GUAMCOMMUNITYCOLLEGE

OFFICE OF THE PRESIDENT
Mary A.Y. Okada, Ed.D.

DEC 3 1 2019

35GL-19-1371
Speaker Tina Rose Muña Barnes

DEC 3 1 2019
Time 11:41 ( )AM ( )PM
Received By: alan

The Honorable Tina Muna Barnes
Speaker
35th Guam Legislature
Guam Congress Building
163 Chalan Santo Papa
Hagatna, Guam 96932

SUBJECT: Quarterly Reporting Requirements – November 2019

Transmitted herein is the reporting requirements and staffing pattern for your review. Pursuant to Public Law 29-113, Chapter VII, Section 20, the Guam Community College has no prior year obligations to report.

If there are any questions, please contact me at 735-5700.

Senseramente,

fm Mary A.Y. Okada, Ed.D.
President
12/30/19

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Guam Community College Financial Report

All Current Operating Funds
Revenues and Expenditures (Un-Audited)
Fiscal Year 2020
As of November 30, 2019

Revenues	GovGuam Appropriations Gen Fund/MDF	All Other (NAF)	Local Grants	Federal Grants	Total
Billed	$ 3,286,867	$ 1,824,881	$ -	$ 1,359,256	$ 6,471,004
Received	$ 2,442,173	$ 1,824,881	$ -	$ 1,359,256	$ 5,626,310
FY 2020 Revenue Budget	$ 19,845,753	$ 10,327,465	$ 795,497	$ 3,809,069	$ 34,777,784
Percent Received	12%	18%	0%	36%	16%

Expenditures/ Encumbrances	GovGuam Appropriations General Fund/MDF	All Other (NAF)	Local Grants	Federal Grants	Total
Personnel Services	$ 2,254,256	$ 520,238	$ 0	$ 82,958	$ 2,857,452
Travel	0	26,259	2,126	2,021	30,406
Contractual Services	649,950	643,604	727,119	25,336	2,046,009
Supplies & Materials	14,805	70,928	0	14,464	100,197
Equipment (under $250)	5,800	171,891	0	17,472	195,163
Utilities	320,592	1,797	0	0	322,389
Miscellaneous	2,350	41,922	0	2,441,469	2,485,741
Grant Aid	0	0	0	1,674	1,674
Capital Outlay	0	0	0	136,953	136,953
Administrative Cost Recoveries	0	4,800	0	0	4,800
Transfers	0	47,496	0	0	47,496
Funds Pending Allocation	0	0	0	0	0
TOTAL	$ 3,247,753	$ 1,528,935	$ 729,245	$ 2,722,346	$ 8,228,280
Total Encumbrances	$ 406,862	$ 433,120	$ 713,762	$ 74,281	$ 1,628,025
Total Expenditures	$ 2,840,891	$ 1,095,815	$ 15,483	$ 2,648,065	$ 6,600,254
Percent Expended/Encumbered	16%	15%	92%	71%	24%
Operating Income (loss)	$ 16,598,000	$ 295,946	$ (729,245)	$ (1,363,090)	$ (2,601,970)

GovGuam Appropriations	Billed	Received	Budget
General Fund	$ 2,855,852	$ 2,306,647	$ 17,135,109
TAF-Lodging Management	$ -	$ -	$ 24,154
LPN/Vocational Guidance	$ 127,590	$ 107,961	$ 765,540
GF Apprenticeship Program	$ 32,575	$ 27,565	$ 195,450
ManPower Development	$ 220,850	$ -	$ 1,325,100
Capital Improvements Fund	$ -	$ -	$ 200,400
First Generation Trust Fund Initiative	$ 50,000	$ -	$ 200,000
	$ 3,286,867	$ 2,442,173	$ 19,845,753

Guam Community College Staffing Pattern with Vacancies as of 30-NOV-19

#s 12.16.19	Position Number	Home	Organization	Position Title	Name of Incumbent	Hire Date	Grade/ Step	Increment Date	Salary	Retirement 26.28%	Retire (DDI)	Medicare	Life	Medical (Premium)	Dental (Premium)	Pay Stat	Total Benefits	Total
1	PRE004	1010	Office of the President	Administrative Secretary II	Guerrero, Bertha M.	03/19/12	J-8	03/19/20	40,077	10,532	495	581	186	2,816	248	26	14,858	54,935
2	PRE005	1010	Office of the President	President	Okada, Mary A.	06/16/07	R-15-a	06/16/20	178,144	46,816	0	2,583	186	4,273	1,301	26	55,159	233,303
3	PRE006	1010	Office of the President	Private Secretary	Muna, Esther A.	10/01/07	I-12	04/01/21	41,786	10,981	0	606	186	0	0	26	11,773	53,559
4	PRE007	1020	P.O.S.T. Commission	Program Specialist	**Vacant-Santo Tomas, D.	Vacant	K-8-c	Vacant	54,974	14,447	495	797	186	0	0	26	15,925	70,900
5	AAD116	1030	Communications and Promotions	Graphic Artist Technician I	Cabrera, Angela S.	02/27/15	G-5	02/27/20	28,695	7,541	495	416	186	2,816	248	26	11,702	40,397
6	PRE002	1030	Communications and Promotions	Assistant Director	Dela Rosa, John K.	08/05/19	O-2-c	08/05/20	73,112	19,214	495	1,060	0	0	0	26	20,769	93,881
7	ASD001	1060	Planning and Development	Administrative Assistant	Arceo, Josephine T.	02/12/90	J-16	08/14/21	51,455	13,522	495	746	186	5,115	343	26	20,408	71,863
8	ASD004	1060	Planning and Development	Program Coordinator I	Rios, Theda R.	08/05/19	K-6	08/05/20	40,841	10,733	495	592	186	1,437	248	26	13,691	54,532
9	ASD016	1060	Planning and Development	Program Coordinator II	**Vacant-Johns, P.	Vacant	M-1	Vacant	40,762	10,712	0	591	186	0	0	26	11,489	52,251
10	ASD021	1060	Planning and Development	Assistant Director	Perez, Doris C.	06/11/01	O-10-c	01/01/21	100,525	26,418	0	1,458	186	1,437	248	26	29,746	130,271
11	PRE009	1060	Planning and Development	Sustainability & Project Coordinator	Palacios, Francisco E.	08/18/14	L-8-c	01/01/20	62,660	16,467	495	909	186	2,001	281	26	20,338	82,998
12	AAD079	1061	High School Equivalency	Test Examiner	Cruz, Evangeline P.	12/05/94	I-10	12/10/19	39,250	10,315	0	569	186	2,379	343	26	13,792	53,042
13	ASD009	1065	Facilities	Refrigeration Mechanic II	**Vacant-Mantanona, J.	Vacant	I-6	Vacant	34,439	9,051	0	499	186	0	0	26	9,736	44,175
14	ASD022	1065	Facilities	Maintenance Worker	Toves, III, Albert S.	06/27/11	H-7	12/27/20	33,150	8,712	495	481	186	3,314	468	26	13,655	46,805
15	ASD033	1065	Facilities	Building Maintenance Superintendent	San Agustin, Inocencio J.	09/30/19	M-1	09/30/20	40,762	10,712	495	591	186	0	0	26	11,984	52,746
16	ASD036	1065	Facilities	Maintenance Worker	Blas, Jerome F.	03/20/17	H-8	09/20/20	34,202	8,988	0	496	186	2,001	281	26	11,952	46,154
17	ASD037	1065	Facilities	Maintenance Specialist	Roberto, Joey C.	12/27/16	I-6	12/28/19	34,439	9,051	495	499	186	1,437	248	26	11,916	46,355
18	ASD041	1065	Facilities	Maintenance Supervisor	Pritchard, Richard W.	02/23/15	L-5	02/23/20	43,051	11,314	495	624	186	4,299	281	26	17,198	60,249
19	ASD048	1065	Facilities	Electrician II	Quichocho, Patrick U.	11/25/19	J-1	11/25/20	31,076	8,167	0	451	186	0	0	26	8,803	39,879
20	ASD206	1065	Facilities	Refrigeration Mechanic I	Mendiola, Corey James A.	06/19/17	H-3	06/23/20	28,568	7,508	495	414	186	5,115	343	26	14,061	42,629
21	BFD013	3000	VP Finance and Administration	Administrative Assistant	Okada, Roma P.	02/18/19	J-1	03/11/20	31,075	8,167	495	451	186	3,314	468	26	13,080	44,155
22	BFD022	3000	VP Business	Vice President	Santos, Carmen K.	12/03/07	P-13-a	01/01/20	126,588	33,267	0	1,836	186	3,314	468	26	39,070	165,658
23	ASD017	3000	VP Finance and Administration	Administrative Aide	Duenas, Debbie C.	03/13/17	F-9	03/13/20	30,826	8,101	495	447	186	2,816	248	26	12,293	43,119
24	BFD003	3010	Business Office	Accountant I	Mayo, Lucille A.	11/09/15	L-3	11/09/20	39,965	10,503	0	579	186	0	0	26	11,268	51,233
25	BFD004	3010	Business Office	Accountant I	Lam, Pik Man	08/16/10	L-5	08/16/20	43,051	11,314	0	624	186	1,437	0	26	13,561	56,612
26	BFD005	3010	Business Office	Accountant II	Guerrero, Carol A.	03/04/97	M-11	09/29/21	57,734	15,172	0	837	186	2,816	248	26	19,259	76,993
27	BFD008	3010	Business Office	Cashier II	Villagomez, Amanda S.	11/25/19	F-1	11/25/20	23,171	6,089	495	336	186	0	0	26	7,106	30,277
28	BFD009	3010	Business Office	Accounting Technician I	Mesa, Catherine S.	06/03/13	H-7	12/03/20	33,150	8,712	495	481	186	4,299	281	26	14,453	47,603
29	BFD010	3010	Business Office	Accountant II	Santos Torres, Linda	01/05/95	M-10	02/10/21	55,958	14,706	0	811	186	2,816	248	26	18,767	74,725
30	BFD012	3010	Business Office	General Accounting Supervisor	San Nicolas, Cheryl B.	01/29/03	P-7	08/18/20	69,360	18,228	0	1,006	186	0	0	26	19,420	88,780
31	BFD015	3010	Business Office	Accounting Technician II	Borja, Levonne G.	01/04/16	I-4	01/04/20	31,970	8,402	495	464	186	5,115	343	26	15,005	46,975
32	BFD029	3010	Business Office	Controller	Limtuatco, Edwin E.	01/18/11	N-9-d	01/01/20	85,586	22,492	495	1,241	186	2,001	281	26	26,696	112,282
33	BFD030	3010	Business Office	Accounting Technician I	Sablan, Darlynn T.	03/25/13	H-7	03/25/20	33,150	8,712	495	481	186	4,299	281	26	14,453	47,603
34	ASD002	3020	Management Information Systems	Systems Programmer	Bautista, Kenneth C.	06/06/05	N-11	06/06/20	63,752	16,754	0	924	186	1,437	248	26	19,549	83,301
35	ASD005	3020	Management Information Systems	Computer Operator II	David, Margarita Q.	11/19/90	I-18	11/22/21	50,399	13,245	0	731	186	2,379	0	26	16,540	66,939
36	ASD006	3020	Management Information Systems	Computer Technician II	De Roca, Victor F.	07/27/15	J-5	07/27/20	36,061	9,477	495	523	186	3,314	468	26	14,462	50,523
37	ASD007	3020	Management Information Systems	Teleprocessing Network Coordinator	Reyes, Richard J.	07/29/13	K-7	07/29/20	42,389	11,140	0	615	186	2,816	248	26	15,004	57,393
38	ASD008	3020	Management Information Systems	Computer Systems Analyst II	Marquez, Andrew C.	03/06/17	M-3	03/06/20	43,910	11,540	0	637	186	1,437	248	26	14,047	57,957
39	ASD011	3020	Management Information Systems	Teleprocessing Netwk Coord	Camacho, Christopher J.	02/03/03	K-8	09/17/20	43,734	11,493	0	634	186	2,001	281	26	14,595	58,329
40	ASD025	3020	Management Information Systems	Computer Technician II	Eblacas, Morris E.	03/04/19	J-2	03/04/20	32,253	8,476	495	468	186	4,299	281	26	14,204	46,457
41	ASD027	3020	Management Information Systems	Computer Systems Analyst II	Dacanay, Gerard L.	06/04/01	M-14	06/04/21	63,406	16,663	0	919	186	3,314	468	26	21,550	84,956
42	ASD039	3020	Management Information Systems	Systems Programmer	Solidum, Catherine M.	02/08/16	N-5	02/08/20	52,235	13,727	495	757	186	2,816	248	26	18,230	70,465
43	BFD034	3020	Management Information Systems	Chief Info Tech Officer	Camacho, Francisco C.	08/23/99	N-10-b	01/01/20	87,307	22,944	0	1,266	186	7,100	468	26	31,964	119,271
44	BFD007	3030	Human Resources	Personnel Specialist III	Leon Guerrero, Gina G.	07/08/19	N-1	07/08/20	45,014	11,830	495	653	186	2,816	248	26	16,227	61,241
45	BFD023	3030	Human Resources	Personnel Specialist II	Camacho, Larissa W.	08/05/19	M-4	08/05/20	45,574	11,977	0	661	186	0	0	26	12,824	58,398
46	BFD025	3030	Human Resources	Personnel Specialist I	Siguenza, Rose Marie L.	01/12/04	L-10	07/12/21	50,931	13,385	0	738	186	2,816	248	26	17,373	68,304
47	BFD031	3030	Human Resources	Personnel Assistant I	**Vacant-Manibusan, D.	Vacant	H-12	Vacant	38,753	10,184	495	562	186	2,511	203	26	14,141	52,894
48	BFD035	3030	Human Resources	Chief Human Resources Officer	San Nicolas, Apolline C.	03/18/19	N-5-a	03/18/20	70,843	18,618	0	1,027	186	1,437	248	26	21,516	92,359
49	BFD011	3040	Materials Management	Proc & Inventory Administrator	Evangelista, Joleen M.	07/19/04	M-11-a	01/01/20	78,905	20,736	0	1,144	186	1,437	248	26	23,751	102,656
50	BFD016	3040	Materials Management	Buyer II	Palacios, Patricia U.	05/08/17	I-7	11/08/20	35,744	9,394	0	518	186	4,299	281	26	14,677	50,421
51	BFD017	3040	Materials Management	Inventory Management Officer	Williams, Isaac K.	06/12/17	J-1	11/04/20	31,076	8,167	0	451	186	0	0	26	8,803	39,879
52	BFD018	3040	Materials Management	Supply Expediter	**Vacant-Williams, I.	Vacant	E-3	Vacant	22,724	5,972	0	329	186	0	0	26	6,487	29,211
53	BFD032	3040	Materials Management	Buyer I	Manglona, Roland M.	04/15/19	H-3	04/15/20	28,568	7,508	0	414	186	0	0	26	8,108	36,676
54	BFD001	3045	Bookstore	Bookstore Manager	Okada, Daniel T.	08/08/11	L-7	08/08/20	46,375	12,187	495	672	186	0	0	26	13,541	59,916
55	AAD036	3050	Academic Technology	Program Specialist	Gima, Wesley T.	02/17/98	K-11-d	01/01/20	62,555	16,439	0	907	186	1,437	248	26	19,217	81,772

