GUAMCOMMUNITYCOLLEGE

OFFICE OF THE PRESIDENT

December 31, 2019

35GL-19-1374
Speaker Tina Rose Muña Barnes

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Honorable Tina Muña Barnes
Speaker
35th Guam Legislature
Guam Congress Building
163 Chalan Santo Papa
Hagåtña, Guam 96910

2019 DEC 31 PM 4:24

Hafa Adai Speaker Muña Barnes,

On behalf of the Board of Trustees, and the students, faculty, staff, and administrators of Guam Community College, I proudly present to you our 2018-2019 annual report, "Focused on The Future." The report highlights the many successes achieved over the past year, including the development of GCC's Institutional Strategic Master Plan 2020-2026, which will guide the advancement and development of our programs and campus for the next seven years.

The Guam Community College continues to focus on our mission to remain the leader in career and workforce development, providing the highest quality, student-centered education and job training for Micronesia. To this end, we are proud of the progress we have made in advancing our programs to meet the needs of our students as well as our employer-partners, as we have done with our Construction Trades Boot Camps, and our Ship Repair and Truck Driving Transportation Boot Camps. We also launched our Associate of Science degree for Practical Nursing.

Our modernization and expansion of the campus continues as well. In September 2019, we cut the ribbon on the new Building 100 that now houses our Criminal Justice program, General Education and Developmental Education. In May, GCC conferred 435 degrees, certificates, and/or diplomas upon 357 graduates during our 2019 Commencement. GCC also remains committed to our fiscal responsibility. In Fiscal Year 2018-2019 GCC received its 18th consecutive clean audit. As the only Government of Guam agency to have accomplished this, we are proud of our stewardship of the public funds entrusted to us.

The GCC 2018-2019 Annual Report is also accessible for public review on our website at www.guamcc.edu/publications.

1374

GUAMCOMMUNITYCOLLEGE
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Location: 1 Sesame Street, Mangilao, Guam Mailing Address: P.O. Box 23069, GMF, Barrigada, Guam 96921

Speaker Muna Barnes, thank you for your strong and active support of the mission of the Guam Community College. With your continued advocacy, we will build a strong and vibrant workforce for our island and our region.

Si Yu'os ma'ase and best wishes to you and your family for a prosperous and peaceful New Year.

Senseramente,

Mary A.Y. Okada

Mary A. Y. Okada, Ed.D.
President

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2018 19 Annual Report

GUAMCOMMUNITYCOLLEGE



Focused on the Future

Doc. No. 35GL-19-1374.*

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Mission

Guam Community College is a leader in career and technical workforce development, providing the highest quality, student-centered education and job training for Micronesia.

CHamoru Translation

Guiya i Kulehon Kumunidåt Guåhan, i mås takhilo' gi mama'nå'guen fina'che'cho' yan i teknikåt na kinahulo' i manfáfa'cho'cho' yan ma na'guáguaha etmas takhilo' yan maolek na tiningo' yan fina'nå'gue nu i gaibali para i estudiante siha gi iya Maikronesiha.

Doc. No. 35GL-19-1374.*

Planning

For 42 years, the Guam Community College has served our island as the premiere institution for workforce training and development, responding to the workforce needs of our economy. Our Tourism and Culinary Arts & Food Services programs have helped build Guam's number one industry, while our Construction Trades program supports the development needs of our growing economy. And of course, our Nursing & Allied Health department along with our Criminal Justice program have supported the health and safety of our island. The strength of GCC is in our ability to meet the diverse and evolving needs of our community. And we do it well.

GCC is about transformational change because our world is evolving at a rapid pace. That means we have to do more than respond to the demand. We must look beyond today and develop programs that prepare our students for the demands that will drive economic and workforce requirements well into the future. Our education model must teach students how to evolve in terms of skills and continuous learning.

The 2018-2019 year was our year to set the direction for the future of education and workforce development at GCC.

FROM THE PRESIDENT



Hafa Adai!

The Guam Community College has set a course for the future that engages all our stakeholders in the development of our workforce and strengthening of Guam's economy.

In anticipation of enrollment growth and the continued expansion and modernization of our campus, we are focused on building programs that prepare our students for the jobs our island and region will need for the next decade and beyond.

We've strengthened our programs to better prepare our students to enter the workforce, but more importantly, to ensure they have the skills and knowledge to advance and succeed. Our new Associate of Science degree in Practical Nursing allows our nursing graduates to start working once they pass the NCLEX-PN exam. Our reengineered pre-apprenticeship boot camps have provided our employer partners with that added assurance that they will hire skilled/trained apprentices with national certifications in Work Ethic, WorkKeys, OSHA-10 and Basic First Aid/CPR.

As we work to expand and modernize our programs, we are doing the same with our campus. This year, we completed the construction of Building 100 as the new home for our Criminal Justice, Human Services, and general education programs. It was designed to meet the same LEED standards as the adjoining Building E and other LEED certified buildings on our campus. GCC is progressing in the renovation of Building 300 that will serve as an expanded multipurporse auditorium when completed.

Our progress is the result of support from many areas in our community and we thank Governor Lourdes Leon Guerrero, the 35th Guam Legislature and Guam's Delegate to Congress Michael San Nicolas for their unwavering support of our mission. We also thank our Board of Trustees and our Foundation Board of Governors, as well as the hundreds of donors – individuals, families, and businesses - upon whose generosity we rely in order to fulfill our workforce development mission. You play a vital role in our ability to remain the leader in career and technical workforce development, providing the highest quality, student-centered education and job training for Micronesia. We thank you, and we invite you to read about your success in our 2018-2019 Guam Community College Annual Report.

Si Yu'os Ma'ase,

Mary A. Y. Okada

Mary A. Y. Okada, Ed.D.
President and CEO

Doc. No. 35GL-19-1374.*



Hafa Adai,

As the Chairman of the GCC Board of Trustees, it is my honor to present to you the 2018-2019 Guam Community College Annual Report. On behalf of the GCC Board of Trustees, I am proud to relay the accomplishments of this fine institution, its students, faculty, staff and administrators.

Our institution continues to make tremendous progress in both the development of relevant and effective programs and in the modernization of our campus facilities. I am especially proud that our progress has resulted from our student-centered approach in every aspect of the planning and execution. That commitment to our students is reflected in the successful outcomes that you will read throughout this report.

I want to thank Governor Leon Guerrero, members of the 35th Guam Legislature and Congressman San Nicolas, for your continued leadership and support of the Guam Community College. I also want to thank you, our private sector and community partners, for your support of our students through programs such as internships and practicums.

