GUAM SOLID WASTE AUTHORITY
542 NORTH MARINE CORPS DRIVE TAMUNING, GUAM 96913
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November 26, 2019

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Speaker Tina Rose Muña Barnes
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The Honorable Tina Rose Muna-Barnes
Speaker
I Mina' Trentai Singko Na Liheslaturan Guahan
35th Guam Legislature

Dear Honorable Speaker, Tina Muna-Barnes:

Attached is the FY 2019 4th Qtr. Staffing Pattern Report for the Guam Solid Waste Authority. If you have any questions or concerns, please contact our office at 646-3239. Thank you!

The staffing pattern will be posted on our website:
https://www.guamsolidwasteauthority.com/reports.html.

Si Yu'os Ma'ase,

Larry J. Gast

Larry J. Gast
GSWA General Manager

CC Kathrine Kakigi, GSWA Comptroller
Alicia Fejeran, GSWA Chief of Administration
Keilani Mesa, Administrative Assistant

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GUAM SOLID WASTE AUTHORITY

FY 2019 4th Quarter Staffing Pattern

Position TITLE	Name	Grade Step	Salary	Increment Date	Increment Amount	Subtotal	BENEFITS							Total Benefits	TOTAL
							Retirement	Retire (DDJ)	Social Security	Medicare	Life	Medical	Dental		
Accounting Technician I	Pangelinan, Amannie Marie Q	H-01	$26,520.00	12/26/2019	$0.00	$26,520.00	$6,006.78	$494.26	$0.00	$384.54	$186.42	$1,985.62	$268.32	$9,325.94	$35,845.94
Accounting Technician II	Cruz, Coleen Lynn C	I-01	$28,595.20	2/25/2020	$0.00	$28,595.20	$6,476.81	$0.00	$0.00	$414.63	$186.42	$0.00	$0.00	$7,077.86	$35,673.06
Administrative Assistant	Mesa, Keilani Marie C	J-01	$31,076.00	11/16/2019	$0.00	$31,076.00	$7,038.71	$0.00	$0.00	$450.60	$186.42	$6,339.32	$372.06	$14,387.11	$45,463.11
Chief of Administration	Fejeran, Alicia V	N-01	$45,014.40	5/1/2020	$0.00	$45,014.40	$10,195.76	$494.26	$0.00	$652.71	$0.00	$0.00	$0.00	$11,342.73	$56,357.13
Comptroller	Kakigi, Kathrine B	UNCLASSIFIED	$135,000.00		$0.00	$135,000.00	$30,577.50	$0.00	$0.00	$1,957.50	$186.42	$2,511.34	$203.32	$35,436.08	$170,436.08
Customer Service Representative	Hunt, Julene Riadad P	H-01	$26,520.00	12/26/2019	$0.00	$26,520.00	$6,006.78	$494.26	$0.00	$384.54	$186.42	$3,838.38	$228.02	$11,138.40	$37,658.40
Customer Service Representative	Pocaigue, Breann M	H-01	$26,520.00	12/26/2019	$0.00	$26,520.00	$6,006.78	$494.26	$0.00	$384.54	$186.42	$3,838.38	$228.02	$11,138.40	$37,658.40
Customer Service Representative	Cruz, Chelsea S	H-01	$26,520.00	12/26/2019	$0.00	$26,520.00	$6,006.78	$494.26	$0.00	$384.54	$186.42	$1,245.40	$203.32	$8,520.72	$35,040.72
