GUAMCOMMUNITYCOLLEGE

OFFICE OF THE PRESIDENT
Mary A.Y. Okada, Ed.D.

AUG 3 0 2019

35GL-19-0968
Speaker Tina Rose Muña Barnes

AUG 3 0 2019
Time 3:50 ( )AM (/)PM
Received By: Alan

The Honorable Tina Muna Barnes
Speaker
35th Guam Legislature
Guam Congress Building
163 Chalan Santo Papa
Hagatna, Guam 96932

**SUBJECT:** Quarterly Reporting Requirements – July 2019

Transmitted herein is the reporting requirements and staffing pattern for your review. Pursuant to Public Law 29-113, Chapter VII, Section 20, the Guam Community College has no prior year obligations to report.

If there are any questions, please contact me at 735-5700.

Senseramente,

Mary A.Y. Okada

Mary A.Y. Okada, Ed.D.
President

0968

# Guam Community College Financial Report

## All Current Operating Funds
## Revenues and Expenditures (Un-Audited)
## Fiscal Year 2019
## As of July 31 2019

| Revenues | GovGuam Appropriations Gen Fund/MDF | All Other (NAF) | Local Grants | Federal Grants | Total |
|---|---|---|---|---|---|
| Billed | $ 15,431,889 | $ 7,534,750 | $ 1,476,589 | $ 6,388,385 | $ 30,831,613 |
| Received | $ 12,449,369 | $ 7,534,750 | $ 1,437,550 | $ 6,388,385 | $ 27,810,054 |
| FY 2019 Revenue Budget | $ 18,473,437 | $ 9,584,105 | $ 3,331,549 | $ 7,990,538 | $ 39,379,629 |
| *Percent Received* | 67% | 79% | 43% | 80% | 71% |

| Expenditures/ Encumbrances | GovGuam Appropriations General Fund/MDF | All Other (NAF) | Local Grants | Federal Grants | Total |
|---|---|---|---|---|---|
| Personnel Services | $ 10,896,432 | $ 2,513,125 | $ 16,892 | $ 664,477 | $ 14,090,926 |
| Travel | 0 | 109,937 | 15,871 | 41,004 | 166,812 |
| Contractual Services | 1,232,234 | 7,488,861 | 1,401,775 | 111,205 | 10,234,075 |
| Supplies & Materials | 1,233 | 296,968 | 5,616 | 94,395 | 398,212 |
| Equipment (under $250) | 7,984 | 648,856 | 19,174 | 189,491 | 865,505 |
| Utilities | 1,047,302 | 5,985 | 0 | 0 | 1,053,287 |
| Miscellaneous | 184,562 | 242,519 | 13,500 | 5,275,890 | 5,716,471 |
| Grant Aid | 0 | 0 | 0 | 44,700 | 44,700 |
| Capital Outlay | 0 | 496,196 | 18,237 | 88,413 | 602,846 |
| Administrative Cost Recoveries | 0 | 258,449 | 5,295 | 16,949 | 280,693 |
| Transfers | 0 | 50,224 | 0 | 0 | 50,224 |
| Funds Pending Allocation | 0 | 0 | 0 | 0 | 0 |
| TOTAL | $ 13,369,747 | $ 12,111,120 | $ 1,496,360 | $ 6,526,524 | $ 33,503,751 |
| Total Encumbrances | $ 683,419 | $ 6,325,184 | $ 981,842 | $ 98,350 | $ 8,088,795 |
| Total Expenditures | $ 12,686,328 | $ 5,785,936 | $ 514,518 | $ 6,428,174 | $ 25,414,956 |
| *Percent Expended/Encumbered* | 97% | 126% | 45% | 82% | 85% |
| Operating Income (loss) | $ (920,378) | $ (4,576,370) | $ (58,810) | $ (138,139) | $ (5,693,697) |

| GovGuam Appropriations | Billed | Received | Budget |
|---|---|---|---|
| General Fund | $ 13,458,225 | $ 11,165,377 | $ 16,149,870 |
| TAF-Lodging Management | $ 24,154 | $ 24,154 | $ 24,154 |
| LPN/Vocational Guidance | $ 636,005 | $ 527,691 | $ 763,207 |
| GF Apprenticeship Program | $ 155,765 | $ 129,227 | $ 186,918 |
| ManPower Development | $ 790,740 | $ 402,920 | $ 948,888 |
| Capital Improvements Fund | $ 167,000 | $ - | $ 200,400 |
| First Generation Trust Fund Initiative | $ 200,000 | $ 200,000 | $ 200,000 |
| | $ 15,431,889 | $ 12,449,369 | $ 18,473,437 |

**Guam Community College Staffing Pattern with Vacancies as of 31-JUL-19**

| asn 08.19.19 | Position Number | Home | Organization | Position Title | Name of Incumbent | Hire Date | Grade/ Step | Increment Date | Salary | Retirement 26.56% | Retire (DDI) | Medicare | Life | Medical (Premium) | Dental (Premium) | Pay Stat | Total Benefits | Total |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 1 | PRE004 | 1010 | Office of the President | Administrative Secretary II | Guerrero, Bertha M. | 03/19/12 | I-8 | 03/19/20 | 36,878 | 9,795 | 495 | 535 | 186 | 2,511 | 203 | 26 | 13,725 | 50,603 |
| 2 | PRE005 | 1010 | Office of the President | President | Okada, Mary A. | 06/16/07 | R-14-a | 06/16/18 | 171,184 | 45,466 | 0 | 2,482 | 186 | 3,730 | 1,268 | 26 | 53,133 | 224,317 |
| 3 | PRE006 | 1010 | Office of the President | Private Secretary | Muna, Esther A. | 10/01/07 | I-11 | 04/01/19 | 40,498 | 10,756 | 0 | 587 | 186 | 0 | 0 | 26 | 11,529 | 52,027 |
| 4 | PRE007 | 1020 | P.O.S.T. Commission | Program Specialist | **Vacant-Santo Tomas, D. | Vacant | K-8-c | Vacant | 54,974 | 14,601 | 495 | 797 | 186 | 0 | 0 | 26 | 16,079 | 71,054 |
| 5 | AAD116 | 1030 | Communications and Promotions | Graphic Artist Technician I | Cabrera, Angela S. | 02/27/15 | G-4 | 02/27/19 | 27,643 | 7,342 | 495 | 401 | 186 | 2,511 | 203 | 26 | 11,138 | 38,781 |
| 6 | PRE002 | 1030 | Communications and Promotions | Assistant Director | **Vacant-Flores, J. | Vacant | O-6-d | Vacant | 86,590 | 22,998 | 0 | 1,256 | 186 | 1,670 | 228 | 26 | 26,338 | 112,928 |
| 7 | ASD001 | 1060 | Planning and Development | Administrative Assistant | Arceo, Josephine T. | 02/12/90 | J-15 | 08/14/19 | 49,872 | 13,246 | 495 | 723 | 186 | 4,567 | 268 | 26 | 19,485 | 69,357 |
| 8 | ASD004 | 1060 | Planning and Development | Program Coordinator I | **Vacant-DeVera, E. E. | Vacant | K-2 | Vacant | 35,194 | 9,348 | 0 | 510 | 186 | 0 | 0 | 26 | 10,044 | 45,238 |
| 9 | ASD016 | 1060 | Planning and Development | Program Specialist | Johns, Priscilla C. | 08/04/14 | K-11-c | 01/01/20 | 61,942 | 16,452 | 0 | 898 | 186 | 2,511 | 203 | 26 | 20,250 | 82,192 |
| 10 | ASD021 | 1060 | Planning and Development | Assistant Director | Perez, Doris C. | 06/11/01 | O-9-a | 01/01/19 | 97,573 | 25,915 | 0 | 1,415 | 186 | 1,245 | 203 | 26 | 28,964 | 126,537 |
| 11 | PRE009 | 1060 | Planning and Development | Sustainability & Project Coord | Palacios, Francisco E. | 08/18/14 | L-7-d | 01/01/20 | 60,819 | 16,154 | 495 | 882 | 186 | 4,567 | 268 | 26 | 22,551 | 83,371 |
| 12 | AAD079 | 1061 | High School Equivalency | Test Examiner | Cruz, Evangeline P. | 12/05/94 | I-10 | 12/10/19 | 39,250 | 10,425 | 0 | 569 | 186 | 4,567 | 268 | 26 | 16,015 | 55,265 |
| 13 | ASD009 | 1065 | Facilities | Refrigeration Mechanic II | Mantanona, Jonathan P. | 04/17/17 | I-5 | 04/17/19 | 33,176 | 8,812 | 0 | 481 | 186 | 6,339 | 372 | 26 | 16,190 | 49,366 |
| 14 | ASD022 | 1065 | Facilities | Maintenance Worker | Toves, III, Albert S. | 06/27/11 | H-6 | 06/27/19 | 31,949 | 8,486 | 495 | 463 | 186 | 3,838 | 228 | 26 | 13,696 | 45,645 |
| 15 | ASD033 | 1065 | Facilities | Program Specialist | **Vacant-Arriola, F. | Vacant | K-6-d | Vacant | 51,266 | 13,616 | 495 | 743 | 186 | 2,511 | 203 | 26 | 17,755 | 69,021 |
| 16 | ASD036 | 1065 | Facilities | Maintenance Worker | Blas, Jerome F. | 03/20/17 | H-7 | 09/20/19 | 33,150 | 8,805 | 0 | 481 | 186 | 1,670 | 228 | 26 | 11,369 | 44,519 |
| 17 | ASD037 | 1065 | Facilities | Maintenance Specialist | Roberto, Joey C. | 12/27/16 | I-5 | 12/28/18 | 33,176 | 8,812 | 495 | 481 | 186 | 2,511 | 203 | 26 | 12,688 | 45,864 |
| 18 | ASD041 | 1065 | Facilities | Maintenance Supervisor | Pritchard, Richard W. | 02/23/15 | L-4 | 02/23/19 | 41,475 | 11,016 | 495 | 601 | 186 | 6,339 | 372 | 26 | 19,009 | 60,484 |
| 19 | ASD048 | 1065 | Facilities | Maintenance Worker | Tyquiengco, Jon J. | 06/24/13 | H-6 | 06/28/19 | 31,949 | 8,486 | 0 | 463 | 186 | 2,551 | 203 | 26 | 11,889 | 43,838 |
| 20 | ASD206 | 1065 | Facilities | Refrigeration Mechanic I | Mendiola, Corey James A. | 06/19/17 | H-2 | 06/23/19 | 27,518 | 7,309 | 495 | 399 | 186 | 0 | 0 | 26 | 8,389 | 35,907 |
| 21 | BFD013 | 3000 | VP Finance and Administration | Administrative Assistant | Okada, Roma P. | 02/18/19 | J-1 | 03/11/19 | 31,075 | 8,254 | 495 | 451 | 186 | 0 | 0 | 26 | 9,385 | 40,460 |
| 22 | BFD022 | 3000 | VP Business | Vice President | Santos, Carmen K. | 12/03/07 | P-12-a | 01/01/20 | 121,638 | 32,307 | 0 | 1,764 | 186 | 2,771 | 372 | 26 | 37,400 | 159,038 |
| 23 | ASD017 | 3000 | VP Finance and Administration | Administrative Aide | Duenas, Debbie C. | 03/13/17 | F-9 | 03/13/20 | 30,826 | 8,187 | 495 | 447 | 186 | 4,567 | 268 | 26 | 14,150 | 44,976 |
| 24 | BFD003 | 3010 | Business Office | Accountant I | Mayo, Lucille A. | 11/09/15 | K-3 | 11/09/18 | 36,525 | 9,701 | 0 | 530 | 186 | 0 | 0 | 26 | 10,417 | 46,942 |
| 25 | BFD004 | 3010 | Business Office | Accountant I | Lam, Pik Man | 08/16/10 | K-6 | 08/16/19 | 40,851 | 10,850 | 0 | 592 | 186 | 1,245 | 0 | 26 | 12,873 | 53,724 |
| 26 | BFD005 | 3010 | Business Office | Accountant II | Guerrero, Carol A. | 03/04/97 | M-10 | 09/29/19 | 55,952 | 14,861 | 0 | 811 | 186 | 2,511 | 203 | 26 | 18,572 | 74,524 |
| 27 | BFD008 | 3010 | Business Office | Cashier II | Garcia, Ashley Nicole T. | 05/13/19 | F-1 | 05/13/20 | 23,171 | 6,154 | 495 | 336 | 186 | 3,838 | 228 | 26 | 11,237 | 34,408 |
| 28 | BFD009 | 3010 | Business Office | Accounting Technician I | Mesa, Catherine S. | 06/03/13 | H-6 | 06/03/19 | 31,949 | 8,486 | 495 | 463 | 186 | 3,838 | 228 | 26 | 13,696 | 45,645 |
| 29 | BFD010 | 3010 | Business Office | Accountant II | Santos Torres, Linda | 01/05/95 | M-9 | 02/10/19 | 54,238 | 14,406 | 0 | 786 | 186 | 2,511 | 203 | 26 | 18,092 | 72,330 |
| 30 | BFD012 | 3010 | Business Office | General Accounting Supervisor | San Nicolas, Cheryl B. | 01/29/03 | P-6 | 02/18/19 | 66,830 | 17,750 | 0 | 969 | 186 | 0 | 0 | 26 | 18,905 | 85,735 |
| 31 | BFD015 | 3010 | Business Office | Accounting Technician II | Borja, Levonne G. | 01/04/16 | I-3 | 01/04/19 | 30,805 | 8,182 | 495 | 447 | 186 | 6,339 | 372 | 26 | 16,020 | 46,825 |
| 32 | BFD029 | 3010 | Business Office | Controller | Limtuatco, Edwin E. | 01/18/11 | N-9-a | 01/01/20 | 83,075 | 22,065 | 495 | 1,205 | 186 | 1,670 | 228 | 26 | 25,848 | 108,924 |
| 33 | BFD030 | 3010 | Business Office | Accounting Technician I | Sablan, Darlynn T. | 03/25/13 | H-6 | 03/25/19 | 31,940 | 8,483 | 495 | 463 | 186 | 3,838 | 228 | 26 | 13,693 | 45,633 |
| 34 | ASD002 | 3020 | Management Information Systems | Systems Programmer | Bautista, Kenneth C. | 06/06/05 | N-11 | 06/06/20 | 63,752 | 16,933 | 0 | 924 | 186 | 2,511 | 203 | 26 | 20,757 | 84,509 |
| 35 | ASD005 | 3020 | Management Information Systems | Computer Operator II | David, Margarita Q. | 11/19/90 | I-17 | 11/22/19 | 48,859 | 12,977 | 0 | 708 | 186 | 1,986 | 0 | 26 | 15,857 | 64,716 |
| 36 | ASD006 | 3020 | Management Information Systems | Computer Technician II | De Roca, Victor F. | 07/27/15 | J-4 | 07/27/19 | 34,736 | 9,226 | 495 | 504 | 186 | 2,771 | 0 | 26 | 13,182 | 47,918 |
| 37 | ASD007 | 3020 | Management Information Systems | Teleprocessing Netwk Coord | Reyes, Richard J. | 07/29/13 | K-6 | 07/29/19 | 40,851 | 10,850 | 0 | 592 | 186 | 2,511 | 203 | 26 | 14,342 | 55,194 |
| 38 | ASD008 | 3020 | Management Information Systems | Computer Systems Analyst II | Marquez, Andrew C. | 03/06/17 | M-2 | 03/06/19 | 42,307 | 11,237 | 0 | 613 | 186 | 2,511 | 203 | 26 | 14,750 | 57,057 |
| 39 | ASD011 | 3020 | Management Information Systems | Teleprocessing Netwk Coord | Camacho, Christopher J. | 02/03/03 | K-7 | 03/17/19 | 42,389 | 11,259 | 0 | 615 | 186 | 2,771 | 372 | 26 | 15,202 | 57,591 |
| 40 | ASD025 | 3020 | Management Information Systems | Computer Technician II | Eblacas, Morris E. | 03/04/19 | J-1 | 03/04/20 | 31,075 | 8,254 | 495 | 451 | 186 | 3,838 | 228 | 26 | 13,451 | 44,526 |
| 41 | ASD027 | 3020 | Management Information Systems | Computer Systems Analyst II | Dacanay, Gerard L. | 06/04/01 | M-13 | 06/04/19 | 61,456 | 16,323 | 0 | 891 | 186 | 2,771 | 372 | 26 | 20,543 | 81,999 |
| 42 | ASD039 | 3020 | Management Information Systems | Systems Programmer | Solidum, Catherine M. | 02/08/16 | N-4 | 02/08/19 | 50,336 | 13,369 | 495 | 730 | 186 | 2,511 | 203 | 26 | 17,494 | 67,830 |
| 43 | BFD034 | 3020 | Management Information Systems | Chief Info Tech Officer | Camacho, Francisco C. | 08/23/99 | N-9-c | 01/01/20 | 84,739 | 22,507 | 0 | 1,229 | 186 | 6,339 | 372 | 26 | 30,632 | 115,372 |
| 44 | BFD007 | 3030 | Human Resources | Personnel Specialist III | Leon Guerrero, Gina G. | 07/08/19 | N-1 | 07/08/20 | 45,014 | 11,956 | 495 | 653 | 0 | 1,245 | 203 | 26 | 14,551 | 59,565 |
| 45 | BFD023 | 3030 | Human Resources | Personnel Specialist II | **Vacant-Duenas, A. | Vacant | M-2 | Vacant | 42,307 | 11,237 | 0 | 613 | 186 | 1,245 | 203 | 26 | 13,484 | 55,791 |
| 46 | BFD025 | 3030 | Human Resources | Personnel Specialist I | Siguenza, Rose Marie L. | 01/12/04 | K-11 | 01/12/20 | 48,027 | 12,756 | 0 | 696 | 186 | 2,511 | 203 | 26 | 16,352 | 64,380 |
| 47 | BFD031 | 3030 | Human Resources | Personnel Assistant I | Manibusan, Doreen M. | 02/25/13 | G-13 | 02/25/19 | 37,283 | 9,902 | 495 | 541 | 186 | 2,511 | 203 | 26 | 13,838 | 51,121 |
| 48 | BFD035 | 3030 | Human Resources | Chief Human Resources Officer | San Nicolas, Apolline C. | 03/18/19 | N-5-a | 03/18/20 | 70,843 | 18,816 | 0 | 1,027 | 186 | 1,245 | 203 | 26 | 21,477 | 92,320 |
| 49 | BFD011 | 3040 | Materials Management | Proc & Inventory Administrator | Evangelista, Joleen M. | 07/19/04 | M-10-b | 01/01/20 | 76,586 | 20,341 | 0 | 1,110 | 186 | 1,245 | 0 | 26 | 22,883 | 99,468 |
| 50 | BFD016 | 3040 | Materials Management | Buyer II | Palacios, Patricia U. | 05/08/17 | I-6 | 05/08/19 | 34,445 | 9,149 | 0 | 499 | 186 | 3,838 | 228 | 26 | 13,900 | 48,345 |
| 51 | BFD017 | 3040 | Materials Management | Inventory Management Officer | Rios, Theda R. | 11/01/10 | J-5 | 11/01/18 | 36,067 | 9,579 | 495 | 523 | 186 | 2,511 | 203 | 26 | 13,497 | 49,565 |
| 52 | BFD018 | 3040 | Materials Management | Supply Expediter | Williams, Isaac K. | 06/12/17 | E-2 | 06/12/19 | 21,902 | 5,817 | 0 | 318 | 186 | 2,511 | 203 | 26 | 9,035 | 30,937 |
| 53 | BFD032 | 3040 | Materials Management | Buyer I | Manglona, Roland M. | 04/15/19 | H-2 | 04/15/20 | 27,525 | 7,311 | 0 | 399 | 186 | 0 | 0 | 26 | 7,896 | 35,421 |
| 54 | BFD001 | 3045 | Bookstore | Bookstore Manager | Okada, Daniel T. | 08/08/11 | L-6 | 08/08/19 | 44,678 | 11,866 | 495 | 648 | 186 | 0 | 0 | 26 | 13,195 | 57,873 |
| 55 | AAD036 | 3050 | Academic Technology | Program Specialist | Gima, Wesley T. | 02/17/98 | K-11-b | 01/01/20 | 61,322 | 16,287 | 0 | 889 | 186 | 1,245 | 203 | 26 | 18,810 | 80,132 |

