Speaker's Office <speaker@guamlegislature.org>

M&C Fwd: PAG Board Meeting Material July 30

1 message

Speaker's Office <speaker@guamlegislature.org> Wed, Jul 31, 2019 at 9:31 AM
To: Clerks Office <clerks@guamlegislature.org>
Cc: Rennae Meno <rennae@guamlegislature.org>
Bcc: Tina Muna Barnes <tinamunabarnes@gmail.com>

07-30-19	5:53 PM	07-30-19	Board Meeting Material July 30.*	Port Authority of Guam	35GL-19-0830

Sinseru yan Minagâhet,

Office of the Speaker • Tina Rose Muña Barnes
Committee on Public Accountability, Human Resources & the Guam Buildup

35th Guam Legislature
I Mina'trentai Singko na Liheslaturan Guåhan

Guam Congress Building | 163 Chalan Santo Papa | Hagatna, GU 96910
T: (671) 477-2520/1
speaker@guamlegislature.org

35GL-19-0830
Speaker Tina Rose Muña Barnes

JUL 3 0 2019
Time 5:53 ( )AM (X)PM
Received By: Matt

This e-mail message is intended only for the use of the individual or entity named above and may contain confidential and privileged information. If you are not the intended recipient, any disclosure, copying, distribution or use of the information contained in this transmission is strictly PROHIBITED. If you have received this transmission in error, please immediately notify us by replying to speaker@guamlegislature.org and delete the message immediately. Thank you very much.

Gumai pribilehu yan konfedensia este siha na mensåhi. Solo espesiåtmente para hågu ma entensioña pat ma aturisa para unrisibi. Sen prubidu kumu ti un ma aturisa para manribisa, na'setbe, pat mandespåtcha. Yanggen lachi rinisibu-mu nu este na mensåhi , put fabot ago' guatu gi I numa'huyong gi as speaker@guamlegislature.org yan despues destrosa todu siha I kopian mensåhi. Si Yu'os ma'åse'.

---------- Forwarded message ---------
From: **Marge Duenas** <mduenas@portguam.com>
Date: Tue, Jul 30, 2019 at 5:53 PM
Subject: PAG Board Meeting Material July 30
To: <speaker@guamlegislature.org>

Hafa Adai Speaker,

In accordance with Section 8113.1, Chapter 8, 5 GCA, the Port Authority of Guam hereby submits an electronic copy of its Board of Directors, July 30, 2019 board meeting materials.

Regards – Marge

avast This email has been checked for viruses by Avast antivirus software.
www.avast.com

073019 PAG Board Meeting Materials.pdf
19817K

0830

PORT OF GUAM
ATURIDAT I PUETTON GUAHAN
Jose D. Leon Guerrero Commercial Port
1026 Cabras Highway, Suite 201, Piti, Guam 96925
Telephone: 671-477-5931/35 Facsimile: 671-477-2689/4445
Website: *www.portguam.com*

Lourdes A. Leon Guerrero
Governor of Guam
Joshua F. Tenorio
Lieutenant Governor

REGULAR MEETING OF THE BOARD OF DIRECTORS
Jose D. Leon Guerrero Commercial Port
Tuesday, July 30, 2019
PAG Board Conference Room, Piti
3:00 p.m.

AGENDA

I. CALL TO ORDER

II. APPROVAL OF MINUTES
1. June 26, 2019 – Regular Board Meeting
2. July 9, 2019 – Special Board Meeting

III. PUBLIC COMMENTS:
a. Public Comments
b. Employee Comments
c. PAGGMA Association

IV. GENERAL MANAGER'S REPORT (deferred to Old/New Business Items)

V. OLD BUSINESS

1. Union Contract – Collective Bargaining Agreement
2. Resolution No. 2019-06 – Union Contract-Collective Bargaining Agreement

VI. NEW BUSINESS

1. Resolution No. 2019-07 – Crane Surcharge Reserve Account
2. 75th Guam Liberation Commemorative Booklet

VII. EXECUTIVE SESSION

1. Performance Review of Agency Head pursuant to Public Law 29-61
2. Performance Evaluation of Deputy General Manager

VIII. ADJOURNMENT

PORT OF GUAM
ATURIDAT I PUETTON GUAHAN
Jose D. Leon Guerrero Commercial Port
1026 Cabras Highway, Suite 201, Piti, Guam 96925
Telephone: 671-477-5931/35 Facsimile: 671-477-2689/4445
Website: *www.portguam.com*

Lourdes A. Leon Guerrero
Governor of Guam
Joshua F. Tenorio
Lieutenant Governor

MINUTES OF THE REGULAR MEETING OF THE BOARD OF DIRECTORS
Wednesday, June 26, 2019

I. CALL TO ORDER

There being a quorum, the regular meeting of the Board of Directors was called to order at 3:00 p.m., Wednesday, June 26, 2019. Present at the meeting were:

Francisco G. Santos, Chairman
Nathan T. Taimanglo, Vice Chairman – *Telephonic Participation*
Isa Marie C. Koki, Board Secretary
Maria D.R. Taitano, Member
Anthony P. Chargualaf, Member
Rory J. Respicio, General Manager
Dominic G. Muna, Deputy General Manager, Operations
Connie Jo Shinohara, Deputy General Manager, Admin/Finance

Also present was Senator Clynt Ridgell's office-Mike Carlson; Guam Shipyard-Selena Ashland; Daily Post-Kevin Kerrigan; GFD-Daniel Stone, Kevin Riley; and Port Staff.

II. APPROVAL OF MINUTES

a. **May 16, 2019 – Regular Board Meeting:** Director Taitano made motion to approve the minutes of May 16, 2019 subject to correction. The motion was seconded by Director Chargualaf and was unanimously passed.

III. PUBLIC COMMENTS

a. **Public Comments:** None.

b. **Employee Comments:** None.

c. **PAGGMA Association:** PAGGMA President Raymond B. Santos announced that the Port's Liberation Queen candidate placed 6th out of 8 contestants and will represent the Port Authority as one of the Princesses for the Liberation. The Port will work on its float for the Liberation Parade July 21st and welcomes the Board members, friends and family to join the Port at its tent at the Hagatna Marina.

At this time, the Chairman recognized the presence of Board Vice Chairman Nathan Taimanglo who is participating in the meeting proceedings through telephonic participation.

IV. GENERAL MANAGER'S REPORT
(deferred to Old/New Business Items)

The General Manager reported on the following:

1. **Reappointment of Port Board of Directors.** Board Chairman Francisco G. Santos and Vice Chairman Nathan T. Taimanglo term expires on June 30, 2019. On June 21, 2019, Governor Lou Leon Guerrero had advised Port management of her desire to reappoint both the Chairman and Vice Chairman to serve another three year term on the Port Authority Board of Directors. The term of reappointment would be from July 1, 2019 thru June 30, 2022.

2. **Port Tour – Senator Clynt Ridgell.** The Port Users Group had arranged a Boat Tour for Senator Ridgell this morning; thereafter Port management had an opportunity to take Senator Ridgell on a port tour of the terminal yard and port operations. During the port tour, Senator Ridgell was informed about the plans on the crane acquisition/demolition, bond projects as well as the bond reset initiative as outlined in Bill No. 149-35.

3. **MOU: PAG & USCG.** The Port entered into a memorandum of understanding with US Coast Guard regarding ports, waterways, and coastal security. The purpose of this agreement is to set forth the framework and procedures by which both parties will work together to enhance the safety and security of the waters of concurrent jurisdiction.

4. **Port Modernization Plan.** Senator Clynt Ridgell introduced Bill No. 149-35 to amend Public Law 34-70. This bill reprograms the $17.5 million originally intended for a new PAG Admin Building to $10.5 million and redirects the remaining $7 million for improvements to shore up the water front revenue generating facilities, create connectivity of a fuel line from Golf Pier to F1, and improve the Port's financial management and terminal operating systems. A public hearing on this bill is scheduled for July 5, 2019.

5. **Port Staff Attorney.** The job announcement for this position was published on June 10, 2019 as an unclassified position. Deadline of application submission was June 21, 2019. Applications are being reviewed by the Human Resources division and the Port anticipates the hiring of this position by next month or sooner. In the meantime, Port management met with the Attorney General's (AG) office - Deputy Attorney General Karl Espaldon and Deputy Attorney General Shannon Taitano and they had expressed that the AG's office will provide legal representation and services to the Port where needed until such time the Port has a legal counsel in place. Director Taitano asked whether there is a written agreement from the AG's office providing legal assistance to the Port. The General Manager replied by way of an email correspondence, but nothing formally written. He said no one in particular is assigned to the Port, but rather on a rotational basis. For instance, Assistant Attorney General Robert Weinberg provided assistance to the Port at a recent Civil Service Commission (CSC) hearing. He mentioned that the in-house counsel once on board will handle the CSC cases, and all routine matters.

Director Taitano asked the status of the RFP for specialized legal services. The General Manager replied that the bid solicitation package is still under review by the Attorney General's office. Director Taitano expressed concern about legal representation for the Port on its existing cases and recalled that at the previous meeting management was to look into whether former counsel is able to continue to represent the Port on existing cases. Mrs. Connie Jo Shinohara, Deputy General Manager of Admin/Finance (DGMA) replied that in consultation with the Attorney General's office, the legal contract with former Port counsel does not allow for legal representation beyond the contractual term, which in this case expired June 17, 2019. She said as the contract has expired, former Port counsel would have to go through the bidding process like all other interested bidders once the RFP for specialized legal services procurement package is ready for issuance. As to the recent CSC case, the Port had requested CSC for a 30-day continuance that would allow for a transition between former Port counsel and the Port's new in-house counsel which was granted. A request for continuance would be done for all other CSC cases. The Attorney General's office also requested for all of CSC Port files, but former Port counsel has yet to submit those files. Director Chargualaf asked whether management anticipates acquiring the in-house counsel within 30 days. The DGMA replied positively, and mentioned that the Human Resources division is scheduling interviews for more than one applicant.

6. **Bid Solicitation Updates:**

- **Professional Legal Services.** As reported earlier, the bid solicitation package is currently being reviewed by the Attorney General's office.

- **F1 Management.** The Port responded to a protest that was made on the F1 Management bid procurement indicating that it was determined to be without merit. If the protestor is dissatisfied, the protestor has 15 days to appeal before the Office of Public Auditor.

- **A&E Design/Consulting Services Structural Repairs of Golf Pier.** The Port is currently in cost negotiations with the bidder.

- **A&E Design/Consulting Services for WH1, EQMR Building Upgrade & Waterline Replacement.** The Port is currently in cost negotiations with the bidder.

7. **ATOSSCOM 46th Annual Conference.** The steering committee is fine tuning the planning and logistics for the ATOSSCOM annual conference which is scheduled for July 31 – August 2, 2019.

8. **Port Users Group Meeting.** A meeting of the Port Users Group was held this morning. One of the items discussed was the Guam Shipyard (GSY) matter through legislative solution that the Port is looking into which was approved by the Board. The issue is that GSY owes the Port money which is currently in civil litigation and the idea is that in lieu of payment that GSY provide in-kind services to the Port which is to remove the two old gantry cranes (G2 and G3) and to remove the old barge at F6.

9. **Federal Grant Opportunities.**

- **Office of Economic Adjustment.** Management is looking into grant opportunities through the Office of Economic Adjustment to update the Port's Master Plan and providing assistance to Customs and Quarantine on its Inspection Facility.
- **MARAD Grant.** There is currently a $290 million grant that is available through the Maritime Administration. The Port is looking into submitting an application for the possibility of acquiring two gantry cranes.

V. OLD BUSINESS

There were no old business discussed.

VI. NEW BUSINESS

1. **Union Contract – Collective Bargaining Agreement:** The General Manager read the following:

"Hafa Adai! We are pleased to submit for your review and disposition the Collective Bargaining Agreement (CBA) developed pursuant to the Board's motion in their regular meeting of March 29, 2019.

On November of 2012, the former Board of Directors approved the collective bargaining unit agreement as negotiated between the Guam Federation of Teachers and Jose D. Leon Guerrero Commercial Port. The agreement had stalled because of the lack of authorized signatories in order for the union and the Port to implement the provisions of the agreement.

In the Leon Guerrero-Tenorio transition report, one of the priorities and recommendations identified is Employee Issues. The report stated that "*Mutual trust and greater understanding between management and employees would need to be built and created. The key elements in any organization's operation is cooperation and not confrontation between management and employees. Port employees have expressed the desire for the following:*

a. improved communication;
b. management awareness of employee job-related concerns;
c. personal growth and development;
d. enhanced decision making skills;
e. increased individual power;
f. improved motivation; and
g. opportunities for recognition of individual improvement."

The recommendation to assist in accomplishing this priority was for the Port to invite the Guam Federation of Teachers to return to the negotiation table to augment the current agreement provisions to improve the work life of the employees.

On February 12, 2019, the Board of Directors adopted the ground rules between the Guam Federation of Teachers and Jose D. Leon Guerrero Commercial Port. Negotiations began on February 28, 2019 wherein an agreement by the negotiating team was reached on April 18, 2019. Once the agreement was formed, the negotiation teams spent the remaining days fine tuning the agreement. The agreement also included a thorough legal review, which the former Port Legal Counsel, had approved to form. Thereafter, the agreement was signed by the members of the negotiating committee on June 6, 2019.

At the outset of these negotiations, our guiding principles centered around an agreement which is consistent with the rule of law, fairness, transparency, and a structure which promotes a healthy employee/management relationship. This agreement, not only reflected these guiding principles, but also addressed the desires of the employees outlined in the transition report and as reiterated above. Furthermore, the agreement was negotiated with the mindset that the outcome must be beneficial for all of our Port employees, and not only for Port employees who are members of the Guam Federation of Teachers.

The most significant aspect of the agreement is the scheduling of shift workers under Section 4.B., Operations Personnel/Shift Workers. The agreement defined the workweek of the Operations and Maintenance employees who are involved in cargo operations. It was further agreed that when no vessel operations are in port, the employees' workday shall consist of 8 hours. It restated as written in the Personnel Rules and Regulations the workweek schedule shall be prepared and posted at least 2 weeks in advance and changes to such schedule can only be made for good cause and notification of such changes must be given to the employees at least 24 hours.

The agreement promotes a greater sense of community spirit. Under Section 4.A.1, Good Housekeeping, Page 6, provides when there is no vessel in Port and the terminal yard is secured and on normal operations, these employees will participate in clean-up efforts at Port Beach, Family Beach, other Port property, as well as, other government properties in the surrounding areas.

The agreement provides fairness and equality amongst the workers. Under Article IV of the agreement, for all Port training programs, it was agreed that seniority shall be a deciding factor in participation of such programs. Employees will be given an equal opportunity to work weekends and holidays and a volunteer list will be established for employees to sign up for weekend or holiday work in order for the Port to secure a sufficient number of manpower requirements for vessel operations in the event of a shortage.

The agreement provides a foundation in establishing mutual trust and understanding between management and the employees. Under Section 2.F., Meetings, the Port agreed to meet on a quarterly basis with the union representatives to discuss

matters on how the Port and Union can better work together to help further the mission of the Port and to serve the people of Guam. The agreement also allows the Port to include in its new employee orientation package informational material regarding the union and its membership.

The agreement strengthened a health employee/management relationship. Under Article 5, Health and Safety Provisions, it was agreed that the Port will work with Department of Labor in identifying those employees who may qualify for pay differential under certain hazardous work conditions. Additionally, subject to the procurement regulations, the Port is to contract services of a certified environmental company specializing in hazardous and environmental working conditions in the event that Guam Occupational Safety & Health Administrator is unable to act on the Port's request for an inspection and investigation of any existing hazardous conditions.

In addition to these significant highlights, Mr. Chairman, and members of the Board, thank you for your continued support for our Port employees.

Upon approval of the agreement by the Board, the agreement is to be transmitted to the Attorney General for his approval as to form and legality and to the Governor of Guam for her approval in accordance with Title 2, Guam Administrative Rules and Regulations.

We are especially encouraged by your resolve to ensure that our actions are employee-centered. We look forward to your expeditious review and approval of this agreement."

The General Manager made the recommendation for the Board members to take the time to review the CBA to be entertained at the next Board meeting.

Director Chargualaf inquired as to the practice of training programs where it is being agreed upon for 'the seniority shall be a deciding factor in participation of such programs'. The DGMA understands that trainings are provided to employees where consideration is not necessarily made to seniorities, where applicable. Director Chargualaf asked management to clarify the work schedule. The General Manager said when there is a vessel in port, operation employees work the shift until completion. When there is no vessel in port, operation employees work an 8 hour shift, Monday thru Friday. So in essence, there is a set schedule that is posted two weeks in advance and if the employee wishes to work above and beyond their work schedule, they would place their names on a volunteer list. However, if an employee is not listed on a volunteer list, the General Manager has the authority after having exhausted every effort, to assign personnel to work. This will ensure the gang shifts are covered in order to discharge a vessel without disruption. The DGMA mentioned that this new schedule took effect on June 9, 2019 as a trial run and so far is working well. Director Taitano asked about the 40 hours per week issue on overtime. The General Manager replied that there is a Supreme Court ruling that ruled overtime begins after the employee works their 40 hours. He mentioned that historically members of the GFT union believed that if an employee worked their 8 hours, and at the 9th hour, overtime is recorded, which is incorrect. The General Manager said throughout the negotiating process, the employees understand that the Port is only obligated to provide for their

40 hours and that the Port is not obligated to give them overtime. The DGMA said a financial impact on the new schedule will be provided to the Board. The General Manager made note that no matter what the fiscal impact entails, management is following the Personnel Rules and Regulations. He shared that the labor cost is recoverable under the tariff. Director Chargualaf referenced the 'opportunities for recognition of individual improvement' and understands that the evaluation form currently being used by the Port is not necessarily the performance management tool for the 'pay for performance' under the Port's Compensation and Classification Plan. He said under this plan, there should be 'key performance indicators' in place so the employee is aware of what is expected in their performance. The DGMA acknowledged that the old form is being utilized for purposes of rating; however, each position has a different criteria as outlined in their respective job description. Director Chargualaf understands from the Human Resources division that the new form has yet to be established or implemented. He expressed that this raises some concern that if an employee is performing that far exceeds others prevents that employee from properly being recognized because the appropriate performance evaluation form is not being utilized. The Chairman commented that there are different job requirements and expectations of the employee based on their job description and it is their supervisor that has to justify and evaluate how well they perform in their respective positions.

At this time, the members recognized the presence of Mr. David Teixeira, GFT Union Chief Negotiator. Mr. Teixeira thanked the members and mentioned that the union negotiating team had an opportunity to work with the Port's negotiating team. As a result, all matters discussed during negotiations and agreed upon are in accordance with the Port's Personnel Rules and Regulations. In reference to the points raised by Director Chargualaf on the 'key performance indicators' under the Alan Searle Compensation Plan, he mentioned that the Port continues to use the old evaluation forms that is used for the Hay Plan of the government of Guam and does not believe the Port has implemented the new methodology of the performance management tool. Mr. Teixeira pointed out that this is an area that should be improved. With regard to the collective bargaining unit, he requested for the Board to take the time to review the agreement and expressed that the articles contained in the agreement is within the scope of law, and what the employees are entitled to under government law, nothing more, nothing less. As to the funding for overtime, he said those funds are built into the vessel labor cost that is funded through the shipping companies which means it is at no cost to the Port. Mr. Teixeira concluded that the contract also provides for safety procedures, different methods on building morale, establishing a better working relationship with existing management and that hopefully the GFT union members and the Port Authority move towards a positive direction. The Chairman thanked Mr. Teixeira and assured him that the policy of this Board and Management is to take care of the port employees no matter whether they are in the union or not. Director Chargualaf asked to elaborate on the article with respect to the health and safety provisions. Mr. Teixeira mentioned that the Port's Personnel Rules and Regulations allows for hazardous pay and identifies the different type of hazards employees are to be compensated for when exposed to that environmental conditions; however, there are certain hazardous pay that is not being applied when it should be. The article establishes a safety joint committee between the union and port management in cooperation with the Guam Occupational Safety and Health Administration that will properly identify the different types of hazardous working conditions at the Port. The

DGMA added that the Port will also contract professional services that specializes in hazardous and environmental working conditions.

With no further inquiries made at this time and without objections, the Board members were to further digest the collective bargaining agreement between the Port Authority of Guam and the GFT union members to be addressed further at the next Board meeting.

2. **Resolution No. 2019-06 – Union Contact-Collective Bargaining Agreement:**

Tabled, until the next meeting.

Without objections and at this time, the members agreed to entertain item 5. MOU-Agat Marina Rescue Base 2 as the Guam Fire Department representatives were present.

5. **MOU-Agat Marina Rescue Base 2:** The General Manager requested for Board action to approve the Memorandum of Understanding (MOU) between the Port Authority and the Guam Fire Department (GFD). He said GFD had requested to continue utilizing portion of the Agat Small Boat Marina Administration Annex to house and support the operation for Rescue Base Station. The General Manager pointed out that the Port and GFD has a long standing relationship for the shared use of the facility and the MOU is an instrument that will formally document the terms that is to guide the relationship forward between the parties. He said both parties recognize the importance of GFD's presence and functional capability at the marina and their role for life saving and protection of property. Additionally, both Port and GFD have the desire to work together to address any further deterioration of the building as well as to afford GFD with the administrative standing necessary to effect the spend on the expected repair and upkeep of the facility. The General Manager made note that the Port will still have full access and use of the portion of the facility for its purpose, such as in the capacity as a Port Marina Manager or Port Police, etc.

At this time and without objection, the Board recognized the presence of Chief Daniel Stone, Guam Fire Department. Chief Stone thanked the members and recognized the Port management team for their excellence and for being very cooperative in affording GFD with administrative standing and an opportunity to make renovation to the existing facility that will best suit the needs of the Agat Marina Rescue Base Station. He expressed that this effort has been in the making for over several years now and finally an MOU has been prepared that outlines the relationship between both parties and is now being presented to this Board for consideration.

Director Chargualaf made motion to approve the Memorandum of Understanding between the Port Authority of Guam and the Guam Fire Department in reference to the Agat Marina Rescue Base 2, seconded by Director Taitano. Motion was unanimously approved.

3. **FY2019 Mid-Year Budget:** The General Manager presented the following highlights of the FY2019 mid-year budget:

- FY2019 approved budget and Resolution No. 2018-05 Compensation Plan – the budget and compensation plan were approved by the Board at its meeting of August 28, 2018; however, the compensation plan was not budgeted.
- Typhoons (Yutu and Wutip) – there were typhoons that caused the Port unanticipated expenses with port salaries, overtime, supplies and other related expenses.
- OSHA Crane Certification Inspection – a crane certification inspection caused an increase in the Maintenance division's operational cost that occurred in the second quarter of the fiscal year.
- 2018 Port Bond – one of the conditions in the 2018 Port bond indenture was to use the agency's approved budget as the basis of the bond trustee for its monthly deposit to fund the Port's operational cost.

He said as a result there exist a disparity of about $2 million from what was originally approved by the Board to the actual expenditure of the Port. Management was able to make adjustments on certain line item expense and increase those budgets that were trending higher than its approved budget and decreased line item expenses based on its current status. These adjustments were necessary to keep within the original approved fiscal year budget of $46,437,114. These adjustments include:

- Freeze hiring for certain positions this fiscal year and reduce budget of vacant positions o the last 3 months of the fiscal year. This resulted to a decrease of $1.9M, from $2.4M to $438K.
- Agency and management fees were reduced by $350K, from $1.1M to $700K.
- Budget for demolition expense was reduced to $350K, from $350K to zero. Since this transaction will not materialize in FY2019, the budget was adjusted.
- Reduce budget for professional services by $140K. The Port is currently working with the Office of the Attorney General on the RFP for legal services, it may take around two months before an outside legal counsel can be of service. This will result into some savings on legal expenses.
- Budget for Workman's Compensation Insurance and Environmental Compliance were retained at $150K and $200K respectively. There were request to increase these line items in the mid-year. Based on the tracking of the current expense and the proposed additional expenses, the original budget is sufficient.

After some discussion, Director Taitano asked that this item be tabled to provide time for the members an opportunity to digest the mid-year budget. The Chairman proposed to hold a special meeting on July 9, 2019 to address this specific item. The members had no objections.

Moving forward, management was directed to have the Board packets readily available to the members at least a week in advance prior to its scheduled meeting where practical as there may be items on the agenda that would require more time for Board review.

Without objections, Director Taitano expressed her concern about the absence of a legal counsel during Board meeting proceedings. The General Manager replied that there is no requirement for legal representation at a Board meeting proceeding. He assured Director Taitano that in the event there are questions of legal concern, that the Attorney General's office is readily available. Also, he understands that the Port Board in the past have conducted meetings absent counsel. The General Manager said although it may be a matter of comfort for counsel presence, legal representation is not a requirement in holding a Board meeting.

4. **Procurement Continuing Contracts:** The General Manager mentioned that the General Services Agency (GSA) issued Circular No. 2019-004 to all government agency heads regarding the fiscal year end 2019 requisition close-out for continuing contract entries which is scheduled on September 10, 2019. Board approval is being requested to authorize management to proceed with entering requisition for continuing contracts in order to procure the services and ensure there is no disruption to port operations. Continuing contracts includes, but not limited to – copier lease, solid waste disposal, water bottle delivery/service, diesel fuel, insurance renewal, workers compensation insurance, vehicle tracking, telecommunications, electronic communications, communications and technology, badge and security access control systems, maintenance support services, series solution service renewal, and postage meter.

Director Taitano made motion to authorize management to proceed with entering requisitions for continuing contracts in order to procure services and ensure there is no disruption to port operations. Motion was seconded by Director Koki and was unanimously approved.

6. **Formulation of Board Working Committees:** In an effort to cure Board review on certain items on the agenda prior to a Board meeting and as guided by former Port counsel, the General Manager proposed for the Board to introduce a motion to provide the Board Chairman unilateral authority to establish Board working committees when necessary. For example, Committee on Crane Acquisition, Committee on Fiscal Concerns, and so forth, from time to time when there is a request made by a Board member. In establishing the Board Working Committees will allow the ability for the Board to meet and still be in compliant with the Open Government Law.

Director Koki made motion to authorize the Board Chairman with unilateral authority to establish Board Working Committees from time to time as the Port Authority Board of Directors sees fit. Motion was seconded by Director Taitano and was unanimously approved.

7. **DOA Circular No. 2019-019 Telecommunication and Internet Services:** The DGMA mentioned that Department of Administration Circular No. 2019-19 provides that the emergency procurement declaration on the telecommunication and internet services has not resulted in a successful procurement. As a result, processing of invoices for vendor payments are to be submitted to the Department of Administration's Appropriation Section. This process is necessary to ensure the essential communication services are not disconnected or disrupted. She said with respect to the Port Authority as an autonomous agency, Board approval is being request to authorize direct payments be made to its vendors that provide for the Port's

telecommunication and internet services. As indicated in the circular, this process will continue until advised by the General Services Agency (GSA) on direction forward.

