Messages & Communications Fwd: Civil Service Commission Judgments; Meeting of October 10, 2019
1 message

Speaker's Office <speaker@guamlegislature.org>
To: Clerks Office <clerks@guamlegislature.org>
Cc: Rennae Meno <rennae@guamlegislature.org>, Tina Muna Barnes <tinamunabarnes@gmail.com>

Fri, Oct 11, 2019 at 3:08 PM

10-11-19	12:23 PM	10-11-19	Civil Service Commission Judgments; Meeting of October 10, 2019.*	Civil Service Commission	35GL-19-1101

Sinseru yan Minagåhet,

Office of the Speaker • Tina Rose Muña Barnes
Committee on Public Accountability, Human Resources & the Guam Buildup

35th Guam Legislature
I Mina'trentai Singko na Liheslaturan Guåhan

Guam Congress Building | 163 Chalan Santo Papa | Hagatna, GU 96910
T: (671) 477-2520/1
speaker@guamlegislature.org

35GL-19-1101
Speaker Tina Rose Muña Barnes

OCT 11 2019
Time 12:23 ( )AM (X)PM
Received By:

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Gumai pribilehu yan konfedensia este siha na mensåhi. Solo espesiåtmente para hågu ma entensioña pat ma aturisa para unrisibi. Sen prubidu kumu ti un ma aturisa para manribisa, na'setbe, pat mandespåtcha. Yanggen lachi rinisibu-mu nu este na mensåhi , put fabot ago' guam gi I numa'huyong gi as speaker@guamlegislature.org yan despues destrosa todu siha I kopian mensåhi. Si Yu'os ma'åse'.

2019 OCT 11 PM 3:20

---------- Forwarded message ----------
From: **Office of Senator Shelton Guam Legislature** <officeofsenatorshelton@guamlegislature.org>
Date: Fri, Oct 11, 2019 at 12:23 PM
Subject: Fwd: Civil Service Commission Judgments; Meeting of October 10, 2019
To: Speaker's Office <speaker@guamlegislature.org>

Good afternoon Speaker Barnes:

Forwarding for your information.

Regards.

Evelyn Claros

---------- Forwarded message ----------
From: **Susan Corbin** <susan.corbin@csc.guam.gov>
Date: Fri, Oct 11, 2019 at 9:17 AM
Subject: Civil Service Commission Judgments; Meeting of October 10, 2019
To: Office of Senator Shelton Guam Legislature <officeofsenatorshelton@guamlegislature.org>

Hafa Adai Senator Shelton: Please find attached the judgments executed by the Civil Service Commission in its meeting of October 10, 2019. This is mandated under 4 GCA, Section 4403. Thank you.

Si Yu'os Ma'åsé
Susan Corbin
Legal Secretary
Civil Service Commission
Tel: 647-1855

Office of the People • Senator Amanda L. Shelton
Legislative Secretary & Chairwoman of the Committee
on Higher Education and the Advancement of Women,
Youth and Senior Citizens
35th Guam Legislature
I Mina'trentai Singko na Liheslaturan Guåhan

Tel: (671) 989-2572/969-2574
Email: officeofsenatorshelton@guamlegislature.org

Civil Service Commission Judgments; October 10, 2019 Meeting.pdf
125K

1101

BEFORE THE
GUAM CIVIL SERVICE COMMISSION

BOARD OF COMMISSIONERS

IN THE MATTER OF:

KOZUE SHIMABUKURO,

Employee,

vs.

GUAM MEMORIAL HOSPITAL,

Management.

WHISTLE BLOWER
CASE NO.: 18-WB02

ORDER AFTER HEARING

This matter came before the Civil Service Commission (Commission) September 26, 2019, for an Investigation Report Hearing. Commissioners present were Commissioners Luis R. Baza, Juan K. Calvo, Priscilla T. Tuncap, John Smith, and Emilia F. Rice. Present and representing Employee was Robert Koss, Lay Representative, and representing Guam Memorial Hospital (Hospital) was Lilian Perez Posadas, Acting Administrator.

