LOURDES A. LEON GUERRERO
Maga'hâga'

JOSHUA F. TENORIO
Sigundo Maga'lâhi

DIPÅTTAMENTON ASUNTON MANHOBEN

Department of Youth Affairs
Government of Guam
P.O. Box 23672
Barrigada, Guam 96921
Tel: (671)735-5010 Fax: (671)734-7536

MELANIE W. BRENNAN
Direktot

KRISINDA C. AGUON
Sigundo Direktot

January 17, 2020

MEMORANDUM

To: ***Honorable Speaker Tina Muña Barnes***
35th Guam Legislature

35GL-20-1445
Speaker Tina Rose Muña Barnes
JAN 24 2020
Time 11:31 (X)AM ( )PM
Received By: Matt

From: Director, Department of Youth Affairs

Subject: **1st Quarter FY 2020 Reports**

2020 JAN 24 PM 2:05

Håfa Adai Speaker Muña Barnes,

Pursuant to 5 GCA §10306, attached are the following **1st Quarter FY 2020 Reports** for Department of Youth Affairs (DYA) for the period ending December 31, 2019.

1. Financial Report
2. Non-Profit Organization Report
3. Non-Appropriated Fund Report
4. Staffing Patterns
5. Prior Year Obligation Report

An electronic submission of the stamp received copy of these reports from OPA and Speaker's Office will be sent to speaker@guamlegislature.org and a copy to the Office of the Public Auditor at admin@guamopa.com. These reports will be posted on DYA's website at www.dya.guam.gov.

Please contact 735-5010 should you have any questions or concerns.

Si Yu'os Ma'åse'

Melanie W. Brennan

GBB 1/22/2020
KAguon 1/22/2020

Attachments
Cc: Office of the Public Auditor

1445

Department of Youth Affairs

DYA Financial Report
FY 2020
1st QUARTER REPORT
Ending December 31, 2019

For Appropriation/Expenditure Report pursuant to 5 GCA §10306

Government of Guam

FY 2020 1st Qtr Appropriation/Expenditure Report ending 12/31/2019

DEPARTMENT OF YOUTH AFFAIRS

Fund 5100A2020	Object Category	Appropriations	YTD Allotment	Expenditures	Outstanding Encumbrances	Funds Available	Unalloted Balance
GENERAL FUND	REGULAR SALARY	3,377,841.00	909,423.00	699,128.13	0.00	210,294.87	2,468,418.00
	OVERTIME SALARY	54,478.00	14,370.00	319.14	0.00	14,050.86	40,108.00
	FRINGE	1,226,495.00	330,216.00	235,194.05	0.00	95,021.95	896,279.00
	CONTRACT	670,595.00	670,595.00	6,417.75	472,587.98	191,589.27	0.00
	SUPPLIES	143,000.00	71,500.00	1,085.31	40,438.57	29,976.12	71,500.00
	EQUIPMENT	0.00	0.00	0.00	0.00	0.00	0.00
	DRUG TESTING	240.00	240.00	0.00	0.00	240.00	0.00
	MISC	6,750.00	6,750.00	0.00	0.00	6,750.00	0.00
	POWER UTILITY	156,000.00	156,000.00	27,130.85	128,869.15	0.00	0.00
	WATER UTILITY	18,000.00	18,000.00	3,940.19	14,059.81	0.00	0.00
	TELEPHONE UTILITY	31,000.00	31,000.00	147.24	15,465.28	15,387.48	0.00
	CAPITAL OUTLAY	0.00	0.00	0.00	0.00	0.00	0.00
GENERAL FUND Fund Totals:		**5,684,399.00**	**2,208,094.00**	**973,362.66**	**671,420.79**	**563,310.55**	**3,476,305.00**
Fund 5100A1920	REGULAR SALARY	0.00	0.00	2,011.69	0.00	-2,011.69	0.00
GENERAL FUND	FRINGE	0.00	0.00	590.21	0.00	-590.21	0.00
	CONTRACT	15,279.39	15,279.39	270.00	10,989.39	4,020.00	0.00
	SUPPLIES	52,036.46	52,036.46	40,951.34	4,299.98	6,785.14	0.00
	EQUIPMENT	4,865.00	4,865.00	0.00	4,865.00	0.00	0.00
	POWER UTILITY	2,818.65	2,818.65	0.00	2,818.65	0.00	0.00
	TELEPHONE UTILITY	344.22	344.22	0.00	344.22	0.00	0.00
	CAPITAL OUTLAY	56,659.25	56,659.25	42,809.25	13,850.00	0.00	0.00
GENERAL FUND Fund Totals:		**132,002.97**	**132,002.97**	**86,632.49**	**37,167.24**	**8,203.24**	**0.00**
Fund 5602A2020	REGULAR SALARY	505,702.00	136,138.00	107,273.56	0.00	28,864.44	369,564.00
	FRINGE	176,800.00	47,600.00	36,470.31	0.00	11,129.69	129,200.00
GENERAL FUND Fund Totals:		**682,502.00**	**183,738.00**	**143,743.87**	**0.00**	**39,994.13**	**498,764.00**

Fund 5101___20	Object Category	Appropriations	YTD Allotment	Expenditures	Outstanding Encumbrances	Funds Available	Unalloted Balance
FEDERAL GRANT	REGULAR SALARY	11,409.63	11,409.63	2,143.03	0.00	9,266.60	0.00
	FRINGE	3,821.84	3,821.84	636.79	0.00	3,185.05	0.00
	TRAVEL	8,142.97	8,142.97	1,665.45	0.00	6,477.52	0.00
	CONTRACT	149,398.33	149,398.33	1,226.00	0.00	148,172.33	0.00
	BUILDING RENT	7,208.00	7,208.00	0.00	0.00	7,208.00	0.00
	SUPPLIES	13,153.01	13,153.01	1,986.70	1,699.45	9,466.86	0.00
	EQUIPMENT	27,486.00	27,486.00	908.00	0.00	26,578.00	0.00
	MISCELLANEOUS	13,375.00	13,375.00	250.00	0.00	13,125.00	0.00
	TELEPHONE UTILITY	960.60	960.60	0.00	725.10	235.50	0.00
	CAPITAL OUTLAY	2,289,541.60	39,541.60	0.00	0.00	39,541.60	2,250,000.00
	INDIRECT COST - FEDERAL	4,252.35	4,252.35	0.00	0.00	4,252.35	0.00
FEDERAL GRANT FUND Fund Totals:		**2,528,749.33**	**278,749.33**	**8,815.97**	**2,424.55**	**267,508.81**	**2,250,000.00**
		Appropriations	YTD Allotment	Expenditures	Outstanding Encumbrances	Funds Available	Unalloted Balance
TOTALS DYA Current APPROPRIATIONS:		**9,027,653.30**	**2,802,584.30**	**1,212,554.99**	**711,012.58**	**879,016.73**	**6,225,069.00**

Department of Youth Affairs

Non-Profit Organization
FY 2020
1st QUARTER REPORT
Ending December 31, 2019

Sanctuary, Incorporated of Guam

A Non-profit Organization Established in 1971

406 MaiMai Road Chalan Pago, Guam 96910 • Administrative Office (671)475-7101
Crisis Hotline (671)475-7100 • Fax (671)477-3117 • Email: sanctuar@ite.net
www.sanctuaryguam.com

January 09, 2020

Ms. Melanie Brennan
Department of Youth Affairs
P.O. Box 236371 GMF
Barrigada, Guam 96921

Dear Ms. Brennan:

Hafa Adai! The information provided below is for the Runaway Homeless and Abuse Program (1st Quarter of Fiscal Year 2020) December 31, 2019.

