The Honorable
LOURDES A. LEON GUERRERO
Maga'Hagå • Governor

The Honorable
JOSHUA F. TENORIO
Sigundo Maga'Låhi • Lieutenant

public works
DIPATTAMENTON CHE'CHO' PUPBLEKO

VINCENT P. ARRIOLA
Director

JESSE G. GARCIA
Deputy Director

July 24, 2019

The Honorable Speaker Tina Muña Barnes
I Mina'trentai Singko Na Liheslaturan Guåhan
Guam Congress Building
163 Chalan Santo Papa
Hagåtña, Guam 96910

35GL-19-0878
Speaker Tina Rose Muña Barnes

AUG 07 2019
Time 9:57 AM ( )PM
Received By: Matt

Subject: Fiscal Year 2019 Third Quarter – Staffing Pattern

Dear Honorable Speaker, Mrs. Barnes:

Buenas yan Håfa A'dai!

Transmitted herewith is the Department of Public Works' Staffing Pattern for June 30, 2019 (year-to-date) and for the Third Quarter of FY 2019.

This report can be viewed on our website at www.dpw.guam.gov.

Should you require further information or inquiries, please do not hesitate to contact Mrs. Arleen U. Pierce, Controller at 646-3154 or 646-3231.

Si Yu'us Ma'åse.

VINCENT P. ARRIOLA

2019 AUG -7 AM 11:02

Attachments: Staffing Pattern

cc: Office of the Public Auditor (OPA)
Bureau of Budget and Management Research (BBMR)
Department of Administration (DOA)
Guam State Clearinghouse (federally funded programs only)

0878

Government of Guam
Fiscal Year 2019
Agency Staffing Pattern Summary
Updated June 30, 2019

I ATTEST THAT THE INFORMATION CONTAINED HEREIN IS TRUE AND CORRECT:

VINCENT P. ARRIOLA, DIRECTOR, DPW DATE 7-31-19

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Summary
FUND: Summary

Input by Department														Input by Department			
(A)	(B)	(C)	(D)		(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Fund		Program Title		No. of FTE's	Salary	Overtime	Special*	Increment Amt.		(E+F+G+I) Subtotal	Benefits: Retirement (F * 26.56%)	Retire (DDI) ($19.01*26PP)	Social Sec. (6.2% * J)	Medicare (1.45% * F)	Life (1/)	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
GUAM HIGHWAY FUND (GHF)																			
Administrative Services		Filled Positions		19	871,018	0	16,455	0		887,473	236,049	4,950	0	12,869	3,553	33,516	2,642	293,579	1,181,052
(ADM)		Funded Vacancies		2	54,394	0	3,320	0		57,714	15,329	495	0	837	374	8,852	642	26,529	84,243
		Total ADMINISTRATIVE SERVICES		**21**	**925,412**	**0**	**19,775**	**-**		**945,187**	**251,378**	**5,445**	**0**	**13,706**	**3,927**	**42,368**	**3,284**	**320,108**	**1,265,295**
Capital Improvement Projects		Filled Positions		12	685,360	0	-	-		685,360	182,032	3,960	-	9,939	2,244	33,607	2,368	234,150	919,510
(CIP)		Funded Vacancies		0	-	0	-	0		-	-	-	-	-	-	-	-	-	-
		Total CAPITAL IMPROV PROJ		**12**	**685,360**	**0**	**0**	**-**		**685,360**	**182,032**	**3,960**	**0**	**9,939**	**2,244**	**33,607**	**2,368**	**234,150**	**919,510**
Bldg Constr & Facilities Maint		Filled Positions		8	330,081	0	0	0		330,081	87,670	2,475	0	4,787	1,496	12,815	906	110,149	440,230
(BCFM)		Funded Vacancies		7	203,786	0	0	0		203,786	54,126	2,970	0	2,957	1,309	29,374	1,747	92,483	296,269
		Total BLDG CONSTR & FACL MAINT		**15**	**533,867**	**0**	**0**	**-**		**533,867**	**141,796**	**5,445**	**0**	**7,744**	**2,805**	**42,189**	**2,653**	**202,632**	**736,499**
Transportation Maintenance		Filled Positions		16	606,987	22,000	4,019	0		633,006	168,127	5,940	0	8,515	2,992	44,605	2,991	233,170	866,176
(TM)		Funded Vacancies		7	212,724	6,000	0	0		218,724	58,094	3,465	0	3,174	1,309	44,380	2,611	113,033	331,757
		Total TRANSPORTATION MAINT.		**23**	**819,711**	**28,000**	**4,019**	**0**		**851,730**	**226,221**	**9,405**	**0**	**11,689**	**4,301**	**88,985**	**5,602**	**346,203**	**1,197,933**
Highways		Filled Positions		50	1,577,465	126,330	55,771	0		1,759,566	468,718	18,810	0	25,515	9,350	94,978	7,345	624,716	2,384,282
(HWY)		Funded Vacancies		14	364,778	19,949	15,955	0		400,682	108,262	6,930	0	5,809	2,618	44,741	2,743	171,103	571,785
		Total HIGHWAY DIVISION		**64**	**1,942,243**	**146,279**	**71,726**	**-**		**2,160,248**	**576,980**	**25,740**	**0**	**31,324**	**11,968**	**139,719**	**10,088**	**795,819**	**2,956,067**
BusOperations (GHF)		Filled Positions		3	79,560	0	429	0		79,989	21,246	1,485	0	1,161	561	7,536	807	32,796	112,785
BO-GHF)		Funded Vacancies		0	0	0	0	0		0	0	0	0	0	0	0	0	0	0
		Total BUS OPERATIONS (GHF)		**3**	**79,560**	**0**	**429**	**-**		**79,989**	**21,246**	**1,485**	**0**	**1,161**	**561**	**7,536**	**807**	**32,796**	**112,785**
GRAND TOTAL - GHF FUNDS																			
		Filled Positions - GHF		108	**4,150,471**	**148,330**	**76,674**	**0**		**4,375,475**	**1,163,842**	**37,620**	**0**	**62,786**	**20,196**	**227,057**	**17,059**	**1,528,560**	**5,904,035**
		Funded Vacancies - GHF		30	835,682	25,949	19,275	-		880,906	235,811	13,860	-	12,777	5,610	127,347	7,743	403,148	1,284,054
		TOTAL - GHF		**138**	**$ 4,986,153**	**$ 174,279**	**$ 95,949**	**$ -**		**$ 5,256,381**	**$ 1,399,653**	**$ 51,480**	**$ -**	**$ 75,563**	**$ 25,806**	**$ 354,404**	**$ 24,802**	**$ 1,931,708**	**$ 7,188,089**
TERRITORIAL EDUCATION FACILITIES FUND (TEFF)																			
Bus Operations		Funded Vacancies		129	4,224,933	0	25,400	0		4,250,333	1,128,886	55,935	0	61,617	25,198	384,362	24,130	1,680,128	5,930,461
(BO)		Funded Vacancies		10	265,200	0	1,430	0		266,630	70,820	3,960	0	3,870	1,870	40,998	2,633	124,151	390,781
		Total BUS OPERATIONS-(TEFF)		**139**	**4,490,133**	**0**	**26,830**	**0**		**4,516,963**	**1,199,706**	**59,895**	**0**	**65,487**	**27,068**	**425,360**	**26,763**	**1,804,279**	**6,321,242**
		TOTAL TEFF - Filled Positions		129	4,224,933	0	25,400	0		4,250,333	1,128,886	55,935	0	61,617	25,198	384,362	24,130	1,680,128	5,930,461
		TOTAL TEFF - Funded Vacancies		10	265,200	0	1,430	0		266,630	70,820	3,960	0	3,870	1,870	40,998	2,633	124,151	390,781
		TOTAL - TEFF		**139**	**4,490,133**	**0**	**26,830**	**$ -**		**4,516,963**	**1,199,706**	**59,895**	**$ -**	**65,487**	**27,068**	**425,360**	**26,763**	**1,804,279**	**6,321,242**

Government of Guam
Fiscal Year 2019
Agency Staffing Pattern Summary
Updated June 30, 2019

DPW BUILDING AND DESIGN FUND (DPWBDF)																
	TOTAL CIP BP&I - Filled Positions	9	326,668	-	-	-	326,668	86,762	3,465	-	4,738	1,683	14,875	881	112,404	439,072
	TOTAL CIP BP&I - Funded Vacancies	4	136,521	-	-	-	136,521	36,261	1,980	-	1,981	748	21,792	1,052	63,814	200,335
	Total - CIP BLDG & DSGN FUND	**13**	**463,189**	**0**	**0**	**$ -**	**463,189**	**123,023**	**5,445**	**0**	**6,719**	**2,431**	**36,667**	**1,933**	**176,218**	**639,407**
	DPW 25% BLDG PERMIT FEE - Filled Positions	1	124,913	-	-	-	124,913	33,177	495	-	1,811	187	6,340	373	42,383	167,296
	DPW 25% BLDG PERMIT FEE- Funded Vacancies	1	76,174	-	-	-	76,174	20,232	495	-	1,105	187	6,340	373	28,732	104,906
	Total - DPW 25% BLDG PERMIT FEE	**2**	**201,087**	**0**	**0**	**$ -**	**201,087**	**53,409**	**990**	**0**	**2,916**	**374**	**12,680**	**746**	**71,115**	**272,202**
	TOTAL CIP BP&I & 25% BPF - Filled Positions	10	451,581	-	-	-	451,581	119,939	3,960	0	6,549	1,870	21,215	1,254	154,787	606,368
	TOTAL CIP BP&I & 25% BPF - Funded Vacancies	5	212,695	-	-	-	212,695	56,493	2,475	0	3,086	935	28,132	1,425	92,546	**305,241**
	Total - CIP BLDG & DSGN FUND & 25% BPF	**15**	**664,276**	**0**	**0**	**$ -**	**664,276**	**176,432**	**6,435**	**0**	**9,635**	**2,805**	**49,347**	**2,679**	**247,333**	**911,609**
FEDERAL FUND																
Office of Highway Safety	Filled Positions	5	253,226	-	-	-	253,226	67,258	1,485	0	3,672	935	13,948	662	87,960	341,186
(OHS)	Funded Vacancies	2	76,090	-	-	-	76,090	20,210	990	0	1,104	374	9,134	538	32,350	108,440
	Total OHS	**7**	**329,316**	**0**	**0**	**-**	**329,316**	**87,468**	**2,475**	**0**	**4,776**	**1,309**	**23,082**	**1,200**	**120,310**	**449,626**
Federal Highway Administration	Filled Positions	13	608,181	-	-	-	608,181	161,533	6,435	0	8,820	2,431	41,247	3,324	223,790	831,971
(FHWA)	Funded Vacancies	13	534,240	-	-	-	534,240	141,896	6,435	0	7,750	2,431	32,656	2,652	193,820	728,060
	Total FHWA	**26**	**1,142,421**	**0**	**0**	**-**	**1,142,421**	**303,429**	**12,870**	**0**	**16,570**	**4,862**	**73,903**	**5,976**	**417,610**	**1,560,031**
	TOTAL FEDERAL - Filled Positions	18	861,407	0	0	$ -	861,407	228,791	7,920	0	12,492	3,366	55,195	3,986	311,750	1,173,157
	TOTAL FEDERAL - Funded Vacancies	15	610,330	0	0		610,330	162,106	7,425	0	8,854	2,805	41,790	3,190	226,170	836,500
	TOTAL - FEDERAL	**33**	**1,471,737**	**0**	**0**	**$ -**	**1,471,737**	**390,897**	**15,345**	**0**	**21,346**	**6,171**	**96,985**	**7,176**	**537,920**	**2,009,657**
GRAND TOTAL - ALL FUNDS																
	Filled Positions - ALL FUNDS	265	9,688,392	148,330	102,074	-	9,938,796	2,641,458	105,435	-	143,444	50,630	687,829	46,429	3,675,225	13,614,021
	Funded Vacancies - ALL FUNDS	60	1,923,907	25,949	20,705	-	1,970,561	525,230	27,720	-	28,587	11,220	238,267	14,991	846,015	2,816,576
	TOTAL - ALL FUNDS	**325**	**$ 11,612,299**	**$ 174,279**	**$ 122,779**	**$ -**	**$ 11,909,357**	**$ 3,166,688**	**$ 133,155**	**$ -**	**$ 172,031**	**$ 61,850**	**$ 926,096**	**$ 61,420**	**$ 4,521,240**	**$ 16,430,597**
	GRAND TOTAL	**325**	**$ 11,612,299**	**$ 174,279**	**$ 122,779**	**$ -**	**$ 11,909,357**	**$ 3,166,688**	**$ 133,155**	**$ -**	**$ 172,031**	**$ 61,850**	**$ 926,096**	**$ 61,420**	**$ 4,521,240**	**$ 16,430,597**

Government of Guam
Fiscal Year 2019
Agency Staffing Pattern
Updated June 30, 2019

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Administrative Services Division
FUND: Guam Highway Fund / 5208A191000GA201

Section Legend: DO Director's Office; FM Fiscal Management; HR Human Resources; RP&I Research, Programming & Implementation; PC Property Control; WHS Supply Warehouse; S&S Safety & Security

	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section (#)	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 26.56%)	Retire (DDI) $19.01*26PP) 2	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
1	4000 / DO	Director (UNC)	Vincent P. Arriola	EV-05	$100,746	$0	$0	N/A	$0	$100,746	$26,758	$495	$0	$1,461	187	$0	$0	28,901	129,647
2	4034 / DO	Deputy Director (UNC)	Jesse G. Garcia	EU-04	91,144	0	$0	N/A	0	91,144	$24,208		0	1,322	187	$0	$0	25,717	116,861
3	4006 / DO	Private Secretary (UNC)	Liza Marie Villagomez	I-10	39,255	0	$0	N/A	0	39,255	$10,426	495	0	569	187	$0	$0	11,677	50,932
4	4205 / FM	Administrative Assistant	Roselily A Cruz	J-11	44,015	0	$0	Nov-28-2019	0	44,015	$11,690	0	0	638	187	$6,340	$373	19,228	63,243
5	4024 / FM	Program Coordinator II	Bernice T Duenas	M-09	54,238	0	$0	Sep-13-2020	0	54,238	$14,406	0	0	786	187	$1,246	$204	16,829	71,067
6	4052 / PC	Property Control Officer	Christine B Babauta	H-11	37,562	0	$0	Mar-14-2020	0	37,562	$9,976	495	0	545	187	$2,512	$204	13,919	51,481
7	4085 / S&S	Safety Inpector I	Vincent GC Guerrero	I-05	33,182	0	$0	Feb-23-2020	0	33,182	$8,813	495	0	481	187	$2,512	$204	12,692	45,874
8	4147 / RODO(3680) (in lieu of Engineer III)	Management Analyst IV	Maria G Duarte	O-06	60,094	0	$0	Aug-21-2019	0	60,094	$15,961	0	0	871	187	$2,512	$204	19,735	79,829
9	4224 / S&S	Guard	Brady S Gatchalian	EL-04-09	33,811	0	$4,047	Apr-26-2020	0	37,858	$10,055	495	0	549	187	$2,512	$204	14,002	51,860
10	4298 / WHS	Supply Clerk	Bryan B Benavente	E-15	33,855	0	$0	Jan-6-2021	0	33,855	$8,992	0	0	491	187	$1,671	$229	11,570	45,425
11	4306 / FM	Management Analyst I	Barbara Ann S Narcis	K-10	46,553	0	$0	Oct-28-2020	0	46,553	$12,364	0	0	675	187	$0	$0	13,226	59,779
12	4363 / S&S	Guard	Joseph T Manibusan	EL-04-20	49,339	0	$5,845	May-10-2021	0	55,184	$14,657	0	0	800	187	$2,512	$0	18,156	73,340
13	4848 / WHS	Storekeeper II	Allan P Cruz	I-08	36,878	0	$0	Dec-19-2020	0	36,878	$9,795	0	0	535	187	$2,512	$204	13,233	50,111
14	4978/ S&S	Guard / S&S	Antoinette M.S. Benavente	EL-04-01	23,318	0	3,243	6/17/2020		26,561	7,392	495	0	385	187	$1,246	$204	9,909	36,470
15	66000 / FM	Controller	Arleen U Pierce	S-11	100,381	0	$0	May-27-2020	0	100,381	$26,661	0	0	1,456	187	$2,512	$204	31,020	131,401
15	**TOTAL FILLED POSITIONS**			**----**	**$784,371**	**$0**	**$13,135**	**-----**	**$0**	**$797,506**	**$212,154**	**$2,970**	**$0**	**$11,564**	**$2,805**	**$28,087**	**$2,234**	**$259,814**	**$1,057,320**
1	4655 /	Messenger Clk/TEMP	Dolores Mendiola	D-01	$19,040	$0	$0	0	$0	19,040	$5,057	495	0	276	187	$0	$0	6,015	25,055
2	4902 / S&S	Guard / S&S/ LTA	Wilbur R. Almeioa	EL-04-01	23,318	0	$3,320	N/A		26,638	$7,075	495	0	386	187	$2,512	$204	10,859	37,497
3	5018 / WHS	Storekeeper I / LTA	Vincent R. Mantanona	H-01	26,520	0	$0	N/A		26,520	$7,044	495	0	385	187	$1,671	$0	9,782	36,302
4	5221 / FM	Office Aide/LTA	Annalyn Muna	C-01	17,769	0	$0	N/A		17,769	$4,719	495	0	258	187	$1,246	$204	7,109	24,878
4	**TOTAL LIMITED TERM APPOINTMENT**			**----**	**$86,647**	**$0**	**$3,320**	**$0**	**$0**	**$89,967**	**$23,895**	**$1,980**	**$0**	**$1,305**	**$748**	**$5,429**	**$408**	**$33,765**	**$123,732**
19	**TOTAL FILLED POSITIONS/LIMITED TERM APPPT.**			**----**	**$871,018**	**$0**	**$16,455**	**----**	**$0**	**$887,473**	**$236,049**	**$4,950**	**$0**	**$12,869**	**$3,553**	**$33,516**	**$2,642**	**293,579**	**1,181,052**
1	4674 / WHS	Inventory Mgmt Officer	Vice Raymond R Apellido	J-01	31,076	0	$0	-----	0	31,076	$8,254	0	0	451	187	$6,340	$373	15,605	46,681
2	5222 / S&S	Guard / S&S	Vice Manny F. Bermudes	EL-04-01	23,318	0	$3,320	N/A		26,638	$7,075	495	0	386	187	$2,512	$269	10,924	37,562
2	**TOTAL VACANT POSITION FOR RECRUITMENT**				54,394	0	3,320	0	0	57,714	15,329	495	0	837	374	8,852	642	26,529	84,243
21	**GRAND TOTAL**				**925,412**	**-**	**19,775**	**NA**	**-**	**945,187**	**251,378**	**5,445**	**-**	**13,706**	**3,927**	**42,368**	**3,284**	**320,108**	**1,265,295**

1/ FY 2019 GovGuam contribution rate of 26.56% for the Government of Guam Retirement.
2/ FY 2019 GovGuam contribution rate of $19.01 (bi-weekly) for Death and Disability Insurance (DDI).
3/ FY 2019 GovGuam contribution rate of $187 (per annum) for Life Insurance.

