UNIVERSITY OF GUAM
UNIBETSEDÅT GUAHAN

President's Office

October 25, 2019

35GL-19-1169
Speaker Tina Rose Muña Barnes

OCT 30 2019
Time 12:53 ( )AM ( )PM
Received By:

The Honorable Tina Muna Barnes
Speaker
I Mina'trentai Singko Na Liheslaturan Guahan
Guam Congress Building
163 Chalan Santo Papa
Hagatna, Guam 96932

Dear Speaker Barnes:

Pursuant to Public Law 34-116, Chapter XIII, Section 11, the attached staffing pattern report is for the quarter ending September 30, 2019 for the University of Guam. I hereby certify, to the best of my knowledge, that the enclosed Quarter 4 FY2019 Staffing Pattern Report is accurate.

If you have any questions or need additional information, please do not hesitate to contact our Human Resources Office at 735-2350/51.

Sincerely,

for Thomas W. Krise, Ph.D.
President

Enclosure

cc: Bureau of Budget and Management Research
Vice President, Administration and Finance
Comptroller
Associate Budget Administrative Process Officer
Chief Human Resources Officer

2019 OCT 30 PM 1:38

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University of Guam
Staffing Pattern
FY2019 - 4th Quarter (Jul-Sep)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	INCREMENT Date	INCREMENT Amt	SUBTOTAL	Local/Federal/Other Funds	BENEFITS Retirement (26.56%)	Retire RDI Amt ($19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life ($7.17 *26PP)	Medical	Dental	TOTAL BENEFITS	TOTAL
1	BKST-ACTA-001A	CAASI, GLAYZEL-LOU	06/10/19	ACCT ASSOC	$24,729		UGPP/G	01	06/10/20	$0	$24,729	AUXILIARY	$6,568	$494	$0	$359	$0	$0	$0	$7,421	$32,150
2	AAFH-ADCO-001N	ESTABILLO, MARTIN FRANCIS	06/03/19	ADMIN COORD	$31,970		UGPP/I	04	06/03/20	$0	$31,970	AUXILIARY	$8,491	$494	$0	$464	$186	$1,245	$203	$11,084	$43,054
3	PDLL-ADSU-001N	BLAS, AMANDA	01/31/19	ADMIN SUPERVISOR	$46,375		UGPP/L	07		$0	$46,375	AUXILIARY	$12,317	$494	$0	$672	$186	$0	$0	$13,670	$60,045
4	PDLL-ASCC-001N	FEJERAN, MARIAH	06/01/19	ASST CAMP COUN	$19,032	***		***		$0	$19,032	AUXILIARY	$5,055	$494	$0	$276	$0	$0	$0	$5,825	$24,857
5	PDLL-ASCC-003N	GARCIA, ANGELICA	06/01/19	ASST CAMP COUN	$19,032	***		***		$0	$19,032	AUXILIARY	$5,055	$494	$0	$276	$0	$0	$0	$5,825	$24,857
6	PDLL-ASCC-002N	GUGIN, DAVID JR.	06/01/19	ASST CAMP COUN	$19,032	***		***		$0	$19,032	AUXILIARY	$5,055	$494	$0	$276	$0	$0	$0	$5,825	$24,857
7	PDLL-ASCC-006N	MOSS, DAVON	06/10/19	ASST CAMP COUN	$19,032	***		***		$0	$19,032	AUXILIARY	$5,055	$494	$0	$276	$0	$0	$0	$5,825	$24,857
8	PDLL-ASCC-004N	PRUDENTE, DOMINI	06/01/19	ASST CAMP COUN	$19,032	***		***		$0	$19,032	AUXILIARY	$5,055	$494	$0	$276	$0	$0	$0	$5,825	$24,857
9	PDLL-ASCC-005N	TORRES, ALIANA	06/01/19	ASST CAMP COUN	$19,032	***		***		$0	$19,032	AUXILIARY	$5,055	$494	$0	$276	$0	$0	$0	$5,825	$24,857
10	AAFH-ATHD-001A	PALMER, DOUGLAS	04/04/16	ATH DIR	$77,930	***		***	04/04/20	$0	$77,930	AUXILIARY	$20,698	$494	$0	$1,130	$186	$2,511	$203	$25,224	$103,154
11	AAFH-ATCO-001A	REYES-FIELDER, ALONIKA	09/16/19	ATHLETIC COORD	$26,520		UGPP/H	01		$0	$26,520	AUXILIARY	$7,044	$494	$0	$385	$0	$0	$0	$7,923	$34,443
12	BKST-ASDI-001A	SAN AGUSTIN-LEON GUERRERO, ANN	10/01/01	AUX SVCS DIR	$78,070	***		***	03/16/10	$0	$78,070	AUXILIARY	$20,735	$0	$0	$1,132	$186	$2,511	$203	$24,768	$102,838
13	BKST-BUY1-003A	VILLANUEVA, TONY	04/12/10	BUYER I	$31,940	H		07	04/13/19	$0	$31,940	AUXILIARY	$8,483	$0	$0	$463	$186	$2,511	$203	$11,847	$43,787
14	BKST-BUY2-001A	QUINTANILLA, DAVID	11/15/16	BUYER II	$36,878	I		08	11/15/19	$0	$36,878	AUXILIARY	$9,795	$0	$0	$535	$186	$1,245	$203	$11,965	$48,843
15	PDLL-CPAD-005N	AN, JI	06/01/19	CAMP AIDE	$17,160	***		***		$0	$17,160	AUXILIARY	$4,558	$494	$0	$249	$0	$0	$0	$5,301	$22,461
16	PDLL-CAPD-013N	BLAS, DEANNA COLLEEN	06/01/19	CAMP AIDE	$17,160	***		***		$0	$17,160	AUXILIARY	$4,558	$494	$0	$249	$0	$0	$0	$5,301	$22,461
17	PDLL-CPAD-006N	CRISOSTOMO, JAMES JOHN	06/01/19	CAMP AIDE	$17,160	***		***		$0	$17,160	AUXILIARY	$4,558	$494	$0	$249	$0	$0	$0	$5,301	$22,461
18	PDLL-CPAD-001N	FLORES, JALENE	06/01/19	CAMP AIDE	$17,160	***		***		$0	$17,160	AUXILIARY	$4,558	$494	$0	$249	$0	$0	$0	$5,301	$22,461
19	PDLL-CPAD-002N	FLORES, KEA	06/01/19	CAMP AIDE	$17,160	***		***		$0	$17,160	AUXILIARY	$4,558	$494	$0	$249	$0	$0	$0	$5,301	$22,461
20	PDLL-CAPD-012N	JACKSON, CASON	06/01/19	CAMP AIDE	$17,160	***		***		$0	$17,160	AUXILIARY	$4,558	$494	$0	$249	$0	$0	$0	$5,301	$22,461
21	PDLL-CPAD-007N	JEREZA, GABRIEL	06/01/19	CAMP AIDE	$17,160	***		***		$0	$17,160	AUXILIARY	$4,558	$494	$0	$249	$0	$0	$0	$5,301	$22,461
22	PDLL-CPAD-003N	MENDIOLA, MACKENZIE	06/01/19	CAMP AIDE	$17,160	***		***		$0	$17,160	AUXILIARY	$4,558	$494	$0	$249	$0	$0	$0	$5,301	$22,461
23	PDLL-CPAD-004N	NAPUTI, BRANDON	06/01/19	CAMP AIDE	$17,160	***		***		$0	$17,160	AUXILIARY	$4,558	$494	$0	$249	$0	$0	$0	$5,301	$22,461
24	PDLL-CPAD-008N	PEREZ, AMANDA	06/01/19	CAMP AIDE	$17,160	***		***		$0	$17,160	AUXILIARY	$4,558	$494	$0	$249	$0	$0	$0	$5,301	$22,461
25	PDLL-CAPD-014N	QUINTANILLA, KAMEA	06/01/19	CAMP AIDE	$17,160	***		***		$0	$17,160	AUXILIARY	$4,558	$494	$0	$249	$0	$0	$0	$5,301	$22,461
26	PDLL-CPAD-009N	SANTOS, CHRISTOPHER	06/01/19	CAMP AIDE	$17,160	***		***		$0	$17,160	AUXILIARY	$4,558	$494	$0	$249	$0	$0	$0	$5,301	$22,461
27	PDLL-CPAD-011N	SUEZ-SALES, CHEYENNE	06/01/19	CAMP AIDE	$17,160	***		***		$0	$17,160	AUXILIARY	$4,558	$494	$0	$249	$0	$0	$0	$5,301	$22,461
28	PDLL-DPIP-001N	TAITANO, CARLOS	08/20/18	DIR, PROF INTL PROGS	$106,250	***		***	08/20/19	$0	$106,250	AUXILIARY	$28,220	$0	$0	$1,541	$186	$0	$0	$29,947	$136,197
29	ELIN-INST-009A	CRUZ, EDUARDO	11/24/06	ESL INST	$46,065	***		10	06/01/18	$0	$46,065	AUXILIARY	$12,235	$0	$0	$668	$186	$2,511	$203	$15,804	$61,869
30	PDLL-INST-001A	FLORES, EDNA	06/03/11	ESL INST	$37,814	***		***	04/30/20	$0	$37,814	AUXILIARY	$10,043	$0	$0	$548	$186	$1,245	$203	$12,227	$50,041
31	PDLL-INST-006A	REDA, MICHAEL	04/30/14	ESL INST	$40,706	***		***	04/30/20	$0	$40,706	AUXILIARY	$10,812	$494	$0	$590	$186	$4,567	$268	$16,918	$57,624
32	PDLL-EASO-003N	PINEDA, JOHN MICHAEL	09/17/19	EXT ASSOC	$33,476		UGPP/J	03		$0	$33,476	AUXILIARY	$0	$494	$2,076	$485	$0	$0	$0	$3,055	$36,531
33	EMSS-IDRH-001A	MENDIOLA, MARK	04/01/19	INTERIM DIR, RESID HALLS	$77,500	***		***	04/01/20	$0	$77,500	AUXILIARY	$20,584	$494	$0	$1,124	$373	$6,339	$372	$29,286	$106,786
34	BKST-INAS-001A	CONCEPCION, CHRISTINE	01/09/17	INVENTORY ASSOC	$21,895		UGPP/E	02	01/09/20	$0	$21,895	AUXILIARY	$5,815	$0	$0	$317	$186	$0	$0	$6,319	$28,214
35	AAFH-MWRK-002N	CALCETA, VIRGILIO	03/26/02	MAINT WKR	$35,287	H		10	11/15/18	$0	$35,287	AUXILIARY	$9,372	$494	$0	$512	$186	$2,771	$372	$13,708	$48,995
36	AAFH-MWRK-001N	CAMEMO, JUDE	03/28/02	MAINT WKR	$35,287	H		09	11/14/18	$0	$35,287	AUXILIARY	$9,372	$0	$0	$512	$186	$2,511	$203	$12,785	$48,072
37	PDLL-ORCR-003N	BANSIL, LUIGI	01/28/19	OUTREACH COORD	$40,762		UGPP/M	01	01/28/20	$0	$40,762	AUXILIARY	$10,826	$494	$0	$591	$186	$2,511	$203	$14,813	$55,575
38	PDLL-ORCR-001N	LAW, JADE	11/26/18	OUTREACH COORD	$40,762		UGPP/M	01		$0	$40,762	AUXILIARY	$10,826	$494	$0	$591	$186	$1,245	$203	$13,547	$54,309
39	PDLL-ORCR-002N	SANTOS, GIANNA MARIE	08/19/19	OUTREACH COORD	$40,762		UGPP/M	01		$0	$40,762	AUXILIARY	$10,826	$494	$0	$591	$0	$0	$0	$11,912	$52,674
40	PDLL-PRAS-002N	NUQUE, GEENA	10/01/18	PROG ASSIST	$25,666		UGPP/G	02	10/01/19	$0	$25,666	AUXILIARY	$6,817	$494	$0	$372	$186	$1,245	$203	$9,318	$34,984
41	PDLL-PRAS-004N	RAGLMAR, DANIEL	10/01/18	PROG ASSIST	$25,666		UGPP/G	02	10/01/19	$0	$25,666	AUXILIARY	$6,817	$494	$0	$372	$186	$1,245	$203	$9,318	$34,984
42	AAFH-RESC-001A	TAGUACTA, KAYLA-BELLE	09/09/19	REC SPORTS COOR	$26,520		UGPP/H	01		$0	$26,520	AUXILIARY	$7,044	$494	$0	$385	$0	$2,511	$203	$10,637	$37,157
43	AAFH-RECS-001A	DISMAS, SWINGLY	03/14/11	REC SPVR	$36,878	I		08	03/14/20	$0	$36,878	AUXILIARY	$9,795	$494	$0	$535	$186	$2,771	$372	$14,154	$51,032
44	EMSS-RLAT-001A	LODGE, STEPHANIE	10/03/16	RESIDENCE LIFE ASST	$24,729		UGPP/G	01	05/15/20	$0	$24,729	AUXILIARY	$6,568	$494	$0	$359	$186	$1,245	$0	$8,853	$33,582
				TOTAL AUXILIARY FUNDS	**$1,387,709**					**$0**	**$1,387,709**		**$359,684**	**$17,793**	**$2,076**	**$20,122**	**$3,915**	**$42,746**	**$4,028**	**$450,364**	**$1,838,073**
1	STRI-ACAS-010F	FATHAL, JACQUALINE	02/04/19	ACAD ASST	$23,171		UGPP/F	01	02/04/20	$0	$23,171	FEDERAL/CONTRACTS	$6,154	$494	$0	$336	$186	$2,511	$203	$9,886	$33,057
2	STRI-ACAS-002F	SANTOS, KELLIE ANN	09/01/15	ACAD ASST	$25,906		UGPP/F	04	09/01/19	$0	$25,906	FEDERAL/CONTRACTS	$6,881	$494	$0	$376	$186	$0	$0	$7,937	$33,843
3	STRI-ACAS-004F	SERAFICO, ANGELENNE	02/04/19	ACAD ASST	$23,171		UGPP/F	01	02/04/20	$0	$23,171	FEDERAL/CONTRACTS	$6,154	$494	$0	$336	$0	$2,511	$0	$9,496	$32,667
4	SBDA-DIRE-001F	MENDIOLA, DENISE	08/07/18	ACT DIR (PISBDCN)	$75,227		UGPP/O	13		$0	$75,227	FEDERAL/CONTRACTS	$19,980	$494	$0	$1,091	$186	$1,245	$203	$23,200	$98,427
5	SBDA-ADMA-001F	SABLAN, LAURINE	01/04/16	ADMIN ASST	$30,911		UGPP/G	07	07/01/19	$0	$30,911	FEDERAL/CONTRACTS	$8,210	$0	$0	$448	$186	$1,670	$228	$10,743	$41,654
6	SBAA-ADSA-001F	CHACO, THERESE	08/01/17	ADMIN SUPPORT ASST	$30,774		UGPP/H	05	08/01/19	$0	$30,774	FEDERAL/CONTRACTS	$8,174	$494	$0	$446	$186	$1,670	$228	$11,199	$41,973
7	SPRE-ADSA-002C	MEDINA, EMILIO JR.	09/12/16	ADMIN SUPPORT ASST	$28,568		UGPP/H	03	09/12/19	$0	$28,568	FEDERAL/CONTRACTS	$7,588	$494	$0	$414	$186	$6,339	$372	$15,394	$43,962
8	EMSS-ACPC-001F	BERMUDEZ, MARIE JANINE	06/19/18	AMERICORPS PROG COORD	$25,900	***		***	06/19/19	$0	$25,900	FEDERAL/CONTRACTS	$6,879	$494	$0	$376	$186	$2,511	$203	$10,650	$36,550
9	EMSS-ACPD-001F	MASIWEMAI, CHARLENE	06/24/18	AMERICORPS PROG DIR	$34,600	***		***	06/19/19	$0	$34,600	FEDERAL/CONTRACTS	$9,190	$494	$0	$502	$186	$0	$0	$10,372	$44,972
10	SBDA-ANDR-002F	PERALTA, PAMELA	05/04/15	ASSOC NETWORK DIR	$59,566		UGPP/M	12	01/01/20	$0	$59,566	FEDERAL/CONTRACTS	$15,821	$0	$0	$864	$186	$2,771	$372	$20,014	$79,580
11	SBDA-BSAD-001F	RAY, SZE	02/15/16	BUS ADVISOR	$57,930		UGPP/K	17	01/01/20	$0	$57,930	FEDERAL/CONTRACTS	$15,386	$494	$0	$840	$186	$1,670	$228	$18,805	$76,735
12	GUCD-ADIT-001C	AGUIGUI, MICHELLE	08/05/19	CEDDERS ASSOC DIR ITO & D/D	$86,311		UGPP/P	14		$0	$86,311	FEDERAL/CONTRACTS	$22,924	$0	$0	$1,252	$0	$0	$0	$24,176	$110,487
13	GUCD-PDTO-001C	DE LEON, JUNE	11/03/12	CEDDERS ASSOC DIR PDTAO	$103,956		UGPP/P	18XX	10/01/19	$0	$103,956	FEDERAL/CONTRACTS	$27,611	$0	$0	$1,507	$186	$2,511	$203	$32,019	$135,975
14	GUCD-DDPA-001C	JOHNSON, MARGARET	10/03/11	CEDDERS DATA & DEV PROD ASST	$38,753		UGPP/H	12	10/01/19	$0	$38,753	FEDERAL/CONTRACTS	$10,293	$0	$0	$562	$186	$0	$0	$11,041	$49,794
15	GUCD-DASP-001C	VILLALUNA, KEITH	08/01/16	CEDDERS DATA SPEC	$45,122		UGPP/K	09	08/01/19	$0	$45,122	FEDERAL/CONTRACTS	$11,984	$0	$0	$654	$186	$2,511	$203	$15,540	$60,662
16	GUCD-FMGR-001L	CUETO, NANCY	10/12/15	CEDDERS FISCAL MGR	$72,914		UGPP/O	12	10/12/19	$0	$72,914	FEDERAL/CONTRACTS	$19,366	$0	$0	$1,057	$186	$1,986	$0	$22,595	$95,509
17	GUCD-GBS1-001C	DELA CRUZ, COLEEN	01/08/18	CEDDERS GRANT BUD SPEC I	$30,774		UGPP/H	05	01/08/20	$0	$30,774	FEDERAL/CONTRACTS	$8,174	$0	$0	$446	$186	$0	$0	$8,806	$39,580
18	GUCD-GRBS-001C	CRUZ, DOLORES	01/04/19	CEDDERS GRANT BUD SPVR	$47,846		UGPP/L	08	01/04/20	$0	$47,846	FEDERAL/CONTRACTS	$12,708	$0	$0	$694	$186	$1,986	$268	$15,842	$63,688
19	GUCD-GASP-001C	LIMTIACO, JEFREYJON	01/04/19	CEDDERS GRANT SPEC	$39,965		UGPP/L	03	01/04/20	$0	$39,965	FEDERAL/CONTRACTS	$10,615	$0	$0	$579	$186	$2,511	$203	$14,095	$54,060
20	GUCD-INDM-001C	MENDIOLA, JOSEPH	08/01/16	CEDDERS INTEROP DATA MGR	$46,375		UGPP/L	07	02/01/19	$0	$46,375	FEDERAL/CONTRACTS	$12,317	$494	$0	$672	$186	$6,339	$372	$20,382	$66,757
21	GUCD-OFTC-010C	CUETO, RYAN ROBIN	03/18/19	CEDDERS OFFICE TECH	$24,279		UGPP/G	01	03/18/20	$0	$24,279	FEDERAL/CONTRACTS	$6,449	$494	$0	$352	$186	$1,245	$203	$8,930	$33,209
22	GUCD-RASO-005C	ABELON, LEAH GRACE	10/03/16	CEDDERS RES ASSOC	$37,427		UGPP/J	06	10/03/19	$0	$37,427	FEDERAL/CONTRACTS	$9,941	$494	$0	$543	$186	$2,511	$203	$13,879	$51,306
23	GUCD-RASO-004C	BALLESTA, JENIKA DANIELLE	09/19/16	CEDDERS RES ASSOC	$33,476		UGPP/J	03	09/19/19	$0	$33,476	FEDERAL/CONTRACTS	$8,891	$0	$0	$485	$186	$2,511	$203	$12,278	$45,754
24	GUCD-RASO-001C	SIMER, TANYA	04/15/19	CEDDERS RES ASSOC	$31,076		UGPP/J	01		$0	$31,076	FEDERAL/CONTRACTS	$8,254	$494	$0	$451	$0	$0	$0	$9,199	$40,275
25	GUCD-TASS-006C	CRUZ, JOSEPHINE	12/03/18	CEDDERS TRAINING ASSOC	$79,338		UGPP/N	18	12/03/20	$0	$79,338	FEDERAL/CONTRACTS	$21,072	$0	$0	$1,150	$186	$1,670	$228	$24,307	$103,645
26	GUCD-TASS-003C	WUSSTIG, MARIE	03/26/18	CEDDERS TRAINING ASSOC	$56,268		UGPP/N	07	09/26/19	$0	$56,268	FEDERAL/CONTRACTS	$14,945	$494	$0	$816	$186	$3,838	$228	$20,508	$76,776
27	GUCD-TASS-011C	BLAZ, VERA ANN	11/03/12	CEDDERS TRNG ASSOC	$61,796		UGPP/N	10	05/29/19	$0	$61,796	FEDERAL/CONTRACTS	$16,413	$0	$0	$896	$186	$2,511	$203	$20,210	$82,006

Full-Time Positions as of 09/30/19
Doc. No. 35GL-19-1169.