We have listed all expenditures for services and equipment that were $5,000 or greater.

Services	-0-
Equipment	-0-
Inventory Property	-0-

Please let us know if you have any questions.

Un Dankalu na Si Yu'os Ma'ase,

VICTOR CAMACHO
Executive Director

Non Profit Organization Receiving Appropriations from Government of Guam
Pursuant to P.L. 31-77 (Sanctuary, Incorporated)
FY 2020 (December 31, 2019)
1st Quarter Expenditure Report
Department of Youth Affairs
Runaway Homeless Program

Fund	Contract Amount	Object Classification	Expenditure
General/Federal	**$ 329,935**		
		Salary	$ 18,715.76
		Benefits	$ 2,641.61
		Travel	$ -
		Contractual	$ 157.83
		Supplies & Materials	$ 2,707.00
		Equipment	$ -
		Utilities	$ 3,254.41
		Miscellaneous	$ 714.75
		Vehicle Lease	$ -
		Grand Total	**$ 28,191.36**

I CERTIFY THAT THIS IS A TRUE AND CORRECT STATEMENT OF THE EXPENDITURES FOR FISCAL YEAR 2020 FOR THE PROJECT ABOVE.

SIGNATURE OF AUTHORIZED OFFICIAL:

VICTOR CAMACHO
EXECUTIVE DIRECTOR

DATE: 1/10/20

FY 2018-2019 RUNAWAY HOMELESS YOUTH (RHY) BASIC CENTER

Department of Youth Affairs

QUARTERLY PERFORMANCE REPORT FORM

ORGANIZATION/AGENCY: Sanctuary Incorporated of Guam	
VENDOR NUMBER: S1456001	
PERSON COMPLETING REPORT: Leilani G. Giltinag, Quality Assurance Officer	
TELEPHONE: 475-7101	**FAX:** 477-3117
REPORT PERIOD: October 1 – December 31, 2019	**DATE OF REPORT:** January 5, 2019

Project Description:

The Runaway Homeless Youth (RHY) CO-ED shelter is a community based program specifically designed to assist runaway, homeless, victims of abuse and other similarly troubled youth and their families. The program provides a 24-hour shelter and care as a safe home for runaway, homeless and victims of abuse for up to 30 days during which case management services are provided in resolving their issues of conflict in times of crisis at the same time keeping focus on strengthening the family as a collective unit. The case management unit includes crisis intervention, individual program planning, group and family counseling, aftercare, outreach and referrals. The primary purpose of the program is to 1) provide a viable temporary safe alternative to the natural home, detention center or the streets; and 2) to facilitate the problem solving process of case management by lowering the level of tension in the family to a point in which constructive dialog may begin.

Project Goals and Objectives; Project Activities; Project Performance Measures; Project Outcomes:

Goal: The overall goal of the CO-ED is to provide professional services for up to 200 who are runaways, homeless, or victims of abuse. Decrease recidivism and problems of runaways and homeless youth. **Objective 1.** To increase the awareness of available services and issues related to Runaway and Homeless youth and victims of abuse by conducting outreach efforts directed at youth, parents, and community agencies through a 24-hour crisis hotline, presenting information through the local media (newspapers, television & radio), public presentations, bus stop murals, school presentations, door-to-door street outreach, and informational displays at shopping centers throughout the island.	**Results:** For this reporting period, our agency provided services for a total of twenty-five (25) youth in the community. Sixteen (16) were victims of abuse/neglect, seven (7) on extended authorized leave from DYA, and two (2) were referred from JPO due to the home being unsuitable for the minor(s).

Reviewed by:
1/22/20

Indicator/Outcomes/Periodicity: *Awareness of available services for run away and troubled youth for the community of Guam as a whole.*	
Activity A: The Emergency Shelter program will provide individual supportive counseling at least twice a week for each youth residing in the shelter. **Time Line:** Daily; ongoing daily sessions **Responsible Parties:** Case Manager and Residential Assistants	**Results:** During, this reporting period, a total seventeen (12) youth resided in the shelter during the month of October; a total twelve (11) youth resided in the shelter during the month of November; and a total sixteen (11) youth resided in the month of December; and At least three hundred (300) individual supportive counseling sessions were conducted that included educational, health and personal growth.
Activity B: To provide therapeutic and recreational activities for youth to promote personal well being. **Timeline:** Daily **Responsible Parties:** Case Manager and/or Residential Assistants	**Results:** On a weekly basis, the program facilitates various activities for therapeutic and recreational purposes such as life skills to include money management, home management, mentoring, and exercise to promote social skills and healthy personal growth.
Objective II. To increase crisis intervention services to runaway and homeless youth and their families by providing 24 hours services to 200 youth parent and/or community members. **Indicators/Outcomes/Periodicity:** *Accessibility of children and their families in crisis situations who use Emergency Shelter services.* **Activity A**: 24-hour crisis hotline is open to the general public to provide immediate feedback, assessments and referrals to appropriate agencies. **Time line:** on-going **Responsible Parties:** Crisis Intervention Worker and Case Manager II	**Results:** Over five hundred (500) contacts were made via 24-hour crisis hotline Household and family dynamics, beyond control behavior, physical abuse, neglect, runaway, homelessness, violence and aggression, and sexual abuse were the top issues of concern for youth who accessed the crisis hotline.
Activity B: Provide referral services for all youth and their family members assessed for services needed from other agencies.	**Results:** An estimation of one hundred twenty (120) referrals were made to other agencies, organizations, such as Guam Behavioral Health