Guam Community College Staffing Pattern with Vacancies as of 30-NOV-19

Pg 12.16.19	Position Number	Home	Organization	Position Title	Name of Incumbent	Hire Date	Grade/ Step	Increment Date	Salary	Retirement 26.28%	Retire (DDI)	Medicare	Life	Medical (Premium)	Dental (Premium)	Pay Stat	Total Benefits	Total
56	BFD014	3060	Student Financial Aid	Program Coordinator I	**Vacant-Casimiro, F.C.	Vacant	K-5	Vacant	39,350	10,341	0	571	186	0	0	26	11,098	50,448
57	BFD026	3060	Student Financial Aid	Coordinator, Financial Aid	Rios, Esther A.	06/09/13	L-8-b	01/01/20	62,039	16,304	0	900	186	2,816	248	26	20,453	82,492
58	BFD027	3060	Student Financial Aid	Program Coordinator II	Guerrero, Vivian C.	12/31/07	M-9	06/30/20	54,238	14,254	0	786	186	2,816	248	26	18,290	72,528
59	ASD020	3070	Environmental Health and Safety	Safety Inspector I	Diaz, John L.	02/15/10	I-8	04/24/21	36,878	9,692	0	535	186	5,115	343	26	15,871	52,749
60	BFD033	3070	Environmental Health and Safety	Enviro Health & Safety Officer	Manglona, Gregorio T.	10/14/19	L-3-d	10/14/20	51,886	13,636	495	752	0	0	0	26	14,883	66,769
61	AAD077	5000	VP Academic Affairs	Administrative Officer	Atoigue, Ana Mari C.	07/08/13	L-7	01/08/21	46,375	12,187	0	672	186	0	0	26	13,046	59,421
62	AAD078	5000	VP Academic Affairs	Vice President	Somera, Rene Ray D.	10/16/07	P-14-d	01/01/20	135,719	35,667	0	1,968	186	2,816	248	26	40,885	176,604
63	AAD001	5020	Admissions	Administrative Aide	Untalan, Frances E.	08/08/11	F-7	02/08/21	28,964	7,612	495	420	186	2,816	248	26	11,777	40,741
64	AAD003	5020	Admissions	Coordinator, Admissions & Reg.	Quinata, Tina M.	06/12/17	M-5-b	01/01/20	62,765	16,495	0	910	186	7,100	468	26	25,159	87,924
65	AAD005	5020	Admissions	Records & Registration Tech	Paulus, Vincent K.	10/02/06	H-8	04/02/20	34,202	8,988	495	496	186	0	0	26	10,165	44,367
66	AAD008	5020	Admissions	Records & Registration Tech	Masnayon, Edgar C.	09/18/06	H-9	03/18/20	35,277	9,271	0	512	186	2,816	248	26	13,032	48,309
67	AAD128	5020	Admissions	Program Coordinator I	Guzman, Jacqueline	08/19/19	K-1	08/19/20	33,904	8,910	495	492	0	2,816	248	26	12,960	46,864
68	AAD184	5020	Admissions	Records & Registration Superv	Concepcion, Marilyn L.	07/10/06	J-11	07/10/21	44,015	11,567	0	638	186	2,816	248	26	15,455	59,470
69	AAD016	5030	Assessment, Ins Effect and Research	Assistant Director	Montague, Marlena O.	10/24/10	O-7-b	01/01/20	88,327	23,212	0	1,281	186	2,816	248	26	27,743	116,070
70	AAD039	5030	Assessment, Ins Effect and Research	Program Coordinator II	**Vacant-Perez, A	Vacant	M-1	Vacant	40,762	10,712	495	591	186	1,437	248	26	13,669	54,431
71	AAD213	5030	Assessment, Ins Effect and Research	Administrative Assistant	Aguon, Evangeline M.	12/03/07	J-7	12/03/20	38,854	10,211	495	563	186	2,816	248	26	14,519	53,373
72	AAD038	5050	Continuing Education	Assistant Director	Perez, Rowena Ellen	11/07/14	O-5-d	01/01/20	83,208	21,867	0	1,207	186	2,816	248	26	26,323	109,531
73	AAD040	6000	Dean's Office - TPS	Dean	Tudela, Virginia C.	11/21/11	O-11-c	01/01/20	104,606	27,490	0	1,517	186	7,100	468	26	36,761	141,367
74	AAD091	6000	Dean's Office - TPS	Associate Dean	Williams, Pilar A.	09/28/15	N-8-b	01/01/20	80,626	21,189	0	1,169	186	2,816	248	26	25,607	106,233
75	AAD191	6000	Dean's Office - TPS	Administrative Aide	Mafnas, Tasi Marina B.	01/15/16	F-4	01/15/20	25,906	6,808	495	376	186	1,437	248	26	9,550	35,456
76	AAD204	6000	Dean's Office - TPS	Associate Dean	**Vacant-Diego, E.	Vacant	N-6-d	Vacant	77,480	20,362	495	1,123	186	0	0	26	22,166	99,646
77	AAD015	6110	Automotive Technology	Assistant Instructor	Cruz, Jesse Q.	08/08/08	I-8-b	08/01/20	41,875	11,005	495	607	186	7,100	468	26	19,861	61,736
78	AAD032	6110	Automotive Technology	Instructor	Flores, Joseph L.	08/22/05	J-10-a	08/01/20	51,181	13,450	495	742	186	7,100	468	26	22,441	73,622
79	AAD041	6110	Automotive Technology	Instructor	Pajarillo, Lyndon B.	08/07/09	J-11-a	08/01/21	53,259	13,996	0	772	186	4,299	281	26	19,534	72,793
80	AAD141	6110	Automotive Technology	Assistant Instructor	Medler, Vincent A.	08/19/19	I-2-c	LTA	33,309	8,754	0	483	186	0	0	26	9,423	42,732
81	AAD144	6110	Automotive Technology	Instructor	Tabunar, James M.	08/06/01	J-10-c	08/01/20	52,209	13,721	0	757	186	2,001	281	26	16,945	69,154
82	AAD150	6110	Automotive Technology	Instructor	Perez, Jonathan J.	10/01/16	J-4-d	08/01/20	41,530	10,914	0	602	186	1,437	248	26	13,387	54,917
83	AAD151	6110	Automotive Technology	Instructor	Lawcock, Danilo J.	10/01/18	J-17-a	08/01/20	67,625	17,772	0	981	186	2,816	248	21	22,002	89,627
84	AAD152	6110	Automotive Technology	Instructor	Dennis, Christopher T.	08/16/04	J-14-a	08/01/20	60,013	15,771	0	870	186	0	0	26	16,828	76,841
85	AAD153	6110	Automotive Technology	Instructor	Tudela, Erwin F.	06/25/90	J-15-c	08/01/20	63,705	16,742	0	924	186	0	0	26	17,851	81,556
86	AAD154	6110	Automotive Technology	Instructor	Egana, Joel E.	10/01/10	J-10-b	08/01/20	51,692	13,585	495	750	186	7,100	468	26	22,583	74,275
87	AAD155	6110	Automotive Technology	Tool Mechanic	Josha, Golder C.	02/10/14	F-6	02/10/20	27,907	7,334	495	405	186	7,100	468	26	15,987	43,894
88	FED046	6150	Education - Cosmetology	Instructor	Taman, Francine N.	08/04/19	J-3-a	LTA	38,735	10,180	495	562	0	4,298	281	21	15,815	54,550
89	FED047	6150	Education - Cosmetology	Instructor	Baker, Janice T.	08/04/19	J-3-a	08/01/21	38,735	10,180	495	562	0	7,100	468	26	18,804	57,539
90	AAD010	6220	Education - Early Childhood Educ	Instructor	Palomo, Melissa L.	08/01/10	J-9-a	08/01/20	49,184	12,926	0	713	186	2,816	248	26	16,889	66,073
91	AAD147	6220	Education - Early Childhood Educ	Instructor	**Vacant-Lauilefue, E.	Vacant	J-3-c	Vacant	39,514	10,384	495	573	186	0	0	26	11,638	51,152
92	AAD185	6220	Education - Early Childhood Educ	Professor	Postrozny, Marsha M.	01/18/00	M-14-d	08/01/20	91,607	24,074	0	1,328	186	2,001	281	26	27,870	119,477
93	AAD207	6220	Education - Early Childhood Educ	Administrative Assistant	Smith, Tishawnna P.	01/09/17	J-3	01/09/20	33,476	8,797	495	485	186	4,299	281	26	14,543	48,019
94	AAD176	6410	Criminal Justice Social Science CJ	Professor	Cruz, Donna M.	05/03/99	M-16-c	08/01/20	98,215	25,811	0	1,424	186	1,437	248	26	29,106	127,321
95	AAD186	6410	Criminal Justice Social Science CJ	Administrative Assistant	Aguilar, Marina C.	01/24/11	J-7	08/24/20	38,854	10,211	495	563	186	2,816	248	26	14,519	53,374
96	AAD051	6420	Criminal Justice Social Science SS	Assistant Professor	Concepcion, Jonah M.	10/01/17	K-7-a	08/01/20	51,779	13,608	0	751	186	2,001	281	26	16,826	68,605
97	AAD053	6420	Criminal Justice Social Science SS	Associate Professor	Munoz, Jose U.	08/16/90	L-13-c	08/01/20	76,457	20,093	0	1,109	186	2,816	248	26	24,451	100,908
98	AAD109	6420	Criminal Justice Social Science SS	Instructor	Franquez, Arwen	09/03/19	J-3-a	LTA	38,735	10,180	495	562	186	1,437	248	21	13,107	51,842
99	AAD019	6550	Bus and VisCom - Visual Com	Emergency Instructor	Rowland, Christopher D.	08/09/19	I-1-a	LTA	31,378	8,246	495	455	0	0	0	21	9,196	40,574
100	AAD130	6550	Bus and VisCom - Visual Com	Instructor	Lizama, Sean A.	08/05/18	J-3-a	08/01/20	38,735	10,180	495	562	186	3,314	468	26	15,204	53,939
101	AAD188	6610	Adult Basic Education	Program Coordinator I	Joker, Darwin K.	08/04/14	K-7	05/15/21	42,389	11,140	0	615	186	3,314	468	26	15,722	58,111
102	AAD056	6710	Nursing and Allied Health	Instructor	Uchima, Katsuyoshi	01/22/03	J-15-b	08/01/20	63,075	16,576	0	915	186	7,100	468	26	25,245	88,320
103	AAD156	6710	Nursing and Allied Health	Instructor	Mui, Eva Marie L.	08/09/19	J-1-d	LTA	36,855	9,685	0	534	186	0	0	21	10,406	47,261
104	AAD157	6710	Nursing and Allied Health	Assistant Instructor	Tyquiengco, Rolland R.	08/11/17	I-7-a	08/01/20	39,850	10,473	495	578	186	0	0	21	11,731	51,581
105	AAD158	6710	Nursing and Allied Health	Assistant Instructor	Chua, John Patrick	08/09/19	I-7-a	LTA	39,842	10,470	495	578	0	0	0	21	11,543	51,385
106	AAD159	6710	Nursing and Allied Health	Instructor	Mafnas, Barbara C.	07/31/00	J-16-b	08/01/20	65,636	17,249	0	952	186	0	0	26	18,387	84,023
107	AAD196	6710	Nursing and Allied Health	Assistant Instructor	Repil, Mercy L.	08/09/19	I-7-a	LTA	39,842	10,470	495	578	0	0	0	21	11,543	51,385
108	AAD055	6810	Hospitality and Tourism	Associate Professor	Blas, Doreen J.	10/01/10	L-15-b	08/01/20	81,972	21,542	0	1,189	186	7,100	468	26	30,485	112,457
109	AAD062	6810	Hospitality and Tourism	Assistant Professor	Aguilar, Norman L.	01/03/12	K-13-b	08/01/20	66,403	17,451	0	963	186	2,816	248	26	21,663	88,066
110	AAD063	6810	Hospitality and Tourism	Professor	Chong, Eric K.	08/17/94	M-16-c	08/01/20	98,215	25,811	0	1,424	186	2,379	343	26	30,143	128,358