Government of Guam
Fiscal Year 2019
Agency Staffing Pattern
Updated June 30, 2019

Input by Department

	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					Special Pay Categories						
					1/	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4000 / DO	Director (UNC)	Vincent P. Arriola	0	0	0	0	0	0	0	0
2	4034 / DO	Deputy Director (UNC)	Jesse G. Garcia	$0	0	0	0	0	0	0	$0
3	4006 / DO	Private Secretary (UNC)	Liza Marie Villagomez	$0	0	0	0	0	0	0	$0
4	4205 / FM	Administrative Assistant	Roselily A Cruz	$0	0	0	0	0	0	0	$0
5	4024 / FM	Program Coordinator II	Bernice T Duenas	$0	0	0	0	0	0	0	$0
6	4052 / PC	Property Control Officer	Christine B Babauta	$0	0	0	0	0	0	0	$0
7	4085 / S&S	Safety Inpector I	Vincent GC Guerrero	$0	0	0	0	0	0	0	$0
8	4147 / RPDP	Management Analyst IV (in lieu of Engineer III)	Maria G Duarte	$0	0	0	0	0	0	0	$0
9	4224 / S&S	Guard	Brady S Gatchalian	$666	3,381	0	0	0	0	0	$4,047
10	4298 / WHS	Supply Clerk	Bryan B Benavente	$0	0	0	0	0	0	0	$0
11	4306 / FM	Management Analyst I	Barbara Ann S Narcis	$0	0	0	0	0	0	0	$0
12	4363 / S&S	Guard	Joseph T Manibusan	$911	4,934	0	0	0	0	0	$5,845
13	4848 / WHS	Storekeeper II	Allan P Cruz								
14	4978/ S&S	Guard / S&S	Antoinette M.S. Benavente	$911	2,332	0	0	0	0	0	$3,243
15	66000 / FM	Controller	Arleen U Pierce	$0	0	0	0	0	0	0	$0
15	**TOTAL FILLED POSITIONS**			**$2,488**	**$10,647**	**$0**	**$0**	**$0**	**$0**	**$0**	**$13,135**
1	4655 /	Messenger Clk/TEMP	Dolores Mendiola								
2	4902 / S&S	Guard / S&S/ **LTA**	Wilbur R. Almeioa	$988	2,332	0	0	0	0	0	$3,320
3	5018 / WHS	Storekeeper I / **LTA**	Vincent R. Mantanona								
4	5221 / FM	Office Aide/**LTA**	Annalyn Muna	$0	0	0	0	0	0	0	0
4	**TOTAL LIMITED TERM APPOINTMENT**			$988	$2,332	$0	$0	$0	$0	$0	$3,320
19	**TOTAL FILLED POSITIONS/LIMITED TERM APPPT.**			**3,476**	**12,979**	**-**	**-**	**-**	**-**	**-**	**16,455**
1	4674 / WHS	Inventory Mgmt Officer	Vice Raymond R Apellido								
2	5222 / S&S	Guard / S&S	Vice Manny F. Bermudes	$988	2,332	0	0	0	0	0	3,320
2	**TOTAL VACANT POSITION FOR RECRUITMENT**			**988**	**2,332**	**-**	**-**	**-**	**-**	**-**	**3,320**
21	**GRAND TOTAL**			**4,464**	**15,311**	**-**	**-**	**-**	**-**	**-**	**19,775**

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay

2/ Applies to law enforcement personnel

3/ Applies to solid waste employees

4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours

6/ Applicable only to Guam Fire Department ambulatory service personnel: 15% of regular rate of pay

Government of Guam
Fiscal Year 2019
Agency Staffing Pattern
Updated June 30, 2019

[BBMR SP-1]

FUNCTIONAL AREA: General Government
DEPARTMENT/AGENCY: Public Works
PROGRAM: Capital Improvement Projects
FUND: Guam Highway Fund / 5208A191010SE205

Section Legend:		
	OCE/AS	Office of Chief Engineer/Administrative Support
	BP&I	Building Permits & Inspections
	CQC	Construction Quality Control
	CA	Contracts Administration
	D&A	Design & Analysis
	PLN	Planning

	Input by Department														Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								Increment			Benefits								
No.	Position Number	Position Title 1/	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 26.56%)	Retire (DDI) ($19.01*26PP)	Social Sec. (6.2% * J)	Medicare 1.45% * J	Life 2/	Medical (Premium)	Dental (Premium)	Total Benefit (K thru Q)	(J + R) TOTAL
1	4014 / AS-BP&I	Management Analyst III	Marlene TA Tydingco	N-07	$56,268	$0	$0	13-Mar-20	$0	$56,268	$14,945	$0	$0	$816	$187	$1,246	$204	$17,398	$73,666
2	4122 / CQC	Engineer II (Civil)	Timmy O Gonzaga	N-08	58,053	0	0	30-Jun-20	0	58,053	$15,419	495	0	842	187	$2,512	$204	19,659	77,712
3	4129 / CQC	Engineer III (Architectural)	Maryrose M Wilson	O-09	66,392	0	0	2-Dec-19	0	66,392	$17,634	0	0	963	187	$1,246	$204	20,234	86,626
4	4141 / CQC	Construction Inspector III	Fortuno T Poblete	L-08	47,846	0	0	14-Oct-20	0	47,846	$12,708	495	0	694	187	$1,986	$0	16,070	63,916
5	4159 / CA	Engineer Supervisor (Mechanical)	John F Calanayan	P-07	69,360	0	0	30-Sep-20	0	69,360	$18,422	495	0	1,006	187	$6,340	$373	26,823	96,183
6	4537 / D&A	Engineer II (Civil)	Arce O Fontbuena	N-08	58,053	0	0	7-Nov-19	0	58,053	$15,419	495	0	842	187	$3,839	$229	21,011	79,064
7	4539 / CA	Engineer II (Civil)	Reynaldo T Junio	N-07	56,268	0	0	12-May-20	0	56,268	$14,945	495	0	816	187	$6,340	$373	23,156	79,424
8	4557 / OCE	Chief Planner	Rudy PL Cabana	Q-06	72,842	0	0	2-Jun-19	0	72,842	$19,347	495	0	1,056	187	$1,246	$204	22,535	95,377
9	4614 / D&A	Engineer II (Civil)	Jeri C Calaor	N-07	56,268	0	0	30-Sep-19	0	56,268	$14,945	495	0	816	187	$0	$0	16,443	72,711
10	4922 / OCE/AS	Customer Service Representative	Clarissa F Guevara	H-11	37,562	0	0	11-Apr-20	0	37,562	$9,976	495	0	545	187	$0	$0	11,203	48,765
11	5040 / CQC	Construction Inspector II	Ralph E Terlaje	K-10	46,553	0	0	9-Feb-20	0	46,553	$12,364	0	0	675	187	$2,512	$204	15,942	62,495
12	5047 / CA	Engineer II (Civil)	Rogelio J Capati	N-09	59,895	0	0	30-Sep-20	0	59,895	$15,908	0	0	868	187	$6,340	$373	23,676	83,571
12	**TOTAL FILLED POSITIONS**			**----**	**$685,360**	**$0**	**$0**	**---**	**$0**	**$685,360**	**$182,032**	**$3,960**	**$0**	**$9,939**	**$2,244**	**$33,607**	**$2,368**	**$234,150**	**$919,510**

* Night Differential / Hazardous / Worker's Compensation / etc.

** Indicate "(LTA)" for Limited Term Appointment; "(TEMP)" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).

1/ FY 2019 (Proposed) GovGuam contribution rate of 26.56% for the Government of Guam Retirement is subject to change.

2/ FY 2019 GovGuam contribution rate of $19.01 (bi-weekly) for Death and Disability Insurance (DDI).

3/ FY 2019 GovGuam contribution rate of $187 (per annum) for Life Insurance.

Government of Guam
Fiscal Year 2019
Agency Staffing Pattern
Updated June 30, 2019

	Input by Department										
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
				Special Pay Categories	1/	2/	3/	4/	5/	6/	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4014 / AS-BP&I	Management Analyst III	Marlene TA Tydingco	0	0	0	0	0	0	0	0
2	4122 / CQC	Engineer II (Civil)	Timmy O Gonzaga	0	0	0	0	0	0	0	0
3	4129 / CQC	Engineer III (Architectural)	Maryrose M Wilson	0	0	0	0	0	0	0	0
4	4141 / CQC	Construction Inspector III	Fortuno T Poblete	0	0	0	0	0	0	0	0
5	4159 / CA	Engineer Superisor (Mechanical)	John F Calanayan	0	0	0	0	0	0	0	0
6	4537 / D&A	Engineer II (Civil)	Arce O Fontbuena	0	0	0	0	0	0	0	0
7	4539 / CA	Engineer II (Civil)	Reynaldo T Junio	0	0	0	0	0	0	0	0
8	4557 / OCE	Chief Planner	Rudy PL Cabana	0	0	0	0	0	0	0	0
9	4614 / D&A	Engineer II (Civil)	Jeri C Calaor	0	0	0	0	0	0	0	0
10	4922 / OCE/AS	Customer Service Representative	Clarissa F Guevara	0	0	0	0	0	0	0	0
11	5040 / CQC	Construction Inspector II	Ralph E Terlaje	0	0	0	0	0	0	0	0
12	5047 / CA	Engineer II (Civil)	Rogelio J Capati	0	0	0	0	0	0	0	0
12	**TOTAL FILLED POSITIONS**			**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay

2/ Applies to law enforcement personnel

3/ Applies to solid waste employees

4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours

6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

Government of Guam
Fiscal Year 2019
Agency Staffing Pattern Summary
Updated June 30, 2019

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Bus Operations
FUND: Guam Highway Fund / 5208A191030SE206

	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J *26.56%) 1/	Retire (DDI ($19.01*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
1	4707	School Bus Driver	Simon S. Macaraeg Sr.	H-01	26,520	0	143	Dec-3-2019	0	26,663	$7,082	495	0	387	187	2,512	269	10,932	37,595
2	4835	School Bus Driver	Cheng San Yang	H-01	26,520	0	143	Nov-9-2019	0	26,663	$7,082	495	0	387	187	2,512	269	10,932	37,595
3	4833	School Bus Driver	Rocky JV DeGracia	H-01	26,520	0	143	Dec-24-2019	0	26,663	$7,082	495	0	387	187	2,512	269	10,932	37,595
3	**TOTAL FILLED POSITION**			-----	**79,560**	**0**	**429**	-----	**0**	**79,989**	**21,246**	**1,485**	**0**	**1,161**	**561**	**7,536**	**807**	**32,796**	**112,785**
0	4726	School Bus Driver	Vice Monte Garrido	H-01	0	0	0	N/A	0	0	$0	0	0	0	0	0	0	0	0
0	4797	School Bus Driver	Vice Ricardl Calvo	H-01	0	0	0	N/A	0	0	$0	0	0	0	0	0	0	0	0
0	4809	School Bus Driver	Vice Gerald Cruz	H-01	0	0	0	N/A	0	0	$0	0	0	0	0	0	0	0	0
0	4812	School Bus Driver	Vice Paul Cruz	H-01	0	0	0	N/A	0	0	$0	0	0	0	0	0	0	0	0
0	**TOTAL VACANT POSITIONS FOR RECRUITMENT**			**----**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**
3	**GRAND TOTAL**				**$79,560**	**$0**	**$429**	-----	**$0**	**$79,989**	**$21,246**	**$1,485**	**$0**	**$1,161**	**$561**	**$7,536**	**$807**	**$32,796**	**$112,785**

* Night Differential / Hazardous / Worker's Compensation / etc.

** Indicate "(LTA)" for Limited Term Appointment; "(TEMP)" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).

1/ FY 2019 (Proposed) GovGuam contribution rate of 26.56% for the Government of Guam Retirement is subject to change.

2/ FY 2019 GovGuam contribution rate of $19.01 (bi-weekly) for Death and Disability Insurance (DDI).

3/ FY 2019 GovGuam contribution rate of $187 (per annum) for Life Insurance.

	Input by Department Special Pay Categories										
	(A)	(B)	(C)	(D)	(E) 1/	(F) 2/	(G) 3/	(H) 4/	(I) 5/	(J) 6/	(K)
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4707	School Bus Driver	Simon S. Macaraeg, Jr.	0	143	0	-	0	0	0	$143
2	4835	School Bus Driver	Cheng San Yang	0	143	0	-	0	0	0	$143
3	4833	School Bus Driver	Rocky JV DeGracia	0	143	0	-	0	0	0	$143
3	**TOTAL FILLED POSITION**			-----	**429**	**0**	**0**	**0**	**0**	**0**	**429**
1	4754	School Bus Driver	Vice Monte Garrido	0	0	0	0	0	0	0	$0
2	4797	School Bus Driver	Vice Ricardl Calvo	0	0	0	0	0	0	0	$0
3	4809	School Bus Driver	Vice Gerald Cruz	0	0	0	0	0	0	0	$0
4	4812	School Bus Driver	Vice Paul Cruz	0	0	0	0	0	0	0	$0
4	**TOTAL VACANT POSITIONS FOR RECRUITMENT**			**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**
7	**GRAND TOTAL**			-----	**$429**	**$0**	**$0**	**$0**	**$0**	**$0**	**$429**

1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay

2/ Applies to law enforcement personnel

3/ Applies to solid waste employees

4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours

6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

Government of Guam
Fiscal Year 2019
Agency Staffing Pattern
Updated June 30, 2019

[BBMR SP-1]

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Bus Operations
FUND: Territorial Educational Facilities Fund / 5205A191030SE216

	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J *26.56%) 1/	Retire (DDI) ($19.01*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
	ADMINISTRATIVE SUPPORT																		
1	4700 AS	School Bus Operations Superintendent	Franklin F Taitano	P-04	$62,037	$0	$336	Sep-13-2019	$0	$62,373	$16,566	0	$0	904	187	3,839	229	21,725	84,098
2	4701	Assistant School Bus Operations Superintendent	Daniel Junior B Quintanilla	O-02	51,787	0	$280	Aug-18-2019	0	52,067	$13,829	0	0	755	187	2,772	373	17,916	69,983
3	4763	Administrative Assistant	Nicole C Rivera	J-08	40,077	0	$989	106/2019	0	41,066	$10,907	495	0	595	187	2,512	204	14,900	55,966
4	4468	Administrative Aide	Rosabel I Flores	F-08	29,883	0	$738	Jul-26-2019	0	30,621	$8,133	495	0	444	187	4,567	0	13,826	44,447
5	4976	Administrative Officer	Francine MF Flores	L-02	38,506	0	$923	Oct-31-2019	0	39,429	$10,472	495	0	572	187	2,512	204	14,442	53,871
	SCHOOL BUS DRIVER SUPERVISOR						$0												
6	4709	School Bus Driver Supervisor	Ricky U Taijeron	J-12	45,411	0	$246	Mar-7-2020	0	45,657	$12,126	495	0	662	187	3,839	229	17,538	63,195
7	4710	School Bus Driver Supervisor	Augusto B Espiritu	J-07	38,845	0	$210	Oct-30-2018	0	39,055	$10,373	495	0	566	187	2,772	0	14,393	53,448
8	4711	School Bus Driver Supervisor	Anthony C Gumataotao, Jr	J-09	41,349	0	$224	Sep-15-2020	0	41,573	$11,042	495	0	603	187	2,512	204	15,043	56,616
9	4780	School Bus Driver Supervisor	Pedro C Santos	J-08	40,077	0	$217	Sep-4-2019	0	40,294	$10,702	495	0	584	187	0	0	11,968	52,262
10	4925	School Bus Driver Supervisor	Dennis R Flores	J-11	44,015	0	$238	Oct-15-2019	0	44,253	$11,754	0	0	642	187	1,246	0	13,829	58,082
11	4953	School Bus Driver Supervisor	Tommy J Arceo	J-08	40,077	0	$217	Apr-2-2020	0	40,294	$10,702	495	0	584	187	2,512	0	14,480	54,774
12	4954	School Bus Driver Supervisor	Steven R Cruz	J-08	40,077	0	$217	Sep-7-2019	0	40,294	$10,702	0	0	584	187	0	0	11,473	51,767
13	4955	School Bus Driver Supervisor	Joseph JQ Sablan	J-08	40,077	0	$217	Jan-13-2010	0	40,294	$10,702	0	0	584	187	2,512	204	14,189	54,483
	SCHOOL BUS DRIVER LEADER						$0												
14	4750	School Bus Driver Leader	Michael T Guerrero	I-09	38,048	0	$206	Apr-13-2020	0	38,254	$10,160	495	0	555	187	2,772	373	14,542	52,796
15	4864	School Bus Driver Leader	Justo I Toves, Jr	I-06	34,439	0	$186	Oct-13-2019	0	34,625	$9,196	495	0	502	187	6,340	373	17,093	51,718
16	4937	School Bus Driver Leader	Eric P Mansapit	I-06	34,439	0	$186	Oct-13-2019	0	34,625	$9,196	495	0	502	187	3,839	229	14,448	49,073
17	4941	School Bus Driver Leader	Anthony R Quintanilla	I-08	36,878	0	$199	Oct-13-2019	0	37,077	$9,848	495	0	538	187	6,340	373	17,781	54,858
	SCHOOL BUS DRIVER						$0		0										
18	4714	School Bus Driver	Peter J Cruz	H-11	37,562	0	$203	Feb-19-2021	0	37,765	$10,030	0	0	548	187	0	0	10,765	48,530
19	4719	School Bus Driver	Robert J Quinata	H-07	33,150	0	$179	Apr-6-2020	0	33,329	$8,852	495	0	483	187	6,340	373	16,730	50,059
20	4720	School Bus Driver	Thomas J Carbullido	H-15	42,560	0	$230	Sep-19-2019	0	42,790	$11,365	0	0	620	187	2,512	204	14,888	57,678
21	4724	School Bus Driver	Jerry C Cruz	H-07	33,150	0	$179	Oct-18-2020	0	33,329	$8,852	495	0	483	187	2,512	204	12,733	46,062
22	4728	School Bus Driver	Michael JS Nauta (Inactive)	H-01	0	0	$0	-----	0	0	$0	0	0	0	1,262	6,491	895	8,648	8,648
23	4729	School Bus Driver	Daniel J Leon Guerrero	H-19	48,678	0	$263	Sep-26-2020	0	48,941	$12,999	495	0	710	187	2,512	204	17,107	66,048
24	4731	School Bus Driver	Richard Santos, Jr	H-02	27,525	0	$149	Sep-18-2019	0	27,674	$7,350	495	0	401	187	0	0	8,433	36,107
25	4732	School Bus Driver	Shad'e R Pitter	H-03	28,568	0	$155	Apr-12-2020	0	28,723	$7,629	495	0	416	187	6,340	373	15,440	44,163
26	4734	School Bus Driver	Abraham M Iriarte	H-03	28,568	0	$155	Jun-14-2019	0	28,723	$7,629	495	0	416	187	6,340	373	15,440	44,163
27	4738	School Bus Driver	Anthony S Manibusan	H-07	33,150	0	$179	Sep-4-2020	0	33,329	$8,852	495	0	483	187	0	0	10,017	43,346
28	4739	School Bus Driver	Albertjon Guerrero	H-02	27,525	0	$149	Sep-5-2019	0	27,674	$7,350	495	0	401	187	3,839	229	12,501	40,175
29	4740	School Bus Driver	Manuel C Salas	H-07	33,150	0	$179	Jul-28-2019	0	33,329	$8,852	495	0	483	187	6,340	0	16,357	49,686
30	4743	School Bus Driver	Steve S Andrew	H-03	28,568	0	$155	Jul-11-2019	0	28,723	$7,629	495	0	416	187	1,986	0	10,713	39,436
31	4744	School Bus Driver	John C Cabrera	H-07	33,150	0	$179	Jul-26-2020	0	33,329	$8,852	495	0	483	187	0	0	10,017	43,346
32	4745	School Bus Driver	Herbert J Gogue	H-02	27,525	0	$149	Aug-28-2019	0	27,674	$7,350	495	0	401	187	6,340	373	15,146	42,820
33	4746	School Bus Driver	James E Haun	H-06	31,940	0	$173	Oct-28-2019	0	32,113	$8,529	495	0	466	187	0	0	9,677	41,790