Timeline: on-going **Responsible Parties:** Crisis Intervention Worker, Case Manager I and Case Manager II	and Wellness Center (GBHWC), Guam Police Department, Sanctuary D&A, Sanctuary Youth Anger Management (YAM), Sanctuary Strengthening Families Program (SFP), Child Protective Services, I Famagu'on-ta, GALA, and Island Girl Power.
Objective III: To reduce the problems of youth 12-17 who are runaway, homeless and victims of abuse by providing temporary shelter and aftercare services for up to 10 youth at any given time while they resolve problematic issues. **Indicators/Outcomes/Periodicity:** *Accessibility of emergency 24hr placement for runaway and homeless youth needing assistance/guidance to begin the reunification process.* **Activity A:** The project will provide temporary shelter and aftercare service for 10 youth 12-17 years of age for up to 30 days while providing the youth with supportive counseling and connecting youth and families with other agencies. **Activity B:** The project will provide basic necessities such as food, clothing, shelter, and transportation services to and from school and appointments while also providing supportive counseling and guidance to promote reunification and reconciliation. **Timeline:** ongoing **Responsible Parties:** Case Manager II, Case Manager I	**Results:** During this quarter a total of twenty-five (25) youth received shelter services. There were six (6) new intakes admitted to shelter. Eleven (11) youth continued to receive shelter services into the months of November and December. A total seven (3) youth were placed transitioned into the care of their parents/legal guardians, while one (1) was transitioned to Latte Treatment Center. **Results:** During this quarter all youth who were admitted into shelter met their basic needs and referred to appropriate agencies or organizations to further meet the youth and family's needs. The Case Managers and Executive Director worked with other agencies and organizations in the field of human services to help work towards promoting reunification and reconciliation between the youth and family.
Objective IV To strengthen family relationships of 120 youth and their families through individual family and group counseling to resolve conflicts that will lead to familial reconciliation and reunification.	**Results:** A total of nine (9) clients received family skills training sessions were provided this reporting period to youth and their families experiencing crisis and conflict. Family sessions were

Indicators/Outcomes/Periodicity: *Conflict Mediation skills of children and their families* **Activity A:** Provide family skills training sessions for youth and their families experiencing crisis situations through Sanctuary's 24-hour crisis hotline or Emergency Shelter Program. **Time line:** ongoing **Responsible Parties:** Crisis Intervention Worker, Case Manager	conducted as well to develop a reunification plan. During this quarter all other youth transitioned back home to a parent/legal guardian.
Activity B: The Project will conduct 45 Anger Management groups for children in crisis situations to learn assertive, non-violent ways of channeling their anger. **Timeline:** ongoing **Responsible Parties:** AmeriCorps facilitators and volunteers.	**Results:** There were seven (7) Middle/High School YAM classes were conducted during this reporting period. Sanctuary did not receive any referrals from current existing partners for YAM classes.
Objective V: To decrease recidivism and problems of runaway and homeless youth and their families to assist with their transition back home and meet their long-term needs. **Indicators/Outcomes/Periodicity:** *Availability of supportive services to children and their families in crisis situations.* **Activity A:** The project will provide individual supportive counseling for youth and their parent/legal guardians assisting them in making appropriate decisions relative to their family dynamics. **Timeline:** ongoing **Responsible Parties:** Crisis worker and Case-Manager	**Results:** Individual supportive counseling sessions were provided this reporting period to assist youth and their parent/legal guardians to make appropriate decisions relative to their family dynamics. The breakdown of the sessions are as follow: - Three hundred (300) youth individual supportive counseling sessions. - Nine (9) parent individual supportive counseling sessions. - IPP completion rate for this quarter is at 60%
Activity B: The project will provide case management services for youth and their families	**Results:**

that will enhance stabilize and strengthen their relationships. **Timeline:** ongoing **Responsible Parties:** Case Manager II and Case Manager I	A total twenty-five (25) youth received case management services via the Co-Ed Shelter.

Problems Encountered:

A challenge encountered this quarter is again not being able to identify an alternate placement in a timely manner for youth who are wards of the state due to exhaustion of alternate familial/relative placement and limited foster care placement. The youth and parent(s)/legal guardian(s) are always encouraged to sign up for aftercare services to assist with transitioning the youth back home and if problems may arise. Parents and/or guardians failed to make regular or any contact with their child while in the shelter. It was a challenge to establish communication and schedule family quality time due to parents and/or guardians being out of reach or difficult to contact. In addition, clients are experiencing delay in the reunification process due to legal guardians being unemployed, homeless, financially unstable, etc. Other concerns involve clients frequently remanded to DYA for beyond control issues. This causes set backs in their Individual Program Plan and their goal to reunite with their families.

Future Plans:

The Case Management and Counseling department continue to develop corrective action plans to address several gaps in services such as improving placement time periods, monitoring of case management activities, and case updates. Sanctuary continues to partner with agencies such as Child Protective Services and the Department of Youth Affairs by increasing day to day communication to discuss ways to better serve clients in shelter. To assist with these plans, we continue to increase our staff capacity.

Performance Measures:

Social Competence	Case Manager and shelter staff have reported to observe improvement in social interactions and, defined as maintaining positive relationships with others; 20 of 25 (80%) clients served within this reporting period. Observations are based on demeanor and nature of client interactions as documented using daily client progress reports.
Family Relationships	Noted improvements in family relationships, defined as willingness to address family issues, and improved styles of communication, has been reported by case manager based on parents' verbal feedback to the Case Manager. Several of the clients during this reporting period were wards of the state. The number provided above only includes clients who were able to work towards reunification with a family member or foster parent. It is challenging to work on a family relationship when a family member or foster

	parent is not identified or uninvolved. More than 30 days are needed to work on fostering a positive relationship when working with CPS clients and their family members or foster parent.
Families Satisfied with Program	A total of out of nine (9) families reported verbal feedback during this reporting period. Of the total number of families who have reported 80% have stated to be satisfied with all aspects of the program including, 95% of families stating that they will access Sanctuary services for future familial issues. Again the numbers above only include cases in which parental involvement is present. Areas surveyed include: 1) Noted quality in family relationships 2) Future access of services 3) Accessibility and response time 4) Overall rating of services 5) Recommending services to others
Client Satisfaction	Of all clients who have completed satisfaction survey, 100% have reported that they felt safe while here at Sanctuary. A total of 100% have rated that they were either very satisfied or satisfied with the overall care and support services received.

