The Honorable
LOURDES A. LEON GUERRERO
Maga' Hâga • Governor

The Honorable
JOSHUA F. TENORIO
Sigundo Maga' Lâhi • Lieutenant Governor

public works
DIPATTAMENTON CHE'CHO' PUPBLEKO
VINCENT P. ARRIOLA
Director
JESSE G. GARCIA
Deputy Director

2019 DEC -3 PM 3:28

October 31, 2019

35GL-19-1299
Speaker Tina Rose Muña Barnes

DEC 0 3 2019
Time 2:59 ( )AM (PM
Received By: Matt

The Honorable Tina Muña Barnes
Speaker, 35th Guam Legislature
I Mina'Trentai Sinko Na Liheslaturan Guahan
Guam Congress Building
1693 Chalan Santo Papa
Hagatna, Guam 96932

Subject: Fiscal Year 2019 Fourth Quarter – Staffing Pattern

Dear Madam Speaker:

Buenas yan Håfa A'dai! Transmitted herewith is the Department of Public Works' Staffing Pattern for September 30, 2019 *(year-to-date)* and the Fourth Quarter of FY2019 *(for the Months of July through September 30, 2019).*

This report can be viewed on our website at www.dpw.guam.gov.

Should you require further information or inquiries, please do not hesitate to contact Mrs. Arleen U. Pierce, Controller, at 646-3154 or 646-3231.

Si Yu'us Ma'ase!

VINCENT P. ARRIOLA

Attachment(s): DPW Staffing Pattern

cc: Maga' Hâga, Office of the Governor
Chief Pubic Auditor, OPA
Director, BBMR
Director, DOA
Guam State Clearinghouse (federally funded programs only)
Ms. ArmiLynn Lujan, Federal Branch, Division of Accounts, DOA

1299

Government of Guam
Fiscal Year 2019
Agency Staffing Pattern Summary
Updated September 30, 2019

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Summary
FUND: Summary

I ATTEST THAT THE INFORMATION CONTAINED HEREIN IS TRUE AND CORRECT:

VINCENT P. ARRIOLA, DIRECTOR, DPW DATE_

Input by Department														Input by Department			
(A)	(B)	(C)	(D)		(E)	(F)	(G)	(H) (I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Fund		Program Title		No. of FTE's	Salary	Overtime	Special*	Increment Amt.	(E+F+G+I) Subtotal	Benefits Retirement (F * 26.56%)	Retire (DDI) ($19.01*26PP)	Social Sec. (6.2% * J)	Medicare (1.45% * F)	Life (1/)	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
GUAM HIGHWAY FUND (GHF)																		
Administrative Services		Filled Positions		19	866,072	0	19,698	0	885,770	235,597	4,950	0	12,845	3,553	33,536	2,503	292,984	1,178,754
(ADM)		Funded Vacancies		1	31,076	0	-	0	31,076	8,254	0	0	451	187	6,340	373	15,605	46,681
		Total ADMINISTRATIVE SERVICES		**20**	**897,148**	**0**	**19,698**	**-**	**916,846**	**243,851**	**4,950**	**0**	**13,296**	**3,740**	**39,876**	**2,876**	**308,589**	**1,225,435**
Capital Improvement Projects		Filled Positions		12	687,145	0	-	-	687,145	182,506	3,960	-	9,965	2,244	33,607	2,368	234,650	921,795
(CIP)		Funded Vacancies		0	-	0	-	0	-	-	-	-	-	-	-	-	-	-
		Total CAPITAL IMPROV PROJ		**12**	**687,145**	**0**	**0**	**-**	**687,145**	**182,506**	**3,960**	**0**	**9,965**	**2,244**	**33,607**	**2,368**	**234,650**	**921,795**
Bldg Constr & Facilities Maint		Filled Positions		9	357,078	0	0	0	357,078	94,682	2,970	0	5,178	1,496	16,654	1,135	122,115	479,193
(BCFM)		Funded Vacancies		3	79,560	0	0	0	79,560	21,132	1,485	0	1,155	561	11,517	687	36,537	116,097
		Total BLDG CONSTR & FACL MAINT		**12**	**436,638**	**0**	**0**	**-**	**436,638**	**115,814**	**4,455**	**0**	**6,333**	**2,057**	**28,171**	**1,822**	**158,652**	**595,290**
Transportation Maintenance		Filled Positions		16	621,212	22,000	4,147	0	647,359	171,939	6,435	0	8,651	2,992	44,605	2,991	237,613	884,972
(TM)		Funded Vacancies		3	81,635	4,000	0	0	85,635	22,745	1,485	0	1,243	561	19,020	1,119	46,173	131,808
		Total TRANSPORTATION MAINT.		**19**	**702,847**	**26,000**	**4,147**	**0**	**732,994**	**194,684**	**7,920**	**0**	**9,894**	**3,553**	**63,625**	**4,110**	**283,786**	**1,016,780**
Highways		Filled Positions		52	1,617,243	130,769	59,771	0	1,807,783	482,637	20,295	0	26,219	9,724	100,326	7,579	646,780	2,454,563
(HWY)		Funded Vacancies		5	147,062	10,996	2,026	0	160,084	42,990	2,970	0	2,321	1,122	21,707	1,349	72,459	232,543
		Total HIGHWAY DIVISION		**57**	**1,764,305**	**141,765**	**61,797**	**-**	**1,967,867**	**525,627**	**23,265**	**0**	**28,540**	**10,846**	**122,033**	**8,928**	**719,239**	**2,687,106**
BusOperations (GHF)		Filled Positions		6	159,120	0	858	0	159,978	42,492	2,970	0	2,322	1,122	15,214	1,240	65,360	225,338
BO-GHF)		Funded Vacancies		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Total BUS OPERATIONS (GHF)		**6**	**159,120**	**0**	**858**	**-**	**159,978**	**42,492**	**2,970**	**0**	**2,322**	**1,122**	**15,214**	**1,240**	**65,360**	**225,338**
GRAND TOTAL - GHF FUNDS																		
		Filled Positions - GHF		114	**4,307,870**	**152,769**	**84,474**	**0**	**4,545,113**	**1,209,853**	**41,580**	**0**	**65,180**	**21,131**	**243,942**	**17,816**	**1,599,502**	**6,144,615**
		Funded Vacancies - GHF		12	339,333	14,996	2,026	-	356,355	95,121	5,940	-	5,170	2,431	58,584	3,528	170,774	527,129
		TOTAL - GHF		**126**	**$ 4,647,203**	**$ 167,765**	**$ 86,500**	**$ -**	**$ 4,901,468**	**$ 1,304,974**	**$ 47,520**	**$ -**	**$ 70,350**	**$ 23,562**	**$ 302,526**	**$ 21,344**	**$ 1,770,276**	**$ 6,671,744**
TERRITORIAL EDUCATION FACILITIES FUND (TEFF)																		
Bus Operations		Funded Vacancies		126	4,154,640	0	24,837	0	4,179,477	1,110,069	54,450	0	60,593	24,637	367,115	23,115	1,639,979	5,819,456
(BO)		Funded Vacancies		1	26,520	0	143	0	26,663	7,082	0	0	387	187	6,340	373	14,369	41,032
		Total BUS OPERATIONS-(TEFF)		**127**	**4,181,160**	**0**	**24,980**	**0**	**4,206,140**	**1,117,151**	**54,450**	**0**	**60,980**	**24,824**	**373,455**	**23,488**	**1,654,348**	**5,860,488**
		TOTAL TEFF - Filled Positions		126	4,154,640	0	24,837	0	4,179,477	1,110,069	54,450	0	60,593	24,637	367,115	23,115	1,639,979	5,819,456
		TOTAL TEFF - Funded Vacancies		1	26,520	0	143	0	26,663	7,082	0	0	387	187	6,340	373	14,369	41,032
		TOTAL - TEFF		**127**	**4,181,160**	**0**	**24,980**	**$ -**	**4,206,140**	**1,117,151**	**54,450**	**$ -**	**60,980**	**24,824**	**373,455**	**23,488**	**1,654,348**	**5,860,488**

Government of Guam
Fiscal Year 2019
Agency Staffing Pattern Summary
Updated September 30, 2019

DPW BUILDING AND DESIGN FUND (DPWBDF)																
	TOTAL CIP BP&I - Filled Positions	8	290,424	-	-	-	290,424	77,088	2,970	-	4,211	1,496	16,202	906	102,873	393,297
	TOTAL CIP BP&I - Funded Vacancies	7	188,201	-	-	-	188,201	49,987	2,970	-	2,731	1,122	26,816	1,525	85,151	273,352
	Total - CIP BLDG & DSGN FUND	**15**	**478,625**	**0**	**0**	**$ -**	**478,625**	**127,075**	**5,940**	**0**	**6,942**	**2,618**	**43,018**	**2,431**	**188,024**	**666,649**
	DPW 25% BLDG PERMIT FEE - Filled Positions	1	124,913	-	-	-	124,913	33,177	495	-	1,811	187	6,340	373	42,383	167,296
	DPW 25% BLDG PERMIT FEE- Funded Vacancies	1	76,174	-	-	-	76,174	20,232	495	-	1,105	187	6,340	373	28,732	104,906
	Total - DPW 25% BLDG PERMIT FEE	**2**	**201,087**	**0**	**0**	**$ -**	**201,087**	**53,409**	**990**	**0**	**2,916**	**374**	**12,680**	**746**	**71,115**	**272,202**
	TOTAL CIP BP&I & 25% BPF - Filled Positions	9	415,337	-	-	-	415,337	110,265	3,465	0	6,022	1,683	22,542	1,279	145,256	560,593
	TOTAL CIP BP&I & 25% BPF - Funded Vacancies	8	264,375	-	-	-	264,375	70,219	3,465	0	3,836	1,309	33,156	1,898	113,883	**378,258**
	Total - CIP BLDG & DSGN FUND & 25% BPF	**17**	**679,712**	**0**	**0**	**$ -**	**679,712**	**180,484**	**6,930**	**0**	**9,858**	**2,992**	**55,698**	**3,177**	**259,139**	**938,851**
FEDERAL FUND																
Office of Highway Safety	Filled Positions	6	285,280	-	-	-	285,280	75,771	1,980	-	4,137	1,122	18,515	931	102,456	387,736
(OHS)	Funded Vacancies	1	45,014	-	-	-	45,014	11,956	495	0	653	187	4,567	269	18,127	63,141
	Total OHS	**7**	**330,294**	**0**	**0**	**-**	**330,294**	**87,727**	**2,475**	**0**	**4,790**	**1,309**	**23,082**	**1,200**	**120,583**	**450,877**
Federal Highway Administration	Filled Positions	14	645,706	-	-	-	645,706	171,499	6,930	0	9,364	2,618	43,044	4,035	237,490	883,196
(FHWA)	Funded Vacancies	13	534,240	-	-	-	534,240	141,896	6,435	0	7,750	2,431	32,656	2,652	193,820	728,060
	Total FHWA	**27**	**1,179,946**	**0**	**0**	**-**	**1,179,946**	**313,395**	**13,365**	**0**	**17,114**	**5,049**	**75,700**	**6,687**	**431,310**	**1,611,256**
	TOTAL FEDERAL - Filled Positions	20	930,986	0	0	$ -	930,986	247,270	8,910	0	13,501	3,740	61,559	4,966	339,946	1,270,932
	TOTAL FEDERAL - Funded Vacancies	14	579,254	0	0		579,254	153,852	6,930	0	8,403	2,618	37,223	2,921	211,947	791,201
	TOTAL - FEDERAL	**34**	**1,510,240**	**0**	**0**	**$ -**	**1,510,240**	**401,122**	**15,840**	**0**	**21,904**	**6,358**	**98,782**	**7,887**	**551,893**	**2,062,133**
GRAND TOTAL - ALL FUNDS																
	Filled Positions - ALL FUNDS	269	9,808,833	152,769	109,311	-	10,070,913	2,677,457	108,405	-	145,296	51,191	695,158	47,176	3,724,683	13,795,596
	Funded Vacancies - ALL FUNDS	35	1,209,482	14,996	2,169	-	1,226,647	326,274	16,335	-	17,796	6,545	135,303	8,720	510,973	1,737,620
	TOTAL - ALL FUNDS	**304**	**$ 11,018,315**	**$ 167,765**	**$ 111,480**	**$ -**	**$ 11,297,560**	**$ 3,003,731**	**$ 124,740**	**$ -**	**$ 163,092**	**$ 57,736**	**$ 830,461**	**$ 55,896**	**$ 4,235,656**	**$ 15,533,216**
	GRAND TOTAL	**304**	**$ 11,018,315**	**$ 167,765**	**$ 111,480**	**$ -**	**$ 11,297,560**	**$ 3,003,731**	**$ 124,740**	**$ -**	**$ 163,092**	**$ 57,736**	**$ 830,461**	**$ 55,896**	**$ 4,235,656**	**$ 15,533,216**

Government of Guam
Fiscal Year 2019
Agency Staffing Pattern
Updated September 30, 2019

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Administrative Services Division
FUND: Guam Highway Fund / 5208A191000GA201

Section Legend: DO Director's Office; FM Fiscal Management; HR Human Resources; RP&I Research, Programming & Implementation; PC Property Control; WHS Supply Warehouse; S&S Safety & Security

	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section (#)	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 26.56%)	Retire (DDI) $19.01*26PP) 2	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
1	4000 / DO	Director (UNC)	Vincent P. Arriola	EV-05	$100,746	$0	$0	N/A	$0	$100,746	$26,758	$495	$0	$1,461	187	$0	$0	28,901	129,647
2	4034 / DO	Deputy Director (UNC)	Jesse G. Garcia	EU-04	91,144	0	$0	N/A	0	91,144	$24,208		0	1,322	187	$0	$0	25,717	116,861
3	4006 / DO	Private Secretary (UNC)	Liza Marie Villagomez	I-10	39,255	0	$0	N/A	0	39,255	$10,426	495	0	569	187	$0	$0	11,677	50,932
4	4205 / FM	Administrative Assistant	Roselily A Cruz	J-11	44,015	0	$0	11/28/2019	0	44,015	$11,690	0	0	638	187	$6,340	$373	19,228	63,243
5	4020 / FM	Program Coordinator III	Marilyn Q. Reyes	N-01	45,014	0	$0	5/15/2020	0	45,014	$11,956	0	0	653	187	$0	$0	12,796	57,810
6	4052 / PC	Property Control Officer	Christine B Babauta	H-11	37,562	0	$0	3/14/2020	0	37,562	$9,976	495	0	545	187	$2,512	$204	13,919	51,481
7	4085 / S&S	Safety Inpector I	Vincent GC Guerrero	I-05	33,182	0	$0	2/23/2020	0	33,182	$8,813	495	0	481	187	$2,512	$204	12,692	45,874
8	4147 / RODO(3680)	Management Analyst IV (in lieu of Engineer III)	Maria G Duarte	O-06	60,094	0	$0	8/21/2019	0	60,094	$15,961	0	0	871	187	$2,512	$204	19,735	79,829
9	4224 / S&S	Guard	Brady S Gatchalian	EL-04-09	33,811	0	$4,047	4/26/2020	0	37,858	$10,055	495	0	549	187	$2,512	$204	14,002	51,860
10	4298 / WHS	Supply Clerk	Bryan B Benavente	E-15	33,855	0	$0	1/6/2021	0	33,855	$8,992	0	0	491	187	$1,671	$229	11,570	45,425
11	4306 / FM	Management Analyst I	Barbara Ann S Narcis	K-10	46,553	0	$0	10/28/2020	0	46,553	$12,364	0	0	675	187	$0	$0	13,226	59,779
12	4363 / S&S	Guard	Joseph T Manibusan	EL-04-20	49,339	0	$5,845	5/10/2021	0	55,184	$14,657	0	0	800	187	$2,512	$0	18,156	73,340
13	4848 / WHS	Storekeeper II	Allan P Cruz	I-08	36,878	0	$0	12/19/2020	0	36,878	$9,795	0	0	535	187	$2,512	$204	13,233	50,111
14	4978/ S&S	Guard / S&S	Antoinette M.S. Benavente	EL-04-01	23,318	0	3,243	6/17/2020		26,561	7,392	495	0	385	187	$1,246	$204	9,909	36,470
15	5222 / S&S	Guard / S&S	Manny F. Bermudes	EL-04-01	23,318	0	$3,243	7/1/2020		26,561	$7,055	495	0	385	187	$2,512	$269	10,903	37,464
16	66000 / FM	Controller	Arleen U Pierce	S-11	100,381	0	$0	5/27/2020	0	100,381	$26,661	0	0	1,456	187	$2,512	$204	31,020	131,401
16	**TOTAL FILLED POSITIONS**			**----**	**$798,465**	**$0**	**$16,378**	**-----**	**$0**	**$814,843**	**$216,759**	**$3,465**	**$0**	**$11,816**	**$2,992**	**$29,353**	**$2,299**	**$266,684**	**$1,081,527**
1	5221 / FM	Office Aide/LTA	Dolores Mendiola	C-01	17,769	0	$0	N/A		17,769	$4,719	495	0	258	187	$0	$0	5,659	23,428
2	4902 / S&S	Guard / S&S/ TEMP	Wilbur R. Almeioa	EL-04-01	23,318	0	$3,320	N/A		26,638	$7,075	495	0	386	187	$2,512	$204	10,859	37,497
3	5018 / WHS	Storekeeper I / LTA	Vincent R. Mantanona	H-01	26,520	0	$0	N/A		26,520	$7,044	495	0	385	187	$1,671	$0	9,782	36,302
3	**TOTAL LIMITED TERM APPOINTMENT**			**----**	**$67,607**	**$0**	**$3,320**	**$0**	**$0**	**$70,927**	**$18,838**	**$1,485**	**$0**	**$1,029**	**$561**	**$4,183**	**$204**	**$26,300**	**$97,227**
19	**TOTAL FILLED POSITIONS/LIMITED TERM APPPT.**			**----**	**$866,072**	**$0**	**$19,698**	**----**	**$0**	**$885,770**	**$235,597**	**$4,950**	**$0**	**$12,845**	**$3,553**	**$33,536**	**$2,503**	**292,984**	**1,178,754**
0	4655 /	Messenger Clwek	Vice Dolores Mendiola	D-01	$0	$0	$0	0	$0	0	$0	0	0	0	0	$0	$0	0	0
1	4674 / WHS	Inventory Mgmt Officer	Vice Raymond R Apellido	J-01	31,076	0	$0	-----	0	31,076	$8,254	0	0	451	187	$6,340	$373	15,605	46,681
0	4024 / FM	Program Coordinator II	Vice Bernice T Duenas	M-01		0	$0	N/A	0	0	$0	0	0	0					0
1	**TOTAL VACANT POSITION FOR RECRUITMENT**				31,076	0	0	0	0	31,076	8,254	0	0	451	187	6,340	373	15,605	46,681
20	**GRAND TOTAL**				**897,148**	**-**	**19,698**	**NA**	**-**	**916,846**	**243,851**	**4,950**	**-**	**13,296**	**3,740**	**39,876**	**2,876**	**308,589**	**1,225,435**

1/ FY 2019 GovGuam contribution rate of 26.56% for the Government of Guam Retirement.
2/ FY 2019 GovGuam contribution rate of $19.01 (bi-weekly) for Death and Disability Insurance (DDI).
3/ FY 2019 GovGuam contribution rate of $187 (per annum) for Life Insurance.