Guam Community College Staffing Pattern with Vacancies as of 30-NOV-19

elig 12.16.19	Position Number	Home	Organization	Position Title	Name of Incumbent	Hire Date	Grade/ Step	Increment Date	Salary	Retirement 26.28%	Retire (DDI)	Medicare	Life	Medical (Premium)	Dental (Premium)	Pay Stat	Total Benefits	Total
111	AAD066	6810	Hospitality and Tourism	Instructor	Ji, Minhee	08/09/19	J-3-a	LTA	38,735	10,180	0	562	186	1,437	248	21	12,612	51,347
112	AAD067	6810	Hospitality and Tourism	Instructor	Dingcong, David John P.	08/12/16	J-3-d	08/01/20	39,909	10,488	495	579	186	0	0	21	11,748	51,657
113	AAD068	6810	Hospitality and Tourism	Assistant Professor	Cruź, Carol R.	08/05/02	K-15-b	08/01/20	71,905	18,897	0	1,043	186	3,314	468	26	23,907	95,812
114	AAD069	6810	Hospitality and Tourism	Instructor	Cosico, Narciso H.	08/09/19	J-3-a	LTA	38,735	10,180	495	562	186	1,437	248	21	13,107	51,842
115	AAD070	6810	Hospitality and Tourism	Administrative Aide	Quinata, Christine D.	04/20/15	F-5	04/20/20	26,888	7,066	495	390	186	2,379	343	26	10,859	37,747
116	AAD029	6820	Culinary and Foodservices	Emergency Instructor	Quitugua, Karen Rose J.	08/09/19	I-1-a	LTA	31,378	8,246	495	455	186	4,298	281	21	13,961	45,339
117	AAD057	6820	Culinary and Foodservices	Associate Professor	Schrage, Marivic C.	02/02/98	L-16-b	08/01/20	85,300	22,417	495	1,237	186	1,437	0	26	25,772	111,072
118	AAD060	6820	Culinary and Foodservices	Assistant Instructor	Hodge II, David Allen	08/09/19	I-2-d	LTA	33,642	8,841	0	488	186	7,100	468	21	17,083	50,725
119	AAD065	6820	Culinary and Foodservices	Instructor	Evangelista, Frank F.	10/17/94	J-15-c	08/01/20	63,705	16,742	0	924	186	2,001	281	21	20,133	83,838
120	AAD082	6820	Culinary and Foodservices	Emergency Instructor	Olarte, Regine Erika F.	08/09/19	I-1-a	LTA	31,378	8,246	495	455	186	2,816	248	21	12,446	43,824
121	AAD088	6820	Culinary and Foodservices	Instructor	Miranda, Kennylyn C.	08/13/18	J-3-a	08/01/20	38,735	10,180	495	562	186	2,816	248	26	14,486	53,221
122	AAD098	6820	Culinary and Foodservices	Assistant Instructor	Haurillon, Bertrand J.	08/10/15	I-6-a	08/01/20	38,288	10,062	495	555	186	2,379	0	26	13,677	51,965
123	AAD017	6950	Construction Trades	Emergency Instructor	Tenorio, Leonard A.	08/09/19	I-1-a	LTA	31,378	8,246	0	455	186	0	0	21	8,887	40,265
124	AAD035	6950	Construction Trades	Assistant Instructor	Santos, Ronald T.	08/01/10	I-7-d	08/01/20	41,050	10,788	495	595	186	2,816	248	26	15,128	56,178
125	AAD132	6950	Construction Trades	Associate Professor	Leon Guerrero, Catherine U.	03/09/92	L-12-d	08/01/20	74,208	19,502	0	1,076	186	2,816	248	26	23,828	98,036
126	AAD134	6950	Construction Trades	Emergency Instructor	Calma, James Marion I.	08/09/19	I-1-a	LTA	31,378	8,246	495	455	186	5,115	343	21	14,841	46,219
127	AAD135	6950	Construction Trades	Instructor	Quinata, Keith N.	08/09/19	J-3-a	LTA	38,735	10,180	0	562	186	0	0	21	10,927	49,662
128	AAD138	6950	Construction Trades	Assistant Instructor	Garrett, Joe B.	08/09/19	I-2-c	LTA	33,309	8,754	495	483	186	0	0	21	9,918	43,227
129	AAD142	6950	Construction Trades	Instructor	Zilian, John E.	10/01/10	J-11-d	08/01/20	54,873	14,421	495	796	186	2,816	248	26	18,961	73,834
130	AAD160	6950	Construction Trades	Emergency Instructor	Miranda, Kenneth R.	08/09/19	I-1-a	LTA	31,378	8,246	495	455	0	0	0	21	9,196	40,574
131	AAD012	6970	Bus and VisCom - Marketing	Associate Professor	Tam, Yvonne	09/13/04	L-15-b	08/01/20	81,972	21,542	0	1,189	186	1,437	248	26	24,602	106,574
132	AAD023	6970	Bus and VisCom - Marketing	Assistant Instructor	Chargualaf, Katherine M.	08/08/08	I-12-b	08/01/21	49,101	12,904	495	712	186	0	0	26	14,297	63,398
133	AAD030	6970	Bus and VisCom - Marketing	Instructor	Randle, Michelle D.	08/09/19	J-3-a	08/01/20	38,735	10,180	495	562	186	7,100	468	21	18,990	57,725
134	AAD031	6970	Bus and VisCom - Marketing	Instructor	Perez, Nenita R.	08/03/98	J-16-d	08/01/20	66,955	17,596	0	971	186	1,437	248	26	20,437	87,392
135	AAD033	6970	Bus and VisCom - Marketing	Associate Professor	Manzana, Amada A.	08/07/16	L-15-b	08/01/20	81,972	21,542	0	1,189	186	3,314	468	26	26,698	108,670
136	AAD034	6970	Bus and VisCom - Marketing	Assistant Professor	Guerrero, Norma R.	08/01/10	K-9-c	08/01/20	57,196	15,031	0	829	186	0	0	26	16,046	73,242
137	AAD169	6970	Bus and VisCom - Marketing	Emergency Instructor	Wong, Kevin K.	08/09/19	I-1-a	LTA	31,378	8,246	495	455	186	2,816	248	26	12,446	43,824
138	AAD018	6980	Bus and VisCom - Accounting	Professor	Pangelinan, Pilar C.	10/01/17	M-15-c	08/01/20	94,382	24,804	0	1,369	186	1,437	248	21	28,043	122,425
139	AAD027	6990	Bus and VisCom - Supv Mgmt	Assistant Professor	Tupaz, Frederick Q.	10/01/13	K-8-a	08/01/20	53,881	14,160	495	781	186	7,100	468	26	23,190	77,071
140	AAD006	7000	Dean's Office - TSS	Administrative Aide	Bautista, Kimberly C.	05/16/07	F-8	05/16/20	29,883	7,853	0	433	186	4,299	281	26	13,052	42,935
141	AAD042	7000	Dean's Office - TSS	Word Processing Secretary II	Cabatic, Antonia M.	12/03/07	H-23	12/03/19	54,454	14,311	0	790	186	4,299	281	26	19,865	74,319
142	AAD081	7000	Dean's Office - TSS	Program Specialist	Sison, Christine B.	08/15/05	K-12-c	01/01/20	64,450	16,937	0	935	186	3,314	468	26	21,839	86,289
143	AAD110	7000	Dean's Office - TSS	Dean	Chan, Michael L.	05/11/15	O-7-d	01/01/20	90,103	23,679	0	1,306	186	2,001	281	26	27,453	117,556
144	AAD121	7000	Dean's Office - TSS	Administrative Assistant	Blas, Joanne M.	04/29/18	J-2	04/29/20	32,253	8,476	0	468	186	1,437	248	26	10,815	43,068
145	AAD165	7000	Dean's Office - TSS	Associate Dean	Hartz, Ronald G.	01/06/14	N-8-c	01/01/20	81,432	21,400	0	1,181	186	2,816	248	26	25,831	107,263
146	AAD187	7000	Dean's Office - TSS	Program Specialist	Ulloa-Heath, Julie	04/02/18	K-7-a	10/02/20	51,779	13,608	495	751	186	1,437	248	26	16,724	68,503
147	AAD101	7110	Math and Science - Math	Instructor	Torres, II, Carl E.	01/12/07	J-9-d	08/01/20	50,674	13,317	0	735	186	0	0	26	14,238	64,912
148	AAD171	7110	Math and Science - Math	Instructor	Roden, Wendell M.	08/01/12	J-6-c	08/01/20	44,525	11,701	495	646	186	1,437	248	26	14,713	59,238
149	AAD174	7110	Math and Science - Math	Associate Professor	Lam, Steve S.	08/01/11	L-12-c	08/01/20	73,473	19,309	0	1,065	186	5,115	343	26	26,019	99,492
150	AAD048	7120	Math and Science - Science	Associate Professor	Sunga, Anthony Jay J.	08/01/10	L-10-d	08/01/20	68,530	18,010	0	994	186	3,314	468	26	22,971	91,501
151	AAD179	7120	Math and Science - Science	Associate Professor	Kerr, Jo Nita Q.	08/10/07	L-13-a	08/01/20	74,950	19,697	0	1,087	186	0	0	26	20,970	95,920
152	AAD180	7120	Math and Science - Science	Assistant Professor	Jocson, John Michael U.	10/01/12	K-10-b	08/01/20	58,929	15,487	0	854	186	3,314	468	26	20,308	79,237
153	AAD114	7210	Student Support Services	Administrative Aide	Ramirez, Rebecca E.	04/15/19	F-1	04/15/20	23,171	6,089	495	336	0	1,437	248	26	8,605	31,776
154	AAD117	7210	Student Support Services	School Aide II	Bamba, Joseph W.	04/01/19	G-2	04/01/20	25,666	6,745	495	372	0	2,816	248	26	10,676	36,342
155	AAD193	7210	Student Support Services	School Aide II	Delori, Alex	08/19/19	G-1	08/19/20	24,729	6,499	495	359	0	7,100	468	26	14,920	39,649
156	AAD007	7210	Student Support Services	Program Coordinator II	Camacho, Johanna L.	09/06/04	M-7	12/07/20	50,953	13,390	495	739	186	2,816	248	26	17,874	68,827
157	AAD093	7211	Night Administration	Administrative Aide	Santos, Irene J.	09/29/97	F-17	06/30/21	39,583	10,402	0	574	186	4,299	281	26	15,741	55,324
158	AAD149	7211	Night Administration	Program Specialist	Hosei, Huan F.	10/12/15	K-9-a	01/01/20	56,069	14,735	0	813	186	7,100	468	26	23,302	79,371
159	AAD108	7220	Health Services Center	Instructor	Bataclan, Emma R.	07/30/07	J-13-c	08/01/20	64,434	16,933	0	934	186	2,379	0	26	20,432	84,866
160	AAD080	7420	Center for Student Involvement	Program Specialist	Cruz, Gerald A.B.	07/30/18	K-6-b	07/30/20	50,256	13,207	0	729	186	2,816	248	26	17,186	67,442
161	AAD013	7420	Center for Student Involvement	Program Coordinator I	Leon Guerrero, Latisha Ann N.	01/05/15	K-6	01/05/20	40,841	10,733	0	592	186	2,816	248	26	14,575	55,416
162	AAD009	7510	Technology - Office Technology	Associate Professor	Balbin, Sandy R.	08/21/89	L-13-d	08/01/20	77,221	20,294	0	1,120	186	2,816	248	26	24,663	101,884
163	AAD011	7510	Technology - Office Technology	Associate Professor	Concepcion, Tonirose R.	10/01/17	L-9-b	08/01/20	64,558	16,966	0	936	186	1,437	248	26	19,773	84,331
164	AAD073	7610	Assessment and Counseling	Administrative Assistant	Anderson, Catherine B.	10/02/06	J-8	04/02/21	40,077	10,532	0	581	186	1,437	248	26	12,984	53,061
165	AAD102	7610	Assessment and Counseling	Associate Professor	Sablan, Sally C.	10/01/10	L-15-c	08/01/20	82,791	21,757	0	1,200	186	0	0	26	23,144	105,935

Guam Community College Staffing Pattern with Vacancies as of 30-NOV-19

#'s 12.16.19	Position Number	Home	Organization	Position Title	Name of Incumbent	Hire Date	Grade/ Step	Increment Date	Salary	Retirement 26.28%	Retire (DDI)	Medicare	Life	Medical (Premium)	Dental (Premium)	Pay Stat	Total Benefits	Total
166	AAD103	7610	Assessment and Counseling	Associate Professor	Terlaje, Patricia M.	12/03/02	L-15-b	08/01/20	81,972	21,542	0	1,189	186	0	0	26	22,917	104,889
167	AAD104	7610	Assessment and Counseling	Associate Professor	Lizama, Troy E.	11/06/00	L-15-a	08/01/20	81,160	21,329	0	1,177	186	0	0	26	22,692	103,852
168	AAD107	7610	Assessment and Counseling	Associate Professor	Roberto, Anthony J.	10/01/09	L-15-b	08/01/20	81,972	21,542	0	1,189	186	3,314	468	26	26,698	108,670
169	AAD131	7620	Enrollment Services	Instructor	Arce, Imelda D.	09/16/91	J-16-b	08/01/20	65,636	17,249	0	952	186	0	0	26	18,387	84,023
170	AAD071	7630	Accomodative Services	Program Specialist	Payne, John F.	08/13/12	K-12-a	01/01/20	63,180	16,604	0	916	186	2,816	248	26	20,770	83,950
171	AAD014	7710	Technology - Computer Science	Professor	Teng, Zhaopei	10/01/17	M-16-a	08/01/20	96,279	25,302	0	1,396	186	1,437	248	26	28,569	124,848
172	AAD020	7710	Technology - Computer Science	Assistant Professor	Lee, Hee Suk	08/12/19	K-12-b	08/01/20	63,812	16,770	495	925	186	1,437	0	21	19,813	83,625
173	AAD021	7710	Technology - Computer Science	Assistant Professor	Flores, Yvonne C.	08/03/98	K-12-c	08/01/20	64,450	16,937	0	935	186	2,816	248	26	21,122	85,572
174	AAD026	7750	English	Instructor	Calvo, Jr. Vito K.	08/12/19	J-3-a	08/01/20	38,735	10,180	495	562	186	3,314	468	26	15,204	53,939
175	AAD146	7750	English	Professor	Tenorio, Juanita M.	01/22/03	M-14-a	08/01/20	88,912	23,366	0	1,289	186	2,816	248	26	27,905	116,817
176	AAD022	7810	Technology - Electronics	Assistant Instructor	Mina, Anna Faye G.	08/09/19	I-2-b	LTA	32,979	8,667	495	478	186	1,437	248	26	11,511	44,490
177	AAD037	7810	Technology - Electronics	Instructor	Angay, Roderick R.	08/09/19	J-3-a	08/01/21	38,735	10,180	495	562	186	5,115	343	21	16,881	55,616
178	AAD161	7810	Technology - Electronics	Instructor	Kuper, Terry F.	08/01/12	J-16-a	08/01/20	64,986	17,078	0	942	186	1,437	248	26	19,891	84,877
179	AAD166	7810	Technology - Electronics	Assistant Instructor	Calbang, Joegines P.	08/11/17	I-3-a	08/01/20	33,978	8,929	495	493	186	2,816	248	21	13,167	47,145
180	AAD172	7810	Technology - Electronics	Assistant Instructor	Marfega, Ronald T.	08/09/19	I-2-b	LTA	32,979	8,667	495	478	186	2,816	248	26	12,890	45,869
181	AAD095	7950	Learning Resource Center	Assistant Professor	Matson, Christine B.	08/27/02	K-11-b	08/01/20	67,162	17,650	0	974	186	5,115	343	26	24,268	91,430
182	AAD096	7950	Learning Resource Center	Associate Professor	Neff, Bernard R.	09/03/96	L-10-d	08/01/20	75,056	19,725	0	1,088	186	2,816	248	26	24,063	99,119
183	AAD097	7950	Learning Resource Center	Library Technician Supervisor	Sgambelluri, Juanita I.	08/23/04	J-11	02/23/20	44,013	11,567	0	638	186	3,314	468	26	16,172	60,185
184	AAD099	7950	Learning Resource Center	Library Technician II	Cheipot, Steve S.	03/12/01	H-10	09/30/21	36,407	9,568	495	528	186	1,437	248	26	12,461	48,868
185	AAD100	7950	Learning Resource Center	Library Technician I	Eblacas, Ruby Jean E.	11/25/19	F-1	11/25/20	23,171	6,089	495	336	0	0	0	26	6,920	30,091
186	AAD025	8000	Dean's Office - CCS	Assistant Professor	Tam, Wilson W.	01/29/01	K-12-a	08/01/20	63,180	16,604	0	916	186	3,314	468	26	21,487	84,667
187	AAD087	8000	Dean's Office - CCS	Associate Professor	Toves, Rebecca T.	10/01/12	L-15-d	08/01/20	83,619	21,975	0	1,212	186	4,299	281	26	27,953	111,572
188	AAD164	8000	Dean's Office - CCS	Assistant Professor	Lopez, II, Jose B.	08/01/11	K-7-d	08/01/20	53,348	14,020	495	774	186	2,816	248	21	18,538	71,886
189	AAD175	8000	Dean's Office - CCS	Associate Professor	Datuin, Theresa Ann H.	10/01/10	L-10-c	08/01/20	67,851	17,831	495	984	186	1,437	248	26	21,181	89,032
190	AAD194	8000	Dean's Office - CCS	Assistant Professor	De Oro, Vera S.	02/05/96	K-11-b	08/01/20	61,322	16,115	0	889	186	7,100	468	26	24,758	86,080
						Total General Funds (01):			**10,106,387**	**2,655,958**	**40,095**	**146,543**	**32,922**	**472,383**	**44,507**		**3,392,407**	**13,498,794**
191	AAD024	6730	Nursing and Allied Health - PN	Instructor	Lee, William E.	08/12/19	J-5-d	Cond-LTA	43,216	11,357	0	627	186	1,437	248	26	13,855	57,071
192	AAD045	6730	Nursing and Allied Health - PN	Nursing & Allied Health Admini	Duenas, Dorothy-Lou	08/01/12	M-11-a	01/01/20	78,905	20,736	0	1,144	186	2,001	281	26	24,348	103,253
193	AAD058	6730	Nursing and Allied Health - PN	Administrative Assistant	Pascua, Tara Rose A.	04/01/15	J-5	04/01/20	36,061	9,477	0	523	186	1,437	248	26	11,871	47,932
194	AAD083	6730	Nursing and Allied Health - PN	Assistant Professor	Loveridge, Rosemary J.	10/01/15	K-13-b	08/01/20	66,403	17,451	0	963	186	1,437	248	26	20,284	86,687
195	AAD162	6730	Nursing and Allied Health - PN	Instructor	**Vacant-Joo-Castro, L.	Vacant	J-5-d	Vacant	43,210	11,356	495	627	186	3,838	228	26	16,729	59,939
						Total Practical Nursing Funds (01):			**267,795**	**70,377**	**495**	**3,883**	**930**	**10,150**	**1,252**		**87,087**	**354,882**
196	AAD049	7615	Assessment and Counseling - VG	Instructor	Oliveros, Sharon J.	08/10/15	J-6-c	08/01/20	44,525	11,701	495	646	186	2,816	248	26	16,092	60,617
197	AAD163	7615	Assessment and Counseling - VG	Assistant Professor	Analista, Hernalin R.	10/01/10	K-14-a	08/01/20	68,415	17,979	495	992	186	0	0	26	19,652	88,067
198	AAD170	7615	Assessment and Counseling - VG	Instructor	Rosario, Barbara A.	08/10/15	J-7-a	08/01/20	45,420	11,936	495	659	186	1,437	248	26	14,961	60,381
199	AAD178	7615	Assessment and Counseling - VG	Assistant Professor	Nanpei, Rose Marie D.	10/01/10	K-14-a	08/01/20	68,415	17,979	0	992	186	7,100	468	26	26,725	95,140
200	AAD195	7615	Assessment and Counseling - VG	Instructor	**Vacant-Muna, B.	08/01/12	J-7-c	08/01/20	46,333	12,176	495	672	186	0	0	26	13,529	59,862
						Total Vocational Guidance Program Funds (01):			**273,108**	**71,773**	**1,980**	**3,960**	**930**	**11,353**	**963**		**90,959**	**364,067**
201	ASD012	5050	Continuing Education	Program Specialist	Cruz, Melvin D.	09/16/19	K-6	09/16/20	50,256	13,207	495	729	186	2,379	343	26	17,339	67,595
202	AAD112	5050	Continuing Education	Administrative Aide	**Vacant-Guerrero, T.	Vacant	F-1	Vacant	23,171	6,089	495	336	186	2,379	343	26	9,828	33,000
						Total Man Power Development Funds (04):			**73,427**	**19,297**	**990**	**1,065**	**372**	**4,757**	**686**		**27,167**	**100,594**
203	PRE010	1010	Office of the President	Assistant to the President	**Vacant-Muna, J.	Vacant	O-11-b	Vacant	51,782	13,608	0	751	93	0	0	26	14,452	66,234
204	PRE008	1050	Alumni Relations and Fundraising	Program Specialist	**Vacant-Bilong, D.	Vacant	K-7-a	Vacant	51,779	13,608	495	751	186	0	0	26	15,039	66,818
205	NAF044	1065	Facilities	Maintenance Worker	Werimai, John	07/08/19	H-1	07/08/20	26,520	6,969	495	385	0	3,314	468	26	11,630	38,150
206	NAF014	3020	Management Information Systems	Computer Technician I	Santos, James S.	04/29/19	H-1	04/29/20	26,520	6,969	495	385	0	1,437	248	26	9,534	36,054
207	AAD200	3045	Bookstore	Administrative Aide	Castro, Esther Lynn A.	12/05/16	F-3	12/05/20	24,960	6,559	495	362	186	3,314	468	26	11,384	36,344
208	NAF002	5000	VP Academic Affairs	Word Processing Secretary II	Blas, Barbara J.	05/17/11	H-7	11/16/20	33,150	8,712	0	481	186	1,437	248	26	11,063	44,213
209	NAF012	6000	Dean's Office - TPS	Administrative Assistant	Hiura, Tamara Therese T.	12/06/10	J-6	12/06/19	37,427	9,836	0	543	186	2,816	248	26	13,628	51,055
210	NAF010	6110	Automotive Technology	Instructor	Cejoco, Jose L.	08/13/92	J-14-a	08/01/21	60,013	15,771	0	870	186	0	0	26	16,828	76,841
211	NAF009	6210	Education	Assistant Professor	Ellen, Deborah	08/12/16	K-5-b	08/01/20	48,295	12,692	0	700	186	1,437	248	26	15,263	63,558
212	NAF048	6210	Education	Assistant Instructor	Rosario, Kirsten L.	08/12/16	I-3-b	08/01/20	34,318	9,019	0	498	186	3,314	468	26	13,484	47,802
213	AAD054	6420	Criminal Justice Social Science SS	Assistant Professor	Roberto, Joachim P.	08/01/16	K-7-c	08/01/20	57,850	15,203	0	839	186	2,816	248	26	19,292	77,142
214	NAF020	6550	Bus and VisCom - Visual Com	Assistant Instructor	Healy, Paul J.	08/01/12	I-6-b	08/01/20	38,671	10,163	0	561	186	4,299	281	26	15,489	54,160
215	NAF040	6550	Bus and VisCom - Visual Com	Instructor	Cepeda, Nita Jeannette P.	08/10/15	J-4-b	08/01/20	40,711	10,699	495	590	186	7,100	468	26	19,538	60,249
216	AAD084	6810	Hospitality and Tourism	Emergency Instructor	Nery, Patricia R.	08/12/19	I-1-a	LTA	31,378	8,246	0	455	186	2,816	248	21	11,951	43,329