GCC truly is Guam's community college!

Respectfully,

Frank P. Arriola
Chairman
Board of Trustees



Hafa Adai.

As the Chairwoman of the GCC Foundation Board of Governors for the past 10 years, I am honored to be part of an amazing transformation at the Guam Community College. The Guam Community College's success in providing the workforce education and training our island and region makes the Foundation's role of raising funds to support these efforts an honor and privilege.

To our benefactors, un dangkulu na Si Yu'os Ma'ase for your continued sponsorship of GCC's proud mission as a leader in workforce development for Guam and the region. Your generosity and shared commitment to supporting our students through your contributions and scholarships have helped produce so many valuable and productive members in our community. Your support and partnership have kept GCC on the cutting edge of workforce development in the 21st century.

On behalf of the GCC Foundation Board members, I extend our sincerest gratitude for your continued support.

Sincerely,

Lorraine S. Okada
Chairwoman,
Foundation Board of Governors

Board of Trustees

Frank P. Arriola, Chairperson
Richard P. Sablan, Vice-Chairperson
Gina Y. Ramos, Secretary
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Mary A.Y. Okada, Ed.D., CEO & President

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Mary A.Y. Okada, Ed.D., CEO & President

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A Blueprint for Transformational Growth

On the heels of GCC's seven-year accreditation, we immediately got to work developing a new, seven-year Institutional Strategic Master Plan (ISMP). After nearly a year in development, the 2020-2026 GCC ISMP was approved by the Board of Trustees for implementation beginning January 2020.

OUR GOALS

Goal 1
Advancing Workforce Development and Training: It is GCC's intent to ensure that Industry partners and businesses recognize GCC as the leader in workforce development, where our students have the requisite knowledge and skills aligned with industry recognized standards.

Goal 2
Fostering 100% Student-Centered Success. Helping to secure our students on a success-trajectory from the moment they become a part of our Institution to their completion of an adult education diploma or its equivalency, a program, certificate or degree is critical to GCC's viability.

Goal 3
Leveraging Transformational Engagement and Training. GCC is committed to a policy of participatory governance wherein all stakeholders have opportunities to share recommendations, actively participate in discussions and planning, and freely voice concerns in open dialogue.

Goal 4
Optimizing Resources. GCC's success in the future will be determined by its ability to harness the productivity and ingenuity of its human resources, grow capacity and sustain fiscal stability at a time when resources are increasingly tied to rates of completion. Utilizing both fiscal and human capital strategically is key.

Goal 5
Modernizing and Expanding Infrastructure and Technology. We will provide the 21st century student with the opportunity to enroll in and complete programs through multiple teaching platforms such as traditional, online, hybrid, web enhanced, etc. With increased enrollment and utilization of technology, GCC will be able to expand its programmatic offerings.

The year-long planning process has now positioned GCC to be the learning institution prepared to meet 21st century economic and sustainability demands.

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Our approach

GCC's approach to education starts from the most fundamental requirement… to meet needs. Our strategic plan is focused on meeting the needs of our stakeholders, from our students to our industry partners to our island community.

CTE SUMMIT: In February 2019, GCC hosted the CTE Summit, "Building Leadership Capacity in CTE in the Pacific Region: Successes, Challenges and Opportunities." The summit brought together regional institutions focused on workforce development who shared success strategies and strengthened partnerships for regional workforce development.

We continue to reap the benefits of collaboration and cooperation that has stemmed from the long-standing relationship GCC shares with our sister colleges in the region. During the summer, GCC Construction Trades instructors Ronald Santos and Ed Camacho conducted a Construction Trades Boot Camp at the College of the Marshall Islands Trades. All 25 participants successfully completed the Boot Camp.

BOOT CAMPS: In May 2019, GCC held its second free Construction "Future Builders" Boot Camp which trained 25 participants in carpentry, electrical, welding, masonry and plumbing, as well as CPR/Basic First Aid, OSHA safety and EM385-1-1 (compliance required by all contractors working on military contracts and projects) certifications.

In July, we reengineered our boot camp program by inviting our industry partners to join us in selecting the participants and committing to hire the completers once the program was finished. Our first Ship Repair Constructions Trades Boot Camp has been our most successful to date. Twenty-one started the program, 21 completed it and all 21 are now employed with Cabras Marine Corporation, continuing their apprenticeship training while working full time at their trade.

Since then, we've launched our second Ship Repair Construction Trades Boot Camp and our first Truck Driving Transportation Boot Camp. Both are nearly completed and will put even more skilled workers into our economy in areas where there are severe shortages.

The success of these boot camps is changing the dynamic of training and employment across many critical industries and GCC will continue to lead that charge.









Postsecondary

Nursing & Allied Health

This Fall, GCC launched our Associate of Science (AS) in Practical Nursing. The new degree program replaced our practical nursing certificate that was withdrawn in Fall 2018. The (AS) program was approved by both the Accrediting Commission for Community and Junior Colleges (ACCJC) and the Guam Board of Nursing Examiners, which means students are able to obtain an associate degree and become licensed as Practical Nurses on the island following successful passing of the NLCEX-PN exam.



Criminal Justice

New recruits for law enforcement and fire:
This year, GCC's Criminal Justice program completed three law enforcement academies producing 68 cadets ready to enter the local law enforcement field. We also completed one Fire Cycle academy preparing 44 participants to become firefighters. That's 112 new potential recruits protecting and serving our island.



Neighborhood Watch Summit:
In response to rising concerns over personal safety GCC's Criminal Justice program teamed up with the Mayors' Council of Guam and the Guam Police Department to host an island wide Neighborhood Watch Summit right here at GCC.

Participants in the even included Governor Lourdes Leon Guerrero, GCC's President Dr. Mary A.Y. Okada, Dededo Mayor Melissa Savares (President of the Mayor's Council of Guam) as well as Ordot Chalan Pago Mayor Jessy Gogue, Guam's Police Chief Stephen Ignacio, GCC faculty and students, members of the community-at-large, private sector partners and the local media.



The goal was to learn from the various Neighborhood Watch groups and to share best Practices across the island, including the use of social media and other technologies to help keep our Community safe.

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Business and Visual Communications

GCC hosted the 2nd Annual Link-up on April 10.

GCC's Marketing program held the second annual Link-up Reverse Job Fair. Link-up gives our students the opportunity to test their skills in the marketplace. The quick pitch and off the cuff interviews sharpen their ability to market themselves.