Director Chargualaf made motion to authorize management to make payments to its vendors by way of direct payment for telecommunication and internet services. Motion was seconded by Director Koki and was unanimously approved.

VII. ADJOURNMENT

There being no further business to discuss, it was moved by Director Chargualaf and seconded by Director Taitano to adjourn the meeting at 4:20 p.m. The motion was unanimously passed.

ISA MARIE C. KOKI, Board Secretary
Board of Directors

APPROVED BY:

FRANCISCO G. SANTOS, Chairman
Board of Directors

PORT OF GUAM
ATURIDAT I PUETTON GUAHAN
Jose D. Leon Guerrero Commercial Port
1026 Cabras Highway, Suite 201, Piti, Guam 96925
Telephone: 671-477-5931/35 Facsimile: 671-477-2689/4445
Website: *www.portguam.com*

Lourdes A. Leon Guerrero
Governor of Guam
Joshua F. Tenorio
Lieutenant Governor

MINUTES OF THE SPECIAL MEETING OF THE BOARD OF DIRECTORS
Tuesday, July 9, 2019

I. CALL TO ORDER

There being a quorum, the special meeting of the Board of Directors was called to order at 3:05 p.m., Tuesday, July 9, 2019. Present at the meeting were:

Francisco G. Santos, Chairman
Nathan T. Taimanglo, Vice Chairman
Isa Marie C. Koki, Board Secretary
Maria D.R. Taitano, Member
Rory J. Respicio, General Manager
Dominic G. Muna, Deputy General Manager, Operations
Connie Jo Shinohara, Deputy General Manager, Admin/Finance

Absent was Mr. Anthony P. Chargualaf, Board Member. Also present was Senator Clynt Ridgell's office-Mike Carlson; Daily Post-John O'Connor and Port Staff.

Before proceeding on with the agenda items, Director Taitano made motion to excuse Director Anthony Chargualaf from the meeting as he had other urgent matters to attend to, seconded by Director Koki. Motion was unanimously passed.

II. NEW BUSINESS

1. **FY2019 Mid-Year Proposed Budget:** The General Manager presented the FY2019 Mid-Year proposed budget that identifies the financial results of up to $2 million disparity of the agency during the first half of such fiscal year. The following provides:

- **Fiscal Year 2019 Approved Budget and Resolution No. 2018-05 Compensation Plan** - The FY 2019 proposed budget and Resolution No. 2018-05 Compensation plan were approved by the Board of Directors during their regular meeting on August 28, 2018. Although the proposed FY19 budget included the FY18 actual salaries and benefits for full time employees plus the projected pay increments of $1.0 million, the financial impact of the proposed Compensation Plan was not calculated during the budget formation process.
- **Typhoons (Yutu and Wutip)** - During the first half of the fiscal year, there were two typhoons that affected the Port's financial results on typhoon related expenses. Due to the required expenditures during the preparation and post typhoon activities, the impact was an increased on Port's salaries, overtime, supplies and other related expenses.

- **OSHA Crane Certification Inspection** - One of the main reasons why the Equipment Maintenance Division's operational costs increased was due to the OSHA Crane Certification inspection that occurred in the second quarter of the fiscal year. The maintenance division needed to work on repairs and maintenance of the cranes to assure the passing of the crane inspection.
- **2018 Port Bonds** - One of the conditions in the 2018 Port Bond indenture was to use the agency's approved budget as the basis of the Bond Trustee for its monthly deposit to fund the Port's operational cost. The agency needs to operate within approved original budget amount that was submitted to the trustee before the current fiscal year began.

As a result of the events and directives mentioned, the following are the financial impacts during the first half of the fiscal year:

- Overtime expenses is tracking at $260 thousand above the approved budget of $1.8 million
- Salaries and benefits is projected to be over budget by $1.9 million.
- Actual typhoon expenses were recorded at $200 thousand during the first part of the fiscal year. The Port's budget for Natural Emergency fund is at $50 thousand.
- Some of Maintenance division's budget on supplies and equipment to fund Port operations have been exhausted due to the events discussed.

Description	FY19 Approved Budget	FY19 Antcpd EOY (May'19)	$ Variance	% Variance
Salary & Benefits	27,103,122	28,959,491	-1,856,369	-7%
Overtime	1,823,642	2,081,930	-258,288	-14%

* Approved budget for full-time employees salary and benefits are composed of FY18 annual salaries plus projected pay increments for FY19.

To assure that the agency operates within the total approved budget expenses, the following adjustments were done:

- Freeze hiring for certain positions this fiscal year and reduce budget of vacant positions to the last 3 months of the fiscal year. This resulted to a decrease of $1.9 million, from $2.4 million to $438 thousand.
- Agency and Management fees were reduced by $350 thousand, from $1.1 million to $700 thousand. Due to the reduction in the import of fuel for this fiscal year, the result was a corresponding decrease in this expense line item.
- Budget for demolition expense was reduced by $350 thousand, from $350 thousand to zero. Since this transaction will not materialize in FY 19, the budget was adjusted.
- Reduce budget for professional service by $140 thousand. PAG currently working with Office of Attorney General on the RFP for Legal services, it may take around two months before an outside legal counsel can be of service. This will result into some savings on legal expenses.

- Budget for Workman's Compensation Insurance and Environmental Compliance were retained at $150 thousand and $200 thousand respectively. There were request to increase these line items in the mid-year. Based on the tracking of the current expense and the proposed additional expenses, the original budget is sufficient.

After the adjustments on the mid-year budget to increase certain line item expenses that are trending higher than the approved budget and decrease line item expenses based on the current statuses, the total expenses for the mid-year equals the original amount in the FY 19 Approved Budget, which is $46,437,114.

He mentioned that based on the budget findings, it was realized that the 2018 Compensation Plan was not budgeted. He had then tasked Mrs. Connie Jo Shinohara, Deputy General Manager of Admin/Finance (DGMA) through a memo dated June 27, 2019, to conduct an internal audit in how the 2018 Compensation and Classification Plan was presented to the Board when it was adopted then as compared to the 2009 Classification and Compensation Plan adoption. The General Manager said the memo is provided to the Board for their reference. He expressed this to be a significant finding for the Board to be aware of for reasons that come time for management to present the Fiscal Year 2020 budget, the true accounting or calculation in personnel would be reflected.

Director Taitano noticed that the staff attorney position is located under the Maintenance/Janitorial section. The DGMA replied that the staff attorney position is listed under the Maintenance/Janitorial to show that that is where the funding source to support such position will be coming from for the remaining fiscal year (August and September). She said the staff attorney position will be placed under the division of the General Manager. The General Manager added that in acquiring the staff attorney personnel would not change the bottom line of the Port's budget.

Director Koki asked when will the FY2020 budget be presented to the Board. The DGMA replied next month. She said the budget timeline provides a working session for the Board members for their review. The Board advised management that for Board review to follow the same format and processes done for the FY2019 mid-year budget review.

For information, the General Manager mentioned that because the salaries and benefits compensation plan total impact was captured in the FY2019 mid-year budget, it is anticipated that the $260K in overtime expense will increase because the new salaries would be considered and reflected accordingly.

As the matter relates, the DGMA mentioned that back in September 26, 2018, the Board had approved the amended salary increment range as recommended by its Compensation Consultant Alan Searle. She understands that the compensation model was introduced at a wider salary performance range for increments which was 'zero to 6%; however, the Board at its meeting of September 26, 2018 approved the salary increment range and reduced it to reflect 'zero to 3%'. The DGMA mentioned that based on the research of Mr. Searle, the rationale was that originally the range from 'zero to 6% was so that high performing employees would be

awarded accordingly; but based on the market research, over time the extended range became the norm, and the benefits of having a wider salary performance range for increments of 'zero to 6%' became ineffective. She mentioned that the approved amendment impacted the Personnel Rules and Regulations – Rules 6.302 and Rule 7.008. And in order to have this amendment implemented, a transparency process for employee/public review and comment is required. The Board advised management to proceed with the next step in the process.

As noted in the FY2019 mid-year budget, Director Taitano asked management to explain the options in reference to the increment freeze and retro-active pay. The DGMA explained that the former Governor implemented a hiring freeze and increment freeze for FY2019 which was adopted by past Port management. As a result of the Governor's directive, the salary increment for the employees for this fiscal year was not budgeted, and when the Board approved the migration back in August 28, 2018, it reset the port employee's anniversary date which is now September 16. She said in adhering to the former Governor's directive to freeze increments for FY2019, the employees will then be paid their increment in FY2020 for their anniversary date of September 16, 2019. The General Manager said it is not necessarily retro-active pay, but rather a charge against the FY2020 budget to pay for a FY2019 expense. While prior management took it upon themselves to apply the increment freeze, the Board members were more in favor of paying the increments this fiscal year which would be more appropriate rather than having to obligate funds from FY2020 budget to pay an expense of a previous fiscal year.

Without further discussion, Director Taitano made motion to approve the FY2019 Mid-Year Proposed Budget, subject to placing the staff attorney position under the division of the General Manager's office, seconded by Director Koki. Motion was unanimously approved.

III. ADJOURNMENT

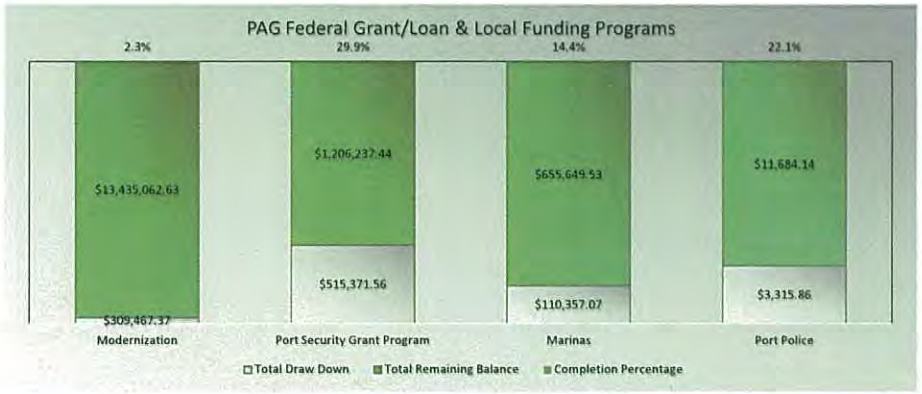
There being no further business to discuss, it was moved by Director Koki and seconded by the Vice Chairman to adjourn the meeting at 3:30 p.m. The motion was unanimously passed.

ISA MARIE C. KOKI, Board Secretary
Board of Directors

APPROVED BY:

FRANCISCO G. SANTOS, Chairman
Board of Directors

FY 2019 Port Modernization Plan
Grant Strategy - Monthly Update
As of July 23, 2019



Grant Program	Total Award Amount	Total Draw Down	Total Remaining Balance	PROCUREMENT IFB/RFP/PO Number	Status
Modernization	**$13,744,530.00**	**$309,467.37**	**$13,435,062.63**		
DTMA91G1600007 - Rehabilitation of "H" Wharf	$10,000,000.00	$0.00	$10,000,000.00		Finding of No Significant Impact (FONSI) has been approved based on results of Environmental Assessment (EA) July 19, 2019. WSP to Reprint, Re-date, and Re-sign the construction design package.
GR882-18-01 - Owner's Agent Engineer Support Services	$900,000.00	$309,467.37	$590,532.63		TO 7 work is ongoing.
Port Enterprise Fund - 1. Guam Commercial Port Improvement Program COMPLETE 2. Port of Guam Construction Deficiencies and Equipment Purchases	$2,844,530.00	$0.00	$2,844,530.00	Project 1 - Repainting of Terminal Booths, Container Yard CMU Wall and Removal and Replacement of Barbwires and Tie Downs IFB No. PAG-CIP-019-001 for $139,449.00 awarded to American Builder LLC	- Ongoing
				Project 2 - New Container Yard Re-Striping IFB No. PAG-CIP-019-002 for $82,940.00 awarded to Highway Safety Services LLC	- Ongoing
				Project 3 - Relocation of Utility Feeder Line from Pump House Building to Load Center 5 Secondary Feeder Line PO No. 15449-OF for $10,311 awarded to AB Mer Construction	- Complete
				Project 4 - Acquisition of Loaded Container Handling Equipment (Top Lifters) PO No. 15213-OS for $1,639,976 awarded to Morrico Equipment LLC, anticipated delivery date January 21, 2020	- Ongoing
Port Security Grant Program	**$1,721,609.00**	**$515,371.56**	**$1,206,237.44**		
EMW-2016-PU-00523-S01 - Acquisition & Installation of Additional Cameras at Strategic Port Facilities.	$174,849.00	$0.00	$174,849.00		GM letter for No-Cost Extension being prepared to incorporate project with FY2018 PSGP IJ#2. FEMA has been briefed on this proposal during the Port's visit on March 22, 2019.
EMW-2016-PU-00523-S01 - Upgrade & Refurbishment of Existing Damaged Security Light Poles at Strategic Port Locations	$475,011.00	$388,288.06	$86,722.94		Project completed. Punch list being reviewed by Engineering.
EMW-2017-PU-00177-S01 - Maintenance and Sustainment Contract for Prime Power Generators	$179,550.00	$0.00	$179,550.00	IFB No. GSA-PAG-004-19	Procurement stay lifted and currently awaiting amendments and new IFB date.
EMW-2017-PU-00177-S01 - Refurbishment and Hardening of Load Center Buildings Housing Prime Power Generators	$384,469.00	$30,895.85	$353,573.15	IFB No. PAG-CIP-019-003	Engineering submitted a requisition to commence procurement process.

Grant Program	Total Award Amount	Total Draw Down	Total Remaining Balance	PROCUREMENT IFB/RFP/PO Number	Status
EMW-2017-PU-00177-S01 - US Coast Guard Multi Agency National Association of State Boating Law Administrators (NASBLA) Training for Port Police	$56,250.00	$53,150.00	$3,100.00		Project completed on August 2018.
EMW-2018-PU-00441-S01 - Maintenance and Sustainment Contract for FEMA-acquired AS&E ZBV Backscatter X-Ray Van	$195,669.00	$0.00	$195,669.00		Funding released. Project ongoing.
EMW-2018-PU-00441-S01 - Replacement CCTV System Existing Analog Cameras with Digital IP Cameras	$160,867.00	$23,881.37	$136,985.63		Status Quo.
EMW-2018-PU-00441-S01 - IDEN Technology Redundant Interoperable Communications System Monthly Service	$94,944.00	$19,156.28	$75,787.72		Status Quo.
Marinas	**$766,006.60**	**$110,357.07**	**$655,649.53**		
F14AP00191 - Renovation of the Guam Harbor of Refuge Phase 2 - A/E Design, Repairs to Mooring, Acquisition of Pump out System & Shelter/Housing	$56,484.60	$14,765.40	$41,719.20		Grant Amount Adjusted to $56,484.60 as indicated on MOU; Revised MOU was reviewed by PAG legal counsel. DOAg will process MOU and obtain all the necessary signatures.
F16AP00261 - Harbor of Refuge Moorage Repairs - Phase 3	$200,000.00	$11,895.00	$188,105.00		Grant Amount Adjusted to $188,105.00 as indicated on MOU; Revised MOU was reviewed by PAG legal counsel. DOAg will process MOU and obtain all the necessary signatures.
F17AP00486 - Harbor of Refuge Moorage Repairs - Phase 4	$200,000.00	$13,194.00	$186,806.00		Grant Amount Adjusted to $186,806.00 as indicated on MOU; Revised MOU was reviewed by PAG legal counsel. DOAg will process MOU and obtain all the necessary signatures.
F19AP00334 - Harbor of Refuge Moorage Repairs - Phase 5	$200,000.00	$10,048.00	$189,952.00		Grant Amount adjusted to $189,952.00 for salary, supplies, and indirect costs for Department of Agriculture. Pending approval of MOU.
F16AF00566 - Agat Marina Demolition of Dock B	$109,522.00	$60,454.67	$49,067.33		Project Completed January 24, 2019. All reimbursements received. Pending Close Out.
Port Police	**$15,000.00**	**$3,315.86**	**$11,684.14**		
Project Number: PT19-03-03PPD - Port Police - Section 402 Highway Safety Funds - Operation A'dai He Håo (Watch Out!)	$15,000.00	$3,315.86	$11,684.14		Draw down submitted June 14, 2019.
Grand Total	**$16,247,145.60**	**$938,511.86**	**$15,308,633.74**		

PORT OF GUAM
ATURIDAT I PUETTON GUAHAN
Jose D. Leon Guerrero Commercial Port
1026 Cabras Highway, Suite 201, Piti, Guam 96925
Telephone: 671-477-5931/35 Facsimile: 671-477-2689/4445
Website: *www.portguam.com*

Lourdes A. Leon Guerrero
Governor of Guam
Joshua F. Tenorio
Lieutenant Governor

July 23, 2019

FINANCE-YTD - June 2019

Financial Highlights

Income Statement

Balance Sheet

Accounts Receivable Aging Summary Report

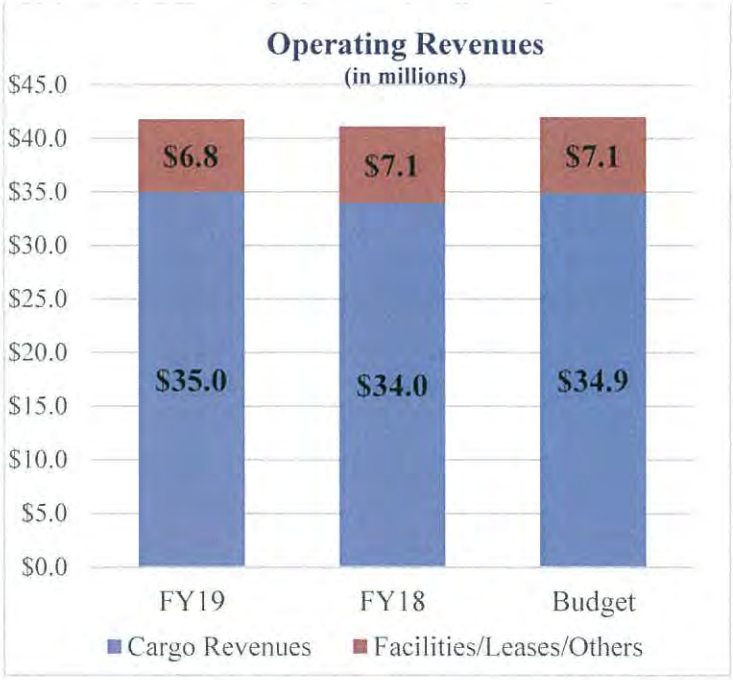
Accounts Payable Summary

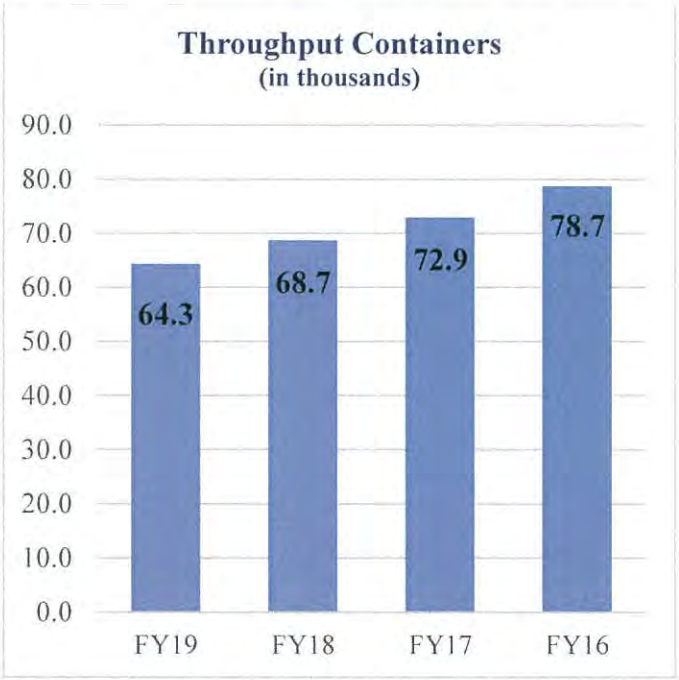
Budget Lift/Transfer Monthly Activities

Crane Surcharge Income Statement

Financial Highlights – YTD June FY2019

Operating Performance:





REVENUES AND CARGO THROUGHPUT:

Total Operating Revenues as of June 2019 was $41.8 million, which consist of $35.0 million in cargo revenues and $6.8 million in Facilities, Leases, and Other Services.

FY19 YTD cargo revenues is 3% higher than last year's total ($34.0 mil) and 0.1% higher than Budget ($34.9 mil).

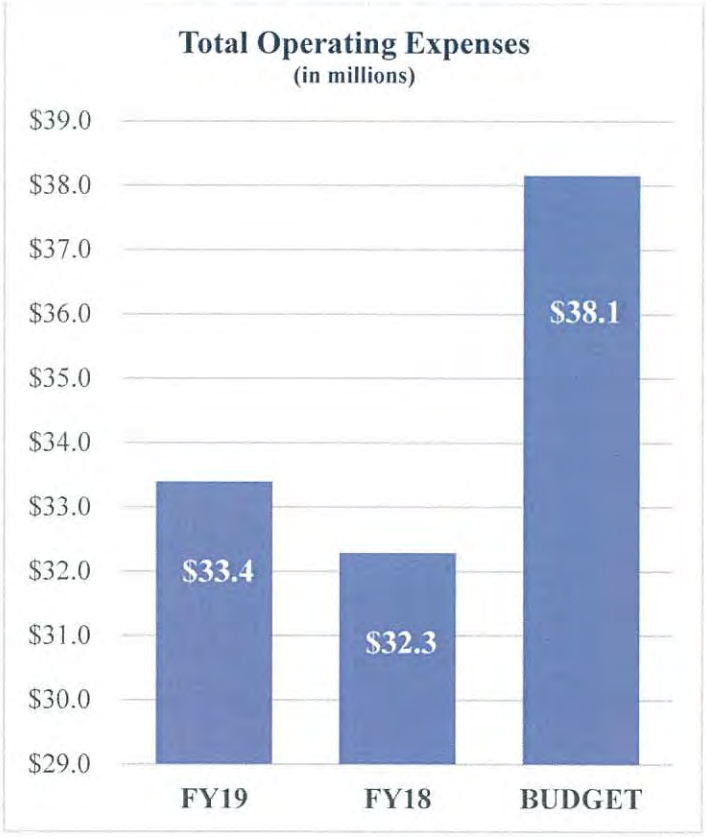
FY19 YTD Facilities, Leases, and Other Services is 4% lower than last year's total ($7.1 mil) and 3% lower than budget ($7.0 mil).

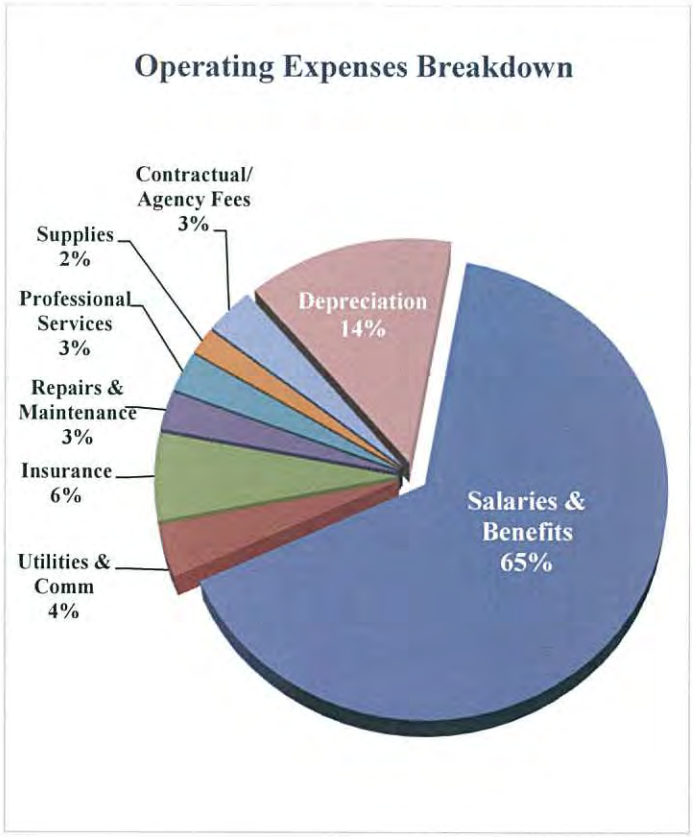
Overall Operating Revenues as of June is 0.4% lower than Budget ($42.0 mil) and 2% higher than last year's year to date June ($41.1 mil).

Total number of containers handled as of June 2019 was 64,281 which is 6% lower compared to last year June 2018 total. **Compared to June of FY16 the number of containers handled decreased by 18%.**

OPERATING EXPENSES:

Total Operating Expenses as of June 2018 was $33.4 million, which is 12% lower than Budget ($38.1 mil) and 3% higher than last year's total operating expenses ($32.2 mil). For the 9 months of FY19, expenses over a million are: Salaries - $15.5, Benefits & Other Personnel Costs - $6.3, General Insurance - $2.0, Utilities - $1.1 and Depreciation $4.7.



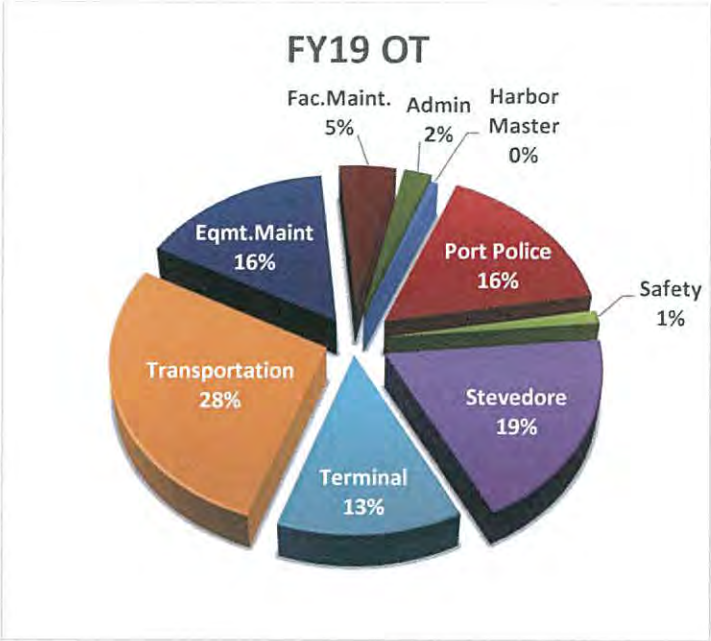


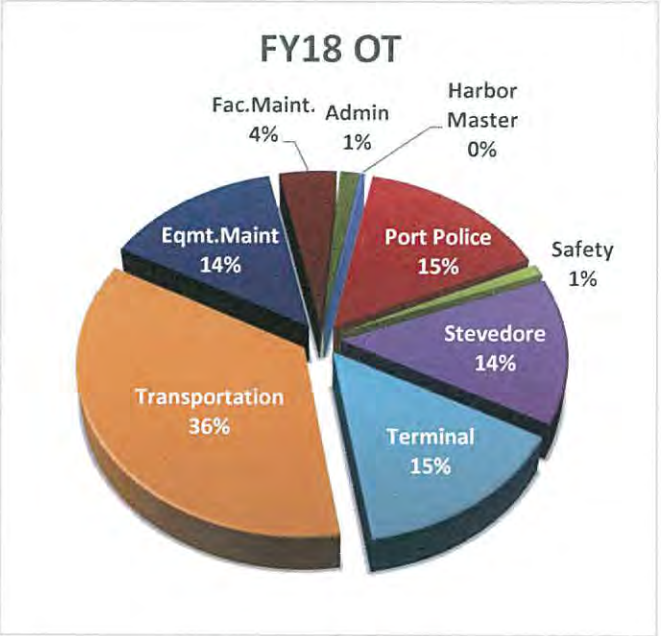
OVERTIME EXPENSE AND DIRECT LABOR REVENUE:

Total Overtime as of June was $1.4 million which is 12% higher than last year June ($1.3 mil). Direct Labor Revenue as of June was $2.6 mil, which is 6% lower than last year and 9% lower than budget. Direct Labor charges are for services performed by the Port outside of the cargo throughput charge and special services to customers.