Customer Service Representative	Perez, Roman B	H-20	$49,684.00	10/2/2018	$0.00	$49,684.00	$11,253.43	$0.00	$0.00	$720.42	$186.42	$3,838.38	$228.02	$16,226.67	$65,910.67
Engineer Supervisor	Galiza, Danilo R	P-11	$78,590.60	9/14/2019	$0.00	$78,590.60	$17,800.77	$0.00	$0.00	$1,139.56	$186.42	$6,339.32	$372.06	$25,838.13	$104,428.73
Equipment Operator II	Rivera, Ronald P	G-06	$29,782.52	2/15/2019	$0.00	$29,782.52	$6,745.74	$494.26	$0.00	$431.85	$186.42	$2,511.34	$203.32	$10,572.93	$40,355.45
Equipment Operator II	Babauta, Joseph C	G-09	$32,903.63	4/7/2019	$0.00	$32,903.63	$7,452.67	$494.26	$0.00	$477.10	$186.42	$1,985.62	$268.32	$10,864.39	$43,768.02
Equipment Operator II	Hasohtang, William W	G-09	$32,903.63	1/11/2020	$0.00	$32,903.63	$7,452.67	$494.26	$0.00	$477.10	$186.42	$4,566.90	$0.00	$13,177.35	$46,080.98
Equipment Operator II	Santos, Nonito R	G-10	$33,947.61	1/8/2020	$0.00	$33,947.61	$7,689.13	$494.26	$0.00	$492.24	$186.42	$1,670.24	$228.02	$10,760.31	$44,707.92
Equipment Operator II	Quitugua, Raymond C	G-08	$31,891.76	7/11/2020	$0.00	$31,891.76	$7,223.48	$494.26	$0.00	$462.43	$186.42	$3,838.38	$228.02	$12,432.99	$44,324.75
Equipment Operator III	Beltran, Nelson V	G-10	$33,947.61	7/10/2019	$0.00	$33,947.61	$7,689.13	$494.26	$0.00	$492.24	$186.42	$6,339.32	$0.00	$15,201.37	$49,148.98
Equipment Operator III	Meno, Johnny R	H-13	$39,983.04	12/7/2019	$0.00	$39,983.04	$9,056.16	$0.00	$0.00	$579.75	$186.42	$2,511.34	$203.32	$12,536.99	$52,520.03
Equipment Operator III	Gogue, Jesse LG	H-12	$38,753.00	8/2/2019	$0.00	$38,910.53	$8,777.55	$0.00	$0.00	$561.92	$186.42	$0.00	$0.00	$9,525.89	$48,436.42
Equipment Operator Leader I	Manibusan, Barbara L	J-11	$44,014.59	5/4/2020	$0.00	$44,014.59	$9,969.30	$0.00	$0.00	$638.21	$186.42	$2,511.34	$203.32	$13,508.59	$57,523.18
Equipment Operatror II	John P. Charfauros	G-10	$33,947.61	4/23/2019	$0.00	$33,947.61	$7,689.13	$494.26	$0.00	$492.24	$186.42	$6,339.32	$372.06	$15,573.43	$49,521.04
Equipment Operatror II	Perez, Luis JR	F-06	$27,906.60	3/9/2019	$0.00	$27,906.60	$6,320.84	$494.26	$0.00	$404.65	$186.42	$6,339.32	$372.06	$14,117.55	$42,024.15
General Manager	Gast, Larry J	UNCLASSIFIED	$150,000.00		$0.00	$150,000.00	$39,842.66	$494.26	$0.00	$2,511.34	$0.00	$2,511.34	$203.32	$45,562.92	$195,562.92
Management Analyst IV	Flores, Joanne MA	N-07	$56,268.00	10/1/2020	$0.00	$56,268.00	$12,744.70	$0.00	$0.00	$815.89	$186.42	$2,511.34	$203.32	$16,461.67	$72,729.67
Safety Officer	Murakami, Jesse S	K-06	$40,841.48	8/9/2019	$0.00	$41,039.80	$9,250.60	$0.00	$0.00	$592.20	$186.42	$2,771.34	$372.06	$13,172.62	$54,212.42

