Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

Speaker's Office <speaker@guamlegislature.org>

M&C Fwd: Reporting Requirements for GBNE

1 message

Speaker's Office <speaker@guamlegislature.org> Mon, Jan 13, 2020 at 3:39 PM
To: Clerks Office <clerks@guamlegislature.org>
Cc: Rennae Meno <rennae@guamlegislature.org>
Bcc: Tina Muna Barnes <tinamunabarnes@gmail.com>

01-13-20	2:00 PM	01-11-20	Electronic copies of the agenda, approved minutes, publications and other attachments for the following Guam Board of Nurse Examiners meetings: June 24, 2019; July 11, 2019; Augst 8, 2019; September 12, 2019; October 10, 2019; November 14,2019; December 12, 2019.*	Department of Public Health and Social Services	35GL-20-1404

Sinseru yan Minagåhet,

Office of the Speaker • Tina Rose Muña Barnes
Committee on Public Accountability, Human Resources & the Guam Buildup

35th Guam Legislature
I Mina'trentai Singko na Liheslaturan Guåhan

Guam Congress Building | 163 Chalan Santo Papa | Hagatna, GU 96910
T: (671) 477-2520/1
speaker@guamlegislature.org

35GL-20-1404
Speaker Tina Rose Muña Barnes

JAN 13 2020
Time 2:00 ( )AM (PM
Received By:

This e-mail message is intended only for the use of the individual or entity named above and may contain confidential and privileged information. If you are not the intended recipient, any disclosure, copying, distribution or use of the information contained in this transmission is strictly PROHIBITED. If you have received this transmission in error, please immediately notify us by replying to speaker@guamlegislature.org and delete the message immediately. Thank you very much.

Gumai pribilehu yan konfedensia este siha na mensåhi. Solo espesiåtmente para hågu ma entensiona pat ma aturisa para unrisibi. Sen prubidu kumu ti un ma aturisa para manribisa, na'setbe, pat mandespåtcha. Yanggen lachi rinisibu-mu nu este na mensåhi , put fabor ago' guatu gi I numa'huyong gi as speaker@guamlegislature.org yan despues destrosa todu siha I kopian mensåhi. Si Yu'os ma'åse'.

---------- Forwarded message ---------
From: **Rosemary D. Carman** <Rosemary.Carman@dphss.guam.gov>
Date: Sat, Jan 11, 2020 at 12:47 PM
Subject: Reporting Requirements for GBNE
To: Michael D. Weakley <michael.weakley@guam.gov>, speaker@guamlegislature.org <speaker@guamlegislature.org>
Cc: Zennia Pecina <Zennia.Pecina@dphss.guam.gov>

2020 JAN 13 PM 4:00

January 11, 2020

Honorable Lourdes Leon Guerrero
Governor of Guam
Executive Chambers
P.O. Box 2950
Hagåtña, Guam 96932

Honorable Tina Muna-Barnes
Speaker, 35th Guam Legislature
163 Chalan Santa Papa
Hagåtña, Guam 96910

Dear Governor Leon Guerrero and Speaker Muna-Barnes:

Re: The Guam Boards of Health Professionals Licensing Office (HPLO) Compliance with 8 GCA § 8113.1

As required by P.L. 31-233 (Sept. 7, 2012), codified at 5 GCA § 8113.1, please find attached the electronic copies of the agenda, approved minutes, publications and other attachments for the following **Guam Board of Nurse Examiners** meetings:

1. June 24, 2019 Special Meeting
2. July 11, 2019 Regular Meeting
3. August 8, 2019 Regular Meeting
4. September 12, 2019 Regular Meeting
5. October 10, 2019 Regular Meeting
6. November 14, 2019 Regular Meeting
7. December 12, 2019 Regular Meeting

Should you have any questions. please call (671) 735-7409 or email me at: rosemary.carman@dphss.guam.gov

Respectfully,

1404

Have a safe and healthy new year!

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

Rosemary Carman

Word Processing Secretary II

Department of Public Health & Social Services

Health Professional Licensing Office/EMS Office

Mailing/Physical Location:

194 Hernan Cortez Ave.

Terlaje Professional Bldg, Ste 213

Hagatna, GU 96910-5052

Tel: (671) 735-7409

Email: rosemary.carman@dphss.guam.gov

Website: www.dphss.guam.gov (search GBNE)

*****CONFIDENTIALITY NOTICE*****

The Department of Public Health and Social Services is an equal opportunity employer and provider. This email and any attachments are intended only for the individual or company to which it is addressed and may contain information which is privileged, confidential and prohibited from disclosure or unauthorized use under applicable law. If you are not the intended recipient of this email, you are hereby notified that any use, dissemination, or copying of this email or the information contained in the email is strictly prohibited by the sender. If you have received this transmission in error, please return the material received to the sender rosemary.carman@dphss.guam.gov

---

8 attachments

Cover Ltr - GBNE Jun-Dec 2019.pdf
28K

6-24-19 GBNE Special mtg.zip
680K

7-11-19 GBNE mtg.zip
1685K

8-8-19 GBNE mtg.zip
1544K

9-12-19 GBNE mtg.zip
1369K

10-10-19 GBNE mtg.zip
3039K

11-14-19 GBNE mtg.zip
998K

12-12-19 GBNE mtg.zip
884K

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

GOVERNMENT OF GUAM
DEPARTMENT OF PUBLIC HEALTH AND SOCIAL SERVICES
DIPATTAMENTON SALUT PUPBLEKO YAN SETBISION SUSIAT

LOURDES A. LEON GUERRERO
GOVERNOR, MAGA'HÅGA'

JOSHUA F. TENORIO
LT. GOVERNOR, SIGUNDO MAGA'LÅHI

LINDA UNPINGCO DENORCEY, MPH
DIRECTOR

LAURENT SF DUENAS, MPH, BSN, RN
DEPUTY DIRECTOR

January 11, 2020

Honorable Lourdes Leon Guerrero
Governor of Guam
Executive Chambers
P.O. Box 2950
Hagåtña, Guam 96932

Honorable Tina Muna-Barnes
Speaker, 35th Guam Legislature
163 Chalan Santa Papa
Hagåtña, Guam 96910

Dear Governor Leon Guerrero and Speaker Muna-Barnes:

Re: The Guam Boards of Health Professionals Licensing Office (HPLO) Compliance with 8 GCA § 8113.1

As required by P.L. 31-233 (Sept. 7, 2012), codified at 5 GCA § 8113.1, please find attached the electronic copies of the agenda, approved minutes, publications and other attachments for the following **Guam Board of Nurse Examiners** meetings:

1. June 24, 2019 Special Meeting
2. July 11, 2019 Regular Meeting
3. August 8, 2019 Regular Meeting
4. September 12, 2019 Regular Meeting
5. October 10, 2019 Regular Meeting
6. November 14, 2019 Regular Meeting
7. December 12, 2019 Regular Meeting

Should you have any questions. please call (671) 735-7409 or email me at: rosemary.carman@dphss.guam.gov

Respectfully,

Rosemary Carman
Word Processing Secretary II

Attachments

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

Department of Public Health & Social Services
GUAM BOARD OF NURSE EXAMINERS
Health Professional Licensing Office, Conference Room 209
Terlaje Professional Bldg., 194 Hernan Cortez Avenue, Hagatna, Guam

SPECIAL BOARD MEETING
3:30 PM, Thursday, June 24, 2019

AGENDA

I. CALL TO ORDER

II. PROOF OF PUBLICATION

III. ROLL CALL

IV. NEW BUSINESS

A. TEMPORARY WORK PERMIT APPLICATIONS
1. Bacani, Jane D. – 19L01 (5/24/19-8/24/19)
2. Johnson, Marnie L. – 19R27 (5/5/19-8/5/19)
3. Boulton, Georgette E. – 19R28 (5/6/19-8/6/19)
4. Novello, Olivia M. – 19R29 (5/6/19-8/6/19)
5. Moody, Brooklyn M. – 19R30 (5/6/19-8/6/19)
6. Sablan, Nicole C. – 19R31 (5/6/19-8/6/19)
7. Leonard, Halita – 19R32 (5/4/19-8/4/19)
8. Caruso-Velez, Dana M. – 19R33 (5/9/19-8/6/19)
9. Ruscio, Elisabeth L. – 19R34 (5/6/19-8/6/19)
10. Dingcong, Mary Mar G. – 19R35 (5/8/19-8/8/19)
11. Runburg, Jamie L. – 19R36 (5/14/19-8/14/19)
12. Strain, Helen E. – 19R37 (6/1/19-9/1/19)
13. Wade, Kelsa L. – 19R38 (5/28/19-8/28/19)
14. Rent, Jillian R. – 19R39 (5/20/19-8/20/19)
15. Pelletier, Perry A. – 19R40 (6/17/19-9/17/19)
16. Lawhorn, Kevin A. – 19R41 (6/3/19-9/3/19)
17. Nowak, Kienyn L. – 19R42 (6/17/19-9/17/19)
18. Lastimosa, Marlyn D. – 19R43 (6/3/19-9/3/19)
19. DeLancey, Angela M. – 19R44 (6/17/19-9/17/19)
20. Burhenn, Janet M. – 19R45 (6/17/19-9/17/19)
21. Berthiaume, Norman L. – 19NP02 (5/15/19-8/15/19)
22. Lofton, Allison J. – 19NP03 (6/10/19-9/10/19)

B. EXAMINATION APPLICATIONS
1. Acena, Jeric C. – RN
2. Acfalle, Morgan R. – RN
3. Arca, Darlyn Joy R. – CNA
4. Argana, Ralph A. – CNA
5. Atalig, Chloe J. – CAN
6. Bamba, Isa J. – CNA
7. Belga, Hazzel D. – RX
8. Brigino, Haydee Lynn C. – CNA
9. Brown, Alexia D. – CNA
10. Bumagat, Rachelle M. – RN
11. Bunag, Brigina Jade Q. – CNA
12. Cabinta, Maria Melissa M. – RN
13. Callang, Patrick R. – RN
14. Celeste, Cynthia M. – RN
15. Chadwick, Stephanie J. – RN

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

16. De Leon Guerrero, Keisha Lynn S. – CNA
17. Dorion, Elijel S. – RN
18. Espina, Lakeisha Mae T. – RN
19. Galsim, Zally Mae V. – RN
20. Gonzales Lopez, Luz M. - NX
21. Guiang, Chelsea F. – RN
22. Igtanloc, Kevin Roy F. – CNA
23. Jones, James D. – CNA
24. Laxamana, Jhemelyn – CNA
25. Limtiaco, Ha'ani Teriza-Vanique. – RN
26. Llegado, Berndette F. – RN
27. Lofton, Allison J. – RN
28. Madlangbayan, Zyrelle Joe D. – CNA
29. Malig-On, Janna Vless T. – RN
30. Manalac, Maricon. – RN
31. Martin, Faesha Marie M. – RN
32. Martinez, Lilian P. – CNA
33. Mendoza, Janssen N. – CNA
34. Mendoza, Shanna Layne C. – RN
35. Molinos, Rheana Jean M. – RN
36. Mortes, Chloe Jane Z. – RN
37. Muna, Alicia J. – CNA
38. Narvarte, Lyka C. – RN
39. Pasion, Kristina Ann Y. – RN
40. Perez, Anna M. – RN
41. Pineda, Ronald Bryan E. – CNA
42. Poll, Jenifer L. – CNA
43. Pomare, Demi Lynn. – RN
44. Procalla, Maria Isabelle G. – RN
45. Queja, Ivy M. – CNA
46. Ricafort, Jr., Michael T. – CNA
47. Rogers, Tiara S. – CNA
48. Romero, Kristal K. – CNA
49. Sablan, John Raymond B. – RN
50. Sagan, Ariane N. – RN
51. San Lorenzo, Liana Monique P. – RN
52. Sazon, Veronica M. – RN
53. Sigaoat, Ashley Lynn. – RN
54. Siguenza, Sarah J.W. – CNA
55. Singson, Jonatan Feliph C. – CNA
56. Tablante, Shiela Marie C. – CNA
57. Tallada, Janishalyn M.A. – CNA
58. Terry, Elizabeth A. – RN
59. Vita, Jenesis J. – RN
60. Zapanta, Paulo D. – NX

C. ENDORSEMENT APPLICATIONS

1. Ammon, Cori M. – RN
2. Babauta, William R. – LPN
3. Bacani, Jane D. – LPN
4. Berthiaume, Norman L. – RN
5. Boulton, Georgette E. – RN
6. Branson, Vicky L. – RN
7. Burhenn, Janet M. – RN
8. Caasi, Leana Marie B. – RN
9. Caruso-Velez, Dana M. – RN
10. Conducto I, Artemio P. – RN
11. DeLancey, Angela M. – RN
12. Dingcong, Mary Mar G. – RN
13. Guemo, Mariejhun Z. – RN

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

14. Huegel, Carlene – LPN
15. Invencion, Rozelle M. – RN
16. Johnson, Marnie L. – RN
17. Kiggins, Sarah M. – RN
18. Koo, Penni L. – RN
19. Lastimosa, Marlyn D. – RN
20. Lawhorn, Kevin A. – RN
21. Lendy, Loucinda J. – RN
22. Leonard, Halita – RN
23. Masica, Lisa R. – RN
24. Moody, Brooklyn M. – RN
25. Naone, Charla L.R. – RN
26. Novello, Olivia M. – RN
27. Nowak, Kienyn L. – RN
28. Opena, Precious Joy D. – RN
29. Ortega, Elizabeth – RN
30. Pelletier, Perry A. – RN
31. Peter, Christine H. – RN
32. Rent, Jillian R. – RN
33. Ruscio, Elisabeth L. – RN
34. Sablan, Nicole C. – RN
35. Silvestre, Kalita Estelle C. – RN
36. Smith, Jessica D. – RN
37. Strain, Helen E. – RN
38. Vallo, Mikhail T. – RN
39. Wade, Kelsa L. – RN
40. White, Claire J. – RN
41. White, Connie B. – RN

D. APRN APPLICATIONS
   1. Berthiaume, Norman L. – NP
   2. Kiggins, Sarah M. – NP
   3. Lofton, Allison J. – CRNA
   4. Masica, Lisa R. – CRNA
   5. Stovall, Sarita F. – NP

E. PRESCRIPTIVE AUTHORITY APPLICATIONS
   1. Kiggins, Sarah M. – NP
   2. Stoval, Sarita F. – NP

F. RENEWALS *See attached list

G. GCC APPLICATION

V. NEXT MEETING

A. Thursday, July 11, 2019, 3:00 PM
   Health Professional Licensing Office, Conference Room 209, Terlaje Building, Hagatna, Guam

VI. ADJOURNMENT

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

GUAM BOARD OF NURSE EXAMINERS

Board Meeting Attendance Sheet

194 Hernan Cortez Ave, Hagatna, GU 96910
Health Professional Licensing Office Conference Room 209

Date of Meeting:	June 24, 2019		Regular Meeting	X	Special Meeting
Meeting Call to Order	3:47PM	Time of Adjournment	5:14 PM	X	Quorum		No Quorum

BOARD MEMBERS	POSITION	SIGNATURE
1. Bernadette S. Santos, RN, MPA	Chairperson (Community RN)	
2. Christine Tuquero, RN, MSN	Vice Chairperson (Hospital)	
3. Brenda Manzana	Secretary (LPN)	
4. Meagan Bamba-Ada	Member (APRN)	ABSENT
5. Anna Maria Cruz, DNP, FNP-BC	Member (DPHSS)	
6. Annamma S. Varghese, DNP, CMSRN	Member (Education)	
7. Eliza G. Dames	Public Member	

OTHERS PRESENT

PRINT NAME	AGENCY/TITLE	SIGNATURE
1. Robert Weinberg	OAG Assistant Attorney General	
2. Rosemary Carman	HPLO Word Processing Secretary II	
3. Claire White	Rel applicant by endorsement	
4.		
5.		
6.		
7.		
8.		
9.		

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

Department of Public Health & Social Services
GUAM BOARD OF NURSE EXAMINERS
Health Professional Licensing Office
Mailing Address: 123 Chalan Kareta, Mangilao, GU 96913

RENEWAL APPLICATIONS

(GBNE Special Board Meeting 6/24/19)

1. Acosta, Richard D. – RN
2. Aguilar, Maricel M. – RN
3. Alexander, Diane H. – RN
4. Almonte, Janine C. – RN
5. Ang, MaryAnn A. – RN
6. Antolin, Agrenilda M. – RN
7. Aquino, Suzanne G. – RN
8. Asprer, Elsa M. – RN
9. Balajadia, Januaria M. – RN
10. Bamba-Ada, Meagan J. – RN/APRN
11. Banada, Jermine M. – RN
12. Baptista, Ruth Anne S. – RN
13. Batac, Fides Amor C. – RN
14. Bataclan, Emma R. – RN
15. Bergstrom, Samantha R. – RN
16. Beutnagel, Jessica L. – RN
17. Cabral, Merlida C. – RN
18. Cacanindin, Florfina F. – RN
19. Carbullido, Marlene Mary M. – RN
20. Carino, Miriam A. – LPN
21. Castillo, Cristina C. – RN
22. Cornejo, Emiliza S. – RN/APRN
23. Crosby, Daniel J. – RN/APRN
24. Cruz, Karen A. – RN
25. Cuenco, MA. Margarita B. – RN
26. Cuna, Aiza T. – RN
27. Datuin, Herminia N. – RN
28. De Asis, Wilma G. – RN
29. De Guzman, Sheryl A. – RN
30. De Leon, Joy Terese M. – RN
31. De Roxas, Gerald M. – LPN
32. Detrick, Autumn R. – RN
33. Dionisio, Paciencia J. – RN
34. Doerner, Janna D. – RN
35. Duenas, Angelica A. – RN
36. Escueta, Jerrah Mae P. – RN
37. Espina, Ronny Pro C. – RN
38. Fulgar, Ayako N. – RN

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

Department of Public Health & Social Services
GUAM BOARD OF NURSE EXAMINERS
Health Professional Licensing Office
Mailing Address: 123 Chalan Kareta, Mangilao, GU 96913

39. Fung, Andrea M. – RN
40. Gafford, Lauren N. – RN
41. Ganly, Keith A. – RN
42. Gapas, Estela FT. – RN
43. Gargoles, Irene L. – RN
44. Gonzales, Diana April B. – RN
45. Goodin, Richelle L. – RN
46. Gloston, Lou Ann L.G. – RN
47. Guiao, Maria Victoria DL. – RN
48. Hernandez, Clariz P. – RN
49. Hitosis, Zoraida J. – RN
50. Hoste, Laura J. – RN/APRN
51. Huang, Cheng – RN
52. Ji, Stella L. – RN
53. Johnson, Cynthia G. – RN
54. Jucutan, Joseph A. – RN
55. Kalau, Chelsea C. – RN
56. Kang, Sangwook – RN
57. Keller, Melanie A. – RN
58. Khan, Michael James G. – RN
59. Kniskern, Sierra K. – RN
60. Kruger, Katherine E. – RN
61. Lacson, Edita G. – RN
62. Laing, Carrie – RN
63. Landstrom, Leah F.H. – RN
64. Leon Guerrero, Leilanie A. – RN
65. Limtiaco, Loriemil P. – RN
66. Lopena, Maria Angela A. – RN
67. Lopez, Marvin Renz R. – RN
68. Loveridge, Rosemary J. – RN
69. Madriaga, Analyn D. – RN
70. Madriaga, Corazon – RN
71. Mafnas, Barbara C. – RN
72. Mangosong- Anderson, Lanie I. – RN
73. Mariano, Maria Lourdes M. – RN
74. Martinez, Dianne Q. – RN
75. Marzo, Theresa Dione M. – RN
76. Mendiola, Jodeen F. – RN
77. Mercado, Lulu T. – LPN
78. Merfalen, Mary June O. – RN
79. Molleno, Beatriz Joyce C. – RN
80. Morris, James R. – RN
81. Movida- Fernandez, Zyrille D. - LPN

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

Department of Public Health & Social Services
GUAM BOARD OF NURSE EXAMINERS
Health Professional Licensing Office
Mailing Address: 123 Chalan Kareta, Mangilao, GU 96913

82. Nacianceno, Ligaya B. – RN
83. Ongchua, Jess A. – RN
84. Palomo, Michelle Marie F. – RN
85. Patague, Kimberly A. – RN
86. Peralta, Joana Kamille T. – LPN
87. Perez, Veronica S. – LPN
88. Quinata, Teresa E. – RN
89. Resuma, Yuri E. – LPN
90. Reyes, Nhoriel F. – LPN
91. Rhodes, Lara A. – RN/APRN
92. Rocco, Karen – RN
93. Sabinay, Jocelyn Grace C. – RN
94. Sadler, Benette L. – RN
95. Santiago, Sean A. – LPN
96. Shaw, Hannah K. – RN
97. Smith, Christine T. – RN
98. Sogo-an, Rosemin M. – RN
99. Sogo-An, Sheryll M. – RN
100. Tackett, Sheri L. – RN/APRN
101. Tadena, Melissa Lee F. – RN
102. Taijeron, Sabina I. – RN
103. Thomas, Annarose T. – RN
104. Tuazon, maria Angelina D.R. – RN
105. Villatora, Theresa J.S. – RN
106. Waibel, Melissa Y. – RN
107. White, Agnes M. – RN
108. Willse, Angela R. – RN
109. Woodard, Gregory K. – RN/APRN
110. Ylanan, Astrid Mae O. – RN

Physical Location: 194 Hernan Cortez Avenue, Terlaje Professional Bldg., Ste. 213A, Hagatna, Guam
Tel: (671) 735-7409/4/5/7/8/10/11/12 Fax: (671) 735-7413

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

Trump warns of stock crash if 2020 fails



EPIC STOCK MARKET CRASH: *President Donald Trump waves after speaking in the Rose Garden at the White House on June 14 in Washington, D.C. Photos by Olivier Douliery/ Abaca Press/ Tribune News Service*

WASHINGTON (Bloomberg) — President Donald Trump, gearing up for the official start of his 2020 campaign, warned that the U.S. would face an epic stock market crash if he's not reelected.

"If anyone but me takes over," Trump told his 61 million Twitter followers on Saturday, "there will be a Market Crash the likes of which has not been seen before!"

Trump officially starts his 2020 campaign on Tuesday with a rally in Orlando, Florida, and appears to be road-testing some of the themes he'll be touching on in the next 18 months, including stoking fear of a market meltdown. "Tuesday will be a Big Crowd and Big Day," he said in another tweet.

The president has claimed several times this year and as recently as Friday in a "Fox & Friends" interview that the U.S. stock market would be 5,000 to 10,000 points higher if the Federal Reserve hadn't raised interest rates four times in 2018.

He also tweeted in February that "had the opposition party" won in 2016, "the Stock Market would be down at least 10,000 points by now" — an unprovable assertion. And in January Trump suggested that if "you want to see a Stock Market Crash, Impeach Trump."

Research by Macrotrends shows the Dow Jones Industrial Average's performance so far in Trump's term has been middling compared with his predecessors, and trails the gains made under Democrats Barack Obama and Bill Clinton. It's a touch above the gains logged under Republicans Ronald Reagan and George H. W. Bush; George W. Bush had presided over a losing market at this point in his first term.

The benchmark S&P 500 index made a record high in early May before slipping in the face of Trump's stepped-up trade war with China. The more narrow DJIA, whose performance Trump likes to reference, last peaked more than eight months ago, on Oct. 3.

The Dow posted 71 record high closes in 2017, starting within a week of Trump's inauguration, and another 15 in 2018, helped by the passage of a Republican tax bill.

New Trump rules will remake insurance markets

NEW YORK (Tribune News Service) — President Donald Trump's attempt to transform American health insurance is almost complete.

Twenty months ago, frustrated after attempts to repeal Obamacare fell apart in the Republican-controlled Senate, Trump pledged to use executive power to do what Congress failed to legislate. An executive order set in motion regulations to promote "health care choice and competition across the United States."

On Thursday, the administration finished the last of three rules to do just that — advancing conservative policies without undoing the central framework established by the ACA.

Together, the changes have loosened Obama-era restrictions on short-term health plans that don't meet the Affordable Care Act's standards. They've permitted small employers to join together to buy lightly regulated coverage called association health plans. And the rule published this week gives employers, particularly small businesses, more flexibility to steer tax-exempt dollars to employees for health care.



MORE COVERAGE: *President Donald Trump speaks during a June 14 event on expanding health coverage options for small businesses and workers in the Rose Garden at the White House in Washington, D.C.*

The administrative actions are far short of repealing or replacing the Affordable Care Act, the law that expanded coverage to about 20 million people. Many of the ACA's elements remain largely intact, including billions of dollars in subsidies, strict standards for insurance plan design, and rules that protect people with preexisting medical conditions.

But Trump's agencies have "taken administrative steps to shift the health law quite significantly," said Larry Levitt, senior vice president for health reform at the Kaiser Family Foundation, a health research group.

The cumulative effect could erode a core principle of the ACA: ensuring that people can rely on their health insurance if they get sick, and to spread the costs of illness widely.

"It opens up an opportunity for healthy people to land with coverage that may be cheaper, but not necessarily as comprehensive," said Kevin Lucia, research professor at Center on Health Insurance Reforms at Georgetown University.

The rule completed this week expands the use of health reimbursement arrangements, or HRAs, which let employers use tax-exempt funds to help workers pay for medical expenses, such as a co-pay at a doctor's office. In the past, HRAs could be used only in combination with group health plans sponsored by the employers. Starting in 2020, companies can use HRAs to subsidize workers buying entire health plans on the individual market, instead of offering them a company plan.

The Trump administration estimates that the rule will have far-reaching effects in the long run. It projects that 800,000 employers, most with fewer than 20 workers, will eventually offer HRAs to help 11 million workers purchase individual insurance coverage by 2029.

That could have a profound effect on the many Americans who now get coverage through their jobs — sending them out to buy their own coverage instead.

"It has the potential to transform employer-provided health insurance in a major way," Levitt said in an email. If the projections are accurate, that would represent "a huge influx" of workers into the individual market governed by Obamacare rules.

GUAM BOARD OF NURSE EXAMINERS

Special Meeting, Monday, June 24, 2019 at 3:30 PM

at the Terlaje Professional Building, 194 Hernan Cortez Avenue, 2nd Floor, Suite 209 Health Professional Licensing Office Board Conference Room, Hagatna, Guam. Meeting Agenda: Review/Approval of Applications: Temporary Work Permits, Examination, Endorsement, APRN/Prescriptive Authority and Renewals.

Persons with disabilities needing special accommodations may call the ADA at 735-7172.

RETIREMENT FUND
424 Route 8 • Maite, Guam 96910
Tel.: 671.475.8900/01 • Fax: 671.475.8922

PUBLIC NOTICE

For: **Regular Board Meeting**
Date: **Wednesday, June 19, 2019**
Time: **12:00 noon**
Place: **GGRF Conference Room**

Agenda will be made available prior to the meeting. For individuals requiring special accommodations, please contact 475-8900/01.

/s/Paula M. Blas, Director
This ad is paid with government funds by GGRF.

GUAM BOARD OF EXAMINERS FOR DENTISTRY

Regular Meeting, Wednesday, June 19, 2019 at 3:00 PM

at the Terlaje Professional Building, 194 Hernan Cortez Avenue, 2nd Floor, Suite 209 Health Professional Licensing Office Board Conference Room, Hagåtña, Guam.

For more information, please contact the Board office at 735-7405 thru 12. Persons with disabilities needing special accommodations may call 735-7172 or the telecommunication device for the Hearing/Speech Impaired (TDD) at 649-1801. Executive meeting may be called if necessary.

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

CURRENCY EXCHANGE RATES
On June 19, $1 was worth:

Keep posted and get more data and details online. Log on to see real time market data with our stock market tool at postguam.com/stock_market.

51.895 PHP₱	108.38 JPY¥	1,176.0 KRW₩	31.339 TWD NT$	6.904 CNY¥	1.4554 AUD A$	0.8931 EUR €



Red Lobster opening next month

COMING SOON: *Signage for Guam's first Red Lobster restaurant can be seen Tuesday at the Tumon Sands Plaza in Tumon. Red Lobster is scheduled to open on Guam in July. The restaurant held job fairs for front-of-the house, heart-of-the-house and back-of-the-house jobs in April and May. Triple J Restaurant Group, a division of Triple J Enterprises Inc., the brand franchise operator on Guam, is opening the restaurant on 5,206 square feet of space in the prime Tumon shopping and dining area. David Castro/The Guam Daily Post*

Survey: Asian business confidence slides to 10-year low

By Sachin Ravikumar
Reuters

MUMBAI – Confidence among Asian companies in the June quarter fell to its lowest since the 2008-2009 financial crisis, as a U.S.-China trade war disrupts global supply chains and shows little sign of easing soon, a Thomson Reuters/INSEAD survey found.

The Thomson Reuters/INSEAD Asian Business Sentiment Index tracking companies' six-month outlook worsened in the three months ended June to 53, versus 63 in the previous two quarters.

A reading above 50 means optimistic respondents outnumbered pessimists, but worries about the threat of a prolonged trade war drove the index to its lowest since the June quarter of 2009, when the first edition of the survey was released.

"There was a big dip (in the index) three quarters ago, and we felt it was the uncertainty about the trade war and people were worried about the future," said Antonio Fatas, a Singapore-based economics professor at global business school INSEAD.

"We get a sense after four quarters of low numbers that now, it's not just uncertainty. This is a true slowdown in growth. We see activity declining – it's not just the expectation that activity will decline," Fatas added.

For a fourth straight quarter, survey participants cited the global trade war as the chief risk to business, followed by Brexit, and a slowdown in the Chinese economy.

The survey interviewed 95 companies in 11 Asia-Pacific countries that together contribute about a third of global gross domestic product and are home to 45% of the world's population.

It was conducted from May 31 to June 14.

Rising caution

The index staying above the neutral point of 50 suggests companies in the region are not expecting an imminent global recession, but the decade low indicates caution was rising as trade tensions mount.

The United States and China have been embroiled in a trade standoff since last year, marked by tit-for-tat import tariffs, as Washington looks to force Beijing to make changes to its business policies. Talks between the two to reach a detente ended last month without a deal.

Washington's move to put Huawei, the world's No. 2 maker of smartphones, on an export blacklist that bars U.S. companies from doing business with the Chinese firm without special approval further ratcheted up tensions.

Still, President Donald Trump has said that a deal "eventually" would be struck.

BNP Paribas, however, does not expect a resolution to the trade war this year, said Hong Kong-based Manishi Raychaudhuri, Asia-Pacific equity strategist at the banking group.

The trade tensions are hurting supply lines, especially that for higher-end smartphones, with many manufacturers looking to move production out of China and into countries such as Vietnam, Taiwan and Bangladesh, Raychaudhuri noted.

These changes, however, "can't be made overnight," he added.

U.S.-based Broadcom Inc., which makes radio-frequency chips used in Apple's iPhones and iPads, last week forecast a $2 billion hit to annual sales from the trade tensions and the U.S. ban on Huawei.

GUAM CCU
Joseph T. Duenas
CCU Chairman

GUAM POWER AUTHORITY
ATURIDÅT ILEKTRESEDÅT GUÅHAN
P.O. BOX 2977 • HAGÅTÑA, GUAM U.S.A. 96932-2977
Telephone Nos. (671) 648-3054/55 or Facsimile (671) 648-3165

GPA
John M. Benavente, P.E.
General Manager

INVITATION FOR BID

This notice is paid for by the GUAM POWER AUTHORITY O&M FUNDS
Public Law 26-12

BID NO.:	DUE DATE:	TIME:	DESCRIPTION:
RE-BID-GPA-040-19	07/04/2019	2:00 P.M.	Vacuum Circuit Breaker (O&M)
GPA-056-19	07/10/2019	2:00 P.M.	Miscellaneous Tools (O&M)
GPA-062-19	07/11/2019	2:00 P.M.	Vegetation Management Services (O&M)

Bid packages may be picked up at the GPWA Room 101, Procurement Office, 1st Floor, Gloria B. Nelson Public Services Building, 688 Route 15, Mangilao, Guam 96913. All interested firms should register with our GPA's Procurement Division to be able to participate in the bid. Please call our office at (671) 648-3054 / 3055 to register. Registration is required to ensure that all "Amendments and Special Reminders" are communicated to all bidders throughout the bid process. Procurement instructions are posted on the Authority's website at http://guampowerauthority.com/gpa_authority/procurement/gpa_current_rfps.php#.

GUAM BOARD OF NURSE EXAMINERS
Special Meeting,
Monday, June 24, 2019
at 3:30 PM

at the Terlaje Professional Building, 194 Hernan Cortez Avenue, 2nd Floor, Suite 209 Health Professional Licensing Office Board Conference Room, Hagatna, Guam. Meeting Agenda: Review/Approval of Applications: Temporary Work Permits, Examination, Endorsement, APRN/Prescriptive Authority and Renewals.

Persons with disabilities needing special accommodations may call the ADA at 735-7172.

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

OBITUARIES

Free obituary information is provided by funeral homes. If your family has made other arrangements, call 479-0404 or email life@guampdn.com to submit a free obituary. A copy of a valid death certificate must be provided for verification.

Rolando Ricabar

Rolando Ricabar, of Mongmong, died June 17 at the age of 83.

Mass of Intentions is offered nightly at 6 p.m. at Nuestra Senora de las Aguas Catholic Church in Mongmong.

Last respects will be held from 9 to 10:15 a.m. June 29 at Nuestra Senora de las Aguas Catholic Church in Mongmong.

Mass of Christian Burial is offered at 11 a.m. Interment will follow at Guam Memorial Park in Leyang, Barrigada.

Richard Ilano Gonzales

Richard Ilano Gonzales, also known as "Rich" of Dededo, died June 18 at the age of 66.

Mass of Intention is offered at 6 p.m. Monday to Friday, lower level; 5 p.m. Saturday and Sunday, upper level at Santa Barbara Catholic Church in Dededo. Final Mass will be offered June 26.

Last respects will be held from 9 a.m. to 12:15 p.m. June 29 at the Dulce Nombre de Maria Cathedral Basilica (Saint Therese Chapel) in Hagåtña.

Mass of Christian Burial will be offered at 1 p.m. Interment will follow at Guam Memorial Park in Leyang, Barrigada.

LOCAL BRIEFS

For publication on specific dates email gua-advertising@guam.gannett.com or call 472-IPDN.

Government meetings

June 24

▮ The Guam Board of Nurse Examiners will hold a Special Board Meeting at 3:30 p.m. in the Terlaje Professional Building, 194 Hernan Cortez Avenue, second floor, Suite 209 Health Professional Licensing Office board conference room, Hagatna. For special accommodations call the ADA at 735-7172.

June 25

▮ The Committee on General Government Operations, Appropriations, Housing, & Office of Finance and Budget will conduct Fiscal Year 2020 (Unified Judiciary) Budget Hearing at 9 a.m. in the Public Hearing Room of the Guam Congress Building, Hagåtña.

June 26

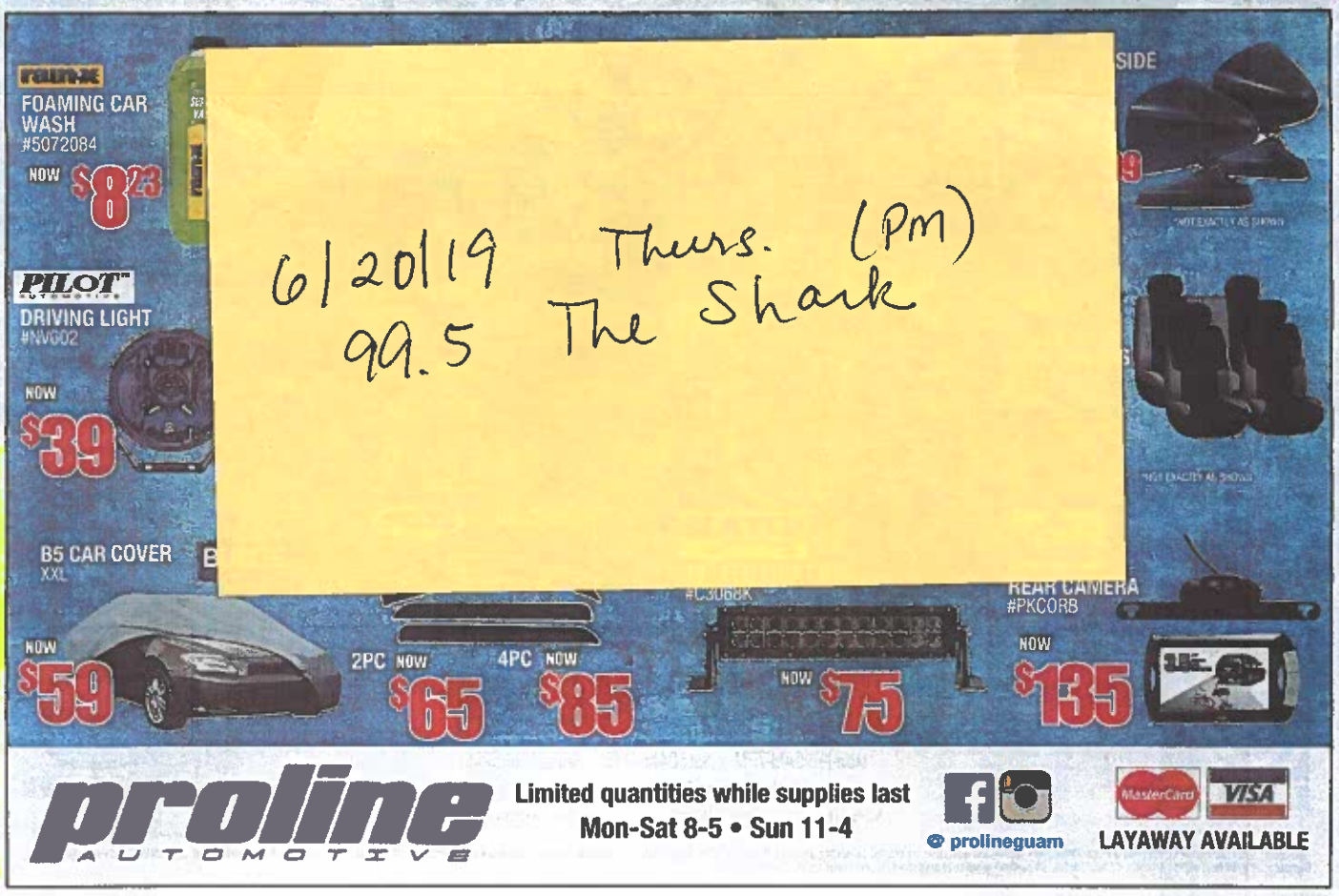
▮ The Chair of the Committee on Heritage and the Arts, Parks, Guam Products, Hagåtña Revitalization, Self-Determination, and Regional Affairs ("Committee") will convene the monthly meeting of the Guam Trademark Commission at 9 a.m. in the Public Hearing Room of the Guam Congress Building, Hagåtña. For special accommodations or services contact and submit a request to the office of Senator Kelly Marsh at 163 Chalan Santo Papa, Hagåtña, Guam 96910, by phone at 472-3455, or by email at office.senatorkelly@guamlegislature.org.

▮ The Guam Memorial Hospital Authority Board of Trustees will meet at 6 p.m. in the Daniel L. Webb conference room. For special accommodations, contact Toni Tenorio at 647-2218 or email toni.tenorio@gmha.org.

June 27

▮ The Board of Directors of the A.B. Won Pat International Airport Authority, Guam will meet for a regular board meeting at 3 p.m. in the terminal conference room. Parking is available in the Public Parking Lot. For special accommodations or agenda items, contact the Board Office at 642-4717.

—Staff reports



Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

RADIO/TV STATIONS	5 DAYS - 6/17/2019	2 DAYS - 6/20/2019	PHONE CALL	FAX NO.	EMAIL
[redacted]					

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

RADIO/TV STATIONS	5 DAYS - 6/17/2019	2 DAYS - 6/20/2019	CONTACT NUMBER	FAX NO.	EMAIL ADDRESS
[redacted]					

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

RADIO/TV STATIONS	5 DAYS - 6/17/2019	2 DAYS - 6/20/2019	CONTACT NUMBER	FAX NO.	EMAIL ADDRESS
[redacted]					

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

RADIO/TV STATIONS	5 DAYS - 6/17/2019	2 DAYS - 6/20/2019	CONTACT NUMBER	FAX NO.	EMAIL ADDRESS
[redacted]					

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

Department of Public Health & Social Services
GUAM BOARD OF NURSE EXAMINERS
Health Professional Licensing Office, Conference Room 209
Terlaje Professional Bldg., 194 Hernan Cortez Avenue, Hagåtña, Guam

REGULAR SCHEDULED BOARD MEETING MINUTES
3:00 p.m., Thursday, April 11, 2019

BOARD MEMBERS ATTENDANCE: Bernadette S. Santos, RN, MPA, Chairperson (Community RN), Annamma S. Varghese, DNP, CMSRN, Member (Education-UOG), Anna Maria Cruz, DNP, FNP-BC, Member (DPHSS), Brenda Manzana, Member (LPN) and Meagan Bamba-Ada, Member (APRN)

BOARD MEMBERS EXCUSED: Christine Tuquero, RN, MSN, Vice Chairperson (Hospital-GMHA) and Charlotte Huntsman, Member (Public)

OTHER ATTENDEES: Robert Weinberg, Assistant Attorney General (OAG), Rosemary Carman, Word Processing Secretary II (DPHSS/HPLO), Kevin Hitosis, Guest (Former GBNE Chairperson), Suzanne Kaneshiro (DPHSS/CPHO), Jenny C. Mian (Nursing Assistant for Dr. Doris Lim), Roma Basa (HPLO/EMS), UOG Nursing Students: Shanna Mendoza, Jamie Javellana, Triziah Calingo, Veronica Sazon, Demi Pomare, Rosalo Paeste, Maricon Manalac and Elizabeth Terry.

TOPIC	DISCUSSION	ACTION
I. Call to Order	Chairperson called the meeting to order at 3:06 p.m. as a Regular Board Meeting.	Quorum Established.
II. Proof of Publication	Copies of the five day and at least 48 hour notices were provided.	Advertisements in the Guam Daily Post on April 4, 2019 and April 9, 2019 are confirmed the Chairperson.
III. Review and Approval of Minutes	A. March 14, 2019 Regularly Scheduled Meeting Minutes 1. Chairperson requested to change page 7, under the Action column, number 3, add: through her employer.	A. A. Varghese moved to approve the March 14, 2019 minutes. M. Bamba-Ada seconded. All were in favor. Motion carried.
IV. Chairperson's Report	Chairperson B. Santos acknowledged Dr. Suzanne Kaneshiro, who is the Chief Public Health Officer (CPHO) and as of April 1, 2019 the Health Professional Licensing Office (HPLO) is now under the Division of Public Health, with Dr. Kaneshiro as the Division Head. Chair also acknowledged Dr. Kevin Hitosis (former GBNE Chair) and Ms. Shana Mendoza from the University of Guam. A. Executive Officer (EO) 1. Chairperson mentioned that the board passed an action at last month's meeting to keep Ms. Marlene Carbullido for a period of six months, however after speaking with the Deputy Director, there is already a replacement, Ms. Zennia Pecina who is pending some paperwork at this time. B. NLC (Nurse Licensure Compact) Update 1. Chairperson stated she asked former EO, M. Carbullido and former Chair, K. Hitosis to assist in the continuation plans for NLC. She stated that Secretary Manzana has volunteered to also assist in the planning. 2. K. Hitosis presented an update: a. An ad hoc committee was formed and requesting board members to participate.	Informational A. A. Cruz made a motion to rescind the action made by Vice Chair, C. Tuquero during the March 11, 2019 board meeting to employ Ms. Marlene Carbullido as Executive Officer for at least six months for succession planning. M. Bamba-Ada seconded. All were in favor. Motion carried. B. Informational

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

REGULAR SCHEDULED BOARD MEETING MINUTES
3:00 p.m., Thursday, April 11, 2019

	b. Mr. Puente will be coming to Guam on May 20, 2019 to host two conferences at the Dusit Thani. The lunch session (May 20, 2019) will be to invite Senators, nurse leaders and law enforcement and Governor. And the dinner (May 21, 2019) session will be for our nurse colleagues to discuss the pros and cons of NLC. c. A grant proposal was already submitted to the National Council of State Boards of Nursing (NCSBN). 3. Chair stated the grant proposal was just signed and will be sent to Dr. David Benton (NCSBN). C. Public Board Member Appointment Letter 1. Chair stated Public Board Member Ms. Charlotte Huntsman's term has ended. HPLO received an appointment letter today for a new public member for Ms. Eliza Dames. 2. Several board members have not yet attended the Educational Board Training Orientation.	C. Informational
V. Administrator's Report	A. Program Reports (A. Varghese) 1. GCC a. A. Varghese will make revisions to the letter drafted by R. Carman informing Guam Community College regarding requirements met thus far and the final step entails scheduling a site visit. b. R. Carman will finalize letter and send to GCC. c. A. Varghese will arrange for a site visit between end of May to the beginning of June; by this time the new Executive Officer, Ms. Zennia Pecina will be on board to assist. B. CNA Written/Skills Testing 4/19-20/19 is rescheduled to 4/26/27/19 due to Easter weekend. 1. A. Varghese stated there are five Nurse Assistants students from UOG that will be completing the course on May 5th or 6th, 2019 and is requesting to schedule a testing soon after, especially since it is UOG's first time for their CNA program. 2. S. Kanishiro suggested to have the CNA tests on a schedule plan. 3. There was discussion on past examinations and if they were coinciding with the CNA schools' graduation. R. Carman will inquire with all the schools on their graduation dates. C. NCSBN Events 1. Basic Board of Nursing Investigative Training, 5/1-3/19, Rosemont, IL a. Due to C. Huntsman's termination of her term, the Board suggested an alternate to attend, however there are prerequisite online trainings prior to attending, which C. Huntsman has already worked on.	A. Informational B. Informational C. 1. A. Varghese made a motion to request Charlotte Huntsman to continue as a volunteer for Investigation purposes for the Guam Board of Nurse Examiners. A. Cruz seconded. All were in favor; no one opposed. Motion carried.

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

REGULAR SCHEDULED BOARD MEETING MINUTES
3:00 p.m., Thursday, April 11, 2019

	At this time the Chairperson asked member B. Manzana if she had anything to report from the Midyear meeting she attended. B. Manzana reported the majority of data gathering of statistics and where things are at such as drug diversion. She additionally stated she has the power point presentation from the meeting and can share with the board members.	Informational
	2. Discipline Case Management Conference, 6/10-12/19, Memphis, TN a. A. Varghese will be attending. b. Chairperson would like to attend the next Discipline Conference in October 2019. 3. 2019 Annual Meeting, 8/21-23/19, Chicago, IL a. B. Manzana and C. Tuquero will be attending. 4. 2019 NCLEX Conference, 9/9/19, Phoenix, AZ a. A. Varghese will be attending.	2. Informational 3. Informational 4. Informational
	Chairperson will come back to the Disciplinary Complaints since Legal Counsel was not in at this time, and proceeded to Committee Reports.	
	D. Disciplinary Complaints 1. GBNE-CO-16-005 (old case that was closed) a. This is an old case that the Chairperson had concerns if this LPN was ever drug tested as stipulated on the settlement. b. R. Carman stated the former Administrator, Marlene Carbullido did order one random drug test which was negative. c. Chairperson read the stipulations, that included random drug test twice a year for two years. She brought this case up because she wanted to know if there is a tracking system. R. Weinberg stated we can talk to whoever comes in about a calendar system. Chair stated that would be Zennia Pecina. d. This LPN has met the requirements and has been issued her unrestricted license already.	D. 1. Closed.
	2. GBNE-CO-18-009 a. R. Weinberg stated we have a certified mail received and the accusation looks complete but we don't have something that says in the file that this is what we sent. He discussed further on the next step and that would be a default judgement to impose the discipline. b. R. Carman mentioned she emailed this person to find out where she is at and this person responded that she is no longer interested in licensure from Guam. c. Chair will look into this case.	2. Tabled
	3. GBNE-CO-18-002 a. A. Varghese and B. Manzana are the assigned investigators.	3. Tabled; ongoing pending Legal Counsel's review.

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

	b. A. Varghese reported this nurse's Guam license will expire on September 30, 2019. c. There was a complaint from California Board of Nursing that an infant fell three feet while in her care. d. This individual was working at Guam Regional Medical City (GRMC) up until June 2017 when she moved off-island. e. A. Varghese stated there were several emails to this nurse but no response. f. Legal Counsel will review this case. 4. GBNE-CO-18-010 a. C. Tuquero and M. Bamba-Ada are the assigned investigators. b. Legal Counsel will review this case. 5. GBNE-CO-18-012 a. Ms. Jenny Mian was present today. b. A. Varghese and B. Manzana are the assigned investigators. c. Chairperson stated to Ms. Mian that she is present in regards to writing and signing prescriptions for Dr. Lim while she was off-island. B. Santos also mentioned to Ms. Mian that after A. Varghese and B. Manzana's investigation in cooperation with Legal Counsel R. Weinberg; they served Ms. Mian documents and awaiting her response. d. R. Weinberg stated he spoke to Ms. Mian on the phone today and she stated she understands the document now. e. R. Weinberg mentioned he explained to Ms. Mian the critical parts of the documents are: 1) Acknowledgement of admission that she had been writing prescriptions. 2) Terms of the discipline (R. Weinberg read the terms). f. R. Weinberg asked Ms. Mian if she is still working as a CNA (Certified Nurse Assistant) and she replied no. He also asked her what does she do there and she replied, billing, working at the front desk and answering the phone. g. R. Weinberg stated that if the board (other than the investigators) accepted the terms, then Ms. Mian and the Board can sign the document. h. Chairperson asked Ms. Mian if it is her intent to apply for recertification of her CNA from the Board and she replied yes. i. Former Chairperson Kevin Hitosis asked if the Board sent a letter to Dr. Lim's office. A. Varghese stated as part of the investigation, they interviewed Dr. Lim. j. A. Cruz asked Ms. Mian if she and Dr. Lim ever speak about a plan to prevent this problem again and Ms. Mian stated there is a covering doctor whenever Dr. Lim is off-island.	4. Tabled; ongoing pending Legal Counsel's review. 5. Tabled; voting is pending the review of the document and the new development.

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

	k. B. Manzana directly addressed Ms. Mian if she recalled a phone call when she called her and she said, Oh hi Brenda I'm busy writing prescriptions. B. Manzana stated Ms. Mian told her she thought she was her friend, Brenda from GRMC. Ms. Mian replied that she never said that. l. R. Weinberg stated this is a really serious charge. He mentioned that a Pharmacy board member who received the prescription. He stated this is very serious and he will probably suggest to the Nursing or Pharmacy board to refer this for prosecution. m. Chairperson is not comfortable in making a decision right now and requested to table for further review of new development; Board agreed. n. Ms. Mian asked how long and felt uncomfortable and felt a lot of pressure. She mentioned when the Police came to the clinic they did not have papers. Chair replied that this board never called the Police. She added that if this is not settled, she cannot concentrate with all her anxiety. o. R. Weinberg informed Ms. Mian the Board needs time to think about whether they want to accept the settlement, the new facts and her presentation before the Board. He informed her that the Board will get back to her.	
	6. GBNE-CO-18-016 a. A. Cruz and C. Tuquero are the assigned investigators. b. A. Cruz stated this is a travel nurse who was assigned patients and left without caring for them, therefore the accusation is abandonment. This nurse replied with a response three days ago stating she never assumed care for those patients and she told her clinical nurse supervisor and the rest of the staff that she does not feel comfortable on that floor because she never worked there before. She did not have access to the Pyxis machine used for dispensing medication and she informed her supervisor stating she won't accept the patients and that she was leaving. She also called her contracting agency that day to informed them that she resigned from GRMC and does not want to work there anymore. c. Chairperson asked if the investigators spoke to the supervisor. A. Cruz stated they will further investigate considering her response statement.	6. Tabled; ongoing pending further investigation with supervisor.
	7. GBNE-CO-18-017 a. A. Cruz stated this is also an abandonment and moved back to Texas. b. A. Cruz stated a letter was drafted; R. Weinberg edited and R. Carman will finalize. c. R. Weinberg stated this letter will be certified with a return receipt and mentioned to mark your	7. Tabled; ongoing pending response from a certified letter that will sent out; place on calendar tracker.

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

REGULAR SCHEDULED BOARD MEETING MINUTES
3:00 p.m., Thursday, April 11, 2019

	calendar for a 21-day response on the day mailed even if we asked for a 15-day response. 8. GBNE-CO-18-018 a. A. Cruz stated this nurse was terminated for patient safety issues. b. A response from this nurse was just received today and the investigation will continue. At this time, the Board, R. Weinberg and S. Kaneshiro discuss about the process of investigating. 9. GBNE-CO-19-001 a. B. Santos is the assigned investigator. 10. GBNE-CO-19-002 a. M. Bamba-Ada and A. Cruz are assigned as investigators. 11. GBNE-CO-19-003 a. This new case will be merged with GBNE-CO-19-002 and this case number GBNE-CO-19-003 is now a vacant case number. At this time, the Chairperson proceeded to New Business.	8. Tabled; ongoing pending investigation. Informational 9. Tabled; pending review. 10. Tabled; pending investigation. 11. Merged with case number GBNE-CO-19-002.
VI. Committee Reports	A. Disciplinary Matrix Guidance – A. Cruz and C. Tuquero 1. Status Quo B. Rules and Regulations – A. Varghese and B. Manzana 1. Status Quo 2. Chair suggested to address some of the new laws (i.e. military volunteer). 3. A. Cruz stated Tio Cruz, Kevin Hitosis, Kathryn Wood, Bernadette Santos and herself had updated the Nurse Practice Act and the Rules and Regulations about half way through and will forward it to this committee and also assist them. C. Application Tool (Ad Hoc) – M. Bamba-Ada 1. Chairperson stated she will be assisting M. Bamba-Ada.	A. Tabled B. Tabled C. Tabled
VII. Old Business	A. Public Law 34-129 – Relative to the establishment of a military limited volunteer nursing license for nurses (RN, APRN, LPN) licensed with the Guam based military credentialing office to enable them to volunteer in the civilian community. 1. As requested from R. Weinberg, R. Carman asked the other board secretaries what they have done so far. R. Carman stated the Dental board is the only board that has started. They created a separate application by making some minor changes with the language and removing the payment. At this time (4:12 p.m.) R. Weinberg just walked in and the Chairperson proceeded to the Disciplinary Reports.	A. Tabled pending the ongoing changes from the other boards.

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

REGULAR SCHEDULED BOARD MEETING MINUTES
3:00 p.m., Thursday, April 11, 2019

VIII. New Business	A. **TEMPORARY WORK PERMIT APPLICATIONS** 1. Hattis, Erica M. – 19R21 (3/11/19-6/11/19) 2. Loveless, Latishia S. – 19R22 (3/11/19-6/11/19) 3. Carr, Terri A. – 19R23 (3/20/19-6/20/19) 4. Zantua, Mayette M. – 19R24 (3/21/19-6/21/19) 5. Sibal, James P. – 19R25 (4/8/19-7/8/19) 6. Oftana, Joevie T. – 19R26 (3/28/19-6/28/19) 7. Bartell, Janell A. – 18R134 (4/7/19-7/7/19) *Extension	A. *7 Temporary Work Permits were issued and effective from 3/11/19 - 7/8/19*
	B. **EXAMINATION APPLICATIONS** 1. Callos, Francis Ryan T. – CNA *Approved* 2. Celeste, Jobelle P. – RN *Approved* 3. De Guzman, Neil Anne B. – RN *Approved* 4. Sampayan, Jarvis Bernie M. – RN *Approved* 5. Tria, Juris Ezra F. – RN *Approved*	B. *5 Examination Applications were Approved*
	C. **ENDORSEMENT APPLICATIONS** 1. Alberti, Samantha E. – RN *Conditionally Approved pending update application/Part V/license verification* 2. Cogdill, Ryan M. – RN *Approved* 3. Cothern, Devin C. – RN *Conditionally Approved pending police/court clearance* 4. Davis, Chelsea E. – RN *Approved* 5. Davis, Misty M. – RN *Conditionally Approved pending Part III/VI* 6. Grass, Louis H. – RN *Conditionally Approved pending license verification/court clearance* 7. Hattis, Erica M. – RN *Approved* 8. Loveless, Latishia S. – RN *Conditionally Approved pending license verification* 9. McLendon, Molly M. – RN *Conditionally Approved pending update application/photo/police/court clearance* 10. Oftana, Joevie T. – RN *Approved* 11. Reed, Heather N. – RN *Conditionally Approved pending Part V* 12. Runburg, Jamie L. – RN *Tabled* 13. Stengel, Lynda A. – RN *Conditionally Approved pending license verification/update of old application* 14. Troyer, Ashley M. – RN *Approved* 15. Vannoy Carol A. – RN *Conditionally Approved pending update application/police/court/license verification* 16. Zantua, Mayette M. – RN *Approved*	C. *6 Endorsement Applications were Approved* *9 Endorsement Applications were Conditionally Approved* *1 Endorsement Application was Tabled*
	D. **REINSTATEMENT APPLICATIONS** 1. Buenaventura, Catherine E. – RN *Conditionally Approved pending court clearance/payment* 2. Burns, Mayvel T. – RN *Conditionally Approved pending Part I/V*	D. *2 Reinstatement Applications were Conditionally Approved*
	E. **APRN APPLICATIONS** 1. Grass, Louis H. – CRNA *Conditionally Approved pending license verification/court clearance*	E. *1 APRN Application was Conditionally Approved*

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

Department of Public Health & Social Services
GUAM BOARD OF NURSE EXAMINERS
Health Professional Licensing Office, Conference Room 209
Terlaje Professional Bldg., 194 Hernan Cortez Avenue, Hagåtña, Guam

REGULAR SCHEDULED BOARD MEETING MINUTES
3:00 p.m., Thursday, April 11, 2019

	F. **RENEWALS** 1. See attached list of renewal applications that have been submitted. G. **PENDING APPLICATIONS** 1. See attached list of applicants that are pending documents for board review.	F. *2 LPN Renewals were Approved* *5 RN Renewals were Approved* *1 APRN Renewal was Approved* G. Informational
IX. Open Discussion	UOG student, Shanna Mendoza's did a presentation on a proposal for a Medication Technician Program (see attached).	Informational
X. Next Meeting	Thursday, May 9, 2019, 3:00 p.m. Health Professional Licensing Office Conference Room 209 Terlaje Building, Hagatna, Guam	Informational
XI. Adjournment	Meeting adjourned at 5:21 p.m.	A. Cruz moved to adjourn at 5:21 p.m. M. Bamba-Ada seconded. Motion carried.

Transcribed by: Rosemary Carman, WPSII

Board Approved: Bernadette Santos, RN, MPA, GBNE Chairperson

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

Department of Public Health & Social Services
GUAM BOARD OF NURSE EXAMINERS
Health Professional Licensing Office, Conference Room 209
Terlaje Professional Bldg., 194 Hernan Cortez Avenue, Hagatna, Guam

REGULAR SCHEDULED BOARD MEETING
3:00 PM, Thursday, July 11, 2019

AGENDA

I. CALL TO ORDER

II. PROOF OF PUBLICATION

III. ROLL CALL

IV. MINUTES FOR REVIEW AND APPROVAL
- A. April 11, 2019 Regularly Scheduled Meeting
- B. May 9, 2019 (No Quorum)
- C. June 13, 2019 (No Advertisement)
- D. June 24, 2019 Special Board Meeting

V. CHAIRPERSON'S REPORT
- A. New Executive Officer
- B. NLC Update

VI. COMMITTEE REPORTS
- A. Disciplinary Matrix Guidance – A. Cruz and C. Tuquero
- B. Rules and Regulations – A. Varghese and B. Manzana
- C. Application Tool (Ad Hoc) – M. Bamba-Ada and B. Santos

VII. ADMINISTRATOR'S REPORT
- A. Program Reports (A. Varghese)
  1. GCC Site Visit
  2. GCC PN Program Annual Report Submitted 7/2/19
  3. GMTC CNA Program Annual Report Submitted 6/26/19
  4. UOG BSN Program Annual Report Submitted 7/11/19
- B. Quarterly CNA Written/Skills Examination Schedule
- C. HPLO
- D. NCSBN
  1. 2019 Annual Meeting (Executive Officer Leadership) 8/22/19 and Board of Directors Delegate Assembly Board Meeting, 8/23/19, Chicago, IL
  2. 2019 NCLEX Conference, 9/9/19, Phoenix, AZ
  3. 2019 Tri-Regulator Symposium, 9/26-27/19, Frisco, TX
  4. 2019 Leadership and Public Policy, 10/2-4/19, Atlanta, GA
  5. 2019 Basic BON Investigator Training, 10/15-17/19, Rosemont, IL
- E. Disciplinary Reports
  1. GBNE-CO-18-002 B. Manzana/A. Varghese
  2. GBNE-CO-18-009 B. Santos
  3. GBNE-CO-18-010 M. Bamba-Ada/C. Tuquero
  4. GBNE-CO-18-012 B. Manzana/A. Varghese
  5. GBNE-CO-18-016 C. Tuquero/A. Cruz
  6. GBNE-CO-18-017 C. Tuquero/A. Cruz
  7. GBNE-CO-18-018 C. Tuquero/A. Cruz
  8. GBNE-CO-19-001 B. Santos

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

9. GBNE-CO-19-002/3 A. Cruz/M. Bamba-Ada

F. Duty to Report – GRMC (see attached)

VIII. OLD BUSINESS

A. PL 34-129 - Relative to the establishment of a military limited volunteer nursing license for nurses (RN, APRN, LPN) licensed with the Guam based military credentialing office to enable them to volunteer in the civilian community.

B. ENDORSEMENT APPLICATION
   1. Berthiaume, Norman L. – RN *Will appear before the board.
   2. Runburg, Jamie L. – RN

C. APRN APPLICATION
   1. Berthiaume, Norman L. – RN

IX. NEW BUSINESS

A. RNFA – Lester Whitley, Jr. *Will appear before the board.

B. TEMPORARY WORK PERMIT APPLICATIONS
   1. Runburg, Jamie L. – 19R36 (5/14/19-8/14/19)
   2. Strain, Helen E. – 19R37 (6/1/19-9/1/19)
   3. Wade, Kelsa L. – 19R38 (5/28/19-8/28/19)
   4. Rent, Jillian R. – 19R39 (5/20/19-8/20/19)
   5. Pelletier, Perry A. – 19R40 (6/17/19-9/17/19)
   6. Lawhorn, Kevin A. – 19R41 (6/3/19-9/3/19)
   7. Nowak, Kienyn L. – 19R42 (6/17/19-9/17/19)
   8. Lastimosa, Marlyn D. – 19R43 (6/3/19-9/3/19)
   9. Delancey, Angela M. – 19R44 (6/17/19-9/17/19)
   10. Burhenn, Janet M. – 19R45 (6/17/19-9/17/19)
   11. Labay, Melissa M. – 19R46 (7/5/19-10/5/19)
   12. Bacani, Jane D. – 19L01 (5/24/19-8/24/19)
   13. Berthiaume, Norman L. – 19NP02 (5/15/19-8/15/19)
   14. Lofton, Allison J. – 19NP03 (6/10/19-9/10/19)

C. EXAMINATION APPLICATIONS
   1. Camacho, Amber S. – RN
   2. Guevara, Teresa Angela R. – RN
   3. Samson, Rowee Lord E. – RN

D. ENDORSEMENT APPLICATIONS
   1. Bailey, Angela N. – RN
   2. Fielder-Jacobs, Shirley R. – RN
   3. Flores, Isabel C. – RN
   4. Labay, Melissa M. – RN

E. RENEWALS *See attached list

F. PENDING APPLICANTS *See attached list

X. ANNOUNCEMENTS

A. Unite to End TB 8/24-25/19, Westin Resort Guam

B. Thursday, August 8, 2019, 3:00 PM
   Health Professional Licensing Office, Conference Room 209, Terlaje Building, Hagatna, Guam

XI. ADJOURNMENT

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

GUAM BOARD OF NURSE EXAMINERS

Board Meeting Attendance Sheet

194 Hernan Cortez Ave, Hagatna, GU 96910
Health Professional Licensing Office Conference Room 209

Date of Meeting:	July 11, 2019	X	Regular Meeting		Special Meeting
Meeting Call to Order	3:15pm	Time of Adjournment	4:51pm	X	Quorum		No Quorum

BOARD MEMBERS	POSITION	SIGNATURE
1. Bernadette S. Santos, RN, MPA	Chairperson (Community RN)	
2. Christine Tuquero, RN, MSN	Vice Chairperson (Hospital)	
3. Brenda Manzana	Secretary (LPN)	
4. Meagan Bamba-Ada	Member (APRN)	
5. Anna Maria Cruz, DNP, FNP-BC	Member (DPHSS)	Off-Island
6. Annamma S. Varghese, DNP, CMSRN	Member (Education)	
7. Eliza G. Dames	Public Member	

OTHERS PRESENT

PRINT NAME	AGENCY/TITLE	SIGNATURE
1. Robert Weinberg	OAG Assistant Attorney General	
2. Zennia Pecina	HPLO Interim Executive Officer	
3. Rosemary Carman	HPLO Word Processing Secretary II	
4. JOHN SALAS	FTFC	
5. Nanette Sunia	FTFC	
6. Roan Bautista		
7. NORMAN BERTHIAUME	F-NP	
8. Whitny Lester	GRMC Staff RN	
9.		

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

Rosemary D. Carman

From: Anna Cruz [redacted]
Sent: Friday, July 5, 2019 3:13 PM
To: Rosemary D. Carman; Bernadette Santos
Subject: July Board Meeting

Good afternoon Rosemary and Bernadette,

As a reminder, I will be unable to attend the July 2019 GBNE meeting as I will be off-island for my Air Force Annual Training from July 9-22, 2019.

Thank you for your understanding.