Performance Measures	Data
Performance Measures: Number and Percent of program youth committed to correctional facility. Definition: The number of program youth who have been ordered to a correctional facility. Include youth mandated to any secure residential facility including juvenile correctional and adult correctional facilities. Official records are the preferred data source.	
Reporting Format:	
A. The number of program youth enrolled in a correctional facility	2
B. Number of youth in the program.	25
C. Percent (A/B)	32%
Performance Measures (Description) **Number and percent of program youth completing program requirements** Definition: The number and percent of program youth who have successfully fulfilled all program obligations and requirements. Program obligations will vary by program, but should be a pre-defined list of requirements or obligations that clients must meet prior to program completion. Program records are the preferred data source.	
Reporting Format:	

A. The number of youth who exited the program having completed program requirements.	3
B. Number of youth who left the program.	0
C. Percent (A/B)	N/A

Department of Youth Affairs

Non-Appropriated Funds
FY 2020
1st QUARTER REPORT
Ending December 31, 2019

Banking Summary - Last quarter

10/1/2019 through 12/31/2019

Category Description	10/1/2019-12/31/2019
INCOME	
Foster Care Income	23,432.99
TOTAL INCOME	**23,432.99**
EXPENSES	
Medical	
Doctor	493.76
Medicine	78.46
TOTAL Medical	572.22
Medical Other	1,736.39
Misc	
Other Misc	899.00
TOTAL Misc	899.00
Supplies, Bus	314.85
TOTAL EXPENSES	**3,522.46**
OVERALL TOTAL	**19,910.53**

Transaction - Last quarter

10/1/2019 through 12/31/2019

Date	Account	Num	Description	Memo	Category	Tag	Clr	Amount
BALANCE 9/30/2019								**85,589.71**
10/8/2019	Checking	2676	Best Water & ...	3 for $50 x 1...	Misc		R	-500.00
10/9/2019	Checking	2677	Perezville Pha...	clnt meds p.s.	Medical:Medic...		R	-78.46
10/16/2019	Checking	DEP	Department O...	#678669 Se...	Foster Care In...		R	6,337.18
10/25/2019	Checking	2678	The Home De...	5 ea deadbol...	Supplies, Bus		R	-314.85
11/4/2019	Checking	2679	Sundance	12k BTU for ...	Misc		R	-399.00
11/20/2019	Checking	2680	Lombard Health	Eyeglasses f...	Medical Other		R	-265.00
11/29/2019	Checking	2681	Diagnostic La...	clnts: n.p., j....	Medical Other		R	-1,471.39
12/2/2019	Checking	DEP	Department O...	#680599 Oct...	Foster Care In...		R	8,651.94
12/4/2019	Checking	2685	Hepzibah Fa...	clnt. p.s.	Medical:Doctor		c	-125.00
12/13/2019	Checking	DEP	Department O...	#682288 No...	Foster Care In...		R	8,443.87
12/26/2019	Checking	2683	The Neurolog...	clnt R.T.; Co...	Medical:Doctor			-368.76
10/1/2019 - 12/31/2019								**19,910.53**
BALANCE 12/31/2019								**105,500.24**

TOTAL INFLOWS	**23,432.99**
TOTAL OUTFLOWS	**-3,522.46**
NET TOTAL	**19,910.53**

Spending by Category - Last quarter

10/1/2019 through 12/31/2019

Category Description	10/1/2019-12/31/2019
Medical	**572.22**
Doctor	493.76
Medicine	78.46
Medical Other	1,736.39
Misc	**899.00**
Other Misc	899.00
Supplies, Bus	314.85
OVERALL TOTAL	**3,522.46**

Department of Youth Affairs

Staffing Patterns
FY 2020
1st QUARTER REPORT
Ending December 31, 2019

Government of Guam
Fiscal Year 2020
Agency Staffing Pattern

FUNCTIONAL AREA: Protection of Life and Property

DEPARTMENT/AGENCY: Youth Affairs

PROGRAM: Director's Office

FUND: General Fund 5100A202000GA001 (Per OFB Request)

	Input by Department														Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								Increment			Benefits								
No.	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 26.28%) 2/	Retire (DDI) $19.01*26PP) 3	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 4/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	400	Private Secretary	Diego, Cherika T.	I-1	$28,595	$0	$2,002		0	$30,597	$8,041	$495	$0	$444	$187	$7,100	$468	$16,735	$47,332
2	408	Deputy Director	Aguon, Krisinda C.	ER-6	$79,034	0	0		0	$79,034	$20,770	495	0	1,146	187	2,001	281	24,880	103,914
3	422	Director	Brennan, Melanie W.	ES-8	$91,402	0	0		0	$91,402	$24,020	495	0	1,325	187	3,314	468	29,809	121,211
4	415	Public Information Officer	VACANT	M-14	0	0	0		0	0	0	0	0	0	0	0	0	0	0
5					0	0	0		0	0	0	0	0	0	0	0	0	0	0
6					0	0	0		0	0	0	0	0	0	0	0	0	0	0
7					0	0	0		0	0	0	0	0	0	0	0	0	0	0
8					0	0	0		0	0	0	0	0	0	0	0	0	0	0
9					0	0	0		0	0	0	0	0	0	0	0	0	0	0
10					0	0	0		0	0	0	0	0	0	0	0	0	0	0
11					0	0	0		0	0	0	0	0	0	0	0	0	0	0
12					0	0	0		0	0	0	0	0	0	0	0	0	0	0
13					0	0	0		0	0	0	0	0	0	0	0	0	0	0
14					0	0	0		0	0	0	0	0	0	0	0	0	0	0
15					0	0	0		0	0	0	0	0	0	0	0	0	0	0
16					0	0	0		0	0	0	0	0	0	0	0	0	0	0
17					0	0	0		0	0	0	0	0	0	0	0	0	0	0
18					0	0	0		0	0	0	0	0	0	0	0	0	0	0
19					0	0	0		0	0	0	0	0	0	0	0	0	0	0
20					0	0	0		0	0	0	0	0	0	0	0	0	0	0
21					0	0	0		0	0	0	0	0	0	0	0	0	0	0
22					0	0	0		0	0	0	0	0	0	0	0	0	0	0
23					0	0	0		0	0	0	0	0	0	0	0	0	0	0
24					0	0	0		0	0	0	0	0	0	0	0	0	0	0
25					0	0	0		0	0	0	0	0	0	0	0	0	0	0
			Grand Total:	---	$199,031	$0	$2,002	---	$0	$201,033	$52,831	$1,485	$0	$2,915	$561	$12,415	$1,217	$71,424	$272,457

*** Night Differential / Hazardous / Worker's Compensation / etc.**
1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).
2/ FY 2020 (Proposed) GovGuam contribution rate of 26.28% for the Government of Guam Retirement is subject to change.
3/ FY 2020 (Proposed) GovGuam contribution rate of $19.01 (bi-weekly) for DDI is subject to change.
4/ FY 2020 (Proposed) GovGuam contribution rate of $187 (per annum) for Life Insurance is subject to change.