Note: GPP Payscale incorporated for Classified Staff

University of Guam
Staffing Pattern
FY2019 - 4th Quarter (Jul-Sep)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	INCREMENT Date	INCREMENT Amt	SUBTOTAL	Local/Federal/Other Funds	BENEFITS Retirement (26.56%)	Retire RDI Amt ($19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life ($7.17 *26PP)	Medical	Dental	TOTAL BENEFITS	TOTAL
28	SPRE-DCSP-001C	DEL MUNDO, NAOMI	10/16/17	DATA COLL SPEC	$31,940		UGPP/H	06	10/16/19	$0	$31,940	FEDERAL/CONTRACTS	$8,483	$494	$0	$463	$186	$1,245	$203	$11,076	$43,016
29	SPRE-DCSS-001C	BORDALLO, RENATA	09/01/15	DATA COLL SPEC SPVR	$42,389		UGPP/K	07	03/01/19	$0	$42,389	FEDERAL/CONTRACTS	$11,259	$0	$0	$615	$186	$2,511	$203	$14,774	$57,163
30	STRI-DITP-006F	TAKAWO, CHRISLYNN	07/08/19	DIR, TRIO PROG SSS	$66,828		UGPP/P	06		$0	$66,828	FEDERAL/CONTRACTS	$17,750	$494	$0	$969	$186	$2,771	$372	$22,543	$89,371
31	STRI-DITP-001F	RENGIIL, YOICHI	09/03/15	DIR, TRIO PROGS	$81,084		UGPP/P	12	09/01/19	$0	$81,084	FEDERAL/CONTRACTS	$21,536	$0	$0	$1,176	$186	$1,986	$268	$25,152	$106,236
32	STRI-DITP-007F	MONGAMI, LOVELYNN	07/08/19	DIR, TRIO PROGS ETS	$64,388		UGPP/P	05		$0	$64,388	FEDERAL/CONTRACTS	$17,101	$0	$0	$934	$186	$2,771	$372	$21,365	$85,753
33	STRI-DITP-005F	ANDRADE, ROWENA	07/08/19	DIR, TRIO PROGS UB	$66,828		UGPP/P	06		$0	$66,828	FEDERAL/CONTRACTS	$17,750	$0	$0	$969	$186	$2,511	$203	$21,620	$88,448
34	STRI-EDSP-003F	VALDES, VIVIAN	04/29/18	EDU SPEC	$31,076		UGPP/J	01	04/23/19	$0	$31,076	FEDERAL/CONTRACTS	$8,254	$494	$0	$451	$186	$0	$0	$9,385	$40,461
35	CESC-EAC1-022F	HIKICHI, MEGUMI	02/18/19	EXT ASSOC I	$31,076		UGPP/J	01	05/19/20	$0	$31,076	FEDERAL/CONTRACTS	$8,254	$494	$0	$451	$186	$0	$0	$9,385	$40,461
36	CESC-EAC1-017F	HOLM, BRANDON	12/05/18	EXT ASSOC I	$31,076		UGPP/J	01	12/05/19	$0	$31,076	FEDERAL/CONTRACTS	$8,254	$494	$0	$451	$186	$1,245	$203	$10,834	$41,910
37	CESC-EAC1-004C	MANONGSONG, JOMER	06/03/19	EXT ASSOC I	$31,076		UGPP/J	01		$0	$31,076	FEDERAL/CONTRACTS	$8,254	$494	$0	$451	$0	$0	$0	$9,199	$40,275
38	CESC-EAC1-012F	TAITANO, DONAMILA	08/08/18	EXT ASSOC I	$32,253		UGPP/J	02	08/08/20	$0	$32,253	FEDERAL/CONTRACTS	$8,566	$494	$0	$468	$186	$3,838	$228	$13,781	$46,034
39	CESC-EAC2-003C	BAMBA, ROCHELLE	05/13/19	EXT ASSOC II	$40,762		UGPP/M	01	12/30/19	$0	$40,762	FEDERAL/CONTRACTS	$10,826	$0	$0	$591	$186	$2,511	$203	$14,319	$55,081
40	CESC-EAC2-017F	DUENAS, KATHLEEN	07/16/18	EXT ASSOC II	$43,910		UGPP/M	03	07/16/19	$0	$43,910	FEDERAL/CONTRACTS	$11,663	$0	$0	$637	$186	$2,771	$372	$15,629	$59,539
41	CESC-EAC2-005F	PEREZ, RYNETTE-CHENAY	12/05/16	EXT ASSOC II	$40,768		UGPP/M	01	12/05/19	$0	$40,768	FEDERAL/CONTRACTS	$10,828	$494	$0	$591	$186	$6,339	$372	$18,811	$59,579
42	CESC-EAC3-003F	QUITUGUA, ROLAND	08/05/18	EXT ASSOC III	$79,338		UGPP/N	18	08/05/20	$0	$79,338	FEDERAL/CONTRACTS	$21,072	$0	$0	$1,150	$186	$6,339	$372	$29,120	$108,458
43	CESC-EAS2-054F	BATLE, CRISTIAN MARK	01/08/19	EXT ASST II	$24,729		UGPP/G	01	01/08/20	$0	$24,729	FEDERAL/CONTRACTS	$6,568	$494	$0	$359	$186	$1,245	$203	$9,056	$33,785
44	CESC-EAS2-056F	CAMACHO, KATRINA ROCHELLE	02/25/18	EXT ASST II	$25,666		UGPP/G	02	08/14/19	$0	$25,666	FEDERAL/CONTRACTS	$6,817	$494	$0	$372	$186	$2,771	$372	$11,013	$36,679
45	CESC-EAS2-057F	IBANEZ, IESHA	02/25/18	EXT ASST II	$25,666		UGPP/G	02	08/14/19	$0	$25,666	FEDERAL/CONTRACTS	$6,817	$494	$0	$372	$186	$2,511	$203	$10,584	$36,250
46	CESC-EAS2-040F	ROBERT, NANCY	11/18/13	EXT ASST II	$24,729		UGPP/G	01	11/18/19	$0	$24,729	FEDERAL/CONTRACTS	$6,568	$494	$0	$359	$186	$2,511	$203	$10,322	$35,051
47	SBDA-NPAS-001F	YEBAN, CHEERY FE	04/30/18	NETWORK PROG ASST	$27,525		UGPP/H	02	04/30/19	$0	$27,525	FEDERAL/CONTRACTS	$7,311	$494	$0	$399	$0	$1,245	$203	$9,653	$37,178
48	STRI-OFCL-002F	CRUZ, DIANA	09/01/15	OFFICE CLERK	$21,287		UGPP/D	04	09/01/19	$0	$21,287	FEDERAL/CONTRACTS	$5,654	$494	$0	$309	$186	$0	$0	$6,643	$27,930
49	STRI-OMGR-001F	CHARGUALAF, NATALIA	02/04/19	OFFICE MGR	$28,595		UGPP/I	01	02/04/20	$0	$28,595	FEDERAL/CONTRACTS	$7,595	$494	$0	$415	$186	$2,511	$203	$11,405	$40,000
50	SBAA-PRCO-008F	CRISOSTOMO-KAAIHUE, FRANCISCO	11/07/16	PROC COUN (PTAC)	$48,030		UGPP/K	11	06/10/20	$0	$48,030	FEDERAL/CONTRACTS	$12,757	$494	$0	$696	$186	$4,567	$268	$18,969	$66,999
51	SBAA-PRCO-007F	MENDIOLA, GERARDINE	08/15/16	PROC COUN (PTAC)	$48,030		UGPP/K	11	08/10/19	$0	$48,030	FEDERAL/CONTRACTS	$12,757	$0	$0	$696	$186	$0	$0	$13,640	$61,670
52	SBAA-PRMG-002F	HERTSLET, BORIS	01/07/13	PROG MGR	$74,533		UGPP/N	16	08/01/19	$0	$74,533	FEDERAL/CONTRACTS	$19,796	$494	$0	$1,081	$186	$1,670	$228	$23,456	$97,989
53	WPTR-RSO1-012F	CRUZ, LYNNETTE	09/01/19	RES ASSOC I	$31,076		UGPP/J	01		$0	$31,076	FEDERAL/CONTRACTS	$8,254	$494	$0	$451	$0	$0	$0	$9,199	$40,275
54	MARI-RASO-016F	BURDICK, DAVID	03/31/14	RES ASSOC III	$50,328		UGPP/N	04	10/01/19	$0	$50,328	FEDERAL/CONTRACTS	$13,367	$0	$0	$730	$186	$3,838	$228	$18,350	$68,678
55	WPTR-RSO3-002F	GOGUE, TRACY	07/30/18	RES ASSOC III	$45,014		UGPP/N	01	07/30/19	$0	$45,014	FEDERAL/CONTRACTS	$11,956	$0	$0	$653	$186	$4,567	$268	$17,630	$62,644
56	WPTR-RSO3-001F	YAMANAKA, REMYLYNN	07/30/18	RES ASSOC III	$45,014		UGPP/N	01	07/30/20	$0	$45,014	FEDERAL/CONTRACTS	$11,956	$0	$0	$653	$186	$6,339	$372	$19,506	$64,520
57	WPTR-RAS1-055F	HARA, MARTY	01/23/17	RES ASST I	$22,724		UGPP/E	03	01/23/20	$0	$22,724	FEDERAL/CONTRACTS	$6,035	$494	$0	$330	$186	$2,511	$203	$9,760	$32,484
58	WPTR-RAS1-054F	SAN MIGUEL, RAYMUNDO	01/23/17	RES ASST I	$22,724		UGPP/E	03	01/23/20	$0	$22,724	FEDERAL/CONTRACTS	$6,035	$494	$0	$330	$186	$3,838	$228	$11,112	$33,836
59	MARI-RAS2-069F	HERSHBERGER, ANDREA	07/24/17	RES ASST II (CRM TECH)	$37,253		***	09	01/24/19	$0	$37,253	FEDERAL/CONTRACTS	$9,894	$494	$0	$540	$186	$1,245	$203	$12,564	$49,817
60	STRI-SAAT-001F	AQUINO, ERICKSON MAE	09/01/16	SENIOR ACAD ASST	$30,803		UGPP/I	03	04/03/20	$0	$30,803	FEDERAL/CONTRACTS	$8,181	$494	$0	$447	$186	$2,511	$203	$12,023	$42,826
				TOTAL FEDERAL/CONTRACTS FUNDS	**$2,599,918**					**$0**	**$2,599,918**		**$690,538**	**$17,793**	**$0**	**$37,699**	**$10,067**	**$135,759**	**$11,522**	**$903,379**	**$3,503,297**
1	COMT-ACC1-002M	BALA-AN, RUSSELL JON	05/29/17	ACCT I	$38,506	L		03	05/29/19	$0	$38,506	LOCAL	$10,227	$0	$0	$558	$186	$1,245	$203	$12,421	$50,927
2	COMT-ACC1-009L	MUESCAN, JOSEPHINE	06/11/12	ACCT I	$43,051	L		06	12/11/18	$0	$43,051	LOCAL	$11,434	$494	$0	$624	$186	$0	$0	$12,739	$55,790
3	SPRE-ACC1-001L	VALENCIA, ZENAIDA	03/25/19	ACCT I	$38,506	L		02	08/06/19	$0	$38,506	LOCAL	$10,227	$494	$0	$558	$186	$3,838	$228	$15,533	$54,039
4	COMT-ACC2-015L	AQUINO, VIRGILIA	09/09/13	ACCT II	$49,093	M		06	09/09/19	$0	$49,093	LOCAL	$13,039	$494	$0	$712	$186	$3,838	$228	$18,498	$67,591
5	COMT-ACC2-004L	CARLOS, ESPERANZA	09/28/01	ACCT II	$54,238	M		09	09/28/19	$0	$54,238	LOCAL	$14,406	$0	$0	$786	$186	$1,986	$268	$17,632	$71,870
6	COMT-ACC2-019L	DATUGAN, NICETAS	03/06/18	ACCT II	$43,910	M		04	03/06/20	$0	$43,910	LOCAL	$11,663	$494	$0	$637	$186	$2,511	$0	$15,491	$59,401
7	COMT-ACC2-003L	PAULINO, LUZ	01/05/17	ACCT II	$55,958	M		11	01/05/21	$0	$55,958	LOCAL	$14,862	$0	$0	$811	$186	$2,511	$203	$18,575	$74,533
8	COMT-ACC2-001M	SOBERANO, SHARENA	05/01/17	ACCT II	$43,910	M		03	05/01/20	$0	$43,910	LOCAL	$11,663	$0	$0	$637	$186	$0	$0	$12,486	$56,396
9	COMT-ACC2-005L	TAPECERIA, ROMAR	08/19/19	ACCT II	$40,762	M		01		$0	$40,762	LOCAL	$10,826	$494	$0	$591	$0	$1,245	$203	$13,360	$54,122
10	COMT-ACC3-004L	ABONALES, ROSALIA	06/19/17	ACCT III	$56,268	N		07	12/19/18	$0	$56,268	LOCAL	$14,945	$494	$0	$816	$186	$1,986	$268	$18,695	$74,963
11	COMT-ACC3-003L	TUAZON, NOEMI	05/20/13	ACCT III	$58,053	N		08	05/20/19	$0	$58,053	LOCAL	$15,419	$0	$0	$842	$186	$0	$0	$16,447	$74,500
12	COMT-ACC3-003M	VISOSKY, CHRISTINE	04/09/18	ACCT III	$45,014	N		02	04/09/19	$0	$45,014	LOCAL	$11,956	$494	$0	$653	$186	$1,986	$268	$15,543	$60,557
13	COMT-ACT1-006L	NAGALLO, ELOISE	09/24/12	ACCT TECH I	$31,940	H		06	09/24/19	$0	$31,940	LOCAL	$8,483	$494	$0	$463	$186	$6,339	$372	$16,338	$48,278
14	COMT-ACT2-002L	EDGAR, KATHERINE KATE	03/25/19	ACCT TECH II	$28,595	I		01	03/25/20	$0	$28,595	LOCAL	$7,595	$494	$0	$415	$186	$2,511	$203	$11,405	$40,000
15	COMT-ACT2-001L	JEREZA, NOEME	06/25/12	ACCT TECH II	$34,439	I		06	06/25/19	$0	$34,439	LOCAL	$9,147	$494	$0	$499	$186	$2,771	$372	$13,470	$47,909
16	COMT-ACT2-018L	SABLAN, JOSEPHINE	12/18/17	ACCT TECH II	$28,595	I		02	12/18/19	$0	$28,595	LOCAL	$7,595	$494	$0	$415	$186	$6,339	$372	$15,402	$43,997
17	COMT-ACT3-004L	NAZARENO, CORAZON	11/15/16	ACCT TECH III	$41,349	J		09	11/15/19	$0	$41,349	LOCAL	$10,982	$494	$0	$600	$186	$2,511	$0	$14,774	$56,123
18	COMT-ACT3-002L	VILLALUNA, NIDA	09/28/01	ACCT TECH III	$45,411	J		13	03/27/21	$0	$45,411	LOCAL	$12,061	$0	$0	$658	$186	$2,511	$203	$15,621	$61,032
19	COMT-ACTS-001L	MEDINA, MONICA	04/27/09	ACCT TECH SPVR	$49,554	K		13	04/26/21	$0	$49,554	LOCAL	$13,162	$0	$0	$719	$186	$6,339	$372	$20,778	$70,332
20	EMSS-ADRA-001L	SHIMIZU, CYAUNDRA	10/13/17	ADMI RECRUI/ADVISOR	$45,014		UGPP/N	01		$0	$45,014	LOCAL	$11,956	$494	$0	$653	$186	$0	$0	$13,289	$58,303
21	AREC-AAID-001D	CARINGAL, MARIA LOURDES	05/08/19	ADMIN AIDE	$23,171	F		01		$0	$23,171	LOCAL	$6,154	$494	$0	$336	$186	$2,511	$203	$9,886	$33,057
22	CLAS-ADMA-003L	AGUON, DESIREE	04/15/19	ADMIN ASST	$31,076	J		01	04/15/20	$0	$31,076	LOCAL	$8,254	$494	$0	$451	$186	$1,245	$203	$10,834	$41,910
23	SNAA-ADMA-003L	AGUON, JOCELYN	09/28/16	ADMIN ASST	$33,476	J		03	09/28/19	$0	$33,476	LOCAL	$8,891	$494	$0	$485	$186	$0	$0	$10,057	$43,533
24	CESC-ADMA-003M	BARNES, RUTH	10/01/04	ADMIN ASST	$44,015	J		11	02/09/20	$0	$44,015	LOCAL	$11,690	$0	$0	$638	$186	$2,511	$203	$15,230	$59,245
25	PRES-ADMA-003L	BLAS, DARLENE	05/01/09	ADMIN ASST	$38,845	J		07	11/01/19	$0	$38,845	LOCAL	$10,317	$494	$0	$563	$186	$0	$0	$11,561	$50,406
26	MARI-ADMA-002L	CAMACHO, CHRISTINE	07/02/18	ADMIN ASST	$31,076	J		01	07/02/19	$0	$31,076	LOCAL	$8,254	$494	$0	$451	$186	$1,245	$203	$10,834	$41,910
27	CLAS-ADMA-002L	CHARGUALAF, EVELYNANN	04/07/08	ADMIN ASST	$38,845	J		07	04/07/20	$0	$38,845	LOCAL	$10,317	$494	$0	$563	$186	$2,511	$203	$14,276	$53,121
28	MARI-ADMA-001L	DUENAS, ANGELA	08/20/01	ADMIN ASST	$45,411	J		13	02/20/21	$0	$45,411	LOCAL	$12,061	$0	$0	$658	$186	$0	$0	$12,906	$58,317
29	STFA-ADMA-001L	FLORES, ROBERTA	08/01/10	ADMIN ASST	$41,349	J		09	07/26/19	$0	$41,349	LOCAL	$10,982	$0	$0	$600	$186	$2,511	$203	$14,483	$55,832
30	EMSS-ADMA-001L	GAMBOA, VALERIE	07/23/18	ADMIN ASST	$32,253	J		02	07/24/19	$0	$32,253	LOCAL	$8,566	$0	$0	$468	$186	$0	$0	$9,220	$41,473
31	MILI-ADMA-002L	GANAN-FLORES, MAYDELENE	12/29/12	ADMIN ASST	$38,845	J		07	12/01/19	$0	$38,845	LOCAL	$10,317	$0	$0	$563	$186	$3,838	$228	$15,133	$53,978
32	PRES-ADMA-001L	GUERRERO, CYNTHIA	05/20/06	ADMIN ASST	$40,077	J		09	11/17/20	$0	$40,077	LOCAL	$10,644	$0	$0	$581	$186	$1,245	$203	$12,861	$52,938
33	NSMA-ADMA-001L	JOSE, JEANNETTE	02/29/16	ADMIN ASST	$33,476	J		03	02/29/20	$0	$33,476	LOCAL	$8,891	$494	$0	$485	$186	$0	$0	$10,057	$43,533
34	CESC-ADMA-005M	MENDIOLA, JANE	10/01/04	ADMIN ASST	$42,661	J		10	02/09/21	$0	$42,661	LOCAL	$11,331	$0	$0	$619	$186	$0	$0	$12,136	$54,797
35	NATS-ADMA-002L	PANGELINAN, JULIE	08/19/01	ADMIN ASST	$44,015	J		11	08/17/20	$0	$44,015	LOCAL	$11,690	$0	$0	$638	$186	$0	$0	$12,515	$56,530
36	SOBS-ADMA-002L	PARAGES, JOICELESTE	02/10/14	ADMIN ASST	$37,427	J		06	02/10/20	$0	$37,427	LOCAL	$9,941	$0	$0	$543	$186	$2,771	$372	$13,813	$51,240
37	WERI-ADMA-003L	PAYUMO, GEMA	01/16/17	ADMIN ASST	$32,253	J		03	01/16/20	$0	$32,253	LOCAL	$8,566	$494	$0	$468	$186	$1,670	$228	$11,613	$43,866
38	HUMA-ADMA-001L	PEREGRINO, DIANA GLAIZY	04/15/19	ADMIN ASST	$31,076	J		01	04/15/20	$0	$31,076	LOCAL	$8,254	$494	$0	$451	$0	$1,245	$203	$10,647	$41,723

Full-Time Positions as of 09/30/19

Note: GPP Payscale incorporated for Classified Staff

Doc. No. 35GL-19-1169.