Government of Guam
Fiscal Year 2019
Agency Staffing Pattern
Updated September 30, 2019

[BBMR SP-1]

	Input by Department										
	(A)	(B)	(C)	(D)	Special Pay Categories (E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4000 / DO	Director (UNC)	Vincent P. Arriola	0	0	0	0	0	0	0	0
2	4034 / DO	Deputy Director (UNC)	Jesse G. Garcia	$0	0	0	0	0	0	0	$0
3	4006 / DO	Private Secretary (UNC)	Liza Marie Villagomez	$0	0	0	0	0	0	0	$0
4	4205 / FM	Administrative Assistant	Roselily A Cruz	$0	0	0	0	0	0	0	$0
5	4020 / FM	Program Coordinator III	Marilyn Q. Reyes								
6	4024 / FM	Program Coordinator II	Bernice T Duenas	$0	0	0	0	0	0	0	$0
7	4052 / PC	Property Control Officer	Christine B Babauta	$0	0	0	0	0	0	0	$0
8	4085 / S&S	Safety Inpector I	Vincent GC Guerrero	$0	0	0	0	0	0	0	$0
9	4147 / RPDP	Management Analyst IV (in lieu of Engineer III)	Maria G Duarte	$0	0	0	0	0	0	0	$0
10	4020	Program Coordinator III	Marilyn Q. Reyes								
11	4224 / S&S	Guard	Brady S Gatchalian	$666	3,381	0	0	0	0	0	$4,047
12	4298 / WHS	Supply Clerk	Bryan B Benavente	$0	0	0	0	0	0	0	$0
13	4306 / FM	Management Analyst I	Barbara Ann S Narcis	$0	0	0	0	0	0	0	$0
14	4363 / S&S	Guard	Joseph T Manibusan	$911	4,934	0	0	0	0	0	$5,845
15	4848 / WHS	Storekeeper II	Allan P Cruz								
16	4978/ S&S	Guard / S&S	Antoinette M.S. Benavente	$911	2,332	0	0	0	0	0	$3,243
17	5222 / S&S	Guard / S&S	Manny F. Bermudes	$911	2,332	0	0	0	0	0	$3,243
18	66000 / FM	Controller	Arleen U Pierce	$0	0	0	0	0	0	0	$0
18	**TOTAL FILLED POSITIONS**			**$3,399**	**$12,979**	**$0**	**$0**	**$0**	**$0**	**$0**	**$16,378**
1	5221 / FM	Office Aide/LTA	Dolores Mendiola								
2	4902 / S&S	Guard / S&S/ LTA	Wilbur R. Almeioa	$988	2,332	0	0	0	0	0	$3,320
3	5018 / WHS	Storekeeper I / LTA	Vincent R. Mantanona								
3	**TOTAL LIMITED TERM APPOINTMENT**			$988	$2,332	$0	$0	$0	$0	$0	$3,320
21	**TOTAL FILLED POSITIONS/LIMITED TERM APPPT.**			**4,387**	**15,311**	**-**	**-**	**-**	**-**	**-**	**19,698**
1	4674 / WHS	Inventory Mgmt Officer	Vice Raymond R Apellido								
0	4655 /	Messenger Clk/TEMP	Vice Dolores Mendiola	$0	0	0	0	0	0	0	0
1	**TOTAL VACANT POSITION FOR RECRUITMENT**			**-**	**-**	**-**	**-**	**-**	**-**	**-**	**-**
21	**GRANT TOTAL**			**4,387**	**15,311**	**-**	**-**	**-**	**-**	**-**	**19,698**

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay

2/ Applies to law enforcement personnel

3/ Applies to solid waste employees

4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours

6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

Government of Guam
Fiscal Year 2019
Agency Staffing Pattern
Updated September 30, 2019

FUNCTIONAL AREA: General Government
DEPARTMENT/AGENCY: Public Works
PROGRAM: Capital Improvement Projects
FUND: Guam Highway Fund / 5208A191010SE205

Section Legend:		
	OCE/AS	Office of Chief Engineer/Administrative Support
	BP&I	Building Permits & Inspections
	CQC	Construction Quality Control
	CA	Contracts Administration
	D&A	Design & Analysis
	PLN	Planning

	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								Increment			Benefits								
No.	Position Number	Position Title 1/	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 26.56%)	Retire (DDI) ($19.01*26PP)	Social Sec. (6.2% * J)	Medicare 1.45% * J	Life 2/	Medical (Premium)	Dental (Premium)	Total Benefit (K thru Q)	(J + R) TOTAL
1	4014 / AS-BP&I	Management Analyst III	Marlene TA Tydingco	N-07	$56,268	$0	$0	3/13/2020	$0	$56,268	$14,945	$0	$0	$816	$187	$1,246	$204	$17,398	$73,666
2	4122 / CQC	Engineer II (Civil)	Timmy O Gonzaga	N-08	58,053	0	0	6/30/2020	0	58,053	$15,419	495	0	842	187	$2,512	$204	19,659	77,712
3	4129 / CQC	Engineer III (Architectural)	Maryrose M Wilson	O-09	66,392	0	0	12/2/2019	0	66,392	$17,634	0	0	963	187	$1,246	$204	20,234	86,626
4	4141 / CQC	Construction Inspector III	Fortuno T Poblete	L-08	47,846	0	0	10/14/2020	0	47,846	$12,708	495	0	694	187	$1,986	$0	16,070	63,916
5	4159 / CA	Engineer Supervisor (Mechanical)	John F Calanayan	P-07	69,360	0	0	9/30/2020	0	69,360	$18,422	495	0	1,006	187	$6,340	$373	26,823	96,183
6	4537 / D&A	Engineer II (Civil)	Arce O Fontbuena	N-08	58,053	0	0	11/7/2019	0	58,053	$15,419	495	0	842	187	$3,839	$229	21,011	79,064
7	4539 / CA	Engineer II (Civil)	Reynaldo T Junio	N-07	56,268	0	0	5/12/2020	0	56,268	$14,945	495	0	816	187	$6,340	$373	23,156	79,424
8	4557 / OCE	Chief Planner	Rudy PL Cabana	Q-06	72,842	0	0	6/2/2019	0	72,842	$19,347	495	0	1,056	187	$1,246	$204	22,535	95,377
9	4614 / D&A	Engineer II (Civil)	Jeri C Calaor	N-08	58,053	0	0	3/30/2021	0	58,053	$15,419	495	0	842	187	$0	$0	16,943	74,996
10	4922 / OCE/AS	Customer Service Representative	Clarissa F Guevara	H-11	37,562	0	0	4/11/2020	0	37,562	$9,976	495	0	545	187	$0	$0	11,203	48,765
11	5040 / CQC	Construction Inspector II	Ralph E Terlaje	K-10	46,553	0	0	2/9/2020	0	46,553	$12,364	0	0	675	187	$2,512	$204	15,942	62,495
12	5047 / CA	Engineer II (Civil)	Rogelio J Capati	N-09	59,895	0	0	9/30/2020	0	59,895	$15,908	0	0	868	187	$6,340	$373	23,676	83,571
12	**TOTAL FILLED POSITIONS**			**----**	**$687,145**	**$0**	**$0**	**---**	**$0**	**$687,145**	**$182,506**	**$3,960**	**$0**	**$9,965**	**$2,244**	**$33,607**	**$2,368**	**$234,650**	**$921,795**

* Night Differential / Hazardous / Worker's Compensation / etc.

** Indicate "(LTA)" for Limited Term Appointment; "(TEMP)" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).

1/ FY 2019 (Proposed) GovGuam contribution rate of 26.56% for the Government of Guam Retirement is subject to change.

2/ FY 2019 GovGuam contribution rate of $19.01 (bi-weekly) for Death and Disability Insurance (DDI).

3/ FY 2019 GovGuam contribution rate of $187 (per annum) for Life Insurance.

Government of Guam
Fiscal Year 2019
Agency Staffing Pattern
Updated September 30, 2019

[BBMR SP-1]

	Input by Department										
				Special Pay Categories							
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4014 / AS-BP&I	Management Analyst III	Marlene TA Tydingco	0	0	0	0	0	0	0	0
2	4122 / CQC	Engineer II (Civil)	Timmy O Gonzaga	0	0	0	0	0	0	0	0
3	4129 / CQC	Engineer III (Architectural)	Maryrose M Wilson	0	0	0	0	0	0	0	0
4	4141 / CQC	Construction Inspector III	Fortuno T Poblete	0	0	0	0	0	0	0	0
5	4159 / CA	Engineer Superisor (Mechanical)	John F Calanayan	0	0	0	0	0	0	0	0
6	4537 / D&A	Engineer II (Civil)	Arce O Fontbuena	0	0	0	0	0	0	0	0
7	4539 / CA	Engineer II (Civil)	Reynaldo T Junio	0	0	0	0	0	0	0	0
8	4557 / OCE	Chief Planner	Rudy PL Cabana	0	0	0	0	0	0	0	0
9	4614 / D&A	Engineer II (Civil)	Jeri C Calaor	0	0	0	0	0	0	0	0
10	4922 / OCE/AS	Customer Service Representative	Clarissa F Guevara	0	0	0	0	0	0	0	0
11	5040 / CQC	Construction Inspector II	Ralph E Terlaje	0	0	0	0	0	0	0	0
12	5047 / CA	Engineer II (Civil)	Rogelio J Capati	0	0	0	0	0	0	0	0
12	**TOTAL FILLED POSITIONS**			**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay

2/ Applies to law enforcement personnel

3/ Applies to solid waste employees

4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours

6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

Government of Guam
Fiscal Year 2019
Agency Staffing Pattern Summary
Updated September 30, 2019

[BBMR SP-1]

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Bus Operations
FUND: Guam Highway Fund / 5208A191030SE206

	Input by Department														Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J *26.56%) 1/	Retire (DDI ($19.01*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
1	4707	School Bus Driver	Simon S. Macaraeg Sr.	H-01	26,520	0	143	12/3/2019	0	26,663	$7,082	495	0	387	187	2,512	204	10,867	37,530
2	4754	School Bus Driver	Therese SN Aguon	H-01	26,520	0	143	7/1/2020	0	26,663	$7,082	495	0	387	187	0	0	8,151	34,814
3	4761	School Bus Driver	Joshua J. San Nicolas	H-01	26,520	0	143	7/8/2020	0	26,663	$7,082	495	0	387	187	3,839	269	12,259	38,922
4	4823	School Bus Driver	Christopher A. Guerrero	H-01	26,520	0	143	7/8/2020	0	26,663	$7,082	495	0	387	187	3,839	229	12,219	38,882
5	4835	School Bus Driver	Cheng San Yang	H-01	26,520	0	143	11/9/2019	0	26,663	$7,082	495	0	387	187	2,512	269	10,932	37,595
6	4833	School Bus Driver	Rocky JV DeGracia	H-01	26,520	0	143	12/24/2019	0	26,663	$7,082	495	0	387	187	2,512	269	10,932	37,595
6	**TOTAL FILLED POSITION**			-----	**159,120**	**0**	**858**	-----	**0**	**159,978**	**42,492**	**2,970**	**0**	**2,322**	**1,122**	**15,214**	**1,240**	**65,360**	**225,338**
0	4726	School Bus Driver	Vice Monte Garrido	H-01	0	0	0	N/A	0	0	$0	0	0	0	0	0	0	0	0
0	4797	School Bus Driver	Vice Ricardl Calvo	H-01	0	0	0	N/A	0	0	$0	0	0	0	0	0	0	0	0
0	4809	School Bus Driver	Vice Gerald Cruz	H-01	0	0	0	N/A	0	0	$0	0	0	0	0	0	0	0	0
0	4812	School Bus Driver	Vice Paul Cruz	H-01	0	0	0	N/A	0	0	$0	0	0	0	0	0	0	0	0
0	**TOTAL VACANT POSITIONS FOR RECRUITMENT**			**----**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**
6	**GRAND TOTAL**				**$159,120**	**$0**	**$858**	-----	**$0**	**$159,978**	**$42,492**	**$2,970**	**$0**	**$2,322**	**$1,122**	**$15,214**	**$1,240**	**$65,360**	**$225,338**

* Night Differential / Hazardous / Worker's Compensation / etc.

** Indicate "(LTA)" for Limited Term Appointment; "(TEMP)" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).

1/ FY 2019 (Proposed) GovGuam contribution rate of 26.56% for the Government of Guam Retirement is subject to change.

2/ FY 2019 GovGuam contribution rate of $19.01 (bi-weekly) for Death and Disability Insurance (DDI).

3/ FY 2019 GovGuam contribution rate of $187 (per annum) for Life Insurance.

Government of Guam
Fiscal Year 2019
Agency Staffing Pattern Summary
Updated September 30, 2019

Input by Department

	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
				Special Pay Categories							
					1/	2/	3/	4/	5/	6/	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4707	School Bus Driver	Simon S. Macaraeg Sr.	0	143	0	-	0	0	0	$143
2	4754	School Bus Driver	Therese SN Aguon	0	143	0	-	0	0	0	$143
3	4761	School Bus Driver	Joshua J. San Nicolas	0	143	0	-	0	0	0	$143
4	ADMS/SE	School Bus Driver	Christopher A. Guerrero	0	143	0	-	0	0	0	$143
5	4835	School Bus Driver	Cheng San Yang	0	143	0	-	0	0	0	$143
6	4833	School Bus Driver	Rocky JV DeGracia	0	143	0	-	0	0	0	$143
3	TOTAL FILLED POSITION				858	0	0	0	0	0	858
1	4754	School Bus Driver	Vice Monte Garrido	0	0	0	0	0	0	0	$0
2	4797	School Bus Driver	Vice Ricardl Calvo	0	0	0	0	0	0	0	$0
3	4809	School Bus Driver	Vice Gerald Cruz	0	0	0	0	0	0	0	$0
4	4812	School Bus Driver	Vice Paul Cruz	0	0	0	0	0	0	0	$0
4	TOTAL VACANT POSITIONS FOR RECRUITMENT			$0	$0	$0	$0	$0	$0	$0	$0
7	GRAND TOTAL			-----	$858	$0	$0	$0	$0	$0	$858

1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay

2/ Applies to law enforcement personnel

3/ Applies to solid waste employees

4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours

6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

Government of Guam
Fiscal Year 2019
Agency Staffing Pattern
Updated September 30, 2019

[BBMR SP-1]

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Bus Operations
FUND: Territorial Educational Facilities Fund / 5205A191030SE216