Government of Guam
Fiscal Year 2020
Agency Staffing Pattern

FUNCTIONAL AREA: Protection of Life and Property

DEPARTMENT/AGENCY: Youth Affairs

PROGRAM: Youth Development

FUND: General Fund 5100A202010EI001 (Per OFB Request)

	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								Increment			Benefits								
No.	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 26.28%) 2/	Retire (DDI) ($19.01*26PP) 3/	Social Security (6.2% * J)	Medicare (1.45% * J)	Life 4/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	404 - YD	Youth Development Admimistrator	Buendicho, Corrine T.	P-7	$ 69,360	$0	$4,508	30-Mar-21	$0	$73,868	$19,413	$495	$0	$1,071	$187	$2,001	$281	$23,448	$97,316
2	499 - YD	Social Service Supervisor I	VACANT VICE: Buendicho, CT 9/30/2019	O-1	49,897	0	$3,493	N/A	0	53390	$14,031	495	0	774	187	2,001	281	$17,769	$71,159
3																			
4																			
5																			
6																			
7																			
8																			
9																			
10																			
11																			
12																			
13																			
			Grand Total:	---	$ 119,257	$0	$8,001	---	$0	$127,258	$33,444	$990	$0	$1,845	$374	$4,002	$562	$41,217	$168,475

*** Night Differential / Hazardous / Worker's Compensation / etc.**
1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).
2/ FY 2020 (Proposed) GovGuam contribution rate of 26.28% for the Government of Guam Retirement is subject to change.
3/ FY 2020 (Proposed) GovGuam contribution rate of $19.01 (bi-weekly) for DDI is subject to change.
4/ FY 2020 (Proposed) GovGuam contribution rate of $187 (per annum) for Life Insurance is subject to change.

Government of Guam
Fiscal Year 2020
Agency Staffing Pattern

FUNCTIONAL AREA: Protection of Life and Property

DEPARTMENT/AGENCY: Youth Affairs

PROGRAM: Youth Corrections

FUND: General Fund 5100A202020CE004 (Per OFB Request)

