GUAM SOLID WASTE AUTHORITY
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TAMUNING, GU 96913
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Lourdes A. Leon Guerrero
Governor
Joshua F. Tenorio
Lt. Governor
Larry J. Gast
General Manager

August 29, 2019

35GL-19-0962
Speaker Tina Rose Muña Barnes

AUG 29 2019
Time 3:55 AM PM
Received By: glcn

The Honorable Tina Rose Muna-Barnes
Speaker
I Mina' Trentai Singko Na Liheslaturan Guahan
35th Guam Legislature
163 Chalan Santo Papa
Hagatna, Guam 96910

Dear Speaker Tina Muna-Barnes:

Transmitted herewith is the Board approved budget for the Guam Solid Waste Authority for the FY 2020.

Should you have any questions or concerns, please contact me at 646-3239.

Si Yu'os Ma'ase,

Larry J. Gast

Larry J. Gast
GSWA General Manager

cc: Kathrine Kakigi, GSWA Comptroller
Keilani Mesa, GSWA Administrative Assistant

2019 AUG 29 PM 4:31

Attachments:

- Board Approved Budget FY 2020 Documents
- Board Approved Budget FY 2020 - Electronic File (CD)

0962

BUREAU OF BUDGET AND MANAGEMENT RESEARCH
FISCAL YEAR 2020
BUDGET DOCUMENT CHECKLIST

Department/Agency: Guam Solid Waste Authority
Division/Program:

Date Received by BBMR:
Date Reviewed:

	Department/Agency Yes	Department/Agency No	BBMR Yes	BBMR No
General				
Is the department/agency request within the Governor's established ceiling?	×			
Does the SUMMARY digest totals equal the totals on the detail pages?	×			
Are the required budget forms attached?	×			
a. Agency Budget Certification [BBMR ABC]	×			
b. Agency Narrative Form [BBMR AN-N1]	×			
c. Decision Package [BBMR DP-1]	×			
d. Program Budget Digest Forms [BBMR BD-1, BBMR TA-1, BBMR 96A - REVISED]	×			
e. FY 2020 (Proposed) Agency Staffing Pattern [BBMR SP-1] - **All Fund Sources**	×			
f. FY 2019 (Current) Agency Staffing Pattern [BBMR SP-1] - **All Fund Sources**	×			
g. Federal Program Inventory Form [BBMR FP-1]	×			
h. Equipment/Capital Listing & Space Requirement Form [BBMR EL-1]	×			
i. Prior Year Obligation Form [BBMR PYO-1]	×			
Are the E-Files attached for all budget forms?	×			
I. Agency Budget Certification [BBMR ABC]				
1. Is the budget certified as to its accuracy and BBMR requirements.	×			
II. Agency Narrative Form [BBMR AN-N1]				
1. Is the mission statement correct and consistent with the department/ agency's enabling act?	×			
2. Are the goals and objectives correct and consistent with the department/ agency's mission?	×			
III. Decision Package [BBMR DP-1]				
1. Is activity description correct?	×			
2. Is major objective correct?	×			
3. Are short term goals correct?	×			
4. Is workload output reflected correctly?	×			
IV. Program Budget Digest Forms [BBMR BD-1, BBMR TA-1, BBMR 96A - REVISED]				
A.) Budget Digest Form [BBMR BD-1]				
Personnel Services				
1. Are figures reflected consistent with the attached staffing pattern(s)?	×			
2. Are amounts reflected in each column accurate?	×			
3. Are computations correct?	×			
Operations				
1. Are the amounts reflected under columns, "Governor's Request," for each object category consistent with respective schedules (Schedule A - E) as detailed in the budget digest subforms (BBMR TA-1 & BBMR 96A - REVISED)?	×			
2. Are amounts reflected in each column accurate?	×			
3. Are computations correct?	×			
Utilities				
Are amounts reflected in each column correct?	×			
Capital Outlay				
Are amounts reflected under columns, "Governor's Request," consistent with schedule F as detailed in the budget digest subform, [BBMR 96A - REVISED]?	×			
Full Time Equivalencies (FTEs)				
Are the number of FTEs for both "Unclassified" and "Classified" accurately reflected under each column?	×			
B.) Off-Island Travel Form [BBMR TA-1] (Schedule A)				
1. Is the purpose/justification for travel defined?	×			
2. Is/Are the travel date(s) and number of travelers reflected?	×			
3. Is/Are the position title(s) of the traveler(s) reflected?	×			
4. Are all columns (Air Fare, Per Diem, Registration, and Total Cost) accurate?	×			
C.) Operations Schedules Form [BBMR 96A - REVISED] (Schedules B~F)				
1. Are "Items" under schedules B - F listed in detail?	×			
2. Is the "Quantity" and "Unit Price" under schedules B - F reflected for respective items?	×			
3. Are corresponding FY 2019 authorized levels under schedules B - F indicated?	×			
V. Agency Staffing Pattern Forms [BBMR SP-1]				
1. Are position titles correct?	×			
2. Are all LTA and Temp. positions properly identified?	×			
3. Are position numbers reflected?	×			
4. Are the salary levels consistent with the Government of Guam Competitive Wage Act of 2014 and/or Public Safety and Law Enforcement Pay Schedule (40%)?	×			
5. Are filled positions funded?	×			
6. Are increment amounts reflected?	×			
7. Are rates reflected under "Benefits" correct?	×			
8. Are computations correct?	×			
VI. Federal Program Inventory Form [BBMR FP-1]				
Is the form complete and accurate?	×			
VII. Equipment/Capital Listing & Space Requirement Form [BBMR EL-1]				
1. Is the description of the equipment and/or capital item(s) detail?	×			
2. Is the "quantity" and "percentage of use" reflected?	×			
3. Are space requirements descriptive and total space reflected and accurate?	×			
VIII. Prior Year Obligation Form [BBMR PYO-1]	×			

CERTIFIED AS TO COMPLETENESS AND ACCURACY

DEPARTMENT:
Prepared By: KRB
GSWA Comptroller
08-29-19
Date

Approved By:
GSWA General Manager
8-29-19
Date

BBMR ACTION:
Recommendation
☐ Approval
☐ Disapproval

Analyst
Date

GUAM SOLID WASTE AUTHORITY
BOARD OF DIRECTORS' MEETING MINUTES
Wednesday, July 24, 2019
11:00am-12:00pm
Guam Solid Waste Authority Conference Room

I. **Call to Order**
The Guam Solid Waste Authority Board of Directors' meeting was called to order by Board Chairman, Andrew Gayle, at 11:08 a.m.

II. **Roll Call**
Board Members:

Andrew Gayle	Chairman
Minakshi Hemlani	Vice Chairwoman
Dana Gutierrez	Secretary
Peggy Denney	Member

Management & Staff:

Larry J. Gast	General Manager
Katherine Kakigi	Comptroller
Alicia Fejeran	Chief of Administration
Keilani Mesa	Administrative Assistant
Roman Perez	Operations
Barbara Manibusan	Operations

III. **Approval of Minutes**
The Board reviewed draft minutes for the June 19, 2019 meeting. Vice Chairwoman Hemlani moved to approve the minutes. The motion was seconded by Secretary Gutierrez and passed unanimously subject to the correction of the date the meeting was recessed and the attachment of the Resolution that was approved by the Board on June 25, 2019.

IV. **Reports**
a. **Committee Reports**
i. **Legal Counsel**
Secretary Gutierrez stated that the Attorney General's Office has reviewed the Legal Counsel RFP draft and requested that GSWA include a deadline. Chief of Administration Fejeran informed the Board that the RFP includes a schedule of events. Secretary Gutierrez stated she did not get a chance to review the scope of work and informed the Board that she will review over the next couple of days. Ms. Fejeran provided an overview of the in-house procurement process. She informed the Board that GSWA staff will be responsible for the intake of proposals, review for responsiveness, and will forward the documents to the Selection Committee for their evaluation. The Selection Committee for the Legal Counsel RFP will be Secretary Gutierrez, Chairman Gayle and General Manager Gast. Chairman Gayle asked for a timeline and Secretary Gutierrez stated that the timeline will be adjusted by a couple of days and they are aiming for mid-September. Chairman Gayle requested that the Legal Counsel RFP be issued as expeditiously as possible.

V. **Unfinished Business**
a. **Cell 3 Financing**
Chairman Gayle informed the Board that the Bond was successfully sold, and ratings were favorable. He announced that there will be an event held at the Latte of Freedom for the closing dinner on July 25, 2019. Vice Chairwoman Hemlani inquired why the bond issue read 27 million instead of 31 million. Comptroller Kakikigi stated because the investors were willing to pay a higher price than the par value in exchange for a

coupon rate that is slightly higher than the prevailing market interest rate, Government of Guam, benefits from the increased cash flow receiving $31 million against a bond par amount of $27 million. The premium price of the bonds resulted in Government of Guam receiving $31 million, however, it only has to repay $27 million. She also stated that because of the demand for Guam premium bonds, the final interest rate came in better than the market demand resulting in a final All in True Interest Cost of 3.25%.

b. **Public Utilities Commission Audit – Mandated by Statute**

i. **Management Audit**

General Manager Gast presented to the Board that the final proposal rate for the Management Audit is $278,400.00 which is inclusive of an audit of operations, disposal, financing, staffing, etc. He explained to the Board that GSWA will be compared to other Solid Waste Organizations with the same size operations. Chairman Gayle asked if the cost impact will be reflected in the FY2020 funding and Comptroller Kakigi stated that $400,000.00 was budgeted for this mandate. A motion to approve the Management Audit proposal was made by Vice Chairwoman Hemlani and was seconded by Secretary Gutierrez. Motion was passed.

ii. **Contract Review Protocol**

The PUC proposed a contract review protocol for contracts in excess of $500,000.00 for GSWA based on the size of the organization. Board members were concerned about the threshold amount and discussed requesting for a higher threshold because of the need to have numerous contracts reviewed by the PUC. General Manager Gast and the Board members all agreed that a higher amount, such as $750,000.00, would be a better threshold.

A motion was made by Vice Chairwoman Hemlani to authorize General Manager Gast to provide the Board's feedback at the PUC meeting about the potential impact the $500,000.00 amount would have on GSWA and to request for a contract threshold higher than $500,000.00. Motion was seconded by Board member Peggy Denney. The motion was unanimously passed.

The Board and Management discussed the invoices sent from the PUC from previous years. The Board discussed that the matter must be raised with the PUC and that GSWA's contribution rate should be lowered because of the size of its operations. Chairman Gayle stated that he and General Manager Gast will have a discussion with Attorney Fred Horecky from the PUC.

c. **Reserved Powers for the Board**

Tabled.

VI. **New Business**

a. **Cell 3 Construction**

i. **Contract Update**

General Manager Gast informed the Board that the contract with Core Tech has been negotiated down to $27 million dollars pending a pre-construction survey. General Manager Gast stated that he instructed the contractor at Layon to start digging his cover material out of the area where the new cell would be located so that it would reduce the price. He stated that the collection line for the gas mitigation was removed since it would be just sitting and not used. General Manager Gast will communicate with Receiver Representative Mr. Manning about the contract. He stated that once the contract is finalized, the Mr. Manning will provide it to General Manager Gast.

ii. **Construction Management Contract**

General Manager Gast stated that in about seven years the money that GSWA has been putting towards the Ordot Fund will be fully funded so there will be more money available to use. The Board also discussed accepting and charging for Asbestos disposal. General Manager Gast explained to the Board the process for accepting Asbestos and stated he will be talking to Guam EPA about it. He informed the Board that the current permit at Layon would just need to be modified.

b. **Next Court Hearing**

Chairman Gayle requested for Administrative Assistant Mesa to find out when the next court hearing date and time is and circulate the information to the Board.

c. FY 2020 Budget Digest

Comptroller Kakigi went over the FY 2020 Budget with the Board for their approval. She provided details and went through a brief presentation on the highlights for the budget and informed them that the Bureau of Budget Management Research is requesting for it to be approved by the Board and submitted to the Legislature no later than August. General Manager Gast informed the Board of several of his cost savings ideas that he has been working on. He discussed several options including cutting out the escort services to Layon, utilizing the facilities down at Layon for truck maintenance and repair, and how he has already directed the residential collection to dump directly at Layon instead of at the Hauler Transfer Station. Chairman Gayle asked Comptroller Kakigi why GSWA needs to submit the budget to the legislature and that it does not necessarily need the legislature's approval pursuant to the enabling legislation. Comptroller Kakigi stated that because BBMR loads the allotments and Department of Administration, Division of Accounts, still manages our books we will still need to submit the budget.

General Manager Gast stated that the vacant positions that are budgeted for are for people who are currently performing the duties but not properly classified. He informed the Board that the positions will not be filled until after the management audit is completed.

A motion was made by Vice Chairwoman Hemlani to approve the presented budget for FY 2020 and seconded by Board member Peggy Denney. The motion was passed unanimously.

VII. Open Discussion

Vice Chairwoman Hemlani asked Board member Peggy Denney about the recycling revolving fund and if she had gotten the chance to get the fund back to GSWA. Ms. Denney stated that Mr. Glen San Nicolas from Guam EPA is in favor of transferring the purview back to GSWA as long as some of Guam EPA's programs are funded. She stated she also communicated with Sabina Perez who had asked her if she has communicated with Walter Leon Guerrero and Conchita Taitano and she stated she will do so.

VIII. Public Forum

None.

IX. Next Meeting

The next Board meeting was scheduled for Friday, August 16, 2019 at the GSWA Conference room at 11:00 a.m.

X. Adjournment

Vice Chairwoman Hemlani moved to adjourn meeting at 12:45 p.m. The motion was seconded by Peggy Denney and passed unanimously.

Government of Guam
Fiscal Year 2020

Agency Budget Certification

Agency: Guam Solid Waste Authority

Agency Head: Larry J. Gast

I certify that the attached budget, submitted herewith, has been reviewed for accuracy and that all requirements by the Bureau of Budget & Management Research (BBMR) have been met. I also acknowledge that this budget document will be returned to this department if any of the **BBMR requirements** is not met and/or if there are **inaccuracies** contained therein.

Agency Head: Larry J. Gast (Signature) Date: 8-29-19

Government of Guam
Fiscal Year 2020 Budget
Department / Agency Narrative

FUNCTION: _____

DEPT. / AGENCY: Guam Solid Waste Authority

MISSION STATEMENT:

The mission of Guam Solid Waste Authority is to provide a safe and healthy environment for the people of Guam through proper, timely, and efficient collections of refuse materials throughout the villages and urban areas to assure their proper disposal in legally permitted facilities.

GOALS AND OBJECTIVES:

Pursuant to 28 GAR, Chapter 5:

A. To protect public health, safety, and welfare by reducing or eliminating health hazards, fire hazards, offensive odors and unsightly litter attributable to accumulations of solid waste;

B. Ensure proper, cost-effective, and environmentally sound disposal of solid waste;

C. Reduce the demand for landfill sites and conserve land resources by providing maximum recovery of useable materials of solid wastes within limits of economics feasibility.

Communicate with customers through educational efforts to increase recycling participation in the current recycling program in order to minimize waste and extend the life of the landfill.

[BBMR DP-1]

Decision Package
FY 2020

Department/Agency: Guam Solid Waste Authority **Division/Section:** 9910

Program Title:

Activity Description:

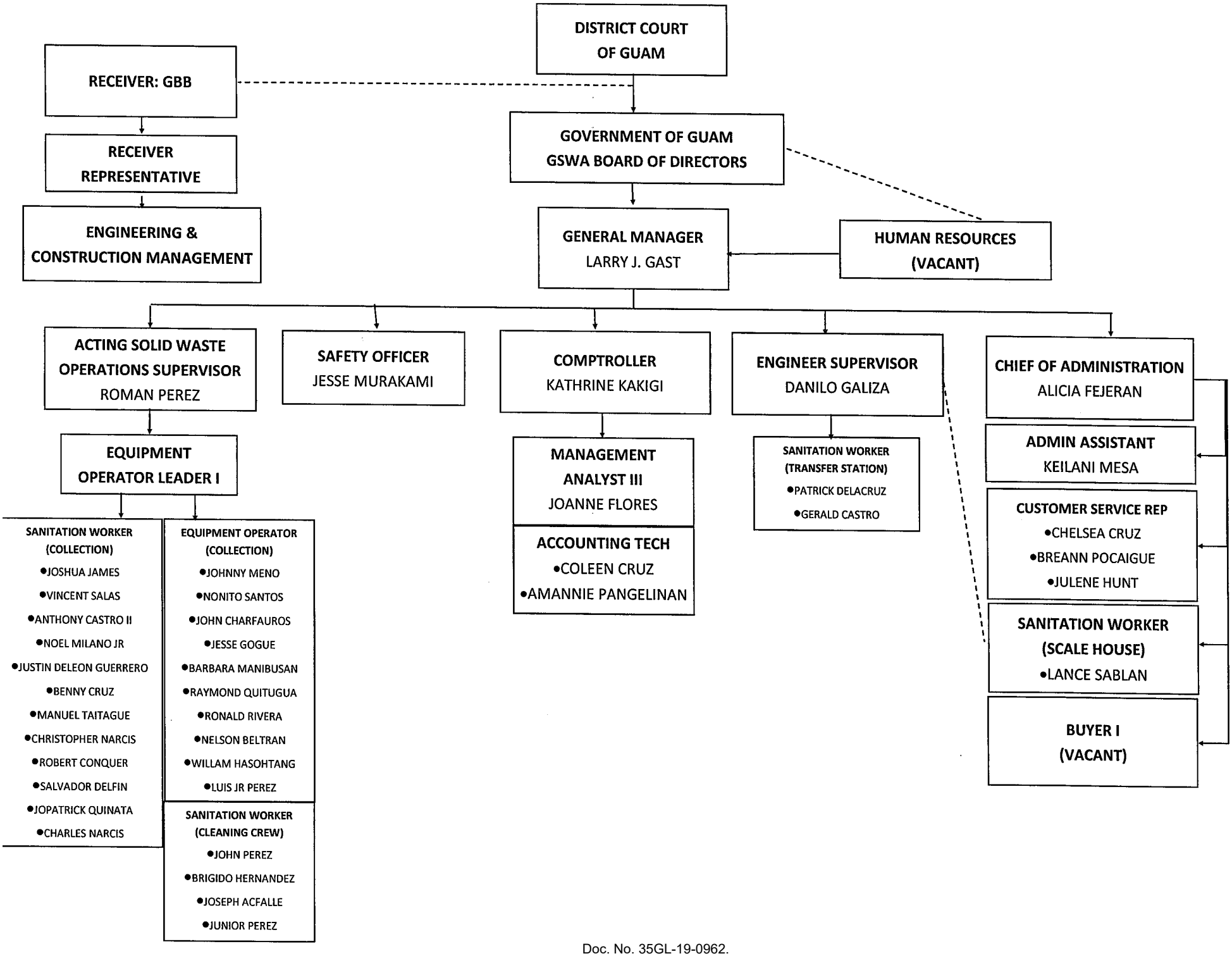
The mission of Guam Solid Waste Authority is to provide a safe and healthy environment for the people of Guam through proper, timely, and efficient collections of refuse materials throughout the villages and urband areas to assure their proper disposal in legally permitted facilities.

Major Objective(s):
Pursuant to 28 GAR, Chapter 5:
To protect public health, safety, and welfare by reducing or eliminating health hazards, fire hazards, offensive odors and unsightly litter attributable to accumulations of solid waste;
Ensure proper, cost-effective, and environmentally sound disposal of solid waste;
Reduce the demand for landfill sites and conserve land resources by providing maximum recovery of useable materials of solid wastes within limits of economics feasibility.
Communicate with customers through educational efforts to increase recycling participation in the current recycling program in order to minimize waste and extend the life of the landfill.

Short-term Goals:

Workload Output			
Workload Indicator:	FY 2018 Level of Accomplishment	FY 2019 Anticipated Level	FY 2020 Projected Level
Layon Landfill Tonnage	101,430	103,518	105,650
Residential Waste Tonnage	24,891	25,414	25,948

CURRENT GSWA ORGANIZATIONAL CHART



Government of Guam
Fiscal Year 2020
Budget Digest

[BBMR BD-1]

Function:
Department/Agency: Guam Solid Waste Authority
Program: SUMMARY

AS400 Account Code	Appropriation Classification	A GENERAL FUND FY 2018 Expenditures & Encumbrances	B GENERAL FUND FY 2019 Authorized Level	C GENERAL FUND FY 2020 Governor's Request	D SPECIAL FUND 1/ FY 2018 Expenditures & Encumbrances	E SPECIAL FUND 1/ FY 2019 Authorized Level	F SPECIAL FUND 1/ FY 2020 Governor's Request	G FEDERAL MATCH FY 2018 Expenditures & Encumbrances	H FEDERAL MATCH FY 2019 Authorized Level	I FEDERAL MATCH FY 2020 Governor's Request	J GRAND TOTAL (ALL FUNDS) FY 2018 Expenditures & Encumbrances (A + D + G)	K GRAND TOTAL (ALL FUNDS) FY2019 Authorized Level (B+E+H)	L GRAND TOTAL (ALL FUNDS) FY2020 Governor's Request (C+F+I)
	PERSONNEL SERVICES												
111	Regular Salaries/Increments/Special Pay:	0	0	0	1,355,143	1,837,065	1,905,346	0	0	0	1,355,143	1,837,065	1,905,346
112	Overtime:	0	0	0	65,713	75,507	$ 75,407	0	0	0	65,713	75,507	75,407
113	Benefits:	0	0	0	506,121	810,978	835,863	0	0	0	506,121	810,978	835,863
	TOTAL PERSONNEL SERVICES	$0	$0	$0	$1,926,978	$2,723,550	$2,816,616	$0	$0	$0	$1,926,978	$2,723,550	$2,816,616
	OPERATIONS												
220	TRAVEL- Off-Island/Local Mileage Reimburs:	0	0	0	0	15,705	35,000	0	0	0	0	15,705	35,000
					0								
230	CONTRACTUAL SERVICES:	0	0	0	19,115,705	10,674,847	10,403,533	0	0	0	19,115,705	10,674,847	10,403,533
233	OFFICE SPACE RENTAL:	0	0	0	0	0	0	0	0	0	0	0	0
					0								
240	SUPPLIES & MATERIALS:	0	0	0	683,381	400,000	400,000	0	0	0	683,381	400,000	400,000
250	EQUIPMENT:	0	0	0	35,301	34,500	10,000	0	0	0	35,301	34,500	10,000
270	WORKERS COMPENSATION:	0	0	0	0	4,000	5,000	0	0	0	0	4,000	5,000
271	DRUG TESTING:	0	0	0	480	1,500	3,000	0	0	0	480	1,500	3,000
280	SUB-RECIPIENT/SUBGRANT:	0	0	0	0	0	0	0	0	0	0	0	0
290	MISCELLANEOUS:	0	0	0	494,611	5,677,742	6,409,810	0	0	0	494,611	5,677,742	6,409,810
	TOTAL OPERATIONS	$0	$0	$0	$20,329,478	$16,808,294	$17,266,343	$0	$0	$0	$20,329,478	$16,808,294	$17,266,343
	UTILITIES												
361	Power:	0	0	0	69,618	100,000	78,000	0	0	0	69,618	100,000	78,000
362	Water/ Sewer:	0	0	0	22,620	50,000	25,750	0	0	0	22,620	50,000	25,750
363	Telephone/ Toll:	0	0	0	66,255	76,500	64,178	0	0	0	66,255	76,500	64,178
	TOTAL UTILITIES	$0	$0	$0	$158,493	$226,500	$167,928	$0	$0	$0	$158,493	$226,500	$167,928
450	CAPITAL OUTLAY	$0	$0	$0	$4,060,537	$76,000	$0	$0	$0	$0	$4,060,537	$76,000	$0
	TOTAL APPROPRIATIONS	$0	$0	$0	$26,475,485	$19,834,344	$20,250,887	$0	$0	$0	$26,475,485	$19,834,344	$20,250,887
	1/ Specify Fund Source fees collected by Guam Board of Accountancy												
	FULL TIME EQUIVALENCIES (FTEs)												
	UNCLASSIFIED:	0	0	0	0	2	2	0	0	0	0	2	2
	CLASSIFIED:	0	0	0	28	39	46	0	0	0	28	39	46
	TOTAL FTEs	0.00	0.00	0.00	28.00	41.00	48.00	0.00	0.00	0.00	28.00	41.00	48.00

Schedule A - Off-Island Travel

Department/Agency: _____ **Guam Solid Waste Authority**

Division: _____

Program: _____

Purpose / Justification for Travel
Solid Waste Association of North America (SWANA) is the largest waste conference in the United States providing up to three da of sessions devoted to the finance of solid waste; data analysis of solid waste opertions, reviews of new equipment; sessions dedicat to best practices in numerous work activitiies.
Travel Date: October 20-25, 2019 No. of Travelers: __2____ 1/

Position Title of Traveler(s)	Air Fare	Per diem	Registration	Total Cost
General Manager	$ 2,700.00	$ 700.00	$ 1,525.00	$ 4,925.00
Board Member	$ 2,700.00	$ 700.00	$ 1,525.00	$ 4,925.00

Purpose / Justification for Travel
Attend the annual AICPA conference to obtain updates on Government Accounting Standards Board (GASB) to ensure a unmodified (clean) audit for Guam Solid Waste Authority. Multiple training sessions will be offered at different time periods thus requiring more then one participant will greatly benefit the organization.
Travel Date: _____ No. of Travelers: _2_____ 1/

Position Title of Traveler(s)	Air Fare	Per diem 2/	Registration	Total Cost
Comptroller	$ 2,700.00	$ 700.00	$ 1,055.00	$ 4,455.00
Management Analyst III	$ 2,700.00	$ 700.00	$ 1,455.00	$ 4,855.00

Purpose / Justification for Travel
Chief of Administration to Alpine Technology Corporation's User's Confernece. Alpine produces RAMS PRO which GSWA has as its billing and work order system. The Annual User Conference is where users learn about updates to the system, to discuss problems that need to be fixed, and inform the developer of services that should be developd.
Travel Date: April 10 - 13, 2019 No. of Travelers: __2____ 1/

Position Title of Traveler(s)	Air Fare	Per diem 2/	Registration	Total Cost
Chief of Administration	$ 2,700.00	$ 700.00	$ 900.00	$ 4,300.00
Comptroller or Accounting Tech	$ 2,700.00	$ 700.00	$ 900.00	$ 4,300.00

1/ Provide justification for multiple travelers attending the same conference / training / etc.