Below is the breakdown of overtime for each division/section for FY19 and FY18 as of June:

Section	FY19	FY18	Budget	DL Revenue
Harbor Master	7,578	4,262	5,247	99,552
Port Police	230,129	188,714	225,000	100,236
Safety	18,107	12,879	7,497	
Stevedore-Cargo Handling	262,785	171,275	180,000	478,749
-Rigger	6,368	2,922	7,497	1,000,385
Terminal	181,660	185,981	216,000	396,985
Transportation-Superintendent	61,172	57,864	60,750	
-Crane Operator	89,607	106,977	112,986	74,629
-Equipt Operator	224,652	265,492	300,753	408,249
-Dispatcher	17,237	18,933	22,500	0
Maint.-Crane Maint.	95,357	79,722	86,247	0
-Preventive Maint.	69,413	44,052	56,250	443
-Fleet Maint.	5,775	0	7,497	0
-Welders	52,772	50,352	37,503	120
Facility Maint.-Building	14,386	8,017	11,250	525
-Janitorial	3,102	3,636	3,753	0
-Elect./Refr.	48,964	45,233	45,000	4,712
Administration	962	0	0	
Finance	1,996	14,202	15,003	3,549
Human Resources	2,855	953	2,250	0
Engineering	8,358	0	22,500	0
Procurement	0	72	2,250	0
Information Technology	17,542	3,689	26,253	0
TOTAL	1,420,777	1,265,226	1,453,986	2,568,134





Year to date Operating Revenues minus the Year to date Operating Expenses resulted to an Operating Income of $8.4 mil as of June 30, 2019.

Non-Operating Revenues and Expenses consist of the following: $ 2.2 mil -Retirement contribution for COLA, Supplemental and Medical/Dental/Life Insurance expenses, $1.4 mil - Interest Income, 2.4 mil – Interest Expense and other expenses. The net total of non-operating expenses and revenues as of June is a negative $2.6 mil.

The Total Net Income as of June is $5.8 mil.

Accounts Receivable Trade (net) as of June 30, 2019 was $7.7 million.

Aging Status is a follows: 96% - Current, 0.2% - over 30 days, 0.2% - over 60 days, .3% - over 90 days and 3.1% - over 120 days.

Accounts Payable Trade as of June 30, 2019 is $768 thousand which is 57% lower than last year's ending balance of $1.8 million.

Port Authority of Guam
Income Statement
With Budget Comparison (Unaudited)
9 Months Ending 06/30/19

Current Month Actual	%	Last Year Actual	%	Budget	% Chng		Year to Date Actual	%	Last Year to Date Actual	%	% Chng	Budget	% Chng
						OPERATING REVENUES							
						CARGO THROUGHPUT REVENUES							
1,651,853	40.6%	1,643,659	36.3%	1,610,211	3%	CT- CHASSIS	15,052,912.41	36.0%	14,083,901	34.2%	6.9%	14,491,899	4%
188,325	4.6%	183,597	4.1%	198,376	-5%	CT-GROUND	1,805,055.64	4.3%	1,716,219	4.2%	5.2%	1,785,384	1%
86,337	2.1%	101,673	2.2%	105,427	-18%	CT-BREAKBULK	1,362,241.83	3.3%	921,027	2.2%	47.9%	948,843	44%
588	0.0%	1,266	0.0%	1,808	-67%	CT-UNITIZED	14,493.89	0.0%	15,644	0.0%	-7.4%	16,272	-11%
						CT-TUNA							
19,710	0.5%	67,221	1.5%	46,478	-58%	CT-RO/RO	430,604.52	1.0%	406,044	1.0%	6.0%	418,302	3%
8,852	0.2%	7,095	0.2%	8,022	10%	CT-STUFFING/DEVAN	80,718.99	0.2%	70,078	0.2%	15.2%	72,198	12%
4,713	0.1%	2,729	0.1%	2,897	63%	CT-HEAVYLIFT	68,046.14	0.2%	25,309	0.1%	168.9%	26,073	161%
928	0.0%	273	0.0%	148	527%	CT-LONGLENGTH	6,931.50	0.0%	1,292	0.0%	436.3%	1,332	420%
10,131	0.2%	11,389	0.3%	12,049	-16%	OUT-OF-GAUGE CARGO (OOG)	111,830.96	0.3%	105,258	0.3%	6.2%	108,441	3%
1,971,437	48.5%	2,018,902	44.6%	1,985,416	-1%	CARGO THROUGHPUT REVENUES	18,932,836	45.3%	17,344,774	42.2%	9.2%	17,868,744	6%
						OTHER CARGO RELATED REVENUES							
	0.0%		0.0%			LIFT ON/LIFT OFF		0.0%		0.0%			
	0.0%		0.0%			PRESLUNG		0.0%		0.0%	0.0%		
	0.0%		0.0%		0%	EXPORT SCRAP CONTAINER		0.0%		0.0%	0.0%		0%
127,297.02	3.1%	224,867	5.0%	264,662	-52%	TRANSSHIP CONTAINERS	1,571,186	3.8%	2,312,128	5.6%	-32.0%	2,381,958	-34%
14,369.66	0.4%	10,177	0.2%	26,145	-45%	OVERSTOWED CONTAINERS	265,203	0.6%	228,409	0.6%	16.1%	235,305	13%
	0.0%	166	0.0%	497	-100%	SHIFTED CONTAINERS	2,851	0.0%	4,345	0.0%	-34.4%	4,473	-36%
2,606.54	0.1%	4,333	0.1%	3,915	-33%	RIGGED CONTAINERS	36,492	0.1%	34,200	0.1%	6.7%	35,235	4%
9,877.84	0.2%	10,756	0.2%	11,593	-15%	REEFER CNTR-PLUG/UNPLUG	98,995	0.2%	101,278	0.2%	-2.3%	104,337	-5%
188,705.04	4.6%	211,963	4.7%	304,027	-38%	DIRECT LABOR BILLED	2,495,351	6.0%	2,656,030	6.5%	-6.0%	2,736,243	-9%
18,081.73	0.4%	15,106	0.3%	21,319	-15%	EQUIPMENT RENTAL	209,836	0.5%	186,247	0.5%	12.7%	191,871	9%
42,686.56	1.1%	45,314	1.0%	47,678	-10%	PORT FEES & DOCKAGE	412,012	1.0%	416,527	1.0%	-1.1%	429,102	-4%
437,393.56	10.8%	465,809	10.3%	471,784	-7%	WHARFAGE	4,405,009	10.5%	4,121,580	10.0%	6.9%	4,246,056	4%
52,946.52	1.3%	59,529	1.3%	61,813	-14%	FUEL SURCHARGE	523,807	1.3%	540,005	1.3%	-3.0%	556,317	-6%
16,049	0.4%	17,991	0.4%	19,134	-16%	MARITIME SECURITY FEE	166,283	0.4%	167,155	0.4%	-0.5%	172,206	-3%
137,310	3.4%	156,070	3.4%	161,466	-15%	FACILITY MAINTENANCE FEE	1,409,062	3.4%	1,410,594	3.4%	-0.1%	1,453,194	-3%
464,412	11.4%	500,543	11.0%	502,334	-8%	CRANE SURCHARGE	4,446,536	10.6%	4,521,004	11.0%	-1.6%	4,521,006	-2%
1,511,736	37.2%	1,722,625	38.0%	1,896,367	-20%	OTHER CARGO RELATED REVENUES	16,042,620	38.4%	16,699,502	40.6%	-3.9%	17,067,303	-6%
3,483,173	85.7%	3,741,527	82.6%	3,881,783	-10%	OPERATING REVENUES	34,975,456	83.6%	34,044,276	82.8%	2.7%	34,936,047	0%

Port Authority of Guam
Income Statement
With Budget Comparison (Unaudited)
9 Months Ending 06/30/19

Current Month Actual	%	Last Year Actual	%	Budget	% Chng		Year to Date Actual	%	Last Year to Date Actual	%	% Chng	Budget	% Chng
						NON OPERATING REVENUES							
						FACILITIES							
79,527	2.0%	166,379	3.7%	111,564	-29%	FACILITIES USAGE MOBIL	880,801	2.1%	1,004,076	2.4%	-12.3%	1,004,076	-12%
122,545	3.0%	244,730	5.4%	227,245	-46%	FACILITIES USAGE TRISTAR	1,799,875	4.3%	2,045,201	5.0%	-12.0%	2,045,205	-12%
	0.0%	29,220	0.6%	9,527	-100%	FACILITIES USAGE-CEMENT THRUPUT	88,560	0.2%	85,740	0.2%	0.0%	85,743	3%
108,777	2.7%	103,952	2.3%	101,321	7%	FACILITIES USAGE SPACE RENTAL	944,539	2.3%	911,891	2.2%	3.6%	911,889	4%
87,938	2.2%	87,938	1.9%	88,864	-1%	FACILITIES LEASE INCOME	791,441	1.9%	799,775	1.9%	-1.0%	799,776	-1%
3,802	0.1%	4,621	0.1%	4,646	-18%	FACILITIES COMMON AREA MAINTENANCE FEE	33,692	0.1%	41,813	0.1%	-19.4%	41,814	-19%
4,131	0.1%	3,898	0.1%	4,012	3%	FACILITIES SECURITY SURCHARGE RENTAL	35,911	0.1%	36,112	0.1%	-0.6%	36,108	-1%
690	0.0%	325	0.0%	563	23%	WATER & LANDSLIDE ACTIVITIES	3,535	0.0%	5,065	0.0%	0.0%	5,067	-30%
25,485	0.6%	18,327	0.4%	20,289	26%	MARINA REVENUES	209,498	0.5%	182,607	0.4%	14.7%	182,601	15%
2,958	0.1%	2,897	0.1%	2,910	2%	HARBOR OF REFUGE	31,191	0.1%	26,186	0.1%	19.1%	26,190	19%
138,080	3.4%	110,359	2.4%	193,897	-29%	DEMURRAGE	1,923,500	4.4%	1,745,069	4.2%	4.5%	1,745,073	4%
573,933	14.1%	772,646	17.1%	764,838	-25%	FACILITIES	6,642,542	15.9%	6,883,534	16.7%	-3.5%	6,883,542	-4%
						OTHER FEES & SERVICES							
	0.0%		0.0%		0%	CLAIMS FEE		0.0%		0.0%	0.0%		
	0.0%		0.0%		0%	BULK SCRAP		0.0%		0.0%	0.0%		
	0.0%	644	0.0%	115	0%	MATERIAL USED		0.0%	1,032	0.0%	0.0%	1,035	-100%
	0.0%		0.0%	1,808	0%	PASSENGER SERVICE	38,366	0.1%	16,274	0.0%	0.0%	16,272	136%
660	0.0%	1,167	0.0%	2,329	-100%	BUNKER	15,786	0.0%	20,964	0.1%	-25%	20,961	-25%
5,717	0.1%	10,548	0.2%	15,367	-100%	SPECIAL SERVICES	115,356	0.3%	109,854	0.3%	5.0%	138,303	-17%
4,287	0.1%	3,336	0.1%		0%	ELECTRICAL POWER	25,329	0.1%	28,448	0.1%	-11.0%		
10,664	0.1%	15,694	0.3%	19,619	-78%	OTHER FEES & SERVICES	194,838	0.5%	176,571	0.4%	10.3%	176,571	10%
(3,355)	0.3%	80	0.0%	197	5313%	ADMINISTRATIVE FEES & SERVICES	6,047	0.0%	1,773	0.0%	241.2%	1,773	241%
						REIMBURSEMENTS							
-	0.0%	-	0.0%	-	0%	FEDERAL REIMBURSEMENT	-	0.0%	-	0.0%	0.0%	-	
-	0.0%	-	0.0%	-	0%	EARTHQUAKE INSURANCE	-	0.0%	34,265	0.1%	0.0%	-	
-	0.0%	-	0.0%	-	0%	TYPHOON INSURANCE	-	0.0%	-	0.0%	0.0%	-	
-	0.0%	-	0.0%	-	0%	OTHER REIMBURSEMENT	-	0.0%	-	0.0%	0.0%	-	
-	0.0%	-		-	0%	REVENUE MINIMUM CHARGE	-	0.0%	-	0.0%	0.0%	-	
-	0.0%	-		-	0%	REIMBURSEMENTS	-	0.0%	34,265	0.1%	0	-	-
581,241	14.3%	788,419	#REF!	784,654	-26%	NON OPERATING REVENUES	6,843,428	16.4%	7,096,142	17.2%	-3.6%	7,061,886	-3%
4,064,414	100.0%	4,529,947	100.0%	4,666,437	-13%	TOTAL REVENUES	41,818,884	100.0%	41,140,418	100.0%	1.6%	41,997,933	0%

Port Authority of Guam
Income Statement
With Budget Comparison (Unaudited)
9 Months Ending 06/30/19

Current Month Actual	%	Last Year Actual	%	Budget	% Chng		Year to Date Actual	%	Last Year to Date Actual	%	% Chng	Budget	% Chng
	(1)					INDIRECT COSTS General & Administrative Expenses							
1,782,302	43.9%	1,437,713	31.7%	1,933,197	-8%	Salaries & Wages	15,496,271	37.1%	14,055,233	34.2%	10.3%	17,398,773	-11%
117,980	2.9%	112,260	2.5%	128,181	-8%	Insured Benefits	1,120,185	2.7%	1,045,816	2.5%	7.1%	1,153,629	-3%
472,755	11.6%	408,927	9.0%	498,259	-5%	Retirement Benefits	4,016,526	9.6%	3,855,338	9.4%	4.2%	4,484,331	-10%
127,690	3.1%	117,081	2.6%	4,167	2964%	Other Benefits	1,188,644	2.8%	1,122,521	2.7%	5.9%	37,503	3069%
1,782	0.0%	382	0.0%	6,667	-73%	Other Personnel Costs	9,128	0.0%	35,166	0.1%	-74.0%	60,003	-85%
10,568	0.3%	10,593	0.2%	23,200	-54%	Communications	105,735	0.3%	104,846	0.3%	0.8%	208,800	-49%
-	0.0%	-	0.0%	-		Leases/Rentals	-	0.0%	-	0.0%		-	
144,180	3.5%	115,447	2.5%	155,500	-7%	Utilities	1,130,404	2.7%	1,272,544	3.1%	-11.2%	1,399,500	-19%
201,557	5.0%	201,557	4.4%	225,834	-11%	General Insurance	2,051,429	4.9%	1,896,361	4.6%	8.2%	2,032,506	1%
-	0.0%	-	0.0%	-	#DIV/0!	Repairs & Maintenance	29,000	0.1%	-	0.0%		-	#DIV/0!
22,961	0.6%	24,128	0.5%	81,423		Repairs & Maintenance	420,467	1.0%	257,479	0.6%	63.3%	732,807	
-	0.0%	-	0.0%	-		Repairs & Maintenance-Subic Cr	-	0.0%	(44,756)	-0.1%	-100.0%	-	
5,403	#REF!	6,950	0.2%	36,584	-85%	Repairs & Maintenance-Pola 14	83,938	0.2%	151,911	0.4%	-44.7%	329,256	-75%
18,349	0.1%	574	0.0%	36,584	-50%	Repairs & Maintenance-Pola 16	207,390	0.5%	244,390	0.6%	-15.1%	329,256	-37%
8,332	0.5%	8,519	0.2%	36,584	-77%	Repairs & Maintenance-Pola 17	155,532	0.4%	214,520	0.5%	-27.5%	329,256	-53%
530,759	0.2%	519,056	11.5%	483,334	10%	Depreciation & Amortization	4,670,386	11.2%	4,673,795	11.4%	-0.1%	4,350,006	7%
500	13.1%	-	0.0%	6,417	-92%	Damage, Shortage, Writedown &	1,030	0.0%	500	0.0%	106.0%	57,753	-98%
89,896	0.0%	129,580	2.9%	129,699	-31%	Supplies	626,734	1.5%	806,107	2.0%	-22.3%	1,167,291	-46%
4,492	2.2%	4,808	0.1%	43,405	-90%	Miscellaneous	50,407	0.1%	180,600	0.4%	-72.1%	390,645	-87%
-	0.1%	-	0.0%	-		Advertising	-	0.0%	-	0.0%		-	
30,607	0.0%	92,257	2.0%	90,322	-66%	Agency& Management Fees	569,206	1.4%	705,772	1.7%	-19.3%	812,898	-30%
147,444	0.8%	156,569	3.5%	236,975	-38%	Professional Services	945,154	2.3%	1,534,712	3.7%	-38.4%	2,132,775	-56%
-	3.6%	14,760	0.3%	7,000	-100%	Contractual Services	-	0.0%	33,930	0.1%		63,000	-100%
17,416	0.0%	14,686	0.3%	59,888	-71%	Other Contractual Services	130,052	0.3%	77,654	0.2%	67.5%	538,992	-76%
-		-		-		Overhead Allocation	-		-		#DIV/0!	-	
46,484	0.4%	720	0.0%	15,625	197%	Other Expenses	159,663	0.4%	60,392	0.1%	164.4%	140,625	14%
-		-	0.0%	-		Earthquake Expense	-	0.0%	-	0.0%		-	
2,176	1.1%	-	0.0%	-		Typhoon Expense	223,478	0.5%	-	0.0%		-	
-	0.0%	-	0.0%	-		Earthquake Expense	-	0.0%	-	0.0%		-	0%
3,783,633	0.0%	3,376,567	74.5%	4,238,845	-100%	General & Administrative Expenses	33,390,758	79.8%	32,284,831	78.5%	3.4%	38,149,605	-12%

Port Authority of Guam
Income Statement
With Budget Comparison (Unaudited)
9 Months Ending 06/30/19

Current Month Actual	%	Last Year Actual	%	Budget	% Chng		Year to Date Actual	%	Last Year to Date Actual	%	% Chng	Budget	% Chng
280,781	93.1%	1,153,380	25.5%	427,592	785%	OPERATING INCOME (LOSS)	8,428,126	20.2%	8,855,587	21.5%	-4.8%	3,848,328	119%
						OTHER INCOME (EXPENSE)							
	0.0%		0.0%		0%	Other Income & Expense		0.0%		0.0%	0.0%		-
	0.0%		0.0%		0%	Other Income		0.0%		0.0%	0.0%		-
	0.0%		0.0%		0%	Interest Income		0.0%		0.0%	0.0%		-
	0.0%		0.0%		0%	Interest Income		0.0%		0.0%	0.0%		-
187,132	4.6%	8,128	0.2%	5,500	3302%	Interest Income	1,426,520	3.4%	(55,856)	-0.1%	-2653.9%	49,500	2782%
(617,849)	-15.2%	(84,392)	-1.9%	(36,663)	1585%	Interest Expense	(2,398,614)	-5.7%	(782,319)	-1.9%	206.6%	(329,967)	627%
4,321	0.1%		0.0%	(1,917)	-325%	Other Expense	33,596	0.1%	(9,970)	0.0%	-437.0%	(17,253)	-295%
	0.0%		0.0%		0%	Claims Settlement	(39,978)	-0.1%		0.0%	0.0%		0%
(244,929)	-6.0%	(255,346)	-5.6%	(259,429)	-6%	Retirement Govt Contribution	(2,197,092)	-5.3%	(2,281,911)	-5.5%	-3.7%	(2,334,861)	-6%
394,648	9.7%	5,426	0.1%	222,180	0%	Federal Reimbursement	787,447	1.9%	373,809	0.9%	110.7%	1,999,620	0%
	0.0%	(9,678)	-0.2%	(52,106)	-100%	Federal Expenses	(158,075)	-0.4%	(175,281)	-0.4%	-9.8%	(468,954)	-66%
	0.0%		0.0%	(4,167)	-100%	Gain <Loss> on Asset Disposals	(38,401)	-0.1%	(13,187)	0.0%	191.2%	(37,503)	2%
(276,678)	-6.8%	(335,863)	-7.4%	(126,602)	119%	Other Income & Expense	(2,584,597)	-6.2%	(2,944,715)	-7.2%	-12.2%	(1,139,418)	127%
(276,678)	-6.8%	(335,863)	-7.4%	(126,602)	119%	OTHER INCOME (EXPENSE)	(2,584,597)	-6.2%	(2,944,715)	-7.2%	-12.2%	(1,139,418)	127%
4,104	0.1%	817,517	18.0%	300,990	-99%	NET INCOME (LOSS)	5,843,529	14.0%	5,910,872	14.4%	-1.1%	2,708,910	116%

	Amount Current	Amount Last Month End	Amount Last Year End	Change This Month	Change This Year
Total Assets					
Current Assets					
Cash on Hand					
Petty Cash Fund	2,000.00	2,000.00	2,000.00		
Cashier Change Fund	100.00	100.00	100.00		
Cash on Hand	2,100.00	2,100.00	2,100.00		
Incentive Award Fund					
First Hawaiian Bank-Incentive					
Incentive Award Fund					
Cash in Bank					
First Hawaiian Bank					
Bank of Guam	63,569,201.86	63,873,968.47	61,151,016.86	304,766.61-	2,418,185.00
Bank of Hawaii					
Citizen Security Bank	1,280,819.54	1,213,077.41	2,738,546.41	67,742.13	1,457,726.87-
Cash in Bank	64,850,021.40	65,087,045.88	63,889,563.27	237,024.48-	960,458.13
Cash in Bank-Trust					
Trust-Current Unrestricted	17,264,329.12	12,967,337.79	8,748,966.83	4,296,991.33	8,515,362.29
BOG-Current Restricted	2,688,322.24	5,540,362.04	5,408,157.22	2,852,039.80-	2,719,834.98-
Cash in Bank-Trust	19,952,651.36	18,507,699.83	14,157,124.05	1,444,951.53	5,795,527.31
Short Term Investments					
Bank of Guam	1,395,122.09	4,526,464.50	9,468,779.00	3,131,342.41-	8,073,656.91-
Citizen's Security Bank					
First Hawaiian Bank					
BankPacific					
Citibank					
Bank of Hawaii					
Oceanic Bank					
Gov Guam Employees Fed CU					
Short Term Investments	1,395,122.09	4,526,464.50	9,468,779.00	3,131,342.41-	8,073,656.91-
Account Receivable-Trade (Net)					
Accounts Receivable-Trade	7,678,286.73	7,934,298.11	5,089,858.97	256,011.38-	2,588,427.76
Allow for Uncollectible Acct.	296,209.98-	296,209.98-	296,468.83-		258.85
A/R-Clearing Account					
Account Receivable-Trade (Net)	7,382,076.75	7,638,088.13	4,793,390.14	256,011.38-	2,588,686.61
Accounts Receivable-Other					
Accounts Receivable-DOA					
Accounts Receivable-Employee	215.83	215.83	1,843.84		1,628.01-
Accounts Receivable-FEMA Reimb					
Accounts Receivable-Geda/Casam					
Accounts Receivable-Other	529,026.61	529,026.61	655,129.39		126,102.78-
Accounts Receivable-Ins Procee					

	Amount Current	Amount Last Month End	Amount Last Year End	Change This Month	Change This Year
Accounts Receivable-Other	529,242.44	529,242.44	656,973.23		127,730.79-
Marina Receivables					
Accounts Receivable-Agat Marin	11,547.62	7,933.62	9,218.12	3,614.00	2,329.50
Accounts Receivable-GDP Marina	1,574.36	1,595.44	2,769.67	21.08-	1,195.31-
Accounts Receivable-Harbor of	900.00	1,050.00	2,046.50	150.00-	1,146.50-
Marina Receivables	14,021.98	10,579.06	14,034.29	3,442.92	12.31-
Interest Receivables					
Bank of Guam					
Bank Of Hawaii					
BankPacific					
Citibank					
Citizens Security Bank					
First Hawaiian Bank					
GovGuam Emp.Fed.Credit Union					
Oceanic Bank					
Other					
Interest Receivables					
Prepaid Expenses					
Prepaid Insurance	562,045.36	763,602.15		201,556.79-	562,045.36
Prepaid Expenses	354,943.11	461,880.18	58,055.50	106,937.07-	296,887.61
Prepaid Expenses	916,988.47	1,225,482.33	58,055.50	308.493.86-	858,932.97
Deffered Expenses					
Deferred Geda Addendum L/Lease					
Credit Note Reimbursement					
Deffered Expenses					
Current Assets	95,042,224.49	97,526,702.17	93,040,019.48	2,484,477.68-	2,002,205.01
Non Current Assets					
Long Term Receivable					
Long Term Receivable-DOA	2,258,190.48	2,258,190.48	2,258,190.48		
Long Term Receivable-Geda	1,490,449.90	1,490,449.90	1,490,449.90		
Allow for Uncollectible LT A/R	3,748,640.38-	3,748,640.38-	3,748,640.38-		
Long Term Receivable					
Revenue Bond Reserves					
Reserve w/Trustee-Unrestricted	4,070,975.96	4,009,922.42	3,518,079.07	61,053.54	552,896.89
Reserve w/Trustee-Restricted	15,890,711.67	15,890,711.67	15,890,711.67		
Revenue Bond Reserves	19,961,687.63	19,900,634.09	19,408,790.74	61,053.54	552,896.89
Inventory-A/C	8,690.00	8,690.00	8,690.00		
Inventory-Computer	65,415.64	65,415.64	101,434.12		36,018.48-
Gas, Oil and Diesel Inventory	738.48	758.10	59.91	19.62-	678.57
Inventory-Parts	99,952.66	99,952.66	99,952.66		
Supplies Inventory	494,196.35	507,098.98	512,276.76	12,902.63-	18,080.41-

