35GL-19-1062
Speaker Tina Rose Muña Barnes

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Received By:

GUAMCOMMUNITYCOLLEGE

OFFICE OF THE PRESIDENT
Mary A.Y. Okada, Ed.D.

SEP 3 0 2019

The Honorable Tina Muna Barnes
Speaker
35th Guam Legislature
Guam Congress Building
163 Chalan Santo Papa
Hagatna, Guam 96932

2019 OCT -1 AM 10:18

SUBJECT: Quarterly Reporting Requirements – August 2019

Transmitted herein is the reporting requirements and staffing pattern for your review. Pursuant to Public Law 29-113, Chapter VII, Section 20, the Guam Community College has no prior year obligations to report.

If there are any questions, please contact me at 735-5700.

Senseramente,

Mary A.Y. Okada

Mary A.Y. Okada, Ed.D.
President

1062

Guam Community College Staffing Pattern with Vacancies as of 31-AUG-19

asn 09.04.19	Position Number	Home	Organization	Position Title	Name of Incumbent	Hire Date	Grade/ Step	Increment Date	Salary	Retirement 26.56%	Retire (DDI)	Medicare	Life	Medical (Premium)	Dental (Premium)	Pay Stat	Total Benefits	Total
1	PRE004	1010	Office of the President	Administrative Secretary II	Guerrero, Bertha M.	03/19/12	I-8	03/19/20	36,878	9,795	495	535	186	2,511	203	26	13,725	50,603
2	PRE005	1010	Office of the President	President	Okada, Mary A.	06/16/07	R-14-a	06/16/18	171,184	45,466	0	2,482	186	3,730	1,268	26	53,133	224,317
3	PRE006	1010	Office of the President	Private Secretary	Muna, Esther A.	10/01/07	I-11	04/01/19	40,498	10,756	0	587	186	0	0	26	11,529	52,027
4	PRE007	1020	P.O.S.T. Commission	Program Specialist	**Vacant-Santo Tomas, D.	Vacant	K-8-c	Vacant	54,974	14,601	495	797	186	0	0	26	16,079	71,054
5	AAD116	1030	Communications and Promotions	Graphic Artist Technician I	Cabrera, Angela S.	02/27/15	G-4	02/27/19	27,643	7,342	495	401	186	2,511	203	26	11,138	38,781
6	PRE002	1030	Communications and Promotions	Assistant Director	Dela Rosa, John K.	08/05/19	O-2-c	08/05/19	73,112	19,419	495	1,060	0	6,339	372	26	27,685	100,797
7	ASD001	1060	Planning and Development	Administrative Assistant	Arceo, Josephine T.	02/12/90	J-15	08/14/19	49,872	13,246	495	723	186	4,567	268	26	19,485	69,357
8	ASD004	1060	Planning and Development	Program Coordinator I	Rios, Theda R.	08/05/19	K-5	08/05/20	39,350	10,451	495	571	186	2,511	203	26	14,417	53,767
9	ASD016	1060	Planning and Development	Program Specialist	**Vacant-Johns, P.	Vacant	K-11-c	Vacant	61,942	16,452	0	898	186	2,511	203	26	20,250	82,192
10	ASD021	1060	Planning and Development	Assistant Director	Perez, Doris C.	06/11/01	O-9-a	01/01/19	97,573	25,915	0	1,415	186	1,245	203	26	28,964	126,537
11	PRE009	1060	Planning and Development	Sustainability & Project Coord	Palacios, Francisco E.	08/18/14	L-7-d	01/01/20	60,819	16,154	495	882	186	4,567	268	26	22,551	83,371
12	AAD079	1061	High School Equivalency	Test Examiner	Cruz, Evangeline P.	12/05/94	I-10	12/10/19	39,250	10,425	0	569	186	4,567	268	26	16,015	55,265
13	ASD009	1065	Facilities	Refrigeration Mechanic II	Mantanona, Jonathan P.	04/17/17	I-5	04/17/19	33,176	8,812	0	481	186	6,339	372	26	16,190	49,366
14	ASD022	1065	Facilities	Maintenance Worker	Toves, III, Albert S.	06/27/11	H-6	06/27/19	31,949	8,486	495	463	186	3,838	228	26	13,696	45,645
15	ASD033	1065	Facilities	Program Specialist	**Vacant-Arriola, F.	Vacant	K-6-d	Vacant	51,266	13,616	495	743	186	2,511	203	26	17,755	69,021
16	ASD036	1065	Facilities	Maintenance Worker	Blas, Jerome F.	03/20/17	H-7	09/20/19	33,150	8,805	0	481	186	1,670	228	26	11,369	44,519
17	ASD037	1065	Facilities	Maintenance Specialist	Roberto, Joey C.	12/27/16	I-5	12/28/18	33,176	8,812	495	481	186	2,511	203	26	12,688	45,864
18	ASD041	1065	Facilities	Maintenance Supervisor	Pritchard, Richard W.	02/23/15	L-4	02/23/19	41,475	11,016	495	601	186	6,339	372	26	19,009	60,484
19	ASD048	1065	Facilities	Maintenance Worker	**Vacant-Tyquiengco, J.	Vacant	H-6	Vacant	31,949	8,486	0	463	186	2,551	203	26	11,889	43,838
20	ASD206	1065	Facilities	Refrigeration Mechanic I	Mendiola, Corey James A.	06/19/17	H-2	06/23/19	27,518	7,309	495	399	186	0	0	26	8,389	35,907
21	BFD013	3000	VP Finance and Administration	Administrative Assistant	Okada, Roma P.	02/18/19	J-1	03/11/19	31,075	8,254	495	451	186	0	0	26	9,385	40,460
22	BFD022	3000	VP Business	Vice President	Santos, Carmen K.	12/03/07	P-12-a	01/01/20	121,638	32,307	0	1,764	186	2,771	372	26	37,400	159,038
23	ASD017	3000	VP Finance and Administration	Administrative Aide	Duenas, Debbie C.	03/13/17	F-9	03/13/20	30,826	8,187	495	447	186	4,567	268	26	14,150	44,976
24	BFD003	3010	Business Office	Accountant I	Mayo, Lucille A.	11/09/15	K-3	11/09/18	36,525	9,701	0	530	186	0	0	26	10,417	46,942
25	BFD004	3010	Business Office	Accountant I	Lam, Pik Man	08/16/10	K-6	08/16/19	40,851	10,850	0	592	186	1,245	0	26	12,873	53,724
26	BFD005	3010	Business Office	Accountant II	Guerrero, Carol A.	03/04/97	M-10	09/29/19	55,952	14,861	0	811	186	2,511	203	26	18,572	74,524
27	BFD008	3010	Business Office	Cashier II	Garcia, Ashley Nicole T.	05/13/19	F-1	05/13/20	23,171	6,154	495	336	186	3,838	228	26	11,237	34,408
28	BFD009	3010	Business Office	Accounting Technician I	Mesa, Catherine S.	06/03/13	H-6	06/03/19	31,949	8,486	495	463	186	3,838	228	26	13,696	45,645
29	BFD010	3010	Business Office	Accountant II	Santos Torres, Linda	01/05/95	M-9	02/10/19	54,238	14,406	0	786	186	2,511	203	26	18,092	72,330
30	BFD012	3010	Business Office	General Accounting Supervisor	San Nicolas, Cheryl B.	01/29/03	P-6	02/18/19	66,830	17,750	0	969	186	0	0	26	18,905	85,735
31	BFD015	3010	Business Office	Accounting Technician II	Borja, Levonne G.	01/04/16	I-3	01/04/19	30,805	8,182	495	447	186	6,339	372	26	16,020	46,825
32	BFD029	3010	Business Office	Controller	Limtuatco, Edwin E.	01/18/11	N-9-a	01/01/20	83,075	22,065	495	1,205	186	1,670	228	26	25,848	108,924
33	BFD030	3010	Business Office	Accounting Technician I	Sablan, Darlynn T.	03/25/13	H-6	03/25/19	31,940	8,483	495	463	186	3,838	228	26	13,693	45,633
34	ASD002	3020	Management Information Systems	Systems Programmer	Bautista, Kenneth C.	06/06/05	N-11	06/06/20	63,752	16,933	0	924	186	2,511	203	26	20,757	84,509
35	ASD005	3020	Management Information Systems	Computer Operator II	David, Margarita Q.	11/19/90	I-17	11/22/19	48,859	12,977	0	708	186	1,986	0	26	15,857	64,716
36	ASD006	3020	Management Information Systems	Computer Technician II	De Roca, Victor F.	07/27/15	J-4	07/27/19	34,736	9,226	495	504	186	2,771	0	26	13,182	47,918
37	ASD007	3020	Management Information Systems	Teleprocessing Netwk Coord	Reyes, Richard J.	07/29/13	K-6	07/29/19	40,851	10,850	0	592	186	2,511	203	26	14,342	55,194
38	ASD008	3020	Management Information Systems	Computer Systems Analyst II	Marquez, Andrew C.	03/06/17	M-2	03/06/19	42,307	11,237	0	613	186	2,511	203	26	14,750	57,057
39	ASD011	3020	Management Information Systems	Teleprocessing Netwk Coord	Camacho, Christopher J.	02/03/03	K-7	03/17/19	42,389	11,259	0	615	186	2,771	372	26	15,202	57,591
40	ASD025	3020	Management Information Systems	Computer Technician II	Eblacas, Morris E.	03/04/19	J-1	03/04/20	31,075	8,254	495	451	186	3,838	228	26	13,451	44,526
41	ASD027	3020	Management Information Systems	Computer Systems Analyst II	Dacanay, Gerard L.	06/04/01	M-13	06/04/19	61,456	16,323	0	891	186	2,771	372	26	20,543	81,999
42	ASD039	3020	Management Information Systems	Systems Programmer	Solidum, Catherine M.	02/08/16	N-4	02/08/19	50,336	13,369	495	730	186	2,511	203	26	17,494	67,830
43	BFD034	3020	Management Information Systems	Chief Info Tech Officer	Camacho, Francisco C.	08/23/99	N-9-c	01/01/20	84,739	22,507	0	1,229	186	6,339	372	26	30,632	115,372
44	BFD007	3030	Human Resources	Personnel Specialist III	Leon Guerrero, Gina G.	07/08/19	N-1	07/08/20	45,014	11,956	495	653	186	0	0	26	13,289	58,303
45	BFD023	3030	Human Resources	Personnel Specialist II	Camacho, Larissa W.	08/0/19	M-3	08/05/20	43,910	11,662	0	637	186	0	0	26	12,485	56,395
46	BFD025	3030	Human Resources	Personnel Specialist I	Siguenza, Rose Marie L.	01/12/04	K-11	01/12/20	48,027	12,756	0	696	186	2,511	203	26	16,352	64,380
47	BFD031	3030	Human Resources	Personnel Assistant I	Manibusan, Doreen M.	02/25/13	G-13	02/25/19	37,283	9,902	495	541	186	2,511	203	26	13,838	51,121
48	BFD035	3030	Human Resources	Chief Human Resources Officer	San Nicolas, Apolline C.	03/18/19	N-5-a	03/18/20	70,843	18,816	0	1,027	186	1,245	203	26	21,477	92,320
49	BFD011	3040	Materials Management	Proc & Inventory Administrator	Evangelista, Joleen M.	07/19/04	M-10-b	01/01/20	76,586	20,341	0	1,110	186	1,245	0	26	22,883	99,468
50	BFD016	3040	Materials Management	Buyer II	Palacios, Patricia U.	05/08/17	I-6	05/08/19	34,445	9,149	0	499	186	3,838	228	26	13,900	48,345
51	BFD017	3040	Materials Management	Inventory Management Officer	**Vacant-Rios, Theda R.	Vacant	J-5	Vacant	36,067	9,579	495	523	186	2,511	203	26	13,497	49,565
52	BFD018	3040	Materials Management	Supply Expediter	Williams, Isaac K.	06/12/17	E-2	06/12/19	21,902	5,817	0	318	186	2,511	203	26	9,035	30,937
53	BFD032	3040	Materials Management	Buyer I	Manglona, Roland M.	04/15/19	H-2	04/15/20	27,525	7,311	0	399	186	0	0	26	7,896	35,421
54	BFD001	3045	Bookstore	Bookstore Manager	Okada, Daniel T.	08/08/11	L-6	08/08/19	44,678	11,866	495	648	186	0	0	26	13,195	57,873
55	AAD036	3050	Academic Technology	Program Specialist	Gima, Wesley T.	02/17/98	K-11-b	01/01/20	61,322	16,287	0	889	186	1,245	203	26	18,810	80,132