	Input by Department										Benefits					Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT Date	INCREMENT Amt.	(E+F+G+I) Subtotal	Retirement (J *26.56%) 1/	Retire (DDI) ($19.01*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
	ADMINISTRATIVE SUPPORT																		
1	4700 AS	School Bus Operations Superintendent	Franklin F Taitano	P-04	$62,037	$0	$336	9/13/2019	$0	$62,373	$16,566	0	$0	904	187	3,839	229	21,725	84,098
2	4701	Assistant School Bus Operations Superintendent	Daniel Junior B Quintanilla	O-03	53,750	0	$291	8/18/2020	0	$54,041	$14,353	0	0	784	187	2,772	373	18,469	72,510
3	4763	Administrative Assistant	Nicole C Rivera	J-08	40,077	0	$989	106/2019	0	$41,066	$10,907	495	0	595	187	2,512	204	14,900	55,966
4	4468	Administrative Aide	Rosabel I Flores	F-09	30,831	0	$743	1/26/2021	0	$31,574	$8,386	495	0	458	187	4,567	0	14,093	45,667
5	4976	Administrative Officer	Francine MF Flores	L-02	38,506	0	$923	10/31/2019	0	$39,429	$10,472	495	0	572	187	2,512	204	14,442	53,871
	SCHOOL BUS DRIVER SUPERVISOR						$0			$0									
6	4709	School Bus Driver Supervisor	Ricky U Taijeron	J-12	45,411	0	$246	3/7/2020	0	$45,657	$12,126	495	0	662	187	3,839	229	17,538	63,195
7	4710	School Bus Driver Supervisor	Augusto B Espiritu	J-07	38,845	0	$210	10/30/2018	0	$39,055	$10,373	495	0	566	187	2,772	0	14,393	53,448
8	4711	School Bus Driver Supervisor	Anthony C Gumataotao, Jr	J-09	41,349	0	$224	9/15/2020	0	$41,573	$11,042	495	0	603	187	2,512	204	15,043	56,616
9	4780	School Bus Driver Supervisor	Pedro C Santos	J-09	41,349	0	$224	3/4/2021	0	$41,573	$11,042	495	0	603	187	0	0	12,327	53,900
10	4925	School Bus Driver Supervisor	Dennis R Flores	J-11	44,015	0	$238	10/15/2019	0	$44,253	$11,754	0	0	642	187	1,246	0	13,829	58,082
11	4953	School Bus Driver Supervisor	Tommy J Arceo	J-08	40,077	0	$217	4/2/2020	0	$40,294	$10,702	495	0	584	187	2,512	0	14,480	54,774
12	4954	School Bus Driver Supervisor	Steven R Cruz	J-09	41,349	0	$224	9/7/2021	0	$41,573	$11,042	0	0	603	187	0	0	11,832	53,405
13	4955	School Bus Driver Supervisor	Joseph JQ Sablan	J-08	40,077	0	$217	1/13/2010	0	$40,294	$10,702	0	0	584	187	2,512	204	14,189	54,483
	SCHOOL BUS DRIVER LEADER						$0			$0									
14	4750	School Bus Driver Leader	Michael T Guerrero	I-09	38,048	0	$206	4/13/2020	0	$38,254	$10,160	495	0	555	187	2,772	373	14,542	52,796
15	4864	School Bus Driver Leader	Justo I Toves, Jr	I-06	34,439	0	$186	10/13/2019	0	$34,625	$9,196	495	0	502	187	6,340	373	17,093	51,718
16	4937	School Bus Driver Leader	Eric P Mansapit	I-06	34,439	0	$186	10/13/2019	0	$34,625	$9,196	495	0	502	187	3,839	229	14,448	49,073
17	4941	School Bus Driver Leader	Anthony R Quintanilla	I-08	36,878	0	$199	10/13/2019	0	$37,077	$9,848	495	0	538	187	6,340	373	17,781	54,858
	SCHOOL BUS DRIVER						$0		0	$0									
18	4714	School Bus Driver	Peter J Cruz	H-11	37,562	0	$203	2/19/2021	0	$37,765	$10,030	0	0	548	187	0	0	10,765	48,530
19	4720	School Bus Driver	Thomas J Carbullido	H-16	43,911	0	$237	9/19/2021	0	$44,148	$11,726	0	0	640	187	2,512	204	15,269	59,417
20	4724	School Bus Driver	Jerry C Cruz	H-07	33,150	0	$179	10/18/2020	0	$33,329	$8,852	495	0	483	187	2,512	204	12,733	46,062
21	4728	School Bus Driver	Michael JS Nauta (Inactive)	H-01	0	0	$0	-----	0	$0	$0	0	0	0	1,262	6,491	895	8,648	8,648
22	4729	School Bus Driver	Daniel J Leon Guerrero	H-19	48,678	0	$263	9/26/2020	0	$48,941	$12,999	495	0	710	187	2,512	204	17,107	66,048
23	4731	School Bus Driver	Richard Santos, Jr	H-03	28,568	0	$155	9/18/2020	0	$28,723	$7,629	495	0	416	187	0	0	8,727	37,450
24	4732	School Bus Driver	Shad'e R Pitter	H-03	28,568	0	$155	4/12/2020	0	$28,723	$7,629	495	0	416	187	6,340	373	15,440	44,163
25	4734	School Bus Driver	Abraham M Iriarte	H-04	29,650	0	$160	6/14/2020	0	$29,810	$7,918	495	0	432	187	6,340	373	15,745	45,555
26	4738	School Bus Driver	Anthony S Manibusan	H-07	33,150	0	$179	9/4/2020	0	$33,329	$8,852	495	0	483	187	0	0	10,017	43,346
27	4739	School Bus Driver	Albertjon Guerrero	H-03	28,568	0	$155	9/5/2020	0	$28,723	$7,629	495	0	416	187	3,839	229	12,795	41,518
28	4740	School Bus Driver	Manuel C Salas	H-07	33,150	0	$179	7/28/2019	0	$33,329	$8,852	495	0	483	187	6,340	0	16,357	49,686
29	4743	School Bus Driver	Steve S Andrew	H-04	29,650	0	$160	7/11/2020	0	$29,810	$7,918	495	0	432	187	1,986	0	11,018	40,828
30	4744	School Bus Driver	John C Cabrera	H-07	33,150	0	$179	7/26/2020	0	$33,329	$8,852	495	0	483	187	0	0	10,017	43,346
31	4745	School Bus Driver	Herbert J Gogue	H-03	28,568	0	$155	8/28/2020	0	$28,723	$7,629	495	0	416	187	6,340	373	15,440	44,163
32	4746	School Bus Driver	James E Haun	H-06	31,940	0	$173	10/28/2019	0	$32,113	$8,529	495	0	466	187	0	0	9,677	41,790

Government of Guam
Fiscal Year 2019
Agency Staffing Pattern
Updated September 30, 2019

[BBMR SP-1]

	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J *26.56%) 1/	Retire (DDI) ($19.01*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
33	4749	School Bus Driver	Michael A. Peredo	H-01	26,520	0	$143	11/27/2019	0	$26,663	$7,082	495	0	387	187	3,839	269	12,259	38,922
34	4751	School Bus Driver	Anthony K Portka	H-07	33,150	0	$179	9/24/2020	0	$33,329	$8,852	495	0	483	187	6,340	373	16,730	50,059
35	4752	School Bus Driver	Michael B Rosario	H-07	33,150	0	$179	9/24/2020	0	$33,329	$8,852	495	0	483	187	1,246	204	11,467	44,796
36	4764	School Bus Driver	William R Taimanglo	H-14	41,252	0	$223	1/1/2020	0	$41,475	$11,016	0	0	601	187	2,512	204	14,520	55,995
37	4765	School Bus Driver	Vincent R Martinez	H-07	33,150	0	$179	7/17/2020	0	$33,329	$8,852	495	0	483	187	6,340	0	16,357	49,686
38	4767	School Bus Driver	Gerald J Cruz	H-03	28,568	0	$155	2/14/2020	0	$28,723	$7,629	495	0	416	187	0	0	8,727	37,450
39	4768	School Bus Driver	Joseph G Borja	H-06	31,940	0	$173	8/30/2019	0	$32,113	$8,529	495	0	466	187	0	0	9,677	41,790
40	4771	School Bus Driver	Roke SN Quintanilla	H-10	36,407	0	$197	9/19/2021	0	$36,604	$9,722	0	0	531	187	0	0	10,440	47,044
41	4772	School Bus Driver	Kenneth A Naputi	H-07	33,150	0	$179	1/12/2020	0	$33,329	$8,852	495	0	483	187	0	0	10,017	43,346
42	4775	School Bus Driver	Robert C Toves	H-07	33,150	0	$179	8/1/2020	0	$33,329	$8,852	495	0	483	187	2,772	373	13,162	46,491
43	4778	School Bus Driver	Jordan R Cruz	H-07	33,150	0	$179	3/24/2021	0	$33,329	$8,852	495	0	483	187	0	0	10,017	43,346
44	4781	School Bus Driver	Rodney E Gumataotao	H-04	29,650	0	$160	7/18/2020	0	$29,810	$7,918	495	0	432	187	1,246	204	10,482	40,292
45	4782	School Bus Driver	Dan A Quichocho	H-02	27,525	0	$149	8/28/2019	0	$27,674	$7,350	495	0	401	187	6,340	373	15,146	42,820
46	4783	School Bus Driver	Elias Jr S Salas	H-07	33,150	0	$179	7/12/2020	0	$33,329	$8,852	495	0	483	187	6,340	373	16,730	50,059
47	4785	School Bus Driver	Anthony C Samiliano	H-06	31,940	0	$173	10/18/2019	0	$32,113	$8,529	495	0	466	187	6,340	373	16,390	48,503
48	4786	School Bus Driver	Tyrone O Ongesii	H-03	28,568	0	$155	8/28/2020	0	$28,723	$7,629	495	0	416	187	2,512	204	11,443	40,166
49	4787	School Bus Driver	John A Villagomez	H-07	33,150	0	$179	9/24/2020	0	$33,329	$8,852	495	0	483	187	3,839	0	13,856	47,185
50	4790	School Bus Driver	Gary P Borja	H-07	33,150	0	$179	9/24/2020	0	$33,329	$8,852	495	0	483	187	2,512	204	12,733	46,062
51	4791	School Bus Driver	Rudy C Camacho	H-04	29,650	0	$160	11/5/2019	0	$29,810	$7,918	495	0	432	187	2,512	204	11,748	41,558
52	4793	School Bus Driver	Andrew S Mantanona	H-04	29,650	0	$160	11/5/2019	0	$29,810	$7,918	495	0	432	187	4,567	0	13,599	43,409
53	4794	School Bus Driver	Michael LC Salas	H-07	33,150	0	$179	2/10/2021	0	$33,329	$8,852	495	0	483	187	1,986	269	12,272	45,601
54	4799	School Bus Driver	Rufino P Sunga	H-09	35,287	0	$191	3/3/2021	0	$35,478	$9,423	495	0	514	187	4,567	0	15,186	50,664
55	4801	School Bus Driver	Robert M Leon Guerrero	H-06	31,940	0	$173	11/4/2019	0	$32,113	$8,529	495	0	466	187	0	0	9,677	41,790
56	4802	School Bus Driver	John S Leon Guerrero	H-04	29,650	0	$160	8/28/2020	0	$29,810	$7,918	495	0	432	187	1,246	0	10,278	40,088
57	4803	School Bus Driver	Vincent R Salas	H-04	29,650	0	$160	7/1/2020	0	$29,810	$7,918	495	0	432	187	0	0	9,032	38,842
58	4805	School Bus Driver	Alfred M Hamling	H-06	31,940	0	$173	7/28/2020	0	$32,113	$8,529	495	0	466	187	3,839	229	13,745	45,858
59	4808	School Bus Driver	Marvin B Bass	H-08	34,202	0	$185	1/8/2020	0	$34,387	$9,133	495	0	499	187	2,512	204	13,030	47,417
60	4810	School Bus Driver	Roque C Santos	H-07	33,150	0	$179	7/29/2020	0	$33,329	$8,852	495	0	483	187	6,340	373	16,730	50,059
61	4816	School Bus Driver	Fred C Pangelinan	H-07	33,150	0	$179	7/19/2020	0	$33,329	$8,852	495	0	483	187	0	0	10,017	43,346
62	4819	School Bus Driver	Darryl J Spearman	H-04	29,650	0	$160	1/11/2020	0	$29,810	$7,918	495	0	432	187	6,340	373	15,745	45,555
63	4820	School Bus Driver	Steven JL Cruz	H-01	26,520	0	$160	7/1/2020	0	$26,680	$7,086	495	0	387	187	3,839	229	12,223	38,903
64	4821	School Bus Driver	Mary Ann C Quenga	H-07	33,150	0	$143	7/12/2020	0	$33,293	$8,843	495	0	483	187	2,512	0	12,520	45,813
65	4825	School Bus Driver	Francisco M Rosario	H-07	33,150	0	$179	9/24/2020	0	$33,329	$8,852	495	0	483	187	0	0	10,017	43,346
66	4826	School Bus Driver	Steven V Espinosa	H-07	33,150	0	$179	4/11/2020	0	$33,329	$8,852	495	0	483	187	2,512	204	12,733	46,062
67	4831	School Bus Driver	James S Castro	H-04	29,650	0	$179	11/5/2019	0	$29,829	$7,923	495	0	433	187	2,512	204	11,754	41,583
68	4834	School Bus Driver	Kristofer Jayson C. Flores	H-01	26,520	0	$160	11/19/2019	0	$26,680	$7,086	495	0	387	187	3,839	269	12,263	38,943
69	4836	School Bus Driver	Joel Martinez Sablan	H-04	29,650	0	$143	11/5/2019	0	$29,793	$7,913	495	0	432	187	6,340	373	15,740	45,533
70	4837	School Bus Driver	Danny T. Taitague	H-01	26,520	0	$160	4/29/2020	0	$26,680	$7,086	495	0	387	187	2,772	269	11,196	37,876
71	4838	School Bus Driver	Manuel Jr Naputi	H-04	29,650	0	$143	11/5/2019	0	$29,793	$7,913	495	0	432	187	6,340	373	15,740	45,533
72	4844	School Bus Driver	Augustine Florendo	H-01	26,520	0	$160	12/24/2018	0	$26,680	$7,086	495	0	387	187	3,839	269	12,263	38,943
73	4849	School Bus Driver	Michael I Evaristo	H-10	36,407	0	$143	4/12/2020	0	$36,550	$9,708	0	0	530	187	2,512	204	13,141	49,691

Government of Guam
Fiscal Year 2019
Agency Staffing Pattern
Updated September 30, 2019

	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J *26.56%) 1/	Retire (DDI) ($19.01*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
74	4850	School Bus Driver	Vincent LG Borja	H-06	31,940	0	$143	10/29/2019	0	$32,083	$8,521	495	0	465	187	0	0	9,668	41,751
75	4854	School Bus Driver	James R Guerrero	H-06	31,940	0	$197	7/29/2020	0	$32,137	$8,536	495	0	466	187	3,839	229	13,752	45,889
76	4858	School Bus Driver	Gerald E Dizon	H-07	33,150	0	$173	8/14/2020	0	$33,323	$8,851	495	0	483	187	1,671	0	11,687	45,010
77	4863	School Bus Driver	Lorenzo JC Naputi	H-06	31,940	0	$173	12/2/2019	0	$32,113	$8,529	495	0	466	187	6,340	373	16,390	48,503
78	4865	School Bus Driver	Jesse C Mendiola	H-09	35,287	0	$179	11/14/2019	0	$35,466	$9,420	495	0	514	187	6,340	373	17,329	52,795
79	4867	School Bus Driver	David S Fejaran	H-07	33,150	0	$173	8/14/2020	0	$33,323	$8,851	495	0	483	187	0	0	10,016	43,339
80	4871	School Bus Driver	Peter F Sablan	H-09	35,287	0	$191	5/5/2020	0	$35,478	$9,423	495	0	514	187	1,246	204	12,069	47,547
81	4872	School Bus Driver	Dwayne A Guerrero	H-07	33,150	0	$179	10/7/2020	0	$33,329	$8,852	495	0	483	187	6,340	373	16,730	50,059
82	4873	School Bus Driver	Anthony J Manibusan, Jr	H-02	27,525	0	$191	1/30/2020	0	$27,716	$7,361	495	0	402	187	6,340	373	15,158	42,874
83	4875	School Bus Driver	Matauto M Lizama	H-03	28,568	0	$179	4/12/2020	0	$28,747	$7,635	495	0	417	187	3,839	0	12,573	41,320
84	4876	School Bus Driver	Ricky FC Iglesias, Jr	H-14	41,252	0	$149	4/26/2021	0	$41,401	$10,996	495	0	600	187	2,512	204	14,994	56,395
85	4878	School Bus Driver	Franklin D Cruz	H-10	36,407	0	$155	5/5/2021	0	$36,562	$9,711	0	0	530	187	1,246	204	11,878	48,440
86	4879	School Bus Driver	Joseph J Pangelinan	H-07	33,150	0	$223	9/24/2020	0	$33,373	$8,864	495	0	484	187	2,512	204	12,746	46,119
87	4880	School Bus Driver	Joaquin C Lujan	H-03	28,568	0	$197	2/14/2020	0	$28,765	$7,640	495	0	417	187	2,512	204	11,455	40,220
88	4881	School Bus Driver	Jacqueline A Aquino	H-03	28,568	0	$179	2/14/2020	0	$28,747	$7,635	495	0	417	187	0	0	8,734	37,481
89	4883	School Bus Driver	Journey JM Santos	H-06	31,940	0	$155	4/18/2020	0	$32,095	$8,524	495	0	465	187	2,772	373	12,816	44,911
90	4885	School Bus Driver	Joseph S Castro	H-03	28,568	0	$155	2/14/2020	0	$28,723	$7,629	495	0	416	187	2,512	204	11,443	40,166
91	4888	School Bus Driver	Daniel J Singenes	H-07	33,150	0	$173	3/24/2021	0	$33,323	$8,851	495	0	483	187	2,512	204	12,732	46,055
92	4891	School Bus Driver	David M Meno	H-06	31,940	0	$155	7/30/2020	0	$32,095	$8,524	495	0	465	187	2,512	204	12,387	44,482
93	4892	School Bus Driver	Robin R Nelson	H-02	27,525	0	$179	2/5/2020	0	$27,704	$7,358	495	0	402	187	2,512	0	10,954	38,658
94	4896	School Bus Driver	David F Aguon	H-10	36,407	0	$173	7/10/2021	0	$36,580	$9,716	0	0	530	187	2,512	204	13,149	49,729
95	4898	School Bus Driver	Anthony John Q Santos	H-03	28,568	0	$149	2/14/2020	0	$28,717	$7,627	495	0	416	187	2,512	204	11,441	40,158
96	4901	School Bus Driver	Vicente N Mesa	H-07	33,150	0	$197	2/10/2021	0	$33,347	$8,857	495	0	484	187	2,512	204	12,739	46,086
97	4903	School Bus Driver	Ignacio A Sablan, Jr	H-07	33,150	0	$155	3/2/2021	0	$33,305	$8,846	495	0	483	187	3,839	229	14,079	47,384
98	4904	School Bus Driver	Christian D Badar	H-06	31,940	0	$179	7/29/2020	0	$32,119	$8,531	495	0	466	187	2,772	373	12,824	44,943
99	4909	School Bus Driver	Patrick C Cruz	H-07	33,150	0	$179	7/17/2020	0	$33,329	$8,852	495	0	483	187	2,512	204	12,733	46,062
100	4911	School Bus Driver	Anthony W Stone	H-06	31,940	0	$173	7/28/2020	0	$32,113	$8,529	495	0	466	187	4,567	269	14,513	46,626
101	4915	School Bus Driver	Frederick PB Martinez	H-01	26,520	0	$179	7/1/2020	0	$26,699	$7,091	495	0	387	187	2,512	204	10,876	37,575
102	4916	School Bus Driver	Timothy PM Manibusan	H-01	26,520	0	$173	12/17/2019	0	$26,693	$7,090	495	0	387	187	3,839	204	12,202	38,895
103	4926	School Bus Driver	Paul B Oliva	H-09	35,287	0	$143	10/3/2019	0	$35,430	$9,410	495	0	514	187	2,512	204	13,322	48,752
104	4929	School Bus Driver	Frankie Q Cepeda	H-07	33,150	0	$143	1/22/2021	0	$33,293	$8,843	495	0	483	187	2,772	373	13,153	46,446
105	4930	School Bus Driver	Walter KJ Dela Cruz	H-01	26,520	0	$191	12/26/2019	0	$26,711	$7,094	495	0	387	187	3,839	204	12,206	38,917
106	4932	School Bus Driver	Glenn I Diego	H-09	35,287	0	$179	6/13/2020	0	$35,466	$9,420	495	0	514	187	1,246	0	11,862	47,328
107	4933	School Bus Driver	Bradlee-Mikel J Sablan	H-02	27,525	0	$143	2/12/2020	0	$27,668	$7,349	495	0	401	187	2,512	0	10,944	38,612
108	4936	School Bus Driver	Gregory P Castro	H-04	29,650	0	$191	6/14/2020	0	$29,841	$7,926	495	0	433	187	6,340	373	15,754	45,595
109	4944	School Bus Driver	George W Cruz	H-09	35,287	0	$149	9/27/2020	0	$35,436	$9,412	495	0	514	187	0	0	10,608	46,044
110	4945	School Bus Driver	Vincent P Castro	H-07	33,150	0	$160	9/24/2020	0	$33,310	$8,847	495	0	483	187	0	0	10,012	43,322
111	4946	School Bus Driver	Peter John M Duenas	H-11	37,562	0	$191	2/19/2021	0	$37,753	$10,027	0	0	547	187	2,512	204	13,477	51,230
112	4947	School Bus Driver	Roy Q Quintanilla	H-10	36,407	0	$179	3/2/2020	0	$36,586	$9,717	0	0	530	187	2,512	204	13,150	49,736
113	4948	School Bus Driver	Anthony J Manibusan	H-07	33,150	0	$203	2/16/2021	0	$33,353	$8,859	495	0	484	187	1,246	204	11,475	44,828
114	4949	School Bus Driver	John LM Castro	H-07	33,150	0	$197	9/24/2020	0	$33,347	$8,857	495	0	484	187	3,839	229	14,091	47,438
115	4952	School Bus Driver	James H Francisco	H-03	28,568	0	$179	2/14/2020	0	$28,747	$7,635	495	0	417	187	2,512	204	11,450	40,197