Very Respectfully,

Anna Cruz, FNP-BC

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

HPLO Administrator's Report
May Board Meetings

- The new HPLO Administrator is Zennia Pecina. She started on April 25, 2019. She is also the Associate Administrator for the Bureau of Family Health and Nursing Services. Her office will be at the Terlaje Building at HPLO.

- DPHSS submitted an application to register with the National Practitioner Data Bank. A purchase order was processed to cover the cost of queries. Queries cost $2.00 each. Pending approval by the NPDB.

- Sent out six Request for Quotations for legal services (under $25,000) and received three replies. The department chose one and is now preparing a contract for the for review and approval.

- Preparing to do a Request for Proposal (RFP) for legal services (over $25,000).

- Planning to standardize agenda template for all the Boards to make them more uniform.

- Working on the HPLO Website so that the following are uploaded:

    - Laws
    - Rules and Regulations
    - List of Commission Members
    - Forms
    - Meeting notices
    - Approved agenda and minutes from Board meetings
    - List of individuals licensed on Guam
        - Name
        - Primary work address
        - Work phone number
        - Specialty, if applicable
        - Initial date of licensure
        - License status
        - Board Certifications, if applicable

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

HPLO ADMINISTRATOR'S REPORT June 2019		
Item	Action Plan	Disposition
Office Lease	RFP prepared and ready for submission. Pending financial review (PH). Month to month lease on going.	OPEN
HPLO Website	Medical Board website near completion. Pending revison from Medical Chair.	OPEN
Transcription Services	Awarded to Flame Tree. Month of June - assessment. Month of July to September - services begin.	OPEN
Legal Services	Contract awarded, pending signature for RFQ. Paperwork with Attorney. Should be ready by nest week. Working on RFP.	OPEN
HPLO Recruitment	Submitted recruitment for the following positions: WPS II WPS II Community Program Aide	OPEN Approved Approved Approved
Board Appointments	HPLO to keep track of appoint. Mike Weakley - Gov. Office	OPEN
Commission on Healing Arts (Licensure)	Target Meeting Month - October to November time frame.	OPEN
Rules and Regulations	Update for submission to Legis.	OPEN
PL 34-133 - Teleconference	PL for teleconference distributed to members. Must incorporate into Rules and Regs.	OPEN
PL 31-233 Minutes and Agenda's	April agenda and minutes sent to Governor and Speakers Office	INFO

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

§ 43120. Secret Voting Prohibited. Vote Required.

(a) No action, motion or resolution of any board or commission of the government of Guam may be taken in secret or by secret ballot. This provision shall not apply to the Guam Parole Board.

(b) All members present are required to vote on every action or resolution of the board, for which a vote is called, unless the member is excused for cause by a majority of the members present, or the member is barred by public law from voting.

SOURCE: Added by P.L. 31-218:1 (June 15, 2012).

§ 43121. Use of Video Teleconferencing at Meetings.

(a) Board and commission members may participate in regular and special meetings via video teleconferencing. The board or commission member shall submit a written request to participate in regular and special meetings via video teleconferencing to the Chairperson. Such request shall be attached to the minutes of said meeting.

(b) Participation via video teleconferencing shall meet the requirements for a quorum.

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

I MINA'TRENTAI KUÅTTRO NA LIHESLATURAN GUÅHAN
2018 (SECOND) Regular Session

CERTIFICATION OF PASSAGE OF AN ACT TO *I MAGA'LÅHEN GUÅHAN*

This is to certify that **Bill No. 292-34 (COR), "AN ACT TO *ADD* NEW §§ 43121 AND 43122 TO ARTICLE 1 OF CHAPTER 43, TITLE 5, GUAM CODE ANNOTATED, RELATIVE TO ALLOWING THE USE OF VIDEO TELECONFERENCING APPLICATIONS AT MEETINGS OF GOVERNMENT BOARDS AND COMMISSIONS TO GUARANTEE A QUORUM, FOR CONVENIENCE, AND TO EXPAND THE ELIGIBILITY OF MEMBERSHIP TO THOSE COMMUNITY MEMBERS THAT MAY BE HOMEBOUND; AND ENCOURAGING THE USE OF VIDEO LIVE STREAMING AT MEETINGS IN ORDER TO INCREASE TRANSPARENCY IN GOVERNMENT,"** was on the 4th day of October 2018, duly and regularly passed.

Therese M. Terlaje
Acting Speaker

Attested:

Régine Biscoe Lee
Legislative Secretary

This Act was received by *I Maga'låhen Guåhan* this 5th day of OCTOBER, 2018, at 1:04 o'clock P.M.

Assistant Staff Officer
Maga'låhi's Office

APPROVED:

EDWARD J.B. CALVO
I Maga'låhen Guåhan

Date: OCT 17 2018

Public Law No. 34-133

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

I MINA'TRENTAI KUÅTTRO NA LIHESLATURAN GUÅHAN
2018 (SECOND) Regular Session

Bill No. 292-34 (COR)
As amended on the Floor.

Introduced by: Dennis G. Rodriguez, Jr.
Thomas C. Ada
FRANK B. AGUON, JR.
William M. Castro
James V. Espaldon
Fernando Barcinas Esteves
Régine Biscoe Lee
Tommy Morrison
Louise B. Muña
Telena Cruz Nelson
Joe S. San Agustin
Michael F.Q. San Nicolas
Therese M. Terlaje
Mary Camacho Torres

AN ACT TO *ADD* NEW §§ 43121 AND 43122 TO ARTICLE 1 OF CHAPTER 43, TITLE 5, GUAM CODE ANNOTATED, RELATIVE TO ALLOWING THE USE OF VIDEO TELECONFERENCING APPLICATIONS AT MEETINGS OF GOVERNMENT BOARDS AND COMMISSIONS TO GUARANTEE A QUORUM, FOR CONVENIENCE, AND TO EXPAND THE ELIGIBILITY OF MEMBERSHIP TO THOSE COMMUNITY MEMBERS THAT MAY BE HOMEBOUND; AND ENCOURAGING THE USE OF VIDEO LIVE STREAMING AT MEETINGS IN ORDER TO INCREASE TRANSPARENCY IN GOVERNMENT.

BE IT ENACTED BY THE PEOPLE OF GUAM:

Section 1. Legislative Findings and Intent. *I Liheslaturan Guåhan* finds that a great deal of government inefficiency is due to the lack of a quorum at several, if not all, board and commission meetings. Without a quorum, actions are delayed

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

and pushed back to the next meeting. Meetings are often conducted monthly and these delays result in inefficient methodology. In addition to the concerns about having enough members present to move actions forward, the requirement for physical presence at meetings excludes many in our community from participating in government service. Oftentimes, lack of transportation, physical disability, care-taking responsibilities, and a myriad of other personal life concerns, prevent members from attending board and commission meetings. In our present day, technology affords an answer. The rapid advance in teleconferencing applications and the improvements in internet access and speed now allow for the use of these applications in our government. Applications such as FaceTime, ZOOM, GotoMeeting and Skype are used extensively in the private sector and used for personal convenience. These applications are now capable of more than just seeing someone's face on a telephone call. These applications now have options to record proceedings, project slides and video to the group, screen sharing, and automatically generate transcripts. One great advantage is these applications are free or cost a minimal monthly fee currently around Fifteen Dollars ($15.00) per month, and can be used across various platforms.

Using these applications will allow members to participate from home, when traveling, and even while parked along the road using their phone.

I Liheslaturan Guåhan further finds that the use of video live streaming, currently used in legislative proceedings, is an effective way of engaging with the community and increases transparency of government operations.

I Liheslaturan Guåhan finds that the time is right to take further advantage of this technology to reduce government inefficiency and to allow greater access to our people and participation in government service.

I Liheslaturan Guåhan therefore intends to allow and encourage government boards and commissions to use video teleconferencing and to develop rules and

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

processes within their bylaws and according to existing statutes, depending on the uniqueness of their missions and functions. There is currently no timeframe for implementation of this process and it is dependent on each board or commission's process and consideration.

Section 2. Use of Video Teleconferencing at Board and Commission Meetings. A new § 43121 is *added* to Article 1 of Chapter 43, Title 5, Guam Code Annotated, to read:

"§ 43121. Use of Video Teleconferencing at Meetings.

(a) Board and commission members may participate in regular and special meetings via video teleconferencing. The board or commission member *shall* submit a written request to participate in regular and special meetings via video teleconferencing to the Chairperson. Such request *shall* be attached to the minutes of said meeting.

(b) Participation via video teleconferencing *shall* meet the requirements for a quorum.

(c) Boards and commissions *shall* develop rules and regulations and education on the use of video teleconferencing for their members, in consultation with the Office of Technology (OTECH) and the Office of the Attorney General, in accordance with their individual missions and functions, and in accordance with existing statute, specifically the Open Government Law, contained in Chapter 8 of this Title.

(d) Executive sessions and due process hearings *shall not* be conducted via video teleconferencing."

Section 3. Use of Live Streaming at Board and Commission Meetings. A new § 43122 is *added* to Article 1 of Chapter 43, Title 5, Guam Code Annotated, to read:

"§ 43122. Use of Video Live Streaming at Meetings.

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

(a) Boards and commissions may elect to broadcast regular and special meetings via video live streaming applications.

(b) Boards and commissions *shall* develop rules and regulations and education on the use of video live streaming for their members, in consultation with the Office of Technology (OTECH) and the Office of the Attorney General, in accordance with their individual missions and functions, and in accordance with existing statute, specifically the Open Government Law, contained in Chapter 8 of this Title.

(c) Boards and commissions *shall* provide instructions on how the public can access these video live streams on their meeting notices."

Section 4. Effective Date. This Act *shall* become effective upon enactment.

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

Complaint	Date	Name	Complaint	Investigator	Comments	Legal Counsel Notes
18-002	Mar. 2018	Lucas, Amy RN	Infant fell 3 Ft from floor in Texas on 8/21/16. Guam Temporary license given 2/27/17, worked at GRMC 4/17-6/17. Claifornia Board informed GBNE of complaint on 10/1/17. License is current through Sept 2019.	Anna V/Brenda	Concern: RN License from Guam is valid through 9/19. GBNE mailed letters to RN on 4/25/18, 7/3/18, and 12/27/18. No response, though certified mail was received by another person. Request for legal counsel to review for reciprocal revocation.	5/9/19 – discussed during working session: Rob to seek reciprocal default revocation. GBNE rules and regs do not define rules for serving prior to revocation. Rob to check Administrative Adjudication Law. Is this identified in 5 GCA Ch 9 Subsection 9212?
18-009		Ginjauma, Jeni RN	Accusation of reciprocal discipline stemming from the Florida Board of Nursing action. Complaint?	Kevin **(old)**/Bern to take case	GBNE accusation document signed by Kev in 5/2018, rec'd by RN 6/2018 via certified mail but failed to respond. Florida revoked RN license	5/9/19 Rob to seek reciprocal default revocation.
18-010		Patrick, Bradley APRN	Received notification from California board regarding complaint that he did not administer med to patient as ordered by MD during surgery. APRN and RN licenses were revoked in California. On Guam, APRN did not list having a California License on initial or subsequent licensure renewal application.	Christine/Meagan	2/14/19- Christine to send timeline to Rob for guidance 5/9/19 Rosemary to attempt to contact APR, confirm location.	4/11/19, 5/9/19 Rob to draft letter.

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

18-012	Sept. 2018	Mian, Jenny CNA	Wrote/signed an rx for a patient while Dr. Lim was off- island	Anna V/Brenda	Investigation conducted. Timeline sent to Rob. Rob drew up documents to be served to CNA. 3/14/19 Report: Investigators met with CNA at which time investigator B. Manzana witnessed admission via telephone of CNA's admission of writing prescriptions at that moment. Requested that Rob contact this CNA again. 4/11/19 Ms. Mian appeared before the board. Investigators presented the case with following stipulations: 1. 6 months suspension with time served 2. CE- 3 hrs of ethics courses	Board members did not vote on settlement on 4/11/19, members to review case and stipulations. Working session on 5/9/19 – call for settlement to be changed to 1 yr suspension with time served effective date action is passed. 30 Continuing Education Hours (with specific focus) Rob to draft new settlement.
18-016	Nov. 29, 2018	Tidwell, Susan RN	Travel Nurse on Med Tele Unit. Had 4 patients. Left GRMC to go home. GRMC Terminated her for abandonment on 11/20/18	Anna C/Christine	3/14/19 Letter to RN signed and to be mailed, requesting for response to complaint . 4/8/19 Response from RN received	4/11/19 Letter to be reviewed, Investigation to be continued. 5/9/19 working session revealed interview needed with charge nurse during that shift. RN alleges unsafe practices- floated to unit she had no access to, not stipulated in her contract to float.

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

18-017	Dec. 3, 2018	Delgado Alazo, Marianys APRN	Scheduled to work 10/20/18. No show, could not contact nurse. 1 week later, police informed as she was missing. No resignation was turned in. GRMC terminated for abandonment	Anna C/Christine	Nursing Practice or HR Issue? Job Abandonment. Moral Conduct?? 3/14/19 – Letter to be drafted and sent to this APRN for response to complaint 4/11/19 Letter signed requested for response 5/3/19 APRN sent response stating she had informed the CMO of financial hardship associated with travel to and from Texas during employment period and could not continue employment. Investigators to interview Chief Medical Officer at the time to corroborate story.	
18-018	Dec. 3, 2018	Blackburn, Happy	GRMC Terminated for patient safety issues and bad customer service.	Anna C/Christine	Used large Foley catheter vs. standard size causing trauma to the patient. 3/14/19 Letter sent to request for response. 4/11/19 Received certified mail response explaining 22 Fr was used after urine was leaking with standard sized catheter. Further explained situation. 5/9/19 discussed – Investigators to check documentation at GRMC	

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

19-001	3/14/2019	Edmund, Stacey	CNA expired 9/30/2018, failed to renew Certification, Did not return to work on 11/9/18	Charlotte/Bern	5/9/19 Letter sent to respond	
19-002	3/14/2019	Medina, Adryan APRN	APRN Wrote prescription for 30 day supply of Adderal, a schedule II substance. This APRN is a nurse midwife.	Meagan/ Anna	Investigators met with legal counsel. They also met with APRN who gave his explanation. APRN stated DEA issued a warning to him.	Rob to draft a letter of warning

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

GUAMCOMMUNITYCOLLEGE

OFFICE OF THE PRESIDENT
Mary A.Y. Okada, Ed.D.

RECEIVED
Health Professional Licensing
& EMS Office (DPHSS)

June 28, 2019

Bernadette S. Santos, RN, MPA
Chairperson
Guam Board of Nurse examiners
124 Chalan Kareta
Mangilao, Guam 96913

Dear Ms. Santos,

Attached is the College's Annual Report for the Associate of Science in Practical Nursing Program. Included is a general overview and update of the program regarding the twenty newly accepted practical nursing students as well as updates for our faculty.

We are committed to meeting the needs of our island community. Thank you again for supporting Guam Community College in its efforts to provide a well-trained and educated workforce.

Sincerely,

Mary A.Y. Okada, Ed.D.
President
mary.okada@guamcc.edu

*Please see Annual Report file for original Hard Copy.

GCC is an equal opportunity provider and employer. Individuals requiring special accommodations, auxiliary aids, or services please contact 735-5597.
P.O. Box 23069, GMF, Barrigada, Guam 96921 • gcc.president@guamcc.edu • Phone: (671) 735-5700/5638 | Fax: (671) 734-1003 • www.guamcc.edu

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

GMTC
School of Allied Health
Achieving Dreams through Education

GUAM MARIANAS TRAINING CENTER
Guam Office: 414 West Soledad Ave., Suite 601-A GCIC Bldg., Hagatna Guam 96910
Tel: 671.475.4682 (GMTC) ♦ 671.475.1015 ♦ Fax: 671.472.2210
Email: guammarianastrainingcenter@yahoo.com ♦ Website: gmtc.guammarianas.net
Saipan Office: Unit # 105 Pangelinan Bldg., Middle Road Chalan Laulau Saipan MP 96950
Tel: 670.235.8883
DUNS #: 855037453

LETTER OF TRANSMITTAL

Date: June 28, 2019

To: MS. BERNADETTE SANTOS, MPA, BSN, RN
Chairwoman, Guam Board of Nurse Examiners

RECEIVED
10:28
Health Professional Licensing & EMS Office | DPHSS

From: Guam Marianas Training Center

Via: Hand-Delivery

Subject: 2018 Annual Report

MESSAGE

The following documents are enclosed for your review:

1. 2018 Annual Report (1 Original & 1 Copy)

*Please see Annual Report file for original Hard copy.

Acknowledgment of Receipt

Received By: _____ Date: _____

Guam Marianas Training Center

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

UNIVERSITY OF GUAM
SCHOOL OF NURSING AND HEALTH SCIENCES

RECEIVED
JUL 11 2019
Health Professional Licensing & EMS Office (DPHSS)

Bachelor of Science in Nursing (BSN)

ANNUAL REPORT

TO

GUAM BOARD OF NURSE EXAMINERS

Report Period:

July 1, 2018 through June 30, 2019

*Please see Annual Report file for original Hard Copy.

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

Department of Public Health & Social Services
GUAM BOARD OF NURSE EXAMINERS
Health Professional Licensing Office
Mailing Address: 123 Chalan Kareta, Mangilao, GU 96913

Nurse Assistant Exam Date Projection
5/8/19

	SCHOOL	POTENTIAL TEST DATE	QTY
1	Guam High School (DODEA)	April	11-19
2	Guam Marianas Training Center (GMTC)	Quarterly	11-18
3	Guam Community College (GCC)	January	13-16
4	University of Guam (UOG)	May (1st time)	7

Physical Location: 194 Hernan Cortez Avenue, Terlaje Professional Bldg., Ste. 213A, Hagatna, Guam
Tel: (671) 735-7409/4/5/7/8/10/11/12 Fax: (671) 735-7413

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

July 3, 2019

Department of Public Health & Social Service
GUAM BOARD OF NURSE EXAMINERS
Attn: Ms. Bernadette Santos
123 Chalan Kareta
Mangilao, GU 96913

Dear Ms. Santos.

I would like to formally request the opportunity to meet again with the Guam Board of Nurse Examiners (GBNE) on July 11, 2019. I would like to further discuss the following relative to my request to practice as a Registered Nurse First Assistant (RNFA) on Guam.

1. On January 2018, I met with GBNE and requested to practice on Guam as a RNFA. At that meeting, I was informed that there was no provision in Guam's Nursing Practice Act (NPA) or Guam law that would allow me to practice as a RNFA on Guam. I was asked if I was certified as a RNFA. I said I was not certified at the present time. In order to take the board to be certified, I informed the board that I was required to earn 2000 hrs to meet the requirement to take the National Certification Examination.
2. Following the meeting with GBNE on January 2018, I discussed my concerns with the legal counsel from the Association of Operating Room Nurse (AORN) regarding the issue which I was informed by GBNE that there was no provision in NPA or Guam law that would allow me to practice as a RNFA. The legal counsel stated that we could apply an Advisory Opinion which is used in situations which has no laws governing RNFA's practice in their cities or territories.
3. On February 2018, I met again with GBNE to provide them the information provided by the legal counsel from AORN relative to the Advisory Opinion. At this meeting, Guam's legal advisor stated that GBNE did not have the authority to sign off on the Advisory Opinion. He further stated that only the Legislature/Senators had the authority to act on my request.
4. On March 2018, I was issued a letter from GBNE stating that I could not practice on Guam as a RNFA. See attached letter.
5. I am respectfully requesting GBNE to rescind the above letter. This would allow me to continue to meet my required hours in order to take the National Certification Examination.
6. I humbly request for an endorsement letter to practice as a RNFA on Guam.

If you have any questions, you may reach me at (671) 777-3254, or my email address at: lester.whitley@grmc.gu.

Thank you for your consideration.

Sincerely,

Lester M. Whitley, Jr.

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

Department of Public Health & Social Services
GUAM BOARD OF NURSE EXAMINERS
123 Chalan Kareta, Mangilao, GU 96913

March 12, 2018

Lester M. Whitley, Jr.
[redacted]

Re: Request to Practice as RNFA

Hafa Adai Mr. Whitney!

Pursuant to your request to practice as a Registered Nurse First Assistant (RNFA), the Guam Board of Nurse Examiners (GBNE) has conducted its research and deliberated over the scope of practice of the RNFA. The Registered Nurse First Assistant (RNFA) is a new scope of practice for a RN in this expanded perioperative role and function in the territory of Guam. Currently, the Guam Board of Nurse Examiners rules and regulations do not address the scope of practice of a registered nurse as RNFA and is therefore not regulated. Furthermore, there are no organizational policies or procedures available from Guam Regional Medical City on the RNFA position. While the role is supported by a position statement and scope of practice from the AORN national organization, those guidelines without a Guam Nurse Practice Act statute and GRMC policies and procedures pertaining to the RNFA are not enough to confidently say that the public welfare and safety can be guaranteed. As such, the Guam Board of Nurse Examiners cannot permit the practice of RNFA until these safeguards in place.

If you should have any questions, please contact Ms. Marlene Carbullido, Interim Executive Officer, Health Professional Licensing Office at (671) 735-7412 or email her at marlene.carbullido@dphss.guam.gov

Sincerely,

KEVIN G. HITOSIS, DNP, APRN, FNP-BC
Chairperson

Telephone: (671) 735-7405/7/8/9/10/11/12 Fax: (671) 735-7413

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

Department of Public Health & Social Services
GUAM BOARD OF NURSE EXAMINERS
Health Professional Licensing Office
Mailing Address: 123 Chalan Kareta, Mangilao, GU 96913

RENEWAL APPLICATIONS

(GBNE Regular Board Meeting 07/11/2019)

1. Abara, Zarah Jenn A. – RN
2. Abayon, Ma Cherry B. – RN
3. Abella, Evelyn P. – RN
4. Acena, Sheila Ann C. – RN
5. Adoptante, Errylane B. – RN
6. Agaran, Marianne Mae C. – RN
7. Aguas, Jasmine P. – LPN
8. Aguilar, Rebekah G. – RN
9. Akhtarpour, Solmaz – LPN
10. Alba, Aida Kristina B. – RN
11. Alcantara, Julie Anne Marie D. – RN
12. Aldana, Myla C. – LPN
13. Alfonso, Jasmin S. – RN
14. Alicto, Diana B. – RN
15. Allen, Evangeline, F.R. – RN
16. Ambunan, Michell B. – RN
17. Amparo, Meghan C. – RN
18. Anciano, Christina Joy W. – RN
19. Anderson, Brandy E. – RN
20. Apuron, Roseann Pilar P. – RN
21. Aquino, Zandra Z. – RN
22. Arellano, Ryan Chester G. – RN
23. Armas, Mary Kathleen A. – LPN
24. Ato, Kelly P. – RN
25. Atoigue, Joanna P. – RN
26. Auery, Judith E. – RN
27. Bacani, Ma Danica Gianne D.C. – RN
28. Bagain, Hazel M. – RN
29. Balajadia, Meka M. – RN
30. Balmonte, Maricar Camille C. – RN
31. Banayat, Michele C. –RN
32. Banks, Woonjeong K. – APRN
33. Bansil, Bryan Christopher C. – RN
34. Bansil, Claudine JObo D. – RN
35. Barbosa, Leah C. – RN
36. Bautista, Jarren D. – RN
37. Becker, Margaret D. – RN
38. Bunda, Lilibeth S. – LPN

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

Department of Public Health & Social Services
GUAM BOARD OF NURSE EXAMINERS
Health Professional Licensing Office
Mailing Address: 123 Chalan Kareta, Mangilao, GU 96913

39. Burhans, Delbert L. – RN
40. Calma, Gilbert S. – RN
41. Camacho, Daryl T. – LPN
42. Camacho, Elizabeth Q. – LPN
43. Capacci, Natalie M. – RN
44. Capil, Kate Valerie U. – RN
45. Castro, Shanydee Guia S. – RN
46. Cauilan, Kimberly – Rn
47. Cefre, Glory Ann B. – RN
48. Chua, John Patrick C. – RN
49. Collins, Sarah M. – RN
50. Concepcion, James Terrence C. - RN
51. Concepcion, Lily Mae V. – RN
52. Contreras, Christie L. – RN
53. Coolidge, Maribel G. – RN
54. Cornett Christina M. – RN
55. Cosico, Mark S. – LPN
56. Cristobal, Christine Joyce G. – RN
57. Cristobal, Crystalline Marie G. – RN
58. Cruz, Anna Marie A. – RN
59. Cruz, Catherine Amee C. – RN
60. Cruz, Desiree N. – RN
61. Cruz, Jocelyn D. – RN
62. Cruz, Rhonda R. – RN/APRN
63. Cruz, Shirley C. – RN
64. De Jesus, Joseph Mandy M. – RN
65. De Joya, Kisha Charizze O. – LPN
66. De Leon, Kamille M. – RN
67. Del Rosario, Dianne G. – RN
68. Dela Cruz, Alvin B. – RN
69. Dela Cruz, Maylyn G. – RN
70. Dela Montanye, Regine R. – RN
71. Delos Santos, Maria Cecilia H. – RN
72. Devore-Freeman, Tacora S. – RN
73. Diaz, Betty B. – RN
74. Doculan, Aurealyn F. – RN
75. Donato, Helen Grace C. – RN
76. Doyle, Lauren R. – RN/ APRN
77. Duenas, Tanya M. – RN
78. Dumlao- Taitano, Cynthia N. – RN/APRN
79. Echano, Annaliza V. – LPN
80. Echipare, Connie H. – RN
81. Elliott, Olivia R. – RN

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

Department of Public Health & Social Services
GUAM BOARD OF NURSE EXAMINERS
Health Professional Licensing Office
Mailing Address: 123 Chalan Kareta, Mangilao, GU 96913

82. Ellsworth, Megan E. – RN
83. Enriquez, Rex Cezar P. – RN
84. Epres, Jesusa M. – RN/LPN
85. Espia, Roxanne A. – RN
86. Estabillo, Arleen J. – RN
87. Fabia, Natasja Louise L. – LPN
88. Fabro, Geraldine V. – RN
89. Fantonalgo, Joseph Albert C. – RN
90. Felipe, Cherrylyn M. – RN
91. Fernadez, Meynard L. – LPN
92. Fires, Lynnette D. – RN
93. Flores, Jocelyn M. – RN
94. Fox, Anne G. – RN
95. Francis, Katie Z. – RN
96. Fuertes, Rowena R. – RN
97. Gajo, Alyssa D. – RN
98. Gamisera, Virgina T. – RN
99. Garcia, Jasmine I. – RN
100. Garcia, Jayson A. – RN
101. Garcia, Vanessa L. – RN
102. Gomez, Joanne S. – RN
103. Gonzaga, Olivia K. – RN
104. Gonzaga, Reena Blaire C. – RN
105. Gonzales Jr., Vinnell Rodel P. – RN
106. Gonzales, Chris Jansen C. - RN
107. Gonzales, Jonel Rachzel M. – RN
108. Gozum, John Paolo Q. – LPN
109. Guanlao, Maria Corazon S. – RN
110. Guayco, Mark David E. – RN
111. Guillermo, Emelyn D.C. – LPN
112. Guingao, Angelita L. – RN
113. Harris, Pamela R. – RN
114. Hayes, Melissa C. – RN
115. Helm, Melissa C. – RN/APRN
116. Hernandez, Christopher Anthony V. – RN
117. Hertz, Kerby L. – RN
118. Hidalgo, Maribel D.R – RN
119. Hipos, Nanette D. – RN
120. Holland, Stephanie M. – RN
121. Jaleco, Eileen M. – RN
122. Jensen, Kathleen – APRN
123. Jerao, Katy Rina S. – RN
124. Joseph, Suma K. – RN

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

Department of Public Health & Social Services
GUAM BOARD OF NURSE EXAMINERS
Health Professional Licensing Office
Mailing Address: 123 Chalan Kareta, Mangilao, GU 96913

125. Juanillo, Resha Mae S. – RN
126. Kamiya, Rosemarie Jo B. – RN
127. Kasala, Steven S. – RN
128. Keith, Matthew P. – RN
129. Kentz, Tracy J. – RN
130. Kerr, Elisa Joy F. – RN
131. Kerr, Essell F. – RN
132. Kim, Loribelle M. – RN
133. Kim, Zenna – RN
134. Kozuszek, Mariana A. – RN
135. Kumar, Brendalynn B. – LPN
136. La Rosa, Franklin Ross U. – RN
137. La Rosa, Mary Ann M. – RN
138. Lagmay, aura Jestany A. – RN
139. Last, Jea- Ann A. – RN
140. Laxamana, Catherine Claire P. – RN
141. Leon guerrero, Kristan Jean S. – LPN
142. Leones, Luz C. – LPN
143. Lim, Alcia A. – RN
144. Llaban, Patrick Duffie T. – LPN
145. Lomibao, Chelsea D. – RN
146. Lugue, cheska Marissia T. – RN
147. Luy, Bianca P. – RN
148. Lynch, Lilia – APRN
149. Macaraeg, Alyssa Rochelle B. – RN
150. Macaraeg, Melodie E. – LPN
151. Madlangbayan, Franco F. – RN
152. Manabat, Julianne D. – RN
153. Manahan, Rachelle Anne S.R. – RN
154. Mangahas, Meliza B. – LPN
155. Mangosong, Perla I. - LPN
156. Manibusan, Evangeline A. – RN
157. Manibusan, Jerrilou F. – RN
158. Manzo, Meryl Monette R. – RN
159. Maravilla, Aileen M. – RN
160. Marquez, Crystal L. – RN
161. Marquez, Emily L. – RN
162. Mata, Josephine V. – Rn
163. Matthews, Craig Jesse M. – RN
164. Medler, Summer A. – RN
165. Meno, Valerie F. – RN
166. Mercado, Eileen N. – RN
167. Mia, Maribel M. – RN

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

Department of Public Health & Social Services
GUAM BOARD OF NURSE EXAMINERS
Health Professional Licensing Office
Mailing Address: 123 Chalan Kareta, Mangilao, GU 96913

168. Miguel, Liezel D. – RN
169. Miguel, Maria Elena V. - RN
170. Minas, Maria Sandra C. – RN
171. Mira, Mia Tiffany A. – RN
172. Monson, Jayne – RN
173. Montemayor, Glaiza D. – RN
174. Monton, Ericson S. – RN
175. Morales, Victoria E. – RN
176. Morante, Christian Joseph M. – RN
177. Moreno, Kimberly R. – RN
178. Mui, Carl C. – LPN
179. Navasca, Mariettes B. – RN
180. Nepomuceno, Regine C. – LPN
181. Nonog, Irislyn Grace E. – RN
182. Olivares, Alexis Joyce G. – RN
183. Padilla Jr., Roberto – RN
184. Pajarilla, Jesus C. – RN
185. Palad, Maria Teresa A. – RN
186. Pallera, Kaey Serise M. – RN
187. Palomo, Mary Ann M. – RN
188. Park, Michelle C. – RN
189. Pascua, Emmanuel L. – RN
190. Paunte, Josie I. – RN
191. Pegarido, Crystal Joy B. – RN
192. Perales, Juith C. – RN
193. Peralta, Vione Eu-Fred
194. Pernot, Theresa N. – RN
195. Persaud, Surita D. – RN/ APRN
196. Pineda, Michelle V. – RN
197. Piol, Christine H. – RN
198. Poracio Jr. , Alymer M. – RN
199. Quiaoit, Bannuar T. – RN
200. Quintal, Rocelyn R. – LPN
201. Raban, Luisa C. – RN
202. Rabena, Alma L. – RN
203. Rafan, Charlyn B. – RN
204. Raigelig, Geneffer U. – RN
205. Razo, Teresita D. – RN
206. Recomono, Richie M. – RN
207. Redolozo, Kristine Mae A. – RN
208. Resurreccion, Alvin A. – RN
209. Rios, Rosa L. – RN
210. Rivera, Paul F. – LPN

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

Department of Public Health & Social Services
GUAM BOARD OF NURSE EXAMINERS
Health Professional Licensing Office
Mailing Address: 123 Chalan Kareta, Mangilao, GU 96913

211. Romero, Jacquelin P. – RN
212. Salalila, Manilyn S. – RN
213. Samson, Ralph Lord E. – RN
214. San Nicolas, Ray Victor S. – RN
215. Santos, Carmela S. – RN
216. Santos, Dondon Rogelio S. – RN
217. Santos, Helen L. – RN
218. Santos, Lee Bryan S. – RN
219. Santos, Maria A. – LPN
220. Santos, Rosewynda D. –RN
221. Sapp, Maria Faye L. – LPN
222. Savella, Brandon Jay U. – RN
223. Shinn, Nicki J. – RN
224. Silva, Noreen Joy A. – RN
225. Simon, Angielyn S. – RN
226. Smau, Corman – RN
227. Soliva, Alyssa Marie G. – RN
228. Sosa, Joycelyn S. – RN
229. Sotomil, Sterlyn E. – RN
230. Stewart, Michael S. – RN
231. Suva, Cassandra Isabel C. – LPN
232. Tandoc, Cherry May M. – RN
233. Tenorio, Stephanie J. – RN
234. Thompson, Shannon T. – RN/APRN
235. Ting, Cherrylyn P. – RN
236. Ting, Richard G. – RN
237. Tio, Emely Dale W. – RN
238. Tolentino, Jacqueline P. – LPN
239. Tolentino, Lorna J. – RN
240. Tomasiak, Carmelita M. – RN
241. Torres, Angeli Kathrine H. – RN
242. Torres, Artlyn A. – LPN
243. Torres, Maria Blanquita D. – RN
244. Toves, Jenny A. – RN
245. Turner, Jennifer J. – RN
246. Tyquiengco, Rolland R. – RN
247. Ulep, Cecilia B. – RN
248. Unsay, Francis C. – LPN
249. Unsay, Z. – RN
250. Urbano, Leonora G. – RN
251. Urlanda, Von Carlo T. – RN
252. Valencia, Anne Marie A. – RN
253. Vallo, Pamela P. – RN

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

Department of Public Health & Social Services
GUAM BOARD OF NURSE EXAMINERS
Health Professional Licensing Office
Mailing Address: 123 Chalan Kareta, Mangilao, GU 96913

254. Varghese, Annamma S. – RN
255. Vida, Feroza Teresa D. – RN
256. Villaverde, Jennifer F. – RN
257. Virgino, Angelie R. – RN
258. Whitley Jr., Lester M. – RN
259. Wong, Michelle D.R. – RN

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

GBNE PENDING APPLICANTS as of: 7/11/19

	NAME	TYPE
1	Antonio, Sarah Jane N.	LX
2	Benavente, Ma.Triziah Angela C.	RE
3	Brinkley, Marilyn T.	RE
4	Bustillo, Aurora	RE
5	Campbell, Kelly Y.	RE
6	Chan, Wing Ying	Reinstate
7	Curl, Keegan A.	RE
8	De la o, Valerie L.	RX
9	Desanto, Deanna	RE
10	Evans, Allison	RE
11	Galon, Mildred D.	RX
12	Jochim, Jacque M.	RE
13	Koa, Mark Anthony C.	RX
14	Kuhns, Pamela D.	RE
15	Harris, Telicia J.	RE
16	Lopp, Roddie M.	RE
17	McNabb, Brandy M.	RE
18	Padiernos, Carmelito J.	RE
19	Pagulayan, Marvie Margarett	Reinstate
20	Saenz, Emily	RE
21	Sanchez, Honey Vi A.	LX
22	Sandstorm, Rebecca A.	RE
23	Sarga, Melanie S.	RX
24	Sexton, Marc	NE
25	Sibal, James P.	RE
26	Todd, Niccole L.	RE
27	Webb, Monica L.	RE/APRN
28	Wilson, Timothy R.	Reinstate.
29	Zurczak, Laura	RE

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

Department of Public Health and Social Services
Health Professional Licensing Office Conference Room
Guam Board of Nurse Examiners
Special Board Meeting (June 24, 2019)

Members Present: Bernadette S. Santos, RN, MPA, Chairperson (Community RN), Christine Tuquero, RN, MSN, Vice Chairperson (Hospital-GMHA), Brenda Manzana, Secretary (LPN), Annamma S. Varghese, DNP, CMSRN, Member (Education-UOG), Anna Maria Cruz, DNP, FNP-BC, Member (DPHSS) and Eliza Dames (Public Member). **Members Absent:** Meagan Bamba-Ada, Member (APRN).	**Others Present:** Rosemary Carman and Claire White.

	TOPIC	DECISION(S)/ACTION(S) MADE	RESPONSIBLE PARTY	REPORTING TIMEFRAME	STATUS
I.	Call to Order	Chairperson B. Santos called the meeting to order at 3:47 p.m.			Approved
II.	Proof of Publications	Guam Daily Post Publications on June 17, 2019 and June 20, 2019. R. Carman mentioned she notified all broadcast companies on both these same dates (see attached list).			Approved
III.	Roll Call	Chairperson stated the following are present: Vice Chair, Christine Tuquero, herself Bernadette Santos (Chairperson), Anna Varghese (Education Member), Brenda Manzana (LPN Member), Anna Cruz (Public Health Member) and Eliza Dames (Public Member).			Approved
IV.	New Business	A. Temporary Work Permit Applications: 1. Bacani, Jane D. – 19L01 (5/24/19-8/24/19) 2. Johnson, Marnie L. – 19R27 (5/5/19-8/5/19) 3. Boulton, Georgette E. – 19R28 (5/6/19-8/6/19) 4. Novello, Olivia M. – 19R29 (5/6/19-8/6/19) 5. Moody, Brooklyn M. – 19R30 (5/6/19-8/6/19) 6. Sablan, Nicole C. – 19R31 (5/6/19-8/6/19) 7. Leonard, Halita – 19R32 (5/4/19-8/4/19) 8. Caruso-Velez, Dana M. – 19R33 (5/9/19-8/6/19) 9. Ruscio, Elisabeth L. – 19R34 (5/6/19-8/6/19) 10. Dingcong, Mary Mar G. – 19R35 (5/8/19-8/8/19) 11. Runburg, Jamie L. – 19R36 (5/14/19-8/14/19) 12. Strain, Helen E. – 19R37 (6/1/19-9/1/19) 13. Wade, Kelsa L. – 19R38 (5/28/19-8/28/19) 14. Rent, Jillian R. – 19R39 (5/20/19-8/20/19) 15. Pelletier, Perry A. – 19R40 (6/17/19-9/17/19) 16. Lawhorn, Kevin A. – 19R41 (6/3/19-9/3/19) 17. Nowak, Kienyn L. – 19R42 (6/17/19-9/17/19) 18. Lastimosa, Marlyn D. – 19R43 (6/3/19-9/3/19)			22 Work Permits were Issued from 5/4/19 – 9/17/19

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

		19. DeLancey, Angela M. – 19R44 (6/17/19-9/17/19)			
		20. Burhenn, Janet M. – 19R45 (6/17/19-9/17/19)			
		21. Berthiaume, Norman L. – 19NP02 (5/15/19-8/15/19)			
		22. Lofton, Allison J. – 19NP03 (6/10/19-9/10/19)			
		B. Examination Applications:			
		1. Acena, Jeric C. – RN			Approved
		2. Acfalle, Morgan R. – RN			Approved
		3. Arca, Darlyn Joy R. – CNA *Pending ESAR.			Cond. Approved
		4. Argana, Ralph A. – CNA *Pending Part III/IV.			Cond. Approved
		5. Atalig, Chloe J. – CNA *Pending Photo/Payment.			Cond. Approved
		6. Bamba, Isa J. – CNA			Approved
		7. Belga, Hazzel D. – RX			Approved
		8. Brigino, Haydee Lynn C. – CNA *Pending Part III/IV.			Cond. Approved
		9. Brown, Alexia D. – CNA			Approved
		10. Bumagat, Rachelle M. – RN			Approved
		11. Bunag, Brigina Jade Q. – CNA			Approved
		12. Cabinta, Maria Melissa M. – RN			Approved
		13. Callang, Patrick R. – RN			Approved
		14. Celeste, Cynthia M. – RN *Pending Certificate of Education/Transcript.			Cond. Approved
		15. Chadwick, Stephanie J. – RN			Approved
		16. De Leon Guerrero, Keisha Lynn S. – CNA *Pending Application Date/Police/Court/ESAR.			Cond. Approved
		17. Dorion, Elijel S. – RN			Approved
		18. Espina, Lakeisha Mae T. – RN			Approved
		19. Galsim, Zally Mae V. – RN			Approved
		20. Gonzales Lopez, Luz M. – NX *Pending Certificate of Education/Transcript.			Cond. Approved
		21. Guiang, Chelsea F. – RN			Approved
		22. Igtanloc, Kevin Roy F. – CNA *Pending Part III/IV/ESAR.			Cond. Approved
		23. Jones, James D. – CNA			Approved
		24. Laxamana, Jhemelyn – CNA			Approved
		25. Limtiaco, Ha'ani Teriza-Vanique. – RN			Approved
		26. Llegado, Berndette F. – RN			Approved
		27. Lofton, Allison J. – RN			Approved
		28. Madlangbayan, Zyrelle Joe D. – CNA *Pending ESAR/Part III/IV.			Cond. Approved
		29. Malig-On, Janna Vless T. – RN			Approved
		30. Manalac, Maricon. – RN *Pending Photo.			Cond. Approved
		31. Martin, Faesha Marie M. – RN			Approved
		32. Martinez, Lilian P. – RN			Approved

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

		33. Mendoza, Janssen N. – CNA *Pending Part III/IV/ESAR.			Cond. Approved
		34. Mendoza, Shanna Layne C. – RN			Approved
		35. Molinos, Rheana Jean M. – RN			Approved
		36. Mortes, Chloe Jane Z. – RN			Approved
		37. Muna, Alicia J. – CNA			Approved
		38. Narvarte, Lyka C. – RN			Approved
		39. Pasion, Kristina Ann Y. – RN			Approved
		40. Perez, Anna M. – RN			Approved
		41. Pineda, Ronald Bryan E. – CNA *Pending Part I/II/III/IV.			Cond. Approved
		42. Poll, Jenifer L. – CNA			Approved
		43. Pomare, Demi Lynn. – RN			Approved
		44. Procalla, Maria Isabelle G. – RN			Approved
		45. Queja, Ivy M. – CNA			Approved
		46. Ricafort, Jr., Michael T. – CNA			Approved
		47. Rogers, Tiara S. – CNA *Pending payment.			Cond. Approved
		48. Romero, Kristal K. – CNA *Pending ESAR.			Cond. Approved
		49. Sablan, John Raymond B. – RN			Approved
		50. Sagan, Ariane N. – RN			Approved
		51. San Lorenzo, Liana Monique P. – RN			Approved
		52. Sazon, Veronica M. – RN			Approved
		53. Sigaoat, Ashley Lynn. – RN			Approved
		54. Siguenza, Sarah J.W. – CNA *Part III/IV/ESAR.			Cond. Approved
		55. Singson, Jonatan Feliph C. – CNA *Pending III/IV.			Cond. Approved
		56. Tablante, Shiela Marie C. – CNA*Pending Part I/III/IV.			Cond. Approved
		57. Tallada, Janishalyn M.A. – CNA			Approved
		58. Terry, Elizabeth A. – RN			Approved
		59. Vita, Jenesis J. – RN			Approved
		60. Zapanta, Paulo D. – NX *Pending ESAR.			Cond. Approved
		C. Endorsement Applications:			
		1. Ammon, Cori M. – RN *Pending photos/Part I/notary.			Cond. Approved
		2. Babauta, William R. – LPN			Approved
		3. Bacani, Jane D. – LPN			Approved
		4. Berthiaume, Norman L. – RN *Pending appearance at July 11, 2019 board meeting.			Tabled
		5. Boulton, Georgette E. – RN *Pending photos.			Cond. Approved
		6. Branson, Vicky L. – RN *Pending updated application/police/court/photos/license verification.			Cond. Approved
		7. Burhenn, Janet M. – RN			Approved

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

		8. Caasi, Leana Marie B. – RN			Approved
		9. Caruso-Velez, Dana M. – RN			Approved
		10. Conducto I, Artemio P. – RN			Approved
		11. DeLancey, Angela M. – RN *Pending license verification.			Cond. Approved
		12. Dingcong, Mary Mar G. – RN			Approved
		13. Guemo, Mariejhun Z. – RN *Pending photos.			Cond. Approved
		14. Huegel, Carlene – LPN			Approved
		15. Invencion, Rozelle M. – RN			Approved
		16. Johnson, Marnie L. – RN			Approved
		17. Kiggins, Sarah M. – RN			Approved
		18. Koo, Penni L. – RN *Pending police/court documents.			Cond. Approved
		19. Lastimosa, Marlyn D. – RN *Pending license verification.			Cond. Approved
		20. Lawhorn, Kevin A. – RN *Pending license verification.			Cond. Approved
		21. Lendy, Loucinda J. – RN *Pending license verification/police/court clearance/photo.			Cond. Approved
		22. Leonard, Halita – RN *Pending photo/Part I.			Cond. Approved
		23. Masica, Lisa R. – RN *Pending Part III/court clearance/license verification.			Cond. Approved
		24. Moody, Brooklyn M. – RN			Approved
		25. Naone, Charla L.R. – RN *Pending ESAR.			Cond. Approved
		26. Novello, Olivia M. – RN			Approved
		27. Nowak, Kienyn L. – RN			Approved
		28. Opena, Precious Joy D. – RN *Pending notary.			Cond. Approved
		29. Ortega, Elizabeth – RN *Board discussed Ms. Ortega's background history.			Approved
		30. Pelletier, Perry A. – RN			Approved
		31. Peter, Christine H. – RN *Pending photo/police/court clearance/Part III/license verification.			Cond. Approved
		32. Rent, Jillian R. – RN			Approved
		33. Ruscio, Elisabeth L. – RN			Approved
		34. Sablan, Nicole C. – RN			Approved
		35. Silvestre, Kalita Estelle C. – RN			Approved
		36. Smith, Jessica D. – RN			Approved
		37. Strain, Helen E. – RN			Approved
		38. Vallo, Mikhail T. – RN			Approved
		39. Wade, Kelsa L. – RN *Pending photo/license verification.			Cond. Approved
		40. White, Claire J. – RN *Appeared before the board for discussion of her past court-related matters. Ms. White provided an updated statement for Part V #19.			Approved
		41. White, Connie B. – RN *Pending court clearance/Part VI.			Cond. Approved

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

		D. APRN Applications: 1. Berthiaume, Norman L. – NP *Pending appearance at July 11, 2019 board meeting with references from his last three employers and work history from past five years. 2. Kiggins, Sarah M. – NP 3. Lofton, Allison J. – CRNA 4. Masica, Lisa R. – CRNA *Pending Part III/court clearance/license verification. 5. Stovall, Sarita F. – NP E. Prescriptive Authority Applications 1. Kiggins, Sarah M. – NP 2. Stoval, Sarita F. – NP F. Renewals *See attached list G. GCC Application (LPN Program) 1. Discussion about site visit on June 5, 2019. 2. 17 Suggested notations with faculty being the highest priority. 3. Payment must also be made. 4. A. Varghese will prepare a list in accordance to the Rules and Regulations. 5. Chairperson will prepare letter regarding these notations.			Tabled Approved Approved Cond. Approved Approved Approved Approved Approved Tabled
V.	Announcements	A. Next Meeting: Thursday, July 11, 2019, 3:00 p.m. Health Professional Licensing Office, Conference Room 209, Terlaje Building, Hagatna, Guam			Approved
VI.	Adjournment	A. Varghese moved to adjourn at 5:14 p.m. B. Manzana seconded. Motion carried.			Approved

Recorder: _____ 7/18/19
Rosemary Carman, WPSII — Date

Board Approved by: _____ 7/11/19
Bernadette Santos, RN, MPA, GBNE Chairperson — Date

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.



LET'S UNITE TO END TB IN GUAM

August 24-25, 2019

Westin Resort Guam
105 Gun Beach Road
Tumon 96913 Guam

Register Now
https://tinyurl.com/guam82425

Let's Unite to End TB in Guam is a 2-day clinical update focusing on the practical and collaborative approach to diagnosis, treatment and referral of TB and LTBI. Utilizing local case presentations, day one will focus on TB disease emphasizing diagnosis and referral. Day two will focus on LTBI and treatment as preventive care. New TB policies and referral procedures will be shared with an emphasis on enhancing the public-private partnership.

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

CURRENCY EXCHANGE RATES
On July 2, $1 was worth:

Keep posted and get more data and details online. Log on to see real time market data with our stock market tool at postguam.com/stock_market.

51.118 PHP₱	108.35 JPY¥	1,166.55 KRW₩	31.007 TWD NT$	6.8646 CNY¥	1.4330 AUD A$	0.8859 EUR €



HART: *Apple Pacific Restaurant Group President and CEO Richard Hart talks about IHOP's updated menu during an interview with The Guam Daily Post at IHOP Tamuning on Tuesday.*
Photos by David Castro/The Guam Daily Post



CHEESEBURGER OMELITTLE: *The Cheeseburger Omelittle, a new size for IHOP's omelets, with original buttermilk pancakes.*



BIG STEAK OMELITTLE: *The Big Steak Omelittle with the new chocolate chocolate chip pancakes.*

IHOP launches streamlined, affordable menu

By Lannie Walker
lannie@postguam.com

Richard Hart, the president and CEO of Apple Pacific Restaurant Group, is more of a behind-the-scenes type of guy, by his own admission. But when the company decided to refocus strategy at one of its restaurants, Hart felt he needed to be the one to take the lead in reaching out and letting the public know about the change.

Hart came to Guam 20 years ago and worked his way up from a server at Outback Steakhouse to the head of a company that runs several local chains including IHOP, Applebee's, Pieology and, most recently, Olive Garden.

Success is not new to Hart, but he is also willing to admit when his company could have done better.

Hart recently took a good, hard look at the IHOP location in Tamuning and decided change was needed.

"There is a certain level of expectation that people have when they walk in," he said of the restaurant. "There have been times when maybe that has not gone the way it's supposed to go."

Having opened six properties on Guam in the last five years – IHOP Tamuning turns 4 this summer – Hart is the first to admit that, sometimes, "things fall through the cracks."

'If I were a customer ...'

So, Hart decided to look at things the way a customer would. He slid into a booth, ordered a table of food and asked himself, "If I were a customer, what would this be worth to me?"

"I realized it wasn't worth what we were charging," he said. "I think it's important that we are honest about that."

Hart got out his figurative knife, started slashing prices and, "brought it back in line with our competition."

The company also reassessed what IHOP was serving, cutting 51 menu items and adding 12.

"We do have local items, but we have scaled them back to the items we feel customers were telling us they wanted," he said.

Doing what they do best

Hart said it is a matter of knowing who they are and doing what they do best, and "executing that properly for people that are coming in with their children, with their families."

Though Hart knows he is taking a risk, he said he is confident in his team and is hopeful customers will give them another chance to regain their trust.

"We are looking forward to people coming in and giving it a try," he said.

THE GUAM BOARD OF NURSE EXAMINERS
Regular Board Meeting
Thursday, July 11, 2019
at 3:00 PM
in the Health Professional Licensing Office Board Conference Room, Terlaje Professional Bldg., 194 Hernan Cortez Ave., 2nd Floor Suite 209, Hagåtña, Guam

Persons with disabilities needing special accommodations may call the ADA at 735-7172.

THE GUAM BOARD OF SOCIAL WORK
Regular Board Meeting
Thursday, July 11, 2019
at 11:00 AM
in the Health Professional Licensing Office Board Conference Room, Terlaje Professional Bldg., 194 Hernan Cortez Ave., 2nd Floor Suite 209, Hagåtña, Guam

For more information please contact the Board office at 735-7408/11. Persons with disabilities needing special accommodations may call the ADA Coordinator at 735-7172 or the telecommunication device for the Hearing/Speech Impaired (TDD) at 649-1801. Executive meeting may be called if necessary.

THE GUAM BOARD OF BARBERING & COSMETOLOGY
Regular Board Meeting
Monday, July 08, 2019 at 9:00 AM
in the Health Professional Licensing Office Board Conference Room, Terlaje Professional Bldg., 194 Hernan Cortez Ave., 2nd Floor Suite 209, Hagåtña, Guam

For more information contact the Board office at 735-7411 thru 12. Persons with disabilities needing special accommodations may call the ADA coordinator at 735-7172 or the telecommunication device for the Hearing/Speech Impaired (TDD) at 649-1801.

CIVIL SERVICE COMMISSION
Notice of Meeting
Kumision I Setbision Sibit
At 5:45 p.m., Thursday, July 11, 2019, Bell Tower, 710 W. Marine Corps Dr., Hagåtña, Guam. For special accommodations, call Eric Miller/ADA Coordinator at 647-1855. Agenda at csc.guam.gov. /s/ Daniel D. Leon Guerrero, Executive Director.

GUAM ECONOMIC DEVELOPMENT AUTHORITY
NOTICE OF REGULAR BOARD MEETING
The Guam Economic Development Authority (GEDA), a public corporation, will be holding its Regular Board of Directors meeting on **Monday, July 8, 2019 at 9:30 a.m.** in the GEDA conference room located in Suite 511, 5th Floor, International Trade Center (ITC) Building, 590 South Marine Corps Drive, Tamuning, Guam.

Persons requiring special accommodations should contact GEDA's ADA coordinator, Mr. Austin Grant, at 647-4332 or austin.grant@investguam.com.

/s/ MELANIE MENDIOLA
Chief Executive Officer/Administrator
This ad was paid for with GEDA's General Fund

590 S Marine Corps Dr. Suite 511 ITC Building Tamuning, GUAM 96913 | T 671 647 4332 F 671 649 4146 www.investguam.com

CANNABIS CONTROL BOARD
NOTICE OF REGULAR MEETING
The Cannabis Control Board will be meeting on Tuesday, July 9, 2019 at 1:30pm in the Large Conference Room at the Ricardo J. Bordallo Governor's Complex, Hagatna.
For any special accommodations, please contact: 635-1778/1779

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

Report: Executions 'rampant' in Philippine drug war

MANILA (Reuters) - Impunity and unlawful killings continue unabated three years into the Philippines' war on drugs, with a pattern of executions under the guise of police sting operations and a state unwilling to investigate them, a report said on Monday.

The London-based Amnesty International in its report "They Just Kill" urged the United Nations Human Rights Council to approve a resolution calling for an investigation into the Philippines, where there was now a "perilous normalization" of illegal executions and police abuses.

A vote on the resolution by the 47-member council is expected later this week.

The exact number of dead in President Rodrigo Duterte's infamous war on drugs is impossible to independently verify, but many thousands have been killed, more than 6,000 of those during operations in which police said suspects were armed and had fought back.



PROTEST: *Activists and families of drug war victims display placards during a protest against the war on drugs by President Rodrigo Duterte in Quezon city, Metro Manila, Philippines, Aug. 28, 2018. Reuters*

The government has repeatedly rejected allegations that police have executed drug users and dealers and say victims' families can file legal cases against police.

Amnesty said the authorities used "deliberate obfuscation and misinformation" to make it impossible to monitor the full extent of killings, which overwhelmingly targeted poor and marginalized communities lacking the means or support to mount legal challenges against police.

Amnesty's report compiled in April focused on Bulacan province, the new epicenter of the crackdown, examining 27 killings there during 20 incidents, 18 of which were official police operations.

In three-quarters of incidents, those killed were on "watch lists" of people in communities with suspected use or involvement in drugs, Amnesty found.

It viewed those lists as unreliable and illegitimate "seeming to guide decisions about whom the police are targeting for arrest, or in some cases, to kill."

Hong Kong police arrest 6 at Kowloon protest

HONG KONG (Reuters) - Police arrested six people during a demonstration in one of Hong Kong's most popular tourist areas on Sunday, where thousands of protesters sought to raise awareness among mainland Chinese visitors about the political crisis that has rocked the city.

Protest organizers said 230,000 people marched through the streets of Kowloon, across the harbor from Hong Kong's Central business district, in the latest wave of demonstrations against an extradition bill that would allow people to be sent to mainland China to face trial.

Police put the number at 56,000 at its peak.

Chinese censors have worked hard to erase or block news of Hong Kong's biggest and most violent protests in decades amid fears they could inspire demonstrations on the mainland.

Hong Kong's embattled leader Carrie Lam suspended the extradition bill after violent protests last month when police fired rubber bullets and tear gas, but she has rejected calls to scrap it.

CIVIL SERVICE COMMISSION
Notice of Meeting

Kumision I Setbision Sibit

At 5:45 p.m., Thursday, July 11, 2019, Bell Tower, 710 W. Marine Corps Dr., Hagåtña, Guam. For special accommodations, call Eric Miller/ADA Coordinator at 647-1855. Agenda at csc.guam.gov. /s/ Daniel D. Leon Guerrero, Executive Director.

THE GUAM BOARD OF NURSE EXAMINERS

Regular Board Meeting
Thursday, July 11, 2019
at 3:00 PM

in the Health Professional Licensing Office Board Conference Room, Terlaje Professional Bldg., 194 Hernan Cortez Ave., 2nd Floor Suite 209, Hagåtña, Guam

Persons with disabilities needing special accommodations may call the ADA at 735-7172.

THE GUAM BOARD OF SOCIAL WORK

Regular Board Meeting
Thursday, July 11, 2019
at 11:00 AM

in the Health Professional Licensing Office Board Conference Room, Terlaje Professional Bldg., 194 Hernan Cortez Ave., 2nd Floor Suite 209, Hagåtña, Guam

For more information please contact the Board office at 735-7408/11. Persons with disabilities needing special accommodations may call the ADA Coordinator at 735-7172 or the telecommunication device for the Hearing/Speech Impaired (TDD) at 649-1801. Executive meeting may be called if necessary.

GHURA

Guam Housing and Urban Renewal Authority
Aturidat Ginima' Yan Rineuban Siudat Guahan
117 Bien Venida Avenue, Sinajana, GU 96910
Phone: (671) 477-9851; Fax (671) 300-7565; TTY: (671) 472-3701
Website: www.ghura.org

EQUAL HOUSING OPPORTUNITY

Lourdes A. Leon Guerrero, Governor of Guam — Joshua F. Tenorio, Lieutenant Governor

Invitation For Bid
Roof Coating, Concrete Crack and Spall Repair at Dedeo, G48 AMP4 Site
IFB # GHURA-06-11-2019-AMP4
This ad is paid with HUD Funds by GHURA

Guam Housing and Urban Renewal Authority (GHURA) will receive sealed proposals for the **Roof Coating, Concrete Crack and Spall Repair at Dededo, G48 AMP4 Site** until ***2:00 p.m.*** on ***July 11, 2019***, in the Board Room located at Main office in Sinajaña.

On ***June 25, 2019*** at ***10:00 a.m.***, GHURA will conduct a prebid conference at GHURA office in Sinajaña. Site visits will be arranged by GHURA staff after the pre-bid conference to anyone who desires an onsite visit. A non-refundable deposit of $50.00 is required for each set of bidding documents. Copies of the bidding documents will be on file and available for inspection beginning on ***June 11, 2019***, between the hours of 8:00 a.m. and 12:00 p.m. and between 1:00 p.m. and 4:00 p.m. Monday through Friday except on holidays at GHURA Main Office.

A Bid Guarantee in the amount of 5% of the total base bid must accompany each bid, which exceeds $100,000.00. Bid guarantee shall be a Bid Bond secured by a surety company authorized to do business in Guam and listed in the latest Department of Treasury Circular 570 published in the Federal Register; or as permitted by state law, a certified check, bank draft, or U.S. Government Bond at par value. All Bid Guarantees must be made payable to GHURA. **Personal checks *will* not be accepted.** GHURA reserves the right to waive irregularities and to reject any or all bids. Failure to submit a bid properly shall result in rejection of the bid.

For all contracts, which exceed $100,000, the successful bidder will be required to furnish and pay for satisfactory Performance and Payment bonding for 100% of the contract price. The Contractor must not discriminate on the basis of race, color, religion, gender, age, disability, or national origin in employment or the provision of services. Restriction Against Contractors Employing Convicted Sex Offenders from Working at Government of Guam Venues. (§5253 of Title 5 Guam Code Annotated).

The successful bidder will be required to the best possible and greatest extent feasible accomplish the following:

1. A goal of awarding at least 50 percent of the dollar value of construction contracts to Minority and/or Women Business Enterprises (MBE/WBE) or General Contractors with MBE/WBE participation.

2. In accordance with Section 3 of the U.S. Department of Housing and Urban Development Act of 1968, all construction contractors, to the maximum extent feasible, shall provide training, contracting, and employment opportunities to low income residents residing in GHURA.

GHURA is an Equal Opportunity Employer.

/s/ Ray S. Topasna
Executive Director

GHURA does not discriminate against persons with disabilities.
The Chief Planner has been designated as Section 504 Coordinator.
The Coordinator can be contacted at the above address and telephone numbers.

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

Department of Public Health & Social Services
GUAM BOARD OF NURSE EXAMINERS
Health Professional Licensing Office, Conference Room 209
Terlaje Professional Bldg., 194 Hernan Cortez Avenue, Hagatna, Guam

REGULAR SCHEDULED BOARD MEETING
3:00 PM, Thursday, August 8, 2019

AGENDA

I. CALL TO ORDER

II. PROOF OF PUBLICATION

III. ROLL CALL

IV. MINUTES FOR REVIEW AND APPROVAL
A. July 11, 2019 Regularly Scheduled Meeting

V. CHAIRPERSON'S REPORT
A. NLC Update

VI. COMMITTEE REPORTS
A. Disciplinary Matrix Guidance – A. Cruz and C. Tuquero
B. Rules and Regulations – A. Varghese and B. Manzana
C. Application Tool (Ad Hoc) – M. Bamba-Ada and B. Santos

VII. ADMINISTRATOR'S REPORT
A. Program Reports (A. Varghese)
   1. GCC Site Visit
   2. GCC PN Program Annual Report Submitted 7/2/19
   3. GCC LPN Program Record of Payment Submitted 7/26/19
   4. GMTC CNA Program Annual Report Submitted 6/26/19
   5. UOG BSN Program Annual Report Submitted 7/11/19
   6. CNA Testing on July 5-6, 2019
B. HPLO
C. NCSBN
   1. 2019 Annual Meeting (Executive Officer Leadership) 8/22/19 and Board of Directors Delegate Assembly Board Meeting, 8/23/19, Chicago, IL
   2. 2019 NCLEX Conference, 9/9/19, Phoenix, AZ
   3. 2019 Tri-Regulator Symposium, 9/26-27/19, Frisco, TX
   4. 2019 Leadership and Public Policy, 10/2-4/19, Atlanta, GA
   5. 2019 Basic BON Investigator Training, 10/15-17/19, Rosemont, IL
D. Disciplinary Reports
   1. GBNE-CO-18-002 B. Manzana/A. Varghese
   2. GBNE-CO-18-009 B. Santos
   3. GBNE-CO-18-010 M. Bamba-Ada/C. Tuquero
   4. GBNE-CO-18-012 B. Manzana/A. Varghese
   5. GBNE-CO-18-018 C. Tuquero/A. Cruz
   6. GBNE-CO-19-001 B. Santos *Received Report Notice from GMHA
   7. GBNE-CO-19-002/3 A. Cruz/M. Bamba-Ada

VIII. OLD BUSINESS
A. PL 34-129 - Relative to the establishment of a military limited volunteer nursing license for nurses (RN, APRN, LPN) licensed with the Guam based military credentialing office to enable them to volunteer in the civilian community.

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

B. Quarterly CNA Written/Skills Examination Schedule – Secretary B. Manzana
C. ENDORSEMENT APPLICATION
   1. Berthiaume, Norman L. – RN *Will appear before the board.
D. APRN APPLICATION
   1. Berthiaume, Norman L. – RN *Will appear before the board
E. RNFA – Lester Whitley, Jr.

IX. NEW BUSINESS

A. TEMPORARY WORK PERMIT APPLICATIONS
   1. Movida, Rachel – 19R47 (7/23/19-10/23/19)
   2. Whitaker, Stanya. – 19R48 (8/12/19-11/12/19)
   3. Camacho, Amber S. – 19RG01 (7/23/19-11/22/19)
   4. Paredes, Myriam N. – 19R49 (8/6/19-11/6/19)
   5. Weathersby, Miranda E. – 19R50 (8/6/19-11/6/19)
   6. Masica, Lisa R. – 19NP04 (7/26/19-10/26/19)
B. EXAMINATION APPLICATIONS
   1. Aglubat, Rosita Annette G. – CNA
   2. Antonio, Sarah Jane N. – LPN
   3. Benavente, Ma. Triziah C. – RN
   4. Cabial, Alejandrea Jane M. – CNA
   5. De La O, Valerie L. – RN
   6. Gault, Tonieria L. – CNA
   7. Hogon, Jacqueline M. – CNA
   8. Javellana, Jamie R. – RN
   9. Karuppan, Solidad P. – LPN
   10. Kuahiwinui, Jaymie J. – CNA
   11. Mercado, Jocelyn S. – LPN
   12. Millanes, Lauren T. – CNA
   13. Omlang, Dan Chelle – CNA
   14. Pahang, Gloria M. – RN
   15. Taylor, Jackie Mae H. – CNA
   16. Villagomez, Geralyn P. – CNA
C. ENDORSEMENT APPLICATIONS
   1. Alhambra, Ellenee C. – RN
   2. Douglas, Teranika L – RN
   3. Hernandez-Clear, Claudia – RN
   4. Kuhns, Pamela D. – RN
   5. McNabb, Brandy M. – RN
   6. Meaole, Emily A. – RN
   7. Merchant, Kadi K. – RN
   8. Movida, Rachel M. – RN
   9. Paredes, Myriam N. – RN
   10. Ross, Desiree N. – RN
   11. Saenz, Emily – RN
   12. Sandstrom, Rebecca A. – RN
   13. Theriault, Alyn L. – RN
   14. Weathersby, Miranda E. – RN
   15. Webb, Monica L. – RN
   16. Whitaker, Stanya – RN
D. APRN APPLICATIONS
   1. Douglas, Teranika L. – NP
   2. Webb, Monica L. – RN
E. PRESCRIPTIVE AUTHORITY APPLICATIONS
   1. Douglas, Teranika L. – NP
   2. Webb, Monica L. – RN
F. RENEWALS *See attached list
G. PENDING APPLICANTS *See attached list

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

X. ANNOUNCEMENTS

A. Next Meeting is Thursday, September 12, 2019, 3:00 PM
Health Professional Licensing Office, Conference Room 209, Terlaje Building, Hagatna, Guam

XI. ADJOURNMENT

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

Department of Public Health and Social Services
GUAM BOARD OF NURSE EXAMINERS
Health Professional Licensing Office Board Conference Room
Terlaje Professional Bldg., 2nd Flr., Ste. 209, Hernan Cortez Ave., Hagatna, Guam 96910

MINUTES
REGULAR BOARD MEETING
Thursday, July 11, 2019

I. CALL TO ORDER: Meeting called to order at 3:15 p.m.

II. CONFIRMATION OF PUBLIC NOTICE: ***Confirmed public notices*** (Guam Daily Post: 7/3/2019; 7/9/2019)

III. ROLL CALL:

A. BOARD MEMBERS PRESENT: Bernadette S. Santos, RN, MPA, Chairperson (Community RN), Christine Tuquero, RN MSN, Vice-Chairperson (Hospital-GMHA), Brenda Manzana, Secretary (LPN), Annama Varghese DNP, CMSRN, Member (Education-UOG), Meagan Bamba-Ada, Member (APRN), Eliza Dames, Member (Public)

B. OTHERS PRESENT: Assistant Attorney General Robert Weinberg (OAG), Zennia Pecina (HPLO), Rosemary Carman (HPLO), Norman Berthiaume (Endorsement Applicant), Lester Whitley, Jr. (RNFA), Nanette Senior (FTFC), John Salas (FTFC)

IV. REVIEW AND APPRIVALOF MINUTES:

A. Thursday, Aril 11, 2019 – Regular Meeting. ***Approved the Minutes with the following amendments*** (Motion: A. Varghese; 2nd: Meagan Bamba-Ada.
   1. On page 1, under Chairperson's Report (A-1), last line should read "Pecina, who's start date is pending the processing of paperwork."
   2. On page 6, under Committee Reports (B-3), the name Tio should be replaced with "Teofila".