Meet Anthony Sayama, owner of Guam Peeps. He is a Marketing and a Visual Communications major, completing his internship at Guam Visitors Bureau. Anthony created his own business called "Guam Peeps", selling local legends themed plushie dolls. Attending Guam Community College helped him build his business by learning from his instructors and his classmates. Coming to class made his passion in marketing more concrete, eventually leading him to create "Guam Peeps".

Postsecondary













Postsecondary

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In AY2018-2019, a highlight of our program included one of our participants, Jamie L. Freitas who was the student Most Distinguished Graduate for GCC's May 2019 graduation and has transferred to the University of Guam to pursue a bachelor's degree in Accounting.

Project Aim

Project AIM is a U.S. Department of Education Title IV federally funded TRIO, Student Support Services Program. It currently serves more than 180 eligible postsecondary students enrolled in Guam Community College. The goal of Project AIM TRIO is to increase postsecondary persistence, good academic standing, graduation and transfer rates of low-income students, first-generation college students (i.e. students whose parents have not received a bachelor's degree), and students with documented disabilities. In AY2018-2019, Project AIM TRIO provided tutoring services, life-skills and academic workshops such as study skills, career pathways, financial literacy, scholarship searches, cultural & educational field-trips, resume writing, critical-thinking, time-management, test-taking anxiety, Math & English skills, and leadership workshops in support of academic, social, and personal enhancement necessary for student retention, graduation completion, and transfers to four-year institutions.



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Secondary

Opportunities to Advance and Excel

High school students have the opportunity to accelerate their educational career through our secondary education programs.

In AY 2018-2019, **2,754** Guam Department of Education (GDOE) high school students enrolled in GCC secondary Career and Technical Education (CTE) programs.

The most popular programs were Tourism-Lodging Management, Marketing, followed by GCC's ProStart culinary and Automotive Services Technology.

CLYMER

(Classroom Learning Yields Math & English Readiness)

The CLYMER Program is designed to help students:

Save money by avoiding developmental courses.

Graduate on time with an Associate's Degree.

Transfer to a four-year institution and graduate in a timely manner.

Early Middle College

Early Middle College enables a student to graduate from high school with two credentials: his or her high school diploma and a postsecondary certificate or associate degree. This program will enable more students to finish high school with a postsecondary credential that leads to paid employment or a paid apprenticeship and will jump-start their postsecondary education.

GCC's newest CTE Advancement program, Early Middle College is offered now for Construction Trades and Telecommunications and is currently being piloted at George Washington High School and Tiyan High School.

DEAL

(Dual Enrollment Accelerated Learning)

GCC's Dual Enrollment Accelerated Learning (DEAL) program allows eligible students to enroll in college courses concurrently with high school classes and to receive both high school and college credit simultaneously. Students accepted into the program may apply for GCC's Classroom Learning Yields Math & English Readiness (CLYMER) program (where they skip the placement test because of good grades in higher level high school math or English courses) or they may take GCC's placement test.

GCC has DEAL program agreements with Guam's five public high schools, Father Duenas Memorial School, Notre Dame High School, and the Home School Association of Guam.

DCAPS

(Dual Credit Articulated Programs of Study)

DCAPS allows students enrolled in GCC's Secondary CTE courses to fulfill their high school course requirements and earn college credit in GCC postsecondary programs if they earn a grade of "B" or better in these CTE programs.

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"I had always enjoyed the process of being in the kitchen pre-ProStart. The program exposed me to a career option I would have never seriously considered for myself. Mrs. Schrage gave me the opportunities to excel. Where I am now and where I will be will always stem back from the program and I am forever grateful."

-Mac Daniel Dimla
Executive Pastry Chef at Providence
(Two-Michelin-Starred Restaurant)

The Guam Community College's Secondary Programs connect high school students to their future educational opportunities through our 12 Career & Technical Education (CTE) courses taught right in their high schools:

Allied Health (GWHS, JFKHS, SHS, SSHS)
Automotive Services Technology (GWHS, JFKHS, OHS, SHS, SSHS, THS)
Automotive Collision Repair (GWHS, SHS)
Construction Trades Auto CAD (GWHS)
Construction Trades Carpentry (GWHS, JFKHS, OHS, SSHS, THS)
Early Childhood Development (GWHS)
Electronics Technology (GWHS, OHS, SHS, SSHS)
Marketing (GWHS, JFKHS, OHS, SHS, SSHS, THS)
Tourism-Lodging Management (GWHS, JFKHS, OHS, SHS, SSHS, THS)
ProStart-Culinary (GWHS, JFKHS, OHS, SHS, SSHS)
Telecommunications (THS)
Visual Communications (GWHS, THS)

Secondary

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Adult Education

At Guam Community College, one of our most important roles is to give individuals who did not complete high school an opportunity to do so later in life. Our Adult High School program, as well as Hi-Set and GED, give them ample opportunity to complete their secondary education, no matter their life circumstances.



Adult High School	
Fall 2018	124
Spring 2019	72

Adult Basic Education	
Fall 2018	122
Spring 2019	182

English as a Second Language	
Fall 2018	60
Spring 2019	57

Heather Zimmerman who grew up on Guam, earned her GED from GCC in 2005, graduated from Gallaudet University and lives in the Washington, D.C. area, was given the honor of signing for the funeral of former President George H.W. Bush. Here she is, meeting the Dalai Lama after interpreting for him and for former Vice President Joe Biden.

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Reach for College

Reach for College held its annual Summer Bridge program during Summer 2019 to help recent high school students prepare for the college math and English placement test. Students were provided with study skills, and career exploration workshops, as well as steps to register and prepare for transitioning from high school to college.