University of Guam
Staffing Pattern
FY2019 - 4th Quarter (Jul-Sep)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	INCREMENT Date	INCREMENT Amt	SUBTOTAL	Local/Federal/Other Funds	BENEFITS Retirement (26.56%)	Retire RDI Amt ($19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life ($7.17 *26PP)	Medical	Dental	TOTAL BENEFITS	TOTAL
39	SBAA-ADMA-002L	PLEADWELL, ROSANNE	09/16/19	ADMIN ASST	$31,076	J		01	03/16/20	$0	$31,076	LOCAL	$8,254	$494	$0	$451	$0	$0	$0	$9,199	$40,275
40	COFA-ADMA-001L	RIVERA, NICHOLE	04/07/08	ADMIN ASST	$40,077	J		08	04/06/20	$0	$40,077	LOCAL	$10,644	$494	$0	$581	$186	$1,670	$228	$13,805	$53,882
41	CNAS-ADMA-001P	SANTOS, ANNIE	01/27/07	ADMIN ASST	$40,077	J		09	01/27/21	$0	$40,077	LOCAL	$10,644	$0	$0	$581	$186	$2,511	$203	$14,127	$54,204
42	SNAA-ADMA-004L	SYLVIS, JAIME	03/11/19	ADMIN ASST	$31,076	J		01	09/11/19	$0	$31,076	LOCAL	$8,254	$494	$0	$451	$186	$0	$0	$9,385	$40,461
43	SBAA-ADMA-004L	TOVES, DEBORAH	09/16/19	ADMIN ASST	$31,076	J		01	03/16/20	$0	$31,076	LOCAL	$8,254	$494	$0	$451	$0	$0	$0	$9,199	$40,275
44	SEAA-ADMA-003L	URBANO, JESSICA	07/31/17	ADMIN ASST	$32,253	J		03	07/30/20	$0	$32,253	LOCAL	$8,566	$494	$0	$468	$186	$2,771	$372	$12,858	$45,111
45	ACAD-ADMO-002L	CALVO, JUNE	08/26/19	ADMIN OFCR	$44,682	L		06		$0	$44,682	LOCAL	$11,868	$494	$0	$648	$186	$2,771	$372	$16,340	$61,022
46	ADFI-ADMO-002L	BLAS, CARMELITA	10/03/16	ADMIN OFFCR	$37,100	L		01	10/03/17	$0	$37,100	LOCAL	$9,854	$494	$0	$538	$186	$4,567	$268	$15,908	$53,008
47	SENG-ADMO-001L	DE LA PENA, FERNABEL	07/23/18	ADMIN OFFCR	$46,375	L		07	08/04/19	$0	$46,375	LOCAL	$12,317	$494	$0	$672	$186	$2,511	$203	$16,385	$62,760
48	AHRO-ADMO-001L	FLORES, ELIZABETH	06/28/10	ADMIN OFFCR	$46,375	L		07	12/28/18	$0	$46,375	LOCAL	$12,317	$0	$0	$672	$186	$0	$0	$13,176	$59,551
49	STFA-ADMO-001L	GUERRERO, FRANCES	03/09/02	ADMIN OFFCR	$47,846	L		08	09/09/19	$0	$47,846	LOCAL	$12,708	$494	$0	$694	$186	$2,511	$203	$16,797	$64,643
50	MARC-ADMO-001L	GUERRERO-MENO, LAVONNE	08/05/91	ADMIN OFFCR	$57,709	L		14	02/05/20	$0	$57,709	LOCAL	$15,328	$0	$0	$837	$186	$1,670	$228	$18,249	$75,958
51	LREC-ADMO-001L	QUINATA, CONNIE	05/07/07	ADMIN OFFCR	$47,846	L		08	11/07/18	$0	$47,846	LOCAL	$12,708	$0	$0	$694	$186	$3,838	$228	$17,654	$65,500
52	EMSS-ADMO-001L	SABLAN, DIANA	04/30/12	ADMIN OFFCR	$52,547	L		11	10/30/19	$0	$52,547	LOCAL	$13,956	$0	$0	$0	$186	$2,511	$203	$16,858	$69,405
53	SEAA-ADMO-002L	YANORIA, CARIM	08/10/15	ADMIN OFFCR	$39,965	L		04	08/09/20	$0	$39,965	LOCAL	$10,615	$0	$0	$579	$186	$1,245	$203	$12,829	$52,794
54	CLAS-ADTC-001L	DAVIS, ADRIAN	08/12/18	ADMIN TECH	$26,520		UGPP/H	01		$0	$26,520	LOCAL	$7,044	$494	$0	$385	$0	$0	$0	$7,923	$34,443
55	SPRE-ADTH-001S	SAN NICOLAS, BRUCE ROY	06/01/15	ADMIN TECH	$33,150		UGPP/H	07	12/01/18	$0	$33,150	LOCAL	$8,805	$0	$0	$481	$186	$2,511	$203	$12,186	$45,336
56	WPTR-AGRT-005M	MATANANE, FRANKIE	02/18/08	AGR RES TECH	$39,983	H		13	11/02/20	$0	$39,983	LOCAL	$10,619	$0	$0	$580	$186	$6,339	$372	$18,097	$58,080
57	WPTR-AGRT-002M	MENO, GLENN	06/09/08	AGR RES TECH	$39,983	H		13	06/09/20	$0	$39,983	LOCAL	$10,619	$0	$0	$580	$186	$6,339	$372	$18,097	$58,080
58	WPTR-AGRT-004M	NELSON, KARL	01/25/16	AGR RES TECH	$27,525	H		02	01/25/20	$0	$27,525	LOCAL	$7,311	$494	$0	$399	$186	$1,245	$203	$9,839	$37,364
59	WPTR-AGRT-009M	PAULINO, EDWIN	02/18/08	AGR RES TECH	$39,983	H		13	05/08/20	$0	$39,983	LOCAL	$10,619	$0	$0	$580	$186	$4,567	$268	$16,221	$56,204
60	WPTR-AGRT-008M	PAULINO, FRANK	02/18/08	AGR RES TECH	$33,150	H		07	11/08/19	$0	$33,150	LOCAL	$8,805	$0	$0	$481	$186	$4,567	$268	$14,307	$47,457
61	WPTR-AGRT-006M	PAULINO, KENNETH	02/18/08	AGR RES TECH	$42,560	H		15	11/08/20	$0	$42,560	LOCAL	$11,304	$0	$0	$0	$186	$2,511	$203	$14,205	$56,765
62	WPTR-AGRT-007M	SANTOS, NORMAN	02/18/08	AGR RES TECH	$33,150	H		07	11/08/19	$0	$33,150	LOCAL	$8,805	$0	$0	$481	$186	$2,511	$0	$11,983	$45,133
63	WPTR-AGTS-001M	CRUZ, GIL	12/11/17	AGR TECH SPVR	$45,891	I		15	12/11/19	$0	$45,891	LOCAL	$12,189	$0	$0	$665	$186	$6,339	$372	$19,752	$65,643
64	COMT-ABAP-001L	CUBACUB, RACHEL	01/07/19	ASSOC BUD&ADMIN PROC OFFCR	$68,291	***		***	01/07/20	$0	$68,291	LOCAL	$18,138	$0	$0	$990	$186	$4,567	$268	$24,150	$92,441
65	COMT-ASCB-001L	DANIELI, FRANCES	11/28/16	ASSOC COMPT/BURS	$67,607	***		***	11/28/18	$0	$67,607	LOCAL	$17,956	$0	$0	$980	$186	$0	$0	$19,123	$86,730
66	CLAS-ASDE-001L	SANTOS-BAMBA, SHARLEEN	08/05/19	ASSOC DEAN, CLASS	$115,000	***		***	08/05/21	$0	$115,000	LOCAL	$30,544	$0	$0	$1,668	$186	$2,511	$203	$35,113	$150,113
67	EMSS-ASDE-001L	CRISTOBAL, REMEDIOS	09/14/15	ASSOC DEAN, EMSS &REGISTRAR	$92,216	***		***	09/14/20	$0	$92,216	LOCAL	$24,493	$0	$0	$1,337	$186	$4,567	$268	$30,851	$123,067
68	CESC-ASDR-001M	DRESBACH, SEREANA	02/01/18	ASSOC DIR, CES	$134,680	***		***	02/01/20	$0	$134,680	LOCAL	$35,771	$494	$0	$1,953	$186	$1,670	$228	$40,303	$174,983
69	SOBS-ASOP-004L	AMES, ANGELINE	08/13/12	ASSOC PROF	$77,498	IV		16	08/19/19	$0	$77,498	LOCAL	$20,583	$494	$0	$1,124	$186	$2,511	$203	$25,103	$102,601
70	SOBS-ASOP-003L	AMES, TODD	08/16/10	ASSOC PROF	$77,498	IV		16	08/19/19	$0	$77,498	LOCAL	$20,583	$494	$0	$1,124	$186	$2,511	$203	$25,103	$102,601
71	COMM-ASOP-005L	ANDERSON, RAYMOND	08/17/15	ASSOC PROF	$77,498	IV		16	08/17/20	$0	$77,498	LOCAL	$20,583	$494	$0	$1,124	$186	$4,567	$268	$27,223	$104,721
72	NSMA-ASOP-012L	AQUINO, LESLIE	08/18/14	ASSOC PROF	$77,498	IV		16	08/19/19	$0	$77,498	LOCAL	$20,583	$0	$0	$1,124	$186	$6,339	$372	$28,605	$106,103
73	ANTH-ASOP-003L	ATIENZA, DAVID	08/18/15	ASSOC PROF	$71,440	IV		15	08/17/20	$0	$71,440	LOCAL	$18,974	$494	$0	$1,036	$186	$6,339	$372	$27,402	$98,842
74	NSMA-ASOP-010L	BADOWSKI, GRAZYNA	08/13/12	ASSOC PROF	$77,498	IV		16	08/19/19	$0	$77,498	LOCAL	$20,583	$0	$0	$1,124	$186	$2,511	$203	$24,608	$102,106
75	CHEM-ASOP-003L	BEZABEH, TEDROS	08/17/15	ASSOC PROF	$77,498	IV		16	08/19/19	$0	$77,498	LOCAL	$20,583	$494	$0	$1,124	$186	$2,511	$203	$25,103	$102,601
76	MARI-ASOP-002L	BIGGS, JASON	01/22/13	ASSOC PROF	$85,736	IV		12	01/20/19	$0	$85,736	LOCAL	$22,771	$0	$0	$1,243	$186	$3,838	$228	$28,267	$114,003
77	THEA-ASOP-003L	BLAS, MICHELLE	08/16/16	ASSOC PROF	$40,646	IV		10	08/17/20	$0	$40,646	LOCAL	$10,796	$494	$0	$589	$186	$2,771	$372	$15,209	$55,855
78	BIOL-ASOP-002L	CAMACHO, FRANK	08/19/13	ASSOC PROF	$77,498	IV		16	08/19/19	$0	$77,498	LOCAL	$20,583	$0	$0	$1,124	$186	$6,339	$372	$28,605	$106,103
79	MARC-ASOP-001L	CARSON, MICHAEL	06/10/19	ASSOC PROF	$100,746	IV		16	06/10/20	$0	$100,746	LOCAL	$26,758	$494	$0	$1,461	$186	$0	$0	$28,900	$129,646
80	SENG-ASOP-002L	CHENG, CHIEH	08/27/19	ASSOC PROF	$80,751	IV		17	08/17/20	$0	$80,751	LOCAL	$21,447	$494	$0	$1,171	$0	$2,511	$203	$25,827	$106,578
81	HIST-ASOP-007L	CLEMENT, MICHAEL	08/15/16	ASSOC PROF	$60,969	IV		11	01/21/20	$0	$60,969	LOCAL	$16,193	$0	$0	$884	$186	$6,339	$372	$23,975	$84,944
82	SBMG-ASOP-001L	CORTEZ, JAIME	01/16/18	ASSOC PROF	$50,454	IV		05		$0	$50,454	LOCAL	$13,401	$494	$0	$732	$186	$2,511	$0	$17,324	$67,778
83	SBAC-ASOP-003L	CRISOSTOMO, DOREEN	08/17/15	ASSOC PROF	$77,498	IV		16	08/19/19	$0	$77,498	LOCAL	$20,583	$0	$0	$1,124	$186	$2,511	$203	$24,608	$102,106
84	COMM-ASOP-006L	DALISAY, FRANCIS	08/14/18	ASSOC PROF	$71,440	IV		15	08/17/20	$0	$71,440	LOCAL	$18,974	$494	$0	$1,036	$186	$1,245	$203	$22,140	$93,580
85	CESC-ASOP-003M	DIAMBRA ODI, HAUHOUOT	01/17/17	ASSOC PROF	$79,261	IV		10		$0	$79,261	LOCAL	$21,052	$494	$0	$1,149	$186	$2,771	$372	$26,025	$105,286
86	PSYC-ASOP-007L	FLEMING, PAUL	11/16/15	ASSOC PROF	$77,498	IV		16	08/19/19	$0	$77,498	LOCAL	$20,583	$494	$0	$1,124	$186	$2,511	$203	$25,103	$102,601
87	ENGL-ASOP-021L	HAHM, HYUN JONG	08/18/15	ASSOC PROF	$63,398	IV		11	08/19/19	$0	$63,398	LOCAL	$16,839	$0	$0	$919	$186	$1,245	$0	$19,190	$82,588
88	SENG-ASOP-001L	HONG, PYOYOON	08/21/17	ASSOC PROF	$88,238	IV		20	08/19/19	$0	$88,238	LOCAL	$23,436	$0	$0	$1,279	$186	$1,986	$0	$26,888	$115,126
89	MARI-ASOP-008L	HOUK, PETER	01/17/17	ASSOC PROF	$74,395	IV		16	01/21/20	$0	$74,395	LOCAL	$19,759	$0	$0	$1,079	$186	$4,567	$268	$25,860	$100,255
90	WPTR-ASOP-001M	JIANG, HUI	10/01/11	ASSOC PROF	$100,746	IV		16	02/15/19	$0	$100,746	LOCAL	$26,758	$0	$0	$1,461	$186	$2,771	$0	$31,177	$131,923
91	SBMG-ASOP-002L	KABIGTING, LEILA	08/27/19	ASSOC PROF	$77,498	IV		16	08/17/20	$0	$77,498	LOCAL	$20,583	$0	$0	$1,124	$0	$4,567	$268	$26,542	$104,040
92	PSYC-ASOP-006L	KAWABATA, YOSHITO	08/17/15	ASSOC PROF	$68,628	IV		14	08/17/20	$0	$68,628	LOCAL	$18,228	$494	$0	$995	$186	$2,511	$203	$22,618	$91,246
93	ARTS-ASOP-007L	KECKES, IRENA	08/19/19	ASSOC PROF	$63,398	IV		11	08/17/20	$0	$63,398	LOCAL	$16,839	$494	$0	$919	$186	$3,838	$228	$22,505	$85,903
94	BIOL-ASOP-005L	LINDSTROM, DANIEL	08/15/16	ASSOC PROF	$77,498	IV		16	08/17/20	$0	$77,498	LOCAL	$20,583	$0	$0	$1,124	$186	$1,245	$0	$23,139	$100,637
95	SNSW-ASOP-007L	LIZAMA, TRICIA	08/19/15	ASSOC PROF	$77,498	IV		16	08/19/19	$0	$77,498	LOCAL	$20,583	$0	$0	$1,124	$186	$2,771	$372	$25,037	$102,535
96	BIOL-ASOP-001L	LOFDAHL, KATHERINE	08/19/96	ASSOC PROF	$77,498	IV		16	08/19/19	$0	$77,498	LOCAL	$20,583	$0	$0	$1,124	$186	$2,511	$203	$24,608	$102,106
97	MARC-ASOP-004L	MADRID, CARLOS	01/22/19	ASSOC PROF	$88,238	IV		20	01/21/20	$0	$88,238	LOCAL	$23,436	$494	$0	$1,279	$186	$2,511	$203	$28,111	$116,349
98	SBPL-ASOP-003L	MCNINCH, RONALD	06/15/03	ASSOC PROF	$68,628	IV		13	08/16/10	$0	$68,628	LOCAL	$18,228	$494	$0	$995	$186	$6,339	$372	$26,615	$95,243
99	SNNU-ASOP-006L	MENDEZ, ANA JOY	08/15/16	ASSOC PROF	$85,669	IV		19	08/14/17	$0	$85,669	LOCAL	$22,754	$494	$0	$1,242	$186	$1,986	$0	$26,662	$112,331
100	NSMA-ASOP-008L	NAGAHASHI, HIDEO	08/16/10	ASSOC PROF	$77,498	IV		16	08/19/19	$0	$77,498	LOCAL	$20,583	$494	$0	$1,124	$186	$2,771	$0	$25,159	$102,657
101	NSMA-ASOP-002L	OH, HYUNJU	01/16/18	ASSOC PROF	$68,628	IV		13	01/22/19	$0	$68,628	LOCAL	$18,228	$494	$0	$995	$186	$2,511	$203	$22,618	$91,246
102	SNAA-ASOP-001L	PAULINO, YVETTE	01/19/16	ASSOC PROF	$77,498	IV		16	08/19/19	$0	$77,498	LOCAL	$20,583	$0	$0	$1,124	$186	$1,245	$0	$23,139	$100,637
103	MARC-ASOP-005L	PERRY, OMAIRA	08/01/97	ASSOC PROF	$100,746	IV		16	10/01/16	$0	$100,746	LOCAL	$26,758	$0	$0	$1,461	$186	$2,511	$203	$31,120	$131,866
104	ENGL-ASOP-002L	QUAN, CLARISA	08/18/97	ASSOC PROF	$77,498	IV		16	08/19/19	$0	$77,498	LOCAL	$20,583	$0	$0	$1,124	$186	$1,670	$228	$23,792	$101,290
105	SBPL-ASOP-001L	ROJAS, GENA	08/19/19	ASSOC PROF	$77,498	IV		16	08/17/20	$0	$77,498	LOCAL	$20,583	$0	$0	$1,124	$186	$3,838	$228	$25,960	$103,458
106	SETE-ASOP-011L	SANGUEZA, CHERYL	08/19/19	ASSOC PROF	$74,395	IV		15		$0	$74,395	LOCAL	$19,759	$494	$0	$1,079	$186	$1,245	$203	$22,967	$97,362
107	SETE-ASOP-010L	SANTOS, MICHELLE	08/15/16	ASSOC PROF	$77,498	IV		16	08/13/18	$0	$77,498	LOCAL	$20,583	$0	$0	$1,124	$186	$7,677	$228	$29,798	$107,296
108	NSMA-ASOP-003L	SWANSON, CARL JR.	10/01/03	ASSOC PROF	$77,498	IV		16	08/19/19	$0	$77,498	LOCAL	$20,583	$0	$0	$1,124	$186	$1,986	$268	$24,148	$101,646
109	NSMA-ASOP-007L	SZEKELY, ZOLTAN	08/14/06	ASSOC PROF	$77,498	IV		16	08/14/17	$0	$77,498	LOCAL	$20,583	$0	$0	$1,124	$186	$4,567	$268	$26,729	$104,227
110	SBPL-ASOP-002L	WALTER, ANSITO	08/13/12	ASSOC PROF	$77,498	IV		16	08/13/18	$0	$77,498	LOCAL	$20,583	$0	$0	$1,124	$186	$3,838	$228	$25,960	$103,458

Full-Time Positions as of 09/30/19
Doc. No. 35GL-19-1169.