Guam Community College Staffing Pattern with Vacancies as of 31-AUG-19

jasn 09.04.19	Position Number	Home	Organization	Position Title	Name of Incumbent	Hire Date	Grade/ Step	Increment Date	Salary	Retirement 26.56%	Retire (DDI)	Medicare	Life	Medical (Premium)	Dental (Premium)	Pay Stat	Total Benefits	Total
56	BFD014	3060	Student Financial Aid	Program Coordinator I	Casimiro, Felixberto C.	08/27/17	K-4	08/27/19	37,918	10,071	0	550	186	0	0	26	10,807	48,725
57	BFD026	3060	Student Financial Aid	Coordinator, Financial Aid	Rios, Esther A.	06/09/13	L-4-d	01/01/20	60,819	16,154	0	882	186	1,986	268	26	19,475	80,295
58	BFD027	3060	Student Financial Aid	Program Coordinator II	Guerrero, Vivian C.	12/31/07	M-8	12/30/18	52,570	13,963	0	762	186	2,511	203	26	17,625	70,195
59	ASD020	3070	Environmental Health and Safety	Safety Inspector I	Diaz, John L.	02/15/10	I-7	10/24/19	35,734	9,491	0	518	186	0	0	26	10,195	45,929
60	BFD033	3070	Environmental Health and Safety	Enviro Health & Safety Officer	Chargualaf, Janelle A.	02/18/19	L-4-b	02/18/20	52,915	14,054	495	767	0	0	0	26	15,317	68,232
61	AAD077	5000	VP Academic Affairs	Administrative Officer	Atoigue, Ana Mari C.	07/08/13	L-6	07/08/19	44,678	11,866	0	648	186	0	0	26	12,700	57,378
62	AAD078	5000	VP Academic Affairs	Vice President	Somera, Rene Ray D.	10/16/07	P-13-d	01/01/20	130,423	34,640	0	1,891	186	3,838	228	26	40,783	171,206
63	AAD001	5020	Admissions	Administrative Aide	Untalan, Frances E.	08/08/11	F-6	08/08/19	27,914	7,414	495	405	186	2,511	203	26	11,214	39,128
64	AAD003	5020	Admissions	Coordinator, Admissions & Reg.	Quinata, Tina M.	06/12/17	M-4-d	01/01/20	61,526	16,341	0	892	186	6,339	372	26	24,130	85,656
65	AAD005	5020	Admissions	Records & Registration Tech	Paulus, Vincent K.	10/02/06	H-7	10/02/18	33,155	8,806	495	481	186	0	0	26	9,968	43,123
66	AAD008	5020	Admissions	Records & Registration Tech	Masnayon, Edgar C.	09/18/06	H-9	03/18/20	35,277	9,370	0	512	186	2,511	203	26	12,781	48,058
67	AAD128	5020	Admissions	Program Coordinator I	Guzman, Jacqueline	08/19/19	K-1	08/19/20	33,904	9,005	495	492	0	2,511	203	26	12,706	46,610
68	AAD184	5020	Admissions	Records & Registration Superv	Concepcion, Marilyn L.	07/10/06	J-10	07/10/19	42,661	11,331	0	619	186	2,511	203	26	14,849	57,510
69	AAD016	5030	Assessment, Ins Effect and Research	Assistant Director	Montague, Marlena O.	10/24/10	O-6-c	01/01/20	85,738	22,772	0	1,243	186	0	0	26	24,201	109,939
70	AAD039	5030	Assessment, Ins Effect and Research	Institutional Researcher	**Vacant-Perez, Anjelica Claire U.	Vacant	L-4-c	Vacant	53,435	14,192	495	775	186	1,245	203	26	17,096	70,531
71	AAD213	5030	Assessment, Ins Effect and Research	Administrative Assistant	Aguon, Evangeline M.	12/03/07	J-7	06/03/19	38,854	10,320	495	563	186	1,245	203	26	13,012	51,866
72	AAD038	5050	Continuing Education	Assistant Director	Perez, Rowena Ellen	11/07/14	O-4-c	01/01/18	80,766	21,451	0	1,171	186	2,511	203	26	25,523	106,289
73	AAD040	6000	Dean's Office - TPS	Nery, Patricia R.	Tudela, Virginia C.	11/21/11	O-10-d	01/01/20	101,530	26,966	0	1,472	186	6,339	372	26	35,336	136,866
74	AAD091	6000	Dean's Office - TPS	Associate Dean	Williams, Pilar A.	09/28/15	N-7-b	01/01/20	77,480	20,579	0	1,123	186	2,511	203	26	24,602	102,082
75	AAD191	6000	Dean's Office - TPS	Administrative Aide	Mafnas, Tasi Marina B.	01/15/16	F-3	01/15/19	24,960	6,629	495	362	186	2,511	203	26	10,386	35,346
76	AAD204	6000	Dean's Office - TPS	Associate Dean	Diego, Elizabeth A.	01/06/14	N-6-d	01/01/20	77,480	20,579	495	1,123	186	2,511	203	26	25,097	102,577
77	AAD112	6000	Dean's Office - TPS	Associate Dean (Adjunct)	**Vacant-Unten, T.	Vacant	N-5-c	Vacant	64,771	17,203	495	939	186	0	0	26	18,823	83,594
78	AAD015	6110	Automotive Technology	Assistant Instructor	Cruz, Jesse Q.	08/08/08	I-8-a	08/01/19	41,462	11,012	495	601	186	3,838	228	26	16,361	57,823
79	AAD032	6110	Automotive Technology	Instructor	Flores, Joseph L.	08/22/05	J-9-d	08/01/19	50,669	13,458	495	735	186	0	0	26	14,873	65,542
80	AAD041	6110	Automotive Technology	Instructor	Pajarillo, Lyndon B.	08/07/09	J-10-b	08/01/19	51,694	13,730	0	750	186	3,838	228	26	18,731	70,425
81	AAD141	6110	Automotive Technology	Assistant Instructor	Medler, Vincent A.	08/09/19	I-2-c	LTA	33,309	8,847	0	483	186	0	0	26	9,516	42,825
82	AAD144	6110	Automotive Technology	Instructor	Tabunar, James M.	08/06/01	J-10-b	08/01/19	51,694	13,730	0	750	186	3,838	228	26	18,731	70,425
83	AAD150	6110	Automotive Technology	Instructor	Perez, Jonathan J.	10/01/16	J-4-c	08/01/19	41,126	10,923	0	596	186	1,245	203	26	13,153	54,279
84	AAD151	6110	Automotive Technology	Instructor	Lawcock, Danilo J.	10/01/18	J-16-c	08/01/19	66,293	17,607	0	961	186	2,511	203	21	21,469	87,762
85	AAD152	6110	Automotive Technology	Instructor	Dennis, Christopher T.	08/16/04	J-13-b	08/01/19	58,246	15,470	0	845	186	0	0	26	16,501	74,747
86	AAD153	6110	Automotive Technology	Instructor	Tudela, Erwin F.	06/25/90	J-15-a	08/01/19	62,446	16,586	0	905	186	0	0	26	17,677	80,123
87	AAD154	6110	Automotive Technology	Instructor	Egana, Joel E.	10/01/10	J-9-d	08/01/19	50,669	13,458	495	735	186	6,339	372	26	21,584	72,253
88	AAD155	6110	Automotive Technology	Tool Mechanic	Josha, Golder C.	02/10/14	F-5	02/10/19	26,984	7,167	495	391	186	6,339	372	26	14,950	41,934
89	AAD182	6150	Education - Cosmetology	Instructor	**Vacant-Taman, F.	Vacant	J-3-a	Vacant	38,735	10,288	495	562	0	3,838	228	21	15,411	54,146
90	AAD183	6150	Education - Cosmetology	Instructor	**Vacant-Baker, J.	Vacant	J-3-a	Vacant	38,735	10,288	495	562	0	2,771	372	26	14,488	53,223
91	AAD010	6220	Education - Early Childhood Educ	Instructor	Palomo, Melissa L.	08/01/10	J-8-a	08/01/19	47,258	12,552	0	685	186	1,986	268	26	15,677	62,935
92	AAD147	6220	Education - Early Childhood Educ	Instructor	**Vacant-Lauilefue, E.	Vacant	J-3-c	Vacant	39,514	10,495	495	573	186	0	0	26	11,749	51,263
93	AAD185	6220	Education - Early Childhood Educ	Professor	Postrozny, Marsha M.	01/18/00	M-13-d	08/01/19	88,032	23,381	0	1,276	186	1,670	228	26	26,742	114,774
94	AAD207	6220	Education - Early Childhood Educ	Administrative Assistant	Smith, Tishawnna P.	01/09/17	J-2	01/09/19	32,261	8,569	495	468	186	3,838	228	26	13,783	46,044
95	AAD176	6410	Criminal Justice Social Science CJ	Professor	Cruz, Donna M.	05/03/99	M-15-c	08/01/19	94,382	25,068	0	1,369	186	1,245	203	26	28,070	122,452
96	AAD186	6410	Criminal Justice Social Science CJ	Administrative Assistant	Aguilar, Marina C.	01/24/11	J-7	02/24/19	38,854	10,320	495	563	186	2,511	203	26	14,278	53,133
97	AAD051	6420	Criminal Justice Social Science SS	Assistant Professor	Concepcion, Jonah M.	10/01/17	K-6-a	08/01/19	49,762	13,217	0	722	186	1,670	228	26	16,022	65,784
98	AAD053	6420	Criminal Justice Social Science SS	Associate Professor	Munoz, Jose U.	08/16/90	L-12-d	08/01/19	74,206	19,709	0	1,076	186	2,511	203	26	23,685	97,891
99	AAD109	6420	Criminal Justice Social Science SS	Assistant Professor	**Vacant-Dela Cruz, Timmy C.	Vacant	K-4-c	Vacant	46,872	12,449	495	680	186	0	0	21	13,810	60,682
100	AAD019	6550	Bus and VisCom - Visual Com	Emergency Instructor	Rowland, Christopher D.	08/09/19	I-1-a	LTA	31,378	8,334	495	455	0	0	0	21	9,284	40,662
101	AAD130	6550	Bus and VisCom - Visual Com	Instructor	Lizama, Sean A.	08/05/18	J-3-a	08/01/20	38,735	10,288	495	562	186	2,771	0	26	14,302	53,037
102	AAD188	6610	Adult Basic Education	Program Coordinator I	Joker, Darwin K.	08/04/14	K-5	11/15/18	39,354	10,452	0	571	186	3,838	228	26	15,275	54,629
103	AAD056	6710	Nursing and Allied Health	Instructor	Uchima, Katsuyoshi	01/22/03	J-14-b	08/01/19	60,614	16,099	0	879	186	6,339	372	26	23,875	84,489
104	AAD156	6710	Nursing and Allied Health	Instructor	Mui, Eva Marie L.	08/09/19	J-1-d	LTA	36,855	9,789	0	534	186	6,339	372	21	17,220	54,075
105	AAD157	6710	Nursing and Allied Health	Assistant Instructor	Tyquiengco, Rolland R.	08/11/17	I-7-a	08/01/20	39,850	10,584	495	578	186	0	0	21	11,843	51,693
106	AAD158	6710	Nursing and Allied Health	Assistant Instructor	Chua, John Patrick	08/09/19	I-7-a	LTA	39,842	10,582	495	578	0	2,511	0	21	14,166	54,008
107	AAD159	6710	Nursing and Allied Health	Instructor	Mafnas, Barbara C.	07/31/00	J-15-c	08/01/19	63,706	16,920	0	924	186	0	0	26	18,030	81,736
108	AAD196	6710	Nursing and Allied Health	Assistant Instructor	Repil, Mercy L.	08/09/19	I-7-a	LTA	39,842	10,582	495	578	0	0	0	21	11,655	51,497
109	AAD055	6810	Hospitality and Tourism	Associate Professor	Blas, Doreen J.	10/01/10	L-14-c	08/01/19	79,565	21,132	0	1,154	186	6,339	372	26	29,183	108,748
110	AAD062	6810	Hospitality and Tourism	Assistant Professor	Aguilar, Norman L.	01/03/12	K-12-c	08/01/19	64,445	17,117	0	934	186	2,511	203	26	20,951	85,396

Guam Community College Staffing Pattern with Vacancies as of 31-AUG-19

asn 09.04.19	Position Number	Home	Organization	Position Title	Name of Incumbent	Hire Date	Grade/ Step	Increment Date	Salary	Retirement 26.56%	Retire (DDI)	Medicare	Life	Medical (Premium)	Dental (Premium)	Pay Stat	Total Benefits	Total
111	AAD063	6810	Hospitality and Tourism	Professor	Chong, Eric K.	08/17/94	M-15-c	08/01/19	94,382	25,068	0	1,369	186	1,986	268	26	28,876	123,258
112	AAD066	6810	Hospitality and Tourism	Instructor	Ji, Minhee	08/09/19	J-3-a	LTA	38,735	10,288	0	562	186	1,245	203	21	12,484	51,219
113	AAD067	6810	Hospitality and Tourism	Instructor	Dingcong, David John P.	08/12/16	J-3-a	08/01/19	38,741	10,290	495	562	186	0	0	21	11,532	50,273
114	AAD068	6810	Hospitality and Tourism	Assistant Professor	Cruz, Carol R.	08/05/02	K-14-b	08/01/19	69,098	18,352	0	1,002	186	2,771	372	26	22,683	91,781
115	AAD069	6810	Hospitality and Tourism	Instructor	Cosico, Narciso H.	08/09/19	J-3-a	LTA	38,735	10,288	495	562	186	1,245	203	21	12,979	51,714
116	AAD070	6810	Hospitality and Tourism	Administrative Aide	Quinata, Christine D.	04/20/15	F-4	04/20/19	25,896	6,878	495	375	186	4,567	268	26	12,769	38,665
117	AAD029	6820	Culinary and Foodservices	Emergency Instructor	Quitugua, Karen Rose J.	08/09/19	I-1-a	LTA	31,378	8,334	495	455	186	2,511	0	21	11,981	43,359
118	AAD057	6820	Culinary and Foodservices	Assistant Professor	Schrage, Marivic C.	02/02/98	K-15-b	08/01/19	71,904	19,098	495	1,043	186	1,245	0	26	22,066	93,970
119	AAD060	6820	Culinary and Foodservices	Assistant Instructor	Hodge II, David Allen	08/09/19	I-2-d	LTA	33,642	8,935	0	488	186	2,511	203	21	12,323	45,965
120	AAD065	6820	Culinary and Foodservices	Instructor	Evangelista, Frank F.	10/17/94	J-14-c	08/01/19	61,219	16,260	0	888	186	1,670	228	21	19,231	80,450
121	AAD082	6820	Culinary and Foodservices	Emergency Instructor	Olarte, Regine Erika F.	08/09/19	I-1-a	LTA	31,378	8,334	495	455	186	2,511	203	21	12,184	43,562
122	AAD088	6820	Culinary and Foodservices	Instructor	Miranda, Kennylyn C.	08/13/18	J-3-a	08/01/20	38,735	10,288	495	562	186	2,511	203	26	14,245	52,980
123	AAD098	6820	Culinary and Foodservices	Assistant Instructor	Haurillon, Bertrand J.	08/10/15	I-5-b	08/01/19	37,162	9,870	495	539	186	2,771	0	26	13,861	51,023
124	AAD017	6950	Construction Trades	Emergency Instructor	Tenorio, Leonard A.	08/09/19	I-1-a	LTA	31,378	8,334	0	455	186	0	0	21	8,975	40,353
125	AAD035	6950	Construction Trades	Assistant Instructor	Santos, Ronald T.	08/01/10	I-7-b	08/01/19	40,236	10,687	495	583	186	2,511	203	26	14,665	54,901
126	AAD132	6950	Construction Trades	Associate Professor	Leon Guerrero, Catherine U.	03/09/92	L-12-a	08/01/19	72,022	19,129	0	1,044	186	1,245	203	26	21,807	93,829
127	AAD134	6950	Construction Trades	Emergency Instructor	Calma, James Marion I.	08/09/19	I-1-a	LTA	31,378	8,334	495	455	186	1,245	203	21	10,918	42,296
128	AAD135	6950	Construction Trades	Instructor	Quinata, Keith N.	08/09/19	J-3-a	LTA	38,735	10,288	0	562	186	0	0	21	11,036	49,771
129	AAD138	6950	Construction Trades	Assistant Instructor	Garrett, Joe B.	08/09/19	I-2-c	LTA	33,309	8,847	495	483	186	2,511	203	21	12,725	46,034
130	AAD142	6950	Construction Trades	Instructor	Zilian, John E.	10/01/10	J-11-b	08/01/19	53,794	14,288	495	780	186	2,511	203	26	18,463	72,257
131	AAD160	6950	Construction Trades	Emergency Instructor	Miranda, Kenneth R.	08/09/19	I-1-a	LTA	31,378	8,334	495	455	0	1,245	203	21	10,732	42,110
132	AAD012	6970	Bus and VisCom - Marketing	Assistant Professor	Tam, Yvonne	09/13/04	K-14-b	08/01/19	69,098	18,352	0	1,002	186	2,511	203	26	22,254	91,352
133	AAD023	6970	Bus and VisCom - Marketing	Assistant Instructor	Chargualaf, Katherine M.	08/08/08	I-11-d	08/01/19	48,132	12,784	495	698	186	0	0	26	14,163	62,295
134	AAD030	6970	Bus and VisCom - Marketing	Instructor	Randle, Michelle D.	08/09/19	J-3-a	08/01/21	38,735	10,288	495	562	186	6,339	372	21	18,242	56,977
135	AAD031	6970	Bus and VisCom - Marketing	Instructor	Perez, Nenita R.	08/03/98	J-15-d	08/01/19	64,344	17,090	0	933	186	1,245	203	26	19,657	84,001
136	AAD033	6970	Bus and VisCom - Marketing	Associate Professor	Manzana, Amada A.	08/07/16	L-14-b	08/01/19	78,775	20,923	0	1,142	186	2,771	372	26	25,394	104,169
137	AAD034	6970	Bus and VisCom - Marketing	Assistant Professor	Guerrero, Norma R.	08/01/10	K-8-c	08/01/19	54,970	14,600	0	797	186	3,838	228	26	19,649	74,619
138	AAD169	6970	Bus and VisCom - Marketing	Emergency Instructor	Wong, Kevin K.	08/09/19	I-1-a	LTA	31,378	8,334	495	455	186	4,567	268	26	14,305	45,683
139	AAD018	6980	Bus and VisCom - Accounting	Professor	Pangelinan, Pilar C.	10/01/17	M-14-c	08/01/19	90,703	24,091	0	1,315	186	1,245	203	21	27,040	117,743
140	AAD027	6990	Bus and VisCom - Supv Mgmt	Assistant Professor	Tupaz, Frederick Q.	10/01/13	K-7-c	08/01/19	52,816	14,028	495	766	186	6,339	372	26	22,186	75,002
141	AAD006	7000	Dean's Office - TSS	Administrative Aide	Bautista, Kimberly C.	05/16/07	F-7	11/16/18	28,974	7,695	0	420	186	3,838	228	26	12,368	41,342
142	AAD042	7000	Dean's Office - TSS	Word Processing Secretary II	Cabatic, Antonia M.	12/03/07	H-23	12/03/19	54,454	14,463	0	790	186	3,838	228	26	19,505	73,959
143	AAD081	7000	Dean's Office - TSS	Program Specialist	Sison, Christine B.	08/15/05	K-12-a	01/01/20	63,190	16,783	0	916	186	2,771	372	26	21,029	84,219
144	AAD110	7000	Dean's Office - TSS	Dean	Chan, Michael L.	05/11/15	O-7-a	01/01/20	87,443	23,225	0	1,268	186	1,670	228	26	26,577	114,020
145	AAD121	7000	Dean's Office - TSS	Administrative Assistant	Blas, Joanne M.	04/29/18	J-1	04/29/19	31,076	8,254	0	451	186	2,511	203	26	11,604	42,680
146	AAD165	7000	Dean's Office - TSS	Associate Dean	Hartz, Ronald G.	01/06/14	N-7-d	01/01/20	79,040	20,993	0	1,146	186	2,511	203	26	25,039	104,079
147	AAD187	7000	Dean's Office - TSS	Program Specialist	Ulloa-Heath, Julie	04/02/18	K-6-b	04/02/19	50,253	13,347	495	729	186	1,670	228	26	16,655	66,908
148	AAD101	7110	Math and Science - Math	Instructor	Torres, II, Carl E.	01/12/07	J-8-d	08/01/19	48,703	12,936	0	706	186	0	0	26	13,828	62,531
149	AAD171	7110	Math and Science - Math	Instructor	Roden, Wendell M.	08/01/12	J-5-d	08/01/19	43,210	11,477	495	627	186	1,245	203	26	14,232	57,442
150	AAD174	7110	Math and Science - Math	Associate Professor	Lam, Steve S.	08/01/11	L-11-c	08/01/19	70,610	18,754	0	1,024	186	4,567	268	26	24,799	95,409
151	AAD048	7120	Math and Science - Science	Associate Professor	Sunga, Anthony Jay J.	08/01/10	L-9-d	08/01/19	65,856	17,491	0	955	186	2,771	372	26	21,775	87,631
152	AAD179	7120	Math and Science - Science	Associate Professor	Kerr, Jo Nita Q.	08/10/07	L-12-a	08/01/19	72,022	19,129	0	1,044	186	0	0	26	20,359	92,381
153	AAD180	7120	Math and Science - Science	Assistant Professor	Jocson, John Michael U.	10/01/12	K-9-b	08/01/19	56,633	15,042	0	821	186	2,771	372	26	19,192	75,825
154	AAD114	7210	Student Support Services	Administrative Aide	Ramirez, Rebecca E.	04/15/19	F-1	04/15/20	23,171	6,154	495	336	0	2,511	203	26	9,699	32,870
155	AAD117	7210	Student Support Services	School Aide II	Bamba, Joseph W.	04/01/19	G-1	04/01/20	24,729	6,568	495	359	0	2,511	203	26	10,136	34,865
156	AAD193	7210	Student Support Services	School Aide II	Delori, Alex	08/19/19	G-1	08/19/20	24,729	6,568	495	359	0	0	0	26	7,422	32,151
157	AAD007	7210	Student Support Services	Program Coordinator II	Camacho, Johanna L.	09/06/04	M-6	06/07/19	49,088	13,038	495	712	186	2,511	203	26	17,145	66,233
158	AAD093	7211	Night Administration	Administrative Aide	Santos, Irene J.	09/29/97	F-16	06/30/19	38,366	10,190	0	556	186	1,670	228	26	12,830	51,196
159	AAD149	7211	Night Administration	Program Specialist	Hosei, Huan F.	10/12/15	K-8-b	01/01/20	54,413	14,452	0	789	186	6,339	372	26	22,138	76,551
160	AAD108	7220	Health Services Center	Instructor	Bataclan, Emma R.	07/30/07	J-12-d	08/01/19	62,542	16,611	0	907	186	1,986	0	26	19,690	82,232
161	AAD080	7420	Center for Student Involvement	Program Specialist	Cruz, Gerald A.B.	07/30/18	K-6-b	LTA	50,256	13,348	0	729	186	2,511	203	26	16,977	67,233
162	AAD013	7420	Center for Student Involvement	Program Coordinator I	Leon Guerrero, Latisha Ann N.	01/05/15	K-5	01/05/19	39,354	10,452	0	571	186	2,511	203	26	13,923	53,277
163	AAD009	7510	Technology - Office Technology	Associate Professor	Balbin, Sandy R.	08/21/89	L-13-a	08/01/19	74,945	19,905	0	1,087	186	1,245	203	26	22,626	97,571
164	AAD011	7510	Technology - Office Technology	Associate Professor	Concepcion, Tonirose R.	10/01/17	L-8-b	08/01/19	62,042	16,478	0	900	186	1,245	203	26	19,012	81,054
165	AAD073	7610	Assessment and Counseling	Administrative Assistant	Anderson, Catherine B.	10/02/06	J-7	10/02/19	38,854	10,320	0	563	186	2,511	203	26	13,783	52,637