B. Monday, June 24, 2019 – Special Meeting. ***Approved the Minutes*** (Motion: C. Tuquero; 2nd: B. Manzana)

V. CHAIRPERSON'S REPORT

A. New Executive Officer
Welcomed Ms. Zennia Pecina as the new Executive Officer, as of April 2019.

B. NLC Update
   1. Noted Z. Pecina attended the two-day conference with the NLC, where she obtained all the information needed to draft legislation, which was presented to Speaker Tina Munda-Barnes, who agreed to sponsor the bill.

   2. Noted that the NLC recommends that
      a. Another bill be drafted that would authorize the request for fingerprinting.
      b. A lobbyist be hired. Noted that the Board or HPLO may select a local applicant who must be registered with the Legislature. Noted that a lobbyist would become an employee of and will be paid by the NLC.

VI. COMMITTEE REPORTS:

A. Disciplinary Matrix Guidance – A. Cruz & C. Tuquero
   1. ***Agreed to review resource materials from California and Ohio for possible consideration.***

B. Rules and Regulations – A. Varghese & B. Manzana
   1. Pending completion. Reviewed guidelines on how to move forward and ***agreed to address at the next work session in August.***

C. Ad Hoc Application Tool – M. Bamba-Ada & B. Santos
   1. Consulted with R. Weinberg on how to move forward with making changes to the application.

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

Department of Public Health and Social Services
GUAM BOARD OF NURSE EXAMINERS
Health Professional Licensing Office Board Conference Room
Terlaje Professional Bldg., 2nd Flr., Ste. 209, Hernan Cortez Ave., Hagatna, Guam 96910

VII. ADMINISTRATOR'S REPORT:

A. Program Reports – A. Varghese
   1. GCC Site visit – ***Conditionally Approved***
      Noted the review of GCC's Associates LPN Program was conducted on June 5, 2019 and ***approved the GCC's Initial Program pending their payment of the application fee*** (Motion: B. Manzana; 2nd: E Dames) passed.
   2. GCC PN Program Annual Report submitted 7/2/19 - ***Tabled***
   3. GMTC CNA Program Annual Report submitted 6/26/19 - ***Tabled***
   4. UOG BSN Program Annual Report submitted on 7/11/19 - ***Tabled***

B. Quarterly CNA Written/Skills Examination Schedule
   1. Noted HPLO provided a projected Nurse Assistant Exam Schedule to be conducted on a quarterly basis.

C. HPLO
   1. Noted Z. Pecina's report on HPLO progress and activities.

D. NCSBN - *(Informational Only)* Attendance encouraged. Anyone interested to contact HPLO.
   1. 2019 Annual Meeting (Executive Officer Leadership) 8/22/19 and Board of Directors Delegate Assembly Board Meeting, 8/23/19, Chicago, IL
   2. 2019 NCLEX Conference, 9/9/19, Phoenix, AZ
   3. 2019 Tri-Regulatory Symposium 9/26/19, Frisco, TX
   4. 2019 Leadership and Public Policy, 10/2-4/19, Atlanta, GA
   5. 2019 Basic BON Investigator Training, 10/15-17/19, Rosemont, IL

E. Disciplinary Reports
   1. GBNE CO 18-002; B. Manzana; A Varghese - ***Tabled*** (Notice of Complaint from CA)
   2. GBNE CO 18-009; B. Santos - ***Tabled***
   3. GBNE CO 18-010; M. Bamba-Ada; C. Tuquero - ***Tabled*** (Per discussion w/Legal Counsel)
   4. GBNE CO 18-012; B. Manzana; A. Varghese ***Tabled*** (Pending follow-up on new settlement)
   5. GBNE CO 18-016; C. Tuquero; A. Cruz – ***Closed. Dismissed the case***
      (Motion: C. Tuquero; 2nd: M. Bamba-Ada).
   6. GBNE CO 18-017; C. Tuquero; A. Cruz - ***Closed. Dismissed the case***
   7. (Motion: C. Tuquero; 2nd: M. Bamba-Ada).
   8. GBNE CO 18-018; C. Tuquero; A Cruz – ***Tabled*** (Pending further certification)
   9. GBNE CO 19-001; B. Santos - ***Tabled***
   10. GBNE CO 19-002/3; A. Cruz; M. Bamba-Ada. – ***Tabled*** (Pending investigation)

F. Duty To Report
   1. Noted all personnel actions that resulted in suspension, demotion, or termination must be reported.
   2. Noted Report/Listing provided only by GMRC was circulated.
   3. Noted C. Tuquero will follow-up with GMHA for their report/listing.
   4. Noted that HPLO will create and maintain files for those terminated.

VIII. OLD BUSINESS:

A. Noted Public Law 34-129 allows military licensed nurses to volunteer in the civilian community. ***Agreed that the Board will move forward with volunteer application form.***

B. Endorsement Application
   1. Berthiaume, Norman L. – RN. ***Tabled***
      pending licensure verification and three character references (from colleagues).
   2. Runburg, Jamie L. – RN

C. APRN Application
   1. Berthiaume, Norman L. - RN

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

Department of Public Health and Social Services
GUAM BOARD OF NURSE EXAMINERS
Health Professional Licensing Office Board Conference Room
Terlaje Professional Bldg., 2nd Flr., Ste. 209, Hernan Cortez Ave., Hagatna, Guam 96910

IX. NEW BUSINESS:
- A. RNFA – Lester Whitley, Jr. - ***Tabled***
  1. Noted Mr. Whitley appeared before the Board and provided information on his work history as it applied to his RNFA certification. Noted HPLO is awaiting a response from the NCSPN on what the HPLO and the GBNE can act upon.
- B. Temporary Work Permit Applications
  1. Noted a list of 14 applicants, along with their start and end dates, has been provided for information only.
- C. Examination Applications
  1. Noted a list of 3 RN's was provided in last meeting's agenda for information only.
- D. Endorsement Applications
  1. A list of 4 RN's was provided in last meeting's agenda for information only.
- E. Renewals
  1. A listing was provided as an attachment to last meeting''s agenda for information only.
- F. Pending Applicants
  1. A separate listing was also attached for information only.

X. ANNOUNCEMENTS:
- A. "Unite to End TB" (sponsored by DPHSS) will be held on August 24-25, 2019 at the Westin Resort Guam.
- B. Next Regular Board meeting will be held on Thursday, August 8, 2019 at 3:00 p.m.

XI. ADJOURNMENT: Adjourned meeting at 4:51pm (Motion: C. Tuquero; 2nd: A. Varghese)

Approved by: B Santos, RN
Chairperson or Board Secretary

Date: 8/6/2019

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

GUAM BOARD OF NURSE EXAMINERS

Board Meeting Attendance Sheet

194 Hernan Cortez Ave, Hagatna, GU 96910
Health Professional Licensing Office Conference Room 209

Date of Meeting:	August 8, 2019		X	Regular Meeting			Special Meeting
Meeting Call to Order	3:25 pm	Time of Adjournment	4:55pm	X	Quorum		No Quorum

BOARD MEMBERS	POSITION	SIGNATURE
1. Bernadette S. Santos, RN, MPA	Chairperson (Community RN)	
2. Christine Tuquero, RN, MSN	Vice Chairperson (Hospital)	ABSENT
3. Brenda Manzana	Secretary (LPN)	ABSENT
4. Meagan Bamba-Ada	Member (APRN)	ABSENT
5. Anna Maria Cruz, DNP, FNP-BC	Member (DPHSS)	
6. Annamma S. Varghese, DNP, CMSRN	Member (Education)	
7. Eliza G. Dames	Public Member	

OTHERS PRESENT

PRINT NAME	AGENCY/TITLE	SIGNATURE
1. Robert Weinberg	OAG Assistant Attorney General	ABSENT
2. Zennia Pecina	HPLO Interim Executive Officer	
3. Rosemary Carman	HPLO Word Processing Secretary II	
4. Norma Bautista	FNP-	
5. Nenette Senior	FTPL	
6. John Sablan	FTPL	
7.		
8.		
9.		

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

Rosemary D. Carman

From: Brenda Presto [redacted]
Sent: Thursday, August 8, 2019 12:17 PM
To: Rosemary D. Carman
Cc: Zennia Pecina
Subject: GBNE attendance

Hi Rosemary,

I will not be able to attend todays GBNE meeting (8/8/19). I am currently not feeling well.

Thank you for your understanding.

Sincerely,
Brenda Manzana

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

Rosemary D. Carman

From: Christine Tuquero [redacted]
Sent: Thursday, August 1, 2019 10:44 AM
To: Rosemary D. Carman
Cc: Bernadette Santos; Bernadette Santos GBNE; Zennia Pecina
Subject: Upcoming GBNE, August 8

Hi Rosemary,

Due to a work schedule conflict with our upcoming GBNE meeting on August 8, I will not be able to make the GBNE meeting. Kindly requesting to be excused from this meeting.

Very Respectfully,
Christine

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

HPLO ADMINISTRATOR'S REPORT
AUGUST 2019

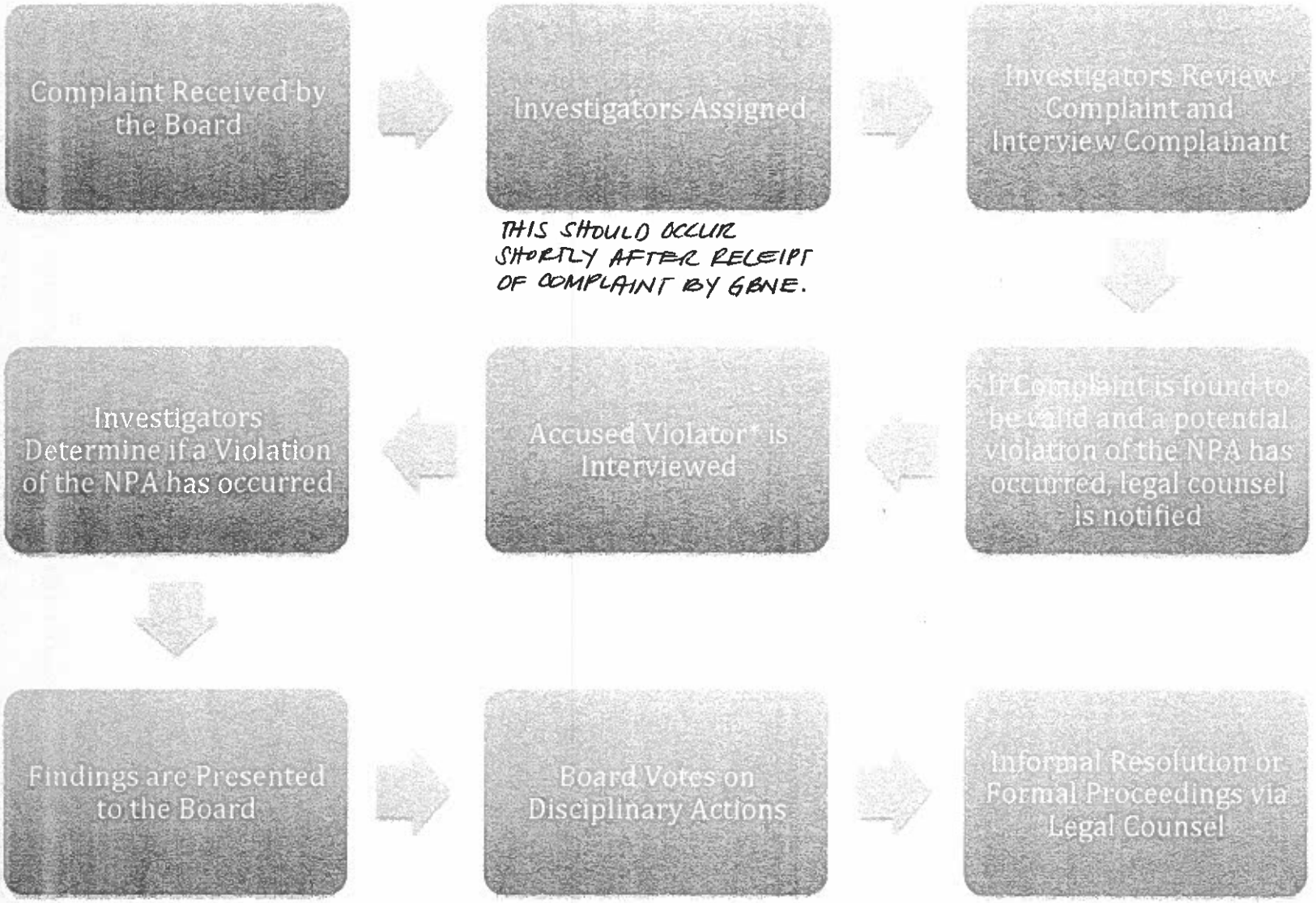
Item	Action Plan	Disposition
Office Lease	*IFB doc. submitted to GSA. *Pending announcement so vendors may bid for office lease.	OPEN
HPLO Website www.guamlicensing.com	*Medical Board website near completion. Pending revison from Medical Chair. *All Other Boards will be similar	OPEN
Transcription Services	*Submitted RFP for services *Awarded to Flame Tree *Service from June - September *After September - rebid opens for FY 2020.	OPEN
Internet Service	*RFP	OPEN
Live Streaming	*IFQ	OPEN
Digitalize Records	RFP	OPEN
PL 34-133 - Teleconference	*PL for teleconference distributed to members. Must incorporate into Rules and Regs.	INFO
Legal Services (Prosecutor)	*Submitted RFQ <25,000 *Awarded to Anthony Camacho *RFP pending for >25,000	INFO OPEN
HPLO Recruitment	*Submitted recruitment for the following positions: *WPS II *WPS II *Community Program Aide *Investigators *Program Coordinator	OPEN Approved Approved Approved Job Description NLC - GBNE

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

Board Appointments Board Composition	* HPLO to keep track of appoint. Mike Weakley - Gov. Office *Working with Mike to get all appointments updated. *All board positions filled. Quarterly attendance submitted to Governor's office.	INFO INFO INFO
Commission on Healing Arts (Licensure)	Target Meeting Month - October to November time frame.	OPEN
Rules and Regulations	*Update for submission to Legis. *Increase Fees *By: November 2019	OPEN
PL 31-233 Minutes and Agenda's	*Monthly submission to Legis. and Gov's. Office. Recordings sent to OPA.	INFO
Mandated Trainings: 1. Ethics Training New Board Member Orientation	 *TBA Need to know who has not attended. *Target - September 2019 By: Rob Weinberg	 OPEN OPEN

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

GBNE Disciplinary Case Process



Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

NCSBN

National Council of State Boards of Nursing

Boards of Nursing Complaint Process - Video Transcript

©2010 National Council of State Boards of Nursing, Inc.

More info: ncsbn.org

- I'd like to speak with you when you're finished up here.

- Oh. OK. I'll be right there.

[narrator] Whether you're the subject of a complaint regarding your nursing license or just interested in learning about the disciplinary process for nurses, we will cover all of the important steps you need to know over the next few minutes.

A Board of Nursing is charged with the oversight of nursing practices. It consists of nurses and other members who are appointed to serve for a period of time. The board protects the public by licensing nurses and enforcing the state's laws that govern nursing practice. An important public protection responsibility of a board is to provide an objective form for resolving complaints involving nurses and to determine if discipline of the involved nurse is appropriate. The Complaint. Complaints are received by the board of nursing from anyone for this concern that a nurse's practice of behavior is unsafe, incompetent or unethical. The board also receives complaints where one believes that a nurse's practice is affected by substance abuse or a physical or a mental condition. Some states may take disciplinary action against the nurse for convictions of certain crimes or for issues such as non-payment of child support, student loans or taxes.

Complaints can be filed by anyone, including patients, patient family members, employers or other nurses, co-workers or professionals. A nurse may also self-report, however matters that are clearly employment issue such as absenteeism, personality conflicts and dress code concerns are not within the board's authority. An individual filing a complaint with the Board of Nursing regarding a nurse's practice or behavior may also file criminal or civil charges against that nurse.

So, what happens when a complaint is filed?

The Complaint Resolution Process. Throughout the complaint resolution process, the Board of Nursing assures the nurses due process rights are protected because the license to practice nursing maybe at risk. Due process means that the nurse is informed of any allegations regarding the nurse's practice and that the nurse has an opportunity to respond and defend against the allegations and that the matter is resolved through a fair and impartial process. Due process also includes the right to an attorney at the nurse's own expense and the right to appeal a board decision.

BOARD STEP #1

Upon receipt of a complaint, a determination is made as to whether or not the facts as stated in the complaint are a violation of the laws that govern nurse's practice. Once this determination is

©2013 National Council of State Boards of Nursing, Inc. All rights reserved.

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

BOARD STEP #2 ASSIGN INVESTIGATOR

STEP #3 INVESTIGATE

made, an investigation into the complaint is initiated. During the course of an investigation, the trained investigator may interview witnesses, obtain court or police records or a personnel information, obtain and review client records, obtain and review employer policies and procedures, conduct site visits, consider standards of care and obtain the medical records of the nurse.

STEP #4 OBTAIN NURSE PERSPECTIVE

Once sufficient information is gathered, an important part of the process is providing the nurse an opportunity to respond to the allegations and present her or his side of the story. Boards vary in the methods used to obtain the nurse's perspective on what happened. If no violation of nursing law is found, the complaint will be closed. Otherwise, the complaint proceeds to a defined process toward resolution which varies by a state.

STEP #5 COMPLAINT RESOLUTION

Complaint Resolution Without an Administrative Hearing. Most complaints are resolved without a formal administrative hearing. This method for a complaint resolution varies by state and may include informal or alternative disciplinary or non-disciplinary negotiated agreements. Agreement negotiations between the nurse and the board or their respective representatives maybe conducted by mail, phone or in person. The results will be communicated in writing and include whether the resolution is disciplinary or non-disciplinary and whether the agreement will be made public. Nurses undergoing discipline should contact the board of nursing regarding the availability and the specifics of alternative complaint resolution processes in their jurisdiction.

Complaint Resolution Via Administrative Hearing. Administrative hearings provide another means for complaint resolution. While the procedures and formats for administrative hearings differ depending on the jurisdiction, it is usually the board's responsibility to decide whether the state has proven its case if disciplinary action is warranted and the type of disciplinary action to take. State law will vary as to the standard of proof required in administrative law cases. If the board determines that disciplinary action is warranted, the board must then decide on the type of action. If you are a nurse who has had a complaint filed against you, you should contact the specific board of nursing for additional information regarding how these hearings are conducted. Whether the action was the result of a formal or informal process, a board considers the underlying cause extenuating circumstances and the risk of harm to patients or the public in determining its actions. The language used to describe the types of actions available to boards varies according to state law. Although terminology may differ, board action may affect the nurse's licensure status and ability to practice nursing. Board actions may include:

- A reprimand,
- Letters of concern or caution,
- A fine or civil penalty, the recovery of costs,
- Referral to an alternative to discipline program for practice monitoring and recovery support for chemically dependent nurses or for other mental or physical conditions.

Requirements for monitoring education or other provision tailored to the particular situation. A limitation or a restriction of one or more aspects of practice such as:

- Limiting rule,
- Work setting,
- Work activities or hours worked,
- Probation,

©2013 National Council of State Boards of Nursing, Inc. All rights reserved.

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

- The removal from practice for a period of time.

In more serious cases complaint resolution may result in: revocation or surrender of license, denial of licensure.

The board's number one goal is public safety and it also considers the ability of the nurse to return to the safe practice of nursing. Whatever action is taken, board action in one state may affect the nurse's ability to practice in another state. Adverse action data may be available to state and federal agencies, provider organizations such as hospitals, insurance companies, professional societies and the public. Federal Law requires certain adverse actions taken against the licenses of healthcare providers including nurses to be reported to National Databases.

In addition, many boards have determined that it is in the public's best interest to be made aware of actions against the nurse's license. Boards may include a list of disciplinary actions in their periodic newsletters, other publications or their websites. Check with the specific Boards of Nursing regarding access to information about disciplinary actions.

Boards of Nursing are charged to protect the public and an important public protection responsibility is to provide an objective forum for resolving complaints involving nurses and to determine whether action against the nurse is warranted fairly and justly.

Should you be the subject of a nursing complaint. Take it seriously. The Board of Nursing is here to investigate the claim and to follow up, but is also here to ensure you receive fair and just due process. The system has been designed to protect both you and the public. So when the Board of Nursing comes to a resolution, you are encouraged to comply and remember, every state has its own rules. It's important for you to understand what those are and to abide by them. For more information, contact your state's Board of Nursing. You can also access many helpful resources online at NCSBN.org.

©2013 National Council of State Boards of Nursing, Inc. All rights reserved.

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

Board of Nursing:

_____

Case Assignment Checklist

Form created by: the NCSBN Discipline Effective Practices Subcommittee, December 2014

Date Complaint Received: _____

Date Reviewed: _____

Date Assigned: _____

Name _____

License No(s):_____ Status: ☐ Active ☐ Lapsed ☐ Inactive

Expiration Date:_____

Priority Assignment 1 2 3 4 License: ☐ Single State ☐ Multistate ☐ PTP

Name of Investigator Assigned to Case: _____

Reported by:

☐ Co-worker ☐ Public ☐ Agency – AG ☐ Other: _____

☐ Employer ☐ Self ☐ Agency – DHS

☐ Family ☐ Staff ☐ Agency – Lic Bd

☐ Patient ☐ Med/Mal ☐ Law Enforcement

Alleged Violation(s):

- ☐ Abuse/neglect
- ☐ Action in another Jurisdiction
- ☐ Arrest
- ☐ Boundaries
- ☐ Confidentiality/HIPAA
- ☐ Drug/alcohol abuse
- ☐ Drug diversion
- ☐ Felony conviction
- ☐ Fraud/deceit/falsification
- ☐ Misdemeanor conviction
- ☐ Practice
- ☐ Reinstatement/return to active status
- ☐ Terminated from (*Name of alternative to discipline/monitoring program)*
- ☐ Violation of Board Order
- ☐ Working on an unlicensed/expired license
- ☐ Other (anything not listed) _____

Notes to Investigator:

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

Setting:

- ☐ Home Health
- ☐ Nursing in other setting _____
- ☐ Hospital
- ☐ Nursing Home
- ☐ Non-nursing setting

Summary of complaint and allegations:

_____

_____

_____

_____

_____

_____

_____

_____

Reported Nursing Practice Act Violation(s):
May include statute/rules and narrative.

1. _____

2. _____

3. _____

Additional:

Previous Complaint: ☐ YES ☐ NO Case #: _____

Previous Discipline: ☐ YES ☐ NO Case #: _____ Date: _____

Nursys Discipline Report: ☐ YES* ☐ NO *If yes, attach Nursys report.

Nursys Licensure Report State/#(s): _____

Status: ☐ Active ☐ Lapsed ☐ Inactive

Activate Nursys Alert: ☐ YES ☐ NO

Case reviewer names/initials: _____

Approval Signature to Open Case _____ Date: _____

Checklist of Tasks Initiated:

Subpoenas: ☐ YES, Specify: _____ NO

Request for Info: YES, Specify: _____ NO

Questionnaires ☐ YES, Specify: _____ NO

Notification to Complainant ☐ YES ☐ NO

Notification to Respondent ☐ YES ☐ NO

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

Board of Nursing:

_____

Investigative Checklist

Form created by: the NCSBN Discipline Effective Practices Subcommittee, December 20

☐ **Nursys**
Check Nursys for licensure in any other jurisdiction and to determine if licensee has any out-of-state discipline that the board has not reviewed.

☐ **Criminal Background Check/Court System Records**
If your jurisdiction allows, conduct a criminal history search to determine if licensee has any criminal issues that the Board has not reviewed. If an unreviewed offense is located, you may wish to request certified copies of appropriate court records. Many jurisdictions post court records online.

☐ **Probation Records**
If the licensee is on probation, obtain relevant records to ensure there have not been any violations or concerns.

☐ **Controlled Substance Prescriptive Monitoring Profile (CSPMP)**
If your jurisdiction allows, obtain a CSPMP on cases involving prescription medication abuse to ensure the investigator is aware of any misuses, multiple providers, or fraudulent prescriptions, or improper prescribing habits.

☐ **Social Media**
Check for social media to gain a better understanding of the licensee (Twitter, Myspace, Facebook, LinkedIn, etc.).

☐ **Substance Abuse/Mental Health Records**
In some cases it may be necessary to request/order a substance use disorder/mental health evaluation to be completed. It is considered a promising practice to develop a list of board approved evaluators ensuring specific requirements are met (appropriate education of evaluator, submission of comprehensive report, ability to co-diagnosis, etc.). Try to obtain any prior treatment records when possible.

☐ **Health Records**
Obtain any patient records relevant to the investigation to provide supporting documentation (i.e. medication administration records, automated medication dispensing records, narcotic sign-out logs, nursing note, etc.) All items must be unredacted.

☐ **Employment Records**
If applicable, acquire the relevant licensee records from the employer (i.e. Dates of employment, previous corrective action, performance evaluation, previous employment, application of employment, job description, orientation and training on facility policy/procedure, etc.).

☐ **Facility Investigation**
Obtain the facilities investigative file to include their investigative reports, statement, CCTV video, interviews, statements, UA's, etc. This should also include any support documentation.

☐ **Police Report**
If the investigation being conducted was also reported to law enforcement or pertains to the review of a criminal offense, it may be necessary to request a copy of any and all investigative reports, supplemental reports, witness statements, licensee statements, and any interview records to include audio/video.

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

☐ **Court Records**
If the licensee has been convicted of a criminal offense, obtain relevant court records, including pre-sentencing report and records of compliance with probation terms, if any.

☐ **Civil Commitment**
When investigating cases involving Substance Use/Mental Health, check for any civil commitments to ensure the public's protection. Follow-up may be necessary to ensure compliance with any recommended treatment.

☐ **Other Agency**
Check other agencies if allowed or appropriate (such as Department of Human Services, Drug Enforcement Agency, Department of Inspections and Appeals, Public Health, Law Enforcement, other regulatory boards, etc.)

☐ **Drug Test**
If your jurisdiction allows, request the licensee submit to a drug test.

☐ **Interview Licensee**
While every question cannot be pre-worded, it is considered promising practice to use or develop an interview sheet with outlined topics to ensure that the proper questions are asked.

☐ **Witness Interview**
Personally interview the witness to ensure the full extent of their knowledge regarding the investigation. It is suggested to determine if the witness will cooperate by providing testimony at a hearing if need be.

☐ **Investigative Report**
The investigative report can arguable be the backbone of the investigation process as it will serve as the main information source for the decision makers. It is imperative that a comprehensive report be completed detailing a factual unbiased picture of the reported incident, investigative steps, and findings. A template will promote consistency amongst the investigators and assist in ensuring all necessary information is recorded.

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

CNA Testing - July 5-6, 2019

CNA Testing:	Written	Pass	Fail	Skills	Pass	Fail
GCC	3	3	0	4	4	0
Guam High	1	1	0	2	2	0
GMTC	1	0	1	0	0	0
UOG	7	5	2	7	4	3
	12	9	3	**13**	10	3

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

GUAMCOMMUNITYCOLLEGE

OFFICE OF THE PRESIDENT
Mary A.Y. Okada, Ed.D.

RECEIVED
JUL 30 2019
Health Professional Licensing & EMS Office (DPHSS)

July 26, 2019

Bernadette S. Santos, RN, MPA
Chairperson
Guam Board of Nurse examiners
124 Chalan Kareta
Mangilao, Guam 96913

Dear Ms. Santos,

Attached is the College's Annual Report for the Certified Nurse Assistant Industry Certificate. Included is a general overview and update of the program, faculty resumes and a copy of our memorandum of agreement with the Guam Memorial Hospital.

We are committed to meeting the needs of our island community. Thank you again for supporting Guam Community College in its efforts to provide a well-trained and educated workforce.

Sincerely,

Mary A.Y. Okada

Mary A.Y. Okada, Ed.D.
President
mary.okada@guamcc.edu

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

Guam Community College

Certified Nurse Assistant

Annual Report to the Guam Board of Nurse Examiners

Report Period:

July 30, 2018 - July 30, 2019

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

Philosophy

As indicated in the Guam Community College mission statement, GCC is a leader in career and technical workforce development, providing the highest quality student-centered education and job training for Micronesia." The College's vision is that Guam Community College will be the premier educational institution for providing globally recognized educational and workforce development programs" (ww.guamcc.edu). The faculty of the Nursing & Allied Health department maintain a philosophy that is consistent with the mission and vision of the College.

The faculty of the Nursing & Allied Health department believes that nursing assistant education is a continuous process whereby the student acquires knowledge, skills, and attitudes necessary to successfully fulfill a role as a member of the health team to assist with assessment, planning, implementation, and evaluation of therapeutic nursing care.

With this in mind, faculty of the Nursing and Allied Health Department feel that the Industry Certification in Nursing Assistant fills a gap between our currently offered Allied Health programs and the professional levels of nursing. The Nursing & Allied Health Department's goal is to provide a continuum of education that may lead to advancement with a bachelor's degree in nursing that is currently offered at the University of Guam (UOG).

Notice of Probation

Guam Community College received a written notice of probationary status on August 2, 2018. The College provided a written response to the board addressing concerns regarding the Nursing Assistant program on September 12, 2018. Since then, the program has taken an active role in advising all interested students regarding the expectations of the CNA Industry Certificate and assisting all enrolled students with the application/preparation process for licensing. The Notice of Probationary status was also posted on the GCC website and Department webpage and informed to all current and interested CNA students.

Curriculum – Nursing Assistant Industry certification

A description of the Nursing Assistant Industry Certification can be found on our website under Industry Certificate - Nursing Assistant (NU101). There have been no current updates to our curriculum. A prerequisite to the program is admission to the Certified Nursing Assistant Program through advisement and approval with the Nursing & Allied Health Administrator.

The student learning outcomes for the course are as follows:

1. Demonstrate competence with all skills required for certification by the Board of Nurse Examiners.
2. Apply Nursing Assistant principals and skills learned in the classroom/lab to the clinical setting.
3. Demonstrate proficiency and knowledge of common elements required for preparation of the NNAAP (National Nurse Aide Assessment Program) written and practical examination.

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

number of students who are taking and passing the exam by assisting the students with the application process for testing, scheduling CNA exam review courses following the completion of each course and assisting with the payment of their exams through the generosity of the Take Care grant.

Course Dates – NU101	**# of Students Initially Enrolled**	**# of Students Who Completed the Course**	**# of Students Who Took the Licensing Exam**	**# of Students Who Passed the Exam on the First Attempt**	**% of Students Who Passed the Exam on the First Attempt**	**% of Students who passed Exam by cohort**
Fall 2018	August 15, 2018 – December 3, 2018	15	11	10	91%	67%
Spring 2019	January 9, 2019 – May 6, 2019	15	3			

Program Resources

For the reporting period, the Nursing & Allied Health Department has offered two NU101 Nursing Assistant courses:

- 2018 Fall Semester August 15, 2018 to December 3, 2018
- 2019 Spring Semester January 9, 2019 to May 6, 2019

Lectures and laboratory practice for the course occur in the Anthony A. Leon Guerrero Allied Health Building (3000). There are two nursing classrooms located on the second floor. Each classroom holds a capacity of 40 students. Additionally, there are two laboratory classrooms which consist of a total of eight patient simulation stations. Each station includes a hospital bed, geriatric manikin, wall mounted vital signs and assessment equipment, bedside sink with soap, paper towel dispensers and an over bed hospital table.

Currently, the College has an existing MOU between the Guam Memorial Hospital and the GCC Nursing and Allied Health Department, which expires on September 30, 2020. This MOU was signed in fall 2015. As indicated in the attached MOU (**Attachment: MOU**), the purpose is "To provide and administer a clinical education program that will provide students the learning experiences of clinical work as required of programs in the Nursing and Allied Health Department."

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

Attachment:

Memorandum of Understanding

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

EXPIRES: Sept 30, 2020
PH/CNA

MEMORANDUM OF UNDERSTANDING
B E T W E E N
GUAM MEMORIAL HOSPITAL
A N D
GUAM COMMUNITY COLLEGE
NURSING AND ALLIED HEALTH DEPARTMENT

This Memorandum of Understanding (MOU) is entered on this 1st day of Oct. 2015; by and between, Guam Memorial Hospital, hereinafter referred to as the "Clinical Site", whose address is 850 Gov. Carlos G. Camacho Road, Tamuning, Guam 96911, and Guam Community College Nursing and Allied Health Department called the "College" whose address is P.O. Box 23069, Guam Main Facility, Guam 96921.

WHEREAS, the Clinical Site possesses the capability of providing students with learning experiences and desires to obtain the assistance of the College in providing practical learning experiences for the Practical Nursing students and Nursing Assisting Students; and

WHEREAS, the College is currently offering academic programs in the Nursing and Allied Health department and desires to obtain the assistance of the Clinical Site in furthering its educational objectives for students; and

WHEREAS, both the Clinical Site and the College have agreed, that for the mutual benefit of each, formal affiliation agreements should be entered into and carried out in accordance with certain procedures and standards for establishing clinical education programs,

NOW THEREFORE, the Clinical Site and the College in consideration of mutual covenant hereinafter set forth, agree as follows:

I. PURPOSE

To provide and administer a clinical education program as a community partnership between the Clinical Site and the College program curriculum that will provide students the learning experiences of clinical work as required of programs in the Nursing and Allied Health department.

IA. Definitions

Guam Memorial Hospital: referred to as Clinical Site.

GCC Nursing and Allied Health Department: referred to as the College

Liaison: a person designated by the College whose responsibility shall be to confer regularly and at frequent intervals with the liaison person designated by the Clinical Site to insure maximum utilization of learning experiences and the establishment and maintenance of mutually beneficial working relationship.

Clinical preceptor: an experienced Registered Nurse designated by the College and/or Clinical site who teaches, monitors, and reports on the work of the Practical Nursing or Nursing Assistant student in a nursing education program during a specific clinical placement.

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

II.B. COLLEGE AGREES TO THE FOLLOWING:

II.B.1. Assume full responsibility for planning and execution of educational programs including programming, administration, curriculum content, faculty appointment, faculty administration, and the requirements of matriculation, promotion, and graduation.

II.B.2. Provide licensed nurses qualified by education and experience, as faculty who shall be responsible for instruction of students and for collaborating with the Clinical Site personnel in planning, selecting, and evaluating student experiences. Faculty must be oriented to the Clinical Site. College faculty will be on-site at all times supervising students.

II.B.3. Designate one person to serve as the liaison with the Clinical Site who shall be responsible for coordination of all aspects of the affiliation and its associated academic program.

II.B.4. Prior to the beginning of each term, the College will provide to the Clinical Site the number of students and the dates and hours the students will be assigned.

II.B.5. Provide to the Clinical Site a list of competencies in which the students are deemed capable of doing at their educational level. (See attached Appendix A).

II.B.6. Acknowledges that the academic preparation of the assigned students will be in keeping with the objective and requirements of the program.

II.B.7. Provide and maintain the records and reports necessary for conducting the clinical learning experiences of its students under this agreement.

II.B.8. Require the assigned students to have the necessary physical examinations or testing prior to the commencement of their affiliation assignments, including a TB test, Hepatitis B and MMR vaccines. In the event that a student declines to receive the Hepatitis vaccine, the College will secure from the student a written waiver. Copies of these documents will be provided to the Clinical Site upon request.

II.B.9. Provide participating students with Occupational Exposure to Blood borne Pathogen Education and provide to the Clinical Site in advance of the affiliation documentation of each assigned student's participation in such education. The Clinical Site may supplement such Occupation Exposure Education on site as necessary or appropriate.

II.B.10. At its sole cost and expense, maintain a policy or policies of comprehensive general liability insurance, including coverage against malpractice with per occurrence liability coverage of at least $1,000,000.00 and aggregate liability coverage of at least $1,000,000.00 with an A. M. Best rating of B plus or better. The College shall give the other party at least 30 days prior written notice of any proposed reduction or cancellation of such insurance coverage, and shall provide to the other party evidence of the above described insurance policy or policies upon request.

II.C. BOTH PARTIES AGREE TO THE FOLLOWING:

II. C.1. The College coordinator and the Clinical Site counterpart will cooperate in working out the details for the implementation of the affiliation program.

II.C.2. The College acknowledges that its students will be expected to comply with all current policies and procedures of the Clinical Site. It is the obligation of the Clinical Site to provide student copies of such policies and procedures in advance of their affiliation.

II.C.3. Determine mutually between the designated representatives of the Clinical Site and the College, the number of students, their program of education within the

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

applicable laws and general accepted professional guidelines and standards pertinent to the subject matter of this agreement, including but not necessarily limited to those relating to occupational health and safety and quality of patient care.

The Clinical Site and the College agree to comply with all Federal and Guam laws and regulations applicable to the work; and will provide each other with copies of pertinent mandates for which each is expected to comply with, and will provide consultation when clarification is requested in carrying out the mandated provisions.

VI. OWNERSHIP OF RESOURCE MATERIALS:

All briefs, memoranda, and reports completed by the College or materials furnished hereunder shall be and remain the property of the Clinical Site, including all publication rights and copyright interests, and may be used by the College without written consent.

The materials documented within the consumer's chart performed by participants of the College's program shall be and remain the property of Clinical Site.
Data collected and analyzed as a result of work performed under this agreement shall not be published without the prior authorization of the Clinical Site and if publication is to take place, it shall be at the discretion of the Clinical Site in collaboration with the College.

VII. INDEMNITY:

The College agrees to save and hold harmless the Clinical Site, their officers, agents, representatives, successors and assignors, and other governmental agencies from any and all suits or actions of every nature and kind, which may be brought for or on account of any injury, death, or damage arising or growing out of the negligent acts or omissions of the College, it's officers, agents, servants or employees under this agreement.

The Clinical Site agrees to save and hold harmless the College's officers, agents, representatives, successors and assignors, from any and all suits or actions of every nature and kind, which may be brought for or on account of any injury, death, or damage arising or growing out of the negligent acts or omissions of the Clinical Site, its officers, agents, servants or employees under this agreement.

VIII. CHANGES:

Clinical Site, may at any time, by written order, propose any change in the services to be performed hereunder; however, mutual agreement by both parties must be obtained prior to implementation of the proposed change. If such changes cause an increase or decrease in the costs of doing the work under this agreement, or in the time required for this performance, a mutually agreeable adjustment shall be made and the MOU shall be modified in writing accordingly.

IX. NOTIFICATION OF CLAIMS:

The Clinical Site will, within thirty (30) days after any claim accrues arising out of or in connection with this MOU provided herein, give written notice to the Government and the Attorney General of Guam of such claim, setting forth in detail all the facts relating thereto and the basis for such claim; and the Clinical Site will not institute any suit or action against the Government in any court or tribunal in any jurisdiction based

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

In Witness Whereof, the authorized representatives of the parties hereto have executed this MOU on the date set forth below.

Guam Community College:

10/01/2015

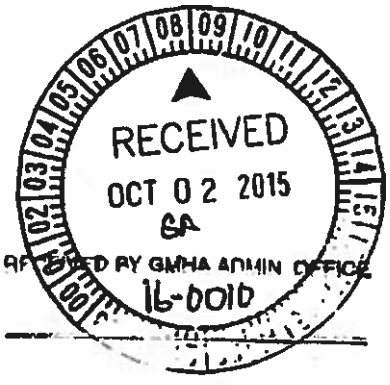
Mary A. Y. Okada, Ed.D. **Date**
President

Dorothy-Lou Manglona, RN, MSN
Nursing & Allied Health Administrator

Guam Memorial Hospital Authority:

Theodore M. Lewis, MBA
Interim Hospital Administrator/CEO

Zennia Pecina, RN, MSN
Association Administrator of
Nursing Services



Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

Attachment:

Resumes

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

ROSEMARY LOVERIDGE

[redacted]

PROFESSIONAL PROFILE

Recent cum laude graduate of Phoenix University with a Master's of Science in Nursing (MSN). Currently work as an instructor for the allied health department at Guam community college. As an educator I teach, motivate, supervise, and support students enrolled in various nursing and allied health programs in the department and assist in various community events.

ACADEMIC BACKGROUND

University of Phoenix, School of Nursing, Arizona, United States
Masters of Science in Nursing, March 2013

Monash University, School of Nursing, Melbourne, Australia
Bachelor of Science in Nursing, December, 2001
Emphasis: Post Basic Nursing

Wellington Polytechnic, School of Nursing, Wellington, New Zealand
Diploma in Nursing, November, 1985
Emphasis: Comprehensive Nursing

TEACHING AND CLINICAL EXPERIENCE SINCE STARTING AT GUAM COMMUNITY COLLEGE 2006

Nursing Assistant Lead Instructor — Fall 2012-present
Guam Community College
Mangilao, Guam

- Prepare course syllabus and daily lesson plans.
- Educate, provide positive learning experiences, and serve as role model for nursing assistant (NA) students in classroom, laboratory, and clinical settings.
- Orientate new faculty.
- Classroom setting includes PowerPoint lectures, group activities, group discussions, quizzes and examinations to prepare students for the National Nurse Aide Assessment Program Exam (NNAPE).
- Laboratory setting includes education, demonstration, and return demonstration testing of basic nursing skills such as taking vital signs, turning, cleaning, and feeding the patient. Skills also include basic patient documentation, computer skills, and infection control techniques.
- Clinical setting involves communicating and working with external training sites and nursing staff at Guam Memorial Hospital (GMH), and the Skilled Nursing Unit (SNU).
- Clinical involves supervision and responsibility of students during direct patient care, and ensuring patient safety at all times and evaluating student performance.
- Supervises and mentors adjunct faculty who assist with Nursing Assistant (NA) course.
- Volunteer and supervise students when asked by the community to assist in events such as the GMH infection control health fair, and Guam cancer health fair.

Practical Nursing Instructor — Spring 2006-present
Guam Community College
Mangilao, Guam

- Prepare course syllabus and daily lesson plans.
- Development of criteria for student admission, progression, and graduation.
- Development, implementation, and update course curriculum.
- Educate, provide positive learning experiences, and serve as a role model for practical nursing (PN) students in classroom, laboratory, and clinical settings.

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

- Supervising high school students while conducting clinical training at a skilled nursing facility.
- Evaluation of student achievement on the basis of curriculum objectives as related to nursing knowledge and practice.
- Participating in the development of academic and department policies and procedures.

NURSING EXPERIENCE PRIOR TO GUAM COMMUNITY COLLEGE

Registered Nurse 2004-2006
Guam Surgi-Center
Tamuning, Guam

- Performing comprehensive pre-operative patient assessments.
- Admitting and providing pre-operative care to surgical patients.
- Providing safe and effective nursing care to post-operative patients.
- Providing patient education upon discharge for post-operative patients.
- Communicating, collaborating with health care professionals.

Clinical Associate Nursing Instructor 1999-2000
University of Guam
Mangilao, Guam

- Conducted nursing procedure skills practicum in a laboratory setting.
- Supervised nursing students in a clinical setting while performing patient care.
- Evaluation of nursing students' clinical performance.

Critical Care Registered Nurse (CCRN) 1995-2001
Guam Memorial Hospital
Tamuning, Guam

- Plan, implement, manage, nursing care for critically sick patients with life threatening illnesses.
- Provided safe and effective nursing care to critically sick patients in the intensive care unit.
- Maintained patient documentation.
- Communicated and collaborated with other health care professionals.
- Advocated for patients and family members.
- Mentored newly hired nursing staff and preceptor to UOG nursing students.
- Air Transport of critically sick patients off island.

Pediatric Critical Care Registered Nurse 1991-1994
Royal Children's *Hospital*
Melbourne, Australia

- Provided care to critically sick newborn and pediatric patients including care of post-operative heart transplants, liver transplants, head injuries, brain death, septicemia, mechanical ventilation, airway management, infectious diseases, and home care training of ventilator dependent pediatric patients.
- Flight nurse to pick up critically sick patients within Victoria, Australia.

RELATED EXPERIENCE

EMT Director Spring 2012-Fall 2012
Guam Community College
Tamuning, Guam

- Supervised Guam EMT transition program.
- Co-ordinate instructors, training site, media presence.
- Presented with Guam EMT Advocate of the year Award 2012.

KEY STRENGTHS AND SKILLS

My skills and strengths include the ability to develop professional relationships with fellow instructors, students and members of the community.

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

RESUME

RONNY PRO C. ESPINA, BSN-RN

PERSONAL INFORMATION

[redacted]

I. Education History

Simon Sanchez High School, High School Diploma (2005 - 2009)
Top Four Graduate

University of Guam, Bachelor of Science in Nursing (2009 - 2013)
Merit Scholar

II. Employment History

Name of Employer/Department	Title	Year
PMC Isla Health Group/ Family Practice	Registered Nurse	2014 to 2015
Guam Community College/Allied Health Department	Faculty Instructor	2014 to 2015
Guam Visiting Nurses/ Home Visit Care	Registered Nurse	2015 to 2017
Guam Regional Medical City/ Surgical and Telemetry Unit	Registered Nurse	2015 to Present
Guam Department of Education/ School Health	School Health Counselor III	2015 to Present

III. Experience

- Prepared, organized, and taught extensive amounts of health and healthcare related presentations to the community, college aged students and High school students as nursing student, an instructor at the Guam Community College and as a School Health Counselor.
- Floor nurse in Medical Surgical and Telemetry wards at the Guam Regional Medical City.
- Maintained and followed through case management plans for patients receiving home health visits by providing assessment, nursing care, and follow-ups.
- Lead and participated in community outreach activity with high school students in taking blood pressure, health fairs, and CPR training.
- Prepared, managed, and executed teaching plans for high school students and college age students in Certified Nurse Assistant (CNA) roles and skills.
- Teacher of the winners of the Island-Wide High School Nursing Students Challenge Bowl (2015)

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

Resume

Loressa M. Melegrito

December 12, 2018

Personal Contact Information:

[redacted]

Education:

I. College: University of Guam

Attended: Fall 1997 to Summer 2004

Course of Study: Nursing

Degree: Bachelors of Science in Nursing

II. High School: John F. Kennedy High School

Attended: Fall 1993 to Spring 1997

Diploma attained in SP 1997

Employment History:

I. Employer: *Guam Memorial Hospital/Skilled Nursing Unit*

From: October 2006- Current

Position: Full-Time

Supervisor: PeterJohn Camacho, MPH/CEO Hospial Administrator

Contact Number: 671-647-2330

Full-Time Employee

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to proteet the privacy of any individual(s) whose information has been included as part of this transmittal.

Supervisor: Charisse Macapagal, BSN, RN, Clinical Unit Administrator

[redacted]

Part-Time Employee

Position Title: Clinical Nurse

Specific Duties Performed: patient care that included; medication administration, permacatheter care, connecting patient to dialysis machine, disconnecting patient from dialysis machine, cannulating AVF/Fistual access, patient monitoring, patient education, charge nurse role, communicating with MD's, transcribing MD orders

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

Department of Public Health & Social Services
GUAM BOARD OF NURSE EXAMINERS
Health Professional Licensing Office
Mailing Address: 123 Chalan Kareta, Mangilao, GU 96913

RENEWAL APPLICATIONS

(GBNE Regular Board Meeting 08/08/2019)

1. Abad, Carmencita N. – LPN
2. Abilo, Beanca Patrice E. – RN
3. Adoptante, Maria Lourdes B. – RN
4. Aggabao, Marnette P. – RN
5. Aglit, Caresse S. – RN
6. Agpaoa, Raven Karen G. – RN
7. Agsalud, Aaron S. – RN
8. Agtarap, Naomi R. – RN
9. Aguigui, Danielle D. – LPN
10. Aguilar, Abegail Q. – LPN
11. Aguilar, Emiretha M. – RN
12. Aguilar, Mary Grace D. – RN
13. Aguirre, Charlene D.C – LPN
14. Aguon, Germaine A. – RN
15. Agustin, Sheryl B. – RN
16. Aiton, Diana D. – LPN
17. Alave, Veronica B. – RN
18. Alcaide, Jeanette G. – RN
19. Alegre, Maria Isabella F.- RN
20. Alfonso, Jose Zhivago R. – RN
21. Alfonso, Lindsay M. – RN
22. Alimurong, Jennifer A. – LPN
23. Allen, Marryanne – RN/APRN
24. Allsteadt, Amelia – RN
25. Almonte, Glynis S. – RN
26. Amparo, Ma. Jocelyn C.- RN
27. Ancheta, Michelle R.- LPN
28. Anderson, Donabel Q. – RN
29. Anderson, Michael A. – LPN
30. Anderson, Teresa L. – RN/APRN
31. Andres, Pamila A. – LPN
32. Apacionado, Ursla A.- RN
33. Apuron, Georgette E.M. – RN
34. Aquino, Gerald D. – RN
35. Aquino, May Anne S.- RN
36. Aquino, Micah G. – LPN
37. Arcangel, Leonel C. – RN
38. Arevalo, Kyle C. – RN
39. Arroyo, Marian K. – RN

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

Department of Public Health & Social Services
GUAM BOARD OF NURSE EXAMINERS
Health Professional Licensing Office
Mailing Address: 123 Chalan Kareta, Mangilao, GU 96913

40. Artero, Ashley G.P. – RN/APRN
41. Atienza, Ronalyn Ivy A. – RN
42. Ato, Ryan – LPN
43. Atoigue, Ramdna P. – RN
44. Austria, Genevieve D,G.- RN
45. Ayangco, Anjelica M. – LPN
46. Babasa, Josephine S.L. – RN
47. Babauta, Rosielyn B.- RN
48. Bailiff, Ana T. – RN
49. Bais, Michelle J. – LPN
50. Baisa, Daisy Rose L. – RN
51. Baldo, Annie T. – RN
52. Baldoz, Mel Christian J. – RN
53. Baluyut, Katrina Jean M.- RN
54. Banico, Gena A. -LPN
55. Banks, Woonjeong K. – RN
56. Bansil, Kristin Joy Y. – LPN
57. Barcinas, Ayesha – LPN
58. Barnum, Jessica J. – RN
59. Bascon, John Christopher L. RN
60. Bautista, Katherine D. – RN
61. Bayley, Brandon C. – RN
62. Baza, Lourayne R. – LPN
63. Beck, Brittany A. – RN
64. Belga, Harlyn D. – LPN
65. Belga, Jane D. – LPN
66. Benavente, Jennifer C. – LPN
67. Bennett, Jobeth P. – LPN
68. Biala, Nadine B. – RN
69. Blakley, Andrew E. – RN/APRN
70. Blas, Audrey E. – RN
71. Blomberg, Kristen A. – APRN
72. Bockman, Blair K. – RN
73. Bolus, Irish Jianne E. – RN
74. Bondoc, Adrian Bryan A. – RN
75. Bondoc, Johna M.- RN
76. Bonifacio, Jeffrey Anderson N. – RN
77. Borja, Stephanie R.M. – RN
78. Brinkley, Marilyn T. – RN
79. Brown, Marie Grace T. – RN
80. Buentipo, Betty Ann D. – RN
81. Bugtong, Ida Estrella C. – LPN
82. Burkhardt, Marion J. – LPN

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

Department of Public Health & Social Services
GUAM BOARD OF NURSE EXAMINERS
Health Professional Licensing Office
Mailing Address: 123 Chalan Kareta, Mangilao, GU 96913

83. Cabrera, Jaena Claire P. – LPN
84. Cabrera, Suzanne L. – RN
85. Cabuag, Rhona C. – RN
86. Cabuag, Rosalinda C. - RN
87. Cacawa, Mariza J. – RN
88. Calalo, Phillip John B. - RN/LPN
89. Caldeo, Glaiza Vi D.V. – RN
90. Calilung, Jayar S. – LPN
91. Camacho, Erica G. – RN
92. Camacho, Hope C. – RN
93. Camaganacan, Erlina C. – RN
94. Camaganacan, Sar Maye C. – RN
95. Camba, Sherry Anne I. – RN
96. Camemo, Joanne L. – RN
97. Cando, Norhea Marie N. – RN
98. Carpo, Kathleen C. – LPN
99. Carr, Terri A. – RN
100. Carter, Maryann B. RN
101. Casey, Mary E. – RN
102. Castro, Camille V.- LPN
103. Castro, Krystle B. – RN
104. Castro, Shaneerae S. – RN
105. Catague, Erlinda P. – RN
106. Chargualaf, Melinda J. – LPN
107. Chiu, Jamela Denice J. – RN
108. Choi, Sun Lee – RN
109. Cielo, Mark Anthony O. – RN
110. Claasens, Evangeline A. – RN/APRN
111. Coffey, Abby S. – RN
112. Collier, Katie M. – RN
113. Collins, Elisabeth J. – RN/APRN
114. Concepcion, Liezl D. J. – RN
115. Concepcion, Teresa T. - RN
116. Constantino, Loren Sofia A. – RN
117. Cooper, Jeffery L. – RN
118. Cordero, Gem H. - RN
119. Cordova-Panlilio, Joanna C. – RN
120. Coronel, Romelaine G. – RN
121. Cortez, John Rafael P. - RN
122. Craig, Rayna D. – RN
123. Cruz, Ailyn Jade M. – LPN
124. Cruz, Bernice H. – RN
125. Cruz, Christine M. – RN

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

Department of Public Health & Social Services
GUAM BOARD OF NURSE EXAMINERS
Health Professional Licensing Office
Mailing Address: 123 Chalan Kareta, Mangilao, GU 96913

126. Cruz, Dennis C.- RN
127. Cruz, Teofila Maria P. – RN/APRN
128. Cruz, Therese Marie S. – LPN
129. Cruz, Veronica A. – RN
130. Cubacub, Lheary C. – RN
131. Cueto, Peter Paul U.- RN
132. Cunanan, Margie D. – RN
133. Cunningham, Jill C. – RN
134. Curtis, Amanda C. – RN
135. Damian, Evelyn G. – LPN
136. Damian, Yvonne SN. – RN
137. Dangan, Lindsey – RN
138. Daulat, Evelyn E. –RN
139. De Belen, Anna Karmela S. – RN
140. De Belen, Fernando M. – RN
141. De Leon, Jamila D. – RN
142. De Leon, Jocelyn M. RN
143. De Vera, Joe Louie – RN
144. Decena, Temple Grace S. – LPN
145. Dejesa, Hermi-Alyss M. – RN
146. Del Castillo, Sheena Mae D.C - LPN.
147. Del Mundo, Clifford V. – RN
148. Del Mundo, Sherrylou T. – RN
149. Dela Cruz, Frances Grace A. – RN
150. Dela Cruz, Leia Amor J. – RN
151. Dela Cruz, Ma Christina M. - RN
152. Dela Pena Jr, Marcelino B. – RN
153. Delfino, Rema G. – RN
154. Dennis, Vanessa L. – LPN
155. Develles, Rulieta G. –RN
156. Dewitt, Laarni C. – RN
157. Diaz, Tiahna Gabrielle H. – LPN
158. Diehl, Jane A. – RN
159. Diestro, Evelyn P.-RN
160. Dimapan, Alyssa Brianne G. - RN
161. Dionisio, Kelvin Paul M. – RN
162. Dios, Delyn D. – RN
163. Dizon, Cheryl Mae A. – RN
164. Dizon, Loreto J. – RN
165. Dizon, Maryann L. - RN
166. Dodd, Beth A. – RN
167. Dolor, Sherry Ann E. – RN
168. Domen, Ramona M. – RN/APRN

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

Department of Public Health & Social Services
GUAM BOARD OF NURSE EXAMINERS
Health Professional Licensing Office
Mailing Address: 123 Chalan Kareta, Mangilao, GU 96913

169. Donato, Annabelle T. – RN
170. Donato, Jonathan F. – RN
171. Dudkiewicz, Connie F. – RN
172. Edquilane, Sylvia D. – RN
173. Emboltura, Rose Virgina V. – RN
174. Enderes. Leticia S.- RN
175. Ermitano, Nanette E. – RN
176. Escudero. Roger V.- RN
177. Estanislao, Jean C.- RN
178. Estoy, Romalie S. – RN
179. Estrella, Lourdes S.- LPN
180. Eusebio, Rachel B. – RN
181. Evangelista, Luke R.M – RN
182. Fausto, Maria Corazon T. – RN
183. Fejeran, Shirae A.C. – RN
184. Fernandez, Kathleen Mae C. – RN
185. Fernandez, Rizalina Y. – RN
186. Fernandez, Vicky P. – RN
187. Finch, James V. – RN/APRN
188. Flores, Eden V. – LPN
189. Foote, Sheri L. – RN/APRN
190. Fruge, Carolyn Lou M. – RN/APRN
191. Gabo, Christine Kaye J. – RN
192. Gabriel, Gerren C. – LPN
193. Gagaring, Grace S. – RN
194. Gamazon, Anita A. – LPN
195. Ganon, Ryan R. – RN
196. Garcia, Nikka Isabel B. – RN
197. Gayahan, Catalina G. – LPN
198. Gimoto, Evelyn G. – RN
199. Glory, Camille Angelique D. – LPN
200. Gogue, Margaret C. – RN
201. Golez, Ave O. – RN
202. Gonzales, Dominie Joy G. – RN
203. Gozum, Jennifer B. – RN
204. Grass, Louis H. – RN/APRN
205. Green, Jessica L. – RN
206. Green, Rhonda R. – RN
207. Greening, Brian W. – RN
208. Gueco, Arceli G. – RN
209. Guiao, Cecilia B. – RN
210. Ha, Yoo Kyong – RN
211. Hermosura, Herdel Kent B. – RN

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

Department of Public Health & Social Services
GUAM BOARD OF NURSE EXAMINERS
Health Professional Licensing Office
Mailing Address: 123 Chalan Kareta, Mangilao, GU 96913

212. Hitosis, Kevin G. – RN/APRN
213. Ho, Kathleen E. – RN
214. Hongyee, Jean N. – RN
215. Hutt, Michelle – RN
216. Ignacio, John D. – RN
217. Iona, Lucy Marie Cruz. – RN
218. Itugot, Anna Kristina S. – RN
219. Jabinigay, Jacqueline U. – RN
220. Jacob, Diana P. – RN
221. Jamero, Edith S. – RN
222. Joco, Vena M.Y. – RN/APRN
223. Joo-Castro, Lucy H. – RN
224. Joson, Anna Louise A. – RN
225. Joya, Gil T. – RN
226. Kim, Ginnie L. – RN
227. Kishimoto, Benyu – RN
228. Krantz, Lenda G. – RN
229. Lacdoo, Edmund A. – LPN
230. Lagman, Angeline Q.Y. – LPN
231. Laird, Cassie L. – RN
232. Lamparero, Kathy L. – LPN
233. Lanada, Joanna D. – RN
234. Lansang, Marites S. – RN
235. Laserna, Eden Lou A. – RN
236. Law, Paula – RN
237. Layson, Irish M. – RN
238. Leano, Juliana M.C.- RN
239. Legaspi, Rosan Gwenneth T. – RN
240. Leon Guerrero, Glenda D. – RN
241. Leonen, Margarita C.- RN
242. Libo-on, Mary Grace E. – RN
243. Lim, Christopher Joshua D.R. – LPN
244. Linsao Jr. Daryl Mamerto A –RN
245. Lipar, Ma. Clarissa G. – RN
246. Liwanag, Maria Delia R. – RN
247. Lizama, Jennifer L. – RN
248. Llegado, Leizl F. – RN
249. Lloyd-Taitano, Jeremy C. – RN
250. Lopez, Lucylyn V. – RN
251. Lopez, Ma. Cristina E. – RN
252. Losbanes, Eva D. – RN
253. Losinio, Cherilyn G. – RN
254. Losinio, Lean Carlo M. – RN

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

Department of Public Health & Social Services
GUAM BOARD OF NURSE EXAMINERS
Health Professional Licensing Office
Mailing Address: 123 Chalan Kareta, Mangilao, GU 96913

255. Lujan, Mikilani Lynn – RN
256. Lumbre, Jeanette Christine M. – RN
257. Macapagal, Charisse D.B. – RN
258. Macaraeg, Dan Christopher F. – RN
259. Mafnas, Maria T. – RN
260. Magat, Elbeth A. –RN
261. Magbitang, Marilyn Z. – LPN
262. Magro, Rosemary H. – RN
263. Manaloto, Aristotle P. – RN
264. Manansala, Maria Corazon D. – RN
265. Mandell, Cynthia F. – RN
266. Manglona, Danielle A. – RN
267. Mangune, Phoebe Estelle T. – RN
268. Manibusan, Jocelyn R. – RN
269. Manzano, Maricar F. – LPN/rn
270. Manzon, Karen C. – LPN
271. Manzon, Paula Ria R. – RN
272. Mapalo, Jayne V. – RN
273. Mapalo, Joy Ann V. – RN
274. Mark, Thora C. – RN
275. Marquez, Maricel G. – LPN
276. Marquez, Samantha A. – LPN
277. Marsh, Rachel A. – RN
278. Martin, Baby Julia B. – RN
279. Martinez, Mello Dee T. – LPN
280. Martinez, Shera Mae –RN
281. McMillan, Chartlotte A. – RN
282. Medina, Adrian M. – APRN
283. Medina, Apple S. – RN
284. Medina, Maria Ethel P. – RN
285. Melegrito, Loressa M. – RN
286. Mendiola, Heather M. – LPN
287. Mendoza, Alvin Paul O. – RN
288. Mesa, Jessamine C. – RN
289. Mesa, Kristina U. – RN
290. Mesa, Margaret L.T. –RN
291. Milan, Joby Valerie D. – RN
292. Montano, Lyn M. – LPN
293. Morales, Joy Lourd E. – RN
294. Morante, Riechell B. – RN
295. Mui, Eva Marie L. – LPN
296. Mui, Ville W.Y. – LPN
297. Muna, Lyanne Michelle C. – LPN

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

Department of Public Health & Social Services
GUAM BOARD OF NURSE EXAMINERS
Health Professional Licensing Office
Mailing Address: 123 Chalan Kareta, Mangilao, GU 96913

298. Murciano, Russell P. – LPN
299. Mutuc Jr, Bernabe C. – RN
300. Mutuc, Rozalyn D. – RN
301. Nakamura, Nahoko H. – RN
302. Nandagopalan, Susheela –RN
303. Napalan Jr., Joseph P. – RN
304. Narvarte, Dominic William R. – RN
305. Nava, Maritess M. – RN
306. Naval, Sandra M. –RN
307. Navarra, John Ray M. – LPN
308. Navasca, Grace S. – LPN
309. Navasca, Rosalie Ann S. – RN
310. Neil, Kelly L. –RN/APRN
311. Nitura, Mary Irene D. – RN
312. Nogoy, Michael Z. – RN
313. Noland, Annah E. – RN
314. Nucum, Amelita E. – RN
315. Nucum, Mariel Rosario R. –RN
316. Nucum, Michelle D.- LPN
317. Obillo, Luzviminda B. – LPN
318. Ocampo, Norlan M. – RN
319. Olivares, Carolina L. – LPN
320. Oliveros, Marilyn M. – RN
321. Ong, Beverly Q. – LPN
322. Opena, Avelina F. – RN
323. Ordillas, Kimberly C. – LPN
324. Orgill, Robert J. – RN/APRN
325. Ortaleza, Catherine Rose O. – RN
326. Oyardo, Gilda Mae L. – RN
327. Pablo, Bayani M. – LPN
328. Pablo, Ruth V. – RN
329. Pacheco, Jamie R. – RN/APRN
330. Padua, Jonah M. – RN
331. Paguio, Gemma R. – RN
332. Paguirigan, Joy U. – RN
333. Pajela, Alicia J. –RN
334. Pajela, Tweetums D.- RN
335. Pakingan, Estrelita A. – RN
336. Palas, Marichu – RN
337. Pama, Rebecca L. – RN
338. Panlasigui, Roehl Bjorn E. – LPN
339. Papelera, Nemia M. – LPN
340. Pecina, Zennia C. – RN
341. Pedrajas, Kristine Nae U. – RN
342. Penaranda, Yolanda Y. – RN

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

Department of Public Health & Social Services
GUAM BOARD OF NURSE EXAMINERS
Health Professional Licensing Office
Mailing Address: 123 Chalan Kareta, Mangilao, GU 96913

343. Pereda, Mikelyn B. – LPN
344. Peregrino, Erickson L. – RN
345. Peregrino, Sharmaine Rose D.J. – LPN
346. Perez, Kenneth C. – RN
347. Perez, Mikhail Jarett O. – LPN
348. Perez, Ramona L.G. – RN
349. Perez, Reinalyn R. – LPN
350. Perez, Vanessa F. – RN
351. Perez-Ashley, Hillary R. – RN
352. Permalino, Noreen A. – RN
353. Pickop, Royilmina P. – RN
354. Pilante, Krystal N. – LPN
355. Pinera, Shirley G. – RN
356. Pojas, Lilian L. – RN
357. Porcioncula, Lucille C. – RN
358. Price, Stephanie L. – RN
359. Primero, Arielle A. – RN
360. Puno, Ernalyn M. – RN
361. Quenga, Salena M. – LPN
362. Quiaoit, Cheryll Joyce T. – RN
363. Quibuyen, Pamela M. – RN
364. Quinata, Virginia Jean O. – RN
365. Quinene, Julietta – RN
366. Quintal, Kasandra R. – RN
367. Quintanilla, Dionita P. – RN
368. Quinto, Leona Kaysie D. – LPN
369. Quirante, Lillian B. – RN
370. Quitoriano, Alegria A. –RN
371. Quitoriano, Amanda C. – RN
372. Rada, Ana Belen P. – RN
373. Ramos, Marietta Ann F. – RN
374. Rebujio, Shannon Rose J. – LPN
375. Redila, Gerlie A. – LPN
376. Replan, Evelyn P. – LPN
377. Resurreccion, Ivy E. – RN
378. Reyes, Jill B. – RN
379. Reyes, Nicole A. – LPN
380. Reyes, Raizzah M. –RN
381. Rios, Ann Paro S. – RN
382. Rivera, Jenina J. – RN
383. Rodriquez, Colleen M. – RN
384. Romulo, Dan-Michael B. – RN
385. Rosadino, Sherena R.
386. Rozborski, Heysielen U. – RN

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

Department of Public Health & Social Services
GUAM BOARD OF NURSE EXAMINERS
Health Professional Licensing Office
Mailing Address: 123 Chalan Kareta, Mangilao, GU 96913

387. Sabangan. Ruth B. – RN
388. Sablan, Pamela Jocelyn P. – RN
389. Sabuya, Karen Grace C. – RN
390. Salalila, Aileen C. – RN
391. Salas, Jennifer M. – RN
392. Samonte, Charlene M. – RN
393. San Agustin, Nenita S. – LPN
394. San Nicolas, Arlene F.D. – RN
395. Sanga, Leslie B. – RN
396. Santos, Bernadette S. – RN
397. Santos, Elizabeth D. – RN/APRN
398. Santos, Joeyleen DR. LPN
399. Santos, Rona B. – RN
400. Sanz, Rachel Anne E. – RN
401. Sarmiento, Divina Marie D. – RN
402. Sarmiento, Joanna Lou M. – RN
403. Sciacchitano, Virginia M. – RN
404. Segismundo, Novelyn M. – RN
405. Shimabuku, Leandra P. – LPN
406. Shinohara, Elizabeth S. – RN
407. Siapengco, Alma Gay S. – RN
408. Siguenza, Johanna Maria S. – LPN
409. Silva, Joaanna Pauline A. – RN
410. Simbillo, Jemmabeth B. – RN
411. Simsiman, Mae Angelinne T. –RN
412. Smith, Jeffery A. – RN
413. Smith, Shelly D. – RN
414. Solidum, Patricia A. – RN
415. Soriano, Andrea J. – LPN
416. Soto, Reva M. – RN
417. Springer, Mary L. – RN
418. Stanley, Rachel D. – RN
419. Sugimoto, Lina H.L. – RN
420. Sumaylo, Relida S. – RN
421. Sumbo, Ariel Mae D.L – RN
422. Sunga, Joanna Lee B. – RN
423. Sunga, Mishaeleen T. – LPN
424. Surber, Jonalyn – LPN
425. Tadena, Jesse Israel F. – RN
426. Tagalog, Celeste M. – RN
427. Taijeron, Stephanie L. – RN/APRN
428. Taimanao, Mary Jay B. – RN
429. Taitano, Anjaneen P. – RN

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

Department of Public Health & Social Services
GUAM BOARD OF NURSE EXAMINERS
Health Professional Licensing Office
Mailing Address: 123 Chalan Kareta, Mangilao, GU 96913

430. Tajalle, Ray C. – RN
431. Takai, Krystal Lynn A. – LPN
432. Taman, Darlice M. –RN
433. Tamisin, Alicia E. – RN
434. Tang, Maureen L. – RN
435. Thomas, Chelsey M. – RN
436. Tiamzon, Nicole Yvette C. – RN
437. Tigulo, Maria Evelyn S. – RN
438. Tinio, Sherill D.J. – RN
439. Tiong, Florita B. – RN
440. Tison, Julieta P. – RN
441. Torre, Robin D.G. – RN
442. Toves, Jo Ann V. –RN
443. Treltas, Melinda Ann T. – RN
444. Tudela, Adrienne Y. – LPN
445. Tudela, Maegan Marie M. – RN
446. Tudela, Shanease-Marie M. – RN
447. Tudela, Vanessa Marie M. – RN
448. Tuquero, Christine C. – RN
449. Twilligear, Michelle M. – LPN
450. Unsay Vivian C. –RN
451. Unsay, JonJon A.- RN
452. Unsay, Kristie Anne Faith P. – RN
453. Vallero, Jonighna S.- RN
454. Vance, Jennifer – LPN
455. Vela, Mercedes Z. – RN
456. Velasquez, Carmelette M. – RN
457. Velasquez, Hernie T. – RN
458. Venus, Maria Shiela E. – RN
459. Vercio Dora C. –RN
460. Vercio-Wresch, Betty Jo V. – RN
461. Verzosa, Susana G. – RN
462. Vida, Regine Z. – RN
463. Villanueva, Minerva C. – RN
464. Villarta, Jessica B. – RN
465. Villaruel, Joy Gemma J. – RN
466. Viray, Alvin-J T. –RN
467. Visperas, Cherrie B. – RN
468. Wahl, Lu A. – RN
469. Walker, Courtney B. – RN
470. Wallace, Tynisha D.- RN
471. Wang, Jinky G. – RN
472. Yanesa, Ma Gwen A. – RN

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

Department of Public Health & Social Services
GUAM BOARD OF NURSE EXAMINERS
Health Professional Licensing Office
Mailing Address: 123 Chalan Kareta, Mangilao, GU 96913

473. Yap, Aida Corell P. – RN
474. Yutuc, Jennifer Mae C. –RN
475. Zamora, Jocelyn L. – RN
476. Zantua, Arnel Jose D. –RN
477. Zantua, Mayette M. – RN
478. Zita, Criselle M. – RN

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

GBNE PENDING APPLICANTS as of: 8/8/19

	NAME	TYPE
1	Bustillo, Aurora	LX
2	Campbell, Kelly Y.	RE
3	Chan, Wing Ying	Reinstate
4	Curl, Keegan A.	RE
5	Desanto, Deanna	RE
6	Evans, Allison	RE
7	Gatus, Reden D.	LX
8	Harris, Telicia J.	RE
9	Jochim, Jacque M.	RE
10	Lopp, Roddie M.	RE
11	Orlando-Istatia, Robin M.	RE
12	Padiernos, Carmelito J.	RE
13	Pagulayan, Marvie Margarett	Reinstate
14	Sanchez, Honey Vi A.	LX
15	Sarga, Melanie S.	RX
16	Scott, Yolanda R.	RE
17	Seavers, Shelby J.	RE
18	Sexton, Marc	NE
19	Sibal, James P.	RE
20	Zurczak, Laura	RE

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.