Note: GPP Payscale incorporated for Classified Staff

University of Guam
Staffing Pattern
FY2019 - 4th Quarter (Jul-Sep)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	INCREMENT Date	INCREMENT Amt	SUBTOTAL	Local/Federal/Other Funds	BENEFITS Retirement (26.56%)	Retire RDI Amt ($19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life ($7.17 *26PP)	Medical	Dental	TOTAL BENEFITS	TOTAL
111	WERI-ASOP-001L	WEN, YUMING	08/18/08	ASSOC PROF	$77,498	IV		16	08/14/17	$0	$77,498	LOCAL	$20,583	$0	$0	$1,124	$186	$2,771	$372	$25,037	$102,535
112	SNNU-ASOP-002L	WOOD, KATHRYN	06/15/03	ASSOC PROF	$88,238	IV		20	08/19/19	$0	$88,238	LOCAL	$23,436	$0	$0	$1,279	$186	$2,511	$203	$27,617	$115,855
113	ARTS-ASOP-006L	YAMASHITA, VELMA	08/19/19	ASSOC PROF	$74,395	IV		15	08/17/20	$0	$74,395	LOCAL	$19,759	$0	$0	$1,079	$186	$2,511	$203	$23,739	$98,134
114	NSMA-ASOP-006L	ZOU, YOUSUO	10/01/03	ASSOC PROF	$77,498	IV		16	08/19/19	$0	$77,498	LOCAL	$20,583	$0	$0	$1,124	$186	$2,771	$0	$24,665	$102,163
115	POLS-ASOP-007L	CRUZ, MARY	08/19/19	ASSOC PROF (FAC SEN PRES)	$79,261	IV		10	08/17/20	$0	$79,261	LOCAL	$21,052	$0	$0	$1,149	$186	$2,771	$372	$25,531	$104,792
116	BIOL-ASIN-002L	CALAOR, JERIED EARL	08/19/19	ASST INST	$35,762	I		06		$0	$35,762	LOCAL	$9,498	$494	$0	$519	$0	$0	$0	$10,511	$46,273
117	HUMA-ASIN-002L	FLORES, TERESITA	01/16/18	ASST INST (SPEC CONTRACT)	$43,740	***		***		$0	$43,740	LOCAL	$11,617	$0	$0	$634	$0	$0	$0	$12,252	$55,992
118	GEOG-ASTP-001L	ABAN, JOSE EDGARDO	08/19/19	ASST PROF	$71,006	III		17		$0	$71,006	LOCAL	$18,859	$494	$0	$1,030	$0	$0	$0	$20,383	$91,389
119	CESC-ASTP-002L	AFLAGUE, TANISHA	08/10/15	ASST PROF	$73,109	III		12	08/10/20	$0	$73,109	LOCAL	$19,418	$0	$0	$1,060	$186	$1,670	$228	$22,563	$95,672
120	SEAA-ASTP-006L	BELLS, SUZANNE	01/20/15	ASST PROF	$60,689	III		13	01/22/19	$0	$60,689	LOCAL	$16,119	$0	$0	$880	$186	$3,838	$228	$21,252	$81,941
121	MARI-ASTP-004L	BENTLAGE, BASTIAN	10/17/16	ASST PROF	$63,084	III		14	08/19/19	$0	$63,084	LOCAL	$16,755	$494	$0	$915	$186	$2,511	$203	$21,065	$84,149
122	HUMA-ASTP-006L	BEVACQUA, MICHAEL	08/17/15	ASST PROF	$56,237	III		11	08/19/19	$0	$56,237	LOCAL	$14,937	$0	$0	$815	$186	$2,771	$372	$19,082	$75,319
123	BIOL-ASTP-004L	BIGGS, LAURA ASHLEY	08/17/15	ASST PROF	$68,237	III		16	08/19/19	$0	$68,237	LOCAL	$18,124	$494	$0	$989	$186	$2,511	$203	$22,509	$90,746
124	WPTR-ASTP-001L	BLAS, ANDREA	06/01/15	ASST PROF	$75,932	III		12	06/01/19	$0	$75,932	LOCAL	$20,168	$494	$0	$1,101	$186	$1,245	$203	$23,398	$99,330
125	SOCI-ASTP-002L	CABRERA, DEBRA MARIE	08/14/17	ASST PROF	$65,596	III		16	08/17/20	$0	$65,596	LOCAL	$17,422	$494	$0	$951	$186	$0	$0	$19,054	$84,650
126	CESC-ASTP-004L	CHEN, KUAN-JU	08/01/19	ASST PROF	$78,896	III		13	08/01/20	$0	$78,896	LOCAL	$20,955	$494	$0	$1,144	$0	$1,245	$203	$24,042	$102,938
127	MUSI-ASTP-001L	CHOE, YUNG-EUN	08/19/19	ASST PROF	$56,237	III		11		$0	$56,237	LOCAL	$14,937	$494	$0	$815	$0	$0	$0	$16,246	$72,483
128	NSMA-ASTP-002L	CHOI, JAEYONG	01/16/18	ASST PROF	$50,326	III		08	01/22/19	$0	$50,326	LOCAL	$13,367	$494	$0	$730	$186	$1,986	$268	$17,031	$67,357
129	MARI-ASTP-012L	COMBOSCH, DAVID	11/25/16	ASST PROF	$58,409	III		13	08/17/20	$0	$58,409	LOCAL	$15,513	$0	$0	$847	$186	$4,567	$268	$21,382	$79,791
130	SEAA-ASTP-003L	CYRUS, JACQUELYN	08/15/05	ASST PROF	$36,293	III		10	08/15/11	$0	$36,293	LOCAL	$9,639	$494	$0	$526	$186	$2,511	$203	$13,561	$49,854
131	SNSW-ASTP-001L	DIAZ, TRESSA	08/14/17	ASST PROF	$52,203	III		09	08/15/17	$0	$52,203	LOCAL	$13,865	$0	$0	$757	$186	$1,986	$268	$17,062	$69,265
132	PHIL-ASTP-001L	DUNLAP, RIKA	08/13/18	ASST PROF	$48,539	III		08	08/17/20	$0	$48,539	LOCAL	$12,892	$494	$0	$704	$186	$0	$0	$14,276	$62,815
133	COMM-ASTP-001L	FINE, HUNTER	08/19/19	ASST PROF	$60,689	III		13	08/17/20	$0	$60,689	LOCAL	$16,119	$494	$0	$880	$0	$2,511	$203	$20,208	$80,897
134	MARI-ASTP-011L	FUJIMURA, ATSUSHI	10/31/16	ASST PROF	$56,237	III		11	08/19/19	$0	$56,237	LOCAL	$14,937	$494	$0	$815	$186	$2,511	$0	$18,944	$75,181
135	ENGL-ASTP-023L	GARCIA, CHRISTOPHER	08/17/15	ASST PROF	$58,409	III		13	08/17/20	$0	$58,409	LOCAL	$15,513	$0	$0	$847	$186	$4,567	$268	$21,382	$79,791
136	SETE-ASTP-005L	GREEN, JACKYSHA	08/19/19	ASST PROF	$58,409	III		12	08/17/20	$0	$58,409	LOCAL	$15,513	$494	$0	$847	$186	$1,670	$228	$18,939	$77,348
137	WERI-ASTP-004L	HABANA, NATHAN	08/17/15	ASST PROF	$56,237	III		11	08/19/19	$0	$56,237	LOCAL	$14,937	$494	$0	$815	$186	$6,339	$372	$23,144	$79,381
138	PHIL-ASTP-002L	HEMMINGSEN, MICHAEL	01/16/18	ASST PROF	$43,673	III		05	01/21/20	$0	$43,673	LOCAL	$11,600	$494	$0	$633	$186	$2,771	$372	$16,057	$59,730
139	ANTH-ASTP-003L	JEFFERY, WILLIAM	08/17/15	ASST PROF	$68,237	III		16	08/17/20	$0	$68,237	LOCAL	$18,124	$0	$0	$989	$186	$1,245	$203	$20,748	$88,985
140	MUSI-ASTP-003L	JENNINGS, COLLEEN	08/17/15	ASST PROF	$65,596	III		16	08/17/20	$0	$65,596	LOCAL	$17,422	$494	$0	$951	$186	$2,511	$203	$21,769	$87,365
141	WERI-ASTP-002L	KIM, YONG SANG	01/22/19	ASST PROF	$68,237	III		16	01/21/20	$0	$68,237	LOCAL	$18,124	$494	$0	$989	$186	$2,771	$0	$22,565	$90,802
142	MARC-ASTP-003L	KING, ROMINA	08/19/19	ASST PROF	$46,837	III		06	08/17/20	$0	$46,837	LOCAL	$12,440	$494	$0	$679	$186	$6,339	$372	$20,511	$67,348
143	SENG-ASTP-002L	KONG, XIANGXIONG	03/05/19	ASST PROF	$63,084	III		14	01/21/20	$0	$63,084	LOCAL	$16,755	$494	$0	$915	$186	$6,339	$372	$25,062	$88,146
144	POLS-ASTP-001L	KUPER, KENNETH	08/19/19	ASST PROF	$45,218	III		06	08/17/20	$0	$45,218	LOCAL	$12,010	$0	$0	$656	$186	$2,771	$372	$15,995	$61,213
145	WERI-ASTP-001L	LANDER, MARK	08/17/98	ASST PROF	$68,237	III		16	08/14/17	$0	$68,237	LOCAL	$18,124	$494	$0	$989	$186	$1,986	$268	$22,048	$90,285
146	BIOL-ASTP-008L	LEGASPI, JUSTIN	08/19/19	ASST PROF	$43,673	III		04		$0	$43,673	LOCAL	$11,600	$494	$0	$633	$0	$3,757	$0	$16,484	$60,157
147	LREC-ASTP-012L	LIBAO, JEFREY	01/06/15	ASST PROF	$63,101	III		08	01/06/20	$0	$63,101	LOCAL	$16,760	$0	$0	$915	$186	$1,986	$268	$20,115	$83,216
148	CHEM-ASTP-003L	LIMTIACO, JOHN FRANCIS	08/19/19	ASST PROF	$60,689	III		13		$0	$60,689	LOCAL	$16,119	$494	$0	$880	$186	$0	$0	$17,680	$78,369
149	SETE-ASTP-003L	LIMTIACO, MATTHEW	08/13/18	ASST PROF	$58,409	III		12	08/19/19	$0	$58,409	LOCAL	$15,513	$494	$0	$847	$186	$6,339	$372	$23,752	$82,161
150	MARC-ASTP-002L	MA, WAI YI	08/13/18	ASST PROF	$67,864	III		09	01/17/19	$0	$67,864	LOCAL	$18,025	$494	$0	$984	$186	$1,986	$0	$21,675	$89,539
151	SEFR-ASTP-002L	OLAH, DEAN	01/19/16	ASST PROF	$58,409	III		12	01/22/19	$0	$58,409	LOCAL	$15,513	$0	$0	$847	$186	$4,567	$268	$21,382	$79,791
152	BIOL-ASTP-007L	ORR, MICHAEL	01/17/17	ASST PROF	$65,596	III		15	01/22/19	$0	$65,596	LOCAL	$17,422	$0	$0	$951	$186	$1,986	$0	$20,545	$86,141
153	LREC-ASTP-002L	PANGELINAN, PERRY JASON	08/01/18	ASST PROF	$67,864	III		09	08/01/19	$0	$67,864	LOCAL	$18,025	$494	$0	$984	$186	$4,567	$268	$24,525	$92,389
154	SENG-ASTP-001L	PATIL, UJWALKUMAR	09/19/17	ASST PROF	$73,917	III		18	08/19/19	$0	$73,917	LOCAL	$19,632	$494	$0	$1,072	$186	$1,245	$0	$22,630	$96,547
155	NSMA-ASTP-001L	PAULINO, RAYMOND	01/16/18	ASST PROF	$50,326	III		08	01/22/19	$0	$50,326	LOCAL	$13,367	$494	$0	$730	$186	$1,986	$268	$17,031	$67,357
156	HIST-ASTP-001L	RASMUSSEN, CHRISTOPHER	01/22/19	ASST PROF	$50,326	III		08	01/21/20	$0	$50,326	LOCAL	$13,367	$494	$0	$730	$186	$6,339	$372	$21,488	$71,814
157	SBPA-ASTP-003L	RIVERA, JOHN	10/02/14	ASST PROF	$54,169	III		10	08/15/16	$0	$54,169	LOCAL	$14,387	$0	$0	$785	$186	$6,339	$372	$22,071	$76,240
158	ENGL-ASTP-019L	RUSKIN, DAVID	08/13/18	ASST PROF	$48,539	III		08	08/17/20	$0	$48,539	LOCAL	$12,892	$494	$0	$704	$186	$1,245	$203	$15,725	$64,264
159	LREC-ASTP-003L	SAN NICOLAS, ROLAND	01/03/17	ASST PROF	$75,932	III		13	01/03/20	$0	$75,932	LOCAL	$20,168	$0	$0	$1,101	$186	$1,245	$0	$22,700	$98,632
160	PSYC-ASTP-001L	SHARMA, RITA	08/19/19	ASST PROF	$65,596	III		15	08/17/20	$0	$65,596	LOCAL	$17,422	$494	$0	$951	$0	$4,567	$268	$23,703	$89,299
161	CESC-ASTP-003L	SHELTON III, AUSTIN	03/10/16	ASST PROF	$73,109	III		11	03/08/19	$0	$73,109	LOCAL	$19,418	$0	$0	$1,060	$186	$6,339	$372	$27,376	$100,485
162	LREC-ASTP-006L	SHOOK, RYAN	08/12/19	ASST PROF	$63,101	III		07	08/12/20	$0	$63,101	LOCAL	$16,760	$0	$0	$915	$0	$2,511	$203	$20,389	$83,490
163	THEA-ASTP-002L	SLANE, MICHAEL	08/17/15	ASST PROF	$63,084	III		14	08/19/19	$0	$63,084	LOCAL	$16,755	$494	$0	$915	$186	$2,511	$203	$21,065	$84,149
164	SBAC-ASTP-004L	SUEZ-SALES, MARTHA	01/22/19	ASST PROF	$65,569	III		15		$0	$65,569	LOCAL	$17,415	$494	$0	$951	$186	$0	$0	$19,047	$84,616
165	LREC-ASTP-004L	TAITANO, MELISSA	05/25/19	ASST PROF	$85,276	III		15	05/25/20	$0	$85,276	LOCAL	$22,649	$494	$0	$1,237	$186	$4,567	$268	$29,402	$114,678
166	NSMA-ASTP-007L	TAKENOUCHI, YOSHIFUMI	08/16/10	ASST PROF	$68,237	III		16	08/13/18	$0	$68,237	LOCAL	$18,124	$494	$0	$989	$186	$0	$0	$19,794	$88,031
167	SNNU-ASTP-001L	VARGHESE, ANNAMMA	08/14/17	ASST PROF	$76,974	III		19	08/19/19	$0	$76,974	LOCAL	$20,444	$494	$0	$1,116	$186	$2,771	$372	$25,384	$102,358
168	SEFR-ASTP-001L	WHITMAN, KRISTIANNA	09/11/17	ASST PROF	$54,169	III		10	08/19/19	$0	$54,169	LOCAL	$14,387	$494	$0	$785	$186	$2,771	$372	$18,997	$73,166
169	CHEM-ASTP-002L	WU, BULAN	08/15/16	ASST PROF	$65,596	III		15	08/19/19	$0	$65,596	LOCAL	$17,422	$0	$0	$951	$186	$1,245	$203	$20,009	$85,605
170	BIOL-ASTP-006L	XIAO, WEI	08/18/14	ASST PROF	$52,203	III		09	08/19/19	$0	$52,203	LOCAL	$13,865	$0	$0	$757	$186	$2,771	$372	$17,952	$70,155
171	WERI-ASTP-003L	YEO, MYEONG-HO	08/19/19	ASST PROF	$56,237	III		11	09/17/20	$0	$56,237	LOCAL	$14,937	$494	$0	$815	$0	$2,771	$372	$19,390	$75,627
172	NSNS-ASTP-003L	YOON, JOO CHUL	01/21/14	ASST PROF	$68,237	III		16	01/22/19	$0	$68,237	LOCAL	$18,124	$0	$0	$989	$186	$2,771	$372	$22,443	$90,680
173	SBAA-ASTP-004L	AGUON, RONALD	08/15/11	ASST PROF (SPEC CONTRACT)	$43,740	***		***		$0	$43,740	LOCAL	$11,617	$0	$0	$634	$0	$0	$0	$12,252	$55,992
174	SETE-ASTP-012L	CARDENAS, CATHERINE	08/19/19	ASST PROF (SPEC CONTRACT)	$43,740	***		***		$0	$43,740	LOCAL	$11,617	$0	$0	$634	$0	$0	$0	$12,252	$55,992
175	SETE-ASTP-010L	HENDRICKS, GAYLE	01/20/15	ASST PROF (SPEC CONTRACT)	$43,740	***		***		$0	$43,740	LOCAL	$11,617	$0	$0	$634	$0	$0	$0	$12,252	$55,992
176	SETE-ASTP-011L	JAMES, GERALDINE	08/17/15	ASST PROF (SPEC CONTRACT)	$43,740	***		***		$0	$43,740	LOCAL	$11,617	$0	$0	$634	$0	$0	$0	$12,252	$55,992
177	LREC-ASTP-015L	SANTOS, CARMEN	08/13/18	ASST PROF (SPEC CONTRACT)	$43,740	***		***		$0	$43,740	LOCAL	$11,617	$0	$0	$634	$0	$0	$0	$12,252	$55,992
178	ACAD-AVPA-001L	MCVEY, TROY	04/29/19	AVP FOR AE/DIR OF GRAD ST	$115,000	***		***	04/29/20	$0	$115,000	LOCAL	$30,544	$494	$0	$1,668	$186	$1,986	$268	$35,146	$150,146
179	ACAD-AVPI-001L	LEON GUERRERO, DEBORAH	02/07/17	AVP OF INSTL EFF	$102,115	***		***	02/07/20	$0	$102,115	LOCAL	$27,122	$0	$0	$1,481	$186	$2,511	$203	$31,503	$133,618
180	EMSS-BHCS-001L	TAIJERON, DOLORES	10/01/17	BEHAVIORAL COUN SUPER	$57,590		UGPP/P	02	03/20/20	$0	$57,590	LOCAL	$15,296	$0	$0	$835	$186	$1,245	$203	$17,766	$75,356
181	PMCU-BUCU-002L	BLAS, DANIEL	03/18/19	BLDG CUST	$17,769	C		01	09/18/19	$0	$17,769	LOCAL	$4,719	$494	$0	$258	$186	$0	$0	$5,658	$23,427
182	PMCU-BUCU-003L	CRUZ, PAUL	03/18/19	BLDG CUST	$17,769	C		01	09/18/19	$0	$17,769	LOCAL	$4,719	$494	$0	$258	$0	$0	$0	$5,471	$23,240

Full-Time Positions as of 09/30/19
Doc. No. 35GL-19-1169.