Guam Community College Staffing Pattern with Vacancies as of 31-AUG-19

lasn 09.04.19	Position Number	Home	Organization	Position Title	Name of Incumbent	Hire Date	Grade/ Step	Increment Date	Salary	Retirement 26.56%	Retire (DDI)	Medicare	Life	Medical (Premium)	Dental (Premium)	Pay Stat	Total Benefits	Total
166	AAD102	7610	Assessment and Counseling	Associate Professor	Sablan, Sally C.	10/01/10	L-14-c	08/01/19	79,565	21,132	0	1,154	186	2,771	0	26	25,243	104,808
167	AAD103	7610	Assessment and Counseling	Associate Professor	Terlaje, Patricia M.	12/03/02	L-14-b	08/01/19	78,775	20,923	0	1,142	186	0	0	26	22,251	101,026
168	AAD104	7610	Assessment and Counseling	Associate Professor	Lizama, Troy E.	11/06/00	L-14-a	08/01/19	77,986	20,713	0	1,131	186	0	0	26	22,030	100,016
169	AAD107	7610	Assessment and Counseling	Associate Professor	Roberto, Anthony J.	10/01/09	L-14-b	08/01/19	78,775	20,923	0	1,142	186	6,339	372	26	28,962	107,737
170	AAD131	7620	Enrollment Services	Instructor	Arce, Imelda D.	09/16/91	J-15-c	08/01/19	63,706	16,920	0	924	186	0	0	26	18,030	81,736
171	AAD071	7630	Accomodative Services	Program Specialist	Payne, John F.	08/13/12	K-11-b	01/01/20	61,322	16,287	0	889	186	2,511	203	26	20,076	81,398
172	AAD014	7710	Technology - Computer Science	Professor	Teng, Zhaopei	10/01/17	M-15-a	08/01/19	92,518	24,573	0	1,342	186	1,245	203	26	27,548	120,066
173	AAD020	7710	Technology - Computer Science	Assistant Professor	Lee, Hee Suk	08/12/19	K-11-c	08/01/20	61,935	16,450	495	898	186	0	0	21	18,029	79,964
174	AAD021	7710	Technology - Computer Science	Assistant Professor	Flores, Yvonne C.	08/03/98	K-12-a	08/01/19	63,185	16,782	0	916	186	1,245	203	26	19,332	82,517
175	AAD026	7750	English	Instructor	Calvo, Jr. Vito K.	08/12/19	J-3-a	08/01/20	38,735	10,288	495	562	186	1,245	228	26	13,004	51,739
176	AAD146	7750	English	Associate Professor	Tenorio, Juanita M.	01/22/03	L-13-b	08/01/19	75,701	20,106	0	1,098	186	2,511	203	26	24,104	99,805
177	AAD022	7810	Technology - Electronics	Assistant Instructor	Mina, Anna Faye G.	08/09/19	I-2-b	LTA	32,979	8,759	495	478	186	2,511	0	26	12,429	45,408
178	AAD037	7810	Technology - Electronics	Instructor	Angay, Roderick R.	08/09/19	J-3-a	08/01/21	38,735	10,288	495	562	186	1,986	268	21	13,785	52,520
179	AAD161	7810	Technology - Electronics	Instructor	Kuper, Terry F.	08/01/12	J-15-b	08/01/19	63,067	16,751	0	914	186	1,670	228	26	19,749	82,816
180	AAD166	7810	Technology - Electronics	Assistant Instructor	Calbang, Joegines P.	08/11/17	I-2-c	08/01/19	33,314	8,848	495	483	186	2,511	203	21	12,726	46,040
181	AAD172	7810	Technology - Electronics	Assistant Instructor	Marfega, Ronald T.	08/09/19	I-2-b	LTA	32,979	8,759	495	478	186	0	0	26	9,918	42,897
182	AAD095	7950	Learning Resource Center	Assistant Professor	Matson, Christine B.	08/27/02	K-10-d	08/01/19	65,835	17,486	0	955	186	4,567	268	26	23,461	89,296
183	AAD096	7950	Learning Resource Center	Associate Professor	Neff, Bernard R.	09/03/96	L-10-c	08/01/19	74,318	19,739	0	1,078	186	2,511	203	26	23,716	98,034
184	AAD097	7950	Learning Resource Center	Library Technician Supervisor	Sgambelluri, Juanita I.	08/23/04	J-11	02/23/20	44,013	11,690	0	638	186	2,771	372	26	15,657	59,670
185	AAD099	7950	Learning Resource Center	Library Technician II	Cheipot, Steve S.	03/12/01	H-9	09/30/19	35,287	9,372	495	512	186	1,245	203	26	12,013	47,300
186	AAD100	7950	Learning Resource Center	Library Technician I	Sanders, Paul	07/08/19	F-1	07/08/20	23,171	6,154	495	336	0	1,245	203	26	8,433	31,604
187	AAD025	8000	Dean's Office - CCS	Assistant Professor	Tam, Wilson W.	01/29/01	K-11-c	08/01/19	61,942	16,452	0	898	186	2,771	372	26	20,679	82,621
188	AAD087	8000	Dean's Office - CCS	Associate Professor	Toves, Rebecca T.	10/01/12	L-15-a	08/01/19	81,161	21,556	0	1,177	186	3,838	228	26	26,985	108,146
189	AAD164	8000	Dean's Office - CCS	Assistant Professor	Lopez, II, Jose B.	08/01/11	K-7-a	08/01/19	51,778	13,752	495	751	186	2,511	203	21	17,898	69,676
190	AAD175	8000	Dean's Office - CCS	Associate Professor	Datuin, Theresa Ann H.	10/01/10	L-9-c	08/01/19	65,201	17,317	495	945	186	1,245	203	26	20,392	85,593
191	AAD194	8000	Dean's Office - CCS	Assistant Professor	De Oro, Vera S.	02/05/96	K-10-c	08/01/19	59,522	15,809	0	863	186	6,339	372	26	23,569	83,091
								Total General Funds (01):	**9,937,274**	**2,639,340**	**41,085**	**144,090**	**33,108**	**447,279**	**35,672**		**3,340,575**	**13,277,849**
192	AAD024	6730	Nursing and Allied Health - PN	Instructor	Lee, William E.	08/12/19	J-5-d	Cond-LTA	43,216	11,478	0	627	186	0	0	26	12,291	55,507
193	AAD045	6730	Nursing and Allied Health - PN	Nursing & Allied Health Admini	Duenas, Dorothy-Lou	08/01/12	M-10-c	01/01/20	77,350	20,544	0	1,122	186	3,838	228	26	25,918	103,268
194	AAD058	6730	Nursing and Allied Health - PN	Administrative Assistant	Pascua, Tara Rose A.	04/01/15	J-4	04/01/19	34,736	9,226	0	504	186	1,245	203	26	11,364	46,100
195	AAD083	6730	Nursing and Allied Health - PN	Assistant Professor	Loveridge, Rosemary J.	10/01/15	K-12-b	08/01/19	63,812	16,948	0	925	186	2,511	203	26	20,774	84,586
196	AAD162	6730	Nursing and Allied Health - PN	Instructor	**Vacant-Joo-Castro, L.	Vacant	J-5-d	Vacant	43,210	11,477	495	627	186	3,838	228	26	16,850	60,060
								Total Practical Nursing Funds (01):	**262,324**	**69,673**	**495**	**3,804**	**930**	**11,432**	**862**		**87,196**	**349,520**
197	AAD049	7615	Assessment and Counseling - VG	Instructor	Oliveros, Sharon J.	08/10/15	J-5-c	08/01/19	42,790	11,365	495	620	186	2,511	203	26	15,380	58,170
198	AAD163	7615	Assessment and Counseling - VG	Assistant Professor	Analista, Hernalin R.	10/01/10	K-13-a	08/01/19	65,738	17,460	495	953	186	0	0	26	19,094	84,832
199	AAD170	7615	Assessment and Counseling - VG	Instructor	Rosario, Barbara A.	08/10/15	J-6-a	08/01/19	43,646	11,592	495	633	186	2,511	203	26	15,620	59,266
200	AAD178	7615	Assessment and Counseling - VG	Assistant Professor	Nanpei, Rose Marie D.	10/01/10	K-13-a	08/01/19	65,738	17,460	0	953	186	6,339	372	26	25,310	91,048
201	AAD195	7615	Assessment and Counseling - VG	Instructor	Muna, Brian C.	08/01/12	J-6-d	08/01/19	44,974	11,945	495	652	186	1,670	228	26	15,176	60,150
								Total Vocational Guidance Program Funds (01):	**262,886**	**69,823**	**1,980**	**3,812**	**930**	**13,031**	**1,006**		**90,581**	**353,467**
202	AAD126	5050	Continuing Education	Program Specialist	Taitano, Kimberly Ann L.	05/14/18	K-6-b	05/14/19	50,256	13,348	0	729	186	3,838	228	26	18,329	68,585
								Total Man Power Development Funds (05):	**50,256**	**13,348**	**0**	**729**	**186**	**3,838**	**228**		**18,329**	**68,585**
203	PRE008	1050	Alumni Relations and Fundraising	Program Specialist	**Vacant-Bilong, D.	Vacant	K-9-c	Vacant	28,600	7,596	0	415	93	1,919	114	26	10,137	38,737
204	NAF044	1065	Facilities	Maintenance Worker	Werimai, John	07/08/19	H-1	07/08/20	26,520	7,044	495	385	0	6,339	372	26	14,634	41,154
205	NAF014	3020	Management Information Systems	Computer Technician I	Santos, James S.	04/29/19	H-11	04/29/20	26,520	7,044	495	385	0	1,245	203	26	9,371	35,891
206	AAD200	3045	Bookstore	Administrative Aide	Castro, Esther Lynn A.	12/05/16	F-2	12/05/18	24,045	6,386	495	349	186	6,339	0	26	13,755	37,800
207	NAF002	5000	VP Academic Affairs	Word Processing Secretary II	Blas, Barbara J.	05/17/11	H-6	05/16/19	31,949	8,486	0	463	186	1,245	203	26	10,583	42,532
208	NAF012	6000	Dean's Office - TPS	Administrative Assistant	Hiura, Tamara Therese T.	12/06/10	J-5	12/06/18	36,067	9,579	0	523	186	4,567	268	26	15,123	51,190
209	NAF010	6110	Automotive Technology	Instructor	Cejoco, Jose L.	08/13/92	J-13-d	08/01/19	59,422	15,782	0	862	186	6,339	372	26	23,541	82,963
210	NAF009	6210	Education	Assistant Professor	Ellen, Deborah	08/12/16	K-4-d	08/01/19	47,342	12,574	0	686	186	2,511	203	26	16,160	63,502
211	NAF048	6210	Education	Assistant Instructor	Rosario, Kirsten L.	08/12/16	I-2-b	08/01/19	32,978	8,759	0	478	186	2,771	372	26	12,566	45,545
212	AAD054	6420	Criminal Justice Social Science SS	Assistant Professor	Roberto, Joachim P.	08/01/16	K-6-c	08/01/20	55,593	14,766	0	806	186	2,511	203	26	18,472	74,065
213	NAF020	6550	Bus and VisCom - Visual Com	Assistant Instructor	Healy, Paul J.	08/01/12	I-5-d	08/01/19	37,901	10,067	0	550	186	3,838	228	26	14,868	52,769
214	NAF040	6550	Bus and VisCom - Visual Com	Instructor	Cepeda, Nita Jeannette P.	08/10/15	J-3-d	08/01/19	39,917	10,602	495	579	186	6,339	372	26	18,573	58,490
215	NAF025	6810	Hospitality and Tourism	Assistant Professor	Ji, Eric Y.	08/01/14	K-6-a	08/01/20	54,498	14,475	0	790	186	1,670	228	26	17,349	71,847
216	AAD084	6810	Hospitality and Tourism	Emergency Instructor	Nery, Patricia R.	08/12/19	I-1-a	LTA	31,378	8,334	0	455	186	2,511	203	21	11,689	43,067