	Amount Current	Amount Last Month End	Amount Last Year End	Change This Month	Change This Year
Contra-Asset Inventory Adj.	1,721.09-	1,721.09-	1,721.09-		
Allowance for Obsolesence Inventory for Survey	87,549.04-	87,549.04-	87,549.04-		
Inventory	579,723.00	592,645.25	633,143.32	12,922.25-	53,420.32-
Work In Progress					
Const Work in Progr-Local	316,611.98	242,269.62	67,360.29	74,342.36	249,251.69
Const Work in Progr-Federal	3,158,145.95	3,388,506.45	2,663,760.64	230,360.50-	494,385.31
Const Work in Progr-FMF	2,433,896.62	2,296,491.63	172,084.05	137,404.99	2,261,812.57
Const Work in Progr-BOND					
Work In Progress	5,908,654.55	5,927,267.70	2,903,204.98	18,613.15-	3,005,449.57
Non Current Assets	26,450,065.18	26,420,547.04	22,945,139.04	29,518.14	3,504,926.14
Property, Plant & Equipment					
Land					
Land-Cabras	3,563,000.00	3,563,000.00	3,563,000.00		
Land	3,563,000.00	3,563,000.00	3,563,000.00		
Buildings					
Buildings-Original	15,732,648.10	15,732,648.10	15,732,648.10		
Buildings-Substation Shelters					
Buildings-Wharf Improvements	125,885,472.69	125,548,911.67	125,548,911.67	336,561.02	336,561.02
Canopy Structures					
Buildings	141,618,120.79	141,281,559.77	141,281,559.77	336,561.02	336,561.02
Accumulated Depreciation-Build					
AccDeprec-Buildings-Original	15,246,386.14-	15,244,401.29-	15,228,522.49-	1,984.85-	17,863.65-
AccDeprec-Buildings-Sub Shelte					
AccDeprec-Buildings-Wharf Impr	35,916,747.91-	35,626,667.41-	33,320,334.63-	290,080.50-	2,596,413.28-
AccDeprec-Canopy Structures					
Accumulated Depreciation-Build	51,163,134.05-	50,871,068.70-	48,548,857.12-	292,065.35-	2,614,276.93-
Furnishings & Equipment					
Air Tools					
Communications Equip	531,281.08	531,281.08	528,231.08		3,050.00
Computer Equip	6,097,298.34	6,097,298.34	6,075,435.32		21,863.02
Crane Equip	15,926,684.91	15,926,684.91	15,964,110.56		37,425.65-
Furnishings & Office Equip	1,183,716.16	1,183,716.16	1,149,873.30		33,842.86
Forklift Equip	1,821,145.00	1,821,145.00	1,821,145.00		
Gantry 3 Relocation Cost					
Generator Sets	1,229,056.25	1,229,056.25	1,229,056.25		
Hand Tools	14,832.85	14,832.85	14,832.85		
Load & Unload Equip	2,852.00	2,852.00	2,852.00		
Mowing Equip	6,999.00	6,999.00	6,999.00		
Other Equip	2,012,724.65	1,729,408.84	1,836,395.83	283,315.81	176,328.82
Power Tools	24,446.56	24,446.56	24,446.56		
Safety Equip	39,427.95	39,427.95	39,427.95		
Shop Equip	339,859.97	336,408.08	349,103.87	3,451.89	9,243.90-
Tractors	2,970,216.97	2,970,216.97	2,970,216.97		

	Amount Current	Amount Last Month End	Amount Last Year End	Change This Month	Change This Year
Vehicles & Motor Equip	2,124,302.69	2,117,302.69	1,986,984.87	7,000.00	137,317.82
Furnishings & Equipment	34,324,844.38	34,031,076.68	33,999,111.41	293,767.70	325,732.97
Accumulated Depreciation-Furni					
AccDeprec-Air Tools					
AccDeprec-Communications Eqt.	502,175.60-	501,445.14-	495,601.46-	730.46-	6,574.14-
AccDeprec-Computer Equip	1,833,120.42-	1,793,678.04-	1,513,937.80-	39,442.38-	319,182.62-
AccDeprec-Crane Equip	7,793,328.89-	7,693,045.19-	6,917,282.19-	100,283.70-	876,046.70-
AccDeprec-Furnishings & Office	739,838.54-	727,371.05-	633,099.82-	12,467.49-	106,738.72-
AccDeprec-Forklift Equip	952,516.10-	943,404.82-	870,514.58-	9,111.28-	82,001.52-
AccAmort-Gantry 3 Relocation C					
AccDeprec-Generator Sets	351,508.38-	344,680.30-	290,055.66-	6,828.08-	61,452.72-
AccDeprec-Hand Tools	11,459.20-	11,368.57-	10,643.53-	90.63-	815.67-
AccDeprec-Load & Unload Equip	950.80-	927.03-	736.87-	23.77-	213.93-
AccDeprec-Mowing Equip	6,182.45-	6,065.80-	5,132.60-	116.65-	1,049.85-
AccDeprec-Other Equip	1,186,084.88-	1,165,301.55-	1,204,413.75-	20,783.33-	18,328.87
AccDeprec-Power Tools	13,195.48-	12,954.64-	11,027.92-	240.84-	2,167.56-
AccDeprec-Safety Equip	10,768.82-	10,299.44-	6,544.40-	469.38-	4,224.42-
AccDeprec-Shop Equip	205,300.21-	203,241.12-	198,790.19-	2,059.09-	6,510.02-
AccDeprec-Tractors	1,613,600.67-	1,591,448.82-	1,414,234.02-	22,151.85-	199,366.65-
AccDeprec-Vehicles & Motor Equ	1,109,415.54-	1,085,520.46-	929,733.34-	23,895.08-	179,682.20-
Accumulated Depreciation-Furni	16,329,445.98-	16,090,751.97-	14,501,748.13-	238,694.01-	1,827,697.85-
Capital Leases					
Capital Leases					
Capital Leases					
Accumulated Amortization-Capit					
AccAmort-Capital Leases					
Accumulated Amortization-Capit					
Deferred Long Term Asset Cost					
Def. Cost-2018 Bond COI					
Deferred Long Term Asset Cost					
Pension-Deferred Outflows Res					
Pension-Deferred Outflow Res	6,176,941.00	6,176,941.00	6,176,941.00		
Pension-Deferred Outflows Res	6,176,941.00	6,176,941.00	6,176,941.00		
Property, Plant & Equipment	118,190,326.14	118,090,756.78	121,970,006.93	99,569.36	3,779,680.79-
Total Assets	239,682,615.81	242,038,005.99	237,955,165.45	2,355,390.18-	1,727,450.36
Total Liabilities & Capital					
Current Liabilities					
Accounts Payable					
Accounts Payable Custom					
Accounts Payable GSA					

	Amount Current	Amount Last Month End	Amount Last Year End	Change This Month	Change This Year
Accounts Payable Others	46,936.33	46,936.33	374,284.52		327,348.19-
Accounts Payable Trade	768,158.00	747,453.83	1,788,892.50	20,704.17	1,020,734.50-
Received Not Vouchered					
Accounts Payable	815,094.33	794,390.16	2,163,177.02	20,704.17	1,348,082.69-
Current Loan/Bond Payable					
Current ANZ (USDA) Loan Payabl			3,178.71-		3,178.71
CU ANZ (USDA) 12M Loan Payable					
CU BOG 10M SLE Loan Payable					
CU BOG 2M USDA Direct Loan			3,178.71		3,178.71-
CU Bond Payable					
Current Loan/Bond Payable					
Due to Public Utilities					
Due to GPA					
Due to GTA					
Due to GWA					
Due to Public Utilities					
Accrued Interest Payable					
Accrued Interest Payable					
Accrued Bond Interest Payable	.02	1,013,064.11	811,840.80	1,013,064.09-	811,840.78-
Accrued Interest Payable	.02	1,013,064.11	811,840.80	1,013,064.09-	811,840.78-
Deferred Revenues					
Deferred Revenues-DOD Moderniz					
Deferred Income - GEDA	61,769.01-	61,769.01-	61,769.01-		
Deferred Revenues -Leases	105,718.75	105,718.75	237,178.92		131,460.17-
Deferred Revenues Marinas			10,586.91		10,586.91-
Deferred Revenues			90,550.53		90,550.53-
Deferred Revenues	43,949.74	43,949.74	276,547.35		232,597.61-
Accrued Expenses					
Accrued Payroll	424,416.60	392,278.61	809,757.71	32,137.99	385,341.11-
Accrued Vacation Pay-Current	1,502,936.10	1,500,595.24	1,267,947.10	2,340.86	234,989.00
Accrued Vacation Pay					
Accrued Earthquake Cost					
Accrued Cola/Supplemental					
Accrued Typhoon Cost					
Accrued Medicare Tax					
Accrued Federal Grant					
Employee Insurance Payables	20,297.66	20,297.66	15,896.42		4,401.24
Employee Deductions Payable	191,543.74	185,234.71	318,280.16	6,309.03	126,736.42-
Withholding Tax Payable					
Credit Union					
Accrued Miscellaneous Deductio					
Accrued Death & Disability Ins					
Retirement Contributions					
Deferred Compensation Plan Pay					
Deferred Supplemental Plan					

	Amount Current	Amount Last Month End	Amount Last Year End	Change This Month	Change This Year
Accrued Expenses	2,139,194.10	2,098,406.22	2,411,881.39	40,787.88	272,687.29-
Security Deposits					
Security Deposits -Space Leas	85,831.20	85,831.20	84,565.82		1,265.38
Security Deposits - Marinas	32,705.32	32,347.82	32,421.82	357.50	283.50
Security Deposits	118,536.52	118,179.02	116,987.64	357.50	1,548.88
Capital Lease Obligations- Cur					
Captl Lease Obligations-Curren					
Capital Lease Obligations- Cur					
Other Current Liabilities					
Reserve Shortage/Property Dama					
Lease Payable - GEDA					
Other Current Liabilities					
Current Liabilities	3,116,774.71	4,067,989.25	5,780,434.20	951,214.54-	2,663,659.49-
Non Current Liabilities					
Long Term Accrued Expenses					
Unfunded Retirement Contributi	56,767,410.00	56,767,410.00	56,767,410.00		
Accrued Vacation Pay-Long Term	552,540.11	552,540.11	552,540.11		
Accrued Sick Lve(DC)-Long Term	993,730.72	993,730.72	993,730.72		
Contingent Liability					
Long Term Accrued Expenses	58,313,680.83	58,313,680.83	58,313,680.83		
Pension-Deferred Inflow of Res					
Pension-Deferred Inflow of Res	1,008,960.00	1,008,960.00	1,008,960.00		
Pension-Deferred Inflow of Res	1,008,960.00	1,008,960.00	1,008,960.00		
Capital Lease Obligations					
Capital Lease Obligations					
Capital Lease Obligations					
Long Term Loan Payables					
LT-ANZ (USDA) Loan Payable 3.5					
LT-ANZ (USDA) Loan Payable 12M					
LT-BOG $LE Loan Payable 10M					
LT-BOG $2M USDA Direct Loan					
Long Term Loan Payables					
Long Term Bond Payables					
LT-2018 BOND Payable	70,125,000.00	71,445,000.00	71,445,000.00	1,320,000.00-	1,320,000.00-
LT-2018 BOND Cost of Issuance					
LT-2018 BOND Premium	5,120,195.38	5,208,474.61	5,252,614.23	88,279.23-	132,418.85-
Long Term Bond Payables	75,245,195.38	76,653,474.61	76,697,614.23	1,408,279.23-	1,452,418.85-

Port Authority of Guam
Balance Sheet
As of 06/30/19

	Amount Current	Amount Last Month End	Amount Last Year End	Change This Month	Change This Year
Non Current Liabilities	134,567,836.21	135,976,115.44	136,020,255.06	1,408,279.23-	1,452,418.85-
Capital Contributions & Equity					
Contributions-Local Government					
Contributions-Land	3,563,000.00	3,563,000.00	3,563,000.00		
Contributions-Property & Equip	483,688.19	483,688.19	483,688.19		
Contributions-General Fund	13,413,670.45	13,413,670.45	13,413,670.45		
Contributions-G.E.P.A.	100,000.00	100,000.00	100,000.00		
Contributions-PAG (Portion of	7,000.00	7,000.00	7,000.00		
Contributions-Local Government	17,567,358.64	17,567,358.64	17,567,358.64		
Contributions-Federal Governme					
Contributions-U.S. Govt Rehab	10,321,126.26	10,321,126.26	10,321,126.26		
Contributions-Economic Develop	1,492,676.57	1,492,676.57	1,492,676.57		
Contributions-U.S. Department	6,508,875.60	6,508,875.60	6,508,875.60		
Contributions-U.S. Govt-Fema	53,763.30	53,763.30	53,763.30		
Contributions-Federal Governme	18,376,441.73	18,376,441.73	18,376,441.73		
Accumulated Earnings					
Accumulated Earnings	33,770,010.75-	33,770,010.75-	33,770,010.75-		
Accumulated Earnings (Deficit)	93,980,681.57	93,980,681.57	93,980,681.57		
Accumulated Earnings	60,210,670.82	60,210,670.82	60,210,670.82		
Net Earnings (Loss)	5,843,533.70	5,839,430.11	5.00	4,103.59	5,843,528.70
Capital Contributions & Equity	101,998,004.89	101,993,901.30	96,154,476.19	4,103.59	5,843,528.70
Total Liabilities & Capital	239,682,615.81	242,038,005.99	237,955,165.45	2,355,390.18-	1,727,450.36

PORT AUTHORITY OF GUAM

AGING AS OF 06/30/2019

Number	Name	Open	Current	31 - 60	61 - 90	91 - 120	Over 120	Amount	Date	Remarks
15388	Guam Industrial Serv. Inc.	$ 238,808.95	$ 4,949.15	$ 14,194.01	$ 14,275.14	$ 14,031.74	$ 191,358.91	$ 23,520.00	9/26/2018	Management currently working on settlement. No update
7384	Marianas Steamship Agencie	$ 358,591.09	$ 320,262.01				$ 38,329.08	$ 125,213.05	7/19/2019	Invoice #78364 remains in dispute (Guam Industrial/Guam Shipyard)
11776	Customs and Quarantine Age	$ 13,670.40	$ 192.00	$ 449.28	$ 449.28		$ 12,579.84	$ 1,877.12	7/10/2019	Govt claim was filed on 06/11/2019. May take up to 6 months.
7106	Shell Guam, Inc.	$ 17,550.00		$ 1,950.00	$ 1,950.00	$ 1,950.00	$ 11,700.00	$ 1,950.00	11/4/2011	Pending Legal, lease assignment
9620	Alupang Beach Club	$ 6,340.14	$ 74.34	$ 75.00			$ 6,190.80	$ 287.51	6/20/2019	Denial letter was received. Mr. Kasperbauer had met with management to redispute & will be submitting a letter to the GM.
11794	Guam Shipyard	$ 3,370.62	$ (2.82)	$ 173.46	$ 191.86		$ 3,008.12	$ 33.98	5/1/2019	Management currently working on settlement. No update
14482	Quinata, John M.	$ 2,420.00	$ 220.00	$ 220.00	$ 220.00		$ 1,760.00	$ 412.50	12/19/2016	Small Claims documents are signed and ready to file.
15708	HMR Guam Inc.	$ 1,227.24					$ 1,227.24			Small Claims documents are signed and ready to file.
7376	Matson Navigation Inc.	$ 3,801,653.07	$ 2,992,128.55	$ 808,475.26	$ 0.01		$ 1,049.25	$ 456,816.82	7/23/2019	Invoice #104412 $1049.25 has been paid in full.
14923	Shotguns	$ 2,040.00	$ 340.00	$ 340.00	$ 340.00		$ 1,020.00	$ 1,207.50	1/20/2017	Mr. Chen has two accounts, he made a payment on his personal account thinking he was up to date. FINAL NOTICE was sent to customer. He will be in to clear balance.
13202	Department of Administrati	$ 3,869.06	$ 3,285.86				$ 583.20	$ 4,645.40	11/16/2018	
14963	Castro, Jesse AR	$ 2,527.50	$ 695.00	$ 495.00	$ 645.00	$ 125.00	$ 567.50	$ 300.00	7/15/2019	Mr. Castro has been making frequent payments to clear past due. Every payment made he submits a promissary note for the next day payment will be made.
13604	Lewis, Erik C.	$ 1,000.00	$ 150.00	$ 150.00	$ 150.00		$ 550.00	$ 500.00	7/2/2019	
9814	Fentress, Michael D.	$ 735.98	$ 225.00				$ 510.98	$ 200.00	6/25/2019	Ms. Fentress makes small installment payments to clear past due. Slip is no longer being utilized.
15663	Okeanos Marianas	$ 250.00					$ 250.00			Final Notice for Small Claims Sent. Will submit reccomendation to write off
15699	Shut Up and Fish Guam	$ 396.49	$ (8.99)	$ 87.50	$ 142.98		$ 175.00	$ 687.50	2/20/2019	2nd Notice was mailed to customer
14527	UMS Heavy Equipment Rental	$ 1,286.05		$ 411.60	$ 411.60	$ 423.78	$ 39.07	$ 823.20	3/21/2019	Final Notice was sent to customer, via email & mailed.
15079	McDermott, Brian	$ 113.69				$ 82.37	$ 31.32	$ 113.69	7/8/2019	Customer cleared balance
15807	Romero, Nicole R.	$ 24.78					$ 24.78	$ 50.00	11/13/2018	Customer cleared balance
14143	Salt Shaker Yacht Charter	$ 24.04					$ 24.04	$ 269.30	7/11/2019	Final Notice Sent
13121	Tidewater Distributors Inc	$ 677.74	$ 667.22				$ 10.52	$ 5,809.95	7/3/2019	Final Notice Sent
7341	Ambyth Shipping & Trading	$ 407,368.50	$ 369,918.44	$ 20,411.79	$ 12,605.35	$ 4,432.92		$ 32,148.68	7/19/2019	Ambyth submits payments frequently.
15857	Suh, Jimmy P.	$ 662.50	$ 237.50	$ 212.50		$ 212.50		$ 212.50	5/24/2019	Mr. Suh, made an agreement to clear past due no later than 07/26/2019.
12518	Balajadia, Robert M.	$ 49.34	$ (25.00)			$ 74.34		$ 267.54	7/15/2019	Water charges still under dispute, awating status from John LG (Commercial)
14381	Apra Dive & Marine Sports,	$ 3,297.04	$ 646.10	$ 1,568.20	$ 1,082.74			$ 3,500.00	7/15/2019	Past Due Balance has been cleared
15823	Card, Philip & Arretta	$ 825.00	$ 275.00	$ 275.00	$ 275.00			$ 275.00	1/24/2019	Customer is due for credit, Slip was terminated.
7501	Triple J. Ent., Inc.		$ (118.04)		$ 118.04			$ 118.04	4/19/2019	Past Due Balance has been cleared
7350	Consolidated Transportatio	$ 882,118.15	$ 881,695.18	$ 324.63	$ 98.34			$ 209,483.21	7/19/2019	CTSI requested for Invoice, awaiting payment
15099	Williams, Michael E.	$ 91.18	$ 16.84	$ 24.78	$ 49.56			$ 60.52	7/10/2019	Past Due Balance has been cleared

Number	Name	Open	Current	31 - 60	61 - 90	91 - 120	Over 120	Amount	Date	Remarks
7587	American President Lines L	$ 2,287,532.64	$ 1,685,903.53	$ 601,629.11				$ 28,366.33	7/18/2019	APL has been submitting payments frequently and has cleared all invoices over 61 days past due
13044	Smithbridge Guam, Inc.	$ 12,786.15	$ 236.21	$ 12,549.94				$ 12,703.96	5/29/2019	2nd Notice mailed to customer
8483	Scuba Company	$ 7,573.66	$ 3,650.52	$ 3,923.14				$ 3,528.00	7/3/2019	2nd Notice Mailed to customer/ Gina from accts payable will submit check to clear past due 07/25/2019
1516	Payless Markets Inc.		$ (2,498.30)	$ 2,498.30				$ 393.36	6/14/2019	Past Due Balance has been cleared
15334	KALS Corporation	$ (26,847.42)	$ (28,355.67)	$ 1,508.25				$ 2,714.75	6/25/2019	Past Due Balance has been cleared
14283	Brand, Inc.	$ 1,131.82	$ 20.82	$ 1,111.00				$ 2,222.00	5/8/2019	2nd Notice mailed to customer/ Ken just arrived on island and said he'll stop by to make a payment and clear balance
14061	AR Sunriser Canteen/Cateri	$ 690.79	$ 30.90	$ 659.89				$ 1,403.84	6/4/2019	2nd Notice mailed to customer
12542	United Tire		$ (649.22)	$ 649.22				$ 649.22	5/28/2019	Past Due Balance has been cleared
13926	General Pacific Services,		$ (324.61)	$ 324.61				$ 324.61	5/29/2019	Past Due Balance has been cleared
15887	Shades of Paradise, LLC		$ (196.68)	$ 196.68				$ 196.68	5/10/2019	Past Due Balance has been cleared
14161	Isla Trucking	$ 217.18	$ 30.45	$ 186.73				$ 588.00	6/26/2019	2nd Notice mailed to customer
15704	Halmi, Anthony Villagomez	$ 275.00	$ 137.50	$ 137.50				$ 137.50	3/15/2019	2nd Notice mailed to customer
15651	Barcenilla, Roland/Gerylin	$ 342.50	$ 212.50	$ 130.00				$ 420.00	5/17/2019	2nd Notice mailed to customer
13484	MOMO Corp.		$ (118.04)	$ 118.04				$ 118.04	5/2/2019	Past Due Balance has been cleared
10743	Poppe, Edward/FISH INC	$ 160.00	$ 80.00	$ 80.00				$ 135.00	4/30/2019	2nd Notice Sent
11793	East West Rental		$ (59.02)	$ 59.02				$ 59.02	5/8/2019	Past Due Balance has been cleared
15577	L&P Corp. DBA: Day Buy Day		$ (59.02)	$ 59.02				$ 59.02	5/10/2019	Past Due Balance has been cleared
15894	Island Beverage Distributo	$ (59.02)	$ (118.04)	$ 59.02				$ 118.04	5/21/2019	Past Due Balance has been cleared
15370	J524 Inc./Layla Dolphin Cr	$ 50.00		$ 50.00				$ 830.00	7/12/2019	Customer is disputing Interest Invoice. He claims he never received invoices and they were mailed to him late
15503	Y&Y LLC DBA: Sunny Divers	$ (370.00)	$ (420.00)	$ 50.00				$ 840.00	3/1/2019	Customer will be in to clear past due Interest Invoice
14368	SubCom, LLC	$ 101.40	$ 68.90	$ 32.50				$ 13,942.90	7/8/2019	Past Due Balance has been cleared
15897	Friends of the Farmers		$ (29.51)	$ 29.51				$ 29.51	5/24/2019	Past Due Balance has been cleared
15896	AGMARK LOGISTICS LLC		$ (9.85)	$ 9.85				$ 9.85	5/22/2019	Past Due Balance has been cleared
14642	Tristar Terminals Guam, In	$ 362,681.40	$ 362,681.40					$ 282,639.78	7/2/2019	
10225	Mobil Oil Guam, Inc.	$ 67,832.46	$ 67,832.46					$ 1,159.08	7/23/2019	
14444	Office of the Governor of	$ 35,614.96	$ 35,614.96					$ 82,825.61	6/12/2019	
13476	Isla Maritime Agency	$ 13,668.31	$ 13,668.31					$ 421.52	6/13/2019	
13696	Lotus Pacifica Trading, In	$ 10,786.24	$ 10,786.24					$ 520.00	7/23/2019	
14171	Norton Lilly International	$ 4,681.54	$ 4,681.54					$ 742.64	7/12/2019	
14141	Core Tech International	$ 2,800.45	$ 2,800.45					$ 8,415.50	12/31/2018	
15908	Skvaril, Kody	$ 2,200.00	$ 2,200.00							
15907	Lina Marine Solution, LLC	$ 1,593.94	$ 1,593.94							
15727	Cosas Di Famiglia Holdings	$ 825.00	$ 825.00					$ 850.00	7/8/2019	
7763	Guam Dolphin's Marine Spor	$ 792.96	$ 792.96					$ 1,800.19	7/5/2019	
15467	Baird, Austin & Belinda	$ 652.94	$ 652.94					$ 334.34	7/10/2019	
14431	Quinata, Carlos DBA:Herita	$ 557.41	$ 557.41					$ 777.87	5/30/2019	
14364	P.S.V. Corp./Joo, Gi Bum	$ 470.82	$ 470.82					$ 1,150.80	7/5/2019	
15819	Teamspeed Charter	$ 467.50	$ 467.50					$ 935.00	7/15/2019	
15475	Tropical Island Marine Spo	$ 384.47	$ 384.47					$ 2,325.06	6/28/2019	
1490	Guam Telephone Authority	$ 361.66	$ 361.66					$ 192.66	7/15/2019	
9831	Fish Hook Inc.	$ 360.00	$ 360.00					$ 360.00	7/5/2019	
15549	Regis, John F.	$ 300.00	$ 300.00					$ 300.00	5/31/2019	
10778	Real World Diving	$ 271.85	$ 271.85					$ 1,979.61	6/17/2019	
13844	Hagen, William	$ 220.00	$ 220.00					$ 220.00	7/8/2019	
15906	Cura, Arlene R.	$ 150.00	$ 150.00							