THE GUAM BOARD OF BARBERING & COSMETOLOGY

Regular Board Meeting

Monday, August 5, 2019 at 9:00 AM

in the Health Professional Licensing Office Board Conference Room, Terlaje Professional Bldg., 194 Hernan Cortez Ave., 2nd Floor Suite 209, Hagåtña, Guam.

For more information contact the Board office at 735-7411 thru 12. Persons with disabilities needing special accommodations may call at 735-7172 or the telecommunication device for the Hearing/Speech Impaired (TDD) at 649-1801.

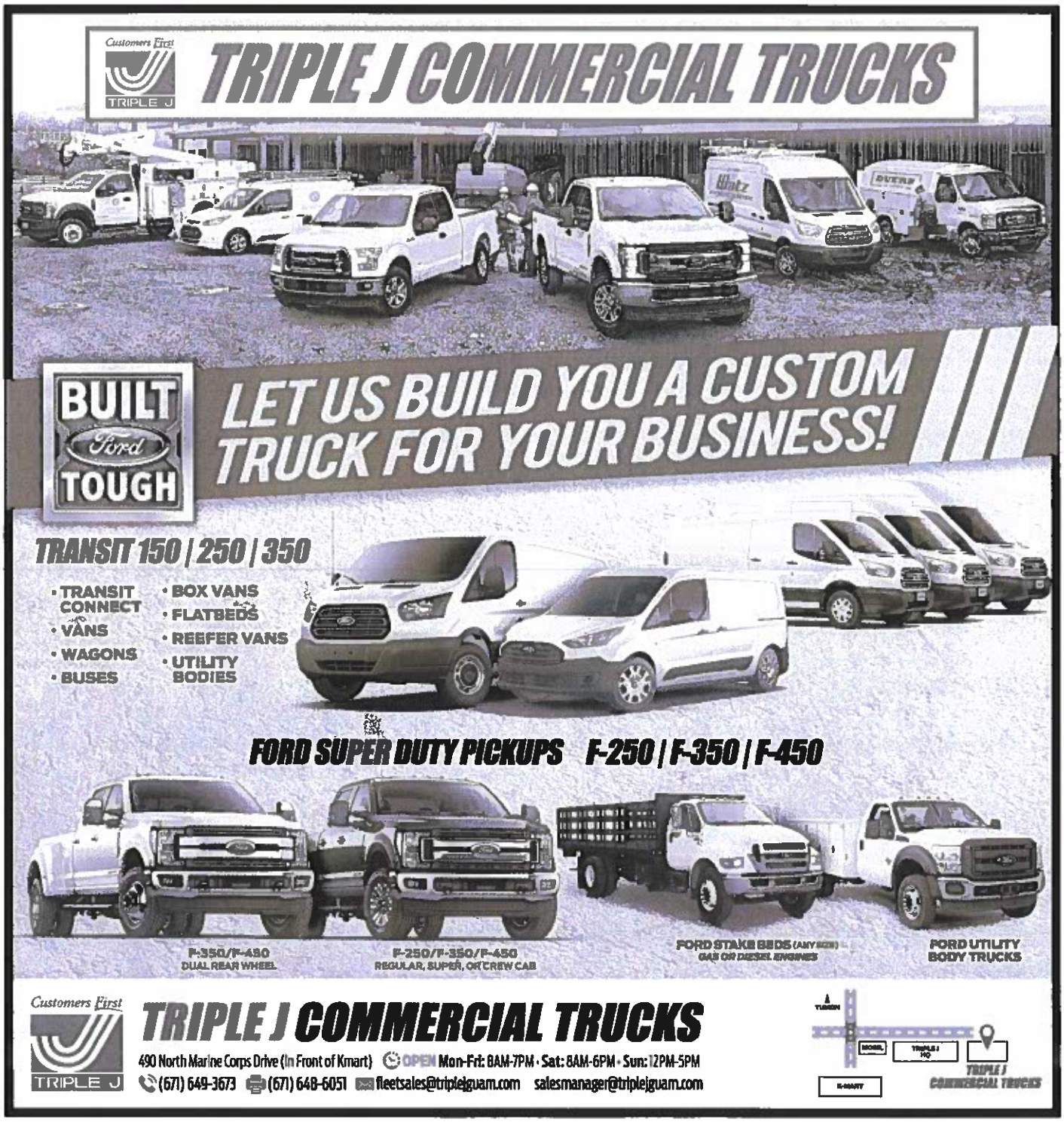
THE GUAM BOARD OF NURSE EXAMINERS

Regular Board Meeting

Thursday, August 8, 2019 at 3:00 PM

in the Health Professional Licensing Office Board Conference Room, Terlaje Professional Bldg., 194 Hernan Cortez Ave., 2nd Floor Suite 209, Hagåtña, Guam.

Persons with disabilities needing special accommodations may call the ADA at 735-7172.



Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

Assistant AG placed on leave after assault charge

By Nick Delgado
nick@postguam.com

An assistant attorney general who was arrested on charges of assault last week has been placed on administrative leave pending the completion of an internal review, according to AG's spokesperson Carlina Charfauros.



Gary Gumataotao

Attorney David J. Highsmith, 67, who handles civil litigation, was arrested and charged with assault on Thursday by police following an altercation at the courthouse that involved another attorney.

Attorney General Leevin Camacho has sent a letter to Gov. Lou Leon Guerrero requesting the acquisition of services and a special prosecutor to independently "review the report and determine whether to file criminal charges."

"I am committed to the transparent and impartial review of this case," Camacho states in the letter. "For that reason, I ask that your office handle the acquisition of legal services to address this matter."

On Aug. 1, Highsmith and attorney Gary "Frank" Gumataotao were on opposite sides of a case arguing about a bankruptcy proceeding and whether it had been discharged properly. Gumataotao's law firm partner, William Pole, said after the two left a Superior Court courtroom, Highsmith turned and allegedly pushed Gumataotao, who fell to the ground.

Pole said Gumataotao was out for about three or four minutes after he hit his head on the floor inside the courthouse. Gumataotao has since been treated and released from the hospital.

Pole said Gumataotao is recovering at home. He also said Gumataotao is in shock over the alleged incident, as the two have worked together as colleagues over the past 30 years.

THE GUAM BOARD OF NURSE EXAMINERS

Regular Board Meeting
Thursday, August 8, 2019
at 3:00 PM

in the Health Professional Licensing Office Board Conference Room, Terlaje Professional Bldg., 194 Hernan Cortez Ave., 2nd Floor Suite 209, Hagåtña, Guam.

Persons with disabilities needing special accommodations may call the ADA at 735-7172.

New school bell, busing schedules released

Public school parents who often find themselves bringing forgotten homework or lunch boxes to their children may want to check out the school schedules released by the Guam Department of Education.

Officials released the school bell and busing schedules for the new school year. The first day of classes is Aug. 13.

Elementary and middle schools start at 8:30 a.m.

Four high schools will start at 6:45 a.m. They are John F. Kennedy High School, J.P. Torres Success Academy both central and south, Southern High School and Tiyan High School.

Three high schools will start the school day at 7:15 a.m. They are George Washington High School, Okkodo High School and Simon Sanchez High School.

"With just over one week left before classes begin, we are working to prepare our 42 campuses for a successful school year," GDOE Superintendent Jon Fernandez said. "We would like to thank our teachers, administrators, faculty and staff for working diligently to ensure our schools are ready to open on day one."

Education officials posted the schedule and other information on the GDOE website on the GDOE Back-to-School page, which can come in really handy for parents. For example, middle schools start at 8:30 a.m. but not all schools schedule their class times the same. Additionally, some schools divide students' classes into two days. For example, Benavente Middle School has first through fifth periods on Blue Day and sixth through 10th periods on Gold Day. And lunchtime depends on what grade level your child is in. In addition to the daily schedules, the breakfast and lunch menus, the school year calendar, student orientation schedules, the school principal listing, and registration information can be found online.

Bell schedule

The following is this year's bell schedule for elementary and secondary students.

- **Elementary:** 8:30 a.m.-2:43 p.m.
- **Middle:** 8:30 a.m.-3:30 p.m.
- **High schools:** bell schedules are divided into two:
  - **6:45 a.m.-1:45 p.m.**
    - John F. Kennedy High School
    - J.P. Torres Success Academy (central and south)
    - Southern High School
    - Tiyan High School
  - **7:15 a.m.-2:15 p.m.**
    - George Washington High School
    - Okkodo High School
    - Simon Sanchez High School

Coming up

For a printed coy of the school bus schedule, see the Thursday edition of The Guam Daily Post.

Online information

Guam Department of Education Back-to-School online information: https://sites.google.com/a/gdoe.net/gdoe/gdoe-newsletters

You can also find back-to-school information on PostGuam.com



GETTING READY: *Guam Department of Education officials have released the bus schedules and other information on their website in anticipation of Aug. 13, which is the first day of classes for more than 30,000 students. In this file photo, students of Agueda Johnston Middle School wait at a bus stop in Chalan Pago on the first day of the 2018-2019 school year. Post file photo*

Bus shelter cleanup

In a press release, Fernandez thanked government partners, community sponsors and volunteers for contributing to the ongoing Broken Crayon school supply drive and the islandwide bus shelter cleanup scheduled for Aug. 10.

"This community approach will help to provide the foundations needed to support teaching and learning in our island's public schools," he stated.

The cleanup is scheduled for 8 a.m. to noon this Saturday. GDOE students who participate can earn service learning hours. Interested volunteers should register by emailing their name and contact information to volunteer@gdoe.net by Friday. Students should indicate their school and grade, and whether they will be seeking service learning hours.

(Daily Post Staff)

HAFA ADAI BINGO

AT THE GUAM GREYHOUND PARK
TUESDAY, AUGUST 6, 2019
DOORS OPEN AT 4:00PM, SESSION STARTS AT 7:30PM | TEL. NUMBER: 969 - 3673
ALL MAJOR CREDIT CARDS ACCEPTED

BUDGET BINGO TUESDAY ONLY $15 BUNDLE A!

HAFA ADAI BONANZA
$10,000 GIVEAWAY
EARLY BIRD $500 | HALFTIME $500

BUNDLES
- BUNDLE A (50 PKGS. + 3 SPC. EA.) $15
- BUNDLE B (70 PKGS. + 4 SPC. EA.) $25
- BUNDLE C (100 PKGS. + 5 SPC. EA.) $35
- BUNDLE D (110 PKGS. + 6 SPC. EA.) $45

BUY 2 SAME BUNDLE, GET ONE FREE — BUNDLES INCLUDES: Letter X, Indian Star & Jr. Blackout

NO SHARING OF LOCATER IF FOUND SHARING, MANAGEMENT WILL FORFEIT PAYOUTS
MANAGEMENT RESERVES THE RIGHT TO ALTER OR CANCEL ANY EVENT OR PROGRAM WITHOUT PRIOR NOTICE

JUNIOR BLACKOUT
$5,000 IN 46 #'S OR LESS | $1,000 Consolation

INDIAN STAR
$5,000 IN 27 #'S OR LESS | $1,000 Consolation

LETTER X
$5,000 IN 14 #'S OR LESS | $1,000 Consolation

7 PACKAGE GAMES
$2,500

SPECIAL PACKAGE (BUY 2 SAME SPECIAL PKG, GET ONE FREE PROMO) ALL IN
GOLD PKG (100PKG +20 FREE) $50
8 JR. BLKOUT, 8 LETTER X, 8 IND. STAR
2 SHEET OF E.B., 2 SHEET HALFTIME WRMUP, 1 BONANZA, HOTBALL A & B
DIAMOND PKG (110PKG +20 FREE) $55
10 JR. BLKOUT, 10 LETTER X, 10 IND. STAR
2 SHEET OF E.B., 2 SHEET HALFTIME WRMUP, 10 BONANZA, HOTBALL A & B

LETTER X	$3
JR. BLACKOUT	$3
INDIAN STAR	$3
BONANZA	$4
EARLY BIRD	$2
HALFTIME	$2

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

Department of Public Health & Social Services
GUAM BOARD OF NURSE EXAMINERS
Health Professional Licensing Office, Conference Room 209
Terlaje Professional Bldg., 194 Hernan Cortez Avenue, Hagatna, Guam

REGULAR SCHEDULED BOARD MEETING
3:00 PM, Thursday, September 12, 2019

AGENDA

I. CALL TO ORDER

II. PROOF OF PUBLICATION

III. ROLL CALL

IV. MINUTES FOR REVIEW AND APPROVAL
A. August 8, 2019 Regularly Scheduled Meeting

V. CHAIRPERSON'S REPORT
A. NCSBN Annual Conference
B. Meagan-Bamba Ada
C. Decision Tree

VI. COMMITTEE REPORTS
A. Disciplinary Matrix Guidance – A. Cruz and C. Tuquero
B. Rules and Regulations – A. Varghese and B. Manzana
C. Application Tool (Ad Hoc) – M. Bamba-Ada and B. Santos
D. Education – A. Varghese
   1. CNA Skills Testing for 9/21/19

VII. ADMINISTRATOR'S REPORT
A. NLC Update
B. Disciplinary Reports
   1. GBNE-CO-18-002 B. Manzana/A. Varghese
   2. GBNE-CO-18-009 B. Santos
   3. GBNE-CO-18-010 M. Bamba-Ada/C. Tuquero
   4. GBNE-CO-18-012 B. Manzana/A. Varghese
   5. GBNE-CO-18-018 C. Tuquero/A. Cruz
   6. GBNE-CO-19-001 B. Santos
   7. GBNE-CO-19-002/3 A. Cruz/M. Bamba-Ada
C. Primary Source Verification
D. Investigator Position
E. Annual Board Member Orientation

VIII. OLD BUSINESS
A. PL 34-129 - Relative to the establishment of a military limited volunteer nursing license for nurses (RN, APRN, LPN) licensed with the Guam based military credentialing office to enable them to volunteer in the civilian community.
B. Quarterly CNA Written/Skills Examination Schedule – Secretary B. Manzana
C. EXAMINATION APPLICATIONS
   1. Antonio, Sarah Jane N. – LPN
   2. Benavente, Ma. Triziah Angela C. – RN
   3. De La O, Valerie L. – RN
   4. Mercado, Jocelyn S. – LPN
   5. Pahang, Gloria M. – RN

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

D. ENDORSEMENT APPLICATIONS
1. Alhambra, Ellenee C. – RN
2. Douglas, Teranika L. – RN
3. Hernandez-Clear, Claudia – RN
4. Kuhns, Pamela D. – RN
5. McNabb, Brandy M. – RN
6. Meaole, Emily A. – RN
7. Merchant, Kadi K. – RN
8. Saenz, Emily – RN
9. Sandstrom, Rebecca A. – RN
10. Weathersby, Miranda E. – RN
11. Whitaker, Stanya – RN
12. Webb, Monica L. – RN

E. APRN APPLICATIONS
1. Douglas, Teranika L. – NP
2. Webb, Monica L. – NM

F. PRESCRITIVE AUTHORITY APPLICATIONS
1. Douglas, Teranika L. – NP
2. Webb, Monica L. – NM

G. RENEWALS
1. Medina, Adrian M. – RN/APRN

H. RNFA – Lester Whitley, Jr.

IX. NEW BUSINESS

A. TEMPORARY WORK PERMIT APPLICATIONS
1. Manners-Sherburne, Nathalie – 19R51 (8/19/19-11/19/19)
2. Herring, Anita S. – 19R52 (8/26/19-11/26/19)
3. Voong, Terry – 19R53 (8/26/19-11/26/19)
4. Segen, Tracy L. – 19R54 (9/9/19-12/9/19)
5. Lawhorn, Kevin A. – 18R55 (9/4/19-12/4/19) *Extension

B. EXAMINATION APPLICATIONS
1. Abrigo, Maria Kristina D. – CNA
2. Alfonso, Ma. Teresa E. – CNA
3. Anderson, Elmarie F. – CNA
4. Bamba, Isa J. – CNA
5. Campos, Dolores T. – CNA
6. Cruz, Darlene Rose R. – CNA
7. Echaure, Adrian E. – RN
8. Espinosa, Vergelia E. – CNA
9. Golez, Nickle June O. – LPN
10. Gutierrez, Evangeline S. – CNA
11. Isip, Margelyn A. – CNA
12. Jones, James D. – CNA
13. Kaai, Kenneth M. – CNA
14. Mesa, Vilma S. – CNA
15. Munoz, Rachel Anne B. – CNA
16. Paeste III, Rosalo D. – RN
17. Peter, Lennora – CNA
18. Poll, Jenifer L. – CNA
19. Queja, Ivy M. – CNA
20. Salas, Athea B. – RN
21. San Nicolas, Janel M. – CNA
22. Sampayan, Jarvis Bernie M. – RN
23. Sampayan, Justin Yuri M. – RN
24. Tanglao, Luningning S. – CNA
25. Tremor, Mae Joysan Q. – CNA
26. Yarofaliyaro, Joe – CNA

C. ENDORSEMENT APPLICATIONS
1. Barnett, Andrietta W. – RN

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

2. Bolton, Lori – RN
3. Buck, Bethany B. – RN
4. Bunag, Brigina Jade Q. – CNA
5. Calamba, Jennifer H. – LPN
6. Coletta, Kasey N. – RN
7. Curl, Keegan A. – RN
8. Desanto, Deanna – RN
9. Evans, Allison – RN
10. Filsinger, Erica B. – RN
11. Gardner, Nichole R. – RN
12. Gibson, Kimberly A. – RN
13. Green, Ashley H. – RN
14. Hagedorn, Natalie E. – RN
15. Harris, Telicia J. – RN
16. Herring, Anita S. – RN
17. Jones, Amanda E. – RN
18. Lomaz, Ashley J. – RN
19. Maguire, Robin L. – RN
20. Manners-Sherburne, Nathalie – RN
21. Mansell, Melissa B. – RN
22. Miller, Emily B. – RN
23. Padiernos, Carmelito J. – RN
24. Parks, Rhota M. – RN
25. O'Dell, Alissa R. – RN
26. Reynolds, Whitney S. – RN
27. Rhodes Russell, Kemley M. – RN
28. Schisler, Donna C. – RN
29. Segen, Tracy L. – RN
30. Smith, Ginger A. – RN
31. Triplett, Donna D. – RN
32. Voong, Terry – RN
33. White, Brooke A. – RN

D. REINSTATEMENT APPLICATIONS
1. Moffit, Noelle I. – RN
2. Quitaro, Teresita P. – CNA

E. RENEWALS *See attached list

F. PENDING APPLICANTS *See attached list

X. ANNOUNCEMENTS

A. Next Meeting is Thursday, October 10, 2019, 3:00 PM
Health Professional Licensing Office, Conference Room 209, Terlaje Building, Hagatna, Guam

XI. ADJOURNMENT

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

GUAM BOARD OF NURSE EXAMINERS
REGULAR BOARD MEETING
Thursday, August 8, 2019, 3:00 p.m.

MINUTES

I. CALL TO ORDER:
A. Called to order at 3:25 p.m.

II. PROOF OF PUBLICATION: Guam Daily Post: 08/01/19 & 08/06/19
A. ***Confirmed*** the notices.

III. ROLL CALL:
A. Members Present: Bernadette Santos, Chairperson; Anna Varghese, Member; Eliza Dames, Member; Anna Marie Cruz, Member
B. Members Absent: Christine Tuquero, Vice-Chair (Excused); Brenda Manzana, Secretary (Excused); Meagan Bamba-Ada, Member
C. Others Present: Zennia Pecina (HPLO Administrator), Rosemary Carman (HPLO), Norman Berthiaume (Applicant), Nanette Senior (FTFC), John Salas (FTFC)

IV. MINUTES FOR REVIEW AND APPROVAL: (July 11, 2019)
Approved the minutes, 7/11/2019, with the following additions and amendments.
(M: A. Varghese, S: E. Dames)
- Section III. Roll Call to include "Members Absent: Anna Marie Cruz, Member"
- Section IV., APPRIVALOF MINUTES should read "APPROVAL OF MINUTES"
- Section IV.A, Aril 11, 2019 should read "April 11, 2019"
- Section IV.A.1., who's should be corrected to read "whose"
- Section V.B.2., to include, "Board members had a discussion to check if hiring a Lobbyist was allowable."
- Section VII.A.1., Remove "L" to reflect Associates Degree and Practical Nurse Program
- Section VII.A.1., approved GCC's initial program should read "GCC received initial approval for their Practical Nurse Program."
- Section VIII.B.1., to reflect that Mr. Norman Berthiaume did appear before the Board and had discussions which included the pending of licensure verification, 3 Letters of Character references from colleagues, as we as a request for the CV/Work History.
- Section VIII.B.2., to reflect that Runburg, Jamie was Conditionally Approved pending licensure verification.
- Section IX. (B. thru E.) New Business, to provide names and status of applicants, listed on the Agenda as well as the attachments.
- Section X. Announcements, to include "C. Assistant Attorney General Robert Weinberg announced that he would not be able to attend the meeting on August 8, 2019."

V. CHAIRPERSON'S REPORT: ***TABLED***
A. NLC Update -
1. Proposed to have the NLC updates returned to HPLO, under Administrator's Report.

VI. COMMITTEE REPORTS: ***ON-GOING***
A. Disciplinary Matrix Guidance – A. Cruz and C. Tuquero
1. Noted that the NCSBN site has a lot of resources
2. Noted the Board and HPLO staff should be able to explain the process when nurses call to inquire.

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

3. Reviewed the Packets handed-out and:
   - Noted a table created by Dr. Cruz which provides an outline of how to process disciplinary cases.
   - Noted the Board of Nursing Complaint Process - A little narrative from the NCSBN site on how things move through the process.
   - Noted a case assignment checklist that is a useful reference when reviewing cases.
   - Noted that an Investigative checklist will be helpful.
4. Noted Charlotte Huntsman (previous public member) offered to do a Power Point presentation and offered her services for investigating cases. Agreed that a discussion is necessary to decide if the foregoing presentation should be done during a working session or a regular board meeting.

B. Rules and Regulations – A. Varghese and B. Manzana
1. Noted a meeting with GCC's educational team of experts, who helped with the review and noted that the revision to Article 6 is now complete
2. Noted a presentation will be provided after all Articles have been completed.
3. Noted that a meeting with the same educational team will convene to review and discuss Article 7.
4. Noted, with regard to Article 3, HPLO was asked to review and revise the fee structure which is currently 10 years old.

C. Application Tool (Ad Hoc) – M. Bamba-Ada and B. Santos
1. Noted that the License renewal form will be changed to reflect Guam Nursing License instead of Guam License. Noted that some applicants provided their driver's license instead of their Guam Nursing License.
2. Noted HPLO staff have submitted some proposed changes to the application forms for exams, re-exams and reinstatement. Noted that B. Santos will review and discuss the changes at the next board meeting.

VII. ADMINISTRATOR'S REPORT:

A. Program Reports (A. Varghese)
1. GCC Site Visit:
   a. Noted payment was received for Initial PN Program and that a letter from Board will be provided.
2. GCC PN Program Annual Report Submitted 7/2/19
   a. ***Approved*** as previously discussed as LPN without the "L".
3. GMTC CNA Program Annual Report Submitted 6/26/19
   a. Reviewed and ***disapproved***. Noted that the pass rate of 74.36% did not meet Standard 6.5-C. of 80% or above.
   b. Noted that another Letter of Probational Approval to continue their program for one more year will be provided.
4. UOG BSN Program Annual Report Submitted 7/11/19
   a. Approved

B. HPLO: Z. Pecina (Printed and oral reports were provided.)

C. NCSBN: ***ON-GOING***
1. 2019 Annual Meeting (Executive Officer Leadership) 8/22/19 and Board of Directors Delegate Assembly Board Meeting, 8/23/19, Chicago, IL

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

a. Noted a HPLO staff was originally scheduled to attend and, unfortunately, there is no available opening for a replacement.

2. 2019 NCLEX Conference, 9/9/19, Phoenix, AZ
3. 2019 Tri-Regulator Symposium, 9/26-27/19, Frisco, TX
   a. Noted the HPLO Administrator will attend symposium which covers three boards (Pharmacy, Medical, and Nursing).
4. 2019 Leadership and Public Policy, 10/2-4/19, Atlanta, GA
5. 2019 Basic BON Investigator Training, 10/15-17/19, Rosemont, IL
   a. Noted the HPLO Administrator will ask for two Board members to attend and if an alternative can be named.

D. Disciplinary Reports: ***ON-GOING***

1. GBNE-CO-18-002 B. Manzana/A. Varghese
   a. Noted Lucas is off-island and after numerous attempts via multiple e-mails and certified mail, he was unable to be contacted.
   b. Agreed to await legal counsel's guidance/opinion.
2. GBNE-CO-18-009 B. Santos
   a. Noted Certified mail was sent in June 2018; however, did not receive a response. Noted Florida revoked their license. Noted that legal counsel will seek reciprocal default revocation.
3. GBNE-CO-18-010 M. Bamba-Ada/C. Tuquero
   a. Noted that legal counsel will draft a letter regarding this complicated case.
   b. Encouraged C. Tuquero and M. Bamba-Ada to meet with legal counsel again.
4. GBNE-CO-18-012 B. Manzana/A. Varghese
   a. Noted that legal counsel is waiting for her to finish the recommended CE's.
   b. Noted that the Board is awaiting legal counsel's draft on a new settlement.
5. GBNE-CO-18-018 C. Tuquero/A. Cruz
   a. Noted that C. Tuquero will schedule a meeting date with his supervisor to confirm his story.
6. GBNE-CO-19-001 B. Santos
   a. Noted that the applicant's license expired on 30 September 2018 and noted that applicant was dismissed from work on 29 November for failure to renew her certification and for failure to work on 9 November.
   b. Noted that this application is anticipated to be resolved in September 2019.
7. GBNE-CO-19-002/3 A. Cruz/M. Bamba-Ada
   a. Noted that legal counsel drafted a letter on 9 July; however, noted that the Board's suggested actions may not have been addressed by the investigators.

VIII. OLD BUSINESS: *ON-GOING*

A. PL 34-129 - Relative to the establishment of a military limited volunteer nursing license for nurses (RN, APRN, LPN) licensed with the Guam based military credentialing office to enable them to volunteer in the civilian community.
   a. Noted the Chair proposed that the subject be moved under Application Tools, pending the creation of the application form.

B. Quarterly CNA Written/Skills Examination Schedule – Secretary B. Manzana
   a. Noted the Board Secretary submitted potential test dates last month; however, tabled this agenda item until the Secretary can address this item.

C. Endorsement Application: Berthiaume, Norman L. – RN (Appeared before the Board)
   a. ***Tabled*** pending receipt of: licensure verification (from CNMI), three Letters of Character from colleagues, and CV/Work History. Discussed were:

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

(1) License Verification (CNMI): Mailed $40 payment to verify the license, via FEDEX ($45); still pending a response. Noted that the applicant contacted CNMI, who reported that they are currently addressing mail received in April 2019. Noted that the applicant worked there for one year.
(2) CV/Work History: Submitted. Also submitted an update via e-mail.
(3) Three Letters of Character from colleagues: Letters from two colleagues and one from a patient was received; pending one letter from a colleague.

b. Noted the HPLO Administrator offered to help by contacting to Executive Director of CNMI for pending license verification and noted that the Chair requested the applicant to submit a letter from a colleague
c. Disapproved the Applicant's request for an extension of his license's expiration date since the Board requires more time to review the submitted documents

D. APRN Application: Berthiaume, Norman L. – RN (Appeared before the board.)
a. ***Tabled.*** Pending receipt of license verification and one Letter of Character from a colleague.

E. RNFA – Lester Whitley, Jr. –
a. Noted the HPLO Administrator's position that the position is legitimate; however, the position has yet to be created for Guam.
b. ***Tabled***. Pending further exploration of this matter.

IX. NEW BUSINESS: *ON-GOING*

A. TEMPORARY WORK PERMIT APPLICATIONS
1. Movida, Rachel – 19R47 (7/23/19-10/23/19)
2. Whitaker, Stanya. – 19R48 (8/12/19-11/12/19)
3. Camacho, Amber S. – 19RG01 (7/23/19-11/22/19)
4. Paredes, Myriam N. – 19R49 (8/6/19-11/6/19)
5. Weathersby, Miranda E. – 19R50 (8/6/19-11/6/19)
6. Masica, Lisa R. – 19NP04 (7/26/19-10/26/19)

B. EXAMINATION APPLICATIONS
1. Aglubat, Rosita Annette G. – CNA
2. Antonio, Sarah Jane N. – LPN
3. Benavente, Ma. Triziah C. – RN *Pending Cert. of Ed/Transcript (UOG)
4. Cabial, Alejandrea Jane M. – CNA
5. De La O, Valerie L. – RN
6. Gault, Tonieria L. – CNA
7. Hogon, Jacqueline M. – CNA
8. Javellana, Jamie R. – RN *Pending Cert. of Ed/Transcript (UOG)
9. Karuppan, Solidad P. – LPN
10. Kuahiwinui, Jaymie J. – CNA
11. Mercado, Jocelyn S. – LPN
12. Millanes, Lauren T. – CNA
13. Omlang, Dan Chelle – CNA
14. Pahang, Gloria M. – RN
15. Taylor, Jackie Mae H. – CNA
16. Villagomez, Geralyn P. – CNA

C. ENDORSEMENT APPLICATIONS
1. Alhambra, Ellenee C. – RN
2. Douglas, Teranika L – RN
3. Hernandez-Clear, Claudia – RN
4. Kuhns, Pamela D. – RN

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

5. Merchant, Kadi K. – RN
6. Movida, Rachel M. – RN
7. Paredes, Myriam N. – RN
8. Ross, Desiree N. – RN
9. Saenz, Emily – RN
10. Theriault, Alyn L. – RN
11. Weathersby, Miranda E. – RN
12. Webb, Monica L. – RN
13. Whitaker, Stanya – RN

D. APRN APPLICATIONS
1. Douglas, Teranika L. – NP
2. Webb, Monica L. – RN

E. PRESCRIPTIVE AUTHORITY APPLICATIONS
1. Douglas, Teranika L. – NP
2. Webb, Monica L. – RN

F. RENEWALS *See attached list

G. PENDING APPLICANTS *See attached list

X. **ANNOUNCEMENTS:** Next meeting will be on Thursday, September 12, 2019, 3:00 p.m., at HPLO.

XI. **ADJOURNMENT:** Adjourned at 4:55 p.m. (M: A.M. Cruz, S: A. Varghese)

APPROVED: B Santa **DATE:** 9/12/19

GBNE CHAIRPERSON

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

GUAM BOARD OF NURSE EXAMINERS

Board Meeting Attendance Sheet

194 Hernan Cortez Ave, Hagatna, GU 96910
Health Professional Licensing Office Conference Room 209

Date of Meeting:	September 12, 2019	X	Regular Meeting		Special Meeting
Meeting Call to Order	3:14PM	Time of Adjournment	5:15PM	X	Quorum		No Quorum

BOARD MEMBERS	POSITION	SIGNATURE
1. Bernadette S. Santos, MPA, BSN, RN	Chairperson (Community RN)	
2. Christine Tuquero, RN, MSN	Vice Chairperson (Hospital)	
3. Brenda Manzana	Secretary (LPN)	
4. ~~Meagan Bamba-Ada~~	Member (APRN)	VACANT
5. Anna Maria Cruz, DNP, FNP-BC	Member (DPHSS)	EXCUSED ABSENCE
6. Annamma S. Varghese, DNP, CMSRN	Member (Education)	
7. Eliza G. Dames	Public Member	EXCUSED ABSENCE

OTHERS PRESENT

PRINT NAME	AGENCY/TITLE	SIGNATURE
1. Robert Weinberg	OAG Assistant Attorney General	
2. Zennia Pecina	HPLO Interim Executive Officer	
3. Rosemary Carman	HPLO Word Processing Secretary II	
4. Adriana Medina	CNM	
5. Donna Perron	FTFC	
6. JOHN SALAS	FTFC	
7. Kevin Chiasis		
8.		
9.		

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

Rosemary D. Carman

From: Anna Cruz [redacted]
Sent: Tuesday, September 3, 2019 12:13 PM
To: Rosemary D. Carman
Subject: GBNE Meeting

Hafa Adai Rosemary,

Unfortunately, I am unable to attend September's board meeting as I am off-island for medical treatment. Thank you.

Respectfully,

Anna Cruz

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

Rosemary D. Carman

From: Eliza G. Dames [redacted]
Sent: Wednesday, September 11, 2019 2:49 PM
To: Rosemary D. Carman
Cc: Anna Marie Cruz; Anna Varghese; Bernadette Santos; Brenda Manzana; Christine Tuquero; Meagan Bamba-Ada
Subject: Re: FW: Board Educational Training P.L. 32-031

Thank you.
I am unable to attend the board meeting scheduled for Thursday, Sept 12.

Please schedule me to attend the Board Education training for Wednesday, Sept 18 from 10am-12noon.

On Wed, Sep 11, 2019 at 2:31 PM Rosemary D. Carman <Rosemary.Carman@dphss.guam.gov> wrote:

> Please confirm your attendance asap...thank you!
>
> Regards,
>
> **ROSEMARY CARMAN**
>
> Word Processing Secretary II
>
> Department of Public Health & Social Services
>
> Division of General Management
>
> Health Professional Licensing Office/EMS Office
>
> **Mailing Address:**
>
> Guam Board of Nurse Examiners
>
> 123 Chalan Kareta
>
> Mangilao, GU 96913
>
> **Physical Location:**
>
> 194 Hernan Cortez Ave.
>
> Terlaje Professional Bldg, Ste 213A

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

August 12, 2019

Ms. Zennia Pecina, RN
HPLO Director

Dear Ms. Pecina and Ms. Santos,

It has been an honor to serve on the Guam Board of Nurse Examiners over the last year and am excited about all the improvements on the horizon. Unfortunately, family and work commitments will continue to take up a considerable amount of time that I will be unable to fulfill my duties as a board member. Effective immediately, I resign from my position on the Guam Board of Nurse Examiners. Aside from Kevin Hitosis, our previous board member and chairperson, I could also recommend Teofila Cruz or Greg Woodard to fill the APRN spot.

Additionally, I can be available in the future for any questions regarding APRN practice or cases.

Thank you again for allowing me to serve as a board member.

Sincerely,

Meagan Bamba-Ada, NP-C

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

Regulatory Decision *Pathway*

The RDP (originally named Regulatory Action Pathway) was piloted by 13 BONs in 2012. Revisions were made based on BON comments and are included in this version, RDP 1.4

DIRECTIONS

Start with the question at the top, progressing to other questions based on affirmative or negative answers.

DEFINITIONS

Mitigating Factor
Extenuating, explanatory or justifying fact, situation or circumstance

Reasonably Prudent Nurse
A nurse who uses good judgment in providing care according to accepted standards

Remediation
Education or training to correct a knowledge or skill deficit

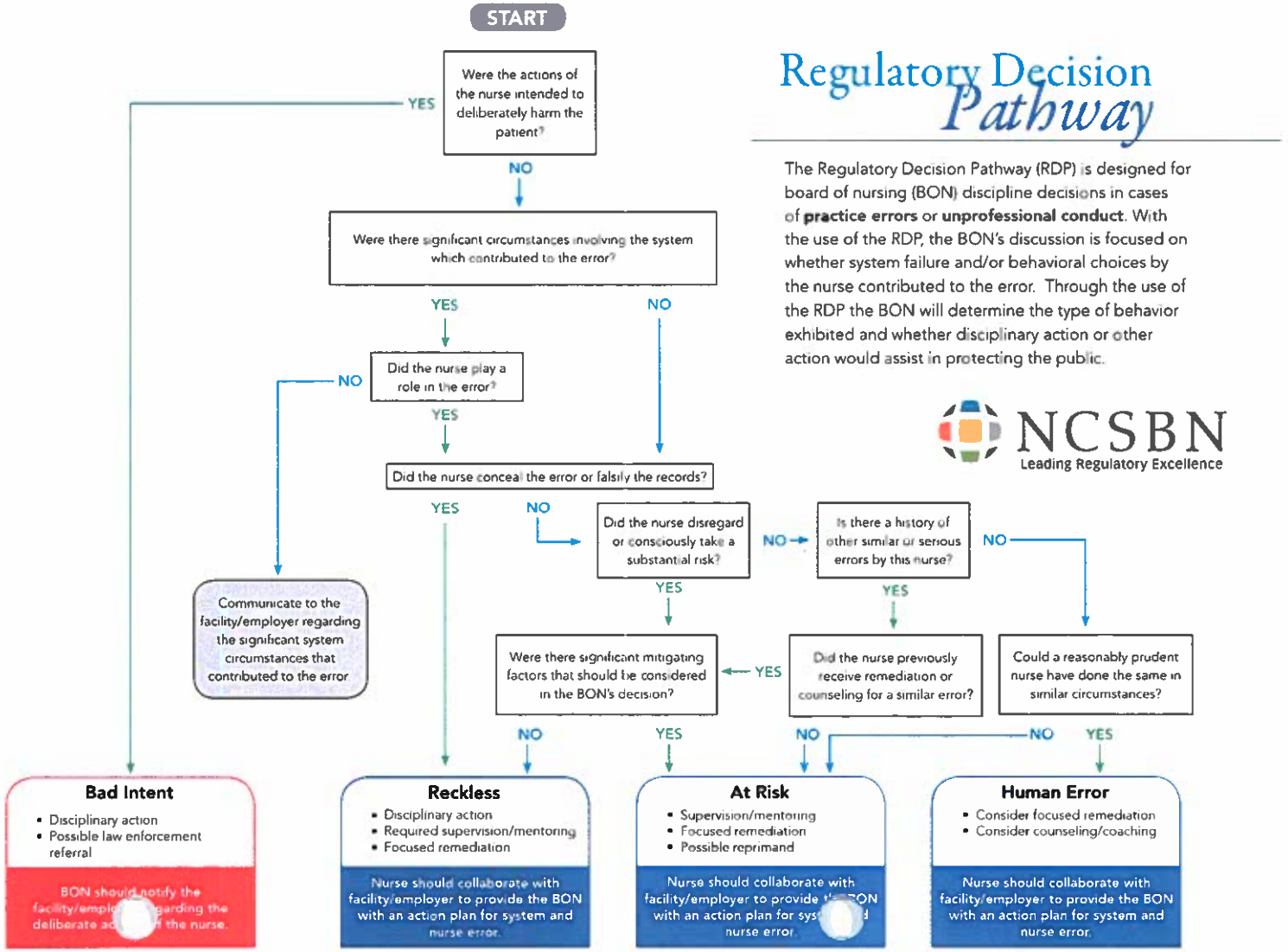
Substantial Risk
A significant possibility that an adverse outcome may occur

System
An organization's operational methods, processes or infrastructure/environment

NCSBN

NOTES:

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.



Regulatory Decision *Pathway*

The Regulatory Decision Pathway (RDP) is designed for board of nursing (BON) discipline decisions in cases of **practice errors** or **unprofessional conduct**. With the use of the RDP, the BON's discussion is focused on whether system failure and/or behavioral choices by the nurse contributed to the error. Through the use of the RDP the BON will determine the type of behavior exhibited and whether disciplinary action or other action would assist in protecting the public.

NCSBN
Leading Regulatory Excellence

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

To: Guam Board of Nurse Examiners

Fr: HPLO Administrator

Subj: NLC/ORBS Report

Date: September 3, 2019

Please see updated progress and action plans in red regarding our quest for Nurse Licensure Compact. Last report was sent from Marlene Carbullido on July 16, 2018.

1. Updated licensing system for Licensure Office:

   A. I just received confirmation from NCSBN's Director of Information Technology, Nur Radjany that we are going to be allowed to use NCSBN licensing management system for free-it is known as ORBS once Guam joins the Nurse Licensure Compact. It is the highly technological state of the art licensing system that compact states are given access to and which the states are standing in line for. **The funding source request put together by Zennia, Roma and Jerry (IT) was approved (see detailed contract attachment A and B).**
   B. Guam Office of Information Technology staff Gerard Calvo is personally spearheading this project for Nursing Board and will be conducting a site visit of Arizona Nursing Board Office to assess their current system. **Jerry attended the site visit in Arizona. He is currently working with HPLO and NLC.**
   C. In the interim, NURSYS Licensing data system is being used. **We will continue to utilize Nursys until such time that we transition to ORBS. Inputting of manual data is important at this point so transition will be quick and easy.**
   D. **Language for both NLC and FBI Fingerprinting has been submitted to the Speakers Office. Chiraq Bhojwani with the speaker's office completed the work. Pending submittal to legislature after GovGuam budget approved (see attachment C).**

2. FBI Criminal Background:

   A. The other condition is the required Criminal background for FBI clearances. At the territorial level, Guam is already allowed to obtain fingerprint cards through Guam Police or Marshall's. The application process can take up to 8 weeks.
   B. PL 35-73 Interstate Medical Interstate Licensure Compact requires FBI background checks for Medical compact license applications. This is an online system that I am planning to refer them to as practiced in other states like Arizona and California found at https:///www.fbi.gov/about-us/cjis/identity-history-summary-checks. We can do the same for Nursing Compact license applicants. **Language submitted to Speakers Office. According to Chirag, it is complete.**

3. NCSBN Technical and Financial Support:

   A. David Benton, NCSBN CEO and Jim Puente, NLC Director, NCSBN are aware of the above conditions set forth by the Guam nurse leaders, Commission of Nurse Leaders, Guam Nursing Association. **Done**
   B. They are offering technical support to assist with drafting the legislation to include the rules and regulations. **Done**

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

C. They are offering financial support for ORBS system and a travel grant for site visit to Arizona for IT staff, Gerard Calvo. Done

Next Steps:

1. **Meet with Speaker to finalize draft prior to submission to Legislature**
2. **Have draft reviewed by NLC**
3. **Board to meet with Senators and Governor for information and update on NLC – suggest we split up and meet with all Senators.**
4. **Once NLC approved…. we have up to one (1) year to implement.**
5. **Hire Individual to manage ORBS – working on identifying and creating if needed, a job description.**
6. **Will need a licensed person for GBNE to manage NLC.**

Thank you,

Zennia Pecina, MSN, RN
HPLO Administrator

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

"Attachment A"

Zennia Pecina

From: Nur Rajwany [redacted]
Sent: Saturday, August 17, 2019 12:51 AM
To: Zennia Pecina; RomaE. Basa; Jerry Calvo; Jeff Kendall; Sandra Rhodes; Dean Hope; Fernando Cisneros; Narender Saraswati
Subject: RE: Recap: August 14, 2019 Complaint Spreadsheet & Discipline Entry into Nursys
Attachments: GBNE Funding Request Proposal DCB.pdf

Dear Zennia, Roma and Jerry: Congratulations! Your funding request is approved and you can move forward. Your diligent work to get this started is much appreciated and I am sure you will see benefit to Guam and the membership coming out of this work. Kudos to you all to move this along.

Dear Jeff, Narender, Sandy, Dean, Fernando: Thank you for leading this task and working with our Guam Member to see it thru. Without your support to meet with the Member late in the evening multiple times, above and beyond your regular work hours, putting together this funding would not have been possible. Know that NCSBN and Members appreciate your hard work and you have my sincere thanks! Now, let the data integrity work begin ☺

Best Regards to all!
Nur

Nur Rajwany [redacted]
Our Mission – *NCSBN, leading in nursing regulation*

From: Nur Rajwany
Sent: Thursday, August 15, 2019 8:49 PM
To: Jeff Kendall [redacted]
Cc: Zennia Pecina - EO-GU(MB) [redacted]; Roma Basa - GU(MB) [redacted]; Sandra Rhodes [redacted]; Dean Hope [redacted]; Fernando Cisneros [redacted]; Narender Saraswati [redacted]
Subject: RE: Recap: August 14, 2019 Complaint Spreadsheet & Discipline Entry into Nursys

Thank you. I will review and upon approval get appropriate signatures. Will be in touch. Regards, Nur

Nur Rajwany | [redacted]
Our Mission – *NCSBN, leading in nursing regulation*

From: Jeff Kendall [redacted]
Sent: Thursday, August 15, 2019 7:54 PM
To: Nur Rajwany [redacted]
Cc: Zennia Pecina - EO-GU(MB) [redacted]; Roma Basa - GU(MB) [redacted]; Sandra Rhodes [redacted]; Dean Hope [redacted]; Fernando Cisneros [redacted]; Narender Saraswati [redacted]
Subject: FW: Recap: August 14, 2019 Complaint Spreadsheet & Discipline Entry into Nursys

Nur,

Per below email, we have sign off and approval from Guam EO – Zennia Pecina on the attached funding request. Please submit to David for his review and approval.

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

Thank you,

Jeff

Jeff Kendall | Director, Customer Experience & Operations [redacted]
National Council of State Boards of Nursing (NCSBN) | 111 E. Wacker Drive, Suite 2900, Chicago, IL 60601-4277
312.525.3600 (P) | 312.279.1032 (F) | www.ncsbn.org

NCSBN
Leading in nursing regulation

From: RomaE. Basa [redacted]
Sent: Thursday, August 15, 2019 6:22 PM
To: Jeff Kendall [redacted]
Cc: Narender Saraswati [redacted]; Sandra Rhodes [redacted]; Dean Hope [redacted]; Fernando Cisneros [redacted]; Jerry Calvo [redacted]; Nur Rajwany [redacted]; Zennia Pecina - EO-GU(MB) [redacted]
Subject: RE: Recap: August 14, 2019 Complaint Spreadsheet & Discipline Entry into Nursys

EXTERNAL: This email originated from outside of NCSBN. Do not click any links or open any attachments unless you trust the sender and know the content is safe (hover over links prior to clicking to validate). If you do click on the link from a trusted sender, never enter your NCSBN network password without reviewing the URL in the address bar first.

Hi Jeff,
Per our discussion on our recent teleconference meeting last 8/14/19, the Guam BON will not need funding cost for the additional discipline data fields and Guam is current with discipline entries.

As reviewed and approved by Ms. Zennia, there are no further changes needed to our final Funding Request, please submit to Mr. David Benton for approval.

Sincerely,

Roma Basa
Program Coordinator
Health Professional Licensing & EMS Office
Division of Public Health / Chief Public Health Office

Department of Public Health & Social Services
123 Chalan Kareta
Mangilao, Guam 96913

Tel: (671)735-7411
Fax (671)735-7413

From: Jeff Kendall [redacted]
Sent: Thursday, August 15, 2019 1:51 AM
To: RomaE. Basa [redacted]; Zennia Pecina [redacted]

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

Cc: Narender Saraswati [redacted]; Sandra Rhodes [redacted]; Dean Hope [redacted]; Fernando Cisneros [redacted]; Jerry Calvo [redacted]; Nur Rajwany [redacted]

Subject: Recap: August 14, 2019 Complaint Spreadsheet & Discipline Entry into Nursys

Roma,

Thank you for your time. Below is a recap of our meeting from Wednesday, August 14, 2019 *(Guam time)*.

Attendees: Roma Basa, Jeff Kendall, and Fernando Cisneros

- **Complaint Spreadsheet (attached): Discussed adding the additional recommended data fields**
  - Respondent/Licensee Name (Colum E)
  - License Number (Colum F)
  - Nursys Case ID (if final discipline action taken) (Colum G)
    - Nursys Case ID is generated once discipline details are added in Nursys
  - Benefits
    - Provide Guam with complete picture from Complaint to final decision, including discipline entry into Nursys if GUAM BON takes disciplinary action on the nurse.
  - **ACTION FOR GUAM**
    - Roma does not believe funding will be needed to add the additional data fields discussed
      - Respondent/Licensee Name (Colum E)
      - License Number (Colum F)
      - Nursys Case ID (Colum G)
    - Roma to confirm by end of business, Friday, August 16 Guam time, that no additional funding is needed for the additional data fields

- **Discussed Guam Discipline Entry into Nursys**
  - **ACTION FOR GUAM**
    - Roma will confirm with Rosemary by end of business, Friday August 15 Guam time, if Guam is current with discipline entries
      - **Note**: Nursys shows last entry date June 27, 2017

- **Discussed funding request and estimated timeline (please referenced updated spreadsheets)**
  - TLA Data Entry Timeline estimated task completion
    - 3 full-time individuals / 300 hours / 8 weeks
  - Digitizing/Scanning (Paper to Image) Timeline estimated task completion
    - 3 full-time individuals / 641 hours / 16 weeks

For convenience, we have also included the latest version of the Funding Request. Once the above two items are responded to and if no further changes are needed to the Funding Request, we will submit to our CEO for approval.

Jeff

Jeff Kendall | Director, Customer Experience & Operations| 312.525.3765 (D) | [redacted]
National Council of State Boards of Nursing (NCSBN) | 111 E. Wacker Drive, Suite 2900, Chicago, IL 60601-4277
312.525.3600 (P) | 312.279.1032 (F) | www.ncsbn.org

NCSBN
Leading in nursing regulation

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

The information contained in this e-mail and any accompanying documents is intended for the sole use of the recipient to whom it is addressed, and may contain information that is privileged, confidential, and prohibited from disclosure under applicable law. If you are not the intended recipient, or authorized to receive this on behalf of the recipient, you are hereby notified that any review, use, disclosure, copying, or distribution is prohibited. If you are not the intended recipient(s), please contact the sender by e-mail and destroy all copies of the original message. The integrity and security of this message cannot be guaranteed on the Internet. Thank you.

The information contained in this e-mail and any accompanying documents is intended for the sole use of the recipient to whom it is addressed, and may contain information that is privileged, confidential, and prohibited from disclosure under applicable law. If you are not the intended recipient, or authorized to receive this on behalf of the recipient, you are hereby notified that any review, use, disclosure, copying, or distribution is prohibited. If you are not the intended recipient(s), please contact the sender by e-mail and destroy all copies of the original message. The integrity and security of this message cannot be guaranteed on the Internet. Thank you.

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

"Attachment B"

Department of Public Health & Social Services
GUAM BOARD OF NURSE EXAMINERS
123 Chalan Kareta, Mangilao, Guam 96913

August 8, 2019

David Benton
Chief Executive Officer
National Council of State Boards of Nursing, Inc.
111 E. Wacker Drive, Suite 2900
Chicago, IL 60601-4277

Subject: Guam Nursys Data Integrity Project
and Conversion from Paper to Electronic Files

Dear Mr. Benton:

Thank you for the opportunity to be considered for Funding Assistance to participate in the **Guam Nursys Data Integrity Project and Conversion from Paper to Electronic Files.** In preparation for the project, the Guam Board of Nurse Examiners is requesting funding for the following:

1. Nursys Data Integrity TLA Input: $15,389.06
2. Conversion from Paper to Electronic Documents: $32,243.75
   Digitizing-Imaging of records for disaster recovery and business continuity planning

Total Funding Requested: $47,632.81

We are working closely with the Nursys team to ensure our TLA data is up to date for our daily Nursys file submissions and as part of this request will remain up to date resulting in no further related Nursys Data Integrity funding requests. The second portion of the funding request will prepare us for disaster recovery readiness and business continuity by converting our paper files to electronic documents, allowing us to electronically lookup licensure related records by document type.

The initiatives for which we request grant funding will afford us the opportunities to ensure our licensure data is current for fellow members and the public and prepare us in the event of a natural disaster. This will make a difference for members, public protection and us. We look forward to your favorable response.

Sincerely,

Zennia Pecina, MSN, RN
Executive Officer

David C. Benton

Digitally signed by David C. Benton
DN: cn=David C. Benton, o=NCSBN, ou=Chief Executive Officer, email=dbenton@ncsbn.org, c=US
Date: 2019.08.16 09:23:02 -05'00'

Nur, Please proceed, acknowledge receipt of the request and confirm it's approval.

Attachments

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

Guam Funding Request

Data Input: Applicant data into TLA for Not Active and Active Records

Data Item	Number of Records	Estimated Time per Record (Minutes)	Total Estimated Time (Hours)	Hourly Rate	Estimated Cost
Input Not Active records for RNs, LPNs, & APRNs into TLA	1,500	20	500.00	$ 16.75	$ 8,375.00
Input Active records for RNs, LPNs, into TLA	1,600	15	400.00	$ 16.75	$ 6,700.00
Input New Active records for APRNs into TLA	75	15	18.75	$ 16.75	$ 314.06
Total Records	3,175				$ 15,389.06

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

Guam Funding Request

Form Conversion from Paper to Electronic Cost and Effort Estimate

Form	Number of Records	Estimated Time per Record (Minutes)	Total Estimated Time (Hours)	Hourly Rate	Estimated Cost
Inactive Applicant or Nurse File Record	6,000	15	1500.00	$ 16.75	$ 25,125.00
Active Applicant or Nurse File Record	1,700	15	425.00	$ 16.75	$ 7,118.75
Total Records	**7,700**				$ 32,243.75

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

REQUEST FOR FUNDING

The Board acknowledges that direct assistance from NCSBN is necessary to effectively participate in Nursys Data Integrity Project and Disaster Recover and Business Continuity preparedness, and is committed to maintaining the program data and/or service at the time assistance is granted to the board.

Project Name: Guam Nursys Data Integrity Project and Conversion from Paper to Electronic Files

PROJECT OVERVIEW

The major tasks of this project will include the update of active and not active Guam licenses in TLA that will require verifying the accuracy of data against a control list of license and registration; entering records into database and filling data gaps; data requiring processing procedures; retrieval and return of records. To ensure access to our files in the case of a natural disaster, Guam will need to digitize individual licensee records (conversion from paper to electronic format) with supporting documents related to licensee's data profile information. The paper documents that will need to be scanned to move to a paperless environment for disaster recovery, business continuity and other reasons. Because Guam Board of Nurse Examiners does not have a dedicated staff for this project, Guam plans to hire three (3)-Data Entry Clerks as temporary employees (Independent Contractor) to complete both data entry and digitization of records for this data integrity project.

NURSYS DATA INTEGRITY: TLA INPUT

Input of **Inactive** applications into TLA:

- An estimated 800 inactive records were not entered into TLA, Guam originally input less than half of the inactive records during the initial data integrity project into Nursys in 2011.
- An estimated 700 inactive records will also be reviewed due to licensee missing profile information that was previously not entered into TLA

Input of **Active** applications into TLA

- An estimated 1600 active records will be reviewed and verifying the accuracy of data against a control list of license and registration and to assure accurate updated licensee data profile information are entered into TLA.
- An estimated 75 APRN active records data will entered into TLA

CONVERSION TO ELECTRONIC DOCUMENTS (Digitizing-Imaging)

- Guam would need to scan every record for both active and inactive consisting of applications, transcripts, certification of education, criminal background check (police & court records), CGFNS (certificate and evaluation profile), complaint information, case documents, and other as needed related documents.
- An estimated 6,000 Inactive applicant or nurse file records will be reviewed for scanning of related documents
- An estimated 1,700 Active applicant or nurse file records will be reviewed for scanning of related documents

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

GRANT FUNDING PROPOSAL

Applicant Data into TLA for Not Active and Active Records

Item Description	Total Estimated Records	Total Estimated Time (Hours)	Total Estimated Cost Amount
Data Input Not Active records into TLA (RNs, LPNs, and APRNS)	1,500	500 ($16.75/hr) (@20mins/record)	8,375.00
Data Input of Active records into TLA (RNs & LPNs)	1,600	400 ($16.75/hr) (@ 15mins/record)	6,700.00
Data input of Active records into TLA (new APRN)	75	15 ($16.75/hr) (@18.75mins/record)	314.06
			$15,389.06

Conversion from Paper to Electronic Cost and Effort Estimate

Item Description	Total Estimated Records	Total Estimated Time (Hours)	Total Estimated Cost Amount
Inactive applicant or nurse file record (RNs, LPNs, and APRNS)	6,000	1500 ($16.75/hr) (@15mins/record)	25,125.00
Active applicant or nurse file record (RNs & LPNs)	1,700	425 ($16.75/hr) (@15mins/record)	7,118.75
			$32,243.75
		TOTAL:	**$47,632.81**

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

("Attachment C")

Zennia Pecina

From: Chirag Bhojwani [redacted]
Sent: Wednesday, August 21, 2019 12:39 PM
To: Zennia Pecina
Subject: Re: Follow up on NLC Proposed Legislation

Hafa Adai Zennia,

Will do after budget. We need to still meet with UOG School of Nursing.

Best,

Chirag

On Aug 21, 2019, at 12:53 AM, Zennia Pecina [redacted] wrote:

> Hi Chirag,
>
> When do you anticipate submission? We, the Nursing Board will be getting ready to meet with centers regarding the NLC prior to introduction to the legislature.
>
> Should we meet with the Speaker once again?
>
> Please advise..
>
> Thank you,
>
> Zennia

From: Chirag Bhojwani [redacted]
Sent: Thursday, August 8, 2019 9:42 AM
To: Zennia Pecina
Cc: speaker@guamlegislature.org
Subject: Re: Follow up on NLC Proposed Legislation

Hafa Adai!

We have the draft ready to go. Sorry we are preoccupied with the budget at the moment. Will work on submission once speaker comes back and gives the ok.

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

Chirag

On Aug 8, 2019, at 8:52 AM, Zennia Pecina <[redacted] wrote:

Morning Chirag,

Any news on the progress of the bill? I have a nursing board meeting today at 3pm and would like to provide an update.

Thank you,

<image002.jpg>

Zennia Cruz Pecina, MSN, RN
Health Professional Licensing Office (HPLO), Administrator
Emergency Medical Services (EMS), Administrator
Executive Officer, Guam Board of Nurse Examiner
Associate Administrator for the Bureau of Family Health and Nursing Services (BFHNS)
Department of Public Health and Social Services
194 Hernan Cortez Ave. Terlaje Professional Building, Suite 213 A
Hagatna, Guam 96910
Tel: 1 (671) 735-7405-12| Fax: 1 (671) 735-7413|
Email: zennia.pecina@dphss.guam.gov
Send me a Secure Email

From: Chirag Bhojwani [redacted]
Sent: Monday, July 8, 2019 4:18 PM
To: Zennia Pecina [redacted]
Subject: Re: Follow up on NLC Proposed Legislation

Hafa Adai,

Our office is in receipt of your email and are working on the draft law. Will give you an update by the end of the week.

Si Yu'os Ma'ase'!