Guam Community College Staffing Pattern with Vacancies as of 31-AUG-19

asn 09.04.19	Position Number	Home	Organization	Position Title	Name of Incumbent	Hire Date	Grade/ Step	Increment Date	Salary	Retirement 26.56%	Retire (DDI)	Medicare	Life	Medical (Premium)	Dental (Premium)	Pay Stat	Total Benefits	Total
217	AAD059	6820	Culinary and Foodservices	Instructor	Kerner, Paul N.	08/10/07	J-11-a	08/01/19	53,256	14,145	0	772	186	1,245	203	26	16,551	69,807
218	AAD120	7000	Dean's Office - TSS	Administrative Aide	Aquinde, Rosemarie C.	08/01/14	F-5	08/01/19	26,894	7,143	0	390	186	1,245	203	26	9,167	36,061
219	NAF052	7000	Dean's Office - TSS	Program Coordinator I	Damian, Eleanor A.	10/30/17	K-1	10/30/18	33,904	9,005	495	492	186	6,339	372	26	16,889	50,793
220	NAF053	7000	Dean's Office - TSS	Program Coordinator I	**Vacant-Cruz, G.	Vacant	K-2	Vacant	35,194	9,347	0	510	186	2,511	203	26	12,758	47,951
221	NAF054	7000	Dean's Office - TSS	Administrative Aide	Toves, Jesilin C.	10/16/17	F-1	10/16/18	23,171	6,154	495	336	186	2,511	203	26	9,885	33,056
222	NAF022	7120	Math and Science - Science	Assistant Professor	Paulino, Ronaldo M.	10/01/18	K-5-c	08/01/19	48,770	12,953	495	707	186	1,245	203	21	15,789	64,559
223	AAD002	7220	Health Services Center	Administrative Assistant	Mesa, Genevieve P.	01/13/09	J-5	10/07/18	36,067	9,579	495	523	186	3,838	228	26	14,849	50,916
224	AAD137	7750	English	Assistant Professor	Bollinger, Simone E.	08/01/16	K-7-d	08/01/19	53,340	14,167	495	773	186	3,838	228	26	19,688	73,028
225	NAF023	7750	English	Assistant Professor	Dela Cruz, Tressa C.	10/01/16	K-6-b	08/01/19	50,249	13,346	495	729	186	2,771	372	26	17,899	68,148
226	NAF027	7750	English	Assistant Professor	Ventura, Desiree T.	10/01/18	K-7-a	08/01/19	51,778	13,752	495	751	186	0	0	26	15,184	66,962
227	NAF043	7810	Technology - Electronics	Instructor	Tyquiengco, Ricky S.	08/08/08	J-11-a	08/01/19	53,256	14,145	495	772	186	0	0	26	15,598	68,854
228	AAD201	7950	Learning Resource Center	Library Technician I	Cayabyab, Dolores T.	01/22/13	F-5	01/22/19	26,894	7,143	0	390	186	0	0	26	7,719	34,613
229	NAF021	8000	Dean's Office - CCS	Assistant Professor	Unten, Trisha D.	08/01/13	K-6-a	08/01/20	49,759	13,216	495	722	186	0	0	26	14,618	64,377
230	NAF024	8000	Dean's Office - CCS	Instructor	Maloney, Kathryn I.	08/10/15	J-4-d	08/01/19	41,530	11,030	495	602	186	0	0	26	12,314	53,844
231	NAF026	8000	Dean's Office - CCS	Instructor	Pocaigue, Rachel F.	08/12/19	J-3-a	LTA	38,735	10,288	495	562	186	1,245	203	21	12,979	51,714
	PRE010	1010	Office of the President	Assistant to the President	Muna, Joann W.	03/18/19	O-11-b	01/01/20	51,782	13,753	0	751	93	623	101	26	15,321	67,103
					Total Non-Appropriated Funds (11):				**1,207,309**	**320,661**	**7,425**	**17,506**	**5,022**	**77,555**	**5,860**		**434,029**	**1,641,338**
232	AAD122	5050	Continuing Education	Program Specialist	**Vacant-Guerrero, P.	Vacant	K-8-a	Vacant	53,872	14,308	0	781	186	6,339	372	26	21,987	75,859
233	ASD012	5050	Continuing Education	Program Specialist	Cruz, Melvin D.	05/01/17	K-6-b	LTA	50,256	13,348	495	729	186	1,986	268	26	17,012	67,268
234	NAF003	5050	Continuing Education	Administrative Aide	Sarmiento, Launie Danielle N.	10/16/17	F-1	10/16/18	23,171	6,154	495	336	186	2,771	372	26	10,314	33,485
235	NAF013	5050	Continuing Education	Test Examiner	Castro, Amanda	07/08/19	H-1	LTA	26,520	7,044	495	385	186	2,511	203	26	10,823	37,343
236	NAF039	5050	Continuing Education	Program Coordinator I	Manglona, Yvonne	08/31/18	K-1	LTA	33,911	9,007	495	492	0	2,511	203	26	12,707	46,618
237	NAF056	5050	Continuing Education	Administative Aide	Mendiola, Tanya Rose C.	01/07/19	F-1	LTA	23,171	6,154	495	336	186	1,245	203	26	8,619	31,790
238	NAF057	5050	Continuing Education	Program Coordinator I	**Vacant-Duenas, L.	Vacant	K-1	Vacant	33,904	9,005	495	492	186	0	0	26	10,178	44,082
239	NAF058	5050	Continuing Education	Program Coordinator II	Gozo, Krizia Arianne L.	11/16/15	M-1	LTA	40,762	10,826	495	591	186	1,245	203	26	13,546	54,308
240	NAF042	6950	Construction Trades	Instructor	Camacho, Edward M.	08/09/19	J-3-a	LTA	38,735	10,288	0	562	186	3,838	228	26	15,102	53,837
241	NAF041	7810	Technology - Telecomunications	Assistant Professor	Lee, Byoung Yong	08/09/19	K-4-b	Cond-LTA	46,411	12,327	495	673	186	0	0	21	13,681	60,092
242	FED024	6000	Dean's Office - TPS	Administrative Assistant	Chamberlain, Antonia M.	01/12/01	J-13	01/29/19	46,852	12,444	0	679	186	0	0	26	13,309	60,161
					Total Non-Appropriated Funds (12):				**417,565**	**110,905**	**3,960**	**6,055**	**1,860**	**22,446**	**2,052**		**147,278**	**564,843**
243	NAF004	1050	Alumni Relations and Fundraising	Program Specialist	Datuin, Bonnie Mae M.	06/06/11	K-9-a	01/01/20	56,077	14,894	0	813	186	6,339	372	26	22,604	78,681
244	NAF055	1050	Alumni Relations and Fundraising	Program Coordinator II	Santos, Eugene H.	01/03/19	M-1	LTA	40,768	10,828	0	591	186	0	0	26	11,605	52,373
	PRE008	1050	Alumni Relations and Fundraising	Program Specialist	**Vacant-Bilong, D.	Vacant	K-9-c	Vacant	28,600	7,596	0	415	93	1,919	114	26	10,137	38,737
					Total Non-Appropriated Funds (13):				**125,445**	**33,318**	**0**	**1,819**	**465**	**8,258**	**486**		**44,346**	**169,791**
245	FED046	6150	Education - Cosmetology	Instructor	Taman, Francine N.	08/04/19	J-3-a	LTA	38,735	10,288	495	562	0	3,838	228	21	15,411	54,146
246	FED047	6150	Education - Cosmetology	Instructor	Baker, Janice T.	08/04/19	J-3-a	08/01/21	38,735	10,288	495	562	0	2,771	372	26	14,488	53,223
247	PRE010	1010	Office of the President	Assistant to the President	Muna, Joann W.	03/18/19	O-11-b	01/01/20	51,782	13,753	0	751	93	623	101	26	15,321	67,103
248	FED039	6610	Adult Basic Education	Administrative Aide	Corcuera, Kiana P.	03/18/19	F-1	LTA	23,171	6,154	495	336	0	0	0	26	6,985	30,156
249	FED043	6610	Adult Basic Education	Program Specialist	Garcia, Ava M.	07/25/10	K-8-c	01/01/20	54,974	14,601	0	797	186	6,339	372	26	22,295	77,270
250	FED038	6610	Adult Basic Education	Program Coordinator I	Pereda, Jaclyn Q.	07/24/13	K-4	05/04/19	37,918	10,071	0	550	186	1,245	203	26	12,255	50,173
251	FED016	6610	Adult Basic Education	Instructor	Pereda, John Vincent	08/14/19	J-3-a	LTA	38,741	10,290	495	562	186	1,245	203	26	12,980	51,721
252	FED011	7910	TRIO Programs	Program Specialist	Sablan, Fermina A.	05/06/15	K-8-a	01/01/20	53,872	14,308	495	781	186	1,670	228	26	17,669	71,541
253	FED012	7910	TRIO Programs	Administrative Aide	Rodriguez, Shelby A.	07/08/19	F-1	LTA	23,171	6,154	495	336	0	2,511	203	26	9,699	32,870
254	FED018	7910	TRIO Programs	Program Coordinator II	Fathal, James	09/01/15	M-1	LTA	40,762	10,826	495	591	186	3,838	228	26	16,164	56,926
								Total Federal Funds:	**401,862**	**106,734**	**3,465**	**5,827**	**1,023**	**24,080**	**2,138**		**143,267**	**545,129**
								Grand Total:	**12,664,921**	**3,363,803**	**58,410**	**183,641**	**43,524**	**607,919**	**48,304**		**4,305,601**	**16,970,523**

Guam Community College Financial Report

All Current Operating Funds
Revenues and Expenditures (Un-Audited)
Fiscal Year 2019
As of August 31, 2019

Revenues	GovGuam Appropriations Gen Fund/MDF	All Other (NAF)	Local Grants	Federal Grants	Total
Billed	$ 16,952,663	$ 8,148,142	$ 553,113	$ 6,996,995	$ 32,650,913
Received	$ 14,188,772	$ 8,148,142	$ 482,432	$ 6,996,995	$ 29,816,341
FY 2019 Revenue Budget	$ 18,473,437	$ 11,400,045	$ 1,331,550	$ 8,160,359	$ 39,365,391
Percent Received	77%	71%	36%	86%	76%

Expenditures/ Encumbrances	GovGuam Appropriations General Fund/MDF	All Other (NAF)	Local Grants	Federal Grants	Total
Personnel Services	$ 11,759,067	$ 2,758,981	$ 28,934	$ 715,970	$ 15,262,952
Travel	0	122,409	15,871	48,888	187,168
Contractual Services	1,249,286	7,499,841	1,191,212	115,247	10,055,586
Supplies & Materials	10,495	335,159	8,977	100,703	455,334
Equipment (under $250)	9,806	767,081	19,174	213,806	1,009,867
Utilities	1,054,333	5,985	0	0	1,060,318
Miscellaneous	525,222	287,720	13,501	5,279,627	6,106,070
Grant Aid	0	0	0	44,700	44,700
Capital Outlay	0	697,505	18,237	135,436	851,178
Administrative Cost Recoveries	0	258,449	8,022	22,277	288,748
Transfers	0	50,224	0	0	50,224
Funds Pending Allocation	0	0	0	0	0
TOTAL	$ 14,608,209	$ 12,783,354	$ 1,303,928	$ 6,676,654	$ 35,372,145
Total Encumbrances	$ 528,002	$ 6,416,604	$ 743,115	$ 154,702	$ 7,842,423
Total Expenditures	$ 14,080,207	$ 6,366,750	$ 560,813	$ 6,521,942	$ 27,529,712
Percent Expended/Encumbered	79%	112%	98%	82%	90%
Operating Income/(loss)	$ (119,437)	$ (4,635,212)	$ (821,496)	$ 320,341	$ (5,255,804)

GovGuam Appropriations	Billed	Received	Budget
General Fund	$ 14,804,048	$ 12,446,383	$ 16,149,870
TAF-Lodging Management	$ 24,154	$ 24,154	$ 24,154
LPN/Vocational Guidance	$ 699,606	$ 588,245	$ 763,207
GF Apprenticeship Program	$ 171,342	$ 144,054	$ 186,918
ManPower Development	$ 869,814	$ 785,936	$ 948,888
Capital Improvements Fund	$ 183,700	$ 61,069	$ 200,400
First Generation Trust Fund Initiative	$ 200,000	$ 138,931	$ 200,000
	$ 16,952,663	$ 14,188,772	$ 18,473,437