2/ Rates must be consistent with Title 5 GCA, Div.2, Ch.23, §23104 and federal Joint Travel Regulations

| | | |

Government of Guam
Fiscal Year 2020
Proposed Agency Staffing Pattern

FUNCTIONAL AREA: Infrastructure, Utilities and Transportation

DEPARTMENT/AGENCY: Solid Waste Authority

PROGRAM: Administrative Support

FUND: 5416A209910GA201-111/113 AND GENERAL FUND

	Input by Department																Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)		(P)	(Q)	(R)	(S)
								Increment			Benefits									
No.	Position Number	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 26.56%)(1/)	Retire (DDI) ($19.01*26PP)2/	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 3/		Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J+R) TOTAL
1	4387	Engineer Supervisor	Danilo R. Galiza	P-11	$ 78,591	$ -	$ 6,287		$ -	$ 84,878	$ 22,544	$ 495	$ -	$ 1,231	$ 187		$ 6,340	$ 373	$ 31,169	$ 116,047
2	4425	General Manager	Larry J. Gast (eff 3/4/2019)		$ 150,000	$ -	$ -		$ -	$ 150,000	$ 39,840	$ 495	$ -	$ 2,175	$ 187		$ 4,567	$ 269	$ 47,533	$ 197,533
3	5334	Accounting Technician I	Amannie Pangelinan (Eff 2/27/18)	H-02	$ 26,520	$ 2,230	$ 204	26-Dec-19	$ 1,005	$ 29,959	$ 7,957	$ 495	$ -	$ 434	$ 187		$ 6,340	$ 373	$ 15,786	$ 45,745
4	5332	Customer Service Representative	Julene Hunt (Eff 2/27/18)	H-02	$ 26,520	$ 2,230	$ 204	26-Dec-19	$ 1,005	$ 29,959	$ 7,957	$ 495	$ -	$ 434	$ 187		$ 6,340	$ 373	$ 15,786	$ 45,745
5	5331	Customer Service Representative	Breann Pocaigue (Eff 2/19/18)	H-02	$ 26,520	$ 2,230	$ 204	26-Dec-19	$ 1,005	$ 29,959	$ 7,957	$ 495	$ -	$ 434	$ 187		$ 6,340	$ 373	$ 15,786	$ 45,745
6	5223	Accounting Technician II	Coleen Cruz (Eff 2/25/2019)	I-03	$ 29,679	$ 2,412	$ 228	16-Nov-19	$ 1,124	$ 33,444	$ 8,883	$ 495	$ -	$ 485	$ 187		$ -	$ -	$ 10,049	$ 43,493
7	5023	Administrative Assistant	Keilani Mesa (Eff 11/16/17)	J-03	$ 31,076	$ 2,493	$ 239	16-Nov-19	$ 1,223	$ 35,031	$ 9,304	$ 495	$ -	$ 508	$ 187		$ 6,340	$ 373	$ 17,207	$ 52,238
8	5333	Customer Service Representative	Chelsea Cruz (Eff 2/19/18	H-02	$ 26,520	$ 2,230	$ 204	26-Dec-19	$ 1,005	$ 29,959	$ 7,957	$ 495	$ -	$ 434	$ 187		$ 6,340	$ 373	$ 15,786	$ 45,745
9	5212	Safety Officer	Jesse Murakami (Eff 8/9/17)	K-05	$ 39,350	$ 2,970	$ 303		$ -	$ 42,623	$ 11,321	$ 495	$ -	$ 618	$ 187		$ 6,340	$ 373	$ 19,333	$ 61,956
10	5218	Comptroller	Kathrine Kakigi		$ 135,000		$ -		$ -	$ 135,000	$ 35,856	$ 495	$ -	$ 1,958	$ 187		$ 6,340	$ 373	$ 45,208	$ 180,208
11	5222	Management Analyst III	Joanne Flores (Eff 4/1/19)	N-08	$ 56,268	$ -	$ -		$ -	$ 56,268	$ 14,945	$ 495	$ -	$ 816	$ 187		$ 6,340	$ 373	$ 23,155	$ 79,423
12	5335	Chief of Administration	Alicia Fejeran (Eff 5/1/2019)	N-02	$ 45,014	$ -	$ -	1-May-20	$ 1,706	$ 46,720	$ 12,409	$ 495	$ -	$ 677	$ 187		$ -	$ -	$ 13,768	$ 60,487
13	5336	Customer Service Representative	Vacant (New)	H-01	$ 26,520	$ 1,530	$ 204		$ -	$ 28,254	$ 7,504	$ 495	$ -	$ 410	$ 187		$ 6,340	$ 373	$ 15,309	$ 43,563
14	5337	Customer Service Representative	Vacant (New)	H-01	$ 26,520	$ 1,530	$ 204		$ -	$ 28,254	$ 7,504	$ 495	$ -	$ 410	$ 187		$ 6,340	$ 373	$ 15,309	$ 43,563
15	5338	Customer Service Representative	Vacant (New)	H-01	$ 26,520	$ 1,530	$ 204		$ -	$ 28,254	$ 7,504	$ 495	$ -	$ 410	$ 187		$ 6,340	$ 373	$ 15,309	$ 43,563
16	5339	Customer Service Representative	Vacant (New)	H-01	$ 26,520	$ 1,530	$ 204		$ -	$ 28,254	$ 7,504	$ 495	$ -	$ 410	$ 187		$ 6,340	$ 373	$ 15,309	$ 43,563
17						$ -	$ -		$ -	$ -	$ -	$ -	$ -	$ -	$ -		$ -	$ -	$ -	$ -
18						$ -	$ -		$ -	$ -	$ -	$ -	$ -	$ -	$ -		$ -	$ -	$ -	$ -
19						$ -	$ -		$ -	$ -	$ -	$ -	$ -	$ -	$ -		$ -	$ -	$ -	$ -
20						$ -	$ -		$ -	$ -	$ -	$ -	$ -	$ -	$ -		$ -	$ -	$ -	$ -
21						$ -	$ -		$ -	$ -	$ -	$ -	$ -	$ -	$ -		$ -	$ -	$ -	$ -
22						$ -	$ -		$ -	$ -	$ -	$ -	$ -	$ -	$ -		$ -	$ -	$ -	$ -
23						$ -	$ -		$ -	$ -	$ -	$ -	$ -	$ -	$ -		$ -	$ -	$ -	$ -
24						$ -	$ -		$ -	$ -	$ -	$ -	$ -	$ -	$ -		$ -	$ -	$ -	$ -
25						$ -	$ -		$ -	$ -	$ -	$ -	$ -	$ -	$ -		$ -	$ -	$ -	$ -
			Grand Total:		$ 777,138	$ 22,915	$ 8,689		$ 8,073	$ 816,815	$ 216,946	$ 7,914	$ -	$ 11,844	$ 2,992		$ 86,987	$ 5,118	$ 331,801	$ 1,148,616

*Night Differential/Hazardous/Worker's Compensation/etc.

1) FY 2020 (Current) GovGuam contribution rate of 28.50% for the Government of Guam Retirement is subject to change.

2) FY 2020 (Current) GovGuam contribution rate of $19.01 (bi-weekly)for DDI is subject to change.

3) FY 2020 (Current) GovGuam contribution rate of $187 (per annum)for Life Insurance is subject to change.

Government of Guam
Fiscal Year 2020
Proposed Agency Staffing Pattern

	Input by Department				Special Pay Categories						
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Position Number	Position Title	Name of Incumbent	Holiday Work	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4387	Engineer Supervisor	Danilo R. Galiza	0	$0	$0	$6,287	$0	$0	$0	$6,287
2	4425	General Manager	Larry J. Gast (eff 3/4/2019)	0	$0	$0	$0	$0	$0	$0	$0
3	5334	Accounting Technician I	Amannie Pangelinan (Eff 2/27/18)	204	$0	$0	$0	$0	$0	$0	$204
4	5332	Customer Service Representative	Julene Hunt (Eff 2/27/18)	204	$0	$0	$0	$0	$0	$0	$204
5	5331	Customer Service Representative	Breann Pocaigue (Eff 2/19/18)	204	$0	$0	$0	$0	$0	$0	$204
6	5223	Accounting Technician II	Coleen Cruz (Eff 2/25/2019)	228	$0	$0	$0	$0	$0	$0	$228
7	5023	Administrative Assistant	Keilani Mesa (Eff 11/16/17)	239	$0	$0	$0	$0	$0	$0	$239
8	5333	Customer Service Representative	Chelsea Cruz (Eff 2/19/18	204	$0	$0	$0	$0	$0	$0	$204
9	5212	Safety Officer	Jesse Murakami (Eff 8/9/17)	303	$0	$0	$0	$0	$0	$0	$303
10	5218	Comptroller	Kathrine Kakigi	0	$0	$0	$0	$0	$0	$0	$0
11	5222	Management Analyst III	Joanne Flores (Eff 4/1/19)	0	$0	$0	$0	$0	$0	$0	$0
12	5335	Chief of Administration	Alicia Fejeran (Eff 5/1/2019)	0	$0	$0	$0	$0	$0	$0	$0
13	5336	Customer Service Representative	Vacant (New)	204	$0	$0	$0	$0	$0	$0	$204
14	5337	Customer Service Representative	Vacant (New)	204	$0	$0	$0	$0	$0	$0	$204
15	5338	Customer Service Representative	Vacant (New)	204	$0	$0	$0	$0	$0	$0	$204
16	5339	Customer Service Representative	Vacant (New)	204	$0	$0	$0	$0	$0	$0	$204
17	0	0	0	0	$0	$0	$0	$0	$0	$0	$0
18	0	0	0	0	$0	$0	$0	$0	$0	$0	$0
19	0	0	0	0	$0	$0	$0	$0	$0	$0	$0
20	0	0	0	0	$0	$0	$0	$0	$0	$0	$0
21	0	0	0	0	$0	$0	$0	$0	$0	$0	$0
22	0	0	0	0	$0	$0	$0	$0	$0	$0	$0
23	0	0	0	0	$0	$0	$0	$0	$0	$0	$0
24	0	0	0	0	$0	$0	$0	$0	$0	$0	$0
25	0	0	0	0	$0	$0	$0	$0	$0	$0	$0
			Grand Total:	$ 2,402	$ -	$ -	$ 6,287	$ -	$ -	$ -	$ 8,689

Government of Guam
Fiscal Year 2020
Proposed Agency Staffing Pattern

FUNCTIONAL AREA: Infrastructure, Utilities and Transportation

DEPARTMENT/AGENCY: Solid Waste Authority

PROGRAM: SWM Division (Residential Collection Section)

FUND: 5416A209910GA201-111/113 AND GENERAL FUND

	Input by Department																Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								Increment			Benefits								
No.	Position Number	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 26.56%)(1/)	Retire (DDI) ($19.01*26PP)2/	Social Securit (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	4426	Equipment Operator II	Ronald Rivera	G-06	$ 29,783	$ 1,718	$ 4,422		$ -	$ 35,922	$ 9,541	$ 495	$ -	$ 521	$ 187	$ 2,512	$ 204	$ 13,459	$ 49,382
2	4434	Sanitation Worker	Vincent Q. Salas	F-06	$ 26,888	$ 1,551	$ 3,992	11/20/2019	$ 1,019	$ 33,450	$ 8,884	$ 495	$ -	$ 485	$ 187	$ 2,772	$ 373	$ 13,196	$ 46,646
3	4443	Equipment Operator II	Joseph C. Babauta Jr	G-09	$ 32,904	$ 1,898	$ 4,885		$ -	$ 39,687	$ 10,541	$ 495	$ -	$ 575	$ 187	$ 6,340	$ 373	$ 18,511	$ 58,198
4	4445	Equipment Operator Leader I	Barbara L. Manibusan	J-12	$ 42,661	$ 2,461	$ 6,334	5/24/2020	$ 1,396	$ 52,852	$ 14,038	$ 495	$ -	$ 766	$ 187	$ 6,340	$ 299	$ 22,124	$ 74,977
5	4450	Sanitation Worker	John J. Perez	F-10	$ 29,883	$ 1,724	$ 4,436	3/23/2020	$ 978	$ 37,021	$ 9,833	$ 495	$ -	$ 537	$ 187	$ 6,340	$ 373	$ 17,764	$ 54,786
6	4453	Equipment Operator III	Nelson V. Beltran	G-10	$ 33,948	$ 1,959	$ 5,040		$ -	$ 40,946	$ 10,875	$ 495	$ -	$ 594	$ 187	$ 6,340	$ 404	$ 18,895	$ 59,841
7	4458	Sanitation Worker	Patrick Dela Cruz	F-06	$ 26,888	$ 1,551	$ 3,992	11/20/2019	$ 1,019	$ 33,450	$ 8,884	$ 495	$ -	$ 485	$ 187	$ 6,340	$ 373	$ 16,764	$ 50,214
8	4454	Sanitation Worker	Joseph Acfalle	F-06	$ 25,906	$ 1,495	$ 3,846	10/2/2019	$ 1,019	$ 32,266	$ 8,570	$ 495	$ -	$ 468	$ 187	$ 6,340	$ 373	$ 16,432	$ 48,698
9	4482	Sanitation Worker	Gerald T. Castro	F-06	$ 26,888	$ 1,551	$ 3,992	10/3/2019	$ 1,019	$ 33,450	$ 8,884	$ 495	$ -	$ 485	$ 187	$ 2,473	$ 229	$ 12,753	$ 46,203
10	4484	Sanitation Worker	Brigido S. Hernandez	F-06	$ 26,888	$ 1,551	$ 3,992	11/20/2019	$ 1,019	$ 33,450	$ 8,884	$ 495	$ -	$ 485	$ 187	$ -	$ -	$ 10,051	$ 43,501
11	4490	Sanitation Worker	Noel Milano (Eff 8/14/16)	F-02	$ 24,049	$ 1,387	$ 3,570		$ -	$ 29,007	$ 7,704	$ 495	$ -	$ 421	$ 187	$ 6,235	$ 373	$ 15,414	$ 44,421
12	4491	Equipment Operatror II	John P. Charfauros	G-10	$ 33,948	$ 1,959	$ 5,040		$ -	$ 40,946	$ 10,875	$ 495	$ -	$ 594	$ 187	$ 6,235	$ 373	$ 18,759	$ 59,705
13	4447	Equipment Operatror II	Luis Jr. Perez	F-06	$ 27,907	$ 1,610	$ 4,143		$ -	$ 33,660	$ 8,940	$ 495	$ -	$ 488	$ 187	$ 6,235	$ 373	$ 16,718	$ 50,378
14	5028	Sanitation Worker	Joshua R. James (Eff. 9/5/14)	F-04	$ 25,906	$ 1,495	$ 3,846		$ -	$ 31,247	$ 8,299	$ 495	$ -	$ 453	$ 187	$ 2,473	$ 224	$ 12,131	$ 43,378
15	5029	Sanitation Worker	Anthony T. Castro II (Eff 2/27/18)	F-03	$ 23,171	$ 1,337	$ 3,440	2/27/2020	$ 878	$ 28,826	$ 7,656	$ 495	$ -	$ 418	$ 187	$ 6,340	$ 373	$ 15,469	$ 44,294
16	5031	Equipment Operator II	William W. Hasohtang	G-11	$ 31,892	$ 1,840	$ 4,735	1/8/2020	$ 1,077	$ 39,544	$ 10,503	$ 495	$ -	$ 573	$ 187	$ 2,981	$ 373	$ 15,112	$ 54,655
17	5032	Equipment Operator II	Nonito R. Santos	G-10	$ 33,948	$ 1,959	$ 5,040		$ -	$ 40,946	$ 10,875	$ 495	$ -	$ 594	$ 187	$ 1,806	$ 269	$ 14,226	$ 55,172
18	5201	Sanitation Worker	Manuel Taitague (Eff 3/12/18)	F-03	$ 23,171	$ 1,337	$ 3,440	3/12/2020	$ 878	$ 28,826	$ 7,656	$ 495	$ -	$ 418	$ 187	$ 6,340	$ 373	$ 15,469	$ 44,294
19	5209	Equipment Operator II	Raymond C. Quitugua	G-09	$ 31,892	$ 1,840	$ 4,735	7/11/2020	$ 1,012	$ 39,479	$ 10,486	$ 495	$ -	$ 572	$ 187	$ 3,773	$ 269	$ 15,781	$ 55,260
20	4007	Customer Service Representative	Roman B. Perez	H-21	$ 49,684	$ 2,866	$ 7,376		$ -	$ 59,927	$ 15,916	$ 495	$ -	$ 869	$ 187	$ 3,839	$ 229	$ 21,535	$ 81,461
21	5340	Solid Waste Management Superintendent	Vacant (New)	M-01	$ 40,762	$ -	$ 6,052			$ 46,814	$ 12,434	$ 495	$ -	$ 679	$ 187	$ 6,340	$ 373	$ 20,507	$ 67,321
22																			
23																			
24																			
25																			
			Grand Total:		$ 648,964	$ 35,089	$ 96,346		$ 11,315	$ 791,714	$ 210,279	$ 10,385	$ -	$ 11,480	$ 3,927	$ 98,394	$ 6,603	$ 341,068	$ 1,132,782

*Night Differential/Hazardous/Worker's Compensation/etc.

1) FY 2020 (Current) GovGuam contribution rate of 28.50% for the Government of Guam Retirement is subject to change.

2) FY 2020 (Current) GovGuam contribution rate of $19.01 (bi-weekly)for DDI is subject to change.

3) FY 2020 (Current) GovGuam contribution rate of $187 (per annum)for Life Insurance is subject to change.