Note: GPP Payscale incorporated for Classified Staff

University of Guam
Staffing Pattern
FY2019 - 4th Quarter (Jul-Sep)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	INCREMENT Date	INCREMENT Amt	SUBTOTAL	Local/Federal/Other Funds	BENEFITS Retirement (26.56%)	Retire RDI Amt ($19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life ($7.17 *26PP)	Medical	Dental	TOTAL BENEFITS	TOTAL
183	PMCU-BUCU-026L	DATUGAN, ANABELLE	10/01/17	BLDG CUST	$20,619	C		06	02/10/20	$0	$20,619	LOCAL	$5,476	$494	$0	$299	$186	$2,511	$0	$8,967	$29,586
184	PMCU-BUCU-034L	DATUGAN, JOSE	03/03/19	BLDG CUST	$17,769	C		01	09/03/19	$0	$17,769	LOCAL	$4,719	$494	$0	$258	$186	$1,245	$0	$6,903	$24,672
185	PMCU-BUCU-033L	PEREZ, VILMA	02/10/14	BLDG CUST	$20,619	C		06	02/10/20	$0	$20,619	LOCAL	$5,476	$494	$0	$299	$186	$4,567	$0	$11,023	$31,642
186	PMCU-BUCU-028L	PINEDA, CATALINA	07/27/05	BLDG CUST	$24,393	C		10	07/27/19	$0	$24,393	LOCAL	$6,479	$494	$0	$354	$186	$4,567	$0	$12,080	$36,473
187	PMCU-BUCU-004L	QUENGA, JOSEPH	09/30/01	BLDG CUST	$25,965	C		12	03/30/20	$0	$25,965	LOCAL	$6,896	$494	$0	$376	$186	$2,511	$0	$10,465	$36,430
188	PMRE-BMSU-002L	VILLAGOMEZ, EDWIN	11/26/18	BLDG MAINT SPVR	$37,100	L		01	11/26/19	$0	$37,100	LOCAL	$9,854	$0	$0	$538	$186	$2,511	$203	$13,293	$50,393
189	AFUT-BMSU-001L	TROY, FRANK	04/05/01	BLDG MAINT SUPT	$59,895	N		10	11/09/20	$0	$59,895	LOCAL	$15,908	$0	$0	$868	$186	$0	$0	$16,963	$76,858
190	PMAT-BUY1-001L	GUERRERO, GERARD	08/31/95	BUYER I	$36,407	H		10	03/01/19	$0	$36,407	LOCAL	$9,670	$0	$0	$528	$186	$4,567	$268	$15,219	$51,626
191	COMT-BUY2-001L	RIDEB, PRISCILLA	07/09/18	BUYER II	$36,878	I		08	01/09/20	$0	$36,878	LOCAL	$9,795	$494	$0	$535	$186	$2,511	$203	$13,725	$50,603
192	AFUT-CIPC-001L	MCINTOSH, ROBERT	01/01/07	CAP IMP PROJ COORD	$62,371	O		07	01/01/20	$0	$62,371	LOCAL	$16,566	$0	$0	$904	$186	$0	$0	$17,657	$80,028
193	AFUT-CAPM-001L	PEREZ, SONNY	03/04/19	CAP PROJ MGR	$97,975	***		***	03/04/20	$0	$97,975	LOCAL	$26,022	$0	$0	$1,421	$186	$2,771	$372	$30,773	$128,748
194	PMRE-CAR1-004L	PAKINGAN, CESAR	02/12/08	CARPENTER I	$30,774	H		05	02/12/17	$0	$30,774	LOCAL	$8,174	$494	$0	$446	$186	$3,838	$228	$13,367	$44,141
195	PMRE-CAR1-002L	PONCE, ACHILLES	10/01/08	CARPENTER I	$33,150	H		07	07/01/19	$0	$33,150	LOCAL	$8,805	$494	$0	$481	$186	$2,771	$372	$13,109	$46,259
196	PMRE-CAR2-006L	DE GUZMAN, LEO	02/26/01	CARPENTER II	$40,501	I		12	02/26/19	$0	$40,501	LOCAL	$10,757	$0	$0	$587	$186	$2,771	$372	$14,674	$55,175
197	PMRE-CAR2-007L	FRANCISCO, FIDEL	08/09/05	CARPENTER II	$36,878	I		09	02/08/19	$0	$36,878	LOCAL	$9,795	$494	$0	$535	$186	$1,245	$203	$12,459	$49,337
198	PMRE-CAR2-004L	PAYUMO, WILLIAM	08/26/02	CARPENTER II	$48,849	I		18	03/28/19	$0	$48,849	LOCAL	$12,974	$494	$0	$708	$186	$2,511	$203	$17,078	$65,927
199	PMRE-CAR2-008L	PONCE, RICARDO	08/09/05	CARPENTER II	$36,878	I		09	02/08/19	$0	$36,878	LOCAL	$9,795	$494	$0	$535	$186	$1,245	$203	$12,459	$49,337
200	COMT-CAS2-001L	PANGELINAN, APRIL LYNN	04/30/18	CASHIER II	$23,171	F		01	04/30/19	$0	$23,171	LOCAL	$6,154	$494	$0	$336	$186	$2,511	$203	$9,886	$33,057
201	WERI-CHE2-001L	DUENAS, MALLARY NICOLE	07/11/16	CHEMIST II	$43,910	M		04	07/10/20	$0	$43,910	LOCAL	$11,663	$0	$0	$637	$186	$1,986	$268	$14,740	$58,650
202	WPTR-CHE2-001M	IYEKAR, CLANCY	02/18/08	CHEMIST II	$47,301	M		05	01/12/20	$0	$47,301	LOCAL	$12,563	$0	$0	$686	$186	$0	$0	$13,435	$60,736
203	WERI-CHE3-001L	CRUZ, JENNIFER O	08/03/09	CHEMIST III	$56,268	N		07	01/31/21	$0	$56,268	LOCAL	$14,945	$494	$0	$816	$186	$2,771	$372	$19,585	$75,853
204	AHRO-CHRO-001L	GAMBOA, LARRY	05/20/12	CHIEF HRO	$93,908	***		***	05/20/16	$0	$93,908	LOCAL	$24,942	$0	$0	$1,362	$186	$6,339	$372	$33,201	$127,109
205	PRES-CPOF-001L	OKADA, DAVID	02/24/10	CHIEF PLAN OFFCR	$104,975	***		***	02/24/19	$0	$104,975	LOCAL	$27,881	$0	$0	$1,522	$186	$0	$0	$29,590	$134,565
206	PMAT-CLK1-002L	CAMACHO, ROSALINE	05/09/00	CLERK I	$27,639	C		14	12/09/19	$0	$27,639	LOCAL	$7,341	$0	$0	$401	$186	$4,567	$268	$12,763	$40,402
207	PRES-CLK3-001L	DUENAS, TESSICA	05/21/15	CLERK III	$23,585	E		04	05/21/19	$0	$23,585	LOCAL	$6,264	$494	$0	$342	$186	$3,838	$228	$11,353	$34,938
208	PRES-CSST-001L	HANSON, JACKIE	09/17/18	COMM SPEC	$45,574	M		04	09/17/19	$0	$45,574	LOCAL	$12,104	$494	$0	$661	$186	$0	$0	$13,446	$59,020
209	LREC-COT2-001L	BAES, IAN	08/16/04	COMP TECH II	$37,427	J		07	08/16/20	$0	$37,427	LOCAL	$9,941	$494	$0	$543	$186	$1,245	$0	$12,409	$49,836
210	COMT-COMP-001L	ASUNCION, ZENAIDA	02/21/08	COMPTROLLER	$99,137	***		***	02/21/16	$0	$99,137	LOCAL	$26,331	$0	$0	$1,437	$186	$1,986	$0	$29,940	$129,077
211	CLAS-CSRP-001L	CATAHAY, TERYN	04/02/18	CUS SERV REP	$26,520	H		01	04/02/20	$0	$26,520	LOCAL	$7,044	$494	$0	$385	$186	$0	$0	$8,109	$34,629
212	COMT-CSRP-001L	BLAZ, CYNTHIA	12/27/12	CUST SVC REP	$38,753	H		12	05/03/20	$0	$38,753	LOCAL	$10,293	$0	$0	$562	$186	$2,511	$203	$13,756	$52,509
213	STFA-CSRP-001L	FLORES, ALVIN	02/21/11	CUST SVC REP	$37,562	H		11	08/21/19	$0	$37,562	LOCAL	$9,976	$494	$0	$545	$186	$1,245	$203	$12,651	$50,213
214	COMP-DBSP-001L	PEREZ, JOSEPH	01/15/86	DATA BASE SPEC	$76,174		UGPP/P	10	04/23/20	$0	$76,174	LOCAL	$20,232	$0	$0	$0	$186	$3,838	$228	$24,485	$100,659
215	LRMA-DEAN-001L	STORIE, MONIQUE	02/04/19	DEAN OF UNIVERSITY LIBRARIES	$130,237	***		***	02/04/21	$0	$130,237	LOCAL	$34,591	$0	$0	$1,888	$186	$6,339	$372	$43,377	$173,614
216	CLAS-DEAN-001L	SELLMANN, JAMES	08/02/10	DEAN, CLASS	$126,416	***		***	08/02/19	$0	$126,416	LOCAL	$33,576	$0	$0	$1,833	$186	$1,986	$268	$37,849	$164,265
217	CNAS-DEAN-001M	YUDIN, LEE	10/01/07	DEAN, CNAS	$148,324	***		***	07/01/11	$0	$148,324	LOCAL	$39,395	$0	$0	$2,151	$186	$6,339	$372	$48,443	$196,767
218	EMSS-DEAN-002L	CAMACHO, LAWRENCE	09/03/18	DEAN, EMSS	$112,602	***		***	09/03/19	$0	$112,602	LOCAL	$29,907	$494	$0	$1,633	$186	$0	$0	$32,221	$144,823
219	SBAA-DEAN-004L	SANTOS, ANNETTE	06/08/15	DEAN, SBPA	$120,819	***		***	06/08/17	$0	$120,819	LOCAL	$32,090	$0	$0	$1,752	$186	$2,511	$203	$36,742	$157,561
220	SNAA-DEAN-002L	HATTORI-UCHIMA, MARGARET	03/04/14	DEAN, SNHS	$115,396	***		***		$0	$115,396	LOCAL	$30,649	$0	$0	$1,673	$186	$0	$0	$32,509	$147,905
221	SEAA-DEAN-002L	AGUON, ALICIA	07/16/18	DEAN, SOE	$114,386	***		***	07/15/20	$0	$114,386	LOCAL	$30,381	$0	$0	$1,659	$186	$3,838	$228	$36,292	$150,678
222	PRES-DDAA-001L	ANALISTA, NORMAN	07/11/11	DIR, DEV AND ALUM AFFAIRS	$87,298	***		***	07/11/19	$0	$87,298	LOCAL	$23,186	$494	$0	$1,266	$186	$6,339	$372	$31,844	$119,142
223	AHRO-DEEO-001L	GUMATAOTAO, JOSEPH	12/05/16	DIR, EEO & TITLE IX/ADA CD	$62,237	***		***	12/05/19	$0	$62,237	LOCAL	$16,530	$494	$0	$902	$186	$1,245	$203	$19,562	$81,799
224	ACAD-DIRE-001L	SAN NICOLAS, HEIDI	02/04/02	DIR, GU CEDDERS	$199,293	***		***	08/17/19	$0	$199,293	LOCAL	$52,932	$0	$0	$2,890	$186	$0	$0	$56,008	$255,301
225	PRES-DIMC-001L	MACAPINLAC, JONAS	12/03/12	DIR, IMC	$80,039	***		***	12/03/18	$0	$80,039	LOCAL	$21,258	$0	$0	$1,161	$186	$0	$0	$22,605	$102,644
226	WERI-DIRE-002L	JENSON, JOHN	10/01/16	DIR, WERI	$148,209	***		***	10/01/19	$0	$148,209	LOCAL	$39,364	$0	$0	$2,149	$186	$2,511	$203	$44,414	$192,623
227	SPRE-DRSP-001L	LEON GUERRERO, RACHAEL	01/21/19	DIRECTOR, R&SP	$143,000	***		***	01/21/21	$0	$143,000	LOCAL	$37,981	$0	$0	$2,074	$186	$3,838	$228	$44,307	$187,307
228	MARI-DSMO-002L	PERALTA, JOHN	04/11/16	DIVE SAFETY & MAR OPER OFFCR	$38,845	J		07	04/11/20	$0	$38,845	LOCAL	$10,317	$0	$0	$563	$186	$2,771	$0	$13,838	$52,683
229	PMEL-ELE2-001L	CRUZ, ANTHONY	10/01/97	ELEC II	$45,411	J		12	09/21/20	$0	$45,411	LOCAL	$12,061	$0	$0	$658	$186	$6,339	$372	$19,617	$65,028
230	PMEL-ELE2-002L	TAIJERON, MICHAEL	08/31/04	ELEC II	$42,661	J		10	08/28/20	$0	$42,661	LOCAL	$11,331	$0	$0	$619	$186	$0	$0	$12,136	$54,797
231	PMEL-ELES-001L	NINETE, JOAQUIN	09/20/01	ELEC SPVR	$50,931	L		10	04/25/19	$0	$50,931	LOCAL	$13,527	$0	$0	$739	$186	$1,245	$0	$15,698	$66,629
232	AFUT-ENT2-001L	TOLENTINO, ROBERTO	02/27/12	ENG TECH II	$37,427	J		07	02/27/19	$0	$37,427	LOCAL	$9,941	$494	$0	$543	$186	$1,245	$203	$12,613	$50,040
233	AFUT-ENG3-001L	BANZUELA, ERNESTO	06/25/18	ENGR III	$45,014	N		01	06/25/19	$0	$45,014	LOCAL	$11,956	$494	$0	$653	$186	$6,339	$372	$20,000	$65,014
234	PRES-ESEC-002L	MABAYAG, CHRISTINE	08/14/01	EXEC SECRETARY	$49,872	J		15	07/01/19	$0	$49,872	LOCAL	$13,246	$0	$0	$723	$186	$2,511	$203	$16,870	$66,742
235	CESC-EXA1-002F	ACOSTA, MARK	04/17/18	EXT AGENT I	$48,036	I		07	04/17/20	$0	$48,036	LOCAL	$12,758	$0	$0	$697	$186	$6,339	$372	$20,353	$68,389
236	CESC-EXA2-001M	SAYAMA, KRISTINA LOUISE	09/09/19	EXT AGENT II	$64,694	II		12		$0	$64,694	LOCAL	$17,183	$0	$0	$938	$186	$0	$0	$18,307	$83,001
237	CESC-EXA3-014M	BARCINAS, PETER	08/16/04	EXT AGENT III	$88,707	III		16	06/08/19	$0	$88,707	LOCAL	$23,561	$0	$0	$1,286	$186	$2,771	$372	$28,177	$116,884
238	CESC-EXA3-002M	DELA CRUZ, TIMMY	09/09/19	EXT AGENT III	$65,424	III		08		$0	$65,424	LOCAL	$17,377	$494	$0	$949	$186	$0	$0	$19,006	$84,430
239	CESC-EXA3-013M	TUQUERO, JOSEPH	08/19/19	EXT AGENT III	$70,421	III		10		$0	$70,421	LOCAL	$18,704	$0	$0	$1,021	$186	$0	$0	$19,911	$90,332
240	CESC-EAC1-001M	BASSETT, JASMINE	08/05/19	EXT ASSOC I	$31,075		UGPP/J	01		$0	$31,075	LOCAL	$8,254	$494	$0	$451	$0	$1,245	$203	$10,647	$41,722
241	NSNS-EAC1-002L	PANGELINAN, JASON CHARLES	08/14/19	EXT ASSOC I	$31,075		UGPP/J	01		$0	$31,075	LOCAL	$8,254	$494	$0	$451	$0	$2,511	$203	$11,913	$42,988
242	CESC-EAC2-002M	BARCINAS, CLARISSA	03/07/05	EXT ASSOC II	$47,301		UGPP/M	05	03/07/20	$0	$47,301	LOCAL	$12,563	$0	$0	$686	$186	$0	$0	$13,435	$60,736
243	CESC-EAC3-001M	BAMBA, JESSE	03/07/10	EXT ASSOC III	$52,235		UGPP/N	05	03/07/20	$0	$52,235	LOCAL	$13,874	$0	$0	$757	$186	$2,771	$372	$17,961	$70,196
244	CESC-EAC3-004M	KYOTA, CLIFFORD	04/23/17	EXT ASSOC III	$52,235		UGPP/N	05	07/22/19	$0	$52,235	LOCAL	$13,874	$494	$0	$757	$186	$3,838	$228	$19,378	$71,613
245	CESC-EAC3-003M	WALL, PHOEBE	03/21/11	EXT ASSOC III	$50,328		UGPP/N	04	03/21/20	$0	$50,328	LOCAL	$13,367	$494	$0	$730	$186	$2,511	$203	$17,492	$67,820
246	CESC-EXSP-002M	BARBER, LEROY	08/15/11	EXT SPEC	$135,632	V		20	07/12/19	$0	$135,632	LOCAL	$36,024	$0	$0	$1,967	$186	$1,986	$0	$40,163	$175,795
247	CESC-EXSP-001M	SCHLUB, ROBERT	08/16/04	EXT SPEC	$135,632	V		20	01/16/19	$0	$135,632	LOCAL	$36,024	$0	$0	$1,967	$186	$4,567	$268	$43,012	$178,644
248	CESC-EXSP-003M	YANG, JIAN	08/19/13	EXT SPEC	$120,508	V		17	02/25/20	$0	$120,508	LOCAL	$32,007	$0	$0	$1,747	$186	$2,771	$372	$37,084	$157,592
249	STFA-FIAD-003L	DUARTE, MARK	07/19/10	FIN AID DIR	$69,760	***		***	07/18/20	$0	$69,760	LOCAL	$18,528	$0	$0	$1,012	$186	$2,511	$203	$22,441	$92,201
250	COMT-ACCS-002L	AZICATE, MERLITA	02/13/17	GEN ACCT SPVR	$64,388	P		06	02/13/20	$0	$64,388	LOCAL	$17,101	$0	$0	$934	$186	$1,670	$228	$20,120	$84,508
251	COMT-ACCS-003L	FLORES, ELSA	09/11/17	GEN ACCT SPVR	$57,590	P		02	09/11/19	$0	$57,590	LOCAL	$15,296	$494	$0	$835	$186	$1,245	$203	$18,260	$75,850
252	SPRE-GROF-001L	DIRIGE, JANET	12/05/16	GRANTS OFFCR	$71,181	***		***	12/05/19	$0	$71,181	LOCAL	$18,906	$0	$0	$1,032	$186	$0	$0	$20,124	$91,305
253	PMGR-GRDW-007L	ARURANG, CHICKO	07/09/18	GROUNDS WKR	$19,040	D		01	07/09/19	$0	$19,040	LOCAL	$5,057	$494	$0	$276	$186	$4,567	$0	$10,581	$29,621
254	PMGR-GRDW-006L	BAUTISTA, FRANCIS	12/16/13	GROUNDS WKR	$22,094	D		06	12/16/19	$0	$22,094	LOCAL	$5,868	$0	$0	$320	$186	$6,339	$372	$13,086	$35,180

Full-Time Positions as of 09/30/19
Doc. No. 35GL-19-1169.