Guam Community College Staffing Pattern with Vacancies as of 30-NOV-19

12.16.19	Position Number	Home	Organization	Position Title	Name of Incumbent	Hire Date	Grade/ Step	Increment Date	Salary	Retirement 26.28%	Retire (DDI)	Medicare	Life	Medical (Premium)	Dental (Premium)	Pay Stat	Total Benefits	Total
217	NAF025	6810	Hospitality and Tourism	Assistant Professor	Ji, Eric Y.	08/01/14	K-7-a	08/01/20	56,710	14,903	0	822	186	2,001	281	26	18,193	74,903
218	AAD059	6820	Culinary and Foodservices	Instructor	Kerner, Paul N.	08/10/07	J-11-d	08/01/20	54,873	14,421	0	796	186	1,437	248	26	17,087	71,960
219	AAD120	7000	Dean's Office - TSS	Administrative Aide	Aquinde, Rosemarie C.	08/01/14	F-6	08/01/20	27,907	7,334	0	405	186	2,816	0	26	10,741	38,648
220	NAF052	7000	Dean's Office - TSS	Program Coordinator I	Damian, Eleanor A.	10/30/17	K-2	10/30/20	35,196	9,250	495	510	186	3,314	468	26	14,222	49,418
221	NAF054	7000	Dean's Office - TSS	Administrative Aide	Toves, Jesilin C.	10/16/17	F-3	10/16/20	24,960	6,559	495	362	186	0	0	26	7,602	32,562
222	NAF022	7120	Math and Science - Science	Assistant Professor	Paulino, Ronaldo M.	10/01/18	K-6-c	08/01/20	50,759	13,339	495	736	186	2,816	248	21	17,820	68,579
223	AAD002	7220	Health Services Center	Administrative Assistant	Mesa, Genevieve P.	01/13/09	J-7	04/07/21	38,845	10,208	495	563	186	7,100	468	26	19,021	57,866
224	AAD137	7750	English	Assistant Professor	Bollinger, Simone E.	08/01/16	K-8-d	08/01/20	52,297	13,744	495	758	186	2,001	281	26	17,465	69,762
225	NAF023	7750	English	Assistant Professor	Dela Cruz, Tressa C.	10/01/16	K-7-b	08/01/20	50,249	13,205	495	729	186	2,001	281	26	16,897	67,146
226	NAF027	7750	English	Assistant Professor	Ventura, Desiree T.	10/01/18	K-8-a	08/01/20	53,881	14,160	495	781	186	0	0	26	15,622	69,503
227	NAF043	7810	Technology - Electronics	Instructor	Tyquiengco, Ricky S.	08/08/08	J-12-a	08/01/20	55,421	14,565	495	804	186	0	0	26	16,049	71,470
228	AAD201	7950	Learning Resource Center	Library Technician I	Cayabyab, Dolores T.	01/22/13	F-6	01/22/20	27,907	7,334	0	405	186	0	0	26	7,925	35,832
229	NAF021	8000	Dean's Office - CCS	Assistant Professor	Unten, Trisha D.	08/01/13	K-6-d	08/01/20	51,266	13,473	495	743	186	0	0	26	14,897	66,163
230	NAF024	8000	Dean's Office - CCS	Instructor	Maloney, Kathryn I.	08/10/15	J-5-b	08/01/20	42,364	11,133	495	614	186	0	0	26	12,429	54,793
231	NAF026	8000	Education - Cosmetdogy	Instructor	Pocaigue, Rachel F.	08/12/19	J-3-a	LTA	38,735	10,180	495	562	186	0	0	21	11,422	50,157
								Total Non-Appropriated Funds (11):	**1,224,744**	**321,863**	**7,920**	**17,759**	**4,929**	**57,586**	**5,911**		**415,967**	**1,640,711**
232	AAD122	5050	Continuing Education	Program Specialist	Topasna, Yolanda Toves	11/12/19	K-6-b	LTA	50,256	13,207	0	729	186	0	0	26	14,122	64,378
233	AAD126	5050	Continuing Education	Program Specialist	Taitano, Kimberly Ann L.	05/14/18	K-6-d	05/14/20	51,266	13,473	0	743	186	4,299	281	26	18,981	70,247
234	NAF003	5050	Continuing Education	Administrative Aide	Sarmiento, Launie Danielle N.	10/16/17	F-3	10/16/20	24,960	6,559	495	362	186	7,100	468	26	15,170	40,130
235	NAF013	5050	Continuing Education	Test Examiner	Castro, Amanda	07/08/19	H-1	LTA	26,520	6,969	495	385	186	2,816	248	26	11,099	37,619
236	NAF039	5050	Continuing Education	Program Coordinator I	Manglona, Yvonne D.	08/31/18	K-1	LTA	33,911	8,912	495	492	0	0	0	26	9,899	43,810
237	NAF056	5050	Continuing Education	Administative Aide	Mendiola, Tanya Rose C.	01/07/19	F-1	LTA	23,171	6,089	495	336	186	1,437	248	26	8,791	31,962
238	NAF058	5050	Continuing Education	Program Coordinator II	Gozo, Krizia Arianne L.	11/16/15	M-1	LTA	40,762	10,712	495	591	186	1,437	248	26	13,669	54,431
239	FED024	6000	Dean's Office - TPS	Administrative Assistant	Chamberlain, Antonia M.	01/12/01	J-14-a	01/29/21	48,338	12,703	0	701	186	2,816	248	26	16,654	64,992
240	NAF042	6950	Construction Trades	Instructor	Camacho, Edward M.	08/09/19	J-3-a	LTA	38,735	10,180	0	562	186	0	0	26	10,927	49,662
241	NAF041	7810	Technology - Telecomunications	Assistant Professor	Lee, Byoung Yong	08/09/19	K-4-b	Cond-LTA	46,411	12,197	495	673	186	3,314	0	21	16,865	63,276
								Total Non-Appropriated Funds (12):	**384,330**	**101,002**	**2,970**	**5,573**	**1,674**	**23,219**	**1,739**		**136,177**	**520,507**
242	NAF004	1050	Alumni Relations and Fundraising	Program Specialist	Datuin, Bonnie Mae M.	06/06/11	K-9-c	01/01/20	57,196	15,031	0	829	186	7,100	468	26	23,614	80,810
243	NAF055	1050	Alumni Relations and Fundraising	Program Coordinator II	Santos, Eugene H.	01/03/19	M-1	LTA	40,768	10,714	0	591	186	0	0	26	11,491	52,259
								Total Non-Appropriated Funds (13):	**97,964**	**25,745**	**0**	**1,420**	**372**	**7,100**	**468**		**35,105**	**133,069**
244	PRE010	1010	Office of the President	Assistant to the President	**Vacant-Muna, J.	Vacant	O-11-b	Vacant	51,782	13,608	0	751	93	0	0	26	14,452	66,234
245	FED039	6610	Adult Basic Education	Administrative Aide	Corcuera, Kiana P.	03/18/19	F-1	LTA	23,171	6,089	495	336	0	0	0	26	6,920	30,092
246	FED016	6610	Adult Basic Education	Instructor	Pereda, John Vincent	08/14/19	J-3-a	LTA	38,741	10,181	495	562	186	1,437	248	26	13,109	51,850
247	FED043	6610	Adult Basic Education	Program Specialist	Garcia, Ava M.	07/25/10	K-9-a	01/01/20	56,069	14,735	0	813	186	3,314	468	26	19,515	75,584
248	FED038	6610	Adult Basic Education	Program Coordinator I	Pereda, Jaclyn Q.	07/24/13	K-5	05/04/20	39,350	10,341	0	571	186	1,437	248	26	12,783	52,133
249	FED011	7910	TRIO Programs	Program Specialist	Sablan, Fermina A.	05/06/15	K-8-d	01/01/20	55,514	14,589	495	805	186	1,437	248	26	17,760	73,274
250	FED012	7910	TRIO Programs	Administrative Aide	Rodriguez, Shelby A.	07/08/19	F-1	LTA	23,171	6,089	495	336	0	0	0	26	6,920	30,092
251	FED018	7910	TRIO Programs	Program Coordinator II	Fathal, James	09/01/15	M-1	LTA	40,762	10,712	495	591	186	4,299	281	26	16,563	57,325
								Total Federal Funds:	**328,560**	**86,346**	**2,475**	**4,764**	**1,023**	**11,923**	**1,492**		**108,023**	**436,583**
								Grand Total:	**12,756,316**	**3,352,360**	**56,925**	**184,967**	**43,152**	**598,471**	**57,018**		**4,292,892**	**17,049,208**

Differences from 10.2019 SP: Cosmetology faculty Fund 17J18 expired and moved to Fund 01. FED positions removed from staffing pattern. Program Specialist for DAR placed back to SP at 100% Fund 11.