Government of Guam
Fiscal Year 2020
Proposed Agency Staffing Pattern

	Input by Department				Special Pay Categories						
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Position Number	Position Title	Name of Incumbent	Holiday Work	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4426	Equipment Operator II	Ronald Rivera	1,145	$893	$0	$2,383	$0	$0	$0	$4,421.6
2	4434	Sanitation Worker	Vincent Q. Salas	1,034	$807	$0	$2,151	$0	$0	$0	$3,991.8
3	4443	Equipment Operator II	Joseph C. Babauta Jr	1,266	$987	$0	$2,632	$0	$0	$0	$4,885.0
4	4445	Equipment Operator Leader I	Barbara L. Manibusan	1,641	$1,280	$0	$3,413	$0	$0	$0	$6,333.5
5	4450	Sanitation Worker	John J. Perez	1,149	$896	$0	$2,391	$0	$0	$0	$4,436.5
6	4453	Equipment Operator III	Nelson V. Beltran	1,306	$1,018	$0	$2,716	$0	$0	$0	$5,039.9
7	4458	Sanitation Worker	Patrick Dela Cruz	1,034	$807	$0	$2,151	$0	$0	$0	$3,991.8
8	4454	Sanitation Worker	Joseph Acfalle	996	$777	$0	$2,072	$0	$0	$0	$3,846.0
9	4482	Sanitation Worker	Gerald T. Castro	1,034	$807	$0	$2,151	$0	$0	$0	$3,991.8
10	4484	Sanitation Worker	Brigido S. Hernandez	1,034	$807	$0	$2,151	$0	$0	$0	$3,991.8
11	4490	Sanitation Worker	Noel Milano (Eff 8/14/16)	925	$721	$0	$1,924	$0	$0	$0	$3,570.4
12	4491	Equipment Operatror II	John P. Charfauros	1,306	$1,018	$0	$2,716	$0	$0	$0	$5,039.9
13	4447	Equipment Operatror II	Luis Jr. Perez	1,073	$837	$0	$2,233	$0	$0	$0	$4,143.1
14	5028	Sanitation Worker	Joshua R. James (Eff. 9/5/14)	996	$777	$0	$2,072	$0	$0	$0	$3,846.1
15	5029	Sanitation Worker	Anthony T. Castro II (Eff 2/27/18)	891	$695	$0	$1,854	$0	$0	$0	$3,440.0
16	5031	Equipment Operator II	William W. Hasohtang	1,227	$957	$0	$2,551	$0	$0	$0	$4,734.7
17	5032	Equipment Operator II	Nonito R. Santos	1,306	$1,018	$0	$2,716	$0	$0	$0	$5,039.9
18	5201	Sanitation Worker	Manuel Taitague (Eff 3/12/18)	891	$695	$0	$1,854	$0	$0	$0	$3,440.0
19	5209	Equipment Operator II	Raymond C. Quitugua	1,227	$957	$0	$2,551	$0	$0	$0	$4,734.7
20	4007	Customer Service Representative	Roman B. Perez	1,911	$1,491	$0	$3,975	$0	$0	$0	$7,376.2
21	5340	Solid Waste Management Superintendent	Vacant (New)	1,568	$1,223	$0	$3,261	$0	$0	$0	$6,051.6
22	0	0	0	0	$0	$0	$0	$0	$0	$0	$0.0
23	0	0	0	0	$0	$0	$0	$0	$0	$0	$0.0
24	0	0	0	0	$0	$0	$0	$0	$0	$0	$0.0
25	0	0	0	0	$0	$0	$0	$0	$0	$0	$0.0
			Grand Total:	$24,960	$19,469	$0	$51,917	$0	$0	$0	$96,346.2

Government of Guam
Fiscal Year 2020
Proposed Agency Staffing Pattern

[BBMR SP-1]

FUNCTIONAL AREA: Infrastructure, Utilities and Transportation

DEPARTMENT/AGENCY:Solid Waste Authority

PROGRAM: SWA (Convenience Center formerly Transfer Station: Agat, Dededo and Malojloj)

FUND: 5416A209910GA201-111/113 AND GENERAL FUND

	Input by Department																Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)		(P)	(Q)	(R)	(S)
								Increment			Benefits									
No.	Position Number	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 26.56%)(1/)	Retire (DDI) ($19.01*26PP)2/	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 3/		Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	4455	Sanitation Worker	Junior L. Perez	F-10	$ 29,883	$ 1,724	$ 4,436	3/23/2020	$ 978	$ 37,021	$ 9,833	$ 495	$ -	$ 537	$ 187		$ 3,773	$ -	$ 14,824	$ 51,846
2	4462	Sanitation Worker	Benny M. Cruz	F-10	$ 30,831	$ 1,779	$ 4,577		$ -	$ 37,187	$ 9,877	$ 495	$ -	$ 539	$ 187		$ 4,489	$ -	$ 15,587	$ 52,774
3	5214	Equipment Operator III	Johnny R. Meno	H-14	$ 39,983	$ 2,307	$ 5,936	12/7/2019	$ 1,269	$ 49,495	$ 13,146	$ 495	$ -	$ 718	$ 187		$ -	$ -	$ 14,545	$ 64,040
4	5215	Equipment Operator III	Jesse L.G. Gogue	H-12	$ 38,753	$ 2,236	$ 5,753		$ -	$ 46,742	$ 12,415	$ 495	$ -	$ 678	$ 187		$ 2,473	$ 224	$ 16,471	$ 63,213
5	5021	Sanitation Worker	Robert P. Conquer (eff 1/2/2019)	F-02	$ 23,171	$ 1,337	$ 3,440	1/2/2020	$ 878	$ 28,826	$ 7,656	$ 495	$ -	$ 418	$ 187		$ 6,340	$ 373	$ 15,469	$ 44,294
6	4224	Sanitation Worker	Jopatrick C. Quinata (eff 1/2/2019	F-02	$ 23,171	$ 1,337	$ 3,440	1/2/2020	$ 878	$ 28,826	$ 7,656	$ 495	$ -	$ 418	$ 187		$ -	$ -	$ 8,756	$ 37,581
7	4902	Sanitation Worker	Christopher L. Narcis (eff 1/2/2019)	F-02	$ 23,171	$ 1,337	$ 3,440	1/2/2020	$ 878	$ 28,826	$ 7,656	$ 495	$ -	$ 418	$ 187		$ 6,340	$ 373	$ 15,469	$ 44,294
8	4473	Sanitation Worker	Lance G. Sablan (eff 1/3/2019)	F-02	$ 23,171	$ 1,337	$ 3,440	1/3/2020	$ 878	$ 28,826	$ 7,656	$ 495	$ -	$ 418	$ 187		$ 6,340	$ 373	$ 15,469	$ 44,294
9	4472	Sanitation Worker	Vacant (Salvador Delfin Jr. eff Jul 2019)	F-02	$ 23,171	$ 1,337	$ 3,440	1/14/2020	$ 878	$ 28,826	$ 7,656	$ 495	$ -	$ 418	$ 187		$ 6,340	$ 373	$ 15,469	$ 44,294
10	5219	Sanitation Worker	Vacant (Justin M. Deleon Guerrero eff Jul 2019)	F-02	$ 23,171	$ 1,337	$ 3,440	1/14/2020	$ 878	$ 28,826	$ 7,656	$ 495	$ -	$ 418	$ 187		$ 6,340	$ 373	$ 15,469	$ 44,294
11	4492	Sanitation Worker	Charles Narcis (eff 2/25/2019)	F-02	$ 23,171	$ 1,337	$ 3,440	2/25/2020	$ 878	$ 28,826	$ 7,656	$ 495	$ -	$ 418	$ 187		$ 6,340	$ 373	$ 15,469	$ 44,294
12					$ -	$ -	$ -		$ -	$ -	$ -	$ -	$ -	$ -	$ -		$ -	$ -	$ -	$ -
13					$ -	$ -	$ -		$ -	$ -	$ -	$ -	$ -	$ -	$ -		$ -	$ -	$ -	$ -
14					$ -	$ -	$ -		$ -	$ -	$ -	$ -	$ -	$ -	$ -		$ -	$ -	$ -	$ -
15					$ -	$ -	$ -		$ -	$ -	$ -	$ -	$ -	$ -	$ -		$ -	$ -	$ -	$ -
16					$ -	$ -	$ -		$ -	$ -	$ -	$ -	$ -	$ -	$ -		$ -	$ -	$ -	$ -
17					$ -	$ -	$ -		$ -	$ -	$ -	$ -	$ -	$ -	$ -		$ -	$ -	$ -	$ -
18					$ -	$ -	$ -		$ -	$ -	$ -	$ -	$ -	$ -	$ -		$ -	$ -	$ -	$ -
19					$ -	$ -	$ -		$ -	$ -	$ -	$ -	$ -	$ -	$ -		$ -	$ -	$ -	$ -
20					$ -	$ -	$ -		$ -	$ -	$ -	$ -	$ -	$ -	$ -		$ -	$ -	$ -	$ -
21					$ -	$ -	$ -		$ -	$ -	$ -	$ -	$ -	$ -	$ -		$ -	$ -	$ -	$ -
22					$ -	$ -	$ -		$ -	$ -	$ -	$ -	$ -	$ -	$ -		$ -	$ -	$ -	$ -
23					$ -	$ -	$ -		$ -	$ -	$ -	$ -	$ -	$ -	$ -		$ -	$ -	$ -	$ -
24					$ -	$ -	$ -		$ -	$ -	$ -	$ -	$ -	$ -	$ -		$ -	$ -	$ -	$ -
25					$ -	$ -	$ -		$ -	$ -	$ -	$ -	$ -	$ -	$ -		$ -	$ -	$ -	$ -
			Grand Total:		$ 301,647	$ 17,403	$ 44,783		$ 8,391	$ 372,224	$ 98,863	$ 5,440	$ -	$ 5,397	$ 2,057		$ 48,775	$ 2,462	$ 162,994	$ 535,218

*Night Differential/Hazardous/Worker's Compensation/etc.

1) FY 2020 (Current) GovGuam contribution rate of 28.50% for the Government of Guam Retirement is subject to change.

2) FY 2020 (Current) GovGuam contribution rate of $19.01 (bi-weekly)for DDI is subject to change.

3) FY 2020 (Current) GovGuam contribution rate of $187 (per annum)for Life Insurance is subject to change.

Government of Guam
Fiscal Year 2020
Proposed Agency Staffing Pattern

	Input by Department											
	(A)	(B)	(C)	(D)	Special Pay Categories (E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Position Number	Position Title	Name of Incumbent	Holiday Work	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4455	Sanitation Worker	Junior L. Perez	$ 1,149	$ 896	$ -	$ 2,391	$ -	$ -	$ -	$ 4,436
2	4462	Sanitation Worker	Benny M. Cruz	$ 1,186	$ 925	$ -	$ 2,466	$ -	$ -	$ -	$ 4,577
3	5214	Equipment Operator III	Johnny R. Meno	$ 1,538	$ 1,199	$ -	$ 3,199	$ -	$ -	$ -	$ 5,936
4	5215	Equipment Operator III	Jesse L.G. Gogue	$ 1,491	$ 1,163	$ -	$ 3,100	$ -	$ -	$ -	$ 5,753
5	5021	Sanitation Worker	Robert P. Conquer (eff 1/2/2019)	$ 891	$ 695	$ -	$ 1,854	$ -	$ -	$ -	$ 3,440
6	4224	Sanitation Worker	Jopatrick C. Quinata (eff 1/2/2019	$ 891	$ 695	$ -	$ 1,854	$ -	$ -	$ -	$ 3,440
7	4902	Sanitation Worker	Christopher L. Narcis (eff 1/2/2019)	$ 891	$ 695	$ -	$ 1,854	$ -	$ -	$ -	$ 3,440
8	4473	Sanitation Worker	Lance G. Sablan (eff 1/3/2019)	$ 891	$ 695	$ -	$ 1,854	$ -	$ -	$ -	$ 3,440
9	4472	Sanitation Worker	Vacant (Salvador Delfin Jr. eff Jul 2019)	$ 891	$ 695	$ -	$ 1,854	$ -	$ -	$ -	$ 3,440
10	5219	Sanitation Worker	cant (Justin M. Deleon Guerrero eff Jul 20	$ 891	$ 695	$ -	$ 1,854	$ -	$ -	$ -	$ 3,440
11	4492	Sanitation Worker	Charles Narcis (eff 2/25/2019)	$ 891	$ 695	$ -	$ 1,854	$ -	$ -	$ -	$ 3,440
12	0	0	0	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -
13	0	0	0	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -
14	0	0	0	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -
15	0	0	0	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -
16	0	0	0	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -
17	0	0	0	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -
18	0	0	0	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -
19	0	0	0	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -
20	0	0	0	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -
21	0	0	0	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -
22	0	0	0	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -
23	0	0	0	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -
24	0	0	0	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -
25	0	0	0	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -
			Grand Total:	$ 11,602	$ 9,049	$ -	$ 24,132	$ -	$ -	$ -	$ 44,783

[BBMR SP-1]

Government of Guam
Fiscal Year 2019
Current Agency Staffing Pattern

FUNCTIONAL AREA: Infrastructure, Utilities and Transportation

DEPARTMENT/AGENCY: Solid Waste Authority

PROGRAM: SWF Solid Waste Division

FUND: 5416A199910GA201

	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								Increment			Benefits								
No.	Position Number	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 26.56%)(1/)	Retire (DDI) ($19.01*26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life (1/)	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1		SUMMARY																	
2		Administrative Support			$ 777,546	$ 22,939	$ 8,692		$ 8,073	$ 817,250	$ 183,329	$ 4,943	$ -	$ 10,877	$ 2,983	$ 55,413	$ 3,918	$ 261,462	$ 1,078,712
3		Residential Collection (Pg 1)			$ 655,152	$ 35,446	$ 97,265		$ 11,315	$ 799,178	$ 151,593	$ 9,391	$ -	$ 15,278	$ 3,915	$ 76,920	$ 4,540	$ 261,637	$ 1,060,816
4		Residential Collection (Pg4)			$ 283,142	$ 16,335	$ 42,036		$ 6,636	$ 348,149	$ 66,655	$ 2,965	$ -	$ 4,226	$ 1,864	$ 25,039	$ 1,523	$ 102,272	$ 450,421
5																			
6																			
7																			
8																			
9																			
10																			
11																			
12																			
13																			
14																			
15																			
16																			
17																			
18																			
19																			
20																			
21																			
22																			
23																			
			Grand Total:	---	$ 1,715,840	$ 74,720	$ 147,993	---	$ 26,024	$ 1,964,577	$ 401,577	$ 17,299	$ -	$ 30,381	$ 8,761	$ 157,373	$ 9,980	$ 625,372	$ 2,589,949

*Night Differential/Hazardous/Worker's Compensation/etc.

1) FY 2019 (Current) GovGuam contribution rate of 28.50% for the Government of Guam Retirement is subject to change.

2) FY 2019 (Current) GovGuam contribution rate of $19.01 (bi-weekly)for DDI is subject to change.

Government of Guam
Fiscal Year 2019
Current Agency Staffing Pattern

FUNCTIONAL AREA: Infrastructure, Utilities and Transportation

DEPARTMENT/AGENCY: Solid Waste Authority

PROGRAM: Administrative Support

FUND: 5416A199910GA201-111/113 AND GENERAL FUND

	Input by Department																Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)		(P)	(Q)	(R)	(S)
								Increment			Benefits									
No.	Position Number	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 26.56%)(1/)	Retire (DDI) ($19.01*26PP)2/	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 3/		Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	4387	Engineer Supervisor	Danilo R. Galiza	P-11	$ 78,591	$ -	$ 6,287		$ -	$ 84,878	$ 17,801	$ -	$ -	$ 1,176	$ 186		$ 6,339	$ 372	$ 25,875	$ 110,752
2	4425	General Manager	Larry J. Gast (eff 3/4/2019)		$ 150,000	$ -	$ -		$ -	$ 150,000	$ 33,975	$ 494	$ -	$ 1,739	$ 186		$ 2,511	$ 203	$ 39,110	$ 189,110
3	5334	Accounting Technician I	Amannie Pangelinan (Eff 2/27/18)	H-01	$ 26,520	$ 2,230	$ 204	26-Dec-19	$ 1,005	$ 29,959	$ 6,007	$ 494	$ -	$ 399	$ 186		$ 1,986	$ 268	$ 9,340	$ 39,299
4	5332	Customer Service Representative	Julene Hunt (Eff 2/27/18)	H-01	$ 26,520	$ 2,230	$ 204	26-Dec-19	$ 1,005	$ 29,959	$ 6,007	$ 494	$ -	$ 469	$ 186		$ 3,838	$ 228	$ 11,223	$ 41,182
5	5331	Customer Service Representative	Breann Pocaigue (Eff 2/19/18)	H-01	$ 26,520	$ 2,230	$ 204	26-Dec-19	$ 1,005	$ 29,959	$ 6,007	$ 494	$ -	$ 312	$ 186		$ -	$ -	$ 6,999	$ 36,958
6	5223	Accounting Technician II	Coleen Cruz (Eff 2/25/2019)	I-01	$ 28,595	$ 2,350	$ 220	16-Nov-19	$ 1,124	$ 32,289	$ 6,477	$ -	$ -	$ 315	$ 186		$ -	$ -	$ 6,979	$ 39,267
7	5023	Administrative Assistant	Keilani Mesa (Eff 11/16/17)	J-01	$ 31,076	$ 2,493	$ 239	16-Nov-19	$ 1,223	$ 35,031	$ 7,039	$ -	$ -	$ 602	$ 186		$ 6,339	$ 372	$ 14,539	$ 49,570
8	5333	Customer Service Representative	Chelsea Cruz (Eff 2/19/18	H-01	$ 26,520	$ 2,230	$ 204	26-Dec-19	$ 1,005	$ 29,959	$ 6,007	$ 494	$ -	$ 354	$ 186		$ 1,245	$ 203	$ 8,491	$ 38,450
9	5212	Safety Officer	Jesse Murakami (Eff 8/9/17)	K-06	$ 40,841	$ 3,056	$ 314		$ -	$ 44,212	$ 9,251	$ -	$ -	$ 860	$ 186		$ 2,771	$ 372	$ 13,440	$ 57,652
10	5218	Comptroller	Kathrine Kakigi		$ 135,000		$ -		$ -	$ 135,000	$ 30,578	$ -	$ -	$ 1,565	$ 186		$ 2,511	$ 203	$ 35,043	$ 170,043
11	5222	Management Analyst III	Joanne Flores (Eff 4/1/19)	N-07	$ 56,268	$ -	$ -		$ -	$ 56,268	$ 14,944	$ -	$ -	$ 790	$ 186		$ 2,511	$ 203	$ 18,635	$ 74,903
12	5335	Chief of Administration	Alicia Fejeran (Eff 5/1/2019)	N-01	$ 45,014	$ -	$ -	1-May-20	$ 1,706	$ 46,720	$ 9,222	$ 494	$ -	$ 657	$ 186		$ -	$ -	$ 10,559	$ 57,279
13	5336	Customer Service Representative	Vacant (New)	H-01	$ 26,520	$ 1,530	$ 204		$ -	$ 28,254	$ 7,504	$ 494	$ -	$ 410	$ 186		$ 6,340	$ 373	$ 15,308	$ 43,562
14	5337	Customer Service Representative	Vacant (New)	H-01	$ 26,520	$ 1,530	$ 204		$ -	$ 28,254	$ 7,504	$ 494	$ -	$ 410	$ 186		$ 6,340	$ 373	$ 15,308	$ 43,562
15	5338	Customer Service Representative	Vacant (New)	H-01	$ 26,520	$ 1,530	$ 204		$ -	$ 28,254	$ 7,504	$ 494	$ -	$ 410	$ 186		$ 6,340	$ 373	$ 15,308	$ 43,562
16	5339	Customer Service Representative	Vacant (New)	H-01	$ 26,520	$ 1,530	$ 204		$ -	$ 28,254	$ 7,504	$ 494	$ -	$ 410	$ 186		$ 6,340	$ 373	$ 15,308	$ 43,562
17						$ -	$ -		$ -	$ -	$ -	$ -	$ -	$ -	$ -		$ -	$ -	$ -	$ -
18						$ -	$ -		$ -	$ -	$ -	$ -	$ -	$ -	$ -		$ -	$ -	$ -	$ -
19						$ -	$ -		$ -	$ -	$ -	$ -	$ -	$ -	$ -		$ -	$ -	$ -	$ -
20						$ -	$ -		$ -	$ -	$ -	$ -	$ -	$ -	$ -		$ -	$ -	$ -	$ -
21						$ -	$ -		$ -	$ -	$ -	$ -	$ -	$ -	$ -		$ -	$ -	$ -	$ -
22						$ -	$ -		$ -	$ -	$ -	$ -	$ -	$ -	$ -		$ -	$ -	$ -	$ -
23						$ -	$ -		$ -	$ -	$ -	$ -	$ -	$ -	$ -		$ -	$ -	$ -	$ -
24						$ -	$ -		$ -	$ -	$ -	$ -	$ -	$ -	$ -		$ -	$ -	$ -	$ -
25						$ -	$ -		$ -	$ -	$ -	$ -	$ -	$ -	$ -		$ -	$ -	$ -	$ -
			Grand Total:	---	$ 777,546	$ 22,939	$ 8,692	---	$ 8,073	$ 817,250	$ 183,329	$ 4,943	$ -	$ 10,877	$ 2,983		$ 55,413	$ 3,918	$ 261,462	$ 1,078,712

*Night Differential/Hazardous/Worker's Compensation/etc.

1) FY 2019 (Current) GovGuam contribution rate of 28.50% for the Government of Guam Retirement is subject to change.

2) FY 2019 (Current) GovGuam contribution rate of $19.01 (bi-weekly)for DDI is subject to change.

3) FY 2019 (Current) GovGuam contribution rate of $187 (per annum)for Life Insurance is subject to change.

Government of Guam
Fiscal Year 2019
Current Agency Staffing Pattern

FUNCTIONAL AREA: Infrastructure, Utilities and Transportation

DEPARTMENT/AGENCY: Solid Waste Authority

PROGRAM: SWM Division (Residential Collection Section)

FUND: 5416A199910GA201-111/113 AND GENERAL FUND

	Input by Department																Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)		(P)	(Q)	(R)	(S)
								Increment			Benefits									
No.	Position Number	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 26.56%)(1/)	Retire (DDI) ($19.01*26PP)2/	ocial Securit (6.2% * J)	Medicare (1.45% * J)	Life 3/		Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	4426	Equipment Operator II	Ronald Rivera	G-06	$ 29,783	$ 1,718	$ 4,422		$ -	$ 35,922	$ 6,746	$ 494	$ -	$ 451	$ 186		$ 2,511	$ 203	$ 10,592	$ 46,514
2	4434	Sanitation Worker	Vincent Q. Salas	F-05	$ 26,888	$ 1,551	$ 3,992	11/20/2019	$ 1,019	$ 33,450	$ 6,090	$ 494	$ -	$ 437	$ 186		$ 2,771	$ 372	$ 10,351	$ 43,801
3	4443	Equipment Operator II	Joseph C. Babauta Jr	G-09	$ 32,904	$ 1,898	$ 4,885		$ -	$ 39,687	$ 7,453	$ 494	$ -	$ 484	$ 186		$ 1,986	$ 268	$ 10,871	$ 50,558
4	4445	Equipment Operator Leader I	Barbara L. Manibusan	J-11	$ 44,015	$ 2,539	$ 6,534	5/24/2020	$ 1,396	$ 54,485	$ 9,969	$ -	$ -	$ 587	$ 186		$ 2,511	$ 203	$ 13,458	$ 67,942
5	4450	Sanitation Worker	John J. Perez	F-09	$ 30,831	$ 1,779	$ 4,577	3/23/2020	$ 978	$ 38,165	$ 6,983	$ 494	$ -	$ 360	$ 186		$ -	$ -	$ 8,024	$ 46,189
6	4453	Equipment Operator III	Nelson V. Beltran	G-10	$ 33,948	$ 1,959	$ 5,040		$ -	$ 40,946	$ 7,689	$ 494	$ -	$ 636	$ 186		$ 6,339	$ -	$ 15,345	$ 56,291
7	4458	Sanitation Worker	Patrick Dela Cruz	F-05	$ 26,888	$ 1,551	$ 3,992	11/20/2019	$ 1,019	$ 33,450	$ 6,090	$ 494	$ -	$ 317	$ 186		$ -	$ -	$ 7,088	$ 40,538
8	4454	Sanitation Worker	Joseph Acfalle	F-05	$ 26,888	$ 1,551	$ 3,992	10/2/2019	$ 1,019	$ 33,450	$ 6,090	$ 494	$ -	$ 575	$ 186		$ 6,339	$ 372	$ 14,057	$ 47,507
9	4482	Sanitation Worker	Gerald T. Castro	F-05	$ 26,888	$ 1,551	$ 3,992	10/3/2019	$ 1,019	$ 33,450	$ 6,090	$ 494	$ -	$ 420	$ 186		$ 2,511	$ 203	$ 9,906	$ 43,355
10	4484	Sanitation Worker	Brigido S. Hernandez	F-05	$ 26,888	$ 1,551	$ 3,992	11/20/2019	$ 1,019	$ 33,450	$ 6,090	$ 494	$ -	$ 317	$ 186		$ -	$ -	$ 7,088	$ 40,538
11	4490	Sanitation Worker	Noel Milano (Eff 8/14/16)	F-03	$ 24,960	$ 1,440	$ 3,706		$ -	$ 30,106	$ 5,654	$ 494	$ -	$ 521	$ 186		$ 6,339	$ 372	$ 13,567	$ 43,673
12	4491	Equipment Operatror II	John P. Charfauros	G-10	$ 33,948	$ 1,959	$ 5,040		$ -	$ 40,946	$ 7,689	$ 494	$ -	$ 608	$ 186		$ 6,339	$ 372	$ 15,690	$ 56,636
13	4447	Equipment Operatror II	Luis Jr. Perez	F-06	$ 27,907	$ 1,610	$ 4,143		$ -	$ 33,660	$ 6,321	$ 494	$ -	$ 587	$ 186		$ 6,339	$ 372	$ 14,299	$ 47,959
14	5028	Sanitation Worker	Joshua R. James (Eff. 9/5/14)	F-05	$ 26,888	$ 1,551	$ 3,992		$ -	$ 32,431	$ 6,090	$ 494	$ -	$ 654	$ 186		$ 6,339	$ 372	$ 14,136	$ 46,566
15	5029	Sanitation Worker	Anthony T. Castro II (Eff 2/27/18)	F-01	$ 23,171	$ 1,337	$ 3,440	2/27/2020	$ 878	$ 28,826	$ 5,248	$ 494	$ -	$ 278	$ 186		$ -	$ -	$ 6,207	$ 35,032
16	5031	Equipment Operator II	William W. Hasohtang	G-09	$ 32,904	$ 1,898	$ 4,885	1/8/2020	$ 1,077	$ 40,764	$ 7,453	$ 494	$ -	$ 413	$ 186		$ 4,567	$ -	$ 13,114	$ 53,878
17	5032	Equipment Operator II	Nonito R. Santos	G-10	$ 33,948	$ 1,959	$ 5,040		$ -	$ 40,946	$ 7,689	$ 494	$ -	$ 469	$ 186		$ 1,670	$ 228	$ 10,737	$ 51,683
18	5201	Sanitation Worker	Manuel Taitague (Eff 3/12/18)	F-01	$ 23,171	$ 1,337	$ 3,440	3/12/2020	$ 878	$ 28,826	$ 5,248	$ 494	$ -	$ 535	$ 186		$ 6,339	$ 372	$ 13,176	$ 42,002
19	5209	Equipment Operator II	Raymond C. Quitugua	G-08	$ 31,892	$ 1,840	$ 4,735	7/11/2020	$ 1,012	$ 39,479	$ 7,223	$ 494	$ -	$ 5,246	$ 186		$ 3,838	$ 228	$ 17,217	$ 56,696
20	4007	Customer Service Representative	Roman B. Perez	H-20	$ 49,684	$ 2,866	$ 7,376		$ -	$ 59,927	$ 11,253	$ -	$ -	$ 704	$ 186		$ 3,838	$ 228	$ 16,210	$ 76,137
21	5340	Solid Waste Management Superintendent	Vacant (New)	M-01	$ 40,762	$ -	$ 6,052			$ 46,814	$ 12,434	$ 495	$ -	$ 679	$ 186		$ 6,340	$ 373	$ 20,506	$ 67,320
22																				
23																				
24																				
25																				
			Grand Total:		$ 655,152	$ 35,446	$ 97,265		$ 11,315	$ 799,178	$ 151,593	$ 9,391	$ -	$ 15,278	$ 3,915		$ 76,920	$ 4,540	$ 261,637	$ 1,060,816

*Night Differential/Hazardous/Worker's Compensation/etc.