Note: GPP Payscale incorporated for Classified Staff

University of Guam
Staffing Pattern
FY2019 - 4th Quarter (Jul-Sep)

								INCREMENT				BENEFITS								
Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	Date	Amt	SUBTOTAL	Local/Federal/Other Funds	Retirement (26.56%)	Retire RDI Amt ($19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life ($7.17 *26PP)	Medical	Dental	TOTAL BENEFITS	TOTAL
255	PMGR-GRDW-004L	BLAS, DEREK	04/21/08	GROUNDS WKR	$25,334	D		09	10/21/19	$0	$25,334	LOCAL	$6,729	$0	$0	$367	$186	$2,511	$203	$9,997	$35,331
256	PMGR-GRDW-005L	CRUZ, JOHN	06/25/18	GROUNDS WKR	$19,040	D		01	06/25/19	$0	$19,040	LOCAL	$5,057	$494	$0	$276	$186	$2,511	$203	$8,728	$27,768
257	PMGD-GRDW-004L	QUICHOCHO, JUAN	12/22/95	GROUNDS WKR	$30,556	D		15	12/22/19	$0	$30,556	LOCAL	$8,116	$0	$0	$443	$186	$0	$0	$8,745	$39,301
258	PMGR-GRDW-009L	TAIJERON, FRANCIS	07/15/19	GROUNDS WKR	$19,040		UGPP/D	01		$0	$19,040	LOCAL	$5,057	$494	$0	$276	$0	$0	$0	$5,827	$24,867
259	SNNU-INST-004L	ADA, ANTHONY JOHN	01/17/17	INST	$46,272	II		10	01/16/18	$0	$46,272	LOCAL	$12,290	$494	$0	$671	$186	$2,771	$372	$16,785	$63,057
260	SNNU-INST-005L	ALAVE, VERONICA	01/17/12	INST	$67,869	II		20	01/21/20	$0	$67,869	LOCAL	$18,026	$494	$0	$984	$186	$6,339	$372	$26,402	$94,271
261	COMM-INST-001L	ANANICH, HOPE	01/22/19	INST	$38,899	II		05		$0	$38,899	LOCAL	$10,332	$494	$0	$564	$186	$0	$0	$11,576	$50,475
262	SNNU-INST-003L	BABAUTA, ROSIELYN	08/13/18	INST	$65,177	II		19	08/19/19	$0	$65,177	LOCAL	$17,311	$494	$0	$945	$186	$0	$0	$18,937	$84,114
263	PHIL-INST-001L	BAO, LEI	08/19/19	INST	$38,899	II		05		$0	$38,899	LOCAL	$10,332	$494	$0	$564	$0	$1,245	$203	$12,839	$51,738
264	SNNU-INST-007L	BILONG, DANILO	09/17/18	INST	$60,195	II		17		$0	$60,195	LOCAL	$15,988	$0	$0	$873	$186	$3,838	$228	$21,113	$81,308
265	SBAA-INST-003L	BORJA, VINCENTANTHONY	08/19/19	INST	$46,272	II		10		$0	$46,272	LOCAL	$12,290	$494	$0	$671	$0	$0	$0	$13,455	$59,727
266	ENGL-INST-003L	CAMACHO, ROYCE KINIKKI	08/19/19	INST	$38,899	II		06	08/17/20	$0	$38,899	LOCAL	$10,332	$494	$0	$564	$186	$1,245	$203	$13,025	$51,924
267	ENGL-INST-011L	CRUZ, JOSE	08/19/19	INST	$55,703	II		15	08/17/20	$0	$55,703	LOCAL	$14,795	$0	$0	$808	$186	$3,838	$372	$19,999	$75,702
268	SNNU-INST-002L	FINCH, JAMES	01/17/17	INST	$67,869	II		20	01/16/18	$0	$67,869	LOCAL	$18,026	$0	$0	$984	$186	$0	$0	$19,197	$87,066
269	ENGL-INST-001L	JACALA-WHALEN, BARBARA GAIL	08/19/19	INST	$46,272	II		10	08/17/20	$0	$46,272	LOCAL	$12,290	$494	$0	$671	$186	$0	$0	$13,641	$59,913
270	ENGL-INST-004L	PEREZ, TERESITA	08/19/13	INST	$51,645	II		14	08/17/20	$0	$51,645	LOCAL	$13,717	$0	$0	$749	$186	$3,838	$228	$18,719	$70,364
271	SBAA-INST-002L	PEREZ, VALENTINO	08/15/16	INST	$57,892	II		16		$0	$57,892	LOCAL	$15,376	$494	$0	$839	$186	$6,339	$372	$23,608	$81,500
272	NSMA-INST-001L	QUINATA, KATRINA MARIE	08/14/17	INST	$38,899	II		05	08/13/18	$0	$38,899	LOCAL	$10,332	$0	$0	$564	$186	$1,245	$203	$12,531	$51,430
273	ENGL-INST-002L	RUSTICK, HOLLY	08/19/19	INST	$43,105	II		09	08/17/20	$0	$43,105	LOCAL	$11,449	$494	$0	$625	$186	$3,838	$228	$16,821	$59,926
274	ENGL-INST-005L	RUTUN, ELIZABETH	08/19/19	INST	$35,264	II		02		$0	$35,264	LOCAL	$9,366	$494	$0	$511	$0	$0	$0	$10,372	$45,636
275	ENGL-INST-007L	SIMPSON-WARNER, CAROL	08/16/08	INST	$57,892	IV		16	08/17/20	$0	$57,892	LOCAL	$15,376	$0	$0	$839	$186	$0	$0	$16,402	$74,294
276	SNNU-INST-006L	TURNER, JENNIFER	08/13/18	INST	$57,892	II		16	08/19/19	$0	$57,892	LOCAL	$15,376	$494	$0	$839	$186	$0	$0	$16,896	$74,788
277	SBAA-INST-004L	VALENTINE, ALBERT	08/19/19	INST	$57,892	II		16		$0	$57,892	LOCAL	$15,376	$494	$0	$839	$0	$0	$0	$16,710	$74,602
278	PHIL-INST-002L	ZAUTRA, NICHOLAS	08/19/19	INST	$37,629	II		04	08/17/20	$0	$37,629	LOCAL	$9,994	$494	$0	$546	$0	$2,511	$203	$13,749	$51,378
279	SETE-INST-002L	FRANQUEZ, JOSEPH	08/14/17	INST (SPEC CONTRACT)	$43,740	***		***		$0	$43,740	LOCAL	$11,617	$0	$0	$634	$0	$0	$0	$12,252	$55,992
280	SBPA-INST-002L	ISHIZAKI, FRANKIE	08/15/16	INST (SPEC CONTRACT)	$43,740	***		***		$0	$43,740	LOCAL	$11,617	$0	$0	$634	$0	$0	$0	$12,252	$55,992
281	PRES-IEAP-001L	HOLLYER, JAMES	02/01/18	INT EXEC ASST TO THE PRES	$90,658	***		***	02/01/20	$0	$90,658	LOCAL	$24,079	$494	$0	$1,315	$186	$1,245	$203	$27,523	$118,181
282	CNAS-INTD-001L	MOOTS, KATHLEEN	07/16/18	INTERIM ASSOC DEAN, CNAS	$108,125	***		***	08/13/18	$0	$108,125	LOCAL	$28,718	$0	$0	$1,568	$186	$2,511	$203	$33,187	$141,312
283	WPTR-INTA-001M	ARES, ADRIAN	05/28/18	INTERIM ASSOC DIR, WPTRC	$134,680	***		***	05/28/20	$0	$134,680	LOCAL	$35,771	$494	$0	$1,953	$186	$2,511	$203	$41,119	$175,799
284	PRES-CIOF-001L	HECHANOVA, MANUEL JR.	05/24/19	INTERIM CHIEF INFO OFFCR	$99,184	***		***		$0	$99,184	LOCAL	$26,343	$0	$0	$1,438	$186	$1,986	$268	$30,222	$129,406
285	SENG-DEAN-001L	KHOSROWPANAH, SHAHRAM	08/15/16	INTERIM DEAN, SENG	$143,892	***		***	08/15/17	$0	$143,892	LOCAL	$38,218	$0	$0	$0	$186	$2,511	$203	$41,119	$185,011
286	MARI-INTD-001L	RAYMUNDO, LAURIE	01/21/19	INTERIM DIR, ML	$124,124	***		***	07/26/19	$0	$124,124	LOCAL	$32,967	$494	$0	$1,800	$186	$2,511	$203	$38,162	$162,286
287	CNAS-ITST-001L	MAGALLANES, RUDY	10/01/16	IT SUPPORT TECH	$36,878		UGPP/I	08	04/01/20	$0	$36,878	LOCAL	$9,795	$0	$0	$535	$186	$3,838	$228	$14,582	$51,460
288	SEAA-ITST-001L	PINEDA, GERWIN	08/19/19	IT SUPPORT TECH	$33,182		UGPP/I	05		$0	$33,182	LOCAL	$8,813	$494	$0	$481	$186	$2,511	$0	$12,486	$45,668
289	COMP-JDCC-001L	KANEMOTO, KAYLEEN	10/01/14	JR DATA CNTRL CLERK	$33,150		UGPP/H	08	11/05/18	$0	$33,150	LOCAL	$8,805	$494	$0	$481	$186	$2,771	$372	$13,109	$46,259
290	COMP-JISA-002L	ADANZO, EUGENE	03/18/19	JR INFO SEC ANLYST	$40,762		UGPP/M	01	03/18/20	$0	$40,762	LOCAL	$10,826	$494	$0	$591	$186	$3,838	$228	$16,165	$56,927
291	COMP-JISA-001L	MAMARIL, STEVEN	03/18/19	JR INFO SEC ANLYST	$40,762		UGPP/M	01	03/18/20	$0	$40,762	LOCAL	$10,826	$494	$0	$591	$186	$1,245	$203	$13,547	$54,309
292	COMP-JRNE-002L	DAHILIG, RANDY	01/16/18	JR NETWORK ENGR	$37,914		UGPP/K	04	01/16/20	$0	$37,914	LOCAL	$10,070	$494	$0	$550	$186	$2,511	$203	$14,015	$51,929
293	COMP-JRNE-001L	SANTIAGO, JOSE DANTE	01/08/18	JR NETWORK ENGR	$37,914		UGPP/K	04	01/08/20	$0	$37,914	LOCAL	$10,070	$494	$0	$550	$186	$1,245	$203	$12,749	$50,663
294	COMP-JPPA-001L	MANIBUSAN, SHAUN JOSEPH	09/07/11	JR PRGMR ANALYST	$50,953		UGPP/M	08	03/07/19	$0	$50,953	LOCAL	$13,533	$494	$0	$739	$186	$1,245	$0	$16,198	$67,151
295	COMP-JWAD-002L	ISIDRO, JAEVANI	05/13/19	JR WEB APP DEV	$33,911		UGPP/K	01	05/13/20	$0	$33,911	LOCAL	$9,007	$494	$0	$492	$0	$1,245	$203	$11,441	$45,352
296	COMP-JWAD-001L	RAYMUNDO, MATTHEW	09/17/18	JR WEB APP DEV	$40,841		UGPP/K	06	09/17/19	$0	$40,841	LOCAL	$10,847	$494	$0	$592	$186	$0	$0	$12,120	$52,961
297	MARI-LASM-001L	CRUZ, MARIEL	01/16/18	LAB SAFETY MGR	$40,762	M		02	01/16/20	$0	$40,762	LOCAL	$10,826	$494	$0	$591	$186	$2,511	$203	$14,813	$55,575
298	NATS-LAT3-003L	BIALA, EDUARDO	09/25/17	LAB TECH III	$32,253	J		02	09/25/19	$0	$32,253	LOCAL	$8,566	$494	$0	$468	$186	$2,511	$203	$12,429	$44,682
299	WERI-LAT3-001L	TAGUDIN, CRISPINA	12/10/85	LAB TECH III	$49,872	J		15	06/10/20	$0	$49,872	LOCAL	$13,246	$0	$0	$0	$186	$1,986	$0	$15,418	$65,290
300	NATS-LATS-001L	WANG, KARLA	06/05/17	LAB TECH SPVR	$38,506	L		02	06/05/20	$0	$38,506	LOCAL	$10,227	$494	$0	$558	$186	$2,511	$0	$13,978	$52,484
301	LREC-LIT1-009L	CAMACHO, FRANCISCO	12/03/18	LIB TECH I	$23,171	F		01	12/03/19	$0	$23,171	LOCAL	$6,154	$494	$0	$336	$186	$0	$0	$7,171	$30,342
302	LREC-LIT1-002L	GUZMAN, FRANK	06/23/00	LIB TECH I	$31,809	F		10	12/23/19	$0	$31,809	LOCAL	$8,448	$494	$0	$461	$186	$1,986	$268	$11,844	$43,653
303	MARC-LIT1-002L	HERRERO, DORATHINA	05/16/16	LIB TECH I	$24,960	F		04	05/16/20	$0	$24,960	LOCAL	$6,629	$0	$0	$362	$186	$0	$0	$7,178	$32,138
304	LREC-LIT1-008L	PINAULA, ZINA	02/18/19	LIB TECH I	$27,907	F		06	02/18/20	$0	$27,907	LOCAL	$7,412	$494	$0	$405	$186	$2,511	$203	$11,212	$39,119
305	LREC-LIT1-010L	SANTOS, SHANE	11/07/16	LIB TECH I	$24,049	F		03	11/07/19	$0	$24,049	LOCAL	$6,387	$494	$0	$349	$186	$1,245	$203	$8,866	$32,915
306	LREC-LIT2-013L	AGUERO, MICHELE	02/26/18	LIB TECH II	$29,650	H		05	02/26/20	$0	$29,650	LOCAL	$7,875	$494	$0	$430	$186	$2,771	$0	$11,757	$41,407
307	LREC-LIT2-010L	CRISOSTOMO, CARMEN	06/28/04	LIB TECH II	$37,562	H		11	10/11/19	$0	$37,562	LOCAL	$9,976	$494	$0	$545	$186	$3,838	$228	$15,268	$52,830
308	MARC-LIT2-002L	DUENAS, MELANIE	05/17/18	LIB TECH II	$37,562	H		12	01/16/21	$0	$37,562	LOCAL	$9,976	$0	$0	$545	$186	$1,245	$203	$12,156	$49,718
309	LREC-LIT2-009L	OGO, CECILIA	07/30/00	LIB TECH II	$37,562	H		12	01/31/21	$0	$37,562	LOCAL	$9,976	$0	$0	$545	$186	$0	$0	$10,708	$48,270
310	MARC-LIT2-003L	STARNES, CARMEN	12/21/15	LIB TECH II	$38,753	H		12	12/21/19	$0	$38,753	LOCAL	$10,293	$494	$0	$562	$186	$1,245	$0	$12,781	$51,534
311	LREC-LIT2-005L	TEDPAHOGO, JESSEJOE	01/30/14	LIB TECH II	$34,202	H		00	01/27/21	$0	$34,202	LOCAL	$9,084	$0	$0	$496	$186	$1,245	$203	$11,215	$45,417
312	LREC-LITS-001L	GARCIA, PAMELA	06/27/16	LIB TECH SPVR	$38,845	J		07	12/27/19	$0	$38,845	LOCAL	$10,317	$0	$0	$563	$186	$6,339	$372	$17,778	$56,623
313	PMCU-MACU-004L	CLAROS, ROSEMARGARET	03/22/10	MAINT CUST	$26,138	D		11	03/22/19	$0	$26,138	LOCAL	$6,942	$494	$0	$379	$186	$2,511	$0	$10,513	$36,651
314	PMCU-MACU-005L	MENDIOLA, KENNETH	03/22/10	MAINT CUST	$26,967	D		11	03/22/20	$0	$26,967	LOCAL	$7,162	$494	$0	$391	$186	$2,511	$203	$10,949	$37,916
315	PMCU-MACU-009L	MENO, BERTHA	03/11/13	MAINT CUST	$23,800	D		07	09/11/19	$0	$23,800	LOCAL	$6,321	$0	$0	$345	$186	$4,567	$268	$11,688	$35,488
316	PMCU-MACU-007L	MENO, GUS	03/22/10	MAINT CUST	$26,967	D		11	03/22/20	$0	$26,967	LOCAL	$7,162	$494	$0	$391	$186	$0	$0	$8,234	$35,201
317	PMCU-MACU-010L	ODERIONG, MIRANDA	03/11/13	MAINT CUST	$26,138	D		10	09/11/20	$0	$26,138	LOCAL	$6,942	$0	$0	$379	$186	$6,339	$372	$14,219	$40,357
318	PMCU-MACU-002L	OQUINDO, CARMENCITA	03/11/13	MAINT CUST	$25,334	D		09	09/11/19	$0	$25,334	LOCAL	$6,729	$0	$0	$367	$186	$2,511	$0	$9,794	$35,128
319	PMCU-MACU-006L	OQUINDO, CRISANTO	03/22/10	MAINT CUST	$26,138	D		10	03/22/20	$0	$26,138	LOCAL	$6,942	$0	$0	$379	$186	$2,511	$0	$10,019	$36,157
320	PMCU-MACU-013L	SERVIANO, ROSALYN	09/16/19	MAINT CUST	$19,040		UGPP/D	01		$0	$19,040	LOCAL	$5,057	$494	$0	$276	$0	$0	$0	$5,827	$24,867
321	PMCU-MACU-008L	SIQUIG, EVELYN	03/11/13	MAINT CUST	$27,823	D		13	03/11/19	$0	$27,823	LOCAL	$7,390	$0	$0	$403	$186	$4,567	$0	$12,547	$40,370
322	PMCU-MACU-012L	VILLAGOMEZ, ANDREW	07/15/19	MAINT CUST	$19,040		UGPP/D	01		$0	$19,040	LOCAL	$5,057	$494	$0	$276	$0	$2,511	$203	$8,542	$27,582
323	PMRE-MSPC-004L	MEDINA, CARMELINO	10/24/05	MAINT SPEC	$39,255	I		10	10/24/19	$0	$39,255	LOCAL	$10,426	$0	$0	$569	$186	$0	$0	$11,182	$50,437
324	PMRE-MSPC-005L	MENDIOLA, GEORGE	10/24/05	MAINT SPEC	$39,255	I		10	10/24/19	$0	$39,255	LOCAL	$10,426	$494	$0	$569	$186	$2,771	$372	$14,819	$54,074
325	AAFH-MWRK-001L	GUILAS, ANTONIO	03/26/02	MAINT WKR	$39,983	H		13	06/27/19	$0	$39,983	LOCAL	$10,619	$0	$0	$580	$186	$2,771	$372	$14,529	$54,512
326	PMRE-MWRK-010L	SAN NICOLAS, THOMAS	10/22/12	MAINT WKR	$30,774	H		06	10/22/18	$0	$30,774	LOCAL	$8,174	$494	$0	$446	$186	$1,670	$228	$11,199	$41,973

Full-Time Positions as of 09/30/19
Doc. No. 35GL-19-1169.