Number	Name	Open	Current	31 - 60	61 - 90	91 - 120	Over 120	Amount	Date	Remarks
14658	Phillip, Vincer	$ 137.50	$ 137.50					$ 300.00	5/24/2019	
15900	Schembari, Paul	$ 137.50	$ 137.50							
15095	Chen, Steven	$ 125.90	$ 125.90					$ 3,309.78	6/19/2019	
9822	Osakana Cruise, Inc/Fish E	$ 99.12	$ 99.12					$ 584.34	7/8/2019	
10735	Plummer, Peter J.	$ 87.50	$ 87.50					$ 87.50	7/8/2019	
14124	Guam Fire Department	$ 80.00	$ 80.00					$ 80.00	6/17/2019	
14436	John C. Aguon/Myung J. Par	$ 75.00	$ 75.00					$ 375.00	7/8/2019	
14429	Weilbacher, Walden	$ 50.00	$ 50.00					$ 130.00	7/17/2019	
14534	Martin, Dwight	$ 50.00	$ 50.00					$ 450.00	6/25/2019	
13803	Korando Corp.	$ 36.92	$ 36.92					$ 21.84	7/8/2019	
9806	Felix, Christopher	$ 25.00	$ 25.00					$ 220.00	6/21/2019	
14537	Fredrick, Bruce & Dianne	$ 25.00	$ 25.00					$ 565.00	6/14/2019	
15526	Ovalles, Victor	$ 25.00	$ 25.00					$ 137.50	6/26/2019	
15698	Poseidon's Maidens Charter	$ 25.00	$ 25.00					$ 212.50	7/8/2019	
15774	Quinata, Jose M.	$ 25.00	$ 25.00					$ 325.00	6/28/2019	
15844	SDM Holdings	$ 25.00	$ 25.00					$ 790.00	6/10/2019	
11762	Aqua World, Inc.	$ 22.63	$ 22.63					$ 2,700.00	7/10/2019	
15593	Guam Ocean Adventures, LLC	$ 19.42	$ 19.42					$ 330.54	7/19/2019	
14485	Rains, Julian T.	$ 18.50	$ 18.50					$ 137.50	6/28/2019	
4642	Tristar Terminals Guam, In	$ (0.01)	$ (0.01)					$ 282,639.78	7/2/2019	
5811	Ride the Ducks, LLC	$ (0.02)	$ (0.02)					$ 1,265.38	7/8/2019	
0524	Orcutt, Kenneth D.	$ (0.50)	$ (0.50)					$ 137.50	7/8/2019	
1778	Dewitt Trans Services of G	$ (0.68)	$ (0.68)					$ 55.92	6/24/2019	
2522	Dickerson & Quinn, Ltd	$ (0.68)	$ (0.68)					$ 1,180.40	7/8/2019	
5798	Edson, Roger	$ (2.78)	$ (2.78)					$ 84.67	6/3/2019	
7624	Micronesian Divers Assoc.,	$ (12.60)	$ (12.60)					$ 1,500.00	7/9/2019	
4535	Young, Dione & Jerry	$ (25.00)	$ (25.00)					$ 150.00	6/7/2019	
15548	Makanja Fishing Charters	$ (25.00)	$ (25.00)					$ 87.50	7/10/2019	
1960	MENDIOLA, FRANCISCO Q.	$ (40.00)	$ (40.00)					$ 40.00	7/16/2019	
12397	Cruz, John R.	$ (40.00)	$ (40.00)					$ 160.00	8/29/2017	
14387	Guam Sungwoo Ferry Corp.	$ (40.00)	$ (40.00)					$ 885.20	7/15/2019	
1024	QUINATA, LINA M.	$ (50.00)	$ (50.00)					$ 50.00	6/14/2019	
1192	QUINATA, JESSE N.	$ (50.00)	$ (50.00)					$ 50.00	6/14/2019	
1300	SANTOS, RAYMOND B.	$ (50.00)	$ (50.00)							
1370	CALIP, AMBROSE I.	$ (50.00)	$ (50.00)					$ 50.00	6/14/2019	
1741	TORRES, SYLVESTRE S.	$ (50.00)	$ (50.00)					$ 50.00	5/9/2019	
1749	CARBULLIDO, RITA B.	$ (50.00)	$ (50.00)					$ 30.00	9/1/2017	
1774	FRANQUEZ, MICHAEL A.P.	$ (50.00)	$ (50.00)					$ 50.00	6/11/2019	
1882	SIATAN, JULIE AIDA Y.	$ (50.00)	$ (50.00)					$ 50.00	6/28/2019	
1944	TITHINGRAD, ALEX L.	$ (50.00)	$ (50.00)					$ 50.00	6/4/2019	
12373	Beighley, Jim/Mark Baldyga	$ (50.00)	$ (50.00)					$ 50.00	8/27/2018	
14336	Cruz, Joseph L.	$ (50.00)	$ (50.00)					$ 50.00	6/3/2019	
15400	Mendiola, Zachary	$ (50.00)	$ (50.00)					$ 50.00	12/17/2018	
15403	Carbullido, Aurora F.	$ (50.00)	$ (50.00)					$ 50.00	4/29/2019	
15416	Eustaquio, Randy J	$ (50.00)	$ (50.00)					$ 50.00	6/24/2019	
15423	Bosi, Vellamora	$ (50.00)	$ (50.00)					$ 50.00	6/24/2019	
15456	Keith, Kenneth	$ (50.00)	$ (50.00)					$ 50.00	6/14/2019	
15488	Love, Rick	$ (50.00)	$ (50.00)					$ 50.00	5/30/2019	
15527	Walsh, Joshua	$ (50.00)	$ (50.00)					$ 50.00	12/28/2018	
15597	Gorman, John T.	$ (50.00)	$ (50.00)					$ 50.00	6/13/2017	
15636	Volsteadt, Rachel Marie	$ (50.00)	$ (50.00)					$ 50.00	6/10/2019	
15661	Talavera, Thomas	$ (50.00)	$ (50.00)					$ 50.00	5/17/2019	
15665	Campos, Jesus Francisco II	$ (50.00)	$ (50.00)					$ 50.00	6/6/2019	
15674	Ching, Donald	$ (50.00)	$ (50.00)							

Number	Name	Open	Current	31 - 60	61 - 90	91 - 120	Over 120	Amount	Date	Remarks
15677	Reinhardt, Kyle Christophe	$ (50.00)	$ (50.00)					$ 15.00	2/20/2018	
15682	Marges, Lilyjing D. T.	$ (50.00)	$ (50.00)					$ 50.00	3/26/2018	
15694	Hocog, Gerry J.	$ (50.00)	$ (50.00)							
15713	SCHEPER, ROBERT I.	$ (50.00)	$ (50.00)					$ 50.00	3/16/2018	
15726	Garrido, Keoni L.	$ (50.00)	$ (50.00)					$ 50.00	4/20/2018	
15758	Dunn, Timothy J.	$ (50.00)	$ (50.00)					$ 50.00	6/19/2018	
15792	Denton, Walter	$ (50.00)	$ (50.00)					$ 50.00	8/31/2018	
15880	Casil, Christopher	$ (50.00)	$ (50.00)					$ 50.00	4/22/2019	
15902	Berringer, Meliza R.	$ (50.00)	$ (50.00)					$ 50.00	6/10/2019	
15903	Gogo, Ednorm	$ (50.00)	$ (50.00)					$ 50.00	6/11/2019	
15904	Del Mundo, Alexander B.	$ (50.00)	$ (50.00)					$ 50.00	6/11/2019	
15909	Roberto, Judith Q.	$ (50.00)	$ (50.00)					$ 50.00	6/19/2019	
15910	Cruz, Joseph V.	$ (50.00)	$ (50.00)					$ 50.00	6/20/2019	
15911	Duenas, Myrna	$ (50.00)	$ (50.00)					$ 50.00	6/27/2019	
15912	Duenas, Brian P	$ (50.00)	$ (50.00)					$ 50.00	6/27/2019	
15913	Setik, Raymond A.	$ (50.00)	$ (50.00)					$ 50.00	6/27/2019	
12509	Hanley, Timothy F.	$ (52.50)	$ (52.50)					$ 130.00	6/20/2019	
15235	Oil Spill Response Operati	$ (52.71)	$ (52.71)					$ 3,864.00	7/3/2019	
14907	Taitano, John	$ (61.00)	$ (61.00)					$ 108.00	5/9/2019	
13190	GENTLY BLUE DIVING SHOP	$ (65.03)	$ (65.03)					$ 103.51	3/1/2019	
15740	Aquai, Eric TL	$ (75.00)	$ (75.00)					$ 75.00	3/28/2019	
15849	Wilson, Jared	$ (75.00)	$ (75.00)					$ 150.00	4/30/2019	
15895	Hartzell, Jessica	$ (75.00)	$ (75.00)					$ 75.00	5/22/2019	
15818	Mendiola, Janus C.	$ (80.00)	$ (80.00)					$ 240.00	2/13/2019	
15242	Ames, Todd	$ (82.50)	$ (82.50)					$ 137.50	7/16/2019	
12338	Tembata, Masao DBA:Ten Boa	$ (87.50)	$ (87.50)					$ 87.50	4/9/2019	
14968	Nguyen, Hoa Van	$ (90.00)	$ (90.00)							
1500	Atlantis Guam	$ (95.72)	$ (95.72)					$ 3,057.60	6/24/2019	
1151	PANGELINAN, FELIX R.	$ (100.00)	$ (100.00)					$ 100.00	5/16/2019	
12408	Marianas Yacht Club	$ (100.00)	$ (100.00)					$ 100.00	4/2/2019	
15748	Nugam, Henry L.	$ (100.00)	$ (100.00)					$ 100.00	6/1/2018	
14290	DGX	$ (101.84)	$ (101.84)					$ 411.60	7/11/2019	
15749	Lagutang, Herbert C.D.	$ (110.00)	$ (110.00)					$ 340.00	7/10/2019	
13800	HAWTHORNE PACIFIC CORP.	$ (111.84)	$ (111.84)					$ 55.92	5/13/2019	
13081	Watanabe, Akio/Fontana & C	$ (128.00)	$ (128.00)					$ 147.00	4/10/2017	
14013	Brandt, Jim or Bonnie	$ (137.50)	$ (137.50)					$ 412.50	7/3/2019	
15428	Stewart, Michael	$ (137.50)	$ (137.50)					$ 825.00	1/15/2019	
15692	Jo, Myeongseon	$ (137.50)	$ (137.50)					$ 390.96	6/27/2018	
14258	Island Wines & Spirits Dis	$ (147.55)	$ (147.55)					$ 590.20	5/30/2019	
14443	Moritz, Lance	$ (150.00)	$ (150.00)					$ 450.00	5/13/2019	
14776	MARAD	$ (169.45)	$ (169.45)							
14791	Fong, Francis L	$ (181.93)	$ (181.93)					$ 300.00	3/28/2019	
13913	Skoocumchuck Charters Inc.	$ (188.16)	$ (188.16)					$ 188.16	7/12/2019	
1862	SANTOS, JOHN T.	$ (194.00)	$ (194.00)							
14909	Propacific Builder Corpora	$ (194.99)	$ (194.99)					$ 457.22	2/25/2019	
14633	Eusebio, Ricardo B.	$ (200.00)	$ (200.00)					$ 360.00	3/7/2019	
13653	Yu, Niko K.	$ (211.49)	$ (211.49)					$ 360.00	5/31/2019	
13671	Landscape Management Syste	$ (236.13)	$ (236.13)					$ 10,498.90	2/19/2019	
9697	Camacho, Antonio Frank C.	$ (240.00)	$ (240.00)					$ 480.00	12/5/2018	
15646	Cabral, Luis F.M.	$ (250.00)	$ (250.00)					$ 250.00	6/25/2019	
15103	Collier, Ernest	$ (260.00)	$ (260.00)					$ 520.00	6/25/2019	
12424	Flores, Joaquin C.	$ (275.00)	$ (275.00)					$ 137.50	6/25/2019	
14150	PIER, KENNETH	$ (275.00)	$ (275.00)					$ 275.00	6/26/2019	
8336	Pacific Trucking Inc.	$ (292.38)	$ (292.38)					$ 383.63	7/11/2019	

Number	Name	Open	Current	31 - 60	61 - 90	91 - 120	Over 120	Amount	Date	Remarks
13030	South Pacific Petroleum Co	$ (295.69)	$ (295.69)					$ 29,742.00	7/18/2019	
13089	Guam Fisherman's Cooperati	$ (300.00)	$ (300.00)					$ 700.00	5/14/2019	
13545	Perez, Vincent T./Vern Per	$ (300.00)	$ (300.00)					$ 600.00	12/11/2018	
14409	Robinson, Merle Ann	$ (300.00)	$ (300.00)					$ 600.00	4/4/2019	
15205	RIDLON, DANIEL A	$ (300.00)	$ (300.00)					$ 600.00	2/4/2019	
15290	Murrell, Robert Dan	$ (325.00)	$ (325.00)					$ 675.00	2/13/2019	
12706	Guam Seawalker Tours	$ (340.00)	$ (340.00)					$ 340.00	6/26/2019	
15031	Asia Pacific Wholesalers	$ (342.31)	$ (342.31)					$ 2,922.00	7/3/2018	
9849	Flores, William A.	$ (350.00)	$ (350.00)					$ 600.00	1/11/2019	
10621	Perez, Thomas L.G.	$ (400.00)	$ (400.00)					$ 960.00	11/26/2018	
15207	SOUTH PACIFIC DREAM CORPOR	$ (402.50)	$ (402.50)					$ 140.00	7/15/2019	
11756	V.Angoco's Trucking	$ (413.14)	$ (413.14)					$ 1,176.00	7/5/2019	
8352	Paradise Aqua Corp.	$ (423.36)	$ (423.36)					$ 423.36	6/27/2019	
14136	San Nicolas, Jose T.	$ (430.00)	$ (430.00)					$ 200.00	7/11/2019	
15709	Sam, Gerald L.	$ (440.00)	$ (440.00)					$ 440.00	3/20/2019	
8264	Olson, Tom	$ (450.00)	$ (450.00)					$ 750.00	5/8/2019	
14582	Packbier, Paul E.R./PCR Gu	$ (460.00)	$ (460.00)					$ 810.00	6/20/2019	
14210	Kaneshiro, Roger J., D.D.S	$ (480.00)	$ (480.00)					$ 960.00	1/9/2019	
15174	GO DIVE GUAM SURF & DIVE	$ (500.00)	$ (500.00)					$ 500.00	6/24/2019	
13191	Aguon, Sonja V. or Paul SN	$ (519.73)	$ (519.73)					$ 120.00	2/1/2019	
12394	Wong, Billy	$ (525.00)	$ (525.00)					$ 350.00	6/3/2019	
7386	Guam Transport & Warehouse	$ (588.00)	$ (588.00)					$ 588.00	6/18/2019	
9478	Triple B Forwarders	$ (673.30)	$ (673.30)					$ 118.04	7/17/2019	
12748	Radiocom	$ (849.48)	$ (849.48)					$ 1,600.00	1/14/2019	
1487	Guam Federation of Teacher	$ (859.00)	$ (859.00)							
15612	Churchill, Charles D.	$ (873.40)	$ (873.40)					$ 1,200.00	5/3/2019	
15718	Larsen, Helge	$ (900.00)	$ (900.00)					$ 1,310.00	4/15/2019	
15582	Shavers, George Kenneth	$ (975.00)	$ (975.00)					$ 1,950.00	1/3/2019	
14453	Paradis, Guy R.	$ (1,100.00)	$ (1,100.00)					$ 1,320.00	6/25/2019	
13314	Island Certs Corporation	$ (1,191.19)	$ (1,191.19)					$ 178.69	4/24/2019	
10250	Morrico Equipment LLC	$ (1,241.08)	$ (1,241.08)					$ 525.00	9/26/2018	
9401	Tasi Tours Inc.	$ (1,428.22)	$ (1,428.22)					$ 582.12	7/12/2019	
15152	SUNNY SIDE UP GUAM INC.	$ (1,860.00)	$ (1,860.00)					$ 1,305.00	6/11/2019	
13874	Core Tech International	$ (4,800.00)	$ (4,800.00)					$ 4,800.00	6/11/2019	
7368	Cabras Marine Corp	$ (22,624.58)	$ (22,624.58)					$ 403.68	11/6/2018	
12511	Hanson Permanente Cement o	$ (176,539.00)	$ (176,539.00)					$ 172,000.00	3/1/2019	
14778	IP&E Holding LLC	$ (582,906.47)	$ (582,906.47)					$ 10,171.16	7/8/2019	
7739	Cost-U-Less							$ 177.06	6/7/2019	
12323	JMC Equipment Rental							$ 29.51	6/13/2019	
13104	Flowco Sales & Service							$ 118.04	6/5/2019	
14489	American Grocery							$ 118.04	6/5/2019	
14911	Royal Cargo Guam, LLC							$ 368.06	6/24/2019	
15579	Triple J Five Star Wholesa							$ 786.72	6/4/2019	
15905	US Naval Hospital Guam							$ 501.67	6/14/2019	
	TOTAL	$ 7,727,972.21	$ 5,926,755.67	$ 1,475,889.34	$ 33,004.90	$ 21,332.65	$ 270,989.65			

Supplier	Name	Phone	Co	Balance Open	Aging Current	61 - 90	91 - 120	121 - 0	Over 0
13280	America's Best El	671 6476674/75SON	00050	1395.00	1395.00				
13346	APEC	4777310	00050	4536.35	4536.35				
8627	Bank of Guam	671 4725300/5122/	00050	170.04	170.04				
11768	Benson Guam Enter	671 4777562(SALLY	00050	851.69	851.69				
12544	Cars Plus, LLG	671 4777807(CATHY	00050	1671.60	1671.60				
11831	Cash		00050	498.10	498.10				
13684	Chang Chin Inc.	671 6494074	00050	1272.00	1272.00				
15873	Chargualaf, Antho		00050	50.00	50.00				
13134	Code 1 Law Enforc	671 6490021MATTHE	00050	4820.00	4820.00				
7683	Construction & Po	671 6491803/1804/	00050	2439.68	2439.68				
7712	Conwood Product,	671 6322824	00050	500.00	500.00				
7739	Cost-U-Less	671 6494744/4766J	00050	109.80	109.80				
13935	D.S.Y. Corporatio	671 6371687(FE)	00050	207.00	207.00				
7798	Diamond Auto Part	671 6494234/64605	00050	70.00	70.00				
14763	Fastenal Company	671 6481406	00050	2657.37	2657.37				
14056	Gov't of Guam Ret		00050	18.41					18.41
11471	Gov't of Guam Ret	671 7342196	00050	145825.94-	145825.94-				
11786	Guam K-M universa	671 6461851(EDDIE	00050	1250.14	1250.14				
14238	Guam Modern Offic	671 6372928	00050	134.40	134.40				
7851	Guam Power Author	671 5652909(AGAT)	00050	95255.31	95255.31				
12126	Guam Waterworks A	671 6477800(ROSE)	00050	3701.04	3701.04				
15276	GSA Rocky Mountai	303 2367592	00050	7000.00	7000.00				
15670	GUAHAN VENTURES,	671 4287055	00050	11754.21	11754.21				
14761	G4S Security Syst	671 6468341	00050	32292.36	21528.24	10764.12			
14320	Home Depot (The)	671 6480440	00050	2542.61	2542.61				
9187	Hydra-Air Pacific	671 6495843/5844N	00050	12597.00	12597.00				
13800	HAWTHORNE PACIFIC	671 6469118(RICHA	00050	187.20	187.20				
13092	I Connect	671 8888888/88875	00050	7865.10	7865.10				
11784	Island Choice Dri	671 6378902	00050	880.85	880.85				
9224	Island Equipment	671 6465261/64652	00050	390.80	390.80				
9291	J.V. Internationa	671 6469524/9540	00050	181.90	181.90				
13703	J&B Modern Tech.	6460588	00050	8645.00	8645.00				
9312	Jack Peters & Com	671 6461241/7349(	00050	252.00	252.00				
14946	JTC Services Guam	671 4733000	00050	2319.60	2319.60				
15872	Koki, Isa Marie C		00050	50.00	50.00				
13803	Korando Corp.	6497880/7881	00050	386732.70	386732.70				
14048	Lagu Sanitation	671 6495681	00050	7320.00	7320.00				
15029	M.D. WHOLESALE	671 6465355	00050	112.50	112.50				
7376	Matson Navigation	671 4755961-CSD 4	00050	107145.86	107145.86				
10188	Mid-Pac Far East	671 6325160/5169/	00050	1914.24	1914.24				
10250	Morrico Equipment	671 6491947FRANK	00050	1050.00	1050.00				
13686	MJM (Guam) Intern	671 6464396	00050	195.00	195.00				
10330	Napa Auto Parts	671 6376642/7141/	00050	339.93	339.93				
10356	National Office S	671 6465115(EMILY	00050	2303.87	2303.87				
12528	NEW MW Corporatio	671 6477663	00050	120.00	120.00				
11811	Pacific Daily New	671 4721736(FAEX2	00050	22.00-	22.00-				
13196	Pacific Human Res	671 6376906/7/8	00050	82.43	82.43				
14631	Public Utilities	671 4721907	00050	9950.97	5319.40				4631.57
11439	PAG Goodwill & Mo	671 4775931	00050	100.00	100.00				
15341	PTI PACIFIC INC.		00050	21.02	21.02				
1907	QUINATA, ROBERT D	671 828-8957	00050	125.25	125.25				
13428	R & R Plus Co.	671 6468295(HENRY	00050	320.00	320.00				
7093	Safety 1st system	671 6496440DAVE	00050	1694.00	1694.00				
14668	School Essentials	671 6487245	00050	119.10	119.10				
13030	South Pacific Pet	671 4728871(OPERA	00050	31427.36	31427.36				

Supplier	Supplier Name	Phone	Co	Balance Open	Aging Current	61 - 90	91 - 120	121 - 0	Over 0
11017	Speed Way Machine	671 6495364(BERNI	00050	3677.80	3677.80				
2055	SHINOHARA, CONNIE	671 653-2444	00050	164.51	164.51				
15630	SOURCE RITE INC		00050	885.00	1090.00-				1975.00
15617	Taimanglo, Nathan		00050	50.00	50.00				
13909	The Guam Daily Po	6491924(CAROL	00050	2475.00	816.00	624.00			1035.00
12043	Triple J Commerci	671 6468233	00050	2802.00	2802.00				
14321	Triple J Express	671 6478473	00050	8368.00	8368.00				
14212	Triple J. Motors	671 6496050	00050	951.34	951.34				
14642	Tristar Terminals	671 5652300	00050	9134.74	9134.74				
11615	Tsang Brothers Co	671 6388133(CHRIS	00050	1946.40	1946.40				
1871	TAITANO, MARIA D.	671 4775931	00050	50.00	50.00				
11623	Unitek Environmen	671 5653151(LEROY	00050	2406.23	2406.23				
11956	Workers Compensat		00050	4330.00	1700.00				2630.00
14197	WSP/Parsons Brinc	671 9884554(MATTH	00050	120634.79	120634.79				
7253	Xerox Corporation	671 4779456/9495	00050	4354.44	4354.44				
00050	Port Authority of Guam			776023.10	754345.00	11388.12			10289.98
	Grand Total			776023.10	754345.00	11388.12			10289.98

Supplier	Supplier Name	Phone	Co	Balance Open	Aging Current	61 - 90	91 - 120	121 - 0	Over 0
			00050	776023.10	754345.00	11388.12			10289.98
	Grand Total			776023.10	754345.00	11388.12			10289.98

PORT AUTHORITY OF GUAM
Budget Transactions

In the January 31, 2013 board meeting, Acting General Manager requested authorization from the Board of Directors to allow management to lift quarterly budget and be able to transfer money within divisions budget to give them the flexibility to manage their division. The Board of Directors approved the above request provided that the request be documented and that the Board be informed. Therefore, below are the current transactions.

Budget Lifts: JUNE

Memo Date	Division	Request	Acct. No.	Annual Budget	Quarterly Budget	Used as of 5/31/19	Balance	Reason
	NONE	NONE	NONE	NONE	NONE	NONE	NONE	

Divisional Transfers: JUNE

Memo Date	Division	Request	Acct. No.			Amount	Reason
6/6/2019	HARBOR MASTER	TRANSFER FUNDS	121.8366.OFCEQPT	to	1212.8366.COMM	700.00	VHF MARINE TRANSCEIVERS
6/7/2019	HUMAN RESOURCES	TRANSFER FUNDS	620.8617	to	620.8675	30,000.00	TO COVER TRAVEL COSTS TILL END OF FISCAL YEAR
6/25/2019	FACILITY	TRANSFER FUNDS	421.8366.PHTLS	to	421.8366.SHPEQPT	100.00	TO AUGMENT REMAINING BALANCE
6/17/2019	SAFETY	TRANSFER FUNDS	123.8524	to	123.8114	2,000.00	OVERTIME COVERAGE
6/28/2019	CIP: OTHER SMALL PROJECTS	TRANSFER FUNDS	CIP	to	670.8366.COMPUTE	12,000.00	HIGH PERFORMANCE LAP TOPS

Port Authority of Guam
Crane Surcharge Budget vs Actual
Variance Analysis-Unaudited
9 Months Ending 06/30/19

Current Month							Year-to-Date					
Budget	%	Actual	%	Variance	%		Budget	%	Actual	%	Variance	%
502,334	100	464,412	100	-37,922	-7.6	CRANE SURCHARGE REVENUES	4,521,006	100	4,446,544	100	-74,463	-1.7
502,334	100	464,412	100	-37,922	-7.6	TOTAL REVENUES	4,521,006	100	4,446,544	100	-74,463	-1.7
						General & Administrative Expenses						
-76,891	15.3	-61,861	13.3	15,030	19.6	Salaries & Wages	-692,019	15.3	-585,541	13.2	106,478	15.4
-6,236	1.2	-5,377	1.2	859	13.8	Insured Benefits	-56,124	1.2	-51,682	1.2	4,442	7.9
-17,356	3.5	-13,663	2.9	3,693	21.3	Retirement Benefits	-156,204	3.5	-133.974	3	22.230	14.2
		-4,064	0.9	-4,064	-100	Other Benefits			-0.233	0.9	-40.233	-100
-1,667	4.3	-21,667	4.7			General Insurance	-195,003	4.3	-195.000	4.4	3	
-1,084	0.2	-407	0.1	677	62.5	Repairs & Maintenance	-9,756	0.2	-2,463	0.1	7,293	74.8
-36,584	7.3	-5,403	1.2	31,181	85.2	Rep. & Maint.-Pola 14	-329,256	7.3	-83,938	1.9	245,318	74.5
-36,584	7.3	-18,349	4	18,235	49.8	Rep. & Maint.-Pola 16	-329,256	7.3	-207,390	4.7	121,866	37
-36,584	7.3	-8,332	1.8	28,252	77.2	Rep. & Maint.-Pola 17	-329,256	7.3	-155,532	3.5	173,724	52.8
-66,667	13.3	-67,438	14.5	-771	-1.2	Depreciation & Amorti	-600,003	13.3	-606,946	13.7	-6,943	-1.2
-667	0.1	-639	0.1	28	4.2	Supplies	-6,003	0.1	-20,024	0.5	-14,021	-233.6
-72,917	14.5	-107,146	23.1	-34,229	-46.9	Professional Services	-656,253	14.5	-120,608	2.7	535,645	81.6
-6,249	1.2	-3,975	0.9	2,274	36.4	Other Contractual Ser	-56,241	1.2	-17,225	0.4	39,016	69.4
		-124,631	26.8	-124,631	-100	Overhead Allocation			-1,148,334	25.8	-1,148,334	-100
						Typhoon Expense			-6,863	0.2	-6,863	-100
-379,486	75.5	-442,952	95.4	-63,466	-16.7	General & Administrative Expenses	-3,415,374	75.5	-3,375,753	75.9	39,621	1.2
122,848	24.5	21,460	4.6	-101,388	-82.5	OPERATING INCOME (LO	1,105,632	24.5	1,070,791	24.1	-34,841	-3.2
						Other Income & Expense						
-31,764	6.3			31,764	100	Other Expense	-285,876	6.3			285,876	100
-31,764	6.3			31,764	100	Other Income & Expense	-285,876	6.3			285,876	100
-411,250	81.9	-442,952	95.4	-31,702	-7.7	DIRECT LABOR COSTS	-3,701,250	81.9	-3,375,753	75.9	325,497	8.8
91,084	18.1	21,460	4.6	-69,624	-76.4	NET INCOME (LOSS)	819,756	18.1	1,070,791	24.1	251,035	30.6