Guam Community College Staffing Pattern with Vacancies as of 31-AUG-19

asn 09.04.19	Position Number	Home	Organization	Position Title	Name of Incumbent	Hire Date	Grade/ Step	Increment Date	Salary	Retirement 26.56%	Retire (DDI)	Medicare	Life	Medical (Premium)	Dental (Premium)	Pay Stat	Total Benefits	Total
1	PRE004	1010	Office of the President	Administrative Secretary II	Guerrero, Bertha M.	03/19/12	I-8	03/19/20	36,878	9,795	495	535	186	2,511	203	26	13,725	50,603
2	PRE005	1010	Office of the President	President	Okada, Mary A.	06/16/07	R-14-a	06/16/18	171,184	45,466	0	2,482	186	3,730	1,268	26	53,133	224,317
3	PRE006	1010	Office of the President	Private Secretary	Muna, Esther A.	10/01/07	I-11	04/01/19	40,498	10,756	0	587	186	0	0	26	11,529	52,027
4	PRE007	1020	P.O.S.T. Commission	Program Specialist	**Vacant-Santo Tomas, D.	Vacant	K-8-c	Vacant	54,974	14,601	495	797	186	0	0	26	16,079	71,054
5	AAD116	1030	Communications and Promotions	Graphic Artist Technician I	Cabrera, Angela S.	02/27/15	G-4	02/27/19	27,643	7,342	495	401	186	2,511	203	26	11,138	38,781
6	PRE002	1030	Communications and Promotions	Assistant Director	Dela Rosa, John K.	08/05/19	O-2-c	08/05/19	73,112	19,419	495	1,060	0	6,339	372	26	27,685	100,797
7	ASD001	1060	Planning and Development	Administrative Assistant	Arceo, Josephine T.	02/12/90	J-15	08/14/19	49,872	13,246	495	723	186	4,567	268	26	19,485	69,357
8	ASD004	1060	Planning and Development	Program Coordinator I	Rios, Theda R.	08/05/19	K-5	08/05/20	39,350	10,451	495	571	186	2,511	203	26	14,417	53,767
9	ASD016	1060	Planning and Development	Program Specialist	**Vacant-Johns, P.	Vacant	K-11-c	Vacant	61,942	16,452	0	898	186	2,511	203	26	20,250	82,192
10	ASD021	1060	Planning and Development	Assistant Director	Perez, Doris C.	06/11/01	O-9-a	01/01/19	97,573	25,915	0	1,415	186	1,245	203	26	28,964	126,537
11	PRE009	1060	Planning and Development	Sustainability & Project Coord	Palacios, Francisco E.	08/18/14	L-7-d	01/01/20	60,819	16,154	495	882	186	4,567	268	26	22,551	83,371
12	AAD079	1061	High School Equivalency	Test Examiner	Cruz, Evangeline P.	12/05/94	I-10	12/10/19	39,250	10,425	0	569	186	4,567	268	26	16,015	55,265
13	ASD009	1065	Facilities	Refrigeration Mechanic II	Mantanona, Jonathan P.	04/17/17	I-5	04/17/19	33,176	8,812	0	481	186	6,339	372	26	16,190	49,366
14	ASD022	1065	Facilities	Maintenance Worker	Toves, III, Albert S.	06/27/11	H-6	06/27/19	31,949	8,486	495	463	186	3,838	228	26	13,696	45,645
15	ASD033	1065	Facilities	Program Specialist	**Vacant-Arriola, F.	Vacant	K-6-d	Vacant	51,266	13,616	495	743	186	2,511	203	26	17,755	69,021
16	ASD036	1065	Facilities	Maintenance Worker	Blas, Jerome F.	03/20/17	H-7	09/20/19	33,150	8,805	0	481	186	1,670	228	26	11,369	44,519
17	ASD037	1065	Facilities	Maintenance Specialist	Roberto, Joey C.	12/27/16	I-5	12/28/18	33,176	8,812	495	481	186	2,511	203	26	12,688	45,864
18	ASD041	1065	Facilities	Maintenance Supervisor	Pritchard, Richard W.	02/23/15	L-4	02/23/19	41,475	11,016	495	601	186	6,339	372	26	19,009	60,484
19	ASD048	1065	Facilities	Maintenance Worker	**Vacant-Tyquiengco, J.	Vacant	H-6	Vacant	31,949	8,486	0	463	186	2,551	203	26	11,889	43,838
20	ASD206	1065	Facilities	Refrigeration Mechanic I	Mendiola, Corey James A.	06/19/17	H-2	06/23/19	27,518	7,309	495	399	186	0	0	26	8,389	35,907
21	BFD013	3000	VP Finance and Administration	Administrative Assistant	Okada, Roma P.	02/18/19	J-1	03/11/19	31,075	8,254	495	451	186	0	0	26	9,385	40,460
22	BFD022	3000	VP Business	Vice President	Santos, Carmen K.	12/03/07	P-12-a	01/01/20	121,638	32,307	0	1,764	186	2,771	372	26	37,400	159,038
23	ASD017	3000	VP Finance and Administration	Administrative Aide	Duenas, Debbie C.	03/13/17	F-9	03/13/20	30,826	8,187	495	447	186	4,567	268	26	14,150	44,976
24	BFD003	3010	Business Office	Accountant I	Mayo, Lucille A.	11/09/15	K-3	11/09/18	36,525	9,701	0	530	186	0	0	26	10,417	46,942
25	BFD004	3010	Business Office	Accountant I	Lam, Pik Man	08/16/10	K-6	08/16/19	40,851	10,850	0	592	186	1,245	0	26	12,873	53,724
26	BFD005	3010	Business Office	Accountant II	Guerrero, Carol A.	03/04/97	M-10	09/29/19	55,952	14,861	0	811	186	2,511	203	26	18,572	74,524
27	BFD008	3010	Business Office	Cashier II	Garcia, Ashley Nicole T.	05/13/19	F-1	05/13/20	23,171	6,154	495	336	186	3,838	228	26	11,237	34,408
28	BFD009	3010	Business Office	Accounting Technician I	Mesa, Catherine S.	06/03/13	H-6	06/03/19	31,949	8,486	495	463	186	3,838	228	26	13,696	45,645
29	BFD010	3010	Business Office	Accountant II	Santos Torres, Linda	01/05/95	M-9	02/10/19	54,238	14,406	0	786	186	2,511	203	26	18,092	72,330
30	BFD012	3010	Business Office	General Accounting Supervisor	San Nicolas, Cheryl B.	01/29/03	P-6	02/18/19	66,830	17,750	0	969	186	0	0	26	18,905	85,735
31	BFD015	3010	Business Office	Accounting Technician II	Borja, Levonne G.	01/04/16	I-3	01/04/19	30,805	8,182	495	447	186	6,339	372	26	16,020	46,825
32	BFD029	3010	Business Office	Controller	Limtuatco, Edwin E.	01/18/11	N-9-a	01/01/20	83,075	22,065	495	1,205	186	1,670	228	26	25,848	108,924
33	BFD030	3010	Business Office	Accounting Technician I	Sablan, Darlynn T.	03/25/13	H-6	03/25/19	31,940	8,483	495	463	186	3,838	228	26	13,693	45,633
34	ASD002	3020	Management Information Systems	Systems Programmer	Bautista, Kenneth C.	06/06/05	N-11	06/06/20	63,752	16,933	0	924	186	2,511	203	26	20,757	84,509
35	ASD005	3020	Management Information Systems	Computer Operator II	David, Margarita Q.	11/19/90	I-17	11/22/19	48,859	12,977	0	708	186	1,986	0	26	15,857	64,716
36	ASD006	3020	Management Information Systems	Computer Technician II	De Roca, Victor F.	07/27/15	J-4	07/27/19	34,736	9,226	495	504	186	2,771	0	26	13,182	47,918
37	ASD007	3020	Management Information Systems	Teleprocessing Netwk Coord	Reyes, Richard J.	07/29/13	K-6	07/29/19	40,851	10,850	0	592	186	2,511	203	26	14,342	55,194
38	ASD008	3020	Management Information Systems	Computer Systems Analyst II	Marquez, Andrew C.	03/06/17	M-2	03/06/19	42,307	11,237	0	613	186	2,511	203	26	14,750	57,057
39	ASD011	3020	Management Information Systems	Teleprocessing Netwk Coord	Camacho, Christopher J.	02/03/03	K-7	03/17/19	42,389	11,259	0	615	186	2,771	372	26	15,202	57,591
40	ASD025	3020	Management Information Systems	Computer Technician II	Eblacas, Morris E.	03/04/19	J-1	03/04/20	31,075	8,254	495	451	186	3,838	228	26	13,451	44,526
41	ASD027	3020	Management Information Systems	Computer Systems Analyst II	Dacanay, Gerard L.	06/04/01	M-13	06/04/19	61,456	16,323	0	891	186	2,771	372	26	20,543	81,999
42	ASD039	3020	Management Information Systems	Systems Programmer	Solidum, Catherine M.	02/08/16	N-4	02/08/19	50,336	13,369	495	730	186	2,511	203	26	17,494	67,830
43	BFD034	3020	Management Information Systems	Chief Info Tech Officer	Camacho, Francisco C.	08/23/99	N-9-c	01/01/20	84,739	22,507	0	1,229	186	6,339	372	26	30,632	115,372
44	BFD007	3030	Human Resources	Personnel Specialist III	Leon Guerrero, Gina G.	07/08/19	N-1	07/08/20	45,014	11,956	495	653	186	0	0	26	13,289	58,303
45	BFD023	3030	Human Resources	Personnel Specialist II	Camacho, Larissa W.	08/0/19	M-3	08/05/20	43,910	11,662	0	637	186	0	0	26	12,485	56,395
46	BFD025	3030	Human Resources	Personnel Specialist I	Siguenza, Rose Marie L.	01/12/04	K-11	01/12/20	48,027	12,756	0	696	186	2,511	203	26	16,352	64,380
47	BFD031	3030	Human Resources	Personnel Assistant I	Manibusan, Doreen M.	02/25/13	G-13	02/25/19	37,283	9,902	495	541	186	2,511	203	26	13,838	51,121
48	BFD035	3030	Human Resources	Chief Human Resources Officer	San Nicolas, Apolline C.	03/18/19	N-5-a	03/18/20	70,843	18,816	0	1,027	186	1,245	203	26	21,477	92,320
49	BFD011	3040	Materials Management	Proc & Inventory Administrator	Evangelista, Joleen M.	07/19/04	M-10-b	01/01/20	76,586	20,341	0	1,110	186	1,245	0	26	22,883	99,468
50	BFD016	3040	Materials Management	Buyer II	Palacios, Patricia U.	05/08/17	I-6	05/08/19	34,445	9,149	0	499	186	3,838	228	26	13,900	48,345
51	BFD017	3040	Materials Management	Inventory Management Officer	**Vacant-Rios, Theda R.	Vacant	J-5	Vacant	36,067	9,579	495	523	186	2,511	203	26	13,497	49,565
52	BFD018	3040	Materials Management	Supply Expediter	Williams, Isaac K.	06/12/17	E-2	06/12/19	21,902	5,817	0	318	186	2,511	203	26	9,035	30,937
53	BFD032	3040	Materials Management	Buyer I	Manglona, Roland M.	04/15/19	H-2	04/15/20	27,525	7,311	0	399	186	0	0	26	7,896	35,421
54	BFD001	3045	Bookstore	Bookstore Manager	Okada, Daniel T.	08/08/11	L-6	08/08/19	44,678	11,866	495	648	186	0	0	26	13,195	57,873
55	AAD036	3050	Academic Technology	Program Specialist	Gima, Wesley T.	02/17/98	K-11-b	01/01/20	61,322	16,287	0	889	186	1,245	203	26	18,810	80,132