	Input by Department														Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								Increment			Benefits								
No.	Position Number	Position Title 1/	Name of Incumbent	Grade/ Step	Frozen Salary 34-116	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 26.28%) 2/	Retire (DDI) ($19.01*26PP) 3/	ocial Securi (6.2% * J)	Medicare (1.45% * J)	Life 4/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	410 - YCF	Administrative Assistant	Uncangco, Glenda D.A.	J-07	38,845	0	3,380	1-Sep-20	103	42,328	$11,124	495	0	614	187	2,816	248	15,484	57,812
2	414	Youth Service Worker I	Castillo, John Eric M.	FL04-06	$32,096	$556	2,792	16-Jun-20	$412	$35,856	$9,423	$495	$0	$520	$187	$4,299	$281	$15,205	$51,061
3	418	Youth Service Worker I	VACANT Vice :Lizama, Peter Q.	FL04-01	$24,689	$712	6,573	N/A	$0	$31,974	$8,403	$495	$0	$464	$187	$4,567	$373	$14,489	$46,463
4	419	Youth Service Worker Asst	Aquino, Neil P.	EL04-03	$26,233	$757	6,983	21-Aug-20	$243	$34,216	$8,992	$495	$0	$496	$187	$3,314	$0	$13,484	$47,700
5	434	Youth Service Supervisor	Santos, Benedette C.	IL04-17	$57,147	$1,648	15,214	16-Jan-21	$0	$74,009	$19,450	$495	$0	$1,073	$187	$2,816	$248	$24,269	$98,278
6	436	Youth Service Worker I	Palacios Jr., Dino C.	FL04-11	$38,331	$1,106	10,206	9-Feb-20	$894	$50,537	$13,281	$495	$0	$733	$187	$2,816	$248	$17,760	$68,297
7	438	Youth Service Supervisor	Laguana, Vincent T.	IL04-12	$48,155	$1,389	12,820	19-Mar-20	$982	$63,346	$16,647	$495	$0	$919	$187	$7,100	$468	$25,816	$89,162
8	441	Youth Service Worker II	Camacho, Ronald S.A.	HL04-11	$43,415	$1,252	11,559	4-Sep-20	$127	$56,353	$14,810	$495	$0	$817	$187	$4,299	$281	$20,889	$77,242
9	442	Youth Service Worker II	Buendicho, Edward J.	HL04-12	$44,934	$1,296	11,963	10-Jan-20	$1,499	$59,692	$15,687	$495	$0	$866	$187	$2,816	$248	$20,299	$79,991
10	443	Youth Service Supervisor	Camacho, Jean C.	IL04-17	$57,147	$1,648	15,214	16-Sep-21	$0	$74,009	$19,450	$495	$0	$1,073	$187	$5,115	$343	$26,663	$100,672
11	450	Youth Service Worker I	George, Francis I.	FL04-11	$38,331	$1,106	10,206	11-Jun-21	$0	$49,643	$13,046	$495	$0	$720	$187	$2,816	$248	$17,512	$67,155
12	452	Youth Service Worker I	Maravilla, Marcella E	FL04-05	$30,862	$890	8,217	28-Sep-20	$103	$40,072	$10,531	$495	$0	$581	$187	$2,816	$248	$14,858	$54,930
13	453	Youth Service Worker II	Nelson, Shawn J.	HL04-08	$39,150	$1,129	10,422	11-Jan-20	$1,049	$51,750	$13,600	$495	$0	$750	$187	$7,100	$468	$22,600	$74,350
14	455	Youth Service Worker I	Meeks, Brandon J.	FL04-05	$30,862	$890	8,217	28-Sep-20	$103	$40,072	$10,531	$495	$0	$581	$187	$0	$0	$11,794	$51,866
15	457	Youth Correction Superintendent	Afaisen Jr., David T.	NL04-07	$58,710	$0	5,108	21-Jan-20	$1,632	$65,450	$17,200	$495	$0	$949	$187	$0	$0	$18,831	$84,281
16	465	Youth Service Worker I	Michael, Clara	FL04-06	$32,096	$926	8,544	17-Jun-20	$412	$41,978	$11,032	$495	$0	$609	$187	$4,299	$281	$16,903	$58,881
17	467	Youth Service Worker I	Chogolmad, Paul S.	FL04-07	$33,331	$961	8,875	20-Nov-20	$0	$43,167	$11,344	$495	$0	$626	$187	$7,100	$468	$20,220	$63,387
18	470	Youth Service Worker II	Camacho, Danielle J.	HL04-11	$43,415	$1,252	3,777	10-Sep-21	$0	$48,444	$12,731	$495	$0	$702	$187	$1,437	$248	$15,800	$64,244
19	483	Youth Service Worker II	Salas, Celia J.	HL04-06	$36,354	$1,049	9,679	11-Jan-20	$1,048	$48,130	$12,649	$495	$0	$698	$187	$1,437	$248	$15,714	$63,844
20	488	Youth Service Worker I	Cruz, Rebecca R.	FL04-22	$55,962	$1,614	14,899	11-May-20	$844	$73,319	$19,268	$495	$0	$1,063	$187	$2,816	$248	$24,077	$97,396
21	493	Youth Service Worker I	San Miguel, Arlene C.	FL04-22	$55,962	$1,614	14,899	2-Jan-21	$0	$72,475	$19,046	$495	$0	$1,051	$187	$4,299	$281	$25,359	$97,834
22	494	Youth Service Worker I	VACANT Vice: Flores, N.I.	FL04-01	$24,689	$712	6,573	N/A	$0	$31,974	$8,403	$495	$0	$464	$187	$3,314	$468	$13,331	$45,305
23	495	Youth Service Worker Asst	Cruz, Bermen J.	EL04-12	$37,468	$1,081	9,975	3-Apr-20	$656	$49,180	$12,925	$495	$0	$713	$187	$5,115	$343	$19,778	$68,958
24	497	Youth Service Worker I	Rivera, Frank A.	FL04-10	$37,034	$1,068	9,860	24-Nov-20	$0	$47,962	$12,604	$495	$0	$695	$187	$1,437	$248	$15,666	$63,628
25	512	Youth Service Worker I	Villanueva, Jay A.	FL04-08	$34,565	$997	9,202	4-Feb-21	$0	$44,764	$11,764	$495	$0	$649	$187	$3,314	$468	$16,877	$61,641
26	513	Youth Service Worker I	Nimeisa, Hernim A.	FL04-07	$33,331	$961	8,875	6-Nov-20	$0	$43,167	$11,344	$495	$0	$626	$187	$2,816	$0	$15,468	$58,635
27	519	Youth Service Worker I	Aguero, Magdalena P.	FL04-21	$54,069	$390	4,704	2-Jan-21	$0	$59,163	$15,548	$495	$0	$858	$187	$0	$0	$17,088	$76,251
28	521	Youth Service Worker I	Lubasan, Joycelyn T.	FL04-14	$42,497	$1,226	11,313	19-Oct-19	$1,488	$56,524	$14,855	$495	$0	$820	$187	$7,100	$468	$23,925	$80,449
29	522	Youth Service Worker I	Mendiola, Richard O.	FL04-20	$52,241	$1,507	13,908	19-Oct-21	$1,767	$69,423	$18,244	$495	$0	$1,007	$187	$4,299	$281	$24,513	$93,936
30	523	Youth Service Worker Asst	Albert, Kinasiro K.	EL04-07	$31,480	$908	8,381	13-Mar-20	$679	$41,448	$10,893	$495	$0	$601	$187	$2,816	$248	$15,240	$56,688
31	524	Youth Service Worker Asst	Branch, Zaani N.	EL04-04	$27,691	$799	7,372	11-Jul-20	$364	$36,226	$9,520	$495	$0	$525	$187	$0	$0	$10,727	$46,953
32	526	Youth Service Worker I	Fred, Nickson N.	FL04-08	$34,564	$997	9,202	6-Jun-21	$1,028	$45,791	$12,034	$495	$0	$664	$187	$7,100	$468	$20,948	$66,739
33	528	Youth Service Worker Asst	Untalan, Jerome B.	EL04-07	$31,480	$908	8,381	25-Sep-20	$97	$40,866	$10,740	$495	$0	$593	$187	$7,100	$468	$19,583	$60,449
34	530	Youth Service Worker Asst	Cabrera, Aaron	EL04-07	$31,480	$908	8,381	16-Jun-21	$972	$41,741	$10,970	$495	$0	$605	$187	$2,816	$248	$15,321	$57,062
35	531	Youth Service Worker I	Quintanilla, Brandon M.	FL04-09	$35,799	$1,033	9,531	21-Jan-21	$0	$46,363	$12,184	$495	$0	$672	$187	$5,115	$343	$18,996	$65,359
36	532	Youth Service Worker Asst	Cruz, Edward A.N.	EL04-06	$30,314	$874	8,071	9-Jun-20	$389	$39,648	$10,419	$495	$0	$575	$187	$3,314	$468	$15,458	$55,106
37	535	Youth Service Worker I	Wynn, Gabriel V.	FL04-04	$29,319	$846	7,806	2-May-20	$643	$38,614	$10,148	$495	$0	$560	$187	$4,299	$281	$15,970	$54,584
38	539	Clerk Typist I	Pereira, Angelica C.	D-14	29,617	$0	2,577	9-Sep-20	78	32,272	$8,481	495	0	468	187	1,437	248	11,316	43,588
39	545	Youth Service Worker Asst	VACANT Vice: Castro, Shane S.	EL04-01	$23,318	$673	6,208	N/A	$0	$30,199	$7,936	$495	$0	$438	$187	$3,314	$468	$12,838	$43,037
40	550	Youth Service Worker Asst	Perez, Jessica C.	EL04-02	$24,776	$715	6,596	8-Jan-20	$1,093	$33,180	$8,720	$495	$0	$481	$187	$2,816	$248	$12,947	$46,127
41	551	Youth Service Worker Asst	Cepeda, Maylene Q.	EL04-12	$37,468	$1,081	9,975	7-Dec-20	$0	$48,524	$12,752	$495	$0	$704	$187	$3,314	$468	$17,920	$66,444
42	552	Youth Service Worker Asst	VACANT Vice: Villanueva, Jay A.	EL04-01	$0	$0	0	N/A	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
43	604	Youth Service Worker Asst	Rivera Jr., Roland C.	EL04-08	$32,645	$942	8,691	13-Jul-20	$292	$42,570	$11,187	$495	$0	$617	$187	$2,379	$343	$15,208	$57,778
44	605	Youth Service Worker Asst	VACANT Vice: Quintanilla, B M	EL04-01	$0	$0	0	N/A	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
45	609	Youth Service Worker I	Patawaran, Vivian N.	FL04-16	$45,524	$1,313	12,120	5-Nov-20	$0	$58,957	$15,494	$495	$0	$855	$187	$0	$0	$17,031	$75,988
46	611	Youth Service Supervisor	Tudela, Stephen E.	IL04-16	$55,213	$1,593	14,699	11-Apr-21	$0	$71,505	$18,792	$495	$0	$1,037	$187	$7,100	$468	$28,079	$99,584
47	425	Youth Service Worker I	Soliva, Ricarte I.	FL04-03	$27,776	$801	7,395	19-Jun-20	$514	$36,486	$9,589	$495	$0	$529	$187	$2,816	$248	$13,864	$50,350
48	537	Youth Service Worker I	Roby, Rodney	FL04-03	$27,776	$801	7,395	19-Jun-20	$514	$36,486	$9,589	$495	$0	$529	$187	$4,299	$281	$15,380	$51,866