**Guam Community College Staffing Pattern with Vacancies as of 31-JUL-19**

| pan 08.19.19 | Position Number | Home | Organization | Position Title | Name of Incumbent | Hire Date | Grade/ Step | Increment Date | Salary | Retirement 26.56% | Retire (DDI) | Medicare | Life | Medical (Premium) | Dental (Premium) | Pay Stat | Total Benefits | Total |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 56 | BFD014 | 3060 | Student Financial Aid | Program Coordinator I | Casimiro, Felixberto C. | 08/27/17 | K-4 | 08/27/19 | 37,918 | 10,071 | 0 | 550 | 186 | 0 | 0 | 26 | 10,807 | 48,725 |
| 57 | BFD026 | 3060 | Student Financial Aid | Coordinator, Financial Aid | Rios, Esther A. | 06/09/13 | L-4-d | 01/01/20 | 60,819 | 16,154 | 0 | 882 | 186 | 1,986 | 268 | 26 | 19,475 | 80,295 |
| 58 | BFD027 | 3060 | Student Financial Aid | Program Coordinator II | Guerrero, Vivian C. | 12/31/07 | M-8 | 12/30/18 | 52,570 | 13,963 | 0 | 762 | 186 | 2,511 | 203 | 26 | 17,625 | 70,195 |
| 59 | ASD020 | 3070 | Environmental Health and Safety | Safety Inspector I | Diaz, John L. | 02/15/10 | I-7 | 10/24/19 | 35,734 | 9,491 | 0 | 518 | 186 | 0 | 0 | 26 | 10,195 | 45,929 |
| 60 | BFD033 | 3070 | Environmental Health and Safety | Enviro Health & Safety Officer | Chargualaf, Janelle A. | 02/18/19 | L-4-b | 02/18/20 | 52,915 | 14,054 | 495 | 767 | 0 | 0 | 0 | 26 | 15,317 | 68,232 |
| 61 | AAD077 | 5000 | VP Academic Affairs | Administrative Officer | Atoigue, Ana Mari C. | 07/08/13 | L-6 | 07/08/19 | 44,678 | 11,866 | 0 | 648 | 186 | 0 | 0 | 26 | 12,700 | 57,378 |
| 62 | AAD078 | 5000 | VP Academic Affairs | Vice President | Somera, Rene Ray D. | 10/16/07 | P-13-d | 01/01/20 | 130,423 | 34,640 | 0 | 1,891 | 186 | 3,838 | 228 | 26 | 40,783 | 171,206 |
| 63 | AAD001 | 5020 | Admissions | Administrative Aide | Untalan, Frances E. | 08/08/11 | F-6 | 08/08/19 | 27,914 | 7,414 | 495 | 405 | 186 | 2,511 | 203 | 26 | 11,214 | 39,128 |
| 64 | AAD003 | 5020 | Admissions | Coordinator, Admissions & Reg. | Quinata, Tina M. | 06/12/17 | M-4-d | 01/01/20 | 61,526 | 16,341 | 0 | 892 | 186 | 6,339 | 372 | 26 | 24,130 | 85,656 |
| 65 | AAD005 | 5020 | Admissions | Records & Registration Tech | Paulus, Vincent K. | 10/02/06 | H-7 | 10/02/18 | 33,155 | 8,806 | 495 | 481 | 186 | 0 | 0 | 26 | 9,968 | 43,123 |
| 66 | AAD008 | 5020 | Admissions | Records & Registration Tech | Masnayon, Edgar C. | 09/18/06 | H-9 | 03/18/20 | 35,277 | 9,370 | 0 | 512 | 186 | 2,511 | 203 | 26 | 12,781 | 48,058 |
| 67 | AAD128 | 5020 | Admissions | Program Coordinator I | **Vacant-Quitugua, R G. | Vacant | K-11 | Vacant | 48,027 | 12,756 | 0 | 696 | 186 | 3,838 | 228 | 26 | 17,704 | 65,732 |
| 68 | AAD184 | 5020 | Admissions | Records & Registration Superv | Concepcion, Marilyn L. | 07/10/06 | J-10 | 07/10/19 | 42,661 | 11,331 | 0 | 619 | 186 | 2,511 | 203 | 26 | 14,849 | 57,510 |
| 69 | AAD016 | 5030 | Assessment, Ins Effect and Research | Assistant Director | Montague, Marlena O. | 10/24/10 | O-6-c | 01/01/20 | 85,738 | 22,772 | 0 | 1,243 | 186 | 0 | 0 | 26 | 24,201 | 109,939 |
| 70 | AAD039 | 5030 | Assessment, Ins Effect and Research | Institutional Researcher | **Vacant-Perez, Anjelica Claire U. | Vacant | L-4-c | Vacant | 53,435 | 14,192 | 495 | 775 | 186 | 1,245 | 203 | 26 | 17,096 | 70,531 |
| 71 | AAD213 | 5030 | Assessment, Ins Effect and Research | Administrative Assistant | Aguon, Evangeline M. | 12/03/07 | J-7 | 06/03/19 | 38,854 | 10,320 | 495 | 563 | 186 | 1,245 | 203 | 26 | 13,012 | 51,866 |
| 72 | AAD038 | 5050 | Continuing Education | Assistant Director | Perez, Rowena Ellen | 11/07/14 | O-4-c | 01/01/18 | 80,766 | 21,451 | 0 | 1,171 | 186 | 2,511 | 203 | 26 | 25,523 | 106,289 |
| 73 | AAD040 | 6000 | Dean's Office - TPS | Nery, Patricia R. | Tudela, Virginia C. | 11/21/11 | O-10-d | 01/01/20 | 101,530 | 26,966 | 0 | 1,472 | 186 | 6,339 | 372 | 26 | 35,336 | 136,866 |
| 74 | AAD091 | 6000 | Dean's Office - TPS | Associate Dean | Williams, Pilar A. | 09/28/15 | N-7-b | 01/01/20 | 77,480 | 20,579 | 0 | 1,123 | 186 | 2,511 | 203 | 26 | 24,602 | 102,082 |
| 75 | AAD191 | 6000 | Dean's Office - TPS | Administrative Aide | Mafnas, Tasi Marina B. | 01/15/16 | F-3 | 01/15/19 | 24,960 | 6,629 | 495 | 362 | 186 | 2,511 | 203 | 26 | 10,386 | 35,346 |
| 76 | AAD204 | 6000 | Dean's Office - TPS | Associate Dean | Diego, Elizabeth A. | 01/06/14 | N-6-d | 01/01/20 | 77,480 | 20,579 | 495 | 1,123 | 186 | 2,511 | 203 | 26 | 25,097 | 102,577 |
| 77 | AAD112 | 6000 | Dean's Office - TPS | Associate Dean | Unten, Trisha D. | 08/05/18 | N-5-c | 01/01/20 | 64,771 | 17,203 | 495 | 939 | 186 | 0 | 0 | 26 | 18,823 | 83,594 |
| 78 | AAD015 | 6110 | Automotive Technology | Assistant Instructor | Cruz, Jesse Q. | 08/08/08 | I-8-a | 08/01/19 | 41,462 | 11,012 | 495 | 601 | 186 | 3,838 | 228 | 26 | 16,361 | 57,823 |
| 79 | AAD032 | 6110 | Automotive Technology | Instructor | Flores, Joseph L. | 08/22/05 | J-9-d | 08/01/19 | 50,669 | 13,458 | 495 | 735 | 186 | 0 | 0 | 26 | 14,873 | 65,542 |
| 80 | AAD041 | 6110 | Automotive Technology | Instructor | Pajarillo, Lyndon B. | 08/07/09 | J-10-b | 08/01/19 | 51,694 | 13,730 | 0 | 750 | 186 | 3,838 | 228 | 26 | 18,731 | 70,425 |
| 81 | AAD141 | 6110 | Automotive Technology | Assistant Instructor | **Vacant-Meno, C. | Vacant | I-12-d | Vacant | 49,594 | 13,172 | 0 | 719 | 186 | 0 | 0 | 26 | 14,077 | 63,671 |
| 82 | AAD144 | 6110 | Automotive Technology | Instructor | Tabunar, James M. | 08/06/01 | J-10-b | 08/01/19 | 51,694 | 13,730 | 0 | 750 | 186 | 3,838 | 228 | 26 | 18,731 | 70,425 |
| 83 | AAD150 | 6110 | Automotive Technology | Instructor | Perez, Jonathan J. | 10/01/16 | J-4-c | 08/01/19 | 41,126 | 10,923 | 0 | 596 | 186 | 1,245 | 203 | 26 | 13,153 | 54,279 |
| 84 | AAD151 | 6110 | Automotive Technology | Instructor | Lawcock, Danilo J. | 10/01/18 | J-16-c | 08/01/19 | 66,293 | 17,607 | 0 | 961 | 186 | 2,511 | 203 | 21 | 21,469 | 87,762 |
| 85 | AAD152 | 6110 | Automotive Technology | Instructor | Dennis, Christopher T. | 08/16/04 | J-13-b | 08/01/19 | 58,246 | 15,470 | 0 | 845 | 186 | 0 | 0 | 26 | 16,501 | 74,747 |
| 86 | AAD153 | 6110 | Automotive Technology | Instructor | Tudela, Erwin F. | 06/25/90 | J-15-a | 08/01/19 | 62,446 | 16,586 | 0 | 905 | 186 | 0 | 0 | 26 | 17,677 | 80,123 |
| 87 | AAD154 | 6110 | Automotive Technology | Instructor | Egana, Joel E. | 10/01/10 | J-9-d | 08/01/19 | 50,669 | 13,458 | 495 | 735 | 186 | 6,339 | 372 | 26 | 21,584 | 72,253 |
| 88 | AAD155 | 6110 | Automotive Technology | Tool Mechanic | Josha, Golder C. | 02/10/14 | F-5 | 02/10/19 | 26,984 | 7,167 | 495 | 391 | 186 | 6,339 | 372 | 26 | 14,950 | 41,934 |
| 89 | AAD182 | 6150 | Education - Cosmetology | Assistant Instructor | **Vacant-Calceta, A. | Vacant | J-3-a | Vacant | 38,741 | 10,290 | 495 | 562 | 0 | 3,838 | 228 | 21 | 15,412 | 54,153 |
| 90 | AAD183 | 6150 | Education - Cosmetology | Instructor | **Vacant-Baker, J. | Vacant | J-3-a | Vacant | 38,735 | 10,288 | 495 | 562 | 0 | 2,771 | 372 | 26 | 14,488 | 53,223 |
| 91 | AAD010 | 6220 | Education - Early Childhood Educ | Instructor | Palomo, Melissa L. | 08/01/10 | J-8-a | 08/01/19 | 47,258 | 12,552 | 0 | 685 | 186 | 1,986 | 268 | 26 | 15,677 | 62,935 |
| 92 | AAD147 | 6220 | Education - Early Childhood Educ | Instructor | **Vacant-Lauilefue, E. | Vacant | J-3-c | Vacant | 39,514 | 10,495 | 495 | 573 | 186 | 0 | 0 | 26 | 11,749 | 51,263 |
| 93 | AAD185 | 6220 | Education - Early Childhood Educ | Professor | Postrozny, Marsha M. | 01/18/00 | M-13-d | 08/01/19 | 88,032 | 23,381 | 0 | 1,276 | 186 | 1,670 | 228 | 26 | 26,742 | 114,774 |
| 94 | AAD207 | 6220 | Education - Early Childhood Educ | Administrative Assistant | Smith, Tishawnna P. | 01/09/17 | J-2 | 01/09/19 | 32,261 | 8,569 | 495 | 468 | 186 | 3,838 | 228 | 26 | 13,783 | 46,044 |
| 95 | AAD176 | 6410 | Criminal Justice Social Science CJ | Professor | Cruz, Donna M. | 05/03/99 | M-15-c | 08/01/19 | 94,382 | 25,068 | 0 | 1,369 | 186 | 1,245 | 203 | 26 | 28,070 | 122,452 |
| 96 | AAD186 | 6410 | Criminal Justice Social Science CJ | Administrative Assistant | Aguilar, Marina C. | 01/24/11 | J-7 | 02/24/19 | 38,854 | 10,320 | 495 | 563 | 186 | 2,511 | 203 | 26 | 14,278 | 53,133 |
| 97 | AAD051 | 6420 | Criminal Justice Social Science SS | Assistant Professor | Concepcion, Jonah M. | 10/01/17 | K-6-a | 08/01/19 | 49,762 | 13,217 | 0 | 722 | 186 | 1,670 | 228 | 26 | 16,022 | 65,784 |
| 98 | AAD053 | 6420 | Criminal Justice Social Science SS | Associate Professor | Munoz, Jose U. | 08/16/90 | L-12-d | 08/01/19 | 74,206 | 19,709 | 0 | 1,076 | 186 | 2,511 | 203 | 26 | 23,685 | 97,891 |
| 99 | AAD109 | 6420 | Criminal Justice Social Science SS | Assistant Professor | Dela Cruz, Timmy C. | 08/13/18 | K-4-c | LTA | 46,872 | 12,449 | 495 | 680 | 186 | 0 | 0 | 21 | 13,810 | 60,682 |
| 100 | AAD019 | 6550 | Bus and VisCom - Visual Com | Emergency Instructor | **Vacant-Rowland, C. | Vacant | I-1-a | Vacant | 31,382 | 8,335 | 495 | 455 | 0 | 0 | 0 | 21 | 9,285 | 40,667 |
| 101 | AAD130 | 6550 | Bus and VisCom - Visual Com | Instructor | Lizama, Sean | 08/05/18 | J-3-a | 08/01/20 | 38,735 | 10,288 | 495 | 562 | 186 | 2,771 | 0 | 26 | 14,302 | 53,037 |
| 102 | AAD188 | 6610 | Adult Basic Education | Program Coordinator I | Joker, Darwin K. | 08/04/14 | K-5 | 11/15/18 | 39,354 | 10,452 | 0 | 571 | 186 | 3,838 | 228 | 26 | 15,275 | 54,629 |
| 103 | AAD056 | 6710 | Nursing and Allied Health | Instructor | Uchima, Katsuyoshi | 01/22/03 | J-14-b | 08/01/19 | 60,614 | 16,099 | 0 | 879 | 186 | 6,339 | 372 | 26 | 23,875 | 84,489 |
| 104 | AAD156 | 6710 | Nursing and Allied Health | Instructor | **Vacant-Mui, E. | Vacant | J-1-d | Vacant | 36,859 | 9,790 | 0 | 534 | 186 | 6,339 | 372 | 21 | 17,221 | 54,080 |
| 105 | AAD157 | 6710 | Nursing and Allied Health | Assistant Instructor | Tyquiengco, Rolland R. | 08/11/17 | I-7-a | 08/01/20 | 39,850 | 10,584 | 495 | 578 | 186 | 0 | 0 | 21 | 11,843 | 51,693 |
| 106 | AAD158 | 6710 | Nursing and Allied Health | Assistant Professor | **Vacant-Bondoc, A. | Vacant | K-4-b | Vacant | 46,411 | 12,327 | 495 | 673 | 0 | 2,511 | 0 | 21 | 16,006 | 62,417 |
| 107 | AAD159 | 6710 | Nursing and Allied Health | Instructor | Mafnas, Barbara C. | 07/31/00 | J-15-c | 08/01/19 | 63,706 | 16,920 | 0 | 924 | 186 | 0 | 0 | 26 | 18,030 | 81,736 |
| 108 | AAD196 | 6710 | Nursing and Allied Health | Assistant Instructor | **Vacant-Repil, M. | Vacant | I-7-a | Vacant | 39,850 | 10,584 | 495 | 578 | 0 | 0 | 0 | 21 | 11,657 | 51,507 |
| 109 | AAD055 | 6810 | Hospitality and Tourism | Associate Professor | Blas, Doreen J. | 10/01/10 | L-14-c | 08/01/19 | 79,565 | 21,132 | 0 | 1,154 | 186 | 6,339 | 372 | 26 | 29,183 | 108,748 |
| 110 | AAD062 | 6810 | Hospitality and Tourism | Assistant Professor | Aguilar, Norman L. | 01/03/12 | K-12-c | 08/01/19 | 64,445 | 17,117 | 0 | 934 | 186 | 2,511 | 203 | 26 | 20,951 | 85,396 |