Guam Community College Staffing Pattern with Vacancies as of 31-AUG-19

asn 09.04.19	Position Number	Home	Organization	Position Title	Name of Incumbent	Hire Date	Grade/ Step	Increment Date	Salary	Retirement 26.56%	Retire (DDI)	Medicare	Life	Medical (Premium)	Dental (Premium)	Pay Stat	Total Benefits	Total
56	BFD014	3060	Student Financial Aid	Program Coordinator I	Casimiro, Felixberto C.	08/27/17	K-4	08/27/19	37,918	10,071	0	550	186	0	0	26	10,807	48,725
57	BFD026	3060	Student Financial Aid	Coordinator, Financial Aid	Rios, Esther A.	06/09/13	L-4-d	01/01/20	60,819	16,154	0	882	186	1,986	268	26	19,475	80,295
58	BFD027	3060	Student Financial Aid	Program Coordinator II	Guerrero, Vivian C.	12/31/07	M-8	12/30/18	52,570	13,963	0	762	186	2,511	203	26	17,625	70,195
59	ASD020	3070	Environmental Health and Safety	Safety Inspector I	Diaz, John L.	02/15/10	I-7	10/24/19	35,734	9,491	0	518	186	0	0	26	10,195	45,929
60	BFD033	3070	Environmental Health and Safety	Enviro Health & Safety Officer	Chargualaf, Janelle A.	02/18/19	L-4-b	02/18/20	52,915	14,054	495	767	0	0	0	26	15,317	68,232
61	AAD077	5000	VP Academic Affairs	Administrative Officer	Atoigue, Ana Mari C.	07/08/13	L-6	07/08/19	44,678	11,866	0	648	186	0	0	26	12,700	57,378
62	AAD078	5000	VP Academic Affairs	Vice President	Somera, Rene Ray D.	10/16/07	P-13-d	01/01/20	130,423	34,640	0	1,891	186	3,838	228	26	40,783	171,206
63	AAD001	5020	Admissions	Administrative Aide	Untalan, Frances E.	08/08/11	F-6	08/08/19	27,914	7,414	495	405	186	2,511	203	26	11,214	39,128
64	AAD003	5020	Admissions	Coordinator, Admissions & Reg.	Quinata, Tina M.	06/12/17	M-4-d	01/01/20	61,526	16,341	0	892	186	6,339	372	26	24,130	85,656
65	AAD005	5020	Admissions	Records & Registration Tech	Paulus, Vincent K.	10/02/06	H-7	10/02/18	33,155	8,806	495	481	186	0	0	26	9,968	43,123
66	AAD008	5020	Admissions	Records & Registration Tech	Masnayon, Edgar C.	09/18/06	H-9	03/18/20	35,277	9,370	0	512	186	2,511	203	26	12,781	48,058
67	AAD128	5020	Admissions	Program Coordinator I	Guzman, Jacqueline	08/19/19	K-1	08/19/20	33,904	9,005	495	492	0	2,511	203	26	12,706	46,610
68	AAD184	5020	Admissions	Records & Registration Superv	Concepcion, Marilyn L.	07/10/06	J-10	07/10/19	42,661	11,331	0	619	186	2,511	203	26	14,849	57,510
69	AAD016	5030	Assessment, Ins Effect and Research	Assistant Director	Montague, Marlena O.	10/24/10	O-6-c	01/01/20	85,738	22,772	0	1,243	186	0	0	26	24,201	109,939
70	AAD039	5030	Assessment, Ins Effect and Research	Institutional Researcher	**Vacant-Perez, Anjelica Claire U.	Vacant	L-4-c	Vacant	53,435	14,192	495	775	186	1,245	203	26	17,096	70,531
71	AAD213	5030	Assessment, Ins Effect and Research	Administrative Assistant	Aguon, Evangeline M.	12/03/07	J-7	06/03/19	38,854	10,320	495	563	186	1,245	203	26	13,012	51,866
72	AAD038	5050	Continuing Education	Assistant Director	Perez, Rowena Ellen	11/07/14	O-4-c	01/01/18	80,766	21,451	0	1,171	186	2,511	203	26	25,523	106,289
73	AAD040	6000	Dean's Office - TPS	Nery, Patricia R.	Tudela, Virginia C.	11/21/11	O-10-d	01/01/20	101,530	26,966	0	1,472	186	6,339	372	26	35,336	136,866
74	AAD091	6000	Dean's Office - TPS	Associate Dean	Williams, Pilar A.	09/28/15	N-7-b	01/01/20	77,480	20,579	0	1,123	186	2,511	203	26	24,602	102,082
75	AAD191	6000	Dean's Office - TPS	Administrative Aide	Mafnas, Tasi Marina B.	01/15/16	F-3	01/15/19	24,960	6,629	495	362	186	2,511	203	26	10,386	35,346
76	AAD204	6000	Dean's Office - TPS	Associate Dean	Diego, Elizabeth A.	01/06/14	N-6-d	01/01/20	77,480	20,579	495	1,123	186	2,511	203	26	25,097	102,577
77	AAD112	6000	Dean's Office - TPS	Associate Dean (Adjunct)	**Vacant-Unten, T.	Vacant	N-5-c	Vacant	64,771	17,203	495	939	186	0	0	26	18,823	83,594
78	AAD015	6110	Automotive Technology	Assistant Instructor	Cruz, Jesse Q.	08/08/08	I-8-a	08/01/19	41,462	11,012	495	601	186	3,838	228	26	16,361	57,823
79	AAD032	6110	Automotive Technology	Instructor	Flores, Joseph L.	08/22/05	J-9-d	08/01/19	50,669	13,458	495	735	186	0	0	26	14,873	65,542
80	AAD041	6110	Automotive Technology	Instructor	Pajarillo, Lyndon B.	08/07/09	J-10-b	08/01/19	51,694	13,730	0	750	186	3,838	228	26	18,731	70,425
81	AAD141	6110	Automotive Technology	Assistant Instructor	Medler, Vincent A.	08/09/19	I-2-c	LTA	33,309	8,847	0	483	186	0	0	26	9,516	42,825
82	AAD144	6110	Automotive Technology	Instructor	Tabunar, James M.	08/06/01	J-10-b	08/01/19	51,694	13,730	0	750	186	3,838	228	26	18,731	70,425
83	AAD150	6110	Automotive Technology	Instructor	Perez, Jonathan J.	10/01/16	J-4-c	08/01/19	41,126	10,923	0	596	186	1,245	203	26	13,153	54,279
84	AAD151	6110	Automotive Technology	Instructor	Lawcock, Danilo J.	10/01/18	J-16-c	08/01/19	66,293	17,607	0	961	186	2,511	203	21	21,469	87,762
85	AAD152	6110	Automotive Technology	Instructor	Dennis, Christopher T.	08/16/04	J-13-b	08/01/19	58,246	15,470	0	845	186	0	0	26	16,501	74,747
86	AAD153	6110	Automotive Technology	Instructor	Tudela, Erwin F.	06/25/90	J-15-a	08/01/19	62,446	16,586	0	905	186	0	0	26	17,677	80,123
87	AAD154	6110	Automotive Technology	Instructor	Egana, Joel E.	10/01/10	J-9-d	08/01/19	50,669	13,458	495	735	186	6,339	372	26	21,584	72,253
88	AAD155	6110	Automotive Technology	Tool Mechanic	Josha, Golder C.	02/10/14	F-5	02/10/19	26,984	7,167	495	391	186	6,339	372	26	14,950	41,934
89	AAD182	6150	Education - Cosmetology	Instructor	**Vacant-Taman, F.	Vacant	J-3-a	Vacant	38,735	10,288	495	562	0	3,838	228	21	15,411	54,146
90	AAD183	6150	Education - Cosmetology	Instructor	**Vacant-Baker, J.	Vacant	J-3-a	Vacant	38,735	10,288	495	562	0	2,771	372	26	14,488	53,223
91	AAD010	6220	Education - Early Childhood Educ	Instructor	Palomo, Melissa L.	08/01/10	J-8-a	08/01/19	47,258	12,552	0	685	186	1,986	268	26	15,677	62,935
92	AAD147	6220	Education - Early Childhood Educ	Instructor	**Vacant-Lauilefue, E.	Vacant	J-3-c	Vacant	39,514	10,495	495	573	186	0	0	26	11,749	51,263
93	AAD185	6220	Education - Early Childhood Educ	Professor	Postrozny, Marsha M.	01/18/00	M-13-d	08/01/19	88,032	23,381	0	1,276	186	1,670	228	26	26,742	114,774
94	AAD207	6220	Education - Early Childhood Educ	Administrative Assistant	Smith, Tishawnna P.	01/09/17	J-2	01/09/19	32,261	8,569	495	468	186	3,838	228	26	13,783	46,044
95	AAD176	6410	Criminal Justice Social Science CJ	Professor	Cruz, Donna M.	05/03/99	M-15-c	08/01/19	94,382	25,068	0	1,369	186	1,245	203	26	28,070	122,452
96	AAD186	6410	Criminal Justice Social Science CJ	Administrative Assistant	Aguilar, Marina C.	01/24/11	J-7	02/24/19	38,854	10,320	495	563	186	2,511	203	26	14,278	53,133
97	AAD051	6420	Criminal Justice Social Science SS	Assistant Professor	Concepcion, Jonah M.	10/01/17	K-6-a	08/01/19	49,762	13,217	0	722	186	1,670	228	26	16,022	65,784
98	AAD053	6420	Criminal Justice Social Science SS	Associate Professor	Munoz, Jose U.	08/16/90	L-12-d	08/01/19	74,206	19,709	0	1,076	186	2,511	203	26	23,685	97,891
99	AAD109	6420	Criminal Justice Social Science SS	Assistant Professor	**Vacant-Dela Cruz, Timmy C.	Vacant	K-4-c	Vacant	46,872	12,449	495	680	186	0	0	21	13,810	60,682
100	AAD019	6550	Bus and VisCom - Visual Com	Emergency Instructor	Rowland, Christopher D.	08/09/19	I-1-a	LTA	31,378	8,334	495	455	0	0	0	21	9,284	40,662
101	AAD130	6550	Bus and VisCom - Visual Com	Instructor	Lizama, Sean A.	08/05/18	J-3-a	08/01/20	38,735	10,288	495	562	186	2,771	0	26	14,302	53,037
102	AAD188	6610	Adult Basic Education	Program Coordinator I	Joker, Darwin K.	08/04/14	K-5	11/15/18	39,354	10,452	0	571	186	3,838	228	26	15,275	54,629
103	AAD056	6710	Nursing and Allied Health	Instructor	Uchima, Katsuyoshi	01/22/03	J-14-b	08/01/19	60,614	16,099	0	879	186	6,339	372	26	23,875	84,489
104	AAD156	6710	Nursing and Allied Health	Instructor	Mui, Eva Marie L.	08/09/19	J-1-d	LTA	36,855	9,789	0	534	186	6,339	372	21	17,220	54,075
105	AAD157	6710	Nursing and Allied Health	Assistant Instructor	Tyquiengco, Rolland R.	08/11/17	I-7-a	08/01/20	39,850	10,584	495	578	186	0	0	21	11,843	51,693
106	AAD158	6710	Nursing and Allied Health	Assistant Instructor	Chua, John Patrick	08/09/19	I-7-a	LTA	39,842	10,582	495	578	0	2,511	0	21	14,166	54,008
107	AAD159	6710	Nursing and Allied Health	Instructor	Mafnas, Barbara C.	07/31/00	J-15-c	08/01/19	63,706	16,920	0	924	186	0	0	26	18,030	81,736
108	AAD196	6710	Nursing and Allied Health	Assistant Instructor	Repil, Mercy L.	08/09/19	I-7-a	LTA	39,842	10,582	495	578	0	0	0	21	11,655	51,497
109	AAD055	6810	Hospitality and Tourism	Associate Professor	Blas, Doreen J.	10/01/10	L-14-c	08/01/19	79,565	21,132	0	1,154	186	6,339	372	26	29,183	108,748
110	AAD062	6810	Hospitality and Tourism	Assistant Professor	Aguilar, Norman L.	01/03/12	K-12-c	08/01/19	64,445	17,117	0	934	186	2,511	203	26	20,951	85,396

Guam Community College Staffing Pattern with Vacancies as of 31-AUG-19

asn 09.04.19	Position Number	Home	Organization	Position Title	Name of Incumbent	Hire Date	Grade/ Step	Increment Date	Salary	Retirement 26.56%	Retire (DDI)	Medicare	Life	Medical (Premium)	Dental (Premium)	Pay Stat	Total Benefits	Total
111	AAD063	6810	Hospitality and Tourism	Professor	Chong, Eric K.	08/17/94	M-15-c	08/01/19	94,382	25,068	0	1,369	186	1,986	268	26	28,876	123,258
112	AAD066	6810	Hospitality and Tourism	Instructor	Ji, Minhee	08/09/19	J-3-a	LTA	38,735	10,288	0	562	186	1,245	203	21	12,484	51,219
113	AAD067	6810	Hospitality and Tourism	Instructor	Dingcong, David John P.	08/12/16	J-3-a	08/01/19	38,741	10,290	495	562	186	0	0	21	11,532	50,273
114	AAD068	6810	Hospitality and Tourism	Assistant Professor	Cruz, Carol R.	08/05/02	K-14-b	08/01/19	69,098	18,352	0	1,002	186	2,771	372	26	22,683	91,781
115	AAD069	6810	Hospitality and Tourism	Instructor	Cosico, Narciso H.	08/09/19	J-3-a	LTA	38,735	10,288	495	562	186	1,245	203	21	12,979	51,714
116	AAD070	6810	Hospitality and Tourism	Administrative Aide	Quinata, Christine D.	04/20/15	F-4	04/20/19	25,896	6,878	495	375	186	4,567	268	26	12,769	38,665
117	AAD029	6820	Culinary and Foodservices	Emergency Instructor	Quitugua, Karen Rose J.	08/09/19	I-1-a	LTA	31,378	8,334	495	455	186	2,511	0	21	11,981	43,359
118	AAD057	6820	Culinary and Foodservices	Assistant Professor	Schrage, Marivic C.	02/02/98	K-15-b	08/01/19	71,904	19,098	495	1,043	186	1,245	0	26	22,066	93,970
119	AAD060	6820	Culinary and Foodservices	Assistant Instructor	Hodge II, David Allen	08/09/19	I-2-d	LTA	33,642	8,935	0	488	186	2,511	203	21	12,323	45,965
120	AAD065	6820	Culinary and Foodservices	Instructor	Evangelista, Frank F.	10/17/94	J-14-c	08/01/19	61,219	16,260	0	888	186	1,670	228	21	19,231	80,450
121	AAD082	6820	Culinary and Foodservices	Emergency Instructor	Olarte, Regine Erika F.	08/09/19	I-1-a	LTA	31,378	8,334	495	455	186	2,511	203	21	12,184	43,562
122	AAD088	6820	Culinary and Foodservices	Instructor	Miranda, Kennylyn C.	08/13/18	J-3-a	08/01/20	38,735	10,288	495	562	186	2,511	203	26	14,245	52,980
123	AAD098	6820	Culinary and Foodservices	Assistant Instructor	Haurillon, Bertrand J.	08/10/15	I-5-b	08/01/19	37,162	9,870	495	539	186	2,771	0	26	13,861	51,023
124	AAD017	6950	Construction Trades	Emergency Instructor	Tenorio, Leonard A.	08/09/19	I-1-a	LTA	31,378	8,334	0	455	186	0	0	21	8,975	40,353
125	AAD035	6950	Construction Trades	Assistant Instructor	Santos, Ronald T.	08/01/10	I-7-b	08/01/19	40,236	10,687	495	583	186	2,511	203	26	14,665	54,901
126	AAD132	6950	Construction Trades	Associate Professor	Leon Guerrero, Catherine U.	03/09/92	L-12-a	08/01/19	72,022	19,129	0	1,044	186	1,245	203	26	21,807	93,829
127	AAD134	6950	Construction Trades	Emergency Instructor	Calma, James Marion I.	08/09/19	I-1-a	LTA	31,378	8,334	495	455	186	1,245	203	21	10,918	42,296
128	AAD135	6950	Construction Trades	Instructor	Quinata, Keith N.	08/09/19	J-3-a	LTA	38,735	10,288	0	562	186	0	0	21	11,036	49,771
129	AAD138	6950	Construction Trades	Assistant Instructor	Garrett, Joe B.	08/09/19	I-2-c	LTA	33,309	8,847	495	483	186	2,511	203	21	12,725	46,034
130	AAD142	6950	Construction Trades	Instructor	Zilian, John E.	10/01/10	J-11-b	08/01/19	53,794	14,288	495	780	186	2,511	203	26	18,463	72,257
131	AAD160	6950	Construction Trades	Emergency Instructor	Miranda, Kenneth R.	08/09/19	I-1-a	LTA	31,378	8,334	495	455	0	1,245	203	21	10,732	42,110
132	AAD012	6970	Bus and VisCom - Marketing	Assistant Professor	Tam, Yvonne	09/13/04	K-14-b	08/01/19	69,098	18,352	0	1,002	186	2,511	203	26	22,254	91,352
133	AAD023	6970	Bus and VisCom - Marketing	Assistant Instructor	Chargualaf, Katherine M.	08/08/08	I-11-d	08/01/19	48,132	12,784	495	698	186	0	0	26	14,163	62,295
134	AAD030	6970	Bus and VisCom - Marketing	Instructor	Randle, Michelle D.	08/09/19	J-3-a	08/01/21	38,735	10,288	495	562	186	6,339	372	21	18,242	56,977
135	AAD031	6970	Bus and VisCom - Marketing	Instructor	Perez, Nenita R.	08/03/98	J-15-d	08/01/19	64,344	17,090	0	933	186	1,245	203	26	19,657	84,001
136	AAD033	6970	Bus and VisCom - Marketing	Associate Professor	Manzana, Amada A.	08/07/16	L-14-b	08/01/19	78,775	20,923	0	1,142	186	2,771	372	26	25,394	104,169
137	AAD034	6970	Bus and VisCom - Marketing	Assistant Professor	Guerrero, Norma R.	08/01/10	K-8-c	08/01/19	54,970	14,600	0	797	186	3,838	228	26	19,649	74,619
138	AAD169	6970	Bus and VisCom - Marketing	Emergency Instructor	Wong, Kevin K.	08/09/19	I-1-a	LTA	31,378	8,334	495	455	186	4,567	268	26	14,305	45,683
139	AAD018	6980	Bus and VisCom - Accounting	Professor	Pangelinan, Pilar C.	10/01/17	M-14-c	08/01/19	90,703	24,091	0	1,315	186	1,245	203	21	27,040	117,743
140	AAD027	6990	Bus and VisCom - Supv Mgmt	Assistant Professor	Tupaz, Frederick Q.	10/01/13	K-7-c	08/01/19	52,816	14,028	495	766	186	6,339	372	26	22,186	75,002
141	AAD006	7000	Dean's Office - TSS	Administrative Aide	Bautista, Kimberly C.	05/16/07	F-7	11/16/18	28,974	7,695	0	420	186	3,838	228	26	12,368	41,342
142	AAD042	7000	Dean's Office - TSS	Word Processing Secretary II	Cabatic, Antonia M.	12/03/07	H-23	12/03/19	54,454	14,463	0	790	186	3,838	228	26	19,505	73,959
143	AAD081	7000	Dean's Office - TSS	Program Specialist	Sison, Christine B.	08/15/05	K-12-a	01/01/20	63,190	16,783	0	916	186	2,771	372	26	21,029	84,219
144	AAD110	7000	Dean's Office - TSS	Dean	Chan, Michael L.	05/11/15	O-7-a	01/01/20	87,443	23,225	0	1,268	186	1,670	228	26	26,577	114,020
145	AAD121	7000	Dean's Office - TSS	Administrative Assistant	Blas, Joanne M.	04/29/18	J-1	04/29/19	31,076	8,254	0	451	186	2,511	203	26	11,604	42,680
146	AAD165	7000	Dean's Office - TSS	Associate Dean	Hartz, Ronald G.	01/06/14	N-7-d	01/01/20	79,040	20,993	0	1,146	186	2,511	203	26	25,039	104,079
147	AAD187	7000	Dean's Office - TSS	Program Specialist	Ulloa-Heath, Julie	04/02/18	K-6-b	04/02/19	50,253	13,347	495	729	186	1,670	228	26	16,655	66,908
148	AAD101	7110	Math and Science - Math	Instructor	Torres, II, Carl E.	01/12/07	J-8-d	08/01/19	48,703	12,936	0	706	186	0	0	26	13,828	62,531
149	AAD171	7110	Math and Science - Math	Instructor	Roden, Wendell M.	08/01/12	J-5-d	08/01/19	43,210	11,477	495	627	186	1,245	203	26	14,232	57,442
150	AAD174	7110	Math and Science - Math	Associate Professor	Lam, Steve S.	08/01/11	L-11-c	08/01/19	70,610	18,754	0	1,024	186	4,567	268	26	24,799	95,409
151	AAD048	7120	Math and Science - Science	Associate Professor	Sunga, Anthony Jay J.	08/01/10	L-9-d	08/01/19	65,856	17,491	0	955	186	2,771	372	26	21,775	87,631
152	AAD179	7120	Math and Science - Science	Associate Professor	Kerr, Jo Nita Q.	08/10/07	L-12-a	08/01/19	72,022	19,129	0	1,044	186	0	0	26	20,359	92,381
153	AAD180	7120	Math and Science - Science	Assistant Professor	Jocson, John Michael U.	10/01/12	K-9-b	08/01/19	56,633	15,042	0	821	186	2,771	372	26	19,192	75,825
154	AAD114	7210	Student Support Services	Administrative Aide	Ramirez, Rebecca E.	04/15/19	F-1	04/15/20	23,171	6,154	495	336	0	2,511	203	26	9,699	32,870
155	AAD117	7210	Student Support Services	School Aide II	Bamba, Joseph W.	04/01/19	G-1	04/01/20	24,729	6,568	495	359	0	2,511	203	26	10,136	34,865
156	AAD193	7210	Student Support Services	School Aide II	Delori, Alex	08/19/19	G-1	08/19/20	24,729	6,568	495	359	0	0	0	26	7,422	32,151
157	AAD007	7210	Student Support Services	Program Coordinator II	Camacho, Johanna L.	09/06/04	M-6	06/07/19	49,088	13,038	495	712	186	2,511	203	26	17,145	66,233
158	AAD093	7211	Night Administration	Administrative Aide	Santos, Irene J.	09/29/97	F-16	06/30/19	38,366	10,190	0	556	186	1,670	228	26	12,830	51,196
159	AAD149	7211	Night Administration	Program Specialist	Hosei, Huan F.	10/12/15	K-8-b	01/01/20	54,413	14,452	0	789	186	6,339	372	26	22,138	76,551
160	AAD108	7220	Health Services Center	Instructor	Bataclan, Emma R.	07/30/07	J-12-d	08/01/19	62,542	16,611	0	907	186	1,986	0	26	19,690	82,232
161	AAD080	7420	Center for Student Involvement	Program Specialist	Cruz, Gerald A.B.	07/30/18	K-6-b	LTA	50,256	13,348	0	729	186	2,511	203	26	16,977	67,233
162	AAD013	7420	Center for Student Involvement	Program Coordinator I	Leon Guerrero, Latisha Ann N.	01/05/15	K-5	01/05/19	39,354	10,452	0	571	186	2,511	203	26	13,923	53,277
163	AAD009	7510	Technology - Office Technology	Associate Professor	Balbin, Sandy R.	08/21/89	L-13-a	08/01/19	74,945	19,905	0	1,087	186	1,245	203	26	22,626	97,571
164	AAD011	7510	Technology - Office Technology	Associate Professor	Concepcion, Tonirose R.	10/01/17	L-8-b	08/01/19	62,042	16,478	0	900	186	1,245	203	26	19,012	81,054
165	AAD073	7610	Assessment and Counseling	Administrative Assistant	Anderson, Catherine B.	10/02/06	J-7	10/02/19	38,854	10,320	0	563	186	2,511	203	26	13,783	52,637