1) FY 2019 (Current) GovGuam contribution rate of 28.50% for the Government of Guam Retirement is subject to change.

2) FY 2019 (Current) GovGuam contribution rate of $19.01 (bi-weekly)for DDI is subject to change.

3) FY 2019 (Current) GovGuam contribution rate of $187 (per annum)for Life Insurance is subject to change.

Government of Guam
Fiscal Year 2019
Current Agency Staffing Pattern

[BBMR SP-1]

FUNCTIONAL AREA: Infrastructure, Utilities and Transportation

DEPARTMENT/AGENCY:Solid Waste Authority

PROGRAM: SWA (Convenience Center formerly Transfer Station: Agat, Dededo and Malojloj)

FUND: 5416A199910GA201-111/113 AND GENERAL FUND

	Input by Department																Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)		(P)	(Q)	(R)	(S)
								Increment			Benefits									
No.	Position Number	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 26.56%)(1/)	Retire (DDI) ($19.01*26PP)2/	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 3/		Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	4455	Sanitation Worker	Junior L. Perez	F-09	$ 30,831	$ 1,779	$ 4,577	3/23/2020	$ 978	$ 38,165	$ 6,983	$ -	$ -	$ 449	$ 186		$ 2,511	$ 203	$ 10,333	$ 48,498
2	4462	Sanitation Worker	Benny M. Cruz	F-09	$ 30,831	$ 1,779	$ 4,577		$ -	$ 37,187	$ 6,983	$ -	$ -	$ 515	$ 186		$ 4,567	$ -	$ 12,251	$ 49,438
3	5214	Equipment Operator III	Johnny R. Meno	H-13	$ 39,983	$ 2,307	$ 5,936	12/7/2019	$ 1,269	$ 49,495	$ 9,056	$ -	$ -	$ 545	$ 186		$ 2,511	$ 203	$ 12,503	$ 61,997
4	5215	Equipment Operator III	Jesse L.G. Gogue	H-12	$ 38,753	$ 2,236	$ 5,753		$ -	$ 46,742	$ 8,778	$ -	$ -	$ 427	$ 186		$ -	$ -	$ 9,391	$ 56,133
5	5021	Sanitation Worker	Robert P. Conquer (eff 1/2/2019)	F-01	$ 23,171	$ 1,337	$ 3,440	1/2/2020	$ 878	$ 28,826	$ 5,248	$ 494	$ -	$ 530	$ 186		$ 6,339	$ 372	$ 13,170	$ 41,996
6	4224	Sanitation Worker	Jopatrick C. Quinata (eff 1/2/2019	F-01	$ 23,171	$ 1,337	$ 3,440	1/2/2020	$ 878	$ 28,826	$ 5,248	$ 494	$ -	$ 270	$ 186		$ -	$ -	$ 6,199	$ 35,025
7	4902	Sanitation Worker	Christopher L. Narcis (eff 1/2/2019)	F-01	$ 23,171	$ 1,337	$ 3,440	1/2/2020	$ 878	$ 28,826	$ 5,248	$ 494	$ -	$ 243	$ 186		$ -	$ -	$ 6,172	$ 34,998
8	4473	Sanitation Worker	Lance G. Sablan (eff 1/3/2019)	F-01	$ 23,171	$ 1,337	$ 3,440	1/3/2020	$ 878	$ 28,826	$ 5,248	$ 494	$ -	$ 416	$ 186		$ 2,771	$ 372	$ 9,488	$ 38,314
9	4472	Sanitation Worker	Salvador Delfin Jr. (Vacant eff. 7/6/2019)	F-01	$ -	$ -	$ -													
10	5219	Sanitation Worker	Justin M. Deleon Guerrero (Vacant eff. 7/12/2019)	F-01	$ -	$ -	$ -													
11	4492	Sanitation Worker	Charles Narcis (eff 2/25/2019)	F-01	$ 23,171	$ 1,337	$ 3,440	2/25/2020	$ 878	$ 28,826	$ 5,248	$ 494	$ -	$ 360	$ 186		$ -	$ -	$ 6,289	$ 35,115
12	5204	Equipment Operator II	Vacant (Dennis O. Mendoza eff. 10/9/2018	F-05	$ 26,888	$ 1,551	$ 3,992		$ -	$ 32,431	$ 8,614	$ 494	$ -	$ 470	$ 186		$ 6,339	$ 372	$ 16,475	$ 48,906
13					$ -	$ -	$ -		$ -	$ -	$ -	$ -	$ -	$ -	$ -		$ -	$ -	$ -	$ -
14					$ -	$ -	$ -		$ -	$ -	$ -	$ -	$ -	$ -	$ -		$ -	$ -	$ -	$ -
15					$ -	$ -	$ -		$ -	$ -	$ -	$ -	$ -	$ -	$ -		$ -	$ -	$ -	$ -
16					$ -	$ -	$ -		$ -	$ -	$ -	$ -	$ -	$ -	$ -		$ -	$ -	$ -	$ -
17					$ -	$ -	$ -		$ -	$ -	$ -	$ -	$ -	$ -	$ -		$ -	$ -	$ -	$ -
18					$ -	$ -	$ -		$ -	$ -	$ -	$ -	$ -	$ -	$ -		$ -	$ -	$ -	$ -
19					$ -	$ -	$ -		$ -	$ -	$ -	$ -	$ -	$ -	$ -		$ -	$ -	$ -	$ -
20					$ -	$ -	$ -		$ -	$ -	$ -	$ -	$ -	$ -	$ -		$ -	$ -	$ -	$ -
21					$ -	$ -	$ -		$ -	$ -	$ -	$ -	$ -	$ -	$ -		$ -	$ -	$ -	$ -
22					$ -	$ -	$ -		$ -	$ -	$ -	$ -	$ -	$ -	$ -		$ -	$ -	$ -	$ -
23					$ -	$ -	$ -		$ -	$ -	$ -	$ -	$ -	$ -	$ -		$ -	$ -	$ -	$ -
24					$ -	$ -	$ -		$ -	$ -	$ -	$ -	$ -	$ -	$ -		$ -	$ -	$ -	$ -
25					$ -	$ -	$ -		$ -	$ -	$ -	$ -	$ -	$ -	$ -		$ -	$ -	$ -	$ -
			Grand Total:		$ 283,142	$ 16,335	$ 42,036		$ 6,636	$ 348,149	$ 66,655	$ 2,965	$ -	$ 4,226	$ 1,864		$ 25,039	$ 1,523	$ 102,272	$ 450,421

*Night Differential/Hazardous/Worker's Compensation/etc.

1) FY 2019 (Current) GovGuam contribution rate of 28.50% for the Government of Guam Retirement is subject to change.

2) FY 2019 (Current) GovGuam contribution rate of $19.01 (bi-weekly)for DDI is subject to change.

3) FY 2019 (Current) GovGuam contribution rate of $187 (per annum)for Life Insurance is subject to change.

Government of Guam
Fiscal Year 2019
Current Agency Staffing Pattern

	Input by Department											
					Special Pay Categories							
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)		(K)
					1/	2/	3/	4/	5/	6/		
No.	Position Number	Position Title	Name of Incumbent	Holiday Work	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%		(D+E+F+G+H+I+J) Subtotal
1	4455	Sanitation Worker	Junior L. Perez	$ 1,186	$ 925	$ -	$ 2,466	$ -	$ -	$ -	$	4,577
2	4462	Sanitation Worker	Benny M. Cruz	$ 1,186	$ 925	$ -	$ 2,466	$ -	$ -	$ -	$	4,577
3	5214	Equipment Operator III	Johnny R. Meno	$ 1,538	$ 1,199	$ -	$ 3,199	$ -	$ -	$ -	$	5,936
4	5215	Equipment Operator III	Jesse L.G. Gogue	$ 1,491	$ 1,163	$ -	$ 3,100	$ -	$ -	$ -	$	5,753
5	5021	Sanitation Worker	Robert P. Conquer (eff 1/2/2019)	$ 891	$ 695	$ -	$ 1,854	$ -	$ -	$ -	$	3,440
6	4224	Sanitation Worker	Jopatrick C. Quinata (eff 1/2/2019	$ 891	$ 695	$ -	$ 1,854	$ -	$ -	$ -	$	3,440
7	4902	Sanitation Worker	Christopher L. Narcis (eff 1/2/2019)	$ 891	$ 695	$ -	$ 1,854	$ -	$ -	$ -	$	3,440
8	4473	Sanitation Worker	Lance G. Sablan (eff 1/3/2019)	$ 891	$ 695	$ -	$ 1,854	$ -	$ -	$ -	$	3,440
9	4472	Sanitation Worker	Salvador Delfin Jr. (Vacant eff. 7/6/2019)	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$	-
10	5219	Sanitation Worker	in M. Deleon Guerrero (Vacant eff. 7/12/2	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$	-
11	4492	Sanitation Worker	Charles Narcis (eff 2/25/2019)	$ 891	$ 695	$ -	$ 1,854	$ -	$ -	$ -	$	3,440
12	5204	Equipment Operator II	Vacant (Dennis O. Mendoza eff. 10/9/2018	$ 1,034	$ 807	$ -	$ 2,151	$ -	$ -	$ -	$	3,992
13	0	0	0	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$	-
14	0	0	0	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$	-
15	0	0	0	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$	-
16	0	0	0	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$	-
17	0	0	0	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$	-
18	0	0	0	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$	-
19	0	0	0	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$	-
20	0	0	0	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$	-
21	0	0	0	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$	-
22	0	0	0	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$	-
23	0	0	0	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$	-
24	0	0	0	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$	-
25	0	0	0	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$	-
			Grand Total:	$ 10,890	$ 8,494	$ -	$ 22,651	$ -	$ -	$ -	$	42,036

Government of Guam
Federal Program Inventory
FY 2019 (Current) / FY 2020 (Estimated) Funding

[BBMR FP-1]

FUNCTION:
DEPARTMENT/AGENCY: Guam Solid Waste Authority
PROGRAM:

NOT APPLICABLE FOR GSWA

	A	B	C	D	E	F	G	H	I
				FY 2019	FY 2020				
Federal Grantor Agency / Federal Project Title	Assisting Listing No. / Enabling Authority	Grant Award Number	Match Ratio Federal / Local:	Received / Projected	Estimated Funding	Local Matching Funds	Federal Matching Funds	100% Federal Grants	Grant Period

Function :
Department/Agency: Guam Solid Waste Authority
Program:

EQUIPMENT/CAPITAL LISTING:

Description	Quantity	Percentage of Use	Comments
2010 Ford F150 SUPERCAB:STAKEBED W/LIFT	1	100%	
2004 FREIGHLINER CL120 FLATBED TRUCK	1	100%	
2004 NISSAN PICKUP TRUCK	1	100%	
1992 KENSWORTH T800B REFUSE TRUCK	1	100%	
2012 FORF F250 REFUSE TRUCK	1	100%	
2016 FORD F250 FLATBED TRUCK	1	100%	
2011 PETERBILT 320 ROLL OFF COLLECTION TRUCK	5	100%	
2008 AUTOCAR WX64 TRUCK	6	100%	
2009 FORD F250 4X4 PICKUP TRUCK W/PAR-KAN	1	100%	
2016 TOYOTA TACOMA	4	100%	
2018 AUTOCAR ACX64 PACKER-PAC MAN REAR BODY	6	100%	
2018 GMC SIERRA 3500 HD BABY PACKER PAR-KAN	2	100%	
2018 GMC SIERRA 3500 HD PICKUP	1	100%	
2018 AUTOCAR ACMD42 PACKER PAC MAN REAR BODY	1	100%	
2018 AUTOCAR ACMD43 PACKER PAC MAN REAR BODY	1	100%	
2018 AUTOCAR ACMD44 PACKER PAC MAN REAR BODY	1	100%	
2019 TOYOTA TACOMA PRERUNNER PICKUP	2	100%	
CARDINAL METERING DEVICE TRUCK SCALES 120TON	1	100%	
2019 20KW GENERATOR	1	100%	
2010 250KW GENERATOR	1	100%	
2008 CAT262C SKID LOADER	1	100%	
4200 PSI PRESSURE WASHER	1	100%	
3500 PSI PRESSURE WASHER	2	100%	
POULAN PRO PPE3816A 38CC CHAINSAW	1	100%	
SHINDAWA BUSH CUTTER C282	3	100%	
ECHO POLE PRUNNER PPT280	2	100%	
SHINDAWA BLOWER EB600 RT	1	100%	
MAKITA IMPACT DRIVER KIT	1	100%	
HB 281 RED MAX BLOWER	1	100%	
MAKITA BUSH CUTTER	5	100%	
SHINDAWA BLOWER EB600 RT	1	100%	
33 CY ROLL OFF CONTAINERS	3	100%	
40 CY OPEN TOP OFF CONTAINER	2	100%	
8.75 CY ROLL OFF CONTAINER	6	100%	
38 CY OCTAGON COMPACTOR RECEIVER ROLLOFF CNT	3	100%	
37 CY BARNSHAPE CLOSE TOP ROLL OF CONTAINER	2	100%	
37 CY OPEN TOP ROLL OF CONTAINER	6	100%	

SPACE REQUIREMENT (for Personnel and Equipment/Capital)	**Total Program Space (Sq. Ft.):**		**Total Program Space Occupied (Sq. Ft.):**
Description	**Square Feet**	**Percent of Total Program Space**	**Comments**
Packer Trucks, MiniPacker & Container Parking	11,830	100%	35ft x13ft wide(26 stalls)
Government Official, Employee & Customer Parking	6,156	100%	19ft x 9ft wide(34 stalls, 2 handicap parking stalls)
Administration & Operation Building	9,020	100%	82ft x 55ft wide x 2

Bureau of Budget Management Research
2020 Prior Year Obligations for FY 2018 and Prior FYs

BBMR PYO-1

A	B	C	D	E	F	G
Transaction/ Obligation Date	**Transaction Type**	**Vendor**	**General Fund ($)**	**Special Fund ($)**	**Federal Fund ($)**	**Reasons for Nonsubmittal or Nonpayment**
Total			**$0.00**	**$0.00**	**$0.00**	

Note:

Column A: Completion date of transaction or event prior to October 1, 2018.

Column B: Transaction Type such as personnel action, contracts, etc.

Column C: Vendor or Party owed

Column D, E, & F: Identify funding source and dollar amount inclusive of associated penalties or fees; if more than one transaction, need to total all transactions.

Column G: Note item of concern.

No prior year obligations for the Guam Solid Waste Authority

Program: PAYB237

Dept of Administration Payroll
Employee Pay Time Sheet

Employee # . . . . : 11376 NARCIS, CHARLES S
Dept/division . . : 9910 GUAM SOLID WASTE AUTHORITY

PPE date . : 8/31/2019
Hourly rate: 11.14

Work Date	Pay Code/Description	Fr Time	To Time	Job Order	Tot Hrs	Gross Pay	Overtime Justification
MON 8/19/2019	1 REGULAR	3:00AM	8:00AM	991019201	5.00	55.70	
MON 8/19/2019	5 NIGHT DIFFERENTIAL	3:00AM	6:00AM	991019201	3.00	3.34	
MON 8/19/2019	11 HAZARD 8%	3:00AM	8:00AM	991019201	5.00	4.46	
MON 8/19/2019	1 REGULAR	8:30AM	1:30PM	991019201	5.00	55.70	
MON 8/19/2019	11 HAZARD 8%	8:30AM	1:30PM	991019201	5.00	4.46	
MON 8/19/2019	6 OVERTIME 1.5	1:30PM	3:30PM	991019201	2.00	33.42	
MON 8/19/2019	11 HAZARD 8%	1:30PM	3:30PM	991019201	2.00	1.78	
TUE 8/20/2019	1 REGULAR	3:00AM	8:00AM	991019201	5.00	55.70	
TUE 8/20/2019	5 NIGHT DIFFERENTIAL	3:00AM	6:00AM	991019201	3.00	3.34	
TUE 8/20/2019	11 HAZARD 8%	3:00AM	8:00AM	991019201	5.00	4.46	
TUE 8/20/2019	1 REGULAR	8:30AM	1:30PM	991019201	5.00	55.70	
TUE 8/20/2019	11 HAZARD 8%	8:30AM	1:30PM	991019201	5.00	4.46	
WED 8/21/2019	1 REGULAR	3:00AM	8:00AM	991019201	5.00	55.70	
WED 8/21/2019	5 NIGHT DIFFERENTIAL	3:00AM	6:00AM	991019201	3.00	3.34	
WED 8/21/2019	11 HAZARD 8%	3:00AM	8:00AM	991019201	5.00	4.46	
WED 8/21/2019	1 REGULAR	8:30AM	1:30PM	991019201	5.00	55.70	
WED 8/21/2019	11 HAZARD 8%	8:30AM	1:30PM	991019201	5.00	4.46	
THU 8/22/2019	1 REGULAR	3:00AM	8:00AM	991019201	5.00	55.70	
THU 8/22/2019	5 NIGHT DIFFERENTIAL	3:00AM	6:00AM	991019201	3.00	3.34	
THU 8/22/2019	11 HAZARD 8%	3:00AM	8:00AM	991019201	5.00	4.46	
THU 8/22/2019	1 REGULAR	8:30AM	1:30PM	991019201	5.00	55.70	
THU 8/22/2019	11 HAZARD 8%	8:30AM	1:30PM	991019201	5.00	4.46	
MON 8/26/2019	1 REGULAR	3:00AM	8:00AM	991019201	5.00	55.70	
MON 8/26/2019	5 NIGHT DIFFERENTIAL	3:00AM	6:00AM	991019201	3.00	3.34	
MON 8/26/2019	11 HAZARD 8%	3:00AM	8:00AM	991019201	5.00	4.46	
MON 8/26/2019	1 REGULAR	8:30AM	1:30PM	991019201	5.00	55.70	
MON 8/26/2019	11 HAZARD 8%	8:30AM	1:30PM	991019201	5.00	4.46	
MON 8/26/2019	6 OVERTIME 1.5	1:30PM	2:00PM	991019201	.50	8.36	
MON 8/26/2019	11 HAZARD 8%	1:30PM	2:00PM	991019201	.50	.45	
TUE 8/27/2019	1 REGULAR	3:00AM	8:00AM	991019201	5.00	55.70	
TUE 8/27/2019	5 NIGHT DIFFERENTIAL	3:00AM	6:00AM	991019201	3.00	3.34	
TUE 8/27/2019	11 HAZARD 8%	3:00AM	8:00AM	991019201	5.00	4.46	
TUE 8/27/2019	1 REGULAR	8:30AM	1:30PM	991019201	5.00	55.70	
TUE 8/27/2019	11 HAZARD 8%	8:30AM	1:30PM	991019201	5.00	4.46	
TUE 8/27/2019	6 OVERTIME 1.5	1:30PM	2:00PM	991019201	.50	8.36	
TUE 8/27/2019	11 HAZARD 8%	1:30PM	2:00PM	991019201	.50	.45	
WED 8/28/2019	1 REGULAR	3:00AM	8:00AM	991019201	5.00	55.70	
WED 8/28/2019	5 NIGHT DIFFERENTIAL	3:00AM	6:00AM	991019201	3.00	3.34	
WED 8/28/2019	11 HAZARD 8%	3:00AM	8:00AM	991019201	5.00	4.46	
WED 8/28/2019	1 REGULAR	8:30AM	1:30PM	991019201	5.00	55.70	
WED 8/28/2019	11 HAZARD 8%	8:30AM	1:30PM	991019201	5.00	4.46	
THU 8/29/2019	1 REGULAR	3:00AM	8:00AM	991019201	5.00	55.70	
THU 8/29/2019	5 NIGHT DIFFERENTIAL	3:00AM	6:00AM	991019201	3.00	3.34	
THU 8/29/2019	11 HAZARD 8%	3:00AM	8:00AM	991019201	5.00	4.46	
THU 8/29/2019	1 REGULAR	8:30AM	1:30PM	991019201	5.00	55.70	
THU 8/29/2019	11 HAZARD 8%	8:30AM	1:30PM	991019201	5.00	4.46	
					TOTAL	1,042.10	

Pay Code/Description	Total Hrs

1 REGULAR	80.00
5 NIGHT DIFFERENTIAL	24.00
6 OVERTIME 1.5	3.00
11 HAZARD 8%	83.00
TOTAL	190.00

Timekeeper Signature _____ Date _____

Certifying Officer _____ Date _____

Employee Supervisor Signature _____ Date _____

Employee Signature _____ Date _____

GUAM SOLID WASTE AUTHORITY
542 N. MARINE CORPS DR.
TAMUNING, GU 96913
Tel: 671-646-3111 | Fax: 671-649-3777

Lourdes A. Leon Guerrero
Governor
Joshua F. Tenorio
Lt. Governor
Larry J. Gast
General Manager

August 29, 2019

35GL-19-0962
Speaker Tina Rose Muña Barnes

AUG 29 2019
Time 3:55 AM PM
Received By: glcn

The Honorable Tina Rose Muna-Barnes
Speaker
I Mina' Trentai Singko Na Liheslaturan Guahan
35th Guam Legislature
163 Chalan Santo Papa
Hagatna, Guam 96910

Dear Speaker Tina Muna-Barnes:

Transmitted herewith is the Board approved budget for the Guam Solid Waste Authority for the FY 2020.