**Guam Community College Staffing Pattern with Vacancies as of 31-JUL-19**

| asn 08.19.19 | Position Number | Home | Organization | Position Title | Name of Incumbent | Hire Date | Grade/ Step | Increment Date | Salary | Retirement 26.56% | Retire (DDI) | Medicare | Life | Medical (Premium) | Dental (Premium) | Pay Stat | Total Benefits | Total |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 111 | AAD063 | 6810 | Hospitality and Tourism | Professor | Chong, Eric K. | 08/17/94 | M-15-c | 08/01/19 | 94,382 | 25,068 | 0 | 1,369 | 186 | 1,986 | 268 | 26 | 28,876 | 123,258 |
| 112 | AAD066 | 6810 | Hospitality and Tourism | Assistant Instructor | **Vacant-Ji, M. | Vacant | I-2-b | Vacant | 32,978 | 8,759 | 0 | 478 | 186 | 1,245 | 203 | 21 | 10,871 | 43,849 |
| 113 | AAD067 | 6810 | Hospitality and Tourism | Instructor | Dingcong, David John P. | 08/12/16 | J-3-a | 08/01/19 | 38,741 | 10,290 | 495 | 562 | 186 | 0 | 0 | 21 | 11,532 | 50,273 |
| 114 | AAD068 | 6810 | Hospitality and Tourism | Assistant Professor | Cruz, Carol R. | 08/05/02 | K-14-b | 08/01/19 | 69,098 | 18,352 | 0 | 1,002 | 186 | 2,771 | 372 | 26 | 22,683 | 91,781 |
| 115 | AAD069 | 6810 | Hospitality and Tourism | Instructor | **Vacant-Cosico, N. | Vacant | J-3-a | Vacant | 38,741 | 10,290 | 495 | 562 | 186 | 1,245 | 203 | 21 | 12,980 | 51,721 |
| 116 | AAD070 | 6810 | Hospitality and Tourism | Administrative Aide | Quinata, Christine D. | 04/20/15 | F-4 | 04/20/19 | 25,896 | 6,878 | 495 | 375 | 186 | 4,567 | 268 | 26 | 12,769 | 38,665 |
| 117 | AAD029 | 6820 | Culinary and Foodservices | Emergency Instructor | **Vacant-Quitugua, K. | Vacant | I-1-a | Vacant | 31,382 | 8,335 | 495 | 455 | 186 | 2,511 | 0 | 21 | 11,982 | 43,364 |
| 118 | AAD057 | 6820 | Culinary and Foodservices | Assistant Professor | Schrage, Marivic C. | 02/02/98 | K-15-b | 08/01/19 | 71,904 | 19,098 | 495 | 1,043 | 186 | 1,245 | 0 | 26 | 22,066 | 93,970 |
| 119 | AAD060 | 6820 | Culinary and Foodservices | Emergency Instructor | **Vacant-Nery, P. | Vacant | I-1-a | Vacant | 31,382 | 8,335 | 0 | 455 | 186 | 2,511 | 203 | 21 | 11,690 | 43,073 |
| 120 | AAD065 | 6820 | Culinary and Foodservices | Instructor | Evangelista, Frank F. | 10/17/94 | J-14-c | 08/01/19 | 61,219 | 16,260 | 0 | 888 | 186 | 1,670 | 228 | 21 | 19,231 | 80,450 |
| 121 | AAD082 | 6820 | Culinary and Foodservices | Emerge+l124:J126ncy Instructor | **Vacant-Olarte, R. | Vacant | I-2-b | Vacant | 31,382 | 8,335 | 495 | 455 | 186 | 2,511 | 203 | 21 | 12,185 | 43,567 |
| 122 | AAD088 | 6820 | Culinary and Foodservices | Instructor | Miranda, Kennylyn C. | 08/13/18 | J-3-a | 08/01/20 | 38,735 | 10,288 | 495 | 562 | 186 | 2,511 | 203 | 26 | 14,245 | 52,980 |
| 123 | AAD098 | 6820 | Culinary and Foodservices | Assistant Instructor | Haurillon, Bertrand J. | 08/10/15 | I-5-b | 08/01/19 | 37,162 | 9,870 | 495 | 539 | 186 | 2,771 | 0 | 26 | 13,861 | 51,023 |
| 124 | AAD017 | 6950 | Construction Trades | Emergency Instructor | **Vacant-Tenorio, L. | Vacant | I-1-a | Vacant | 31,382 | 8,335 | 0 | 455 | 186 | 0 | 0 | 21 | 8,976 | 40,358 |
| 125 | AAD035 | 6950 | Construction Trades | Assistant Instructor | Santos, Ronald T. | 08/01/10 | I-7-b | 08/01/19 | 40,236 | 10,687 | 495 | 583 | 186 | 2,511 | 203 | 26 | 14,665 | 54,901 |
| 126 | AAD132 | 6950 | Construction Trades | Associate Professor | Leon Guerrero, Catherine U. | 03/09/92 | L-12-a | 08/01/19 | 72,022 | 19,129 | 0 | 1,044 | 186 | 1,245 | 203 | 26 | 21,807 | 93,829 |
| 127 | AAD134 | 6950 | Construction Trades | Emergency Instructor | **Vacant-Rojas, G. | Vacant | I-1-a | Vacant | 31,382 | 8,335 | 495 | 455 | 186 | 1,245 | 203 | 21 | 10,919 | 42,302 |
| 128 | AAD135 | 6950 | Construction Trades | Instructor | **Vacant-Quinata, K. | Vacant | J-3-a | Vacant | 38,741 | 10,290 | 0 | 562 | 186 | 0 | 0 | 21 | 11,037 | 49,778 |
| 129 | AAD138 | 6950 | Construction Trades | Emergency Instructor | **Vacant-Paulino, R. | Vacant | I-1-a | Vacant | 31,382 | 8,335 | 495 | 455 | 186 | 2,511 | 203 | 21 | 12,185 | 43,568 |
| 130 | AAD142 | 6950 | Construction Trades | Instructor | Zilian, John E. | 10/01/10 | J-11-b | 08/01/19 | 53,794 | 14,288 | 495 | 780 | 186 | 2,511 | 203 | 26 | 18,463 | 72,257 |
| 131 | AAD160 | 6950 | Construction Trades | Emergency Instructor | **Vacant-Miranda, K. | Vacant | I-1-a | Vacant | 31,382 | 8,335 | 495 | 455 | 0 | 1,245 | 203 | 21 | 10,733 | 42,115 |
| 132 | AAD012 | 6970 | Bus and VisCom - Marketing | Assistant Professor | Tam, Yvonne | 09/13/04 | K-14-b | 08/01/19 | 69,098 | 18,352 | 0 | 1,002 | 186 | 2,511 | 203 | 26 | 22,254 | 91,352 |
| 133 | AAD023 | 6970 | Bus and VisCom - Marketing | Assistant Instructor | Chargualaf, Katherine M. | 08/08/08 | I-11-d | 08/01/19 | 48,132 | 12,784 | 495 | 698 | 186 | 0 | 0 | 26 | 14,163 | 62,295 |
| 134 | AAD030 | 6970 | Bus and VisCom - Marketing | Instructor | **Vacant-Randle, M. | Vacant | J-3-a | Vacant | 38,741 | 10,290 | 495 | 562 | 186 | 6,339 | 372 | 21 | 18,243 | 56,984 |
| 135 | AAD031 | 6970 | Bus and VisCom - Marketing | Instructor | Perez, Nenita R. | 08/03/98 | J-15-d | 08/01/19 | 64,344 | 17,090 | 0 | 933 | 186 | 1,245 | 203 | 26 | 19,657 | 84,001 |
| 136 | AAD033 | 6970 | Bus and VisCom - Marketing | Associate Professor | Manzana, Amada A. | 08/07/16 | L-14-b | 08/01/19 | 78,775 | 20,923 | 0 | 1,142 | 186 | 2,771 | 372 | 26 | 25,394 | 104,169 |
| 137 | AAD034 | 6970 | Bus and VisCom - Marketing | Assistant Professor | Guerrero, Norma R. | 08/01/10 | K-8-c | 08/01/19 | 54,970 | 14,600 | 0 | 797 | 186 | 3,838 | 228 | 26 | 19,649 | 74,619 |
| 138 | AAD169 | 6970 | Bus and VisCom - Marketing | Instructor | **Vacant-Perez, Kenneth R. | Vacant | J-3-a | Vacant | 38,741 | 10,290 | 495 | 562 | 186 | 4,567 | 268 | 26 | 16,367 | 55,108 |
| 139 | AAD018 | 6980 | Bus and VisCom - Accounting | Professor | Pangelinan, Pilar C. | 10/01/17 | M-14-c | 08/01/19 | 90,703 | 24,091 | 0 | 1,315 | 186 | 1,245 | 203 | 21 | 27,040 | 117,743 |
| 140 | AAD027 | 6990 | Bus and VisCom - Supv Mgmt | Assistant Professor | Tupaz, Frederick Q. | 10/01/13 | K-7-c | 08/01/19 | 52,816 | 14,028 | 495 | 766 | 186 | 6,339 | 372 | 26 | 22,186 | 75,002 |
| 141 | AAD006 | 7000 | Dean's Office - TSS | Administrative Aide | Bautista, Kimberly C. | 05/16/07 | F-7 | 11/16/18 | 28,974 | 7,695 | 0 | 420 | 186 | 3,838 | 228 | 26 | 12,368 | 41,342 |
| 142 | AAD042 | 7000 | Dean's Office - TSS | Word Processing Secretary II | Cabatic, Antonia M. | 12/03/07 | H-23 | 12/03/19 | 54,454 | 14,463 | 0 | 790 | 186 | 3,838 | 228 | 26 | 19,505 | 73,959 |
| 143 | AAD081 | 7000 | Dean's Office - TSS | Program Specialist | Sison, Christine B. | 08/15/05 | K-12-a | 01/01/20 | 63,190 | 16,783 | 0 | 916 | 186 | 2,771 | 372 | 26 | 21,029 | 84,219 |
| 144 | AAD110 | 7000 | Dean's Office - TSS | Dean | Chan, Michael L. | 05/11/15 | O-7-a | 01/01/20 | 87,443 | 23,225 | 0 | 1,268 | 186 | 1,670 | 228 | 26 | 26,577 | 114,020 |
| 145 | AAD121 | 7000 | Dean's Office - TSS | Administrative Assistant | Blas, Joanne M. | 04/29/18 | J-1 | 04/29/19 | 31,076 | 8,254 | 0 | 451 | 186 | 2,511 | 203 | 26 | 11,604 | 42,680 |
| 146 | AAD165 | 7000 | Dean's Office - TSS | Associate Dean | Hartz, Ronald G. | 01/06/14 | N-7-d | 01/01/20 | 79,040 | 20,993 | 0 | 1,146 | 186 | 2,511 | 203 | 26 | 25,039 | 104,079 |
| 147 | AAD187 | 7000 | Dean's Office - TSS | Program Specialist | Ulloa-Heath, Julie | 04/02/18 | K-6-b | 04/02/19 | 50,253 | 13,347 | 495 | 729 | 186 | 1,670 | 228 | 26 | 16,655 | 66,908 |
| 148 | AAD101 | 7110 | Math and Science - Math | Instructor | Torres, II, Carl E. | 01/12/07 | J-8-d | 08/01/19 | 48,703 | 12,936 | 0 | 706 | 186 | 0 | 0 | 26 | 13,828 | 62,531 |
| 149 | AAD171 | 7110 | Math and Science - Math | Instructor | Roden, Wendell M. | 08/01/12 | J-5-d | 08/01/19 | 43,210 | 11,477 | 495 | 627 | 186 | 1,245 | 203 | 26 | 14,232 | 57,442 |
| 150 | AAD174 | 7110 | Math and Science - Math | Associate Professor | Lam, Steve S. | 08/01/11 | L-11-c | 08/01/19 | 70,610 | 18,754 | 0 | 1,024 | 186 | 4,567 | 268 | 26 | 24,799 | 95,409 |
| 151 | AAD048 | 7120 | Math and Science - Science | Associate Professor | Sunga, Anthony Jay J. | 08/01/10 | L-9-d | 08/01/19 | 65,856 | 17,491 | 0 | 955 | 186 | 2,771 | 372 | 26 | 21,775 | 87,631 |
| 152 | AAD179 | 7120 | Math and Science - Science | Associate Professor | Kerr, Jo Nita Q. | 08/10/07 | L-12-a | 08/01/19 | 72,022 | 19,129 | 0 | 1,044 | 186 | 0 | 0 | 26 | 20,359 | 92,381 |
| 153 | AAD180 | 7120 | Math and Science - Science | Assistant Professor | Jocson, John Michael U. | 10/01/12 | K-9-b | 08/01/19 | 56,633 | 15,042 | 0 | 821 | 186 | 2,771 | 372 | 26 | 19,192 | 75,825 |
| 154 | AAD114 | 7210 | Student Support Services | Administrative Aide | Ramirez, Rebecca E. | 04/15/19 | F-1 | 04/15/20 | 23,171 | 6,154 | 495 | 336 | 0 | 2,511 | 203 | 26 | 9,699 | 32,870 |
| 155 | AAD117 | 7210 | Student Support Services | School Aide II | Bamba, Joseph W. | 04/01/19 | G-1 | 04/01/20 | 24,729 | 6,568 | 495 | 359 | 186 | 2,511 | 203 | 26 | 10,322 | 35,051 |
| 156 | AAD193 | 7210 | Student Support Services | School Aide III | **Vacant-Hussey, L R. | Vacant | H-11 | Vacant | 37,565 | 9,977 | 0 | 545 | 186 | 0 | 0 | 26 | 10,708 | 48,273 |
| 157 | AAD007 | 7210 | Student Support Services | Program Coordinator II | Camacho, Johanna L. | 09/06/04 | M-6 | 06/07/19 | 49,088 | 13,038 | 495 | 712 | 186 | 2,511 | 203 | 26 | 17,145 | 66,233 |
| 158 | AAD093 | 7211 | Night Administration | Administrative Aide | Santos, Irene J. | 09/29/97 | F-16 | 06/30/19 | 38,366 | 10,190 | 0 | 556 | 186 | 1,670 | 228 | 26 | 12,830 | 51,196 |
| 159 | AAD149 | 7211 | Night Administration | Program Specialist | Hosei, Huan F. | 10/12/15 | K-8-b | 01/01/20 | 54,413 | 14,452 | 0 | 789 | 186 | 6,339 | 372 | 26 | 22,138 | 76,551 |
| 160 | AAD108 | 7220 | Health Services Center | Instructor | Bataclan, Emma R. | 07/30/07 | J-12-d | 08/01/19 | 62,542 | 16,611 | 0 | 907 | 186 | 1,986 | 0 | 26 | 19,690 | 82,232 |
| 161 | AAD080 | 7420 | Center for Student Involvement | Program Specialist | Cruz, Gerald A.B. | 07/30/18 | K-6-b | LTA | 50,256 | 13,348 | 0 | 729 | 186 | 2,511 | 203 | 26 | 16,977 | 67,233 |
| 162 | AAD013 | 7420 | Center for Student Involvement | Program Coordinator I | Leon Guerrero, Latisha Ann N. | 01/05/15 | K-5 | 01/05/19 | 39,354 | 10,452 | 0 | 571 | 186 | 2,511 | 203 | 26 | 13,923 | 53,277 |
| 163 | AAD009 | 7510 | Technology - Office Technology | Associate Professor | Balbin, Sandy R. | 08/21/89 | L-13-a | 08/01/19 | 74,945 | 19,905 | 0 | 1,087 | 186 | 1,245 | 203 | 26 | 22,626 | 97,571 |
| 164 | AAD011 | 7510 | Technology - Office Technology | Associate Professor | Concepcion, Tonirose R. | 10/01/17 | L-8-b | 08/01/19 | 62,042 | 16,478 | 0 | 900 | 186 | 1,245 | 203 | 26 | 19,012 | 81,054 |
| 165 | AAD073 | 7610 | Assessment and Counseling | Administrative Assistant | Anderson, Catherine B. | 10/02/06 | J-7 | 10/02/19 | 38,854 | 10,320 | 0 | 563 | 186 | 2,511 | 203 | 26 | 13,783 | 52,637 |

**Guam Community College Staffing Pattern with Vacancies as of 31-JUL-19**

| asn 08.19.19 | Position Number | Home | Organization | Position Title | Name of Incumbent | Hire Date | Grade/ Step | Increment Date | Salary | Retirement 26.56% | Retire (DDI) | Medicare | Life | Medical (Premium) | Dental (Premium) | Pay Stat | Total Benefits | Total |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 166 | AAD102 | 7610 | Assessment and Counseling | Associate Professor | Sablan, Sally C. | 10/01/10 | L-14-c | 08/01/19 | 79,565 | 21,132 | 0 | 1,154 | 186 | 2,771 | 0 | 26 | 25,243 | 104,808 |
| 167 | AAD103 | 7610 | Assessment and Counseling | Associate Professor | Terlaje, Patricia M. | 12/03/02 | L-14-b | 08/01/19 | 78,775 | 20,923 | 0 | 1,142 | 186 | 0 | 0 | 26 | 22,251 | 101,026 |
| 168 | AAD104 | 7610 | Assessment and Counseling | Associate Professor | Lizama, Troy E. | 11/06/00 | L-14-a | 08/01/19 | 77,986 | 20,713 | 0 | 1,131 | 186 | 0 | 0 | 26 | 22,030 | 100,016 |
| 169 | AAD107 | 7610 | Assessment and Counseling | Associate Professor | Roberto, Anthony J. | 10/01/09 | L-14-b | 08/01/19 | 78,775 | 20,923 | 0 | 1,142 | 186 | 6,339 | 372 | 26 | 28,962 | 107,737 |
| 170 | AAD131 | 7620 | Enrollment Services | Instructor | Arce, Imelda D. | 09/16/91 | J-15-c | 08/01/19 | 63,706 | 16,920 | 0 | 924 | 186 | 0 | 0 | 26 | 18,030 | 81,736 |
| 171 | AAD071 | 7630 | Accomodative Services | Program Specialist | Payne, John F. | 08/13/12 | K-11-b | 01/01/20 | 61,322 | 16,287 | 0 | 889 | 186 | 2,511 | 203 | 26 | 20,076 | 81,398 |
| 172 | AAD014 | 7710 | Technology - Computer Science | Professor | Teng, Zhaopei | 10/01/17 | M-15-a | 08/01/19 | 92,518 | 24,573 | 0 | 1,342 | 186 | 1,245 | 203 | 26 | 27,548 | 120,066 |
| 173 | AAD020 | 7710 | Technology - Computer Science | Instructor | **Vacant-Whitt, A. | Vacant | J-3-a | Vacant | 38,740 | 10,289 | 495 | 562 | 186 | 0 | 0 | 21 | 11,532 | 50,272 |
| 174 | AAD021 | 7710 | Technology - Computer Science | Assistant Professor | Flores, Yvonne C. | 08/03/98 | K-12-a | 08/01/19 | 63,185 | 16,782 | 0 | 916 | 186 | 1,245 | 203 | 26 | 19,332 | 82,517 |
| 175 | AAD026 | 7750 | English | Instructor | **Vacant-Cruz, T. | Vacant | J-3-a | Vacant | 38,741 | 10,290 | 0 | 562 | 0 | 1,245 | 228 | 21 | 12,324 | 51,065 |
| 176 | AAD146 | 7750 | English | Associate Professor | Tenorio, Juanita M. | 01/22/03 | L-13-b | 08/01/19 | 75,701 | 20,106 | 0 | 1,098 | 186 | 2,511 | 203 | 26 | 24,104 | 99,805 |
| 177 | AAD022 | 7810 | Technology - Electronics | Assistant Professor | Lee, Hee Suk | 10/01/13 | K-11-c | 08/01/19 | 61,942 | 16,452 | 495 | 898 | 186 | 2,511 | 0 | 26 | 20,542 | 82,484 |
| 178 | AAD037 | 7810 | Technology - Electronics | Instructor | **Vacant-Angay, R. | Vacant | J-3-a | Vacant | 38,741 | 10,290 | 495 | 562 | 186 | 1,986 | 268 | 21 | 13,786 | 52,527 |
| 179 | AAD161 | 7810 | Technology - Electronics | Instructor | Kuper, Terry F. | 08/01/12 | J-15-b | 08/01/19 | 63,067 | 16,751 | 0 | 914 | 186 | 1,670 | 228 | 26 | 19,749 | 82,816 |
| 180 | AAD166 | 7810 | Technology - Electronics | Assistant Instructor | Calbang, Joegines P. | 08/11/17 | I-2-c | 08/01/19 | 33,314 | 8,848 | 495 | 483 | 186 | 2,511 | 203 | 21 | 12,726 | 46,040 |
| 181 | AAD172 | 7810 | Technology - Electronics | Instructor | Tyquiengco, Ricky S. | 08/08/08 | J-11-a | 08/01/19 | 53,256 | 14,145 | 495 | 772 | 186 | 0 | 0 | 26 | 15,598 | 68,854 |
| 182 | AAD095 | 7950 | Learning Resource Center | Assistant Professor | Matson, Christine B. | 08/27/02 | K-10-d | 08/01/19 | 65,835 | 17,486 | 0 | 955 | 186 | 4,567 | 268 | 26 | 23,461 | 89,296 |
| 183 | AAD096 | 7950 | Learning Resource Center | Associate Professor | Neff, Bernard R. | 09/03/96 | L-10-c | 08/01/19 | 74,318 | 19,739 | 0 | 1,078 | 186 | 2,511 | 203 | 26 | 23,716 | 98,034 |
| 184 | AAD097 | 7950 | Learning Resource Center | Library Technician Supervisor | Sgambelluri, Juanita I. | 08/23/04 | J-11 | 02/23/20 | 44,013 | 11,690 | 0 | 638 | 186 | 2,771 | 372 | 26 | 15,657 | 59,670 |
| 185 | AAD099 | 7950 | Learning Resource Center | Library Technician II | Cheipot, Steve S. | 03/12/01 | H-9 | 09/30/19 | 35,287 | 9,372 | 495 | 512 | 186 | 1,245 | 203 | 26 | 12,013 | 47,300 |
| 186 | AAD100 | 7950 | Learning Resource Center | Library Technician I | Sanders, Paul | 07/08/19 | F-1 | 07/08/20 | 23,171 | 6,154 | 495 | 336 | 0 | 1,245 | 203 | 26 | 8,433 | 31,604 |
| 187 | AAD025 | 8000 | Dean's Office - CCS | Assistant Professor | Tam, Wilson W. | 01/29/01 | K-11-c | 08/01/19 | 61,942 | 16,452 | 0 | 898 | 186 | 2,771 | 372 | 26 | 20,679 | 82,621 |
| 188 | AAD087 | 8000 | Dean's Office - CCS | Associate Professor | Toves, Rebecca T. | 10/01/12 | L-15-a | 08/01/19 | 81,161 | 21,556 | 0 | 1,177 | 186 | 3,838 | 228 | 26 | 26,985 | 108,146 |
| 189 | AAD164 | 8000 | Dean's Office - CCS | Assistant Professor | Lopez, II, Jose B. | 08/01/11 | K-7-a | 08/01/19 | 51,778 | 13,752 | 495 | 751 | 186 | 2,511 | 203 | 21 | 17,898 | 69,676 |
| 190 | AAD175 | 8000 | Dean's Office - CCS | Associate Professor | Datuin, Theresa Ann H. | 10/01/10 | L-9-c | 08/01/19 | 65,201 | 17,317 | 495 | 945 | 186 | 1,245 | 203 | 26 | 20,392 | 85,593 |
| 191 | AAD194 | 8000 | Dean's Office - CCS | Assistant Professor | De Oro, Vera S. | 02/05/96 | K-10-c | 08/01/19 | 59,522 | 15,809 | 0 | 863 | 186 | 6,339 | 372 | 26 | 23,569 | 83,091 |
| | | | | | | | **Total General Funds (01):** | | **10,018,343** | **2,660,872** | **38,610** | **145,266** | **33,480** | **443,916** | **35,756** | | **3,357,900** | **13,376,243** |
| 192 | AAD024 | 6730 | Nursing and Allied Health - PN | Assistant Professor | **Vacant-Artero, J. | Vacant | K-10-d | Vacant | 60,110 | 15,965 | 0 | 872 | 186 | 0 | 0 | 26 | 17,023 | 77,133 |
| 193 | AAD045 | 6730 | Nursing and Allied Health - PN | Nursing & Allied Health Admini | Duenas, Dorothy-Lou | 08/01/12 | M-10-c | 01/01/20 | 77,350 | 20,544 | 0 | 1,122 | 186 | 3,838 | 228 | 26 | 25,918 | 103,268 |
| 194 | AAD058 | 6730 | Nursing and Allied Health - PN | Administrative Assistant | Pascua, Tara Rose A. | 04/01/15 | J-4 | 04/01/19 | 34,736 | 9,226 | 0 | 504 | 186 | 1,245 | 203 | 26 | 11,364 | 46,100 |
| 195 | AAD083 | 6730 | Nursing and Allied Health - PN | Assistant Professor | Loveridge, Rosemary J. | 10/01/15 | K-12-b | 08/01/19 | 63,812 | 16,948 | 0 | 925 | 186 | 2,511 | 203 | 26 | 20,774 | 84,586 |
| 196 | AAD162 | 6730 | Nursing and Allied Health - PN | Instructor | **Vacant-Joo-Castro, L. | Vacant | J-5-d | Vacant | 43,210 | 11,477 | 495 | 627 | 186 | 3,838 | 228 | 26 | 16,850 | 60,060 |
| | | | | | | | **Total Practical Nursing Funds (01):** | | **279,218** | **74,160** | **495** | **4,049** | **930** | **11,432** | **862** | | **91,928** | **371,146** |
| 197 | AAD049 | 7615 | Assessment and Counseling - VG | Instructor | Oliveros, Sharon J. | 08/10/15 | J-5-c | 08/01/19 | 42,790 | 11,365 | 495 | 620 | 186 | 2,511 | 203 | 26 | 15,380 | 58,170 |
| 198 | AAD163 | 7615 | Assessment and Counseling - VG | Assistant Professor | Analista, Hernalin R. | 10/01/10 | K-13-a | 08/01/19 | 65,738 | 17,460 | 495 | 953 | 186 | 0 | 0 | 26 | 19,094 | 84,832 |
| 199 | AAD170 | 7615 | Assessment and Counseling - VG | Instructor | Rosario, Barbara A. | 08/10/15 | J-6-a | 08/01/19 | 43,646 | 11,592 | 495 | 633 | 186 | 2,511 | 203 | 26 | 15,620 | 59,266 |
| 200 | AAD178 | 7615 | Assessment and Counseling - VG | Assistant Professor | Nanpei, Rose Marie D. | 10/01/10 | K-13-a | 08/01/19 | 65,738 | 17,460 | 0 | 953 | 186 | 6,339 | 372 | 26 | 25,310 | 91,048 |
| 201 | AAD195 | 7615 | Assessment and Counseling - VG | Instructor | Muna, Brian C. | 08/01/12 | J-6-d | 08/01/19 | 44,974 | 11,945 | 495 | 652 | 186 | 1,670 | 228 | 26 | 15,176 | 60,150 |
| | | | | | | | **Total Vocational Guidance Program Funds (01):** | | **262,886** | **69,823** | **1,980** | **3,812** | **930** | **13,031** | **1,006** | | **90,581** | **353,467** |
| 202 | AAD126 | 5050 | Continuing Education | Program Specialist | Taitano, Kimberly Ann L. | 05/14/18 | K-6-b | 05/14/19 | 50,256 | 13,348 | 0 | 729 | 186 | 3,838 | 228 | 26 | 18,329 | 68,585 |
| | | | | | | | **Total Man Power Development Funds (05):** | | **50,256** | **13,348** | **0** | **729** | **186** | **3,838** | **228** | | **18,329** | **68,585** |
| 203 | PRE008 | 1050 | Alumni Relations and Fundraising | Program Specialist | **Vacant-Bilong, D. | Vacant | K-9-c | Vacant | 28,600 | 7,596 | 0 | 415 | 93 | 1,919 | 114 | 26 | 10,137 | 38,737 |
| 204 | NAF044 | 1065 | Facilities | Maintenance Worker | Werimai, John | 07/08/19 | H-1 | 07/08/20 | 26,520 | 7,044 | 495 | 385 | 0 | 6,339 | 372 | 26 | 14,634 | 41,154 |
| 205 | NAF014 | 3020 | Management Information Systems | Computer Technician I | Santos, James S. | 04/29/19 | H-11 | 04/29/20 | 26,520 | 7,044 | 495 | 385 | 0 | 1,245 | 203 | 26 | 9,371 | 35,891 |
| 206 | AAD200 | 3045 | Bookstore | Administrative Aide | Castro, Esther Lynn A. | 12/05/16 | F-2 | 12/05/18 | 24,045 | 6,386 | 495 | 349 | 186 | 6,339 | 0 | 26 | 13,755 | 37,800 |
| 207 | NAF002 | 5000 | VP Academic Affairs | Word Processing Secretary II | Blas, Barbara J. | 05/17/11 | H-6 | 05/16/19 | 31,949 | 8,486 | 0 | 463 | 186 | 1,245 | 203 | 26 | 10,583 | 42,532 |
| 208 | NAF012 | 6000 | Dean's Office - TPS | Administrative Assistant | Hiura, Tamara Therese T. | 12/06/10 | J-5 | 12/06/18 | 36,067 | 9,579 | 0 | 523 | 186 | 4,567 | 268 | 26 | 15,123 | 51,190 |
| 209 | NAF010 | 6110 | Automotive Technology | Instructor | Cejoco, Jose L. | 08/13/92 | J-13-d | 08/01/19 | 59,422 | 15,782 | 0 | 862 | 186 | 6,339 | 372 | 26 | 23,541 | 82,963 |
| 210 | NAF009 | 6210 | Education | Assistant Professor | Ellen, Deborah | 08/12/16 | K-4-d | 08/01/19 | 47,342 | 12,574 | 0 | 686 | 186 | 2,511 | 203 | 26 | 16,160 | 63,502 |
| 211 | NAF048 | 6210 | Education | Assistant Instructor | Rosario, Kirsten L. | 08/12/16 | I-2-b | 08/01/19 | 32,978 | 8,759 | 0 | 478 | 186 | 2,771 | 372 | 26 | 12,566 | 45,545 |
| 212 | AAD054 | 6420 | Criminal Justice Social Science SS | Assistant Professor | Roberto, Joachim P. | 08/01/16 | K-6-c | 08/01/19 | 50,753 | 13,480 | 0 | 736 | 186 | 2,511 | 203 | 26 | 17,116 | 67,869 |
| 213 | NAF020 | 6550 | Bus and VisCom - Visual Com | Assistant Instructor | Healy, Paul J. | 08/01/12 | I-5-d | 08/01/19 | 37,901 | 10,067 | 0 | 550 | 186 | 3,838 | 228 | 26 | 14,868 | 52,769 |
| 214 | NAF040 | 6550 | Bus and VisCom - Visual Com | Instructor | Cepeda, Nita Jeannette P. | 08/10/15 | J-3-d | 08/01/19 | 39,917 | 10,602 | 495 | 579 | 186 | 6,339 | 372 | 26 | 18,573 | 58,490 |
| 215 | NAF025 | 6810 | Hospitality and Tourism | Assistant Professor | Ji, Eric Y. | 08/01/14 | K-6-a | 08/01/19 | 49,762 | 13,217 | 0 | 722 | 186 | 1,670 | 228 | 26 | 16,022 | 65,784 |
| 216 | AAD084 | 6810 | Hospitality and Tourism | Emergency Instructor | **Vacant-Nery, P. | Vacant | I-1-a | Vacant | 31,382 | 8,335 | 0 | 455 | 186 | 2,511 | 203 | 21 | 11,690 | 43,073 |