Chirag M. Bhojwani
Communications Director & Policy Advisor
Office of Speaker Tina Muna Barnes
Committee on Public Accountability, Human Resources, and the Guam Buildup

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

I Mina' Trentai Singko Na Liheslaturan Guahan
35th Guam Legislature
163 W. Chalan Santo Papa
Hagåtña, GU 96910
Tel: 671-477-2520
Cell: 671-486-7016
www.guamlegislature.com

On Fri, Jul 5, 2019 at 4:47 PM Zennia Pecina [redacted] wrote:

Hi Chirag,

I am following up on the progress of the NLC proposed legislation. Please let me know if there are documents you will need to complete.

Attached you will find the language on the FBI and fingerprinting. So the idea was not to offer finger printing here in the HPLO office. What is needed is a law that will authorize us, the Guam Board of Nursing to require finger printing of the applicant.

Please call me if you have any questions.

Thank you,

Zennia

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

Passport Group Participation: ***Guam –Updated September 4, 2019***

Passport Administrators: Zennia Pecina (EO)

Members: Bernadette Santos, Anna Cruz, Kevin Hitosis, Anna Varghese, Brenda Manzana, Christine Tequero, Eliza Dames, Rosemary Carman, Roma Basa

Advanced Practice Knowledge Network:

1. Anna Cruz
2. Kevin Hitosis
3. Anna Varghese

Discipline Knowledge Network:

1. Kevin Hitosis
2. Christine Tequero
3. Rosemary Carman

Education Knowledge Network:

1. Anna Varghese
2. Eliza Dames
3. Brenda Manzana

IRE Fellowship Program Knowledge Network:

1. Bernadette Santos
2. Zennia Pecina
3. Kevin Hitosis

IT-Nursys-Licensing & Discipline Ops Knowledge Network:

1. Zennia Pecina
2. Rosemary Carman
3. Roma Basa

Nurse Licensure Compact Knowledge Network:

1. Bernadette Santos
2. Zennia Pecina
3. Anna Cruz

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

Practice Knowledge Network:

1. Bernadette Santos
2. Anna Cruz
3. Roma Basa

Research Knowledge Network:

1. Anna Cruz
2. Kevin Hitosis
3. Brenda Manzana

TERCAP Knowledge Network:

1. Christine Tequero
2. Anna Varghese
3. Brenda Manzana

WEB SURVEY TOOL GROUPS:

Advanced Practice Staff:

Zennia Pecina
Bernadette Santos
Anna Varghese
Anna Cruz
Kevin Hitosis
Brenda Manzana
Christine Tequero
Eliza Dames
Rosemary Carman
Roma Basa

Discipline Staff:

Zennia Pecina
Bernadette Santos
Anna Varghese
Anna Cruz
Kevin Hitosis
Brenda Manzana
Christine Tequero
Eliza Dames
Rosemary Carman
Roma Basa

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

Education Staff:

Zennia Pecina
Bernadette Santos
Anna Varghese
Anna Cruz
Kevin Hitosis
Brenda Manzana
Christine Tequero
Eliza Dames
Rosemary Carman
Roma Basa

Government Relations and Policy Staff:

Zennia Pecina
Bernadette Santos
Anna Varghese
Anna Cruz
Kevin Hitosis
Brenda Manzana
Christine Tequero
Eliza Dames
Rosemary Carman
Roma Basa

Practice Staff:

Zennia Pecina
Bernadette Santos
Anna Varghese
Anna Cruz
Kevin Hitosis
Brenda Manzana
Christine Tequero
Eliza Dames
Rosemary Carman
Roma Basa

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

2020: Nursing

Mar. 3-5	NCSBN Midyear Meeting	Boston, MA
April 7	APRN Roundtable	Rosemont, IL
May 6-7	New EO Orientation	Chicago
May 12 – 13	NCSBN IT/Operations Conference	Cleveland, OH
June 1 – 3	NCSBN Discipline Case Conference	Greenville, SC
Aug 12 – 14	NCSBN Annual Meeting	Chicago
Sept 15	NCLEX Conference	Alexandria, VA

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

Department of Public Health & Social Services
Health Professional Licensing & Emergency Medical Services Office

BOARD AND COMMISSIONS EDUCATION TRAINING PROGRAM
5 GCA § 43116 (P.L. 32-31 (May 10, 2013))

To: All Boards & Commission Members

The Health Professional Licensing & EMS Office will be conducting the Board and Commissions Education Training at the HPLO/EMS Board Conference Room, Terlaje Building, Hagåtña, Guam. Mandatory attendance is required for all new board and commission members and annually as a form of continuing education for existing members by 5 GCA § 43116(c) – (e):

> (c) Education of New Board and Commission Members. Each new member of a board or commission shall complete the applicable educational program within thirty (30) days of his election and qualification, or his confirmation by *I Liheslatura* to the board or commission.
>
> (d) Continuing Education for Board and Commission Members. Each year, the members of each board and commission shall, as a form of continuing education, complete the applicable educational program for the board or commission on which they serve.
>
> (e) Failure to Complete an Educational Program. Failure to complete an educational program within one hundred eighty (180) days of a board or commission member's appointment shall result in the member's removal and the appointment of a new member to fill the vacancy, pursuant to § 2101 of Chapter 2, Title 4, Guam Code Annotated. Actions of a board or commission shall not be invalidated by the failure of a member to complete the applicable educational program.

Please confirm your attendance with the board office to one of the following scheduled training dates:

Wednesday	September 18, 2019 10:00 am -12:00pm
Thursday	September 19, 2019 10:00 am -12:00pm
Friday	September 20, 2019 2:00 pm - 4:00pm

Should you need further information, please contact 735-7410 or 735-7411.

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

Complaint	Date	Name	Complaint	Investigator	Comments	Legal Counsel Notes
18-002	Mar. 2018	Lucas, Amy RN	Infant fell 3 Ft from floor in Texas on 8/21/16. Guam Temporary license given 2/27/17, worked at GRMC 4/17-6/17. Claifornia Board informed GBNE of complaint on 10/1/17. License is current through Sept 2019.	Anna V/Brenda	Concern: RN License from Guam is valid through 9/19. GBNE mailed letters to RN on 4/25/18, 7/3/18, and 12/27/18. No response, though certified mail was received by another person. Request for legal counsel to review for reciprocal revocation.	5/9/19 – discussed during working session: Rob to seek reciprocal default revocation. GBNE rules and regs do not define rules for serving prior to revocation. Rob to check Administrative Adjudication Law. Is this identified in 5 GCA Ch 9 Subsection 9212?
18-009		Ginjauma, Jeni RN	Accusation of reciprocal discipline stemming from the Florida Board of Nursing action. Complaint?	Kevin **(old)**/Bern to take case	GBNE accusation document signed by Kev in 5/2018, rec'd by RN 6/2018 via certified mail but failed to respond. Florida revoked RN license	5/9/19 Rob to seek reciprocal default revocation.
18-010		Patrick, Bradley APRN	Received notification from California board regarding complaint that he did not administer med to patient as ordered by MD during surgery. APRN and RN licenses were revoked in California. On Guam, APRN did not list having a California License on initial or subsequent licensure renewal application.	Christine/Meagan	2/14/19- Christine to send timeline to Rob for guidance 5/9/19 Rosemary to attempt to contact APR, confirm location.	4/11/19, 5/9/19 Rob to draft letter.

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

18-012	Sept. 2018	Mian, Jenny CNA	Wrote/signed an rx for a patient while Dr. Lim was off- island	Anna V/Brenda	Investigation conducted. Timeline sent to Rob. Rob drew up documents to be served to CNA. 3/14/19 Report: Investigators met with CNA at which time investigator B. Manzana witnessed admission via telephone of CNA's admission of writing prescriptions at that moment. Requested that Rob contact this CNA again. 4/11/19 Ms. Mian appeared before the board. Investigators presented the case with following stipulations: 1. 6 months suspension with time served 2. CE- 3 hrs of ethics courses	Board members did not vote on settlement on 4/11/19, members to review case and stipulations. Working session on 5/9/19 – call for settlement to be changed to 1 yr suspension with time served effective date action is passed. 30 Continuing Education Hours (with specific focus) Rob to draft new settlement.
18-016	Nov. 29, 2018	Tidwell, Susan RN	Travel Nurse on Med Tele Unit. Had 4 patients. Left GRMC to go home. GRMC Terminated her for abandonment on 11/20/18	Anna C/Christine	3/14/19 Letter to RN signed and to be mailed, requesting for response to complaint . 4/8/19 Response from RN received	4/11/19 Letter to be reviewed, Investigation to be continued. 5/9/19 working session revealed interview needed with charge nurse during that shift. RN alleges unsafe practices- floated to unit she had no access to, not stipulated in her contract to float

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

18-017	Dec. 3, 2018	Delgado Alazo, Marianys APRN	Scheduled to work 10/20/18. No show, could not contact nurse. 1 week later, police informed as she was missing. No resignation was turned in. GRMC terminated for abandonment	Anna C/Christine	Nursing Practice or HR Issue? Job Abandonment. Moral Conduct?? 3/14/19 – Letter to be drafted and sent to this APRN for response to complaint 4/11/19 Letter signed requested for response 5/3/19 APRN sent response stating she had informed the CMO of financial hardship associated with travel to and from Texas during employment period and could not continue employment. Investigators to interview Chief Medical Officer at the time to corroborate story.	
18-018	Dec. 3, 2018	Blackburn, Happy	GRMC Terminated for patient safety issues and bad customer service.	Anna C/Christine	Used large Foley catheter vs. standard size causing trauma to the patient. 3/14/19 Letter sent to request for response. 4/11/19 Received certified mail response explaining 22 Fr was used after urine was leaking with standard sized catheter. Further explained situation. 5/9/19 discussed – Investigators to check documentation at GRMC	

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

19-001	3/14/2019	Edmund, Stacey	CNA expired 9/30/2018, failed to renew Certification, Did not return to work on 11/9/18	Charlotte/Bern	5/9/19 Letter sent to respond	
19-002	3/14/2019	Medina, Adryan APRN	APRN Wrote prescription for 30 day supply of Adderal, a schedule II substance. This APRN is a nurse midwife.	Meagan/ Anna	Investigators met with legal counsel. They also met with APRN who gave his explanation. APRN stated DEA issued a warning to him.	Rob to draft a letter of warning

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

GBNE PENDING APPLICANTS as of: 9/9/19

	NAME	TYPE
1	Bustillo, Aurora	LX
2	Campbell, Kelly Y.	RE
3	Chan, Wing Ying	Reinstate
4	Evans, Jesse C.	RE
5	Fielder-Jacobs, Shirley R.	RE
6	Gatus, Reden D.	LX
7	Harris, Telicia J.	RE
8	Jochim, Jacque M.	RE
9	Lopp, Roddie M.	RE
10	Orlando-Istatia, Robin M.	RE
11	Paeste III, Rosalo D.	RX
12	Pagulayan, Marvie Margarett	Reinstate
13	Sanchez, Honey Vi A.	LX
14	Sarga, Melanie S.	RX
15	Scott, Yolanda R.	RE
16	Seavers, Shelby J.	RE
17	Sexton, Marc	NE
18	Sibal, James P.	RE
19	Stephens, Alecia E.	RE
20	Thomas, Alissa I.	RE
21	Zurczak, Laura	RE

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

Department of Public Health & Social Services
GUAM BOARD OF NURSE EXAMINERS
Health Professional Licensing Office
Mailing Address: 123 Chalan Kareta, Mangilao, GU 96913

RENEWAL APPLICATIONS

(GBNE Regular Board Meeting 09/12/2019)

1. Adamos, Rosita I. – RN
2. Aguon, Maya E.B. – RN
3. Alvarez, Rizzalyn U. – LPN
4. April, Francine C. – RN
5. Arana, Merlyn Joy E. – RN
6. Arevalo, Kyle C. – RN
7. Artero, Jennifer B. – RN
8. Atalig, Carmencita D. – RN
9. Balicha, Melanie N. – RN
10. Ballares, Victoria L.K. – RN/APRN
11. Bautista, Jeanette B. – LPN
12. Bell, Christine M. – RN
13. Bernardo, Daniel B. – RN
14. Betcher, Sarah B. – RN
15. Blades, Judy L. – RN
16. Blomberg, Kirsten A. – RN/APRN
17. Bordallo, Carla B. – RN
18. Bordios, Liezlle M. – RN
19. Bruce, Sheri L. – RN
20. Bruns, Mary L. – RN
21. Buentipo, Neil R. – RN
22. Burns, Mayvel T. – RN
23. Cacapit, Hazel Kay G. – RN
24. Camat, Ruth M. – LPN
25. Canovas Rivera, Jo Ann D. – RN
26. Carranza, Judi Mae R. – RN
27. Carter, Erica Joyce A. – RN
28. Censon, Veronica A. – RN
29. Centeno, Diane O. – RN
30. Ceria, Rachel D. – RN
31. Champ, Rachel E. – RN
32. Chang, Leanne L. – RN
33. Chezem, Ginger L. – RN
34. Chu, Flordeliza – RN
35. Chua, Corazon U. – LPN
36. Conde, Kristine T. – RN
37. Cornwell, Michael J. – RN
38. Cosca, Renee Ann S. – LPN

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

Department of Public Health & Social Services
GUAM BOARD OF NURSE EXAMINERS
Health Professional Licensing Office
Mailing Address: 123 Chalan Kareta, Mangilao, GU 96913

39. Cothern, Devin C. – RN
40. Creighton, Pamela M. – RN/APRN
41. Crittenden, Amy E. – RN
42. Cruz, Jennifer C.R. – RN
43. Cruz, Lucille Liann Q. – RN
44. Cruz, Rovie Eve S. – RN
45. Cruz, Tamara M. – RN
46. Cruz, Teofila P. – RN
47. Cruz, Veronica A. – RN
48. Cura, Sharlene N. – LPN
49. Da Silva, Angelyn G. – RN
50. David, Remedios A. – RN
51. De Vivar, Mary Jane V. – RN
52. Del Rosario, Maria Lorena L. – RN
53. Dela Cruz, Arleen M. – RN
54. Delgado, Jonalyn G. – LPN
55. Diaz, Lydia Veronica B. – LPN
56. Dimmer, Samantha L. – RN
57. Duenas, Dorothy-Lou M. – RN
58. Duenas, Julie F. – RN
59. Ebeo-Pangilinan, Rochelle R. – LPN
60. Edralin, Josephine A. – RN
61. Edusma, Kimberly Dawn K. – RN
62. Espiritu, Lourdes P. – RN
63. Eustaquio, Josephine A. – RN
64. Felisan, Gladdess Marie L. – RN
65. Foley, Maura N. – RN
66. Fontbuena, April Hazel M. – RN
67. Gagarin, Analyn C. – RN
68. Ganon, Claire B. – RN
69. Garrido, Shane S. – RN
70. Gatdula, Jill A. – RN
71. Gatdula, Richard T. – RN
72. Gay, Margarita B. – RN
73. Gozum, Jayson M. – RN
74. Graham, Kimberly D. – RN
75. Griffin, Christine D.B. – RN
76. Grino, Rose P. – RN
77. Ha, Yoo Jin – RN
78. Haddock, Carla T. – RN/APRN
79. Harper, Sayoko I. – RN
80. Hattori-Uchima Margaret P. – RN
81. He, Yang – RN

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

Department of Public Health & Social Services
GUAM BOARD OF NURSE EXAMINERS
Health Professional Licensing Office
Mailing Address: 123 Chalan Kareta, Mangilao, GU 96913

82. Heath, Cleotilde – RN
83. Hennen, Brenda L. – RN
84. Hurster, Sandra D. – RN
85. Idechiil, Barbara A. – RN
86. Jamer, Percival C. – RN
87. Jones, Maura J. – RN
88. Kim, San Heui L. – RN
89. Lamb, Mariam L. – RN
90. Landayan, Ryan C. – RN
91. Lee, William E. – RN
92. Leone, Jon-Pierre - RN
93. Leonen, Janize Kelly B. – LPN
94. Levy, Laurel E. – RN
95. Lim, Elena D. – RN
96. Lizama, Pauline S.A. – RN
97. Lloyd, Gracelyn F. – RN
98. Lomboy, Courtney N. – RN/APRN
99. Long, Amber M. – RN
100. Luis, Sheryll T. – RN
101. Madriaga, Corazon – RN
102. Magbuhat, Miriam V. – RN
103. Mamaligsa, Jesusa Lizette Q. – LPN
104. Manyai, Katherine A. – RN
105. Manzana, Brenda P. – LPN
106. Marinas, Rocelyn S. – RN
107. Martin, Duyen P. – RN
108. Martinez, Joann M. – RN
109. Mateo, Donna J. – RN
110. Matula, Thomas P. – RN/APRN
111. McCollough, Bethany F. – RN
112. Mendiola, Gloaria AB. – RN
113. Merjilla, Ruby Irish D. – RN
114. Miller, Jeffrey S. – RN
115. Montana, Mae S. – RN
116. Moore, Teresita P. – RN
117. Moylan, Brian R. – RN
118. Nester, Cassie N. – LPN
119. Nicdao, Frances – RN
120. Nieveras, Isabel B. – RN
121. Nightingale, Janet - RN
122. Oamil, Rosemarie D.L. – RN
123. Oftana, Joevie T. – RN
124. Olson-Gifford, Pamela K. – RN

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

Department of Public Health & Social Services
GUAM BOARD OF NURSE EXAMINERS
Health Professional Licensing Office
Mailing Address: 123 Chalan Kareta, Mangilao, GU 96913

125. Ondieki, Stella K. – RN/APRN
126. Ordonez, Katherine U. – RN
127. Pang, Maria – RN
128. Papa, Eugene M. – RN
129. Perez-Posadas, Lilian Q. – RN
130. Pilarca, Annalynn S. – RN
131. Pineda, Louie S. – RN
132. Puno, Liezl P. – RN
133. Punzalan-Almira, Celeste U. – RN
134. Puzan, Marife D.L. – LPN
135. Quinlan, Jaclyn C.G. – RN
136. Quinto, Magnolia M. – RN
137. Quioc, April Ann V. – RN
138. Ramos, Gia Stella B. – RN
139. Ramos, Raisa Ashley B. – RN
140. Razo, Gene Jerome D. – RN
141. Rebugio, Evangeline O. – LPN
142. Repil, Mercy L. – LPN
143. Rivera, Ma Severa P. – RN
144. Rodriguez, Luz D. – RN
145. Rosas, Wenona C. – RN
146. Salalila, Sheryl C. – RN
147. Salazar, Christina L. – RN
148. Salazar, Nadia C. – RN
149. Saliers, Michelle E.C –RN
150. Sama, Adilia – RN
151. San Nicolas, Gretchen D.V. – LPN
152. Sana, Stephanie Lynn C. – RN
153. Santos, Aizza Grace A. – RN
154. Santos, Averie Carol P. – RN
155. Santos, Ethel Pauline G. – RN
156. Sapalo, Dahlia O. – RN
157. Sarmiento, Elsa S. – RN
158. Segovia, Rosa B. – RN
159. Shaikh, Geraldine I. – RN
160. Soriano, Ruby Ann N. – RN
161. Springer, Chad M. – RN/APRN
162. Story-Bernardo, Layla A. –RN
163. Sullivan, Kevin J. – RN/APRN
164. Sultan, Yasmin A. – RN
165. Sussex, Daniel Ray H. – RN
166. Swander, Mandi M. – RN
167. Tang, Dawel – RN

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

Department of Public Health & Social Services
GUAM BOARD OF NURSE EXAMINERS
Health Professional Licensing Office
Mailing Address: 123 Chalan Kareta, Mangilao, GU 96913

168. Tanglao, Jasmin G. – RN
169. Topacio, Jose Mari Epiphany G. – RN
170. Toves, William S. – RN
171. Tudela, Kimberly K. – LPN
172. Udy, Adam M. – RN
173. Unsay, Joan A. – RN
174. Untalan, Carol C. – RN
175. Valencia, Janela Ann D. – RN
176. Valentich-Funes, Jessica A. – RN
177. Velasquez, Nixan C. – RN
178. Villamaria, Edna C. – RN
179. Virata-Halloran, Marie – RN
180. Vongjalorn, Lilybeth L. – RN
181. Walls-Holler, Alicia N. – RN
182. Wang, Kevin D.G. – RN
183. Wegner, Cheri L. – RN
184. Whitman, Barbara D.C – LPN
185. Williams, Ashley J. – RN
186. Willse, Angela R. – RN
187. Woo, Hyeji – RN
188. Wood, Kathryn M. – RN
189. Wright, Michelle L. – RN
190. Yanez, Amorfina M. – RN
191. Young, John Oliver C. –RN

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

Guam's Poet Laureate, Frederick B. Quinene, dies at age 77

The man who former Gov. Ricardo J. Bordallo said was "blessed" with the gift of poetry and whom he declared as Poet Laureate of his administration has died.

The University of Guam Press sent a press release, saying they are "deeply saddened" by the death of Frederick B. Quinene who died at the age of 77.

"Through his poetry, Mr. Quinene has touched many lives, and has been a powerful voice for Guam," the release states.

On Aug. 4, 1986, Bordallo named Quinene Poet Laureate, stating: "Fred Quinene has been blessed with the gift of a poetic pen, and possesses the ability to write beautiful, lyrical sonnets ... and this gift should not go unnoticed and is most certainly a source of pride for all of Guam."

According to the press release, UOG Press worked with Quinene in the production of his poetry collection "An Islander's Voice."

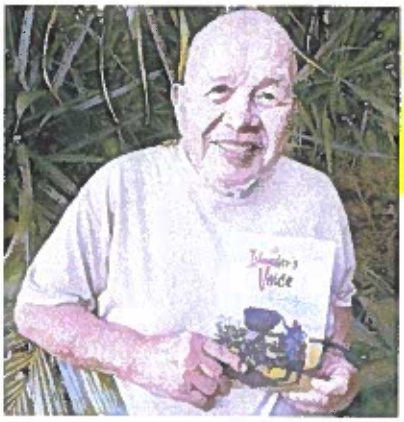
"As a proud islander, Mr. Quinene shared his unique perspectives on love, life, family, culture, and Guam politics in his poems. Mr. Quinene's thoughts naturally occurred in poetic form, he once shared. He recalled fishing as a young boy and seeing the world around him transform into rhymes as he would write poems in his mind while at sea," the release stated.

He had shared once with UOG Press Managing Editor Victoria-Lola Leon Guerrero: "Before I even went to school, I was doing, 'Roses are red, violets are blue, you can beat me, but my dad can beat you, or something like that.'"

Quinene took his poetry to the floor of U.S. Congress, where he read, "What Am I?" – a poem that details Guam's colonial history and questions the people of Guam's representation and citizenship. The poem ends with a statement evoking Guam's maturity:

I do believe my Uncle Sam,
that I am mature enough right now,
that I can decide my destiny,
for you yourself have shown me how.

Final respects will be held for Quinene from 8:30-11:30 a.m. Sept. 6 at San Dimas Catholic Church in Merizo. Mass of Christian Burial will be offered at noon, followed by the interment at the Merizo cemetery. ***(Daily Post Staff)***



QUINENE: *Poet Laureate of Guam Frederick B. Quinene died at the age of 77. Last year, he launched a collection of English and CHamoru poems titled "An Islander's Voice." The book includes black-and-white photography by Ron J. Castro. Post file photo.*

Efforts to protect Serianthes nelsonii earns award

Following a series of concerns of the ailing population of the local Serianthes nelsonii, University of Guam Center for Island Sustainability Associate Director Else Demeulenaere gained international recognition for her research and efforts to protect the tree.

"I hope to advocate for the need to have more local laws to protect our natural and cultural resources on Guam," Demeulenaere said.

Demeulenaere has been researching the critically endangered håyun lågu, or Serianthes nelsonii. Her efforts were rewarded during the 2019 Botany Conference in Tucson, Arizona, according to a UOG press release.

The conference in late July gathered some 1,200 plant scientists from around the world to network, share their research and acknowledge some of the most impactful works in the field, the release stated.

Demeulenaere received the competitive Botanical Advocacy Leadership Grant — an honor given to an individual who helps bridge public policymaking with issues relevant to plant science, the release stated. The grant awarded to Demeulenaere includes $1,000 to help fund the recipient's proposed project.

Demeulenaere is pursuing her doctoral degree under an interdisciplinary arrangement with the University of Guam and the University of Alaska Fairbanks. She is concurrently conducting phylogenetic research on the håyun lågu and an ethnobotanical study — a study of the tree's uses based on traditional cultural knowledge — at Litekyan, also known as Ritidian. She has also provided testimony before the 34th and 35th Guam Legislatures relative to her research in northern Guam. ***(Daily Post Staff)***



GRANT AWARD: *University of Guam Center for Island Sustainability Associate Director Else Demeulenaere received the Botanical Advocacy Leadership Grant for her research on the håyun lågu, or Serianthes nelsonii, during the 2019 Botany Conference held in July in Tucson, Ariz. In the photograph, from left, are: Andrea Wolfe, president, Botanical Society of America; Demeulenaere; and Wei Xiao, assistant professor of biology, University of Guam. Photo courtesy of Else Demeulenaere*

GUAM BOARD OF NURSE EXAMINERS

Regular Board Meeting
Thursday, September 12, 2019
at 3:00 PM
at the Health Professional Licensing Office Board Conference Room, Terlaje Professional Bldg, 2nd Floor Suite 209 Hagåtña.

Persons with disabilities needing special accommodations may call the ADA at 735-7172.

HAFA ADAI BINGO

BUDGET BINGO $10!!!

AT THE GUAM GREYHOUND PARK
THURSDAY, SEPTEMBER 5, 2019
DOORS OPEN AT 4:00PM, SESSION STARTS AT 7:30PM | TEL. NUMBER: 969 - 3673
ALL MAJOR CREDIT CARDS ACCEPTED

HAFA ADAI BONANZA
$7,000 GIVEAWAY
EARLY BIRD $500 | HALFTIME $500

BUNDLES
- BUNDLE A (50 PKGS. + 1 SPC. EA.) $10
- BUNDLE B (70 PKGS. + 4 SPC. EA.) $20
- BUNDLE C (100 PKGS. + 5 SPC. EA.) $30
- BUNDLE D (110 PKGS. + 6 SPC. EA.) $40

BUY 2 SAME BUNDLE, GET ONE FREE — BUNDLES INCLUDES: Letter X, Indian Star & Jr. Blackout

NO SHARING OF LOCATER IF FOUND SHARING, MANAGEMENT WILL FORFEIT PAYOUTS
MANAGEMENT RESERVES THE RIGHT TO ALTER OR CANCEL ANY EVENT OR PROGRAM WITHOUT PRIOR NOTICE

JUNIOR BLACKOUT GIVEAWAY!!! **$4,000 GIVEAWAY**

INDIAN STAR **$5,000** IN 27 #'S OR LESS | $1,000 Consolation

LETTER X GIVEAWAY!!! **$3,000 GIVEAWAY**

7 PACKAGE GAMES **$2,500** WOWWOWWEE

SPECIAL PACKAGE (BUY 2 SAME SPECIAL PKG, GET ONE FREE PROMO) ALL IN

GOLD PKG (100PKG +20 FREE) $45
8 JR. BLKOUT, 8 LETTER X, 8 IND. STAR
2 SHEET OF E.B., 2 SET HALFTIME WRMUP, 1 BONANZA, HOTBALL A & B

DIAMOND PKG (110PKG +20 FREE) $50
10 JR. BLKOUT, 10 LETTER X, 10 IND. STAR
2 SHEET OF E.B., 2 SET HALFTIME WRMUP, 17 BONANZA, HOTBALL A & B

LETTER X	$3
JR. BLACKOUT	$3
INDIAN STAR	$3
BONANZA	$4
EARLY BIRD	$2
HALFTIME	$2

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

More Americans will die after Trump abruptly ends Afghan talks, Taliban say

KABUL/WASHINGTON (Reuters) - President Donald Trump's decision to cancel Afghan peace talks will cost more American lives, the Taliban said on Sunday while the United States promised to keep up military pressure on the militants, in a stunning reversal of efforts to forge a deal ending nearly 20 years of war in Afghanistan.

The Islamist group issued a statement after Trump unexpectedly canceled secret talks planned for Sunday with the Taliban's major leaders at the presidential compound in Camp David, Maryland. He broke off the talks on Saturday after the Taliban claimed responsibility for an attack in Kabul last week that killed an American soldier and 11 others.

Zabihullah Mujahid, a Taliban spokesman, criticized Trump for calling off the dialogue and said U.S. forces have been pounding Afghanistan with attacks at the same time.

"This will lead to more losses to the U.S.," he said. "Its credibility will be affected, its anti-peace stance will be exposed to the world, losses to lives and assets will increase."

The United States has recalled U.S. special envoy for Afghanistan Zalmay Khalilzad to chart the path forward, Pompeo said in appearances on Sunday TV news shows. Asked on "Fox News Sunday" whether Afghan talks were dead, Pompeo said, "For the time being they are."



FILE PHOTO: *Afghan presidential candidate Ashraf Ghani speaks during the first day of the presidential election campaign in Kabul, Afghanistan, July 28.*
Omar Sobhani/Reuters

Trump has long wanted to end U.S. involvement in Afghanistan - since his days as a candidate - and American diplomats have been talking with Taliban representatives for months about a plan to withdraw thousands of U.S. troops in exchange for security guarantees by the Taliban.

U.S. and Taliban negotiators struck a draft peace deal last week that could have led to a drawdown of troops from America's longest war. There are currently 14,000 U.S. forces as well as thousands of other NATO troops in the country, 18 years after its invasion by a U.S.-led coalition following the Sept. 11, 2001, al Qaeda attacks on the United States.

Fighting in Afghanistan has continued amid the talks and recent assaults by the Taliban cast doubts over the draft deal. As violence has escalated, Afghan leaders including President Ashraf Ghani have been increasingly critical of the deal and encouraged the Taliban to enter direct talks.

Trump decided to get personally involved to get the agreement to the finish line at Camp David after "real progress" had been made in talks, Pompeo said.

"President Trump ultimately made the decision," Pompeo told Fox. "He said, 'I want to talk to (President) Ashraf Ghani. I want to talk to these Taliban negotiators. I want to look them in the eye. I want to see if we can get to the final outcome we needed.'"

Pompeo says Trump made the call to hold Camp David Taliban talks

WASHINGTON (Bloomberg News) — Secretary of State Michael Pompeo distanced himself from President Donald Trump's abandoned plan to host Taliban leaders at Camp David, as criticism mounted that the White House was prepared to welcome the group on U.S. soil so close to the anniversary of 9/11.

In several television interviews on Sunday, Pompeo said there'd been intense discussion around the idea of hosting the Taliban, along with Afghan President Ashraf Ghani, at the presidential retreat in Maryland.

The plan centered on efforts to pin down a deal that would have resulted in U.S. troops withdrawing from Afghanistan in exchange for security guarantees from the Taliban. Trump announced in a series of tweets Saturday night that he had called off the meeting.

"President Trump ultimately made the decision," Pompeo said on "Fox News Sunday." "He said, 'I want to talk to President Ghani. I want to talk to these Taliban negotiators. I want to look them in the eye.'"

Of the startling revelations from Trump about the previously unreported talks, the one that attracted the most criticism was the idea of hosting Taliban leaders — whom U.S. officials have branded terrorists — in the U.S., particularly just a few days before the anniversary of the attacks on the U.S. on Sept. 11, 2001.

CIVIL SERVICE COMMISSION
Notice of Meeting
Kumision I Setbision Sibit

At 5:45 p.m., Tuesday, September 17, 2019, Bell Tower, 710 W. Marine Corps Dr., Hagåtña, Guam. For special accommodations, call Eric Miller/ADA Coordinator at 647-1855. Agenda at csc.guam.gov. /s/ Daniel D. Leon Guerrero, Executive Director

CIVIL SERVICE COMMISSION
Notice of Meeting
Kumision I Setbision Sibit

At 5:45 p.m., Thursday, September 12, 2019, Bell Tower, 710 W. Marine Corps Dr., Hagåtña, Guam. For special accommodations, call Eric Miller/ADA Coordinator at 647-1855. Agenda at csc.guam.gov. /s/ Daniel D. Leon Guerrero, Executive Director

DIPÅTTAMENTON I KAOHAO GUINAHAN CHAMORU
DEPARTMENT OF CHAMORU AFFAIRS (DCA)
BOARD OF TRUSTEES

The Department of CHamoru Affairs (DCA) Board of Trustees will hold its regular Board Meeting on **Tuesday, September 17, 2019 at 2:00 pm** at the Guam Museum Conference Room in Hagåtña.

Individuals requiring special accommodations may contact Patti Hernandez at 989-2426.

This Ad was paid for with Government funds.

GUAM BOARD OF NURSE EXAMINERS
Regular Board Meeting
Thursday, September 12, 2019 at 3:00 PM
at the Health Professional Licensing Office Board Conference Room, Terlaje Professional Bldg, 2nd Floor Suite 209 Hagåtña.

Persons with disabilities needing special accommodations may call the ADA at 735-7172.

Messge of Appreciation

Cesaria Cruz Arce



On behalf of our family, we extend our sincerest thanks to each and everyone for your words of comfort, prayers and unending support in the loss of our loved one. Your attendance at the nightly masses, her funeral and burial services is greatly appreciated.

Special thanks to:
Dr. Young Chang and staff of Good Samaritan Clinic, Staff of Guam Memorial Hospital, Guam Regional Medical Center, Caregivers Dorothy Perez and Angela Mendiola, Santa Barbara Church, Dededo Mayor's Office, Deacon David Richards and Ms. Denise Richards together with Our Lady of Lourdes Music for LIFE Choir (Yigo), Ada's Mortuary, Toves' Flower Shop, and Dawgs Soldiers MC.

Un Dangkulu Na Si Yu'us Ma'a'se
The Family of Cesaria Cruz Arce

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

Department of Public Health & Social Services
GUAM BOARD OF NURSE EXAMINERS
Health Professional Licensing Office, Conference Room 209
Terlaje Professional Bldg., 194 Hernan Cortez Avenue, Hagatna, Guam

REGULAR SCHEDULED BOARD MEETING
3:00 PM, Thursday, October 10, 2019

AGENDA

I. CALL TO ORDER

II. PROOF OF PUBLICATION

III. ROLL CALL

IV. MINUTES FOR REVIEW AND APPROVAL
A. September 12, 2019 Regularly Scheduled Meeting

V. CHAIRPERSON'S REPORT

VI. COMMITTEE REPORTS
A. Disciplinary Matrix Guidance – B. Santos and C. Tuquero
B. Rules and Regulations – A. Varghese, B. Manzana and K. Hitosis
C. Application Tool (Ad Hoc) – E. Dames and B. Santos

VII. NURSING EDUCATION REPORT
A. Education – A. Varghese
1. CNA Skills Testing for 10/19/19

VIII. ADMINISTRATOR'S REPORT
A. NLC Update
B. Disciplinary Reports
1. GBNE-CO-18-002 B. Manzana/A. Varghese
2. GBNE-CO-18-010 C. Tuquero
3. GBNE-CO-18-012 B. Manzana/A. Varghese
4. GBNE-CO-18-018 C. Tuquero
5. GBNE-CO-19-002/3 K. Hitosis/C. Huntsman
6. GBNE-CO-19-016 B. Santos
7. GBNE-CO-19-004
8. GBNE-CO-19-005
9. GBNE-CO-19-006
10. GBNE-CO-19-007
11. GBNE-CO-19-008
12. GBNE-CO-19-009
13. GBNE-CO-19-010
14. GBNE-CO-19-011
15. GBNE-CO-19-012
16. GBNE-CO-19-013
17. GBNE-CO-19-014 *E.O. Recommended to Close
18. GBNE-CO-19-015 *E.O. Recommended to Close
19. GBNE-CO-19-016 B. Santos

IX. OLD BUSINESS
A. PL 34-129 - Relative to the establishment of a military limited volunteer nursing license for nurses (RN, APRN, LPN) licensed with the Guam based military credentialing office to enable them to volunteer in the civilian community.

Doc. No. 35GL-20-1404.*

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

B. Quarterly CNA Written/Skills Examination Schedule – Secretary B. Manzana (attached)
C. RNFA – Lester Whitley, Jr.

X. NEW BUSINESS

A. Delegation of Duties to the Executive Officer
B. Continuing Education
C. TEMPORARY WORK PERMIT APPLICATIONS
   1. Lawhorn, Kevin A. – 19R41 (9/4/19-12/4/19) *Extension
   2. Triplett, Donna D. – 19R55 (9/23/19-12/23/19)
   3. Jones, Amanda E. – 19R56 (9/23/19-12/23/19)
   4. Didlake, Charlotte M. – 19R57 (10/2/19-1/2/20)
   5. McGunigle, Gregory M. – 19R58 (10/7/19-1/7/20)
   6. O'Dell, Alissa R. – 19R59 (10/7/19-1/7/20)
   7. Clark, Callie R. – 19R60 (10/7/19-1/7/20)
   8. Clark, Jeffrey S. – 19R61 (10/7/19-1/7/20)
   9. Stephens, Hannah O. – 19R62 (10/21/19-1/21/20)
   10. Milstead, Ruth A. – 19R63 (10/8/19-1/8/20)
   11. Sloan, John E. – 19R64 (10/28/19-1/28/20)
D. EXAMINATION APPLICATIONS
   1. Bertrand, Shernitta J. – LPN
   2. Legaspi, Jamaica Mariz C. – LPN
   3. Pascua, Eileen C. – RN
E. ENDORSEMENT APPLICATIONS
   1. Artuz, Ekaterina V. – RN
   2. Boardman, Loralee D. – RN
   3. Clark, Callie R. – RN
   4. Clark, Jeffrey S. – RN
   5. Didlake, Charlotte M. – RN
   6. Hopkins Kathleen A. – RN
   7. Jankowski, Emilie K. – RN
   8. Milstead, Ruth A. – RN
   9. Morel, Wendy C. – R.
   10. Motschenbacher, Amy – RN
   11. McGunigle, Gregory M. – RN
   12. Sils, Rosario G. – RN
   13. Sloan, John E. – RN
   14. Sloan, Kimberly S. – RN
   15. Stephens, Hannah O. – RN
F. REINSTATEMENT APPLICATIONS
   1. Amponsah, Anastasia A. – RN
   2. Cordova, Ericsann C. – RN
   3. Cordova, Joan H. – RN
   4. Guillen, Yasanga D. – RN
   5. Maomay, Shierly F. – CNA
G. APRN APPLICATIONS
   1. Losinio, Lean Carlo M. – NM
H. PRESCRIPTIVE AUTHORITY APPLICATIONS
   1. Losinio, Lean Carlo M. – NM
I. RENEWALS *See attached list
J. PENDING APPLICANTS *See attached list

XI. ANNOUNCEMENTS

A. Next Meeting is Thursday, November 14, 2019, 3:00 PM
   Health Professional Licensing Office, Conference Room 209, Terlaje Building, Hagatna, Guam

XII. ADJOURNMENT

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

GUAM BOARD OF NURSE EXAMINERS

Board Meeting Attendance Sheet

194 Hernan Cortez Ave, Hagatna, GU 96910
Health Professional Licensing Office Conference Room 209

Date of Meeting:	October 10, 2019		X	Regular Meeting		Special Meeting
Meeting Call to Order	3:30pm	Time of Adjournment	5:00pm	X	Quorum		No Quorum

BOARD MEMBERS	POSITION	SIGNATURE
1. Bernadette S. Santos, MPA, BSN, RN	Chairperson (Community RN)	B Santos. eN
2. Christine Tuquero, RN, MSN	Vice Chairperson (Hospital)	
3. Brenda Manzana	Secretary (LPN)	OFF-ISLAND
4. Kevin Hitosis DNP, APRN, FNP-BC	Member (APRN)	
5. VACANT	Member (DPHSS)	
6. Annamma S. Varghese, DNP, CMSRN	Member (Education)	
7. Eliza G. Dames	Public Member	

OTHERS PRESENT

PRINT NAME	AGENCY/TITLE	SIGNATURE
1. Robert Weinberg	OAG Assistant Attorney General	
2. Zennia Pecina	HPLO ~~Interim~~ Executive Officer	OFF-ISLAND
3. Rosemary Carman	HPLO Word Processing Secretary II	
4. Roma Baza	HPLO Program Coordinator	
5.		
6.		
7.		
8.		
9.		

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

Rosemary D. Carman

From: Brenda Presto [redacted]
Sent: Thursday, October 3, 2019 10:00 AM
To: Rosemary D. Carman
Cc: Zennia Pecina
Subject: GBNE Attendance - October 2019

Good morning Rosemary,

I will not be attending our Board meeting for October 10, 2019. My husband and I are scheduled for personal travels.

V/r,
Brenda

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

UFISINAN I MAGA'HÅGA
OFFICE OF THE GOVERNOR

LOURDES A. LEON GUERRERO
MAGA'HÅGA · GOVERNOR

JOSHUA F. TENORIO
SIGUNDO MAGA'LÅHI · LIEUTENANT GOVERNOR

September 20, 2019

Kevin G. Hitosis
[redacted]

Dear Mr. Hitosis:

Pursuant to my authority under 10 GCA § 12302, I am appointing you to serve as a

MEMBER, GUAM BOARD OF NURSE EXAMINERS
APRN Representative
Term Length: Three (3) Years; May 4, 2018 to May 3, 2021
To fill the unexpired term of Meagan Bamba-Ada

Appointing you to this position comes with great responsibility because you will have a vital role to perform which will place many demands on your time and energy. Integrity and honesty are virtues that I prioritize for my Administration to exemplify, and I know that you will do the same while in service to the people of Guam. Your responsibilities shall be significant and consequential. I trust that you will fulfill your duties and set a standard for others to follow.

I appreciate your willingness to serve in this position, and I am confident that your time will be spent in a manner to improve the island of Guam.

If you have any questions or concerns, please contact the Office of the Governor.

Senseramente,

LOURDES A. LEON GUERRERO
I Maga'hågan Guåhan
Governor of Guam

cc: Lt. Governor of Guam
Chairman, Guam Board of Nurse Examiners
Administrator, HPLO

RICARDO J. BORDALLO GOVERNOR'S COMPLEX · HAGÅTÑA, GUAM 96910
P.O. BOX 2950 · HAGÅTÑA, GUAM 96932
671.472.8931 · 671.472.8932/6

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

Guam Board of Nurse Examiners
Regular Board Meeting
Thursday, September 12, 2019 – 3:00 p.m.

Members Present: ☒Bernadette Santos, Chairperson; ☒Christine Tuquero, Vice Chairperson; ☒Brenda Manzana, Secretary; ☒ Annamma Varghese, Member; ☐ Eliza Dames, Member (Excused); ☐Anna Marie Cruz, Member (Excused); ☐ Meagan Bamba-Ada, Member.	**Others Present:** Asst. Atty. Gen. Robert Weinberg (OAG), Zennia Pecina (HPLO Administrator), Rosemary Carman (HPLO), Dr. Kevin Hitosis (Consultant), Adrian Medina (Attendee), Donna Perron (FTFC), and John Salas (FTFC)

	TOPIC	DECISION(S) / ACTION(S) MADE	RESPONSIBLE PARTY	REPORTING TIMEFRAME	Status
I.	Call To Order	Called to order by Chairperson, Bernadette Santos, at 3:14 p.m.	Chair		Quorum Met
II.	Proof of Publication	Guam Daily Post - Published on 09/05/19 & 09/10/19.	HPLO		Confirmed
III.	Roll Call	Listed above.	Secretary		Confirmed
IV.	Review and Approval of Minutes	A. August 8, 2019: Approved with the following corrections: (Motion: A. Varghese, Second: C. Tuquero) • Under VI. Committee Reports: 1. Transfer all of C-3, Reviewed the packets handed-out to Chairperson's Report; and 2. Amend B-1. Rules and Regulations, from GCC's educational team of experts to read "GCC and UOG's educational team of experts".	Board HPLO		Approved with Corrections
V.	Chairperson's Report	A. NCSBN Annual Conference • Succeeded in gathering information to obtain our goals and in obtaining answers to our questions; • Reviewed the matrix of other Boards; • Noted that Publications are free of charge for all boards; • Collected resources regarding accreditation for the LPN Program; • Met President/CEO from CGFNS – Discussed foreign graduates from different countries. So, it is important that we know what needs to be evaluated as far as their transcripts and then, of course, the CGFNS Report. B. Meagan Bamba-Ada • Resigned as of August 12, 2019;	Chair Chair		Noted Noted

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

	TOPIC	DECISION(S) / ACTION(S) MADE	RESPONSIBLE PARTY	REPORTING TIMEFRAME	Status
		• Recommended Dr. Kevin Hitosis for the APRN position; • Noted Dr. Ana Cruz will also be resigning as the Public Health Member for personal reasons and will be off-island for an extended period. Noted has offered to continue to provide consultation when needed.			
		C. Decision Tree – Handouts provided. Noted that this is a great resource and a useful tool when handling investigations.	Chair		Noted
VI.	Committee Reports	A. Disciplinary Matrix Guidance	Vice-Chair		
		1. Duty to Report Form –			
		• Noted that the Vice-Chair discovered a Duty T Report form used by some states (e.g. Ohio). Noted that the Chair stated that the form can be adopted by the Board and integrated into the Rules & Regulations at a later date;	Board		Noted
		• Agreed to hold a disciplinary session on Thursday, September 26, 2019 at 4:30 p.m.	Board	09/26/19 4:30 pm	Noted
		2. NCSBN Investigator Training –			
		• HPLO Administrator recommended B. Manzana to attend training;	HPLO Administrator		Noted
		• Noted HPLO plans to hire 2 or 3 Investigators.			Noted
		B. Rules & Regulations			
		1. Update – Noted Article 6 is completed; however, noted that they would like to complete their review prior to presenting the outcome to the Board.	B Manzana & A Varghese	Nov. 2019	Noted
		2. Fee Schedule – Requested assistance from HPLO	A Varghese		Noted
		3. Practice Act – Requested assistance.	A Varghese		Noted
		C. Application Tools (Adhoc)			
		1. Noted that the Tool Committee (B. Santos, R. Carman, & Z. Pecina) will meet on this matter and report back to the Board.	B Santos & HPLO		Noted
		D. Education - CNA Skills Testing			
		1. Recommended Quarterly Exams to accommodate large groups.	A Varghese		Noted

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

TOPIC		DECISION(S) / ACTION(S) MADE	RESPONSIBLE PARTY	REPORTING TIMEFRAME	Status
		2. Skills Test (09/21/19 at 8:00 a.m.): Noted that over 20 people are scheduled to take this test; therefore, requested members to assist and arrive before 7:45 a.m.	Board	09/21/19 7:45 am	Noted
VII.	HPLO Report	A. NLC Updates	HPLO Administrator		
		1. Noted funding has been approved for a three-phase project to transfer data from paper and move them into orbs;			Noted
		2. Requested all members are to meet with Senators and get their support regarding the draft legislation;	Board		Noted
		3. Once the NLC is approved, noted there is only one year to implement;	Board/HPLO		Noted
		4. Noted that a Lobbyist can be hired.	HPLO		Noted
		B. Disciplinary Reports: *(All discussed by HPLO Administrator & OAG)*			
		1. GBNE-CO-15-001- Undocumented closure (Nov. 2017) a) Closed this case. (Motion: C. Tuquero, Second: B. Manzana)	Board		Closed
		2. GBNE-CO-16-008 – Undocumented closure. a) Closed this case. (Motion: B. Manzana, Second: C. Tuquero)	Board		Closed
		3. GBNE-CO-16-012 – Case reviewed by K. Hitosis & L. Okada a) Closed this case. (Motion: B. Santos, Second: B. Manzana)	Board		Closed
		4. GBNE-CO-18-002 – Texas license revoked. a) Revoked license based on adjudication law. (Motion: A. Varghese,, Second:B. Manzana)	Board/OAG		Revoked
		5. GBNE-CO-18-009 Temporary license closed in Florida a) Closed this case. (Motion: B. Santos, Second: B. Manzana)	Board		Closed
		6. GBNE-CO-18-010 a) Tabled, pending guidance on disciplinary from Legal Counsel.	Board/OAG		Tabled
		7. GBNE-CO-18-012 a) Agreed to finalize OAG draft of settlement for one-year license suspension with time served, plus 30 CEU's.	Board/OAG		Open

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

TOPIC	DECISION(S) / ACTION(S) MADE	RESPONSIBLE PARTY	REPORTING TIMEFRAME	Status
	8. GBNE-CO-18-018 Duty To Report of Nurse Terminated a) C. Tuquero stated that this case is to be investigated and is therefore on-going; b) In seeking permission, OAG to locate individual's current address (on- or off-island) by next meeting.	Board/OAG	10/10/19; 3pm	Open
	9. GBNE-CO-19-001 Did not renew license. No violations. a) Closed this case. (Motion: B. Santos, Second: C. Tuquero)	Board		Closed
	10. GBNE-CO-19-002/003 (APRN A. Medina appeared before the Board.) a) Imposed disciplinary actions, wherein APRN A. Medina agrees to the facts stated and to the following disciplinary actions: (Motion: B. Santos, Second: C. Tuquero) 1) A Letter of Warning to be placed in his permanent jacket; 2) Seek one-year mentorship and guidance from a Board approved certified Nurse/Mid-Wife from MPG;	Board & Medina		Disciplinary Actions Imposed
	3) To provide a presentation on 11/14/19 to the GBNE on Scope of Practice; and	Medina	11/14/19	
	4) To pay a fine of $1,000.00 on or before 11/14/19.	Medina	11/14/19	Noted
	C. Primary Source Verification 1. Noted CSM was on-island and visited DPHSS (Northern & Southern satellites). Changes in policies may be expected.	HPLO Administrator		Noted
	D. Investigator Position 1. HPLO to hire a Legal/Investigative Assistant.	HPLO Administrator		Noted
	E. Annual Board Member Orientation 1. Noted that all Board members are required to attend a 2-hour orientation on one of the three days provided. 2. Sign up with R. Carman for one of the following dates & times: Wed, 09/18 from 10am-12pm; Thurs, 09/19 from 10am-12pm; or on Fri, 09/20 from 2pm-4pm.	Board	18-20 Sep 2019	Noted

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

	TOPIC	DECISION(S) / ACTION(S) MADE	RESPONSIBLE PARTY	REPORTING TIMEFRAME	Status
VIII.	Old Business	A. PL-34-129 – Military Limited Volunteer Nursing License 1. Noted the Chair decided to remove from Old Business since it has already been placed under Forms Committee.	Chair		Removed
		B. Quarterly CNA Written Skills Exam Schedule 1. Noted an exam schedule will be developed.	Secretary		Noted
		C. Examination Applications: (Names read out by Chair.) Antonio, Sarah Jane N – LPN. Mercado, Jocelyn S – LPN Benavente, Ma. Triziah- RN Pahang, Gloria M, - RN De La O, Valerie L. – RN	Board		Acknowledged
		D. Endorsement Applications (Names read-out by Chair) Alhambra, Ellenee C. – RN Merchant Kadi K. - RN Douglas, Teranika L. – RN Saenz, Emily - RN Hernandez-Clear, Claudia – RN Sandstrom, Rebecca – RN Kuhns, Pamela D, - RN Weathersby, Miranda -RN McNabb, Brandy M. – RN Whitaker, Stanya – RN Meaole Emily A. – RN Webb, Monica L. – RN	Board		Acknowledged
		E. APRN Applications. (Names read-out by Chair) Douglas, Teranika – NP Webb, Monica L, - NM	Board		Acknowledged
		F. Prescriptive Authority Applications (Names announced) Douglas, Teranika – NP Webb, Monica L, - NM	Board		Acknowledged
		G. Renewals – Medina, Adrian M. – RN/APRN (Announced)	Board		Acknowledged
		H. RNFA – Lester Whitley, Jr. Common in states. New to Guam. 1. To provide a Scope of Practice/Job Description	Individual		Open
IX.	New Business	A. TEMPORARY WORK PERMIT APPLICATIONS (Announced) 1. Manners-Sherburne, Nathalie – 19R51 (8/19/19-11/19/19) 2. Herring, Anita S. – 19R52 (8/26/19-11/26/19) 3. Voong, Terry – 19R53 (8/26/19-11/26/19) 4. Segen, Tracy L. – 19R54 (9/9/19-12/9/19) 5. Lawhorn, Kevin A. – 18R55 (9/4/19-12/4/19) *Extension	Board		Acknowledged

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

TOPIC	DECISION(S) / ACTION(S) MADE	RESPONSIBLE PARTY	REPORTING TIMEFRAME	Status
	B. EXAMINATION APPLICATIONS. (Names announced.) 1. Abrigo, Maria Kristina D. – CNA 2. Alfonso, Ma. Teresa E. – CNA 3. Anderson, Elmarie F. – CNA 4. Bamba, Isa J. – CNA 5. Campos, Dolores T. – CNA 6. Cruz, Darlene Rose R. – CNA 7. Echaure, Adrian E. – RN 8. Espinosa, Vergelia E. – CNA 9. Golez, Nickle June O. – LPN 10. Gutierrez, Evangeline S. – CNA 11. Isip, Margelyn A. – CNA 12. Jones, James D. – CNA 13. Kaai, Kenneth M. – CNA 14. Mesa, Vilma S. – CNA 15. Munoz, Rachel Anne B. – CNA 16. Paeste III, Rosalo D. – RN 17. Peter, Lennora – CNA 18. Poll, Jenifer L. – CNA 19. Queja, Ivy M. – CNA 20. Salas, Athea B. – RN 21. San Nicolas, Janel M. – CNA 22. Sampayan, Jarvis B.M. – RN 23. Sampayan, Justin Y.M. – RN 24. Tanglao, Luningning – CAN 25. Tremor, Mae J.Q. – CAN 26. Yarofaliyaro, Joe – CNA	Board		Acknowledged
	C. ENDORSEMENT APPLICATIONS. (Names announced) 1. Barnett, Andrietta W. – RN. 2. Bolton, Lori – RN 3. Buck, Bethany B. – RN 4. Bunag, Brigina Jade Q. – CNA 5. Calamba, Jennifer H. – LPN 6. Coletta, Kasey N. – RN 7. Curl, Keegan A. – RN 8. Desanto, Deanna – RN 9. Evans, Allison – RN 10. Filsinger, Erica B. – RN 11. Gardner, Nichole R. – RN	Board		Acknowledged

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

TOPIC		DECISION(S) / ACTION(S) MADE	RESPONSIBLE PARTY	REPORTING TIMEFRAME	Status
		12. Gibson, Kimberly A. – RN 13. Green, Ashley H. – RN 14. Hagedorn, Natalie E. – RN 15. Harris, Telicia J. – RN 16. Herring, Anita S. – RN 17. Jones, Amanda E. – RN 18. Lomaz, Ashley J. – RN 19. Maguire, Robin L. – RN 20. Manners-Sherburne, Nathalie – RN 21. Mansell, Melissa B. – RN 22. Miller, Emily B. – RN 23. Padiernos, Carmelito J. – RN 24. Parks, Rhota M. – RN 25. O'Dell, Alissa R. – RN 26. Reynolds, Whitney S. – RN 27. Rhodes Russell, Kemley – RN 28. Schisler, Donna C. – RN 29. Segen, Tracy L. – RN 30. Smith, Ginger A. – RN 31. Triplett, Donna D. – RN 32. Voong, Terry – RN 33. White, Brooke A. – RN			
		D. REINSTATEMENT APPLICATIONS (Announced) 1. Moffit, Noelle I. – RN 2. Quitaro, Teresita P. - CAN	Board		Acknowledged
		E. RENEWALS *See attached list	HPLO		Provided
		F. PENDING APPLICANTS *See attached list	HPLO		Provided
X.	Other Business	Next Meeting: Agreed to hold the next meeting on Thursday, October 10, 2019 at 3:00 p.m.	Board		Noted
XI.	Adjournment	Adjourned at 5:15 p.m. (Motion: A. Varghese, Seconded: B. Manzana)	Board		Adjourned

Approved by: B Sinclair Date: 10/10/19
Chairperson, GBNE

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

MINNESOTA BOARD OF NURSING

1210 Northland Drive #120, Mendota Heights, MN 55120
Voice: 612-317-3000 | Fax: 651-688-1841 | TTY: 800-627-3529
Toll Free (MN, IA, ND, SD, WI): 888-234-2690
Email: nursing.board@state.mn.us
Website: www.nursingboard.state.mn.us

COMPLAINT REGISTRATION FORM

PERSON MAKING REPORT

Name and Title:

Address of Person Making Report:

City: State: MN Zip:

Contact Information

Home Phone: Work Phone:

Cell Phone: Email:

Reporter's Relationship to the Nurse:

☐ Patient ☐ Self ☐ Co-worker ☐ Patient's Treating Professional ☐ Nurse's Treating Professional ☐ Other

NURSE BEING REPORTED

Name and Title of Nurse:

Minnesota License Type and Number:

☐ RN ☐ LPN ☐ Applicant Advanced Practice Registered Nurse: ☐ CNS ☐ CNM ☐ CNP ☐ CRNA

Name of Employer, Business or Company:

Street address:

City: State: MN Zip:

Home Address of Nurse Being Reported (if known):

City: State: MN Zip:

Nurse's Contact Information

Home Phone: Work Phone:

Cell Phone: Email:

PRACTICE BREAKDOWN INFORMATION

Date of event which prompted the report:

Was the incident reported to another agency or law enforcement? ☐ NO ☐ YES

If Yes: Who was it reported to? What date was it reported? Case #:

What was the outcome?

Was the incident reported to the employer? ☐ NO ☐ YES

If Yes: What date was it reported? What was the outcome?

Type of Employer or Facility

- ☐ Hospital
- ☐ APRN Clinic
- ☐ Assisted Living
- ☐ Clinic
- ☐ Correctional Facility
- ☐ Detox Center
- ☐ Dialysis Center
- ☐ Halfway House
- ☐ Home Care Agency
- ☐ Long Term Care
- ☐ Managed Care Organization
- ☐ Public Health Agency
- ☐ Rehab Center
- ☐ School
- ☐ Surgical Center
- ☐ Telehealth
- ☐ Temporary Employment Agency
- ☐ Treatment Center
- ☐ Urgent Care
- ☐ Other:_____

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

MINNESOTA
BOARD OF NURSING

1210 Northland Drive #120, Mendota Heights, MN 55120
Voice: 612-317-3000 | Fax: 651-688-1841 | TTY: 800-627-3529
Toll Free (MN, IA, ND, SD, WI): 888-234-2690
Email: nursing.board@state.mn.us
Website: www.nursingboard.state.mn.us

STATEMENT OF COMPLAINT

Description of Incident: To assist the Board in its review, please describe the practice breakdown or event of concern using as much relevant information as possible. Be sure to include specific information, such as dates, times, location, etc. If you are authorized to do so you may attach additional pages and/or pertinent records. The Board may remove patient identifiers from records submitted. Please note: the Board does not routinely contact complainants for additional information.

Additional Records Attached: ☐ NO ☐ YES

Notice of Rights: The information you provide is classified as confidential under the Minnesota Data Practices Act. This form is offered so the Board may properly and thoroughly evaluate and investigate this report, and if necessary, use this information in any administrative or legal proceeding. Recognizing the Board's need to verify and potentially legally pursue this report, I authorize the Board, its agents, and/or agents of the Office of the Attorney General representing the Board to disclose this information to those they reasonably believe have a need to know.

Attestation: I attest that all statements contained in this document are true and complete to the best of my knowledge and belief.

☐ I request the Board of Nursing communicate with me primarily through email.

Signature - Complainant **Date**

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

MINNESOTA BOARD OF NURSING

1210 Northland Drive #120, Mendota Heights, MN 55120
Voice: 612-317-3000 | Fax: 651-688-1841 | TTY: 800-627-3529
Toll Free (MN, IA, ND, SD, WI): 888-234-2690
Email: nursing.board@state.mn.us
Website: www.nursingboard.state.mn.us

EMPLOYER OR AGENCY COMPLAINT REGISTRATION FORM

EMPLOYER OR AGENCY MAKING REPORT

Name and title of person filing report:

Employer or Agency Name:

Address of Employer or Agency:

City: State: MN Zip:

Contact Information of person filing report:

Home Phone: Work Phone:

Cell Phone: Email:

Name and Address of Investigation and ☐ **Same as Above**

City: State: MI

Reporter's Relationship to the Nurse:

☐ Employer ☐ HPSP ☐ MDH/ ☐ Insurer ☐ Law Enforcement or Court

☐ NCSBN, National Data Banks ☐ ral Agency ☐ Other: _____

Duty to Report Form - Add Law (Statue)

NURSE BEING REPORTED

Name and Title of Nurse:

Minnesota License Type and Number:

☐ RN ☐ LPN ☐ Applicant

Advanced Practice Registered Nurse: ☐ CNS ☐ CNM ☐ CNP ☐ CRNA

Name of Employer, Business or Agency:

Street address: ☐ **Same as Above**

City: State: MN Zip:

Location of Nurse's work site: ☐ YES ☐ NO: Include work site address in the Description of Incident

Nurse's Contact Information

Home Address of Nurse Being Reported (if known):

City: State: MN Zip:

Home Phone: Work Phone:

Cell Phone: Email:

Nurse's position or assignment at the time of the incident:

Dates of employment:

PRACTICE BREAKDOWN INFORMATION

Date of event that prompted the report:

Was the incident reported to another agency or law enforcement? ☐ NO ☐ YES

If Yes, who was it reported to: Case #:

What date was it reported:

What was the outcome:

Was the incident reported to the employer: ☐ No ☐ Yes

If Yes, what date was it reported:

Previous discipline and/or counseling by facility for related/same incident? ☐ NO ☐ YES

What was the outcome: ☐ Discipline ☐ Coaching ☐ Improvement Plan ☐ Re-education

Was the Nurse: ☐ Retained ☐ Terminated ☐ Resigned in lieu of termination ☐ Resigned

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

MINNESOTA
BOARD OF NURSING

1210 Northland Drive #120, Mendota Heights, MN 55120
Voice: 612-317-3000 | Fax: 651-688-1841 |TTY: 800-627-3529
Toll Free (MN, IA, ND, SD, WI): 888-234-2690
Email: nursing.board@state.mn.us
Website: www.nursingboard.state.mn.us

Type of Employer or Facility

- ☐ Hospital
- ☐ APRN Clinic
- ☐ Assisted Living
- ☐ Clinic
- ☐ Correctional Facility
- ☐ Detox Center
- ☐ Dialysis Center
- ☐ Halfway House
- ☐ Home Care Agency
- ☐ Long Term Care
- ☐ Managed Care Organization
- ☐ Public Health Agency
- ☐ Rehab Center
- ☐ School
- ☐ Surgical Center
- ☐ Telehealth
- ☐ Temporary Employment Agency
- ☐ Treatment Center
- ☐ Urgent Care
- ☐ Other:_____

STATEMENT OF COMPLAINT

Description of Incident: To assist the Board in its review, please describe the practice breakdown or event of concern using as much relevant information as possible. Be sure to include specific information, such as dates, times, location, etc. If you are authorized to do so you may attach additional pages and/or pertinent records. The Board may remove patient identifiers from records submitted. Please note: the Board does not routinely contact complainants for additional information.

Provide employment records, investigations, supervisor's file or any other records relevant to the incident.

Additional Records: ☐ OHFC Report ☐ Other State Board Order ☐ Employment Records ☐ CD/Video/Flash Drive ☐ Other:_____

Notice of Rights: The information you provide is classified as confidential under the Minnesota Data Practices Act. This form is offered so the Board may properly and thoroughly evaluate and investigate this report, and if necessary, use this information in any administrative or legal proceeding. Recognizing the Board's need to verify and potentially legally pursue this report, I authorize the Board, its agents, and/or agents of the Office of the Attorney General representing the Board, to disclose this information to those they reasonably believe have a need to know.

Attestation: I attest that all statements contained in this document are true and complete to the best of my knowledge and belief.

☐ I request the Board of Nursing communicate with me primarily through email.

Signature - Complainant **Date**

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

October 3, 2019

Board Members,

Rosemary and I met late September with representatives from the University of Guam (UOG) and the Department of Labor (DOL) to address concerns regarding testing availability for Nurse Aide Certification. This is a quick summary of what was discussed.

Currently the HPLO provides testing as needed so a constant annual schedule did not exist. In addition, the HPLO tested an average of 5 – 10 students per testing cycle. Today, we are receiving greater than 30 applications at any one time. An unpredictable increase that caught the HPLO off guard. Today, only one (1) fte is allocated to the nursing board. Staffing must be taken into consideration as it is a huge barrier that will have to be addressed at the Public Health level.

In addition, we mapped out the application to testing process, several gaps were identified that could definitely use improvement. The following organizations require our service. It is imperative that an action plan be developed in order to meet the communities needs.

To date, the following CNA programs on Guam:

1. Guam Marianas Training Center (GMTC)
    a. 3 cycles (4-month course)
    b. Exams (April, July, October)
    c. Total students per cycle = 15/20

2. University of Guam (UOG) and Department of Labor (DOL)
    a. 4-6 cycles per year - 6 weeks per cycle program
    b. Completed 1st cycle
    c. Next cycle begins - Nov 1, 2019 (inclusive of application to GBNE with payment)
    d. Placed on GBNE Agenda - December 12, 2019
    e. Exam (written and clinical) - December 20 and 21, 2019 (April, July, Oct, Jan)
    f. Exam Results - January 24, 2019
    g. Total students per cycle = 20
3. Guam High School
    a. 1 cycle
    b. Exam scheduled for April every year
    c. Total students per cycle = 18/20
4. Catholic Social Service
    a. Absorbed into GMTC
    b. Exam Open….
    c. Total students per cycle = 15/20

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

5. Guam Community College
    a. 2 cycles (5-month program twice a year)
    b. Exams in May and December (move to January and July or provide additional test month)
    c. Total students per cycle = 10/15

Action Plan:

1. There is a need to increase staffing at the HPLO to accommodate the increase in applicants and newly established programs. Zennia will work with the Director of Public Health.
2. Provide scheduled testing dates. Rosemary to work with Brenda and board members.
3. Provide calendar of test dates one year in advance. Rosemary to work with Brenda and board members.
4. UOG/DOL to seek volunteers for practical testing. Zennia to follow up with Dean Margaret.
5. UOG will look into stipend for volunteers. Zennia will follow up with Dean Margaret.
6. Quarterly meetings with stake holders. Zennia to schedule.
7. Provide application process in the GBNE website. Rosemary to work with the board members to build.