Should you have any questions or concerns, please contact me at 646-3239.

Si Yu'os Ma'ase,

Larry J. Gast

Larry J. Gast
GSWA General Manager

cc: Kathrine Kakigi, GSWA Comptroller
Keilani Mesa, GSWA Administrative Assistant

2019 AUG 29 PM 4:31

Attachments:

- Board Approved Budget FY 2020 Documents
- Board Approved Budget FY 2020 - Electronic File (CD)

0962

BUREAU OF BUDGET AND MANAGEMENT RESEARCH
FISCAL YEAR 2020
BUDGET DOCUMENT CHECKLIST

Department/Agency: Guam Solid Waste Authority
Division/Program:

Date Received by BBMR:
Date Reviewed:

	Department/Agency Yes	Department/Agency No	BBMR Yes	BBMR No
General				
Is the department/agency request within the Governor's established ceiling?	×			
Does the SUMMARY digest totals equal the totals on the detail pages?	×			
Are the required budget forms attached?	×			
a. Agency Budget Certification [BBMR ABC]	×			
b. Agency Narrative Form [BBMR AN-N1]	×			
c. Decision Package [BBMR DP-1]	×			
d. Program Budget Digest Forms [BBMR BD-1, BBMR TA-1, BBMR 96A - REVISED]	×			
e. FY 2020 (Proposed) Agency Staffing Pattern [BBMR SP-1] - **All Fund Sources**	×			
f. FY 2019 (Current) Agency Staffing Pattern [BBMR SP-1] - **All Fund Sources**	×			
g. Federal Program Inventory Form [BBMR FP-1]	×			
h. Equipment/Capital Listing & Space Requirement Form [BBMR EL-1]	×			
i. Prior Year Obligation Form [BBMR PYO-1]	×			
Are the E-Files attached for all budget forms?	×			
I. Agency Budget Certification [BBMR ABC]				
1. Is the budget certified as to its accuracy and BBMR requirements.	×			
II. Agency Narrative Form [BBMR AN-N1]				
1. Is the mission statement correct and consistent with the department/ agency's enabling act?	×			
2. Are the goals and objectives correct and consistent with the department/ agency's mission?	×			
III. Decision Package [BBMR DP-1]				
1. Is activity description correct?	×			
2. Is major objective correct?	×			
3. Are short term goals correct?	×			
4. Is workload output reflected correctly?	×			
IV. Program Budget Digest Forms [BBMR BD-1, BBMR TA-1, BBMR 96A - REVISED]				
A.) Budget Digest Form [BBMR BD-1]				
Personnel Services				
1. Are figures reflected consistent with the attached staffing pattern(s)?	×			
2. Are amounts reflected in each column accurate?	×			
3. Are computations correct?	×			
Operations				
1. Are the amounts reflected under columns, "Governor's Request," for each object category consistent with respective schedules (Schedule A - E) as detailed in the budget digest subforms (BBMR TA-1 & BBMR 96A - REVISED)?	×			
2. Are amounts reflected in each column accurate?	×			
3. Are computations correct?	×			
Utilities				
Are amounts reflected in each column correct?	×			
Capital Outlay				
Are amounts reflected under columns, "Governor's Request," consistent with schedule F as detailed in the budget digest subform, [BBMR 96A - REVISED]?	×			
Full Time Equivalencies (FTEs)				
Are the number of FTEs for both "Unclassified" and "Classified" accurately reflected under each column?	×			
B.) Off-Island Travel Form [BBMR TA-1] (Schedule A)				
1. Is the purpose/justification for travel defined?	×			
2. Is/Are the travel date(s) and number of travelers reflected?	×			
3. Is/Are the position title(s) of the traveler(s) reflected?	×			
4. Are all columns (Air Fare, Per Diem, Registration, and Total Cost) accurate?	×			
C.) Operations Schedules Form [BBMR 96A - REVISED] (Schedules B~F)				
1. Are "Items" under schedules B - F listed in detail?	×			
2. Is the "Quantity" and "Unit Price" under schedules B - F reflected for respective items?	×			
3. Are corresponding FY 2019 authorized levels under schedules B - F indicated?	×			
V. Agency Staffing Pattern Forms [BBMR SP-1]				
1. Are position titles correct?	×			
2. Are all LTA and Temp. positions properly identified?	×			
3. Are position numbers reflected?	×			
4. Are the salary levels consistent with the Government of Guam Competitive Wage Act of 2014 and/or Public Safety and Law Enforcement Pay Schedule (40%)?	×			
5. Are filled positions funded?	×			
6. Are increment amounts reflected?	×			
7. Are rates reflected under "Benefits" correct?	×			
8. Are computations correct?	×			
VI. Federal Program Inventory Form [BBMR FP-1]				
Is the form complete and accurate?	×			
VII. Equipment/Capital Listing & Space Requirement Form [BBMR EL-1]				
1. Is the description of the equipment and/or capital item(s) detail?	×			
2. Is the "quantity" and "percentage of use" reflected?	×			
3. Are space requirements descriptive and total space reflected and accurate?	×			
VIII. Prior Year Obligation Form [BBMR PYO-1]	×			

CERTIFIED AS TO COMPLETENESS AND ACCURACY

DEPARTMENT:
Prepared By: KRB
GSWA Comptroller
08-29-19
Date

Approved By:
GSWA General Manager
8-29-19
Date

BBMR ACTION:
Recommendation
☐ Approval
☐ Disapproval

Analyst
Date

GUAM SOLID WASTE AUTHORITY
BOARD OF DIRECTORS' MEETING MINUTES
Wednesday, July 24, 2019
11:00am-12:00pm
Guam Solid Waste Authority Conference Room

I. **Call to Order**
The Guam Solid Waste Authority Board of Directors' meeting was called to order by Board Chairman, Andrew Gayle, at 11:08 a.m.

II. **Roll Call**

Board Members:

Andrew Gayle	Chairman
Minakshi Hemlani	Vice Chairwoman
Dana Gutierrez	Secretary
Peggy Denney	Member

Management & Staff:

Larry J. Gast	General Manager
Katherine Kakigi	Comptroller
Alicia Fejeran	Chief of Administration
Keilani Mesa	Administrative Assistant
Roman Perez	Operations
Barbara Manibusan	Operations

III. **Approval of Minutes**
The Board reviewed draft minutes for the June 19, 2019 meeting. Vice Chairwoman Hemlani moved to approve the minutes. The motion was seconded by Secretary Gutierrez and passed unanimously subject to the correction of the date the meeting was recessed and the attachment of the Resolution that was approved by the Board on June 25, 2019.

IV. **Reports**
a. **Committee Reports**
i. **Legal Counsel**
Secretary Gutierrez stated that the Attorney General's Office has reviewed the Legal Counsel RFP draft and requested that GSWA include a deadline. Chief of Administration Fejeran informed the Board that the RFP includes a schedule of events. Secretary Gutierrez stated she did not get a chance to review the scope of work and informed the Board that she will review over the next couple of days. Ms. Fejeran provided an overview of the in-house procurement process. She informed the Board that GSWA staff will be responsible for the intake of proposals, review for responsiveness, and will forward the documents to the Selection Committee for their evaluation. The Selection Committee for the Legal Counsel RFP will be Secretary Gutierrez, Chairman Gayle and General Manager Gast. Chairman Gayle asked for a timeline and Secretary Gutierrez stated that the timeline will be adjusted by a couple of days and they are aiming for mid-September. Chairman Gayle requested that the Legal Counsel RFP be issued as expeditiously as possible.

V. **Unfinished Business**
a. **Cell 3 Financing**
Chairman Gayle informed the Board that the Bond was successfully sold, and ratings were favorable. He announced that there will be an event held at the Latte of Freedom for the closing dinner on July 25, 2019. Vice Chairwoman Hemlani inquired why the bond issue read 27 million instead of 31 million. Comptroller Kakikigi stated because the investors were willing to pay a higher price than the par value in exchange for a

coupon rate that is slightly higher than the prevailing market interest rate, Government of Guam, benefits from the increased cash flow receiving $31 million against a bond par amount of $27 million. The premium price of the bonds resulted in Government of Guam receiving $31 million, however, it only has to repay $27 million. She also stated that because of the demand for Guam premium bonds, the final interest rate came in better than the market demand resulting in a final All in True Interest Cost of 3.25%.

b. **Public Utilities Commission Audit – Mandated by Statute**

i. **Management Audit**

General Manager Gast presented to the Board that the final proposal rate for the Management Audit is $278,400.00 which is inclusive of an audit of operations, disposal, financing, staffing, etc. He explained to the Board that GSWA will be compared to other Solid Waste Organizations with the same size operations. Chairman Gayle asked if the cost impact will be reflected in the FY2020 funding and Comptroller Kakigi stated that $400,000.00 was budgeted for this mandate. A motion to approve the Management Audit proposal was made by Vice Chairwoman Hemlani and was seconded by Secretary Gutierrez. Motion was passed.

ii. **Contract Review Protocol**

The PUC proposed a contract review protocol for contracts in excess of $500,000.00 for GSWA based on the size of the organization. Board members were concerned about the threshold amount and discussed requesting for a higher threshold because of the need to have numerous contracts reviewed by the PUC. General Manager Gast and the Board members all agreed that a higher amount, such as $750,000.00, would be a better threshold.

A motion was made by Vice Chairwoman Hemlani to authorize General Manager Gast to provide the Board's feedback at the PUC meeting about the potential impact the $500,000.00 amount would have on GSWA and to request for a contract threshold higher than $500,000.00. Motion was seconded by Board member Peggy Denney. The motion was unanimously passed.

The Board and Management discussed the invoices sent from the PUC from previous years. The Board discussed that the matter must be raised with the PUC and that GSWA's contribution rate should be lowered because of the size of its operations. Chairman Gayle stated that he and General Manager Gast will have a discussion with Attorney Fred Horecky from the PUC.

c. **Reserved Powers for the Board**

Tabled.

VI. **New Business**

a. **Cell 3 Construction**

i. **Contract Update**

General Manager Gast informed the Board that the contract with Core Tech has been negotiated down to $27 million dollars pending a pre-construction survey. General Manager Gast stated that he instructed the contractor at Layon to start digging his cover material out of the area where the new cell would be located so that it would reduce the price. He stated that the collection line for the gas mitigation was removed since it would be just sitting and not used. General Manager Gast will communicate with Receiver Representative Mr. Manning about the contract. He stated that once the contract is finalized, the Mr. Manning will provide it to General Manager Gast.

ii. **Construction Management Contract**

General Manager Gast stated that in about seven years the money that GSWA has been putting towards the Ordot Fund will be fully funded so there will be more money available to use. The Board also discussed accepting and charging for Asbestos disposal. General Manager Gast explained to the Board the process for accepting Asbestos and stated he will be talking to Guam EPA about it. He informed the Board that the current permit at Layon would just need to be modified.

b. **Next Court Hearing**

Chairman Gayle requested for Administrative Assistant Mesa to find out when the next court hearing date and time is and circulate the information to the Board.

c. **FY 2020 Budget Digest**

Comptroller Kakigi went over the FY 2020 Budget with the Board for their approval. She provided details and went through a brief presentation on the highlights for the budget and informed them that the Bureau of Budget Management Research is requesting for it to be approved by the Board and submitted to the Legislature no later than August. General Manager Gast informed the Board of several of his cost savings ideas that he has been working on. He discussed several options including cutting out the escort services to Layon, utilizing the facilities down at Layon for truck maintenance and repair, and how he has already directed the residential collection to dump directly at Layon instead of at the Hauler Transfer Station. Chairman Gayle asked Comptroller Kakigi why GSWA needs to submit the budget to the legislature and that it does not necessarily need the legislature's approval pursuant to the enabling legislation. Comptroller Kakigi stated that because BBMR loads the allotments and Department of Administration, Division of Accounts, still manages our books we will still need to submit the budget.

General Manager Gast stated that the vacant positions that are budgeted for are for people who are currently performing the duties but not properly classified. He informed the Board that the positions will not be filled until after the management audit is completed.

A motion was made by Vice Chairwoman Hemlani to approve the presented budget for FY 2020 and seconded by Board member Peggy Denney. The motion was passed unanimously.

VII. **Open Discussion**

Vice Chairwoman Hemlani asked Board member Peggy Denney about the recycling revolving fund and if she had gotten the chance to get the fund back to GSWA. Ms. Denney stated that Mr. Glen San Nicolas from Guam EPA is in favor of transferring the purview back to GSWA as long as some of Guam EPA's programs are funded. She stated she also communicated with Sabina Perez who had asked her if she has communicated with Walter Leon Guerrero and Conchita Taitano and she stated she will do so.

VIII. **Public Forum**

None.

IX. **Next Meeting**

The next Board meeting was scheduled for Friday, August 16, 2019 at the GSWA Conference room at 11:00 a.m.

X. **Adjournment**

Vice Chairwoman Hemlani moved to adjourn meeting at 12:45 p.m. The motion was seconded by Peggy Denney and passed unanimously.

Government of Guam
Fiscal Year 2020

Agency Budget Certification

Agency: Guam Solid Waste Authority

Agency Head: Larry J. Gast

I certify that the attached budget, submitted herewith, has been reviewed for accuracy and that all requirements by the Bureau of Budget & Management Research (BBMR) have been met. I also acknowledge that this budget document will be returned to this department if any of the **BBMR requirements** is not met and/or if there are **inaccuracies** contained therein.

Agency Head: Larry J. Gast (Signature) Date: 8-29-19

Government of Guam
Fiscal Year 2020 Budget
Department / Agency Narrative

FUNCTION: _____

DEPT. / AGENCY: Guam Solid Waste Authority

MISSION STATEMENT:

The mission of Guam Solid Waste Authority is to provide a safe and healthy environment for the people of Guam through proper, timely, and efficient collections of refuse materials throughout the villages and urban areas to assure their proper disposal in legally permitted facilities.

GOALS AND OBJECTIVES:

Pursuant to 28 GAR, Chapter 5:

A. To protect public health, safety, and welfare by reducing or eliminating health hazards, fire hazards, offensive odors and unsightly litter attributable to accumulations of solid waste;

B. Ensure proper, cost-effective, and environmentally sound disposal of solid waste;

C. Reduce the demand for landfill sites and conserve land resources by providing maximum recovery of useable materials of solid wastes within limits of economics feasibility.

Communicate with customers through educational efforts to increase recycling participation in the current recycling program in order to minimize waste and extend the life of the landfill.

[BBMR DP-1]

Decision Package
FY 2020

Department/Agency: Guam Solid Waste Authority **Division/Section:** 9910

Program Title:

Activity Description:

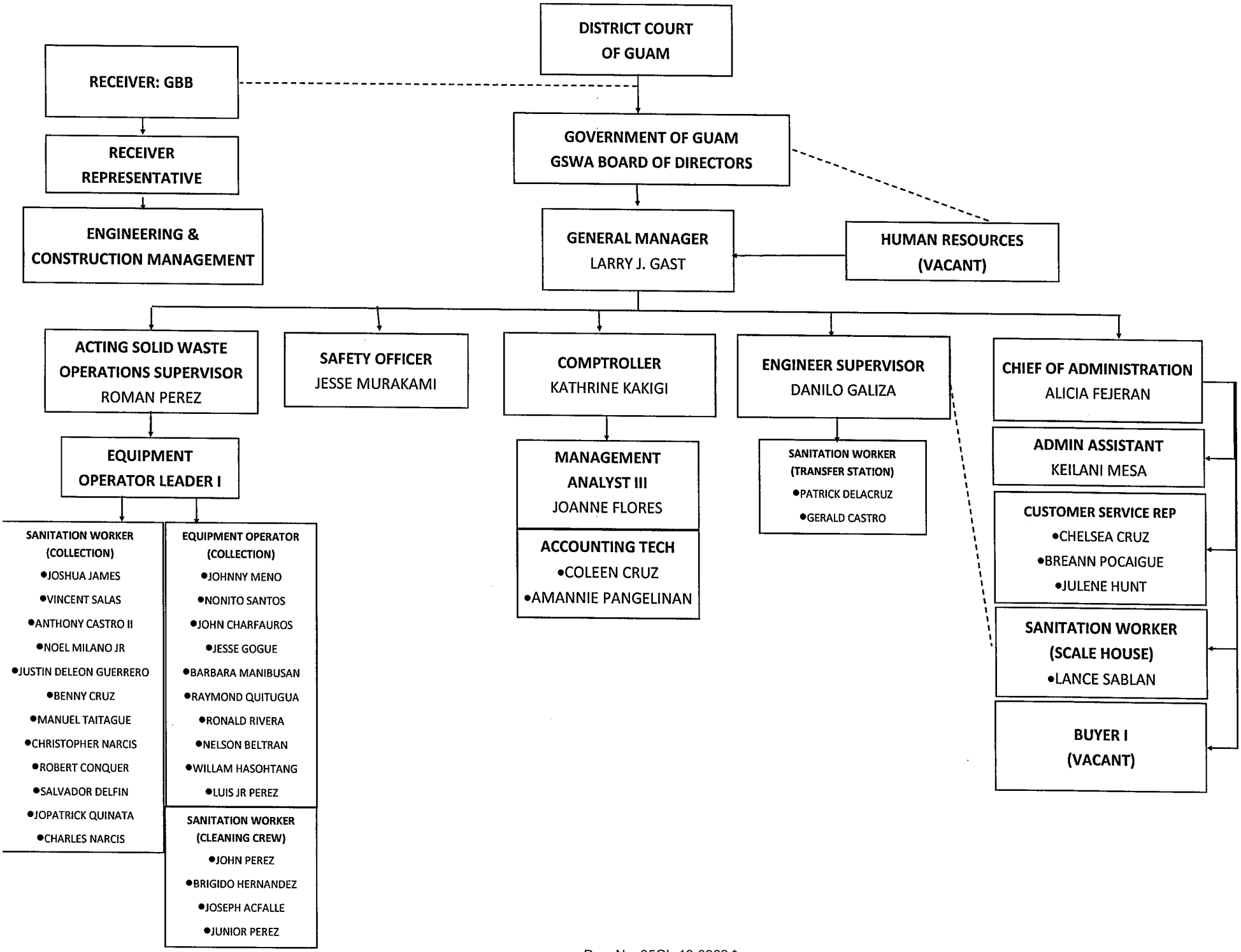
The mission of Guam Solid Waste Authority is to provide a safe and healthy environment for the people of Guam through proper, timely, and efficient collections of refuse materials throughout the villages and urband areas to assure their proper disposal in legally permitted facilities.

Major Objective(s):
Pursuant to 28 GAR, Chapter 5:
To protect public health, safety, and welfare by reducing or eliminating health hazards, fire hazards, offensive odors and unsightly litter attributable to accumulations of solid waste;
Ensure proper, cost-effective, and environmentally sound disposal of solid waste;
Reduce the demand for landfill sites and conserve land resources by providing maximum recovery of useable materials of solid wastes within limits of economics feasibility.
Communicate with customers through educational efforts to increase recycling participation in the current recycling program in order to minimize waste and extend the life of the landfill.

Short-term Goals:

Workload Output			
Workload Indicator:	FY 2018 Level of Accomplishment	FY 2019 Anticipated Level	FY 2020 Projected Level
Layon Landfill Tonnage	101,430	103,518	105,650
Residential Waste Tonnage	24,891	25,414	25,948

CURRENT GSWA ORGANIZATIONAL CHART



Government of Guam
Fiscal Year 2020
Budget Digest

[BBMR BD-1]

Function:
Department/Agency: Guam Solid Waste Authority
Program: SUMMARY

		A	B	C	D	E	F	G	H	I	J	K	L
		GENERAL FUND			SPECIAL FUND 1/			FEDERAL MATCH			GRAND TOTAL (ALL FUNDS)		
AS400 Account Code	Appropriation Classification	FY 2018 Expenditures & Encumbrances	FY 2019 Authorized Level	FY 2020 Governor's Request	FY 2018 Expenditures & Encumbrances	FY 2019 Authorized Level	FY 2020 Governor's Request	FY 2018 Expenditures & Encumbrances	FY 2019 Authorized Level	FY 2020 Governor's Request	FY 2018 Expenditures & Encumbrances (A + D + G)	FY2019 Authorized Level (B+E+H)	FY2020 Governor's Request (C+F+I)
	PERSONNEL SERVICES												
111	Regular Salaries/Increments/Special Pay:	0	0	0	1,355,143	1,837,065	1,905,346	0	0	0	1,355,143	1,837,065	1,905,346
112	Overtime:	0	0	0	65,713	75,507	$ 75,407	0	0	0	65,713	75,507	75,407
113	Benefits:	0	0	0	506,121	810,978	835,863	0	0	0	506,121	810,978	835,863
	TOTAL PERSONNEL SERVICES	$0	$0	$0	$1,926,978	$2,723,550	$2,816,616	$0	$0	$0	$1,926,978	$2,723,550	$2,816,616
	OPERATIONS												
220	TRAVEL- Off-Island/Local Mileage Reimburs:	0	0	0	0	15,705	35,000	0	0	0	0	15,705	35,000
					0								
230	CONTRACTUAL SERVICES:	0	0	0	19,115,705	10,674,847	10,403,533	0	0	0	19,115,705	10,674,847	10,403,533
233	OFFICE SPACE RENTAL:	0	0	0	0	0	0	0	0	0	0	0	0
					0								
240	SUPPLIES & MATERIALS:	0	0	0	683,381	400,000	400,000	0	0	0	683,381	400,000	400,000
250	EQUIPMENT:	0	0	0	35,301	34,500	10,000	0	0	0	35,301	34,500	10,000
270	WORKERS COMPENSATION:	0	0	0	0	4,000	5,000	0	0	0	0	4,000	5,000
271	DRUG TESTING:	0	0	0	480	1,500	3,000	0	0	0	480	1,500	3,000
280	SUB-RECIPIENT/SUBGRANT:	0	0	0	0	0	0	0	0	0	0	0	0
290	MISCELLANEOUS:	0	0	0	494,611	5,677,742	6,409,810	0	0	0	494,611	5,677,742	6,409,810
	TOTAL OPERATIONS	$0	$0	$0	$20,329,478	$16,808,294	$17,266,343	$0	$0	$0	$20,329,478	$16,808,294	$17,266,343
	UTILITIES												
361	Power:	0	0	0	69,618	100,000	78,000	0	0	0	69,618	100,000	78,000
362	Water/ Sewer:	0	0	0	22,620	50,000	25,750	0	0	0	22,620	50,000	25,750
363	Telephone/ Toll:	0	0	0	66,255	76,500	64,178	0	0	0	66,255	76,500	64,178
	TOTAL UTILITIES	$0	$0	$0	$158,493	$226,500	$167,928	$0	$0	$0	$158,493	$226,500	$167,928
450	CAPITAL OUTLAY	$0	$0	$0	$4,060,537	$76,000	$0	$0	$0	$0	$4,060,537	$76,000	$0
	TOTAL APPROPRIATIONS	$0	$0	$0	$26,475,485	$19,834,344	$20,250,887	$0	$0	$0	$26,475,485	$19,834,344	$20,250,887
	1/ Specify Fund Source fees collected by Guam Board of Accountancy												
	FULL TIME EQUIVALENCIES (FTEs)												
	UNCLASSIFIED:	0	0	0	0	2	2	0	0	0	0	2	2
	CLASSIFIED:	0	0	0	28	39	46	0	0	0	28	39	46
	TOTAL FTEs	0.00	0.00	0.00	28.00	41.00	48.00	0.00	0.00	0.00	28.00	41.00	48.00

Schedule A - Off-Island Travel

Department/Agency: _____ **Guam Solid Waste Authority**

Division: _____

Program: _____

Purpose / Justification for Travel				
Solid Waste Association of North America (SWANA) is the largest waste conference in the United States providing up to three da of sessions devoted to the finance of solid waste; data analysis of solid waste opertions, reviews of new equipment; sessions dedicat to best practices in numerous work activitiies.				
Travel Date: October 20-25, 2019			No. of Travelers: __2____ 1/	
Position Title of Traveler(s)	**Air Fare**	**Per diem**	**Registration**	**Total Cost**
General Manager	$ 2,700.00	$ 700.00	$ 1,525.00	$ 4,925.00
Board Member	$ 2,700.00	$ 700.00	$ 1,525.00	$ 4,925.00

Purpose / Justification for Travel				
Attend the annual AICPA conference to obtain updates on Government Accounting Standards Board (GASB) to ensure a unmodified (clean) audit for Guam Solid Waste Authority. Multiple training sessions will be offered at different time periods thus requiring more then one participant will greatly benefit the organization.				
Travel Date: _____			No. of Travelers: _2_____ 1/	
Position Title of Traveler(s)	**Air Fare**	**Per diem 2/**	**Registration**	**Total Cost**
Comptroller	$ 2,700.00	$ 700.00	$ 1,055.00	$ 4,455.00
Management Analyst III	$ 2,700.00	$ 700.00	$ 1,455.00	$ 4,855.00

Purpose / Justification for Travel				
Chief of Administration to Alpine Technology Corporation's User's Confernece. Alpine produces RAMS PRO which GSWA has as its billing and work order system. The Annual User Conference is where users learn about updates to the system, to discuss problems that need to be fixed, and inform the developer of services that should be developd.				
Travel Date: April 10 - 13, 2019			No. of Travelers: __2____ 1/	
Position Title of Traveler(s)	**Air Fare**	**Per diem 2/**	**Registration**	**Total Cost**
Chief of Administration	$ 2,700.00	$ 700.00	$ 900.00	$ 4,300.00
Comptroller or Accounting Tech	$ 2,700.00	$ 700.00	$ 900.00	$ 4,300.00

1/ Provide justification for multiple travelers attending the same conference / training / etc.