UPDATE: July 23, 2019

PORT AUTHORITY OF GUAM
CONTRACT SUMARY UPDATE

No.	Consultant/Vendor	Type of Service	Solicitation Method Reference No.	Division	Contract Term	Initial Term	Expiration After Options	Next Renewal Due Date	Annual Amount (Comments / Notes)
PROFESSIONAL SERVICES									
1	N.C. Macario & Assoc.	A/E Design and Consulting Services	RFP-016-002	Engineering	2 years with option to renew for 1 additional year	10/07/16 to 10/06/18		-	FULL TERM
2	G4S	Implementation & Integration of TOS	RFP-013-004	IT	5 years	2014 to 2019	2019		FULL TERM
3	A1 - Guam WEBZ	Web Development, Hosting, Support and Maintenance Srvcs	RFP-014-006	IT	3 yrs w/ options NTE 5yr	04/03/2015 to 04/02/2018	04/02/20	04/02/19	Fees based on rates
4		Classification/Compensation Position Maintenance	RFP-014-001	HR	1 yr w/ option NTE 5 yr	06/01/14 to 05/31/15	05/31/19		work on new RFP for publication
5	AM Insurance	Insurance Coverages	GSA/PAG-020-17	Finance	5 years	10/01/2017 to 09/30/2022	09/30/22	09/30/19	Premium based
6	AM Insurance	Workers Compensation Coverages	GSA/PAG-018-17	Finance/Safety	1 year - 2017 to 2018	8/1/2018 to 7/31/2019	07/31/19		New Bid packet sent to GSA
7	Matson	Matson-Technical Support Services	RFP-016-003	EQMR	Extended to may 19, 2020	11/4/16 to 11/3/17	11/03/20	05/19/20	490,000.00
8	Bank of Guam	Banking Services	RFP-014-004	Finance	5 years	6/1/14 to 5/31/19	05/31/19		Need New RFP
9		Risk Management Consultant	RFP	Finance	Need to prepare RFP	Pending Requisition and Scope of Work			Need New RFP
10	OMEGA Safety	OSHA Training & Certification Services for Maritime Terminal Operations	RFP-017-003	Human Resources	3yr w/ 2- 1yr options NTE 5 years	8/13/2018 to 8/13/2021	08/13/23	08/13/21	Fees based on rates
11	Pacific Human Resources. Inc.	Drug Free Workplace Program	RFP-015-002	Human Resources	3 yr. w/ 2 options NTE 5 years	03/19/15 to 03/18/2018	03/18/20	03/18/19	Fees based on rates
12		Legal Services	RFP-015-004	Corporate	1 yr w/options NTE 4 years	06/17/15 to 06/16/2016	06/16/19		working on new RFP with AG's office
13	TakeCare dba: FHP	Medical Examination Services	RFP-017-002	Human Resources	3 yr. w/ 2 options NTE 5 years	9/21/17 to 9/20/20	09/20/22	09/20/20	Fees based on rates
14	Pro Marine Technology	Underwater Assessment & Inspection Services	RFP-015-001	HarborMstr	2 yrs w/ 3 options NTE 5yr	07/17/15 to 07/16/2017	07/16/20	07/17/19	Task Order Based
15	Tri-Star	M & O of F-1 Fuel Pier Facility	RFP-013-003	Engineering	5 years	04/01/14 to 06/11/19	06/11/19		RFP submittal 8/9/19
16	Unitek Environmental-Guam	Environmental Consulting Services-SWPP Compliance	RFP-014-002	Engineering	1 yr w/ option NTE 5 yr	07/01/14 to 06/30/15	07/23/19	-	awaiting SAAG appointment.
17	Deloitte & Touche	Annual Independent Audit Services	RFP-018-003	Fiscal	FY18, FY19, FY20, w/ 1yr Option	FY18, FY19, FY20, w/ 1yr Option	12/31/2022	12/31/2021	$45,000.00
18	Parsons Brinckerhoff /WSP	OAE - Owner Agent Engineer	RFP-015-003	Planning	1 yr w/ 4 options NTE 5 yrs	9/9/15 to 9/8/16 exercised options	09/08/20	09/08/19	$2.58mil
19	Nick Captain and Assoc.	Appraisal Consulting Services	RFP-016-001	Commercial	3yrs w/2 options NTE 5yrs	4/13/16 to 4/12/19	04/12/21	04/12/19	Check w/End User

Blue - Requires new RFP

Light Orange - Work in Progress

UPDATE: July 23, 2019

PORT AUTHORITY OF GUAM
CONTRACT SUMARY UPDATE

No.	Consultant/Vendor	Type of Service	Solicitation Method Reference No.	Division	Contract Term	Initial Term	Expiration After Options	Next Renewal Due Date	Annual Amount (Comments / Notes)
20		A/E Design and Consulting Services New Admin Building	RFP 019-001	Engineering		2 years w/3 options			Cancelled change in SOW
21	N.C. Macario & Assiciates	A/E Design and Consulting Services Golf Pier	RFP 019-002	Engineering		2 years w/3 options			currently in Cost Negotiations
22	N.C. Macario & Assiciates	A/E Design and Consulting Services EQMR, Warehouse No.1, Waterline	RFP 019-003	Engineering		2 years w/3 options			currently in Cost Negotiations
CONSTRUCTION CONTRACTS									
No.	**Consultant/Vendor**	**Type of Service**	**Solicitation Method Reference No.**	**Division**	**Contract Term**	**Initial Term**	**Expiration After Options**	**Next Renewal Due Date**	**Annual Amount (Comments / Notes)**
1	Korando Corporation	Concrete Asphalt Pavement and Fire Hydrant Repairs	IFB-CIP-17-002	CIP	240 calendar days	ONGOING - Project commenced: 9/4/18	Closing proj.		$2.7 Mil
2	Canton Construction	Agat Marina Demolition and Removal of Dock "B"	IFB-CIP-018-001	CIP	120 calendar days	NTP commencement date: Dec 27, 2018.	completed		$50,243.67
3	ProPacific Builders Corp.	Design/Build to Supply & Install 8,000 Gal. Double Wall Fuel Tank w/ Fuel Dispenser & Appurtenances	IFB-CIP-018-002	CIP	245 Calendar days from NTP. See Change Order No.1	ONGOING - Project commencement: 7/16/18	completed		$272,000.00
4	AYM International	Trench Drain Repairs and Upgrade	IFB-CIP-018-003	CIP	182 Calendar Days	ONGOING - Project commencement: 11/26/18			$456,759.30
5	Jones & Guerrero	Steel Poles and Solar LED Lighting Installation	IFB-CIP-018-004	CIP	243 Calendar Days	ONGOING - Project commenced: 9/10/18	completed		$336,561.02
6	American Builders LLC	Re-Painting of the CMU Wall and Terminal Booths and Replacement of Barbed Wire.	IFB-CIP-019-001	CIP	122 Calendar Days	awaiting inspection of materials			Contract Signed, PO Issued
7	Highway Specialty Services	Thermo Plastic Striping Paint, pavement marking numberings and Alpha characters.	IFB-CIP-019-001	CIP	182 Calendar Days	awaiting inspection of materials			Contract Signed, PO Issued
8	Murphy Enterprises Inc.	Load Center Hardening Project	IFB-019-004	CIP	243 Calendar Days	bid opened 6/19/19			Notice of Intent to Award sent to contractor

Blue - Requires new RFP

Light Orange - Work in Progress

Port Authority of Guam
Capital Improvement Projects
Engineering Division
Summary Status

As of July 23, 2019 **Fact Sheet No. 83**

Project:	**Container Yard Asphalt, Concrete Pavement and Fire Hydrant Valve Repairs**
Project No.:	IFB No. PAG-CIP-017-002
Project Amount:	$2,770,379.98
Funding Source:	Port Authority of Guam – FMF
Contractor:	Korando Corporation
Construction Manager:	PAG Engineering/CIP
Notice to Proceed:	September 4,2018
Project Completion:	July 29, 2019
Work Status:	As of July 23, 2019, Korando Const percentage of work accomplishment is at 100%. Korando Corporation and PAG Engineering conducted a pre final inspection on July 6, 2019 for punch lists items such as striping apha and numerical markings. Korando continue correcting punch lists items and final inspection is completed on 7/20/19. Korando to prepare close- out documents for his project. Final completion date is July 29, 2019.

****

Project:	**Container Yard Trench Drain Repair**
Project No.:	IFB No. PAG-CIP-017-003
Project Amount:	$456,759.00
Funding Source:	Port Authority of Guam
Contractor:	AYM Construction
A/E Consultant:	AM ORIENT Consulting Engineers
Construction Manager:	PAG Engineering./CIP
Notice to Proceed:	November 26, 2018
Project Completion:	August 25, 2019
Work Status:	AYM continue fabrication of trench drain concrete cover and Demolition, Fabrication of concrete wall at area "R". AYM fabricated a total of 89 ea. concrete cover as of July20,.2019 at the job site. 5 more sets no. 90 to 94 are being assembled for inspection and for pouring this week. AYM requested for 90 days time extension and granted by the Port. New contract completion is on Aug,.25,2019. Work Percentage at 57%

****

Project:	**Harbor of Refuge Pump Station and Installation of Waste Water Injector Pump**
Project No.:	TBD
Project Amount:	TBD
Funding Source:	Dept. of Agriculture Fish and Wild Life Boating Grant
Contractor:	TBD
Construction Manager:	PAG Engineering/CIP Division
Notice to Proceed:	TBD
Project Completion:	TBD
Work Status:	Awaits MOU approval from Attorney General and Governor.

****

Project:	**Harbor of Refuge Installation of Mooring Blocks**
Project No.:	TBD
Project Amount:	TBD
Funding Source:	Dept. of Agriculture Fish and Wild Life Boating Grant
Contractor:	TBD
Construction Manager:	PAG Engineering/CIP Division
Notice to Proceed:	TBD
Project Completion:	TBD
Work Status:	Awaits MOU approval from Attorney General and Governor.

****

Project:	**Rehabilitation of H-Wharf and Access Road**
Project No.:	TBD
Project Amount:	TBD
Funding Source:	PAG Engineering/CIP Division
Contractor:	TBD
Construction Manager:	PAG Engineering/CIP Division
Notice to Proceed:	TBD
Project Completion:	TBD
Work Status:	Meeting and Environmental assessment by WSP and Designer is on-going as of March 22, 2019.

****

Project:	**A/E Services for Golf Pier Repair**
Project No.:	RFP-PAG-019-002
Project Amount:	TBD
Funding Source:	PAG Engineering/CIP Division
Contractor:	TBD
Construction Manager:	PAG Engineering/CIP Division
Notice to Proceed:	TBD
Project Completion:	TBD
Work Status:	As of July 15, 2019, PAG Engg., Procurement and N.C. Macario awaits final cost negotiation.

****

Project:	**A/E Services for EQMR & Warehouse I Building and Relocation of PAG Water Line**
Project No.:	RFP-PAG-019-003
Project Amount:	TBD
Funding Source:	PAG Bond Funding
Contractor:	TBD
Construction Manager:	PAG Engineering/CIP Division
Notice to Proceed:	TBD
Project Completion:	TBD
Work Status:	As of July 15, 2019, N.C. Macario and Assoc..A/E for the above RFP to submit cost proposal.

****

Project:	**New Administration Building Construction**
Project No.:	TBD
Project Amount:	TBD
Funding Source:	PAG Engineering/CIP Division
Contractor:	TBD
Construction Manager:	PAG Engineering/CIP Division
Notice to Proceed:	TBD
Project Completion:	TBD
Work Status:	Awaits PAG Procurement for the advertisement of A/E Professional Services .

****

Project:	**Repainting CMU Wall, Gate Booth 1, 2, and 3 and Container Yard Barbed Wire Replacement**
Project No.:	IFB-PAG-CIP-019-001
Project Amount:	$139,449.00
Funding Source:	Marad
Contractor:	American Builders LLC,
Construction Manager:	PAG Engineering/CIP Division
Notice to Proceed:	August 1, 2019BD
Project Completion:	November 30, 2019
Work Status:	PAG Procurement issued a Purchased Order on May 30, 2019 and Contractor acknowledge on June 17, 2019. Official Notice to Proceed is issued and will start on August 1, 2019.

****

Project:	**Remove and Replace Thermoplastic Paint in Cont. Yard Area U, V and W.**
Project No.:	IFB-PAG-CIP-019-002
Project Amount:	$82,940.00
Funding Source:	Marad
Contractor:	Highway /Safety Services
Construction Manager:	PAG Engineering/CIP Division
Notice to Proceed:	TBD – Awaits TWIC Card issuance.
Project Completion:	182 calendar days from notice to Proceed
Work Status:	PAG Procurement issued Purchase Order to Highway Safety. Conducted a Pre-construction meeting. Official notice to Proceed is issued and will start on July 15,2019. Contractor to submit Material submittals and documents for approval by PAG Engg.

****

Project:	**Refurbishment and Hardening of Load Center Buildings 1,2,3 and 4.**
Project No.:	TBD
Project Amount:	TBD
Funding Source:	PSGP 2017
Contractor:	TBD
Construction Manager:	PAG Engineering/CIP Division
Notice to Proceed:	TBD
Project Completion:	TBD
Work Status:	PAG Procurement conducted a Bid Opening on June 19, 2019 of the above project. PAG to evaluate responsible responsive bidder. Awaits Procurement final determination.

****

FY-19 WORK INJURY REPORT
(01/01/19 to 12/31/19)

Divisions	*Lost-time	**Recordable	*** Refused Treatment
Stevedoring	2	0	0
Transportation	3	0	0
Terminal	0	0	0
EQMR	1	0	0
Others	0	0	0
Total	6	0	0

Work Injury Summary for this reporting period: 7/19/2019

Total Injuries for FY-19 to date: 6–Injury

6-- Lost-time
0– Recordable
0– Refused Medical Attention

Last disabling work injury was on: 7/17/19

Number of days since last disabling work injury: 2-days

Note: PAG best record was 222 days or 7 months w/o a disabling work injury

***Lost-time** = If an employee was injured on the job and medical doctor sent him/her home, his/her injury is considered a lost-time.
****Recordable** = If an employee was injured on the job and medical doctor treated him/her and released him/her back to work on the same day (Recordable because of medical charges).
*****Refused Medical Attention:** Filed WC Forms 201 & 202 for record purposes only.

WEEKLY VESSEL OPS
PRODUCTIVITY REPORT (FY19)

Vessel	Ref #	Arrive	Depart	Berth Hrs	Total Cntrs	Crane Used	Eqpt Ops Hrs	Loss Hrs	Nmph	Gmph	Gmph/shift 1st	2nd	3rd	4th	5th	6th
07 - 13 July 19																
APL Saipan/0DQ3RR1PL	25382	7/8/2019	7/9/2019	17.0	419	G5,G6	10.9	2.2	20.2	***18.2***	18.8	4.2				
Matson Manukai/199W	25364	7/9/2019	7/10/2019	30.3	778	G4,G5,G6	19.7	7.0	18.0	***15.2***	20.5	10.2	28.7			
Kota Harum/332E	25384	7/10/2019	7/11/2019	15.0	360	G5,G6	11.1	1.4	19.6	***18.2***	18.1	22.0				
Mariana/1922SG	25385	7/11/2019	7/11/2019	8.6	5	G4	0.7	0.1	8.3	***7.1***	7.1					
Pacific Condor/166	25380	7/12/2019	7/12/2019	21.2	46	G6	18.4	2.7	8.8	***5.8***	10.0	2.3	12.8			
Papa Mau/050E	25386	7/12/2019	7/12/2019	8.2	95	G4	6.7	1.2	17.3	***14.2***	6.7					
Total				**100.3**	**1703**		**67.5**	**14.6**								

Comments:

APL Saipan = Gantry #5 (04 mins standby - unplug reefer for discharge)

Matson Manukai = Gantry #4 (14 mins standby - awaiting mechanic / disch, spreader ; 12 mins - crane breakdown awaiting mechnic / hoist ; 18 mins standby - awaiting mechanic to disconnect spreader

Gantry 5 (11 mins standby - under repair) ; Gantry 6 (normal ops)

Kota Harum = Gantry 5 (normal ops) ; Gantry 6(normal ops)

Mariana = Gantry 4 (06 mins standby - crane breakdown - spreader / awaiting mechanic)

Pacific Condor = Gantry 6 (13 mins standby - boom up for Papa Mau departure)

Papa Mau = Gantry 4 (05 mins standby - mechanic removing/reconnecting spreader block)

Personal Injury/Mishap During Ops

Vessel	Nature/Cause
APL Saipan	None reported/recorded
Matson Manukai	None reported/recorded
Kota Harum	None reported/recorded
Mariana	None reported/recorded
Pacific Condor	None reported/recorded
Papa Mau	None reported/recorded

PORT AUTHORITY OF GUAM
EQUIPMENT MAINTENANCE / REPAIR DIVISION
CARGO HANDLING EQUIPMENT MAINTENANCE/REPAIR COST REPORT

Data subject to change, as additional Work Orders are completed and inputted

** Information is compiled from Daily Status Reports via Crane / Fleet Maintenance Supervisors; and from Work Orders.

Maintenance Control
(PWC:MLlanes)
As of 07/05/19

EQUIPMENT	DATES DOWNED	LOCATION	DISCREPANCIES	(SECTION) CORRECTIVE ACTION	Work Order #
Gantry No. 4			Pre-Ops. PM & Weekly PM	(Crane) Perf. on 5/31 & 6/10, 12 & 15	581722
	No		Pre-Ops. PM & Weekly PM	(Crane) Performed on 06/12	584747
	No		Hoist, Trolley & Boom DC motor P.M.	(Crane) Performed on 06/05	584991
			Install spring loaded & latch on the swing gate (bridge to cab)	(Preventive) Pending Parts/Materials	585205
			Engine Room Side Door needs Repair (Stuck & Falling apart)	(Preventive) Pending Parts/Materials	585230
	Jun 11-15		Repair Expanded Metal; Engine room Side Catwalk (Corroded & rusted out)	(Welder) Performed on 06/11-15	585264
			Quarterly Preventive Maintenance Crane	(Crane) To be performed next month	585483
	No		Pre-Ops. PM & Weekly PM	(Crane) Performed on 06/14	585521
	No		Mon. generator P.M. (Replaced bolts for generator cover)/Electrical room (Drive) P.M.	(Crane) Performed on 06/10	585601
	No		Pre-Ops/ PM & weekly PM	(Crane) Performed on 06/26	585977
	No		Check & Repair floodlight on trolley cab & replace if needed (both sides)	(Crane) Performed on 06/20	586339
	No		Quarterly Megger of all DC motors (Boom trolley, Gantry & hoist DC motors)	(Crane) Performed on 06/27	586523
			Semi-Annual Crane Preventive Maintenance	(Crane) To be performed next month	586603
Gantry No. 5	No		Pre-Ops P.M. & Weekly P.M.	(Crane) Performed on 06/22	584510
			Pre-Ops P.M. & Weekly P.M.	(Crane) Performed on 06/15	584755
	Jun 04-08		Repair Floating Support Beam	(Welder) Performed on 6/05-08	584907
	No		Hoist Trolley & Boom DC Motors, P.M.; Check & Repair wheel brake cyl. #3 for Hyd. Oil leak	(Crane) Performed on 6/03	584982
	No		Performed monthly P.M. on Main Generator	(Crane) Performed on 06/03	585002
			Install spring loaded & latch on the swing gate (bridge to cab)	(Preventive) Pending Parts/Materials	585213
			Engine Room Side Door needs Repair (Stuck & Falling apart)	(Preventive) Pending Parts/Materials	585248
			Repair Gear Cover #6 on Gantry Crane	(Welder) Pending Parts/Materials	585387
	Jun 06-07		Check & Repair minor discrepancy as listed	(Crane) Performed on 06/06 & 07	585432
			Quarterly Preventive Maintenance Crane	(Crane) To be performed next month	585491
	No		Pre-Ops P.M. & Weekly P.M.	(Crane) Performed on 06/26	585539
			Pre-Ops. PM & Weekly PM (Note: Completed 07/04)	(Crane) To be performed next month	585969
			Qtrly. Megger of all DC Motors(Boom, trolley, Gantry & hoist dc motors) Note:Comp. 07/3.	(Crane) To be performed next month	586540
			Semi-Annual Crane Preventive Maintenance	(Crane) To be performed next month	586611
	No		Assist Welders to adj. trolley wire rope, & √/replace wornout trolley tensioner sheaves (FL)	(Crane) Performed on 6/27 & 28	586718
	No		√/Repair light switch at boom station area & remove unused load speaker; conduit & J-box	(Crane) Performed on 06/27	586726

PORT AUTHORITY OF GUAM
EQUIPMENT MAINTENANCE / REPAIR DIVISION
CARGO HANDLING EQUIPMENT MAINTENANCE/REPAIR COST REPORT

Data subject to change, as additional Work Orders are completed and inputted

Gantry No. 6		Crane Monthly Preventive Maintenance	(Crane) Performed on 06/15 & 17	581749
	No	Pre-Ops P.M. & Weekly P.M.	(Crane) Performed on 06/01	584528
	No	Pre-Ops P.M. & Weekly P.M.	(Crane) Performed on 06/15	584763
		Install spring loaded & latch on the swing gate (bridge to cab)	(Preventive) Pending Parts/Materials	585221
		Engine Room Side Door needs Repair (Stuck & Falling apart)	(Preventive) Pending Parts/Materials	585256
	No	Pre-Ops P.M. & Weekly P.M.	(Crane) Performed on 06/06	585408
	Jun 07-08	Hoist, Boom & Trolley DC Motor P.M.	(Crane) Performed on 06/07 & 08	585424
	No	Main Generator, Monthly P.M.	(Crane) Performed on 06/07	585467
		Quarterly Preventive Maintenance Crane	(Crane) To be performed next month	585504
	No	Electrical Room (Drive) Preventive Maintenance	(Crane) Performed on 06/08	585512
	No	Pre-Ops. PM & Weekly PM	(Crane) Performed on 06/28	585547
	No	Req. to Adjust Spreader on Gantry Crane	(Welder) Performed on 06/12	585740
		Pre-ops P.M. & Weekly P.M. (Note: Completed 7/06)	(Crane) To be performed next month	585993
	Jun 27-28	Quarterly Megger of all DC motors(Boom, trolley, Gantry & Hoist DC Motors)	(Crane) Performed on 06/28	586566
	No	500 hrs. Main Engine Preventive Maintenance	(Crane) Performed on 06/29	586591
		Semi-Annual Crane Preventive Maintenance	(Crane) To be performed next month	586620
Spreader #1		No reported problems in June		
Spreader #2	No	Check/Troubleshoot & Repair: No indicator light on unlock twistlock position (Elect. Problem)	(Crane) Performed on 06/05	585070
Spreader #3		No reported problems in June		
Spreader #4		No reported problems in June		
Spreader #5	No	Check & repair spreader hydraulic motor for not working & replace if needed.	(Crane)Performed on 06/05	585088
Spreader #6		No reported problems in June		

FLEET MAINTENANCE FY2019

UPDATED: 07/5/19

EQUIPMENT/NUMBER TOPLIFTERS	YEAR	ASSET ID. #	STATUS UP	STATUS DOWN	DISCREPANCY	PLANNED CORRECITIVE ACTION	REPORT DOWN TIME	ESTIMATE ON-LINE
TOPLIFTER 09-03 Mfr. Hyster 80,000 lbs. Conatiner Handler SN: F117E01674G	2009	2087	XXX		Cat walk rusted WO 561422, 06/26/18 Step broken WO 561553, 06/27/18	UNDER CORROSION WORK	62618	71419
TOPLIFTER 09-04 Mfr. Hyster 80,000 lbs. Conatiner Handler SN: F117E01675G	2009	2088	XXX					
TOPLIFTER 09-06 Mfr. Hyster 80,000 lbs. Conatiner Handler SN: F117E01680G	2009	2133		XXX	OVERHEATING	UNDER REPAIRS	70319	72619
TOPLIFTER 16-07 Mfr. Hyster 80,000 lbs. Conatiner Handler SN: H117E01591P	2016	2725		XXX	wo#583795 UNDER ELECTRICAL REPAIRS	PENDING VENDOR TROUBLE SHOOT vendor scheduled for July 10, 2019	51419	71419
TOPLIFTER 16-08 Mfr. Hyster 80,000 lbs. Conatiner Handler SN: H117E01592P	2016	2726	XXX					
TOPLIFTER 16-09 Mfr. Hyster 80,000 lbs. Conatiner Handler SN H117E01593P	2016	2727	XXX					
TOPLIFTER 16-10 Mfr. Hyster 80,000 lbs. Conatiner Handler SN: H117E01594P	2016	2728	XXX					
TOTAL (7)			5	2				

EQUIPMENT/NUMBER TRACTORS	YEAR	ASSET ID. #	STATUS UP	STATUS DOWN	DISCREPANCY	PLANNED CORRECITIVE ACTION	REPORT DOWN TIME	ESTIMATE ON-LINE
T-76 KALMAR-OTTAWA COMMANDO YT-50 SN: 31790	2007	1929	XXX					
T-77 KALMAR-OTTAWA COMMANDO YT-50 SN: 31791	2007	1930	XXX					
T-79 KALMAR-OTTAWA COMMANDO YT-50 SN: 31793	2007	1932	XXX					
T-81 KALMAR-OTTAWA COMMANDO YT-50 SN: 31795	2007	1934	XXX					
T-83 KALMAR-OTTAWA COMMANDO YT-50 SN: 324015	2010	2139	XXX					
T-84 KALMAR-OTTAWA COMMANDO YT-50 SN: 324016	2010	2140	XXX					
T-85 KALMAR-OTTAWA COMMANDO YT-50 SN: 324017	2010	2141	XXX					
T-86 KALMAR-OTTAWA COMMANDO YT-50 SN: 324018	2010	2142	XXX					
T-87 KALMAR-OTTAWA COMMANDO YT-50 SN: 324019	2010	2143	XXX					
T-89 KALMAR-OTTAWA COMMANDO YT-50 SN: 324021	2010	2145	XXX					
T-90 KALMAR-OTTAWA COMMANDO YT-50 SN: 324022	2010	2146	XXX					
T-91 KALMAR-OTTAWA COMMANDO YT-50 SN: 324023	2010	2147	XXX					
T-92 KALMAR-OTTAWA COMMANDO YT-50 SN: 324024	2010	2148	XXX					
TOTAL (13)			13					