**Guam Community College Staffing Pattern with Vacancies as of 31-JUL-19**

| asn 08.19.19 | Position Number | Home | Organization | Position Title | Name of Incumbent | Hire Date | Grade/ Step | Increment Date | Salary | Retirement 26.56% | Retire (DDI) | Medicare | Life | Medical (Premium) | Dental (Premium) | Pay Stat | Total Benefits | Total |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 217 | AAD059 | 6820 | Culinary and Foodservices | Instructor | Kerner, Paul N. | 08/10/07 | J-11-a | 08/01/19 | 53,256 | 14,145 | 0 | 772 | 186 | 1,245 | 203 | 26 | 16,551 | 69,807 |
| 218 | AAD120 | 7000 | Dean's Office - TSS | Administrative Aide | Aquinde, Rosemarie C. | 08/01/14 | F-5 | 08/01/19 | 26,894 | 7,143 | 0 | 390 | 186 | 1,245 | 203 | 26 | 9,167 | 36,061 |
| 219 | NAF052 | 7000 | Dean's Office - TSS | Program Coordinator I | Damian, Eleanor A. | 10/30/17 | K-1 | 10/30/18 | 33,904 | 9,005 | 495 | 492 | 186 | 6,339 | 372 | 26 | 16,889 | 50,793 |
| 220 | NAF053 | 7000 | Dean's Office - TSS | Program Coordinator I | **Vacant-Cruz, G. | Vacant | K-2 | Vacant | 35,194 | 9,347 | 0 | 510 | 186 | 2,511 | 203 | 26 | 12,758 | 47,951 |
| 221 | NAF054 | 7000 | Dean's Office - TSS | Administrative Aide | Toves, Jesilin C. | 10/16/17 | F-1 | 10/16/18 | 23,171 | 6,154 | 495 | 336 | 186 | 2,511 | 203 | 26 | 9,885 | 33,056 |
| 222 | NAF022 | 7120 | Math and Science - Science | Assistant Professor | Paulino, Ronaldo M. | 10/01/18 | K-5-c | 08/01/19 | 48,770 | 12,953 | 495 | 707 | 186 | 1,245 | 203 | 21 | 15,789 | 64,559 |
| 223 | AAD002 | 7220 | Health Services Center | Administrative Assistant | Mesa, Genevieve P. | 01/13/09 | J-5 | 10/07/18 | 36,067 | 9,579 | 495 | 523 | 186 | 3,838 | 228 | 26 | 14,849 | 50,916 |
| 224 | AAD137 | 7750 | English | Assistant Professor | Bollinger, Simone E. | 08/01/16 | K-7-d | 08/01/19 | 53,340 | 14,167 | 495 | 773 | 186 | 3,838 | 228 | 26 | 19,688 | 73,028 |
| 225 | NAF023 | 7750 | English | Assistant Professor | Dela Cruz, Tressa C. | 10/01/16 | K-6-b | 08/01/19 | 50,249 | 13,346 | 495 | 729 | 186 | 2,771 | 372 | 26 | 17,899 | 68,148 |
| 226 | NAF027 | 7750 | English | Assistant Professor | Ventura, Desiree T. | 10/01/18 | K-7-a | 08/01/19 | 51,778 | 13,752 | 495 | 751 | 186 | 0 | 0 | 26 | 15,184 | 66,962 |
| 227 | AAD201 | 7950 | Learning Resource Center | Library Technician I | Cayabyab, Dolores T. | 01/22/13 | F-5 | 01/22/19 | 26,894 | 7,143 | 0 | 390 | 186 | 0 | 0 | 26 | 7,719 | 34,613 |
| 228 | NAF021 | 8000 | Dean's Office - CCS | Assistant Professor | **Vacant-Unten, T. | Vacant | K-6-a | Vacant | 49,759 | 13,216 | 495 | 722 | 186 | 0 | 0 | 26 | 14,618 | 64,377 |
| 229 | NAF024 | 8000 | Dean's Office - CCS | Instructor | Maloney, Kathryn I. | 08/10/15 | J-4-d | 08/01/19 | 41,530 | 11,030 | 495 | 602 | 186 | 0 | 0 | 26 | 12,314 | 53,844 |
| 230 | NAF026 | 8000 | Dean's Office - CCS | Instructor | **Vacant-Pereda, J. | Vacant | J-3-a | Vacant | 38,741 | 10,290 | 495 | 562 | 186 | 1,245 | 203 | 26 | 12,980 | 51,721 |
|  | PRE010 | 1010 | Office of the President | Assistant to the President | Muna, Joann W. | 03/18/19 | O-11-b | 01/01/20 | 51,782 | 13,753 | 0 | 751 | 93 | 623 | 101 | 26 | 15,321 | 67,103 |
|  |  |  |  |  |  |  |  | **Total Non-Appropriated Funds (11):** | **1,144,487** | **303,976** | **6,930** | **16,595** | **4,836** | **77,555** | **5,860** |  | **415,752** | **1,560,239** |
| 231 | AAD122 | 5050 | Continuing Education | Program Specialist | **Vacant-Guerrero, P. | Vacant | K-8-a | Vacant | 53,872 | 14,308 | 0 | 781 | 186 | 6,339 | 372 | 26 | 21,987 | 75,859 |
| 232 | ASD012 | 5050 | Continuing Education | Program Specialist | Cruz, Melvin D. | 05/01/17 | K-6-b | LTA | 50,256 | 13,348 | 495 | 729 | 186 | 1,986 | 268 | 26 | 17,012 | 67,268 |
| 233 | NAF003 | 5050 | Continuing Education | Administrative Aide | Sarmiento, Launie Danielle N. | 10/16/17 | F-1 | 10/16/18 | 23,171 | 6,154 | 495 | 336 | 186 | 2,771 | 372 | 26 | 10,314 | 33,485 |
| 234 | NAF013 | 5050 | Continuing Education | Test Examiner | Castro, Amanda | 07/08/19 | H-1 | LTA | 26,520 | 7,044 | 495 | 385 | 186 | 2,511 | 203 | 26 | 10,823 | 37,343 |
| 235 | NAF039 | 5050 | Continuing Education | Program Coordinator I | Manglona, Yvonne | 08/31/18 | K-1 | LTA | 33,904 | 9,005 | 495 | 492 | 0 | 2,511 | 203 | 26 | 12,706 | 46,610 |
| 236 | NAF056 | 5050 | Continuing Education | Administative Aide | Mendiola, Tanya Rose C. | 01/07/19 | F-1 | LTA | 23,171 | 6,154 | 495 | 336 | 186 | 1,245 | 203 | 26 | 8,619 | 31,790 |
| 237 | NAF057 | 5050 | Continuing Education | Program Coordinator I | **Vacant-Duenas, L. | Vacant | K-1 | Vacant | 33,904 | 9,005 | 495 | 492 | 186 | 0 | 0 | 26 | 10,178 | 44,082 |
| 238 | NAF058 | 5050 | Continuing Education | Program Coordinator II | Gozo, Krizia Arianne L. | 11/16/15 | M-1 | LTA | 40,768 | 10,828 | 495 | 591 | 186 | 1,245 | 203 | 26 | 13,548 | 54,316 |
| 239 | FED024 | 6000 | Dean's Office - TPS | Administrative Assistant | Chamberlain, Antonia M. | 01/12/01 | J-13 | 01/29/19 | 46,852 | 12,444 | 0 | 679 | 186 | 0 | 0 | 26 | 13,309 | 60,161 |
|  |  |  |  |  |  |  |  | **Total Non-Appropriated Funds (12):** | **332,418** | **88,290** | **3,465** | **4,820** | **1,488** | **18,608** | **1,824** |  | **118,495** | **450,914** |
| 240 | NAF004 | 1050 | Alumni Relations and Fundraising | Program Specialist | Datuin, Bonnie Mae M. | 06/06/11 | K-9-a | 01/01/20 | 56,077 | 14,894 | 0 | 813 | 186 | 6,339 | 372 | 26 | 22,604 | 78,681 |
| 241 | NAF055 | 1050 | Alumni Relations and Fundraising | Program Coordinator II | Santos, Eugene H. | 01/03/19 | M-1 | LTA | 40,768 | 10,828 | 0 | 591 | 186 | 0 | 0 | 26 | 11,605 | 52,373 |
|  | PRE008 | 1050 | Alumni Relations and Fundraising | Program Specialist | **Vacant-Bilong, D. | Vacant | K-9-c | Vacant | 28,600 | 7,596 | 0 | 415 | 93 | 1,919 | 114 | 26 | 10,137 | 38,737 |
|  |  |  |  |  |  |  |  | **Total Non-Appropriated Funds (13):** | **125,445** | **33,318** | **0** | **1,819** | **465** | **8,258** | **486** |  | **44,346** | **169,791** |
| 242 | FED046 | 6150 | Education - Cosmetology | Instructor | **Vacant-Taman, F. | Vacant | J-3-a | Vacant | 38,741 | 10,290 | 495 | 562 | 0 | 3,838 | 228 | 21 | 15,412 | 54,153 |
| 243 | FED047 | 6150 | Education - Cosmetology | Instructor | Baker, Janice T. | 08/13/18 | J-3-a | LTA | 38,741 | 10,290 | 495 | 562 | 0 | 2,771 | 372 | 26 | 14,489 | 53,230 |
| 244 | PRE010 | 1010 | Office of the President | Assistant to the President | Muna, Joann W. | 03/18/19 | O-11-b | 01/01/20 | 51,782 | 13,753 | 0 | 751 | 93 | 623 | 101 | 26 | 15,321 | 67,103 |
| 245 | FED039 | 6610 | Adult Basic Education | Administrative Aide | Corcuera, Kiana P. | 03/18/19 | F-1 | LTA | 23,171 | 6,154 | 495 | 336 | 0 | 0 | 0 | 26 | 6,985 | 30,156 |
| 246 | FED043 | 6610 | Adult Basic Education | Program Specialist | Garcia, Ava M. | 07/25/10 | K-8-c | 01/01/20 | 54,974 | 14,601 | 0 | 797 | 186 | 6,339 | 372 | 26 | 22,295 | 77,270 |
| 247 | FED038 | 6610 | Adult Basic Education | Program Coordinator I | Pereda, Jaclyn Q. | 07/24/13 | K-4 | 05/04/19 | 37,918 | 10,071 | 0 | 550 | 186 | 1,245 | 203 | 26 | 12,255 | 50,173 |
| 248 | FED011 | 7910 | TRIO Programs | Program Specialist | Sablan, Fermina A. | 05/06/15 | K-8-a | 01/01/20 | 53,872 | 14,308 | 495 | 781 | 186 | 1,670 | 228 | 26 | 17,669 | 71,541 |
| 249 | FED012 | 7910 | TRIO Programs | Administrative Aide | Rodriguez, Shelby | 07/08/19 | F-1 | LTA | 23,171 | 6,154 | 495 | 336 | 0 | 2,511 | 203 | 26 | 9,699 | 32,870 |
| 250 | FED018 | 7910 | TRIO Programs | Program Coordinator II | Fathal, James | 09/01/15 | M-1 | LTA | 40,768 | 10,828 | 495 | 591 | 186 | 3,838 | 228 | 26 | 16,166 | 56,934 |
|  |  |  |  |  |  |  |  | **Total Federal Funds:** | **363,139** | **96,450** | **2,970** | **5,266** | **837** | **22,835** | **1,935** |  | **130,292** | **493,431** |
|  |  |  |  |  |  |  |  | **Grand Total:** | **12,576,192** | **3,340,237** | **54,450** | **182,355** | **43,152** | **599,473** | **47,957** |  | **4,267,623** | **16,843,816** |