Academic Advisement & Career Placement

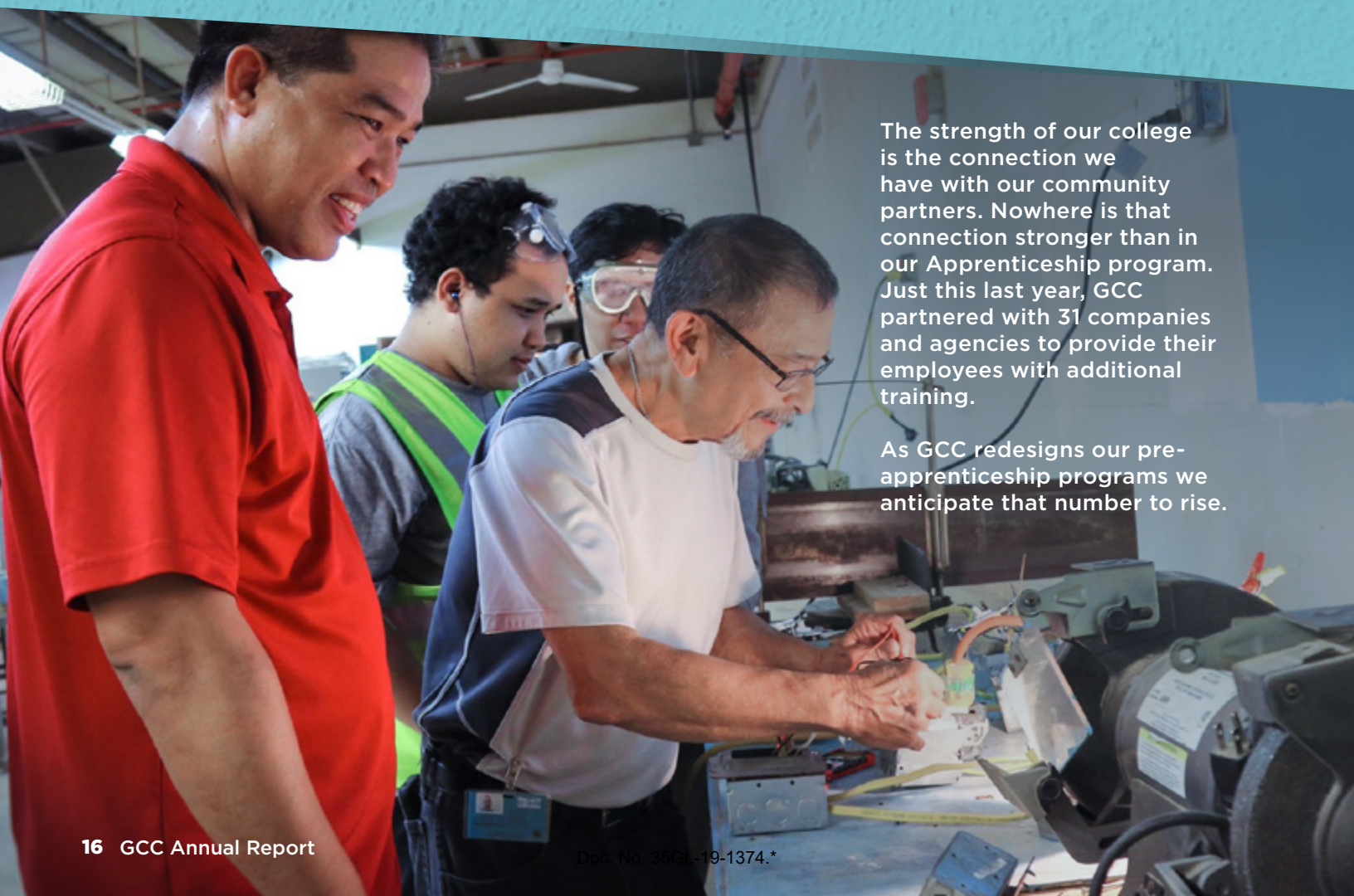
Academic Advisement & Career Placement Office held a CTE Job Fair on February 27, 2019, at GCC's multipurpose auditorium. Approximately 30 companies participated from various industries including the telecommunication, day care service, hospitality, and tourism industries. Over 250 individuals attended the event.

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Apprenticeship

Just this last year, GCC partnered with 31 registered apprenticeship companies and agencies to provide their employees with additional training

Addison Global Interiors
Asia Pacific Financial Management Group
AXS Insurance
Baldyga Group
Barrett Plumbing
Cabras Marine Corporation
Core Tech International
Department of Administration/GCC
Department of Corrections
Department of Youth Affairs
Docomo Pacific
G4S Security Systems
Gourmet Guam, Inc.
GTA TeleGuam
GHURA
Guam Police Department
Guam Power Authority
Hawaiian Rock Products
Island CERTS Corp.
IT&E
JMSI Electrical, LLC
Judiciary of Guam
Kloppenburg Enterprises, Inc.
Lots of Learning Day Care
Micronesia Renewable Energy, Inc.
Nissan Motors Corporation Guam
Pacific Biomedical Services
Pacific Human Resources, Inc.
Pacific Star Resort & Spa
Pacific Unlimited, Inc.
TLC Day Care



The strength of our college is the connection we have with our community partners. Nowhere is that connection stronger than in our Apprenticeship program. Just this last year, GCC partnered with 31 companies and agencies to provide their employees with additional training.

As GCC redesigns our pre-apprenticeship programs we anticipate that number to rise.

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Continuing Education



GCC's Continuing Education and Workforce Development programs are truly what sets GCC apart.

The mission of Continuing Education & Workforce Development (CEWD) is to respond to the needs and interests of the community by providing courses, programs, and training that enhance the College's occupational, technological, and academic offerings.

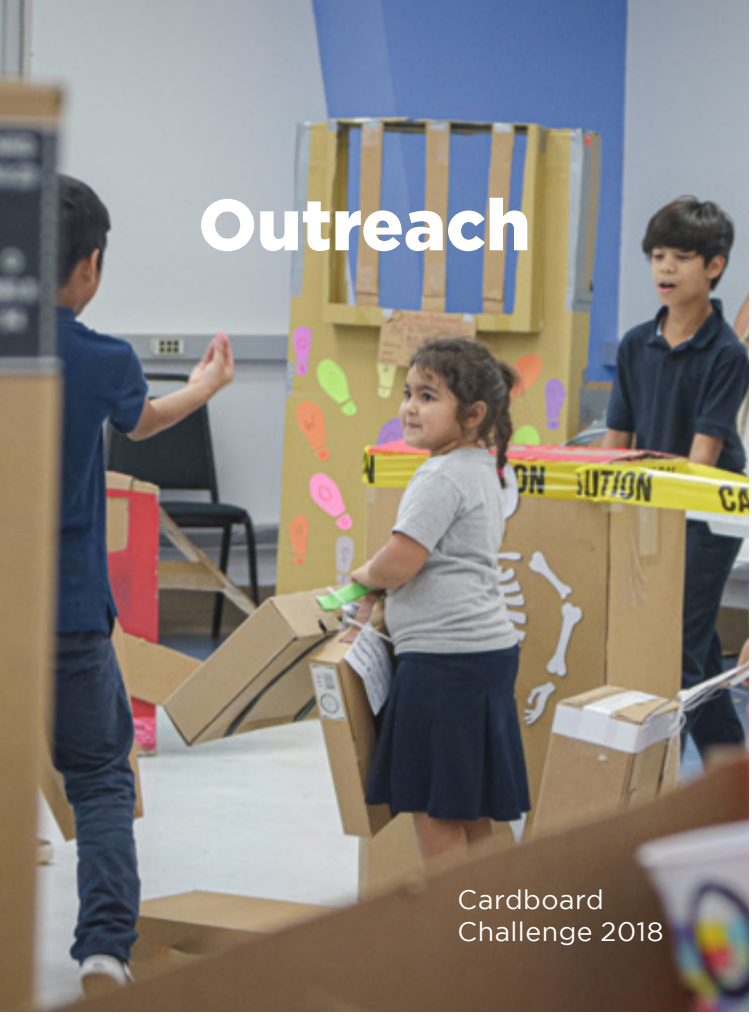
Our recently redesigned Ship Repair Transportation Boot Camp has become the model for GCC's pre-apprenticeship boot camps moving forward. GCC works with the employer to ensure successful participants are employed immediately upon completion of the boot camp. This employer commitment allows GCC to develop programs that can address the specific skills needed by a company or industry.