Guam Community College Staffing Pattern with Vacancies as of 30-NOV-19

glg 12.16.19	Position Number	Home	Organization	Position Title	Name of Incumbent	Hire Date	Grade/ Step	Increment Date	Salary	Retirement 26.28%	Retire (DDI)	Medicare	Life	Medical (Premium)	Dental (Premium)	Pay Stat	Total Benefits	Total
1	PRE004	1010	Office of the President	Administrative Secretary II	Guerrero, Bertha M.	03/19/12	J-8	03/19/20	40,077	10,532	495	581	186	2,816	248	26	14,858	54,935
2	PRE005	1010	Office of the President	President	Okada, Mary A.	06/16/07	R-15-a	06/16/20	178,144	46,816	0	2,583	186	4,273	1,301	26	55,159	233,303
3	PRE006	1010	Office of the President	Private Secretary	Muna, Esther A.	10/01/07	I-12	04/01/21	41,786	10,981	0	606	186	0	0	26	11,773	53,559
4	PRE007	1020	P.O.S.T. Commission	Program Specialist	**Vacant-Santo Tomas, D.	Vacant	K-8-c	Vacant	54,974	14,447	495	797	186	0	0	26	15,925	70,900
5	AAD116	1030	Communications and Promotions	Graphic Artist Technician I	Cabrera, Angela S.	02/27/15	G-5	02/27/20	28,695	7,541	495	416	186	2,816	248	26	11,702	40,397
6	PRE002	1030	Communications and Promotions	Assistant Director	Dela Rosa, John K.	08/05/19	O-2-c	08/05/20	73,112	19,214	495	1,060	0	0	0	26	20,769	93,881
7	ASD001	1060	Planning and Development	Administrative Assistant	Arceo, Josephine T.	02/12/90	J-16	08/14/21	51,455	13,522	495	746	186	5,115	343	26	20,408	71,863
8	ASD004	1060	Planning and Development	Program Coordinator I	Rios, Theda R.	08/05/19	K-6	08/05/20	40,841	10,733	495	592	186	1,437	248	26	13,691	54,532
9	ASD016	1060	Planning and Development	Program Coordinator II	**Vacant-Johns, P.	Vacant	M-1	Vacant	40,762	10,712	0	591	186	0	0	26	11,489	52,251
10	ASD021	1060	Planning and Development	Assistant Director	Perez, Doris C.	06/11/01	O-10-c	01/01/21	100,525	26,418	0	1,458	186	1,437	248	26	29,746	130,271
11	PRE009	1060	Planning and Development	Sustainability & Project Coordinator	Palacios, Francisco E.	08/18/14	L-8-c	01/01/20	62,660	16,467	495	909	186	2,001	281	26	20,338	82,998
12	AAD079	1061	High School Equivalency	Test Examiner	Cruz, Evangeline P.	12/05/94	I-10	12/10/19	39,250	10,315	0	569	186	2,379	343	26	13,792	53,042
13	ASD009	1065	Facilities	Refrigeration Mechanic II	**Vacant-Mantanona, J.	Vacant	I-6	Vacant	34,439	9,051	0	499	186	0	0	26	9,736	44,175
14	ASD022	1065	Facilities	Maintenance Worker	Toves, III, Albert S.	06/27/11	H-7	12/27/20	33,150	8,712	495	481	186	3,314	468	26	13,655	46,805
15	ASD033	1065	Facilities	Building Maintenance Superintendent	San Agustin, Inocencio J.	09/30/19	M-1	09/30/20	40,762	10,712	495	591	186	0	0	26	11,984	52,746
16	ASD036	1065	Facilities	Maintenance Worker	Blas, Jerome F.	03/20/17	H-8	09/20/20	34,202	8,988	0	496	186	2,001	281	26	11,952	46,154
17	ASD037	1065	Facilities	Maintenance Specialist	Roberto, Joey C.	12/27/16	I-6	12/28/19	34,439	9,051	495	499	186	1,437	248	26	11,916	46,355
18	ASD041	1065	Facilities	Maintenance Supervisor	Pritchard, Richard W.	02/23/15	L-5	02/23/20	43,051	11,314	495	624	186	4,299	281	26	17,198	60,249
19	ASD048	1065	Facilities	Electrician II	Quichocho, Patrick U.	11/25/19	J-1	11/25/20	31,076	8,167	0	451	186	0	0	26	8,803	39,879
20	ASD206	1065	Facilities	Refrigeration Mechanic I	Mendiola, Corey James A.	06/19/17	H-3	06/23/20	28,568	7,508	495	414	186	5,115	343	26	14,061	42,629
21	BFD013	3000	VP Finance and Administration	Administrative Assistant	Okada, Roma P.	02/18/19	J-1	03/11/20	31,075	8,167	495	451	186	3,314	468	26	13,080	44,155
22	BFD022	3000	VP Business	Vice President	Santos, Carmen K.	12/03/07	P-13-a	01/01/20	126,588	33,267	0	1,836	186	3,314	468	26	39,070	165,658
23	ASD017	3000	VP Finance and Administration	Administrative Aide	Duenas, Debbie C.	03/13/17	F-9	03/13/20	30,826	8,101	495	447	186	2,816	248	26	12,293	43,119
24	BFD003	3010	Business Office	Accountant I	Mayo, Lucille A.	11/09/15	L-3	11/09/20	39,965	10,503	0	579	186	0	0	26	11,268	51,233
25	BFD004	3010	Business Office	Accountant I	Lam, Pik Man	08/16/10	L-5	08/16/20	43,051	11,314	0	624	186	1,437	0	26	13,561	56,612
26	BFD005	3010	Business Office	Accountant II	Guerrero, Carol A.	03/04/97	M-11	09/29/21	57,734	15,172	0	837	186	2,816	248	26	19,259	76,993
27	BFD008	3010	Business Office	Cashier II	Villagomez, Amanda S.	11/25/19	F-1	11/25/20	23,171	6,089	495	336	186	0	0	26	7,106	30,277
28	BFD009	3010	Business Office	Accounting Technician I	Mesa, Catherine S.	06/03/13	H-7	12/03/20	33,150	8,712	495	481	186	4,299	281	26	14,453	47,603
29	BFD010	3010	Business Office	Accountant II	Santos Torres, Linda	01/05/95	M-10	02/10/21	55,958	14,706	0	811	186	2,816	248	26	18,767	74,725
30	BFD012	3010	Business Office	General Accounting Supervisor	San Nicolas, Cheryl B.	01/29/03	P-7	08/18/20	69,360	18,228	0	1,006	186	0	0	26	19,420	88,780
31	BFD015	3010	Business Office	Accounting Technician II	Borja, Levonne G.	01/04/16	I-4	01/04/20	31,970	8,402	495	464	186	5,115	343	26	15,005	46,975
32	BFD029	3010	Business Office	Controller	Limtuatco, Edwin E.	01/18/11	N-9-d	01/01/20	85,586	22,492	495	1,241	186	2,001	281	26	26,696	112,282
33	BFD030	3010	Business Office	Accounting Technician I	Sablan, Darlynn T.	03/25/13	H-7	03/25/20	33,150	8,712	495	481	186	4,299	281	26	14,453	47,603
34	ASD002	3020	Management Information Systems	Systems Programmer	Bautista, Kenneth C.	06/06/05	N-11	06/06/20	63,752	16,754	0	924	186	1,437	248	26	19,549	83,301
35	ASD005	3020	Management Information Systems	Computer Operator II	David, Margarita Q.	11/19/90	I-18	11/22/21	50,399	13,245	0	731	186	2,379	0	26	16,540	66,939
36	ASD006	3020	Management Information Systems	Computer Technician II	De Roca, Victor F.	07/27/15	J-5	07/27/20	36,061	9,477	495	523	186	3,314	468	26	14,462	50,523
37	ASD007	3020	Management Information Systems	Teleprocessing Network Coordinator	Reyes, Richard J.	07/29/13	K-7	07/29/20	42,389	11,140	0	615	186	2,816	248	26	15,004	57,393
38	ASD008	3020	Management Information Systems	Computer Systems Analyst II	Marquez, Andrew C.	03/06/17	M-3	03/06/20	43,910	11,540	0	637	186	1,437	248	26	14,047	57,957
39	ASD011	3020	Management Information Systems	Teleprocessing Netwk Coord	Camacho, Christopher J.	02/03/03	K-8	09/17/20	43,734	11,493	0	634	186	2,001	281	26	14,595	58,329
40	ASD025	3020	Management Information Systems	Computer Technician II	Eblacas, Morris E.	03/04/19	J-2	03/04/20	32,253	8,476	495	468	186	4,299	281	26	14,204	46,457
41	ASD027	3020	Management Information Systems	Computer Systems Analyst II	Dacanay, Gerard L.	06/04/01	M-14	06/04/21	63,406	16,663	0	919	186	3,314	468	26	21,550	84,956
42	ASD039	3020	Management Information Systems	Systems Programmer	Solidum, Catherine M.	02/08/16	N-5	02/08/20	52,235	13,727	495	757	186	2,816	248	26	18,230	70,465
43	BFD034	3020	Management Information Systems	Chief Info Tech Officer	Camacho, Francisco C.	08/23/99	N-10-b	01/01/20	87,307	22,944	0	1,266	186	7,100	468	26	31,964	119,271
44	BFD007	3030	Human Resources	Personnel Specialist III	Leon Guerrero, Gina G.	07/08/19	N-1	07/08/20	45,014	11,830	495	653	186	2,816	248	26	16,227	61,241
45	BFD023	3030	Human Resources	Personnel Specialist II	Camacho, Larissa W.	08/05/19	M-4	08/05/20	45,574	11,977	0	661	186	0	0	26	12,824	58,398
46	BFD025	3030	Human Resources	Personnel Specialist I	Siguenza, Rose Marie L.	01/12/04	L-10	07/12/21	50,931	13,385	0	738	186	2,816	248	26	17,373	68,304
47	BFD031	3030	Human Resources	Personnel Assistant I	**Vacant-Manibusan, D.	Vacant	H-12	Vacant	38,753	10,184	495	562	186	2,511	203	26	14,141	52,894
48	BFD035	3030	Human Resources	Chief Human Resources Officer	San Nicolas, Apolline C.	03/18/19	N-5-a	03/18/20	70,843	18,618	0	1,027	186	1,437	248	26	21,516	92,359
49	BFD011	3040	Materials Management	Proc & Inventory Administrator	Evangelista, Joleen M.	07/19/04	M-11-a	01/01/20	78,905	20,736	0	1,144	186	1,437	248	26	23,751	102,656
50	BFD016	3040	Materials Management	Buyer II	Palacios, Patricia U.	05/08/17	I-7	11/08/20	35,744	9,394	0	518	186	4,299	281	26	14,677	50,421
51	BFD017	3040	Materials Management	Inventory Management Officer	Williams, Isaac K.	06/12/17	J-1	11/04/20	31,076	8,167	0	451	186	0	0	26	8,803	39,879
52	BFD018	3040	Materials Management	Supply Expediter	**Vacant-Williams, I.	Vacant	E-3	Vacant	22,724	5,972	0	329	186	0	0	26	6,487	29,211
53	BFD032	3040	Materials Management	Buyer I	Manglona, Roland M.	04/15/19	H-3	04/15/20	28,568	7,508	0	414	186	0	0	26	8,108	36,676
54	BFD001	3045	Bookstore	Bookstore Manager	Okada, Daniel T.	08/08/11	L-7	08/08/20	46,375	12,187	495	672	186	0	0	26	13,541	59,916
55	AAD036	3050	Academic Technology	Program Specialist	Gima, Wesley T.	02/17/98	K-11-d	01/01/20	62,555	16,439	0	907	186	1,437	248	26	19,217	81,772