**Guam Community College Staffing Pattern with Vacancies as of 31-JUL-19**

| asn 08.19.19 | Position Number | Home | Organization | Position Title | Name of Incumbent | Hire Date | Grade/ Step | Increment Date | Salary | Retirement 26.56% | Retire (DDI) | Medicare | Life | Medical (Premium) | Dental (Premium) | Pay Stat | Total Benefits | Total |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 1 | PRE004 | 1010 | Office of the President | Administrative Secretary II | Guerrero, Bertha M. | 03/19/12 | I-8 | 03/19/20 | 36,878 | 9,795 | 495 | 535 | 186 | 2,511 | 203 | 26 | 13,725 | 50,603 |
| 2 | PRE005 | 1010 | Office of the President | President | Okada, Mary A. | 06/16/07 | R-14-a | 06/16/18 | 171,184 | 45,466 | 0 | 2,482 | 186 | 3,730 | 1,268 | 26 | 53,133 | 224,317 |
| 3 | PRE006 | 1010 | Office of the President | Private Secretary | Muna, Esther A. | 10/01/07 | I-11 | 04/01/19 | 40,498 | 10,756 | 0 | 587 | 186 | 0 | 0 | 26 | 11,529 | 52,027 |
| 4 | PRE007 | 1020 | P.O.S.T. Commission | Program Specialist | **Vacant-Santo Tomas, D. | Vacant | K-8-c | Vacant | 54,974 | 14,601 | 495 | 797 | 186 | 0 | 0 | 26 | 16,079 | 71,054 |
| 5 | AAD116 | 1030 | Communications and Promotions | Graphic Artist Technician I | Cabrera, Angela S. | 02/27/15 | G-4 | 02/27/19 | 27,643 | 7,342 | 495 | 401 | 186 | 2,511 | 203 | 26 | 11,138 | 38,781 |
| 6 | PRE002 | 1030 | Communications and Promotions | Assistant Director | **Vacant-Flores, J. | Vacant | O-6-d | Vacant | 86,590 | 22,998 | 0 | 1,256 | 186 | 1,670 | 228 | 26 | 26,338 | 112,928 |
| 7 | ASD001 | 1060 | Planning and Development | Administrative Assistant | Arceo, Josephine T. | 02/12/90 | J-15 | 08/14/19 | 49,872 | 13,246 | 495 | 723 | 186 | 4,567 | 268 | 26 | 19,485 | 69,357 |
| 8 | ASD004 | 1060 | Planning and Development | Program Coordinator I | **Vacant-DeVera, E. E. | Vacant | K-2 | Vacant | 35,194 | 9,348 | 0 | 510 | 186 | 0 | 0 | 26 | 10,044 | 45,238 |
| 9 | ASD016 | 1060 | Planning and Development | Program Specialist | Johns, Priscilla C. | 08/04/14 | K-11-c | 01/01/20 | 61,942 | 16,452 | 0 | 898 | 186 | 2,511 | 203 | 26 | 20,250 | 82,192 |
| 10 | ASD021 | 1060 | Planning and Development | Assistant Director | Perez, Doris C. | 06/11/01 | O-9-a | 01/01/19 | 97,573 | 25,915 | 0 | 1,415 | 186 | 1,245 | 203 | 26 | 28,964 | 126,537 |
| 11 | PRE009 | 1060 | Planning and Development | Sustainability & Project Coord | Palacios, Francisco E. | 08/18/14 | L-7-d | 01/01/20 | 60,819 | 16,154 | 495 | 882 | 186 | 4,567 | 268 | 26 | 22,551 | 83,371 |
| 12 | AAD079 | 1061 | High School Equivalency | Test Examiner | Cruz, Evangeline P. | 12/05/94 | I-10 | 12/10/19 | 39,250 | 10,425 | 0 | 569 | 186 | 4,567 | 268 | 26 | 16,015 | 55,265 |
| 13 | ASD009 | 1065 | Facilities | Refrigeration Mechanic II | Mantanona, Jonathan P. | 04/17/17 | I-5 | 04/17/19 | 33,176 | 8,812 | 0 | 481 | 186 | 6,339 | 372 | 26 | 16,190 | 49,366 |
| 14 | ASD022 | 1065 | Facilities | Maintenance Worker | Toves, III, Albert S. | 06/27/11 | H-6 | 06/27/19 | 31,949 | 8,486 | 495 | 463 | 186 | 3,838 | 228 | 26 | 13,696 | 45,645 |
| 15 | ASD033 | 1065 | Facilities | Program Specialist | **Vacant-Arriola, F. | Vacant | K-6-d | Vacant | 51,266 | 13,616 | 495 | 743 | 186 | 2,511 | 203 | 26 | 17,755 | 69,021 |
| 16 | ASD036 | 1065 | Facilities | Maintenance Worker | Blas, Jerome F. | 03/20/17 | H-7 | 09/20/19 | 33,150 | 8,805 | 0 | 481 | 186 | 1,670 | 228 | 26 | 11,369 | 44,519 |
| 17 | ASD037 | 1065 | Facilities | Maintenance Specialist | Roberto, Joey C. | 12/27/16 | I-5 | 12/28/18 | 33,176 | 8,812 | 495 | 481 | 186 | 2,511 | 203 | 26 | 12,688 | 45,864 |
| 18 | ASD041 | 1065 | Facilities | Maintenance Supervisor | Pritchard, Richard W. | 02/23/15 | L-4 | 02/23/19 | 41,475 | 11,016 | 495 | 601 | 186 | 6,339 | 372 | 26 | 19,009 | 60,484 |
| 19 | ASD048 | 1065 | Facilities | Maintenance Worker | Tyquiengco, Jon J. | 06/24/13 | H-6 | 06/28/19 | 31,949 | 8,486 | 0 | 463 | 186 | 2,551 | 203 | 26 | 11,889 | 43,838 |
| 20 | ASD206 | 1065 | Facilities | Refrigeration Mechanic I | Mendiola, Corey James A. | 06/19/17 | H-2 | 06/23/19 | 27,518 | 7,309 | 495 | 399 | 186 | 0 | 0 | 26 | 8,389 | 35,907 |
| 21 | BFD013 | 3000 | VP Finance and Administration | Administrative Assistant | Okada, Roma P. | 02/18/19 | J-1 | 03/11/19 | 31,075 | 8,254 | 495 | 451 | 186 | 0 | 0 | 26 | 9,385 | 40,460 |
| 22 | BFD022 | 3000 | VP Business | Vice President | Santos, Carmen K. | 12/03/07 | P-12-a | 01/01/20 | 121,638 | 32,307 | 0 | 1,764 | 186 | 2,771 | 372 | 26 | 37,400 | 159,038 |
| 23 | ASD017 | 3000 | VP Finance and Administration | Administrative Aide | Duenas, Debbie C. | 03/13/17 | F-9 | 03/13/20 | 30,826 | 8,187 | 495 | 447 | 186 | 4,567 | 268 | 26 | 14,150 | 44,976 |
| 24 | BFD003 | 3010 | Business Office | Accountant I | Mayo, Lucille A. | 11/09/15 | K-3 | 11/09/18 | 36,525 | 9,701 | 0 | 530 | 186 | 0 | 0 | 26 | 10,417 | 46,942 |
| 25 | BFD004 | 3010 | Business Office | Accountant I | Lam, Pik Man | 08/16/10 | K-6 | 08/16/19 | 40,851 | 10,850 | 0 | 592 | 186 | 1,245 | 0 | 26 | 12,873 | 53,724 |
| 26 | BFD005 | 3010 | Business Office | Accountant II | Guerrero, Carol A. | 03/04/97 | M-10 | 09/29/19 | 55,952 | 14,861 | 0 | 811 | 186 | 2,511 | 203 | 26 | 18,572 | 74,524 |
| 27 | BFD008 | 3010 | Business Office | Cashier II | Garcia, Ashley Nicole T. | 05/13/19 | F-1 | 05/13/20 | 23,171 | 6,154 | 495 | 336 | 186 | 3,838 | 228 | 26 | 11,237 | 34,408 |
| 28 | BFD009 | 3010 | Business Office | Accounting Technician I | Mesa, Catherine S. | 06/03/13 | H-6 | 06/03/19 | 31,949 | 8,486 | 495 | 463 | 186 | 3,838 | 228 | 26 | 13,696 | 45,645 |
| 29 | BFD010 | 3010 | Business Office | Accountant II | Santos Torres, Linda | 01/05/95 | M-9 | 02/10/19 | 54,238 | 14,406 | 0 | 786 | 186 | 2,511 | 203 | 26 | 18,092 | 72,330 |
| 30 | BFD012 | 3010 | Business Office | General Accounting Supervisor | San Nicolas, Cheryl B. | 01/29/03 | P-6 | 02/18/19 | 66,830 | 17,750 | 0 | 969 | 186 | 0 | 0 | 26 | 18,905 | 85,735 |
| 31 | BFD015 | 3010 | Business Office | Accounting Technician II | Borja, Levonne G. | 01/04/16 | I-3 | 01/04/19 | 30,805 | 8,182 | 495 | 447 | 186 | 6,339 | 372 | 26 | 16,020 | 46,825 |
| 32 | BFD029 | 3010 | Business Office | Controller | Limtuatco, Edwin E. | 01/18/11 | N-9-a | 01/01/20 | 83,075 | 22,065 | 495 | 1,205 | 186 | 1,670 | 228 | 26 | 25,848 | 108,924 |
| 33 | BFD030 | 3010 | Business Office | Accounting Technician I | Sablan, Darlynn T. | 03/25/13 | H-6 | 03/25/19 | 31,940 | 8,483 | 495 | 463 | 186 | 3,838 | 228 | 26 | 13,693 | 45,633 |
| 34 | ASD002 | 3020 | Management Information Systems | Systems Programmer | Bautista, Kenneth C. | 06/06/05 | N-11 | 06/06/20 | 63,752 | 16,933 | 0 | 924 | 186 | 2,511 | 203 | 26 | 20,757 | 84,509 |
| 35 | ASD005 | 3020 | Management Information Systems | Computer Operator II | David, Margarita Q. | 11/19/90 | I-17 | 11/22/19 | 48,859 | 12,977 | 0 | 708 | 186 | 1,986 | 0 | 26 | 15,857 | 64,716 |
| 36 | ASD006 | 3020 | Management Information Systems | Computer Technician II | De Roca, Victor F. | 07/27/15 | J-4 | 07/27/19 | 34,736 | 9,226 | 495 | 504 | 186 | 2,771 | 0 | 26 | 13,182 | 47,918 |
| 37 | ASD007 | 3020 | Management Information Systems | Teleprocessing Netwk Coord | Reyes, Richard J. | 07/29/13 | K-6 | 07/29/19 | 40,851 | 10,850 | 0 | 592 | 186 | 2,511 | 203 | 26 | 14,342 | 55,194 |
| 38 | ASD008 | 3020 | Management Information Systems | Computer Systems Analyst II | Marquez, Andrew C. | 03/06/17 | M-2 | 03/06/19 | 42,307 | 11,237 | 0 | 613 | 186 | 2,511 | 203 | 26 | 14,750 | 57,057 |
| 39 | ASD011 | 3020 | Management Information Systems | Teleprocessing Netwk Coord | Camacho, Christopher J. | 02/03/03 | K-7 | 03/17/19 | 42,389 | 11,259 | 0 | 615 | 186 | 2,771 | 372 | 26 | 15,202 | 57,591 |
| 40 | ASD025 | 3020 | Management Information Systems | Computer Technician II | Eblacas, Morris E. | 03/04/19 | J-1 | 03/04/20 | 31,075 | 8,254 | 495 | 451 | 186 | 3,838 | 228 | 26 | 13,451 | 44,526 |
| 41 | ASD027 | 3020 | Management Information Systems | Computer Systems Analyst II | Dacanay, Gerard L. | 06/04/01 | M-13 | 06/04/19 | 61,456 | 16,323 | 0 | 891 | 186 | 2,771 | 372 | 26 | 20,543 | 81,999 |
| 42 | ASD039 | 3020 | Management Information Systems | Systems Programmer | Solidum, Catherine M. | 02/08/16 | N-4 | 02/08/19 | 50,336 | 13,369 | 495 | 730 | 186 | 2,511 | 203 | 26 | 17,494 | 67,830 |
| 43 | BFD034 | 3020 | Management Information Systems | Chief Info Tech Officer | Camacho, Francisco C. | 08/23/99 | N-9-c | 01/01/20 | 84,739 | 22,507 | 0 | 1,229 | 186 | 6,339 | 372 | 26 | 30,632 | 115,372 |
| 44 | BFD007 | 3030 | Human Resources | Personnel Specialist III | Leon Guerrero, Gina G. | 07/08/19 | N-1 | 07/08/20 | 45,014 | 11,956 | 495 | 653 | 0 | 1,245 | 203 | 26 | 14,551 | 59,565 |
| 45 | BFD023 | 3030 | Human Resources | Personnel Specialist II | **Vacant-Duenas, A. | Vacant | M-2 | Vacant | 42,307 | 11,237 | 0 | 613 | 186 | 1,245 | 203 | 26 | 13,484 | 55,791 |
| 46 | BFD025 | 3030 | Human Resources | Personnel Specialist I | Siguenza, Rose Marie L. | 01/12/04 | K-11 | 01/12/20 | 48,027 | 12,756 | 0 | 696 | 186 | 2,511 | 203 | 26 | 16,352 | 64,380 |
| 47 | BFD031 | 3030 | Human Resources | Personnel Assistant I | Manibusan, Doreen M. | 02/25/13 | G-13 | 02/25/19 | 37,283 | 9,902 | 495 | 541 | 186 | 2,511 | 203 | 26 | 13,838 | 51,121 |
| 48 | BFD035 | 3030 | Human Resources | Chief Human Resources Officer | San Nicolas, Apolline C. | 03/18/19 | N-5-a | 03/18/20 | 70,843 | 18,816 | 0 | 1,027 | 186 | 1,245 | 203 | 26 | 21,477 | 92,320 |
| 49 | BFD011 | 3040 | Materials Management | Proc & Inventory Administrator | Evangelista, Joleen M. | 07/19/04 | M-10-b | 01/01/20 | 76,586 | 20,341 | 0 | 1,110 | 186 | 1,245 | 0 | 26 | 22,883 | 99,468 |
| 50 | BFD016 | 3040 | Materials Management | Buyer II | Palacios, Patricia U. | 05/08/17 | I-6 | 05/08/19 | 34,445 | 9,149 | 0 | 499 | 186 | 3,838 | 228 | 26 | 13,900 | 48,345 |
| 51 | BFD017 | 3040 | Materials Management | Inventory Management Officer | Rios, Theda R. | 11/01/10 | J-5 | 11/01/18 | 36,067 | 9,579 | 495 | 523 | 186 | 2,511 | 203 | 26 | 13,497 | 49,565 |
| 52 | BFD018 | 3040 | Materials Management | Supply Expediter | Williams, Isaac K. | 06/12/17 | E-2 | 06/12/19 | 21,902 | 5,817 | 0 | 318 | 186 | 2,511 | 203 | 26 | 9,035 | 30,937 |
| 53 | BFD032 | 3040 | Materials Management | Buyer I | Manglona, Roland M. | 04/15/19 | H-2 | 04/15/20 | 27,525 | 7,311 | 0 | 399 | 186 | 0 | 0 | 26 | 7,896 | 35,421 |
| 54 | BFD001 | 3045 | Bookstore | Bookstore Manager | Okada, Daniel T. | 08/08/11 | L-6 | 08/08/19 | 44,678 | 11,866 | 495 | 648 | 186 | 0 | 0 | 26 | 13,195 | 57,873 |
| 55 | AAD036 | 3050 | Academic Technology | Program Specialist | Gima, Wesley T. | 02/17/98 | K-11-b | 01/01/20 | 61,322 | 16,287 | 0 | 889 | 186 | 1,245 | 203 | 26 | 18,810 | 80,132 |