Government of Guam
Fiscal Year 2019
Agency Staffing Pattern
Updated September 30, 2019

[BBMR SP-1]

	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J *26.56%) 1/	Retire (DDI) ($19.01*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
116	4958	School Bus Driver	James A Lee	H-03	28,568	0	$179	2/14/2020	0	$28,747	$7,635	495	0	417	187	2,772	0	11,506	40,253
117	4963	School Bus Driver	Derrick C Taitano	H-03	28,568	0	$155	3/14/2020	0	$28,723	$7,629	495	0	416	187	2,512	204	11,443	40,166
118	4965	School Bus Driver	Artemio Jr P Salomes	H-03	28,568	0	$155	2/14/2020	0	$28,723	$7,629	495	0	416	187	3,839	229	12,795	41,518
119	4967	School Bus Driver	Justin M Sablan	H-03	28,568	0	$155	2/14/2020	0	$28,723	$7,629	495	0	416	187	3,839	229	12,795	41,518
120	4968	School Bus Driver	Vicente D Mendiola, Jr	H-10	36,407	0	$155	7/10/2021	0	$36,562	$9,711	0	0	530	187	0	0	10,428	46,990
121	4970	School Bus Driver	Benny DJ Pangelinan	H-09	35,287	0	$155	3/9/2021	0	$35,442	$9,413	495	0	514	187	2,512	204	13,325	48,767
122	4981	School Bus Driver	Leetrica F Kakas	H-07	33,150	0	$197	3/24/2021	0	$33,347	$8,857	495	0	484	187	2,772	373	13,168	46,515
123	5100	School Bus Driver	Richard TM Pangelinan	H-03	28,568	0	$191	4/12/2020	0	$28,759	$7,638	495	0	417	187	3,839	229	12,805	41,564
124	5103	School Bus Driver	Billy Delgado, Jr	H-07	33,150	0	$179	9/24/2020	0	$33,329	$8,852	495	0	483	187	6,340	373	16,730	50,059
125	5104	School Bus Driver	Kerry M Pocaigue	H-14	41,252	0	$155	6/12/2019	0	$41,407	$10,998	495	0	600	187	2,512	204	14,996	56,403
125	**TOTAL FILLED POSITIONS**			**----**	**$4,133,545**	**$0**	**$24,317**	**N/A**	**$0**	**$4,157,862**	**$1,104,328**	**$53,955**	**$0**	**$60,280**	**$24,450**	**$367,115**	**$23,115**	**$1,633,243**	**$5,791,105**
1	4807 AS	Clerk III / **LTA**	Camarin KH Santos	E-01	21,095	0	520	N/A	0	21,615	$5,741	495	0	313	187	0	0	6,736	28,351
1	**TOTAL LIMITED TERM APPOINTMENT**				**$21,095**	**$0**	**$520**	**N/A**	**$0**	**$21,615**	**$5,741**	**$495**	**$0**	**$313**	**$187**	**$0**	**$0**	**$6,736**	**$28,351**
126	**TOTAL FILLED POSITIONS/LIMITED TERM APPOINTMENT**				**$4,154,640**	**$0**	**$24,837**	**-----**	**$0**	**$4,179,477**	**$1,110,069**	**$54,450**	**$0**	**$60,593**	**$24,637**	**$367,115**	**$23,115**	**$1,639,979**	**$5,819,456**
0	4713	School Bus Driver	Vice Nilo Belga	H-01	0	0	0	N/A	0	0	$0	0	0	0	0	0	0	0	0
0	4717	School Bus Driver	Vice Paul J. Cruz	H-01	0	0	0	N/A	0	0	$0	0	0	0	0	0	0	0	0
0	4719	School Bus Driver	Vice Robert J Quinata	H-01	0	0	$0	-----	0	$0	$0	0	0	0	0	0	0	0	0
0	4817	School Bus Driver	Vice Israel S Alfred	H-01	0	0	0	-----	0	0	$0	0	0	0	0	0	0	0	0
0	4756	School Bus Driver	Vice Erik Scott F Mendiola	H-01	0	0	$0	-----	0	$0	$0	0	0	0	0	0	0	0	0
1	4827	School Bus Driver	Vice Elmer M Santa Maria	H-01	26,520	0	143	N/A	0	26,663	$7,082	0	0	387	187	6,340	373	14,369	41,032
0	4830	School Bus Driver	Vice Felix C Ranoco	H-01	0	0	0	----	0	0	$0	0	0	0	0	0	0	0	0
0	4847	School Bus Driver	Vice Karen Madlutk	H-01	0	0	$0	----	0	0	$0	0	0	0	0	0	0	0	0
0	4839	School Bus Driver	Vice Joseph ET Aguon	H-01	0	0	0	-----	0	0	$0	0	0	0	0	0	0	0	0
0	4859	School Bus Driver	Vice Jesse V Cruz	H-01	0	0	0	----	0	0	$0	0	0	0	0	0	0	0	0
0	4862	School Bus Driver	Vice Joann Wertz	H-01	0	0	0	N/A	0	0	$0	0	0	0	0	0	0	0	0
0	4873	School Bus Driver	Vice Raymond Manglona	H-01	0	0	0	N/A	0	0	$0	0	0	0	0	0	0	0	0
0	4874	School Bus Driver	Vice Frasncis A. Fejeran	H-01	0	0	0	N/A	0	0	$0	0	0	0	0	0	0	0	0
0	4882	School Bus Driver Leader	Vice John P Naputi	I-01	0	0	0	-----	0	0	$0	0	0	0	0	0	0	0	0
0	4895	School Bus Driver	Vice Edward Diaz	H-01	0	0	0	N/A	0	0	$0	0	0	0	0	0	0	0	0
0	4905	School Bus Driver	Vice Ramon B Villagomez	H-01	0	0	0	N/A	0	0	$0	0	0	0	0	0	0	0	0
0	4934	School Bus Driver	Vice Cornilio F Kakas	H-01	0	0	0	N/A	0	0	$0	0	0	0	0	0	0	0	0
0	4943	School Bus Driver	Vice Joseph T Castro	H-01	0	0	0	N/A	0	0	$0	0	0	0	0	0	0	0	0
1	**TOTAL VACANT POSITIONS FOR RECRUITMENT**			**----**	**$26,520**	**$0**	**$143**	**$0**	**$0**	**$26,663**	**$7,082**	**$0**	**$0**	**$387**	**$187**	**$6,340**	**$373**	**$14,369**	**$41,032**
127	**GRAND TOTAL**			**----**	**$4,181,160**	**$0**	**$24,980**	**-----**	**$0**	**$4,206,140**	**$1,117,151**	**54,450**	**$0**	**60,980**	**24,824**	**373,455**	**23,488**	**1,654,348**	**5,860,488**

* Night Differential / Hazardous / Worker's Compensation / etc.

** Indicate "(LTA)" for Limited Term Appointment; "(TEMP)" for Temporary Appointment: "(UNC)" for Unclassified Appointment: "TDA" for Temporary Duty Assignment next to Position Title: and "TBD" for To Be Determined next to Position Number (where applicable).

1/ FY 2019 (Proposed) GovGuam contribution rate of 26.56% for the Government of Guam Retirement is subject to change.

2/ FY 2019 GovGuam contribution rate of $19.01 (bi-weekly) for Death and Disability Insurance (DDI).

3/ FY 2019 GovGuam contribution rate of $187 (per annum) for Life Insurance.

Government of Guam
Fiscal Year 2019
Agency Staffing Pattern
Updated September 30, 2019

Input by Department

Special Pay Categories

No.	(A) Position Number	(B) Position Title	(C) Name of Incumbent	(D) Holiday Pay	(E) 1/ Night Differential Pay 10%	(F) 2/ Hazard 10%	(G) 3/ Hazard 8%	(H) 4/ Nurse Sunday Pay 1.5	(I) 5/ Nurse Pay 1.5	(J) 6/ EMT Pay 15%	(K) (D+E+F+G+H+I+J) Subtotal
	ADMINISTRATIVE SUPPORT										
1	4700 AS	Superintendent	Franklin F Taitano	$0	$336	$0	$0	$0	$0	$0	$336
2	4701	Operations Superintendent	Daniel Junior B Quintanilla	0	291	0	0	0	0	0	$291
3	4763	Administrative Assistant	Nicole C Rivera	772	217	0	0	0	0	0	$989
4	4468	Administrative Aide	Rosabel I Flores	576	167	0	0	0	0	0	$743
5	4976	Administrative Officer	Francine MF Flores	715	208	0	0	0	0	0	$923
	SCHOOL BUS DRIVER SUPERVISOR										
6	4709	School Bus Driver Supervisor	Ricky U Taijeron	0	246	0	0	0	0	0	$246
7	4710	School Bus Driver Supervisor	Augusto B Espiritu	0	210	0	0	0	0	0	$210
8	4711	School Bus Driver Supervisor	Anthony C Gumataotao. Jr	0	224	0	0	0	0	0	$224
9	4780	School Bus Driver Supervisor	Pedro C Santos	0	224	0	0	0	0	0	$224
10	4925	School Bus Driver Supervisor	Dennis R Flores	0	238	0	0	0	0	0	$238
11	4953	School Bus Driver Supervisor	Tommy J Arceo	0	217	0	0	0	0	0	$217
12	4954	School Bus Driver Supervisor	Steven R Cruz	0	224	0	0	0	0	0	$224
13	4955	School Bus Driver Supervisor	Joseph JQ Sablan	0	217	0	0	0	0	0	$217
	SCHOOL BUS DRIVER LEADER										
14	4750	School Bus Driver Leader	Michael T Guerrero	0	206	0	0	0	0	0	$206
15	4864	School Bus Driver Leader	Justo I Toves. Jr	0	186	0	0	0	0	0	$186
16	4937	School Bus Driver Leader	Eric P Mansapit	0	186	0	0	0	0	0	$186
17	4941	School Bus Driver Leader	Anthony R Quintanilla	0	199	0	0	0	0	0	$199
	SCHOOL BUS DRIVER										
18	4714	School Bus Driver	Peter J Cruz	0	203	0	0	0	0	0	$203
19	4720	School Bus Driver	Thomas J Carbullido	0	237	0	0	0	0	0	$237
20	4724	School Bus Driver	Jerry C Cruz	0	179	0	0	0	0	0	$179
21	4728	School Bus Driver	Michael JS Nauta (Inactive)	0	0	0	0	0	0	0	$0
22	4729	School Bus Driver	Daniel J Leon Guerrero	0	263	0	0	0	0	0	$263
23	4731	School Bus Driver	Richard Santos. Jr	0	155	0	0	0	0	0	$155
24	4732	School Bus Driver	Shad'e R Pitter	0	155	0	0	0	0	0	$155
25	4734	School Bus Driver	Abraham M Iriarte	0	160	0	0	0	0	0	$160
26	4738	School Bus Driver	Anthony S Manibusan	0	179	0	0	0	0	0	$179
27	4739	School Bus Driver	Albertjon Guerrero	0	155	0	0	0	0	0	$155
28	4740	School Bus Driver	Manuel C Salas	0	179	0	0	0	0	0	$179
29	4743	School Bus Driver	Steve S Andrew	0	160	0	0	0	0	0	$160
30	4744	School Bus Driver	John C Cabrera	0	179	0	0	0	0	0	$179
31	4745	School Bus Driver	Herbert J Gogue	0	155	0	0	0	0	0	$155
32	4746	School Bus Driver	James E Haun	0	173	0	0	0	0	0	$173
33	4749	School Bus Driver	Michael A. Peredo	0	143	0	0	0	0	0	$143
34	4751	School Bus Driver	Anthony K Portka	0	179	0	0	0	0	0	$179
35	4752	School Bus Driver	Michael B Rosario	0	179	0	0	0	0	0	$179
36	4764	School Bus Driver	William R Taimanglo	0	223	0	0	0	0	0	$223
37	4765	School Bus Driver	Vincent R Martinez	0	179	0	0	0	0	0	$179

Government of Guam
Fiscal Year 2019
Agency Staffing Pattern
Updated September 30, 2019

Input by Department

	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
				Special Pay Categories							
					1/	2/	3/	4/	5/	6/	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
38	4767	School Bus Driver	Gerald J Cruz	0	155	0	0	0	0	0	$155
39	4768	School Bus Driver	Joseph G Borja	0	173	0	0	0	0	0	$173
40	4771	School Bus Driver	Roke SN Quintanilla	0	197	0	0	0	0	0	$197
41	4772	School Bus Driver	Kenneth A Naputi	0	179	0	0	0	0	0	$179
42	4775	School Bus Driver	Robert C Toves	0	179	0	0	0	0	0	$179
43	4778	School Bus Driver	Jordan R Cruz	0	179	0	0	0	0	0	$179
44	4781	School Bus Driver	Rodney E Gumataotao	0	160	0	0	0	0	0	$160
45	4782	School Bus Driver	Dan A Quichocho	0	149	0	0	0	0	0	$149
46	4783	School Bus Driver	Elias Jr S Salas	0	179	0	0	0	0	0	$179
47	4785	School Bus Driver	Anthony C Samiliano	0	173	0	0	0	0	0	$173
48	4786	School Bus Driver	Tyrone O Ongesii	0	155	0	0	0	0	0	$155
49	4787	School Bus Driver	John A Villagomez	0	179	0	0	0	0	0	$179
50	4790	School Bus Driver	Gary P Borja	0	179	0	0	0	0	0	$179
51	4791	School Bus Driver	Rudy C Camacho	0	160	0	0	0	0	0	$160
52	4793	School Bus Driver	Andrew S Mantanona	0	160	0	0	0	0	0	$160
53	4794	School Bus Driver	Michael LC Salas	0	179	0	0	0	0	0	$179
54	4799	School Bus Driver	Rufino P Sunga	0	191	0	0	0	0	0	$191
55	4801	School Bus Driver	Robert M Leon Guerrero	0	173	0	0	0	0	0	$173
56	4802	School Bus Driver	John S Leon Guerrero	0	160	0	0	0	0	0	$160
57	4803	School Bus Driver	Vincent R Salas	0	160	0	0	0	0	0	$160
58	4805	School Bus Driver	Alfred M Hamling	0	173	0	0	0	0	0	$173
59	4808	School Bus Driver	Marvin B Bass	0	185	0	0	0	0	0	$185
60	4810	School Bus Driver	Roque C Santos	0	179	0	0	0	0	0	$179
61	4816	School Bus Driver	Fred C Pangelinan	0	179	0	0	0	0	0	$179
62	4819	School Bus Driver	Darryl J Spearman	0	160	0	0	0	0	0	$160
63	4820	School Bus Driver	Steven JL Cruz	0	160	0	0	0	0	0	$160
64	4821	School Bus Driver	Mary Ann C Quenga	0	143	0	0	0	0	0	$143
65	4825	School Bus Driver	Francisco M Rosario	0	179	0	0	0	0	0	$179
66	4826	School Bus Driver	Steven V Espinosa	0	179	0	0	0	0	0	$179
67	4831	School Bus Driver	James S Castro	0	179	0	0	0	0	0	$179
68	4834	School Bus Driver	Kristofer Jayson C. Flores	0	160	0	0	0	0	0	$160
69	4836	School Bus Driver	Joel Martinez Sablan	0	143	0	0	0	0	0	$143
70	4837	School Bus Driver	Danny T. Taitague	0	160	0	0	0	0	0	$160
71	4838	School Bus Driver	Manuel Jr Naputi	0	143	0	0	0	0	0	$143
72	4844	School Bus Driver	Augustine Florendo	0	160	0	0	0	0	0	$160
73	4849	School Bus Driver	Michael I Evaristo	0	143	0	0	0	0	0	$143
74	4850	School Bus Driver	Vincent LG Borja	0	143	0	0	0	0	0	$143
75	4854	School Bus Driver	James R Guerrero	0	197	0	0	0	0	0	$197
76	4858	School Bus Driver	Gerald E Dizon	0	173	0	0	0	0	0	$173

Government of Guam
Fiscal Year 2019
Agency Staffing Pattern
Updated September 30, 2019

[BBMR SP-1]

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Building Construction and Facilities Maintenance
FUND: Guam Highway Fund / 5208A191040SE201

Section Legend:				
	AS	Administrative Support	PT	Painting
	C&M	Custodial Maintenance	PL	Plumbing
	CP	Carpentry	RF	Refrigeration
	EL	Electrical		