Government of Guam
Fiscal Year 2019
Agency Staffing Pattern
Updated June 30, 2019

[BBMR SP-1]

	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J *26.56%) 1/	Retire (DDI) ($19.01*26PPs) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
34	4749	School Bus Driver	Michael A. Peredo	H-01	26,520	0	$143	Nov-27-2019	0	26,663	$7,082	495	0	387	187	3,839	269	12,259	38,922
35	4751	School Bus Driver	Anthony K Portka	H-07	33,150	0	$179	Sep-24-2020	0	33,329	$8,852	495	0	483	187	6,340	373	16,730	50,059
36	4752	School Bus Driver	Michael B Rosario	H-07	33,150	0	$179	Sep-24-2020	0	33,329	$8,852	495	0	483	187	1,246	204	11,467	44,796
37	4756	School Bus Driver	Erik Scott F Mendiola	H-06	31,940	0	$173	Sep-24-2019	0	32,113	$8,529	495	0	466	187	6,340	373	16,390	48,503
38	4764	School Bus Driver	William R Taimanglo	H-14	41,252	0	$223	Jan-1-2020	0	41,475	$11,016	0	0	601	187	2,512	204	14,520	55,995
39	4765	School Bus Driver	Vincent R Martinez	H-07	33,150	0	$179	Jul-17-2020	0	33,329	$8,852	495	0	483	187	6,340	0	16,357	49,686
40	4767	School Bus Driver	Gerald J Cruz	H-03	28,568	0	$155	Feb-14-2020	0	28,723	$7,629	495	0	416	187	0	0	8,727	37,450
41	4768	School Bus Driver	Joseph G Borja	H-06	31,940	0	$173	Aug-30-2019	0	32,113	$8,529	495	0	466	187	0	0	9,677	41,790
42	4771	School Bus Driver	Roke SN Quintanilla	H-09	35,287	0	$191	Mar-19-2019	0	35,478	$9,423	0	0	514	187	0	0	10,124	45,602
43	4772	School Bus Driver	Kenneth A Naputi	H-07	33,150	0	$179	Jan-12-2020	0	33,329	$8,852	495	0	483	187	0	0	10,017	43,346
44	4775	School Bus Driver	Robert C Toves	H-07	33,150	0	$179	Aug-1-2020	0	33,329	$8,852	495	0	483	187	2,772	373	13,162	46,491
45	4778	School Bus Driver	Jordan R Cruz	H-06	31,940	0	$173	Sep-24-2019	0	32,113	$8,529	495	0	466	187	0	0	9,677	41,790
46	4781	School Bus Driver	Rodney E Gumataotao	H-03	28,568	0	$155	Jul-18-2019	0	28,723	$7,629	495	0	416	187	1,246	204	10,177	38,900
47	4782	School Bus Driver	Dan A Quichocho	H-02	27,525	0	$149	Aug-28-2019	0	27,674	$7,350	495	0	401	187	6,340	373	15,146	42,820
48	4783	School Bus Driver	Elias Jr S Salas	H-07	33,150	0	$179	Jul-12-2020	0	33,329	$8,852	495	0	483	187	6,340	373	16,730	50,059
49	4785	School Bus Driver	Anthony C Samiliano	H-06	31,940	0	$173	Oct-18-2019	0	32,113	$8,529	495	0	466	187	6,340	373	16,390	48,503
50	4786	School Bus Driver	Tyrone O Ongesii	H-02	27,525	0	$149	Aug-28-2019	0	27,674	$7,350	495	0	401	187	2,512	204	11,149	38,823
51	4787	School Bus Driver	John A Villagomez	H-07	33,150	0	$179	Sep-24-2020	0	33,329	$8,852	495	0	483	187	3,839	0	13,856	47,185
52	4790	School Bus Driver	Gary P Borja	H-07	33,150	0	$179	Sep-24-2020	0	33,329	$8,852	495	0	483	187	2,512	204	12,733	46,062
53	4791	School Bus Driver	Rudy C Camacho	H-04	29,650	0	$160	Nov-5-2019	0	29,810	$7,918	495	0	432	187	2,512	204	11,748	41,558
54	4793	School Bus Driver	Andrew S Mantanona	H-04	29,650	0	$160	Nov-5-2019	0	29,810	$7,918	495	0	432	187	4,567	0	13,599	43,409
55	4794	School Bus Driver	Michael LC Salas	H-06	31,940	0	$173	Aug-10-2019	0	32,113	$8,529	495	0	466	187	1,986	269	11,932	44,045
56	4799	School Bus Driver	Rufino P Sunga	H-08	34,202	0	$185	9//3/2019	0	34,387	$9,133	495	0	499	187	4,567	0	14,881	49,268
57	4801	School Bus Driver	Robert M Leon Guerrero	H-06	31,940	0	$173	Nov-4-2019	0	32,113	$8,529	495	0	466	187	0	0	9,677	41,790
58	4802	School Bus Driver	John S Leon Guerrero	H-03	28,568	0	$155	Aug-28-2019	0	28,723	$7,629	495	0	416	187	1,246	0	9,973	38,696
59	4803	School Bus Driver	Vincent R Salas	H-02	27,525	0	$149	Jul-1-2019	0	27,674	$7,350	495	0	401	187	0	0	8,433	36,107
60	4805	School Bus Driver	Alfred M Hamling	H-05	30,774	0	$166	Jul-28-2019	0	30,940	$8,218	495	0	449	187	3,839	229	13,417	44,357
61	4808	School Bus Driver	Marvin B Bass	H-08	34,202	0	$185	Jan-8-2020	0	34,387	$9,133	495	0	499	187	2,512	204	13,030	47,417
62	4810	School Bus Driver	Roque C Santos	H-07	33,150	0	$179	Jul-29-2020	0	33,329	$8,852	495	0	483	187	6,340	373	16,730	50,059
63	4816	School Bus Driver	Fred C Pangelinan	H-07	33,150	0	$179	Jul-19-2020	0	33,329	$8,852	495	0	483	187	0	0	10,017	43,346
64	4817	School Bus Driver	Israel S Alfred	H-04	29,650	0	$160	Mar-16-2019	0	29,810	$7,918	495	0	432	187	4,567	269	13,868	43,678
65	4819	School Bus Driver	Darryl J Spearman	H-04	29,650	0	$160	Jan-11-2020	0	29,810	$7,918	495	0	432	187	6,340	373	15,745	45,555
66	4821	School Bus Driver	Mary Ann C Quenga	H-07	33,150	0	$179	Jul-12-2020	0	33,329	$8,852	495	0	483	187	2,512	0	12,529	45,858
67	4825	School Bus Driver	Francisco M Rosario	H-07	33,150	0	$179	Sep-24-2020	0	33,329	$8,852	495	0	483	187	0	0	10,017	43,346
68	4826	School Bus Driver	Steven V Espinosa	H-07	33,150	0	$179	Apr-11-2020	0	33,329	$8,852	495	0	483	187	2,512	204	12,733	46,062
69	4831	School Bus Driver	James S Castro	H-04	29,650	0	$160	Nov-5-2019	0	29,810	$7,918	495	0	432	187	2,512	204	11,748	41,558
70	4834	School Bus Driver	Kristofer Jayson C. Flores	H-01	26,520	0	$143	Nov-19-2019	0	26,663	$7,082	495	0	387	187	3,839	269	12,259	38,922
71	4836	School Bus Driver	Joel Martinez Sablan	H-04	29,650	0	$160	Nov-5-2019	0	29,810	$7,918	495	0	432	187	6,340	373	15,745	45,555
72	4837	School Bus Driver	Danny T. Taitague	H-01	26,520	0	$143	Apr-29-2020	0	26,663	$7,082	495	0	387	187	2,772	269	11,192	37,855
73	4838	School Bus Driver	Manuel Jr Naputi	H-03	28,568	0	$155	Nov-5-2018	0	28,723	$7,629	495	0	416	187	6,340	373	15,440	44,163
74	4839	School Bus Driver	Joseph ET Aguon	H-03	38,568	0	$209	Sep-28-2019	0	38,777	$10,299	495	0	562	187	3,839	229	15,611	54,388

Government of Guam
Fiscal Year 2019
Agency Staffing Pattern
Updated June 30, 2019

[BBMR SP-1]

	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J *26.56%) 1/	Retire (DDI) ($19.01*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
75	4844	School Bus Driver	Augustine Florendo	H-01	26,520	0	$143	Dec-24-2018	0	26,663	$7,082	495	0	387	187	3,839	269	12,259	38,922
76	4847	School Bus Driver	Karen Madlutk	H-06	31,940	0	$173	Sep-24-2019	0	32,113	$8,529	495	0	466	187	2,512	204	12,393	44,506
77	4849	School Bus Driver	Michael I Evaristo	H-10	36,407	0	$197	Apr-12-2020	0	36,604	$9,722	0	0	531	187	2,512	204	13,156	49,760
78	4850	School Bus Driver	Vincent LG Borja	H-06	31,940	0	$173	Oct-29-2019	0	32,113	$8,529	495	0	466	187	0	0	9,677	41,790
79	4854	School Bus Driver	James R Guerrero	H-05	30,774	0	$166	Jul-29-2019	0	30,940	$8,218	495	0	449	187	3,839	229	13,417	44,357
80	4858	School Bus Driver	Gerald E Dizon	H-07	33,150	0	$179	Aug-14-2020	0	33,329	$8,852	495	0	483	187	1,671	0	11,688	45,017
81	4863	School Bus Driver	Lorenzo JC Naputi	H-06	31,940	0	$173	Dec-2-2019	0	32,113	$8,529	495	0	466	187	6,340	373	16,390	48,503
82	4865	School Bus Driver	Jesse C Mendiola	H-09	35,287	0	$191	Nov-14-2019	0	35,478	$9,423	495	0	514	187	6,340	373	17,332	52,810
83	4867	School Bus Driver	David S Fejaran	H-07	33,150	0	$179	Aug-14-2020	0	33,329	$8,852	495	0	483	187	0	0	10,017	43,346
84	4871	School Bus Driver	Peter F Sablan	H-09	35,287	0	$191	May-5-2020	0	35,478	$9,423	495	0	514	187	1,246	204	12,069	47,547
85	4872	School Bus Driver	Dwayne A Guerrero	H-06	31,940	0	$173	Oct-7-2018	0	32,113	$8,529	495	0	466	187	6,340	373	16,390	48,503
86	4873	School Bus Driver	Anthony J Manibusan, Jr	H-02	27,525	0	$149	Jan-30-2020	0	27,674	$7,350	495	0	401	187	6,340	373	15,146	42,820
87	4875	School Bus Driver	Matauto M Lizama	H-03	28,568	0	$155	Apr-12-2020	0	28,723	$7,629	495	0	416	187	3,839	0	12,566	41,289
88	4876	School Bus Driver	Ricky FC Iglesias, Jr	H-14	41,252	0	$223	Apr-26-2021	0	41,475	$11,016	495	0	601	187	2,512	204	15,015	56,490
89	4878	School Bus Driver	Franklin D Cruz	H-10	36,407	0	$197	May-5-2021	0	36,604	$9,722	0	0	531	187	1,246	204	11,890	48,494
90	4879	School Bus Driver	Joseph J Pangelinan	H-07	33,150	0	$179	Sep-24-2020	0	33,329	$8,852	495	0	483	187	2,512	204	12,733	46,062
91	4880	School Bus Driver	Joaquin C Lujan	H-03	28,568	0	$155	Feb-14-2020	0	28,723	$7,629	495	0	416	187	2,512	204	11,443	40,166
92	4881	School Bus Driver	Jacqueline A Aquino	H-03	28,568	0	$155	14-Feb-2020	0	28,723	$7,629	495	0	416	187	0	0	8,727	37,450
93	4883	School Bus Driver	Journey JM Santos	H-06	31,940	0	$173	Apr-18-2020	0	32,113	$8,529	495	0	466	187	2,772	373	12,822	44,935
94	4885	School Bus Driver	Joseph S Castro	H-03	28,568	0	$155	Feb-14-2020	0	28,723	$7,629	495	0	416	187	2,512	204	11,443	40,166
95	4888	School Bus Driver	Daniel J Singenes	H-06	31,940	0	$173	Sep-24-2019	0	32,113	$8,529	495	0	466	187	2,512	204	12,393	44,506
96	4891	School Bus Driver	David M Meno	H-05	30,774	0	$166	Jul-30-2019	0	30,940	$8,218	495	0	449	187	2,512	204	12,065	43,005
97	4892	School Bus Driver	Robin R Nelson	H-02	27,525	0	$149	Feb-5-2020	0	27,674	$7,350	495	0	401	187	2,512	0	10,945	38,619
98	4896	School Bus Driver	David F Aguon	H-09	35,287	0	$191	Jul-10-2019	0	35,478	$9,423	0	0	514	187	2,512	204	12,840	48,318
99	4898	School Bus Driver	Anthony John Q Santos	H-03	28,568	0	$155	Feb-14-2020	0	28,723	$7,629	495	0	416	187	2,512	204	11,443	40,166
100	4901	School Bus Driver	Vicente N Mesa	H-06	31,940	0	$173	Aug-10-2019	0	32,113	$8,529	495	0	466	187	2,512	204	12,393	44,506
101	4903	School Bus Driver	Ignacio A Sablan, Jr	H-06	31,940	0	$173	Sep-2-2019	0	32,113	$8,529	495	0	466	187	3,839	229	13,745	45,858
102	4904	School Bus Driver	Christian D Badar	H-05	30,774	0	$166	Jul-28-2019	0	30,940	$8,218	495	0	449	187	2,772	373	12,494	43,434
103	4909	School Bus Driver	Patrick C Cruz	H-07	33,150	0	$179	Jul-17-2020	0	33,329	$8,852	495	0	483	187	2,512	204	12,733	46,062
104	4911	School Bus Driver	Anthony W Stone	H-05	30,774	0	$166	Jul-28-2019	0	30,940	$8,218	495	0	449	187	4,567	269	14,185	45,125
105	4916	School Bus Driver	Timothy PM Manibusan	H-01	26,520	0	$143	Dec-17-2019	0	26,663	$7,082	495	0	387	187	3,839	204	12,194	38,857
106	4926	School Bus Driver	Paul B Oliva	H-09	35,287	0	$191	Oct-3-2019	0	35,478	$9,423	495	0	514	187	2,512	204	13,335	48,813
107	4929	School Bus Driver	Frankie Q Cepeda	H-06	31,940	0	$173	Jul-22-2019	0	32,113	$8,529	495	0	466	187	2,772	373	12,822	44,935
108	4930	School Bus Driver	Walter KJ Dela Cruz	H-01	26,520	0	$143	Dec-26-2019	0	26,663	$7,082	495	0	387	187	3,839	204	12,194	38,857
109	4932	School Bus Driver	Glenn I Diego	H-09	35,287	0	$191	Jun-13-2020	0	35,478	$9,423	495	0	514	187	1,246	0	11,865	47,343
110	4933	School Bus Driver	Bradlee-Mikel J Sablan	H-02	27,525	0	$149	Feb-12-2020	0	27,674	$7,350	495	0	401	187	2,512	0	10,945	38,619
111	4936	School Bus Driver	Gregory P Castro	H-03	28,568	0	$155	Jun-14-2019	0	28,723	$7,629	495	0	416	187	6,340	373	15,440	44,163
112	4944	School Bus Driver	George W Cruz	H-09	35,287	0	$191	Sep-27-2020	0	35,478	$9,423	495	0	514	187	0	0	10,619	46,097
113	4945	School Bus Driver	Vincent P Castro	H-07	33,150	0	$179	Sep-24-2020	0	33,329	$8,852	495	0	483	187	0	0	10,017	43,346
114	4946	School Bus Driver	Peter John M Duenas	H-10	36,407	0	$197	Feb-19-2019	0	36,604	$9,722	0	0	531	187	2,512	204	13,156	49,760
115	4947	School Bus Driver	Roy Q Quintanilla	H-10	36,407	0	$197	Mar-2-2020	0	36,604	$9,722	0	0	531	187	2,512	204	13,156	49,760
116	4948	School Bus Driver	Anthony J Manibusan	H-06	31,940	0	$173	Aug-16-2019	0	32,113	$8,529	495	0	466	187	1,246	204	11,127	43,240

Government of Guam
Fiscal Year 2019
Agency Staffing Pattern
Updated June 30, 2019

