DEPARTMENT OF
LABOR
DIPÅTTAMENTON HOMOTNÅT•**David M. Dell'Isola,** Director • **Gerard A. Toves,** Deputy Director

Lourdes A. Leon Guerrero
Governor
Joshua F. Tenorio
Lieutenant Governor

35GL-20-1426
Speaker Tina Rose Muña Barnes

January 21, 2020

JAN 2 1 2020
Time 4:46 ( )AM ( )PM
Received By:

Transmittal Sheet

To: Honorable Tina Muna-Barnes
Speaker, 35th Guam Legislature

From: Jeffrey Sablan, FEPD Administrator

Subject: Reporting Requirements of the Fair Chances Hiring Process Act, Public Law 34-22

Letter dated January 21, 2020, in compliance with the Fair Chances Hiring Process Act's annual data collection (FCHPA Annual Report).

2020 JAN 21 PM 4:55

Acknowledge by:

1/21/20
Date:
1426

Mailing Address: P.O. Box 9970 • Tamuning, Guam 96931
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Website: dol.guam.gov • hireguam.com

americanjobcenter GUAM

DEPARTMENT OF
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Governor
Joshua F. Tenorio
Lieutenant Governor

January 21, 2020

The Honorable Tina Muna-Barnes
Speaker, 35th Guam Legistlature
Guam Congress Building
163 Chalan Santo Papa
Hagatna, Guam 96910

Re: Transmittal to I Liheslaturan Guahan regarding the Reporting Requirements of the Fair Chances Hiring Process Act, Public Law 34-22.

Hafa Adai Speaker Muna-Barnes:

The Guam Department of Labor herewith submits in compliance with the Fair Chances Hiring Process Act's annual data collection - there has been one official complaint filed against an employer relative to the Fair Chances Hiring Process Act since its effective date of February 8, 2018.

Very Respectfully,

David M. Dell'Isola
Director

DD/js

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FCHPA Annual Report
CY-2019

COMPLAINANT DEMOGRAPHIOC INFORMATION

Investigation	National Origin	Race	Age	Sex	Violation(s)
1	Chamarro	Pacific Islander	> 40	Male	1. Court/Police Clearance referenced in Job Application 2. Withdrawal of Conditional Job Offer w/out Just Cause 3. Failure to Provide Applicant w/a Notice of Receipt after receiving their clearance forms 4. Failure to Display Posting