Guam Community College Staffing Pattern with Vacancies as of 31-AUG-19

asn 09.04.19	Position Number	Home	Organization	Position Title	Name of Incumbent	Hire Date	Grade/ Step	Increment Date	Salary	Retirement 26.56%	Retire (DDI)	Medicare	Life	Medical (Premium)	Dental (Premium)	Pay Stat	Total Benefits	Total
166	AAD102	7610	Assessment and Counseling	Associate Professor	Sablan, Sally C.	10/01/10	L-14-c	08/01/19	79,565	21,132	0	1,154	186	2,771	0	26	25,243	104,808
167	AAD103	7610	Assessment and Counseling	Associate Professor	Terlaje, Patricia M.	12/03/02	L-14-b	08/01/19	78,775	20,923	0	1,142	186	0	0	26	22,251	101,026
168	AAD104	7610	Assessment and Counseling	Associate Professor	Lizama, Troy E.	11/06/00	L-14-a	08/01/19	77,986	20,713	0	1,131	186	0	0	26	22,030	100,016
169	AAD107	7610	Assessment and Counseling	Associate Professor	Roberto, Anthony J.	10/01/09	L-14-b	08/01/19	78,775	20,923	0	1,142	186	6,339	372	26	28,962	107,737
170	AAD131	7620	Enrollment Services	Instructor	Arce, Imelda D.	09/16/91	J-15-c	08/01/19	63,706	16,920	0	924	186	0	0	26	18,030	81,736
171	AAD071	7630	Accomodative Services	Program Specialist	Payne, John F.	08/13/12	K-11-b	01/01/20	61,322	16,287	0	889	186	2,511	203	26	20,076	81,398
172	AAD014	7710	Technology - Computer Science	Professor	Teng, Zhaopei	10/01/17	M-15-a	08/01/19	92,518	24,573	0	1,342	186	1,245	203	26	27,548	120,066
173	AAD020	7710	Technology - Computer Science	Assistant Professor	Lee, Hee Suk	08/12/19	K-11-c	08/01/20	61,935	16,450	495	898	186	0	0	21	18,029	79,964
174	AAD021	7710	Technology - Computer Science	Assistant Professor	Flores, Yvonne C.	08/03/98	K-12-a	08/01/19	63,185	16,782	0	916	186	1,245	203	26	19,332	82,517
175	AAD026	7750	English	Instructor	Calvo, Jr. Vito K.	08/12/19	J-3-a	08/01/20	38,735	10,288	495	562	186	1,245	228	26	13,004	51,739
176	AAD146	7750	English	Associate Professor	Tenorio, Juanita M.	01/22/03	L-13-b	08/01/19	75,701	20,106	0	1,098	186	2,511	203	26	24,104	99,805
177	AAD022	7810	Technology - Electronics	Assistant Instructor	Mina, Anna Faye G.	08/09/19	I-2-b	LTA	32,979	8,759	495	478	186	2,511	0	26	12,429	45,408
178	AAD037	7810	Technology - Electronics	Instructor	Angay, Roderick R.	08/09/19	J-3-a	08/01/21	38,735	10,288	495	562	186	1,986	268	21	13,785	52,520
179	AAD161	7810	Technology - Electronics	Instructor	Kuper, Terry F.	08/01/12	J-15-b	08/01/19	63,067	16,751	0	914	186	1,670	228	26	19,749	82,816
180	AAD166	7810	Technology - Electronics	Assistant Instructor	Calbang, Joegines P.	08/11/17	I-2-c	08/01/19	33,314	8,848	495	483	186	2,511	203	21	12,726	46,040
181	AAD172	7810	Technology - Electronics	Assistant Instructor	Marfega, Ronald T.	08/09/19	I-2-b	LTA	32,979	8,759	495	478	186	0	0	26	9,918	42,897
182	AAD095	7950	Learning Resource Center	Assistant Professor	Matson, Christine B.	08/27/02	K-10-d	08/01/19	65,835	17,486	0	955	186	4,567	268	26	23,461	89,296
183	AAD096	7950	Learning Resource Center	Associate Professor	Neff, Bernard R.	09/03/96	L-10-c	08/01/19	74,318	19,739	0	1,078	186	2,511	203	26	23,716	98,034
184	AAD097	7950	Learning Resource Center	Library Technician Supervisor	Sgambelluri, Juanita I.	08/23/04	J-11	02/23/20	44,013	11,690	0	638	186	2,771	372	26	15,657	59,670
185	AAD099	7950	Learning Resource Center	Library Technician II	Cheipot, Steve S.	03/12/01	H-9	09/30/19	35,287	9,372	495	512	186	1,245	203	26	12,013	47,300
186	AAD100	7950	Learning Resource Center	Library Technician I	Sanders, Paul	07/08/19	F-1	07/08/20	23,171	6,154	495	336	0	1,245	203	26	8,433	31,604
187	AAD025	8000	Dean's Office - CCS	Assistant Professor	Tam, Wilson W.	01/29/01	K-11-c	08/01/19	61,942	16,452	0	898	186	2,771	372	26	20,679	82,621
188	AAD087	8000	Dean's Office - CCS	Associate Professor	Toves, Rebecca T.	10/01/12	L-15-a	08/01/19	81,161	21,556	0	1,177	186	3,838	228	26	26,985	108,146
189	AAD164	8000	Dean's Office - CCS	Assistant Professor	Lopez, II, Jose B.	08/01/11	K-7-a	08/01/19	51,778	13,752	495	751	186	2,511	203	21	17,898	69,676
190	AAD175	8000	Dean's Office - CCS	Associate Professor	Datuin, Theresa Ann H.	10/01/10	L-9-c	08/01/19	65,201	17,317	495	945	186	1,245	203	26	20,392	85,593
191	AAD194	8000	Dean's Office - CCS	Assistant Professor	De Oro, Vera S.	02/05/96	K-10-c	08/01/19	59,522	15,809	0	863	186	6,339	372	26	23,569	83,091
								Total General Funds (01):	**9,937,274**	**2,639,340**	**41,085**	**144,090**	**33,108**	**447,279**	**35,672**		**3,340,575**	**13,277,849**
192	AAD024	6730	Nursing and Allied Health - PN	Instructor	Lee, William E.	08/12/19	J-5-d	Cond-LTA	43,216	11,478	0	627	186	0	0	26	12,291	55,507
193	AAD045	6730	Nursing and Allied Health - PN	Nursing & Allied Health Admini	Duenas, Dorothy-Lou	08/01/12	M-10-c	01/01/20	77,350	20,544	0	1,122	186	3,838	228	26	25,918	103,268
194	AAD058	6730	Nursing and Allied Health - PN	Administrative Assistant	Pascua, Tara Rose A.	04/01/15	J-4	04/01/19	34,736	9,226	0	504	186	1,245	203	26	11,364	46,100
195	AAD083	6730	Nursing and Allied Health - PN	Assistant Professor	Loveridge, Rosemary J.	10/01/15	K-12-b	08/01/19	63,812	16,948	0	925	186	2,511	203	26	20,774	84,586
196	AAD162	6730	Nursing and Allied Health - PN	Instructor	**Vacant-Joo-Castro, L.	Vacant	J-5-d	Vacant	43,210	11,477	495	627	186	3,838	228	26	16,850	60,060
								Total Practical Nursing Funds (01):	**262,324**	**69,673**	**495**	**3,804**	**930**	**11,432**	**862**		**87,196**	**349,520**
197	AAD049	7615	Assessment and Counseling - VG	Instructor	Oliveros, Sharon J.	08/10/15	J-5-c	08/01/19	42,790	11,365	495	620	186	2,511	203	26	15,380	58,170
198	AAD163	7615	Assessment and Counseling - VG	Assistant Professor	Analista, Hernalin R.	10/01/10	K-13-a	08/01/19	65,738	17,460	495	953	186	0	0	26	19,094	84,832
199	AAD170	7615	Assessment and Counseling - VG	Instructor	Rosario, Barbara A.	08/10/15	J-6-a	08/01/19	43,646	11,592	495	633	186	2,511	203	26	15,620	59,266
200	AAD178	7615	Assessment and Counseling - VG	Assistant Professor	Nanpei, Rose Marie D.	10/01/10	K-13-a	08/01/19	65,738	17,460	0	953	186	6,339	372	26	25,310	91,048
201	AAD195	7615	Assessment and Counseling - VG	Instructor	Muna, Brian C.	08/01/12	J-6-d	08/01/19	44,974	11,945	495	652	186	1,670	228	26	15,176	60,150
								Total Vocational Guidance Program Funds (01):	**262,886**	**69,823**	**1,980**	**3,812**	**930**	**13,031**	**1,006**		**90,581**	**353,467**
202	AAD126	5050	Continuing Education	Program Specialist	Taitano, Kimberly Ann L.	05/14/18	K-6-b	05/14/19	50,256	13,348	0	729	186	3,838	228	26	18,329	68,585
								Total Man Power Development Funds (05):	**50,256**	**13,348**	**0**	**729**	**186**	**3,838**	**228**		**18,329**	**68,585**
203	PRE008	1050	Alumni Relations and Fundraising	Program Specialist	**Vacant-Bilong, D.	Vacant	K-9-c	Vacant	28,600	7,596	0	415	93	1,919	114	26	10,137	38,737
204	NAF044	1065	Facilities	Maintenance Worker	Werimai, John	07/08/19	H-1	07/08/20	26,520	7,044	495	385	0	6,339	372	26	14,634	41,154
205	NAF014	3020	Management Information Systems	Computer Technician I	Santos, James S.	04/29/19	H-11	04/29/20	26,520	7,044	495	385	0	1,245	203	26	9,371	35,891
206	AAD200	3045	Bookstore	Administrative Aide	Castro, Esther Lynn A.	12/05/16	F-2	12/05/18	24,045	6,386	495	349	186	6,339	0	26	13,755	37,800
207	NAF002	5000	VP Academic Affairs	Word Processing Secretary II	Blas, Barbara J.	05/17/11	H-6	05/16/19	31,949	8,486	0	463	186	1,245	203	26	10,583	42,532
208	NAF012	6000	Dean's Office - TPS	Administrative Assistant	Hiura, Tamara Therese T.	12/06/10	J-5	12/06/18	36,067	9,579	0	523	186	4,567	268	26	15,123	51,190
209	NAF010	6110	Automotive Technology	Instructor	Cejoco, Jose L.	08/13/92	J-13-d	08/01/19	59,422	15,782	0	862	186	6,339	372	26	23,541	82,963
210	NAF009	6210	Education	Assistant Professor	Ellen, Deborah	08/12/16	K-4-d	08/01/19	47,342	12,574	0	686	186	2,511	203	26	16,160	63,502
211	NAF048	6210	Education	Assistant Instructor	Rosario, Kirsten L.	08/12/16	I-2-b	08/01/19	32,978	8,759	0	478	186	2,771	372	26	12,566	45,545
212	AAD054	6420	Criminal Justice Social Science SS	Assistant Professor	Roberto, Joachim P.	08/01/16	K-6-c	08/01/20	55,593	14,766	0	806	186	2,511	203	26	18,472	74,065
213	NAF020	6550	Bus and VisCom - Visual Com	Assistant Instructor	Healy, Paul J.	08/01/12	I-5-d	08/01/19	37,901	10,067	0	550	186	3,838	228	26	14,868	52,769
214	NAF040	6550	Bus and VisCom - Visual Com	Instructor	Cepeda, Nita Jeannette P.	08/10/15	J-3-d	08/01/19	39,917	10,602	495	579	186	6,339	372	26	18,573	58,490
215	NAF025	6810	Hospitality and Tourism	Assistant Professor	Ji, Eric Y.	08/01/14	K-6-a	08/01/20	54,498	14,475	0	790	186	1,670	228	26	17,349	71,847
216	AAD084	6810	Hospitality and Tourism	Emergency Instructor	Nery, Patricia R.	08/12/19	I-1-a	LTA	31,378	8,334	0	455	186	2,511	203	21	11,689	43,067