	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J *26.56%) 1/	Retire (DDI) ($19.01*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
117	4949	School Bus Driver	John LM Castro	H-07	33,150	0	$179	Sep-24-2020	0	33,329	$8,852	495	0	483	187	3,839	229	14,085	47,414
118	4952	School Bus Driver	James H Francisco	H-03	28,568	0	$155	Feb-14-2020	0	28,723	$7,629	495	0	416	187	2,512	204	11,443	40,166
119	4958	School Bus Driver	James A Lee	H-03	28,568	0	$155	Feb-14-2020	0	28,723	$7,629	495	0	416	187	2,772	0	11,499	40,222
120	4963	School Bus Driver	Derrick C Taitano	H-03	28,568	0	$155	Mar-14-2020	0	28,723	$7,629	495	0	416	187	2,512	204	11,443	40,166
121	4965	School Bus Driver	Artemio Jr P Salomes	H-03	28,568	0	$155	Feb-14-2020	0	28,723	$7,629	495	0	416	187	3,839	229	12,795	41,518
122	4967	School Bus Driver	Justin M Sablan	H-03	28,568	0	$155	Feb-14-2020	0	28,723	$7,629	495	0	416	187	3,839	229	12,795	41,518
123	4968	School Bus Driver	Vicente D Mendiola, Jr	H-09	35,287	0	$191	Jul-10-2019	0	35,478	$9,423	0	0	514	187	0	0	10,124	45,602
124	4970	School Bus Driver	Benny DJ Pangelinan	H-09	35,287	0	$191	Apr-9-2020	0	35,478	$9,423	495	0	514	187	2,512	204	13,335	48,813
125	4981	School Bus Driver	Leetrica F Kakas	H-06	31,940	0	$173	Sep-24-2017	0	32,113	$8,529	495	0	466	187	2,772	373	12,822	44,935
126	5100	School Bus Driver	Richard TM Pangelinan	H-03	28,568	0	$155	Apr-12-2020	0	28,723	$7,629	495	0	416	187	3,839	229	12,795	41,518
127	5103	School Bus Driver	Billy Delgado, Jr	H-07	33,150	0	$179	Sep-24-2020	0	33,329	$8,852	495	0	483	187	6,340	373	16,730	50,059
128	5104	School Bus Driver	Kerry M Pocaigue	H-14	41,252	0	$223	Jun-12-2019	0	41,475	$11,016	495	0	601	187	2,512	204	15,015	56,490
128	**TOTAL FILLED POSITIONS**			**----**	**$4,203,838**	**$0**	**$24,803**	**N/A**	**$0**	**$4,228,641**	**$1,123,125**	**$55,440**	**$0**	**$61,302**	**$25,011**	**$384,362**	**$24,130**	**$1,673,370**	**$5,902,011**
1	4807 AS	Clerk III / LTA	Camarin KH Santos	E-01	21,095	0	597	N/A	0	21,692	$5,761	495	0	315	187	0	0	6,758	28,450
1	**TOTAL LIMITED TERM APPOINTMENT**				**$21,095**	**$0**	**$597**	**N/A**	**$0**	**$21,692**	**$5,761**	**$495**	**$0**	**$315**	**$187**	**$0**	**$0**	**$6,758**	**$28,450**
129	**TOTAL FILLED POSITIONS/LIMITED TERM APPOINTMENT**				**$4,224,933**	**$0**	**$25,400**	**-----**	**$0**	**$4,250,333**	**$1,128,886**	**$55,935**	**$0**	**$61,617**	**$25,198**	**$384,362**	**$24,130**	**$1,680,128**	**$5,930,461**
0	4713	School Bus Driver	Vice Nilo Belga	H-01	0	0	0	N/A	0	0	$0	0	0	0	0	0	0	0	0
1	4717	School Bus Driver	Vice Paul J. Cruz	H-01	26,520	0	143	N/A	0	26,663	$7,082	495	0	387	187	3,839	229	12,219	38,882
2	4754	School Bus Driver	Vice John Junior B Iglesias	H-01	26,520	0	143	N/A	0	26,663	$7,082	495	0	387	187	3,839	229	12,219	38,882
3	4761	School Bus Driver	Vice William T Leon Guerrero	H-01	26,520	0	143		0	26,663	$7,082	495	0	387	187	3,839	269	12,259	38,922
4	4820	School Bus Driver	Vice Michael G Cruz	H-01	26,520	0	143	N/A	0	26,663	$7,082	495	0	387	187	3,839	229	12,219	38,882
5	ADMS/SE	School Bus Driver	Vice David J Yamasta	H-01	26,520	0	143	N/A	0	26,663	$7,082	495	0	387	187	3,839	229	12,219	38,882
6	4827	School Bus Driver	Elmer M Santa Maria	H-01	26,520	0	143	N/A	0	26,663	$7,082	495	0	387	187	3,839	229	12,219	38,882
0	4830	School Bus Driver	Vice Felix C Ranoco	H-01	0	0	0	----	0	0	$0	0	0	0	0	0	0	0	0
0	4859	School Bus Driver	Vice Jesse V Cruz	H-01	0	0	0	----	0	0	$0	0	0	0	0	0	0	0	0
0	4862	School Bus Driver	Vice Joann Wertz	H-01	0	0	0	N/A	0	0	$0	0	0	0	0	0	0	0	0
0	4873	School Bus Driver	Vice Raymond Manglona	H-01	0	0	0	N/A	0	0	$0	0	0	0	0	0	0	0	0
7	4874	School Bus Driver	Vice Frasncis A. Fejeran	H-01	26,520	0	143		0	26,663	$7,082	495	0	387	187	2,772	269	11,192	37,855
0	4882	School Bus Driver Leader	Vice John P Naputi	I-01	0	0	0	-----	0	0	$0	0	0	0	0	0	0	0	0
0	4895	School Bus Driver	Vice Edward Diaz	H-01	0	0	0	N/A	0	0	$0	0	0	0	0	0	0	0	0
0	4905	School Bus Driver	Vice Ramon B Villagomez	H-01	0	0	0	N/A	0	0	$0	0	0	0	0	0	0	0	0
8	4915	School Bus Driver	Vice David F Leon Guerrero	H-01	26,520	0	143	-----	0	26,663	$7,082	495	0	387	187	2,512	204	10,867	37,530
9	4934	School Bus Driver	Vice Cornilio F Kakas	H-01	26,520	0	$143	N/A	0	26,663	$7,082	0	0	387	187	6,340	373	14,369	41,032
10	4943	School Bus Driver	Vice Joseph T Castro	H-01	26,520	0	$143	N/A	0	26,663	$7,082	0	0	387	187	6,340	373	14,369	41,032
10	**TOTAL VACANT POSITIONS FOR RECRUITMENT**			**----**	**$265,200**	**$0**	**$1,430**	**$0**	**$0**	**$266,630**	**$70,820**	**$3,960**	**$0**	**$3,870**	**$1,870**	**$40,998**	**$2,633**	**$124,151**	**$390,781**
139	**GRAND TOTAL**			**----**	**$4,490,133**	**$0**	**$26,830**	**-----**	**$0**	**$4,516,963**	**$1,199,706**	**59,895**	**$0**	**65,487**	**27,068**	**425,360**	**26,763**	**1,804,279**	**6,321,242**

* Night Differential / Hazardous / Worker's Compensation / etc.

** Indicate "(LTA)" for Limited Term Appointment; "(TEMP)" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).

1/ FY 2019 (Proposed) GovGuam contribution rate of 26.56% for the Government of Guam Retirement is subject to change.

2/ FY 2019 GovGuam contribution rate of $19.01 (bi-weekly) for Death and Disability Insurance (DDI).

3/ FY 2019 GovGuam contribution rate of $187 (per annum) for Life Insurance.

Government of Guam
Fiscal Year 2019
Agency Staffing Pattern
Updated June 30, 2019

Input by Department

	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
				Special Pay Categories							
					1/	2/	3/	4/	5/	6/	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
	ADMINISTRATIVE SUPPORT										
1	4700 AS	Superintendent	Franklin F Taitano	$0	$336	$0	$0	$0	$0	$0	$336
2	4701	Operations Superintendent	Daniel Junior B Quintanilla	0	280	0	0	0	0	0	$280
3	4763	Administrative Assistant	Nicole C Rivera	772	217	0	0	0	0	0	$989
4	4468	Administrative Aide	Rosabel I Flores	576	162	0	0	0	0	0	$738
5	4976	Administrative Officer	Francine MF Flores	715	208	0	0	0	0	0	$923
	SCHOOL BUS DRIVER SUPERVISOR										
6	4709	School Bus Driver Supervisor	Ricky U Taijeron	0	246	0	0	0	0	0	$246
7	4710	School Bus Driver Supervisor	Augusto B Espiritu	0	210	0	0	0	0	0	$210
8	4711	School Bus Driver Supervisor	Anthony C Gumataotao, Jr	0	224	0	0	0	0	0	$224
9	4780	School Bus Driver Supervisor	Pedro C Santos	0	217	0	0	0	0	0	$217
10	4925	School Bus Driver Supervisor	Dennis R Flores	0	238	0	0	0	0	0	$238
11	4953	School Bus Driver Supervisor	Tommy J Arceo	0	217	0	0	0	0	0	$217
12	4954	School Bus Driver Supervisor	Steven R Cruz	0	217	0	0	0	0	0	$217
13	4955	School Bus Driver Supervisor	Joseph JQ Sablan	0	217	0	0	0	0	0	$217
	SCHOOL BUS DRIVER LEADER										
14	4750	School Bus Driver Leader	Michael T Guerrero	0	206	0	0	0	0	0	$206
15	4864	School Bus Driver Leader	Justo I Toves, Jr	0	186	0	0	0	0	0	$186
16	4937	School Bus Driver Leader	Eric P Mansapit	0	186	0	0	0	0	0	$186
17	4941	School Bus Driver Leader	Anthony R Quintanilla	0	199	0	0	0	0	0	$199
	SCHOOL BUS DRIVER										
18	4714	School Bus Driver	Peter J Cruz	0	203	0	0	0	0	0	$203
19	4719	School Bus Driver	Robert J Quinata	0	179	0	0	0	0	0	$179
20	4720	School Bus Driver	Thomas J Carbullido	0	230	0	0	0	0	0	$230
21	4724	School Bus Driver	Jerry C Cruz	0	179	0	0	0	0	0	$179
22	4728	School Bus Driver	Michael JS Nauta (Inactive)	0	0	0	0	0	0	0	$0
23	4729	School Bus Driver	Daniel J Leon Guerrero	0	263	0	0	0	0	0	$263
24	4731	School Bus Driver	Richard Santos, Jr	0	149	0	0	0	0	0	$149
25	4732	School Bus Driver	Shad'e R Pitter	0	155	0	0	0	0	0	$155
26	4734	School Bus Driver	Abraham M Iriarte	0	155	0	0	0	0	0	$155
27	4738	School Bus Driver	Anthony S Manibusan	0	179	0	0	0	0	0	$179
28	4739	School Bus Driver	Albertjon Guerrero	0	149	0	0	0	0	0	$149
29	4740	School Bus Driver	Manuel C Salas	0	179	0	0	0	0	0	$179
30	4743	School Bus Driver	Steve S Andrew	0	155	0	0	0	0	0	$155
31	4744	School Bus Driver	John C Cabrera	0	179	0	0	0	0	0	$179
32	4745	School Bus Driver	Herbert J Gogue	0	149	0	0	0	0	0	$149
33	4746	School Bus Driver	James E Haun	0	173	0	0	0	0	0	$173
34	4749	School Bus Driver	Michael A. Peredo	0	143	0	0	0	0	0	$143
35	4751	School Bus Driver	Anthony K Portka	0	179	0	0	0	0	0	$179
36	4752	School Bus Driver	Michael B Rosario	0	179	0	0	0	0	0	$179
37	4756	School Bus Driver	Erik Scott F Mendiola	0	173	0	0	0	0	0	$173

Government of Guam
Fiscal Year 2019
Agency Staffing Pattern
Updated June 30, 2019

Input by Department

	(A)	(B)	(C)	(D)	Special Pay Categories (E) 1/	(F) 2/	(G) 3/	(H) 4/	(I) 5/	(J) 6/	(K)
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
38	4764	School Bus Driver	William R Taimanglo	0	223	0	0	0	0	0	$223
39	4765	School Bus Driver	Vincent R Martinez	0	179	0	0	0	0	0	$179
40	4767	School Bus Driver	Gerald J Cruz	0	155	0	0	0	0	0	$155
41	4768	School Bus Driver	Joseph G Borja	0	173	0	0	0	0	0	$173
42	4771	School Bus Driver	Roke SN Quintanilla	0	191	0	0	0	0	0	$191
43	4772	School Bus Driver	Kenneth A Naputi	0	179	0	0	0	0	0	$179
44	4775	School Bus Driver	Robert C Toves	0	179	0	0	0	0	0	$179
45	4778	School Bus Driver	Jordan R Cruz	0	173	0	0	0	0	0	$173
46	4781	School Bus Driver	Rodney E Gumataotao	0	155	0	0	0	0	0	$155
47	4782	School Bus Driver	Dan A Quichocho	0	149	0	0	0	0	0	$149
48	4783	School Bus Driver	Elias Jr S Salas	0	179	0	0	0	0	0	$179
49	4785	School Bus Driver	Anthony C Samiliano	0	173	0	0	0	0	0	$173
50	4786	School Bus Driver	Tyrone O Ongesii	0	149	0	0	0	0	0	$149
51	4787	School Bus Driver	John A Villagomez	0	179	0	0	0	0	0	$179
52	4790	School Bus Driver	Gary P Borja	0	179	0	0	0	0	0	$179
53	4791	School Bus Driver	Rudy C Camacho	0	160	0	0	0	0	0	$160
54	4793	School Bus Driver	Andrew S Mantanona	0	160	0	0	0	0	0	$160
55	4794	School Bus Driver	Michael LC Salas	0	173	0	0	0	0	0	$173
56	4799	School Bus Driver	Rufino P Sunga	0	185	0	0	0	0	0	$185
57	4801	School Bus Driver	Robert M Leon Guerrero	0	173	0	0	0	0	0	$173
58	4802	School Bus Driver	John S Leon Guerrero	0	155	0	0	0	0	0	$155
59	4803	School Bus Driver	Vincent R Salas	0	149	0	0	0	0	0	$149
60	4805	School Bus Driver	Alfred M Hamling	0	166	0	0	0	0	0	$166
61	4808	School Bus Driver	Marvin B Bass	0	185	0	0	0	0	0	$185
62	4810	School Bus Driver	Roque C Santos	0	179	0	0	0	0	0	$179
63	4816	School Bus Driver	Fred C Pangelinan	0	179	0	0	0	0	0	$179
64	4817	School Bus Driver	Israel S Alfred	0	160	0	0	0	0	0	$160
65	4819	School Bus Driver	Darryl J Spearman	0	160	0	0	0	0	0	$160
66	4821	School Bus Driver	Mary Ann C Quenga	0	179	0	0	0	0	0	$179
67	4825	School Bus Driver	Francisco M Rosario	0	179	0	0	0	0	0	$179
68	4826	School Bus Driver	Steven V Espinosa	0	179	0	0	0	0	0	$179
69	4831	School Bus Driver	James S Castro	0	160	0	0	0	0	0	$160
70	4834	School Bus Driver	Kristofer Jayson C. Flores	0	143	0	0	0	0	0	$143
71	4836	School Bus Driver	Joel Martinez Sablan	0	160	0	0	0	0	0	$160
72	4837	School Bus Driver	Danny T. Taitague	0	143	0	0	0	0	0	$143
73	4838	School Bus Driver	Manuel Jr Naputi	0	155	0	0	0	0	0	$155
74	4839	School Bus Driver	Joseph ET Aguon	0	209	0	0	0	0	0	$209
75	4844	School Bus Driver	Augustine Florendo	0	143	0	0	0	0	0	$143
76	4847	School Bus Driver	Karen Madlutk	0	173	0	0	0	0	0	$173

Government of Guam
Fiscal Year 2019
Agency Staffing Pattern
Updated June 30, 2019

Input by Department

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No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
77	4849	School Bus Driver	Michael I Evaristo	0	197	0	0	0	0	0	$197
78	4850	School Bus Driver	Vincent LG Borja	0	173	0	0	0	0	0	$173
79	4854	School Bus Driver	James R Guerrero	0	166	0	0	0	0	0	$166
80	4858	School Bus Driver	Gerald E Dizon	0	179	0	0	0	0	0	$179
81	4863	School Bus Driver	Lorenzo JC Naputi	0	173	0	0	0	0	0	$173
82	4865	School Bus Driver	Jesse C Mendiola	0	191	0	0	0	0	0	$191
83	4867	School Bus Driver	David S Fejaran	0	179	0	0	0	0	0	$179
84	4871	School Bus Driver	Peter F Sablan	0	191	0	0	0	0	0	$191
85	4872	School Bus Driver	Dwayne A Guerrero	0	173	0	0	0	0	0	$173
86	4873	School Bus Driver	Anthony J Manibusan, Jr	0	149	0	0	0	0	0	$149
87	4875	School Bus Driver	Matauto M Lizama	0	155	0	0	0	0	0	$155
88	4876	School Bus Driver	Ricky FC Iglesias, Jr	0	223	0	0	0	0	0	$223
89	4878	School Bus Driver	Franklin D Cruz	0	197	0	0	0	0	0	$197
90	4879	School Bus Driver	Joseph J Pangelinan	0	179	0	0	0	0	0	$179
91	4880	School Bus Driver	Joaquin C Lujan	0	155	0	0	0	0	0	$155
92	4881	School Bus Driver	Jacqueline A Aquino	0	155	0	0	0	0	0	$155
93	4883	School Bus Driver	Journey JM Santos	0	173	0	0	0	0	0	$173
94	4885	School Bus Driver	Joseph S Castro	0	155	0	0	0	0	0	$155
95	4888	School Bus Driver	Daniel J Singenes	0	173	0	0	0	0	0	$173
96	4891	School Bus Driver	David M Meno	0	166	0	0	0	0	0	$166
97	4892	School Bus Driver	Robin R Nelson	0	149	0	0	0	0	0	$149
98	4896	School Bus Driver	David F Aguon	0	191	0	0	0	0	0	$191
99	4898	School Bus Driver	Anthony John Q Santos	0	155	0	0	0	0	0	$155
100	4901	School Bus Driver	Vicente N Mesa	0	173	0	0	0	0	0	$173
101	4903	School Bus Driver	Ignacio A Sablan, Jr	0	173	0	0	0	0	0	$173
102	4904	School Bus Driver	Christian D Badar	0	166	0	0	0	0	0	$166
103	4909	School Bus Driver	Patrick C Cruz	0	179	0	0	0	0	0	$179
104	4911	School Bus Driver	Anthony W Stone	0	166	0	0	0	0	0	$166
105	4916	School Bus Driver	Timothy PM Manibusan	0	143	0	0	0	0	0	$143
106	4926	School Bus Driver	Paul B Oliva	0	191	0	0	0	0	0	$191
107	4929	School Bus Driver	Frankie Q Cepeda	0	173	0	0	0	0	0	$173
108	4930	School Bus Driver	Walter KJ Dela Cruz	0	143	0	0	0	0	0	$143
109	4932	School Bus Driver	Glenn I Diego	0	191	0	0	0	0	0	$191
110	4933	School Bus Driver	Bradlee-Mikel J Sablan	0	149	0	0	0	0	0	$149
111	4936	School Bus Driver	Gregory P Castro	0	155	0	0	0	0	0	$155
112	4944	School Bus Driver	George W Cruz	0	191	0	0	0	0	0	$191
113	4945	School Bus Driver	Vincent P Castro	0	179	0	0	0	0	0	$179
114	4946	School Bus Driver	Peter John M Duenas	0	197	0	0	0	0	0	$197
115	4947	School Bus Driver	Roy Q Quintanilla	0	197	0	0	0	0	0	$197