Along with the specific trades, participants also received soft skills training in Work Ethic, Work Keys (National Career Readiness Certificate), OSHA-10 and Basic First Aid/CPR.





Outreach


Cardboard Challenge 2018


VA Benefits Workshop / Claims Clinic


Zero K


Almost Sunrise with Tom Voss



Math Kangaroo

Involvement with our community is not only critical to our mission but it is integral to who we are. GCC truly is Guam's Community College. Each year we host annual community events like the Cardboard Challenge and Math Kangaroo, as well as special events like the Veterans Benefits Workshop and Claims Clinic.

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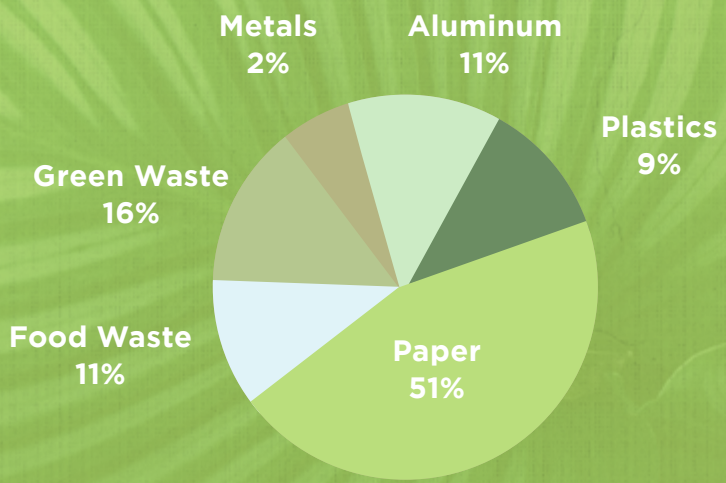
Sustainability

More Sustainable for Future Generations

At GCC we are making sustainability a daily habit. In an effort to reduce the use and purchase of single use plastic bottles, several water bottle filling stations were installed throughout the campus community. The graph below depicts the use of GCC's installed Water Bottle Filling Station for the fiscal year, starting in October 2018 and ending in September 2019. An estimated total of 11,713 x twelve ounce plastic bottles have been saved from the campus community's use of these water filling systems located at four (4) buildings around campus. GCC plans on installing more water filling stations on campus in the near future.

During the FY18-19, GCC increased the amount waste recycled by 5% from the previous fiscal year.

MATERIAL RECYCLED	POUNDS
Aluminum	**1459**
Plastics 1&2	**1176**
Paper (Mixed and shredded)	**6967**
Food Waste	**1489**
Green Waste	**2200**
Metals	**230**



Reducing Our Carbon Footprint

Despite the growing size of GCC's campus and its buildings, the institution continues to reduce its energy usage via integration of more efficient AC units, energy savings technologies and conservation best practices.

In fiscal year 2018-2019, GCC produced 198.131 Megawatt-hours (or 189,000 kilowatt-hours) of clean energy. This equates to approximately $53,495.37 of energy savings based on a $.27 (cents) per kilowatt-hour energy rate. In addition, GCC was able to reduce co2 emission as a result of its renewable energy generation by 283,747 pounds.

Most of GCC's parking lights are stand-alone solar led lighting systems that are independent of the utility company and grid. GCC has about 80 single and 22 dual solar parking lighting systems. Given its normal operating hours, GCC saves approximately $2,651.61 based on a $.27 cent energy rate per kilowatt-hour.

GCC will be adding about 30 kilowatts more of solar energy on its campus by next year 2020 and the institution can expect an increase in utility savings as a result of these added systems.

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Faculty & Staff



GCC Wins Canopy Decorating at Government of Guam Labor Day Picnic.



GCC Chief Information Technology Officer, Francisco Camacho received the Employer Support of the Guard and Reserve's (ESGR) Patriotic Employer Award.

The strength of GCC's programs is due, in large part, to the hard work and commitment of GCC's 236 faculty, staff and administrators. Their dedication to our mission extends far beyond the classroom and the campus.

TOTAL EMPLOYEES
236

FACULTY
114

STAFF
91

ADMINISTRATORS
31

Thank you for your passion, commitment, and service!

GCC RETIREES

+Antonita Cabrito
Harold Cruz
Vivian Cruz
Lorainne Hussey
Priscilla Johns
Gregorio Manglona
Charles Roy Meno
Joann Muna
Rosita Quitugua
Dennis Santo Tomas

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GCC BY THE **NUMBERS**

Enrollment

1,874 Students
Spring 2019

2,131 Students
Fall 2019

Student Status

45% **Part-Time**

55% **Full-Time**

Veterans Enrolled at GCC in 2018-2019

202 **Veteran Students**

Commencement May 10, 2019

357 **Graduates**

435 **Credentials Awarded**

Associate degrees	**287**
Certificates	**65**
Journey Worker Certificates (Apprenticeship)	**26**
Adult High School Diploma	**30**
High School Equivalency	**27**

Quarter

1st	1,521
2nd	2,694
3rd	2,052
4th	2,040

Total number of students served by Continuing Education & Workforce Development.