Guam Community College Staffing Pattern with Vacancies as of 30-NOV-19

glg 12.16.19	Position Number	Home	Organization	Position Title	Name of Incumbent	Hire Date	Grade/ Step	Increment Date	Salary	Retirement 26.28%	Retire (DDI)	Medicare	Life	Medical (Premium)	Dental (Premium)	Pay Stat	Total Benefits	Total
56	BFD014	3060	Student Financial Aid	Program Coordinator I	**Vacant-Casimiro, F.C.	Vacant	K-5	Vacant	39,350	10,341	0	571	186	0	0	26	11,098	50,448
57	BFD026	3060	Student Financial Aid	Coordinator, Financial Aid	Rios, Esther A.	06/09/13	L-8-b	01/01/20	62,039	16,304	0	900	186	2,816	248	26	20,453	82,492
58	BFD027	3060	Student Financial Aid	Program Coordinator II	Guerrero, Vivian C.	12/31/07	M-9	06/30/20	54,238	14,254	0	786	186	2,816	248	26	18,290	72,528
59	ASD020	3070	Environmental Health and Safety	Safety Inspector I	Diaz, John L.	02/15/10	I-8	04/24/21	36,878	9,692	0	535	186	5,115	343	26	15,871	52,749
60	BFD033	3070	Environmental Health and Safety	Enviro Health & Safety Officer	Manglona, Gregorio T.	10/14/19	L-3-d	10/14/20	51,886	13,636	495	752	0	0	0	26	14,883	66,769
61	AAD077	5000	VP Academic Affairs	Administrative Officer	Atoigue, Ana Mari C.	07/08/13	L-7	01/08/21	46,375	12,187	0	672	186	0	0	26	13,046	59,421
62	AAD078	5000	VP Academic Affairs	Vice President	Somera, Rene Ray D.	10/16/07	P-14-d	01/01/20	135,719	35,667	0	1,968	186	2,816	248	26	40,885	176,604
63	AAD001	5020	Admissions	Administrative Aide	Untalan, Frances E.	08/08/11	F-7	02/08/21	28,964	7,612	495	420	186	2,816	248	26	11,777	40,741
64	AAD003	5020	Admissions	Coordinator, Admissions & Reg.	Quinata, Tina M.	06/12/17	M-5-b	01/01/20	62,765	16,495	0	910	186	7,100	468	26	25,159	87,924
65	AAD005	5020	Admissions	Records & Registration Tech	Paulus, Vincent K.	10/02/06	H-8	04/02/20	34,202	8,988	495	496	186	0	0	26	10,165	44,367
66	AAD008	5020	Admissions	Records & Registration Tech	Masnayon, Edgar C.	09/18/06	H-9	03/18/20	35,277	9,271	0	512	186	2,816	248	26	13,032	48,309
67	AAD128	5020	Admissions	Program Coordinator I	Guzman, Jacqueline	08/19/19	K-1	08/19/20	33,904	8,910	495	492	0	2,816	248	26	12,960	46,864
68	AAD184	5020	Admissions	Records & Registration Superv	Concepcion, Marilyn L.	07/10/06	J-11	07/10/21	44,015	11,567	0	638	186	2,816	248	26	15,455	59,470
69	AAD016	5030	Assessment, Ins Effect and Research	Assistant Director	Montague, Marlena O.	10/24/10	O-7-b	01/01/20	88,327	23,212	0	1,281	186	2,816	248	26	27,743	116,070
70	AAD039	5030	Assessment, Ins Effect and Research	Program Coordinator II	**Vacant-Perez, A	Vacant	M-1	Vacant	40,762	10,712	495	591	186	1,437	248	26	13,669	54,431
71	AAD213	5030	Assessment, Ins Effect and Research	Administrative Assistant	Aguon, Evangeline M.	12/03/07	J-7	12/03/20	38,854	10,211	495	563	186	2,816	248	26	14,519	53,373
72	AAD038	5050	Continuing Education	Assistant Director	Perez, Rowena Ellen	11/07/14	O-5-d	01/01/20	83,208	21,867	0	1,207	186	2,816	248	26	26,323	109,531
73	AAD040	6000	Dean's Office - TPS	Dean	Tudela, Virginia C.	11/21/11	O-11-c	01/01/20	104,606	27,490	0	1,517	186	7,100	468	26	36,761	141,367
74	AAD091	6000	Dean's Office - TPS	Associate Dean	Williams, Pilar A.	09/28/15	N-8-b	01/01/20	80,626	21,189	0	1,169	186	2,816	248	26	25,607	106,233
75	AAD191	6000	Dean's Office - TPS	Administrative Aide	Mafnas, Tasi Marina B.	01/15/16	F-4	01/15/20	25,906	6,808	495	376	186	1,437	248	26	9,550	35,456
76	AAD204	6000	Dean's Office - TPS	Associate Dean	**Vacant-Diego, E.	Vacant	N-6-d	Vacant	77,480	20,362	495	1,123	186	0	0	26	22,166	99,646
77	AAD015	6110	Automotive Technology	Assistant Instructor	Cruz, Jesse Q.	08/08/08	I-8-b	08/01/20	41,875	11,005	495	607	186	7,100	468	26	19,861	61,736
78	AAD032	6110	Automotive Technology	Instructor	Flores, Joseph L.	08/22/05	J-10-a	08/01/20	51,181	13,450	495	742	186	7,100	468	26	22,441	73,622
79	AAD041	6110	Automotive Technology	Instructor	Pajarillo, Lyndon B.	08/07/09	J-11-a	08/01/21	53,259	13,996	0	772	186	4,299	281	26	19,534	72,793
80	AAD141	6110	Automotive Technology	Assistant Instructor	Medler, Vincent A.	08/19/19	I-2-c	LTA	33,309	8,754	0	483	186	0	0	26	9,423	42,732
81	AAD144	6110	Automotive Technology	Instructor	Tabunar, James M.	08/06/01	J-10-c	08/01/20	52,209	13,721	0	757	186	2,001	281	26	16,945	69,154
82	AAD150	6110	Automotive Technology	Instructor	Perez, Jonathan J.	10/01/16	J-4-d	08/01/20	41,530	10,914	0	602	186	1,437	248	26	13,387	54,917
83	AAD151	6110	Automotive Technology	Instructor	Lawcock, Danilo J.	10/01/18	J-17-a	08/01/20	67,625	17,772	0	981	186	2,816	248	21	22,002	89,627
84	AAD152	6110	Automotive Technology	Instructor	Dennis, Christopher T.	08/16/04	J-14-a	08/01/20	60,013	15,771	0	870	186	0	0	26	16,828	76,841
85	AAD153	6110	Automotive Technology	Instructor	Tudela, Erwin F.	06/25/90	J-15-c	08/01/20	63,705	16,742	0	924	186	0	0	26	17,851	81,556
86	AAD154	6110	Automotive Technology	Instructor	Egana, Joel E.	10/01/10	J-10-b	08/01/20	51,692	13,585	495	750	186	7,100	468	26	22,583	74,275
87	AAD155	6110	Automotive Technology	Tool Mechanic	Josha, Golder C.	02/10/14	F-6	02/10/20	27,907	7,334	495	405	186	7,100	468	26	15,987	43,894
88	FED046	6150	Education - Cosmetology	Instructor	Taman, Francine N.	08/04/19	J-3-a	LTA	38,735	10,180	495	562	0	4,298	281	21	15,815	54,550
89	FED047	6150	Education - Cosmetology	Instructor	Baker, Janice T.	08/04/19	J-3-a	08/01/21	38,735	10,180	495	562	0	7,100	468	26	18,804	57,539
90	AAD010	6220	Education - Early Childhood Educ	Instructor	Palomo, Melissa L.	08/01/10	J-9-a	08/01/20	49,184	12,926	0	713	186	2,816	248	26	16,889	66,073
91	AAD147	6220	Education - Early Childhood Educ	Instructor	**Vacant-Lauilefue, E.	Vacant	J-3-c	Vacant	39,514	10,384	495	573	186	0	0	26	11,638	51,152
92	AAD185	6220	Education - Early Childhood Educ	Professor	Postrozny, Marsha M.	01/18/00	M-14-d	08/01/20	91,607	24,074	0	1,328	186	2,001	281	26	27,870	119,477
93	AAD207	6220	Education - Early Childhood Educ	Administrative Assistant	Smith, Tishawnna P.	01/09/17	J-3	01/09/20	33,476	8,797	495	485	186	4,299	281	26	14,543	48,019
94	AAD176	6410	Criminal Justice Social Science CJ	Professor	Cruz, Donna M.	05/03/99	M-16-c	08/01/20	98,215	25,811	0	1,424	186	1,437	248	26	29,106	127,321
95	AAD186	6410	Criminal Justice Social Science CJ	Administrative Assistant	Aguilar, Marina C.	01/24/11	J-7	08/24/20	38,854	10,211	495	563	186	2,816	248	26	14,519	53,374
96	AAD051	6420	Criminal Justice Social Science SS	Assistant Professor	Concepcion, Jonah M.	10/01/17	K-7-a	08/01/20	51,779	13,608	0	751	186	2,001	281	26	16,826	68,605
97	AAD053	6420	Criminal Justice Social Science SS	Associate Professor	Munoz, Jose U.	08/16/90	L-13-c	08/01/20	76,457	20,093	0	1,109	186	2,816	248	26	24,451	100,908
98	AAD109	6420	Criminal Justice Social Science SS	Instructor	Franquez, Arwen	09/03/19	J-3-a	LTA	38,735	10,180	495	562	186	1,437	248	21	13,107	51,842
99	AAD019	6550	Bus and VisCom - Visual Com	Emergency Instructor	Rowland, Christopher D.	08/09/19	I-1-a	LTA	31,378	8,246	495	455	0	0	0	21	9,196	40,574
100	AAD130	6550	Bus and VisCom - Visual Com	Instructor	Lizama, Sean A.	08/05/18	J-3-a	08/01/20	38,735	10,180	495	562	186	3,314	468	26	15,204	53,939
101	AAD188	6610	Adult Basic Education	Program Coordinator I	Joker, Darwin K.	08/04/14	K-7	05/15/21	42,389	11,140	0	615	186	3,314	468	26	15,722	58,111
102	AAD056	6710	Nursing and Allied Health	Instructor	Uchima, Katsuyoshi	01/22/03	J-15-b	08/01/20	63,075	16,576	0	915	186	7,100	468	26	25,245	88,320
103	AAD156	6710	Nursing and Allied Health	Instructor	Mui, Eva Marie L.	08/09/19	J-1-d	LTA	36,855	9,685	0	534	186	0	0	21	10,406	47,261
104	AAD157	6710	Nursing and Allied Health	Assistant Instructor	Tyquiengco, Rolland R.	08/11/17	I-7-a	08/01/20	39,850	10,473	495	578	186	0	0	21	11,731	51,581
105	AAD158	6710	Nursing and Allied Health	Assistant Instructor	Chua, John Patrick	08/09/19	I-7-a	LTA	39,842	10,470	495	578	0	0	0	21	11,543	51,385
106	AAD159	6710	Nursing and Allied Health	Instructor	Mafnas, Barbara C.	07/31/00	J-16-b	08/01/20	65,636	17,249	0	952	186	0	0	26	18,387	84,023
107	AAD196	6710	Nursing and Allied Health	Assistant Instructor	Repil, Mercy L.	08/09/19	I-7-a	LTA	39,842	10,470	495	578	0	0	0	21	11,543	51,385
108	AAD055	6810	Hospitality and Tourism	Associate Professor	Blas, Doreen J.	10/01/10	L-15-b	08/01/20	81,972	21,542	0	1,189	186	7,100	468	26	30,485	112,457
109	AAD062	6810	Hospitality and Tourism	Assistant Professor	Aguilar, Norman L.	01/03/12	K-13-b	08/01/20	66,403	17,451	0	963	186	2,816	248	26	21,663	88,066
110	AAD063	6810	Hospitality and Tourism	Professor	Chong, Eric K.	08/17/94	M-16-c	08/01/20	98,215	25,811	0	1,424	186	2,379	343	26	30,143	128,358

Guam Community College Staffing Pattern with Vacancies as of 30-NOV-19

glg 12.16.19	Position Number	Home	Organization	Position Title	Name of Incumbent	Hire Date	Grade/ Step	Increment Date	Salary	Retirement 26.28%	Retire (DDI)	Medicare	Life	Medical (Premium)	Dental (Premium)	Pay Stat	Total Benefits	Total
111	AAD066	6810	Hospitality and Tourism	Instructor	Ji, Minhee	08/09/19	J-3-a	LTA	38,735	10,180	0	562	186	1,437	248	21	12,612	51,347
112	AAD067	6810	Hospitality and Tourism	Instructor	Dingcong, David John P.	08/12/16	J-3-d	08/01/20	39,909	10,488	495	579	186	0	0	21	11,748	51,657
113	AAD068	6810	Hospitality and Tourism	Assistant Professor	Cruz, Carol R.	08/05/02	K-15-b	08/01/20	71,905	18,897	0	1,043	186	3,314	468	26	23,907	95,812
114	AAD069	6810	Hospitality and Tourism	Instructor	Cosico, Narciso H.	08/09/19	J-3-a	LTA	38,735	10,180	495	562	186	1,437	248	21	13,107	51,842
115	AAD070	6810	Hospitality and Tourism	Administrative Aide	Quinata, Christine D.	04/20/15	F-5	04/20/20	26,888	7,066	495	390	186	2,379	343	26	10,859	37,747
116	AAD029	6820	Culinary and Foodservices	Emergency Instructor	Quitugua, Karen Rose J.	08/09/19	I-1-a	LTA	31,378	8,246	495	455	186	4,298	281	21	13,961	45,339
117	AAD057	6820	Culinary and Foodservices	Associate Professor	Schrage, Marivic C.	02/02/98	L-16-b	08/01/20	85,300	22,417	495	1,237	186	1,437	0	26	25,772	111,072
118	AAD060	6820	Culinary and Foodservices	Assistant Instructor	Hodge II, David Allen	08/09/19	I-2-d	LTA	33,642	8,841	0	488	186	7,100	468	21	17,083	50,725
119	AAD065	6820	Culinary and Foodservices	Instructor	Evangelista, Frank F.	10/17/94	J-15-c	08/01/20	63,705	16,742	0	924	186	2,001	281	21	20,133	83,838
120	AAD082	6820	Culinary and Foodservices	Emergency Instructor	Olarte, Regine Erika F.	08/09/19	I-1-a	LTA	31,378	8,246	495	455	186	2,816	248	21	12,446	43,824
121	AAD088	6820	Culinary and Foodservices	Instructor	Miranda, Kennylyn C.	08/13/18	J-3-a	08/01/20	38,735	10,180	495	562	186	2,816	248	26	14,486	53,221
122	AAD098	6820	Culinary and Foodservices	Assistant Instructor	Haurillon, Bertrand J.	08/10/15	I-6-a	08/01/20	38,288	10,062	495	555	186	2,379	0	26	13,677	51,965
123	AAD017	6950	Construction Trades	Emergency Instructor	Tenorio, Leonard A.	08/09/19	I-1-a	LTA	31,378	8,246	0	455	186	0	0	21	8,887	40,265
124	AAD035	6950	Construction Trades	Assistant Instructor	Santos, Ronald T.	08/01/10	I-7-d	08/01/20	41,050	10,788	495	595	186	2,816	248	26	15,128	56,178
125	AAD132	6950	Construction Trades	Associate Professor	Leon Guerrero, Catherine U.	03/09/92	L-12-d	08/01/20	74,208	19,502	0	1,076	186	2,816	248	26	23,828	98,036
126	AAD134	6950	Construction Trades	Emergency Instructor	Calma, James Marion I.	08/09/19	I-1-a	LTA	31,378	8,246	495	455	186	5,115	343	21	14,841	46,219
127	AAD135	6950	Construction Trades	Instructor	Quinata, Keith N.	08/09/19	J-3-a	LTA	38,735	10,180	0	562	186	0	0	21	10,927	49,662
128	AAD138	6950	Construction Trades	Assistant Instructor	Garrett, Joe B.	08/09/19	I-2-c	LTA	33,309	8,754	495	483	186	0	0	21	9,918	43,227
129	AAD142	6950	Construction Trades	Instructor	Zilian, John E.	10/01/10	J-11-d	08/01/20	54,873	14,421	495	796	186	2,816	248	26	18,961	73,834
130	AAD160	6950	Construction Trades	Emergency Instructor	Miranda, Kenneth R.	08/09/19	I-1-a	LTA	31,378	8,246	495	455	0	0	0	21	9,196	40,574
131	AAD012	6970	Bus and VisCom - Marketing	Associate Professor	Tam, Yvonne	09/13/04	L-15-b	08/01/20	81,972	21,542	0	1,189	186	1,437	248	26	24,602	106,574
132	AAD023	6970	Bus and VisCom - Marketing	Assistant Instructor	Chargualaf, Katherine M.	08/08/08	I-12-b	08/01/21	49,101	12,904	495	712	186	0	0	26	14,297	63,398
133	AAD030	6970	Bus and VisCom - Marketing	Instructor	Randle, Michelle D.	08/09/19	J-3-a	08/01/20	38,735	10,180	495	562	186	7,100	468	21	18,990	57,725
134	AAD031	6970	Bus and VisCom - Marketing	Instructor	Perez, Nenita R.	08/03/98	J-16-d	08/01/20	66,955	17,596	0	971	186	1,437	248	26	20,437	87,392
135	AAD033	6970	Bus and VisCom - Marketing	Associate Professor	Manzana, Amada A.	08/07/16	L-15-b	08/01/20	81,972	21,542	0	1,189	186	3,314	468	26	26,698	108,670
136	AAD034	6970	Bus and VisCom - Marketing	Assistant Professor	Guerrero, Norma R.	08/01/10	K-9-c	08/01/20	57,196	15,031	0	829	186	0	0	26	16,046	73,242
137	AAD169	6970	Bus and VisCom - Marketing	Emergency Instructor	Wong, Kevin K.	08/09/19	I-1-a	LTA	31,378	8,246	495	455	186	2,816	248	26	12,446	43,824
138	AAD018	6980	Bus and VisCom - Accounting	Professor	Pangelinan, Pilar C.	10/01/17	M-15-c	08/01/20	94,382	24,804	0	1,369	186	1,437	248	21	28,043	122,425
139	AAD027	6990	Bus and VisCom - Supv Mgmt	Assistant Professor	Tupaz, Frederick Q.	10/01/13	K-8-a	08/01/20	53,881	14,160	495	781	186	7,100	468	26	23,190	77,071
140	AAD006	7000	Dean's Office - TSS	Administrative Aide	Bautista, Kimberly C.	05/16/07	F-8	05/16/20	29,883	7,853	0	433	186	4,299	281	26	13,052	42,935
141	AAD042	7000	Dean's Office - TSS	Word Processing Secretary II	Cabatic, Antonia M.	12/03/07	H-23	12/03/19	54,454	14,311	0	790	186	4,299	281	26	19,865	74,319
142	AAD081	7000	Dean's Office - TSS	Program Specialist	Sison, Christine B.	08/15/05	K-12-c	01/01/20	64,450	16,937	0	935	186	3,314	468	26	21,839	86,289
143	AAD110	7000	Dean's Office - TSS	Dean	Chan, Michael L.	05/11/15	O-7-d	01/01/20	90,103	23,679	0	1,306	186	2,001	281	26	27,453	117,556
144	AAD121	7000	Dean's Office - TSS	Administrative Assistant	Blas, Joanne M.	04/29/18	J-2	04/29/20	32,253	8,476	0	468	186	1,437	248	26	10,815	43,068
145	AAD165	7000	Dean's Office - TSS	Associate Dean	Hartz, Ronald G.	01/06/14	N-8-c	01/01/20	81,432	21,400	0	1,181	186	2,816	248	26	25,831	107,263
146	AAD187	7000	Dean's Office - TSS	Program Specialist	Ulloa-Heath, Julie	04/02/18	K-7-a	10/02/20	51,779	13,608	495	751	186	1,437	248	26	16,724	68,503
147	AAD101	7110	Math and Science - Math	Instructor	Torres, II, Carl E.	01/12/07	J-9-d	08/01/20	50,674	13,317	0	735	186	0	0	26	14,238	64,912
148	AAD171	7110	Math and Science - Math	Instructor	Roden, Wendell M.	08/01/12	J-6-c	08/01/20	44,525	11,701	495	646	186	1,437	248	26	14,713	59,238
149	AAD174	7110	Math and Science - Math	Associate Professor	Lam, Steve S.	08/01/11	L-12-c	08/01/20	73,473	19,309	0	1,065	186	5,115	343	26	26,019	99,492
150	AAD048	7120	Math and Science - Science	Associate Professor	Sunga, Anthony Jay J.	08/01/10	L-10-d	08/01/20	68,530	18,010	0	994	186	3,314	468	26	22,971	91,501
151	AAD179	7120	Math and Science - Science	Associate Professor	Kerr, Jo Nita Q.	08/10/07	L-13-a	08/01/20	74,950	19,697	0	1,087	186	0	0	26	20,970	95,920
152	AAD180	7120	Math and Science - Science	Assistant Professor	Jocson, John Michael U.	10/01/12	K-10-b	08/01/20	58,929	15,487	0	854	186	3,314	468	26	20,308	79,237
153	AAD114	7210	Student Support Services	Administrative Aide	Ramirez, Rebecca E.	04/15/19	F-1	04/15/20	23,171	6,089	495	336	0	1,437	248	26	8,605	31,776
154	AAD117	7210	Student Support Services	School Aide II	Bamba, Joseph W.	04/01/19	G-2	04/01/20	25,666	6,745	495	372	0	2,816	248	26	10,676	36,342
155	AAD193	7210	Student Support Services	School Aide II	Delori, Alex	08/19/19	G-1	08/19/20	24,729	6,499	495	359	0	7,100	468	26	14,920	39,649
156	AAD007	7210	Student Support Services	Program Coordinator II	Camacho, Johanna L.	09/06/04	M-7	12/07/20	50,953	13,390	495	739	186	2,816	248	26	17,874	68,827
157	AAD093	7211	Night Administration	Administrative Aide	Santos, Irene J.	09/29/97	F-17	06/30/21	39,583	10,402	0	574	186	4,299	281	26	15,741	55,324
158	AAD149	7211	Night Administration	Program Specialist	Hosei, Huan F.	10/12/15	K-9-a	01/01/20	56,069	14,735	0	813	186	7,100	468	26	23,302	79,371
159	AAD108	7220	Health Services Center	Instructor	Bataclan, Emma R.	07/30/07	J-13-c	08/01/20	64,434	16,933	0	934	186	2,379	0	26	20,432	84,866
160	AAD080	7420	Center for Student Involvement	Program Specialist	Cruz, Gerald A.B.	07/30/18	K-6-b	07/30/20	50,256	13,207	0	729	186	2,816	248	26	17,186	67,442
161	AAD013	7420	Center for Student Involvement	Program Coordinator I	Leon Guerrero, Latisha Ann N.	01/05/15	K-6	01/05/20	40,841	10,733	0	592	186	2,816	248	26	14,575	55,416
162	AAD009	7510	Technology - Office Technology	Associate Professor	Balbin, Sandy R.	08/21/89	L-13-d	08/01/20	77,221	20,294	0	1,120	186	2,816	248	26	24,663	101,884
163	AAD011	7510	Technology - Office Technology	Associate Professor	Concepcion, Tonirose R.	10/01/17	L-9-b	08/01/20	64,558	16,966	0	936	186	1,437	248	26	19,773	84,331
164	AAD073	7610	Assessment and Counseling	Administrative Assistant	Anderson, Catherine B.	10/02/06	J-8	04/02/21	40,077	10,532	0	581	186	1,437	248	26	12,984	53,061
165	AAD102	7610	Assessment and Counseling	Associate Professor	Sablan, Sally C.	10/01/10	L-15-c	08/01/20	82,791	21,757	0	1,200	186	0	0	26	23,144	105,935