Government of Guam
Fiscal Year 2019
Agency Staffing Pattern
Updated June 30, 2019

Input by Department

	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
				Special Pay Categories	1/	2/	3/	4/	5/	6/	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
116	4948	School Bus Driver	Anthony J Manibusan	0	173	0	0	0	0	0	$173
117	4949	School Bus Driver	John LM Castro	0	179	0	0	0	0	0	$179
118	4952	School Bus Driver	James H Francisco	0	155	0	0	0	0	0	$155
119	4958	School Bus Driver	James A Lee	0	155	0	0	0	0	0	$155
120	4963	School Bus Driver	Derrick C Taitano	0	155	0	0	0	0	0	$155
121	4965	School Bus Driver	Artemio Jr P Salomes	0	155	0	0	0	0	0	$155
122	4967	School Bus Driver	Justin M Sablan	0	155	0	0	0	0	0	$155
123	4968	School Bus Driver	Vicente D Mendiola, Jr	0	191	0	0	0	0	0	$191
124	4970	School Bus Driver	Benny DJ Pangelinan	0	191	0	0	0	0	0	$191
125	4981	School Bus Driver	Leetrica F Kakas	0	173	0	0	0	0	0	$173
126	5100	School Bus Driver	Richard TM Pangelinan	0	155	0	0	0	0	0	$155
127	5103	School Bus Driver	Billy Delgado, Jr	0	179	0	0	0	0	0	$179
128	5104	School Bus Driver	Kerry M Pocaigue	0	223	0	0	0	0	0	$223
128	**TOTAL FILLED POSITIONS**			**$2,063**	**$22,740**	**$0**	**$0**	**$0**	**$0**	**$0**	**$24,803**
1	4807 AS	Clerk III / **LTA**	Camarin KH Santos	406	191	0	0	0	0	0	$597
129	**TOTAL LIMITED TERM APPOINTMENT**			**$406**	**$191**	**$0**	**$0**	**$0**	**$0**	**$0**	**$597**
129	**TOTAL FILLED POSITIONS /LIMITED TERM APPOINTMENT**			**2,469**	**22,931**	**0**	**0**	**0**	**0**	**0**	**$25,400**
0	4713	School Bus Driver	Vice Nilo Belga	0	0	0	0	0	0	0	$0
1	4717	School Bus Driver	Vice Paul J. Cruz	0	143	0	0	0	0	0	$143
2	4754	School Bus Driver	Vice John Junior B Iglesias	0	143	0	0	0	0	0	$143
3	4761	School Bus Driver	William T Leon Guerrero	0	143	0	0	0	0	0	$143
4	4820	School Bus Driver	Michael G Cruz	0	143	0	0	0	0	0	$143
5	4823	School Bus Driver	Vice David J Yamasta	0	143	0	0	0	0	0	$143
6	4827	School Bus Driver	Elmer M Santa Maria	0	143	0	0	0	0	0	$143
0	4830	School Bus Driver	Felix C Ranoco	0	0	0	0	0	0	0	$0
0	4859	School Bus Driver	Vice Jesse V Cruz	0	0	0	0	0	0	0	$0
0	4862	School Bus Driver	Vice Joann Wertz	0	0	0	0	0	0	0	$0
0	4873	School Bus Driver	Vice Raymond Manglona	0	0	0	0	0	0	0	$0
7	4874	School Bus Driver	Vice Frasncis A. Fejeran	0	143	0	0	0	0	0	$143
0	4882	School Bus Driver Leader	Vice John P Naputi	0	0	0	0	0	0	0	$0
0	4895	School Bus Driver	Vice Edward Diaz	0	0	0	0	0	0	0	$0
0	4905	School Bus Driver	Vice Ramon B Villagomez	0	0	0	0	0	0	0	$0
8	4915	School Bus Driver	Vice David F Leon Guerrero	0	143	0	0	0	0	0	$143
9	4934	School Bus Driver	Vice Cornilio F Kakas	0	143	0	0	0	0	0	$143
10	4943	School Bus Driver	Vice Joseph T Castro	0	143	0	0	0	0	0	$143
10	**TOTAL VACANT POSITIONS FOR RECRUITMENT**			**$0**	**$1,430**	**$0**	**$0**	**$0**	**$0**	**$0**	**$1,430**
139	**GRAND TOTAL**			**$2,469**	**$24,361**	**$0**	**$0**	**$0**	**$0**	**$0**	**$26,830**

1/ 10% of reg. rate. applicable from 6pm-6am. employee must work 4 hours consecutive after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours

6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

Government of Guam
Fiscal Year 2019
Agency Staffing Pattern
Updated June 30, 2019

[BBMR SP-1]

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Building Construction and Facilities Maintenance
FUND: Guam Highway Fund / 5208A191040SE201

Section Legend:	AS	Administrative Support	PT	Painting
	C&M	Custodial Maintenance	PL	Plumbing
	CP	Carpentry	RF	Refrigeration
	EL	Electrical		

	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J *26.56%) 1/	Retire (DDI) ($19.01*26PP) 2/	Social Sec (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
1	4180 / CP	Carpenter II	Juan Q Mendiola	I-17	48,849	0	0	Jun-19-2020	0	48,849	$12,974	0	0	708	187	$1,246	$204	15,319	64,168
2	4196 / PL	Plumber I	Francisco I Narcis	H-12	38,753	0	0	Sep-15-2019	0	38,753	$10,293	0	0	562	187	$1,246	$204	12,492	51,245
3	4199 / C&M	Maintenance Worker	Manuel M. Santos, Jr.	H-01	26,520	**0**	**0**	5/10/2020	0	26,520	$7,044	495	0	385	187	$3,839	$229	12,179	38,699
4	4210 / EL	Electrician Leader	Peter SN Concepcion	K-12	49,554	0	0	Dec-22-2018	0	49,554	$13,162	0	0	719	187	$0	$0	14,068	63,622
5	4456 / AS	Administrative Officer	Mona M Duenas	L-10	50,931	0	0	Sep-26-2020	0	50,931	$13,527	495	0	738	187	$0	$0	14,947	65,878
6	4920 / CP	Carpenter Supervisor	Richard A Quintanilla, Jr	L-11	52,547	0	0	Oct-18-2019	0	52,547	$13,956	495	0	762	187	$1,986	$269	17,655	70,202
7	69114 / HMC	Maintenance Worker	Christopher AB Lujan	H-01	26,520	0	0	May-10-2020	0	26,520	$7,044	495	0	385	187	$2,512	$0	10,623	37,143
8	69116 / RF	Refrigeration Mechanic I	Antonio B Mendoza	H-10	36,407	0	0	Jul-3-2020	0	36,407	$9,670	495	0	528	187	$1,986	$0	12,866	49,273
8	**TOTAL FILLED POSITIONS**			----	**$330,081**	**$0**	**$0**	----	**$0**	**$330,081**	**$87,670**	**$2,475**	**$0**	**$4,787**	**$1,496**	**$12,815**	**$906**	**$110,149**	**$440,230**
1	4155 / AS	Building Maint. Manager	Vice Dominic G Muna	M-01	$40,762	$0	$0	-----	$0	$40,762	$10,826	$0	$0	$591	$187	$6,340	$373	$18,317	$59,079
2	4215	Building Custodian (in leiu of Maint. Custodian	Vice Andes Baustista	C-01	17,769	**0**	**0**	**NA**	0	17,769	$4,719	495	0	258	187	$3,839	$229	9,727	27,496
3	4171	Refrigeration Mechanic II	Vacant in 1998	I-01	28,595	0	0	NA	0	28,595	$7,595	495	0	415	187	$3,839	$229	12,760	41,355
4	4201	Refrigeration Mechanic I	Vacant in 1998	H-01	26,520	0	0	NA	0	26,520	$7,044	495	0	385	187	$3,839	$229	12,179	38,699
5	4200	Plumber I	Vice George Eustaquio	H-01	26,520	0	0	NA	0	26,520	$7,044	495	0	385	187	$3,839	$229	12,179	38,699
6	4225	Electrician Supervisor	Vice Peter E. Lujan	L-01	37,100	0	0	NA	0	37,100	$9,854	495	0	538	187	$3,839	$229	15,142	52,242
0	4227 / RF	Refrigeration Mechanic Supervisor	Vacant (Vice: R B Camacho)	L-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
7	69115 / C&M	Maintenance Worker	Vice Christopher AB Lujan	H-01	26,520	0	0	N/A	0	26,520	$7,044	495	0	385	187	$3,839	$229	12,179	38,699
7	**TOTAL VACANT POSITIONS FOR RECRUITMENTS**				**$203,786**	**$0**	**$0**	**$0**	**$0**	**$203,786**	**$54,126**	**$2,970**	**$0**	**$2,957**	**$1,309**	**$29,374**	**$1,747**	**$92,483**	**$296,269**
15	**GRAND TOTAL**				**$533,867**	**$0**	**$0**	**$0**	**$0**	**$533,867**	**$141,796**	**$5,445**	**$0**	**$7,744**	**$2,805**	**$42,189**	**$2,653**	**$202,632**	**$736,499**

Government of Guam
Fiscal Year 2019
Agency Staffing Pattern
Updated June 30, 2019

* Night Differential / Hazardous / Worker's Compensation / etc.

** Indicate "(LTA)" for Limited Term Appointment; "(TEMP)" for Temporary Appointment: "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).

1/ FY 2019 (Proposed) GovGuam contribution rate of 26.56% for the Government of Guam Retirement is subject to change.

2/ FY 2019 GovGuam contribution rate of $19.01 (bi-weekly) for Death and Disability Insurance (DDI).

3/ FY 2019 GovGuam contribution rate of $187 (per annum) for Life Insurance.

Input by Department

Special Pay Categories

	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4180 / CP	Carpenter II	Juan Q Mendiola	0	0	0	0	0	0	0	0
2	4196 / PL	Plumber I	Francisco I Narcis	0	0	0	0	0	0	0	0
3	4199 / C&M	Maintenance Worker	Manuel M. Santos, Jr.	0	0	0	0	0	0	0	0
4	4210 / EL	Electrician Leader	Peter SN Concepcion	0	0	0	0	0	0	0	0
5	4456 / AS	Administrative Officer	Mona M Duenas	0	0	0	0	0	0	0	0
6	4920 / CP	Carpenter Supervisor	Richard A Quintanilla, Jr	0	0	0	0	0	0	0	0
7	69114 / HMC	Maintenance Worker	Christopher AB Lujan								
8	69116 / RF	Refrigeration Mechanic I	Antonio B Mendoza								
8	**TOTAL FILLED POSITIONS**			**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**
1	4155 / AS	Building Maint. Manager	Vice Dominic G Muna	0	0	0	0	0	0	0	0
2	4215	Building Custodian (in leiu of Maint. Custodian	Vice Andes Baustista	0	0	0	0	0	0	0	0
3	4171	Refrigeration Mechanic II	Vacant in 1998	0	0	0	0	0	0	0	0
4	4201	Refrigeration Mechanic I	Vacant in 1998	0	0	0	0	0	0	0	0
5	4200	Plumber I	Vice George Eustaquio	0	0	0	0	0	0	0	0
6	4225	Electrician Supervisor	Vice Peter E. Lujan	0	0	0	0	0	0	0	0
0	4227 / RF	Refrigeration Mechanic Supervisor	Vacant (Vice: R B Camacho)	0	0	0	0	0	0	0	0
7	69115 / C&M	Maintenance Worker	Vice Christopher AB Lujan	0	0	0	0	0	0	0	0
7	**TOTAL VACANT POSITIONS FOR RECRUITMENTS**			0	0	0	0	0	0	0	0
15	**GRAND TOTAL**			**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay

2/ Applies to law enforcement personnel

3/ Applies to solid waste employees

4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours

6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

Government of Guam
Fiscal Year 2019
Agency Staffing Pattern
Updated June 30, 2019

[BBMR SP-1]

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Transportation Maintenance
FUND: Guam Highway Fund / 5208A191020GA207

Section Legend:			
ADM	Administrtive Support (Support Services)	BFS	Body & Fender Shop
LAS	Light Auto Shop	PML	Preventive Maintenance - Lube Shop
SHS	Semi-Heavy Shop	SRO-L&R	Production Control Service Desk - Service Repair Order (SRO)
TS	Tire Shop		License & Registration
WS	Wrecker Service		

	Input by Department														Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT Date	INCREMENT Amt.	(E+F+G+I) Subtotal	Benefits Retirement (J *26.56%) 1/	Benefits Retire (DDI) ($19.01*26PP) 2/	Benefits Social Sec. (6.2% * J)	Benefits Medicare (1.45% * J)	Benefits Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
											0			0					
1	4198 / ADM	Adminstrative Assistant	Sandra Q Perez	J-13	$46,852	$0	$0	Nov-1-2019	$0	$46,852	$12,444	$0	$0	$0	$187	$3,839	$229	$16,699	$63,551
2	4286 / SHS	Automotive Mechanic II	William DB Parke	I-09	38,048	2,000	$0	Oct-8-2020	0	40,048	$10,637	495	0	581	187	$6,340	$373	18,613	$58,661
3	4305 / LAS	Automotive Mechanic II	Paul A Perez	I-11	40,501	2,000	$4,019	Feb-27-2019	0	46,520	$12,356	495	0	675	187	$2,512	$204	16,429	$62,949
4	4307 / ADM	Data Control Clerk I	Triny Q Aguon	E-03	22,724	2,000	$0	May-30-2020	0	24,724	$6,567	495	0	358	187	$1,246	$204	9,057	$33,781
5	4325 / SHS	Automotive Mechanic II	Stanislaus Goobpin	I-06	34,439	2,000	$0	Apr-21-2020	0	36,439	$9,678	495	0	528	187	$1,246	$0	12,134	$48,573
6	4332 / HES	Heavy Equipment Mechanic II	Patrick WP Cruz	I-05	33,182	2,000	$0	Jan-10-2019	0	35,182	$9,344	495	0	510	187	$6,340	$373	17,249	$52,431
7	4333 / SHS	Automotive Mechanic II	Mark C Ogo	I-11	40,501	2,000	$0	May-17-2021	0	42,501	$11,288	495	0	616	187	$0	$0	12,586	$55,087
8	4339 / SHS	Automotive Mechanic Supervisor	Frederick C Fernandez	L-15	59,540	2,000	$0	Feb-6-2021	0	61,540	$16,345	495	0	892	187	$4,567	$269	22,755	$84,295
9	4348 / LAS	Automotive Mechanic II	Andrew Crisostomo	I-02	29,679	2,000	$0	Sep-5-2019	0	31,679	$8,414	495	0	459	187	$1,246	$204	11,005	$42,684
10	4355 / SHS	Automotive Mechanic II	Kevin A Tainatongo	I-10	39,255	2,000	$0	May-17-2019	0	41,255	$10,957	0	0	598	187	$3,839	$229	15,810	$57,065
11	4356 / SHS	Automotive Mechanic Leader	Franklin S Manibusan	J-13	46,852	0	$0	Jul-24-2019	0	46,852	$12,444	0	0	679	187	$4,567	$269	18,146	$64,998
12	4383 / SRO-L&R	Automotive Repair Controller	Mary M. Santos Bamba	I-01	28,595	0	$0	Sep-17-2019	0	28,595	$7,595	495	0	432	187	$0	$0	8,709	$37,304
13	4387 / ADM	Transportation Supervisor	Todd A Gillan	M-05	47,301	0	$0	May-15-2019	0	47,301	$12,563	0	0	686	187	$3,839	$229	17,504	$64,805
14	4779 / ADM	Administrative Assistant	Marie L Cruz	J-06	37,427	0	$0	Aug-11-2019	0	37,427	$9,941	495	0	543	187	$0	$0	11,166	$48,593
15	5011 / LAS	Automotive Mechanic Supervisor	David P. Richards	L-05	43,051	2,000	$0	Apr-8-2020	0	45,051	$11,966	495	0	653	187	$2,512	$204	16,017	$61,068
15	**TOTAL FILLED POSITIONS**			**----**	**$587,947**	**$20,000**	**$4,019**	**N/A**	**$0**	**$611,966**	**$162,539**	**$5,445**	**$0**	**$8,210**	**$2,805**	**$42,093**	**$2,787**	**$223,879**	**$835,845**
1	4851 / TS	Automotive Service Worker I / LTA	David C Nauta	D-01	19,040	2,000	0	N/A	0	21,040	$5,588	495	0	305	187	$2,512	$204	9,291	30,331
1	**TOTAL LIMITED TERM APPOINTMENTS**			**----**	**$19,040**	**$2,000**	**$0**	**-----**	**$0**	**$21,040**	**$5,588**	**$495**	**$0**	**$305**	**$187**	**$2,512**	**$204**	**$9,291**	**$30,331**
16	**TOTAL FILLED POSITIONS / LIMITED TERM APPOINTMENTS**			**----**	**$606,987**	**$22,000**	**$4,019**	**-----**	**$0**	**$633,006**	**$168,127**	**$5,940**	**$0**	**$8,515**	**$2,992**	**$44,605**	**$2,991**	**$233,170**	**$866,176**
1	4285 / ADM	Transportation Maint. Superintendent	Vice Paul N Cepeda, 12.21.18 Retirement	O-01	49,897	0	$0	-----	0	49,897	$13,253	495	0	724	187	$6,340	$373	21,372	71,269
0	4290 / SHS	Automotive Mechanic II	Vice: Dwayne H Dungca, 3.22.19 Resignation	I-01	0	0	$0	-----	0	0	$0	0	0	0	0	$0	$0	0	0
2	4311 / LAS	Automotive Mechanic Leader	Vice David P Richards	J-01	31,076	0	$0	N/A	0	31,076	$8,254	495	0	451	187	$6,340	$373	16,100	47,176
0	4327 / PML	Automotive Mechanic II	Vice Rudy J Salas, 2.15.19 Retirement	I-01	0	0	$0	-----	0	0	$0	0	0	0	0	$0	$0	0	0
3	4374 / SHS	Automotive Mechanic I	Vice: Kenneth Taisapic (SP 2000)	H-01	26,520	2,000	$0	-----	0	28,520	$7,575	495	0	414	187	$6,340	$373	15,384	43,904
4	4388 / HS	Heavy Equipment Mechanic II	Vice: Raymond Quintanilla (SP 2000)	I-01	28,595	0	$0	-----	0	28,595	$7,595	495	0	415	187	$6,340	$373	15,405	44,000
5	4392 / HS	Heavy Equipment Mechanic Leader	Vice:VACANT (SP 2000)	J-01	31,076	0	$0	-----	0	31,076	$8,254	495	0	451	187	$6,340	$373	16,100	47,176
6	4773 / SHS	Automotive Mechanic I	Vice: VACANT (SP 2000)	H-01	26,520	2,000	$0	-----	0	28,520	$7,575	495	0	414	187	$6,340	$373	15,384	43,904
7	4866 / SHS	Automotive Service Worker I	Vice: Ignacio S. Babauta (SP 2000)	D-01	19,040	2,000	$0	-----	0	21,040	$5,588	495	0	305	187	$6,340	$373	13,288	34,328
7	**TOTAL VACANT POSITIONS FOR RECRUITMENT**			**----**	**$212,724**	**$6,000**	**$0**	**$0**	**$0**	**$218,724**	**$58,094**	**$3,465**	**$0**	**$3,174**	**$1,309**	**$44,380**	**$2,611**	**$113,033**	**$331,757**
23	**GRAND TOTAL**			**----**	**$819,711**	**$28,000**	**$4,019**	**N/A**	**$0**	**$851,730**	**$226,221**	**$9,405**	**$0**	**$11,689**	**$4,301**	**$88,985**	**$5,602**	**$346,203**	**$1,197,933**

Government of Guam
Fiscal Year 2019
Agency Staffing Pattern
Updated June 30, 2019

* Night Differential / Hazardous / Worker's Compensation / etc.