Government of Guam
Fiscal Year 2020
Agency Staffing Pattern

FUNCTIONAL AREA: Protection of Life and Property

DEPARTMENT/AGENCY: Youth Affairs

PROGRAM: Vocational Rehabilitation & Support Services

FUND: General Fund 5100A202030EI002 (Per OFB Request)

	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
	Position	Position	Name of	Grade/	34-116			Increment		(E+F+G+I)	Retirement 0	Retire (DDI)	Social Security	Benefits Medicare	Life	Medical	Dental	Total Benefits	(J + R)
No.	Number	Title 1/	Incumbent	Step	Salary	Overtime	Special*	Date	Amt.	Subtotal	(J * 26.28%) 2/	($19.01*26PP) 3/	(6.2% * J)	(1.45% * J)	4/	(Premium)	(Premium)	(K thru Q)	TOTAL
1	401 - ASU	Admin Services Officer	Toves, Jeannette C.	N-07	$ 56,268	$0	$3,939	2-Dec-19	$1,488	$61,695	$16,213	$495	$0	$895	$187	3,314	468	$21,572	$83,267
2	454 - ASU	Clerk Typist III	VACANT Vice: Sablan, BA Interviews in progress	F-01	$ -	0	0	N/A	0	0	$0	0	0	0	0	0	0	0	0
3	456 - ASU		Arceo, Jennifer R.	J-06	$ 37,427	0	2,620	31-Mar-20	827	40,874	$10,742	495	0	593	187	2,379	343	14,739	55,613
4	411 - MT	Supply Expediter	Duenas, Jose S.	E-12	$ 30,826	0	1,541	4-Oct-21	948	33,315	$8,755	495	0	483	187	1,437	248	11,605	44,920
5	420 - MT	Maintenance Specialist in lieu of Building Custodian	VACANT Vice: Valdez, Jerome C.	H-01	$ 26,520	1,148	1,856	N/A	0	29,524	$7,759	495	0	428	187	2,816	248	11,933	41,457
6	428 - MT	Maint Worker (in lieu of Maint Specialist)	Taitingfong, Don P.	H-07	$ 33,150	1,434	2,321	14-Apr-21	1,210	38,115	$10,017	495	0	553	187	2,816	248	14,316	52,431
7	448 - CU	Cook II, G-07 compensated at G-06 $29,783/annum; $14.31/hr freeze in salary increment	Guzman, Jesse J.	G-07	$ 30,911	892	2,689	14-Oct-20	0	34,492	$9,064	495	0	500	187	2,816	248	13,310	47,802
8	464 - CU	Cook I	Cruz, Jay W.	E-01	$ 21,095	609	1,835	31-Aug-20	133	23,672	$6,221	495	0	343	187	0	0	7,246	30,918
9	417 - CU	Cook I	Borja, Ray S.	E-09	$ 28,069	810	2,442	20-Jun-20	297	31,618	$8,309	495	0	458	187	1,437	248	11,134	42,752
10	621 - CU	Cook I	Ignacio, Anita M.	E-11	$ 29,878	862	2,599	13-Feb-20	632	33,971	$8,928	495	0	493	187	2,816	248	13,167	47,138
11	466 - MT	Maintenance Leader In lieu of Clerk Typist III	Valdez, Jerome C.	J-02	32,253	930	2,258	24-Jun-20	408	35,849	$9,421	495	0	520	187	3,314	468	14,405	50,254
12	413	Data Control Clerk II (in lieu of Clk Typ III)	Annie C. Rodriguez	F-06	$27,907	$0	1,953	12-Feb-20	$705	$30,565	$8,032	$495	$0	$443	$187	$2,816	$248	$12,221	$42,786
13					0	0	0		0	0	0	0	0	0	0	0	0	0	0
14					0	0	0		0	0	0	0	0	0	0	0	0	0	0
15					0	0	0		0	0	0	0	0	0	0	0	0	0	0
16					0	0	0		0	0	0	0	0	0	0	0	0	0	0
17					0	0	0		0	0	0	0	0	0	0	0	0	0	0
18					0	0	0		0	0	0	0	0	0	0	0	0	0	0
19					0	0	0		0	0	0	0	0	0	0	0	0	0	0
20					0	0	0		0	0	0	0	0	0	0	0	0	0	0
			Grand Total:	---	$354,304	$6,685	$26,053	---	$6,648	$393,690	$103,461	$5,445	$0	$5,709	$2,057	$25,961	$3,015	$145,648	$539,338

* Night Differential / Hazardous / Worker's Compensation / etc.

1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).

387,005

2/ FY 2020 (Proposed) GovGuam contribution rate of 26.28% for the Government of Guam Retirement is subject to change.

3/ FY 2020 (Proposed) GovGuam contribution rate of $19.01 (bi-weekly) for DDI is subject to change.

4/ FY 2020 (Proposed) GovGuam contribution rate of $187 (per annum) for Life Insurance is subject to change.