**Guam Community College Staffing Pattern with Vacancies as of 31-JUL-19**

| asn 08.19.19 | Position Number | Home | Organization | Position Title | Name of Incumbent | Hire Date | Grade/ Step | Increment Date | Salary | Retirement 26.56% | Retire (DDI) | Medicare | Life | Medical (Premium) | Dental (Premium) | Pay Stat | Total Benefits | Total |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 56 | BFD014 | 3060 | Student Financial Aid | Program Coordinator I | Casimiro, Felixberto C. | 08/27/17 | K-4 | 08/27/19 | 37,918 | 10,071 | 0 | 550 | 186 | 0 | 0 | 26 | 10,807 | 48,725 |
| 57 | BFD026 | 3060 | Student Financial Aid | Coordinator, Financial Aid | Rios, Esther A. | 06/09/13 | L-4-d | 01/01/20 | 60,819 | 16,154 | 0 | 882 | 186 | 1,986 | 268 | 26 | 19,475 | 80,295 |
| 58 | BFD027 | 3060 | Student Financial Aid | Program Coordinator II | Guerrero, Vivian C. | 12/31/07 | M-8 | 12/30/18 | 52,570 | 13,963 | 0 | 762 | 186 | 2,511 | 203 | 26 | 17,625 | 70,195 |
| 59 | ASD020 | 3070 | Environmental Health and Safety | Safety Inspector I | Diaz, John L. | 02/15/10 | I-7 | 10/24/19 | 35,734 | 9,491 | 0 | 518 | 186 | 0 | 0 | 26 | 10,195 | 45,929 |
| 60 | BFD033 | 3070 | Environmental Health and Safety | Enviro Health & Safety Officer | Chargualaf, Janelle A. | 02/18/19 | L-4-b | 02/18/20 | 52,915 | 14,054 | 495 | 767 | 0 | 0 | 0 | 26 | 15,317 | 68,232 |
| 61 | AAD077 | 5000 | VP Academic Affairs | Administrative Officer | Atoigue, Ana Mari C. | 07/08/13 | L-6 | 07/08/19 | 44,678 | 11,866 | 0 | 648 | 186 | 0 | 0 | 26 | 12,700 | 57,378 |
| 62 | AAD078 | 5000 | VP Academic Affairs | Vice President | Somera, Rene Ray D. | 10/16/07 | P-13-d | 01/01/20 | 130,423 | 34,640 | 0 | 1,891 | 186 | 3,838 | 228 | 26 | 40,783 | 171,206 |
| 63 | AAD001 | 5020 | Admissions | Administrative Aide | Untalan, Frances E. | 08/08/11 | F-6 | 08/08/19 | 27,914 | 7,414 | 495 | 405 | 186 | 2,511 | 203 | 26 | 11,214 | 39,128 |
| 64 | AAD003 | 5020 | Admissions | Coordinator, Admissions & Reg. | Quinata, Tina M. | 06/12/17 | M-4-d | 01/01/20 | 61,526 | 16,341 | 0 | 892 | 186 | 6,339 | 372 | 26 | 24,130 | 85,656 |
| 65 | AAD005 | 5020 | Admissions | Records & Registration Tech | Paulus, Vincent K. | 10/02/06 | H-7 | 10/02/18 | 33,155 | 8,806 | 495 | 481 | 186 | 0 | 0 | 26 | 9,968 | 43,123 |
| 66 | AAD008 | 5020 | Admissions | Records & Registration Tech | Masnayon, Edgar C. | 09/18/06 | H-9 | 03/18/20 | 35,277 | 9,370 | 0 | 512 | 186 | 2,511 | 203 | 26 | 12,781 | 48,058 |
| 67 | AAD128 | 5020 | Admissions | Program Coordinator I | **Vacant-Quitugua, R G. | Vacant | K-11 | Vacant | 48,027 | 12,756 | 0 | 696 | 186 | 3,838 | 228 | 26 | 17,704 | 65,732 |
| 68 | AAD184 | 5020 | Admissions | Records & Registration Superv | Concepcion, Marilyn L. | 07/10/06 | J-10 | 07/10/19 | 42,661 | 11,331 | 0 | 619 | 186 | 2,511 | 203 | 26 | 14,849 | 57,510 |
| 69 | AAD016 | 5030 | Assessment, Ins Effect and Research | Assistant Director | Montague, Marlena O. | 10/24/10 | O-6-c | 01/01/20 | 85,738 | 22,772 | 0 | 1,243 | 186 | 0 | 0 | 26 | 24,201 | 109,939 |
| 70 | AAD039 | 5030 | Assessment, Ins Effect and Research | Institutional Researcher | **Vacant-Perez, Anjelica Claire U. | Vacant | L-4-c | Vacant | 53,435 | 14,192 | 495 | 775 | 186 | 1,245 | 203 | 26 | 17,096 | 70,531 |
| 71 | AAD213 | 5030 | Assessment, Ins Effect and Research | Administrative Assistant | Aguon, Evangeline M. | 12/03/07 | J-7 | 06/03/19 | 38,854 | 10,320 | 495 | 563 | 186 | 1,245 | 203 | 26 | 13,012 | 51,866 |
| 72 | AAD038 | 5050 | Continuing Education | Assistant Director | Perez, Rowena Ellen | 11/07/14 | O-4-c | 01/01/18 | 80,766 | 21,451 | 0 | 1,171 | 186 | 2,511 | 203 | 26 | 25,523 | 106,289 |
| 73 | AAD040 | 6000 | Dean's Office - TPS | Nery, Patricia R. | Tudela, Virginia C. | 11/21/11 | O-10-d | 01/01/20 | 101,530 | 26,966 | 0 | 1,472 | 186 | 6,339 | 372 | 26 | 35,336 | 136,866 |
| 74 | AAD091 | 6000 | Dean's Office - TPS | Associate Dean | Williams, Pilar A. | 09/28/15 | N-7-b | 01/01/20 | 77,480 | 20,579 | 0 | 1,123 | 186 | 2,511 | 203 | 26 | 24,602 | 102,082 |
| 75 | AAD191 | 6000 | Dean's Office - TPS | Administrative Aide | Mafnas, Tasi Marina B. | 01/15/16 | F-3 | 01/15/19 | 24,960 | 6,629 | 495 | 362 | 186 | 2,511 | 203 | 26 | 10,386 | 35,346 |
| 76 | AAD204 | 6000 | Dean's Office - TPS | Associate Dean | Diego, Elizabeth A. | 01/06/14 | N-6-d | 01/01/20 | 77,480 | 20,579 | 495 | 1,123 | 186 | 2,511 | 203 | 26 | 25,097 | 102,577 |
| 77 | AAD112 | 6000 | Dean's Office - TPS | Associate Dean | Unten, Trisha D. | 08/05/18 | N-5-c | 01/01/20 | 64,771 | 17,203 | 495 | 939 | 186 | 0 | 0 | 26 | 18,823 | 83,594 |
| 78 | AAD015 | 6110 | Automotive Technology | Assistant Instructor | Cruz, Jesse Q. | 08/08/08 | I-8-a | 08/01/19 | 41,462 | 11,012 | 495 | 601 | 186 | 3,838 | 228 | 26 | 16,361 | 57,823 |
| 79 | AAD032 | 6110 | Automotive Technology | Instructor | Flores, Joseph L. | 08/22/05 | J-9-d | 08/01/19 | 50,669 | 13,458 | 495 | 735 | 186 | 0 | 0 | 26 | 14,873 | 65,542 |
| 80 | AAD041 | 6110 | Automotive Technology | Instructor | Pajarillo, Lyndon B. | 08/07/09 | J-10-b | 08/01/19 | 51,694 | 13,730 | 0 | 750 | 186 | 3,838 | 228 | 26 | 18,731 | 70,425 |
| 81 | AAD141 | 6110 | Automotive Technology | Assistant Instructor | **Vacant-Meno, C. | Vacant | I-12-d | Vacant | 49,594 | 13,172 | 0 | 719 | 186 | 0 | 0 | 26 | 14,077 | 63,671 |
| 82 | AAD144 | 6110 | Automotive Technology | Instructor | Tabunar, James M. | 08/06/01 | J-10-b | 08/01/19 | 51,694 | 13,730 | 0 | 750 | 186 | 3,838 | 228 | 26 | 18,731 | 70,425 |
| 83 | AAD150 | 6110 | Automotive Technology | Instructor | Perez, Jonathan J. | 10/01/16 | J-4-c | 08/01/19 | 41,126 | 10,923 | 0 | 596 | 186 | 1,245 | 203 | 26 | 13,153 | 54,279 |
| 84 | AAD151 | 6110 | Automotive Technology | Instructor | Lawcock, Danilo J. | 10/01/18 | J-16-c | 08/01/19 | 66,293 | 17,607 | 0 | 961 | 186 | 2,511 | 203 | 21 | 21,469 | 87,762 |
| 85 | AAD152 | 6110 | Automotive Technology | Instructor | Dennis, Christopher T. | 08/16/04 | J-13-b | 08/01/19 | 58,246 | 15,470 | 0 | 845 | 186 | 0 | 0 | 26 | 16,501 | 74,747 |
| 86 | AAD153 | 6110 | Automotive Technology | Instructor | Tudela, Erwin F. | 06/25/90 | J-15-a | 08/01/19 | 62,446 | 16,586 | 0 | 905 | 186 | 0 | 0 | 26 | 17,677 | 80,123 |
| 87 | AAD154 | 6110 | Automotive Technology | Instructor | Egana, Joel E. | 10/01/10 | J-9-d | 08/01/19 | 50,669 | 13,458 | 495 | 735 | 186 | 6,339 | 372 | 26 | 21,584 | 72,253 |
| 88 | AAD155 | 6110 | Automotive Technology | Tool Mechanic | Josha, Golder C. | 02/10/14 | F-5 | 02/10/19 | 26,984 | 7,167 | 495 | 391 | 186 | 6,339 | 372 | 26 | 14,950 | 41,934 |
| 89 | AAD182 | 6150 | Education - Cosmetology | Assistant Instructor | **Vacant-Calceta, A. | Vacant | J-3-a | Vacant | 38,741 | 10,290 | 495 | 562 | 0 | 3,838 | 228 | 21 | 15,412 | 54,153 |
| 90 | AAD183 | 6150 | Education - Cosmetology | Instructor | **Vacant-Baker, J. | Vacant | J-3-a | Vacant | 38,735 | 10,288 | 495 | 562 | 0 | 2,771 | 372 | 26 | 14,488 | 53,223 |
| 91 | AAD010 | 6220 | Education - Early Childhood Educ | Instructor | Palomo, Melissa L. | 08/01/10 | J-8-a | 08/01/19 | 47,258 | 12,552 | 0 | 685 | 186 | 1,986 | 268 | 26 | 15,677 | 62,935 |
| 92 | AAD147 | 6220 | Education - Early Childhood Educ | Instructor | **Vacant-Lauilefue, E. | Vacant | J-3-c | Vacant | 39,514 | 10,495 | 495 | 573 | 186 | 0 | 0 | 26 | 11,749 | 51,263 |
| 93 | AAD185 | 6220 | Education - Early Childhood Educ | Professor | Postrozny, Marsha M. | 01/18/00 | M-13-d | 08/01/19 | 88,032 | 23,381 | 0 | 1,276 | 186 | 1,670 | 228 | 26 | 26,742 | 114,774 |
| 94 | AAD207 | 6220 | Education - Early Childhood Educ | Administrative Assistant | Smith, Tishawnna P. | 01/09/17 | J-2 | 01/09/19 | 32,261 | 8,569 | 495 | 468 | 186 | 3,838 | 228 | 26 | 13,783 | 46,044 |
| 95 | AAD176 | 6410 | Criminal Justice Social Science CJ | Professor | Cruz, Donna M. | 05/03/99 | M-15-c | 08/01/19 | 94,382 | 25,068 | 0 | 1,369 | 186 | 1,245 | 203 | 26 | 28,070 | 122,452 |
| 96 | AAD186 | 6410 | Criminal Justice Social Science CJ | Administrative Assistant | Aguilar, Marina C. | 01/24/11 | J-7 | 02/24/19 | 38,854 | 10,320 | 495 | 563 | 186 | 2,511 | 203 | 26 | 14,278 | 53,133 |
| 97 | AAD051 | 6420 | Criminal Justice Social Science SS | Assistant Professor | Concepcion, Jonah M. | 10/01/17 | K-6-a | 08/01/19 | 49,762 | 13,217 | 0 | 722 | 186 | 1,670 | 228 | 26 | 16,022 | 65,784 |
| 98 | AAD053 | 6420 | Criminal Justice Social Science SS | Associate Professor | Munoz, Jose U. | 08/16/90 | L-12-d | 08/01/19 | 74,206 | 19,709 | 0 | 1,076 | 186 | 2,511 | 203 | 26 | 23,685 | 97,891 |
| 99 | AAD109 | 6420 | Criminal Justice Social Science SS | Assistant Professor | Dela Cruz, Timmy C. | 08/13/18 | K-4-c | LTA | 46,872 | 12,449 | 495 | 680 | 186 | 0 | 0 | 21 | 13,810 | 60,682 |
| 100 | AAD019 | 6550 | Bus and VisCom - Visual Com | Emergency Instructor | **Vacant-Rowland, C. | Vacant | I-1-a | Vacant | 31,382 | 8,335 | 495 | 455 | 0 | 0 | 0 | 21 | 9,285 | 40,667 |
| 101 | AAD130 | 6550 | Bus and VisCom - Visual Com | Instructor | Lizama, Sean | 08/05/18 | J-3-a | 08/01/20 | 38,735 | 10,288 | 495 | 562 | 186 | 2,771 | 0 | 26 | 14,302 | 53,037 |
| 102 | AAD188 | 6610 | Adult Basic Education | Program Coordinator I | Joker, Darwin K. | 08/04/14 | K-5 | 11/15/18 | 39,354 | 10,452 | 0 | 571 | 186 | 3,838 | 228 | 26 | 15,275 | 54,629 |
| 103 | AAD056 | 6710 | Nursing and Allied Health | Instructor | Uchima, Katsuyoshi | 01/22/03 | J-14-b | 08/01/19 | 60,614 | 16,099 | 0 | 879 | 186 | 6,339 | 372 | 26 | 23,875 | 84,489 |
| 104 | AAD156 | 6710 | Nursing and Allied Health | Instructor | **Vacant-Mui, E. | Vacant | J-1-d | Vacant | 36,859 | 9,790 | 0 | 534 | 186 | 6,339 | 372 | 21 | 17,221 | 54,080 |
| 105 | AAD157 | 6710 | Nursing and Allied Health | Assistant Instructor | Tyquiengco, Rolland R. | 08/11/17 | I-7-a | 08/01/20 | 39,850 | 10,584 | 495 | 578 | 186 | 0 | 0 | 21 | 11,843 | 51,693 |
| 106 | AAD158 | 6710 | Nursing and Allied Health | Assistant Professor | **Vacant-Bondoc, A. | Vacant | K-4-b | Vacant | 46,411 | 12,327 | 495 | 673 | 0 | 2,511 | 0 | 21 | 16,006 | 62,417 |
| 107 | AAD159 | 6710 | Nursing and Allied Health | Instructor | Mafnas, Barbara C. | 07/31/00 | J-15-c | 08/01/19 | 63,706 | 16,920 | 0 | 924 | 186 | 0 | 0 | 26 | 18,030 | 81,736 |
| 108 | AAD196 | 6710 | Nursing and Allied Health | Assistant Instructor | **Vacant-Repil, M. | Vacant | I-7-a | Vacant | 39,850 | 10,584 | 495 | 578 | 0 | 0 | 0 | 21 | 11,657 | 51,507 |
| 109 | AAD055 | 6810 | Hospitality and Tourism | Associate Professor | Blas, Doreen J. | 10/01/10 | L-14-c | 08/01/19 | 79,565 | 21,132 | 0 | 1,154 | 186 | 6,339 | 372 | 26 | 29,183 | 108,748 |
| 110 | AAD062 | 6810 | Hospitality and Tourism | Assistant Professor | Aguilar, Norman L. | 01/03/12 | K-12-c | 08/01/19 | 64,445 | 17,117 | 0 | 934 | 186 | 2,511 | 203 | 26 | 20,951 | 85,396 |

**Guam Community College Staffing Pattern with Vacancies as of 31-JUL-19**

| asn 08.19.19 | Position Number | Home | Organization | Position Title | Name of Incumbent | Hire Date | Grade/ Step | Increment Date | Salary | Retirement 26.56% | Retire (DDI) | Medicare | Life | Medical (Premium) | Dental (Premium) | Pay Stat | Total Benefits | Total |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 111 | AAD063 | 6810 | Hospitality and Tourism | Professor | Chong, Eric K. | 08/17/94 | M-15-c | 08/01/19 | 94,382 | 25,068 | 0 | 1,369 | 186 | 1,986 | 268 | 26 | 28,876 | 123,258 |
| 112 | AAD066 | 6810 | Hospitality and Tourism | Assistant Instructor | **Vacant-Ji, M. | Vacant | I-2-b | Vacant | 32,978 | 8,759 | 0 | 478 | 186 | 1,245 | 203 | 21 | 10,871 | 43,849 |
| 113 | AAD067 | 6810 | Hospitality and Tourism | Instructor | Dingcong, David John P. | 08/12/16 | J-3-a | 08/01/19 | 38,741 | 10,290 | 495 | 562 | 186 | 0 | 0 | 21 | 11,532 | 50,273 |
| 114 | AAD068 | 6810 | Hospitality and Tourism | Assistant Professor | Cruz, Carol R. | 08/05/02 | K-14-b | 08/01/19 | 69,098 | 18,352 | 0 | 1,002 | 186 | 2,771 | 372 | 26 | 22,683 | 91,781 |
| 115 | AAD069 | 6810 | Hospitality and Tourism | Instructor | **Vacant-Cosico, N. | Vacant | J-3-a | Vacant | 38,741 | 10,290 | 495 | 562 | 186 | 1,245 | 203 | 21 | 12,980 | 51,721 |
| 116 | AAD070 | 6810 | Hospitality and Tourism | Administrative Aide | Quinata, Christine D. | 04/20/15 | F-4 | 04/20/19 | 25,896 | 6,878 | 495 | 375 | 186 | 4,567 | 268 | 26 | 12,769 | 38,665 |
| 117 | AAD029 | 6820 | Culinary and Foodservices | Emergency Instructor | **Vacant-Quitugua, K. | Vacant | I-1-a | Vacant | 31,382 | 8,335 | 495 | 455 | 186 | 2,511 | 0 | 21 | 11,982 | 43,364 |
| 118 | AAD057 | 6820 | Culinary and Foodservices | Assistant Professor | Schrage, Marivic C. | 02/02/98 | K-15-b | 08/01/19 | 71,904 | 19,098 | 495 | 1,043 | 186 | 1,245 | 0 | 26 | 22,066 | 93,970 |
| 119 | AAD060 | 6820 | Culinary and Foodservices | Emergency Instructor | **Vacant-Nery, P. | Vacant | I-1-a | Vacant | 31,382 | 8,335 | 0 | 455 | 186 | 2,511 | 203 | 21 | 11,690 | 43,073 |
| 120 | AAD065 | 6820 | Culinary and Foodservices | Instructor | Evangelista, Frank F. | 10/17/94 | J-14-c | 08/01/19 | 61,219 | 16,260 | 0 | 888 | 186 | 1,670 | 228 | 21 | 19,231 | 80,450 |
| 121 | AAD082 | 6820 | Culinary and Foodservices | Emerge+I124:J126ncy Instructor | **Vacant-Olarte, R. | Vacant | I-2-b | Vacant | 31,382 | 8,335 | 495 | 455 | 186 | 2,511 | 203 | 21 | 12,185 | 43,567 |
| 122 | AAD088 | 6820 | Culinary and Foodservices | Instructor | Miranda, Kennylyn C. | 08/13/18 | J-3-a | 08/01/20 | 38,735 | 10,288 | 495 | 562 | 186 | 2,511 | 203 | 26 | 14,245 | 52,980 |
| 123 | AAD098 | 6820 | Culinary and Foodservices | Assistant Instructor | Haurillon, Bertrand J. | 08/10/15 | I-5-b | 08/01/19 | 37,162 | 9,870 | 495 | 539 | 186 | 2,771 | 0 | 26 | 13,861 | 51,023 |
| 124 | AAD017 | 6950 | Construction Trades | Emergency Instructor | **Vacant-Tenorio, L. | Vacant | I-1-a | Vacant | 31,382 | 8,335 | 0 | 455 | 186 | 0 | 0 | 21 | 8,976 | 40,358 |
| 125 | AAD035 | 6950 | Construction Trades | Assistant Instructor | Santos, Ronald T. | 08/01/10 | I-7-b | 08/01/19 | 40,236 | 10,687 | 495 | 583 | 186 | 2,511 | 203 | 26 | 14,665 | 54,901 |
| 126 | AAD132 | 6950 | Construction Trades | Associate Professor | Leon Guerrero, Catherine U. | 03/09/92 | L-12-a | 08/01/19 | 72,022 | 19,129 | 0 | 1,044 | 186 | 1,245 | 203 | 26 | 21,807 | 93,829 |
| 127 | AAD134 | 6950 | Construction Trades | Emergency Instructor | **Vacant-Rojas, G. | Vacant | I-1-a | Vacant | 31,382 | 8,335 | 495 | 455 | 186 | 1,245 | 203 | 21 | 10,919 | 42,302 |
| 128 | AAD135 | 6950 | Construction Trades | Instructor | **Vacant-Quinata, K. | Vacant | J-3-a | Vacant | 38,741 | 10,290 | 0 | 562 | 186 | 0 | 0 | 21 | 11,037 | 49,778 |
| 129 | AAD138 | 6950 | Construction Trades | Emergency Instructor | **Vacant-Paulino, R. | Vacant | I-1-a | Vacant | 31,382 | 8,335 | 495 | 455 | 186 | 2,511 | 203 | 21 | 12,185 | 43,568 |
| 130 | AAD142 | 6950 | Construction Trades | Instructor | Zilian, John E. | 10/01/10 | J-11-b | 08/01/19 | 53,794 | 14,288 | 495 | 780 | 186 | 2,511 | 203 | 26 | 18,463 | 72,257 |
| 131 | AAD160 | 6950 | Construction Trades | Emergency Instructor | **Vacant-Miranda, K. | Vacant | I-1-a | Vacant | 31,382 | 8,335 | 495 | 455 | 0 | 1,245 | 203 | 21 | 10,733 | 42,115 |
| 132 | AAD012 | 6970 | Bus and VisCom - Marketing | Assistant Professor | Tam, Yvonne | 09/13/04 | K-14-b | 08/01/19 | 69,098 | 18,352 | 0 | 1,002 | 186 | 2,511 | 203 | 26 | 22,254 | 91,352 |
| 133 | AAD023 | 6970 | Bus and VisCom - Marketing | Assistant Instructor | Chargualaf, Katherine M. | 08/08/08 | I-11-d | 08/01/19 | 48,132 | 12,784 | 495 | 698 | 186 | 0 | 0 | 26 | 14,163 | 62,295 |
| 134 | AAD030 | 6970 | Bus and VisCom - Marketing | Instructor | **Vacant-Randle, M. | Vacant | J-3-a | Vacant | 38,741 | 10,290 | 495 | 562 | 186 | 6,339 | 372 | 21 | 18,243 | 56,984 |
| 135 | AAD031 | 6970 | Bus and VisCom - Marketing | Instructor | Perez, Nenita R. | 08/03/98 | J-15-d | 08/01/19 | 64,344 | 17,090 | 0 | 933 | 186 | 1,245 | 203 | 26 | 19,657 | 84,001 |
| 136 | AAD033 | 6970 | Bus and VisCom - Marketing | Associate Professor | Manzana, Amada A. | 08/07/16 | L-14-b | 08/01/19 | 78,775 | 20,923 | 0 | 1,142 | 186 | 2,771 | 372 | 26 | 25,394 | 104,169 |
| 137 | AAD034 | 6970 | Bus and VisCom - Marketing | Assistant Professor | Guerrero, Norma R. | 08/01/10 | K-8-c | 08/01/19 | 54,970 | 14,600 | 0 | 797 | 186 | 3,838 | 228 | 26 | 19,649 | 74,619 |
| 138 | AAD169 | 6970 | Bus and VisCom - Marketing | Instructor | **Vacant-Perez, Kenneth R. | Vacant | J-3-a | Vacant | 38,741 | 10,290 | 495 | 562 | 186 | 4,567 | 268 | 26 | 16,367 | 55,108 |
| 139 | AAD018 | 6980 | Bus and VisCom - Accounting | Professor | Pangelinan, Pilar C. | 10/01/17 | M-14-c | 08/01/19 | 90,703 | 24,091 | 0 | 1,315 | 186 | 1,245 | 203 | 21 | 27,040 | 117,743 |
| 140 | AAD027 | 6990 | Bus and VisCom - Supv Mgmt | Assistant Professor | Tupaz, Frederick Q. | 10/01/13 | K-7-c | 08/01/19 | 52,816 | 14,028 | 495 | 766 | 186 | 6,339 | 372 | 26 | 22,186 | 75,002 |
| 141 | AAD006 | 7000 | Dean's Office - TSS | Administrative Aide | Bautista, Kimberly C. | 05/16/07 | F-7 | 11/16/18 | 28,974 | 7,695 | 0 | 420 | 186 | 3,838 | 228 | 26 | 12,368 | 41,342 |
| 142 | AAD042 | 7000 | Dean's Office - TSS | Word Processing Secretary II | Cabatic, Antonia M. | 12/03/07 | H-23 | 12/03/19 | 54,454 | 14,463 | 0 | 790 | 186 | 3,838 | 228 | 26 | 19,505 | 73,959 |
| 143 | AAD081 | 7000 | Dean's Office - TSS | Program Specialist | Sison, Christine B. | 08/15/05 | K-12-a | 01/01/20 | 63,190 | 16,783 | 0 | 916 | 186 | 2,771 | 372 | 26 | 21,029 | 84,219 |
| 144 | AAD110 | 7000 | Dean's Office - TSS | Dean | Chan, Michael L. | 05/11/15 | O-7-a | 01/01/20 | 87,443 | 23,225 | 0 | 1,268 | 186 | 1,670 | 228 | 26 | 26,577 | 114,020 |
| 145 | AAD121 | 7000 | Dean's Office - TSS | Administrative Assistant | Blas, Joanne M. | 04/29/18 | J-1 | 04/29/19 | 31,076 | 8,254 | 0 | 451 | 186 | 2,511 | 203 | 26 | 11,604 | 42,680 |
| 146 | AAD165 | 7000 | Dean's Office - TSS | Associate Dean | Hartz, Ronald G. | 01/06/14 | N-7-d | 01/01/20 | 79,040 | 20,993 | 0 | 1,146 | 186 | 2,511 | 203 | 26 | 25,039 | 104,079 |
| 147 | AAD187 | 7000 | Dean's Office - TSS | Program Specialist | Ulloa-Heath, Julie | 04/02/18 | K-6-b | 04/02/19 | 50,253 | 13,347 | 495 | 729 | 186 | 1,670 | 228 | 26 | 16,655 | 66,908 |
| 148 | AAD101 | 7110 | Math and Science - Math | Instructor | Torres, II, Carl E. | 01/12/07 | J-8-d | 08/01/19 | 48,703 | 12,936 | 0 | 706 | 186 | 0 | 0 | 26 | 13,828 | 62,531 |
| 149 | AAD171 | 7110 | Math and Science - Math | Instructor | Roden, Wendell M. | 08/01/12 | J-5-d | 08/01/19 | 43,210 | 11,477 | 495 | 627 | 186 | 1,245 | 203 | 26 | 14,232 | 57,442 |
| 150 | AAD174 | 7110 | Math and Science - Math | Associate Professor | Lam, Steve S. | 08/01/11 | L-11-c | 08/01/19 | 70,610 | 18,754 | 0 | 1,024 | 186 | 4,567 | 268 | 26 | 24,799 | 95,409 |
| 151 | AAD048 | 7120 | Math and Science - Science | Associate Professor | Sunga, Anthony Jay J. | 08/01/10 | L-9-d | 08/01/19 | 65,856 | 17,491 | 0 | 955 | 186 | 2,771 | 372 | 26 | 21,775 | 87,631 |
| 152 | AAD179 | 7120 | Math and Science - Science | Associate Professor | Kerr, Jo Nita Q. | 08/10/07 | L-12-a | 08/01/19 | 72,022 | 19,129 | 0 | 1,044 | 186 | 0 | 0 | 26 | 20,359 | 92,381 |
| 153 | AAD180 | 7120 | Math and Science - Science | Assistant Professor | Jocson, John Michael U. | 10/01/12 | K-9-b | 08/01/19 | 56,633 | 15,042 | 0 | 821 | 186 | 2,771 | 372 | 26 | 19,192 | 75,825 |
| 154 | AAD114 | 7210 | Student Support Services | Administrative Aide | Ramirez, Rebecca E. | 04/15/19 | F-1 | 04/15/20 | 23,171 | 6,154 | 495 | 336 | 0 | 2,511 | 203 | 26 | 9,699 | 32,870 |
| 155 | AAD117 | 7210 | Student Support Services | School Aide II | Bamba, Joseph W. | 04/01/19 | G-1 | 04/01/20 | 24,729 | 6,568 | 495 | 359 | 186 | 2,511 | 203 | 26 | 10,322 | 35,051 |
| 156 | AAD193 | 7210 | Student Support Services | School Aide III | **Vacant-Hussey, L R. | Vacant | H-11 | Vacant | 37,565 | 9,977 | 0 | 545 | 186 | 0 | 0 | 26 | 10,708 | 48,273 |
| 157 | AAD007 | 7210 | Student Support Services | Program Coordinator II | Camacho, Johanna L. | 09/06/04 | M-6 | 06/07/19 | 49,088 | 13,038 | 495 | 712 | 186 | 2,511 | 203 | 26 | 17,145 | 66,233 |
| 158 | AAD093 | 7211 | Night Administration | Administrative Aide | Santos, Irene J. | 09/29/97 | F-16 | 06/30/19 | 38,366 | 10,190 | 0 | 556 | 186 | 1,670 | 228 | 26 | 12,830 | 51,196 |
| 159 | AAD149 | 7211 | Night Administration | Program Specialist | Hosei, Huan F. | 10/12/15 | K-8-b | 01/01/20 | 54,413 | 14,452 | 0 | 789 | 186 | 6,339 | 372 | 26 | 22,138 | 76,551 |
| 160 | AAD108 | 7220 | Health Services Center | Instructor | Bataclan, Emma R. | 07/30/07 | J-12-d | 08/01/19 | 62,542 | 16,611 | 0 | 907 | 186 | 1,986 | 0 | 26 | 19,690 | 82,232 |
| 161 | AAD080 | 7420 | Center for Student Involvement | Program Specialist | Cruz, Gerald A.B. | 07/30/18 | K-6-b | LTA | 50,256 | 13,348 | 0 | 729 | 186 | 2,511 | 203 | 26 | 16,977 | 67,233 |
| 162 | AAD013 | 7420 | Center for Student Involvement | Program Coordinator I | Leon Guerrero, Latisha Ann N. | 01/05/15 | K-5 | 01/05/19 | 39,354 | 10,452 | 0 | 571 | 186 | 2,511 | 203 | 26 | 13,923 | 53,277 |
| 163 | AAD009 | 7510 | Technology - Office Technology | Associate Professor | Balbin, Sandy R. | 08/21/89 | L-13-a | 08/01/19 | 74,945 | 19,905 | 0 | 1,087 | 186 | 1,245 | 203 | 26 | 22,626 | 97,571 |
| 164 | AAD011 | 7510 | Technology - Office Technology | Associate Professor | Concepcion, Tonirose R. | 10/01/17 | L-8-b | 08/01/19 | 62,042 | 16,478 | 0 | 900 | 186 | 1,245 | 203 | 26 | 19,012 | 81,054 |
| 165 | AAD073 | 7610 | Assessment and Counseling | Administrative Assistant | Anderson, Catherine B. | 10/02/06 | J-7 | 10/02/19 | 38,854 | 10,320 | 0 | 563 | 186 | 2,511 | 203 | 26 | 13,783 | 52,637 |