** Indicate "(LTA)" for Limited Term Appointment; "(TEMP)" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).

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2/ FY 2019 GovGuam contribution rate of $19.01 (bi-weekly) for Death and Disability Insurance (DDI).

3/ FY 2019 GovGuam contribution rate of $187 (per annum) for Life Insurance.

Input by Department

	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
				Special Pay Categories							
					1/	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4198 / ADM	Adminstrative Assistant	Sandra Q Perez		0	0	0	0	0	0	0
2	4286 / SHS	Automotive Mechanic II	William DB Parke		0			0	0	0	0
3	4305 / LAS	Automotive Mechanic II	Paul A Perez	779	0	0	3,240	0	0	0	4,019
4	4307 / ADM	Data Control Clerk I	Triny Q Aguon		0		0	0	0	0	0
5	4325 / SHS	Automotive Mechanic II	Stanislaus Goobpin	0	0		0	0	0	0	0
6	4332 / HES	Heavy Equipment Mechanic II	Patrick WP Cruz	0	0	0	0	0	0	0	0
7	4333 / SHS	Automotive Mechanic II	Mark C Ogo	0	0	0	0	0	0	0	0
8	4339 / SHS	Automotive Mechanic Supervisor	Frederick C Fernandez		0	0	0	0	0	0	0
9	4348 / LAS	Automotive Mechanic II	Andrew Crisostomo	0	0	0	0	0	0	0	0
10	4355 / SHS	Automotive Mechanic II	Kevin A Tainatongo	0	0	0	0	0	0	0	0
11	4356 / SHS	Automotive Mechanic Leader	Franklin S Manibusan	0	0	0	0	0	0	0	0
12	4383 / SRO-I &R	Automotive Repair Controller	Mary M. Santos Bamba	0	0	0	0	0	0	0	0
13	4387 / ADM	Transportation Supervisor	Todd A Gillan	0	0	0	0	0	0	0	0
14	4779 / ADM	Administrative Assistant	Marie L Cruz	0	0	0	0	0	0	0	0
15	5011 / LAS	Automotive Mechanic Supervisor	David P. Richards	0	0	0	0	0	0	0	0
15	**TOTAL FILLED POSITIONS**			**$779**	**$0**	**$0**	**$3,240**	**$0**	**$0**	**$0**	**$4,019**
1	4851 / TS	Automotive Service Worker I / **LTA**	David C Nauta	0	0	0	0	0	0	0	0
1	**TOTAL LIMITED TERM APPOINTMENTS**			**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**
16	**TOTAL FILLED POSITIONS / LIMITED TERM APPOINTMENTS**			**$779**	**$0**	**$0**	**$3,240**	**$0**	**$0**	**$0**	**$4,019**
1	4285 / ADM	Transportation Maint. Superintendent	Vice Paul NI Cepeda, 12.21.18 Retirement								
0	4290 / SHS	Automotive Mechanic II	Vice: Dwayne H Dungca, 3.22.19 Resignation								
2	4311 / LAS	Automotive Mechanic Leader	Vice David P Richards								
0	4327 / PML	Automotive Mechanic II	Vice Rudy J Salas, 2.15.19 Retirement								
3	4374 / SHS	Automotive Mechanic I	Vice: Kenneth Taisapic (SP 2000)								
4	4388 / HS	Heavy Equipment Mechanic II	Vice: Raymond Quintanilla (SP 2000)								
5	4392 / HS	Heavy Equipment Mechanic Leader	Vice:VACANT (SP 2000)								
6	4773 / SHS	Automotive Mechanic I	Vice: VACANT (SP 2000)								
7	4866 / SHS	Automotive Service Worker I	Vice: Ignacio S. Babauta (SP 2000)								

7	TOTAL VACANT POSITIONS FOR RECRUITMENT	$0	$0	$0	$0	$0	$0	$0	$0
23	GRAND TOTAL	$779	$0	$0	$3,240	$0	$0	$0	$4,019

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

Government of Guam
Fiscal Year 2019
Agency Staffing Pattern
Updated June 30, 2019

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Highways
FUND: Guam Highway Fund / 5208A191060SE208

Section Legend: AS	Administrative Support	ROW	Rights of Way
HC	Highway Construction	TEM	Traffic Engineering Maintenance
HP	Highway Planning	HMC	Highway Maintenance & Construction
HPCC	Highway Programming, Construction & Control		

	Input by Department														Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J *26.56%) 1/	Retire (DDI) ($19.01*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	227 / HMC	Trades Helper	Walter George F Aguon	D-02	19,761	1,904	865.00	Jan-22-2020	0	$22,530	$5,984	495	0	327	187	2,512	$204	9,709	$32,239
2	242 / HMC	Highway Maintenance Supervisor	Shon DS Muna	L-09	49,364	4,936	2,159.00	Sep-30-2020	0	$56,459	$14,996	0	0	819	187	2,772	$373	19,147	$75,606
3	245 / HMC	Equipment Operator I	Jeffery J Gatan	D-02	19,761	1,976	865.00	Oct-20-2019	0	$22,602	$6,003	495	0	328	187	2,512	$204	9,729	$32,331
4	250 / HC	Engineer I	Mark J Abrincia	L-07	46,375	0	0.00	May-2-2019	0	$46,375	$12,317	0	0	672	187	0	$0	13,176	$59,551
5	257 / CIP	Equipment Operator II	John T Peredo	G-16	40,945	4,095	1,791.00	Dec-15-2020	0	$46,831	$12,438	0	0	679	187	2,512	$204	16,020	$62,851
6	258 / HMC	Equipment Operator II	Emeterio F Kakas	G-20+	47,951	4,795	2,098.00	Dec-14-2020	0	$54,844	$14,567	0	0	795	187	4,567	$269	20,385	$75,229
7	263 / HMC	Equipment Operator II	Dennis C Eber, Jr	G-15	39,686	3,969	1,736.00	Apr-27-2020	0	$45,391	$12,056	0	0	658	187	0	$0	12,901	$58,292
8	266 / HMC	Trades Helper	Raymond P Quiambao	D-15	30,556	3,056	0.00	Jul-31-2019	0	$33,612	$8,927	495	0	487	187	0	$0	10,096	$43,708
9	267 / HMC	Trades Helper	Alquin DA Ortaleza	D-02	19,761	1,976	865.00	Dec-28-2019	0	$22,602	$6,003	495	0	328	187	2,512	$204	9,729	$32,331
10	268 / HMC	Trades Helper	Harold Charfauros, Jr	D-02	19,761	1,976	865.00	Jan-2-2020	0	$22,602	$6,003	495	0	328	187	0	$0	7,013	$29,615
11	269 / HMC	Trades Helper	Daniel S Mafnas	D-02	19,761	1,976	865.00	Feb-5-2020	0	$22,602	$6,003	495	0	328	187	1,246	$204	8,463	$31,065
12	4080 / HC	Engineer I	Candido A Orbong, Jr	L-10	50,931	0	0.00	Jun-2-2020	0	$50,931	$13,527	495	0	738	187	3,839	$229	19,015	$69,946
13	4126 / HMC	Administrative Assistant	Elizabeth E Barcinas	J-09	41,349	4,135	1,809.00	Oct-1-2019	0	$47,293	$12,561	495	0	686	187	1,246	$204	15,379	$62,672
14	4330 / HMC	Automotive Body Worker	Martin R Barcinas	I-10	39,255	3,926	1,718.00	Oct-13-2019	0	$44,899	$11,925	495	0	651	187	2,512	$204	15,974	$60,873
15	4528 / HC	Construction Inspector III	Edgardo L Tolentino	L-07	46,375	0	0.00	Apr-14-2019	0	$46,375	$12,317	495	0	672	187	6,340	$373	20,384	$66,759
16	4575 / HMC	Trades Helper	Michael J Terrell	D-02	19,761	1,976	865.00	Dec-28-2019	0	$22,602	$6,003	495	0	328	187	0	$0	7,013	$29,615
17	4597 / HMC	Equipment Operator I	Jonathan G Taienao	F-17	39,583	3,958	1,732.00	Oct-28-2020	0	$45,273	$12,025	495	0	656	187	2,512	$204	16,079	$61,352
18	4602 / HMC	Equipment Operator II	Fabian J Tamayo	G-11	35,025	3,503	1,533.00	Nov-4-2019	0	$40,061	$10,640	0	0	581	187	0	$0	11,408	$51,469
19	4604 / HMC	Equipment Operator Leader I	Robert R San Nicolas	J-16	51,455	5,146	2,251.00	Nov-29-2020	0	$58,852	$15,631	495	0	853	187	4,567	$269	22,002	$80,854
20	4607 / HMC	Trades Helper	Michael Vincent L Saures	D-02	19,761	1,976	865.00	Jan-25-2020	0	$22,602	$6,003	495	0	328	187	1,986	$269	9,268	$31,870
21	4610 / HC	Engineer II	Rigolberto J Diaz	N-08	58,053	0	2,540.00	Feb-4-2020	0	$60,593	$16,094	495	0	879	187	2,512	$204	20,371	$80,964
22	4611 / CIP	Equipment Operator Leader II	Peter L Kaai	K-13	51,126	5,113	2,237.00	Sep-30-2020	0	$58,476	$15,531	0	0	848	187	0	$0	16,566	$75,042
23	4617 / HMC	Highway Maintenance Supervisor	Darren C Muna	L-09	49,364	4,936	2,159.00	Sep-30-2020	0	$56,459	$14,996	0	0	819	187	2,512	$204	18,718	$75,177
24	4623 / HMC	Trades Helper	Anthony C Quenga	D-02	19,761	1,904	865.00	Feb-19-2020	0	$22,530	$5,984	495	0	327	187	1,671	$0	8,664	$31,194
25	4629 / HMC	Highway Sign Worker I	Christopher A Duenas	E-12	30,826	3,083	1,348.00	Sep-30-2020	0	$35,257	$9,364	495	0	511	187	1,671	$229	12,457	$47,714
26	4652 / HMC	Equipment Operator II	Jan-Eron R Fegurgur	F-08	29,883	2,988	1,307.00	Mar-10-2020	0	$34,178	$9,078	495	0	496	187	0	$0	10,256	$44,434
27	4654 / HMC	Trades Helper	Joshua F Borja	D-02	19,761	1,976	865.00	Jan-19-2020	0	$22,602	$6,003	495	0	328	187	1,246	$204	8,463	$31,065
28	4658/HMC	Trades Helper	Corey J Sanchez	D-02	19,761	1,976	865.00	Feb-5-2020	0	$22,602	$6,003	495	0	328	187	2,512	$204	9,729	$32,331
29	4665 / HMC	Trades Helper	Bradley JS Meno	D-01	19,040	1,524	833	Jul-22-2019		$21,397	$5,955	495	0	$310	$187	$0	$0	6,947	28,344
30	4666 / HMC	Equipment Operator I	Mariano C Salas	F-18	40,839	4,084	1,787.00	Mar-17-2019	0	$46,710	$12,406	495	0	677	187	1,671	$229	15,665	$62,375
31	4671 / HMC	Trades Helper	Rogerlee C. Carpela	D-01	19,040	1,524	833.00	Apr-23-2019		$21,397	$5,955	495	0	310	$187	2,512	$204	9,663	$31,060
32	4679 / HMC	Trades Helper	Frank T. Nededog	D-01	19,040	1,524	833	Jun-28-2019		$21,397	$5,955	495	0	$310	$187	2,512	$204	9,663	31,060
33	4684 / HMC	Trades Helper	Gerone B Francisco	D-02	19,761	1,976	865.00	Dec-28-2019	0	$22,602	$6,003	495	0	328	187	2,772	$373	10,158	$32,760
34	4686 / HMC	Trades Helper	Dean Anthony Naputi	D-02	19,761	1,524	865.00	Apr-30-2020		$22,150	$6,164	495	0	321	$187	2,512	$204	9,883	$32,033
35	4687 / HMC	Equipment Operator III	Eugene F Francisco	H-13	39,983	3,998	1,750.00	Jan-17-2021	0	$45,731	$12,146	0	0	663	187	1,671	$0	14,667	$60,398
36	4693 / HMC	Equipment Operator III	Jesus SJ Castro	H-13	39,983	3,998	1,750.00	Jan-20-2021	0	$45,731	$12,146	0	0	663	187	3,839	$229	17,064	$62,795

Government of Guam
Fiscal Year 2019
Agency Staffing Pattern
Updated June 30, 2019

[BBMR SP-1]

	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J *26.56%) 1/	Retire (DDI) ($19.01*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
37	4758 / HMC	Equipment Operator III	Rudy S Angoco	H-12	38,753	3,875	1,696.00	May-29-2021	0	$44,324	$11,772	495	0	643	187	2,772	$373	16,242	$60,566
38	4770 / HMC	Equipment Operator III	Andrew R Crisostomo	H-12	38,753	3,875	1,696.00	May-29-2021	0	$44,324	$11,772	0	0	643	187	2,512	$204	15,318	$59,642
39	4979 / HMC	Equipment Operator I	Eric J Cruz	F-10	31,809	3,181	1,392.00	Feb-28-2021	0	$36,382	$9,663	495	0	528	187	0	$0	10,873	$47,255
40	5015 / TEM	Electronics Technician II	William T Cruz	I-09	38,048	3,805	0.00	Oct-23-2018	0	$41,853	$11,116	495	0	607	187	0	$0	12,405	$54,258
41	5041 / HMC	Trades Helper	Earl Bascon Jr	D-02	19,761	1,524	865.00	Feb-19-2020		$22,150	$6,164	495	0	321	$187	0	$0	7,167	$29,317
42	5042 / HMC	Trades Helper	Brian J. Wusstig	D-01	19,040	1,904	833.00	Aug-13-2019	0	$21,777	$5,784	495	0	316	187	1,986	$0	8,768	$30,545
43	5043 / HPCC	Engineering Technician II	Pedro C Marquez III	J-14	48,338	0	0.00	Oct-3-2019	0	$48,338	$12,839	0	0	701	187	2,512	$204	16,443	$64,781
44	5049 / HMC	Trades Helper	David J. Lizama	D-01	19,040	1,904	833.00	Aug-13-2019	0	$21,777	$5,784	495	0	316	187	0	$0	6,782	$28,559
45	5050 / HMC	Trades Helper	Matthew R. Green	D-01	19,040	1,904	833.00	Aug-21-2019	0	$21,777	$5,784	495	0	316	187	2,512	$0	9,294	$31,071
45	**TOTAL FILLED POSITIONS**			**----**	**1,465,741**	**119,379**	**52,732**	**-----**	**0**	**1,637,852**	**436,390**	**16,335**	**0**	**23,751**	**8,415**	**83,542**	**6,683**	**575,116**	**2,212,968**
1	246 / HMC	Laborer / LTA (in lieu of EO II)	Gilbert G. Alicto	F-01	23,171	2,317	1,013.00			$26,501	$7,039	495	0	384	187	3,839	$229	12,173	$38,674
2	4165 / HMC	Laborer / LTA	Charles W Hudson	F-01	23,171	0	0.00	N/A	0	$23,171	$6,154	495	0	336	187	0	$0	7,172	$30,343
3	4651 / HMC	Messenger Clerk/ LTA	Rodolfo S. Marquez	D-01	19,040	0	0.00	N/A	0	$19,040	$5,057	495	0	276	187	2,512	$204	8,731	$27,771
4	4673 / HMC	Laborer	Jesse A. Diego, Jr.	F-01	23,171	2,317	1,013.00	N/A	0	$26,501	$7,039	495	0	384	187	3,839	$229	12,173	$38,674
5	5051 / HMC	Laborer/ LTA	Gloria L. Fastidio	F-01	23,171	2,317	1,013.00	N/A	0	$26,501	$7,039	495	0	384	187	1,246	$0	9,351	$35,852
5	**TOTAL LIMITED TERM / TEMPORARY APPOINTMENTS**			**----**	**111,724**	**6,951**	**3,039**	**0**	**0**	**121,714**	**32,328**	**2,475**	**0**	**1,764**	**935**	**11,436**	**662**	**49,600**	**171,314**
50	**TOTAL FILLED / LIMITED TERM / TEMPORARY APPOINTMENTS**			**----**	**1,577,465**	**126,330**	**55,771.00**	**----**	**$0**	**$1,759,566**	**$468,718**	**18,810**	**0**	**25,515**	**$9,350**	**94,978**	**$7,345**	**624,716**	**$2,384,282**
1	216 / HMC	Trades Helper	Vice Salvador R. Rapadas	D-01	19,040	1,904	833.00	N/A	0	$21,777	$5,784	495	0	316	187	3,839	$229	10,850	$32,627
2	240 / HMC	Trades Helper	Vice Ercil D. Cook	D-01	19,040	1,904	833.00	N/A	0	$21,777	$5,784	495	0	316	187	3,839	$229	10,850	$32,627
3	265 / HMC	Laborer/LTA (in lieu of EO II)	Vice Steven A. Cruz	F-01	23,171	2,317	1,013.00	N/A		$26,501	$7,039	495	0	384	187	3,839	$229	12,173	$38,674
4	4513 / HMC	Word Processing Secretary I I	Vice Mary M Santos	H-01	26,520	2,652	1,160.00	N/A	0	$30,332	$8,056	495	0	440	187	3,839	$229	13,246	$43,578
5	4554 / HMC	Laborer/ LTA in leiu of Engineer Aide II vice Robert G. Lunod	Vice Manuel M. Santos, Jr.	F-01	23,171	2,317	1,013.00	N/A	0	$26,501	$7,039	495	0	384	187	0	$0	8,105	$34,606
6	4586 / HMC	Highway Maintenance Superintendent	Vice George A Bamba	O-01	49,897	0	2,183.00	N/A	0	$52,080	$14,494	495	0	755	$187	2,512	$224	18,667	70,747
7	4591 / HMC	Highway Maint Supv	Vice Alfred Santos	L-01	37,100		1,624.00	N/A		$38,724	$10,777	495	0	561	$187	3,839	$229	16,088	54,812
8	4576 / HMC	Land Agent I	Vice Heidi Claros	I-01	28,595		1,251.00	N/A		$29,846	$8,306	495	0	433	$187	3,839	$229	13,489	43,335
9	4653 / HMC	Laborer, in leiu of Equipment Operator I	Vice J. Ichihara	F-01	23,171		1,013.00	N/A		$24,184	$6,730	495	0	351	$187	3,839	$229	11,831	36,015
10	4660 / HMC	Equipment Operator II	Vice Benny Q Ignacio	F-01	23,171	2,317	1,013.00	N/A	0	$26,501	$7,039	495	0	384	187	3,839	$229	12,173	$38,674
11	4664 / HMC	Highway Sign Leader	Vice Edward Benavente	H-01	26,520		1,160.00	N/A		$27,680	$7,352	495	0	401	187	3,839	$229	12,503	$40,183
12	4733 / HMC	Adminstrative Aide	Vice Ronald Meno	F-01	23,171	2,317	1,013.00	N/A	0	$26,501	$7,039	495	0	384	187	3,839	$229	12,173	$38,674
13	5048 / HMC	Trades Helper	Vacant	D-01	19,040	1,904	833.00	N/A	0	$21,777	$5,784	495	0	316	187	3,839	$229	10,850	$32,627
14	5052 / HMC	Laborer	Vice Jesse John Fernandez	F-01	23,171	2,317	1,013.00	N/A	0	$26,501	$7,039	495	0	384	187	0	$0	8,105	$34,606
14	**TOTAL VACANT POSITIONS FOR RECRUITMENT**			**----**	**364,778**	**19,949**	**15,955**	**0**	**0**	**400,682**	**108,262**	**6,930**	**0**	**5,809**	**2,618**	**44,741**	**2,743**	**171,103**	**571,785**
64	**GRAND TOTAL**			**----**	**1,942,243**	**146,279**	**71,726**	**-----**	**0**	**2,160,248**	**576,980**	**25,740**	**0**	**31,324**	**11,968**	**139,719**	**10,088**	**795,819**	**2,956,067**