glg 12.16.19	Position Number	Home	Organization	Position Title	Name of Incumbent	Hire Date	Grade/ Step	Increment Date	Salary	Retirement 26.28%	Retire (DDI)	Medicare	Life	Medical (Premium)	Dental (Premium)	Pay Stat	Total Benefits	Total
166	AAD103	7610	Assessment and Counseling	Associate Professor	Terlaje, Patricia M.	12/03/02	L-15-b	08/01/20	81,972	21,542	0	1,189	186	0	0	26	22,917	104,889
167	AAD104	7610	Assessment and Counseling	Associate Professor	Lizama, Troy E.	11/06/00	L-15-a	08/01/20	81,160	21,329	0	1,177	186	0	0	26	22,692	103,852
168	AAD107	7610	Assessment and Counseling	Associate Professor	Roberto, Anthony J.	10/01/09	L-15-b	08/01/20	81,972	21,542	0	1,189	186	3,314	468	26	26,698	108,670
169	AAD131	7620	Enrollment Services	Instructor	Arce, Imelda D.	09/16/91	J-16-b	08/01/20	65,636	17,249	0	952	186	0	0	26	18,387	84,023
170	AAD071	7630	Accomodative Services	Program Specialist	Payne, John F.	08/13/12	K-12-a	01/01/20	63,180	16,604	0	916	186	2,816	248	26	20,770	83,950
171	AAD014	7710	Technology - Computer Science	Professor	Teng, Zhaopei	10/01/17	M-16-a	08/01/20	96,279	25,302	0	1,396	186	1,437	248	26	28,569	124,848
172	AAD020	7710	Technology - Computer Science	Assistant Professor	Lee, Hee Suk	08/12/19	K-12-b	08/01/20	63,812	16,770	495	925	186	1,437	0	21	19,813	83,625
173	AAD021	7710	Technology - Computer Science	Assistant Professor	Flores, Yvonne C.	08/03/98	K-12-c	08/01/20	64,450	16,937	0	935	186	2,816	248	26	21,122	85,572
174	AAD026	7750	English	Instructor	Calvo, Jr. Vito K.	08/12/19	J-3-a	08/01/20	38,735	10,180	495	562	186	3,314	468	26	15,204	53,939
175	AAD146	7750	English	Professor	Tenorio, Juanita M.	01/22/03	M-14-a	08/01/20	88,912	23,366	0	1,289	186	2,816	248	26	27,905	116,817
176	AAD022	7810	Technology - Electronics	Assistant Instructor	Mina, Anna Faye G.	08/09/19	I-2-b	LTA	32,979	8,667	495	478	186	1,437	248	26	11,511	44,490
177	AAD037	7810	Technology - Electronics	Instructor	Angay, Roderick R.	08/09/19	J-3-a	08/01/21	38,735	10,180	495	562	186	5,115	343	21	16,881	55,616
178	AAD161	7810	Technology - Electronics	Instructor	Kuper, Terry F.	08/01/12	J-16-a	08/01/20	64,986	17,078	0	942	186	1,437	248	26	19,891	84,877
179	AAD166	7810	Technology - Electronics	Assistant Instructor	Calbang, Joegines P.	08/11/17	I-3-a	08/01/20	33,978	8,929	495	493	186	2,816	248	21	13,167	47,145
180	AAD172	7810	Technology - Electronics	Assistant Instructor	Marfega, Ronald T.	08/09/19	I-2-b	LTA	32,979	8,667	495	478	186	2,816	248	26	12,890	45,869
181	AAD095	7950	Learning Resource Center	Assistant Professor	Matson, Christine B.	08/27/02	K-11-b	08/01/20	67,162	17,650	0	974	186	5,115	343	26	24,268	91,430
182	AAD096	7950	Learning Resource Center	Associate Professor	Neff, Bernard R.	09/03/96	L-10-d	08/01/20	75,056	19,725	0	1,088	186	2,816	248	26	24,063	99,119
183	AAD097	7950	Learning Resource Center	Library Technician Supervisor	Sgambelluri, Juanita I.	08/23/04	J-11	02/23/20	44,013	11,567	0	638	186	3,314	468	26	16,172	60,185
184	AAD099	7950	Learning Resource Center	Library Technician II	Cheipot, Steve S.	03/12/01	H-10	09/30/21	36,407	9,568	495	528	186	1,437	248	26	12,461	48,868
185	AAD100	7950	Learning Resource Center	Library Technician I	Eblacas, Ruby Jean E.	11/25/19	F-1	11/25/20	23,171	6,089	495	336	0	0	0	26	6,920	30,091
186	AAD025	8000	Dean's Office - CCS	Assistant Professor	Tam, Wilson W.	01/29/01	K-12-a	08/01/20	63,180	16,604	0	916	186	3,314	468	26	21,487	84,667
187	AAD087	8000	Dean's Office - CCS	Associate Professor	Toves, Rebecca T.	10/01/12	L-15-d	08/01/20	83,619	21,975	0	1,212	186	4,299	281	26	27,953	111,572
188	AAD164	8000	Dean's Office - CCS	Assistant Professor	Lopez, II, Jose B.	08/01/11	K-7-d	08/01/20	53,348	14,020	495	774	186	2,816	248	21	18,538	71,886
189	AAD175	8000	Dean's Office - CCS	Associate Professor	Datuin, Theresa Ann H.	10/01/10	L-10-c	08/01/20	67,851	17,831	495	984	186	1,437	248	26	21,181	89,032
190	AAD194	8000	Dean's Office - CCS	Assistant Professor	De Oro, Vera S.	02/05/96	K-11-b	08/01/20	61,322	16,115	0	889	186	7,100	468	26	24,758	86,080
					Total General Funds (01):				**10,106,387**	**2,655,958**	**40,095**	**146,543**	**32,922**	**472,383**	**44,507**		**3,392,407**	**13,498,794**
191	AAD024	6730	Nursing and Allied Health - PN	Instructor	Lee, William E.	08/12/19	J-5-d	Cond-LTA	43,216	11,357	0	627	186	1,437	248	26	13,855	57,071
192	AAD045	6730	Nursing and Allied Health - PN	Nursing & Allied Health Admini	Duenas, Dorothy-Lou	08/01/12	M-11-a	01/01/20	78,905	20,736	0	1,144	186	2,001	281	26	24,348	103,253
193	AAD058	6730	Nursing and Allied Health - PN	Administrative Assistant	Pascua, Tara Rose A.	04/01/15	J-5	04/01/20	36,061	9,477	0	523	186	1,437	248	26	11,871	47,932
194	AAD083	6730	Nursing and Allied Health - PN	Assistant Professor	Loveridge, Rosemary J.	10/01/15	K-13-b	08/01/20	66,403	17,451	0	963	186	1,437	248	26	20,284	86,687
195	AAD162	6730	Nursing and Allied Health - PN	Instructor	**Vacant-Joo-Castro, L.	Vacant	J-5-d	Vacant	43,210	11,356	495	627	186	3,838	228	26	16,729	59,939
					Total Practical Nursing Funds (01):				**267,795**	**70,377**	**495**	**3,883**	**930**	**10,150**	**1,252**		**87,087**	**354,882**
196	AAD049	7615	Assessment and Counseling - VG	Instructor	Oliveros, Sharon J.	08/10/15	J-6-c	08/01/20	44,525	11,701	495	646	186	2,816	248	26	16,092	60,617
197	AAD163	7615	Assessment and Counseling - VG	Assistant Professor	Analista, Hernalin R.	10/01/10	K-14-a	08/01/20	68,415	17,979	495	992	186	0	0	26	19,652	88,067
198	AAD170	7615	Assessment and Counseling - VG	Instructor	Rosario, Barbara A.	08/10/15	J-7-a	08/01/20	45,420	11,936	495	659	186	1,437	248	26	14,961	60,381
199	AAD178	7615	Assessment and Counseling - VG	Assistant Professor	Nanpei, Rose Marie D.	10/01/10	K-14-a	08/01/20	68,415	17,979	0	992	186	7,100	468	26	26,725	95,140
200	AAD195	7615	Assessment and Counseling - VG	Instructor	**Vacant-Muna, B.	08/01/12	J-7-c	08/01/20	46,333	12,176	495	672	186	0	0	26	13,529	59,862
					Total Vocational Guidance Program Funds (01):				**273,108**	**71,773**	**1,980**	**3,960**	**930**	**11,353**	**963**		**90,959**	**364,067**
201	ASD012	5050	Continuing Education	Program Specialist	Cruz, Melvin D.	09/16/19	K-6	09/16/20	50,256	13,207	495	729	186	2,379	343	26	17,339	67,595
202	AAD112	5050	Continuing Education	Administrative Aide	**Vacant-Guerrero, T.	Vacant	F-1	Vacant	23,171	6,089	495	336	186	2,379	343	26	9,828	33,000
					Total Man Power Development Funds (04):				**73,427**	**19,297**	**990**	**1,065**	**372**	**4,757**	**686**		**27,167**	**100,594**
203	PRE010	1010	Office of the President	Assistant to the President	**Vacant-Muna, J.	Vacant	O-11-b	Vacant	51,782	13,608	0	751	93	0	0	26	14,452	66,234
204	PRE008	1050	Alumni Relations and Fundraising	Program Specialist	**Vacant-Bilong, D.	Vacant	K-7-a	Vacant	51,779	13,608	495	751	186	0	0	26	15,039	66,818
205	NAF044	1065	Facilities	Maintenance Worker	Werimai, John	07/08/19	H-1	07/08/20	26,520	6,969	495	385	0	3,314	468	26	11,630	38,150
206	NAF014	3020	Management Information Systems	Computer Technician I	Santos, James S.	04/29/19	H-1	04/29/20	26,520	6,969	495	385	0	1,437	248	26	9,534	36,054
207	AAD200	3045	Bookstore	Administrative Aide	Castro, Esther Lynn A.	12/05/16	F-3	12/05/20	24,960	6,559	495	362	186	3,314	468	26	11,384	36,344
208	NAF002	5000	VP Academic Affairs	Word Processing Secretary II	Blas, Barbara J.	05/17/11	H-7	11/16/20	33,150	8,712	0	481	186	1,437	248	26	11,063	44,213
209	NAF012	6000	Dean's Office - TPS	Administrative Assistant	Hiura, Tamara Therese T.	12/06/10	J-6	12/06/19	37,427	9,836	0	543	186	2,816	248	26	13,628	51,055
210	NAF010	6110	Automotive Technology	Instructor	Cejoco, Jose L.	08/13/92	J-14-a	08/01/21	60,013	15,771	0	870	186	0	0	26	16,828	76,841
211	NAF009	6210	Education	Assistant Professor	Ellen, Deborah	08/12/16	K-5-b	08/01/20	48,295	12,692	0	700	186	1,437	248	26	15,263	63,558
212	NAF048	6210	Education	Assistant Instructor	Rosario, Kirsten L.	08/12/16	I-3-b	08/01/20	34,318	9,019	0	498	186	3,314	468	26	13,484	47,802
213	AAD054	6420	Criminal Justice Social Science SS	Assistant Professor	Roberto, Joachim P.	08/01/16	K-7-c	08/01/20	57,850	15,203	0	839	186	2,816	248	26	19,292	77,142
214	NAF020	6550	Bus and VisCom - Visual Com	Assistant Instructor	Healy, Paul J.	08/01/12	I-6-b	08/01/20	38,671	10,163	0	561	186	4,299	281	26	15,489	54,160
215	NAF040	6550	Bus and VisCom - Visual Com	Instructor	Cepeda, Nita Jeannette P.	08/10/15	J-4-b	08/01/20	40,711	10,699	495	590	186	7,100	468	26	19,538	60,249
216	AAD084	6810	Hospitality and Tourism	Emergency Instructor	Nery, Patricia R.	08/12/19	I-1-a	LTA	31,378	8,246	0	455	186	2,816	248	21	11,951	43,329