This report is for your review and consideration. I look forward to other suggestions in order to improve the services we offer. Please do not hesitate to voice your recommendations.

Thank you,

Zennia Pecina, MSN, RN, CCHP
HPLO Administrator/Executive Director

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

OCTOBER 2019

Sun	Mon	Tue	Wed	Thu	Fri	Sat
		1	2	3	4	5
6	7	8	9	10 GBNE MTG	11	12
13	14	15	16	17	18 CNA WRITTEN	19 CNA SKILLS
20	21	22	23	24	25	26
27	28	29	30	31		

DECEMBER 2019

Sun	Mon	Tue	Wed	Thu	Fri	Sat
1	2	3	4	5	6	7
8	9	10	11	12 GBNE MTG	13	14
15	16	17	18	19	20 CNA WRITTEN	21 CNA SKILLS
22	23	24	25	26	27	28
29	30	31				

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

JANUARY 2020

Sun	Mon	Tue	Wed	Thu	Fri	Sat
			1	2	3	4
5	6	7	8	9 GBNE MTG	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24 CNA WRITTEN	25 CNA SKILLS
26	27	28	29	30	31	

APRIL 2020
Guam High School

Sun	Mon	Tue	Wed	Thu	Fri	Sat
			1	2	3	4
5	6	7	8	9 GBNE MTG	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24 CNA WRITTEN	25 CNA SKILLS
26	27	28	29	30		

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

JUNE 2020

Sun	Mon	Tue	Wed	Thu	Fri	Sat
	1	2	3	4	5	6
7	8	9	10	11 GBNE MTG	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26 CNA WRITTEN	27 CNA SKILLS
28	29	30				

AUGUST 2020

Sun	Mon	Tue	Wed	Thu	Fri	Sat
						1
2	3	4	5	6	7	8
9	10	11	12	13 GBNE MTG	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28 CNA WRITTEN	29 CNA SKILLS
30	31					

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

OCTOBER 2020

Sun	Mon	Tue	Wed	Thu	Fri	Sat
				1	2	3
4	5	6	7	8 GBNE MTG	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23 CNA WRITTEN	24 CNA SKILLS
25	26	27	28	29	30	31

DECEMBER 2020

Sun	Mon	Tue	Wed	Thu	Fri	Sat
		1	2	3	4	5
6	7	8	9	10 GBNE MTG	11	12
13	14	15	16	17	18 CNA WRITTEN	19 CNA SKILLS
20	21	22	23	24	25	26
27	28	29	30	31		

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

Original Date: November 16, 2001 Revised Date: April 17, 2014
Revised Date: July 16, 2015;
Revised Date: September 16, 2016 Issue Date: September 19, 2016
President: Francine Parker
Executive Officer: Peggy Benson

Staff Guidelines for Informal Disposition of Applications/Disciplinary Cases and Levying of Administrative Fines

TABLE OF CONTENTS

VIOLATION	PAGE NUMBER
Abandonment	2
Arrest/Conviction	3
Bad Check	11
Board Order Violation	11
Boundary Violation	11
CE Violation	14
Discipline Pending Action Any State	15
Fraud/Deceit	16
Illegal Practice	18
Mental Disorder	20
Military Discipline	22
Patient Abuse	23
Physical Impairment	25
Practicing Beyond Scope	25
Probation Violation	27
Sexual Misconduct	28
State Federal Abuse Registry	29
Substance Abuse	30
Sub-Standard Nursing Practice	33
Unprofessional Conduct	40
Other	45
Violation of VDAP Agreement	45
Habitual Offender	46

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

Original Date: November 16, 2001 Revised Date: April 17, 2014
Review Date: April 17, 2014 Issue Date: April 17, 2014;
Revised Date: July 16, 2015;
Revised Date: September 16, 2016 Issue Date: September 19, 2016
President: Francine Parker
Executive Officer: Peggy Benson

Staff Guidelines for Informal Disposition of Applications/Disciplinary Cases and Levying of Administrative Fines

Board staff may consider a reduction of one step on the guidelines for minor practice related violations (The respondent must accept responsibility for the conduct and monitoring is not deemed necessary).

Violation	Specific Conduct	Clear Application/Letter Of Closure	Letter of Admonishment	Reprimand	Probation			Suspension				Administrative Complaint
					Conditions Met	Timed Practice	Timed Drug	Until Conditions Met	Timed	Followed by Practice Probation	Followed by Drug Probation	Proceed Directly to Hearing
Abandonment	No violation of Nurse Practice Act or insufficiently substantiated allegations	X										
	Failure to give report		X									
	Abandonment											
	(1) where some notice is given but is not sufficient to be deemed reasonable notice or is not given to supervisory personnel with no direct impact on patient care/patient(s) not harmed and patient care was turned over to coworker prior to departure.		X									
	(2) but with no direct impact on patient care/patient(s) not harmed (i.e., care up to date, but left facility)			X								
	(3) where patient(s) are minimally harmed (i.e.,				X							

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

Staff Guidelines for Informal Disposition of Applications/Disciplinary Cases and Levying of Administrative Fines

Board staff may consider a reduction of one step on the guidelines for minor practice related violations (The respondent must accept responsibility for the conduct and monitoring is not deemed necessary).

Violation	Specific Conduct	Clear Application/Letter Of Closure	Letter of Admonishment	Reprimand	Probation			Suspension				Administrative Complaint
					Conditions Met	Timed Practice	Timed Drug	Until Conditions Met	Timed	Followed by Practice Probation	Followed by Drug Probation	Proceed Directly to Hearing
	missed routine medications/treatments)											
	(4) where patients are left without any licensed personnel present at the facility							X				
	(5) where patient(s) are harmed (i.e., patient experiences a seizure due to missed medication dose, care by licensed staff unavailable when needed [prn med], emergency care, etc.)								X			
	(6) where the nurse's actions contribute to patient death											X
Arrest/ Conviction Fined $300.00 for reprimand if not fined by court, otherwise follows probation	Any criminal charge for which youthful offender treatment was afforded by the court	X										
	Criminal "violations" (not a misdemeanor or felony)	X										
	Motor vehicle offense such as a parking ticket, operating a motor vehicle without a license, without a tag, or moving traffic violations, without additional	X										

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

Staff Guidelines for Informal Disposition of Applications/Disciplinary Cases and Levying of Administrative Fines

Board staff may consider a reduction of one step on the guidelines for minor practice related violations (The respondent must accept responsibility for the conduct and monitoring is not deemed necessary).

Violation	Specific Conduct	Clear Application/Letter Of Closure	Letter of Admonishment	Reprimand	Probation			Suspension				Administrative Complaint
					Conditions Met	Timed Practice	Timed Drug	Until Conditions Met	Timed	Followed by Practice Probation	Followed by Drug Probation	Proceed Directly to Hearing
guidelines for fines. Can move down one letter if Respondent is "guilty" but did not get convicted, unless monitored practice is deemed necessary for protection of the public.	alcohol/drug charges or public endangerment											
	Miscellaneous (disturbing peace, loud music, sit in demonstrations, protest marches, disruptive animals, loitering, domestic disputes that do not involve violence, etc.)	X										
	Non-violent, non-drug misdemeanor offenses											
	(1) that occurred five (5) or more years ago		X									
	(2) occurred during youth, occurred prior to nursing school		X									
	(3) were alcohol related without a pattern (e.g. first time DUI)		X									
	(4) worthless check without a pattern		X									
	(5) does not endanger the public or impact nursing		X									
	(6) Severity of conduct or criminal history warrants public notice			X								

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

Staff Guidelines for Informal Disposition of Applications/Disciplinary Cases and Levying of Administrative Fines

Board staff may consider a reduction of one step on the guidelines for minor practice related violations (The respondent must accept responsibility for the conduct and monitoring is not deemed necessary).

Violation	Specific Conduct	Clear Application/Letter Of Closure	Letter of Admonishment	Reprimand	Probation			Suspension				Administrative Complaint
					Conditions Met	Timed Practice	Timed Drug	Until Conditions Met	Timed	Followed by Practice Probation	Followed by Drug Probation	Proceed Directly to Hearing
	Misdemeanor drug related offenses, no evidence of current substance use disorder and underlying conduct did not involve violence											
	(1) Single offense over 5 years old		X									
	(2) Multiple offenses over 5 years old			X								
	(3) Single offense between 3 and 5 years old less			X								
	(4) Single offense less than 3 years old						X					
	Misdemeanor offenses involving violence (assault or domestic violence)											
	(1) Single charge where no serious injury occurred and the offense is over five (5) years old.		X									
	(2) Single charge where no serious injury occurred and the offenses is within the past five (5) years			X								

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

Staff Guidelines for Informal Disposition of Applications/Disciplinary Cases and Levying of Administrative Fines

Board staff may consider a reduction of one step on the guidelines for minor practice related violations (The respondent must accept responsibility for the conduct and monitoring is not deemed necessary).

Violation	Specific Conduct	Clear Application/Letter Of Closure	Letter of Admonishment	Reprimand	Probation			Suspension				Administrative Complaint
					Conditions Met	Timed Practice	Timed Drug	Until Conditions Met	Timed	Followed by Practice Probation	Followed by Drug Probation	Proceed Directly to Hearing
	(3) Multiple charges where all offenses are five years or older, all conditions of the court have been met.			X								
	(4) Multiple charges where one or more offenses are in the last five years				X concurrent with court							
	Non-violent, non-drug, non-theft/fraud felonies											
	(1) Single offense over 10 years old		X									
	(2) Multiple offenses over 10 years old.			X								
	(3) Single offense between 5-10 years old where all conditions of the court have been met			X								
	(4) Single offense between 5-10 years old where all conditions of court have not been met				X concurrent with court							
	(5) Multiple offenses between 5-10 years where all				X							

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

Staff Guidelines for Informal Disposition of Applications/Disciplinary Cases and Levying of Administrative Fines

Board staff may consider a reduction of one step on the guidelines for minor practice related violations (The respondent must accept responsibility for the conduct and monitoring is not deemed necessary).

Violation	Specific Conduct	Clear Application/Letter Of Closure	Letter of Admonishment	Reprimand	Probation			Suspension				Administrative Complaint
					Conditions Met	Timed Practice	Timed Drug	Until Conditions Met	Timed	Followed by Practice Probation	Followed by Drug Probation	Proceed Directly to Hearing
	conditions of court have been met											
	(6) Multiple offenses between 5-10 years where all conditions of court have not been met											X
	(7) Single offense within 5 years											
	(a) If underlying conduct is such that continued licensure is deemed appropriate (consideration given for past criminal history, nature of offense, whether related to nursing profession, whether incarceration required)					X						
	(b) If underlying conduct is such that continued licensure is not deemed appropriate											X

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

Staff Guidelines for Informal Disposition of Applications/Disciplinary Cases and Levying of Administrative Fines

Board staff may consider a reduction of one step on the guidelines for minor practice related violations (The respondent must accept responsibility for the conduct and monitoring is not deemed necessary).

Violation	Specific Conduct	Clear Application/Letter Of Closure	Letter of Admonishment	Reprimand	Probation			Suspension				Administrative Complaint
					Conditions Met	Timed Practice	Timed Drug	Until Conditions Met	Timed	Followed by Practice Probation	Followed by Drug Probation	Proceed Directly to Hearing
	(8) Multiple offenses within 5 years											X
	Drug-related Felony											
	(1) Single drug related offense over 10 years old with all conditions of the court met		X									
	(2) Multiple offenses, all over 10 years old, with all conditions of the court satisfied, and the underlying conduct did not involve violence.			X								
	(3) Single offense between 5 to 10 years old that does not involve sale, distribution, or trafficking, in which all conditions of the court have been satisfied, and the underlying conduct did not involve violence.			X								
	(4) Single offense within 5 years where continued licensure and monitoring is deemed appropriate and the underlying conduct did not involve violence, sale, distribution, or trafficking.						X					

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

Staff Guidelines for Informal Disposition of Applications/Disciplinary Cases and Levying of Administrative Fines

Board staff may consider a reduction of one step on the guidelines for minor practice related violations (The respondent must accept responsibility for the conduct and monitoring is not deemed necessary).

Violation	Specific Conduct	Clear Application/Letter Of Closure	Letter of Admonishment	Reprimand	Probation			Suspension				Administrative Complaint
					Conditions Met	Timed Practice	Timed Drug	Until Conditions Met	Timed	Followed by Practice Probation	Followed by Drug Probation	Proceed Directly to Hearing
	Factors to be considered include past criminal history, underlying conduct, whether conduct related to nursing profession.											
	(5) Single offense within 10 years involving sale, distribution, or trafficking.											X
	(6) Single offense within 5 years involving violence.											X
	(7) Multiple offenses within five (5) years.											X
	Felony Convictions for Theft and Fraud/Forgery Crimes											
	(1) Single offense over 20 years old		X									
	(2) Single offense over 10 years old			X								
	(3) Multiple offenses over 10 years old				X							
	(4) Single offense between 5 and 10 years old					X concurrent with court but not less than one year						

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

Staff Guidelines for Informal Disposition of Applications/Disciplinary Cases and Levying of Administrative Fines

Board staff may consider a reduction of one step on the guidelines for minor practice related violations (The respondent must accept responsibility for the conduct and monitoring is not deemed necessary).

Violation	Specific Conduct	Clear Application/Letter Of Closure	Letter of Admonishment	Reprimand	Probation			Suspension				Administrative Complaint
					Conditions Met	Timed Practice	Timed Drug	Until Conditions Met	Timed	Followed by Practice Probation	Followed by Drug Probation	Proceed Directly to Hearing
	(5) Single offense within 5 years											
	(a) If underlying conduct is such that continued licensure is deemed appropriate (consideration given for past criminal history, nature of offense, whether related to nursing profession, whether incarceration required)							X		X (concurrent with court-ordered probation but not less than one year)		
	(b) If underlying conduct is such that continued licensure is not deemed appropriate											X
	(6) Multiple offenses within 10 years											X

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

Staff Guidelines for Informal Disposition of Applications/Disciplinary Cases and Levying of Administrative Fines

Board staff may consider a reduction of one step on the guidelines for minor practice related violations (The respondent must accept responsibility for the conduct and monitoring is not deemed necessary).

Violation	Specific Conduct	Clear Application/Letter Of Closure	Letter of Admonishment	Reprimand	Probation			Suspension				Administrative Complaint
					Conditions Met	Timed Practice	Timed Drug	Until Conditions Met	Timed	Followed by Practice Probation	Followed by Drug Probation	Proceed Directly to Hearing
Bad Check **Bad check or credit card rejection to the Board** **FINE**: $500 minimum plus $100 for each month of practice without paying the check, up to $1000 max	If bad check is paid after 15 days statutory notice, but before time of disciplinary action		X									
	If bad check unpaid at time of discipline							X				
	If Reinstating a revoked license due to bad check $1000 fine and prohibited from ever writing a personal check to the Board again			X								
Board Order Violation Violation of order for reprimand	Late compliance with stipulated term		X									
	Failure to comply with a stipulated term							X				
Boundary Violation Professional Boundary: behavior of the licensed nurse in maintaining a	No violation of Nurse Practice Act or unsubstantiated allegations	X										
	Allegation that requires the involvement of the patient/family to substantiate, and they decline to participate in the investigation and/or prosecution of the case, AND the nurse no longer has		X									

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

Staff Guidelines for Informal Disposition of Applications/Disciplinary Cases and Levying of Administrative Fines

Board staff may consider a reduction of one step on the guidelines for minor practice related violations (The respondent must accept responsibility for the conduct and monitoring is not deemed necessary).

Violation	Specific Conduct	Clear Application/Letter Of Closure	Letter of Admonishment	Reprimand	Probation			Suspension				Administrative Complaint
					Conditions Met	Timed Practice	Timed Drug	Until Conditions Met	Timed	Followed by Practice Probation	Followed by Drug Probation	Proceed Directly to Hearing
therapeutic relationship with a patient for the patient's benefit rather than behavior that lessens the patient's care and shifts the focus to the licensed nurse. <u>Dual Relationship</u>: any time a licensed nurse interacts with a patient outside the nurse-patient relationship.	any contact with the patient/family											
	Financial:											
	(1) Receiving money or items [not of a nominal nature], or the inability to account for funds/items responsible for, but harm to patient/family does not exceed $100, OR greater amount was received and has been re-paid. One time only.			X								
	(2) Substantiated allegation of financial boundary violation, but harm to patient/family is more than $100, but does not exceed $499; OR greater amount was taken and has been re-paid; OR conduct occurred more than once.							X				
	(3) Receiving, or the inability to account for funds											X

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

Staff Guidelines for Informal Disposition of Applications/Disciplinary Cases and Levying of Administrative Fines

Board staff may consider a reduction of one step on the guidelines for minor practice related violations (The respondent must accept responsibility for the conduct and monitoring is not deemed necessary).

Violation	Specific Conduct	Clear Application/Letter Of Closure	Letter of Admonishment	Reprimand	Probation			Suspension				Administrative Complaint
					Conditions Met	Timed Practice	Timed Drug	Until Conditions Met	Timed	Followed by Practice Probation	Followed by Drug Probation	Proceed Directly to Hearing
	responsible for, of a patient/family that exceeds $500											
	Dual relationship or professional boundary violation in which there is:											
	(1) no significant patient harm or exploitation, and the violation is isolated in nature (i.e., inappropriate personal disclosures)		X									
	(2) no significant patient harm or exploitation, and the violation is *not* isolated in nature					X						
	(3) significant patient harm or exploitation							X Mental Health		X		
	Engaging in sexually explicit communication with a key party (i.e., family member, caregiver, etc.)											
	(1) that does *not* impact patient care			X								

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

Staff Guidelines for Informal Disposition of Applications/Disciplinary Cases and Levying of Administrative Fines

Board staff may consider a reduction of one step on the guidelines for minor practice related violations (The respondent must accept responsibility for the conduct and monitoring is not deemed necessary).

Violation	Specific Conduct	Clear Application/Letter Of Closure	Letter of Admonishment	Reprimand	Probation			Suspension				Administrative Complaint
					Conditions Met	Timed Practice	Timed Drug	Until Conditions Met	Timed	Followed by Practice Probation	Followed by Drug Probation	Proceed Directly to Hearing
	(2) that does impact patient care							X				
	(3) and/or culminates in sexual contact								X Sexual Misconduct	X		
CE Violation	Failure to submit all documentation when requested through CE audit but ultimately demonstrates completion of cited and required hours		X									
	Failure to Respond to notices of CE audit where service is documented			X								
	Can only demonstrate required number of hours but cannot demonstrate completion of the hours cited on CE transcript				X							
	Failure to demonstrate completion of sufficient CE hours within the earning period							X				

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

Staff Guidelines for Informal Disposition of Applications/Disciplinary Cases and Levying of Administrative Fines

Board staff may consider a reduction of one step on the guidelines for minor practice related violations (The respondent must accept responsibility for the conduct and monitoring is not deemed necessary).

Violation	Specific Conduct	Clear Application/Letter Of Closure	Letter of Admonishment	Reprimand	Probation			Suspension				Administrative Complaint
					Conditions Met	Timed Practice	Timed Drug	Until Conditions Met	Timed	Followed by Practice Probation	Followed by Drug Probation	Proceed Directly to Hearing
Discipline/ Pending Action Any State	Board action in another state or jurisdiction (does not include non-disciplinary program participation) in which:											
	(1) the offense does not violate the Alabama Nurse Practice Act; and/or discipline has been successfully completed and there is a free and clear license in the state/jurisdiction and there is insufficient proximity in time or severity of conduct to warrant reciprocal discipline.		X									
	(2) Discipline has been successfully completed and there is a free and clear license in the state/jurisdiction, but severity or proximity in time of underlying conduct warrants public notice.			X								
	(3) License on probation or otherwise restricted in another state or jurisdiction – drug related.						X					

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

Staff Guidelines for Informal Disposition of Applications/Disciplinary Cases and Levying of Administrative Fines

Board staff may consider a reduction of one step on the guidelines for minor practice related violations (The respondent must accept responsibility for the conduct and monitoring is not deemed necessary).

Violation	Specific Conduct	Clear Application/Letter Of Closure	Letter of Admon-ishment	Repri-mand	Probation			Suspension				Administrative Complaint
					Conditions Met	Timed Practice	Timed Drug	Until Conditions Met	Timed	Followed by Practice Probation	Followed by Drug Probation	Proceed Directly to Hearing
	(4) License on probation or otherwise restricted in another state or jurisdiction – practice issue.					X						
	(5) License is suspended in another jurisdiction and Alabama is not the original state of licensure.							X				
	(6) License is suspended in another jurisdiction, but Alabama is the original state of licensure							X				
	(7) License is suspended or revoked in another jurisdiction, and respondent is applying for licensure by endorsement.											X
	(8) License is revoked in another jurisdiction.											X
Fraud/ Deceit **This guideline addresses only**	Failure to disclose arrest/conviction on licensure application											
	(1) Arrest did not result in conviction or pretrial diversion agreement		X									

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

Staff Guidelines for Informal Disposition of Applications/Disciplinary Cases and Levying of Administrative Fines

Board staff may consider a reduction of one step on the guidelines for minor practice related violations (The respondent must accept responsibility for the conduct and monitoring is not deemed necessary).

Violation	Specific Conduct	Clear Application/Letter Of Closure	Letter of Admonishment	Reprimand	Probation			Suspension				Administrative Complaint
					Conditions Met	Timed Practice	Timed Drug	Until Conditions Met	Timed	Followed by Practice Probation	Followed by Drug Probation	Proceed Directly to Hearing
the fraud aspect. If the underlying conduct is grounds for higher discipline under the guidelines, that higher discipline will be enforced	(2) Bad check convictions without a pattern of nondisclosure		X									
	(3) Misdemeanor hunting offenses or other "ticket" type misdemeanor convictions		X									
	(4) All other misdemeanor convictions and any pretrial diversion agreement, non-adjudicated guilty pleas, etc.			X								
	(5) Arrests not disclosed on multiple applications, regardless of disposition.			X								
	(6) Felony convictions				X							
	Failure to disclose fine in another jurisdiction	X										

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

Staff Guidelines for Informal Disposition of Applications/Disciplinary Cases and Levying of Administrative Fines

Board staff may consider a reduction of one step on the guidelines for minor practice related violations (The respondent must accept responsibility for the conduct and monitoring is not deemed necessary).

Violation	Specific Conduct	Clear Application/Letter Of Closure	Letter of Admon-ishment	Repri-mand	Probation			Suspension				Administrative Complaint
					Conditions Met	Timed Practice	Timed Drug	Until Conditions Met	Timed	Followed by Practice Probation	Followed by Drug Probation	Proceed Directly to Hearing
	Failure to disclose discipline in another jurisdiction for failure to repay student loans or taxes or other similar administrative issue unrelated to nursing; failure to disclose any form of "discipline" that is issued in the form of a letter to a nurse – "letter of concern, letter of reprimand, etc."		X									
	Failure to disclose any other information on an application for licensure (termination from employment, discipline in another jurisdiction, substance use disorders, etc.)			X								
Illegal Practice $500 plus $100 for every month or part thereof of illegal practice; max $1000; flat	Employment verification shows that applicant/licensee did not practice as a licensed nurse (temporary or permanent).	X										
	Error on part of certification agency for advanced practice but without notification to the Board and no working on lapsed approval.	X										

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

Staff Guidelines for Informal Disposition of Applications/Disciplinary Cases and Levying of Administrative Fines

Board staff may consider a reduction of one step on the guidelines for minor practice related violations (The respondent must accept responsibility for the conduct and monitoring is not deemed necessary).

Violation	Specific Conduct	Clear Application/Letter Of Closure	Letter of Admonishment	Reprimand	Probation			Suspension				Administrative Complaint
					Conditions Met	Timed Practice	Timed Drug	Until Conditions Met	Timed	Followed by Practice Probation	Followed by Drug Probation	Proceed Directly to Hearing
$1000 for advanced practice nurses.	**Practicing without a license or advanced practice approval for**											
	(1) one (1) day to three (3) months with current certification but lapsed AP approval		X									
	(2) more than (3) months to six (6) months with current certification but lapsed AP approval			X								
	(3) one (1) day to one (1) month without current advanced practice certification and and/or lapsed AP approval			X								
	(4) more than (1) month to six (6) months without current advanced practice certification and/or lapsed AP approval				X							
	(5) more than six (6) months to one (1) year without current advanced practice certification or lapsed AP approval							X				
	(6) one (1) day to six (6) months with lapsed nursing license			X								

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

Staff Guidelines for Informal Disposition of Applications/Disciplinary Cases and Levying of Administrative Fines

Board staff may consider a reduction of one step on the guidelines for minor practice related violations (The respondent must accept responsibility for the conduct and monitoring is not deemed necessary).

Violation	Specific Conduct	Clear Application/Letter Of Closure	Letter of Admon-ishment	Repri-mand	Probation			Suspension				Administrative Complaint
					Conditions Met	Timed Practice	Timed Drug	Until Conditions Met	Timed	Followed by Practice Probation	Followed by Drug Probation	Proceed Directly to Hearing
	(7) more than six (6) months to one (1) year with lapsed AP approval or license				X							
	(8) more than one (1) year with lapsed AP approval or license							X				
	(9) Egregious cases, such as working an entire renewal cycle with lapsed AP approval or license								X			
Mental Disorder	Pre-licensure, treatment/counseling for situational depression, anxiety or panic attacks; cases involving more serious clinical depression/mental illness in which there is documentation from a physician or treatment professional stating that the individual is stable and capable to practice; cases where there has been treatment for more serious mental illness but no reported problems in the past five years.	X										

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

Staff Guidelines for Informal Disposition of Applications/Disciplinary Cases and Levying of Administrative Fines

Board staff may consider a reduction of one step on the guidelines for minor practice related violations (The respondent must accept responsibility for the conduct and monitoring is not deemed necessary).

Violation	Specific Conduct	Clear Application/Letter Of Closure	Letter of Admonishment	Reprimand	Probation			Suspension				Administrative Complaint
					Conditions Met	Timed Practice	Timed Drug	Until Conditions Met	Timed	Followed by Practice Probation	Followed by Drug Probation	Proceed Directly to Hearing
	Post licensure, suicide attempts which do not in any way implicate the workplace, the person has sought mental health care, services of VDAP have been declined, and there is insufficient evidence to suggest danger to patients or the public.		X									
	Impairment in the workplace where there is insufficient evidence of a substance use disorder, mental health, or physical illness causing the impairment (isolated instances of impairment with insufficient evidence to warrant evaluation)						X					
	Mental disorder which warrants monitored practice, but nurse has already received initial treatment and been deemed safe to return to work on a monitored basis.						X					
	Pending evaluation for mental or psychological disorder or impairment, suicide attempt							X Mental Health or			X	

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

Staff Guidelines for Informal Disposition of Applications/Disciplinary Cases and Levying of Administrative Fines

Board staff may consider a reduction of one step on the guidelines for minor practice related violations (The respondent must accept responsibility for the conduct and monitoring is not deemed necessary).

Violation	Specific Conduct	Clear Application/Letter Of Closure	Letter of Admon-ishment	Repri-mand	Probation			Suspension				Administrative Complaint
					Conditions Met	Timed Practice	Timed Drug	Until Conditions Met	Timed	Followed by Practice Probation	Followed by Drug Probation	Proceed Directly to Hearing
	which involved diversion from the work setting, performance issues where there is impairment due to a mental health issue, or involvement of law enforcement or judiciary due to a mental health issue							Physical Health				
	Mental condition which renders nurse unable to safely practice nursing in the foreseeable future, and nurse has refused a Board lapse or VDAP.											X
Military Discipline	Court-martial or administrative discharge for matters that do not pertain to ability to safely practice nursing or credibility of nurse (leaving AWOL, etc.)		X									
	Court-martial or administrative discharge related to substance abuse	(see substance abuse and/or arrest/conviction guidelines)										
	Court-martial or administrative discharge related to practice of nursing or other health-related occupation	(see discipline in other jurisdiction and/or substandard practice guidelines)										

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

Staff Guidelines for Informal Disposition of Applications/Disciplinary Cases and Levying of Administrative Fines

Board staff may consider a reduction of one step on the guidelines for minor practice related violations (The respondent must accept responsibility for the conduct and monitoring is not deemed necessary).

Violation	Specific Conduct	Clear Application/Letter Of Closure	Letter of Admonishment	Reprimand	Probation			Suspension				Administrative Complaint
					Conditions Met	Timed Practice	Timed Drug	Until Conditions Met	Timed	Followed by Practice Probation	Followed by Drug Probation	Proceed Directly to Hearing
Patient Abuse	No violation of Nurse Practice Act or unsubstantiated allegations	X										
	Verbal Abuse											
	(1) confrontations or inappropriate remarks to, about, or in front of patients which do not impact patient welfare or instill a sense of fear in patients		X									
	(2) confrontations or inappropriate remarks to, about, or in front of patient which impact patient welfare or instill a sense of fear in patients			X								
	(3) Isolated instance of threat or willful harassment of patient				X							
	(4) Repeated or egregious threat or willful harassment of patient							X				
	Physical Abuse											

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

Staff Guidelines for Informal Disposition of Applications/Disciplinary Cases and Levying of Administrative Fines

Board staff may consider a reduction of one step on the guidelines for minor practice related violations (The respondent must accept responsibility for the conduct and monitoring is not deemed necessary).

Violation	Specific Conduct	Clear Application/Letter Of Closure	Letter of Admon-ishment	Repri-mand	Probation			Suspension				Administrative Complaint
					Conditions Met	Timed Practice	Timed Drug	Until Conditions Met	Timed	Followed by Practice Probation	Followed by Drug Probation	Proceed Directly to Hearing
	(1) Non-deliberate (reflex) in nature; no documented physical harm to patient		X									
	(2) Substantiated deliberate inappropriate physical contact with mitigating factors and no or limited physical harm				X							
	(3) Substantiated deliberate abuse without documented harm to patient								X			
	(4) Substantiated deliberate abuse with documented harm to patient											X
	Inappropriate use of equipment for restraint purposes (gait belt, bed sheet, furniture positioning, etc.)											
	(1) Without patient harm			X								
	(2) With patient harm					X						

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

Staff Guidelines for Informal Disposition of Applications/Disciplinary Cases and Levying of Administrative Fines

Board staff may consider a reduction of one step on the guidelines for minor practice related violations (The respondent must accept responsibility for the conduct and monitoring is not deemed necessary).

Violation	Specific Conduct	Clear Application/Letter Of Closure	Letter of Admon-ishment	Repri-mand	Probation			Suspension				Administrative Complaint
					Conditions Met	Timed Practice	Timed Drug	Until Conditions Met	Timed	Followed by Practice Probation	Followed by Drug Probation	Proceed Directly to Hearing
Physical Impairment	Impairment in the workplace where there is insufficient evidence of a substance use disorder, mental health, or physical illness causing the impairment (isolated instances of impairment with insufficient evidence to warrant evaluation)						X					
	Physical condition which warrants monitored practice, but nurse has already received initial treatment and been deemed safe to return to work on a monitored basis.						X					
	Physical condition which renders nurse unable to safely practice nursing, nurse refuses Board lapse or ineligible for VDAP.							X Physical Health		X	X	X
Practicing Beyond Scope	No violation of Nurse Practice Act or unsubstantiated allegations	X										
	Isolated incidents of practice beyond scope											

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

Staff Guidelines for Informal Disposition of Applications/Disciplinary Cases and Levying of Administrative Fines

Board staff may consider a reduction of one step on the guidelines for minor practice related violations (The respondent must accept responsibility for the conduct and monitoring is not deemed necessary).

Violation	Specific Conduct	Clear Application/Letter Of Closure	Letter of Admon-ishment	Repri-mand	Probation			Suspension				Administrative Complaint
					Conditions Met	Timed Practice	Timed Drug	Until Conditions Met	Timed	Followed by Practice Probation	Followed by Drug Probation	Proceed Directly to Hearing
Standardized Procedure: Written policies and protocols establishing the permissible functions, activities, and level of supervision of registered nurses and licensed practical nurses for practice beyond basic nursing education preparation.	(1) No adverse patient outcome and mitigating circumstances (i.e, role confusion, recent policy change, recent change to controlled substances list)		X									
	(2) No adverse patient outcome, no mitigating circumstances			X								
	(3) Adverse patient outcome involving extended length of care, transfer to higher level of care				X							
	(4) Adverse patient outcome requiring resuscitation/rapid response team								X	X		
	(5) Adverse patient outcome – death or permanent disability											X
	Multiple occurrences of the same conduct or pattern which											
	(1) does not result in an actual or alleged adverse patient outcome			X								

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

Staff Guidelines for Informal Disposition of Applications/Disciplinary Cases and Levying of Administrative Fines

Board staff may consider a reduction of one step on the guidelines for minor practice related violations (The respondent must accept responsibility for the conduct and monitoring is not deemed necessary).

Violation	Specific Conduct	Clear Application/Letter Of Closure	Letter of Admon-ishment	Repri-mand	Probation			Suspension				Administrative Complaint
					Conditions Met	Timed Practice	Timed Drug	Until Conditions Met	Timed	Followed by Practice Probation	Followed by Drug Probation	Proceed Directly to Hearing
	(2) does result in an adverse patient outcome				X							
	(3) Continued occurrences following notice by the Board							X		X		
	(4) Results in actual serious adverse patient outcome								X	X		
	(5) Patient death or permanent disability											X
Probation Violation **Fine: $500**	Non-compliance with Order											
	1st violation: Non-compliance with monitoring requirements. After an overall review of the monitoring record and consideration for the entire time-monitored.		X					X	X	X Restart	X Restart	
	(1) Positive Drug Screen											
	(a) Already on illegal/illicit drug probation							X Substance Use Disorder eval			X	
	(b) Already on Substance Use Disorder order							X Substance Use			X SUD	

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

Staff Guidelines for Informal Disposition of Applications/Disciplinary Cases and Levying of Administrative Fines

Board staff may consider a reduction of one step on the guidelines for minor practice related violations (The respondent must accept responsibility for the conduct and monitoring is not deemed necessary).

Violation	Specific Conduct	Clear Application/Letter Of Closure	Letter of Admon-ishment	Repri-mand	Probation			Suspension				Administrative Complaint
					Conditions Met	Timed Practice	Timed Drug	Until Conditions Met	Timed	Followed by Practice Probation	Followed by Drug Probation	Proceed Directly to Hearing
								Disorder eval				
	(c) Already on Second Substance Use Disorder order								X Substance Use Disorder eval		X SUD	
	(d) On practice Order						X Depending on facts	X Substance Use Disorder eval- depending on facts			X	
	HABITUAL OFFENDER (3rd Board Order or Agreement)							X (if conduct for new disciplinary action is a practice-related issue that would otherwise necessitate monitored practice	X (3 –11 months) Substance Use Disorder eval	X (if conduct for new disciplinary action is a practice-related issue that would otherwise necessitate monitored practice	X (if new conduct warrants monitoring)	
Sexual Misconduct	No violation of Nurse Practice Act/unsubstantiated allegations	X										
	Engaging in sexually explicit communication											

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

Staff Guidelines for Informal Disposition of Applications/Disciplinary Cases and Levying of Administrative Fines

Board staff may consider a reduction of one step on the guidelines for minor practice related violations (The respondent must accept responsibility for the conduct and monitoring is not deemed necessary).

Violation	Specific Conduct	Clear Application/Letter Of Closure	Letter of Admon-ishment	Repri-mand	Probation			Suspension				Administrative Complaint
					Conditions Met	Timed Practice	Timed Drug	Until Conditions Met	Timed	Followed by Practice Probation	Followed by Drug Probation	Proceed Directly to Hearing
Sexual communications or physical conduct directed toward a patient	or innuendo toward the patient that does not pertain to the care of the patient											
	(1) Sexually explicit comments that do not imply intent to sexualize relationship.				X							
	(2) Sexually explicit communications (e.g. texts, photos, verbal comments) that imply intent to sexualize relationship with patient							X		X		
	Engaging in consensual sexual contact with patient.							X Sexual Misconduct		X		
	Engaging in non-consensual sexual contact with patient											X
State/ Federal Abuse Registry	Nurse discloses presence on abuse registry but there is no way to obtain documentation of same (DHR will not disclose, etc.), and there is no independent evidence of underlying conduct		X									

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

Staff Guidelines for Informal Disposition of Applications/Disciplinary Cases and Levying of Administrative Fines

Board staff may consider a reduction of one step on the guidelines for minor practice related violations (The respondent must accept responsibility for the conduct and monitoring is not deemed necessary).

Violation	Specific Conduct	Clear Application/Letter Of Closure	Letter of Admonishment	Reprimand	Probation			Suspension				Administrative Complaint
					Conditions Met	Timed Practice	Timed Drug	Until Conditions Met	Timed	Followed by Practice Probation	Followed by Drug Probation	Proceed Directly to Hearing
	Independent evidence exists for conduct that has resulted in placement on abuse registry	If disciplinary action taken in another jurisdiction or criminal sanctions taken, use those guidelines										
	Abuse registry for physical or mental abuse in personal life											
	(1) evidence shows isolated incident more than five years ago			X								
	(2) evidence shows recurring nature more than five years ago					X	X					
	(3) evidence shows abuse less than five years ago							X Mental Health		X	X	
	Abuse registry related to mental or physical abuse of a patient											
	(1) more than five years ago					X	X					
	(2) less than five years ago							X Mental Health		X	X	X
	Abuse registry related to sexual abuse in personal life or patient-related											X
Substance Abuse	No violation of Nurse Practice Act or unsubstantiated allegations	X										

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

Staff Guidelines for Informal Disposition of Applications/Disciplinary Cases and Levying of Administrative Fines

Board staff may consider a reduction of one step on the guidelines for minor practice related violations (The respondent must accept responsibility for the conduct and monitoring is not deemed necessary).

Violation	Specific Conduct	Clear Application/Letter Of Closure	Letter of Admonishment	Reprimand	Probation			Suspension				Administrative Complaint
					Conditions Met	Timed Practice	Timed Drug	Until Conditions Met	Timed	Followed by Practice Probation	Followed by Drug Probation	Proceed Directly to Hearing
	Initial Applicants with acknowledged treatment for a substance use disorder, treatment completed, applicant deemed fit to work by treatment provider, services of VDAP have been declined, and											
	(1) applicant has five years of sobriety without relapse		X									
	(2) applicant has less than five years of sobriety without relapse						X Substance Use Disorder					
	First-time positive drug screen without any indication of impairment in the workplace or substance use disorder											
	(1) illicit controlled drug for which the individual cannot produce a valid personal prescription, but the source of the drug is verified (friend/family prescription)		X									
	(2) marijuana		X									

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

Staff Guidelines for Informal Disposition of Applications/Disciplinary Cases and Levying of Administrative Fines

Board staff may consider a reduction of one step on the guidelines for minor practice related violations (The respondent must accept responsibility for the conduct and monitoring is not deemed necessary).

Violation	Specific Conduct	Clear Application/Letter Of Closure	Letter of Admon-ishment	Repri-mand	Probation			Suspension				Administrative Complaint
					Conditions Met	Timed Practice	Timed Drug	Until Conditions Met	Timed	Followed by Practice Probation	Followed by Drug Probation	Proceed Directly to Hearing
	(3) illegal drug other than marijuana, illicit controlled drug for which the source of the drug cannot be verified, second positive screen for marijuana or illicit drug without prescription						X					
	Positive drug screen for alcohol or illegal, illicit, or prescribed drugs, with documented evidence of impairment in the workplace											
	(1) insufficient evidence to warrant substance use disorder evaluation						X					
	(2) where evidence exists to warrant substance use disorder evaluation such as personal prescription profile, conduct, criminal history, failure to account for narcotics, etc.							X Substance Use Disorder			X	
	Admits substance use disorder but has not entered treatment							X Substance Use			X	

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

Staff Guidelines for Informal Disposition of Applications/Disciplinary Cases and Levying of Administrative Fines

Board staff may consider a reduction of one step on the guidelines for minor practice related violations (The respondent must accept responsibility for the conduct and monitoring is not deemed necessary).

Violation	Specific Conduct	Clear Application/Letter Of Closure	Letter of Admon-ishment	Repri-mand	Probation			Suspension				Administrative Complaint
					Conditions Met	Timed Practice	Timed Drug	Until Conditions Met	Timed	Followed by Practice Probation	Followed by Drug Probation	Proceed Directly to Hearing
								Disorder				
	Admission of relapse							X Substance Use Disorder			X No early release	
Substan-dard Nursing Practice Unprofessional Conduct of a severe and/or recurring nature and/or where patient harm or adverse patient consequences exist If conduct warrants reprimand or less, will be considered "unprofessional conduct" rather	No violation of Nurse Practice Act or unsubstantiated violation	X										
	Failure to account for controlled substances											
	(1) single dose of controlled drug with no evidence of impairment, and no reason to believe there is a diversion issue		X									
	(2) limited instances of failure to account for controlled drug (a few instances or a whole card), drug screen was not performed or was negative, no evidence of impairment, and no reason to believe there is a diversion issue			X (if issue is simple failure to comply with policy)	X (if issue is documentation)							
	(3) single dose of controlled drug with a positive drug						X					

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

Staff Guidelines for Informal Disposition of Applications/Disciplinary Cases and Levying of Administrative Fines

Board staff may consider a reduction of one step on the guidelines for minor practice related violations (The respondent must accept responsibility for the conduct and monitoring is not deemed necessary).

Violation	Specific Conduct	Clear Application/Letter Of Closure	Letter of Admonishment	Reprimand	Probation			Suspension				Administrative Complaint
					Conditions Met	Timed Practice	Timed Drug	Until Conditions Met	Timed	Followed by Practice Probation	Followed by Drug Probation	Proceed Directly to Hearing
than substandard practice.(4)	screen and/or evidence of impairment											
	(4) repeated instances of failure to account for controlled drugs with no drug screen or negative drug screen and no evidence of impairment						X					
	(5) repeated instances of failure to account for controlled drugs with positive drug screen and/or evidence of impairment							X Substance Use Disorder			X	
	Delay or failure to report allegation of abuse											
	(1) facility investigation does not substantiate abuse		X									
	(2) facility substantiates abuse			X								
	Failure to follow facility policy regarding patient fall reporting											
	(1) documented assessment/care provided to patient and patient injury		X									

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

Staff Guidelines for Informal Disposition of Applications/Disciplinary Cases and Levying of Administrative Fines

Board staff may consider a reduction of one step on the guidelines for minor practice related violations (The respondent must accept responsibility for the conduct and monitoring is not deemed necessary).

Violation	Specific Conduct	Clear Application/Letter Of Closure	Letter of Admonishment	Reprimand	Probation			Suspension				Administrative Complaint
					Conditions Met	Timed Practice	Timed Drug	Until Conditions Met	Timed	Followed by Practice Probation	Followed by Drug Probation	Proceed Directly to Hearing
	sustained is of a minor nature (i.e., skin tear)											
	(2) patient injury sustained is not minor in nature				X							
	Omission of care: (failure to assess or intervene; negligence in patient care such as omissions in administering medications or treatment, medication administration errors which indicates a knowledge deficit, failure to report changes in a patient's condition, other incidences of not following medical orders)											
	(1) isolated with no adverse patient outcome (i.e., medications, treatments, etc.)		X									
	(2) isolated with minor adverse patient outcome				X							
	(3) repeated with no or minor adverse patient outcome					X						
	(4) isolated with major adverse patient outcome							X		X		

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

Staff Guidelines for Informal Disposition of Applications/Disciplinary Cases and Levying of Administrative Fines

Board staff may consider a reduction of one step on the guidelines for minor practice related violations (The respondent must accept responsibility for the conduct and monitoring is not deemed necessary).

Violation	Specific Conduct	Clear Application/Letter Of Closure	Letter of Admon-ishment	Repri-mand	Probation			Suspension				Administrative Complaint
					Conditions Met	Timed Practice	Timed Drug	Until Conditions Met	Timed	Followed by Practice Probation	Followed by Drug Probation	Proceed Directly to Hearing
	(5) repeated with major adverse patient outcome								X	X		
	(6) resulting in patient death											X
	Medication error											
	(1) isolated where licensee has performed all appropriate follow up such as charting, reporting and notifications, with no adverse patient outcome		X									
	(2) isolated where all appropriate follow up done and minor adverse patient outcome				X							
	(3) multiple where appropriate follow up done and minor adverse					X						
	(4) where appropriate follow up done and major adverse patient outcome							X		X		
	(5) where appropriate follow up not done or where patient death or permanent disability results								X	X		X

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

Staff Guidelines for Informal Disposition of Applications/Disciplinary Cases and Levying of Administrative Fines

Board staff may consider a reduction of one step on the guidelines for minor practice related violations (The respondent must accept responsibility for the conduct and monitoring is not deemed necessary).

Violation	Specific Conduct	Clear Application/Letter Of Closure	Letter of Admon-ishment	Repri-mand	Probation			Suspension				Administrative Complaint
					Conditions Met	Timed Practice	Timed Drug	Until Conditions Met	Timed	Followed by Practice Probation	Followed by Drug Probation	Proceed Directly to Hearing
	False documentation in the workplace											
	(1) Back-dating documents in preparation for survey visits			X								
	(2) Pre-charting (MARS, assessments, safety checks, etc.) or Documenting assessment not done (including home health visits, shift assessments, vital signs, point of care testing, etc.) or medications not given											
	(a)Isolated occurrence (could be multiple patients but confined to a single day) with no adverse patient outcome			X								
	(b)More than one occurrence without an adverse patient outcome				X							
	(c)Isolated occurrence (could be more than one patient but confined to a				X							

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

Staff Guidelines for Informal Disposition of Applications/Disciplinary Cases and Levying of Administrative Fines

Board staff may consider a reduction of one step on the guidelines for minor practice related violations (The respondent must accept responsibility for the conduct and monitoring is not deemed necessary).

Violation	Specific Conduct	Clear Application/Letter Of Closure	Letter of Admonishment	Reprimand	Probation			Suspension				Administrative Complaint
					Conditions Met	Timed Practice	Timed Drug	Until Conditions Met	Timed	Followed by Practice Probation	Followed by Drug Probation	Proceed Directly to Hearing
	single day) with minor adverse patient outcome											
	(d)More than one occurrence with minor adverse patient outcome or isolated instance with major adverse patient outcome							X		X		
	(e)Resulting in patient death or permanent disability											X
	(3) Fraudulent acts in advertising or billing for services where there is no pattern of fraudulent conduct			X								
	Failure to Document											
	(1) Single instance of failure to document, no adverse patient outcome		X									
	(2) Multiple instances or a pattern of failing to document administration of medications/ treatments with no evidence of				X							

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

Staff Guidelines for Informal Disposition of Applications/Disciplinary Cases and Levying of Administrative Fines

Board staff may consider a reduction of one step on the guidelines for minor practice related violations (The respondent must accept responsibility for the conduct and monitoring is not deemed necessary).

Violation	Specific Conduct	Clear Application/Letter Of Closure	Letter of Admonishment	Reprimand	Probation			Suspension				Administrative Complaint
					Conditions Met	Timed Practice	Timed Drug	Until Conditions Met	Timed	Followed by Practice Probation	Followed by Drug Probation	Proceed Directly to Hearing
	diversion and no adverse patient outcome											
	(3) Single instance of failure to document, adverse patient outcome such as transfer to higher level of care					X						
	(4) Multiple instances or a pattern resulting in adverse patient outcome							X		X		
	Failure to practice in accordance with the standards of practice adopted by the Board											
	(1) Single instance, no adverse patient outcome		X									
	(2) Single instance, minor adverse patient outcome				X							
	(3) Pattern of conduct, no adverse patient outcome				X							
	(4) Pattern of conduct, minor adverse patient outcome					X						
	(5) Serious adverse patient outcome							X		X		

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

Staff Guidelines for Informal Disposition of Applications/Disciplinary Cases and Levying of Administrative Fines

Board staff may consider a reduction of one step on the guidelines for minor practice related violations (The respondent must accept responsibility for the conduct and monitoring is not deemed necessary).

Violation	Specific Conduct	Clear Application/Letter Of Closure	Letter of Admon-ishment	Repri-mand	Probation			Suspension				Administrative Complaint
					Conditions Met	Timed Practice	Timed Drug	Until Conditions Met	Timed	Followed by Practice Probation	Followed by Drug Probation	Proceed Directly to Hearing
Unprofess-ional Conduct	No violation of Nurse Practice Act or unsubstantiated allegations	X										
	Report of a failure to perform CPR in violation of facility policy where the licensee has properly assessed patient and determined that the patient has expired and that CPR is not warranted	X										
	Failure to ensure verification of current Alabama licensure/credentials of nursing personnel for whom the licensed nurse is administratively responsible, where circumstances existed which should have called in question a valid license											
	(1) Isolated instance or significant mitigating factors (system problem, etc.)		X									

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

Staff Guidelines for Informal Disposition of Applications/Disciplinary Cases and Levying of Administrative Fines

Board staff may consider a reduction of one step on the guidelines for minor practice related violations (The respondent must accept responsibility for the conduct and monitoring is not deemed necessary).

Violation	Specific Conduct	Clear Application/Letter Of Closure	Letter of Admon-ishment	Repri-mand	Probation			Suspension				Administrative Complaint
					Conditions Met	Timed Practice	Timed Drug	Until Conditions Met	Timed	Followed by Practice Probation	Followed by Drug Probation	Proceed Directly to Hearing
	(2) More than one licensee, knowingly allowing unlicensed person to work			X								
	Failure to report to the Board of Nursing illegal, substandard, unethical, unsafe, or incompetent nursing practice											
	(1) But reported up chain of command at facility		X									
	(2) No adverse patient outcome			X								
	(3) Adverse patient outcome				X							
	Failure to safeguard the patient's dignity and right to privacy:											
	(1) where the conduct does not implicate patient care, is isolated, and is not for personal gain			X								
	(2) where the conduct is deliberate, not isolated in nature, and/or affects patient care, but the action is not for personal gain				X							

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

Staff Guidelines for Informal Disposition of Applications/Disciplinary Cases and Levying of Administrative Fines

Board staff may consider a reduction of one step on the guidelines for minor practice related violations (The respondent must accept responsibility for the conduct and monitoring is not deemed necessary).

Violation	Specific Conduct	Clear Application/Letter Of Closure	Letter of Admonishment	Reprimand	Probation			Suspension				Administrative Complaint
					Conditions Met	Timed Practice	Timed Drug	Until Conditions Met	Timed	Followed by Practice Probation	Followed by Drug Probation	Proceed Directly to Hearing
	(3) where the conduct is severe, is for personal gain, or exposes the patient to public disclosure of sensitive or embarrassing information								X	X		
	Misappropriation of property from the workplace where there are no criminal charges:											
	(1) no prior incidence(s) of dishonesty, the item(s) are of insignificant value, and monitoring is not necessary			X								
	(2) prior incidence(s) of dishonesty, and the item(s) are of significant value							X				
	Falsification of employment records											
	(1) isolated fraud/deceit relative to credentials, time records, mileage records, etc.				X							
	(2) multiple incidents indicating a pattern of behavior							X				

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

Staff Guidelines for Informal Disposition of Applications/Disciplinary Cases and Levying of Administrative Fines

Board staff may consider a reduction of one step on the guidelines for minor practice related violations (The respondent must accept responsibility for the conduct and monitoring is not deemed necessary).

Violation	Specific Conduct	Clear Application/Letter Of Closure	Letter of Admon-ishment	Repri-mand	Probation			Suspension				Administrative Complaint
					Conditions Met	Timed Practice	Timed Drug	Until Conditions Met	Timed	Followed by Practice Probation	Followed by Drug Probation	Proceed Directly to Hearing
	Unprofessional and inappropriate conduct in workplace											
	(1) Interpersonal (verbal) employee conflicts which does not impact patient care and does not instill fear in the co-worker		X									
	(2) Interpersonal (verbal) employee conflicts which does impact patient care and/or does instill fear in the co-worker			X								
	(3) Pattern of inappropriate or unprofessional behavior where there is no serious harm to a patient or co-worker				X							
	(4) Physical confrontations with coworkers							X				
	(5) Single significant instance or pattern of behavior which suggests possible psychological condition that could harm patients,							X (mental health or other evaluation to		X	X	

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

Staff Guidelines for Informal Disposition of Applications/Disciplinary Cases and Levying of Administrative Fines

Board staff may consider a reduction of one step on the guidelines for minor practice related violations (The respondent must accept responsibility for the conduct and monitoring is not deemed necessary).

Violation	Specific Conduct	Clear Application/Letter Of Closure	Letter of Admonishment	Reprimand	Probation			Suspension				Administrative Complaint
					Conditions Met	Timed Practice	Timed Drug	Until Conditions Met	Timed	Followed by Practice Probation	Followed by Drug Probation	Proceed Directly to Hearing
	coworkers, or the public, and respondent is ineligible for or refuses services of VDAP							address conduct)				
	Destruction or Attempted Destruction of Medical Records							X		X		
	Refusal to submit to a random or reasonable cause drug screen						X					
	Aiding/abetting/circumvention of the law where the infraction is of a											
	(1) minor nature			X								
	(2) not of a minor nature							X				
	Delegation of nursing tasks											
	(1) isolated improper delegation with no patient harm		X									
	(2) repeated improper delegation with no patient harm			X								
	(3) improper delegation with minimal harm and no long-term consequence				X							
	(4) improper delegation with serious patient harm or long-term consequence							X		X		

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

Staff Guidelines for Informal Disposition of Applications/Disciplinary Cases and Levying of Administrative Fines

Board staff may consider a reduction of one step on the guidelines for minor practice related violations (The respondent must accept responsibility for the conduct and monitoring is not deemed necessary).

Violation	Specific Conduct	Clear Application/Letter Of Closure	Letter of Admonishment	Reprimand	Probation			Suspension				Administrative Complaint
					Conditions Met	Timed Practice	Timed Drug	Until Conditions Met	Timed	Followed by Practice Probation	Followed by Drug Probation	Proceed Directly to Hearing
Other	Failure to respond to Board correspondence, requests for information, subpoenas, or notices where there is documented receipt or acknowledgement of such			X								
Violation of VDAP Agreement **FEE** $500	1st Agreement violation: Non-compliance with monitoring requirements (non-practice). After an overall review of the monitoring record and consideration for the entire time monitored.		X									**To discipline if does not meet criteria for 2nd Agreement**
	1st Agreement violation: (i.e. nursing practice violation) Not a recurring pattern. Follow routine guidelines for discipline.		X; continue on 1st Agreement									**If conduct warrants more than LOA; may move to Discipline**
	2nd Agreement violation: noncompliance with monitoring requirements. Continued non-compliance (Minor nature)		X continue on 2nd Agreement									**If not minor - To Discipline.**
S												

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

Staff Guidelines for Informal Disposition of Applications/Disciplinary Cases and Levying of Administrative Fines

Board staff may consider a reduction of one step on the guidelines for minor practice related violations (The respondent must accept responsibility for the conduct and monitoring is not deemed necessary).

Violation	Specific Conduct	Clear Application/Letter Of Closure	Letter of Admon-ishment	Repri-mand	Probation			Suspension				Administrative Complaint
					Conditions Met	Timed Practice	Timed Drug	Until Conditions Met	Timed	Followed by Practice Probation	Followed by Drug Probation	Proceed Directly to Hearing
Habitual Offender	3rd Board Order or Agreement								X 3-6 mos.	X	X	

FINES:

Fines begin at $300 per violation, and are capped at $1000 per violation. Board Orders can address more than one violation.
Reprimand: $300 min. fine per violation; increased fines for level of responsibility, severity of conduct, etc.
Probation: $300 fine for each year or part thereof; increased fines for level of responsibility, severity of conduct, etc.
Suspension: $300 min. fine per violation, increased fines for level of responsibility, severity of conduct, etc.

COURSES:

Courses cannot be ordered for cases resolved with reprimands.
Probation always includes one or more continuing education courses unless substance use disorder treatment recommended

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

CNA TESTING - September 20-21, 2019

	Name	Appr'd	School	Re-Ex	Written 9/20/19	Skills 9/21/19	Paid ($22.50 ea $45 both)	Comments	Written Test Results	Skills Test Results	License No.
1	[redacted]	8/8/19	GMTC	X	9-11am	[redacted]	$22.50				
2		7/3/19	GCC		9-11am	8:30 AM	$45.00				
3		9/12/19	UOG	X	[redacted]	10:00 AM	$22.50				
4		8/22/19	GCC		9-11am	9:00 AM	$45.00				
5		9/12/19	UOG	X	9-11am	[redacted]	$22.50				
6		8/8/19	GMTC		9-11am	9:00 AM	$45.00				
7		8/8/19	GMTC		9-11am	9:30 AM	$45.00				
8		8/13/19	GMTC		9-11am	9:30 AM	$45.00				
9		7/2/19	GCC		9-11am	8:30 AM	$45.00				
10		9/12/19	UOG	X	[redacted]	8:30 AM	$22.50				
11		8/8/19	GMTC		9-11am	9:30 AM	$45.00				
12		7/16/19	GCC		9-11am	9:00 AM	$45.00				
13		8/8/19	GMTC		9-11am	9:30 AM	$45.00				
14		8/13/19	GMTC		9-11am	10:00 AM	$45.00				
15		9/12/19	UOG	X	[redacted]	10:30 AM	$22.50				
16		9/17/19	UOG	X	9-11am	[redacted]	$22.50				
17		7/19/19	GCC		9-11am	8:00 AM	$45.00				
18		9/4/19	GCC		9-11am	8:00 AM	$45.00				
19		7/3/19	GCC		9-11am	8:30 AM	$45.00				
20		8/8/19	GMTC		9-11am	10:00 AM	$45.00				
21		8/13/19	GMTC		9-11am	10:00 AM	$45.00				
22		9/3/19	GCC	X	[redacted]	8:00 AM	$22.50				

Testing:	ReEx	W	S
GCC	1	7	8
Guam High			
GMTC	1	9	8
PI			
UOG	5	2	3
	7	**18**	**19**

Total Number Testing:

Written	Skills	Collected
18	**19**	**$832.50**

CNA LICENSES PREPARED

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

Department of Public Health & Social Services
GUAM BOARD OF NURSE EXAMINERS
Health Professional Licensing Office
Mailing Address: 123 Chalan Kareta, Mangilao, GU 96913

RENEWAL APPLICATIONS

(GBNE Regular Board Meeting 10/10/2019)

1. Bast-Pabst, Juliet – LPN
2. Buenaventura, Catherine E. – RN
3. Caneda, Cherlyn M. – RN/APRN
4. Carpenter, Catherine M. – RN
5. Castro, Dresiren Felina F. – LPN
6. Concepcion, Marissa Julene B. – RN
7. Estrada, Anna M. – RN
8. Favo, Lynne R. – RN
9. Fegurgur, Kimberly A. – RN
10. Fell, Tina A. – RN/APRN
11. Fojas, Elizabeth D. – RN
12. Francis, Neena S. – RN
13. Frickel, Charles D. – RN
14. Hopkins, Marsha J. – RN
15. Johnson, Janine M. – RN
16. Larazabal, Maria C. – LPN
17. Leishman, Lena M. – RN/APRN
18. Magee, Andrea L. – RN
19. Mendoza, Roberta A. – LPN
20. Mooney Griffin, Lisa K. – RN
21. Mortera, Constancia – LPN
22. Romero, Claudia – RN
23. Saludo, Raquel P. – LPN
24. Tariq, Shamsa – RN
25. Watabiki, Kanako – LPN
26. Williams, Crystal D. – RN
27. Yanga, Marie A. – LPN

Renewals Received Pending Documents:

1. Angello, Leonora C. – RN
2. Bennett, Leigh Anne L. – RN
3. Cintron, Terri L. – RN
4. Contreras, Jennifer M. – RN
5. Cuasay, Alison Rae T. – RN
6. Duenas, Ceidree J. – LPN
7. Garcia, Rosalie M. – RN
8. Jao, Alea E. – RN
9. Legaspi, Joseph F. – LPN
10. Madlangbayan, Veronica S. – RN
11. Parsons, Rebecca C. – RN

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

GBNE PENDING APPLICANTS as of: 10/9/19

	NAME	TYPE
1	Bishop, Amanda N.	RE
2	Bustillo, Aurora	LX
3	Campbell, Kelly Y.	RE
4	Chan, Wing Ying	Reinstate
5	Evans, Jesse C.	RE
6	Fielder-Jacobs, Shirley R.	RE
7	Gatus, Reden D.	LX
8	Gloton, Maria Teresa M.	RX
9	Jessie, Ariana D.	RE
10	Jochim, Jacque M.	RE
11	Lopp, Roddie M.	RE
12	Orlando-Istatia, Robin M.	RE
13	Pagulayan, Marvie Margarett	Reinstate
14	Rizzo, Donna J.	RE
15	Sanchez, Honey Vi A.	LX
16	Sarga, Melanie S.	RX
17	Scott, Yolanda R.	RE
18	Seavers, Shelby J.	RE
19	Sexton, Marc	NE
20	Sibal, James P.	RE
21	Stephens, Alecia E.	RE
22	Teti, Susan R.	RE
23	Thomas, Alissa I.	RE
24	Zurczak, Laura	RE

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

US officials to give depositions in impeachment probe

WASHINGTON (Reuters) - Two officials who had been asked to testify in the impeachment investigation of U.S. President Donald Trump have agreed to provide depositions, an official with a Democratic-led House of Representatives committee said on Tuesday.

Former U.S. Ambassador to Ukraine Marie Yovanovitch will give a deposition on Oct. 11, according to the committee official who spoke on condition of anonymity. Trump's former special representative for Ukraine, Kurt Volker, will appear before the panel on Thursday, the official said.

Following a whistleblower complaint last week, Democrats are looking into Trump's request to Ukrainian President Volodymyr Zelenskiy during a July 25 phone call to investigate a domestic political rival, former Vice President Joe Biden. Biden is a leading Democratic contender in the contest to run against Republican Trump in the 2020 election.

The unidentified whistleblower is said to be an intelligence agent who accused Trump of soliciting foreign interference for his personal political benefit.

Earlier on Tuesday, U.S. Secretary of State Mike Pompeo pushed back on House Democrats' efforts to get the depositions from State Department officials, accusing the lawmakers of bullying and intimidation.



UNDER FIRE: *President Donald Trump speaks to reporters after arriving aboard Air Force One at Joint Base Andrews, Md., Sept. 26. Jonathan Ernst/ Reuters*

The officials "may not attend any interview or deposition" without executive branch counsel present to control disclosure of confidential information, Pompeo wrote in a letter to House Foreign Affairs Committee Chairman Eliot Engel.

Engel and two other Democratic committee chairmen issued a statement accusing Pompeo of "stonewalling" the impeachment inquiry, and called him a "fact witness" in the investigation, based on media reports that he had listened in on Trump's call with Zelenskiy.

"He should immediately cease intimidating department witnesses in order to protect himself and the president," Engel and Representatives Adam Schiff and Elijah Cummings said.

There was no immediate word on whether three other officials had agreed to requests to appear before the committees. They are Deputy Assistant Secretary of State George Kent, State Department Counselor T. Ulrich Brechbuhl and U.S. Ambassador to the European Union Gordon Sondland.

The State Department did not immediately respond to a request for comment.

Johnson & Johnson settles Ohio opiod suits

(Reuters) - Johnson & Johnson said on Tuesday it will pay $20.4 million to settle claims by two Ohio counties, allowing the U.S. health care giant to avoid an upcoming federal trial seeking to hold the industry responsible for the nation's opioid epidemic.

J&J became the fourth drugmaker to settle claims ahead of the federal court trial against multiple manufacturers and distributors in Cleveland scheduled for later this month. The case is considered a bellwether for more than 2,600 lawsuits by state and local governments that are pending nationally.

"The settlement allows the company to avoid the resource demands and uncertainty of a trial as it continues to seek meaningful progress in addressing the nation's opioid crisis," J&J said in a statement.

"The company recognizes the opioid crisis is a complex public health challenge and is working collaboratively to help communities and people in need," it added.

Opioids were involved in 400,000 overdose deaths in the United States from 1999 to 2017, according to the U.S. Centers for Disease Control and Prevention.

THE GUAM BOARD OF BARBERING & COSMETOLOGY

Regular Session Meeting **Monday, October 7, 2019 at 9:00 AM** in the Health Professional Licensing Office Board Conference Room at the Terlaje Professional Building, 194 Hernan Cortez Avenue, 2nd Floor Suite 209, Hagåtña, Guam.

For more information, please contact the Board office at 735-7411 thru 12. Persons with disabilities needing special accommodations may call at 735-7172 or the telecommunication device for the Hearing/Speech Impaired (TDD) at 649-1801.

GUAM BOARD OF NURSE EXAMINERS

Regular Board Meeting
Thursday, October 10, 2019
at 3:00 PM
at the Health Professional Licensing Office Board Conference Room, Terlaje Professional Bldg, 2nd Floor Suite 209 Hagåtña, Guam.

Persons with disabilities needing special accommodations may call the ADA at 735-7172.

GHURA
Guam Housing and Urban Renewal Authority
Aturidat Ginima' Yan Rineuban Siudat Guahan
117 Bien Venida Avenue, Sinajana, GU 96910
Phone: (671) 477-9851; Fax (671) 300-7565; TTY: (671) 472-3701
Website: www.ghura.org

Lourdes A. Leon Guerrero
Governor of Guam

Joshua F. Tenorio
Lieutenant Governor of Guam

Invitation For Bid
Construction of a Community Basketball Court in Inarajan
IFB GHURA-09-23-2019-CDBG
This ad is paid with HUD Funds by GHURA

Guam Housing and Urban Renewal Authority (GHURA) will receive sealed proposals for the construction of a Community Basketball Court in Inarajan until ***2:00 p.m. on October 24, 2019,*** in the Board Room located at the Main office in Sinajana.