8,307

Tuition & Fees

$130 **Credit Hour**

$147 **Fees**
Excluding individual course lab fees

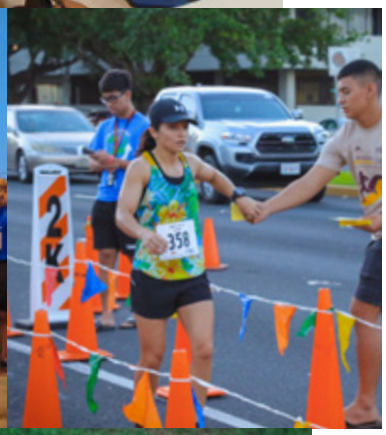
$1,707 **Cost Per Semester**
Approximate full-time (12 credits)

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Fundraising Events









Wine Tasting

One of our most popular fundraisers is the annual GCC Wine Tasting. Held in the Learning Resources Center on the GCC Campus, the Wine Tasting hosted our generous commited partners and featured fine wines from many of Guam's distributors and highlighted the amazing cuisine and talents of our Culinary Arts faculty and students.

JKL 5K Fun Run and Walk

Once again, the GCC and First Hawaiian Bank John K. Lee Memorial Fun Run and Walk 5k was a major success. With more than 339 runners participating, GCC and First Hawaiian Bank were able to raise $8,837 to support scholarships in the name of our longtime former Foundation Board of Governors member, John K. Lee. While the funds were important, so was the chance to meet and mingle with many in our community who had not known about the passion John Lee had for GCC and our mission.

Par Excellence Golf Tournament

The 2019 GCC Par Excellence Golf Tournament was one of the most successful fund-raisers to date, with 104 participating golfers.

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Scholarships
2018-2019

Association of Government Accountants (AGA)Guam Chapter
$1000 - One Scholarship

American Culinary Federation (ACF)
$1,800.00 - Three Scholarships

Asia & Pacific Islander American Scholarship Fund
$12,500.00 - Five Scholarships

Business Woman of the Year
$5,640.00 - Four Scholarships

Chuuk State Government Scholarship
$550.00 - One Scholarship

FSM National Scholarship
$21,500.00 - Seven Scholarships

GCC Foundation
$10,000.00 - Ten Scholarships

National Association of Women in Construction
$1,000.00 - One Scholarship

National Restaurant Association Educational Foundation Scholarship
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$2,250.00 - Nine Scholarships

YAP State Scholarship
$4,325.00 - Four Scholarships

UPAG University of the Philippines Alumni-Guam
$500.00 - One Scholarship

Doc. No. 35GL-19-1374.*

GUAM**COMMUNITY**COLLEGE

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Campus Expansion



Building 100
Ribbon Cutting





On September 6, 2019, the Guam Community College cut the ribbon for the newly renovated Building 100, which now houses the Criminal Justice Department, General Education and Developmental Education Programs.

The $4.6 M project was funded through a USDA Community Facility Direct loan and the GCC Board of Trustees Capital Improvements Fund. Building 100 was designed to connect with Building E, which is LEED Gold Certified, and will share many of the same energy efficient and sustainable features such as solar panels, a rainwater catchment, porous pavement and digital temperature controls.

Building 300

Renovations to Building 300 continues to convert the original Butler building into a 12,500 ft modern structure that meets LEED Certification standards. Renovations are funded, in part, by a $1.19 million Hazard Mitigation Grant from the Federal Emergency Management Agency. The remaining $4.45 million is funded by the GCC Board of Trustees Capital Projects Fund.

Doc. No. 35GL-19-1374.*

Looking to the Future

In August 2018, the Guam Community College embarked on a planning process to develop the seven-year Institutional Strategic Master Plan (ISMP). For several months, GCC's Planning and Development Department held a series of meetings with faculty, staff and administrators, students and community partners that ultimately shaped GCC's goals and objectives for the next seven years. The resulting Institutional Strategic Master Plan 2020-2026 will guide the decisions and direction, as well as the measure of outcomes for the college.

These goals chart a clear path for GCC that is student-centered and forward looking. It was developed with the input of all our stakeholders and it will take our community as a whole to make it work.



100% student-centered success

FY2018
Financial Highlights

April 10, 2019
GCC was commended for qualifying as a low-risk auditee for the 18th consecutive year. GCC is the only Government of Guam (GovGuam) agency to do so.

Independent auditors, Deloitte & Touche, LLP, rendered an unmodified (clean) opinion on GCC's financial statements and reports on compliance over major federal programs. No material weaknesses or significant deficiencies were identified. Additionally, no management letter was deemed necessary.

Certain accounts from the prior year were restated in order to report the net obligation of other post-employment benefits, according to the implementation of Governmental Accounting Standards Board (GASB) Statement No. 75. This implementation resulted in a decrease in net position (net loss) of $7.1 million (M) in FY 2017 compared to the previously reported net loss of $2.7M.

GCC closed FY 2018 with an increase in net position (net income) of $7.3M, a $14.3M increase from FY 2017's restated net loss of $7.1M. In FY 2018, operating and nonoperating revenues totaled $39.1M, which is an increase of $3.6M due to increased GovGuam appropriations and auxiliary enterprises. Operating expenditures declined by $7.9M to $31.8M in FY 2018 due in part to GCC's cost reductions and cost saving measures.

Continued Dependence on GovGuam Appropriations
A majority of the $39.1M in revenues included (1) GovGuam appropriations of $21.7M or 55%, (2) federal grants and contracts of $11.5M or 29%, and (3) auxiliary enterprises of $2.8M or 7%.

GovGuam appropriations contributed over half of GCC's revenues. GCC continues to rely heavily on GovGuam to pay for the personnel costs of the GCC campus, the six high schools, and the postsecondary programs. With Public Law 31-99 mandating GCC to provide career and technical education programs in Guam's public high schools, 49 instructional and non-instructional faculty at each of the six public high schools are under GCC's funding and pay structure.

In FY 2018, federal grants and contracts slightly decreased by $149 thousand (K) due to a reduction in Pell Grant awards. Pell grants made up approximately 57% or $4.0M of students tuition and fee payments. Auxiliary enterprises increased by $1.0M to $2.8M in FY 2018 due to GCC entering into contracts with the Guam Department of Health and Social Services, Guam Department of Education, and Guam Fire Department.

Investment in Capital Assets
GCC successfully continues to obtain federal grants and loans to expand and improve its facilities. As of FY 2018, net property, plant and equipment of $33.3M made up GCC's largest asset at 46%.

In September 2017, GCC transferred $2.8M to the GCC Foundation in order to obtain a United States Department of Agriculture (USDA) loan for the renovation and expansion of GCC's Building 100 and the Gregorio D. Perez Crime Lab's extension, which was extended to be completed in April 2019.