EQUIPMENT/NUMBER TRACTORS	YEAR	ASSET ID. #	STATUS UP	STATUS DOWN	DISCREPANCY	PLANNED CORRECITIVE ACTION	REPORT DOWN TIME	ESTIMATE ON-LINE
T-93 KALMAR TERMINAL YARD TRACTOR SN:343587	2017	2738	XXX					
T-94 KALMAR TERMINAL YARD TRACTOR SN:343588	2017	2739	XXX					
T-95 KALMAR TERMINAL YARD TRACTOR SN:343589	2017	2740	XXX					
T-96 KALMAR TERMINAL YARD TRACTOR SN:343590	2017	2741	XXX					
T-97 KALMAR TERMINAL YARD TRACTOR SN:343591	2017	2742	XXX					
T-98 KALMAR TERMINAL YARD TRACTOR SN:343592	2017	2743	XXX					
T-99 KALMAR TERMINAL YARD TRACTOR SN:343593	2017	2744		XXX	WO#582910 def 5th wheel cyl	parts on order	50219	70519
T-100 KALMAR TERMINAL YARD TRACTOR SN:343594	2017	2745		XXX	AC REPAIRS	at vendor under ac repairs	62419	70519
T-101 KALMAR TERMINAL YARD TRACTOR SN:344057	2017	2785	XXX					
T-102 KALMAR TERMINAL YARD TRACTOR SN:344058	2017	2786	XXX					
T-103 KALMAR TERMINAL YARD TRACTOR SN:344059	2017	2787	XXX					
T-104 KALMAR TERMINAL YARD TRACTOR SN:344060	2017	2788	XXX					
T-105 KALMAR TERMINAL YARD TRACTOR SN:344061	2017	2789	XXX					
T-106 KALMAR TERMINAL YARD TRACTOR SN:344062	2017	2790	XXX					
T-107 KALMAR TERMINAL YARD TRACTOR SN:344063	2017	2791	XXX					
T-108 KALMAR TERMINAL YARD TRACTOR SN:344155	2017	2792	XXX					
TOTAL (16)			14	2				

EQUIPMENT/NUMBER TRACTORS	YEAR	ASSET ID. #	STATUS UP	STATUS DOWN	DISCREPANCY	PLANNED CORRECITIVE ACTION	REPORT DOWN TIME	ESTIMATE ON-LINE
T-702 MAGNUM TT120 SN: T2S4L100V1AA4986	2001	2576		XXX	pending survey			
T-741 MAGNUM TT120 SN: T2S4L100V1AA5007	2001	2578		XXX	pending survey			
T-749 MAGNUM TT120 SN: T2S4L100V1AA5010	2001	2579		XXX	pending survey			
TOTAL (3)				3				

EQUIPMENT/NUMBER FORKLIFTS	YEAR	ASSET ID. #	STATUS UP	 DOWN	DISCREPANCY	PLANNED CORRECITIVE ACTION	REPORT DOWN TIME	ESTIMATE ON-LINE
FL 08-165 HYSTER 10 TON H210HD SN: H007E01888F	2008	2046	XXX		Corrosion Control, Body work WO 576907 02/14/19			
FL 08-166 HYSTER 10 TON H210HD SN: H007E01889F	2008	2048	XXX		Corrosion Control, Body work WO 556797 04/18/18			
TOTAL (2)			2					

EQUIPMENT/NUMBER FORKLIFTS	YEAR	ASSET ID. #	STATUS UP	 DOWN	DISCREPANCY	PLANNED CORRECITIVE ACTION	REPORT DOWN TIME	ESTIMATE ON-LINE
FL 08-168 HYSTER 20TON H450HD SN: A236E01602F	2009	2049	XXX		under corrosion control Muffler rusted off WO 550627 02/01/18	Complete Body work WO 576827 02/13/19		
TOTAL (1)			1					

FORKLIFTS	YEAR	ID. #	UP	DOWN	DISCREPANCY	PLANNED CORRECITIVE ACTION	DOWN TIME	ON-LINE
FL 17-170 HYUNDAI 10 TON FORKLFT TRUCK SN.:HHKHT05HG0000433	2017	2795	XXX					
FL 17-172 HYUNDAI 10 TON FORKLIFT TRUCK SN.:HHKHFT05CH0000436	2017	3013	XXX					
FL 17-173 HYUNDAI 10 TON FORKLFT TRUCK SN.:HHKHFT05TH0000437	2017	3014	XXX					
FL 17-174 HYUNDAI 10 TON FORKLIFT TRUCK SN.:HHKHFT05PH0000438	2017	3015	XXX					
TOTAL (4)			4					

FORKLIFTS	YEAR	ID. #	UP	DOWN	DISCREPANCY	PLANNED CORRECITIVE ACTION	DOWN TIME	ON-LINE
FL 17-169 HYUNDAI 20 TON FORKLIFT TRUCK SN.:HHKH502JG0000161	2017	2796	XXX		Left lift cylinder leaking WO 569352 10/16/18	pending parts on order	101618	70519
FL 17-171 HYUNDAI 20 TON FORKLIFT TRUCK SN.:HHKHH302CH0000163	2017	3016	XXX					
TOTAL (2)			2					

FORKLIFTS	YEAR	ID. #	UP	DOWN	DISCREPANCY	PLANNED CORRECITIVE ACTION	DOWN TIME	ON-LINE
FL 08-40 HYSTER 5TON H5.00DX SN: A232R03678F	2008	2028	XXX					
FL 08-41 HYSTER 5TON H5.00DX SN: A232R03681F	2008	2031	XXX					
FL 08-42 HYSTER 5TON H5.00DX SN: A232R03683F	2008	2032	XXX					
FL 08-43 HYSTER 5TON H5.00DX SN: A232R03686F	2008	2030	XXX					
TOTAL (4)			4					

FORKLIFTS	YEAR	ID. #	UP	DOWN	DISCREPANCY	PLANNED CORRECITIVE ACTION	DOWN TIME	ON-LINE
FL 16-45 DOOSAN 5.5TON SN: FDB04-1240-02826	2016	2780	XXX					
FL 16-46 DOOSAN 5.5TON SN: FDB04-1240-02827	2016	2781	XXX					
FL 16-47 DOOSAN 5.5TON SN: FDB04-1240-02828	2016	2782	XXX					
FL 16-48 DOOSAN 5.5TON SN: FDB04-1240-02829	2016	2783	XXX					
TOTAL (4)			4					

EQUIPMENT/NUMBER AIR STREET SWEEPER	YEAR	ASSET ID. #	STATUS UP	 DOWN	DISCREPANCY	PLANNED CORRECITIVE ACTION	REPORT DOWN TIME	ESTIMATE ON-LINE
REGENERATIVE 2017 FREIGHT LINER M2106 SCHARZE A4 STORM BODY 1FVACWDK6HHJC4068, STREET SWEEPER 4902	2017	2774	XXX		AC REPAIRS			
TOTAL (1)			1					

EQUIPMENT/NUMBER ARTICULATING BOOM LIFT	YEAR	ASSET ID. #	STATUS UP	 DOWN	DISCREPANCY	PLANNED CORRECITIVE ACTION	REPORT DOWN TIME	ESTIMATE ON-LINE
ARTICULATING BOOM LIFT 34FT SN: 300216234	2015	2706	XXX					
ARTICULATING BOOM LIFT 120FT SN: 300209110	2015	2707	XXX					
TOTAL (2)			2					

EQUIPMENT/NUMBER DIESEL FIRE PUMP	YEAR	ASSET ID. #	STATUS UP	 DOWN	DISCREPANCY	PLANNED CORRECITIVE ACTION	REPORT DOWN TIME	ESTIMATE ON-LINE
DIESEL FIRE PUMP W/TRAILER SN: 0922831/1	2010	2177	XXX					
DIESEL FIRE PUMP W/TRAILER SN: 0922831/2	2010	2178	XXX					
DIESEL FIRE PUMP W/TRAILER SN: 0922831/3	2010	2176		XXX	Awaiting parts WO 562661 07/13/18			
TOTAL (3)			2	1				

EQUIPMENT/NUMBER GENERATORS	YEAR	ASSET ID. #	STATUS UP	STATUS DOWN	DISCREPANCY	PLANNED CORRECITIVE ACTION	REPORT DOWN TIME	ESTIMATE ON-LINE
CATERPILLAR PRIME POWER 455 KW GENSET LC-1 CAT00000CT4A00897	2014	1500251	XXX					
CATERPILLAR PRIME POWER 455 KW GENSET LC-4 CAT00000CT4A00860	2014	1500252	XXX					
CATERPILLAR PRIME POWER 455KW GENSET LC-2 CAT00000CT4A00858	2014	1500253	XXX					
CATERPILLAR PRIME POWER 725KW GENSET LC-4 CAT00C27ET4Z00481	2014	1500254	XXX					
CATERPILLAR PRIME POWER 500KW GENSET LC-5 CAT00000HT4A00816	2014		XXX					
CATERPILLAR PRIME POWER 500KW GENSET LC-5 CAT00000VT4A00813	2014		XXX			pending parts order approval		
CATERPILLAR PRIME POWER 500KW GENSET LC-5 CAT00000AT4A00814	2014			XXX	def main board	pending procurement	61419	
TOTAL (7)			6	1				

EQUIPMENT/NUMBER GENERATOR	YEAR	ASSET ID. #	STATUS UP	STATUS DOWN	DISCREPANCY	PLANNED CORRECITIVE ACTION	REPORT DOWN TIME	ESTIMATE ON-LINE
KATOLIGHT 500KW GENSET L-3 2160053970	2005	1870	XXX					
TOTAL (1)			1					

PORT OF GUAM
ATURIDAT I PUETTON GUAHAN
Jose D. Leon Guerrero Commercial Port
1026 Cabras Highway, Suite 201, Piti, Guam 96925
Telephone: 671-477-5931/35 Facsimile: 671-477-2689/4445
Website: *www.portguam.com*

Lourdes A. Leon Guerrero
Governor of Guam
Joshua F. Tenorio
Lieutenant Governor

Human Resources Division Report
July 26, 2019

PORT AUTHORITY TRAVEL

Period covering July 1 thru 25, 2019:

- EO948 FEMA Situation Awareness and Common Operating Picture course, July 22-25, 2019, Emmitsburg, Maryland.
- E0101: Fundamentals of Emergency Management Course, July 15-19, 2019, Emmitsburg, Maryland.

PORT OF GUAM
ATURIDAT I PUETTON GUAHAN
Jose D. Leon Guerrero Commercial Port
1026 Cabras Highway, Suite 201, Piti, Guam 96925
Telephone: 671-477-5931/35 Facsimile: 671-477-2689/4445
Website: *www.portguam.com*

Lourdes A. Leon Guerrero
Governor of Guam
Joshua F. Tenorio
Lieutenant Governor

June 24, 2019

MEMORANDUM

TO: Board of Directors

FROM: Rory J. Respicio, General Manager

SUBJECT: Collective Bargaining Agreement between Jose D. Leon Guerrero Commercial Port and Guam Federation of Teachers

Hafa Adai! We are pleased to submit for your review and disposition the Collective Bargaining Agreement (CBA) developed pursuant to the Board's motion in their regular meeting of March 29, 2019.

On November of 2012, the former Board of Directors approved the collective bargaining unit agreement as negotiated between the Guam Federation of Teachers and Jose D. Leon Guerrero Commercial Port. The agreement had stalled because of the lack of authorized signatories in order for the union and the Port to implement the provisions of the agreement.

In the Leon Guerrero-Tenorio transition report, one of the priorities and recommendations identified is Employee Issues. The report stated that "*Mutual trust and greater understanding between management and employees would need to be built and created. The key elements in any organization's operation is cooperation and not confrontation between management and employees. Port employees have expressed the desire for the following:*

a. *improved communication;*
b. *management awareness of employee job-related concerns;*
c. *personal growth and development;*
d. *enhanced decision making skills;*
e. *increased individual power;*
f. *improved motivation; and*
g. *opportunities for recognition of individual improvement."*

The recommendation to assist in accomplishing this priority was for the Port to invite the Guam Federation of Teachers to return to the negotiation table to augment the current agreement provisions to improve the work life of the employees.

On February 12, 2019, the Board of Directors adopted the ground rules between the Guam Federation of Teachers and Jose D. Leon Guerrero Commercial Port. Negotiations began on February 28, 2019 wherein an agreement by the negotiating team was reached on April 18, 2019. Once the agreement was formed, the negotiation teams spent the remaining days fine tuning the agreement. The agreement also included a thorough legal review, which the former Port Legal Counsel, had approved to form. Thereafter, the agreement was signed by the members of the negotiating committee on June 6, 2019.

At the outset of these negotiations, our guiding principles centered around an agreement which is consistent with the rule of law, fairness, transparency, and a structure which promotes a healthy employee/management relationship. This agreement, not only reflected these guiding principles, but also addressed the desires of the employees outlined in the transition report and as reiterated above. Furthermore, the agreement was negotiated with the mindset that the outcome must be beneficial for all of our Port employees, and not only for Port employees who are members of the Guam Federation of Teachers.

The most significant aspect of the agreement is the scheduling of shift workers under Section 4.B., Operations Personnel/Shift Workers. The agreement defined the workweek of the Operations and Maintenance employees who are involved in cargo operations. It was further agreed that when no vessel operations are in port, the employees' workday shall consist of 8 hours. It restated as written in the Personnel Rules and Regulations the workweek schedule shall be prepared and posted at least 2 weeks in advance and changes to such schedule can only be made for good cause and notification of such changes must be given to the employees at least 24 hours.

The agreement promotes a greater sense of community spirit. Under Section 4.A.1, Good Housekeeping, Page 6, provides when there is no vessel in Port and the terminal yard is secured and on normal operations, these employees will participate in clean-up efforts at Port Beach, Family Beach, other Port property, as well as, other government properties in the surrounding areas.

The agreement provides fairness and equality amongst the workers. Under Article IV of the agreement, for all Port training programs, it was agreed that seniority shall be a deciding factor in participation of such programs. Employees will be given an equal opportunity to work weekends and holidays and a volunteer list will be established for employees to sign up for weekend or holiday work in order for the Port to secure a sufficient number of manpower requirements for vessel operations in the event of a shortage.

The agreement provides a foundation in establishing mutual trust and understanding between management and the employees. Under Section 2.F., Meetings, the Port agreed to meet on a quarterly basis with the union representatives to discuss matters on how the Port and Union can better work together to help further the mission of the Port and to serve the people of Guam. The agreement also allows the Port to include in its new employee orientation package informational material regarding the union and its membership.

The agreement strengthened a health employee/management relationship. Under Article 5, Health and Safety Provisions, it was agreed that the Port will work with Department of Labor in identifying those employees who may qualify for pay differential under certain hazardous work conditions. Additionally, subject to the procurement regulations, the Port is to contract services of a certified environmental company specializing in hazardous and environmental working conditions in the event that Guam Occupational Safety & Health Administrator is unable to act on the Port's request for an inspection and investigation of any existing hazardous conditions.

In addition to these significant highlights, Mr. Chairman, and members of the Board, thank you for your continued support for our Port employees.

Upon approval of the agreement by the Board, the agreement is to be transmitted to the Attorney General for his approval as to form and legality and to the Governor of Guam for her approval in accordance with Title 2, Guam Administrative Rules and Regulations.

We are especially encouraged by your resolve to ensure that our actions are employee-centered. We look forward to your expeditious review and approval of this agreement.

Attachment

PREAMBLE

The Jose D. Leon Guerrero Commercial Port Board of Directors, hereinafter referred to as the "Port," and the Guam Federation of Teachers, Local 1581, hereinafter referred to as the "Union," enter this Agreement in conformity with the Public Employee-Management Relations Act, Title IV, Chapter 10, Guam Code Annotated, and Title 2, Chapter 5, Guam Administrative Rules and Regulations, including the Rules and Regulations for the Port Operations and Maintenance Division Employees.

ARTICLE I – RECOGNITION AND DEFINITIONS

The Port recognizes the Union as the exclusive Employee Representative for the GFT Bargaining Unit, subject to and in accordance with Public Employee Management Relations Act of Guam (Title 4, Chapter 10, GCA) and Jose D. Leon Guerrero Commercial Port Personnel Rules and Regulations (Title 12, Chapter 10, GCA) and those Rules and Regulations promulgated thereunder, for Operations and Maintenance Employees (full-time or part-time status). Operations and Maintenance Employees include but are not limited to Stevedores, Winch Operators, Riggers, Cargo Checkers, Equipment Operators, Crane Operators, Mobile Equipment Dispatchers, Carpenters, Plumbers, Painters, Electricians, Refrigeration Mechanics, Heavy Equipment Mechanics, Crane Mechanics, Welders, and Preventive Maintenance Mechanics. The Employees filling these positions are members of the Bargaining Unit covered by this Agreement. Superintendents, Managerial and Unclassified employees are not members of the Bargaining Unit and this Agreement does not cover such Employees.

The Union agrees to represent equally and without prejudice all members of the Bargaining Unit for purpose of:

1. Consultations and/or negotiations with Port Management Officials concerning terms and conditions of their employment not otherwise fixed by law; and
2. The settlement of grievances and disputes.

ARTICLE II – UNION RIGHTS

2.A. WORKSITE VISITS, SUBJECT TO APPROVAL BY THE GENERAL MANAGER

The President of the Union or designated representatives, may visit member worksites to examine complaints pertaining to this Agreement, provided the representative(s) inform(s) the General Manager and Port Police Division, in writing

Doc. No. 35GL-19-0830.*

prior to such visits and provides the purpose of the visit. These written requests for worksite visits shall be approved, subject to reasonable modifications by the General Manager, of the time and date for such visits. All Union visits shall be subject to any and all applicable statutes, rules, regulations, and procedures including but not limited to procedures of the Port Police, Port safety rules and federal or maritime security procedures. The Port herein guarantees that the Union shall have a minimum of one worksite visit per quarter.

2.B. BULLETIN BOARDS

The Union may provide a bulletin board up to three feet by three feet (3'x3') in size and protruding no more than one and one-half feet (1.5') in each break room where memberships are present of a recognized collective bargaining unit. The Union may use the bulletin board for the purpose of communicating normal and usual Union business to the membership subject to OSHA regulations regarding fire and walkway access. Specific placement of such boards within a station shall be subject to the approval of the Division Head; whose approval shall not be unreasonably withheld. The officially designated Union representative(s) at the worksite shall be responsible for maintaining such board. The bulletin board may be enclosed with a Plexiglas cover to prevent damage.

2.C. PRE-SHIFT OPERATIONAL MEETINGS

Management representatives shall conduct brief pre-shift operational meetings at or near the start of each shift. These meetings should not last more than a few minutes and should cover operational and safety matters. The designated Union representative may speak during such briefings and must limit any comments to one (1) minute.

2.D. NEW MEMBER ORIENTATION

The Union will provide informational material to the Port's Human Resources Division for distribution to Port employees. The Port's distribution of such material is subject to the Port's review and approval. The Port's approval will not be unreasonably withheld. Upon the Port's approval, the Port agrees to distribute the informational material to new Operations and Maintenance Employees upon his/her appointment. The informational material may include: (a) cover letter from the Union; (b) information about the Union history and structure; (c) membership information and application; (d) contact information of the Union officers and Union Port Stewards; and (e) information

regarding Union meetings and events. The Port agrees to include this process as part of its employee orientation program.

2.E. UNION STEWARDS

The Port agrees to recognize at least one Union Steward per division, duly appointed by and acting as an agent of the Union. The duties of the Union Steward within the Port include receiving and investigating complaints and processing grievances in accordance with the terms of this Agreement and applicable laws, rules and regulations. The Union shall provide the Port with a written list of such Stewards and alternates, if any.

The Port shall permit one Union Steward per division to perform his/her duties as a Union Steward, with pay, for no more than eight (8) regular duty hours, during normal Port operations, per pay period and per occurrence. Such Union Steward duties must be approved in advance by the General Manager (which approval will not be unreasonably denied), for the purpose of handling and processing grievances. In the event the Steward is unable to utilize the allotted time within two consecutive pay periods, such balance zeros out and shall not carryover. The Human Resources division will be the timekeeper and keep track of the Union Steward's hours.

Stewards or their alternates shall obtain permission from their immediate supervisors before leaving their worksite to perform duties as a Steward (which approval will not be unreasonably denied). Upon resuming their normal duties the Steward or alternate shall notify their supervisor.

Management and Union Stewards shall maintain complete equal status while meeting to discuss any matter in order to facilitate and enhance the provision and exchange of free and open communications.

2.F. MEETINGS

The Port or Union may request a meeting with the other to discuss matters pertaining to this Agreement. A party shall respond to any such request for a meeting within seven (7) calendar days of receipt of such request. Such meeting shall occur within fourteen (14) calendar days of the response.

The Union President, the Union Chair of the Union's PAG Unit or the President's designated Union Representative shall have the right to meet with the Port's General

Manager or designee(s) to discuss matters on how Management and Labor can better work together to help further the mission of the Port to serve the people of Guam. The Port General Manager shall have the same right to meet with these Union Officials or the designated Union representative for this purpose. All meetings shall occur during normal working hours (8:00 a.m. to 5:00 p.m.) Mondays through Fridays, excluding weekends and holidays, and shall occur within a reasonable amount of time from the time and date the request is received by either the General Manager or the Union.

During any meeting between Port management and the Union, each side will be allowed the same number of participants. At all times during contract negotiations or meetings between the Parties mandated in these sections, the Parties shall treat each other as equals notwithstanding their official titles and positions within the Port Authority of Guam. Said number shall be by mutual agreement at the time of scheduling but not less than two (2) per side. The failure of either side to provide the agreed upon number shall not delay or cancel the meeting and none of the members of the other side shall be required to leave. All meetings with Port Superintendents and/or Supervisors shall occur when Union members are on duty.

The Port and Union shall conduct mandatory quarterly meetings. The meeting schedule and said number of representatives on either side shall be consistent with Article 2.F.

The Port agrees to grant up to 2 (two) hours administrative leave for two (2) Employee Representatives (to be selected by the Union – likely their Union Chair will be one of them, at the Port) to attend PAG Board meetings. The Union shall provide the name(s) of the Union member(s) designated to attend the meeting at least forty-eight (48) hours, or more, prior to the scheduled PAG Board Meeting. The Port will designate a slot on the Agenda for Employee Participation where a designated Union Representative may speak and contribute at the PAG Board Meeting.

ARTICLE III – DUES AND MEMBERSHIP

3.A. UNION DUES

The Union is recognized by the Port as the duly recognized Labor Organization for the within described Unit of Port Employees. The Union authorizes the Port to deduct Union dues from a Member's wages. The Union shall provide the Port with signed membership forms from each Member authorizing said dues deductions from the

Member's wages. No later than the first day in September of each year, the Union shall provide the Port with the Union's Dues Scale for the fiscal year. The Port shall deduct the appropriate amount of Dues from the Union Members' pay checks and then transmit such Dues to the Union not later than seven (7) days after the relevant pay day.

The Port may charge the Union the actual cost of making Dues deductions, and if the Port elects to charge a cost it must provide the Union with justification of the actual cost within thirty (30) days on incurring such additional expenses. The Union, upon receipt of the Port's explanation of actual costs, must either dispute the billing or pay the charge within thirty (30) days of receiving the bill. If the Port passes on any cost associated with deducting Union Dues such charge shall not exceed two and one-half percent (2 ½%) of the total amount deducted.

3.B. UNION MEMBERSHIP LISTING

Management will provide the Union via email, in excel format, within thirty (30) days from the effective date of this Agreement and on the start of each fiscal year thereafter, an alphabetized list of employee names subject to this Agreement, position title, pay grade, stem and sub-step, mailing address, Union membership deduction and division and department.

ARTICLE IV – DUTIES, ASSIGNMENTS, WORKING CONDITIONS AND COMPENSATION

4.A. ASSIGNMENTS, TRANSFERS and REASSIGNMENTS

Assignments, Transfers and Reassignments shall be consistent with the Personnel Rules and Regulations as passed by Public Law 30.43. To the extent the Port maintains discretion over Employee assignments, Port Employees (classified, unclassified, short term, or contract Employees) not covered by this Agreement shall not perform any work or operation normally performed by an Employee covered by this Agreement except in temporary cases of emergency. The Port may require Employees to perform functions relating to their scope of work and in support of their work role as long as the Employee is qualified to perform such work or it is part of a training program.

In all Port Training Programs, seniority shall be the deciding factor as to all such Port Employees eligible for such training. Similarly, as to all Port on-the-job training programs or opportunities, seniority shall entitle all Port Employees, entitled to such seniority status, the first opportunity to participate in such on-the-job training.

The Port must assign all training opportunities, whether scheduled Training Programs, or On-The-Job Training opportunities, on the basis of Seniority. Those employees with the most seniority and in good standing at PAG shall be given such first preference, all other factors being equal.

Seniority for the purposes of this Agreement shall be calculated first on the number of years the Employee has worked with the Port, and in the event of a tie after this calculation, then the number of years the Employee has worked with the Government of Guam.

Employees who are directed to perform duties and responsibilities of another position due to abnormal workload or unanticipated absences will be entitled to Hazardous/Environmental Differential pay if the work they are performing is certified to be hazardous or physical hardship (environmental) duty.

For purposes of this section, the employee's immediate supervisor is required to indicate on the employee's time sheet, the date, time and the type of work the employee performed.

4.A.1 GOOD HOUSEKEEPING

The Union supports the Port's efforts of Good Housekeeping for all properties it owns and operates. The Port will schedule, during normal shift hours (day/night), members and non-members to clean designated properties. The Port will provide all the required equipment and materials to perform the cleanup.

Safety Personnel will brief employees prior to the start of the cleanup. Safety Personnel will have a sign-in sheet for the employees to sign in who attended the briefing. Safety Personnel will document the topics discussed.

The Parties acknowledge that worker's compensation covers participating employees.

4.B. OPERATIONS PERSONNEL/SHIFT WORKERS

To the extent permitted by the Personnel Rules and Regulations for Jose D. Leon Guerrero Commercial Port (as further interpreted in Port Transportation, Stevedore and Terminal Employees v. PAG, 2018 Guam 18):

Doc. No. 35GL-19-0830.*

The workweek of personnel directly involved in the loading and unloading of cargo is normally dependent upon vessel arrivals/departures. The workday of employees under this category normally consist of twelve (12) hour shifts during vessel operations. Normally, shift hours are from 0700 to 1900 hours, or 1900 to 0700 hours.

In the event there are no vessels in port, operation employees' workday shall consist of eight (8) hours, normally 0700 to 1600 hours for dayshift employees and 1900 to 0400 hours for night shift employees Monday through Friday in order to complete the scheduled forty (40) hour workweek. For Equipment and Facility Maintenance employees, when no vessel is in port, the employee's workday shall consist of eight (8) hours, normally 0800 to 1700 hours in order to complete the scheduled forty (40) hour workweek.

The schedule workweek for shift workers shall be prepared and prominently posted at least two (2) weeks in advance so that the employees affected will be adequately informed. Such workweek schedules shall not contain less than two (2) weeks and shall not be changed, except for good cause and provided affected employees are given at least 24 hours prior notice. Whenever possible, work schedules should permit an employee to enjoy a holiday on the day it is observed.

The Port will prominently post, at least two (2) weeks in advance, a monthly gang rotation so that the employees affected will be informed. The priority gang for each week of the month will be indicated on the Monthly Gang Rotation Posting.