	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J *26.56%) 1/	Retire (DDI) ($19.01*26PP) 2/	Social Sec (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
1	4171	Refrigeration Mechanic II	Antonio B. Mendoza	I-10	39,255	0	0	8/29/2021	0	39,255	$10,426	495	0	569	187	$1,986	$0	13,663	52,918
2	4180 / CP	Carpenter II	Juan Q Mendiola	I-17	48,849	0	0	6/19/2020	0	48,849	$12,974	0	0	708	187	$1,246	$204	15,319	64,168
3	4196 / PL	Plumber I	Francisco I Narcis	H-12	38,753	0	0	9/15/2019	0	38,753	$10,293	0	0	562	187	$1,246	$204	12,492	51,245
4	4199 / C&M	Maintenance Worker	Manuel M. Santos, Jr.	H-01	26,520	**0**	**0**	5/10/2020	0	26,520	$7,044	495	0	385	187	$3,839	$229	12,179	38,699
5	4227 / RF	Electrician Supervisor	Peter SN Concepcion	L-13	55,934	0	0	9/3/2021	0	55,934	14,699	0	0	811	0	0	0	15,510	71,444
6	4456 / AS	Administrative Officer	Mona M Duenas	L-10	50,931	0	0	9/26/2020	0	50,931	$13,527	495	0	738	187	$0	$0	14,947	65,878
7	4920 / CP	Carpenter Supervisor	Richard A Quintanilla, Jr	L-11	52,547	0	0	10/18/2019	0	52,547	$13,956	495	0	762	187	$1,986	$269	17,655	70,202
8	69114 / HMC	Maintenance Worker	Christopher AB Lujan	H-01	26,520	0	0	5/10/2020	0	26,520	$7,044	495	0	385	187	$2,512	$0	10,623	37,143
8	**TOTAL FILLED POSITIONS**			**----**	**$339,309**	**$0**	**$0**	**-----**	**$0**	**$339,309**	**$89,963**	**$2,475**	**$0**	**$4,920**	**$1,309**	**$12,815**	**$906**	**$112,388**	**$451,697**
1	4215	Building Custodian (in leiu of Maint. Custodian	Julie SN Duenas	C-01	17,769	**0**	**0**	**NA**	0	17,769	$4,719	495	0	258	187	$3,839	$229	9,727	27,496
1	**TOTAL LIMITED TERM APPOINTMENT**				**$17,769**	**$0**	**$0**	**NA**	**$0**	**$17,769**	**$4,719**	**$495**	**$0**	**$258**	**$187**	**$3,839**	**$229**	**$9,727**	**$27,496**
9	**TOTAL FILLED POSITIONS & LIMITED TERM APPOINTMENT**				**$357,078**	**$0**	**$0**	**-----**	**$0**	**$357,078**	**$94,682**	**$2,970**	**$0**	**$5,178**	**$1,496**	**$16,654**	**$1,135**	**$122,115**	**$479,193**
0	4155 / AS	Building Maint. Manager	Vice Dominic G Muna	M-01	$0	$0	$0	-----	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
1	4201	Refrigeration Mechanic I	Matthew R. Green	H-01	26,520	0	0	9/30/2020	0	26,520	$7,044	495	0	385	187	$3,839	$229	12,179	38,699
2	4200	Plumber I	Vice George Eustaquio	H-01	26,520	0	0	NA	0	26,520	$7,044	495	0	385	187	$3,839	$229	12,179	38,699
0	4210 / EL	Electrician Leader	Vice Peter SN Concepcion	K-01	0	0	0	-----	0	0	$0	0	0	0	0	$0	$0	0	0
0	4225	Refer Mechan Supv in leiu of Electrician Supervisor	Vice Peter E. Lujan	L-01	0	0	0	NA	0	0	$0	0	0	0	0	$0	$0	0	0
3	69115 / C&M	Maintenance Worker	Earl Bascon	H-01	26,520	0	0	9/30/2020	0	26,520	$7,044	495	0	385	187	$3,839	$229	12,179	38,699
0	69116 / RF	Refrigeration Mechanic I	Vice Antonio B Mendoza	H-01	0	0	0	-----	0	0	$0	0	0	0	0	$0	$0	0	0
3	**TOTAL VACANT POSITIONS FOR RECRUITMENTS**				**$79,560**	**$0**	**$0**	**$88,208**	**$0**	**$79,560**	**$21,132**	**$1,485**	**$0**	**$1,155**	**$561**	**$11,517**	**$687**	**$36,537**	**$116,097**
12	**GRAND TOTAL**				**$436,638**	**$0**	**$0**	**$0**	**$0**	**$436,638**	**$115,814**	**$4,455**	**$0**	**$6,333**	**$2,057**	**$28,171**	**$1,822**	**$158,652**	**$595,290**

Government of Guam
Fiscal Year 2019
Agency Staffing Pattern
Updated September 30, 2019

Input by Department

	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
				Special Pay Categories							
					1/	2/	3/	4/	5/	6/	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
116	4958	School Bus Driver	James A Lee	0	179	0	0	0	0	0	$179
117	4963	School Bus Driver	Derrick C Taitano	0	155	0	0	0	0	0	$155
118	4965	School Bus Driver	Artemio Jr P Salomes	0	155	0	0	0	0	0	$155
119	4967	School Bus Driver	Justin M Sablan	0	155	0	0	0	0	0	$155
120	4968	School Bus Driver	Vicente D Mendiola, Jr	0	155	0	0	0	0	0	$155
121	4970	School Bus Driver	Benny DJ Pangelinan	0	155	0	0	0	0	0	$155
122	4981	School Bus Driver	Leetrica F Kakas	0	197	0	0	0	0	0	$197
123	5100	School Bus Driver	Richard TM Pangelinan	0	191	0	0	0	0	0	$191
124	5103	School Bus Driver	Billy Delgado, Jr	0	179	0	0	0	0	0	$179
125	5104	School Bus Driver	Kerry M Pocaigue	0	155	0	0	0	0	0	$155
125	**TOTAL FILLED POSITIONS**			**$2,063**	**$22,254**						**$24,317**
1	4807 AS	Clerk III / **LTA**	Camarin KH Santos	406	114	0	0	0	0	0	$520
1	**TOTAL LIMITED TERM APPOINTMENT**			**$406**	**$114**	**$0**	**$0**	**$0**	**$0**	**$0**	**$520**
126	**TOTAL FILLED POSITIONS /LIMITED TERM APPOINTMENT**			**2,469**	**22,368**	**0**	**0**	**0**	**0**	**0**	**$24,837**
0	4713	School Bus Driver	Vice Nilo Belga	0	0	0	0	0	0	0	$0
0	4717	School Bus Driver	Vice Paul J. Cruz	0	0	0	0	0	0	0	$0
0	4719	School Bus Driver	Vice Robert J Quinata	0	0	0	0	0	0	0	$0
0	4817	School Bus Driver	Vice Israel S Alfred	0	0	0	0	0	0	0	$0
0	4756	School Bus Driver	Vice Erik Scott F Mendiola	0	0	0	0	0	0	0	$0
1	4827	School Bus Driver	Elmer M Santa Maria	0	143	0	0	0	0	0	$143
0	4830	School Bus Driver	Vice Felix C Ranoco	0	0	0	0	0	0	0	$0
0	4839	School Bus Driver	Vice Joseph ET Aguon	0	0	0	0	0	0	0	$0
0	4859	School Bus Driver	Vice Jesse V Cruz	0	0	0	0	0	0	0	$0
0	4862	School Bus Driver	Vice Joann Wertz	0	0	0	0	0	0	0	$0
0	4873	School Bus Driver	Vice Raymond Manglona	0	0	0	0	0	0	0	$0
0	4874	School Bus Driver	Vice Frasncis A. Fejeran	0	0	0	0	0	0	0	$0
0	4882	School Bus Driver Leader	Vice John P Naputi	0	0	0	0	0	0	0	$0
0	4895	School Bus Driver	Vice Edward Diaz	0	0	0	0	0	0	0	$0
0	4905	School Bus Driver	Vice Ramon B Villagomez	0	0	0	0	0	0	0	$0
0	4934	School Bus Driver	Vice Cornilio F Kakas	0	0	0	0	0	0	0	$0
0	4943	School Bus Driver	Vice Joseph T Castro	0	0	0	0	0	0	0	$0
1	**TOTAL VACANT POSITIONS FOR RECRUITMENT**			**$0**	**$143**	**$0**	**$0**	**$0**	**$0**	**$0**	**$143**
127	**GRAND TOTAL**			**$2,469**	**$22,511**	**$0**	**$0**	**$0**	**$0**	**$0**	**$24,980**

1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

Government of Guam
Fiscal Year 2019
Agency Staffing Pattern
Updated September 30, 2019

Input by Department

	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
				Special Pay Categories							
					1/	2/	3/	4/	5/	6/	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
77	4863	School Bus Driver	Lorenzo JC Naputi	0	173	0	0	0	0	0	$173
78	4865	School Bus Driver	Jesse C Mendiola	0	179	0	0	0	0	0	$179
79	4867	School Bus Driver	David S Fejaran	0	173	0	0	0	0	0	$173
80	4871	School Bus Driver	Peter F Sablan	0	191	0	0	0	0	0	$191
81	4872	School Bus Driver	Dwayne A Guerrero	0	179	0	0	0	0	0	$179
82	4873	School Bus Driver	Anthony J Manibusan, Jr	0	191	0	0	0	0	0	$191
83	4875	School Bus Driver	Matauto M Lizama	0	179	0	0	0	0	0	$179
84	4876	School Bus Driver	Ricky FC Iglesias, Jr	0	149	0	0	0	0	0	$149
85	4878	School Bus Driver	Franklin D Cruz	0	155	0	0	0	0	0	$155
86	4879	School Bus Driver	Joseph J Pangelinan	0	223	0	0	0	0	0	$223
87	4880	School Bus Driver	Joaquin C Lujan	0	197	0	0	0	0	0	$197
88	4881	School Bus Driver	Jacqueline A Aquino	0	179	0	0	0	0	0	$179
89	4883	School Bus Driver	Journey JM Santos	0	155	0	0	0	0	0	$155
90	4885	School Bus Driver	Joseph S Castro	0	155	0	0	0	0	0	$155
91	4888	School Bus Driver	Daniel J Singenes	0	173	0	0	0	0	0	$173
92	4891	School Bus Driver	David M Meno	0	155	0	0	0	0	0	$155
93	4892	School Bus Driver	Robin R Nelson	0	179	0	0	0	0	0	$179
94	4896	School Bus Driver	David F Aguon	0	173	0	0	0	0	0	$173
95	4898	School Bus Driver	Anthony John Q Santos	0	149	0	0	0	0	0	$149
96	4901	School Bus Driver	Vicente N Mesa	0	197	0	0	0	0	0	$197
97	4903	School Bus Driver	Ignacio A Sablan, Jr	0	155	0	0	0	0	0	$155
98	4904	School Bus Driver	Christian D Badar	0	179	0	0	0	0	0	$179
99	4909	School Bus Driver	Patrick C Cruz	0	179	0	0	0	0	0	$179
100	4911	School Bus Driver	Anthony W Stone	0	173	0	0	0	0	0	$173
101	4915	School Bus Driver	Frederick PB Martinez	0	179	0	0	0	0	0	$179
102	4916	School Bus Driver	Timothy PM Manibusan	0	173	0	0	0	0	0	$173
103	4926	School Bus Driver	Paul B Oliva	0	143	0	0	0	0	0	$143
104	4929	School Bus Driver	Frankie Q Cepeda	0	143	0	0	0	0	0	$143
105	4930	School Bus Driver	Walter KJ Dela Cruz	0	191	0	0	0	0	0	$191
106	4932	School Bus Driver	Glenn I Diego	0	179	0	0	0	0	0	$179
107	4933	School Bus Driver	Bradlee-Mikel J Sablan	0	143	0	0	0	0	0	$143
108	4936	School Bus Driver	Gregory P Castro	0	191	0	0	0	0	0	$191
109	4944	School Bus Driver	George W Cruz	0	149	0	0	0	0	0	$149
110	4945	School Bus Driver	Vincent P Castro	0	160	0	0	0	0	0	$160
111	4946	School Bus Driver	Peter John M Duenas	0	191	0	0	0	0	0	$191
112	4947	School Bus Driver	Roy Q Quintanilla	0	179	0	0	0	0	0	$179
113	4948	School Bus Driver	Anthony J Manibusan	0	203	0	0	0	0	0	$203
114	4949	School Bus Driver	John LM Castro	0	197	0	0	0	0	0	$197
115	4952	School Bus Driver	James H Francisco	0	179	0	0	0	0	0	$179

Government of Guam
Fiscal Year 2019
Agency Staffing Pattern
Updated September 30, 2019

* Night Differential / Hazardous / Worker's Compensation / etc.

** Indicate "(LTA)" for Limited Term Appointment; "(TEMP)" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).

1/ FY 2019 (Proposed) GovGuam contribution rate of 26.56% for the Government of Guam Retirement is subject to change.

2/ FY 2019 GovGuam contribution rate of $19.01 (bi-weekly) for Death and Disability Insurance (DDI).

3/ FY 2019 GovGuam contribution rate of $187 (per annum) for Life Insurance.

	Input by Department										
	Special Pay Categories										
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4171	Refrigeration Mechanic II	Antonio B. Mendoza	0	0	0	0	0	0	0	0
2	4180 / CP	Carpenter II	Juan Q Mendiola	0	0	0	0	0	0	0	0
3	4196 / PL	Plumber I	Francisco I Narcis	0	0	0	0	0	0	0	0
4	4199 / C&M	Maintenance Worker	Manuel M. Santos, Jr.	0	0	0	0	0	0	0	0
5	4227 / RF	Electrician Supervisor	Peter SN Concepcion	0	0	0	0	0	0	0	0
6	4456 / AS	Administrative Officer	Mona M Duenas	0	0	0	0	0	0	0	0
7	4920 / CP	Carpenter Supervisor	Richard A Quintanilla, Jr								
8	69114 / HMC	Maintenance Worker	Christopher AB Lujan								
8	**TOTAL FILLED POSITIONS**			**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**
1	4215	Building Custodian (in lieu of Maint. Custodian	Julie SN Duenas	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**
1	**TOTAL LIMITED TERM APPOINTMENT**										
9	**TOTAL FILLED POSITIONS & LIMITED TERM APPOINTMENT**			**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**
0	4155 / AS	Building Maint. Manager	Vice Dominic G Muna	0	0	0	0	0	0	0	0
1	4201	Refrigeration Mechanic I	Matthew R. Green	0	0	0	0	0	0	0	0
2	4200	Plumber I	Vice George Eustaquio	0	0	0	0	0	0	0	0
0	4210 / EL	Electrician Leader	Vice Peter SN Concepcion	0	0	0	0	0	0	0	0
0	4225	Electrician Supervisor	Vice Peter E. Lujan	0	0	0	0	0	0	0	0
3	69115 / C&M	Maintenance Worker	Earl Bascon	0	0	0	0	0	0	0	0
0	69116 / RF	Refrigeration Mechanic I	Vice Antonio B Mendoza	0	0	0	0	0	0	0	0
3	**TOTAL VACANT POSITIONS FOR RECRUITMENTS**			0	0	0	0	0	0	0	0
12	**GRAND TOTAL**			**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay

2/ Applies to law enforcement personnel

3/ Applies to solid waste employees

4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours

6/ Applicable only to Guam Fire Department ambulatory service personnel: 15% of regular rate of pay

Government of Guam
Fiscal Year 2019
Agency Staffing Pattern
Updated September 30, 2019

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Transportation Maintenance
FUND: Guam Highway Fund / 5208A191020GA207

Section Legend:			
ADM	Administrtive Support (Support Services)	BFS	Body & Fender Shop
LAS	Light Auto Shop	PML	Preventive Maintenance - Lube Shop
SHS	Semi-Heavy Shop	SRO-L&R	Production Control Service Desk - Service Repair Order (SRO)
TS	Tire Shop		License & Registration
WS	Wrecker Service		

	Input by Department														Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J *26.56%) 1/	Retire (DDI) ($19.01*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
1	4198 / ADM	Adminstrative Assistant	Sandra Q Perez	J-13	$46,852	$0	$0	11/1/2019	$0	$46,852	$12,444	$0	$0	$0	$187	$3,839	$229	$16,699	$63,551
2	4285 / ADM	Transportation Maint. Superintendent	Todd A. Gillan	O-03	53,750	0	$0	6/28/2020	0	$53,750	$14,276	495	0	724	187	$3,839	$229	$19,750	$73,500
3	4286 / SHS	Automotive Mechanic II	William DB Parke	I-09	38,048	2,000	$0	10/8/2020	0	$40,048	$10,637	495	0	581	187	$6,340	$373	18,613	$58,661
4	4305 / LAS	Automotive Mechanic II	Paul A Perez	I-12	41,786	2,000	$4,147	2/27/2021	0	$47,933	$12,731	495	0	695	187	$2,512	$204	16,824	$64,757
5	4307 / ADM	Data Control Clerk I	Triny Q Aguon	E-03	22,724	2,000	$0	5/30/2020	0	$24,724	$6,567	495	0	358	187	$1,246	$204	9,057	$33,781
6	4325 / SHS	Automotive Mechanic II	Stanislaus Goobpin	I-06	34,439	2,000	$0	4/21/2020	0	$36,439	$9,678	495	0	528	187	$1,246	$0	12,134	$48,573
7	4332 / HES	Heavy Equipment Mechanic II	Patrick WP Cruz	I-06	34,439	2,000	$0	1/10/2020	0	$36,439	$9,678	495	0	528	187	$6,340	$373	17,601	$54,040
8	4333 / SHS	Automotive Mechanic II	Mark C Ogo	I-11	40,501	2,000	$0	5/17/2021	0	$42,501	$11,288	495	0	616	187	$0	$0	12,586	$55,087
9	4339 / SHS	Automotive Mechanic Supervisor	Frederick C Fernandez	L-15	59,540	2,000	$0	2/6/2021	0	$61,540	$16,345	495	0	892	187	$4,567	$269	22,755	$84,295
10	4348 / LAS	Automotive Mechanic II	Andrew Crisostomo	I-02	29,679	2,000	$0	9/5/2019	0	$31,679	$8,414	495	0	459	187	$1,246	$204	11,005	$42,684
11	4355 / SHS	Automotive Mechanic II	Kevin A Tainatongo	I-11	40,501	2,000	$0	5/17/2021	0	$42,501	$11,288	0	0	616	187	$3,839	$229	16,159	$58,660
12	4356 / SHS	Automotive Mechanic Leader	Franklin S Manibusan	J-14	48,338	0	$0	7/24/2021	0	$48,338	$12,839	0	0	701	187	$4,567	$269	18,563	$66,901
13	4383 / SRO-L&R	Automotive Repair Controller	Mary M. Santos Bamba	I-02	29,679	0	$0	9/17/2020	0	$29,679	$7,883	495	0	432	187	$0	$0	8,997	$38,676
14	4779 / ADM	Administrative Assistant	Marie L Cruz	J-07	38,845	0	$0	2/11/2021	0	$38,845	$10,317	495	0	563	187	$0	$0	11,562	$50,407
15	4866 / TS	Automotive Service Worker I	David C Nauta	D-01	19,040	2,000	0	9/19/2020	0	21,040	$5,588	495	0	305	187	$2,512	$204	9,291	30,331
16	5011 / LAS	Automotive Mechanic Supervisor	David P. Richards	L-05	43,051	2,000	$0	4/8/2020	0	$45,051	$11,966	495	0	653	187	$2,512	$204	16,017	$61,068
16	**TOTAL FILLED POSITIONS**			**----**	**$621,212**	**$22,000**	**$4,147**	**N/A**	**$0**	**$647,359**	**$171,939**	**$6,435**	**$0**	**$8,651**	**$2,992**	**$44,605**	**$2,991**	**$237,613**	**$884,972**
0	4290 / SHS	Automotive Mechanic II	Vice: Dwayne H Dungca. 3.22.19 Resignation	I-01	0	0	$0	-----	0	0	$0	0	0	0	0	$0	$0	0	0
0	4311 / LAS	Automotive Mechanic Leader	Vice David P Richards	J-01	0	0	$0	N/A	0	0	$0	0	0	0	0	$0	$0	0	0
0	4327 / PML	Automotive Mechanic II	Vice Rudy J Salas	I-01	0	0	$0	-----	0	0	$0	0	0	0	0	$0	$0	0	0
1	4374 / SHS	Automotive Mechanic I	Vice: Kenneth Taisapic	H-01	26,520	2,000	$0	-----	0	28,520	$7,575	495	0	414	187	$6,340	$373	15,384	43,904
0	4387 / ADM	Transportation Supervisor	Vacated Todd A Gillan	M-01	0	0	$0	-----	0	0	$0	0	0	0	0	$0	$0	0	$0
2	4388 / HS	Heavy Equipment Mechanic II	Vice: Raymond Quintanilla (SP 2000)	I-01	28,595	0	$0	-----	0	28,595	$7,595	495	0	415	187	$6,340	$373	15,405	44,000
0	4392 / HS	Heavy Equipment Mechanic Leader	Vice:VACANT (SP 2000)	J-01	0	0	$0	-----	0	0	$0	0	0	0	0	$0	$0	0	0
3	4773 / SHS	Automotive Mechanic I	Vice: VACANT (SP 2000)	H-01	26,520	2,000	$0	-----	0	28,520	$7,575	495	0	414	187	$6,340	$373	15,384	43,904
0	4851 / SHS	Automotive Service Worker I	Vice David C Nauta	D-01	0	0	$0	-----	0	0	$0	0	0	0	0	$0	$0	0	0
3	**TOTAL VACANT POSITIONS FOR RECRUITMENT**			**----**	**$81,635**	**$4,000**	**$0**	**$0**	**$0**	**$85,635**	**$22,745**	**$1,485**	**$0**	**$1,243**	**$561**	**$19,020**	**$1,119**	**$46,173**	**$131,808**
19	**GRAND TOTAL**			**----**	**$702,847**	**$26,000**	**$4,147**	**$0**	**$0**	**$732,994**	**$194,684**	**$7,920**	**$0**	**$9,894**	**$3,553**	**$63,625**	**$4,110**	**$283,786**	**$1,016,780**

* Night Differential / Hazardous / Worker's Compensation / etc.