**Guam Community College Staffing Pattern with Vacancies as of 31-JUL-19**

| asn 08.19.19 | Position Number | Home | Organization | Position Title | Name of Incumbent | Hire Date | Grade/ Step | Increment Date | Salary | Retirement 26.56% | Retire (DDI) | Medicare | Life | Medical (Premium) | Dental (Premium) | Pay Stat | Total Benefits | Total |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 166 | AAD102 | 7610 | Assessment and Counseling | Associate Professor | Sablan, Sally C. | 10/01/10 | L-14-c | 08/01/19 | 79,565 | 21,132 | 0 | 1,154 | 186 | 2,771 | 0 | 26 | 25,243 | 104,808 |
| 167 | AAD103 | 7610 | Assessment and Counseling | Associate Professor | Terlaje, Patricia M. | 12/03/02 | L-14-b | 08/01/19 | 78,775 | 20,923 | 0 | 1,142 | 186 | 0 | 0 | 26 | 22,251 | 101,026 |
| 168 | AAD104 | 7610 | Assessment and Counseling | Associate Professor | Lizama, Troy E. | 11/06/00 | L-14-a | 08/01/19 | 77,986 | 20,713 | 0 | 1,131 | 186 | 0 | 0 | 26 | 22,030 | 100,016 |
| 169 | AAD107 | 7610 | Assessment and Counseling | Associate Professor | Roberto, Anthony J. | 10/01/09 | L-14-b | 08/01/19 | 78,775 | 20,923 | 0 | 1,142 | 186 | 6,339 | 372 | 26 | 28,962 | 107,737 |
| 170 | AAD131 | 7620 | Enrollment Services | Instructor | Arce, Imelda D. | 09/16/91 | J-15-c | 08/01/19 | 63,706 | 16,920 | 0 | 924 | 186 | 0 | 0 | 26 | 18,030 | 81,736 |
| 171 | AAD071 | 7630 | Accomodative Services | Program Specialist | Payne, John F. | 08/13/12 | K-11-b | 01/01/20 | 61,322 | 16,287 | 0 | 889 | 186 | 2,511 | 203 | 26 | 20,076 | 81,398 |
| 172 | AAD014 | 7710 | Technology - Computer Science | Professor | Teng, Zhaopei | 10/01/17 | M-15-a | 08/01/19 | 92,518 | 24,573 | 0 | 1,342 | 186 | 1,245 | 203 | 26 | 27,548 | 120,066 |
| 173 | AAD020 | 7710 | Technology - Computer Science | Instructor | **Vacant-Whitt, A. | Vacant | J-3-a | Vacant | 38,740 | 10,289 | 495 | 562 | 186 | 0 | 0 | 21 | 11,532 | 50,272 |
| 174 | AAD021 | 7710 | Technology - Computer Science | Assistant Professor | Flores, Yvonne C. | 08/03/98 | K-12-a | 08/01/19 | 63,185 | 16,782 | 0 | 916 | 186 | 1,245 | 203 | 26 | 19,332 | 82,517 |
| 175 | AAD026 | 7750 | English | Instructor | **Vacant-Cruz, T. | Vacant | J-3-a | Vacant | 38,741 | 10,290 | 0 | 562 | 0 | 1,245 | 228 | 21 | 12,324 | 51,065 |
| 176 | AAD146 | 7750 | English | Associate Professor | Tenorio, Juanita M. | 01/22/03 | L-13-b | 08/01/19 | 75,701 | 20,106 | 0 | 1,098 | 186 | 2,511 | 203 | 26 | 24,104 | 99,805 |
| 177 | AAD022 | 7810 | Technology - Electronics | Assistant Professor | Lee, Hee Suk | 10/01/13 | K-11-c | 08/01/19 | 61,942 | 16,452 | 495 | 898 | 186 | 2,511 | 0 | 26 | 20,542 | 82,484 |
| 178 | AAD037 | 7810 | Technology - Electronics | Instructor | **Vacant-Angay, R. | Vacant | J-3-a | Vacant | 38,741 | 10,290 | 495 | 562 | 186 | 1,986 | 268 | 21 | 13,786 | 52,527 |
| 179 | AAD161 | 7810 | Technology - Electronics | Instructor | Kuper, Terry F. | 08/01/12 | J-15-b | 08/01/19 | 63,067 | 16,751 | 0 | 914 | 186 | 1,670 | 228 | 26 | 19,749 | 82,816 |
| 180 | AAD166 | 7810 | Technology - Electronics | Assistant Instructor | Calbang, Joegines P. | 08/11/17 | I-2-c | 08/01/19 | 33,314 | 8,848 | 495 | 483 | 186 | 2,511 | 203 | 21 | 12,726 | 46,040 |
| 181 | AAD172 | 7810 | Technology - Electronics | Instructor | Tyquiengco, Ricky S. | 08/08/08 | J-11-a | 08/01/19 | 53,256 | 14,145 | 495 | 772 | 186 | 0 | 0 | 26 | 15,598 | 68,854 |
| 182 | AAD095 | 7950 | Learning Resource Center | Assistant Professor | Matson, Christine B. | 08/27/02 | K-10-d | 08/01/19 | 65,835 | 17,486 | 0 | 955 | 186 | 4,567 | 268 | 26 | 23,461 | 89,296 |
| 183 | AAD096 | 7950 | Learning Resource Center | Associate Professor | Neff, Bernard R. | 09/03/96 | L-10-c | 08/01/19 | 74,318 | 19,739 | 0 | 1,078 | 186 | 2,511 | 203 | 26 | 23,716 | 98,034 |
| 184 | AAD097 | 7950 | Learning Resource Center | Library Technician Supervisor | Sgambelluri, Juanita I. | 08/23/04 | J-11 | 02/23/20 | 44,013 | 11,690 | 0 | 638 | 186 | 2,771 | 372 | 26 | 15,657 | 59,670 |
| 185 | AAD099 | 7950 | Learning Resource Center | Library Technician II | Cheipot, Steve S. | 03/12/01 | H-9 | 09/30/19 | 35,287 | 9,372 | 495 | 512 | 186 | 1,245 | 203 | 26 | 12,013 | 47,300 |
| 186 | AAD100 | 7950 | Learning Resource Center | Library Technician I | Sanders, Paul | 07/08/19 | F-1 | 07/08/20 | 23,171 | 6,154 | 495 | 336 | 0 | 1,245 | 203 | 26 | 8,433 | 31,604 |
| 187 | AAD025 | 8000 | Dean's Office - CCS | Assistant Professor | Tam, Wilson W. | 01/29/01 | K-11-c | 08/01/19 | 61,942 | 16,452 | 0 | 898 | 186 | 2,771 | 372 | 26 | 20,679 | 82,621 |
| 188 | AAD087 | 8000 | Dean's Office - CCS | Associate Professor | Toves, Rebecca T. | 10/01/12 | L-15-a | 08/01/19 | 81,161 | 21,556 | 0 | 1,177 | 186 | 3,838 | 228 | 26 | 26,985 | 108,146 |
| 189 | AAD164 | 8000 | Dean's Office - CCS | Assistant Professor | Lopez, II, Jose B. | 08/01/11 | K-7-a | 08/01/19 | 51,778 | 13,752 | 495 | 751 | 186 | 2,511 | 203 | 21 | 17,898 | 69,676 |
| 190 | AAD175 | 8000 | Dean's Office - CCS | Associate Professor | Datuin, Theresa Ann H. | 10/01/10 | L-9-c | 08/01/19 | 65,201 | 17,317 | 495 | 945 | 186 | 1,245 | 203 | 26 | 20,392 | 85,593 |
| 191 | AAD194 | 8000 | Dean's Office - CCS | Assistant Professor | De Oro, Vera S. | 02/05/96 | K-10-c | 08/01/19 | 59,522 | 15,809 | 0 | 863 | 186 | 6,339 | 372 | 26 | 23,569 | 83,091 |
| | | | | | **Total General Funds (01):** | | | | **10,018,343** | **2,660,872** | **38,610** | **145,266** | **33,480** | **443,916** | **35,756** | | **3,357,900** | **13,376,243** |
| 192 | AAD024 | 6730 | Nursing and Allied Health - PN | Assistant Professor | **Vacant-Artero, J. | Vacant | K-10-d | Vacant | 60,110 | 15,965 | 0 | 872 | 186 | 0 | 0 | 26 | 17,023 | 77,133 |
| 193 | AAD045 | 6730 | Nursing and Allied Health - PN | Nursing & Allied Health Admini | Duenas, Dorothy-Lou | 08/01/12 | M-10-c | 01/01/20 | 77,350 | 20,544 | 0 | 1,122 | 186 | 3,838 | 228 | 26 | 25,918 | 103,268 |
| 194 | AAD058 | 6730 | Nursing and Allied Health - PN | Administrative Assistant | Pascua, Tara Rose A. | 04/01/15 | J-4 | 04/01/19 | 34,736 | 9,226 | 0 | 504 | 186 | 1,245 | 203 | 26 | 11,364 | 46,100 |
| 195 | AAD083 | 6730 | Nursing and Allied Health - PN | Assistant Professor | Loveridge, Rosemary J. | 10/01/15 | K-12-b | 08/01/19 | 63,812 | 16,948 | 0 | 925 | 186 | 2,511 | 203 | 26 | 20,774 | 84,586 |
| 196 | AAD162 | 6730 | Nursing and Allied Health - PN | Instructor | **Vacant-Joo-Castro, L. | Vacant | J-5-d | Vacant | 43,210 | 11,477 | 495 | 627 | 186 | 3,838 | 228 | 26 | 16,850 | 60,060 |
| | | | | | **Total Practical Nursing Funds (01):** | | | | **279,218** | **74,160** | **495** | **4,049** | **930** | **11,432** | **862** | | **91,928** | **371,146** |
| 197 | AAD049 | 7615 | Assessment and Counseling - VG | Instructor | Oliveros, Sharon J. | 08/10/15 | J-5-c | 08/01/19 | 42,790 | 11,365 | 495 | 620 | 186 | 2,511 | 203 | 26 | 15,380 | 58,170 |
| 198 | AAD163 | 7615 | Assessment and Counseling - VG | Assistant Professor | Analista, Hernalin R. | 10/01/10 | K-13-a | 08/01/19 | 65,738 | 17,460 | 495 | 953 | 186 | 0 | 0 | 26 | 19,094 | 84,832 |
| 199 | AAD170 | 7615 | Assessment and Counseling - VG | Instructor | Rosario, Barbara A. | 08/10/15 | J-6-a | 08/01/19 | 43,646 | 11,592 | 495 | 633 | 186 | 2,511 | 203 | 26 | 15,620 | 59,266 |
| 200 | AAD178 | 7615 | Assessment and Counseling - VG | Assistant Professor | Nanpei, Rose Marie D. | 10/01/10 | K-13-a | 08/01/19 | 65,738 | 17,460 | 0 | 953 | 186 | 6,339 | 372 | 26 | 25,310 | 91,048 |
| 201 | AAD195 | 7615 | Assessment and Counseling - VG | Instructor | Muna, Brian C. | 08/01/12 | J-6-d | 08/01/19 | 44,974 | 11,945 | 495 | 652 | 186 | 1,670 | 228 | 26 | 15,176 | 60,150 |
| | | | | | **Total Vocational Guidance Program Funds (01):** | | | | **262,886** | **69,823** | **1,980** | **3,812** | **930** | **13,031** | **1,006** | | **90,581** | **353,467** |
| 202 | AAD126 | 5050 | Continuing Education | Program Specialist | Taitano, Kimberly Ann L. | 05/14/18 | K-6-b | 05/14/19 | 50,256 | 13,348 | 0 | 729 | 186 | 3,838 | 228 | 26 | 18,329 | 68,585 |
| | | | | | **Total Man Power Development Funds (05):** | | | | **50,256** | **13,348** | **0** | **729** | **186** | **3,838** | **228** | | **18,329** | **68,585** |
| 203 | PRE008 | 1050 | Alumni Relations and Fundraising | Program Specialist | **Vacant-Bilong, D. | Vacant | K-9-c | Vacant | 28,600 | 7,596 | 0 | 415 | 93 | 1,919 | 114 | 26 | 10,137 | 38,737 |
| 204 | NAF044 | 1065 | Facilities | Maintenance Worker | Werimai, John | 07/08/19 | H-1 | 07/08/20 | 26,520 | 7,044 | 495 | 385 | 0 | 6,339 | 372 | 26 | 14,634 | 41,154 |
| 205 | NAF014 | 3020 | Management Information Systems | Computer Technician I | Santos, James S. | 04/29/19 | H-11 | 04/29/20 | 26,520 | 7,044 | 495 | 385 | 0 | 1,245 | 203 | 26 | 9,371 | 35,891 |
| 206 | AAD200 | 3045 | Bookstore | Administrative Aide | Castro, Esther Lynn A. | 12/05/16 | F-2 | 12/05/18 | 24,045 | 6,386 | 495 | 349 | 186 | 6,339 | 0 | 26 | 13,755 | 37,800 |
| 207 | NAF002 | 5000 | VP Academic Affairs | Word Processing Secretary II | Blas, Barbara J. | 05/17/11 | H-6 | 05/16/19 | 31,949 | 8,486 | 0 | 463 | 186 | 1,245 | 203 | 26 | 10,583 | 42,532 |
| 208 | NAF012 | 6000 | Dean's Office - TPS | Administrative Assistant | Hiura, Tamara Therese T. | 12/06/10 | J-5 | 12/06/18 | 36,067 | 9,579 | 0 | 523 | 186 | 4,567 | 268 | 26 | 15,123 | 51,190 |
| 209 | NAF010 | 6110 | Automotive Technology | Instructor | Cejoco, Jose L. | 08/13/92 | J-13-d | 08/01/19 | 59,422 | 15,782 | 0 | 862 | 186 | 6,339 | 372 | 26 | 23,541 | 82,963 |
| 210 | NAF009 | 6210 | Education | Assistant Professor | Ellen, Deborah | 08/12/16 | K-4-d | 08/01/19 | 47,342 | 12,574 | 0 | 686 | 186 | 2,511 | 203 | 26 | 16,160 | 63,502 |
| 211 | NAF048 | 6210 | Education | Assistant Instructor | Rosario, Kirsten L. | 08/12/16 | I-2-b | 08/01/19 | 32,978 | 8,759 | 0 | 478 | 186 | 2,771 | 372 | 26 | 12,566 | 45,545 |
| 212 | AAD054 | 6420 | Criminal Justice Social Science SS | Assistant Professor | Roberto, Joachim P. | 08/01/16 | K-6-c | 08/01/19 | 50,753 | 13,480 | 0 | 736 | 186 | 2,511 | 203 | 26 | 17,116 | 67,869 |
| 213 | NAF020 | 6550 | Bus and VisCom - Visual Com | Assistant Instructor | Healy, Paul J. | 08/01/12 | I-5-d | 08/01/19 | 37,901 | 10,067 | 0 | 550 | 186 | 3,838 | 228 | 26 | 14,868 | 52,769 |
| 214 | NAF040 | 6550 | Bus and VisCom - Visual Com | Instructor | Cepeda, Nita Jeannette P. | 08/10/15 | J-3-d | 08/01/19 | 39,917 | 10,602 | 495 | 579 | 186 | 6,339 | 372 | 26 | 18,573 | 58,490 |
| 215 | NAF025 | 6810 | Hospitality and Tourism | Assistant Professor | Ji, Eric Y. | 08/01/14 | K-6-a | 08/01/19 | 49,762 | 13,217 | 0 | 722 | 186 | 1,670 | 228 | 26 | 16,022 | 65,784 |
| 216 | AAD084 | 6810 | Hospitality and Tourism | Emergency Instructor | **Vacant-Nery, P. | Vacant | I-1-a | Vacant | 31,382 | 8,335 | 0 | 455 | 186 | 2,511 | 203 | 21 | 11,690 | 43,073 |