Rotations from day to night shift and vice versa will be effectuated on a day of the week when no vessel is in port.

Notice of Divisional Employee Daily Work Assignments based on the Master Work Schedule will be posted Monday through Friday before 1500 hours so that employees are aware of any changes to their schedule for the next day.

The Port will utilize a priority gang rotation system so that all employees are provided an equal opportunity to work weekends and holidays. In addition, the Port will establish a Volunteer List at the start of each week for employees to sign up for weekend and holiday work in order to secure a sufficient number of workers to satisfy the Port's requirements for vessel operations in the event there is a shortage of manpower on the priority gang's rotation.

In the event there are insufficient volunteers from the Volunteer List to work the weekend or the holiday, the General Manager or his designee may require employees on the priority gang to report to work. The General Manager or his designee shall consider the reason for the employee's request for a day off and the need for the employee to report to work in order to meet the Port's operational requirements.

4.B.1. CANCELLATION & COMPLETION POLICY

CANCELLATION PAY: Whenever employees of the Port are assigned to work on a vessel and the work assignments are cancelled prior to the commencement of work, at the start of work, or prior to completion, such employees shall be compensated for cancellation of work.

A. Cancellation Time (Prior):

1. If an employee has been properly notified of the cancellation of work, four (4) hours or more prior to a scheduled operation, he/she shall not be eligible for cancellation pay.

2. However, if an employee has been notified of a cancellation of work less than four (4) hours prior to a scheduled operation, he/she shall be entitled to two (2) hours of cancellation pay.

3. Employees who were not notified and reported to work shall be compensated two (2) hours of cancellation pay provided the following are met:

   a. The employee must sign the daily timesheet at the main gate.

   b. The Supervisor/Leader shall certify that the employee was not properly notified by inserting the phrase "not notified" next to the employee's name and then initialing next to it.

4. Employees who were not notified and failed to report as assigned shall not be eligible for cancellation pay.

B. Cancellation Time (During):

1. Whenever a cancellation notice is received at the <u>start</u> or <u>during</u> a scheduled operation but actual operation has not started and work is

not performed, the employee should be assigned to perform other Port work.

2. If this is not feasible, the employee released and compensated for:

   a. four (4) hours for four or less hours of stand-by time;

   b. eight (8) hours of stand-by time in excess of four but less than eight.

C. Cancellation Time (Completion):

1. When the assignment is completed before the scheduled completion time, the employee shall be compensated for:

   a. four (4) hours for four or less hours of work; or

   b. eight (8) hours for work in excess of four but not more than eight.

If an employee is compensated under this category, a notation of **Guaranteed Shift Pay** is to be indicated on the timesheet.

ARTICLE V – HEALTH & SAFETY PROVISIONS

5.A. The Union and the Port shall, within 30 days of the execution of this Collective Bargaining Agreement by the Governor of Guam, establish a Joint Committee in cooperation with the Guam Occupational Safety and Health Administration, under the Guam Department of Labor to identify those employees who may qualify for pay differential pursuant to the Port's Personnel Rules and Regulations Section 8.800 et, seq. under the Department of Administration's Hazardous/Environmental Pay Policy and Procedure.

Subject to the Guam Procurement Rules and Regulations, the Port will contract out for services from a certified Environmental Company specializing in Hazardous and Environmental working conditions at worksites in the event the Guam Occupational Safety & Health Administrator (GOSHA) is unavailable to act on the Port's request within a reasonable time for an inspection and investigation of any existing hazardous conditions at the Port.

Doc. No. 35GL-19-0830.*

5.B. PERSONAL PROTECTIVE EQUIPMENT

The Parties acknowledge their intent to return to negotiations to address the provision of Personal Protective Equipment. The Parties shall commence such negotiations in good faith within 120 days from the effective date of this Agreement.

ARTICLE VI- MISCELLANEOUS PROVISIONS

6.A. BREAK AREAS

Subject to Title 10 of the Guam Code Annotated Chapter 90 also known as the Natasha Protection Act of 2005, the Port will provide three (3) "break" areas in Operations and one (1) in Maintenance where smoking is permitted. The Port agrees to locate these designated break areas within a safe and reasonable proximity to the Port employees' worksite. Any Notice of Violations issued by the United States Coast Guard Captain of the Port as a result of the designated smoking areas upkeep may result in the suspension or revocation of this privilege by the General Manager.

6.B. POSTING OF AGREEMENT

Copies of this Agreement shall be posted on both the Port and the Union web sites and on the Union bulletin boards within the Port.

6.C. EFFECTIVE DATES OF AGREEMENT

This Agreement is effective upon the approval and execution of all Parties listed below. This Agreement shall remain in effect until midnight five (5) years from the date of the last signature below ("initial term"). This Agreement shall be renewed automatically for an additional five (5) years unless one of the parties notifies the other, in writing, of its intent to terminate the Agreement at the expiration of the initial term. Should either party intend to terminate this Agreement as provided herein, such notice shall be given to the other party no later than 120 days prior to the expiration of the current term.

6.D. SEVERABILITY

If any of the provisions of this Agreement or the application of such provisions shall be found to be contrary to law, the validity of the remainder of the provisions or the validity of the application of such provisions shall not be affected thereby.

6.E. MODIFICATION OF AGREEMENT

This Agreement shall not be amended, modified, changed, altered or waived except by mutual agreement, in writing, executed by all the parties hereto. Either Party can request re-negotiation of a provision of the Agreement upon 60 days prior written notice. In the event of any such re-negotiation request, the terms and conditions of the current Rules of Negotiation shall apply except that the Parties may designate different Negotiation Teams.

7.F. ARBITRATION CLAUSE

In the event the Parties come to an impasse on any item covered by this Agreement, during its existence and any extension thereof, such impasse shall be settled through arbitration. Arbitration shall be Tripartite. Each Party shall select an arbitrator. The two selected arbitrators shall coordinate together, in good faith, to select a neutral third arbitrator. The arbitrators will determine the "rules of the arbitration "and thereby render their decision. The arbitrator's decision shall be binding on the parties, subject to Judicial Review if requested by either party. Each party shall be responsible for the fee of its own arbitrator. The fee of the third arbitrator shall be shared equally by GFT and the Port. Each Party shall be responsible for its attorneys fees.

IN WITNESS WHEREOF, the parties hereto, through their duly authorized representatives, hereby execute this Agreement on the date indicated below:

Ratified for the Jose D. Leon Guerrero Commercial Port
By:

FRANCISCO G. SANTOS **Date**
Chairman, Board of Directors

Ratified for the Guam Federation of Teachers Union
By:

19 June 2019

SANJAY H. SHARMA **Date**
President

RORY J. RESPICIO **Date**
General Manager

NEGOTIATING TEAMS

For the Board:

Rory J. Respicio, Chief Negotiator: _____

Dominic G. Muna, Alternate Chief Negotiator: _____

Connie Jo Shinohara: _____

Glenn B. Nelson: _____

Ernest G. Candoleta: _____

John B. Santos: _____

Support Staff:

Jose B. Guevara III: _____

Shawn B. Cepeda: _____

Atty. Michael F. Phillips: _____

For the Union:

David G. Teixeira, Chief Negotiator: _____

Daniel Del Priore, Alternate Chief Negotiator: _____

Jesse N. Quinata: _____

Gerald F. Torres: _____

Gilbert G. Santos: _____

Angela M.A. Yoshida: _____

Approved as to form:

_____ 6/6/19

ATTY. MICHAEL F. PHILLIPS **Date**
Port Legal Counsel

Approved as to form and legality:

LEEVIN TAITANO CAMACHO, ESQ. **Date**
Attorney General of Guam

Approved:

HON. LOURDES A. LEON GUERRERO **Date**
Governor of Guam
Maga'håga Guåhan

BOARD OF DIRECTORS
Francisco G. Santos, Chairman
Nathan T. Taimanglo, Vice Chairman
Isa Marie C. Koki, Board Secretary
Maria D.R. Taitano, Member
Anthony P. Chargualaf, Member

PORT OF GUAM

Resolution No. 2019-06

RELATIVE TO APPROVING THE COLLECTIVE BARGAINING AGREEMENT FOR OPERATIONS AND MAINTENANCE EMPLOYEES OF THE JOSE D. LEON GUERRERO COMMERCIAL PORT AND GUAM FEDERATION OF TEACHERS LOCAL 1581

BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE JOSE D. LEON GUERRERO COMMERCIAL PORT:

WHEREAS, the Jose D. Leon Guerrero Commercial Port's bargaining team in good faith negotiated a five-year collective bargaining agreement ("Agreement") with the Guam Federation of Teachers Local 1581, a copy of which agreement is attached to this resolution; and

WHEREAS, the Union membership ratified the tentative Agreement on June 16, 2019, and the Port's bargaining team recommends approval of the collective bargaining agreement by the Board of Directors; and

WHEREAS, in accordance with the Title 2, Guam Administrative Rules and Regulations, Chapter 5, Public Employee-Management Relations Act, Section 5105(d) , such agreement shall be transmitted to the Governor of Guam for approval, which copies of the approved agreement shall be filed with Civil Service Commission, Department of Labor and Department of Administration; and

WHEREAS, on November of 2012, the former Board of Directors approved the collective bargaining unit agreement as negotiated between the Guam Federation of Teachers and Jose D. Leon Guerrero Commercial Port. The agreement had stalled because of the lack of authorized signatories in order for the union and the Port to implement the provisions of the agreement; and

WHEREAS, in the Leon Guerrero-Tenorio transition report, one of the priorities and recommendations identified is Employee Issues. The report stated that "Mutual trust and greater understanding between management and employees would need to be built and created. The key elements in any organization's operation is cooperation and not confrontation between management and employees. Port employees have expressed the desire for the following:

a. improved communication;
b. management awareness of employee job-related concerns;
c. personal growth and development;
d. enhanced decision making skills;
e. increased individual power;
f. improved motivation; and
g. opportunities for recognition of individual improvement"; and

WHEREAS, the transition report recommended that the Port invite the Guam Federation of Teachers to return to the negotiation table to augment the current agreement provisions to improve the work life of the employee; and

WHEREAS, on February 12, 2019, the Board of Directors adopted the ground rules between the Guam Federation of Teachers and Jose D. Leon Guerrero Commercial Port. Negotiations began on February 28, 2019 wherein an agreement by the negotiating team was reached on April 18, 2019. Once the agreement was formed, the negotiation teams spent the remaining days fine tuning the agreement. The agreement also included a thorough legal review, which the former Port Legal Counsel, had approved to form. Thereafter, the agreement was signed by the members of the negotiating committee on June 6, 2019; and

WHEREAS, at the outset of these negotiations, the guiding principles for these negotiations centered around an agreement consistent with the rule of law, fairness, transparency, and a structure which promotes a healthy employee/management relationship; and

WHEREAS, this agreement, not only reflected these guiding principles, but also addressed the desires of the employees outlined in the transition report and as reiterated above. Furthermore, the agreement was negotiated with the mindset that the outcome must be beneficial for all of our Port employees, and not only for Port employees who are members of the Guam Federation of Teachers; and

WHEREAS, the most significant aspect of the agreement is the scheduling of shift workers under Section 4.B., Operations Personnel/Shift Workers. The agreement defined the workweek of the Operations and Maintenance employees who are involved in cargo operations. It was further agreed that when no vessel operations are in port, the employees' workday shall consist of 8 hours. It restated as written in the Personnel Rules and Regulations the workweek schedule shall be prepared and posted at least 2 weeks in advance and changes to such schedule can only be made for good cause and notification of such changes must be given to the employees at least 24 hours; and

WHEREAS, the agreement promotes a greater sense of community spirit. Under Section 4.A.1, Good Housekeeping, Page 6, provides when there is no vessel in Port and the terminal yard is secured and on normal operations, these employees will participate in clean-up efforts at Port Beach, Family Beach, other Port property, as well as, other government properties in the surrounding areas; and

WHEREAS, the agreement provides fairness and equality amongst the workers. Under Article IV of the agreement, for all Port training programs, it was agreed that seniority shall be a deciding factor in participation of such programs. Employees will be given an equal opportunity to work weekends and holidays and a volunteer list will be established for employees to sign up for weekend or holiday work in order for the Port to secure a sufficient number of manpower requirements for vessel operations in the event of a shortage; and

WHEREAS, the agreement provides a foundation in establishing mutual trust and understanding between management and the employees. Under Section 2.F., Meetings, the Port agreed to meet on a quarterly basis with the union representatives to discuss matters on how the Port and Union can better work together to help further the mission of the Port and to serve the people of Guam. The agreement also allows the Port to include in its new employee orientation package informational material regarding the union and its membership; and

WHEREAS, the agreement strengthened a health employee/employer relationship. Under Article 5, Health and Safety Provisions, it was agreed that the Port will work with Department of Labor in identifying those employees who may qualify for pay differential under certain hazardous work conditions. Additionally, subject to the procurement regulations, the Port is to contract services of a certified environmental company specializing in hazardous and environmental working conditions in the event that Guam Occupational Safety & Health Administrator is unable to act on the Port's request for an inspection and investigation of any existing hazardous conditions; now therefore be it

RESOLVED, the Board of Directors finds that in the best interest of the Port are served by formally approving the negotiated five-year collective bargaining agreement between the Jose D Leon Guerrero Commercial Port and Guam Federation of Teachers Local 1581; and

RESOLVED, that the General Manager shall transmit the collective bargaining agreement to the Attorney General for his approval as to form and legality and the Governor of Guam for her approval in accordance with Title 2, Guam Administrative Rules and Regulations; and

RESOLVED, upon the approval of the Governor, copies of the collective bargaining agreement shall be transmitted to Civil Service Commission, Department of Labor and Department of Administration; and

RESOLVED, the General Manager and his appointed designee in his absence are authorized to execute the approved collective bargaining agreement on behalf of the Port and to implement any other documents necessary to carry out the intent and purpose of said agreement and this resolution; and be it further

RESOLVED, that the Chairman certify and the Secretary attest to the adoption hereof and that a copy of the resolution, along with the approved collective bargaining agreement, be transmitted to the Attorney General for his approval as to form and legality and Governor of Guam for her final approval.

PASSED AND ADOPTED UNANIMOUSLY BY THE BOARD OF DIRECTORS THIS 26th DAY OF JUNE, 2019.

FRANCISCO G. SANTOS **CHAIRMAN, BOARD OF DIRECTORS** **PORT AUTHORITY OF GUAM**	**ISA MARIE C. KOKI** **SECRETARY, BOARD OF DIRECTORS** **PORT AUTHORITY OF GUAM**

BOARD OF DIRECTORS
Francisco G. Santos, Chairman
Nathan T. Taimanglo, Vice Chairman
Isa Marie C. Koki, Board Secretary
Maria D.R. Taitano, Member
Anthony P. Chargualaf, Member

PORT OF GUAM

Resolution No. 2019-06

RELATIVE TO APPROVING THE COLLECTIVE BARGAINING AGREEMENT FOR OPERATIONS AND MAINTENANCE EMPLOYEES OF THE JOSE D. LEON GUERRERO COMMERCIAL PORT AND GUAM FEDERATION OF TEACHERS LOCAL 1581

BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE JOSE D. LEON GUERRERO COMMERCIAL PORT:

WHEREAS, the Jose D. Leon Guerrero Commercial Port's bargaining team in good faith negotiated a five-year collective bargaining agreement ("Agreement") with the Guam Federation of Teachers Local 1581, a copy of which agreement is attached to this resolution; and

WHEREAS, the Union membership ratified the tentative Agreement on June 16, 2019, and the Port's bargaining team recommends approval of the collective bargaining agreement by the Board of Directors; and

WHEREAS, in accordance with the Title 2, Guam Administrative Rules and Regulations, Chapter 5, Public Employee-Management Relations Act, Section 5105(d) , such agreement shall be transmitted to the Governor of Guam for approval, which copies of the approved agreement shall be filed with Civil Service Commission, Department of Labor and Department of Administration; and

WHEREAS, on November of 2012, the former Board of Directors approved the collective bargaining unit agreement as negotiated between the Guam Federation of Teachers and Jose D. Leon Guerrero Commercial Port. The agreement had stalled because of the lack of authorized signatories in order for the union and the Port to implement the provisions of the agreement; and

WHEREAS, in the Leon Guerrero-Tenorio transition report, one of the priorities and recommendations identified is Employee Issues. The report stated that "Mutual trust and greater understanding between management and employees would need to be built and created. The key elements in any organization's operation is cooperation and not confrontation between management and employees. Port employees have expressed the desire for the following:

a. improved communication;
b. management awareness of employee job-related concerns;
c. personal growth and development;
d. enhanced decision making skills;
e. increased individual power;
f. improved motivation; and
g. opportunities for recognition of individual improvement"; and

WHEREAS, the transition report recommended that the Port invite the Guam Federation of Teachers to return to the negotiation table to augment the current agreement provisions to improve the work life of the employee; and

WHEREAS, on February 12, 2019, the Board of Directors adopted the ground rules between the Guam Federation of Teachers and Jose D. Leon Guerrero Commercial Port. Negotiations began on February 28, 2019 wherein an agreement by the negotiating team was reached on April 18, 2019. Once the agreement was formed, the negotiation teams spent the remaining days fine tuning the agreement. The agreement also included a thorough legal review, which the former Port Legal Counsel, had approved to form. Thereafter, the agreement was signed by the members of the negotiating committee on June 6, 2019; and

WHEREAS, at the outset of these negotiations, the guiding principles for these negotiations centered around an agreement consistent with the rule of law, fairness, transparency, and a structure which promotes a healthy employee/management relationship; and

WHEREAS, this agreement, not only reflected these guiding principles, but also addressed the desires of the employees outlined in the transition report and as reiterated above. Furthermore, the agreement was negotiated with the mindset that the outcome must be beneficial for all of our Port employees, and not only for Port employees who are members of the Guam Federation of Teachers; and

WHEREAS, the most significant aspect of the agreement is the scheduling of shift workers under Section 4.B., Operations Personnel/Shift Workers. The agreement defined the workweek of the Operations and Maintenance employees who are involved in cargo operations. It was further agreed that when no vessel operations are in port, the employees' workday shall consist of 8 hours. It restated as written in the Personnel Rules and Regulations the workweek schedule shall be prepared and posted at least 2 weeks in advance and changes to such schedule can only be made for good cause and notification of such changes must be given to the employees at least 24 hours; and

WHEREAS, the agreement promotes a greater sense of community spirit. Under Section 4.A.1, Good Housekeeping, Page 6, provides when there is no vessel in Port and the terminal yard is secured and on normal operations, these employees will participate in clean-up efforts at Port Beach, Family Beach, other Port property, as well as, other government properties in the surrounding areas; and

WHEREAS, the agreement provides fairness and equality amongst the workers. Under Article IV of the agreement, for all Port training programs, it was agreed that seniority shall be a deciding factor in participation of such programs. Employees will be given an equal opportunity to work weekends and holidays and a volunteer list will be established for employees to sign up for weekend or holiday work in order for the Port to secure a sufficient number of manpower requirements for vessel operations in the event of a shortage; and

WHEREAS, the agreement provides a foundation in establishing mutual trust and understanding between management and the employees. Under Section 2.F., Meetings, the Port agreed to meet on a quarterly basis with the union representatives to discuss matters on how the Port and Union can better work together to help further the mission of the Port and to serve the people of Guam. The agreement also allows the Port to include in its new employee orientation package informational material regarding the union and its membership; and

WHEREAS, the agreement strengthened a health employee/employer relationship. Under Article 5, Health and Safety Provisions, it was agreed that the Port will work with Department of Labor in identifying those employees who may qualify for pay differential under certain hazardous work conditions. Additionally, subject to the procurement regulations, the Port is to contract services of a certified environmental company specializing in hazardous and environmental working conditions in the event that Guam Occupational Safety & Health Administrator is unable to act on the Port's request for an inspection and investigation of any existing hazardous conditions; now therefore be it

RESOLVED, the Board of Directors finds that in the best interest of the Port are served by formally approving the negotiated five-year collective bargaining agreement between the Jose D Leon Guerrero Commercial Port and Guam Federation of Teachers Local 1581; and

RESOLVED, that the General Manager shall transmit the collective bargaining agreement to the Attorney General for his approval as to form and legality and the Governor of Guam for her approval in accordance with Title 2, Guam Administrative Rules and Regulations; and

RESOLVED, upon the approval of the Governor, copies of the collective bargaining agreement shall be transmitted to Civil Service Commission, Department of Labor and Department of Administration; and

RESOLVED, the General Manager and his appointed designee in his absence are authorized to execute the approved collective bargaining agreement on behalf of the Port and to implement any other documents necessary to carry out the intent and purpose of said agreement and this resolution; and be it further

RESOLVED, that the Chairman certify and the Secretary attest to the adoption hereof and that a copy of the resolution, along with the approved collective bargaining agreement, be transmitted to the Attorney General for his approval as to form and legality and Governor of Guam for her final approval.

PASSED AND ADOPTED UNANIMOUSLY BY THE BOARD OF DIRECTORS THIS 30th DAY OF JULY, 2019.

FRANCISCO G. SANTOS
CHAIRMAN, BOARD OF DIRECTORS
PORT AUTHORITY OF GUAM

ISA MARIE C. KOKI
SECRETARY, BOARD OF DIRECTORS
PORT AUTHORITY OF GUAM

PORT OF GUAM
ATURIDAT I PUETTON GUAHAN
Jose D. Leon Guerrero Commercial Port
1026 Cabras Highway, Suite 201, Piti, Guam 96925
Telephone: 671-477-5931/35 Facsimile: 671-477-2689/4445
Website: *www.portguam.com*

Lourdes A. Leon Guerrero
Governor of Guam
Joshua F. Tenorio
Lieutenant Governor

July 23, 2019

MEMORANDUM

TO: Board of Directors

FROM: Rory J. Respicio, General Manager

SUBJECT: Resolution No. 2019-07 Crane Surcharge Reserve Account

Public Law 30-52 placed the Jose D. Leon Guerrero Commercial Port under the oversight of the Public Utilities Commission (PUC) for establishment or modification of rates and other charges.

Back in December 11, 2012, PUC approved the Port Authority's petition for crane surcharge through PAG Docket 12-02. With the 2018 Bond Indenture, it is encouraged for the Port to separate the crane surcharge revenues into two accounts: Crane Operating Account and Crane Reserve Account. Currently, the Port Authority of Guam maintains one savings account for all Crane Surcharge Revenues. The current interest rate for a saving account is 0.125 %, while the interest rate for one of the deposit product through Bank of Guam Trust account is 1.75%. Based on a $4 million deposit for crane surcharge reserve account, the earnings is as follows:

$4 million at 1.75%	$70,000.00
$4 million at 0.125%	$ 5,000.00
Increase in earning (estimated)	$60,000.00

Request is being made through Board Resolution No. 2019-07 to authorize management to establish a crane surcharge account solely intended for crane reserve funds.

I am available for any questions you may have.

BOARD OF DIRECTORS
Francisco G. Santos, Chairman
Nathan T. Taimanglo, Vice Chairman
Isa Marie C. Koki, Board Secretary
Maria D.R. Taitano, Member
Anthony P. Chargualaf, Member

PORT OF GUAM

Resolution No. 2019-07

RELATIVE TO ESTABLISHING A CRANE SURCHARGE RESERVE ACCOUNT FOR THE PORT AUTHORITY OF GUAM

BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE JOSE D. LEON GUERRERO COMMERCIAL PORT:

WHEREAS, Public Law 30-52 placed the Jose D. Leon Guerrero Commercial Port under the oversight of the Public Utilities Commission (PUC) for establishment or modifications of rates and other charges; and

WHEREAS, on December 11, 2012 through PAG Docket 12-02, the Public Utilities Commission approved the Port Authority of Guam's petition for Crane Surcharge; and

WHEREAS, the Port Authority of Guam recognizes the need to separate the Crane surcharge into two separate accounts: Operating and Reserve; and

WHEREAS, the Port Authority of Guam shall deposit 90.5% of Crane surcharge revenues to a Crane Operating Account "CO Account" and 9.5% into a Crane Reserve Account "CR Account"; and

WHEREAS, the Port Authority of Guam currently maintains one savings account for all Crane Surcharge Revenues; now therefore be it

RESOLVED, that a new account be created solely intended for Crane Reserve funds; and be it further

RESOLVED, that the Port Authority of Guam authorizes the Bank of Guam Trust Services Department to establish an account for the Crane Reserve; and be it further

RESOLVED, that the following individuals are the authorized signatories for the Crane Reserve account; and be it further

1. Rory J. Respicio, General Manager
2. Dominic G. Muna, Deputy General Manager of Operations
3. Connie Jo Shinohara, Deputy General Manager of Administration & Finance
4. Jose B. Guevara III, Financial Affairs Controller

RESOLVED, that the Chairman certify to, and the Secretary attest to, the adoption hereof and that copies of the same be thereafter transmitted to Bank of Guam.

PASSED AND ADOPTED UNANIMOUSLY BY THE BOARD OF DIRECTORS THIS 30th DAY OF JULY, 2019.

FRANCISCO G. SANTOS
CHAIRMAN, BOARD OF DIRECTORS
PORT AUTHORITY OF GUAM

ISA MARIE C. KOKI
SECRETARY, BOARD OF DIRECTORS
PORT AUTHORITY OF GUAM

Doc. No. 35GL-19-0830*

PORT OF GUAM
ATURIDAT I PUETTON GUAHAN
Jose D. Leon Guerrero Commercial Port
1026 Cabras Highway, Suite 201, Piti, Guam 96925
Telephone: 671-477-5931/35 Facsimile: 671-477-2689/4445
Website: *www.portguam.com*

Lourdes A. Leon Guerrero
Governor of Guam
Joshua F. Tenorio
Lieutenant Governor

July 23, 2019

MEMORANDUM

TO: Board of Directors

FROM: Rory J. Respicio, General Manager

SUBJECT: 75th Guam Liberation Commemorative Booklet

The Port Authority of Guam received a request from Mr. Robert Hofmann, Co-Chair of the Liberation Festivities, inquiring whether the Port would be interested in acquiring the 75th Guam Liberation Commemorative Booklet, Special Edition.

As a port of entry, the Port is visited by various dignitaries, such as high ranking military officials, port federal partners to include potential investors. The commemorative booklet would be ideal to share the story of how Guam was liberated by the U.S. military from the Japanese Occupation during World War II, and more importantly, the people's resilience in overcoming past events and rebuilding our island in what it is today. This celebration can also be shared with notable ATOSSCOM members at the 46th Annual Conference the Port Authority is hosting next week.

In light of this, Board approval is being requested to acquire 25 books with a total cost of $1,125.00 by way of a direct payment which will be funded through the General Manager's office under Dues and Subscriptions account.

Your favorable consideration in the acquisition of the 75th Guam Liberation Commemorative Booklet, Special Edition is greatly appreciated.

Si Yu'os Ma'ase.