2/ Rates must be consistent with Title 5 GCA, Div.2, Ch.23, §23104 and federal Joint Travel Regulations

Input by Department				
	(P)	(Q)	(R)	(S)
	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
2	$ 86,987	$ 5,118	$ 331,801	$ 1,148,616
7	$ 98,394	$ 6,603	$ 341,068	$ 1,132,782
7	$ 48,775	$ 2,462	$ 162,994	$ 535,218
6	$ 234,156	$ 14,183	$ 835,863	$ 2,816,616

Doc. No. 35GL-19-0962.*

Government of Guam
Fiscal Year 2020
Proposed Agency Staffing Pattern

FUNCTIONAL AREA: Infrastructure, Utilities and Transportation

DEPARTMENT/AGENCY: Solid Waste Authority

PROGRAM: Administrative Support

FUND: 5416A209910GA201-111/113 AND GENERAL FUND

	Input by Department																Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)		(P)	(Q)	(R)	(S)
								Increment			Benefits									
No.	Position Number	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 26.56%)(1/)	Retire (DDI) ($19.01*26PP)2/	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 3/		Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J+R) TOTAL
1	4387	Engineer Supervisor	Danilo R. Galiza	P-11	$ 78,591	$ -	$ 6,287		$ -	$ 84,878	$ 22,544	$ 495	$ -	$ 1,231	$ 187		$ 6,340	$ 373	$ 31,169	$ 116,047
2	4425	General Manager	Larry J. Gast (eff 3/4/2019)		$ 150,000	$ -	$ -		$ -	$ 150,000	$ 39,840	$ 495	$ -	$ 2,175	$ 187		$ 4,567	$ 269	$ 47,533	$ 197,533
3	5334	Accounting Technician I	Amannie Pangelinan (Eff 2/27/18)	H-02	$ 26,520	$ 2,230	$ 204	26-Dec-19	$ 1,005	$ 29,959	$ 7,957	$ 495	$ -	$ 434	$ 187		$ 6,340	$ 373	$ 15,786	$ 45,745
4	5332	Customer Service Representative	Julene Hunt (Eff 2/27/18)	H-02	$ 26,520	$ 2,230	$ 204	26-Dec-19	$ 1,005	$ 29,959	$ 7,957	$ 495	$ -	$ 434	$ 187		$ 6,340	$ 373	$ 15,786	$ 45,745
5	5331	Customer Service Representative	Breann Pocaigue (Eff 2/19/18)	H-02	$ 26,520	$ 2,230	$ 204	26-Dec-19	$ 1,005	$ 29,959	$ 7,957	$ 495	$ -	$ 434	$ 187		$ 6,340	$ 373	$ 15,786	$ 45,745
6	5223	Accounting Technician II	Coleen Cruz (Eff 2/25/2019)	I-03	$ 29,679	$ 2,412	$ 228	16-Nov-19	$ 1,124	$ 33,444	$ 8,883	$ 495	$ -	$ 485	$ 187		$ -	$ -	$ 10,049	$ 43,493
7	5023	Administrative Assistant	Keilani Mesa (Eff 11/16/17)	J-03	$ 31,076	$ 2,493	$ 239	16-Nov-19	$ 1,223	$ 35,031	$ 9,304	$ 495	$ -	$ 508	$ 187		$ 6,340	$ 373	$ 17,207	$ 52,238
8	5333	Customer Service Representative	Chelsea Cruz (Eff 2/19/18	H-02	$ 26,520	$ 2,230	$ 204	26-Dec-19	$ 1,005	$ 29,959	$ 7,957	$ 495	$ -	$ 434	$ 187		$ 6,340	$ 373	$ 15,786	$ 45,745
9	5212	Safety Officer	Jesse Murakami (Eff 8/9/17)	K-05	$ 39,350	$ 2,970	$ 303		$ -	$ 42,623	$ 11,321	$ 495	$ -	$ 618	$ 187		$ 6,340	$ 373	$ 19,333	$ 61,956
10	5218	Comptroller	Kathrine Kakigi		$ 135,000		$ -		$ -	$ 135,000	$ 35,856	$ 495	$ -	$ 1,958	$ 187		$ 6,340	$ 373	$ 45,208	$ 180,208
11	5222	Management Analyst III	Joanne Flores (Eff 4/1/19)	N-08	$ 56,268	$ -	$ -		$ -	$ 56,268	$ 14,945	$ 495	$ -	$ 816	$ 187		$ 6,340	$ 373	$ 23,155	$ 79,423
12	5335	Chief of Administration	Alicia Fejeran (Eff 5/1/2019)	N-02	$ 45,014	$ -	$ -	1-May-20	$ 1,706	$ 46,720	$ 12,409	$ 495	$ -	$ 677	$ 187		$ -	$ -	$ 13,768	$ 60,487
13	5336	Customer Service Representative	Vacant (New)	H-01	$ 26,520	$ 1,530	$ 204		$ -	$ 28,254	$ 7,504	$ 495	$ -	$ 410	$ 187		$ 6,340	$ 373	$ 15,309	$ 43,563
14	5337	Customer Service Representative	Vacant (New)	H-01	$ 26,520	$ 1,530	$ 204		$ -	$ 28,254	$ 7,504	$ 495	$ -	$ 410	$ 187		$ 6,340	$ 373	$ 15,309	$ 43,563
15	5338	Customer Service Representative	Vacant (New)	H-01	$ 26,520	$ 1,530	$ 204		$ -	$ 28,254	$ 7,504	$ 495	$ -	$ 410	$ 187		$ 6,340	$ 373	$ 15,309	$ 43,563
16	5339	Customer Service Representative	Vacant (New)	H-01	$ 26,520	$ 1,530	$ 204		$ -	$ 28,254	$ 7,504	$ 495	$ -	$ 410	$ 187		$ 6,340	$ 373	$ 15,309	$ 43,563
17						$ -	$ -		$ -	$ -	$ -	$ -	$ -	$ -	$ -		$ -	$ -	$ -	$ -
18						$ -	$ -		$ -	$ -	$ -	$ -	$ -	$ -	$ -		$ -	$ -	$ -	$ -
19						$ -	$ -		$ -	$ -	$ -	$ -	$ -	$ -	$ -		$ -	$ -	$ -	$ -
20						$ -	$ -		$ -	$ -	$ -	$ -	$ -	$ -	$ -		$ -	$ -	$ -	$ -
21						$ -	$ -		$ -	$ -	$ -	$ -	$ -	$ -	$ -		$ -	$ -	$ -	$ -
22						$ -	$ -		$ -	$ -	$ -	$ -	$ -	$ -	$ -		$ -	$ -	$ -	$ -
23						$ -	$ -		$ -	$ -	$ -	$ -	$ -	$ -	$ -		$ -	$ -	$ -	$ -
24						$ -	$ -		$ -	$ -	$ -	$ -	$ -	$ -	$ -		$ -	$ -	$ -	$ -
25						$ -	$ -		$ -	$ -	$ -	$ -	$ -	$ -	$ -		$ -	$ -	$ -	$ -
			Grand Total:		$ 777,138	$ 22,915	$ 8,689		$ 8,073	$ 816,815	$ 216,946	$ 7,914	$ -	$ 11,844	$ 2,992		$ 86,987	$ 5,118	$ 331,801	$ 1,148,616

*Night Differential/Hazardous/Worker's Compensation/etc.

1) FY 2020 (Current) GovGuam contribution rate of 28.50% for the Government of Guam Retirement is subject to change.

2) FY 2020 (Current) GovGuam contribution rate of $19.01 (bi-weekly)for DDI is subject to change.

3) FY 2020 (Current) GovGuam contribution rate of $187 (per annum)for Life Insurance is subject to change.

Government of Guam
Fiscal Year 2020
Proposed Agency Staffing Pattern

	Input by Department				Special Pay Categories						
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Position Number	Position Title	Name of Incumbent	Holiday Work	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4387	Engineer Supervisor	Danilo R. Galiza	0	$0	$0	$6,287	$0	$0	$0	$6,287
2	4425	General Manager	Larry J. Gast (eff 3/4/2019)	0	$0	$0	$0	$0	$0	$0	$0
3	5334	Accounting Technician I	Amannie Pangelinan (Eff 2/27/18)	204	$0	$0	$0	$0	$0	$0	$204
4	5332	Customer Service Representative	Julene Hunt (Eff 2/27/18)	204	$0	$0	$0	$0	$0	$0	$204
5	5331	Customer Service Representative	Breann Pocaigue (Eff 2/19/18)	204	$0	$0	$0	$0	$0	$0	$204
6	5223	Accounting Technician II	Coleen Cruz (Eff 2/25/2019)	228	$0	$0	$0	$0	$0	$0	$228
7	5023	Administrative Assistant	Keilani Mesa (Eff 11/16/17)	239	$0	$0	$0	$0	$0	$0	$239
8	5333	Customer Service Representative	Chelsea Cruz (Eff 2/19/18	204	$0	$0	$0	$0	$0	$0	$204
9	5212	Safety Officer	Jesse Murakami (Eff 8/9/17)	303	$0	$0	$0	$0	$0	$0	$303
10	5218	Comptroller	Kathrine Kakigi	0	$0	$0	$0	$0	$0	$0	$0
11	5222	Management Analyst III	Joanne Flores (Eff 4/1/19)	0	$0	$0	$0	$0	$0	$0	$0
12	5335	Chief of Administration	Alicia Fejeran (Eff 5/1/2019)	0	$0	$0	$0	$0	$0	$0	$0
13	5336	Customer Service Representative	Vacant (New)	204	$0	$0	$0	$0	$0	$0	$204
14	5337	Customer Service Representative	Vacant (New)	204	$0	$0	$0	$0	$0	$0	$204
15	5338	Customer Service Representative	Vacant (New)	204	$0	$0	$0	$0	$0	$0	$204
16	5339	Customer Service Representative	Vacant (New)	204	$0	$0	$0	$0	$0	$0	$204
17	0	0	0	0	$0	$0	$0	$0	$0	$0	$0
18	0	0	0	0	$0	$0	$0	$0	$0	$0	$0
19	0	0	0	0	$0	$0	$0	$0	$0	$0	$0
20	0	0	0	0	$0	$0	$0	$0	$0	$0	$0
21	0	0	0	0	$0	$0	$0	$0	$0	$0	$0
22	0	0	0	0	$0	$0	$0	$0	$0	$0	$0
23	0	0	0	0	$0	$0	$0	$0	$0	$0	$0
24	0	0	0	0	$0	$0	$0	$0	$0	$0	$0
25	0	0	0	0	$0	$0	$0	$0	$0	$0	$0
			Grand Total:	$ 2,402	$ -	$ -	$ 6,287	$ -	$ -	$ -	$ 8,689

Government of Guam
Fiscal Year 2020
Proposed Agency Staffing Pattern

FUNCTIONAL AREA: Infrastructure, Utilities and Transportation

DEPARTMENT/AGENCY: Solid Waste Authority

PROGRAM: SWM Division (Residential Collection Section)

FUND: 5416A209910GA201-111/113 AND GENERAL FUND

	Input by Department																Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								Increment			Benefits								
No.	Position Number	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 26.56%)(1/)	Retire (DDI) ($19.01*26PP)2/	ocial Securit (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	4426	Equipment Operator II	Ronald Rivera	G-06	$ 29,783	$ 1,718	$ 4,422		$ -	$ 35,922	$ 9,541	$ 495	$ -	$ 521	$ 187	$ 2,512	$ 204	$ 13,459	$ 49,382
2	4434	Sanitation Worker	Vincent Q. Salas	F-06	$ 26,888	$ 1,551	$ 3,992	11/20/2019	$ 1,019	$ 33,450	$ 8,884	$ 495	$ -	$ 485	$ 187	$ 2,772	$ 373	$ 13,196	$ 46,646
3	4443	Equipment Operator II	Joseph C. Babauta Jr	G-09	$ 32,904	$ 1,898	$ 4,885		$ -	$ 39,687	$ 10,541	$ 495	$ -	$ 575	$ 187	$ 6,340	$ 373	$ 18,511	$ 58,198
4	4445	Equipment Operator Leader I	Barbara L. Manibusan	J-12	$ 42,661	$ 2,461	$ 6,334	5/24/2020	$ 1,396	$ 52,852	$ 14,038	$ 495	$ -	$ 766	$ 187	$ 6,340	$ 299	$ 22,124	$ 74,977
5	4450	Sanitation Worker	John J. Perez	F-10	$ 29,883	$ 1,724	$ 4,436	3/23/2020	$ 978	$ 37,021	$ 9,833	$ 495	$ -	$ 537	$ 187	$ 6,340	$ 373	$ 17,764	$ 54,786
6	4453	Equipment Operator III	Nelson V. Beltran	G-10	$ 33,948	$ 1,959	$ 5,040		$ -	$ 40,946	$ 10,875	$ 495	$ -	$ 594	$ 187	$ 6,340	$ 404	$ 18,895	$ 59,841
7	4458	Sanitation Worker	Patrick Dela Cruz	F-06	$ 26,888	$ 1,551	$ 3,992	11/20/2019	$ 1,019	$ 33,450	$ 8,884	$ 495	$ -	$ 485	$ 187	$ 6,340	$ 373	$ 16,764	$ 50,214
8	4454	Sanitation Worker	Joseph Acfalle	F-06	$ 25,906	$ 1,495	$ 3,846	10/2/2019	$ 1,019	$ 32,266	$ 8,570	$ 495	$ -	$ 468	$ 187	$ 6,340	$ 373	$ 16,432	$ 48,698
9	4482	Sanitation Worker	Gerald T. Castro	F-06	$ 26,888	$ 1,551	$ 3,992	10/3/2019	$ 1,019	$ 33,450	$ 8,884	$ 495	$ -	$ 485	$ 187	$ 2,473	$ 229	$ 12,753	$ 46,203
10	4484	Sanitation Worker	Brigido S. Hernandez	F-06	$ 26,888	$ 1,551	$ 3,992	11/20/2019	$ 1,019	$ 33,450	$ 8,884	$ 495	$ -	$ 485	$ 187	$ -	$ -	$ 10,051	$ 43,501
11	4490	Sanitation Worker	Noel Milano (Eff 8/14/16)	F-02	$ 24,049	$ 1,387	$ 3,570		$ -	$ 29,007	$ 7,704	$ 495	$ -	$ 421	$ 187	$ 6,235	$ 373	$ 15,414	$ 44,421
12	4491	Equipment Operatror II	John P. Charfauros	G-10	$ 33,948	$ 1,959	$ 5,040		$ -	$ 40,946	$ 10,875	$ 495	$ -	$ 594	$ 187	$ 6,235	$ 373	$ 18,759	$ 59,705
13	4447	Equipment Operatror II	Luis Jr. Perez	F-06	$ 27,907	$ 1,610	$ 4,143		$ -	$ 33,660	$ 8,940	$ 495	$ -	$ 488	$ 187	$ 6,235	$ 373	$ 16,718	$ 50,378
14	5028	Sanitation Worker	Joshua R. James (Eff. 9/5/14)	F-04	$ 25,906	$ 1,495	$ 3,846		$ -	$ 31,247	$ 8,299	$ 495	$ -	$ 453	$ 187	$ 2,473	$ 224	$ 12,131	$ 43,378
15	5029	Sanitation Worker	Anthony T. Castro II (Eff 2/27/18)	F-03	$ 23,171	$ 1,337	$ 3,440	2/27/2020	$ 878	$ 28,826	$ 7,656	$ 495	$ -	$ 418	$ 187	$ 6,340	$ 373	$ 15,469	$ 44,294
16	5031	Equipment Operator II	William W. Hasohtang	G-11	$ 31,892	$ 1,840	$ 4,735	1/8/2020	$ 1,077	$ 39,544	$ 10,503	$ 495	$ -	$ 573	$ 187	$ 2,981	$ 373	$ 15,112	$ 54,655
17	5032	Equipment Operator II	Nonito R. Santos	G-10	$ 33,948	$ 1,959	$ 5,040		$ -	$ 40,946	$ 10,875	$ 495	$ -	$ 594	$ 187	$ 1,806	$ 269	$ 14,226	$ 55,172
18	5201	Sanitation Worker	Manuel Taitague (Eff 3/12/18)	F-03	$ 23,171	$ 1,337	$ 3,440	3/12/2020	$ 878	$ 28,826	$ 7,656	$ 495	$ -	$ 418	$ 187	$ 6,340	$ 373	$ 15,469	$ 44,294
19	5209	Equipment Operator II	Raymond C. Quitugua	G-09	$ 31,892	$ 1,840	$ 4,735	7/11/2020	$ 1,012	$ 39,479	$ 10,486	$ 495	$ -	$ 572	$ 187	$ 3,773	$ 269	$ 15,781	$ 55,260
20	4007	Customer Service Representative	Roman B. Perez	H-21	$ 49,684	$ 2,866	$ 7,376		$ -	$ 59,927	$ 15,916	$ 495	$ -	$ 869	$ 187	$ 3,839	$ 229	$ 21,535	$ 81,461
21	5340	Solid Waste Management Superintendent	Vacant (New)	M-01	$ 40,762	$ -	$ 6,052			$ 46,814	$ 12,434	$ 495	$ -	$ 679	$ 187	$ 6,340	$ 373	$ 20,507	$ 67,321
22																			
23																			
24																			
25																			
			Grand Total:		$ 648,964	$ 35,089	$ 96,346		$ 11,315	$ 791,714	$ 210,279	$ 10,385	$ -	$ 11,480	$ 3,927	$ 98,394	$ 6,603	$ 341,068	$ 1,132,782

*Night Differential/Hazardous/Worker's Compensation/etc.

1) FY 2020 (Current) GovGuam contribution rate of 28.50% for the Government of Guam Retirement is subject to change.

2) FY 2020 (Current) GovGuam contribution rate of $19.01 (bi-weekly)for DDI is subject to change.

3) FY 2020 (Current) GovGuam contribution rate of $187 (per annum)for Life Insurance is subject to change.