Staff read the Investigation Report finding that the Hospital retaliated against the Employee for releasing a damaging report by the Joint Commission Committee (the

Hospital Accreditation Committee). The retaliation took the form of relieving the Employee of her Administrative Duties.

Commission voted 5 to 0 to ratify the report and allow Management ten (10) days to file a written response.

SO ORDERED THIS 10th **day of** October **2019.**

LUIS R. BAZA
Chairperson

JUAN K. CALVO
Vice-Chairperson

PRISCILLA T. TUNCAP
Commissioner

JOHN SMITH
Commissioner

(absent)
CATHERINE GAYLE
Commissioner

EMILIA F. RICE
Commissioner

BEFORE THE
GUAM CIVIL SERVICE COMMISSION

BOARD OF COMMISSIONERS

IN THE MATTER OF:

CIVIL SERVICE COMMISSION [JOHN BLAS],

Employee,

vs.

GUAM WATERWORKS AUTHORITY,

Management.

POST AUDIT APPEAL
CASE NO.: 19-PA05

DECISION AND JUDGMENT

This matter came before the Commission September 26, 2019, for a Staff Investigative Report. Commissioners present were Commissioners Luis R. Baza, Juan K. Calvo, Priscilla T. Tuncap, John Smith, and Emilia F. Rice. Present representing Guam Waterworks Authority was Julius Bermudez, and Attorney Kelly O. Clark.

On May 21, 2019, Mr. John K. Blas, an employee with Guam Waterworks Authority (GWA) filed a complaint requesting a Post Audit Review by the Civil Service Commission (CSC) of GWA's promotional process for the Operations and Maintenance Manager position and requested the CSC to review the matter.

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CSC staff read the report to the Commission. The report finds that GWA properly rated each application and recommends the CSC take no further action.

The Commission voted 5 to 0 to accept the recommendation of the staff and take no further action on this matter.

SO ORDERED THIS 10th **day of** October **2019.**

LUIS R. BAZA
Chairperson

JUAN K. CALVO
Vice-Chairperson

PRISCILLA T. TUNCAP
Commissioner

JOHN SMITH
Commissioner

(absent)
CATHERINE GAYLE
Commissioner

EMILIA F. RICE
Commissioner

BEFORE THE
GUAM CIVIL SERVICE COMMISSION

BOARD OF COMMISSIONERS

IN THE MATTER OF:

CIVIL SERVICE COMMISSION, [GLENN NELSON]

Employee,

vs.

PORT AUTHORITY OF GUAM,

Management.

POST AUDIT
CASE NO.: 19-PA03

ORDER AFTER HEARING

This matter came before the Civil Service Commission (Commission) September 26, 2019, for an Investigation Report Hearing. Commissioners present were Chairman Luis R. Baza, Vice-Chairman Juan K. Calvo, Commissioner Priscilla T. Tuncap, Commissioner John Smith, and Commissioner Emilia F. Rice. Deputy General Manager, Administration and Finance, Connie Jo Shinohara (Shinohara), and Dominic Muna represented the Port Authority of Guam (Port).

Commission staff read the Investigation Report regarding its investigation into the recent implementation of the Market Percentile and Pay Grade Schedules. The report found that the Port had not provided all the documents needed to complete the investigation. Port representative Shinohara advised the Commission they were making a

good faith effort to find the documents. The Commission also noted that the 180-day time limit to act runs out October 7, 2019.

The Commission voted 5 to 0 that the Port had complied with the Rules and Statutes in implementing the new pay scale pursuant to the resolutions of the Port Authority of Guam's Board, and ordered the Port to provide the requested documents by Monday September 30, 2019.

SO ORDERED THIS 10th **day of** October **2019.**

LUIS R. BAZA
Chairperson

JUAN K. CALVO
Vice-Chairperson

PRISCILLA T. TUNCAP
Commissioner

JOHN SMITH
Commissioner

(absent)
CATHERINE GAYLE
Commissioner

EMILIA F. RICE
Commissioner