* Night Differential / Hazardous / Worker's Compensation / etc.

** Indicate "(LTA)" for Limited Term Appointment; "(TEMP)" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).

1/ FY 2019 (Proposed) GovGuam contribution rate of 26.56% for the Government of Guam Retirement is subject to change.

2/ FY 2019 GovGuam contribution rate of $19.01 (bi-weekly) for Death and Disability Insurance (DDI).

3/ FY 2019 GovGuam contribution rate of $187 (per annum) for Life Insurance.

Input by Department

Special Pay Categories

	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	227 / HMC	Trades Helper	Walter George F Aguon	836	29	0	0.00	0	0	$0	$865
2	242 / HMC	Highway Maintenance Supervisor	Shon DS Muna	2,088	71	0	0.00	0	0	$0	$2,159
3	245 / HMC	Equipment Operator I	Jeffery J Gatan	836	29	0	0.00	0	0	$0	$865
4	250 / HC	Engineer I	Mark J Abrincia	0	0	0	0.00	0	0	$0	$0
5	257 / CIP	Equipment Operator II	John T Peredo	1,732	59	0	0.00	0	0	$0	$1,791
6	258 / HMC	Equipment Operator II	Emeterio F Kakas	2,029	69	0	0.00	0	0	$0	$2,098
7	263 / HMC	Equipment Operator II	Dennis C Eber, Jr	1,679	57	0	0.00	0	0	$0	$1,736
8	266 / HMC	Trades Helper	Raymond P Quiambao			0	0.00	0	0	$0	$0
9	267 / HMC	Trades Helper	Alquin DA Ortalea	836	29	0	0.00	0	0	$0	$865
10	268 / HMC	Trades Helper	Harold Charfauros, Jr	836	29	0	0.00	0	0	$0	$865
11	269 / HMC	Trades Helper	Daniel S Mafnas	836	29	0	0.00	0	0	$0	$865
12	4080 / HC	Engineer I	Candido A Orbong, Jr	0	0	0	0.00	0	0	$0	$0
13	4126 / HMC	Administrative Assistant	Elizabeth E Barcinas	1,749	60	0	0.00	0	0	$0	$1,809
14	4330 / HMC	Automotive Body Worker	Martin R Barcinas	1,661	57	0	0.00	0	0	$0	$1,718
15	4528 / HC	Construction Inspector III	Edgardo L Tolentino	0	0	0	0.00	0	0	$0	$0
16	4575 / HMC	Trades Helper	Michael J Terrell	836	29	0	0.00	0	0	$0	$865
17	4597 / HMC	Equipment Operator I	Jonathan G Taienao	1,675	57	0	0.00	0	0	$0	$1,732
18	4602 / HMC	Equipment Operator II	Fabian J Tamayo	1,482	51	0	0.00	0	0	$0	$1,533
19	4604 / HMC	Equipment Operator Leader I	Robert R San Nicolas	2,177	74	0	0.00	0	0	$0	$2,251
20	4607 / HMC	Trades Helper	Michael Vincent L Saures	836	29	0	0.00	0	0	$0	$865
21	4610 / HC	Engineer II	Rigolberto J Diaz	2,456	84	0	0.00	0	0	$0	$2,540
22	4611 / CIP	Equipment Operator Leader II	Peter L Kaai	2,163	74	0	0.00	0	0	$0	$2,237
23	4617 / HMC	Highway Maintenance Supervisor	Darren C Muna	2,088	71	0	0.00	0	0	$0	$2,159
24	4623 / HMC	Trades Helper	Anthony C Quenga	836	29	0	0.00	0	0	$0	$865
25	4629 / HMC	Highway Sign Worker I	Christopher A Duenas	1,304	44	0	0.00	0	0	$0	$1,348
26	4652 / HMC	Equipment Operator II	Jan-Eron R Fegurgur	1,264	43	0	0.00	0	0	$0	$1,307
27	4654 / HMC	Trades Helper	Joshua F Borja	836	29	0	0.00	0	0	$0	$865
28	4658/HMC	Trades Helper	Corey J Sanchez	836	29	0	0.00	0	0	$0	$865
29	4665 / HMC	Trades Helper	Bradley JS Meno	806	27	0	0.00	0	0	$0	$833
30	4666 / HMC	Equipment Operator I	Mariano C Salas	1,728	59	0	0.00	0	0	$0	$1,787
31	4671 / HMC	Trades Helper	Rogerlee C. Carpela	806	27	0	0.00	0	0	$0	$833

Government of Guam
Fiscal Year 2019
Agency Staffing Pattern
Updated June 30, 2019

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				Special Pay Categories							
					1/	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
32	4679 / HMC	Trades Helper	Frank T. Nededog	806	27	0	0.00	0	0	$0	$833
33	4684 / HMC	Trades Helper	Gerone B Francisco	836	29	0	0.00	0	0	$0	$865
34	4686 / HMC	Trades Helper	Dean Anthony Naputi	836	29	0	0.00	0	0	$0	$865
35	4687 / HMC	Equipment Operator III	Eugene F Francisco	1.692	58	0	0.00	0	0	$0	$1,750
36	4693 / HMC	Equipment Operator III	Jesus SJ Castro	1.692	58	0	0.00	0	0	$0	$1.750
37	4758 / HMC	Equipment Operator III	Rudy S Angoco	1.640	56	0	0.00	0	0	$0	$1.696
38	4770 / HMC	Equipment Operator III	Andrew R Crisostomo	1,640	56	0	0.00	0	0	$0	$1.696
39	4979 / HMC	Equipment Operator I	Eric J Cruz	1,346	46	0	0.00	0	0	$0	$1.392
40	5015 / TEM	Electronics Technician II	William T Cruz	0	0	0	0.00	0	0	$0	$0
41	5041 / HMC	Trades Helper	Earl Bascon Jr	836	29	0	0.00	0	0	$0	$865
42	5042 / HMC	Trades Helper	Brian J. Wusstig	806	27	0	0.00	0	0	$0	$833
43	5043 / HPCC	Engineering Technician II	Pedro C Marquez III	0	0	0	0.00	0	0	$0	$0
44	5049 / HMC	Trades Helper	David J. Lizama	806	27	0	0.00	0	0	$0	$833
45	5050 / HMC	Trades Helper	Matthew R. Green	806	27	0	0.00	0	0	$0	$833
45	**TOTAL FILLED POSITIONS**			**$50,989**	**$1,743**	**$0**	**$0**	**$0**	**$0**	**$0**	**$52,732**
1	246 / HMC	Laborer / LTA (in lieu of EO II)	Gilbert G. Alicto	980	33	0	0.00	0	0	$0	$1,013
2	4165 / HMC	Laborer / **LTA**	Charles W Hudson	0	0	0	0.00	0	0	$0	$0
3	4651 / HMC	Messenger Clerk/ **LTA**	Rodolfo S. Marquez	0	0	0	0.00	0	0	$0	$0
4	4673 / HMC	Laborer	Jesse A. Diego, Jr.	980	33	0	0.00	0	0	$0	$1.013
5	5051 / HMC	Laborer/ **LTA**	Gloria L. Fastidio	980	33	0	0.00	0	0	$0	$1,013
5	**TOTAL LIMITED TERM / TEMPORARY APPOINTMENTS**			**$2,940**	**$99**	**$0**	**$0**	**$0**	**$0**	**$0**	**$3,039**
50	**TOTAL FILLED / LIMITED TERM / TEMPORARY APPOINTMENTS**			**$53,929**	**1,842**	**0**	**0.00**	**$0**	**$0**	**$0**	**$55,771**
1	216 / HMC	Trades Helper	Vice Salvador R. Rapadas	806	27	0	0.00	0	0	$0	$833
2	240 / HMC	Trades Helper	Vice Ercil D. Cook	806	27	0	0.00	0	0	$0	$833
3	265 / HMC	Laborer/LTA (in lieu of EO II)	Vice Steven A. Cruz	980	33	0	0.00	0	0	$0	$1.013
4	4513 / HMC	Word Processing Secretary I I	Vice Mary M Santos	1.122	38	0	0.00	0	0	$0	$1.160
5	4554 / HMC	Laborer/ **LTA in leiu of Engineer Aide II vice Robert G. Lunod**	Vice Manuel M. Santos, Jr.	980	33	0	0.00	0	0	$0	$1.013
6	4586 / HMC	Highway Maintenance Superintendent	Vice George A Bamba	2.111	72	0	0.00	0	0	$0	$2.183
7	4591 / HMC	Highway Maint Supv	Vice Alfred Santos	1.570	54	0	0.00	0	0	$0	$1.624
8	4576 / HMC	Land Agent 1	Vice Heidi Claros	1.210	41	0	0.00	0	0	$0	$1,251
9	4653 / HMC	Laborer, in lieu of Equipment Operator I	Vice J. Ichihara	980	33	0	0.00	0	0	$0	$1.013
10	4660 / HMC	Equipment Operator II	Vice Benny Q Ignacio	980	33	0	0.00	0	0	$0	$1.013
11	4664 / HMC	Highway Sign Leader	Vice Edward Benavente	1.122	38	0	0.00	0	0	$0	$1.160
12	4733 / HMC	Adminstrative Aide	Vice Ronald Meno	980	33	0	0.00	0	0	$0	$1.013
13	5048 / HMC	Trades Helper	Vacant	806	27	0	0.00	0	0	$0	$833

Government of Guam
Fiscal Year 2019
Agency Staffing Pattern
Updated June 30, 2019

[BBMR SP-1]

Input by Department

Special Pay Categories

	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
14	5052 / HMC	Laborer	Vice Jesse John Fernandez	980	33	0	0.00	0	0	$0	$1,013
14	**TOTAL VACANT POSITIONS FOR RECRUITMENT**			**$15,433**	**$522**	**$0**	**$0**	**$0**	**$0**	**$0**	**$15,955**
64	**GRAND TOTAL**			**$69,362**	**2,364**	**0**	**0.00**	**$0**	**$0**	**$0**	**$71,726**

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay

2/ Applies to law enforcement personnel

3/ Applies to solid waste employees

4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours

6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

Government of Guam
Fiscal Year 2019
Agency Staffing Pattern
Updated June 04, 2019

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: CIP - Building Permits Section
FUND: DPW Building and Design Fund / 5235C**1010GA202

Section Legend	BP&I	Building Permits & Inspections

	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Section	Title	Incumbent	Step	Salary	Overtime	Special*	Date	Amt.	Subtotal	(J * 26.56%)	($19.01*26PP) 2/	(6.2% * J)	(1.45% * J)	3/	(Premium)	(Premium)	(K thru N)	TOTAL
1	4064	Bldg Inspection & Permits Admnr	GUEVARA, Joseph D	Q-03	$65,152	$0	0	1/5/2019	$0	$65,152	$17,304	$495	$0	$945	$187	$2,772	$269	$21,972	$87,124
2	4081	Building Inspector I	Taralyn VC Santos	J-01	31,076	0	0	5/6/2020	0	31,076	8,254	495	0	451	187	$0	$0	9,387	40,463
3	4084	Building Inspector II	TRINIDAD, Peter S	K-10	46,553	0	0	6/7/2020	0	46,553	$12,364	495	0	675	187	$0	$0	13,721	60,274
4	4088	Building Inspector II	Walter G. Gray	K-02	35,196	0	0	4/15/2020	0	35,196	9,348	0	0	510	187	$2,512	$204	12,761	47,957
5	4089	Building Inspector II	Joseph F. Ulloa	K-06	40,841	0	0	3/6/2020	0	40,841	10,847	495	0	592	187	$0	$0	12,121	52,962
6	4512	Customer Service Representative	Janice T. Campos	H-04	29,650	0	0	9/29/2019	0	29,650	$7,875	0	0	430	187	$2,512	$204	11,208	40,858
7	4656	Customer Service Representative	Leah Sanchez	H-01	26,520	0	0	9/28/2019	0	26,520	$7,044	495	0	385	187	$4,567	$0	12,678	39,198
7	**Total Filled Positions:**			**----**	**274,988**	**0**	**0**	**-----**	**0**	**274,988**	**73,036**	**2,475**	**0**	**3,988**	**1,309**	**12,363**	**677**	**93,848**	**368,836**
1	4068	Office Aide/LTA	Jeremy JF Bato	C-01	17,769	0	0	NA	0	17,769	$4,719	495	0	258	187	2,512	204	8,375	26,144
2	4092	Building Inspector II/LTA	Boni B. Tacuyan	K-01	33,911	0	0		0	33,911	$9,007	495	0	492	187	$0	$0	10,181	44,092
2	**Total Limited Term Appointment**				**51,680**	**0**	**0**	**0**	**0**	**51,680**	**13,726**	**990**	**0**	**750**	**374**	**2,512**	**204**	**18,556**	**70,236**
9	**Total Filled Positions/Limited Term Appointment**				**326,668**	**0**	**0**	**NA**	**0**	**326,668**	**86,762**	**3,465**	**0**	**4,738**	**1,683**	**14,875**	**881**	**112,404**	**439,072**
1	270	Building Inspector I	Vice GRAY, Walter G	J-01	31,076	0	0	-----	0	31,076	$8,254	495	0	451	187	$6,340	$37	15,764	46,840
0	4073	Building Inspector I	Vice Joseph F. Ulloa	J-01	0	0	0		0	0	$0	0	0	0	0	$0	$0	0	0
2	4080	Engineer II (Elec)	Vice John Calanayan	N-01	45,014	0	0		0	45,014	11,956	495	0	653	187	$2,772	$269	16,332	61,346
3	4127	Customer Service Representative	Vacant SP 1996	H-01	26,520					26,520	7,044	495	0	385	187	$6,340	$373	14,824	41,344
4	4637	Building Inspector II	Vice Antonio B. Bernardes	K-01	33,911	0	0		0	33,911	9,007	495	0	492	187	$6,340	$373	16,894	50,805
4	**Total Vacant Positions for Recruitment:**				**136,521**	**0**	**0**	**0**	**0**	**136,521**	**36,261**	**1,980**	**0**	**1,981**	**748**	**21,792**	**1,052**	**63,814**	**200,335**
13	**GRAND TOTAL:**			**----**	**$463,189**	**$0**	**$0**	**NA**	**$0**	**$463,189**	**$123,023**	**$5,445**	**$0**	**$6,719**	**$2,431**	**$36,667**	**$1,933**	**$176,218**	**$639,407**

* Night Differential / Hazardous / Worker's Compensation / etc.
1/ Indicate "(LTA)" for Limited Term Appointment or "(Temp)" for Temporary Appointment next to Position Title (where applicable)
2/ FY 2019 GovGuam contribution for Life Insurance is $187 per annum

Government of Guam
Fiscal Year 2019
Agency Staffing Pattern
Updated June 04, 2019