Note: GPP Payscale incorporated for Classified Staff

University of Guam
Staffing Pattern
FY2019 - 4th Quarter (Jul-Sep)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	INCREMENT Date	INCREMENT Amt	SUBTOTAL	Local/Federal/Other Funds	BENEFITS Retirement (26.56%)	Retire RDI Amt ($19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life ($7.17 *26PP)	Medical	Dental	TOTAL BENEFITS	TOTAL
327	MARI-MAT3-001L	MILLER, JASON	02/02/12	MARINE TECH III	$40,077	J		08	08/02/19	$0	$40,077	LOCAL	$10,644	$494	$0	$581	$186	$2,771	$372	$15,050	$55,127
328	PRES-MCCD-001L	CAPINDO, BERNADETTE	04/07/15	MC COORD	$31,940		UGPP/H	06	04/06/20	$0	$31,940	LOCAL	$8,483	$494	$0	$463	$186	$3,838	$0	$13,465	$45,405
329	COMT-PAY3-001L	CRUZ, GEORGETTE	02/09/15	PAYROLL CLERK III	$31,970	I		05	02/09/20	$0	$31,970	LOCAL	$8,491	$494	$0	$464	$186	$6,339	$372	$16,347	$48,317
330	COMT-PAYS-001L	GURUWAEN, ELIZABETH	01/07/13	PAYROLL SPVR	$48,490	N		03	01/07/20	$0	$48,490	LOCAL	$12,879	$0	$0	$703	$186	$2,511	$203	$16,483	$64,973
331	CESC-PSP1-001M	CONCEPCION, RAEANNE	12/27/16	PERS SPEC I	$37,100	L		01	12/27/19	$0	$37,100	LOCAL	$9,854	$0	$0	$538	$186	$6,339	$372	$17,290	$54,390
332	AHRO-PSP1-009L	GARRISON, DANIELLE	08/14/17	PERS SPEC I	$35,196	K		02	08/14/19	$0	$35,196	LOCAL	$9,348	$494	$0	$510	$186	$0	$0	$10,539	$45,735
333	AHRO-PSP1-006L	MENDIOLA, SCOTT	05/15/17	PERS SPEC I	$33,911	K		01	05/19/20	$0	$33,911	LOCAL	$9,007	$494	$0	$492	$186	$2,511	$203	$12,894	$46,805
334	AHRO-PSP1-009L	PEREZ, CRIS CZAR	09/16/19	PERS SPEC I	$37,100	L		01	03/16/20	$0	$37,100	LOCAL	$9,854	$494	$0	$538	$0	$0	$0	$10,886	$47,986
335	AHRO-PSP1-008L	RIANO, MARYANNE	08/14/17	PERS SPEC I	$38,506	L		02	08/14/19	$0	$38,506	LOCAL	$10,227	$0	$0	$558	$186	$1,245	$203	$12,421	$50,927
336	AHRO-PSP1-005L	ROSARIO, EVELYN	11/15/16	PERS SPEC I	$37,100	L		01	11/15/19	$0	$37,100	LOCAL	$9,854	$494	$0	$538	$186	$2,511	$203	$13,787	$50,887
337	AHRO-PSP1-004L	SORIANO, ELIZA	01/06/14	PERS SPEC I	$39,965	L		03	01/06/20	$0	$39,965	LOCAL	$10,615	$0	$0	$579	$186	$2,511	$203	$14,095	$54,060
338	AHRO-PSP4-001L	LUJAN, DONNA	08/16/10	PERS SPEC IV	$70,671	O		11	03/13/20	$0	$70,671	LOCAL	$18,770	$0	$0	$1,025	$186	$3,838	$228	$24,048	$94,719
339	AFUT-PLA3-002L	MERCADO, NESTOR	10/24/05	PLANNER III	$54,214	N		07	10/24/18	$0	$54,214	LOCAL	$14,399	$0	$0	$786	$186	$3,838	$228	$19,438	$73,652
340	POST-POSC-002L	MATANANE, JOHN	02/27/17	POST CLERK	$27,525	H		02	02/27/19	$0	$27,525	LOCAL	$7,311	$494	$0	$399	$186	$0	$0	$8,390	$35,915
341	POST-POSS-002L	UNPINGCO, EDWARD	08/01/08	POST CLERK SPVR	$42,661	J		10	04/04/20	$0	$42,661	LOCAL	$11,331	$0	$0	$619	$186	$6,339	$372	$18,847	$61,508
342	PRES-PRES-001L	KRISE, THOMAS	08/06/18	PRESIDENT	$210,000	***		***	08/06/19	$0	$210,000	LOCAL	$55,776	$494	$0	$3,045	$186	$1,245	$203	$60,950	$270,950
343	MUSI-PROF-001L	BEDNARZYK, STEPHEN	08/19/14	PROF	$63,653	V		17	08/17/20	$0	$63,653	LOCAL	$16,906	$494	$0	$923	$186	$1,245	$203	$19,959	$83,612
344	ARTS-PROF-003L	CASTRO, RICHARD	08/16/10	PROF	$95,480	V		17	08/19/19	$0	$95,480	LOCAL	$25,359	$494	$0	$1,384	$186	$3,838	$228	$31,491	$126,971
345	SBMG-PROF-002L	COLFAX, RICHARD	08/13/07	PROF	$104,333	V		20	08/13/18	$0	$104,333	LOCAL	$27,711	$0	$0	$1,513	$186	$1,986	$268	$31,664	$135,997
346	MARI-PROF-006L	DONALDSON, TERRY	08/17/15	PROF	$110,280	V		13	08/19/15	$0	$110,280	LOCAL	$29,290	$0	$0	$1,599	$186	$1,986	$268	$33,330	$143,610
347	SETE-PROF-001L	FERRER, LOURDES	08/13/12	PROF	$69,224	V		19	08/19/19	$0	$69,224	LOCAL	$18,386	$494	$0	$1,004	$186	$1,245	$0	$21,316	$90,540
348	NSNS-PROF-002L	FIEDLER, GEORGE	08/13/18	PROF	$84,830	V		13	08/19/19	$0	$84,830	LOCAL	$22,531	$0	$0	$1,230	$186	$6,339	$372	$30,659	$115,489
349	ENGL-PROF-012L	FLORES, EVELYN	08/13/18	PROF	$84,830	V		13	08/19/19	$0	$84,830	LOCAL	$22,531	$0	$0	$1,230	$186	$1,245	$203	$25,396	$110,226
350	BIOL-PROF-002L	GHOSH, SUBIR	08/15/11	PROF	$104,333	V		20	08/19/19	$0	$104,333	LOCAL	$27,711	$0	$0	$1,513	$186	$6,339	$372	$36,121	$140,454
351	WPTR-PROF-007M	GOLABI, MOHAMMAD	08/18/14	PROF	$124,124	V		17	08/01/19	$0	$124,124	LOCAL	$32,967	$494	$0	$1,800	$186	$2,511	$203	$38,162	$162,286
352	ENGL-PROF-010L	GUGIN, DAVID	08/17/16	PROF	$89,999	V		16	08/17/20	$0	$89,999	LOCAL	$23,904	$494	$0	$1,305	$186	$2,771	$372	$29,033	$119,032
353	HIST-PROF-002L	HATTORI, ANNE	08/17/09	PROF	$92,699	V		17	08/17/20	$0	$92,699	LOCAL	$24,621	$0	$0	$1,344	$186	$1,245	$203	$27,600	$120,299
354	SBAA-PROF-001L	HO, KAI WING	08/13/18	PROF	$84,830	V		13	08/19/19	$0	$84,830	LOCAL	$22,531	$494	$0	$1,230	$186	$2,771	$372	$27,585	$112,415
355	SEFR-PROF-003L	INOUE-SMITH, YUKIKO	08/14/06	PROF	$101,294	V		20	08/17/20	$0	$101,294	LOCAL	$26,904	$494	$0	$1,469	$186	$1,245	$203	$30,502	$131,796
356	JAPA-PROF-003L	IWATA, YUKA	08/13/18	PROF	$84,830	V		14	08/17/20	$0	$84,830	LOCAL	$22,531	$0	$0	$1,230	$186	$1,245	$203	$25,396	$110,226
357	SOCI-PROF-001L	JOHNSON, KIRK	08/18/08	PROF	$104,333	V		20	08/17/20	$0	$104,333	LOCAL	$27,711	$0	$0	$1,513	$186	$6,339	$372	$36,121	$140,454
358	MUSI-PROF-002L	JOHNSON, RANDALL	08/20/01	PROF	$74,182	V		20	08/19/19	$0	$74,182	LOCAL	$19,703	$0	$0	$1,076	$186	$6,339	$372	$27,676	$101,858
359	JAPA-PROF-002L	KAI, MASUMI	08/14/17	PROF	$87,377	V		14	01/21/20	$0	$87,377	LOCAL	$23,207	$0	$0	$1,267	$186	$2,771	$0	$27,432	$114,809
360	JAPA-PROF-001L	KANG, TOYOKO	01/19/10	PROF	$104,333	V		20	08/19/19	$0	$104,333	LOCAL	$27,711	$0	$0	$1,513	$186	$1,245	$203	$30,859	$135,192
361	MARI-PROF-008L	KERR, ALEXANDER	08/14/17	PROF	$113,589	V		15	06/01/20	$0	$113,589	LOCAL	$30,169	$0	$0	$1,647	$186	$1,986	$268	$34,257	$147,846
362	SBMG-PROF-001L	LAW, WAI	08/15/05	PROF	$104,333	V		20	08/19/19	$0	$104,333	LOCAL	$27,711	$494	$0	$1,513	$186	$1,986	$268	$32,158	$136,491
363	NSMA-PROF-001L	LEE, FENGLIEN	08/13/12	PROF	$69,903	V		20	08/13/18	$0	$69,903	LOCAL	$18,566	$0	$0	$1,014	$186	$1,986	$268	$22,020	$91,923
364	WPTR-PROF-004M	MARLER, THOMAS	02/18/08	PROF	$90,873	V		20	12/17/16	$0	$90,873	LOCAL	$24,136	$0	$0	$1,318	$186	$1,245	$0	$26,885	$117,758
365	WPTR-PROF-003M	MARUTANI, MARI	02/18/08	PROF	$135,632	V		20	02/11/19	$0	$135,632	LOCAL	$36,024	$0	$0	$1,967	$186	$1,245	$203	$39,626	$175,258
366	WPTR-PROF-006M	MCCONNELL, JAMES	02/18/08	PROF	$124,124	V		17	08/18/17	$0	$124,124	LOCAL	$32,967	$0	$0	$0	$186	$1,245	$203	$34,602	$158,726
367	SEFR-PROF-005L	MILLER, MARY JANE	08/18/14	PROF	$95,480	V		17	01/22/19	$0	$95,480	LOCAL	$25,359	$0	$0	$1,384	$186	$4,567	$268	$31,766	$127,246
368	WPTR-PROF-005M	MILLER, ROSS	10/03/15	PROF	$135,632	V		20	05/05/19	$0	$135,632	LOCAL	$36,024	$0	$0	$1,967	$186	$2,511	$203	$40,892	$176,524
369	CESC-PROF-004M	MOORE, AUBREY	08/19/19	PROF	$110,430	V		13		$0	$110,430	LOCAL	$29,330	$0	$0	$1,601	$186	$1,986	$0	$33,103	$143,533
370	SNSW-PROF-002F	NATIVIDAD, LISALINDA	08/19/19	PROF	$84,830	V		13		$0	$84,830	LOCAL	$22,531	$0	$0	$1,230	$186	$1,670	$228	$25,846	$110,676
371	ARTS-PROF-001L	RIFKOWITZ, LEWIS	08/13/07	PROF	$104,333	V		20	08/19/19	$0	$104,333	LOCAL	$27,711	$0	$0	$1,513	$186	$3,838	$228	$33,476	$137,809
372	BIOL-PROF-005L	RIGHETTI, TIMOTHY	08/15/16	PROF	$56,836	V		13	08/14/17	$0	$56,836	LOCAL	$15,096	$494	$0	$824	$186	$6,339	$372	$23,312	$80,148
373	WERI-PROF-004L	ROUSE, JOSEPH	08/15/16	PROF	$89,999	V		15	08/19/19	$0	$89,999	LOCAL	$23,904	$494	$0	$1,305	$186	$2,771	$372	$29,033	$119,032
374	ECON-PROF-003L	RUANE, MARIA CLARET	08/13/12	PROF	$101,294	V		19	08/19/19	$0	$101,294	LOCAL	$26,904	$0	$0	$1,469	$186	$0	$0	$28,559	$129,853
375	MARC-PROF-004L	RUBINSTEIN, DONALD	09/15/88	PROF	$104,333	V		20	08/15/16	$0	$104,333	LOCAL	$27,711	$494	$0	$1,513	$186	$1,245	$203	$31,353	$135,686
376	SEFR-PROF-001L	SABLAN, VELMA	08/18/08	PROF	$104,333	V		20	08/15/16	$0	$104,333	LOCAL	$27,711	$0	$0	$1,513	$186	$2,511	$203	$32,125	$136,458
377	ENGL-PROF-011L	SANT, ANDREA	08/15/17	PROF	$82,361	V		13	08/17/20	$0	$82,361	LOCAL	$21,875	$0	$0	$1,194	$186	$2,511	$203	$25,970	$108,331
378	MARI-PROF-009L	SCHILS, TOM	08/14/17	PROF	$110,280	V		13	02/01/18	$0	$110,280	LOCAL	$29,290	$0	$0	$1,599	$186	$2,771	$372	$34,219	$144,499
379	ENGL-PROF-001L	SCHREINER, CHRISTOPHER	08/18/08	PROF	$104,333	V		20	08/17/20	$0	$104,333	LOCAL	$27,711	$494	$0	$1,513	$186	$1,245	$203	$31,353	$135,686
380	SBMG-PROF-003L	SCHUMANN, FRED	01/16/18	PROF	$84,830	V		13	01/22/19	$0	$84,830	LOCAL	$22,531	$494	$0	$1,230	$186	$1,245	$203	$25,890	$110,720
381	SNSW-PROF-001L	SCHWAB, GERHARD	08/18/08	PROF	$67,529	V		19	08/15/16	$0	$67,529	LOCAL	$17,936	$0	$0	$979	$186	$3,838	$228	$23,168	$90,697
382	PSYC-PROF-001L	SMITH, KYLE	08/20/01	PROF	$104,333	V		20X	08/17/20	$0	$104,333	LOCAL	$27,711	$0	$0	$1,513	$186	$2,511	$203	$32,125	$136,458
383	COMM-PROF-002L	SOMERA, LILNABETH	08/16/16	PROF	$89,999	V		16	08/17/20	$0	$89,999	LOCAL	$23,904	$0	$0	$1,305	$186	$2,511	$203	$28,110	$118,109
384	SETE-PROF-003L	STOICOVY, CATHERINE	08/18/14	PROF	$95,480	V		17	08/19/19	$0	$95,480	LOCAL	$25,359	$0	$0	$1,384	$186	$2,511	$203	$29,645	$125,125
385	NSNS-PROF-001L	SULEMAN, NAUSHADALLI	08/15/05	PROF	$104,333	V		20	08/19/19	$0	$104,333	LOCAL	$27,711	$0	$0	$1,513	$186	$1,245	$203	$30,859	$135,192
386	POLS-PROF-002L	SWAMY, ARUN	08/19/19	PROF	$84,830	V		13		$0	$84,830	LOCAL	$22,531	$0	$0	$1,230	$186	$6,339	$372	$30,659	$115,489
387	PSYC-PROF-003L	TWADDLE, IAIN KERR	08/14/12	PROF	$104,333	V		20	08/17/20	$0	$104,333	LOCAL	$27,711	$0	$0	$1,513	$186	$2,771	$372	$32,553	$136,886
388	ENGL-PROF-009L	VEST, JASON	08/17/15	PROF	$92,699	V		17	08/17/20	$0	$92,699	LOCAL	$24,621	$0	$0	$1,344	$186	$1,245	$203	$27,600	$120,299
389	CHEM-PROF-002L	VUKI, MAIKA	08/19/13	PROF	$95,480	V		17	08/13/18	$0	$95,480	LOCAL	$25,359	$0	$0	$1,384	$186	$6,339	$372	$33,642	$129,122
390	WPTR-PROF-008M	WIECKO, GREG	10/07/15	PROF	$90,873	V		20	11/01/17	$0	$90,873	LOCAL	$24,136	$0	$0	$1,318	$186	$1,986	$268	$27,894	$118,767
391	ECON-PROF-006L	JONES, ROSEANN	08/13/18	PROF (PRES, FAC UNION)	$135,632	V		20	08/13/18	$0	$135,632	LOCAL	$36,024	$0	$0	$1,967	$186	$1,245	$203	$39,626	$175,258
392	AREC-PRC1-001L	BARCINAS, MARISSA MAE	04/01/15	PROG COORD I	$37,914	K		05	04/01/20	$0	$37,914	LOCAL	$10,070	$0	$0	$550	$0	$0	$0	$10,620	$48,534
393	STFA-PRC1-003L	CAMACHO, VELMA	05/29/17	PROG COORD I	$35,196	K		02	05/29/19	$0	$35,196	LOCAL	$9,348	$494	$0	$510	$186	$3,838	$228	$14,605	$49,801
394	AREC-PRC1-002L	CHONG, JENNIFER MARIE	04/04/11	PROG COORD I	$40,841	K		07	10/04/20	$0	$40,841	LOCAL	$10,847	$494	$0	$592	$186	$1,245	$203	$13,569	$54,410
395	COMT-PRC1-001L	DUENAS, LEILANI	09/28/18	PROG COORD I	$33,911	K		01	09/28/19	$0	$33,911	LOCAL	$9,007	$494	$0	$492	$186	$2,511	$203	$12,894	$46,805
396	SPRE-PRC1-001L	DUENAS, LUKE	12/02/13	PROG COORD I	$46,553	K		10	03/16/20	$0	$46,553	LOCAL	$12,364	$0	$0	$675	$186	$1,986	$268	$15,480	$62,033
397	STFA-PRC1-005L	GUEVARRA, NORMA	07/23/12	PROG COORD I	$43,734	K		08	01/23/20	$0	$43,734	LOCAL	$11,616	$494	$0	$634	$186	$0	$0	$12,931	$56,665
398	AREC-PRC1-003L	LEON GUERRERO, MARLENE	10/03/16	PROG COORD I	$37,914	K		05	10/03/19	$0	$37,914	LOCAL	$10,070	$494	$0	$550	$186	$1,245	$203	$12,749	$50,663

Full-Time Positions as of 09/30/19
Doc. No. 35GL-19-1169.