Sanitation Worker	Salas, Vincent Q	F-05	$26,887.80	11/20/2019	$0.00	$26,887.80	$6,090.09	$494.26	$0.00	$389.87	$186.42	$2,771.34	$372.06	$10,304.04	$37,191.84
Sanitation Worker	Acfalle, Joseph LG	F-05	$26,887.80	10/3/2019	$0.00	$26,887.80	$6,090.09	$494.26	$0.00	$389.87	$186.42	$6,339.32	$372.06	$13,872.02	$40,759.82
Sanitation Worker	Castro, Gerald T	F-05	$26,887.80	10/3/2019	$0.00	$26,887.80	$6,090.09	$494.26	$0.00	$389.87	$186.42	$2,511.34	$203.32	$9,875.30	$36,763.10
Sanitation Worker	Hernandez, Brigido S	F-05	$26,887.80	11/20/2019	$0.00	$26,887.80	$6,090.09	$494.26	$0.00	$317.36	$186.42	$0.00	$0.00	$7,088.13	$33,975.93
Sanitation Worker	Castro II, Anthony T	F-01	$23,171.00	2/27/2020	$0.00	$23,171.00	$5,248.28	$494.26	$0.00	$335.98	$186.42	$0.00	$0.00	$6,264.94	$29,435.94
Sanitation Worker	Taitague, Manuel T	F-01	$23,171.00	3/12/2020	$0.00	$23,171.00	$5,248.28	$494.26	$0.00	$335.98	$186.42	$6,339.32	$372.06	$12,976.32	$36,147.32
Sanitation Worker	Perez, Junior L	F-09	$30,831.12	3/23/2020	$0.00	$30,831.12	$6,983.25	$0.00	$0.00	$447.05	$186.42	$2,511.34	$203.32	$10,331.38	$41,162.50
Sanitation Worker	Cruz, Benny M	F-09	$30,831.12	10/1/2020	$0.00	$30,831.12	$6,983.25	$0.00	$0.00	$447.05	$186.42	$4,566.90	$0.00	$12,183.62	$43,014.74
Sanitation Worker	Conquer, Robert P	F-01	$23,171.20	1/2/2020	$0.00	$23,171.20	$5,248.28	$494.26	$0.00	$335.98	$0.00	$6,339.32	$372.06	$12,789.90	$35,961.10
Sanitation Worker	Narcis, Christopher L	F-01	$23,171.00	1/2/2020	$0.00	$23,171.00	$5,248.28	$494.26	$0.00	$335.98	$0.00	$0.00	$0.00	$6,078.52	$29,249.52
Sanitation Worker	Sablan, Lance G	F-01	$23,171.00	1/3/2020	$0.00	$23,171.00	$5,248.28	$494.26	$0.00	$335.98	$0.00	$2,771.34	$372.06	$9,221.92	$32,392.92
Sanitation Worker	Delfin Jr., Salvador N	F-01	$23,171.00	1/14/2020	$0.00	$23,171.00	$5,248.28	$494.26	$0.00	$335.98	$0.00	$2,771.34	$372.06	$9,221.92	$32,392.92
Sanitation Worker	Deleon Guerrero, Justin James M	F-01	$23,171.00	1/14/2020	$0.00	$23,171.00	$5,248.28	$494.26	$0.00	$335.98	$0.00	$1,670.24	$228.02	$7,976.78	$31,147.78
Sanitation Worker	Dela Cruz, Patrick T	F-05	$26,887.80	11/20/2019	$0.00	$26,887.80	$6,090.09	$494.26	$0.00	$389.87	$186.42	$0.00	$0.00	$7,160.64	$34,048.44
Sanitation Worker	Milano Jr., Noel B	F-03	$24,960.42	8/14/2019	$0.00	$24,960.42	$5,653.54	$0.00	$0.00	$361.93	$0.00	$0.00	$0.00	$6,015.47	$30,975.89
Sanitation Worker	James, Joshua R	F-05	$26,887.80	9/5/2019	$0.00	$26,887.80	$6,090.09	$494.26	$0.00	$389.87	$186.42	$6,339.32	$372.06	$13,872.02	$40,759.82
Sanitation Worker	Quinata, Jopatrick C	F-01	$23,171.00	1/2/2020	$0.00	$23,171.00	$5,248.28	$494.26	$0.00	$335.98	$0.00	$0.00	$0.00	$6,078.52	$29,249.52
Sanitation Worker	Narcis, Charles S	F-01	$23,171.00	2/25/2020	$0.00	$23,171.00	$5,248.28	$494.26	$0.00	$335.98	$0.00	$0.00	$0.00	$6,078.52	$29,249.52
Equipment Operator II	Mendoza, Dennis O	F-05	$26,887.80	7/22/2020	$0.00	$26,887.80	$6,090.09	$494.26	$0.00	$389.87	$0.00	$6,339.32	$0.00	$13,313.54	$40,333.64
Sanitation Worker	Perez, John J	F-09	$30,831.12	3/23/2020	$0.00	$30,831.12	$6,983.25	$494.26	$0.00	$447.05	$186.42	$0.00	$0.00	$8,110.98	$38,942.10