** Indicate "(LTA)" for Limited Term Appointment: "(TEMP)" for Temporary Appointment: "(UNC)" for Unclassified Appointment: "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).

1/ FY 2019 (Proposed) GovGuam contribution rate of 26.56% for the Government of Guam Retirement is subject to change.

2/ FY 2019 GovGuam contribution rate of $19.01 (bi-weekly) for Death and Disability Insurance (DDI).

3/ FY 2019 GovGuam contribution rate of $187 (per annum) for Life Insurance.

Government of Guam
Fiscal Year 2019
Agency Staffing Pattern
Updated September 30, 2019

[BBMR SP-1]

	Input by Department										
				Special Pay Categories							
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4198 / ADM	Adminstrative Assistant	Sandra Q Perez		0	0	0	0	0	0	0
2	4285 / ADM	Transportation Maint. Superintendent	Todd A. Gillan		0			0	0	0	0
3	4286 / SHS	Automotive Mechanic II	William DB Parke	804	0	0	3.343	0	0	0	4.147
4	4305 / LAS	Automotive Mechanic II	Paul A Perez		0		0	0	0	0	0
5	4307 / ADM	Data Control Clerk I	Triny Q Aguon	0	0		0	0	0	0	0
6	4325 / SHS	Automotive Mechanic II	Stanislaus Goobpin	0	0	0	0	0	0	0	0
7	4332 / HES	Heavy Equipment Mechanic II	Patrick WP Cruz	0	0	0	0	0	0	0	0
8	4333 / SHS	Automotive Mechanic II	Mark C Ogo		0	0	0	0	0	0	0
9	4339 / SHS	Automotive Mechanic Supervisor	Frederick C Fernandez	0	0	0	0	0	0	0	0
10	4348 / LAS	Automotive Mechanic II	Andrew Crisostomo	0	0	0	0	0	0	0	0
11	4355 / SHS	Automotive Mechanic II	Kevin A Tainatongo	0	0	0	0	0	0	0	0
12	4356 / SHS	Automotive Mechanic Leader	Franklin S Manibusan	0	0	0	0	0	0	0	0
13	4383 / SRO-L&R	Automotive Repair Controller	Mary M. Santos Bamba	0	0	0	0	0	0	0	0
14	4779 / ADM	Administrative Assistant	Marie L Cruz	0	0	0	0	0	0	0	0
15	4866	Automotive Service Worker I	David C Nauta								
16	5011 / LAS	Automotive Mechanic Supervisor	David P. Richards	0	0	0	0	0	0	0	0
16	**TOTAL FILLED POSITIONS**			**$804**	**$0**	**$0**	**$3,343**	**$0**	**$0**	**$0**	**$4,147**
0	4290 / SHS	Automotive Mechanic II	Vice: Dwayne H Dungca. 3.22.19 Resignation								
0	4311 / LAS	Automotive Mechanic Leader	Vice David P Richards								
0	4327 / PML	Automotive Mechanic II	Vice Rudy J Salas								
1	4374 / SHS	Automotive Mechanic I	Vice: Kenneth Taisapic								
0	4387 / ADM	Transportation Supervisor	Vacated Todd A Gillan								
2	4388 / HS	Heavy Equipment Mechanic II	Vice: Raymond Quintanilla (SP 2000)								
0	4392 / HS	Heavy Equipment Mechanic Leader	Vice:VACANT (SP 2000)								
3	4773 / SHS	Automotive Mechanic I	Vice: VACANT (SP 2000)								
0	4851 / SHS	Automotive Service Worker I	Vice David C Nauta								
3	**TOTAL VACANT POSITIONS FOR RECRUITMENT**			**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**
19	**GRAND TOTAL**			**$804**	**$0**	**$0**	**$3,343**	**$0**	**$0**	**$0**	**$4,147**

1/ 10% of regular rate of pay. applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel: 15% of regular rate of pay

Government of Guam
Fiscal Year 2019
Agency Staffing Pattern
Updated September 30, 2019

[BBMR SP-1]

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Highways
FUND: Guam Highway Fund / 5208A191060SE208

Section Legend:			
	AS	Administrative Support	ROW Rights of Way
	HC	Highway Construction	TEM Traffic Engineering Maintenance
	HP	Highway Planning	HMC Highway Maintenance & Construction
	HPCC	Highway Programming, Construction & Control	

	Input by Department														Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J *26.56%) 1/	Retire (DDI) ($19.01*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	216 / HMC	Trades Helper	Gloria L. Fastidio	D-01	19,040	1,904	833	7/3/2020	0	$21,777	$5,784	495	0	316	187	1,246	$0	8,028	$29,805
2	227 / HMC	Trades Helper	Walter George F Aguon	D-02	19,761	1,976	865	1/22/2020	0	$22,602	$6,003	495	0	328	187	2,512	$204	9,729	$32,331
3	240 / HMC	Trades Helper	Troy JD Finona	D-01	19,040	1,904	833	7/29/2020	0	$21,777	$5,784	495	0	316	187	3,839	$229	10,850	$32,627
4	242 / HMC	Highway Maintenance Supervisor	Shon DS Muna	L-09	49,364	4,936	2,159	9/30/2020	0	$56,459	$14,996	0	0	819	187	2,772	$373	19,147	$75,606
5	245 / HMC	Equipment Operator I	Jeffery J Gatan	D-02	19,761	1,976	865	10/20/2019	0	$22,602	$6,003	495	0	328	187	2,512	$204	9,729	$32,331
6	250 / HC	Engineer I	Mark J Abrincia	L-08	47,846	0	0	11/2/2020	0	$47,846	$12,708	0	0	694	187	0	$0	13,589	$61,435
7	257 / CIP	Equipment Operator II	John T Peredo	G-16	40,945	4,095	1,791	12/15/2020	0	$46,831	$12,438	0	0	679	187	2,512	$204	16,020	$62,851
8	258 / HMC	Equipment Operator II	Emeterio F Kakas	G-20+	47,951	4,795	2,098	12/14/2020	0	$54,844	$14,567	0	0	795	187	4,567	$269	20,385	$75,229
9	263 / HMC	Equipment Operator II	Dennis C Eber, Jr	G-15	39,686	3,969	1,736	4/27/2020	0	$45,391	$12,056	0	0	658	187	0	$0	12,901	$58,292
10	266 / HMC	Trades Helper	Raymond P Quiambao	D-16	31,526	3,153	0	7/31/2021	0	$34,679	$9,211	495	0	503	187	0	$0	10,396	$45,075
11	267 / HMC	Trades Helper	Alquin DA Ortaleza	D-02	19,761	1,976	865	12/28/2019	0	$22,602	$6,003	495	0	328	187	2,512	$204	9,729	$32,331
12	268 / HMC	Trades Helper	Harold Charfauros, Jr	D-02	19,761	1,976	865	1/2/2020	0	$22,602	$6,003	495	0	328	187	0	$0	7,013	$29,615
13	269 / HMC	Trades Helper	Daniel S Mafnas	D-02	19,761	1,976	865	2/5/2020	0	$22,602	$6,003	495	0	328	187	1,246	$204	8,463	$31,065
14	4080 / HC	Engineer I	Candido A Orbong, Jr	L-10	50,931	0	0	6/2/2020	0	$50,931	$13,527	495	0	738	187	3,839	$229	19,015	$69,946
15	4126 / HMC	Administrative Assistant	Elizabeth E Barcinas	J-09	41,349	4,135	1,809	10/1/2019	0	$47,293	$12,561	495	0	686	187	1,246	$204	15,379	$62,672
16	4330 / HMC	Automotive Body Worker	Martin R Barcinas	I-10	39,255	3,926	1,718	10/13/2019	0	$44,899	$11,925	495	0	651	187	2,512	$204	15,974	$60,873
17	4528 / HC	Construction Inspector III	Edgardo L Tolentino	L-08	47,846	0	0	10/14/2020	0	$47,846	$12,708	495	0	694	187	6,340	$373	20,797	$68,643
18	4575 / HMC	Trades Helper	Michael J Terrell	D-02	19,761	1,976	865	12/28/2019	0	$22,602	$6,003	495	0	328	187	0	$0	7,013	$29,615
19	4586 / HMC	Highway Maintenance Superintendent	Darren C. Muna	O-01	49,897	0	0	6/6/2020		$49,897	$13,886	0	0	724	$187	2,512	$224	17,533	67,430
20	4597 / HMC	Equipment Operator I	Jonathan G Taienao	F-17	39,583	3,958	1,732	10/28/2020	0	$45,273	$12,025	495	0	656	187	2,512	$204	16,079	$61,352
21	4602 / HMC	Equipment Operator II	Fabian J Tamayo	G-11	35,025	3,503	1,533	11/4/2019	0	$40,061	$10,640	0	0	581	187	0	$0	11,408	$51,469
22	4604 / HMC	Equipment Operator Leader I	Robert R San Nicolas	J-16	51,455	5,146	2,251	11/29/2020	0	$58,852	$15,631	495	0	853	187	4,567	$269	22,002	$80,854
23	4610 / HC	Engineer II	Rigolberto J Diaz	N-08	58,053	0	2,540	2/4/2020	0	$60,593	$16,094	495	0	879	187	2,512	$204	20,371	$80,964
24	4611 / CIP	Equipment Operator Leader II	Peter L Kaai	K-13	51,126	5,113	2,237	9/30/2020	0	$58,476	$15,531	0	0	848	187	0	$0	16,566	$75,042
25	4629 / HMC	Highway Sign Worker I	Christopher A Duenas	E-12	30,826	3,083	1,348	9/30/2020	0	$35,257	$9,364	495	0	511	187	1,671	$229	12,457	$47,714
26	4652 / HMC	Equipment Operator II	Jan-Eron R Fegurgur	F-08	29,883	2,988	1,307	3/10/2020	0	$34,178	$9,078	495	0	496	187	0	$0	10,256	$44,434
27	4653 / HMC	Laborer, in leiu of Equipment Operator I	Erik Scott F. Mendiola	F-10	31,809		1,392	8/23/2021		$33,201	$9,240	495	0	481	$187	3,839	$229	14,471	47,672
28	4654 / HMC	Trades Helper	Joshua F Borja	D-02	19,761	1,976	865	1/19/2020	0	$22,602	$6,003	495	0	328	187	1,246	$204	8,463	$31,065
29	4658/HMC	Trades Helper	Corey J Sanchez	D-02	19,761	1,976	865	2/5/2020	0	$22,602	$6,003	495	0	328	187	2,512	$204	9,729	$32,331
30	4665 / HMC	Trades Helper	Bradley JS Meno	D-02	19,761	1,976	865	7/22/2020		$22,602	$6,290	495	0	$328	$187	$0	$0	7,300	29,902
31	4666 / HMC	Equipment Operator I	Mariano C Salas	F-19	42,268	4,227	1,849	3/17/2019	0	$48,344	$12,840	495	0	701	187	1,671	$229	16,123	$64,467
32	4671 / HMC	Trades Helper	Rogerlee C. Carpela	D-02	19,761	1,976	865	4/23/2019		$22,602	$6,290	495	0	328	$187	2,512	$204	10,016	$32,618
33	4679 / HMC	Trades Helper	Frank T. Nededog	D-02	19,761	1,976	865	6/28/2019		$22,602	$6,290	495	0	$328	$187	2,512	$204	10,016	32,618
34	4684 / HMC	Trades Helper	Gerone B Francisco	D-02	19,761	1,976	865	12/28/2019	0	$22,602	$6,003	495	0	328	187	2,772	$373	10,158	$32,760
35	4686 / HMC	Trades Helper	Dean Anthony Naputi	D-02	19,761	1,976	865	4/30/2020		$22,602	$6,290	495	0	328	$187	2,512	$204	10,016	$32,618

Government of Guam
Fiscal Year 2019
Agency Staffing Pattern
Updated September 30, 2019

[BBMR SP-1]

	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J *26.56%) 1/	Retire (DDI) ($19.01*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
36	4687 / HMC	Equipment Operator III	Eugene F Francisco	H-13	39,983	3,998	1,750	1/17/2021	0	$45,731	$12,146	0	0	663	187	1,671	$0	14,667	$60,398
37	4693 / HMC	Equipment Operator III	Jesus SJ Castro	H-13	39,983	3,998	1,750	1/20/2021	0	$45,731	$12,146	0	0	663	187	3,839	$229	17,064	$62,795
38	4758 / HMC	Equipment Operator III	Rudy S Angoco	H-12	38,753	3,875	1,696	5/29/2021	0	$44,324	$11,772	495	0	643	187	2,772	$373	16,242	$60,566
39	4770 / HMC	Equipment Operator III	Andrew R Crisostomo	H-12	38,753	3,875	1,696	5/29/2021	0	$44,324	$11,772	0	0	643	187	2,512	$204	15,318	$59,642
40	4979 / HMC	Equipment Operator I	Eric J Cruz	F-10	31,809	3,181	1,392	2/28/2021	0	$36,382	$9,663	495	0	528	187	0	$0	10,873	$47,255
41	5015 / TEM	Electronics Technician II	William T Cruz	I-10	39,255	3,926	1,718	10/23/2018	0	$44,899	$11,925	495	0	651	187	0	$0	13,258	$58,157
42	5041 / HMC	Trades Helper	Earl Bascon Jr	D-02	19,761	1,976	865	2/19/2020		$22,602	$6,290	495	0	328	$187	0	$0	7,300	$29,902
43	5042 / HMC	Trades Helper	Brian J. Wusstig	D-02	19,761	1,976	865	8/13/2019	0	$22,602	$6,003	495	0	328	187	1,986	$0	8,999	$31,601
44	5048 / HMC	Trades Helper	Clayton G. Quinata	D-01	19,040	1,904	833	9/23/2020	0	$21,777	$5,784	495	0	316	187	3,839	$229	10,850	$32,627
45	5049 / HMC	Trades Helper	David J. Lizama	D-02	19,761	1,976	865	8/13/2020	0	$22,602	$6,003	495	0	328	187	0	$0	7,013	$29,615
46	5050 / HMC	Trades Helper	Matthew R. Green	D-02	19,761	1,976	865	8/21/2020	0	$22,602	$6,003	495	0	328	187	2,512	$0	9,525	$32,127
47	5052 / HMC	Laborer	Michael Vincent L Saures	F-01	23,171	2,317	1,013	8/23/2000	0	$26,501	$7,039	495	0	384	187	0	$0	8,105	$34,606
47	**TOTAL FILLED POSITIONS**			**----**	**1,501,388**	**121,501**	**55,719**	**-----**	**0**	**1,678,608**	**448,327**	**17,820**	**0**	**24,346**	**8,789**	**90,136**	**6,917**	**596,335**	**2,274,943**
1	246 / HMC	Laborer / LTA (in lieu of EO II)	Gilbert G. Alicto	F-01	23,171	2,317	1,013			$26,501	$7,039	495	0	384	187	3,839	$229	12,173	$38,674
2	4165 / HMC	Laborer / **LTA**	Charles W Hudson	F-01	23,171	0	1,013	N/A	0	$24,184	$6,423	495	0	351	187	0	$0	7,456	$31,640
3	4554 / HMC	Laborer/ **TEMP in lieu of Engineer Aide II vice Robert G. Lunod**	Brian Andrew C. Francisco	F-01	23,171	2,317	1,013	N/A	0	$26,501	$7,039	495	0	384	187	0	$0	8,105	$34,606
4	4673 / HMC	Laborer	Jesse A. Diego, Jr.	F-01	23,171	2,317	1,013	N/A	0	$26,501	$7,039	495	0	384	187	3,839	$229	12,173	$38,674
5	5051 / HMC	Laborer/**LTA**	Rodolfo S. Marquez	F-01	23,171	2,317	0	N/A	0	$25,488	$6,770	495	0	370	187	2,512	$204	10,538	$36,026
5	**TOTAL LIMITED TERM / TEMPORARY APPOINTMENTS**			**----**	**115,855**	**9,268**	**4,052**	**0**	**0**	**129,175**	**34,310**	**2,475**	**0**	**1,873**	**935**	**10,190**	**662**	**50,445**	**179,620**
52	**TOTAL FILLED / LIMITED TERM / TEMPORARY APPOINTMENTS**			**----**	**1,617,243**	**130,769**	**59,771**	**----**	**$0**	**$1,807,783**	**$482,637**	**20,295**	**0**	**26,219**	**$9,724**	**100,326**	**$7,579**	**646,780**	**$2,454,563**
1	265 / HMC	Laborer/LTA (in lieu of EO II)	Vice Steven A. Cruz	F-01	23,171	2,317	1,013	N/A		$26,501	$7,039	495	0	384	187	3,839	$229	12,173	$38,674
2	4513 / HMC	Secretary I I	Vice Mary M Santos	H-01	26,520	2,652	0	N/A	0	$29,172	$7,748	495	0	423	187	3,839	$229	12,921	$42,093
3	4591 / HMC	Highway Maintenance Supervisor	Vice Alfred Santos	L-01	37,100		0	N/A		$37,100	$10,325	495	0	538	$187	3,839	$229	15,613	52,713
0	4607 / HMC	Trades Helper	Vice Michael Vincent L Saures	D-01	0	0	0	-----	0	$0	$0	0	0	0	0	0	$0	0	$0
4	4617 / HMC	Highway Maintenance Supervisor	Vacated by Darren C Muna	L-01	37,100	3,710	0	-----	0	$40,810	$10,839	495	0	592	187	2,512	$204	14,829	$55,639
0	4623 / HMC	Trades Helper	Vice Anthony C Quenga	D-01	0	0	0	-----	0	$0	$0	0	0	0	0	0	$0	0	$0
0	4651 / HMC	Messenger Clerk	Vice Rodolfo S. Marquez	D-01	0	0	0	N/A	0	$0	$0	0	0	0	0	0	$0	0	$0
5	4660 / HMC	Equipment Operator II	Eric J. Cruz	F-01	23,171	2,317	1,013	N/A	0	$26,501	$7,039	495	0	384	187	3,839	$229	12,173	$38,674
0	4664 / HMC	Highway Sign Leader	Vice Edward Benavente	H-01	0		0	N/A		$0	$0	0	0	0	0	0	$0	0	$0
0	4733 / HMC	Adminstrative Aide	Vice Ronald Meno	F-01	0	0	0		0	$0	$0	495	0	0	187	3,839	$229	4,750	$4,750
0	5043 / HPCC	Engineering Technician II	Vice Pedro C Marquez III	J-01	0	0	0	N/A	0	$0	$0	0	0	0	0	0	$0	0	$0
5	**TOTAL VACANT POSITIONS FOR RECRUITMENT**			**----**	**147,062**	**10,996**	**2,026**	**0**	**0**	**160,084**	**42,990**	**2,970**	**0**	**2,321**	**1,122**	**21,707**	**1,349**	**72,459**	**232,543**
57	**GRAND TOTAL**			**----**	**1,764,305**	**141,765**	**61,797**	**-----**	**0**	**1,967,867**	**525,627**	**23,265**	**0**	**28,540**	**10,846**	**122,033**	**8,928**	**719,239**	**2,687,106**