On ***October 8, 2019*** at ***10:00 a.m.***, GHURA will conduct a prebid conference at GHURA office in Sinajana. Site visits will be arranged by GHURA staff after the pre-bid conference to anyone who desires an onsite visit. A non-refundable deposit of $50.00 is required for each set of bidding documents. Copies of the bidding documents will be on file and available for inspection beginning on ***September 26, 2019,*** between the hours of 8:00 a.m. and 12:00 p.m. and between 1:00 p.m. and 4:00 p.m. Monday through Friday except on holidays at GHURA Main Office.

A Bid Guarantee in the amount of 5% of the total base bid must accompany each bid, which exceeds $100,000.00. Bid guarantee shall be a Bid Bond secured by a surety company authorized to do business in Guam and listed in the latest Department of Treasury Circular 570 published in the Federal Register; or as permitted by state law, a certified check, bank draft, or U.S. Government Bond at par value. All Bid Guarantees must be made payable to GHURA. **Personal checks *will* not be accepted.** GHURA reserves the right to waive irregularities and to reject any or all bids. Failure to submit a bid properly shall result in rejection of the bid.

For all contracts, which exceed $100,000.00, the successful bidder will be required to furnish and pay for satisfactory Performance and Payment bonding for 100% of the contract price. The Contractor must not discriminate on the basis of race, color, religion, gender, age, disability, or national origin in employment or the provision of services. Restriction Against Contractors Employing Convicted Sex Offenders from Working at Government of Guam Venues. (§5253 of Title 5 Guam Code Annotated).

The successful bidder will be required to the best possible and greatest extent feasible accomplish the following:

1. A goal of awarding at least 50 percent of the dollar value of construction contracts to Minority and/or Women Business Enterprises (MBE/WBE) or General Contractors with MBE/WBE participation.

2. In accordance with Section 3 of the U.S. Department of Housing and Urban Development Act of 1968, all construction contractors, to the maximum extent feasible, shall provide training, contracting, and employment opportunities to low income residents residing in GHURA.

GHURA intends to award a contract on the basis of the lowest and most responsible bid for the work described in the bid documents. No bid shall be withdrawn for a period of sixty (60) days subsequent to the opening of bids without the prior written consent of GHURA.

GHURA is an Equal Opportunity Employer.

/s/ Ray S. Topasna
Executive Director

GHURA does not discriminate against persons with disabilities.
The Chief Planner has been designated as Section 504 Coordinator.
The Coordinator can be contacted at the above address and telephone numbers.

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

CURRENCY EXCHANGE RATES
On Jan. 18, $1 was worth:

Keep posted and get more data and details online. Log on to see real time market data with our stock market tool at postguam.com/stock_market.

51.888 PHP₱	106.91 JPY¥	1,196.65 KRW₩	30.885 TWD NT$	7.1483 CNY¥	1.4811 AUD A$	0.9116 EUR €

BankPacific CEO to share thoughts on self-determination



Philip Flores

BankPacific Chairman and CEO Philip Joseph Flores will be the Richard Flores Taitano Micronesian Area Research Center's latest featured speaker.

His talk will be at 6:30 p.m. on Tuesday, at the College of Liberal Arts & Social Sciences Lecture Hall at the University of Guam.

Flores will discuss the issue of self-determination.

"Our choices are many and simultaneously few ... How do we create the optimum, the most desired outcome of an ever-improving community - one where we foster robust creativity and reasons and opportunities - and (encourage) our family members to stay or come home and others to say, 'Guam looks great?'" Flores stated.

"I will try my best to bring my 24/7 entrepreneur spirit to the conversation."

(Daily Post Staff)

Korean cuisine returns to the Westin Resort Guam



KOREAN CUISINE: *James Robinson, left, is one of the first in line as servings opened up. Hansik is back at Taste at the Westin Resort Guam with guest chefs Hon Sil Yang of Haevichi Hotel and Min Guk Kim of Rolling Hills Hotel under the direction of Sous Chef Min Woo Ko of Haevichi Hotel. This is the sixth annual Taste of Hansik buffet, which features authentic Korean cuisine with a dash of Korean street foods. Guests can find favorites such as beef kalbi and sweet Korean pancakes. The Westin Resort also will be holding a "Facebook Mukbang Contest" for the duration of the Taste of Hansik! After a lunch at Taste, create a Mukbang video of the experience and post it on Facebook with the hashtags #westinguam and #tasteofhansikmukbang for a chance to win a renewing weekend getaway at the Westin Resort Guam. Haruo Simion/ The Guam Daily Post*



FOOD AND CONVERSATION: *A group of friends pose as they wine and dine at Taste restaurant at Westin Resort Guam. Hansik, a traditional style cuisine, is being offered for a week at the restaurant. Haruo Simion/The Guam Daily Post*

little type BIG RESULTS
use the classifieds whether you're buying or selling

CIVIL SERVICE COMMISSION
Notice of Meeting
Kumision I Setbision Sibit

At 5:45 p.m., Thursday, October 10, 2019, Bell Tower, 710 W. Marine Corps Dr., Hagåtña, Guam. For special accommodations, call Eric Miller/ADA Coordinator at 647-1855. Agenda at csc.guam.gov. /s/ Daniel D. Leon Guerrero, Executive Director

GUAM BOARD OF NURSE EXAMINERS

Regular Board Meeting
Thursday, October 10, 2019
at 3:00 PM
at the Health Professional Licensing Office Board Conference Room, Terlaje Professional Bldg, 2nd Floor Suite 209 Hagåtña, Guam.

Persons with disabilities needing special accommodations may call the ADA at 735-7172.

Voting is now open for People's Choice Award

Island residents can now vote for the IT&E Song Challenge People's Choice Award.

Residents can visit www.ite.net to listen to the top eight Finalists and vote for their favorite to win cash and prizes. The finalists were selected by a panel of judges made up of IT&E and music experts in the Commonwealth of the Northern Marianas and Guam.

The last day to submit votes for People's Choice is Oct. 13. IT&E will announce the winner on Oct. 17 on its Facebook, Instagram and Twitter pages. The winner of the IT&E Song Challenge People's Choice will win $500 in cash and a $300 gift certificate for musical equipment. The artist or group will also get the opportunity to perform at an IT&E sponsored event. ***(Daily Post Staff)***

HAFA ADAI BINGO
AT THE GUAM GREYHOUND PARK
TUESDAY, OCTOBER 8, 2019
DOORS OPEN AT 4:00PM, SESSION STARTS AT 7:30PM | TEL. NUMBER: 969-3673
ALL MAJOR CREDIT CARDS ACCEPTED

BUDGET BINGO $10!!
HAFA ADAI BONANZA
$13,000
IN 53 #'S OR LESS | $2,000 CONSOLATION
EARLY BIRD $500 | HALFTIME $500

BUNDLES
• BUNDLE A (50 PKGS. + 1 SPC. EA.) $10
• BUNDLE B (70 PKGS. + 4 SPC. EA.) $20
• BUNDLE C (100 PKGS. + 5 SPC. EA.) $30
• BUNDLE D (110 PKGS. + 6 SPC. EA.) $40

BUY 2 SAME BUNDLE, GET ONE FREE — BUNDLES INCLUDES: Letter X, Indian Star & Jr. Blackout

NO SHARING OF LOCATER IF FOUND SHARING, MANAGEMENT WILL FORFEIT PAYOUTS
MANAGEMENT RESERVES THE RIGHT TO ALTER OR CANCEL ANY EVENT OR PROGRAM WITHOUT PRIOR NOTICE

JUNIOR BLACKOUT
$5,000 IN 46 #'S OR LESS | $1,000 Consolation

INDIAN STAR
$5,000 IN 27 #'S OR LESS | $1,000 Consolation

LETTER X
$5,000 IN 14 #'S OR LESS | $1,000 Consolation

7 PACKAGE GAMES
$2,500 WOWWOWWEE

SPECIAL PACKAGE (BUY 2 SAME SPECIAL PKG, GET ONE FREE PROMO) ALL IN
GOLD PKG (100PKG +20 FREE) $45
8 JR. BLKOUT, 8 LETTER X, 8 IND. STAR
2 EARLY BIRD, 2 HALFTIME WARMUP, 1 BONANZA, HOTBALL A & B
DIAMOND PKG (110PKG +20 FREE) $50
10 JR. BLKOUT, 10 LETTER X, 10 IND. STAR
2 EARLY BIRD, 2 HALFTIME WARMUP, 1 BONANZA, HOTBALL A & B

LETTER X	$3
JR. BLACKOUT	$3
INDIAN STAR	$3
BONANZA	$4
EARLY BIRD	$2
HALFTIME	$2

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

Department of Public Health & Social Services
GUAM BOARD OF NURSE EXAMINERS
Health Professional Licensing Office, Conference Room 209
Terlaje Professional Bldg., 194 Hernan Cortez Avenue, Hagatna, Guam

REGULAR SCHEDULED BOARD MEETING
3:00 PM, Thursday, November 14, 2019

AGENDA

I. CALL TO ORDER

II. PROOF OF PUBLICATION

III. ROLL CALL (Introduce New DPHSS Board Member, Relida Sumaylo)

IV. MINUTES FOR REVIEW AND APPROVAL
A. October 10, 2019 Regularly Scheduled Meeting

V. CHAIRPERSON'S REPORT

VI. COMMITTEE REPORTS
A. Disciplinary Matrix Guidance – B. Santos and C. Tuquero
B. Rules and Regulations – A. Varghese, B. Manzana and K. Hitosis
C. Application Tool (Ad Hoc)/PL 34-129 – E. Dames, B. Santos and R. Carman

VII. NURSING EDUCATION REPORT
A. Education – A. Varghese
1. Next CNA Skills Testing for 12/21/19

VIII. ADMINISTRATOR'S REPORT
A. NLC Update
B. Disciplinary Reports
1. GBNE-CO-19-002/3 K. Hitosis *A. Medina will do presentation (hand out provided).
2. GBNE-CO-18-002 B. Manzana/A. Varghese
3. GBNE-CO-18-010 C. Tuquero
4. GBNE-CO-18-012 B. Manzana/A. Varghese
5. GBNE-CO-18-018 C. Tuquero
6. GBNE-CO-19-004 E. Dames
7. GBNE-CO-19-005 B. Manzana
8. GBNE-CO-19-006 C. Tuquero
9. GBNE-CO-19-007 B. Manzana
10. GBNE-CO-19-008 B. Manzana
11. GBNE-CO-19-009 C. Tuquero
12. GBNE-CO-19-010 A. Varghese
13. GBNE-CO-19-011 K. Hitosis
14. GBNE-CO-19-012 K. Hitosis
15. GBNE-CO-19-013 A. Varghese
16. GBNE-CO-19-014 *E.O. Recommended to Close
17. GBNE-CO-19-015 *E.O. Recommended to Close
18. GBNE-CO-19-017 K. Hitosis
19. GBNE-CO-19-018 E. Dames
20. GBNE-CO-19-019 B. Santos

IX. OLD BUSINESS
A. RNFA – Lester Whitley, Jr.

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

B. EXAMINATION APPLICATIONS
   1. Legaspi, Jamaica Mariz C. – LPN
   2. Pascua, Eileen C. – RN

C. ENDORSEMENT APPLICATIONS
   1. Jankowski, Emilie K. – RN
   2. McGunigle, Gregory M. – RN
   3. Milstead, Ruth A. – RN
   4. Morel, Wendy C. – R.
   5. Motschenbacher, Amy – RN
   6. Sils, Rosario G. – RN
   7. Sloan, John E. – RN
   8. Sloan, Kimberly S. – RN
   9. Stephens, Hannah O. – RN

D. REINSTATEMENT APPLICATIONS
   1. Maomay, Shierly F. – CNA

X. NEW BUSINESS

A. Inactive vs Lapsed License

B. TEMPORARY WORK PERMIT APPLICATIONS
   1. Sloan, Kimberly S. – 19R65 (10/28/19-1/28/20)
   2. Hopkins, Kathleen A. – 19R66 (10/10/19-1/10/20)
   3. Stoner, Sarah E. – 19R67 (10/21/19-1/21/20)
   4. Jones, Tara M. – 19R68 (10/18/19-1/18/20)
   5. Goebel, Taylor M. – 19R69 (10/21/19-1/21/20)
   6. Weathersby, Miranda E. – 19R50 (11/7/19-2/7/20)
   7. Igmen, Sheryl F. – 19R70 (11/6/19-2/6/20)
   8. Price, Sarah L. – 19R71 (11/7/19-2/7/20)
   9. Love, Patricia A. – 19R72 (11/11/19-2/11/20)
   10. Hermann, Kaitlyn M. – 19R73 (11/7/19-2/7/20)
   11. Anciano, Christina J. – 19NP05 (11/11/19-2/11/20)

C. EXAMINATION APPLICATIONS
   1. Cabial, Alejandrea Jane M. – CNA
   2. Gamit, Kristel Ann T. – RN
   3. Narvarte, Lyka C. – RN

D. ENDORSEMENT APPLICATIONS
   1. Bishop, Amanda N. – RN
   2. Davis, Wanda K. – RN
   3. Gamit, Kristel Ann T. – RN
   4. Goebel, Taylor M. – RN
   5. Hermann, Kaitlyn M. – RN
   6. Innamorato, Marie A. – RN
   7. Jenkins, Kimberly L. – RN
   8. Jones, Tara M. – RN
   9. Love, Patricia A. – RN
   10. Nixon, Vanessa A. – RN
   11. Price, Sarah L. – RN
   12. Rivera, Shanel Ann R. – RN
   13. Rizzo, Donna J. – RN
   14. Stoner, Sarah E. – RN
   15. Teti, Susan R. – RN
   16. Werven, Jessica D. – RN
   17. Williamson, Katie N. – RN
   18. Umotong, Jane G. – RN

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

E. REINSTATEMENT APPLICATIONS
   1. Leliukas, Alice E. – RN/APRN (NM)
   2. Palsis, Petrina P. – RN

F. APRN APPLICATIONS
   1. Anciano, Christina J. – NM

G. PRESCRIPTIVE AUTHORITY APPLICATIONS
   1. Anciano, Christina J. – NM
   2. Greening, Brian W. – NP

H. RENEWALS *See attached list

I. INCOMPLETE APPLICANTS *See attached list

XI. ANNOUNCEMENTS

A. Next Meeting is Thursday, December 12, 2019, 3:00 PM
   Health Professional Licensing Office, Conference Room 209, Terlaje Building, Hagatna, Guam

XII. ADJOURNMENT

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

Guam Board of Nurse Examiners
Regular Board Meeting
Thursday, October 10, 2019 – 3:00 p.m.

Members Present: Bernadette Santos, MPA, BSN, RN, Chairperson; Christine Tuquero, MSN, RN, Vice Chairperson; Eliza Dames, Public Member; Kevin Hitosis, DNP, APRN, FNP-BC, Member. **Members Absent:** Brenda Manzana, Secretary (Excused) and Annamma Varghese, Member (Excused).	**Others Present:** Robert Weinberg, Assistant Attorney General (OAG), Rosemary Carman, Word Processing Secretary II (HPLO), and Roma Basa, Program Coordinator (HPLO).

	TOPIC	DECISION(S) / ACTION(S) MADE	RESPONSIBLE PARTY	REPORTING TIMEFRAME	Status
I.	Call to Order	Called to order by Chairperson, Bernadette Santos, at 3:30 p.m.	Chair		Quorum Met
II.	Proof of Publication	Guam Daily Post - Published on October 3, 2019 and October 8, 2019.	HPLO		Confirmed
III.	Roll Call	Listed above. • Kevin Hitosis is the newest member appointed by the Governor on September 20, 2019. • The Public Health board member is still vacant.	Chairperson		Confirmed
IV.	Review and Approval of Minutes	A. September 12, 2019: Approved (Motion: C. Tuquero, Seconded: E. Dames). *Chairperson later stated to correct minutes as follows: ➢ Move: A. PL-34-129 Military Limited Volunteer Nursing License to VI. Committee Reports under C. Application Tool.	Board HPLO		Approved with Corrections
V.	Chairperson's Report	A. Chairperson attended the Commission on Nursing Leadership meeting on September 18, 2019: • Scheduling of CNA testing is an issue (on today's agenda). • Matrix – applications needs to be addressed in a timely manner. • Discipline cases that are assigned to a board member to investigate needs to also be addressed in a timely manner. • Reaching out to previous board members as consultants.	Board		Noted

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

TOPIC		DECISION(S) / ACTION(S) MADE	RESPONSIBLE PARTY	REPORTING TIMEFRAME	Status
VII.	Nursing Education Reports	A. Education	A. Varghese		Noted
		1. CNA Skills Testing for October 19, 2019.	Board		
		2. Letter provided by Z. Pecina regarding her meeting with UOG, DOL and R. Carman.	Z. Pecina		Noted
		3. Proposed CNA schedule was provided by B. Manzana (October 2019-December 2020).	B. Manzana		Noted
		4. R. Carman provided a breakdown list of schools that took the September 20-21, 2019 CNA Written and Skills test that shows how many are reexams.	R. Carman		Noted
		5. R. Carman provided a projection of the CNA schools on how often they complete their course and number of students.	R. Carman		Noted
		6. Chairperson stated A. Varghese is working on a letter to GCC which offers suggestions based on the initial site visit to their lecture rooms and lab.	A. Varghese	Pending	Tabled
VIII.	Administrator's Report	A. NLC Updates	Z. Pecina		Tabled
		B. Disciplinary Reports			
		1. GBNE-CO-18-002 (B. Manzana & A. Varghese)	Investigator &	Pending	Tabled
		a. Pending letter of revocation from R. Weinberg.	OAG		
		2. GBNE-CO-18-010 (C. Tuquero)			
		*At approximately 4:03 p.m. the battery of the recorder died.	R. Carman	4:03 p.m. –	Noted
		*At 4:28 p.m. R. Weinberg arrived and at this same time, R. Carman changed the battery of the recorder.		4:28 p.m.	
		3. GBNE-CO-18-012 (B. Manzana & A. Varghese)	Investigator & OAG	Pending	Tabled
		4. GBNE-CO-18-018 (C. Tuquero)	Investigators &	Pending	Tabled
		a. Ask R. Weinberg if medical records can be reviewed as part of the investigation.	OAG		
		5. GBNE-CO-19-002/3 (K. Hitosis & C. Huntsman)	Investigator &	Nov. 14, 2019	Ongoing
		a. Issued Letter of Warning.	OAG		
		b. Conduct a presentation at the next board meeting.			
		c. Fined $1000			
		6. GBNE-CO-19-004	Investigators		New
		a. E. Dames/B. Santos			
		7. GBNE-CO-19-005	Investigator		New
		a. B. Manzana			

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

TOPIC		DECISION(S) / ACTION(S) MADE	RESPONSIBLE PARTY	REPORTING TIMEFRAME	Status
X.	New Business	A. Delegation of Duties to the Executive Officer 1. Chair would like to reference the following: a. Sign off on Temporary (Work Permit) Licenses. b. Sign off on Graduate Nurse (Work Permit) Licenses. c. Sign off on Prescriptive Authority Temporary Permit. d. Sign off on Renewal applications (or other designee by the board). e. Investigations. 2. R. Weinberg had already drafted the delegation of duties and forwarded to the Chairperson. A brief discussion on this matter.	Board	Nov. 14, 2019	Tabled
		3. Chairperson would like to see an internal staff guideline that R. Weinberg refers to on his draft.	Board	Nov. 14, 2019	Tabled
		4. R. Weinberg recalled Marlene Carbullido (former Administrator) drafting some SOP's. 5. Board will review as a Resolution now and later work into the Rules and Regulations. 6. Resolutions (originals) will be kept separate, issued a number and organized by the year with a Table of Contents and a copy will be kept with the minutes.			
		7. R. Weinberg recommended to the board to start a Corporate Notebook to keep the board's statutes, rules, minutes, resolutions and opinions issued (or declaratory rulings from the board or OAG) kept on a tablet which would make it easier to search for. He additionally would like all the boards to have this as well.	Board/HPLO		Noted
		8. Chairperson would also like to include an SOP for new board members as well and this will eventually form into another committee when the board has more members.			
		B. Continuation Education 1. Proposal to accept Graduate Nurse courses for CE's.	K. Hitosis	Nov. 14, 2019	Tabled
		2. K. Hitosis mentioned there have been some requests relative to Continuing Medical Education if it will be accepted. 3. He will look into this further and seek assistance from Anna Cruz (former Board Member).			

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

TOPIC		DECISION(S) / ACTION(S) MADE	RESPONSIBLE PARTY	REPORTING TIMEFRAME	Status
		F. REINSTATEMENT APPLICATIONS (Announced) 1. Amponsah, Anastasia A. – RN 2. Cordova, Ericsann C. – RN 3. Cordova, Joan H. – RN 4. Guillen, Yasanga D. – RN 5. Maomay, Shierly F. – CNA	Board		Acknowledged Approved Approved Approved Approved Tabled
		G. APRN APPLICATIONS (Announced) 1. Losinio,Lean Carlo M. – NM	Board		Acknowledged Approved
		H. PRESCRIPTIVE APPLICATIONS (Announced) 1. Losinio, Lean Carlo M. – NM	Board		Acknowledged Approved
		I. RENEWALS *See attached list.	HPLO		Provided
		J. INCOMPLETE APPLICANTIONS RECEIVED *See attached list.	HPLO		Provided
X.	Other Business	Next Meeting is Thursday, November 14, 2019 at 3:00 p.m. at the Health Professional Licensing Office Conference Room 209, Terlaje Building, Hagatna, Guam.	Board		Noted
XI.	Adjournment	Adjourned at 5:00 p.m. (Motion: K. Hitosis, Seconded: C. Tuquero)	Board		Adjourned

Prepared By: _____ Date:_____
Rosemary Carman, WPSII, HPLO

Approved by: _____ Date:_____
Chairperson, GBNE



Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

GUAM BOARD OF NURSE EXAMINERS

Board Meeting Attendance Sheet

194 Hernan Cortez Ave, Hagatna, GU 96910
Health Professional Licensing Office Conference Room 209

Date of Meeting:	November 14, 2019	X	Regular Meeting		Special Meeting
Meeting Call to Order	3:01 PM	Time of Adjournment	5:18 PM	X	Quorum		No Quorum

BOARD MEMBERS	POSITION	SIGNATURE
1. Bernadette S. Santos, MPA, BSN, RN	Chairperson (Community RN)	B Santos
2. Christine Tuquero, RN, MSN	Vice Chairperson (Hospital)	
3. Brenda Manzana	Secretary (LPN)	Sick
4. Kevin Hitosis	Member (APRN)	
5. Relida S. Sumaylo	Member (DPHSS)	
6. Annamma S. Varghese, DNP, CMSRN	Member (Education)	
7. Eliza G. Dames	Public Member	OFF-ISLAND

OTHERS PRESENT

PRINT NAME	AGENCY/TITLE	SIGNATURE
1. Robert Weinberg	OAG Assistant Attorney General	~~Unable to attend (mentioned at last board meeting)~~
2. Zennia Pecina	HPLO Executive Officer	
3. Rosemary Carman	HPLO Word Processing Secretary II	
4. ADRIAN Medina	MPG / SAGUA	
5. PETRINA PALSIS	GVN / RN	
6.		
7.		
8.		
9.		

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

UFISINAN I MAGA'HÅGA
OFFICE OF THE GOVERNOR

LOURDES A. LEON GUERRERO
MAGA'HÅGA · GOVERNOR

JOSHUA F. TENORIO
SIGUNDO MAGA'LÅHI · LIEUTENANT GOVERNOR

November 5, 2019

Relida S. Sumaylo
[redacted]

Dear Ms. Sumaylo:

Pursuant to my authority under 10 GCA § 12302, I am appointing you to serve as a

MEMBER, GUAM BOARD OF NURSE EXAMINERS
Public Health Nurse Representative
Term Length: Three (3) Years; June 6, 2018 to June 5, 2021
To fill the unexpired term of Anna Cruz

Appointing you to this position comes with great responsibility because you will have a vital role to perform which will place many demands on your time and energy. Integrity and honesty are virtues that I prioritize for my Administration to exemplify, and I know that you will do the same while in service to the people of Guam. Your responsibilities shall be significant and consequential. I trust that you will fulfill your duties and set a standard for others to follow.

I appreciate your willingness to serve in this position, and I am confident that your time will be spent in a manner to improve the island of Guam.

If you have any questions or concerns, please contact the Office of the Governor.

Senseramente,

LOURDES A. LEON GUERRERO
I Maga'hågan Guåhan
Governor of Guam

cc: Lt. Governor of Guam
Chairman, Guam Board of Nurse Examiners
Administrator, HPLO

RICARDO J. BORDALLO GOVERNOR S COMPLEX · HAGÅTÑA, GUAM 96910
P O BOX 2950 · HAGÅTÑA, GUAM 96932
671.472.8931 · 671.472.8932/6

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

Rosemary D. Carman

From: Brenda Presto [redacted]
Sent: Thursday, November 14, 2019 12:48 PM
To: Rosemary D. Carman
Subject: Unable to attend

Hi Rosemary,
I'm under the weather today and will not be able to attend the meeting.

Apologies in advance.

V/r,
Brenda

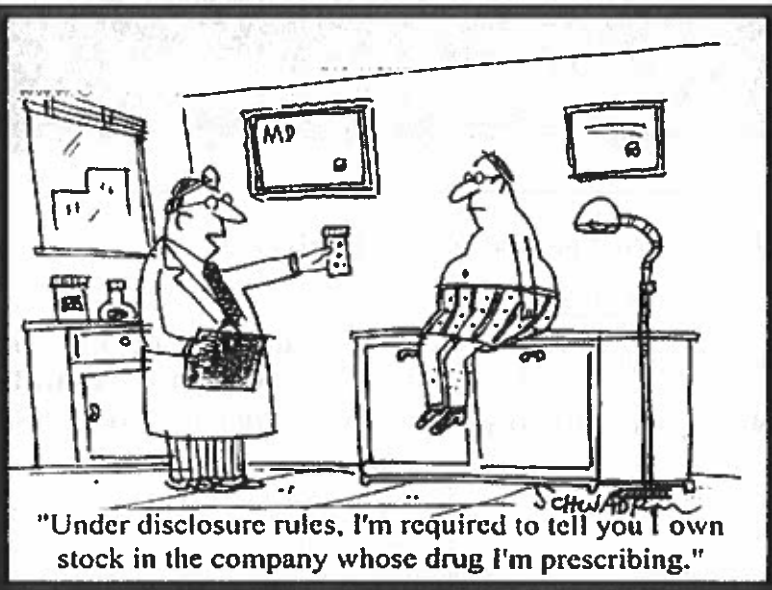
Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

Advanced Practice Registered Nurse (APRN)

Scope of Practice

Adrian M. Medina, DNP, CNM

1



Nothing to disclose

2

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

Objectives

Introduction to Advanced Practice Registered Nurses (APRNs)

- Definition
- Guam Scope of APRN Practice
- Nature and Scope of Certified Nurse-Midwifery (CNM) Practice

Current Research on Nature and Scope of CNMs

- Review of Evidence and the Future

Discussion

3

Four APRN Roles

Certified Registered Nurse-Anesthetist

Certified Nurse-Midwife

Clinical Nurse-Specialist

Certified Nurse Practitioner

Educated in one of the four roles and in at least one of six population foci:

Family/Individual across the lifespan
Adult-gerontology
Pediatrics
Neonatal
Women's Health/gender related
Psych/Mental Health

4

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

Specialization and Competence

APRNs may specialize, but cannot be licensed solely within a specialty area.

- *Specialties can provide depth in one's specific practice*
- *Must be within at least one of the identified population foci*

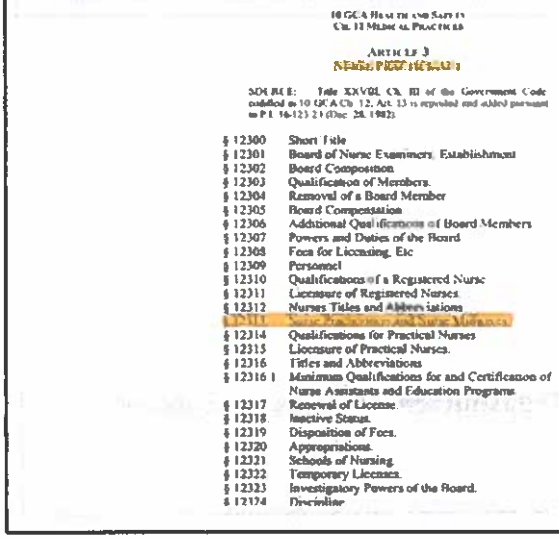
***Competence* at the specialty level is not assessed or regulated by boards of nursing but by professional organizations**

For CNMs

- **American Midwifery Certification Board (AMCB)**
- **American College of Nurse-Midwives (ACNM)**

5

Practice Standards



10 GCA Health and Safety
Ch. 12 Medical Practices

ARTICLE 3
Nurse Practitioners

SOURCE: Title XXVIII, Ch. III of the Government Code codified as 10 GCA Ch. 12, Art. 13 is repealed and added pursuant to P.L. 16-123:21 (Dec. 28, 1982).

§ 12300 Short Title.
§ 12301 Board of Nurse Examiners; Establishment.
§ 12302 Board Composition.
§ 12303 Qualification of Members.
§ 12304 Removal of a Board Member.
§ 12305 Board Compensation.
§ 12306 Additional Qualifications of Board Members.
§ 12307 Powers and Duties of the Board.
§ 12308 Fees for Licensing, Etc.
§ 12309 Personnel.
§ 12310 Qualifications of a Registered Nurse.
§ 12311 Licensure of Registered Nurses.
§ 12312 Nurses Titles and Abbreviations.
§ 12313 Qualifications of Nurse Midwives.
§ 12314 Qualifications for Practical Nurses.
§ 12315 Licensure of Practical Nurses.
§ 12316 Titles and Abbreviations.
§ 12316.1 Minimum Qualifications for and Certification of Nurse Assistants and Education Programs.
§ 12317 Renewal of License.
§ 12318. Inactive Status.
§ 12319 Disposition of Fees.
§ 12320 Appropriations.
§ 12321 Schools of Nursing.
§ 12322 Temporary Licenses.
§ 12323 Investigatory Powers of the Board.
§ 12324 Discipline.

Licensed Independent Practitioners

Practice within standards established or recognized by a licensing body

Must comply with requirements of the state nurse practice act

6

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

Guam APRN Scope of Practice

APRNs are licensed independent practitioners within standards established or recognized by the Board. Each APRN is accountable to patients, the nursing profession, and the Board 10 GCA Ch. 12, Art. 3 §12313(4)

An APRN may prescribe and dispense drugs and Schedules II-V controlled substances if it's within their scope of practice and consistent with the rules and regulations adopted by the Board. The Prescriptive Authority Advisory Committee shall establish the rules for the ordering and prescribing of schedule drugs. 10 GCA Ch. 12, Art. 3 §12313(e2)

APRNs are recognized in policy as primary care providers. Primary care practitioner means a nurse practitioner licensed pursuant to Article 3 of Chapter 12, Division 1, Part 1 of Title 10 of the Guam Code Annotated. 10 GCA Ch. 2, Art. 9 §12313(1a)

7

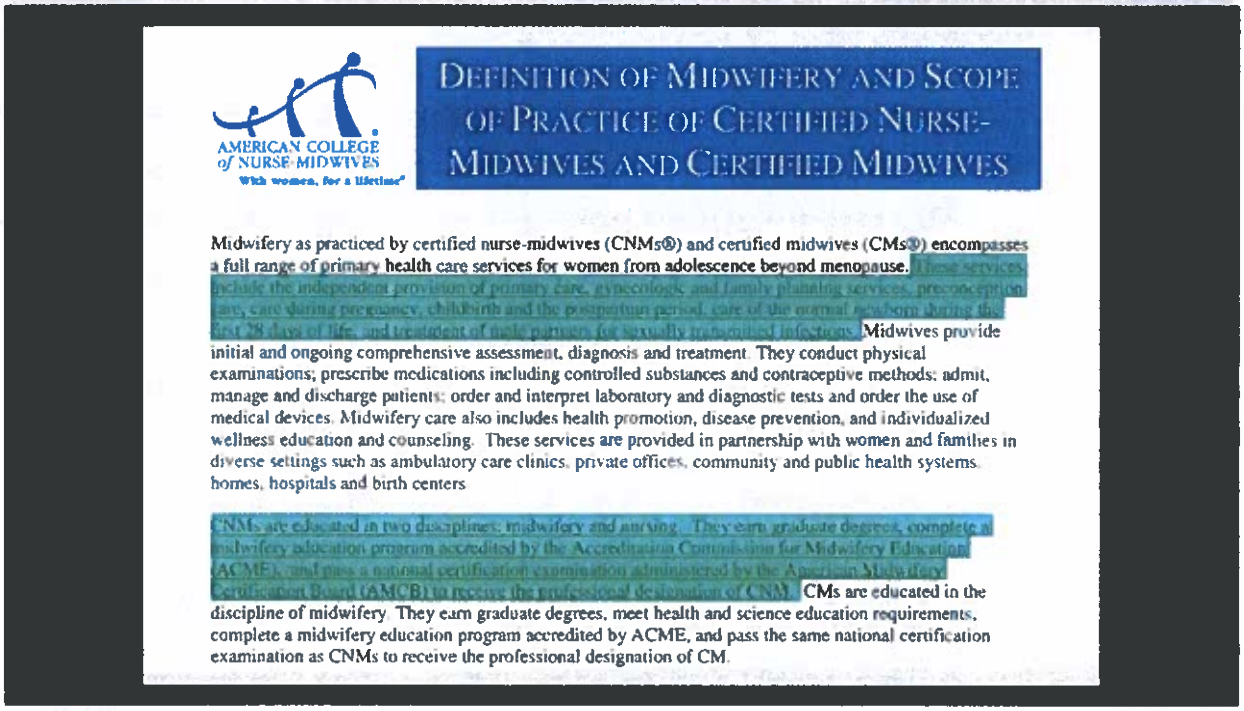
Certified Nurse-Midwives

The CNM Role

- **Care of women throughout the lifespan**
- **Gynecologic Care and Family Planning**
- **Preconception**
- **Prenatal and Postpartum Care**
- **Labor and birth**
- **Care of the neonate (first 28 days)**
- **Treatment of male partners for Sexually Transmitted Infections, including reproductive health**

8

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.



AMERICAN COLLEGE of NURSE-MIDWIVES
With women, for a lifetime®

Definition of Midwifery and Scope of Practice of Certified Nurse-Midwives and Certified Midwives

Midwifery as practiced by certified nurse-midwives (CNMs®) and certified midwives (CMs®) encompasses a full range of primary health care services for women from adolescence beyond menopause. These services include the independent provision of primary care, gynecologic and family planning services, preconception care, care during pregnancy, childbirth and the postpartum period, care of the normal newborn during the first 28 days of life, and treatment of male partners for sexually transmitted infections. Midwives provide initial and ongoing comprehensive assessment, diagnosis and treatment. They conduct physical examinations; prescribe medications including controlled substances and contraceptive methods; admit, manage and discharge patients; order and interpret laboratory and diagnostic tests and order the use of medical devices. Midwifery care also includes health promotion, disease prevention, and individualized wellness education and counseling. These services are provided in partnership with women and families in diverse settings such as ambulatory care clinics, private offices, community and public health systems, homes, hospitals and birth centers.

CNMs are educated in two disciplines: midwifery and nursing. They earn graduate degrees, complete a midwifery education program accredited by the Accreditation Commission for Midwifery Education (ACME), and pass a national certification examination administered by the American Midwifery Certification Board (AMCB) to receive the professional designation of CNM. CMs are educated in the discipline of midwifery. They earn graduate degrees, meet health and science education requirements, complete a midwifery education program accredited by ACME, and pass the same national certification examination as CNMs to receive the professional designation of CM.

9

Midwifery Regulation

- **"Uneven patchwork of permissions and exclusions' lacking an evidence base" (Beal et al., 2015).**
- **Evidence does not dominate policy, practice, education, and research in the United States (Sakala and Corry, 2008).**
- **CMs, CPMs, CNMs....**
- **CNMs are regulated to practice in all 50 states and territories but independently in only 20 states (Hastings-Tolsma et al., 2018).**
- **On Guam, CNMs are regulated by the Guam Board of Nurse Examiners**

10

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

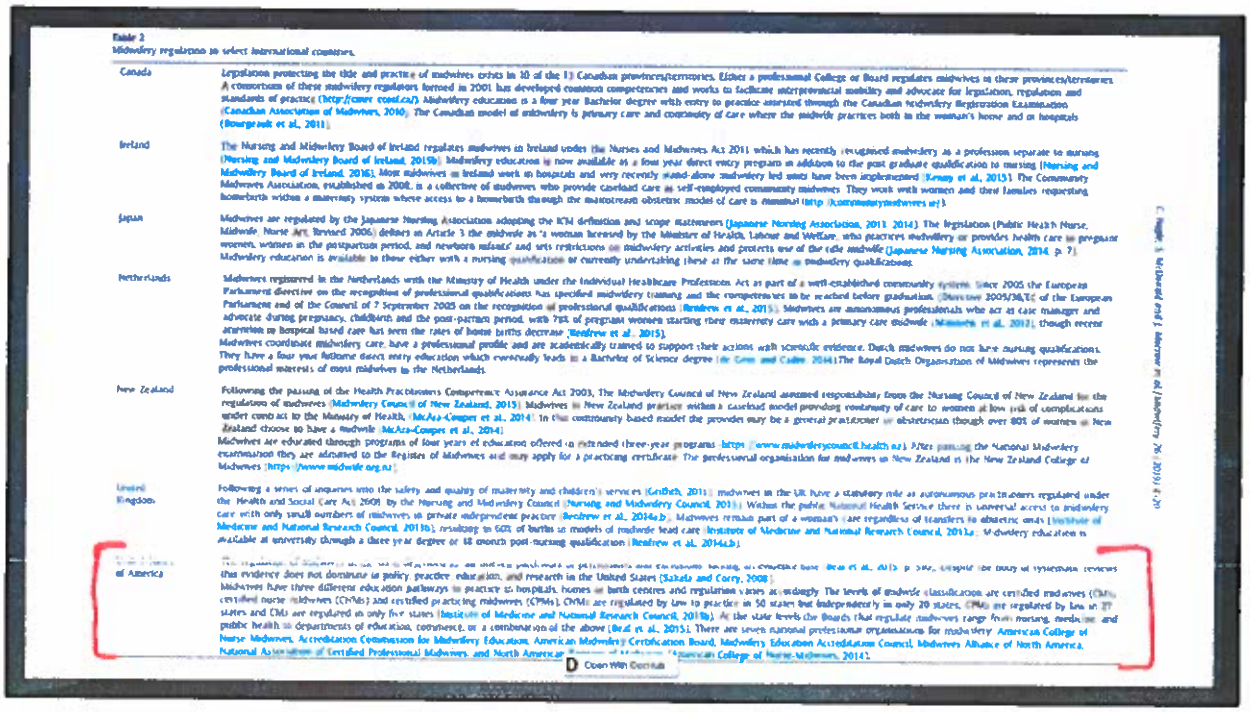


Table 2
Midwifery regulations in select international countries.

Canada	Legislation protecting the title and practice of midwives exists in 10 of the 13 Canadian provinces/territories. Either a professional College or Board regulates midwives in these provinces/territories. A consortium of these midwifery regulators formed in 2001 has developed common competencies and works to facilitate interprovincial mobility and advocate for legislation, regulation and standards of practice (http://cmmr.com.ca/). Midwifery education is a four year Bachelor degree with entry to practice assessed through the Canadian Midwifery Registration Examination (Canadian Association of Midwives, 2010). The Canadian model of midwifery is primary care and community of care where the midwife practices both in the woman's home and in hospitals (Bourgeault et al., 2011).
Ireland	The Nursing and Midwifery Board of Ireland regulates midwives in Ireland under the Nurses and Midwives Act 2011 which has recently recognised midwifery as a profession separate to nursing (Nursing and Midwifery Board of Ireland, 2015b). Midwifery education is now available as a four year direct entry program in addition to the post graduate qualification to nursing (Nursing and Midwifery Board of Ireland, 2016). Most midwives in Ireland work in hospitals and very recently stand-alone midwifery led units have been implemented (Kenny et al., 2015). The Community Midwives Association, established in 2008, is a collective of midwives who provide caseload care as self-employed community midwives. They work with women and their families requesting homebirth within a maternity system where access to a homebirth through the mainstream obstetric model of care is minimal (http://communitymidwives.ie/).
Japan	Midwives are regulated by the Japanese Nursing Association adopting the ICM definition and scope statements (Japanese Nursing Association, 2011, 2014). The legislation (Public Health Nurse, Midwife Nurse Act, Revised 2006) defines in Article 3 the midwife as "a woman licensed by the Minister of Health, Labour and Welfare, who practices midwifery or provides health care to pregnant women, women in the puerperium period, and newborn infants" and sets restrictions on midwifery activities and protects one of the title midwife (Japanese Nursing Association, 2014, p. 7). Midwifery education is available to those either with a nursing qualification or currently undertaking these at the same time as midwifery qualifications.
Netherlands	Midwives registered in the Netherlands with the Ministry of Health under the Individual Healthcare Professions Act as part of a well-established community system. Since 2005 the European Parliament directive on the recognition of professional qualifications has specified midwifery training and the competencies to be reached before graduation. (Directive 2005/36/EC of the European Parliament and of the Council of 7 September 2005 on the recognition of professional qualifications (Renfrew et al., 2014). Midwives are autonomous professionals who act as case managers and advocate during pregnancy, childbirth and the post-partum period, with 79% of pregnant women starting their maternity care with a primary care midwife (Wiegers et al., 2012), though recent attention to hospital based care has seen the rates of home births decrease (Renfrew et al., 2014). Midwives coordinate midwifery care, have a professional profile and are academically trained to support their actions with scientific evidence. Dutch midwives do not have nursing qualifications. They have a four year fulltime direct entry education which eventually leads to a Bachelor of Science degree (de Cock and Cailor, 2014). The Royal Dutch Organization of Midwives represents the professional interests of most midwives in the Netherlands.
New Zealand	Following the passing of the Health Practitioners Competence Assurance Act 2003, The Midwifery Council of New Zealand assumed responsibility from the Nursing Council of New Zealand for the regulation of midwives (Midwifery Council of New Zealand, 2015). Midwives in New Zealand practice within a caseload model providing continuity of care to women at low risk of complications under contract to the Ministry of Health, (McAra-Couper et al., 2014). In this community based model the provider may be a general practitioner or obstetrician though over 80% of women in New Zealand choose to have a midwife (McAra-Couper et al., 2014). Midwives are educated through programs of four years of education offered in extended three-year programs (https://www.midwiferycouncil.health.nz). After passing the National Midwifery examination they are admitted to the Register of Midwives and may apply for a practicing certificate. The professional organisation for midwives in New Zealand is the New Zealand College of Midwives (https://www.midwife.org.nz).
United Kingdom	Following a series of enquiries into the safety and quality of maternity and children's services (Griffith, 2011), midwives in the UK have a statutory role as autonomous practitioners regulated under the Health and Social Care Act 2001 by the Nursing and Midwifery Council (Nursing and Midwifery Council, 2015). Within the public National Health Service there is universal access to midwifery care with only small numbers of midwives in private independent practice (Renfrew et al., 2014a,b). Midwives remain part of a woman's care regardless of transfers to obstetric units (Institute of Medicine and National Research Council, 2010a), resulting in 60% of births in models of midwife lead care (Institute of Medicine and National Research Council, 2010a). Midwifery education is available at university through a three year degree or 18 month post-nursing qualification (Renfrew et al., 2014a,b).
[illegible] of America	[illegible] this evidence does not dominate in policy, practice education, and research in the United States (Sakala and Corry, 2008). Midwives have three different education pathways to practice in hospitals, homes or birth centres and regulation varies accordingly. The levels of midwife classification are certified midwives (CMs), certified nurse midwives (CNMs) and certified practicing midwives (CPMs). CNMs are regulated by law to practice in 50 states but independently in only 20 states. CPMs are regulated by law in 27 states and CMs are regulated in only five states (Institute of Medicine and National Research Council, 2010b). At the state levels the Boards that regulate midwives range from nursing, medicine and public health to departments of education, commerce, or a combination of the above (Beal et al., 2015). There are seven national professional organisations for midwifery: American College of Nurse Midwives, Accreditation Commission for Midwifery Education, American Midwifery Certification Board, Midwifery Education Accreditation Council, Midwives Alliance of North America, National Association of Certified Professional Midwives, and North American [illegible] American College of Nurse-Midwives, 2014).

D Open with Canvas

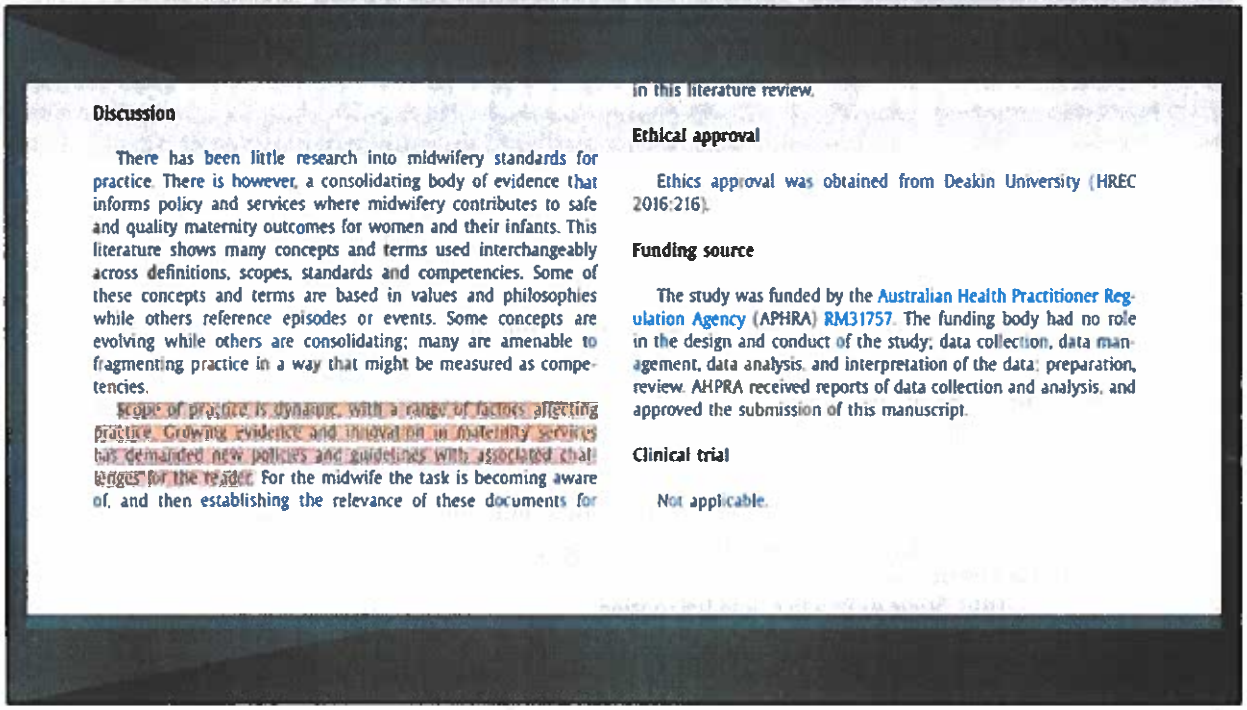
11

Current State of CNM Scope of Practice

- **Scope of practice is dynamic, and multifactorial**
- **Limited evidence to influence new policies and guidelines that are consistent with the changing landscape of maternity care**
- **There is an established body of research that midwifery care contributes to safe and quality maternity outcomes, but also a paucity of evidence into midwifery standards of practice**

12

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.



Discussion

There has been little research into midwifery standards for practice. There is however, a consolidating body of evidence that informs policy and services where midwifery contributes to safe and quality maternity outcomes for women and their infants. This literature shows many concepts and terms used interchangeably across definitions, scopes, standards and competencies. Some of these concepts and terms are based in values and philosophies while others reference episodes or events. Some concepts are evolving while others are consolidating; many are amenable to fragmenting practice in a way that might be measured as competencies.

Scope of practice is dynamic, with a range of factors affecting practice. Growing evidence and innovation in midwifery services has demanded new policies and guidelines with associated challenges for the reader. For the midwife the task is becoming aware of, and then establishing the relevance of these documents for

in this literature review.

Ethical approval

Ethics approval was obtained from Deakin University (HREC 2016/216).

Funding source

The study was funded by the Australian Health Practitioner Regulation Agency (APHRA) RM31757. The funding body had no role in the design and conduct of the study; data collection, data management, data analysis, and interpretation of the data; preparation, review. AHPRA received reports of data collection and analysis, and approved the submission of this manuscript.

Clinical trial

Not applicable.

13

CNM Regulatory and Scope of Practice Challenges

- Independent prescriptive authority
- Elimination of physician supervisory language in hospital bylaws
- Most CNMs nationwide do not participate in the legislative process; CNMs are unlikely to sit on regulatory state boards, and most do not feel competent to influence legislation (Hastings-Tolsma et al., 2018).
- Gender skewed preponderance and lack of racial diversity
- Gender imbalance contributes to a lack of midwives in senior healthcare administration and policymaking roles (Hastings-Tolsma et al., 2018).

14

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

Scope of Practice Review

Education, certification, and licensure must be congruent in terms of role and population foci

APRNs are regulated by their respective State Board of Nursing

Competence at the speciality level is assessed and regulated by the APRNs' respective professional organizations and certifying bodies.

The Guam Board of Nurse Examiners is the regulatory body for APRNs (CNMs) on Guam.

- Title 10 Guam Code Annotated - Health and Safety
- Nurse Practice Act
  - Title, Scope of Practice, and Delegation

15

Best Practice

KNOW professional organizations' competencies.

KNOW state board's nurse practice act and regulatory standards

KNOW limitations beyond expertise, consult and refer to other health care providers as appropriate

KNOW to advocate and influence health policy change

16

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.



17

References

- American Association of Colleges of Nursing. (2008). Consensus model for APRN regulation: Licensure, accreditation, certification, & education. APRN Consensus Work Group & the National Council of State Boards of Nursing APRN advisory Committee
- American College of Nurse-Midwives. (2011). Standards for Practice of Midwifery: American College of Nurse-Midwives
- Article 3 of Chapter 12, Division 1, Part 1 of Title 10 of the Guam Code Annotated. 10 GCA Ch. 2, Art. 9 §12313(4), §12313(e2), §12313(1a)
- Beal, M., Batzli, M., & Hoyt, A. (2015). Regulation of Certified Nurse-Midwife Scope of Practice: Change in the Professional Practice Index, 2000 to 2015. *Journal Of Midwifery & Women's Health*, *60*(5), 510-518. doi: 10.1111/jmwh.12362
- International Confederation of Midwives. Essential competencies for basic midwifery practice 2010. http://www.unfpa.org/sowmy/resources/docs/standards/en/R430_ICM_2011_Essential_Competencies_2010_ENG.pdf. Published 2011. Accessed October 10, 2011.

18

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

References

- Hastings-Tolsma, M., Foster, S., Brucker, M., Nodine, P., Burpo, R., & Camune, B. et al. (2018). Nature and scope of certified nurse-midwifery practice: A workforce study. *Journal Of Clinical Nursing*, *27*(21-22), 4000-4017. doi: 10.1111/jocn.14489

- Nagle, C., McDonald, S., Morrow, J., Kruger, G., Cramer, R., & Couch, S. et al. (2019). Informing the development midwifery standards for practice: A literature review for policy development. *Midwifery*, *76*, 8-20. doi: 10.1016/j.midw.2019.05.007

- Sakala, C., Corry, M.P. (2008). Evidence-based maternity care: What it is and what it can achieve. *Childbirth Connection*. Reforming States Group and the Milbank Memorial Fund. New York: New York

19

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

Rosemary D. Carman

From: Anna Varghese [redacted]
Sent: Wednesday, November 13, 2019 8:14 AM
To: Bernadette Santos GBNE
Cc: Zennia Pecina; Rosemary D. Carman
Subject: Re: Board due outs

Hi Bern,
The board suggestions/recommendations were emailed to GCC last month and cc the site visit members and HPLO office.
Thank you
Anna

On Thu, Oct 10, 2019 at 8:11 PM Bernadette Santos GBNE [redacted] wrote:

Good evening all. Here are some items that need to be addressed.

1. Please go over the following complaint and duty to report forms and provide any feedback to Christine. We would like to adopt these at next month's meeting.

https://mn.gov/boards/assets/Complaint_Registration_Form_6.26.2019_tcm21-37272.pdf

https://mn.gov/boards/assets/Employer_Agency_Complaint_Reg_Form_6.26.19_tcm21-368464.pdf

2. Education
Dr. Anna- reminder to work on Board suggestions from the site visit completed for the GCC LPN program.

3. Public Health Member- status of recommendation appointment - has Public Health been approached to get name suggestions?

4. graduate Nurse courses = CE credit for renewal. - Dr. Kevin to research and team up with other members/Reach out to dr. Anna Cruz who provided the following

5. Resolution to delegate authority to EO- Add items discussed- Bern

6. Newly assigned disciplinary cases x 13- rosemary to email nurses to ask for statements- Ms. Rosemary, please CC the board investigator assigned to the case on the emails. Thanks.

7. Disciplinary cases
Investigators, please review prepared settlements
Bradley
Mian

8. RNFA Letter
Rob- any chance you can prep a letter for Mr. Whitley?

Please add on if I missed anything. Grateful to work with all of you!

Respectfully,
Bern
Sent from my iPhone

--
Regards
Anna Varghese

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

CHAPTER 8
LOBBYISTS

§ 8101. Lobbying.

§ 8101. Lobbying.

(a) Definitions.

(1) *Lobbyist* means any person who engages for pay in any amount, *or* engages for any in-kind consideration, which may include expenses, for the purpose of attempting to influence the passage, defeat, or content of any legislation by *I Liheslaturan Guåhan*.

(2) *Lobbying* means any activity by a lobbyist which is reasonably designed to influence the passage, defeat, or content of any legislation, including:

(A) meeting with legislators *or* employees of legislators;

(B) providing information and draft legislation to legislators *or* employees of legislators;

(C) publishing any articles *or* editorials in favor of the passage *or* defeat of any legislation;

(D) organizing groups of members of the public to engage in activities described in this Subsection (2);

(E) paying for any amenities *or* expenses of legislators or staff; or

(F) procuring goods and services from vendors in exchange for the passage, defeat or content of any legislation.

(3) *Lobbyist* and *lobbying* does *not* apply to:

(A) a member of the public appearing before a committee of *I Liheslatura* in support of *or* opposition to legislation;

(B) a member of the public who contacts their elected officials;

(C) government officials or designee acting in their official capacity;

(D) government employees providing information on

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

legislation *or* responding to requests for information;

(E) reporters, employees *or* owners of publications engaged in regularly reporting on news items, editorials *or* other commentaries concerning legislation; provided, that the reporter, employee, *or* owner does *not* engage in further *or* other activities in connection with the passage or defeat of legislation other than appearing before a committee and submitting testimony;

(F) paid advertisements which contain a disclosure of the entity paying for the advertisement and entity interested in the issue lobbied;

(G) campaign contributions within the limits allowed by law, made to a senator *or* senator's campaign committee; and

(H) volunteers.

(b) Registration.

Any person engaged as a lobbyist, before engaging in activities that constitute lobbying, *shall* register with the Legislative Secretary by providing the following information:

(1) name;

(2) business address;

(3) name and address of person by whom they are employed;

(4) interest in which the person appears;

(5) duration of employment;

(6) amount of pay or in-kind compensation including expenses and

(7) names of any papers, periodicals, magazines or other publications wherein lobbyist caused to be published articles or editorials in favor or opposition of pending legislation.

The information provided to the Legislative Secretary *shall* be updated quarterly on or before the tenth (10^{th}) day of the first month of each quarter. All information provided by a lobbyist to the Legislative Secretary *shall* be either sworn to under oath or submitted as an unsworn declaration under penalty of perjury under the provisions of

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

§4308 of Title 6 of the Guam Code Annotated, the Evidence Code of Guam. All information submitted to the Legislative Secretary *shall* be placed on *I Liheslaturan Guahan's* website and *shall* be made available for public review.

(c) Commissions Prohibited.

No person engaged as a lobbyist shall receive pay or in-kind compensation as a commission for lobbying based upon a favorable outcome of a lobbying effort.

(d) False Statements Prohibited.

No person engaged as a lobbyist shall circulate false statements concerning the issue or legislation being lobbied for or against, either to officials, employees of officials, or to the public.

(e) Public Funds Prohibited.

No public funds of any government entity can be expended to engage in lobbying.

(f) Former Legislators as Lobbyists.

No person who is a former legislator shall engage as a lobbyist for two (2) years after the end of the last term held by the former legislator as a legislator.

(g) Penalty.

(1) Any person who violates the provisions of this Section by failing to register, update their registry, accepts a commission for lobbying, issues false statements in lobbying, uses public funds for lobbying, or as a former legislator lobbies within the prohibited time period for former legislators, *shall*, upon conviction, be guilty of a misdemeanor, and be prohibited from engaging as a lobbyist for a period of three (3) years from the date of conviction.

(2) Fine. Fines imposed *shall* be equal to five (5) times the fee *or* value of any in-kind compensation received by the lobbyist. Financial records *shall* be provided by the lobbyist to determine the fine to appropriate government enforcement official.

SOURCE: GC § 1725 as added by P.L. 13-45. Subsections (c) and (d) amended by P.L. 13-187. Repealed and reenacted by P.L. 30-189:1 (Aug. 28, 2010).

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

POLICY NUMBER:	**10-08**
Title:	Delegated Authority Related to Licensing
Date Issued:	October 2012
Date(s) Reviewed:	January 2015; July 2017 (revised)
References:	
Purpose:	To clarify the authority delegated to the Program Director to assist the Board in carrying out its duties with regard to licensing.

POLICY: The Board of Nursing delegates to the Program Director, or designee, the authority to:

1. Review applications and applicant responses to screening questions and approve applications whose answers or additional information meet the internal staff guidelines as determined by the Board. Internal guidelines are subject to change.
2. Approve initial, endorsement, and reinstatement applications for Certified Nurse Aide (CNA) that meet the requirements of Sections 12-38.1-104 through 12-38.1-108, C.R.S. and Chapter 10 of the Board Rules.
3. Approve initial, endorsement, retired volunteer, reinstatement, and reactivation applications for Licensed Practical Nurse (LPN) that meet the requirements of Section 12-38-112, C.R.S. and Chapter 1 of the Board Rules.
4. Approve initial, endorsement, retired volunteer, reinstatement, and reactivation applications for Registered or Professional Nurse (RN) that meet the requirements of Section 12-38-111,
   C.R.S. and Chapter 1 of the Board Rules.
5. Approve initial, endorsement, and reinstatement applications for the Advanced Practice Registry (APN) that meet the requirements of Section 12-38-111.5, C.R.S. and Chapter 14 of the Board Rules.
6. Approve initial, endorsement, and reinstatement applications for prescriptive authority (RXN) that meet the requirements of Section 12-38-111.6, C.R.S and Chapter 15 of the Board Rules.
7. Approve initial, endorsement, and reinstatement applications for Licensed Psychiatric Technicians (LPT) that meet the requirements of Sections 12-42-105 through 12-42-111,
   C.R.S. and Chapter 5 of the Board Rules.
8. Approve applications for temporary licenses and permits for practical or professional nurse (LPN) or (RN) that meet the requirements of Section 12-38-115, C.R.S. and Chapter 1 of the Board Rules.
9. Approve requests for inactive license status in those instances wherein there is no probable cause to believe that the nurse making the request has committed any of the acts set forth in Section 12-38-117, C.R.S.
10. Sign Suspension Orders as required by the Child Support Enforcement Program.
11. Terminate Orders of Suspension when the licensee has provided evidence of compliance with the Child Support Enforcement Program.
12. Utilize services of the Office of Investigations as warranted to carry out duties of the Board.
13. Perform additional delegated duties as set forth in other Board policies.

Adopted: October 24, 2012
Effective: December 1, 2012
Revised: January 27, 2015
Revised Effective: July 26, 2017

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

GUAM BOARD OF NURSE EXAMINERS
RESOLUTION NUMBER: 19-01

RELATIVE TO THE DELEGATION OF AUTHORITY TO THE EXECUTIVE OFFICER RELATED TO LICENSING

* * *

BE IT RESOLVED BY THE GUAM BOARD OF NURSE EXAMINERS:

WHEREAS the Guam Board of Nurse Examiners (GBNE) is charged by law with the licensure and discipline of nurses, specifically, Registered Nurses (RN); Licensed Practical Nurse (LPN); Advanced Practice Registered Nurse (APRN): and Certified Nurse Assistant (CNA); and

WHEREAS there are times when a quorum of the GBNE is unable to meet to review and grant or deny applications for temporary permits and licenses; and

WHEREAS, the GBNE has the utmost faith in the abilities of its Executive Officer to carry out the duties set forth herein; and

WHEREAS it is the intent of the GBNE to delegate to the Executive Officer the authority to assist the Board in carrying out its duties with regard to approving applications for temporary permits and licenses during those times when the GBNE is not in session;

THEREFORE, BE IT RESOLVED, that the Guam Board of Nurse Examiners delegates to the Executive Officer, or designee, the authority to:

1. Review temporary permit applications and applicant responses to screening questions and approve applications whose answers or additional information meet the internal staff guidelines for temporary licenses as determined by the Board. Internal guidelines are subject to change.

2. Approve applications for temporary licenses and permits for Licensed Practical Nurse (LPN) that meet the requirements of 10 GCA §§ 12315 and 12322; and Article 4 of the GBNE Board Rules and Regulations.

3. Approve applications for temporary license for Registered Nurse (RN) that meet the requirements of 10 GCA §§ 12310, 12311, and 12322 and Article 4 of the Board Rules.

4. Approve applications for temporary license for the Advanced Practice Registered Nurse (APRN) that meet the requirements of 10 GCA §§ 12313 and 12322, and Article 5 of the Board Rules.

5. Approve applications for temporary prescriptive authority that meet the requirements of 10 GCA §§ 12313 and 12322, and Article 5.7 of the Board Rules.

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

6. Approve applications for Military Limited Volunteer Nursing license to a nurse (RN, APRN, LPN) that meet the requirements of 10 GCA § 12322(e).

7. Perform additional delegated duties as set forth in other Board policies.

DULY ADOPTED ON THIS ____ DAY OF _____, 2019.

Bernadette S. Santos, MPA, BSN, RN
GBNE Chairperson

Christine Tuquero
Vice-Chairperson

Anna Marie Cruz

Meagan Bamba-Ada

Anna Varghese

Charlotte Huntsman

Brenda Manzana

Attested to by:

Zennia Pecina, Executive Officer

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

GBNE INCOMPLETE APPLICANTS as of: 11/13/19

	NAME	TYPE
1	Aguon, Noriko Therese G.	NX
2	Aromin, Angelica M.	NX
3	Bustillo, Aurora	LX
4	Campbell, Kelly Y.	RE
5	Chan, Wing Ying	Reinstate
6	Evans, Jesse C.	RE
7	Garrote, Taylor J.	NX
8	Gatus, Reden D.	LX
9	Gloton, Maria Teresa M.	RX
10	Igmen, Sheryl F.	RE
11	Jessie, Ariana D.	RE
12	Jochim, Jacque M.	RE
13	Julieus, Kaithleen Carmina M.	RX
14	Leon Guerrero, Naome Marie D.	NX
15	Lopp, Roddie M.	RE
16	Mangahas, Darlene Joy F.	NX
17	Manibusan, Marisa P.	NX
18	Maniti, Darleen Darian P.	NX
19	Orlando-Istatia, Robin M.	RE
20	Pagulayan, Marvie Margarett	Reinstate
21	Racelis, Angelica L.	NX
22	Sanchez, Fe N.	NX
23	Sanchez, Honey Vi A.	LX
24	Sarga, Melanie S.	RX
25	Scott, Yolanda R.	RE
26	Seavers, Shelby J.	RE
27	Sexton, Marc	NE
28	Sibal, James P.	RE
29	Stephens, Alecia E.	RE
30	Taylor, Megan N.	RE
31	Tenorio, Shamra R.A.	NX
32	Thomas, Alissa I.	RE
33	Zurczak, Laura	RE

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

Department of Public Health & Social Services
GUAM BOARD OF NURSE EXAMINERS
Health Professional Licensing Office
Mailing Address: 123 Chalan Kareta, Mangilao, GU 96913

RENEWAL APPLICATIONS

(GBNE Regular Board Meeting 11/14/2019)

1. Angello, Leonora C. – RN
2. Cuasay, Alison Rae T. – RN
3. Duenas, Ceidree J. – LPN
4. Garcia, Rosalie M. – RN
5. Mendez, Ana Joy P. – RN

Renewals Received Pending Documents:

1. Bennett, Leigh Anne L. – RN
2. Cintron, Terri L. – RN
3. Contreras, Jennifer M. – RN
4. Jao, Alea E. – RN
5. Legaspi, Joseph F. – LPN
6. Madlangbayan, Veronica S. – RN
7. Parsons, Rebecca C. – RN
8. Williams, Crytal D. – RN

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

China presses Trump for more tariff rollbacks

WASHINGTON (Reuters) - China is pushing President Donald Trump to remove more tariffs imposed in September as part of a "phase one" U.S.-China trade deal, people familiar with the negotiations said on Monday.

The deal, which may be signed later this month by Trump and Chinese President Xi Jinping at a yet-to-be-determined location, is widely expected to include a U.S. pledge to scrap tariffs scheduled for Dec. 15 on about $156 billion worth of Chinese imports, including cellphones, laptop computers and toys.

A U.S. official said the fate of the Dec. 15 tariffs is being considered as part of negotiations and a potential signing trip this month.

Another source briefed on the talks said Chinese negotiators want Washington to drop 15% tariffs on about $125 billion worth of Chinese goods that went into effect on Sept. 1. They are also seeking relief from earlier 25% tariffs on about $250 billion of imports from machinery and semiconductors to furniture.

A person familiar with Beijing's negotiating position said that China is continuing to press Washington to "remove all tariffs as soon as possible."