Guam Community College Staffing Pattern with Vacancies as of 31-AUG-19

asn 09.04.19	Position Number	Home	Organization	Position Title	Name of Incumbent	Hire Date	Grade/ Step	Increment Date	Salary	Retirement 26.56%	Retire (DDI)	Medicare	Life	Medical (Premium)	Dental (Premium)	Pay Stat	Total Benefits	Total
217	AAD059	6820	Culinary and Foodservices	Instructor	Kerner, Paul N.	08/10/07	J-11-a	08/01/19	53,256	14,145	0	772	186	1,245	203	26	16,551	69,807
218	AAD120	7000	Dean's Office - TSS	Administrative Aide	Aquinde, Rosemarie C.	08/01/14	F-5	08/01/19	26,894	7,143	0	390	186	1,245	203	26	9,167	36,061
219	NAF052	7000	Dean's Office - TSS	Program Coordinator I	Damian, Eleanor A.	10/30/17	K-1	10/30/18	33,904	9,005	495	492	186	6,339	372	26	16,889	50,793
220	NAF053	7000	Dean's Office - TSS	Program Coordinator I	**Vacant-Cruz, G.	Vacant	K-2	Vacant	35,194	9,347	0	510	186	2,511	203	26	12,758	47,951
221	NAF054	7000	Dean's Office - TSS	Administrative Aide	Toves, Jesilin C.	10/16/17	F-1	10/16/18	23,171	6,154	495	336	186	2,511	203	26	9,885	33,056
222	NAF022	7120	Math and Science - Science	Assistant Professor	Paulino, Ronaldo M.	10/01/18	K-5-c	08/01/19	48,770	12,953	495	707	186	1,245	203	21	15,789	64,559
223	AAD002	7220	Health Services Center	Administrative Assistant	Mesa, Genevieve P.	01/13/09	J-5	10/07/18	36,067	9,579	495	523	186	3,838	228	26	14,849	50,916
224	AAD137	7750	English	Assistant Professor	Bollinger, Simone E.	08/01/16	K-7-d	08/01/19	53,340	14,167	495	773	186	3,838	228	26	19,688	73,028
225	NAF023	7750	English	Assistant Professor	Dela Cruz, Tressa C.	10/01/16	K-6-b	08/01/19	50,249	13,346	495	729	186	2,771	372	26	17,899	68,148
226	NAF027	7750	English	Assistant Professor	Ventura, Desiree T.	10/01/18	K-7-a	08/01/19	51,778	13,752	495	751	186	0	0	26	15,184	66,962
227	NAF043	7810	Technology - Electronics	Instructor	Tyquiengco, Ricky S.	08/08/08	J-11-a	08/01/19	53,256	14,145	495	772	186	0	0	26	15,598	68,854
228	AAD201	7950	Learning Resource Center	Library Technician I	Cayabyab, Dolores T.	01/22/13	F-5	01/22/19	26,894	7,143	0	390	186	0	0	26	7,719	34,613
229	NAF021	8000	Dean's Office - CCS	Assistant Professor	Unten, Trisha D.	08/01/13	K-6-a	08/01/20	49,759	13,216	495	722	186	0	0	26	14,618	64,377
230	NAF024	8000	Dean's Office - CCS	Instructor	Maloney, Kathryn I.	08/10/15	J-4-d	08/01/19	41,530	11,030	495	602	186	0	0	26	12,314	53,844
231	NAF026	8000	Dean's Office - CCS	Instructor	Pocaigue, Rachel F.	08/12/19	J-3-a	LTA	38,735	10,288	495	562	186	1,245	203	21	12,979	51,714
	PRE010	1010	Office of the President	Assistant to the President	Muna, Joann W.	03/18/19	O-11-b	01/01/20	51,782	13,753	0	751	93	623	101	26	15,321	67,103
					Total Non-Appropriated Funds (11):				**1,207,309**	**320,661**	**7,425**	**17,506**	**5,022**	**77,555**	**5,860**		**434,029**	**1,641,338**
232	AAD122	5050	Continuing Education	Program Specialist	**Vacant-Guerrero, P.	Vacant	K-8-a	Vacant	53,872	14,308	0	781	186	6,339	372	26	21,987	75,859
233	ASD012	5050	Continuing Education	Program Specialist	Cruz, Melvin D.	05/01/17	K-6-b	LTA	50,256	13,348	495	729	186	1,986	268	26	17,012	67,268
234	NAF003	5050	Continuing Education	Administrative Aide	Sarmiento, Launie Danielle N.	10/16/17	F-1	10/16/18	23,171	6,154	495	336	186	2,771	372	26	10,314	33,485
235	NAF013	5050	Continuing Education	Test Examiner	Castro, Amanda	07/08/19	H-1	LTA	26,520	7,044	495	385	186	2,511	203	26	10,823	37,343
236	NAF039	5050	Continuing Education	Program Coordinator I	Manglona, Yvonne	08/31/18	K-1	LTA	33,911	9,007	495	492	0	2,511	203	26	12,707	46,618
237	NAF056	5050	Continuing Education	Administative Aide	Mendiola, Tanya Rose C.	01/07/19	F-1	LTA	23,171	6,154	495	336	186	1,245	203	26	8,619	31,790
238	NAF057	5050	Continuing Education	Program Coordinator I	**Vacant-Duenas, L.	Vacant	K-1	Vacant	33,904	9,005	495	492	186	0	0	26	10,178	44,082
239	NAF058	5050	Continuing Education	Program Coordinator II	Gozo, Krizia Arianne L.	11/16/15	M-1	LTA	40,762	10,826	495	591	186	1,245	203	26	13,546	54,308
240	NAF042	6950	Construction Trades	Instructor	Camacho, Edward M.	08/09/19	J-3-a	LTA	38,735	10,288	0	562	186	3,838	228	26	15,102	53,837
241	NAF041	7810	Technology - Telecomunications	Assistant Professor	Lee, Byoung Yong	08/09/19	K-4-b	Cond-LTA	46,411	12,327	495	673	186	0	0	21	13,681	60,092
242	FED024	6000	Dean's Office - TPS	Administrative Assistant	Chamberlain, Antonia M.	01/12/01	J-13	01/29/19	46,852	12,444	0	679	186	0	0	26	13,309	60,161
					Total Non-Appropriated Funds (12):				**417,565**	**110,905**	**3,960**	**6,055**	**1,860**	**22,446**	**2,052**		**147,278**	**564,843**
243	NAF004	1050	Alumni Relations and Fundraising	Program Specialist	Datuin, Bonnie Mae M.	06/06/11	K-9-a	01/01/20	56,077	14,894	0	813	186	6,339	372	26	22,604	78,681
244	NAF055	1050	Alumni Relations and Fundraising	Program Coordinator II	Santos, Eugene H.	01/03/19	M-1	LTA	40,768	10,828	0	591	186	0	0	26	11,605	52,373
	PRE008	1050	Alumni Relations and Fundraising	Program Specialist	**Vacant-Bilong, D.	Vacant	K-9-c	Vacant	28,600	7,596	0	415	93	1,919	114	26	10,137	38,737
					Total Non-Appropriated Funds (13):				**125,445**	**33,318**	**0**	**1,819**	**465**	**8,258**	**486**		**44,346**	**169,791**
245	FED046	6150	Education - Cosmetology	Instructor	Taman, Francine N.	08/04/19	J-3-a	LTA	38,735	10,288	495	562	0	3,838	228	21	15,411	54,146
246	FED047	6150	Education - Cosmetology	Instructor	Baker, Janice T.	08/04/19	J-3-a	08/01/21	38,735	10,288	495	562	0	2,771	372	26	14,488	53,223
247	PRE010	1010	Office of the President	Assistant to the President	Muna, Joann W.	03/18/19	O-11-b	01/01/20	51,782	13,753	0	751	93	623	101	26	15,321	67,103
248	FED039	6610	Adult Basic Education	Administrative Aide	Corcuera, Kiana P.	03/18/19	F-1	LTA	23,171	6,154	495	336	0	0	0	26	6,985	30,156
249	FED043	6610	Adult Basic Education	Program Specialist	Garcia, Ava M.	07/25/10	K-8-c	01/01/20	54,974	14,601	0	797	186	6,339	372	26	22,295	77,270
250	FED038	6610	Adult Basic Education	Program Coordinator I	Pereda, Jaclyn Q.	07/24/13	K-4	05/04/19	37,918	10,071	0	550	186	1,245	203	26	12,255	50,173
251	FED016	6610	Adult Basic Education	Instructor	Pereda, John Vincent	08/14/19	J-3-a	LTA	38,741	10,290	495	562	186	1,245	203	26	12,980	51,721
252	FED011	7910	TRIO Programs	Program Specialist	Sablan, Fermina A.	05/06/15	K-8-a	01/01/20	53,872	14,308	495	781	186	1,670	228	26	17,669	71,541
253	FED012	7910	TRIO Programs	Administrative Aide	Rodriguez, Shelby A.	07/08/19	F-1	LTA	23,171	6,154	495	336	0	2,511	203	26	9,699	32,870
254	FED018	7910	TRIO Programs	Program Coordinator II	Fathal, James	09/01/15	M-1	LTA	40,762	10,826	495	591	186	3,838	228	26	16,164	56,926
							Total Federal Funds:		**401,862**	**106,734**	**3,465**	**5,827**	**1,023**	**24,080**	**2,138**		**143,267**	**545,129**
							Grand Total:		**12,664,921**	**3,363,803**	**58,410**	**183,641**	**43,524**	**607,919**	**48,304**		**4,305,601**	**16,970,523**

Guam Community College BOT Monthly Financial Report -- CONSOLIDATED

All Current Operating Funds
Expenditures, Encumbrances, and Revenues
Fiscal Year 2019
As of August 31, 2019

Revenues	GovGuam Appropriations General Fund/MDF	All Other (NAF)	Local Grants	Federal Grants	Total
Billed	$ 16,952,663	$ 8,148,142	$ 553,113	$ 6,996,995	$ 32,650,913
Received	$ 14,188,772	$ 8,148,142	$ 482,432	$ 6,996,995	$ 29,816,341
FY 2019 Revenue Budget	$ 18,473,437	$ 11,400,045	$ 1,331,550	$ 8,160,359	$ 39,365,391
Percent Received	**77%**	**71%**	**36%**	**86%**	**76%**

Expenditures & Encumbrances	GovGuam Appropriations General Fund/MDF	All Other (NAF)	Local Grants	Federal Grants	Total	FY 2019 Budget	Percent Expended
Personnel Services							
Full-time Salaries	$ 8,788,553	$ 1,212,274	$ 0	$ 375,671	$ 10,376,498	$ 12,868,699	81%
Part-time Salaries	0	1,028,203	24,406	205,358	1,257,967	1,472,479	85%
Benefits	2,970,514	518,504	4,528	134,942	3,628,488	4,683,216	77%
Total Personnel	11,759,067	2,758,981	28,933	715,971	15,262,952	19,024,395	**80%**
Travel	0	122,409	15,872	48,889	187,170	362,354	52%
Contractual Services	1,249,286	7,499,841	1,191,212	115,247	10,055,586	11,219,067	90%
Supplies & Materials	10,495	335,159	8,977	100,703	455,334	831,846	55%
Equipment (under $250)	9,806	767,081	19,174	213,806	1,009,867	1,365,714	74%
Utilities	1,054,333	5,985	0	0	1,060,318	1,202,461	88%
Miscellaneous	525,222	287,721	13,500	5,279,626	6,106,070	6,710,116	91%
Grant Aid	0	0	0	44,700	44,700	44,700	100%
Capital Outlay	0	697,505	18,237	135,435	851,176	903,797	94%
Transfer to Other Funds	0	50,224	0	0	50,224	50,224	0%
Transfer to Foundation	0	0	0	0	0	0	0%
Administrative Cost Recoveries	0	258,449	8,022	22,277	288,748	996,099	29%
Funds Pending Allocation	0	0	0	0	0	3,981,430	0%
TOTAL	**$ 14,608,209**	**$ 12,783,354**	**$ 1,303,928**	**$ 6,676,654**	**$ 35,372,145**	**$ 46,692,204**	**76%**

Reviewed by:
Carmen K. Santos, CPA
VP of Finance and Administration
Date: 9/20/19

NOTE: Encumbrances as of August 31, 2019

	GovGuam	
Appr & General	**$**	**528,002**
NAF	**$**	**6,416,604**
Federal Grants	**$**	**154,712**
Other Grants	**$**	**743,115**
	$	**7,842,433**

Guam Community College Financial Report

All Current Operating Funds
Revenues and Expenditures (Un-Audited)
Fiscal Year 2019
As of August 31, 2019

Revenues	GovGuam Appropriations Gen Fund/MDF	All Other (NAF)	Local Grants	Federal Grants	Total
Billed	$ 16,952,663	$ 8,148,142	$ 553,113	$ 6,996,995	$ 32,650,913
Received	$ 14,188,772	$ 8,148,142	$ 482,432	$ 6,996,995	$ 29,816,341
FY 2019 Revenue Budget	$ 18,473,437	$ 11,400,045	$ 1,331,550	$ 8,160,359	$ 39,365,391
Percent Received	77%	71%	36%	86%	76%

Expenditures/ Encumbrances	GovGuam Appropriations General Fund/MDF	All Other (NAF)	Local Grants	Federal Grants	Total
Personnel Services	$ 11,759,067	$ 2,758,981	$ 28,934	$ 715,970	$ 15,262,952
Travel	0	122,409	15,871	48,888	187,168
Contractual Services	1,249,286	7,499,841	1,191,212	115,247	10,055,586
Supplies & Materials	10,495	335,159	8,977	100,703	455,334
Equipment (under $250)	9,806	767,081	19,174	213,806	1,009,867
Utilities	1,054,333	5,985	0	0	1,060,318
Miscellaneous	525,222	287,720	13,501	5,279,627	6,106,070
Grant Aid	0	0	0	44,700	44,700
Capital Outlay	0	697,505	18,237	135,436	851,178
Administrative Cost Recoveries	0	258,449	8,022	22,277	288,748
Transfers	0	50,224	0	0	50,224
Funds Pending Allocation	0	0	0	0	0
TOTAL	**$ 14,608,209**	**$ 12,783,354**	**$ 1,303,928**	**$ 6,676,654**	**$ 35,372,145**
Total Encumbrances	**$ 528,002**	**$ 6,416,604**	**$ 743,115**	**$ 154,712**	**$ 7,842,433**
Total Expenditures	**$ 14,080,207**	**$ 6,366,750**	**$ 560,813**	**$ 6,521,942**	**$ 27,529,712**
Percent Expended/Encumbered	79%	112%	98%	82%	90%
Operating Income (loss)	**$ (419,437)**	**$ (4,635,212)**	**$ (821,496)**	**$ 320,341**	**$ (5,555,804)**

GovGuam Appropriations	Billed	Received	Budget
General Fund	$ 14,804,048	$ 12,446,383	$ 16,149,870
TAF-Lodging Management	$ 24,154	$ 24,154	$ 24,154
LPN/Vocational Guidance	$ 699,606	$ 588,245	$ 763,207
GF Apprenticeship Program	$ 171,342	$ 144,054	$ 186,918
ManPower Development	$ 869,814	$ 785,936	$ 948,888
Capital Improvements Fund	$ 183,700	$ 61,069	$ 200,400
First Generation Trust Fund Initiative	$ 200,000	$ 138,931	$ 200,000
	$ 16,952,663	**$ 14,188,772**	**$ 18,473,437**