Government of Guam
Fiscal Year 2019
Agency Staffing Pattern
Updated September 30, 2019

* Night Differential / Hazardous / Worker's Compensation / etc.

** Indicate "(LTA)" for Limited Term Appointment; "(TEMP)" for Temporary Appointment: "(UNC)" for Unclassified Appointment: "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).

1/ FY 2019 (Proposed) GovGuam contribution rate of 26.56% for the Government of Guam Retirement is subject to change.

2/ FY 2019 GovGuam contribution rate of $19.01 (bi-weekly) for Death and Disability Insurance (DDI).

3/ FY 2019 GovGuam contribution rate of $187 (per annum) for Life Insurance.

Input by Department

					Special Pay Categories						
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	216 / HMC	Trades Helper	Gloria L. Fastidio	806	27	0	0	0	0	$0	$833
2	227 / HMC	Trades Helper	Walter George F Aguon	836	29	0	0	0	0	$0	$865
3	240 / HMC	Trades Helper	Troy JD Finona	806	27	0	0	0	0	$0	$833
4	242 / HMC	Highway Maintenance Supervisor	Shon DS Muna	2,088	71	0	0	0	0	$0	$2,159
5	245 / HMC	Equipment Operator I	Jeffery J Gatan	836	29	0	0	0	0	$0	$865
6	250 / HC	Engineer I	Mark J Abrincia	0	0	0	0	0	0	$0	$0
7	257 / CIP	Equipment Operator II	John T Peredo	1,732	59	0	0	0	0	$0	$1,791
8	258 / HMC	Equipment Operator II	Emeterio F Kakas	2,029	69	0	0	0	0	$0	$2,098
9	263 / HMC	Equipment Operator II	Dennis C Eber, Jr	1,679	57	0	0	0	0	$0	$1,736
10	266 / HMC	Trades Helper	Raymond P Quiambao	0	0	0	0	0	0	$0	$0
11	267 / HMC	Trades Helper	Alquin DA Ortaleza	836	29	0	0	0	0	$0	$865
12	268 / HMC	Trades Helper	Harold Charfauros, Jr	836	29	0	0	0	0	$0	$865
13	269 / HMC	Trades Helper	Daniel S Mafnas	836	29	0	0	0	0	$0	$865
14	4080 / HC	Engineer I	Candido A Orbong, Jr	0	0	0	0	0	0	$0	$0
15	4126 / HMC	Administrative Assistant	Elizabeth E Barcinas	1,749	60	0	0	0	0	$0	$1,809
16	4330 / HMC	Automotive Body Worker	Martin R Barcinas	1,661	57	0	0	0	0	$0	$1,718
17	4528 / HC	Construction Inspector III	Edgardo L Tolentino	0	0	0	0	0	0	$0	$0
18	4575 / HMC	Trades Helper	Michael J Terrell	836	29	0	0	0	0	$0	$865
19	4586 / HMC	Highway Maintenance Superintendent	Darren C. Muna	0	0	0	0	0	0	$0	$0
20	4597 / HMC	Equipment Operator I	Jonathan G Taienao	1,675	57	0	0	0	0	$0	$1,732
21	4602 / HMC	Equipment Operator II	Fabian J Tamayo	1,482	51	0	0	0	0	$0	$1,533
22	4604 / HMC	Equipment Operator Leader I	Robert R San Nicolas	2,177	74	0	0	0	0	$0	$2,251
23	4610 / HC	Engineer II	Rigolberto J Diaz	2,456	84	0	0	0	0	$0	$2,540
24	4611 / CIP	Equipment Operator Leader II	Peter L Kaai	2,163	74	0	0	0	0	$0	$2,237
25	4629 / HMC	Highway Sign Worker I	Christopher A Duenas	1,304	44	0	0	0	0	$0	$1,348
26	4652 / HMC	Equipment Operator II	Jan-Eron R Fegurgur	1,264	43	0	0	0	0	$0	$1,307
27	4653 / HMC	Laborer, in leiu of Equipment Operator I	Erik Scott F. Mendiola	1,346	46	0	0	0	0	$0	$1,392
28	4654 / HMC	Trades Helper	Joshua F Borja	836	29	0	0	0	0	$0	$865
29	4658/HMC	Trades Helper	Corey J Sanchez	836	29	0	0	0	0	$0	$865

Government of Guam
Fiscal Year 2019
Agency Staffing Pattern
Updated September 30, 2019

	Input by Department										
				Special Pay Categories							
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
30	4665 / HMC	Trades Helper	Bradley JS Meno	836	29	0	0	0	0	$0	$865
31	4666 / HMC	Equipment Operator I	Mariano C Salas	1,788	61	0	0	0	0	$0	$1,849
32	4671 / HMC	Trades Helper	Rogerlee C. Carpela	836	29	0	0	0	0	$0	$865
33	4679 / HMC	Trades Helper	Frank T. Nededog	836	29	0	0	0	0	$0	$865
34	4684 / HMC	Trades Helper	Gerone B Francisco	836	29	0	0	0	0	$0	$865
35	4686 / HMC	Trades Helper	Dean Anthony Naputi	836	29	0	0	0	0	$0	$865
36	4687 / HMC	Equipment Operator III	Eugene F Francisco	1,692	58	0	0	0	0	$0	$1,750
37	4693 / HMC	Equipment Operator III	Jesus SJ Castro	1,692	58	0	0	0	0	$0	$1,750
38	4758 / HMC	Equipment Operator III	Rudy S Angoco	1,640	56	0	0	0	0	$0	$1,696
39	4770 / HMC	Equipment Operator III	Andrew R Crisostomo	1,640	56	0	0	0	0	$0	$1,696
40	4979 / HMC	Equipment Operator I	Eric J Cruz	1,346	46	0	0	0	0	$0	$1,392
41	5015 / TEM	Electronics Technician II	William T Cruz	1,661	57	0	0	0	0	$0	$1,718
42	5041 / HMC	Trades Helper	Earl Bascon Jr	836	29	0	0	0	0	$0	$865
43	5042 / HMC	Trades Helper	Brian J. Wusstig	836	29	0	0	0	0	$0	$865
44	5048 / HMC	Trades Helper	Clayton G. Quinata	806	27	0	0	0	0	$0	$833
45	5049 / HMC	Trades Helper	David J. Lizama	836	29	0	0	0	0	$0	$865
46	5050 / HMC	Trades Helper	Matthew R. Green	836	29	0	0	0	0	$0	$865
47	5052 / HMC	Laborer	Michael Vincent L Saures	980	33	0	0	0	0	$0	$1,013
47	**TOTAL FILLED POSITIONS**			**$53,874**	**$1,845**	**$0**	**0**	**$0**	**$0**	**$0**	**$55,719**
1	246 / HMC	Laborer / LTA (in lieu of EO II)	Gilbert G. Alicto	980	33	0	0	0	0	$0	$1,013
2	4165 / HMC	Laborer / **LTA**	Charles W Hudson	980	33	0	0	0	0	$0	$1,013
3	4554 / HMC	Laborer/ **LTA in leiu of Engineer Aide II vice Robert G. Lunod**	Eusebio M. Manglona	980	33	0	0	0	0	$0	$1,013
4	4673 / HMC	Laborer	Jesse A. Diego. Jr.	980	33	0	0	0	0	$0	$1,013
5	5051 / HMC	Laborer	Rodolfo S. Marquez	0	0	0	0	0	0	$0	$0
5	**TOTAL LIMITED TERM / TEMPORARY APPOINTMENTS**			**$3,920**	**$132**	**$0**	**0**	**$0**	**$0**	**$0**	**$4,052**
52	**TOTAL FILLED / LIMITED TERM / TEMPORARY APPOINTMENTS**			**$57,794**	**1,977**	**0**	**0**	**$0**	**$0**	**$0**	**$59,771**
1	265 / HMC	Laborer/LTA (in lieu of EO II)	Vice Steven A. Cruz	980	33	0	0	0	0	$0	$1,013
2	4513 / HMC	Secretary I I	Vice Mary M Santos	0	0	0	0	0	0	$0	$0
3	4591 / HMC	Highway Maint Supv	Vice Alfred Santos	0	0	0	0	0	0	$0	$0
0	4607 / HMC	Trades Helper	Michael Vincent L Saures								
4	4617 / HMC	Highway Maintenance Supervisor	Vacated by Darren C Muna	0	0	0	0	0	0	$0	$0
0	4623 / HMC	Trades Helper	Vice Anthony C Quenga								
0	4651 / HMC	Messenger Clerk	Vice Rodolfo S. Marquez	0	0	0	0	0	0	$0	$0
5	4660 / HMC	Equipment Operator II	Eric Cruz	980	33	0	0	0	0	$0	$1,013

Government of Guam
Fiscal Year 2019
Agency Staffing Pattern
Updated September 30, 2019

Input by Department											
				Special Pay Categories							
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
				1/	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
0	4664 / HMC	Highway Sign Leader	Vice Edward Benavente	0	0	0	0	0	0	$0	$0
0	4733 / HMC	Adminstrative Aide	Vice Ronald Meno	0	0	0	0	0	0	$0	$0
0	5043 / HPCC	Engineering Technician II	Vice Pedro C Marquez III								
5	**TOTAL VACANT POSITIONS FOR RECRUITMENT**			**$1,960**	**$66**	**$0**	**0**	**$0**	**$0**	**$0**	**$2,026**
57	**GRAND TOTAL**			**$59,754**	**2,043**	**0**	**0**	**$0**	**$0**	**$0**	**$61,797**

1/ 10% of regular rate of pay. applicable from 6pm- 6am: employee must work 4 consecutive hours after 6pm for entitlement of the pay

2/ Applies to law enforcement personnel

3/ Applies to solid waste employees

4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours

6/ Applicable only to Guam Fire Department ambulatory service personnel: 15% of regular rate of pay

Government of Guam
Fiscal Year 2019
Agency Staffing Pattern
Updated September 30, 2019

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: CIP - Building Permits Section
FUND: DPW Building and Design Fund / 5235C**1010GA202

Section Legend: BP&I Building Permits & Inspections

	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Section	Title	Incumbent	Step	Salary	Overtime	Special*	Date	Amt.	Subtotal	(J * 26.56%)	($19.01*26PP) 2/	(6.2% * J)	(1.45% * J)	3/	(Premium)	(Premium)	(K thru N)	TOTAL
1	4064	Bldg Inspection & Permits Admnr	GUEVARA, Joseph D	Q-04	$67,620	$0	0	1/5/2020	$0	$67,620	$17,960	$495	$0	$980	$187	$2,772	$269	$22,663	$90,283
2	4081	Building Inspector I	Taralyn VC Santos	J-01	31,076	0	0	5/6/2020	0	31,076	8,254	495	0	451	187	$0	$0	9,387	40,463
3	4084	Building Inspector II	TRINIDAD, Peter S	K-10	46,553	0	0	6/7/2020	0	46,553	$12,364	495	0	675	187	$0	$0	13,721	60,274
4	4088	Building Inspector II	Walter G. Gray	K-02	35,196	0	0	4/15/2020	0	35,196	9,348	0	0	510	187	$2,512	$204	12,761	47,957
5	4512	Customer Service Representative	Janice T. Campos	H-05	30,774	0	0	9/29/2020	0	30,774	$8,174	0	0	446	187	$2,512	$204	11,523	42,297
6	4656	Customer Service Representative	Leah Sanchez	H-02	27,525	0	0	9/28/2020	0	27,525	$7,311	495	0	399	187	$4,567	$0	12,959	40,484
6	**Total Filled Positions:**			**----**	**238,744**	**0**	**0**	**-----**	**0**	**238,744**	**63,411**	**1,980**	**0**	**3,461**	**1,122**	**12,363**	**677**	**83,014**	**321,758**
1	5221	Office Aide / **LTA**	Brian Andrew C. Francis	C-01	$17,769	$0	$0	$0	$0	$17,769	4,670	495	0	258	187	3,839	229	9,678	27,447
2	4092	Building Inspector II/**LTA**	Boni B. Tacuyan	K-01	33,911	0	0		0	33,911	$9,007	495	0	492	187	$0	$0	10,181	44,092
2	**Total Limited Term Appointment**				**51,680**	**0**	**0**	**0**	**0**	**51,680**	**13,677**	**990**	**0**	**750**	**374**	**3,839**	**229**	**19,859**	**71,539**
8	**Total Filled Positions/Limited Term Appointment**				**290,424**	**0**	**0**	**-----**	**0**	**290,424**	**77,088**	**2,970**	**0**	**4,211**	**1,496**	**16,202**	**906**	**102,873**	**393,297**
1	270	Building Inspector I	Vice GRAY, Walter G	J-01	31,076	0	0	-----	0	31,076	$8,254	495	0	451	187	$6,340	$37	15,764	46,840
2	4068	Office Aide	Vice Jeremy JF Bato	C-01	17,769	0	0	NA	0	17,769	$4,719	495	0	258	187	2,512	204	8,375	26,144
3	4073	Building Inspector I	Vice Joseph F. Ulloa	J-01	0	0	0		0	0	$0	0	0	0	0	$0	$0	0	0
4	4080	Engineer II (Elec)	Vice John Calanayan	N-01	45,014	0	0		0	45,014	11,956	495	0	653	187	$2,772	$269	16,332	61,346
5	4089	Building Inspector II	Vice Joseph F. Ulloa	K-01	33,911	0	0	-----	0	33,911	9,007	495	0	492	187	$2,512	$269	12,962	46,873
6	4127	Customer Service Representative	Vacant SP 1996	H-01	26,520					26,520	7,044	495	0	385	187	$6,340	$373	14,824	41,344
7	4637	Building Inspector II	Vice Antonio B. Bernardes	K-01	33,911	0	0		0	33,911	9,007	495	0	492	187	$6,340	$373	16,894	50,805
7	Total Vacant Positions for Recruitment:				**188,201**	**0**	**0**	**0**	**0**	**188,201**	**49,987**	**2,970**	**0**	**2,731**	**1,122**	**26,816**	**1,525**	**85,151**	**273,352**
15	**GRAND TOTAL:**			**----**	**$478,625**	**$0**	**$0**	**NA**	**$0**	**$478,625**	**$127,075**	**$5,940**	**$0**	**$6,942**	**$2,618**	**$43,018**	**$2,431**	**$188,024**	**$666,649**

* Night Differential / Hazardous / Worker's Compensation / etc.
1/ Indicate "(LTA)" for Limited Term Appointment or "(Temp)" for Temporary Appointment next to Position Title (where applicable)
2/ FY 2019 GovGuam contribution for Life Insurance is $187 per annum

Government of Guam
Fiscal Year 2019
Agency Staffing Pattern
Updated September 30, 2019

	Input by Department										
					Special Pay Categories						
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	D+E+F+G+H+I+J Subtotal
1	4064	Bldg Inspection & Permits Admnr	GUEVARA, Joseph D	$0	$0	$0	$0	$0	$0	$0	$0
2	4081	Building Inspector I	Taralyn VC Santos	$0	$0	$0	$0	$0	$0	$0	$0
3	4084	Building Inspector II	TRINIDAD, Peter S	$0	$0	$0	$0	$0	$0	$0	$0
4	4088	Building Inspector II	Walter G. Gray								
5	4512	Customer Service Representative	Janice T. Campos	$0	$0	$0	$0	$0	$0	$0	$0
6	4656	Customer Service Representative	Leah Sanchez	$0	$0	$0	$0	$0	$0	$0	$0
6	**Total Filled Positions:**			**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
1	4068	Office Aide / **LTA**	Brian Andrew C. Francisco								
2	4092	Building Inspector II/**LTA**	Boni B. Tacuyan	0	0	0	0	0	0	0	0
2	**Total Limited Term Appointment**			**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
8	**Total Filled Positions/Limited Term Appointment**			**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
1	270	Building Inspector I	Vice GRAY, Walter G	0	0	0	0	0	0	0	0
2	4068	Office Aide	Vice Jeremy JF Bato								
3	4073	Building Inspector I	Vice Joseph F. Ulloa	0	0	0	0	0	0	0	0
4	4080	Engineer II (Elec)	Vice John Calanayan	0	0	0	0	0	0	0	0
5	4089	Building Inspector II	Joseph F. Ulloa	$0	$0	$0	$0	$0	$0	$0	$0
6	4127	Customer Service Representative	Vacant SP 1996	0	0	0	0	0	0	0	0
7	4637	Building Inspector II	Vice Antonio B. Bernardes	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**
7	Total Vacant Positions for Recruitment:										
15	**GRAND TOTAL:**										

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

FOR INFORMATION ONLY - Not part of the FY'19 Budget Request

Government of Guam
Fiscal Year 2019
Agency Staffing Pattern
Updated September 30, 2019

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: CIP - Building Permits Section

Section Legend:		
	OCE	Office of the Chief Engineer
	BP&I	Building Permits & Inspections

FUND: DPW BDF - 25% Bldg Permit Fees / 5235C**1010GA203

	Input by Department																Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 26.56%)	Retire (DDI) ($19.01*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	4005	Chief Engineer, P.E. (Uncl.)	Masoud Teimoury	S-18	124,913	$0			$0	$124,913	33,177	$495	$0	1,811	$187	6,340	373	42,383	167,296
1	TOTAL UNCLASIFFIED POSITION:				124,913	$0			$0	$124,913	33,177	$495	$0	1,811	$187	6,340	373	42,383	167,296
1	4671	Engineer Supervisor P.E. (Uncl.)	Vacant	P-10	76,174		0			$76,174	20,232	$495	$0	1,105	$187	6,340	373	28,732	104,906
2	Total Unclassified/Vacant Positions for Recruitment:			----	201,087	0	0	0	0	201,087	53,409	990	0	2,916	374	12,680	746	71,115	272,202

* Night Differential / Hazardous / Worker's Compensation / etc.