The USDA loan and the GCC Capital Improvement Fund are the combined funding sources for the $4.8M construction of Building 100. The construction will expand Building 100 into a two-story concrete structure with Leadership in Energy and Environmental Design (LEED) features, house the Criminal Justice Program, and connect Building E.

Audit Adjustments and Uncorrected Misstatements
Six audit adjustments were made that cumulatively decreased GCC's net position by $1.6M in order to record retiree healthcare costs, cost-of-living adjustments (COLA) and supplemental benefits, GovGuam appropriations, pension adjustments, and GASB 75 restatements. Five uncorrected misstatements were identified that would have increased GCC's net position by $338K.

GCC Foundation
The GCC Foundation is a non-profit, public benefit corporation, which operates under a separate Board of Governors from that of GCC. The Foundation closed FY 2018 with an increase in net assets (net income) of only $675K, compared to its $3.9M net income in FY 2017. FY 2017's $3.9M net income was due primarily to the $2.8M transfer for the construction of Building 100. Total investments made up 65% (or $12.3M) of the Foundation's total assets as of FY 2018.

The Foundation's expenditures amounted to $257K in FY 2018, a 9% increase due mainly to increases in fundraising expenses and other deductions.

For more details on GCC, refer to the Management's Discussion and Analysis in the audit report at www.opaguam.org and www.guamcc.edu.

Doc. No. 35GL-19-1374.*

Financial Summary

RESPONSIBLE STEWARDS, RESOURCEFUL PARTNERS

For 18 consecutive years, GCC has been a responsible steward of Guam taxpayers' money. On April 10, 2019, the Guam Office of Public Accountability released its financial audit of GCC, commending the College for being the only government agency to qualify as a low-risk auditee for the 18th consecutive fiscal year. "No material weaknesses or significant deficiencies were identified. GCC is commended for achieving a significant milestone by qualifying as a low-risk auditee for the 18th consecutive year. GCC is the only Government of Guam (GovGuam) agency to do so," stated the OPA Financial Highlights.

$39.1M
FY 2018 Revenues

$31.8M
FY 2018 Expenditures

Federal and local grants received/ continued in FY 2018:

GCC is entering its third year of THREE 5-year federal grant partnerships with the Guam Department of Public Health & Social Services (DPHSS).

Grant #1, for $200,000 per year, is helping to train childcare providers who work in center-based and family-based settings;

Grant #2, for $216,000 per year, allows GCC to award college credit from GCC to child care providers who participate in the training provided by the first grant;

Grant #3 is a technical assistance grant of $195,000 per year, for the establishment of a Quality Rating Improvement System (QRIS) program for child care centers to focus on improvements in learning environment, curriculum, family engagement, staff qualifications, professional development and administration.



Doc. No. 35GL-19-1374.*

For the 11th year, TakeCare Inc. has donated $100,000 to the GCC Allied Health Department to fund instructional equipment, supplies, and faculty professional development for GCC health care programs.

GUAM**COMMUNITY**COLLEGE | **A Component Unit of the Government of Guam**

Unrestricted and Restricted Fund Supplemental Schedule Balance Sheet September 30, 2018
With Comparative Balances as of September 30, 2017

	Unrestricted			Restricted								Grand Total	
	Appropriated Fund	Non-Appropriated Fund	Total	Federal Fund	Other Grants Fund	Total	Capital Projects	Tobacco Settlement	Investment in Plant	Agency Fund	Elimination	2018	2017 As Restated
ASSETS													
Cash	$ -	$ 12,165,819	$ 12,165,819	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ 12,165,819	$ 13,250,803
TCD	-	2,042,000	2,042,000	-	-	-	-	-	-	-	-	2,042,000	2,043,384
Investments	-	-	-	-	-	-	-	1,959,164	-	-	-	1,959,164	1,949,737
Due from Government of Guam	4,478,676	1,256,492	5,735,168	-	-	-	-	-	-	-	-	5,735,168	1,507,752
Due from other College funds	3,255,267	42,049,837	45,305,104	19,806,697	993,171	20,799,868	320,083	140,000	341,034	356,694	(67,262,783)	-	-
Accounts receivable - U.S. Government	-	113,608	113,608	501,443	47,209	548,652	-	-	-	-	-	662,260	226,062
Accounts receivable - tuition	-	4,891,100	4,891,100	-	-	-	-	-	-	-	-	4,891,100	5,193,144
Accounts receivable - others	-	3,477,661	3,477,661	-	-	-	-	-	-	-	-	3,477,661	1,174,329
Allowance for doubtful accounts	(828,165)	(2,245,139)	(3,073,304)	-	-	-	-	-	-	-	-	(3,073,304)	(2,518,767)
Inventories	-	547,766	547,766	-	-	-	-	-	-	-	-	547,766	622,731
Prepaid lease	557,844	-	557,844	-	-	-	-	-	-	-	-	557,844	-
Construction in progress	-	-	-	-	-	-	-	-	1,872,161	-	-	1,872,161	1,199,401
Land	-	-	-	-	-	-	-	-	1,903,000	-	-	1,903,000	1,903,000
Buildings	-	-	-	-	-	-	-	-	55,506,136	-	-	55,506,136	54,843,567
Equipment	-	-	-	-	-	-	-	-	12,510,351	-	-	12,510,351	11,949,876
Vehicles	-	-	-	-	-	-	-	-	611,352	-	-	611,352	611,352
Accumulated depreciation	-	-	-	-	-	-	-	-	(39,058,627)	-	-	(39,058,627)	(37,102,942)
Deferred outflows from pension	-	9,894,250	9,894,250	-	-	-	-	-	-	-	-	9,894,250	9,875,467
	$ 7,463,622	**$ 74,193,394**	**$ 81,657,016**	**$ 20,308,140**	**$ 1,040,380**	**$ 21,348,520**	**$ 320,083**	**$ 2,099,164**	**$ 33,685,407**	**$ 356,694**	**$ (67,262,783)**	**$ 72,204,101**	**$ 66,728,896**
LIABILITIES & FUND BALANCE													
Accounts payable	$ 112,987	$ 1,017,448	$ 1,130,435	$ 2,518	$ 1,658	$ 4,176	$ 365,104	$ -	$ -	$ -	$ -	$ 1,499,715	$ 651,116
Retainage payable	-	-	-	-	-	-	-	-	63,854	-	-	63,854	-
Loans payable	-	3,178,940	3,178,940	-	-	-	-	-	-	-	-	3,178,940	3,230,709
Due to other College funds	4,021,414	30,324,135	34,345,549	19,946,200	-	19,946,200	12,650,951	-	320,083	-	(67,262,783)	-	-
Due to depositor	-	-	-	-	-	-	-	-	-	356,694	-	356,694	281,181
Accrued liabilities	-	1,041,948	1,041,948	-	-	-	-	-	-	-	-	1,041,948	1,019,704
DCRS sick leave liability	-	475,176	475,176	-	-	-	-	-	-	-	-	475,176	1,721,154
Net pension liability	-	85,651,264	85,651,264	-	-	-	-	-	-	-	-	85,651,264	91,853,187
Unearned revenue	-	1,770,971	1,770,971	-	-	-	-	-	-	-	-	1,770,971	2,595,447
Deferred inflows from pension	-	5,809,194	5,809,194	-	-	-	-	-	-	-	-	5,809,194	293,476
Fund balance	3,329,221	(55,075,682)	(51,746,461)	359,422	1,038,722	1,398,144	(12,695,972)	2,099,164	33,301,470	-	-	(27,643,655)	(34,917,078)
	$ 7,463,622	**$ 74,193,394**	**$ 81,657,016**	**$ 20,308,140**	**$ 1,040,380**	**$ 21,348,520**	**$ 320,083**	**$ 2,099,164**	**$ 33,685,407**	**$ 356,694**	**$ (67,262,783)**	**$ 72,204,101**	**$ 66,728,896**