Guam Community College Staffing Pattern with Vacancies as of 30-NOV-19

gl g 12.16.19	Position Number	Home	Organization	Position Title	Name of Incumbent	Hire Date	Grade/ Step	Increment Date	Salary	Retirement 26.28%	Retire (DDI)	Medicare	Life	Medical (Premium)	Dental (Premium)	Pay Stat	Total Benefits	Total
217	NAF025	6810	Hospitality and Tourism	Assistant Professor	Ji, Eric Y.	08/01/14	K-7-a	08/01/20	56,710	14,903	0	822	186	2,001	281	26	18,193	74,903
218	AAD059	6820	Culinary and Foodservices	Instructor	Kerner, Paul N.	08/10/07	J-11-d	08/01/20	54,873	14,421	0	796	186	1,437	248	26	17,087	71,960
219	AAD120	7000	Dean's Office - TSS	Administrative Aide	Aquinde, Rosemarie C.	08/01/14	F-6	08/01/20	27,907	7,334	0	405	186	2,816	0	26	10,741	38,648
220	NAF052	7000	Dean's Office - TSS	Program Coordinator I	Damian, Eleanor A.	10/30/17	K-2	10/30/20	35,196	9,250	495	510	186	3,314	468	26	14,222	49,418
221	NAF054	7000	Dean's Office - TSS	Administrative Aide	Toves, Jesilin C.	10/16/17	F-3	10/16/20	24,960	6,559	495	362	186	0	0	26	7,602	32,562
222	NAF022	7120	Math and Science - Science	Assistant Professor	Paulino, Ronaldo M.	10/01/18	K-6-c	08/01/20	50,759	13,339	495	736	186	2,816	248	21	17,820	68,579
223	AAD002	7220	Health Services Center	Administrative Assistant	Mesa, Genevieve P.	01/13/09	J-7	04/07/21	38,845	10,208	495	563	186	7,100	468	26	19,021	57,866
224	AAD137	7750	English	Assistant Professor	Bollinger, Simone E.	08/01/16	K-8-d	08/01/20	52,297	13,744	495	758	186	2,001	281	26	17,465	69,762
225	NAF023	7750	English	Assistant Professor	Dela Cruz, Tressa C.	10/01/16	K-7-b	08/01/20	50,249	13,205	495	729	186	2,001	281	26	16,897	67,146
226	NAF027	7750	English	Assistant Professor	Ventura, Desiree T.	10/01/18	K-8-a	08/01/20	53,881	14,160	495	781	186	0	0	26	15,622	69,503
227	NAF043	7810	Technology - Electronics	Instructor	Tyquiengco, Ricky S.	08/08/08	J-12-a	08/01/20	55,421	14,565	495	804	186	0	0	26	16,049	71,470
228	AAD201	7950	Learning Resource Center	Library Technician I	Cayabyab, Dolores T.	01/22/13	F-6	01/22/20	27,907	7,334	0	405	186	0	0	26	7,925	35,832
229	NAF021	8000	Dean's Office - CCS	Assistant Professor	Unten, Trisha D.	08/01/13	K-6-d	08/01/20	51,266	13,473	495	743	186	0	0	26	14,897	66,163
230	NAF024	8000	Dean's Office - CCS	Instructor	Maloney, Kathryn I.	08/10/15	J-5-b	08/01/20	42,364	11,133	495	614	186	0	0	26	12,429	54,793
231	NAF026	8000	Education - Cosmetdogy	Instructor	Pocaigue, Rachel F.	08/12/19	J-3-a	LTA	38,735	10,180	495	562	186	0	0	21	11,422	50,157
					Total Non-Appropriated Funds (11):				**1,224,744**	**321,863**	**7,920**	**17,759**	**4,929**	**57,586**	**5,911**		**415,967**	**1,640,711**
232	AAD122	5050	Continuing Education	Program Specialist	Topasna, Yolanda Toves	11/12/19	K-6-b	LTA	50,256	13,207	0	729	186	0	0	26	14,122	64,378
233	AAD126	5050	Continuing Education	Program Specialist	Taitano, Kimberly Ann L.	05/14/18	K-6-d	05/14/20	51,266	13,473	0	743	186	4,299	281	26	18,981	70,247
234	NAF003	5050	Continuing Education	Administrative Aide	Sarmiento, Launie Danielle N.	10/16/17	F-3	10/16/20	24,960	6,559	495	362	186	7,100	468	26	15,170	40,130
235	NAF013	5050	Continuing Education	Test Examiner	Castro, Amanda	07/08/19	H-1	LTA	26,520	6,969	495	385	186	2,816	248	26	11,099	37,619
236	NAF039	5050	Continuing Education	Program Coordinator I	Manglona, Yvonne D.	08/31/18	K-1	LTA	33,911	8,912	495	492	0	0	0	26	9,899	43,810
237	NAF056	5050	Continuing Education	Administative Aide	Mendiola, Tanya Rose C.	01/07/19	F-1	LTA	23,171	6,089	495	336	186	1,437	248	26	8,791	31,962
238	NAF058	5050	Continuing Education	Program Coordinator II	Gozo, Krizia Arianne L.	11/16/15	M-1	LTA	40,762	10,712	495	591	186	1,437	248	26	13,669	54,431
239	FED024	6000	Dean's Office - TPS	Administrative Assistant	Chamberlain, Antonia M.	01/12/01	J-14-a	01/29/21	48,338	12,703	0	701	186	2,816	248	26	16,654	64,992
240	NAF042	6950	Construction Trades	Instructor	Camacho, Edward M.	08/09/19	J-3-a	LTA	38,735	10,180	0	562	186	0	0	26	10,927	49,662
241	NAF041	7810	Technology - Telecomunications	Assistant Professor	Lee, Byoung Yong	08/09/19	K-4-b	Cond-LTA	46,411	12,197	495	673	186	3,314	0	21	16,865	63,276
					Total Non-Appropriated Funds (12):				**384,330**	**101,002**	**2,970**	**5,573**	**1,674**	**23,219**	**1,739**		**136,177**	**520,507**
242	NAF004	1050	Alumni Relations and Fundraising	Program Specialist	Datuin, Bonnie Mae M.	06/06/11	K-9-c	01/01/20	57,196	15,031	0	829	186	7,100	468	26	23,614	80,810
243	NAF055	1050	Alumni Relations and Fundraising	Program Coordinator II	Santos, Eugene H.	01/03/19	M-1	LTA	40,768	10,714	0	591	186	0	0	26	11,491	52,259
					Total Non-Appropriated Funds (13):				**97,964**	**25,745**	**0**	**1,420**	**372**	**7,100**	**468**		**35,105**	**133,069**
244	PRE010	1010	Office of the President	Assistant to the President	**Vacant-Muna, J.	Vacant	O-11-b	Vacant	51,782	13,608	0	751	93	0	0	26	14,452	66,234
245	FED039	6610	Adult Basic Education	Administrative Aide	Corcuera, Kiana P.	03/18/19	F-1	LTA	23,171	6,089	495	336	0	0	0	26	6,920	30,092
246	FED016	6610	Adult Basic Education	Instructor	Pereda, John Vincent	08/14/19	J-3-a	LTA	38,741	10,181	495	562	186	1,437	248	26	13,109	51,850
247	FED043	6610	Adult Basic Education	Program Specialist	Garcia, Ava M.	07/25/10	K-9-a	01/01/20	56,069	14,735	0	813	186	3,314	468	26	19,515	75,584
248	FED038	6610	Adult Basic Education	Program Coordinator I	Pereda, Jaclyn Q.	07/24/13	K-5	05/04/20	39,350	10,341	0	571	186	1,437	248	26	12,783	52,133
249	FED011	7910	TRIO Programs	Program Specialist	Sablan, Fermina A.	05/06/15	K-8-d	01/01/20	55,514	14,589	495	805	186	1,437	248	26	17,760	73,274
250	FED012	7910	TRIO Programs	Administrative Aide	Rodriguez, Shelby A.	07/08/19	F-1	LTA	23,171	6,089	495	336	0	0	0	26	6,920	30,092
251	FED018	7910	TRIO Programs	Program Coordinator II	Fathal, James	09/01/15	M-1	LTA	40,762	10,712	495	591	186	4,299	281	26	16,563	57,325
							Total Federal Funds:		**328,560**	**86,346**	**2,475**	**4,764**	**1,023**	**11,923**	**1,492**		**108,023**	**436,583**
							Grand Total:		**12,756,316**	**3,352,360**	**56,925**	**184,967**	**43,152**	**598,471**	**57,018**		**4,292,892**	**17,049,208**

Differences from 10.2019 SP: Cosmetology faculty Fund 17J18 expired and moved to Fund 01. FED positions removed from staffing pattern. Program Specialist for DAR placed back to SP at 100% Fund 11.

Guam Community College BOT Monthly Financial Report -- CONSOLIDATED

All Current Operating Funds
Expenditures, Encumbrances, and Revenues
Fiscal Year 2020
As of November 30, 2019

Revenues	GovGuam Appropriations General Fund/MDF	All Other (NAF)	Local Grants	Federal Grants	Total
Billed	$ 3,286,867	$ 1,824,881	$ 0	$ 1,359,256	$ 6,471,004
Received	$ 2,442,173	$ 1,824,881	$ 0	$ 1,359,256	$ 5,626,310
FY 2020 Revenue Budget	$ 19,845,753	$ 10,327,465	$ 795,497	$ 3,809,069	$ 34,777,784
Percent Received	**12%**	**18%**	**0%**	**36%**	**16%**

Expenditures & Encumbrances	GovGuam Appropriations General Fund/MDF	All Other (NAF)	Local Grants	Federal Grants	Total	FY 2020 Budget	Percent Expended
Personnel Services							
Full-time Salaries	$ 1,727,163	$ 266,883	$ 0	$ 41,962	$ 2,036,008	$ 12,911,062	16%
Part-time Salaries	0	155,398	0	27,058	182,456	1,254,866	15%
Benefits	527,093	97,957	0	13,938	638,987	4,783,660	13%
Total Personnel	2,254,256	520,238	0	82,958	2,857,451	18,949,588	**15%**
Travel	0	26,259	2,126	2,021	30,406	357,141	9%
Contractual Services	649,950	643,605	727,119	25,336	2,046,010	2,974,515	69%
Supplies & Materials	14,805	70,928	0	14,464	100,197	490,643	20%
Equipment (under $250)	5,800	171,890	0	17,472	195,162	968,275	20%
Utilities	320,592	1,798	0	0	322,390	343,314	94%
Miscellaneous	2,350	41,922	0	2,441,469	2,485,742	3,267,420	76%
Grant Aid	0	0	0	1,674	1,674	41,689	4%
Capital Outlay	0	0	0	136,953	136,952	342,901	40%
Transfer to Other Funds	0	47,496	0	0	47,496	47,496	0%
Transfer to Foundation	0	0	0	0	0	0	0%
Administrative Cost Recoveries	0	4,800	0	0	4,800	712,791	1%
Funds Pending Allocation	0	0	0	0	0	6,942,069	0%
TOTAL	**$ 3,247,753**	**$ 1,528,935**	**$ 729,245**	**$ 2,722,346**	**$ 8,228,280**	**$ 35,437,843**	**23%**

Reviewed by:

Carmen K. Santos, CPA
VP of Finance and Administration
Date: 12/23/19

NOTE: Encumbrances as of November 30, 2019

GovGuam Appr & General	$ 406,862
NAF	$ 433,120
Federal Grants	$ 74,281
Other Grants	$ 713,762
	$ 1,628,025

Guam Community College Financial Report

All Current Operating Funds
Revenues and Expenditures (Un-Audited)
Fiscal Year 2020
As of November 30, 2019

Revenues	GovGuam Appropriations Gen Fund/MDF	All Other (NAF)	Local Grants	Federal Grants	Total
Billed	$ 3,286,867	$ 1,824,881	$ -	$ 1,359,256	$ 6,471,004
Received	$ 2,442,173	$ 1,824,881	$ -	$ 1,359,256	$ 5,626,310
FY 2020 Revenue Budget	$ 19,845,753	$ 10,327,465	$ 795,497	$ 3,809,069	$ 34,777,784
Percent Received	12%	18%	0%	36%	16%

Expenditures/ Encumbrances	GovGuam Appropriations General Fund/MDF	All Other (NAF)	Local Grants	Federal Grants	Total
Personnel Services	$ 2,254,256	$ 520,238	$ 0	$ 82,958	$ 2,857,452
Travel	0	26,259	2,126	2,021	30,406
Contractual Services	649,950	643,604	727,119	25,336	2,046,009
Supplies & Materials	14,805	70,928	0	14,464	100,197
Equipment (under $250)	5,800	171,891	0	17,472	195,163
Utilities	320,592	1,797	0	0	322,389
Miscellaneous	2,350	41,922	0	2,441,469	2,485,741
Grant Aid	0	0	0	1,674	1,674
Capital Outlay	0	0	0	136,953	136,953
Administrative Cost Recoveries	0	4,800	0	0	4,800
Transfers	0	47,496	0	0	47,496
Funds Pending Allocation	0	0	0	0	0
TOTAL	$ 3,247,753	$ 1,528,935	$ 729,245	$ 2,722,346	$ 8,228,280
Total Encumbrances	$ 406,862	$ 433,120	$ 713,762	$ 74,281	$ 1,628,025
Total Expenditures	$ 2,840,891	$ 1,095,815	$ 15,483	$ 2,648,065	$ 6,600,254
Percent Expended/Encumbered	16%	15%	92%	71%	24%
Operating Income (loss)	$ 16,598,000	$ 295,946	$ (729,245)	$ (1,363,091)	$ (2,601,970)

GovGuam Appropriations	Billed	Received	Budget
General Fund	$ 2,855,852	$ 2,306,647	$ 17,135,109
TAF-Lodging Management	$ -	$ -	$ 24,154
LPN/Vocational Guidance	$ 127,590	$ 107,961	$ 765,540
GF Apprenticeship Program	$ 32,575	$ 27,565	$ 195,450
ManPower Development	$ 220,850	$ -	$ 1,325,100
Capital Improvements Fund	$ -	$ -	$ 200,400
First Generation Trust Fund Initiative	$ 50,000	$ -	$ 200,000
	$ 3,286,867	$ 2,442,173	$ 19,845,753