Government of Guam
Fiscal Year 2020
Proposed Agency Staffing Pattern

	Input by Department										
					Special Pay Categories						
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Position Number	Position Title	Name of Incumbent	Holiday Work	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4426	Equipment Operator II	Ronald Rivera	1,145	$893	$0	$2,383	$0	$0	$0	$4,421.6
2	4434	Sanitation Worker	Vincent Q. Salas	1,034	$807	$0	$2,151	$0	$0	$0	$3,991.8
3	4443	Equipment Operator II	Joseph C. Babauta Jr	1,266	$987	$0	$2,632	$0	$0	$0	$4,885.0
4	4445	Equipment Operator Leader I	Barbara L. Manibusan	1,641	$1,280	$0	$3,413	$0	$0	$0	$6,333.5
5	4450	Sanitation Worker	John J. Perez	1,149	$896	$0	$2,391	$0	$0	$0	$4,436.5
6	4453	Equipment Operator III	Nelson V. Beltran	1,306	$1,018	$0	$2,716	$0	$0	$0	$5,039.9
7	4458	Sanitation Worker	Patrick Dela Cruz	1,034	$807	$0	$2,151	$0	$0	$0	$3,991.8
8	4454	Sanitation Worker	Joseph Acfalle	996	$777	$0	$2,072	$0	$0	$0	$3,846.0
9	4482	Sanitation Worker	Gerald T. Castro	1,034	$807	$0	$2,151	$0	$0	$0	$3,991.8
10	4484	Sanitation Worker	Brigido S. Hernandez	1,034	$807	$0	$2,151	$0	$0	$0	$3,991.8
11	4490	Sanitation Worker	Noel Milano (Eff 8/14/16)	925	$721	$0	$1,924	$0	$0	$0	$3,570.4
12	4491	Equipment Operatror II	John P. Charfauros	1,306	$1,018	$0	$2,716	$0	$0	$0	$5,039.9
13	4447	Equipment Operatror II	Luis Jr. Perez	1,073	$837	$0	$2,233	$0	$0	$0	$4,143.1
14	5028	Sanitation Worker	Joshua R. James (Eff. 9/5/14)	996	$777	$0	$2,072	$0	$0	$0	$3,846.1
15	5029	Sanitation Worker	Anthony T. Castro II (Eff 2/27/18)	891	$695	$0	$1,854	$0	$0	$0	$3,440.0
16	5031	Equipment Operator II	William W. Hasohtang	1,227	$957	$0	$2,551	$0	$0	$0	$4,734.7
17	5032	Equipment Operator II	Nonito R. Santos	1,306	$1,018	$0	$2,716	$0	$0	$0	$5,039.9
18	5201	Sanitation Worker	Manuel Taitague (Eff 3/12/18)	891	$695	$0	$1,854	$0	$0	$0	$3,440.0
19	5209	Equipment Operator II	Raymond C. Quitugua	1,227	$957	$0	$2,551	$0	$0	$0	$4,734.7
20	4007	Customer Service Representative	Roman B. Perez	1,911	$1,491	$0	$3,975	$0	$0	$0	$7,376.2
21	5340	Solid Waste Management Superintendent	Vacant (New)	1,568	$1,223	$0	$3,261	$0	$0	$0	$6,051.6
22	0	0	0	0	$0	$0	$0	$0	$0	$0	$0.0
23	0	0	0	0	$0	$0	$0	$0	$0	$0	$0.0
24	0	0	0	0	$0	$0	$0	$0	$0	$0	$0.0
25	0	0	0	0	$0	$0	$0	$0	$0	$0	$0.0
			Grand Total:	$24,960	$19,469	$0	$51,917	$0	$0	$0	$96,346.2

Government of Guam
Fiscal Year 2020
Proposed Agency Staffing Pattern

[BBMR SP-1]

FUNCTIONAL AREA: Infrastructure, Utilities and Transportation

DEPARTMENT/AGENCY:Solid Waste Authority

PROGRAM: SWA (Convenience Center formerly Transfer Station: Agat, Dededo and Malojloj)

FUND: 5416A209910GA201-111/113 AND GENERAL FUND

	Input by Department																Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)		(P)	(Q)	(R)	(S)
								Increment			Benefits									
No.	Position Number	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 26.56%)(1/)	Retire (DDI) ($19.01*26PP)2/	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 3/		Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	4455	Sanitation Worker	Junior L. Perez	F-10	$ 29,883	$ 1,724	$ 4,436	3/23/2020	$ 978	$ 37,021	$ 9,833	$ 495	$ -	$ 537	$ 187		$ 3,773	$ -	$ 14,824	$ 51,846
2	4462	Sanitation Worker	Benny M. Cruz	F-10	$ 30,831	$ 1,779	$ 4,577		$ -	$ 37,187	$ 9,877	$ 495	$ -	$ 539	$ 187		$ 4,489	$ -	$ 15,587	$ 52,774
3	5214	Equipment Operator III	Johnny R. Meno	H-14	$ 39,983	$ 2,307	$ 5,936	12/7/2019	$ 1,269	$ 49,495	$ 13,146	$ 495	$ -	$ 718	$ 187		$ -	$ -	$ 14,545	$ 64,040
4	5215	Equipment Operator III	Jesse L.G. Gogue	H-12	$ 38,753	$ 2,236	$ 5,753		$ -	$ 46,742	$ 12,415	$ 495	$ -	$ 678	$ 187		$ 2,473	$ 224	$ 16,471	$ 63,213
5	5021	Sanitation Worker	Robert P. Conquer (eff 1/2/2019)	F-02	$ 23,171	$ 1,337	$ 3,440	1/2/2020	$ 878	$ 28,826	$ 7,656	$ 495	$ -	$ 418	$ 187		$ 6,340	$ 373	$ 15,469	$ 44,294
6	4224	Sanitation Worker	Jopatrick C. Quinata (eff 1/2/2019	F-02	$ 23,171	$ 1,337	$ 3,440	1/2/2020	$ 878	$ 28,826	$ 7,656	$ 495	$ -	$ 418	$ 187		$ -	$ -	$ 8,756	$ 37,581
7	4902	Sanitation Worker	Christopher L. Narcis (eff 1/2/2019)	F-02	$ 23,171	$ 1,337	$ 3,440	1/2/2020	$ 878	$ 28,826	$ 7,656	$ 495	$ -	$ 418	$ 187		$ 6,340	$ 373	$ 15,469	$ 44,294
8	4473	Sanitation Worker	Lance G. Sablan (eff 1/3/2019)	F-02	$ 23,171	$ 1,337	$ 3,440	1/3/2020	$ 878	$ 28,826	$ 7,656	$ 495	$ -	$ 418	$ 187		$ 6,340	$ 373	$ 15,469	$ 44,294
9	4472	Sanitation Worker	Vacant (Salvador Delfin Jr. eff Jul 2019)	F-02	$ 23,171	$ 1,337	$ 3,440	1/14/2020	$ 878	$ 28,826	$ 7,656	$ 495	$ -	$ 418	$ 187		$ 6,340	$ 373	$ 15,469	$ 44,294
10	5219	Sanitation Worker	Vacant (Justin M. Deleon Guerrero eff Jul 2019)	F-02	$ 23,171	$ 1,337	$ 3,440	1/14/2020	$ 878	$ 28,826	$ 7,656	$ 495	$ -	$ 418	$ 187		$ 6,340	$ 373	$ 15,469	$ 44,294
11	4492	Sanitation Worker	Charles Narcis (eff 2/25/2019)	F-02	$ 23,171	$ 1,337	$ 3,440	2/25/2020	$ 878	$ 28,826	$ 7,656	$ 495	$ -	$ 418	$ 187		$ 6,340	$ 373	$ 15,469	$ 44,294
12					$ -	$ -	$ -		$ -	$ -	$ -	$ -	$ -	$ -	$ -		$ -	$ -	$ -	$ -
13					$ -	$ -	$ -		$ -	$ -	$ -	$ -	$ -	$ -	$ -		$ -	$ -	$ -	$ -
14					$ -	$ -	$ -		$ -	$ -	$ -	$ -	$ -	$ -	$ -		$ -	$ -	$ -	$ -
15					$ -	$ -	$ -		$ -	$ -	$ -	$ -	$ -	$ -	$ -		$ -	$ -	$ -	$ -
16					$ -	$ -	$ -		$ -	$ -	$ -	$ -	$ -	$ -	$ -		$ -	$ -	$ -	$ -
17					$ -	$ -	$ -		$ -	$ -	$ -	$ -	$ -	$ -	$ -		$ -	$ -	$ -	$ -
18					$ -	$ -	$ -		$ -	$ -	$ -	$ -	$ -	$ -	$ -		$ -	$ -	$ -	$ -
19					$ -	$ -	$ -		$ -	$ -	$ -	$ -	$ -	$ -	$ -		$ -	$ -	$ -	$ -
20					$ -	$ -	$ -		$ -	$ -	$ -	$ -	$ -	$ -	$ -		$ -	$ -	$ -	$ -
21					$ -	$ -	$ -		$ -	$ -	$ -	$ -	$ -	$ -	$ -		$ -	$ -	$ -	$ -
22					$ -	$ -	$ -		$ -	$ -	$ -	$ -	$ -	$ -	$ -		$ -	$ -	$ -	$ -
23					$ -	$ -	$ -		$ -	$ -	$ -	$ -	$ -	$ -	$ -		$ -	$ -	$ -	$ -
24					$ -	$ -	$ -		$ -	$ -	$ -	$ -	$ -	$ -	$ -		$ -	$ -	$ -	$ -
25					$ -	$ -	$ -		$ -	$ -	$ -	$ -	$ -	$ -	$ -		$ -	$ -	$ -	$ -
			Grand Total:		$ 301,647	$ 17,403	$ 44,783		$ 8,391	$ 372,224	$ 98,863	$ 5,440	$ -	$ 5,397	$ 2,057		$ 48,775	$ 2,462	$ 162,994	$ 535,218

*Night Differential/Hazardous/Worker's Compensation/etc.

1) FY 2020 (Current) GovGuam contribution rate of 28.50% for the Government of Guam Retirement is subject to change.

2) FY 2020 (Current) GovGuam contribution rate of $19.01 (bi-weekly)for DDI is subject to change.

3) FY 2020 (Current) GovGuam contribution rate of $187 (per annum)for Life Insurance is subject to change.

Government of Guam
Fiscal Year 2020
Proposed Agency Staffing Pattern

	Input by Department				Special Pay Categories						
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Position Number	Position Title	Name of Incumbent	Holiday Work	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4455	Sanitation Worker	Junior L. Perez	$ 1,149	$ 896	$ -	$ 2,391	$ -	$ -	$ -	$ 4,436
2	4462	Sanitation Worker	Benny M. Cruz	$ 1,186	$ 925	$ -	$ 2,466	$ -	$ -	$ -	$ 4,577
3	5214	Equipment Operator III	Johnny R. Meno	$ 1,538	$ 1,199	$ -	$ 3,199	$ -	$ -	$ -	$ 5,936
4	5215	Equipment Operator III	Jesse L.G. Gogue	$ 1,491	$ 1,163	$ -	$ 3,100	$ -	$ -	$ -	$ 5,753
5	5021	Sanitation Worker	Robert P. Conquer (eff 1/2/2019)	$ 891	$ 695	$ -	$ 1,854	$ -	$ -	$ -	$ 3,440
6	4224	Sanitation Worker	Jopatrick C. Quinata (eff 1/2/2019	$ 891	$ 695	$ -	$ 1,854	$ -	$ -	$ -	$ 3,440
7	4902	Sanitation Worker	Christopher L. Narcis (eff 1/2/2019)	$ 891	$ 695	$ -	$ 1,854	$ -	$ -	$ -	$ 3,440
8	4473	Sanitation Worker	Lance G. Sablan (eff 1/3/2019)	$ 891	$ 695	$ -	$ 1,854	$ -	$ -	$ -	$ 3,440
9	4472	Sanitation Worker	Vacant (Salvador Delfin Jr. eff Jul 2019)	$ 891	$ 695	$ -	$ 1,854	$ -	$ -	$ -	$ 3,440
10	5219	Sanitation Worker	cant (Justin M. Deleon Guerrero eff Jul 20	$ 891	$ 695	$ -	$ 1,854	$ -	$ -	$ -	$ 3,440
11	4492	Sanitation Worker	Charles Narcis (eff 2/25/2019)	$ 891	$ 695	$ -	$ 1,854	$ -	$ -	$ -	$ 3,440
12	0	0	0	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -
13	0	0	0	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -
14	0	0	0	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -
15	0	0	0	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -
16	0	0	0	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -
17	0	0	0	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -
18	0	0	0	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -
19	0	0	0	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -
20	0	0	0	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -
21	0	0	0	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -
22	0	0	0	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -
23	0	0	0	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -
24	0	0	0	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -
25	0	0	0	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -
			Grand Total:	$ 11,602	$ 9,049	$ -	$ 24,132	$ -	$ -	$ -	$ 44,783

[BBMR SP-1]

Government of Guam
Fiscal Year 2019
Current Agency Staffing Pattern

FUNCTIONAL AREA: Infrastructure, Utilities and Transportation

DEPARTMENT/AGENCY: Solid Waste Authority

PROGRAM: SWF Solid Waste Division

FUND: 5416A199910GA201

	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								Increment			Benefits								
No.	Position Number	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 26.56%)(1/)	Retire (DDI) ($19.01*26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life (1/)	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1		SUMMARY																	
2		Administrative Support			$ 777,546	$ 22,939	$ 8,692		$ 8,073	$ 817,250	$ 183,329	$ 4,943	$ -	$ 10,877	$ 2,983	$ 55,413	$ 3,918	$ 261,462	$ 1,078,712
3		Residential Collection (Pg 1)			$ 655,152	$ 35,446	$ 97,265		$ 11,315	$ 799,178	$ 151,593	$ 9,391	$ -	$ 15,278	$ 3,915	$ 76,920	$ 4,540	$ 261,637	$ 1,060,816
4		Residential Collection (Pg4)			$ 283,142	$ 16,335	$ 42,036		$ 6,636	$ 348,149	$ 66,655	$ 2,965	$ -	$ 4,226	$ 1,864	$ 25,039	$ 1,523	$ 102,272	$ 450,421
5																			
6																			
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			Grand Total:	---	$ 1,715,840	$ 74,720	$ 147,993	---	$ 26,024	$ 1,964,577	$ 401,577	$ 17,299	$ -	$ 30,381	$ 8,761	$ 157,373	$ 9,980	$ 625,372	$ 2,589,949

*Night Differential/Hazardous/Worker's Compensation/etc.

1) FY 2019 (Current) GovGuam contribution rate of 28.50% for the Government of Guam Retirement is subject to change.

2) FY 2019 (Current) GovGuam contribution rate of $19.01 (bi-weekly)for DDI is subject to change.

Government of Guam
Fiscal Year 2019
Current Agency Staffing Pattern

FUNCTIONAL AREA: Infrastructure, Utilities and Transportation

DEPARTMENT/AGENCY: Solid Waste Authority

PROGRAM: Administrative Support

FUND: 5416A199910GA201-111/113 AND GENERAL FUND

	Input by Department																Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)		(P)	(Q)	(R)	(S)
								Increment			Benefits									
No.	Position Number	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 26.56%)(1/)	Retire (DDI) ($19.01*26PP)2/	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 3/		Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J+R) TOTAL
1	4387	Engineer Supervisor	Danilo R. Galiza	P-11	$ 78,591	$ -	$ 6,287		$ -	$ 84,878	$ 17,801	$ -	$ -	$ 1,176	$ 186		$ 6,339	$ 372	$ 25,875	$ 110,752
2	4425	General Manager	Larry J. Gast (eff 3/4/2019)		$ 150,000	$ -	$ -		$ -	$ 150,000	$ 33,975	$ 494	$ -	$ 1,739	$ 186		$ 2,511	$ 203	$ 39,110	$ 189,110
3	5334	Accounting Technician I	Amannie Pangelinan (Eff 2/27/18)	H-01	$ 26,520	$ 2,230	$ 204	26-Dec-19	$ 1,005	$ 29,959	$ 6,007	$ 494	$ -	$ 399	$ 186		$ 1,986	$ 268	$ 9,340	$ 39,299
4	5332	Customer Service Representative	Julene Hunt (Eff 2/27/18)	H-01	$ 26,520	$ 2,230	$ 204	26-Dec-19	$ 1,005	$ 29,959	$ 6,007	$ 494	$ -	$ 469	$ 186		$ 3,838	$ 228	$ 11,223	$ 41,182
5	5331	Customer Service Representative	Breann Pocaigue (Eff 2/19/18)	H-01	$ 26,520	$ 2,230	$ 204	26-Dec-19	$ 1,005	$ 29,959	$ 6,007	$ 494	$ -	$ 312	$ 186		$ -	$ -	$ 6,999	$ 36,958
6	5223	Accounting Technician II	Coleen Cruz (Eff 2/25/2019)	I-01	$ 28,595	$ 2,350	$ 220	16-Nov-19	$ 1,124	$ 32,289	$ 6,477	$ -	$ -	$ 315	$ 186		$ -	$ -	$ 6,979	$ 39,267
7	5023	Administrative Assistant	Keilani Mesa (Eff 11/16/17)	J-01	$ 31,076	$ 2,493	$ 239	16-Nov-19	$ 1,223	$ 35,031	$ 7,039	$ -	$ -	$ 602	$ 186		$ 6,339	$ 372	$ 14,539	$ 49,570
8	5333	Customer Service Representative	Chelsea Cruz (Eff 2/19/18	H-01	$ 26,520	$ 2,230	$ 204	26-Dec-19	$ 1,005	$ 29,959	$ 6,007	$ 494	$ -	$ 354	$ 186		$ 1,245	$ 203	$ 8,491	$ 38,450
9	5212	Safety Officer	Jesse Murakami (Eff 8/9/17)	K-06	$ 40,841	$ 3,056	$ 314		$ -	$ 44,212	$ 9,251	$ -	$ -	$ 860	$ 186		$ 2,771	$ 372	$ 13,440	$ 57,652
10	5218	Comptroller	Kathrine Kakigi		$ 135,000		$ -		$ -	$ 135,000	$ 30,578	$ -	$ -	$ 1,565	$ 186		$ 2,511	$ 203	$ 35,043	$ 170,043
11	5222	Management Analyst III	Joanne Flores (Eff 4/1/19)	N-07	$ 56,268	$ -	$ -		$ -	$ 56,268	$ 14,944	$ -	$ -	$ 790	$ 186		$ 2,511	$ 203	$ 18,635	$ 74,903
12	5335	Chief of Administration	Alicia Fejeran (Eff 5/1/2019)	N-01	$ 45,014	$ -	$ -	1-May-20	$ 1,706	$ 46,720	$ 9,222	$ 494	$ -	$ 657	$ 186		$ -	$ -	$ 10,559	$ 57,279
13	5336	Customer Service Representative	Vacant (New)	H-01	$ 26,520	$ 1,530	$ 204		$ -	$ 28,254	$ 7,504	$ 494	$ -	$ 410	$ 186		$ 6,340	$ 373	$ 15,308	$ 43,562
14	5337	Customer Service Representative	Vacant (New)	H-01	$ 26,520	$ 1,530	$ 204		$ -	$ 28,254	$ 7,504	$ 494	$ -	$ 410	$ 186		$ 6,340	$ 373	$ 15,308	$ 43,562
15	5338	Customer Service Representative	Vacant (New)	H-01	$ 26,520	$ 1,530	$ 204		$ -	$ 28,254	$ 7,504	$ 494	$ -	$ 410	$ 186		$ 6,340	$ 373	$ 15,308	$ 43,562
16	5339	Customer Service Representative	Vacant (New)	H-01	$ 26,520	$ 1,530	$ 204		$ -	$ 28,254	$ 7,504	$ 494	$ -	$ 410	$ 186		$ 6,340	$ 373	$ 15,308	$ 43,562
17						$ -	$ -		$ -	$ -	$ -	$ -	$ -	$ -	$ -		$ -	$ -	$ -	$ -
18						$ -	$ -		$ -	$ -	$ -	$ -	$ -	$ -	$ -		$ -	$ -	$ -	$ -
19						$ -	$ -		$ -	$ -	$ -	$ -	$ -	$ -	$ -		$ -	$ -	$ -	$ -
20						$ -	$ -		$ -	$ -	$ -	$ -	$ -	$ -	$ -		$ -	$ -	$ -	$ -
21						$ -	$ -		$ -	$ -	$ -	$ -	$ -	$ -	$ -		$ -	$ -	$ -	$ -
22						$ -	$ -		$ -	$ -	$ -	$ -	$ -	$ -	$ -		$ -	$ -	$ -	$ -
23						$ -	$ -		$ -	$ -	$ -	$ -	$ -	$ -	$ -		$ -	$ -	$ -	$ -
24						$ -	$ -		$ -	$ -	$ -	$ -	$ -	$ -	$ -		$ -	$ -	$ -	$ -
25						$ -	$ -		$ -	$ -	$ -	$ -	$ -	$ -	$ -		$ -	$ -	$ -	$ -
			Grand Total:	---	$ 777,546	$ 22,939	$ 8,692	---	$ 8,073	$ 817,250	$ 183,329	$ 4,943	$ -	$ 10,877	$ 2,983		$ 55,413	$ 3,918	$ 261,462	$ 1,078,712

*Night Differential/Hazardous/Worker's Compensation/etc.

1) FY 2019 (Current) GovGuam contribution rate of 28.50% for the Government of Guam Retirement is subject to change.

2) FY 2019 (Current) GovGuam contribution rate of $19.01 (bi-weekly)for DDI is subject to change.

3) FY 2019 (Current) GovGuam contribution rate of $187 (per annum)for Life Insurance is subject to change.

Government of Guam
Fiscal Year 2019
Current Agency Staffing Pattern

FUNCTIONAL AREA: Infrastructure, Utilities and Transportation

DEPARTMENT/AGENCY: Solid Waste Authority

PROGRAM: SWM Division (Residential Collection Section)

FUND: 5416A199910GA201-111/113 AND GENERAL FUND

	Input by Department																Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)		(P)	(Q)	(R)	(S)
								Increment			Benefits									
No.	Position Number	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 26.56%)(1/)	Retire (DDI) ($19.01*26PP)2/	ocial Securit (6.2% * J)	Medicare (1.45% * J)	Life 3/		Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	4426	Equipment Operator II	Ronald Rivera	G-06	$ 29,783	$ 1,718	$ 4,422		$ -	$ 35,922	$ 6,746	$ 494	$ -	$ 451	$ 186		$ 2,511	$ 203	$ 10,592	$ 46,514
2	4434	Sanitation Worker	Vincent Q. Salas	F-05	$ 26,888	$ 1,551	$ 3,992	11/20/2019	$ 1,019	$ 33,450	$ 6,090	$ 494	$ -	$ 437	$ 186		$ 2,771	$ 372	$ 10,351	$ 43,801
3	4443	Equipment Operator II	Joseph C. Babauta Jr	G-09	$ 32,904	$ 1,898	$ 4,885		$ -	$ 39,687	$ 7,453	$ 494	$ -	$ 484	$ 186		$ 1,986	$ 268	$ 10,871	$ 50,558
4	4445	Equipment Operator Leader I	Barbara L. Manibusan	J-11	$ 44,015	$ 2,539	$ 6,534	5/24/2020	$ 1,396	$ 54,485	$ 9,969	$ -	$ -	$ 587	$ 186		$ 2,511	$ 203	$ 13,458	$ 67,942
5	4450	Sanitation Worker	John J. Perez	F-09	$ 30,831	$ 1,779	$ 4,577	3/23/2020	$ 978	$ 38,165	$ 6,983	$ 494	$ -	$ 360	$ 186		$ -	$ -	$ 8,024	$ 46,189
6	4453	Equipment Operator III	Nelson V. Beltran	G-10	$ 33,948	$ 1,959	$ 5,040		$ -	$ 40,946	$ 7,689	$ 494	$ -	$ 636	$ 186		$ 6,339	$ -	$ 15,345	$ 56,291
7	4458	Sanitation Worker	Patrick Dela Cruz	F-05	$ 26,888	$ 1,551	$ 3,992	11/20/2019	$ 1,019	$ 33,450	$ 6,090	$ 494	$ -	$ 317	$ 186		$ -	$ -	$ 7,088	$ 40,538
8	4454	Sanitation Worker	Joseph Acfalle	F-05	$ 26,888	$ 1,551	$ 3,992	10/2/2019	$ 1,019	$ 33,450	$ 6,090	$ 494	$ -	$ 575	$ 186		$ 6,339	$ 372	$ 14,057	$ 47,507
9	4482	Sanitation Worker	Gerald T. Castro	F-05	$ 26,888	$ 1,551	$ 3,992	10/3/2019	$ 1,019	$ 33,450	$ 6,090	$ 494	$ -	$ 420	$ 186		$ 2,511	$ 203	$ 9,906	$ 43,355
10	4484	Sanitation Worker	Brigido S. Hernandez	F-05	$ 26,888	$ 1,551	$ 3,992	11/20/2019	$ 1,019	$ 33,450	$ 6,090	$ 494	$ -	$ 317	$ 186		$ -	$ -	$ 7,088	$ 40,538
11	4490	Sanitation Worker	Noel Milano (Eff 8/14/16)	F-03	$ 24,960	$ 1,440	$ 3,706		$ -	$ 30,106	$ 5,654	$ 494	$ -	$ 521	$ 186		$ 6,339	$ 372	$ 13,567	$ 43,673
12	4491	Equipment Operatror II	John P. Charfauros	G-10	$ 33,948	$ 1,959	$ 5,040		$ -	$ 40,946	$ 7,689	$ 494	$ -	$ 608	$ 186		$ 6,339	$ 372	$ 15,690	$ 56,636
13	4447	Equipment Operatror II	Luis Jr. Perez	F-06	$ 27,907	$ 1,610	$ 4,143		$ -	$ 33,660	$ 6,321	$ 494	$ -	$ 587	$ 186		$ 6,339	$ 372	$ 14,299	$ 47,959
14	5028	Sanitation Worker	Joshua R. James (Eff. 9/5/14)	F-05	$ 26,888	$ 1,551	$ 3,992		$ -	$ 32,431	$ 6,090	$ 494	$ -	$ 654	$ 186		$ 6,339	$ 372	$ 14,136	$ 46,566
15	5029	Sanitation Worker	Anthony T. Castro II (Eff 2/27/18)	F-01	$ 23,171	$ 1,337	$ 3,440	2/27/2020	$ 878	$ 28,826	$ 5,248	$ 494	$ -	$ 278	$ 186		$ -	$ -	$ 6,207	$ 35,032
16	5031	Equipment Operator II	William W. Hasohtang	G-09	$ 32,904	$ 1,898	$ 4,885	1/8/2020	$ 1,077	$ 40,764	$ 7,453	$ 494	$ -	$ 413	$ 186		$ 4,567	$ -	$ 13,114	$ 53,878
17	5032	Equipment Operator II	Nonito R. Santos	G-10	$ 33,948	$ 1,959	$ 5,040		$ -	$ 40,946	$ 7,689	$ 494	$ -	$ 469	$ 186		$ 1,670	$ 228	$ 10,737	$ 51,683
18	5201	Sanitation Worker	Manuel Taitague (Eff 3/12/18)	F-01	$ 23,171	$ 1,337	$ 3,440	3/12/2020	$ 878	$ 28,826	$ 5,248	$ 494	$ -	$ 535	$ 186		$ 6,339	$ 372	$ 13,176	$ 42,002
19	5209	Equipment Operator II	Raymond C. Quitugua	G-08	$ 31,892	$ 1,840	$ 4,735	7/11/2020	$ 1,012	$ 39,479	$ 7,223	$ 494	$ -	$ 5,246	$ 186		$ 3,838	$ 228	$ 17,217	$ 56,696
20	4007	Customer Service Representative	Roman B. Perez	H-20	$ 49,684	$ 2,866	$ 7,376		$ -	$ 59,927	$ 11,253	$ -	$ -	$ 704	$ 186		$ 3,838	$ 228	$ 16,210	$ 76,137
21	5340	Solid Waste Management Superintendent	Vacant (New)	M-01	$ 40,762	$ -	$ 6,052			$ 46,814	$ 12,434	$ 495	$ -	$ 679	$ 186		$ 6,340	$ 373	$ 20,506	$ 67,320
22																				
23																				
24																				
25																				
			Grand Total:		$ 655,152	$ 35,446	$ 97,265		$ 11,315	$ 799,178	$ 151,593	$ 9,391	$ -	$ 15,278	$ 3,915		$ 76,920	$ 4,540	$ 261,637	$ 1,060,816

*Night Differential/Hazardous/Worker's Compensation/etc.