GUAM**COMMUNITY**COLLEGE | **A Component Unit of the Government of Guam**

Unrestricted and Restricted Fund Supplemental Schedule Statement of Changes in Fund Balances Year Ended September 30, 2018
With Comparative Balances for the year ended September 30, 2017

	Unrestricted						Restricted						GRAND TOTAL	
	APPROPRIATED				NON-APPROPRIATED									
	General	TAF	MDF	Total Appropriated	NAF	Total Unrestricted	Federal Fund	Other Grant	Total	Capital Projects	Tobacco Settlement	Investment In-Plant	2018	2017 As Restated
REVENUES														
Tuition and fees	$ -	$ -	$ -	$ -	$ 6,410,635	$ 6,410,635	$ -	$ -	$ -	$ -	$ -	$ -	$ 6,410,635	$ 6,445,955
Government of Guam appropriations	21,575,575	-	146,592	21,722,167	-	21,722,167	-	-	-	-	-	-	21,722,167	18,320,971
Federal grants and contracts	-	-	-	-	-	-	7,309,302	109,247	7,418,549	-	-	-	7,418,549	7,549,178
Sales and services of auxiliary enterprises	-	-	-	-	2,840,963	2,840,963	-	-	-	-	-	-	2,840,963	1,827,801
Other sources	-	-	-	-	1,173,980	1,173,980	-	-	-	-	9,427	-	1,183,407	1,360,238
Interest income	-	-	-	-	-	-	-	-	-	-	-	-	-	
Total current revenues	**21,575,575**	**-**	**146,592**	**21,722,167**	**10,425,578**	**32,147,745**	**7,309,302**	**109,247**	**7,418,549**	**-**	**9,427**	**-**	**39,575,721**	**35,504,143**
EXPENDITURES & MANDATORY TRANSFERS														
Educational and general:														
Instruction	6,503,019	-	-	6,503,019	2,980,310	9,483,329	615,479	-	615,479	-	-	-	10,098,808	13,132,100
Planning	656,458	-	-	656,458	30,226	686,684	147,630	-	147,630	-	-	-	834,314	935,091
Academic support	1,132,968	-	-	1,132,968	640,076	1,773,044	-	72,298	72,298	-	-	-	1,845,342	1,944,592
Student services	2,358,792	-	-	2,358,792	268,845	2,627,637	313,537	-	313,537	-	-	-	2,941,174	3,462,931
Institutional support	3,817,338	-	-	3,817,338	(492,729)	3,324,609	-	24,642	24,642	-	-	-	3,349,251	5,853,082
Operation and maintenance of plant	2,024,185	-	-	2,024,185	(52,048)	1,972,137	-	-	-	236,737	-	44,847	2,253,721	2,347,905
Scholarship and fellowship	202,105	-	-	202,105	(145,613)	56,492	5,836,335	-	5,836,335	-	-	-	5,892,827	7,126,287
Retiree healthcare costs	976,278	-	-	976,278	-	976,278	-	-	-	-	-	-	976,278	960,349
Retiree COLA and supplemental annuity costs	643,310	-	-	643,310	-	643,310	-	-	-	-	-	-	643,310	633,054
Interest Expense	-	-	-	-	101,951	101,951	-	-	-	-	-	-	101,951	149,850
Bad debts expense	-	-	-	-	577,558	577,558	-	-	-	-	-	-	577,558	135,355
Depreciation expense	-	-	-	-	-	-	-	-	-	-	-	2,252,431	2,252,431	2,380,898
	18,314,453	-	-	18,314,453	3,908,576	22,223,029	6,912,981	96,940	7,009,921	236,737	-	2,297,278	31,766,965	39,061,494
AUXILIARY ENTERPRISES														
Expenditures	56,073	-	-	56,073	626,281	682,354	-	-	-	-	-	-	682,354	905,859
Total expenditures	18,370,526	-	-	18,370,526	4,534,857	22,905,383	6,912,981	96,940	7,009,921	236,737	-	2,297,278	32,449,319	39,967,353
Net (decrease) increase in fund balance	3,205,049	-	146,592	3,351,641	5,890,721	9,242,362	396,321	12,307	408,628	(236,737)	9,427	(2,297,278)	7,126,402	(4,463,210)
Beginning fund balance	(4,191,665)	(58,425)	4,227,670	(22,420)	(60,788,673)	(60,811,093)	359,424	1,038,722	1,398,146	(11,339,157)	2,089,737	33,745,289	(34,917,078)	(27,858,770)
Fund transfer	-	-	-	-	(177,730)	(177,730)	(396,323)	(12,307)	(408,630)	(1,120,078)	-	1,853,459	147,021	(2,595,098)
ENDING FUND BALANCE	**$ (986,616)**	**$ (58,425)**	**$ 4,374,262**	**$ 3,329,221**	**$ (55,075,682)**	**$ (51,746,461)**	**$ 359,422**	**$ 1,038,722**	**$ 1,398,144**	**$ (12,695,972)**	**$ 2,099,164**	**$ 33,301,470**	**$ (27,643,655)**	**$ (34,917,078)**

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