China's request to remove the Sept. 1 duties was earlier reported by Politico, citing sources. The Financial Times newspaper also reported that the White House was considering whether to roll back the Sept. 1 tariffs, which cover some clothing items, flat-screen televisions, smart speakers and Bluetooth headphones.

Ralph Winnie, director of the China program at the Eurasia Center, said wrapping up the interim trade pact would provide a boost to both the U.S. and Chinese economies, while handing Trump an important win among farmers - a core constituency.

"It's in both countries' interest to have this trade deal," Winnie said. "If he seals the deal, it will be looked on very favorably by the American people. It's a win-win for both countries."

Copyright, not subsidies

Since Trump took office in 2017, his administration has been pressing China to curb massive subsidies to state-owned firms and end the forced transfer of American technology to Chinese firms as a price of doing business in China.

Analysts say the phase one deal will fail to adequately address these issues, focusing largely on Chinese purchases of U.S. farm goods and intellectual property protections related to copyright and trademark issues. It will not address industrial subsidies at all.

Charles Boustany, a former congressman from Louisiana and counselor at the National Bureau of Asian Research, said any initial agreement would likely be short-term in nature and unstable.

"Even though there's some talk about a phase one agreement, we don't think it's going to be substantive in terms of addressing any of the structural problems," he said. "It would largely be a status quo situation where China continues to do what it's doing."

India exits China-backed trade deal

(Bloomberg) – India pulled out of a trade pact covering much of Asia, paving the way for 15 other countries to sign the China-backed regional trade deal next year.

India conveyed its decision to exit the Regional Comprehensive Economic Partnership, or RCEP, foreign ministry official Vijay Thakur Singh told reporters in Bangkok on Monday. Prime Minister Narendra Modi highlighted that he was guided by the impact it would have on the lives and livelihoods of all Indians, especially vulnerable sections of society, she said.

"India had significant issues of core interest that remained unresolved," Singh said. "India has participated in good faith in the RCEP discussions and negotiated hard with a clear-eyed view of our interests," she added. "We took the right decision in the national interest."

Modi decided not to join the deal in order to protect service workers and farmers, an official told reporters in New Delhi on Monday. India had pushed the other 15 nations to address its concern over deficits and open their markets to Indian services and investments, the official said.

GUAM ETHICS COMMISSION
Notice of Meeting

Kumision Dinisiplina I Guåhan

At 12:00 p.m., Wednesday, November 13, 2019, Docomo Conference Room, 890 S. Marine Corps Drive, Tamuning, Guam. For special accommodations call Marillyn Borja, ADA Coordinator at 688-2484.

GUAM BOARD OF NURSE EXAMINERS
Regular Board Meeting
Thursday, November 14, 2019
at 3:00 PM
at the Health Professional Licensing Office Board Conference Room, Terlaje Professional Bldg, 2nd Floor Suite 209 Hagåtña, Guam.

Persons with disabilities needing special accommodations may call the ADA at 735-7172.

GUAM BOARD OF ALLIED HEALTH EXAMINERS
Regular Session Meeting, Friday, November 8, 2019 at 12:00 PM

at the Terlaje Professional Building, 194 Hernan Cortez Avenue, 2nd Floor, Suite 209 Health Professional Licensing Office Board Conference Room, Hagåtña, Guam. For more information please contact the Board office at 735-7405 thru 12. Persons with disabilities needing special accommodations may call 735-7172 or the telecommunication device for the Hearing/Speech Impaired (TDD) at 649-1801. Executive meeting may be called if necessary.

Proposed Issuance of Underground Injection Control Well Operating Permits for The Department of the Air Force

Public Review and Comment Period: November 9, 2019 - December 10, 2019

The Guam Environmental Protection Agency (Guam EPA) runs the Underground Injection Control (UIC) Program, as mandated by the Safe Drinking Water Act, and approved by U.S. EPA.

The Agency regulates all applicable activities as set forth in the Guam's UIC Regulations. The UIC Program requires operating permits for all existing injection wells/systems. This includes wells built prior to the approval of the regulations are still in operation, and wells/ systems constructed after the effective date of the regulations.

Guam EPA has received renewal applications from the Department of the Air Force for one hundred one (101) injection wells located at Andersen Air Force Base, Guam. The injection wells are for stormwater management at various places inside the base such as the housing areas, school, clinic, taxiways, terminals, tank farms, maintenance shops and other facilities.

On the basis of a preliminary UIC requirement review, the Administrator has proposed issuing UIC permits to allow discharges of stormwater runoff into the injection wells.

The discharges contain stormwater runoff only. No industrial discharges or any other discharges are allowed into the wells.

The permits for these applications will require:

1 - Only stormwater runoff to be discharged into the injection wells
2 - Semi-annual monitoring of water quality for MBAS, Oil and Grease, N03-N, Endrin, Lindane, Toxaphene, 2, 4-D, 2, 4, 5-TP Silvex, Heptachlor, Methoxychlor, Lead, Benzene, Ethylbenzene, Xylene, Toluene, MTBE, Boron, COD, and pH;
3 - Assurance regarding repairs, replacement, or abandonment of the wells in the event of failure;
4 - A laboratory analysis report of runoff water taken from the designated sampling points of the wells; and
5 - Compliance with other UIC requirements.

A copy of the Draft Permits and Permit Applications for the above applicant and all other supporting documents are available for public inspection from 8 a.m. until 5 p.m. Monday through Friday at the Water Resources Management Program Section of the Water Division, Guam Environmental Protection Agency, located at 17-3304 Mariner Ave., Tiyan, Barrigada 96913.

For more information, contact Ms. Susan Marquez, at (671) 300-4778 or (671) 300-4751.

Written comments on the draft permits may be hand delivered or mailed to the address below. Comments must be received by Guam EPA no later than 5 p.m., Tuesday, December 10, 2019. No fax submittals will be accepted.

Administrator
Guam Environmental Protection Agency
17-3304 Mariner Avenue
Barrigada, Guam 96913

If there are no appeals, the Draft Permits becomes final. Operation of the injection wells identified by the applicant may proceed subject to the conditions of the permits and other applicable legal requirements.

The final decision to set conditions and issue the final permits or deny application for the permits will be decided after all comments have been considered. If no comments are received within the 30-day waiting period, the final permits shall be issued immediately after the commenting period closes.

Please bring this information to the attention of all persons who may be interested in this matter.

/s/ WALTER S. LEON GUERRERO - Administrator

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

CURRENCY EXCHANGE RATES
On Nov. 11, $1 was worth:

Keep posted and get more data and details online. Log on to see real time market data with our stock market tool at postguam.com/stock_market.

50.673 PHP₱	109.05 JPY¥	1,161.8 KRW₩	30.418 TWD NT$	7.0004 CNY¥	1.4589 AUD A$	0.9072 EUR €

DIY star will open today's apprenticeship forum

By Oyaol Ngirairikl
managingeditor@postguam.com

General contractor and do-it-yourself TV host Kayleen McCabe is the keynote speaker of a two-day forum focused on encouraging apprenticeship programs to help build Guam's labor pool.

"I was fortunate enough to work on a television show where I met a master craftsman who would encourage and inspire me every day," she says in a video shared by the Guam Contractors Association. "Suddenly, I wasn't watching the clock. It didn't matter when my day was over. I wanted to work until the project was finished. That passion and soul that was so deep it was almost like my own cup of coffee powering me - that moment and realization that this is what I'm meant to be doing. ... What I wish more than anything, is that somebody would have told me in high school, 'Kayleen, you could do this as a career.'"



DIY: *Kayleen McCabe, a general contractor, TV host, and marketer, is the keynote speaker for the two-day forum "Let's Get to Work - HireGuam" on Nov. 12-13. The Guam Department of Labor and Guam Contractors Association are working together to organize the forum.*
Photo courtesy of KayleenMcCabe.com

From $15 to $100 an hour

Local officials have been trying to encourage more local workers to get into the trades, offering free to inexpensive training programs with partners including the Guam Community College, Guam Contractors Association and other organizations and businesses.

The forum, which starts today and will be held at the Dusit Thani Guam Resort, also is part of the Guam Department of Labor Apprenticeship Office's effort to help local businesses thrive.

McCabe, an advocate of trade careers and education, was the star of five seasons of DIY Network's "Rescue Renovation," the show in which she renovated older, dilapidated homes and turned them into dream dwellings.

"I work in woodworking, and, so, a base salary could be anywhere between $15 to $20 an hour," McCabe stated. "And the growth potential could be upwards of $100 an hour. It really depends on how hard you want to work. And what effort you want to put into this."

'You will always have a way to make money'

McCabe said even if a person learns a trade but doesn't make a professional career out of it, they have an advantage.

"Give trades a chance because here is an opportunity; you can learn a skill where you can make a great hourly wage almost immediately. Then if you decide the trades aren't for you, you can save money and then go to college and pursue something else or try another opportunity - but you will always have a way to make money. Start in the trades and then the sky is the limit."

Attendees will also hear from other experts, education and training leaders and individuals actively working and learning in Guam Registered Apprenticeship Programs.

Forum highlights

The forum will also focus on:

- Success stories - from apprentice to journey worker;
- The Guam Registered Apprenticeship Program tax credit program;
- The Guam State Apprenticeship Agency's expansion grants and how they can develop your business;
- How the GDOL Apprenticeship Office can develop and support your apprenticeship program; and
- Creating apprenticeship programs in nontraditional occupations.

Let's Get to Work – HireGUAM

For more information about the forum or the apprenticeship programs, email apprenticeship@dol.guam.gov, or call 300-4572.

GUAM VISITORS BUREAU

PUBLIC NOTICE ANNOUNCEMENT

The Guam Visitors Bureau will hold a Regular Meeting and an Executive Session of the Board of Directors on Thursday, November 14, 2019 at 3:30 p.m. in GVB's Main Conference Room. Any individuals needing special accommodations are requested to contact GVB at 646-5278 for assistance.

PORT OF GUAM
PORT OF GUAM
ATURIDÅT I PUETTON GUAHAN
Jose D. Leon Guerrero Commercial Port
1026 Cabras Highway, Suite 201, Piti, Guam 96925
Telephone: 671-477-5931/35 Facsimile: 671-477-2689/4445
Website: www.portguam.com

Lourdes A. Leon Guerrero
Governor of Guam
Joshua F. Tenorio
Lieutenant Governor

The Port Authority of Guam Board of Directors will hold its Regular Board meeting on **Tuesday, November 19, 2019 at 3:00 p.m.** at the Board of Directors' Conference Room, Port Authority of Guam, Cabras Island, Piti. Business to be transacted include: Legal Matters pursuant to §8111(c) as well as other regular agenda items. Individuals with disabilities who may need special accommodations may contact Mr. Simeon Delos Santos, ADA Coordinator at 477-5931/4, ext. 430.

GUAM BOARD OF NURSE EXAMINERS

Regular Board Meeting
Thursday, November 14, 2019
at 3:00 PM
at the Health Professional Licensing Office Board Conference Room, Terlaje Professional Bldg, 2nd Floor Suite 209 Hagåtña, Guam.

Persons with disabilities needing special accommodations may call the ADA at 735-7172.

DIPÅTTAMENTON I KAOHAO GUINAHAN CHAMORU
DEPARTMENT OF CHAMORU AFFAIRS (DCA)
BOARD OF TRUSTEES

The Department of CHamoru Affairs (DCA) Board of Trustees will hold its regular Board Meeting on **Tuesday, November 19, 2019 at 2:00 p.m.** at the Guam Museum Conference Room in Hagåtña.

Individuals requiring special accommodations may contact Patti Hernandez at 989-2426.

This Ad was paid for with Government funds.

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

Department of Public Health & Social Services
GUAM BOARD OF NURSE EXAMINERS
Health Professional Licensing Office, Conference Room 209
Terlaje Professional Bldg., 194 Hernan Cortez Avenue, Hagatna, Guam

REGULAR SCHEDULED BOARD MEETING
3:00 PM, Thursday, December 12, 2019

AGENDA

I. CALL TO ORDER

II. PROOF OF PUBLICATION

III. ROLL CALL

IV. MINUTES FOR REVIEW AND APPROVAL
- A. October 10, 2019 Regularly Scheduled Meeting
- B. November 14, 2019 Regularly Scheduled Meeting

V. CHAIRPERSON'S REPORT
- A. Election of Treasurer

VI. COMMITTEE REPORTS
- A. Disciplinary Matrix Guidance – B. Santos, C. Tuquero and K. Hitosis
- B. Rules and Regulations – A. Varghese, B. Manzana and K. Hitosis
- C. Application Tool (Ad Hoc)/PL 34-129 (Military Voluntary App) – E. Dames, B. Santos and R. Carman
- D. RNFA – K. Hitosis

VII. NURSING EDUCATION REPORT
- A. Education – A. Varghese

VIII. ADMINISTRATOR'S REPORT
- A. Election of Treasurer
- B. NLC Update
- C. Disciplinary Reports
  1. GBNE-CO-19-002/3 K. Hitosis
  2. GBNE-CO-18-002 B. Manzana/A. Varghese
  3. GBNE-CO-18-010 C. Tuquero
  4. GBNE-CO-18-012 B. Manzana/A. Varghese
  5. GBNE-CO-19-004 E. Dames
  6. GBNE-CO-19-005 B. Manzana
  7. GBNE-CO-19-006 C. Tuquero
  8. GBNE-CO-19-007 B. Manzana
  9. GBNE-CO-19-008 B. Manzana
  10. GBNE-CO-19-009 C. Tuquero
  11. GBNE-CO-19-010 A. Varghese
  12. GBNE-CO-19-011 K. Hitosis
  13. GBNE-CO-19-012 K. Hitosis
  14. GBNE-CO-19-013 A. Varghese
  15. GBNE-CO-19-017 K. Hitosis
  16. GBNE-CO-19-018 E. Dames
  17. GBNE-CO-19-019 B. Santos

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

IX. OLD BUSINESS

A. RNFA – Lester Whitley, Jr.
B. Inactive vs Lapsed License
C. GBNE Resolution 19-01 – Delegation of Authority to the E.O.
D. Continuing Education Credits from Graduate Nursing Courses

X. NEW BUSINESS

A. Waiver for Volunteer Support – B. Manzana
B. TEMPORARY WORK PERMIT APPLICATIONS
   1. Anciano, Christina J. – 19NP05 (11/11/19-2/11/20)
   2. Umotong, Jane G. – 19R74 (12/9/19-3/9/20)
   3. Walker, Diane M. – 19R75 (12/2/19-3/2/20)
   4. Torrey, Nicole M. – 19R76 (12/2/19-3/2/20)
   5. Saqui, Ivy Z. – 19R77 (12/2/19-3/2/20)
   6. Apacionado, Randall R. – 19R78 (12/2/19-3/2/20)
   7. Valencia, Kathereen S. – 19R79 (12/16/19-3/16/20)
   8. Champine, Rebecca L. – 19R80 (12/9/19-3/9/20)
   9. Duba, Allison M. – 19R81 (1/6/19-4/6/20)
   10. Anderson, Mitchell B. – 19R82 (1/13/20-4/13/20)
   11. Taylor, Megan N. – 19R83 (12/9/19-3/9/20)
   12. Jacoby, Corrie B. – 19R84 (1/20/20-4/20/20)
   13. Manolo, Teresa C. – 19R85 (11/27/19-2/27/20)
   14. Idos, Diana M. – 19R86 (12/16/19-3/16/20)

C. EXAMINATION APPLICATIONS
   1. Aguon, Noriko Therese G. – CNA
   2. Garrote, Taylor J. – CNA
   3. Golez, Nickle June O. – RN
   4. Leon Guerrero, Naome Marie D. – CNA
   5. Mangahas, Darlene Joy F. – CNA
   6. Manibusan, Marisa P. – CNA
   7. Maniti, Darleen Darian P. – CNA
   8. Racelis, Angelica L. – CNA
   9. Sanchez, Fe N. – CNA
   10. Tenorio, Shamra R.A. – CNA

D. ENDORSEMENT APPLICATIONS
   1. Anderson, Mitchell B. – RN
   2. Apacionado, Randall R. – RN
   3. Breeden, Amanda E. – RN
   4. Bustillos, Aurora – RN
   5. Champine, Rebecca L. – RN
   6. Duba, Allison M. – RN
   7. Harrison, Robert E. – RN
   8. Harrison, Tammy T. – RN
   9. Hendrick-Joseph, Belize – RN
   10. Idos, Diana M. – RN
   11. Jacoby, Corrie B. – RN
   12. Manalo, Teresa C. – RN
   13. Saqui, Ivy Z. – RN
   14. Stover, Samantha G. – RN
   15. Taylor, Megan N. – RN
   16. Torrey, Nicole M. – RN
   17. Truett, Teresa M. – RN
   18. Valencia Kathereen S. – RN
   19. Walker, Diane M. – RN

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

E. REINSTATEMENT APPLICATIONS
1. Fabiano, Gregory E. – RN
2. Sanchez-Perez, Irma A. – RN
3. Yamamuro, Atsushi – RN

F. RENEWALS
1. Cintron, Terri – RN
2. Jao, Alea E. – RN
3. Parsons, Rebecca C. – RN
4. Williams, Crystal D. – RN

G. INCOMPLETE APPLICANTS *See attached list

XI. ANNOUNCEMENTS

A. Next Meeting is Thursday, January 9, 2020, 3:00 PM
Health Professional Licensing Office, Conference Room 209, Terlaje Building, Hagatna, Guam

XII. ADJOURNMENT

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

GUAM BOARD OF NURSE EXAMINERS

Board Meeting Attendance Sheet

194 Hernan Cortez Ave, Hagatna, GU 96910
Health Professional Licensing Office Conference Room 209

Date of Meeting:	December 12, 2019		X	Regular Meeting		Special Meeting
Meeting Call to Order	3:08pm	Time of Adjournment	5:13pm	X	Quorum		No Quorum

BOARD MEMBERS	POSITION	SIGNATURE
1. Bernadette S. Santos, MPA, BSN, RN	Chairperson (Community RN)	
2. Christine Tuquero, RN, MSN	Vice Chairperson (Hospital)	
3. Brenda Manzana	Secretary (LPN)	
4. Kevin Hitosis	Member (APRN)	
5. Relida S. Sumaylo	Member (DPHSS)	ABSENT
6. Annamma S. Varghese, DNP, CMSRN	Member (Education)	
7. Eliza G. Dames	Public Member	

OTHERS PRESENT

PRINT NAME	AGENCY/TITLE	SIGNATURE
1. Robert Weinberg	OAG Assistant Attorney General	
2. Zennia Pecina	HPLO Executive Officer	Off-Island
3. Rosemary Carman	HPLO Word Processing Secretary II	
4. Breanna Sablan	HPLO Program Coordinator III	
5.		
6.		
7.		
8.		
9.		

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

Guam Board of Nurse Examiners
Regular Board Meeting
Thursday, October 10, 2019 – 3:00 p.m.

Members Present: Bernadette Santos, MPA, BSN, RN, Chairperson; Christine Tuquero, MSN, RN, Vice Chairperson; Eliza Dames, Public Member; Kevin Hitosis, DNP, APRN, FNP-BC, Member. **Members Absent:** Brenda Manzana, Secretary (Excused) and Annamma Varghese, Member (Excused).	**Others Present:** Robert Weinberg, Assistant Attorney General (OAG), Rosemary Carman, Word Processing Secretary II (HPLO), and Roma Basa, Program Coordinator (HPLO).

	TOPIC	DECISION(S) / ACTION(S) MADE	RESPONSIBLE PARTY	REPORTING TIMEFRAME	Status
I.	Call to Order	Called to order by Chairperson, Bernadette Santos, at 3:30 p.m.	Chair		Quorum Met
II.	Proof of Publication	Guam Daily Post - Published on October 3, 2019 and October 8, 2019.	HPLO		Confirmed
III.	Roll Call	Listed above. • Kevin Hitosis is the newest member appointed by the Governor on September 20, 2019. • The Public Health board member is still vacant.	Chairperson		Confirmed
IV.	Review and Approval of Minutes	A. September 12, 2019: Approved (Motion: C. Tuquero, Seconded: E. Dames). *Chairperson later stated to correct minutes as follows: ➢ Move: A. PL-34-129 Military Limited Volunteer Nursing License to VI. Committee Reports under C. Application Tool.	Board HPLO		Approved with Corrections
V.	Chairperson's Report	A. Chairperson attended the Commission on Nursing Leadership meeting on September 18, 2019: • Scheduling of CNA testing is an issue (on today's agenda). • Matrix – applications needs to be addressed in a timely manner. • Discipline cases that are assigned to a board member to investigate needs to also be addressed in a timely manner. • Reaching out to previous board members as consultants.	Board		Noted

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

TOPIC		DECISION(S) / ACTION(S) MADE	RESPONSIBLE PARTY	REPORTING TIMEFRAME	Status
VI.	Committee Reports	A. Disciplinary Matrix Guidance	Vice-Chair		Noted
		1. Complaint Form – C. Tuquero			
		a. Complaints are commonly received by emails.			
		b. Time usually spent verifying their license, their status and verifying the complaint due to certain times the board only receives a termination notice.			
		c. Implement two different complaint forms (mimicked Minnesota):	Vice-Chair	Nov. 14, 2019	Noted
		1) Employer/Agency Duty to Report form	Legal Counsel		Noted
		2) Complaint Registration form			
		a) Format both forms.			
		b) Add Public Law/Statute to the Duty to Report form.			
		c) Forward to R. Weinberg for review.			
		2. Alabama Guidelines – Disposition of Disciplinary cases	Vice-Chair		Noted
		a. Suggested to follow as a resource for the board.	Board		Noted
		b. Forward to R. Weinberg for review.	Legal Counsel		Noted
		B. Rules & Regulations	B Manzana, A. Varghese & K. Hitosis		Noted
		1. K. Hitosis was assigned to work on a couple of Articles for the revision of the Nurse Practice Act.			
		2. Last update on Rules & Regulations was in 2008.			
		3. Chairperson would like to task Z. Pecina to reach out to NCSBN on any new changes (to the NCSBN Model Nurse Practice Act and Rules and Regulations) that may be beneficial for GBNE to consider.			
		C. Application Tools (Adhoc)/P.L. 34-129	B. Santos, E. Dames & R. Carman	Nov. 14, 2019	Noted
		1. Chairperson stated that former board member, C. Huntsman has volunteered to assist if needed.			
		2. R. Basa mentioned that the application process will soon be online (ORBS).			
		3. Committee will meet on October 22, 2019 at 4:10 p.m.	Committee		Noted

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

TOPIC		DECISION(S) / ACTION(S) MADE	RESPONSIBLE PARTY	REPORTING TIMEFRAME	Status
VII.	Nursing Education Reports	A. Education	A. Varghese		Noted
		1. CNA Skills Testing for October 19, 2019.	Board		
		2. Letter provided by Z. Pecina regarding her meeting with UOG, DOL and R. Carman.	Z. Pecina		Noted
		3. Proposed CNA schedule was provided by B. Manzana (October 2019-December 2020).	B. Manzana		Noted
		4. R. Carman provided a breakdown list of schools that took the September 20-21, 2019 CNA Written and Skills test that shows how many are reexams.	R. Carman		Noted
		5. R. Carman provided a projection of the CNA schools on how often they complete their course and number of students.	R. Carman		Noted
		6. Chairperson stated A. Varghese is working on a letter to GCC which offers suggestions based on the initial site visit to their lecture rooms and lab.	A. Varghese	Pending	Tabled
VIII.	Administrator's Report	A. NLC Updates	Z. Pecina		Tabled
		B. Disciplinary Reports			
		1. GBNE-CO-18-002 (B. Manzana & A. Varghese)	Investigator &	Pending	Tabled
		a. Pending letter of revocation from R. Weinberg.	OAG		
		2. GBNE-CO-18-010 (C. Tuquero)			
		*At approximately 4:03 p.m. the battery of the recorder died.	R. Carman	4:03 p.m. –	Noted
		*At 4:28 p.m. R. Weinberg arrived and at this same time, R. Carman changed the battery of the recorder.		4:28 p.m.	
		3. GBNE-CO-18-012 (B. Manzana & A. Varghese)	Investigator & OAG	Pending	Tabled
		4. GBNE-CO-18-018 (C. Tuquero)	Investigators &	Pending	Tabled
		a. Ask R. Weinberg if medical records can be reviewed as part of the investigation.	OAG		
		5. GBNE-CO-19-002/3 (K. Hitosis & C. Huntsman)	Investigator &	Nov. 14, 2019	Ongoing
		a. Issued Letter of Warning.	OAG		
		b. Conduct a presentation at the next board meeting.			
		c. Fined $1000			
		6. GBNE-CO-19-004	Investigators		New
		a. E. Dames/B. Santos			
		7. GBNE-CO-19-005	Investigator		New
		a. B. Manzana			

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

TOPIC		DECISION(S) / ACTION(S) MADE	RESPONSIBLE PARTY	REPORTING TIMEFRAME	Status
VIII.	Administrator's Report	8. GBNE-CO-19-006 a. C. Tuquero	Investigator		New
		9. GBNE-CO-19-007 a. B. Manzana	Investigator		New
		10. GBNE-CO-19-008 a. B. Manzana	Investigator		New
		11. GBNE-CO-19-009 a. C. Tuquero	Investigator		New
		12. GBNE-CO-19-010 a. A. Varghese	Investigator		New
		13. GBNE-CO-19-011 a. K. Hitosis	Investigator		New
		14. GBNE-CO-19-012 a. K. Hitosis	Investigator		New
		15. GBNE-CO-19-013 a. A. Varghese	Investigator		New
		16. GBNE-CO-19-014 a. Z. Pecina	HPLO		New
		17. GBNE-CO-19-015 a. Z. Pecina	HPLO		New
		18. GBNE-CO-19-016 (B. Santos) a. Close Case; individual not licensed. (Motion: K. Hitosis, Seconded: C. Tuquero).	Investigator		Closed
IX.	Old Business	A. Quarterly CNA Written Skills Exam Schedule 1. Noted an exam schedule from October 2019-December 2020 was provided by Secretary B. Manzana.	Board		Noted
		B. RNFA – Lester Whitley, Jr. 1. Chairperson asked R. Weinberg if Mr. Whitley wants to continue to pursue this, then it would be a change in the law and he agreed.			
		2. Chairperson reminded R. Weinberg to draft letter for Mr. Whitley.	OAG		Tabled
		3. Vice Chair stated that Mr. Whitley was supposed to provide the board with a support letter from his employer (GRMC).	L. Whitley		Noted

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

TOPIC		DECISION(S) / ACTION(S) MADE	RESPONSIBLE PARTY	REPORTING TIMEFRAME	Status
X.	New Business	A. Delegation of Duties to the Executive Officer 1. Chair would like to reference the following: a. Sign off on Temporary (Work Permit) Licenses. b. Sign off on Graduate Nurse (Work Permit) Licenses. c. Sign off on Prescriptive Authority Temporary Permit. d. Sign off on Renewal applications (or other designee by the board). e. Investigations. 2. R. Weinberg had already drafted the delegation of duties and forwarded to the Chairperson. A brief discussion on this matter.	Board	Nov. 14, 2019	Tabled
		3. Chairperson would like to see an internal staff guideline that R. Weinberg refers to on his draft. 4. R. Weinberg recalled Marlene Carbullido (former Administrator) drafting some SOP's. 5. Board will review as a Resolution now and later work into the Rules and Regulations. 6. Resolutions (originals) will be kept separate, issued a number and organized by the year with a Table of Contents and a copy will be kept with the minutes.	Board	Nov. 14, 2019	Tabled
		7. R. Weinberg recommended to the board to start a Corporate Notebook to keep the board's statutes, rules, minutes, resolutions and opinions issued (or declaratory rulings from the board or OAG) kept on a tablet which would make it easier to search for. He additionally would like all the boards to have this as well. 8. Chairperson would also like to include an SOP for new board members as well and this will eventually form into another committee when the board has more members.	Board/HPLO		Noted
		B. Continuation Education 1. Proposal to accept Graduate Nurse courses for CE's. 2. K. Hitosis mentioned there have been some requests relative to Continuing Medical Education if it will be accepted. 3. He will look into this further and seek assistance from Anna Cruz (former Board Member).	K. Hitosis	Nov. 14, 2019	Tabled

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

TOPIC	DECISION(S) / ACTION(S) MADE	RESPONSIBLE PARTY	REPORTING TIMEFRAME	Status
	C. TEMPORARY WORK PERMIT APPLICATIONS (Announced) 1. Lawhorn, Kevin A. – 19R41 (9/4/19-12/4/19) *Extension 2. Triplett, Donna D. – 19R55 (9/23/19-12/23/19) 3. Jones, Amanda E. – 19R56 (9/23/19-12/23/19) 4. Didlake, Charlotte M. – 19R57 (10/2/19-1/2/20) 5. McGunigle, Gregory M. – 19R58 (10/7/19-1/7/20) 6. O'Dell, Alissa R. – 19R59 (10/7/19-1/7/20) 7. Clark, Callie R. – 19R60 (10/7/19-1/7/20) 8. Clark, Jeffrey S. – 19R61 (10/7/19-1/7/20) 9. Stephens, Hannah O. – 19R62 (10/21/19-1/21/20) 10. Milstead, Ruth A. – 19R63 (10/8/19-1/8/20) 11. Sloan, John E. – 19R64 (10/28/19-1/28/20)	Board		Acknowledged
	D. EXAMINATION APPLICATIONS (Announced) 1. Bertrand, Shernitta J. – LPN *Pending review course. 2. Legaspi, Jamaica Mariz C. – LPN 3. Pascua, Eileen C. – RN	Board		Acknowledged Cond. Approved Tabled Tabled
	E. ENDORSEMENT APPLICATIONS (Announced) 1. Artuz, Ekaterina V. – RN 2. Boardman, Loralee D. – RN *Pending Police/Court/Part I/License Verification 3. Clark, Callie R. – RN 4. Clark, Jeffrey S. – RN 5. Didlake, Charlotte M. – RN 6. Hopkins Kathleen A. – RN 7. Jankowski, Emilie K. – RN 8. Milstead, Ruth A. – RN 9. Morel, Wendy C. – RN 10. Motschenbacher, Amy – RN 11. McGunigle, Gregory M. – RN 12. Sils, Rosario G. – RN 13. Sloan, John E. – RN 14. Sloan, Kimberly S. – RN 15. Stephens, Hannah O. – RN	Board		Acknowledged Cond. Approved Cond. Approved Approved Approved Cond. Approved Approved Tabled Tabled Tabled Tabled Tabled Tabled Tabled Tabled Tabled

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

	TOPIC	DECISION(S) / ACTION(S) MADE	RESPONSIBLE PARTY	REPORTING TIMEFRAME	Status
		F. REINSTATEMENT APPLICATIONS (Announced) 1. Amponsah, Anastasia A. – RN 2. Cordova, Ericsann C. – RN 3. Cordova, Joan H. – RN 4. Guillen, Yasanga D. – RN 5. Maomay, Shierly F. – CNA	Board		Acknowledged Approved Approved Approved Approved Tabled
		G. APRN APPLICATIONS (Announced) 1. Losinio,Lean Carlo M. – NM	Board		Acknowledged Approved
		H. PRESCRIPTIVE APPLICATIONS (Announced) 1. Losinio, Lean Carlo M. – NM	Board		Acknowledged Approved
		I. RENEWALS *See attached list.	HPLO		Provided
		J. INCOMPLETE APPLICANTIONS RECEIVED *See attached list.	HPLO		Provided
X.	Other Business	Next Meeting is Thursday, November 14, 2019 at 3:00 p.m. at the Health Professional Licensing Office Conference Room 209, Terlaje Building, Hagatna, Guam.	Board		Noted
XI.	Adjournment	Adjourned at 5:00 p.m. (Motion: K. Hitosis, Seconded: C. Tuquero)	Board		Adjourned

Prepared By: _____ Date: 12/12/19
Rosemary Carman, WPSII, HPLO

Approved by: _____ Date: 12/12/19
Chairperson, GBNE

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

Guam Board of Nurse Examiners
Regular Board Meeting
Thursday, November 14, 2019 – 3:00 p.m.

Members Present: Bernadette Santos, MPA, BSN, RN, Chairperson; Christine Tuquero, MSN, RN, Vice Chairperson; Annamma Varghese, Member; Kevin Hitosis, DNP, APRN, FNP-BC, Member and Relida S. Sumaylo, Member. **Members Absent:** Brenda Manzana, Secretary (Excused) and Eliza Dames, Public Member (Excused).	**Others Present:** Robert Weinberg, Assistant Attorney General (OAG), Zennia Pecina, Executive Officer (HPLO), Rosemary Carman, Word Processing Secretary II (HPLO), Adrian Medina (MPG/Sagua) and Petrina Palsis, RN (GVN)

TOPIC		DECISION(S) / ACTION(S) MADE	RESPONSIBLE PARTY	REPORTING TIMEFRAME	STATUS
I.	Call to Order	Called to order by Chairperson, Bernadette Santos, at 3:01 p.m.	Chair		Quorum Met
II.	Proof of Publication	Guam Daily Post - Published on November 6, 2019 and November 12, 2019.	HPLO		Confirmed
III.	Roll Call	Listed above. • A new Public Health Board Member was just appointed by the Governor on November 5, 2019 to fill the unexpired term of Anna Cruz, which expires on June 5, 2021.	Chairperson		Confirmed
IV.	Review and Approval of Minutes	A. October 10, 2019 • Board uncertain if minutes could be approved if board members present were not in attendance of that meeting to be approved (Legal Counsel not available at this time of meeting).	Board		Tabled
V.	Chairperson's Report	None to report.	Chairperson		Noted

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

TOPIC		DECISION(S) / ACTION(S) MADE	RESPONSIBLE PARTY	REPORTING TIMEFRAME	STATUS
VI.	Committee Reports	A. Disciplinary Matrix Guidance 1. Committee has not been able to meet since last month. 2. Add K. Hitosis to this committee. 3. Chairperson stated their next meeting will be on November 19, 2019 at 4:15 p.m.	Chairperson, Vice Chair & K. Hitosis	Nov. 19, 2019	Noted
		B. Rules & Regulations 1. A. Varghese stated this committee was not able to meet, however she has completed Article 6 and asked some educational experts to assist her on Article 7.	A. Varghese, B. Manzana & K. Hitosis		Noted
		C. Application Tools (Adhoc)/P.L. 34-129 1. Chairperson stated this committee had to cancel their meeting and will reschedule to tentatively meet on November 26, 2019 at 4:00 p.m.	B. Santos, E. Dames & R. Carman	Nov. 26, 2019	Noted
VII.	Nursing Education Reports	A. Education 1. A. Varghese stated the status for the following: a. GCC (CNA) is on probation and a quarterly report is due. b. GMTC (CNA) is on probation and a quarterly report is due. c. GCC (Associate LPN) was given the initial approval and recommendations were made for their lab, LRCS, computer and assimilation. d. UOG's program report is good. e. UOG(CNA) only had their 2nd cohort. f. Guam High (CNA) is good.	A. Varghese		Noted
		2. Chairperson asked R. Carman to draft a letter for GCC and GMTC's quarterly report that is due.	HPLO		Noted
		3. Next CNA Skills testing is December 21, 2019. a. A. Varghese will be off-island on this day, but other board members will be available. b. C. Tuquero confirmed SNU for this Skills testing.	Board	Dec. 21, 2019	Noted
		At this time, 3:15 p.m., C. Tuquero arrived.			Noted

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

TOPIC		DECISION(S) / ACTION(S) MADE	RESPONSIBLE PARTY	REPORTING TIMEFRAME	STATUS
VIII.	Administrator's Report	A. NLC Updates 1. Z. Pecina stated there are still quite a few steps with the NLC process with the Legislature. 2. We have two sponsors, Senator Mary Torres and Senator Terlaje and so far the other senators are for it. 3. The language about the UOG graduate nurses will be taken out. 4. None of the other territories are a compact yet. 5. She mentioned that Senator Terlaje asked if there will be a loss of revenue for HPLO – Guam and Z. Pecina stated that the nurses will still have to pay, therefore Guam will not lose revenue. She also mentioned that Jim Puente from NCSBN stated to her that there has not been any significant loss in revenue with the other compact states. 6. She asked A. Varghese if the graduate nurses are leaving without fulfilling their obligations and she replied, none so far.	Z. Pecina		Noted
		Z. Pecina informed the board members on the following: 1. Submit their financial disclosure forms that was due since April.	Board	ASAP	Noted
		2. Annual Board Orientation makeup is Friday 11am-1pm for R. Sumaylo which is mandatory.	R. Sumaylo	Nov. 15, 2019	Noted
		3. Director approved for the hiring of an RN for GBNE and PCI for HPLO staffing.	HPLO		Noted
		4. Public Health and the Air National Guard is conducting a medical mission on June 1-16, 2020 which will allow military practitioners to practice on Guam with a volunteer license and will not be compensated.	Board & R. Carman	Dec. 12, 2019	Noted
		5. Z. Pecina encouraged the board to vote for a Treasurer because the board will need to keep track of its finances and manage accounts. Incorporate a Treasurer now and put into Rules and Regulations. She also gave breakdown from the revolving fund of 2015 ($110, 000) to 2019 ($138,000). She additionally explained a little more about HPLO's three major funds.	Board		Noted
		6. She suggested for the board to consider a committee (work session) for CEU's.	Board		Noted

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

TOPIC		DECISION(S) / ACTION(S) MADE	RESPONSIBLE PARTY	REPORTING TIMEFRAME	STATUS
VIII.	Administrator's Report (Continued)	a. She mentioned that National mandates disaster preparedness, sexual abuse and opioids. B. Disciplinary Reports 1. GBNE-CO-19-002/3 (K. Hitosis) a. Mr. Adrian Medina presented on the scope of practice as an APRN to the board as part of the conditions to be fulfilled. b. Chairperson asked A. Medina if he is able to sight the APRN Rules and Regs Public Law (P.L.). Chairperson mentioned that there were some changes and would've like to hear how that may have affected his practice as a Nurse Midwife. A. Medina replied that a lot of the literature online was outdated and was going to ask the board if there was anything different from his presentation to the law. Chairperson explained how important it is for him to have the updated Rules and Regs and stated she will email the P.L. to him. c. K. Hitosis asked what insight have you had with regards to safe practice that he came up with while researching the scope of practice. A. Medina stated the it was quite clear what he read and seems standard. A. Medina commented also when it is outside of your expertise, there's a gray area so read the fine print and ask the right questions. d. K. Hitosis explained to A. Medina that while being independent with an unrestricted license to practice, he hopes Mr. Medina understands that we are still liable and accountable to the patients we take care of and need to follow the accrediting bodies we are practicing. K. Hitosis hopes Mr. Medina will continue to practice safely. e. Vice Chairperson informed A. Medina to be prepared of the many challenges that he may encounter that may jeopardize his license. C. Tuquero stated that because of all the situations he has gone through, the board expects a lot from him now and to be more aware.	Investigator		Closed (9/12/19)

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

TOPIC		DECISION(S) / ACTION(S) MADE	RESPONSIBLE PARTY	REPORTING TIMEFRAME	STATUS
VIII.	Administrator's Report (Continued)	f. Executive Officer added that it is not only families that might challenge Mr. Medina but also the physicians and learn how to say no. g. Investigator K. Hitosis will be checking on his two mentors, Sarah Foote and Jamie Pacheco at MPG.	Investigator	Quarterly	Noted
		2. GBNE-CO-18-002 (B. Manzana/A. Varghese) a. Varghese reported this is pending a letter from legal counsel.	Investigator & Legal Counsel		Noted
		3. GBNE-CO-18-010 (C. Tuquero) a. Tuquero reported that legal was supposed to draft a letter, however last month he mentioned that this nurse's license lapsed and we no longer have jurisdiction over this individual. b. Z. Pecina will look into Nursys. This case will not be forwarded to Attorney Camacho.	Investigator & Executive Officer		Noted
		4. GBNE-CO-18-012 (B. Manzana/A. Varghese) a. A. Varghese stated this should have be closed after the settlement. b. This individual was supposed to do her CEs for her renewal but never submitted. c. Chairperson mentioned that Legal Counsel recommended to refer this case to Attorney Camacho. Z. Pecina will communicate with Legal.	Investigator Legal Counsel & Exec. Officer		Noted Noted
		5. GBNE-CO-18-018 (C. Tuquero) a. C. Tuquero mentioned that this individual also did not renew his Guam license. b. Chairperson stated that the last recommendation was to put a note on his file in case he wanted to reinstate. c. Close case (Motion: C. Tuquero, Seconded: K. Hitosis)	Investigator Board		Case Closed Approved
		*Chairperson proposed that she will bring a calendar to every board meeting to track the discipline cases. She additionally mentioned that the only case that needs to be tracked is A. Medina at this time.	Chairperson	Every board meeting	Noted

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

TOPIC		DECISION(S) / ACTION(S) MADE	RESPONSIBLE PARTY	REPORTING TIMEFRAME	STATUS
VIII.	Administrator's Report (Continued)	6. GBNE-CO-19-004 (E. Dames) 7. GBNE-CO-19-005 (B. Manzana) 8. GBNE-CO-19-006 (C. Tuquero) 9. GBNE-CO-19-007 (B. Manzana) 10. GBNE-CO-19-008 (B. Manzana) 11. GBNE-CO-19-009 (C. Tuquero) 12. GBNE-CO-19-010 (A. Varghese) 13. GBNE-CO-19-011 (K. Hitosis) 14. GBNE-CO-19-012 (K. Hitosis) 15. GBNE-CO-19-013 (A. Varghese) 16. GBNE-CO-19-014 (Z. Pecina) a. Z. Pecina recommended to close case due to the nurse received counseling from their employer. b. Z. Pecina asked the board if we can distinguish to manage all the cases or just manage the big cases. c. A. Varghese briefed the board about this case and the nurse was just given a warning and had to do CEs. She was not terminated and she was not the primary nurse, just a witness. A. Varghese also mentioned that the reporting person was not sure what to report, so she reported everything. d. Z. Pecina stated this goes back to educating the employers on what to report. e. C. Tuquero stated that is why she wanted to implement the Duty to Report and Complaint form that the Minnesota Board has. f. A. Varghese had concerns about why we do not get any complaints from other organizations (clinics). g. Z. Pecina replied that we are the only board that sends out the Duty to Report to them. h. Close case. The board will notify this nurse that their employer sent a report and she will be given the opportunity to comment which will be placed in their folder. (Motion: B. Santos, Seconded: C. Tuquero)	Board & Exec. Officer		Tabled Tabled Tabled Tabled Tabled Tabled Tabled Tabled Tabled Tabled Tabled Case Closed

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

TOPIC		DECISION(S) / ACTION(S) MADE	RESPONSIBLE PARTY	REPORTING TIMEFRAME	STATUS
VIII.	Administrator's Report (Continued)	17. GBNE-CO-19-015 (Z. Pecina) a. Close case. The board will notify this nurse that their employer sent a report and she will be given the opportunity to comment which will be placed in their folder. (Motion: B. Santos, Seconded: C. Tuquero) 18. GBNE-CO-19-017 (K. Hitosis) 19. GBNE-CO-19-018 (E. Dames) 20. GBNE-CO-19-019 (B. Santos) At this time, 5:00 p.m., R. Weinberg arrived.			Case Closed Tabled Tabled Tabled Noted
IX.	Old Business	A. RNFA – Lester Whitley, Jr. 1. Chairperson followed up with Legal Counsel about drafting a letter to Mr. Whitley regarding his California hours. Chairperson stated she will draft letter. 2. Vice Chair commented the following that GMHA was doing a root cause of an event in their operating room regarding a surgical instrument: a. The Safety Risk Compliance Office looked in recommended guidelines and it was the best practice to have a First Assist during these surgical procedures. The Safety Officer gave her recommendation was to hire a First Assist. 3. R. Weinberg stated that until the law is changed…but if GMH or GRMC wants to do this, that is their business. 4. Z. Pecina asked Legal if the board will be the one to take this to the Legislature and have them change the law or do they (individual/hospital) take the first step to introduce it and get it passed then bring it back to the board to put into our Rules and Regulations? 5. Former Chairperson, K. Hitosis mentioned about a past discussion on this matter that he was opposed because it was drafted initially as an APRN, unless there is added certification related to it. It is important to be clear because there are added Advanced Practice responsibility that could be unintended and practiced that have its own scope. K. Hitosis suggested to form a committee.	Legal Counsel & Board		Noted

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

TOPIC		DECISION(S) / ACTION(S) MADE	RESPONSIBLE PARTY	REPORTING TIMEFRAME	STATUS
IX.	Old Business (Continued)	B. Resolution for the Delegation of Duties for the EO	Board		Tabled
		C. Continuing Education Credits from Graduate Nursing Courses	Board		Tabled
		D. EXAMINATION APPLICATIONS	Board		Acknowledged
		1. Legaspi, Jamaica Mariz C. – LPN			Approved
		2. Pascua, Eileen C. – RN			Approved
		E. ENDORSEMENT APPLICATIONS			Acknowledged
		1. Jankowski, Emilie K. – RN *Pending Part V			Cond. Approved
		2. McGunigle, Gregory M. – RN *Pending Photos/License Verification			Cond. Approved
		3. Milstead, Ruth A. – RN *Pending Photo/License Verification			Cond. Approved
		4. Morel, Wendy C. – RN *Pending License Verification			Cond. Approved
		5. Motschenbacher, Amy – RN *Pending Photo/License Verification/Part I			Cond. Approved
		6. Sils, Rosario G. – RN *Pending License Verification			Cond. Approved
		7. Sloan, John E. – RN *Pending License Verification			Cond. Approved
		8. Sloan, Kimberly S. – RN *Pending Court/License Verification			Cond. Approved
		9. Stephens, Hannah O. – RN			Approved
		D. REINSTATEMENT APPLICATIONS			Acknowledged
		1. Maomay, Shierly F. – CNA			Approved
X.	New Business	21. GBNE-CO-19-015 (Z. Pecina)			Case Closed
		b. Close case. The board will notify this nurse that their employer sent a report and she will be given the opportunity to comment which will be placed in their folder. (Motion: B. Santos, Seconded: C. Tuquero)			
		22. GBNE-CO-19-017 (K. Hitosis)			Tabled
		23. GBNE-CO-19-018 (E. Dames)			Tabled
		24. GBNE-CO-19-019 (B. Santos)			Tabled
		At this time, 5:00 p.m., R. Weinberg arrived.			Noted

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

TOPIC		DECISION(S) / ACTION(S) MADE	RESPONSIBLE PARTY	REPORTING TIMEFRAME	STATUS
X.	New Business	A. Inactive vs Lapsed License	Board		Tabled
		B. TEMPORARY WORK PERMIT APPLICATIONS (Announced) 1. Sloan, Kimberly S. – 19R65 (10/28/19-1/28/20) 2. Hopkins, Kathleen A. – 19R66 (10/10/19-1/10/20) 3. Stoner, Sarah E. – 19R67 (10/21/19-1/21/20) 4. Jones, Tara M. – 19R68 (10/18/19-1/18/20) 5. Goebel, Taylor M. – 19R69 (10/21/19-1/21/20) 6. Weathersby, Miranda E. – 19R50 (11/7/19-2/7/20) 7. Igmen, Sheryl F. – 19R70 (11/6/19-2/6/20) 8. Price, Sarah L. – 19R71 (11/7/19-2/7/20) 9. Love, Patricia A. – 19R72 (11/11/19-2/11/20) 10. Hermann, Kaitlyn M. – 19R73 (11/7/19-2/7/20) 11. Anciano, Christina J. – 19NP05 (11/11/19-2/11/20)	Board		Acknowledged
		C. EXAMINATION APPLICATIONS (Announced) 1. Cabial, Alejandrea Jane M. – CNA 2. Gamit, Kristel Ann T. – RN 3. Narvarte, Lyka C. – RN	Board		Acknowledged Approved Approved Approved
		D. ENDORSEMENT APPLICATIONS (Announced) 1. Bishop, Amanda N. – RN 2. Davis, Wanda K. – RN *Pending Police/Court/License Verification/Part V 3. Goebel, Taylor M. – RN 4. Hermann, Kaitlyn M. – RN 5. Innamorato, Marie A. – RN *Pending Court 6. Jenkins, Kimberly L. – RN *Pending Photo/License Verification 7. Jones, Tara M. – RN 8. Love, Patricia A. – RN *Pending License Verification	Board		Acknowledged Approved Cond. Approved Approved Approved Cond. Approved Cond. Approved Approved Cond. Approved

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

TOPIC		DECISION(S) / ACTION(S) MADE	RESPONSIBLE PARTY	REPORTING TIMEFRAME	STATUS
X.	New Business (Continued)	9. Nixon, Vanessa A. – RN *Pending Police	Board		Cond. Approved
		10. Price, Sarah L. – RN			Approved
		11. Rivera, Shanel Ann R. – RN			Approved
		12. Rizzo, Donna J. – RN *Pending Part I/III/Court/License Verification/License Type			Cond. Approved
		13. Stoner, Sarah E. – RN			Approved
		14. Teti, Susan R. – RN *Pending Photo/Court/License Verification			Cond. Approved
		15. Umotong, Jane G. – RN *Pending Part VI/Police/Court /License Verification			Cond. Approved
		16. Werven, Jessica D. – RN			Approved
		E. REINSTATEMENT APPLICATIONS (Announced)	Board		Acknowledged
		1. Leliukas, Alice E. – RN/APRN (NM) *Pending Original Application/Photos/License Verification			Cond. Approved
		2. Palsis, Petrina P. – RN *Was present at meeting.			Approved
		3. Williamson, Katie N. – RN			Approved
		F. APRN APPLICATIONS (Announced)	Board		Acknowledged
		1. Anciano, Christina J. – NM			Approved
		G. PRESCRIPTIVE APPLICATIONS (Announced)	Board		Acknowledged
		1. Anciano, Christina J. – NM			Approved
		2. Greening, Brian W. – NP			Approved
		H. RENEWALS *See attached list.	HPLO		Provided
		I. INCOMPLETE APPLICANTS RECEIVED *See attached list.	HPLO		Provided
X.	Other Business	Next Meeting is Thursday, December 12, 2019 at 3:00 p.m. at the Health Professional Licensing Office Conference Room 209, Terlaje Building, Hagatna, Guam.	Board		Noted
XI.	Adjournment	Adjourned at 5:18 p.m. (Motion: K. Hitosis, Seconded: A. Varghese)	Board		Adjourned

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

Prepared by:_____ Date: 12/12/19
Rosemary Carman, WPSII, HPLO

Approved by:_____ Date: 12/12/19
Bernadette Santos, MPA, BSN, RN,
Chairperson, GBNE

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

GUAM BOARD OF NURSE EXAMINERS
RESOLUTION NUMBER: 19-01

RELATIVE TO THE DELEGATION OF AUTHORITY TO THE EXECUTIVE OFFICER RELATED TO LICENSING

* * *

BE IT RESOLVED BY THE GUAM BOARD OF NURSE EXAMINERS:

WHEREAS the Guam Board of Nurse Examiners (GBNE) is charged by law with the licensure and discipline of nurses, specifically, Registered Nurses (RN); Licensed Practical Nurse (LPN); Advanced Practice Registered Nurse (APRN): and Certified Nurse Assistant (CNA); and

WHEREAS there are times when a quorum of the GBNE is unable to meet to review and grant or deny applications for temporary permits and licenses; and

WHEREAS, the GBNE has the utmost faith in the abilities of its Executive Officer to carry out the duties set forth herein; and

WHEREAS it is the intent of the GBNE to delegate to the Executive Officer the authority to assist the Board in carrying out its duties with regard to approving applications for temporary permits and licenses during those times when the GBNE is not in session;

THEREFORE, BE IT RESOLVED, that the Guam Board of Nurse Examiners delegates to the Executive Officer, or designee, the authority to:

1. Review temporary permit applications and applicant responses to screening questions and approve applications whose answers or additional information meet the internal staff guidelines for temporary licenses as determined by the Board. Internal guidelines are subject to change.

2. Approve applications for temporary licenses and permits for Licensed Practical Nurse (LPN) that meet the requirements of 10 GCA §§ 12315 and 12322; and Article 4 of the GBNE Board Rules and Regulations.

3. Approve applications for temporary license for Registered Nurse (RN) that meet the requirements of 10 GCA §§ 12310, 12311, and 12322 and Article 4 of the Board Rules.

4. Approve applications for temporary license for the Advanced Practice Registered Nurse (APRN) that meet the requirements of 10 GCA §§ 12313 and 12322, and Article 5 of the Board Rules.

5. Approve applications for temporary prescriptive authority that meet the requirements of 10 GCA §§ 12313 and 12322, and Article 5.7 of the Board Rules.

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

6. Approve applications for Military Limited Volunteer Nursing license to a nurse (RN, APRN, LPN) that meet the requirements of 10 GCA § 12322(e).

7. Perform additional delegated duties as set forth in other Board policies.

DULY ADOPTED ON THIS ___ DAY OF _____, 2019.

Bernadette S. Santos, MPA, BSN, RN
GBNE Chairperson

Christine Tuquero
Vice-Chairperson

Anna Marie Cruz

Meagan Bamba-Ada

Anna Varghese

Charlotte Huntsman

Brenda Manzana

Attested to by:

Zennia Pecina, Executive Officer

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

GBNE INCOMPLETE APPLICANTS as of: 12/11/19

	NAME	TYPE
1	Campbell, Kelly Y.	RE
2	Evans, Jesse C.	RE
3	Gatus, Reden D.	LX
4	Gloton, Maria Teresa M.	RX
5	Igmen, Sheryl F.	RE
6	Jessie, Ariana D.	RE
7	Jochim, Jacque M.	RE
8	McCoy, Ashley E.	RE
9	Nelson, Heather C.	Reinstate
10	Orlando-Istatia, Robin M.	RE
11	Pagulayan, Marvie Margarett	Reinstate
12	Sanchez, Honey Vi A.	LX
13	Sarga, Melanie S.	RX
14	Scott, Yolanda R.	RE
15	Seavers, Shelby J.	RE
16	Sexton, Marc	NE
17	Sibal, James P.	RE
18	Stephens, Alecia E.	RE
19	Thomas, Alissa I.	RE
20	Tjalas, Kirk A.	RE/APRN/PA
21	Zurczak, Laura	RE

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

1. Introductions:
    a. Breanna Sablan (EMS)
    b. Marie Baleto – Sherwin (Pharmacy)
    c. Interviewing for Community Program Aide
    d. RN – pending interviews
    e. Maybe an LPN
2. Public Health – Several staff here until BOH ready for move in so please be patient with the office. They will be utilizing the conference room but will vacate when there is a board meeting.
3. We looked at the space at BOH and it is half the size of what we have here at the HPLO. I will keep you posted on decision of the Director.
4. RFQ for Hearing Officer
5. RFQ for Conflict Counsel
6. RFQ for Transcription
7. RFQ for Website
8. NLC
    a. Met 12 Senators – only one was ?? All others favorable support
    b. Rosemary will schedule meetings with the following:
        i. Ridgell
        ii. Nelson
        iii. Shelton
    c. Senator Torres agreed and will either remove the "UOG Graduate" verbiage or wait until session for the amendment to take place. Both SanAgustin and Terlaje, Jose said they would amend on the floor if needed.
    d. Once the bill is ready for a Public Hearing, Please be ready to testify on behalf of the bill. I suggest the Chair and Vice Chair. It will be good to get others to testify as well like:
        i. Lillian Posadas
        ii. Dr. Berg
        iii. I can testify as well
        iv. Jim may be able to come out at that time
        v. GRMC
        vi. And that girl from GRMC who spoke during the last presentation
        vii. Marlene Carbullido – I am okay with her speaking
        viii. Someone from the Military
        ix. Others????
        x. We need to start preparing....can I get someone from the board to work with me?

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

Tech war prompts US to consider taxing French products

WASHINGTON (Tribune News Service) – The U.S. proposed tariffs on roughly $2.4 billion in French products, in response to a tax on digital revenues that hits large American tech companies including Google, Apple Inc., Facebook Inc. and Amazon.com Inc.

"France's digital services tax discriminates against U.S. companies," the office of the U.S. Trade Representative said in a statement Monday.

Trade Representative Robert Lighthizer said the agency is also exploring whether to open investigations into similar digital taxes by Austria, Italy and Turkey. The move comes hours after President Donald Trump announced a barrage of other tariffs on steel and aluminum from Argentina and Brazil.

"USTR's decision today sends a clear signal that the United States will take action against digital tax regimes that discriminate or otherwise impose undue burdens on U.S. companies," Lighthizer said in the statement. "The USTR is focused on countering the growing protectionism of EU member states, which unfairly targets U.S. companies."

The tariffs would be imposed after a public comment period concludes in early 2020 and interested parties have a chance to weigh in on the proposed duties.



TECH TAX: *French President Emmanuel Macron, right, and President Donald Trump shake hands during a joint-press conference in Biarritz, southwest France on Aug. 26, on the third day of the annual G7 Summit. The U.S. has proposed tariffs on roughly $2.4 billion in French products in response to a tax on digital revenues that hits large American tech companies. Ludovic Marin/AFP/Getty Images/Tribune News Service*

Monday's report concludes a more than four-month-long probe, known as a Section 301 investigation, into France's tax regime, which Lighthizer in July said "unfairly targets American companies." The same law was used last year to examine China's intellectual property practices that led to tariffs on more than $360 billion in Chinese goods.

Trump in August suggested tariffs of up to 100% on French wine and told aides that while he's not generally empathetic with U.S. tech companies, he believes it should be the U.S. – not any other country – that taxes them, people familiar with internal deliberations said.

In the statement Monday, USTR said the proposed action includes "additional duties of up to 100% on certain French products."

Sparkling wine, cheeses, handbags and cosmetics are on the list of potential tariff targets, according to the notice. An official at the French Finance Ministry said Minister Bruno le Maire wouldn't comment on the decision until Tuesday.

The U.S. move is a setback for efforts to stop a conflict over digital tax from intensifying. President Donald Trump and France's Emmanuel Macron agreed in August to try to find a compromise, but a 90-day deadline for talks expired last week without a resolution.

The U.S. tariffs and the French tax are likely to be a priority during a meeting between Trump and Macron on Tuesday, on the sidelines of a NATO conference in London.

Macron argues that moving ahead with a tax on tech companies is necessary because the structure of the global economy has shifted to one based on data, rendering current systems archaic. His government is trying to use France's national tax as a bargaining chip, saying it would withdraw it if there is agreement on an international solution – in talks under the stewardship of the Organization for Economic Cooperation and Development.

There were signs of progress in recent weeks when the OECD proposed a "unified approach" to merge proposals that differed over whether to single out digital companies or have a broader approach. But French Finance Minister Le Maire said ahead of the USTR announcement that the U.S. has backed off from supporting an OECD compromise.

"They've said they aren't sure they want a solution at the OECD," le Maire said on radio station France Inter. "We will never abandon our will to tax digital giants in a fair way."

The Internet Association, which represents tech companies, said it welcomed the USTR's decision.

"The French DST is one of a growing number of concerning unilateral tax regimes around the world," Jordan Haas, the IA's director of trade policy, said in a statement. "We encourage all countries that are contemplating passing a go-it-alone tax to focus efforts on the global solution."

DON'T STRESS this
Holiday Season
Let The Professionals Do The Cleaning For You.

The ROTOVAC has dual high torque motors to supply all the cleaning muscle for you. The rotary vacuum heads thoroughly clean the carpet from all directions with hundreds of cleaning passes rather than just back and forth a few times like a manual wand.



Clean concrete, tile and other hard flooring with a POWR-FLITE AUTOMATIC SCRUBBER. Machines can be used in buildings that require minimal noise, such as hospitals and schools.





OPTIMA STEAMER specializes in deep cleaning, sanitizing, and deodorizing with chemical-free approach, leaving no water residue behind.

WE ALSO SPECIALIZE IN
- Marble and Granite Crystallization
- Upholstery & Mattress Cleaning
- Vinyl Floor Stripping
- Landscaping
- Post Construction Clean-up
- Pool Cleaning
- Pressure Washing
- Janitorial Services
- Kitchen Hood De-greasing

15% DISCOUNT FOR MILITARY PERSONNEL & 10% DISCOUNT WITH THIS AD CLIPPING

GUAM CLEANING MASTERS
Tel: 646-2002 | Fax: 646-4707
www.guamcleaningmasters.com
guamcleaningmasters@yahoo.com
4% Surcharge for Credit Cards

GUAM BOARD OF NURSE EXAMINERS

Regular Board Meeting
Thursday, December 12, 2019
at 3:00 PM
at the Health Professional Licensing Office Board Conference Room, Terlaje Professional Bldg., 2nd Floor Suite 209 Hagåtña, Guam.

Persons with disabilities needing special accommodations may call the ADA at 735-7172.

GUAM BOARD OF EXAMINERS FOR PHARMACY

Regular Board Meeting,
Thursday, December 12, 2019
at 7:30 AM
at the Health Professional Licensing Office Board Conference Room, Terlaje Professional Bldg., 2nd Floor, Suite 219, Hagåtña.

For more information, please contact the Board office at 735-7408 or 735-7413. Persons with disabilities needing special accommodations may call 735-7408.

THE EMERGENCY MEDICAL SERVICES

Commission Meeting,
Thursday, December 12, 2019
at 10:00 AM
at the Terlaje Professional Building, 194 Hernan Cortez Avenue, 2nd Floor, Suite 209 Health Professional Licensing Office Board Conference Room, Hagåtña, Guam.

For more information, please contact the Board Office at 735-7405-11. Persons with disabilities needing special accommodations may call the ADA Coordinator at 735-7172.

GUAM BOARD OF ALLIED HEALTH EXAMINERS

Regular Board Meeting,
Friday, December 6, 2019
at 12:00 PM
at the Terlaje Professional Building, 194 Hernan Cortez Avenue, 2nd Floor, Suite 209 Health Professional Licensing Office Board Conference Room, Hagåtña, Guam.

For more information please contact the Board office at 735-7405 thru 12. Persons with disabilities needing special accommodations may call 735-7172 or the telecommunication device for the Hearing/Speech Impaired (TDD) at 649-1801.

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

4 UOG ROTC cadets place in nation's top 20%



LEFT: *Four cadets from the University of Guam Army Reserve Officers' Training Corps were recognized for earning the nationwide honor of Distinguished Military Graduate at a Veterans Day ceremony on Nov. 12 at the UOG Calvo Field House. The four cadets placed in the top 20% of more than 5,000 Army ROTC graduates nationwide, according to UOG. The honor is determined by grade-point average, performance on the Army physical fitness test, demonstrated leadership in their training and character. Pictured, from left, are the four cadets: Lucand Camacho; Brendan Santos; Michael Schommer; and Jeanie Nguyen.*

BOTTOM LEFT: *Jeanie Nguyen, a cadet in the University of Guam ROTC program, shakes hands with, from left, Maj. Gen. Esther J.C. Aguigui, adjutant general of the Guam National Guard; UOG President Thomas W. Krise and Lt. Col. Thomas N. Anderson, professor of military science, at a Veterans Day ceremony on Nov. 12 at the UOG Calvo Field House upon receiving word that she has been selected as a Distinguished Military Graduate within the nationwide Army ROTC program.*

BOTTOM RIGHT: *Michael Schommer, a cadet in the University of Guam ROTC program, shakes hands with Maj. Gen. Esther J.C. Aguigui, adjutant general of the Guam National Guard, at a Veterans Day ceremony on Nov. 12 at the UOG Calvo Field House upon receiving word that he has been selected as a Distinguished Military Graduate within the nationwide Army ROTC program.*

Photos courtesy of University of Guam





I Mina'trentai Singko na Liheslaturan Guåhan
requests the honor of your presence for the

State Memorial Service

Honoring the late Honorable

Edwardo Calvo Artero

Former Mayor, Municipality of *Yigo*

on Wednesday, December 11, 2019, at 8:00 a.m.
Speaker Antonio R. Unpingco Legislative Session Hall
Guam Congress Building
163 *Chalan Santo Papa, Hagåtña*, Guam

R.S.V.P.
472-3499

Attire:
Business Formal

GUAM BOARD OF NURSE EXAMINERS

Regular Board Meeting
Thursday, December 12, 2019
at 3:00 PM
at the Health Professional Licensing Office Board Conference Room, Terlaje Professional Bldg., 2nd Floor Suite 209 Hagåtña, Guam.

Persons with disabilities needing special accommodations may call the ADA at 735-7172.

GUAM BOARD OF EXAMINERS FOR PHARMACY

Regular Board Meeting,
Thursday, December 12, 2019
at 7:30 AM

at the Health Professional Licensing Office Board Conference Room, Terlaje Professional Bldg., 2nd Floor, Suite 219, Hagåtña.

For more information, please contact the Board office at 735-7408 or 735-7413. Persons with disabilities needing special accommodations may call 735-7408.

GUAM MEMORIAL HOSPITAL AUTHORITY
Aturidåt Espetåt Mimuriåt Guåhan
850 GOVERNOR CARLOS G. CAMACHO ROAD
OKA,TAMUNING, GUAM 96913
TEL.:(671) 647-2544 or (671) 647-2330; FAX: (671) 649-0145

The Public Notice is paid for by government funds, and is paid for by Guam Memorial Hospital Authority

NOTICE OF PUBLIC HEARING

NOTICE IS HEREBY GIVEN that the Guam Memorial Hospital Authority (GMHA) will be conducting a Public Hearing on new hospital rates, fees and charges. Documents relating to this proceeding are available on our website at www.gmha.org under Public Information - GMHA Press Release - GMHA Public Hearing. Should you have any questions, please feel free to contact *Mr. Frumen Patacsil*, Hospital Quality Improvement Specialist at 648-7945 or *Ms. Yukari Hechanova*, Acting Chief Financial Officer at 647-2367

Date: Friday, December 20, 2019
Time: 10:00 a.m.
Place: GMHA Daniel L. Webb Conference Room, Administration Wing, 850 Gov Carlos Camacho Road, Oka Tamuning, Guam.

Individuals requiring special accommodations should contact Toni Tenorio, ADA Coordinator, at 647-2218/2367 to make appropriate arrangements.