1) FY 2019 (Current) GovGuam contribution rate of 28.50% for the Government of Guam Retirement is subject to change.

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3) FY 2019 (Current) GovGuam contribution rate of $187 (per annum)for Life Insurance is subject to change.

Government of Guam
Fiscal Year 2019
Current Agency Staffing Pattern

[BBMR SP-1]

FUNCTIONAL AREA: Infrastructure, Utilities and Transportation

DEPARTMENT/AGENCY:Solid Waste Authority

PROGRAM: SWA (Convenience Center formerly Transfer Station: Agat, Dededo and Malojloj)

FUND: 5416A199910GA201-111/113 AND GENERAL FUND

	Input by Department																Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)		(P)	(Q)	(R)	(S)
								Increment			Benefits									
No.	Position Number	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 26.56%)(1/)	Retire (DDI) ($19.01*26PP)2/	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 3/		Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	4455	Sanitation Worker	Junior L. Perez	F-09	$ 30,831	$ 1,779	$ 4,577	3/23/2020	$ 978	$ 38,165	$ 6,983	$ -	$ -	$ 449	$ 186		$ 2,511	$ 203	$ 10,333	$ 48,498
2	4462	Sanitation Worker	Benny M. Cruz	F-09	$ 30,831	$ 1,779	$ 4,577		$ -	$ 37,187	$ 6,983	$ -	$ -	$ 515	$ 186		$ 4,567	$ -	$ 12,251	$ 49,438
3	5214	Equipment Operator III	Johnny R. Meno	H-13	$ 39,983	$ 2,307	$ 5,936	12/7/2019	$ 1,269	$ 49,495	$ 9,056	$ -	$ -	$ 545	$ 186		$ 2,511	$ 203	$ 12,503	$ 61,997
4	5215	Equipment Operator III	Jesse L.G. Gogue	H-12	$ 38,753	$ 2,236	$ 5,753		$ -	$ 46,742	$ 8,778	$ -	$ -	$ 427	$ 186		$ -	$ -	$ 9,391	$ 56,133
5	5021	Sanitation Worker	Robert P. Conquer (eff 1/2/2019)	F-01	$ 23,171	$ 1,337	$ 3,440	1/2/2020	$ 878	$ 28,826	$ 5,248	$ 494	$ -	$ 530	$ 186		$ 6,339	$ 372	$ 13,170	$ 41,996
6	4224	Sanitation Worker	Jopatrick C. Quinata (eff 1/2/2019	F-01	$ 23,171	$ 1,337	$ 3,440	1/2/2020	$ 878	$ 28,826	$ 5,248	$ 494	$ -	$ 270	$ 186		$ -	$ -	$ 6,199	$ 35,025
7	4902	Sanitation Worker	Christopher L. Narcis (eff 1/2/2019)	F-01	$ 23,171	$ 1,337	$ 3,440	1/2/2020	$ 878	$ 28,826	$ 5,248	$ 494	$ -	$ 243	$ 186		$ -	$ -	$ 6,172	$ 34,998
8	4473	Sanitation Worker	Lance G. Sablan (eff 1/3/2019)	F-01	$ 23,171	$ 1,337	$ 3,440	1/3/2020	$ 878	$ 28,826	$ 5,248	$ 494	$ -	$ 416	$ 186		$ 2,771	$ 372	$ 9,488	$ 38,314
9	4472	Sanitation Worker	Salvador Delfin Jr. (Vacant eff. 7/6/2019)	F-01	$ -	$ -	$ -													
10	5219	Sanitation Worker	Justin M. Deleon Guerrero (Vacant eff. 7/12/2019)	F-01	$ -	$ -	$ -													
11	4492	Sanitation Worker	Charles Narcis (eff 2/25/2019)	F-01	$ 23,171	$ 1,337	$ 3,440	2/25/2020	$ 878	$ 28,826	$ 5,248	$ 494	$ -	$ 360	$ 186		$ -	$ -	$ 6,289	$ 35,115
12	5204	Equipment Operator II	Vacant (Dennis O. Mendoza eff. 10/9/2018	F-05	$ 26,888	$ 1,551	$ 3,992		$ -	$ 32,431	$ 8,614	$ 494	$ -	$ 470	$ 186		$ 6,339	$ 372	$ 16,475	$ 48,906
13					$ -	$ -	$ -		$ -	$ -	$ -	$ -	$ -	$ -	$ -		$ -	$ -	$ -	$ -
14					$ -	$ -	$ -		$ -	$ -	$ -	$ -	$ -	$ -	$ -		$ -	$ -	$ -	$ -
15					$ -	$ -	$ -		$ -	$ -	$ -	$ -	$ -	$ -	$ -		$ -	$ -	$ -	$ -
16					$ -	$ -	$ -		$ -	$ -	$ -	$ -	$ -	$ -	$ -		$ -	$ -	$ -	$ -
17					$ -	$ -	$ -		$ -	$ -	$ -	$ -	$ -	$ -	$ -		$ -	$ -	$ -	$ -
18					$ -	$ -	$ -		$ -	$ -	$ -	$ -	$ -	$ -	$ -		$ -	$ -	$ -	$ -
19					$ -	$ -	$ -		$ -	$ -	$ -	$ -	$ -	$ -	$ -		$ -	$ -	$ -	$ -
20					$ -	$ -	$ -		$ -	$ -	$ -	$ -	$ -	$ -	$ -		$ -	$ -	$ -	$ -
21					$ -	$ -	$ -		$ -	$ -	$ -	$ -	$ -	$ -	$ -		$ -	$ -	$ -	$ -
22					$ -	$ -	$ -		$ -	$ -	$ -	$ -	$ -	$ -	$ -		$ -	$ -	$ -	$ -
23					$ -	$ -	$ -		$ -	$ -	$ -	$ -	$ -	$ -	$ -		$ -	$ -	$ -	$ -
24					$ -	$ -	$ -		$ -	$ -	$ -	$ -	$ -	$ -	$ -		$ -	$ -	$ -	$ -
25					$ -	$ -	$ -		$ -	$ -	$ -	$ -	$ -	$ -	$ -		$ -	$ -	$ -	$ -
			Grand Total:		$ 283,142	$ 16,335	$ 42,036		$ 6,636	$ 348,149	$ 66,655	$ 2,965	$ -	$ 4,226	$ 1,864		$ 25,039	$ 1,523	$ 102,272	$ 450,421

*Night Differential/Hazardous/Worker's Compensation/etc.

1) FY 2019 (Current) GovGuam contribution rate of 28.50% for the Government of Guam Retirement is subject to change.

2) FY 2019 (Current) GovGuam contribution rate of $19.01 (bi-weekly)for DDI is subject to change.

3) FY 2019 (Current) GovGuam contribution rate of $187 (per annum)for Life Insurance is subject to change.

Government of Guam
Fiscal Year 2019
Current Agency Staffing Pattern

	Input by Department											
	(A)	(B)	(C)	(D)	Special Pay Categories (E) 1/	(F) 2/	(G) 3/	(H) 4/	(I) 5/	(J) 6/	(K)	
No.	Position Number	Position Title	Name of Incumbent	Holiday Work	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal	
1	4455	Sanitation Worker	Junior L. Perez	$ 1,186	$ 925	$ -	$ 2,466	$ -	$ -	$ -	$	4,577
2	4462	Sanitation Worker	Benny M. Cruz	$ 1,186	$ 925	$ -	$ 2,466	$ -	$ -	$ -	$	4,577
3	5214	Equipment Operator III	Johnny R. Meno	$ 1,538	$ 1,199	$ -	$ 3,199	$ -	$ -	$ -	$	5,936
4	5215	Equipment Operator III	Jesse L.G. Gogue	$ 1,491	$ 1,163	$ -	$ 3,100	$ -	$ -	$ -	$	5,753
5	5021	Sanitation Worker	Robert P. Conquer (eff 1/2/2019)	$ 891	$ 695	$ -	$ 1,854	$ -	$ -	$ -	$	3,440
6	4224	Sanitation Worker	Jopatrick C. Quinata (eff 1/2/2019	$ 891	$ 695	$ -	$ 1,854	$ -	$ -	$ -	$	3,440
7	4902	Sanitation Worker	Christopher L. Narcis (eff 1/2/2019)	$ 891	$ 695	$ -	$ 1,854	$ -	$ -	$ -	$	3,440
8	4473	Sanitation Worker	Lance G. Sablan (eff 1/3/2019)	$ 891	$ 695	$ -	$ 1,854	$ -	$ -	$ -	$	3,440
9	4472	Sanitation Worker	Salvador Delfin Jr. (Vacant eff. 7/6/2019)	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$	-
10	5219	Sanitation Worker	in M. Deleon Guerrero (Vacant eff. 7/12/2	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$	-
11	4492	Sanitation Worker	Charles Narcis (eff 2/25/2019)	$ 891	$ 695	$ -	$ 1,854	$ -	$ -	$ -	$	3,440
12	5204	Equipment Operator II	Vacant (Dennis O. Mendoza eff. 10/9/2018	$ 1,034	$ 807	$ -	$ 2,151	$ -	$ -	$ -	$	3,992
13	0	0	0	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$	-
14	0	0	0	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$	-
15	0	0	0	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$	-
16	0	0	0	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$	-
17	0	0	0	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$	-
18	0	0	0	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$	-
19	0	0	0	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$	-
20	0	0	0	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$	-
21	0	0	0	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$	-
22	0	0	0	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$	-
23	0	0	0	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$	-
24	0	0	0	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$	-
25	0	0	0	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$	-
			Grand Total:	$ 10,890	$ 8,494	$ -	$ 22,651	$ -	$ -	$ -	$	42,036

Government of Guam
Federal Program Inventory
FY 2019 (Current) / FY 2020 (Estimated) Funding

[BBMR FP-1]

FUNCTION:
DEPARTMENT/AGENCY: Guam Solid Waste Authority
PROGRAM:

NOT APPLICABLE FOR GSWA

	A	B	C	D	E	F	G	H	I
				FY 2019	FY 2020				
Federal Grantor Agency / Federal Project Title	Assisting Listing No. / Enabling Authority	Grant Award Number	Match Ratio Federal / Local:	Received / Projected	Estimated Funding	Local Matching Funds	Federal Matching Funds	100% Federal Grants	Grant Period

Function :
Department/Agency: Guam Solid Waste Authority
Program:

EQUIPMENT/CAPITAL LISTING:

Description	Quantity	Percentage of Use	Comments
2010 Ford F150 SUPERCAB:STAKEBED W/LIFT	1	100%	
2004 FREIGHLINER CL120 FLATBED TRUCK	1	100%	
2004 NISSAN PICKUP TRUCK	1	100%	
1992 KENSWORTH T800B REFUSE TRUCK	1	100%	
2012 FORF F250 REFUSE TRUCK	1	100%	
2016 FORD F250 FLATBED TRUCK	1	100%	
2011 PETERBILT 320 ROLL OFF COLLECTION TRUCK	5	100%	
2008 AUTOCAR WX64 TRUCK	6	100%	
2009 FORD F250 4X4 PICKUP TRUCK W/PAR-KAN	1	100%	
2016 TOYOTA TACOMA	4	100%	
2018 AUTOCAR ACX64 PACKER-PAC MAN REAR BODY	6	100%	
2018 GMC SIERRA 3500 HD BABY PACKER PAR-KAN	2	100%	
2018 GMC SIERRA 3500 HD PICKUP	1	100%	
2018 AUTOCAR ACMD42 PACKER PAC MAN REAR BODY	1	100%	
2018 AUTOCAR ACMD43 PACKER PAC MAN REAR BODY	1	100%	
2018 AUTOCAR ACMD44 PACKER PAC MAN REAR BODY	1	100%	
2019 TOYOTA TACOMA PRERUNNER PICKUP	2	100%	
CARDINAL METERING DEVICE TRUCK SCALES 120TON	1	100%	
2019 20KW GENERATOR	1	100%	
2010 250KW GENERATOR	1	100%	
2008 CAT262C SKID LOADER	1	100%	
4200 PSI PRESSURE WASHER	1	100%	
3500 PSI PRESSURE WASHER	2	100%	
POULAN PRO PPE3816A 38CC CHAINSAW	1	100%	
SHINDAWA BUSH CUTTER C282	3	100%	
ECHO POLE PRUNNER PPT280	2	100%	
SHINDAWA BLOWER EB600 RT	1	100%	
MAKITA IMPACT DRIVER KIT	1	100%	
HB 281 RED MAX BLOWER	1	100%	
MAKITA BUSH CUTTER	5	100%	
SHINDAWA BLOWER EB600 RT	1	100%	
33 CY ROLL OFF CONTAINERS	3	100%	
40 CY OPEN TOP OFF CONTAINER	2	100%	
8.75 CY ROLL OFF CONTAINER	6	100%	
38 CY OCTAGON COMPACTOR RECEIVER ROLLOFF CNT	3	100%	
37 CY BARNSHAPE CLOSE TOP ROLL OF CONTAINER	2	100%	
37 CY OPEN TOP ROLL OF CONTAINER	6	100%	

SPACE REQUIREMENT (for Personnel and Equipment/Capital)	Total Program Space (Sq. Ft.):		Total Program Space Occupied (Sq. Ft.):	
Description	Square Feet	Percent of Total Program Space	Comments	
Packer Trucks, MiniPacker & Container Parking	11,830	100%	35ft x13ft wide(26 stalls)	
Government Official, Employee & Customer Parking	6,156	100%	19ft x 9ft wide(34 stalls, 2 handicap parking stalls)	
Administration & Operation Building	9,020	100%	82ft x 55ft wide x 2	

Bureau of Budget Management Research
2020 Prior Year Obligations for FY 2018 and Prior FYs

BBMR PYO-1

A	B	C	D	E	F	G
Transaction/ Obligation Date	**Transaction Type**	**Vendor**	**General Fund ($)**	**Special Fund ($)**	**Federal Fund ($)**	**Reasons for Nonsubmittal or Nonpayment**
Total			**$0.00**	**$0.00**	**$0.00**	

Note:

Column A: Completion date of transaction or event prior to October 1, 2018.

Column B: Transaction Type such as personnel action, contracts, etc.

Column C: Vendor or Party owed

Column D, E, & F: Identify funding source and dollar amount inclusive of associated penalties or fees; if more than one transaction, need to total all transactions.

Column G: Note item of concern.

No prior year obligations for the Guam Solid Waste Authority

Program: PAYB237

Dept of Administration Payroll
Employee Pay Time Sheet

Employee # . . . . : 11376 NARCIS, CHARLES S
Dept/division . . : 9910 GUAM SOLID WASTE AUTHORITY

PPE date . : 8/31/2019
Hourly rate: 11.14

Work Date	Pay Code/Description	Fr Time	To Time	Job Order	Tot Hrs	Gross Pay	Overtime Justification
MON 8/19/2019	1 REGULAR	3:00AM	8:00AM	991019201	5.00	55.70	
MON 8/19/2019	5 NIGHT DIFFERENTIAL	3:00AM	6:00AM	991019201	3.00	3.34	
MON 8/19/2019	11 HAZARD 8%	3:00AM	8:00AM	991019201	5.00	4.46	
MON 8/19/2019	1 REGULAR	8:30AM	1:30PM	991019201	5.00	55.70	
MON 8/19/2019	11 HAZARD 8%	8:30AM	1:30PM	991019201	5.00	4.46	
MON 8/19/2019	6 OVERTIME 1.5	1:30PM	3:30PM	991019201	2.00	33.42	
MON 8/19/2019	11 HAZARD 8%	1:30PM	3:30PM	991019201	2.00	1.78	
TUE 8/20/2019	1 REGULAR	3:00AM	8:00AM	991019201	5.00	55.70	
TUE 8/20/2019	5 NIGHT DIFFERENTIAL	3:00AM	6:00AM	991019201	3.00	3.34	
TUE 8/20/2019	11 HAZARD 8%	3:00AM	8:00AM	991019201	5.00	4.46	
TUE 8/20/2019	1 REGULAR	8:30AM	1:30PM	991019201	5.00	55.70	
TUE 8/20/2019	11 HAZARD 8%	8:30AM	1:30PM	991019201	5.00	4.46	
WED 8/21/2019	1 REGULAR	3:00AM	8:00AM	991019201	5.00	55.70	
WED 8/21/2019	5 NIGHT DIFFERENTIAL	3:00AM	6:00AM	991019201	3.00	3.34	
WED 8/21/2019	11 HAZARD 8%	3:00AM	8:00AM	991019201	5.00	4.46	
WED 8/21/2019	1 REGULAR	8:30AM	1:30PM	991019201	5.00	55.70	
WED 8/21/2019	11 HAZARD 8%	8:30AM	1:30PM	991019201	5.00	4.46	
THU 8/22/2019	1 REGULAR	3:00AM	8:00AM	991019201	5.00	55.70	
THU 8/22/2019	5 NIGHT DIFFERENTIAL	3:00AM	6:00AM	991019201	3.00	3.34	
THU 8/22/2019	11 HAZARD 8%	3:00AM	8:00AM	991019201	5.00	4.46	
THU 8/22/2019	1 REGULAR	8:30AM	1:30PM	991019201	5.00	55.70	
THU 8/22/2019	11 HAZARD 8%	8:30AM	1:30PM	991019201	5.00	4.46	
MON 8/26/2019	1 REGULAR	3:00AM	8:00AM	991019201	5.00	55.70	
MON 8/26/2019	5 NIGHT DIFFERENTIAL	3:00AM	6:00AM	991019201	3.00	3.34	
MON 8/26/2019	11 HAZARD 8%	3:00AM	8:00AM	991019201	5.00	4.46	
MON 8/26/2019	1 REGULAR	8:30AM	1:30PM	991019201	5.00	55.70	
MON 8/26/2019	11 HAZARD 8%	8:30AM	1:30PM	991019201	5.00	4.46	
MON 8/26/2019	6 OVERTIME 1.5	1:30PM	2:00PM	991019201	.50	8.36	
MON 8/26/2019	11 HAZARD 8%	1:30PM	2:00PM	991019201	.50	.45	
TUE 8/27/2019	1 REGULAR	3:00AM	8:00AM	991019201	5.00	55.70	
TUE 8/27/2019	5 NIGHT DIFFERENTIAL	3:00AM	6:00AM	991019201	3.00	3.34	
TUE 8/27/2019	11 HAZARD 8%	3:00AM	8:00AM	991019201	5.00	4.46	
TUE 8/27/2019	1 REGULAR	8:30AM	1:30PM	991019201	5.00	55.70	
TUE 8/27/2019	11 HAZARD 8%	8:30AM	1:30PM	991019201	5.00	4.46	
TUE 8/27/2019	6 OVERTIME 1.5	1:30PM	2:00PM	991019201	.50	8.36	
TUE 8/27/2019	11 HAZARD 8%	1:30PM	2:00PM	991019201	.50	.45	
WED 8/28/2019	1 REGULAR	3:00AM	8:00AM	991019201	5.00	55.70	
WED 8/28/2019	5 NIGHT DIFFERENTIAL	3:00AM	6:00AM	991019201	3.00	3.34	
WED 8/28/2019	11 HAZARD 8%	3:00AM	8:00AM	991019201	5.00	4.46	
WED 8/28/2019	1 REGULAR	8:30AM	1:30PM	991019201	5.00	55.70	
WED 8/28/2019	11 HAZARD 8%	8:30AM	1:30PM	991019201	5.00	4.46	
THU 8/29/2019	1 REGULAR	3:00AM	8:00AM	991019201	5.00	55.70	
THU 8/29/2019	5 NIGHT DIFFERENTIAL	3:00AM	6:00AM	991019201	3.00	3.34	
THU 8/29/2019	11 HAZARD 8%	3:00AM	8:00AM	991019201	5.00	4.46	
THU 8/29/2019	1 REGULAR	8:30AM	1:30PM	991019201	5.00	55.70	
THU 8/29/2019	11 HAZARD 8%	8:30AM	1:30PM	991019201	5.00	4.46	
					TOTAL	1,042.10	

Pay Code/Description	Total Hrs

1 REGULAR	80.00
5 NIGHT DIFFERENTIAL	24.00
6 OVERTIME 1.5	3.00
11 HAZARD 8%	83.00
TOTAL	190.00

Timekeeper Signature _____ Date _____

Certifying Officer _____ Date _____

Employee Supervisor Signature _____ Date _____

Employee Signature _____ Date _____