1/ Indicate "(LTA)" for Limited Term Appointment or "(Temp)" for Temporary Appointment next to Position Title (where applicable)

2/ FY 2019 GovGuam contribution for Life Insurance is $187 per annum

	Input by Department										
	(A)	(B)	(C)	(D)	Special Pay Categories (E) 1/	(F) 2/	(G) 3/	(H) 4/	(I) 5/	(L) 6/	(K)
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4005	Chief Engineer, P.E. (Uncl.)	Masoud Teimoury								
1	TOTAL UNCLASIFFIED POSITION:										
1	4671	Engineer Supervisor P.E. (Uncl.)	Vacant								
2	Grand Total:			$0	0						$ -

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

FOR INFORMATION ONLY - Not part of the FY'19 Budget Request

Government of Guam
Fiscal Year 2019
Agency Staffing Pattern
Updated September 30, 2019

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Office of Highway Safety
FUND: Federal Fund:- National Highway Traffic Safety Administration (NHTSA)
5101E17106XXIXXX

Section Legend:	AL	Alcohol and Other Drugs Countermeasures
PS-Ped. Safety	ITISIS	Islandwide Traffic Safety Information System
PT-Police Traffic	OP	Occupant Protection
	PA	Planning and Administration
	TRIMS	Traffic Records Information Management System

	Input by Department														Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 26.56%)	Retire (DDI) ($19.01*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
1	204/TRIMS	Data Ctrl Clk II	Julie L Myers	F-10	$31,809	$0	$0	8/21/2021	$0	$31,809	$8,448	$495	$0	$461	$187	$2,512	$0	$12,103	$43,912
2	4004/P&A/AL/PT/PS	Management Analyst IV	Cecilia D Javier	O-07	62,371	0	0	10/6/2019	0	62,371	$16,566	0	0	$904	187	$2,512	$204	20,373	82,744
3	4079/PT/OP	PCII	Ana Marie C Senato	M-8	52,570	0	0	12/7/2019	0	52,570	$13,963	495	0	$762	187	$1,246	$0	16,653	69,223
4	4574/OP/AL/ITSIS	PCIV	Therese CD Matanane	O-5	57,900	0	0	12/8/2018	0	57,900	$15,378	0	0	$840	187	$3,839	$229	20,473	78,373
5	4688/OP	PCI	Jane M Almandres	K-12	49,554	0	0	4/14/2020	0	49,554	$13,162	495	0	$719	187	$3,839	$229	18,631	68,185
5	**TOTAL FILLED POSITIONS**				**$254,204**	**$0**	**$0**	**-----**	**$0**	**$254,204**	**$67,517**	**$1,485**	**$0**	**$3,686**	**935**	**13,948**	**662**	**88,233**	**$342,437**
1	4019/P&A/PS	Admin Assistant/TEMP	Vice Joey Manibusan	J-01	31,076	0	0	N/A	0	31,076	$8,254	495	0	$451	187	$4,567	$269	14,223	45,299
1	**TOTAL TEMPORARY APPOINTMENTS**				**31,076**	**0**	**0**	**N/A**	**0**	**31,076**	**8,254**	**495**	**0**	**451**	**187**	**4,567**	**269**	**14,223**	**45,299**
6	**TOTAL FILLED POSITIONS / LIMITED TERM APPOINTMENTS**				**285,280**	**0**	**0**	**-----**	**0**	**285,280**	**75,771**	**1,980**	**0**	**4,137**	**1,122**	**18,515**	**931**	**102,456**	**387,736**
1	4021	PCIII	Vice Pacita Uncangco	N-01	45,014	$ -	$ -	NA	0	45,014	$11,956	495	0	$653	187	$4,567	$269	18,127	63,141
1	**TOTAL VACANT POSITIONS FOR RECRUITMENT**				**45,014**	**0**	**0**	**NA**	**0**	**45,014**	**11,956**	**495**	**0**	**653**	**187**	**4,567**	**269**	**18,127**	**63,141**
7	**TOTAL FTE/TEMP APPOINTMENT AND FUNDED VACANCY**				**330,294**	**0**	**0**	**-----**	**0**	**330,294**	**87,727**	**2,475**	**0**	**4,790**	**1,309**	**23,082**	**1,200**	**120,583**	**450,877**

1/ FY 2019 GovGuam contribution rate of 26.56 for the Government of Guam Retirement.
2/ FY 2019 GovGuam contribution rate of $19.01 (bi-weekly) for Death and Disability Insurance (DDI).
3/ FY 2019 GovGuam contribution rate of $187 (per annum) for Life Insurance.

	Input by Department										
					Special Pay Categories						
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	204/TRIMS	Data Ctrl Clk II	Julie L Myers	$0	$0	$0	$0	$0	$0	$0	$0
2	4004/P&A/AL/PT/PS	Management Analyst IV	Cecilia D Javier	0	0	0	0	0	0	0	0
3	4079/PT/OP	PCII	Ana Marie C Senato	0	0	0	0	0	0	0	0
4	4574/OP/AL/ITSIS	PCIV	Therese CD Matanane	0	0	0	0	0	0	0	0
5	4688/OP	PCI	Jane M Almandres	0	0	0	0	0	0	0	0
5	**TOTAL FILLED POSITIONS**			**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**
1	4019/P&A/PS	Admin Assistant/TEMP	Joey Manibusan								
1	**TOTAL TEMPORARY APPOINTMENTS**			0	**0**	**0**	**0**	**0**	**0**	**0**	**0**
6	**TOTAL FILLED POSITIONS / LIMITED TERM APPOINTMENTS**										
1	4021	PCIII	Vice Pacita Uncangco								
1	**TOTAL VACANT POSITIONS FOR RECRUITMENT**				**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**
7	**TOTAL FTE/TEMP APPOINTMENT AND FUNDED VACANCY**				**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

1/ 10% of regular rate of pay, applicable from 6pm- 6am, employee must work 4 consecutive hours after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1½ of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1½ of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

FOR INFORMATION ONLY - Not part of the FY'19 Budget Request

Government of Guam
Fiscal Year 2019
Agency Staffing Pattern
Updated September 30, 2019

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Highways

Section Legend:		
	ADM	Administrative Support
	HC	Highway Construction
	ROW	Rights of Way
	TM	Traffic Management

FUND: Federal Fund - Federal Highway Administration (FHWA) **5101F191068IB122 (Per OFB Request)**

	Input by Department																Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)		(P)	(Q)	(R)	(S)
								INCREMENT			Benefits									
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 26.56%)	Retire (DDI) 19.01*26PP)	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/		Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	202 / TM	Electrician Supervisor (in lieu of Planner II)	Peter E Beltran	L-02	38,506	0	0	8/21/2019	0	38,506	10,227	495	0	558	187		1,246	204	12,917	51,423
2	243 / ROW	Land Agent I	Elizabeth D Marzan	I-05	33,182	0	0	9/1/2020	0	33,182	8,813	495	0	481	187		2,512	204	12,692	45,874
3	4140 / HC	Engineer Supervisor **(in lieu of Engineer III)**	Sagrado F Bilong	P-05	$64,388	$0	$0	8/8/2019	$0	$64,388	17,101	$495	$0	934	$187		1,986	269	$20,972	$85,360
4	4556 / ROW	Land Agent II	Karen N Charfauros	K-03	36,530	0	0	7/31/2020	0	36,530	9,702	495	0	530	187		3,839	229	14,982	51,512
5	4576 / HMC	Land Agent I	Heidi Claros	I-05	33,182		0	7/22/2020		$33,182	$8,813	495	0	481	$187		2,772	$373	13,121	46,303
6	4579 / TM	Engineer Supervisor	Romualdo C Domingo	P-07	69,360	0	0	2/7/2019	0	69,360	18,422	495		1,006	187		2,772	373	23,255	92,615
7	4582 / ROW	Land Agent II	Arnold C Jose II	K-03	36,530	0	0	7/31/2020	0	36,530	9,702	495	0	530	187		2,512	204	13,630	50,160
8	4593 / TM	Electrician II	Remigio D Ringor	J-03	33,476	0	0	8/14/2020	0	33,476	8,891	495	0	485	187		6,340	373	16,771	50,247
9	4622 / HC	Engineer Supervisor	Isidro C Duarosan	P-06	66,828	0	0	8/7/2019	0	66,828	17,750	495	0	969	187		3,839	229	23,469	90,297
9	**TOTAL FILLED POSITIONS**				**411,982**	**0**	**0**	-----	**0**	**411,982**	**109,421**	**4,455**	**0**	**5,974**	**1,683**		**27,818**	**2,458**	**151,809**	**563,791**
1	4118	Special Projects Coordinator in lieu of Engineer III **(Uncl)**	Rita Marie B. Untalan	N-01	45,014	0	0	N/A	0	45,014	11,956	495	0	653	187		2,772	373	16,436	61,450
2	4520	Engineer I **(LTA)**	Ronald M Galsim **EFF: 5/16/19 EXP: 5/15/20**	L-01	37,100	0	0	N/A	**0**	37,100	9,854	495	0	538	187		1,671	229	12,974	50,074
3	4564	Special Project Coordinator **(Uncl)**	Linda J. Ibanez	N-07	56,268	0	0	N/A	**0**	56,268	14,945	495	0	816	187		1,671	229	18,343	74,611
4	4571	Special Project Coordinator **(Uncl)**	Christopher L Cilione	N-04	50,328	0	0	N/A	0	50,328	13,367	495	0	730	187		2,772	373	17,924	68,252
5	4736 / TDA-DOA	Special Projects Coordinator **(Uncl)**	James B Respico	N-01	45,014	0	0	N/A	0	45,014	11,956	495	0	653	187		6,340	373	20,004	65,018
5	**TOTAL LIMITED TERM APPOINTMENT/UNCLASSIFIED POSITIONS**				**233,724**	**0**	**0**	**0**	**0**	**233,724**	**62,078**	**2,475**	**0**	**3,390**	**935**		**15,226**	**1,577**	**85,681**	**319,405**
14	**TOTAL FILLED POSITIONS & LTA/UNCLASSIFIED POSITIONS**				**645,706**	**0**	**0**	**----**	**0**	**645,706**	**171,499**	**6,930**	**0**	**9,364**	**2,618**		**43,044**	**4,035**	**237,490**	**883,196**

Government of Guam
Fiscal Year 2019
Agency Staffing Pattern
Updated September 30, 2019

	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 26.56%)	Retire (DDI) 19.01*26PP)	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	200	Special Projects Coordinator	Vacant	N-01	45,014	0	0	N/A	0	45,014	11,956	495	0	653	187	2,512	204	16,007	61,021
2	203	Special Projects Coordinator	Vacant	N-01	45,014	0	0	N/A	0	45,014	11,956	495	0	653	187	2,512	204	16,007	61,021
3	248	Special Projects Coordinator	Vacant	N-01	45,014	0	0	N/A	0	45,014	11,956	495	0	653	187	2,512	204	16,007	61,021
4	4087	Special Projects Coordinator	Vice Joseph WU	N-01	45,014	0	0	N/A	0	45,014	11,956	495	0	653	187	2,512	204	16,007	61,021
5	4123	Electrician	Vice Remigio D. Ringor	I-01	28,595	0	0	N/A	0	28,595	7,595	495	0	415	187	2,512	204	11,408	40,003
6	4145	Electrician I	Vice Peter Beltran	I-01	28,595	0	0	N/A	0	28,595	7,595	495	0	415	187	2,512	204	11,408	40,003
7	4538	Special Projects Coordinator	Vacant	N-01	45,014	0	0	N/A	0	45,014	11,956	495	0	653	187	2,512	204	16,007	61,021
8	4569	Special Project Coordinator	Vice JoyJean Arceo	N-08	58,053	0	$0	N/A	0	58,053	15,419	495	0	842	187	2,512	204	19,659	77,712
9	4573 / HC	Engineer III	Vice Crispin B Bensan	O-01	49,897	0	0	N/A	0	49,897	13,253	495	0	724	187	2,512	204	17,375	67,272
10	4575	Land Agent II	Vacant	K-01	33,911	0	0	N/A	0	33,911	9,007	495	0	492	187	2,512	204	12,897	46,808
11	4578	Land Agent III	Vacant	M-01	40,762	0	0	N/A	0	40,762	10,826	495	0	591	187	2,512	204	14,815	55,577
12	4580	Land Agent III	Vacant	M-01	40,762	0	0	N/A	0	40,762	10,826	495	0	591	187	2,512	204	14,815	55,577
13	4684	Electrician I	Vacant	I-01	28,595	0	0	N/A	0	28,595	7,595	495	0	415	187	2,512	204	11,408	40,003
13	TOTAL VACANT POSITIONS FOR RECRUITMENT			0	534,240	0	0	----	0	534,240	141,896	6,435	0	7,750	2,431	32,656	2,652	193,820	728,060
27	GRAND TOTAL				$1,179,946	$0	$0	----	$0	$1,179,946	$313,395	$13,365	$0	$17,114	$5,049	$75,700	$6,687	$431,310	$1,611,256

* Night Differential / Hazardous / Worker's Compensation / etc.

** Indicate "(LTA)" for Limited Term Appointment or "(Temp)" for Temporary Appointment next to Position Title (where applicable)

1/ FY 2019 GovGuam contribution rate of 26.56% for the Government of Guam Retirement.

2/ FY 2019 GovGuam contribution rate of $19.01 (bi-weekly) for Death and Disability Insurance (DDI).

3/ FY 2019 GovGuam contribution rate of $187 (per annum) for Life Insurance.

TBD - Position number to be determined

Government of Guam
Fiscal Year 2019
Agency Staffing Pattern
Updated September 30, 2019

Input by Department

					Special Pay Categories						
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	D+E+F+G+H+I+J Subtotal
1	202 / TM	Electrician Supervisor (in lieu of Planner II)	Peter E Beltran	0	0	0	0	0	0	0	0
2	243 / ROW	Land Agent I	Elizabeth D Marzan	0	0	0	0	0	0	0	0
3	4140 / HC	Engineer Supervisor **(in lieu of Engineer III)**	Sagrado F Bilong	0	0	0	0	0	0	0	0
4	4556 / ROW	Land Agent II	Karen N Charfauros	0	0	0	0	0	0	0	0
5	4576 / HMC	Land Agent I	Heidi Claros								
6	4579 / TM	Engineer Supervisor	Romualdo C Domingo								
7	4582 / ROW	Land Agent II	Arnold C Jose II								
8	4593 / TM	Electrician II	Remigio D Ringor								
9	4622 / HC	Engineer Supervisor	Isidro C Duarosan								
9	TOTAL FILLED POSITIONS			0	0	0	0	0	0	0	0
1	4118	Special Projects Coordinator in lieu of Engineer III **(Uncl)**	Rita Marie B. Untalan								
2	4520	Engineer I **(LTA)**	Ronald M Galsim **EFF: 5/16/18** **EXP: 5/15/19**								
3	4564	Special Project Coordinator **(Uncl)**	Linda J. Ibanez	0	0	0	0	0	0	0	0
4	4571	Special Project Coordinator **(Uncl)**	Christopher L Cilione								
5	4736 / TDA-DOA	Special Projects Coordinator **(Uncl)**	James B Respico	0	0	0	0	0	0	0	0
5	TOTAL LIMITED TERM APPOINTMENT/UNCLASSIFIED POSITIONS			$0	$0	$0	$0	$0	$0	$0	$0
1	200	Special Projects Coordinator	Vacant	0	0	0	0	0	0	0	0
2	203	Special Projects Coordinator	Vacant								
3	248	Special Projects Coordinator	Vacant	0	0	0	0	0	0	0	0
4	4087	Special Projects Coordinator	Vice Joseph WU								
5	4123	Electrician	Vice Remigio D. Ringor	0	0	0	0	0	0	0	0
6	4145	Electrician I	Vice Peter Beltran								
7	4538	Special Projects Coordinator	Vacant	0	0	0	0	0	0	0	0
8	4569	Special Project Coordinator	Vice JoyJean Arceo								
9	4573 / HC	Engineer III	Vice Crispin B Bensan								
10	4575	Land Agent II	Vacant	0	0	0	0	0	0	0	0
11	4578	Land Agent III	Vacant								
12	4580	Land Agent III	Vacant								
13	4684	Electrician I	Vacant	0	0	0	0	0	0	0	0
13	TOTAL VACANT POSITIONS FOR RECRUITMENT			0	0	0	0	0	0	0	0
27	GRAND TOTAL			0	0	0	0	0	0	0	0

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

FOR INFORMATION ONLY - Not part of the FY'19 Budget Request