Input by Department

					Special Pay Categories						
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	D+E+F+G+H+I+J Subtotal
1	4064	Bldg Inspection & Permits Admnr	GUEVARA, Joseph D	$0	$0	$0	$0	$0	$0	$0	$0
2	4081	Building Inspector I	Taralyn VC Santos	$0	$0	$0	$0	$0	$0	$0	$0
3	4084	Building Inspector II	TRINIDAD, Peter S	$0	$0	$0	$0	$0	$0	$0	$0
4	4088	Building Inspector II	Walter G. Gray								
5	4089	Building Inspector II	Joseph F. Ulloa	$0	$0	$0	$0	$0	$0	$0	$0
6	4512	Customer Service Representative	Janice T. Campos	$0	$0	$0	$0	$0	$0	$0	$0
7	4656	Customer Service Representative	Leah Sanchez	$0	$0	$0	$0	$0	$0	$0	$0
7	**Total Filled Positions:**			**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
1	4068	Office Aide/LTA	Jeremy JF Bato	0	0	0	0	0	0	0	0
2	4092	Building Inspector II/LTA	Boni B. Tacuyan	0	0	0	0	0	0	0	0
2	**Total Limited Term Appointment**			**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
9	**Total Filled Positions/Limited Term Appointment**			**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
1	270	Building Inspector I	Vice GRAY, Walter G	0	0	0	0	0	0	0	0
0	4073	Building Inspector I	Vice Joseph F. Ulloa	0	0	0	0	0	0	0	0
2	4080	Engineer II (Elec)	Vice John Calanayan	0	0	0	0	0	0	0	0
3	4127	Customer Service Representative	Vacant SP 1996	0	0	0	0	0	0	0	0
4	4637	Building Inspector II	Vice Antonio B. Bernardes	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**
4	Total Vacant Positions for Recruitment:										
13	**GRAND TOTAL:**										

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

FOR INFORMATION ONLY - Not part of the FY'19 Budget Request

Government of Guam
Fiscal Year 2019
Agency Staffing Pattern
Updated March 31, 2019

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: CIP - Building Permits Section

Section Legend:		
	OCE	Office of the Chief Engineer
	BP&I	Building Permits & Inspections

FUND: DPW BDF - 25% Bldg Permit Fees / 5235C**1010GA203

	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
	Pos. No. /	Position	Name of	Grade/				INCREMENT		(E+F+G+I)	Benefits: Retirement	Retire (DDI)	Social Sec.	Medicare	Life	Medical	Dental	Total Benefits	(J + R)
No.	Section	Title	Incumbent	Step	Salary	Overtime	Special*	Date	Amt.	Subtotal	(J * 26.56%)	($19.01*26PP) 2/	(6.2% * J)	(1.45% * J)	3/	(Premium)	(Premium)	(K thru Q)	TOTAL
1	4005	Chief Engineer, P.E. (Uncl.)	Masoud Teimoury	S-18	124,913	$0			$0	$124,913	33,177	$495	$0	1,811	$187	6,340	373	42,383	167,296
1	TOTAL UNCLASIFFIED POSITION:				124,913	$0			$0	$124,913	33,177	$495	$0	1,811	$187	6,340	373	42,383	167,296
1	4671	Engineer Supervisor P.E. (Uncl.)	Vacant	P-10	76,174		0			$76,174	20,232	$495	$0	1,105	$187	6,340	373	28,732	104,906
2	Total Unclassified/Vacant Positions for Recruitment:			----	201,087	0	0	0	0	201,087	53,409	990	0	2,916	374	12,680	746	71,115	272,202

* Night Differential / Hazardous / Worker's Compensation / etc.

1/ Indicate "(LTA)" for Limited Term Appointment or "(Temp)" for Temporary Appointment next to Position Title (where applicable)

2/ FY 2019 GovGuam contribution for Life Insurance is $187 per annum

	Input by Department										
	(A)	(B)	(C)	(D)	Special Pay Categories (E) 1/	(F) 2/	(G) 3/	(H) 4/	(I) 5/	(J) 6/	(K)
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4005	Chief Engineer, P.E. (Uncl.)	Masoud Teimoury								
1	TOTAL UNCLASIFFIED POSITION:										
1	4671	Engineer Supervisor P.E. (Uncl.)	Vacant								
2	Grand Total:			$0	0						$ -

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
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3/ Applies to solid waste employees
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5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

FOR INFORMATION ONLY - Not part of the FY'19 Budget Request

Government of Guam
Fiscal Year 2019
Agency Staffing Pattern
Updated June 30, 2019

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Office of Highway Safety
FUND: Federal Fund:- National Highway Traffic Safety Administration (NHTSA)
5101E17106XXIXXX

Section Legend:	AL	Alcohol and Other Drugs Countermeasures
PS-Ped. Safety	ITISIS	Islandwide Traffic Safety Information System
PT-Police Traffic	OP	Occupant Protection
	PA	Planning and Administration
	TRIMS	Traffic Records Information Management System

Input by Department

	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	**Input by Department** (P)	(Q)	(R)	(S)
								INCREMENT			Benefits									
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 26.56%)	Retire (DDI) ($19.01*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	**Medical (Premium)**	**Dental (Premium)**	Total Benefits (K thru N)	(J + R) TOTAL
1	204/TRIMS	Data Ctrl Clk II	Julie L Myers	F-9	$30,831	$0	$0	Aug-21-2019	$0	$30,831	$8,189	$495	$0	$447	$187	$2,512	$0	$11,830	$42,661
2	4004/P&A/AL/PT/PS	Management Analyst IV	Cecilia D Javier	O-07	62,371	0	0	Oct-6-2019	0	62,371	$16,566	0	0	$904	187	$2,512	$204	20,373	82,744
3	4079/PT/OP	PCII	Ana Marie C Senato	M-8	52,570	0	0	Dec-7-2019	0	52,570	$13,963	495	0	$762	187	$1,246	$0	16,653	69,223
4	4574/OP/AL/ITSIS	PCIV	Therese CD Matanane	O-5	57,900	0	0	Dec-8-2018	0	57,900	$15,378	0	0	$840	187	$3,839	$229	20,473	78,373
5	4688/OP	PCI	Jane M Almandres	K-12	49,554	0	0	Apr-14-2020	0	49,554	$13,162	495	0	$719	187	$3,839	$229	18,631	68,185
5	**TOTAL FTE**				**$253,226**	**$0**	**$0**	-----	**$0**	**$253,226**	**$67,258**	**$1,485**	**$0**	**$3,672**	**935**	**13,948**	**662**	**87,960**	**$341,186**
1	4019/P&A/PS	Adm Asst	Vice Jacqueline T Florig	J-01	31,076	0	0	N/A	0	31,076	$8,254	495	0	$451	187	$4,567	$269	14,223	45,299
2	4021	PCIII	Vice Pacita Uncangco	N-01	45,014	$ -	$ -	NA	0	45,014	$11,956	495	0	$653	187	$4,567	$269	18,127	63,141
2	**TOTAL VACANT POSITIONS FOR RECRUITMENT**				**76,090**	**0**	**0**	**0**	**0**	**76,090**	**20,210**	**990**	**0**	**1,104**	**374**	**9,134**	**538**	**32,350**	**108,440**
7	**TOTAL FTE AND FUNDED VACANCY**				**329,316**	**0**	**0**		**0**	**329,316**	**87,468**	**2,475**	**0**	**4,776**	**1,309**	**23,082**	**1,200**	**120,310**	**449,626**

1/ FY 2019 GovGuam contribution rate of 26.56 for the Government of Guam Retirement.
2/ FY 2019 GovGuam contribution rate of $19.01 (bi-weekly) for Death and Disability Insurance (DDI).
3/ FY 2019 GovGuam contribution rate of $187 (per annum) for Life Insurance.

Input by Department

Special Pay Categories

	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	204/TRIMS	Data Ctrl Clk II	Julie L Myers	$0	$0	$0	$0	$0	$0	$0	$0
2	4004/P&A/AL/PT/PS	Management Analyst IV	Cecilia D Javier	0	0	0	0	0	0	0	0
3	4019/P&A/PS	Adm Asst	Jacqueline T Florig	0	0	0	0	0	0	0	0
4	4079/PT/OP	PCII	Ana Marie C Senato	0	0	0	0	0	0	0	0
5	4574/OP/AL/ITSIS	PCIV	Therese CD Matanane	0	0	0	0	0	0	0	0
6	4688/OP	PCI	Jane M Almandres	0	0	0	0	0	0	0	0
7	TOTAL FTE			$0	$0	$0	$0	$0	$0	$0	$0
1	4021	PCIII	Vacated by Pacita Uncangco 11/17/14	0	0	0	0	0	0	0	0
1	TOTAL VACANT POSITIONS FOR RECRUITMENT				$0	$0	$0	$0	$0	$0	$0
7	TOTAL FTE AND FUNDED VACANCY				$0	$0	$0	$0	$0	$0	$0

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2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

FOR INFORMATION ONLY - Not part of the FY'19 Budget Request

Government of Guam
Fiscal Year 2019
Agency Staffing Pattern
Updated June 04, 2019

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Highways

FUND: Federal Fund - Federal Highway Administration (FHWA) **5101F191068IB122 (Per OFB Request)**

Section Legend:		
	ADM	Administrative Support
	HC	Highway Construction
	ROW	Rights of Way
	TM	Traffic Management

	Input by Department																Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)		(P)	(Q)	(R)	(S)
								INCREMENT			Benefits									
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 26.56%)	Retire (DDI) 19.01*26PP)	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/		Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
									0											
1	202 / TM	Electrician Supervisor (in lieu of Planner II)	Peter E Beltran	L-02	38,506	0	0	8/21/2019	0	38,506	10,227	495	0	558	187		1,246	204	12,917	51,423
2	243 / ROW	Land Agent I	Elizabeth D Marzan	I-04	31,970	0	0	9/1/2019	0	31,970	8,491	495	0	464	187		2,512	204	12,353	44,323
3	4140 / HC	Engineer Supervisor **(in lieu of Engineer III)**	Sagrado F Bilong	P-05	$64,388	$0	$0	08/08/19	$0	$64,388	17,101	$495	$0	934	$187		1,986	269	$20,972	$85,360
4	4556 / ROW	Land Agent II	Karen N Charfauros	K-02	35,196	0	0	7/31/2019	0	35,196	9,348	495	0	510	187		3,839	229	14,608	49,804
5	4579 / TM	Engineer Supervisor	Romualdo C Domingo	P-07	69,360	0	0	02/07/19	0	69,360	18,422	495		1,006	187		2,772	373	23,255	92,615
6	4582 / ROW	Land Agent II	Arnold C Jose II	K-02	35,956	0	0	7/31/2019	0	35,956	9,550	495	0	521	187		2,512	204	13,469	49,425
7	4593 / TM	Electrician II	Remigio D Ringor	J-02	32,253	0	0	8/14/2019	0	32,253	8,566	495	0	468	187		6,340	373	16,429	48,682
8	4622 / HC	Engineer Supervisor	Isidro C Duarosan	P-06	66,828	0	0	08/07/19	0	66,828	17,750	495	0	969	187		1,246	204	20,851	87,679
8	**TOTAL FILLED POSITIONS**				**374,457**	**0**	**0**	-----	**0**	**374,457**	**99,455**	**3,960**	**0**	**5,430**	**1,496**		**22,453**	**2,060**	**134,854**	**509,311**
1	4118	Special Projects Coordinator in lieu of Engineer III **(Uncl)**	Rita Marie B. Untalan	N-01	45,014	0	0	N/A	0	45,014	11,956	495	0	653	187		2,772	204	16,267	61,281
2	4520	Engineer I **(LTA)**	Ronald M Galsim **EFF: 5/16/19** **EXP: 5/15/20**	L-01	37,100	0	0	N/A	**0**	37,100	9,854	495	0	538	187		1,671	229	12,974	50,074
3	4564	Special Project Coordinator **(Uncl)**	Linda J. Ibanez	N-07	56,268	0	0	N/A	**0**	56,268	14,945	495	0	816	187		1,671	229	18,343	74,611
4	4571	Special Project Coordinator **(Uncl)**	Christopher L Cilione	N-04	50,328	0	0	N/A	0	50,328	13,367	495	0	730	187		6,340	373	21,492	71,820
5	4736 / TDA-DOA	Special Projects Coordinator **(Uncl)**	James B Respico	N-01	45,014	0	0	N/A	0	45,014	11,956	495	0	653	187		6,340	229	19,860	64,874
5	**TOTAL LIMITED TERM APPOINTMENT/UNCLASSIFIED POSITIONS**				**233,724**	**0**	**0**	**0**	**0**	**233,724**	**62,078**	**2,475**	**0**	**3,390**	**935**		**18,794**	**1,264**	**88,936**	**322,660**
13	**TOTAL FILLED POSITIONS & LTA/UNCLASSIFIED POSITIONS**				**608,181**	**0**	**0**	**----**	**0**	**608,181**	**161,533**	**6,435**	**0**	**8,820**	**2,431**		**41,247**	**3,324**	**223,790**	**831,971**

Government of Guam
Fiscal Year 2019
Agency Staffing Pattern
Updated June 04, 2019

	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 26.56%)	Retire (DDI) 19.01*26PP)	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	200	Special Projects Coordinator	Vacant	N-01	45,014	0	0	N/A	0	45,014	11,956	495	0	653	187	2,512	204	16,007	61,021
2	203	Special Projects Coordinator	Vacant	N-01	45,014	0	0	N/A	0	45,014	11,956	495	0	653	187	2,512	204	16,007	61,021
3	248	Special Projects Coordinator	Vacant	N-01	45,014	0	0	N/A	0	45,014	11,956	495	0	653	187	2,512	204	16,007	61,021
4	4087	Special Projects Coordinator	Vice Joseph WU	N-01	45,014	0	0	N/A	0	45,014	11,956	495	0	653	187	2,512	204	16,007	61,021
5	4123	Electrician	Vice Remigio D. Ringor	I-01	28,595	0	0	N/A	0	28,595	7,595	495	0	415	187	2,512	204	11,408	40,003
6	4145	Electrician I	Vice Peter Beltran	I-01	28,595	0	0	N/A	0	28,595	7,595	495	0	415	187	2,512	204	11,408	40,003
7	4538	Special Projects Coordinator	Vacant	N-01	45,014	0	0	N/A	0	45,014	11,956	495	0	653	187	2,512	204	16,007	61,021
8	4569	Special Project Coordinator	Vice JoyJean Arceo	N-08	58,053	0	$0	N/A	0	58,053	15,419	495	0	842	187	2,512	204	19,659	77,712
9	4573 / HC	Engineer III	Vice Crispin B Bensan	O-01	49,897	0	0	N/A	0	49,897	13,253	495	0	724	187	2,512	204	17,375	67,272
10	4575	Land Agent II	Vacant	K-01	33,911	0	0	N/A	0	33,911	9,007	495	0	492	187	2,512	204	12,897	46,808
11	4578	Land Agent III	Vacant	M-01	40,762	0	0	N/A	0	40,762	10,826	495	0	591	187	2,512	204	14,815	55,577
12	4580	Land Agent III	Vacant	M-01	40,762	0	0	N/A	0	40,762	10,826	495	0	591	187	2,512	204	14,815	55,577
13	4684	Electrician I	Vacant	I-01	28,595	0	0	N/A	0	28,595	7,595	495	0	415	187	2,512	204	11,408	40,003
13	TOTAL VACANT POSITIONS FOR RECRUITMENT			0	534,240	0	0	----	0	534,240	141,896	6,435	0	7,750	2,431	32,656	2,652	193,820	728,060
26	**GRAND TOTAL**				**$1,142,421**	**$0**	**$0**	**----**	**$0**	**$1,142,421**	**$303,429**	**$12,870**	**$0**	**$16,570**	**$4,862**	**$73,903**	**$5,976**	**$417,610**	**$1,560,031**

* Night Differential / Hazardous / Worker's Compensation / etc.

** Indicate "(LTA)" for Limited Term Appointment or "(Temp)" for Temporary Appointment next to Position Title (where applicable)

1/ FY 2019 GovGuam contribution rate of 26.56% for the Government of Guam Retirement.

2/ FY 2019 GovGuam contribution rate of $19.01 (bi-weekly) for Death and Disability Insurance (DDI).

3/ FY 2019 GovGuam contribution rate of $187 (per annum) for Life Insurance.

TBD - Position number to be determined

Government of Guam
Fiscal Year 2019
Agency Staffing Pattern
Updated June 04, 2019

				Input by Department							
				Special Pay Categories							
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	D+E+F+G+H+I+J) Subtotal
1	202 / TM	Electrician Supervisor (in lieu of Planner II)	Peter E Beltran	0	0	0	0	0	0	0	0
2	243 / ROW	Land Agent I	Elizabeth D Marzan	0	0	0	0	0	0	0	0
3	4140 / HC	Engineer Supervisor **(in lieu of Engineer III)**	Sagrado F Bilong	0	0	0	0	0	0	0	0
4	4556 / ROW	Land Agent II	Karen N Charfauros	0	0	0	0	0	0	0	0
5	4579 / TM	Engineer Supervisor	Romualdo C Domingo								
6	4582 / ROW	Land Agent II	Arnold C Jose II								
7	4593 / TM	Electrician II	Remigio D Ringor								
8	4622 / HC	Engineer Supervisor	Isidro C Duarosan								
8	TOTAL FILLED POSITIONS			0	0	0	0	0	0	0	0
1	4118	Special Projects Coordinator in lieu of Engineer III **(Uncl)**	Rita Marie B. Untalan								
2	4520	Engineer I **(LTA)**	Ronald M Galsim **EFF: 5/16/18** **EXP: 5/15/19**								
3	4564	Special Project Coordinator **(Uncl)**	Linda J. Ibanez	0	0	0	0	0	0	0	0
4	4571	Special Project Coordinator **(Uncl)**	Christopher L Cilione								
5	4736 / TDA-DOA	Special Projects Coordinator **(Uncl)**	James B Respico	0	0	0	0	0	0	0	0
5	TOTAL LIMITED TERM APPOINTMENT/UNCLASSIFIED POSITIONS			$0	$0	$0	$0	$0	$0	$0	$0
1	200	Special Projects Coordinator	Vacant	0	0	0	0	0	0	0	0
2	203	Special Projects Coordinator	Vacant								
3	248	Special Projects Coordinator	Vacant	0	0	0	0	0	0	0	0
4	4087	Special Projects Coordinator	Vice Joseph WU								
5	4123	Electrician	Vice Remigio D. Ringor	0	0	0	0	0	0	0	0
6	4145	Electrician I	Vice Peter Beltran								
7	4538	Special Projects Coordinator	Vacant	0	0	0	0	0	0	0	0
8	4569	Special Project Coordinator	Vice JoyJean Arceo								
9	4573 / HC	Engineer III	Vice Crispin B Bensan								
10	4575	Land Agent II	Vacant	0	0	0	0	0	0	0	0
11	4578	Land Agent III	Vacant								
12	4580	Land Agent III	Vacant								
13	4684	Electrician I	Vacant	0	0	0	0	0	0	0	0
13	TOTAL VACANT POSITIONS FOR RECRUITMENT			0	0	0	0	0	0	0	0
26	GRAND TOTAL			0	0	0	0	0	0	0	0

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel: 15% of regular rate of pay

FOR INFORMATION ONLY - Not part of the FY'19 Budget Request