**Guam Community College Staffing Pattern with Vacancies as of 31-JUL-19**

| asn 08.19.19 | Position Number | Home | Organization | Position Title | Name of Incumbent | Hire Date | Grade/ Step | Increment Date | Salary | Retirement 26.56% | Retire (DDI) | Medicare | Life | Medical (Premium) | Dental (Premium) | Pay Stat | Total Benefits | Total |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 217 | AAD059 | 6820 | Culinary and Foodservices | Instructor | Kerner, Paul N. | 08/10/07 | J-11-a | 08/01/19 | 53,256 | 14,145 | 0 | 772 | 186 | 1,245 | 203 | 26 | 16,551 | 69,807 |
| 218 | AAD120 | 7000 | Dean's Office - TSS | Administrative Aide | Aquinde, Rosemarie C. | 08/01/14 | F-5 | 08/01/19 | 26,894 | 7,143 | 0 | 390 | 186 | 1,245 | 203 | 26 | 9,167 | 36,061 |
| 219 | NAF052 | 7000 | Dean's Office - TSS | Program Coordinator I | Damian, Eleanor A. | 10/30/17 | K-1 | 10/30/18 | 33,904 | 9,005 | 495 | 492 | 186 | 6,339 | 372 | 26 | 16,889 | 50,793 |
| 220 | NAF053 | 7000 | Dean's Office - TSS | Program Coordinator I | **Vacant-Cruz, G. | Vacant | K-2 | Vacant | 35,194 | 9,347 | 0 | 510 | 186 | 2,511 | 203 | 26 | 12,758 | 47,951 |
| 221 | NAF054 | 7000 | Dean's Office - TSS | Administrative Aide | Toves, Jesilin C. | 10/16/17 | F-1 | 10/16/18 | 23,171 | 6,154 | 495 | 336 | 186 | 2,511 | 203 | 26 | 9,885 | 33,056 |
| 222 | NAF022 | 7120 | Math and Science - Science | Assistant Professor | Paulino, Ronaldo M. | 10/01/18 | K-5-c | 08/01/19 | 48,770 | 12,953 | 495 | 707 | 186 | 1,245 | 203 | 21 | 15,789 | 64,559 |
| 223 | AAD002 | 7220 | Health Services Center | Administrative Assistant | Mesa, Genevieve P. | 01/13/09 | J-5 | 10/07/18 | 36,067 | 9,579 | 495 | 523 | 186 | 3,838 | 228 | 26 | 14,849 | 50,916 |
| 224 | AAD137 | 7750 | English | Assistant Professor | Bollinger, Simone E. | 08/01/16 | K-7-d | 08/01/19 | 53,340 | 14,167 | 495 | 773 | 186 | 3,838 | 228 | 26 | 19,688 | 73,028 |
| 225 | NAF023 | 7750 | English | Assistant Professor | Dela Cruz, Tressa C. | 10/01/16 | K-6-b | 08/01/19 | 50,249 | 13,346 | 495 | 729 | 186 | 2,771 | 372 | 26 | 17,899 | 68,148 |
| 226 | NAF027 | 7750 | English | Assistant Professor | Ventura, Desiree T. | 10/01/18 | K-7-a | 08/01/19 | 51,778 | 13,752 | 495 | 751 | 186 | 0 | 0 | 26 | 15,184 | 66,962 |
| 227 | AAD201 | 7950 | Learning Resource Center | Library Technician I | Cayabyab, Dolores T. | 01/22/13 | F-5 | 01/22/19 | 26,894 | 7,143 | 0 | 390 | 186 | 0 | 0 | 26 | 7,719 | 34,613 |
| 228 | NAF021 | 8000 | Dean's Office - CCS | Assistant Professor | **Vacant-Unten, T. | Vacant | K-6-a | Vacant | 49,759 | 13,216 | 495 | 722 | 186 | 0 | 0 | 26 | 14,618 | 64,377 |
| 229 | NAF024 | 8000 | Dean's Office - CCS | Instructor | Maloney, Kathryn I. | 08/10/15 | J-4-d | 08/01/19 | 41,530 | 11,030 | 495 | 602 | 186 | 0 | 0 | 26 | 12,314 | 53,844 |
| 230 | NAF026 | 8000 | Dean's Office - CCS | Instructor | **Vacant-Pereda, J. | Vacant | J-3-a | Vacant | 38,741 | 10,290 | 495 | 562 | 186 | 1,245 | 203 | 26 | 12,980 | 51,721 |
| | PRE010 | 1010 | Office of the President | Assistant to the President | Muna, Joann W. | 03/18/19 | O-11-b | 01/01/20 | 51,782 | 13,753 | 0 | 751 | 93 | 623 | 101 | 26 | 15,321 | 67,103 |
| | | | | | **Total Non-Appropriated Funds (11):** | | | | **1,144,487** | **303,976** | **6,930** | **16,595** | **4,836** | **77,555** | **5,860** | | **415,752** | **1,560,239** |
| 231 | AAD122 | 5050 | Continuing Education | Program Specialist | **Vacant-Guerrero, P. | Vacant | K-8-a | Vacant | 53,872 | 14,308 | 0 | 781 | 186 | 6,339 | 372 | 26 | 21,987 | 75,859 |
| 232 | ASD012 | 5050 | Continuing Education | Program Specialist | Cruz, Melvin D. | 05/01/17 | K-6-b | LTA | 50,256 | 13,348 | 495 | 729 | 186 | 1,986 | 268 | 26 | 17,012 | 67,268 |
| 233 | NAF003 | 5050 | Continuing Education | Administrative Aide | Sarmiento, Launie Danielle N. | 10/16/17 | F-1 | 10/16/18 | 23,171 | 6,154 | 495 | 336 | 186 | 2,771 | 372 | 26 | 10,314 | 33,485 |
| 234 | NAF013 | 5050 | Continuing Education | Test Examiner | Castro, Amanda | 07/08/19 | H-1 | LTA | 26,520 | 7,044 | 495 | 385 | 186 | 2,511 | 203 | 26 | 10,823 | 37,343 |
| 235 | NAF039 | 5050 | Continuing Education | Program Coordinator I | Manglona, Yvonne | 08/31/18 | K-1 | LTA | 33,904 | 9,005 | 495 | 492 | 0 | 2,511 | 203 | 26 | 12,706 | 46,610 |
| 236 | NAF056 | 5050 | Continuing Education | Administative Aide | Mendiola, Tanya Rose C. | 01/07/19 | F-1 | LTA | 23,171 | 6,154 | 495 | 336 | 186 | 1,245 | 203 | 26 | 8,619 | 31,790 |
| 237 | NAF057 | 5050 | Continuing Education | Program Coordinator I | **Vacant-Duenas, L. | Vacant | K-1 | Vacant | 33,904 | 9,005 | 495 | 492 | 186 | 0 | 0 | 26 | 10,178 | 44,082 |
| 238 | NAF058 | 5050 | Continuing Education | Program Coordinator II | Gozo, Krizia Arianne L. | 11/16/15 | M-1 | LTA | 40,768 | 10,828 | 495 | 591 | 186 | 1,245 | 203 | 26 | 13,548 | 54,316 |
| 239 | FED024 | 6000 | Dean's Office - TPS | Administrative Assistant | Chamberlain, Antonia M. | 01/12/01 | J-13 | 01/29/19 | 46,852 | 12,444 | 0 | 679 | 186 | 0 | 0 | 26 | 13,309 | 60,161 |
| | | | | | **Total Non-Appropriated Funds (12):** | | | | **332,418** | **88,290** | **3,465** | **4,820** | **1,488** | **18,608** | **1,824** | | **118,495** | **450,914** |
| 240 | NAF004 | 1050 | Alumni Relations and Fundraising | Program Specialist | Datuin, Bonnie Mae M. | 06/06/11 | K-9-a | 01/01/20 | 56,077 | 14,894 | 0 | 813 | 186 | 6,339 | 372 | 26 | 22,604 | 78,681 |
| 241 | NAF055 | 1050 | Alumni Relations and Fundraising | Program Coordinator II | Santos, Eugene H. | 01/03/19 | M-1 | LTA | 40,768 | 10,828 | 0 | 591 | 186 | 0 | 0 | 26 | 11,605 | 52,373 |
| | PRE008 | 1050 | Alumni Relations and Fundraising | Program Specialist | **Vacant-Bilong, D. | Vacant | K-9-c | Vacant | 28,600 | 7,596 | 0 | 415 | 93 | 1,919 | 114 | 26 | 10,137 | 38,737 |
| | | | | | **Total Non-Appropriated Funds (13):** | | | | **125,445** | **33,318** | **0** | **1,819** | **465** | **8,258** | **486** | | **44,346** | **169,791** |
| 242 | FED046 | 6150 | Education - Cosmetology | Instructor | **Vacant-Taman, F. | Vacant | J-3-a | Vacant | 38,741 | 10,290 | 495 | 562 | 0 | 3,838 | 228 | 21 | 15,412 | 54,153 |
| 243 | FED047 | 6150 | Education - Cosmetology | Instructor | Baker, Janice T. | 08/13/18 | J-3-a | LTA | 38,741 | 10,290 | 495 | 562 | 0 | 2,771 | 372 | 26 | 14,489 | 53,230 |
| 244 | PRE010 | 1010 | Office of the President | Assistant to the President | Muna, Joann W. | 03/18/19 | O-11-b | 01/01/20 | 51,782 | 13,753 | 0 | 751 | 93 | 623 | 101 | 26 | 15,321 | 67,103 |
| 245 | FED039 | 6610 | Adult Basic Education | Administrative Aide | Corcuera, Kiana P. | 03/18/19 | F-1 | LTA | 23,171 | 6,154 | 495 | 336 | 0 | 0 | 0 | 26 | 6,985 | 30,156 |
| 246 | FED043 | 6610 | Adult Basic Education | Program Specialist | Garcia, Ava M. | 07/25/10 | K-8-c | 01/01/20 | 54,974 | 14,601 | 0 | 797 | 186 | 6,339 | 372 | 26 | 22,295 | 77,270 |
| 247 | FED038 | 6610 | Adult Basic Education | Program Coordinator I | Pereda, Jaclyn Q. | 07/24/13 | K-4 | 05/04/19 | 37,918 | 10,071 | 0 | 550 | 186 | 1,245 | 203 | 26 | 12,255 | 50,173 |
| 248 | FED011 | 7910 | TRIO Programs | Program Specialist | Sablan, Fermina A. | 05/06/15 | K-8-a | 01/01/20 | 53,872 | 14,308 | 495 | 781 | 186 | 1,670 | 228 | 26 | 17,669 | 71,541 |
| 249 | FED012 | 7910 | TRIO Programs | Administrative Aide | Rodriguez, Shelby | 07/08/19 | F-1 | LTA | 23,171 | 6,154 | 495 | 336 | 0 | 2,511 | 203 | 26 | 9,699 | 32,870 |
| 250 | FED018 | 7910 | TRIO Programs | Program Coordinator II | Fathal, James | 09/01/15 | M-1 | LTA | 40,768 | 10,828 | 495 | 591 | 186 | 3,838 | 228 | 26 | 16,166 | 56,934 |
| | | | | | | | **Total Federal Funds:** | | **363,139** | **96,450** | **2,970** | **5,266** | **837** | **22,835** | **1,935** | | **130,292** | **493,431** |
| | | | | | | | | **Grand Total:** | **12,576,192** | **3,340,237** | **54,450** | **182,355** | **43,152** | **599,473** | **47,957** | | **4,267,623** | **16,843,816** |

# Guam Community College BOT Monthly Financial Report -- CONSOLIDATED

**All Current Operating Funds**
**Expenditures, Encumbrances, and Revenues**
**Fiscal Year 2019**
**As of July 31, 2019**

| Revenues | GovGuam Appropriations General Fund/MDF | All Other (NAF) | Local Grants | Federal Grants | Total |
|---|---|---|---|---|---|
| Billed | $ 15,431,889 | $ 7,534,750 | $ 1,476,589 | $ 6,388,385 | $ 30,831,613 |
| Received | $ 12,449,369 | $ 7,534,750 | $ 1,437,550 | $ 6,388,385 | $ 27,810,054 |
| FY 2019 Revenue Budget | $ 18,473,437 | $ 9,584,105 | $ 3,331,549 | $ 7,990,538 | $ 39,379,629 |
| **Percent Received** | **67%** | **79%** | **43%** | **80%** | **71%** |

| Expenditures & Encumbrances | GovGuam Appropriations General Fund/MDF | All Other (NAF) | Local Grants | Federal Grants | Total | FY 2019 Budget | Percent Expended |
|---|---|---|---|---|---|---|---|
| Personnel Services | | | | | | | |
| Full-time Salaries | $ 8,171,685 | $ 1,118,954 | $ 0 | $ 348,355 | $ 9,638,994 | $ 12,780,133 | 75% |
| Part-time Salaries | 0 | 922,015 | 13,332 | 192,182 | 1,127,529 | 1,367,067 | 82% |
| Benefits | 2,724,747 | 472,156 | 3,560 | 123,940 | 3,324,403 | 4,649,804 | 71% |
| **Total Personnel** | 10,896,432 | 2,513,125 | 16,892 | 664,477 | 14,090,926 | 18,797,005 | 75% |
| Travel | 0 | 109,937 | 15,872 | 41,004 | 166,813 | 367,327 | 45% |
| Contractual Services | 1,232,234 | 7,488,861 | 1,401,774 | 111,205 | 10,234,074 | 11,531,422 | 89% |
| Supplies & Materials | 1,233 | 296,968 | 5,616 | 94,395 | 398,212 | 781,093 | 51% |
| Equipment (under $250) | 7,984 | 648,856 | 19,174 | 189,491 | 865,505 | 1,175,609 | 74% |
| Utilities | 1,047,302 | 5,985 | 0 | 0 | 1,053,287 | 1,202,461 | 88% |
| Miscellaneous | 184,562 | 242,520 | 13,500 | 5,275,890 | 5,716,473 | 6,491,369 | 88% |
| Grant Aid | 0 | 0 | 0 | 44,700 | 44,700 | 44,700 | 100% |
| Capital Outlay | 0 | 496,196 | 18,237 | 88,413 | 602,845 | 837,226 | 72% |
| Transfer to Other Funds | 0 | 50,224 | 0 | 0 | 50,224 | 0 | 0% |
| Transfer to Foundation | 0 | 0 | 0 | 0 | 0 | 0 | 0% |
| Administrative Cost Recoveries | 0 | 258,449 | 5,295 | 16,949 | 280,693 | 928,282 | 30% |
| Funds Pending Allocation | 0 | 0 | 0 | 0 | 0 | 4,406,523 | 0% |
| **TOTAL** | **$ 13,369,747** | **$ 12,111,120** | **$ 1,496,360** | **$ 6,526,524** | **$ 33,503,751** | **$ 46,563,018** | **72%** |

Reviewed by:
Carmen K. Santos, CPA
VP of Finance and Administration
Date: 8/20/19

**NOTE: Encumbrances as of July 31, 2019**

| | |
|---|---|
| GovGuam Appr & General | $ 683,419 |
| NAF | $ 6,325,184 |
| Federal Grants | $ 98,350 |
| Other Grants | $ 981,842 |
| | $ 8,088,795 |

8/20/19

# Guam Community College Financial Report

## All Current Operating Funds
## Revenues and Expenditures (Un-Audited)
## Fiscal Year 2019
## As of July 31 2019

| Revenues | GovGuam Appropriations Gen Fund/MDF | All Other (NAF) | Local Grants | Federal Grants | Total |
|---|---|---|---|---|---|
| Billed | $ 15,431,889 | $ 7,534,750 | $ 1,476,589 | $ 6,388,385 | $ 30,831,613 |
| Received | $ 12,449,369 | $ 7,534,750 | $ 1,437,550 | $ 6,388,385 | $ 27,810,054 |
| FY 2019 Revenue Budget | $ 18,473,437 | $ 9,584,105 | $ 3,331,549 | $ 7,990,538 | $ 39,379,629 |
| *Percent Received* | 67% | 79% | 43% | 80% | 71% |

| Expenditures/ Encumbrances | GovGuam Appropriations General Fund/MDF | All Other (NAF) | Local Grants | Federal Grants | Total |
|---|---|---|---|---|---|
| Personnel Services | $ 10,896,432 | $ 2,513,125 | $ 16,892 | $ 664,477 | $ 14,090,926 |
| Travel | 0 | 109,937 | 15,871 | 41,004 | 166,812 |
| Contractual Services | 1,232,234 | 7,488,861 | 1,401,775 | 111,205 | 10,234,075 |
| Supplies & Materials | 1,233 | 296,968 | 5,616 | 94,395 | 398,212 |
| Equipment (under $250) | 7,984 | 648,856 | 19,174 | 189,491 | 865,505 |
| Utilities | 1,047,302 | 5,985 | 0 | 0 | 1,053,287 |
| Miscellaneous | 184,562 | 242,519 | 13,500 | 5,275,890 | 5,716,471 |
| Grant Aid | 0 | 0 | 0 | 44,700 | 44,700 |
| Capital Outlay | 0 | 496,196 | 18,237 | 88,413 | 602,846 |
| Administrative Cost Recoveries | 0 | 258,449 | 5,295 | 16,949 | 280,693 |
| Transfers | 0 | 50,224 | 0 | 0 | 50,224 |
| Funds Pending Allocation | 0 | 0 | 0 | 0 | 0 |
| **TOTAL** | $ 13,369,747 | $ 12,111,120 | $ 1,496,360 | $ 6,526,524 | $ 33,503,751 |
| **Total Encumbrances** | $ 683,419 | $ 6,325,184 | $ 981,842 | $ 98,350 | $ 8,088,795 |
| **Total Expenditures** | $ 12,686,328 | $ 5,785,936 | $ 514,518 | $ 6,428,174 | $ 25,414,956 |
| *Percent Expended/Encumbered* | 72% | 126% | 45% | 82% | 85% |
| **Operating Income (loss)** | $ (920,378) | $ (4,576,370) | $ (58,810) | $ (138,139) | $ (5,693,697) |

| GovGuam Appropriations | Billed | Received | Budget |
|---|---|---|---|
| General Fund | $ 13,458,225 | $ 11,165,377 | $ 16,149,870 |
| TAF-Lodging Management | $ 24,154 | $ 24,154 | $ 24,154 |
| LPN/Vocational Guidance | $ 636,005 | $ 527,691 | $ 763,207 |
| GF Apprenticeship Program | $ 155,765 | $ 129,227 | $ 186,918 |
| ManPower Development | $ 790,740 | $ 402,920 | $ 948,888 |
| Capital Improvements Fund | $ 167,000 | $ - | $ 200,400 |
| First Generation Trust Fund Initiative | $ 200,000 | $ 200,000 | $ 200,000 |
| | $ 15,431,889 | $ 12,449,369 | $ 18,473,437 |