Note: GPP Payscale incorporated for Classified Staff

University of Guam
Staffing Pattern
FY2019 - 4th Quarter (Jul-Sep)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	INCREMENT Date	INCREMENT Amt	SUBTOTAL	Local/Federal/Other Funds	BENEFITS Retirement (26.56%)	Retire RDI Amt ($19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life ($7.17 *26PP)	Medical	Dental	TOTAL BENEFITS	TOTAL
399	SEAA-PRC1-002L	OLIVARES, PASCUAL CARLO	03/19/18	PROG COORD I	$33,911	K		02	03/19/20	$0	$33,911	LOCAL	$9,007	$494	$0	$492	$186	$1,245	$203	$11,628	$45,539
400	SPRE-PRC1-002L	SANTOS, JERICA	10/01/16	PROG COORD I	$35,196	K		03	10/01/19	$0	$35,196	LOCAL	$9,348	$0	$0	$510	$186	$1,670	$228	$11,943	$47,139
401	STFA-PRC1-002L	SUMALPONG, CHERI MARIE	08/20/18	PROG COORD I	$33,911	K		01	08/20/19	$0	$33,911	LOCAL	$9,007	$494	$0	$492	$186	$2,511	$203	$12,894	$46,805
402	AREC-PCR2-002L	GALVEZ, EDEN	01/09/17	PROG COORD II	$47,301	M		06	07/06/20	$0	$47,301	LOCAL	$12,563	$494	$0	$686	$186	$4,567	$268	$18,765	$66,066
403	AFUT-PRC2-001L	MCAULIFFE, SANDRA	05/19/08	PROG COORD II	$52,570	M		08	05/19/19	$0	$52,570	LOCAL	$13,963	$494	$0	$762	$186	$1,245	$203	$16,854	$69,424
404	STFA-PRC2-005L	MEGOFNA, JORDAN	10/03/11	PROG COORD II	$49,093	M		06	07/23/19	$0	$49,093	LOCAL	$13,039	$0	$0	$712	$186	$2,511	$203	$16,652	$65,745
405	SNAA-PRC2-001L	NGUYEN, JONATHAN	04/01/16	PROG COORD II	$43,910	M		04	04/01/20	$0	$43,910	LOCAL	$11,663	$0	$0	$637	$186	$2,511	$203	$15,200	$59,110
406	STFA-PRC2-003L	QUINTANILLA, THERESA	09/04/19	PROG COORD II	$45,574	M		04		$0	$45,574	LOCAL	$12,104	$0	$0	$661	$186	$6,339	$372	$19,663	$65,237
407	SBAA-PRC3-001L	ANTHONIO, ANGELICA	09/23/19	PROG COORD III	$56,268	N		07		$0	$56,268	LOCAL	$14,945	$494	$0	$816	$186	$1,670	$228	$18,340	$74,608
408	AREC-PRC3-001L	BAILEY, BETTY	02/22/10	PROG COORD III	$56,268	N		07	02/22/20	$0	$56,268	LOCAL	$14,945	$0	$0	$816	$186	$0	$0	$15,947	$72,215
409	SEAA-PRC3-002L	DIEGO, JOANN	01/04/10	PROG COORD III	$59,895	N		10	09/04/21	$0	$59,895	LOCAL	$15,908	$0	$0	$868	$186	$2,771	$372	$20,106	$80,001
410	CLAS-PRC3-002L	FERNANDEZ, DOREEN	04/01/18	PROG COORD III	$54,214	N		06	10/01/20	$0	$54,214	LOCAL	$14,399	$0	$0	$786	$186	$2,511	$203	$18,086	$72,300
411	MARC-PRC3-001L	LEON GUERRERO, VICTORIA-LOLA	06/01/15	PROG COORD III	$50,328	N		05	06/01/20	$0	$50,328	LOCAL	$13,367	$0	$0	$730	$186	$2,771	$372	$17,427	$67,755
412	SBAA-PRC3-002L	QUENGA, JESSE	02/20/17	PROG COORD III	$45,014	N		01		$0	$45,014	LOCAL	$11,956	$0	$0	$653	$186	$1,245	$203	$14,244	$59,258
413	AREC-PCR3-002L	SAN NICOLAS, JANET	06/17/13	PROG COORD III	$56,268	N		07	01/10/20	$0	$56,268	LOCAL	$14,945	$0	$0	$816	$186	$2,511	$203	$18,662	$74,930
414	SBAA-PRC3-003L	TOPASNA, YOLANDA	01/14/19	PROG COORD III	$45,014	N		01		$0	$45,014	LOCAL	$11,956	$494	$0	$653	$186	$2,771	$372	$16,433	$61,447
415	STFA-PRC4-003L	FRANCISCO, NGEDIKES	03/05/10	PROG COORD IV	$60,094	O		06	03/01/19	$0	$60,094	LOCAL	$15,961	$494	$0	$871	$186	$3,838	$228	$21,579	$81,673
416	STFA-PRC4-002L	MANGLONA, CHRISTINA	11/23/09	PROG COORD IV	$57,900	O		05	11/24/18	$0	$57,900	LOCAL	$15,378	$0	$0	$840	$186	$2,511	$203	$19,119	$77,019
417	EMSS-PRC4-001L	MCDONALD, SALLIE	09/27/10	PROG COORD IV	$60,094	O		06	09/27/19	$0	$60,094	LOCAL	$15,961	$0	$0	$871	$186	$3,838	$228	$21,085	$81,179
418	CNAS-PRC4-001P	ROSARIO, JESSE	06/14/07	PROG COORD IV	$62,371	O		07	12/13/19	$0	$62,371	LOCAL	$16,566	$0	$0	$904	$186	$4,567	$268	$22,492	$84,863
419	COMT-PRCO-001L	ABRIL, ROY	10/01/16	PROP CONTROL OFFICER	$33,150	H		07	01/25/20	$0	$33,150	LOCAL	$8,805	$0	$0	$481	$186	$1,670	$228	$11,370	$44,520
420	AREC-RRTH-016L	AGUON, PACITA	05/31/01	REC & REG TECH	$34,202	H		08	11/30/19	$0	$34,202	LOCAL	$9,084	$0	$0	$496	$186	$2,511	$203	$12,481	$46,683
421	AREC-RRTH-019L	BORJA, MARIA CYNTHIA	08/29/11	REC & REG TECH	$31,940	H		06	08/29/19	$0	$31,940	LOCAL	$8,483	$494	$0	$463	$186	$6,339	$372	$16,338	$48,278
422	AREC-RRTH-024L	CHACO, MAEROSE	07/01/19	REC & REG TECH	$31,940	H		06		$0	$31,940	LOCAL	$8,483	$494	$0	$463	$0	$3,838	$228	$13,507	$45,447
423	AREC-RRTH-014L	SABLAN, JOANN	09/06/11	REC & REG TECH	$31,940	H		06	09/06/19	$0	$31,940	LOCAL	$8,483	$0	$0	$463	$186	$0	$0	$9,133	$41,073
424	PMRS-REFS-003L	BENITO, PEDRO	04/08/13	REF MECH SPVR	$46,375	L		07	04/08/19	$0	$46,375	LOCAL	$12,317	$0	$0	$672	$186	$2,511	$203	$15,891	$62,266
425	ACAD-RSA2-001L	YASUHIRO, NICOLAS	12/12/16	RES & STAT ANALYST II	$42,307	M		03	12/12/19	$0	$42,307	LOCAL	$11,237	$494	$0	$613	$186	$2,511	$0	$15,042	$57,349
426	WPTR-RSO2-001M	TERRAL, OLYMPIA	04/16/12	RES ASSOC II	$40,762		UGPP/M	01	04/16/20	$0	$40,762	LOCAL	$10,826	$0	$0	$591	$186	$2,511	$203	$14,319	$55,081
427	WPTR-RAS3-001L	MONGAMI, CONLEE	12/17/18	RES ASST III	$28,568		UGPP/H	03	03/16/20	$0	$28,568	LOCAL	$7,588	$494	$0	$414	$186	$2,511	$203	$11,397	$39,965
428	ADFI-SADM-001L	MANSAPIT, FELIX	02/03/14	SAFETY ADMIN	$48,490	N		03	02/03/17	$0	$48,490	LOCAL	$12,879	$0	$0	$703	$186	$1,670	$228	$15,667	$64,157
429	STAF-SEC2-001L	FEJARANG, SUSANA	02/16/88	SEC II (TYPIST)	$42,560	H		15	08/26/19	$0	$42,560	LOCAL	$11,304	$0	$0	$617	$186	$2,511	$203	$14,822	$57,382
430	EMSS-STAC-002L	SABLAN, SALLIE	10/03/16	SEN ACAD COUN (ADA SPEC)	$50,328		UGPP/N	04	10/03/19	$0	$50,328	LOCAL	$13,367	$494	$0	$730	$186	$2,511	$203	$17,492	$67,820
431	EMSS-SSAC-001L	LEON GUERRERO, ARLINE	10/01/17	SEN STUD ACAD COUN	$72,241		UGPP/N	15	05/16/21	$0	$72,241	LOCAL	$19,187	$0	$0	$1,047	$186	$2,771	$372	$23,565	$95,806
432	COMP-SOPE-001L	CABRERA, FERNANDO	01/04/93	SR COMP OPR	$43,734		UGPP/K	09	07/22/17	$0	$43,734	LOCAL	$11,616	$0	$0	$634	$186	$4,567	$268	$17,272	$61,006
433	COMP-SOPE-003L	GUIHAMA, ANDREW	04/19/15	SR COMP OPR	$40,841		UGPP/K	07	02/13/19	$0	$40,841	LOCAL	$10,847	$494	$0	$592	$186	$1,245	$203	$13,569	$54,410
434	COMP-SOPE-002L	NANGAUTA, JAMES	02/21/96	SR COMP OPR	$36,834	***		***	02/21/05	$0	$36,834	LOCAL	$9,783	$0	$0	$534	$186	$0	$0	$10,504	$47,338
435	COMP-SPRA-005L	PAULINO, KATHRINA	04/14/08	SR PRGMR ANALYST	$57,900		UGPP/O	06	10/14/19	$0	$57,900	LOCAL	$15,378	$0	$0	$840	$186	$2,511	$203	$19,119	$77,019
436	COMP-SPRA-002L	VILLAVERDE, FRANCES	09/26/84	SR PRGMR ANALYST	$68,498		UGPP/O	10	08/07/20	$0	$68,498	LOCAL	$18,193	$0	$0	$0	$186	$2,511	$0	$20,891	$89,389
437	ACAD-SRVP-001L	ENRIQUEZ, ANITA	07/07/14	SR VP ACAD/STUD AFF	$178,368	***		***	07/07/19	$0	$178,368	LOCAL	$47,375	$0	$0	$2,586	$186	$6,339	$372	$56,859	$235,227
438	ACAD-STA1-002L	MACDUFF, TRINI	06/13/16	STAT I	$30,803	I		04	06/13/20	$0	$30,803	LOCAL	$8,181	$494	$0	$447	$186	$2,511	$203	$12,023	$42,826
439	EMSS-SACS-002L	EDUVALA, LORENZO GEORGE	08/13/18	STUD ACAD COUNS SPEC	$50,328		UGPPN	04		$0	$50,328	LOCAL	$13,367	$0	$0	$730	$186	$2,511	$203	$16,998	$67,326
440	EMSS-SACS-001L	SUDO, JOANN	08/14/17	STUD ACAD COUNS SPEC	$48,490		UGPP/N	03		$0	$48,490	LOCAL	$12,879	$494	$0	$703	$186	$1,245	$203	$15,711	$64,201
441	COMT-SMGA-002L	GUMATAOTAO, EMILY	07/15/19	SUPPLY MGMT ADMIN	$45,014	N		01		$0	$45,014	LOCAL	$11,956	$494	$0	$653	$0	$0	$0	$13,103	$58,117
442	PMCU-THLP-001L	QUINATA, BERT FRANKLIN	07/15/19	TRADES HLP	$17,769		UGPP/C	01		$0	$17,769	LOCAL	$4,719	$494	$0	$258	$0	$0	$0	$5,471	$23,240
443	ADFI-VPAF-002L	WIEGAND, RANDALL	02/02/15	VP, ADMIN & FINANCE	$129,540	***		***	02/02/16	$0	$129,540	LOCAL	$34,406	$0	$0	$1,878	$186	$2,771	$372	$39,614	$169,154
444	WERI-WPS1-001L	BLAS, NORMA	05/01/00	WPS I	$42,560	H		15	04/30/20	$0	$42,560	LOCAL	$11,304	$0	$0	$617	$186	$0	$0	$12,107	$54,667
445	CNAS-WPS1-001L	PAULINO, TERESITA	06/21/10	WPS I	$31,940	H		06	12/20/20	$0	$31,940	LOCAL	$8,483	$494	$0	$463	$186	$3,838	$228	$13,693	$45,633
446	SEAA-WPS2-006L	AGUON, JUNE	10/08/07	WPS II	$34,202	H		09	08/23/20	$0	$34,202	LOCAL	$9,084	$494	$0	$496	$186	$3,838	$228	$14,327	$48,529
447	SPRE-WPS2-001L	AGUSTIN, ANTHONY	04/16/18	WPS II	$26,520	H		02	04/16/20	$0	$26,520	LOCAL	$7,044	$494	$0	$385	$186	$1,245	$203	$9,558	$36,078
448	AFUT-WPS2-001L	CRUZ, DIANE	03/17/09	WPS II	$31,940	H		07	03/17/19	$0	$31,940	LOCAL	$8,484	$0	$0	$463	$186	$3,838	$228	$13,199	$45,139
449	ACAD-WPS2-001L	ELSEGINI, ORANA	09/06/11	WPS II	$31,940	H		06	09/06/19	$0	$31,940	LOCAL	$8,484	$494	$0	$463	$186	$2,511	$203	$12,342	$44,282
				TOTAL LOCAL FUNDS	**$26,772,261**					**$0**	**$26,772,261**		**$7,110,713**	**$107,749**	**$0**	**$380,112**	**$76,059**	**$1,092,211**	**$83,113**	**$8,849,958**	**$35,622,219**
1	SBAA-AACR-003D	AGUON, JARAN	08/06/19	ACAD ADVIS & ASSESST COOR	$41,479		UGPP/L	04		$0	$41,479	NON-APPROPRIATED	$11,017	$494	$0	$601	$186	$3,838	$228	$16,365	$57,844
2	SBAA-AACR-003D	LAPID, IRIS	09/02/19	ACAD ADVIS & ASSESST COOR	$41,479		UGPP/L	04		$0	$41,479	NON-APPROPRIATED	$11,017	$494	$0	$601	$186	$0	$0	$12,299	$53,778
3	PDLL-AAID-001D	DIEGO, CAMILLE	12/15/13	ADMIN AIDE	$30,831	F		10	06/15/19	$0	$30,831	NON-APPROPRIATED	$8,189	$0	$0	$447	$186	$1,670	$228	$10,720	$41,551
4	AHRO-ADSA-001D	CRUZ, CI'ANA	08/22/17	ADMIN SUPT ASST	$18,442		UGPP/C	02	08/22/19	$0	$18,442	NON-APPROPRIATED	$4,898	$494	$0	$267	$186	$0	$0	$5,846	$24,288
5	PRES-DMST-002D	HERRERA, EUGENE	11/19/18	DIG MEDIA SPEC	$46,375		UGPP/L	07	05/19/20	$0	$46,375	NON-APPROPRIATED	$12,317	$494	$0	$672	$186	$1,245	$203	$15,119	$61,494
6	AHRO-HPSI-001D	EGBO, SHEREY	05/01/15	HR PROJ SPEC I	$37,914		UGPP/K	04	05/01/20	$0	$37,914	NON-APPROPRIATED	$10,070	$0	$0	$550	$186	$2,511	$203	$13,521	$51,435
7	PDLL-ITST-001D	BLAS, BRYAN	06/29/16	IT SUPPORT TECH	$30,803		UGPP/I	03	06/29/20	$0	$30,803	NON-APPROPRIATED	$8,181	$0	$0	$447	$186	$1,245	$203	$10,263	$41,066
8	CLAS-ITST-001D	DEL CASTILLO, JOHN JASON	12/28/15	IT SUPPORT TECH	$30,803		UGPP/I	03	12/28/19	$0	$30,803	NON-APPROPRIATED	$8,181	$494	$0	$447	$186	$1,986	$268	$11,563	$42,366
9	COMP-ITST-004D	GOGUE, DAVID WILLIAM	04/03/17	IT SUPPORT TECH	$29,679		UGPP/I	02	04/02/20	$0	$29,679	NON-APPROPRIATED	$7,883	$494	$0	$430	$186	$2,511	$203	$11,708	$41,387
10	SBAA-ITST-001L	TOVES, CRISHANTI	09/01/15	IT SUPPORT TECH	$40,501		UGPP/I	11	09/01/19	$0	$40,501	NON-APPROPRIATED	$10,757	$0	$0	$587	$186	$1,245	$203	$12,979	$53,480
11	COMP-JCOP-005D	MALABANAN, ARNELL	07/27/15	JR COMP OPR	$34,744		UGPP/J	04	07/27/19	$0	$34,744	NON-APPROPRIATED	$9,228	$494	$0	$504	$186	$4,567	$268	$15,248	$49,992
12	COMP-JCOP-006D	CENTINO, STEVEN PAUL	05/22/17	JR COMP OPR (LTA)	$32,253		UGPP/J	02	05/22/20	$0	$32,253	NON-APPROPRIATED	$8,566	$494	$0	$468	$186	$1,245	$203	$11,163	$43,416
13	COMP-JWAD-001D	WIGLESWORTH, JOHN	08/27/18	JR WEB APP DEV	$40,841		UGPP/K	06	08/27/19	$0	$40,841	NON-APPROPRIATED	$10,847	$494	$0	$592	$186	$1,986	$268	$14,374	$55,215
14	AREC-OAID-002D	MONGAMI, WENDY	07/01/19	OFFICE AIDE	$17,763	C		01		$0	$17,763	NON-APPROPRIATED	$4,718	$494	$0	$258	$0	$0	$0	$5,470	$23,233
15	MARC-PRC2-001D	FLORES, MONAEKA	05/06/19	PROG COORD II	$40,762	M		01		$0	$40,762	NON-APPROPRIATED	$10,826	$494	$0	$591	$0	$2,511	$203	$14,626	$55,388
16	ADFI-SIN1-001D	MENDIOLA, SHAWN MICHAEL	10/30/17	SAFETY INSP I	$28,595	I		01	10/30/18	$0	$28,595	NON-APPROPRIATED	$7,595	$494	$0	$415	$186	$1,245	$203	$10,139	$38,734
				TOTAL NON APPROPRIATED FUNDS	**$543,264**					**$0**	**$543,264**		**$144,291**	**$5,931**	**$0**	**$7,877**	**$2,610**	**$27,808**	**$2,888**	**$191,405**	**$734,669**
				TOTAL UNIVERSITY OF GUAM - FY19 QTR 4	**$31,303,152**					**$0**	**$31,303,152**		**$8,305,227**	**$149,267**	**$2,076**	**$445,810**	**$92,651**	**$1,298,524**	**$101,551**	**$10,395,105**	**$41,698,257**

Full-Time Positions as of 09/30/19
Doc. No. 35GL-19-1169.

Note: GPP Payscale incorporated for Classified Staff