Government of Guam
Fiscal Year 2020
Agency Staffing Pattern

FUNCTIONAL AREA: Public Safety

DEPARTMENT/AGENCY: Department of Youth Affairs

PROGRAM: YOUTH DEVELOPMENT

FUND: Healthy Futures Fund 5602A202000GA201

	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								Increment			Benefits								
No.	Position Number	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 26.28%) 2/	Retire (DDI) ($19.01*26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life (1/)	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	409 - CCMU	Social Worker III	Damian, Carmen A.	N-07	56,268	0	$4,783	21-Mar-21	0	61,051	$16,044	495	0	885	187	2,001	281	19,893	80,944
2	416 - LRC	Social Worker III	Alig, Fred B.	N-07	56,268	0	$4,783	2-Jul-20	446	61,497	$16,161	495	0	892	187	0	0	17,735	79,232
3	435 - KRC	Social Worker III	Paulino, Yvonne M.	N-10	61,796	0	$5,253	5-Feb-21	0	67,049	$17,620	495	0	972	187	2,816	248	22,338	89,387
4	515 - KRC	Community Program Aide I A (In lieu of Administrative Aide)	Cruz, Minna Naomi LG	E-01	21,095	0	$1,793	N/A	0	22,888	$6,015	495	0	332	187	2,816	248	10,093	32,981
5	602- HRC	Social Worker II (in lieu of Social Wkr I)	Borja, Joelyn M.	M-05	47,301	0	$4,021	3-Aug-20	299	51,621	$13,566	495	0	749	187	4,299	281	19,577	71,198
6	617 - CCMU	Social Worker II	Flores, Tisha T.	M-06	49,093	0	$4,173	24-Oct-19	1,860	55,126	$14,487	495	0	799	187	3,314	468	19,750	74,876
7	658 - HRC	Community Program Aide I (in lieu of Comm Prog Aide II)	Quinata, Del A.	E-18	37,180	0	$3,186	10/12/2020	0	$40,366	$10,608	495	0	585	187	2,816	248	14,939	55,305
8	659-LRC	Community Program Aide I, in lieu of CPAII	Blas, Dean E.	E-01	21,095	0	$1,808	10/14/2020	0	22,903	$6,019	495	0	332	187	0	0	7,033	29,936
9	660 - LRC	Community Program Aide I, in lieu of CPAII	Aguerro, Sheila C.	E-01	21,095	0	$1,808	10/14/2020	0	22,903	$6,019	495	0	332	187	0	0	7,033	29,936
10	661 - KRC	Community Program Aide I, in lieu of CPAII	Crisostomo, Natasha Marie M.	E-01	21,095	0	$1,808	10/14/2020	0	22,903	$6,019	495	0	332	187	0	0	7,033	29,936
11	663-HRC	Community Program Aide II	Benjamin M. Siongco	G-03	$26,638	0	$2,283	1/10/2020	0	$28,921	$7,600	$495	0	$419	187	2,816	248	$11,765	40,686
12	664-KRC	Community Program Aide II	Annabelle M.Tudela-Borja	G-06	$29,783	0	$2,552	11/7/2020	0	$32,335	$8,498	$495	0	$469	187	0	0	$9,649	41,984
13	666-HRC	Community Program Aide I, in lieu of CPA II	VACANT	E-01	$16,227	0	$1,055	N/A	0	$17,282	$4,542	$381	0	251	144	958	0	$6,276	23,558
14	667-HRC	Community Program Aide II	VACANT	G-01	$0	0	$0	N/A	0	$0	$0	$0	0	0	0	0	0	$0	0
15	668-LRC	Community Program Aide II	VACANT	G-01	$0	0	$0	N/A	0	$0	$0	$0	0	0	0	0	0	$0	0
16	669-LRC	Community Program Aide II	VACANT	G-01	$0	0	$0	N/A	0	$0	$0	$0	0	0	0	0	0	$0	0
17																			
	811						$0												
	812																		
	814																		
	815																		
			Grand Total:	----	464,934	0	39,306		2,605	506,845	133,198	6,321	0	7,349	2,388	21,836	2,022	173,114	679,959

*** Night Differential / Hazardous / Worker's Compensation / etc.**
1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).
2/ FY 2020 (Proposed) GovGuam contribution rate of 26.28% for the Government of Guam Retirement is subject to change.
3/ FY 2020 (Proposed) GovGuam contribution rate of $19.01 (bi-weekly) for DDI is subject to change.
4/ FY 2020 (Proposed) GovGuam contribution rate of $187 (per annum) for Life Insurance is subject to change.

Government of Guam
Fiscal Year 2020
Agency Staffing Pattern

FUNCTIONAL AREA: Public Safety

DEPARTMENT/AGENCY: Department of Youth Affairs

PROGRAM: Summer Youth Employment

FUND: Special Funds SYE 5100A202012EI001-111

	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								Increment			Benefits								
No.	Position Number	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 26.28%) 2/	Retire (DDI) ($19.01*26PP)	Social Security (6.2% * J)	Medicare (1.45% * J)	Life (1/)	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	473 - DO	Program Coordinator II, in lieu of PC III	VACANT Vice Respicio, RJ	M-01	40,762	0	$1,834	N/A	0	42,596	$11,194	495	0	618	187	0	0	12,494	55,090
2	500 - DO	Program Coordinator I (in lieu of PC II)	Artero, Gregorio P.C.	K-07	42,389	0	$2,967	30-Jan-21	0	45,356	$11,920	495	0	658	187	7,100	468	20,828	66,184
3	407 - CCMU	Social Worker III	Balajadia, Robinette S.	N-06	54,214	0	$3,795	25-Apr-20	1,027	59,036	$15,515	495	0	856	187	5,115	343	22,511	$81,547
4	447 - KRC	Social Worker II	Lee, Jennifer A.	M-03	43,910	0	$3,074	26-Jul-20	416	47,400	$12,457	495	0	687	187	1,437	0	15,263	$62,663
5	506 - LRC	Social Worker III	Onedera, Sollie T.	N-10	61,796	0	$4,326	22-Jun-21	0	66,122	$17,377	495	0	959	187	1,437	248	20,703	$86,825
6	601 - LRC	Social Worker I	Bato, Ashley	L-03	39,965	0	$2,798	27-Mar-20	883	43,646	$11,470	495	0	633	187	7,100	468	20,353	$63,999
7	807 - HRC	Social Worker I (in lieu of SWII) 17.65 start date 1/29/19	Terlaje, Kaylee A.M.	L-01	37,100	0	$2,597	29-Jan-20	1,055	40,752	$10,710	495	0	591	187	2,816	248	15,047	$55,799
			Grand Total:	----	320,136	0	21,391		3,381	344,908	90,643	3,465	0	5,002	1,309	25,005	1,775	127,199	472,107

*** Night Differential / Hazardous / Worker's Compensation / etc.**
1/ Indicate "(LTA)" or "(Temp.)" next to Position Title (where applicable).
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4/ FY 2020 (Proposed) GovGuam contribution rate of $187 (per annum) for Life Insurance is subject to change.

Department of Youth Affairs

Prior Year Obligation
FY 2020
1st QUARTER REPORT
Ending December 31, 2019

LOURDES A. LEON GUERRERO
Maga'håga'

JOSHUA F. TENORIO
Sigundo Maga'låhi

DIPÅTTAMENTON ASUNTON MANHOBEN

Department of Youth Affairs
Government of Guam
P.O. Box 23672
Barrigada, Guam 96921
Tel: (671)735-5010 Fax: (671)734-7536

MELANIE W. BRENNAN
Direktot

KRISINDA C. AGUON
Sigundo Direktot

January 17, 2020

MEMORANDUM

To: ***Honorable Speaker Tina Muña Barnes***
35th Guam Legislature

From: Director, Department of Youth Affairs

Subject: **1st Quarter FY 2020 Prior Year Obligation Payments**

Håfa Adai Speaker Muña Barnes,

Pursuant to 5 GCA §10306, please be advised, that the Department of Youth Affairs has no Prior Year Obligation payments in the **1st Quarter** of **FY 2020** report, ending December 31, 2019.

An electronic submission of the stamp received copy of this report will be sent to speaker@guamlegislature.org and a copy to, the Office of the Public Auditor at admin@guamopa.com, and this report will be posted on DYA's Government of Guam website at www.dya.guam.gov.

Please contact 735-5010 should you have any questions or concerns.

Si Yu'os Ma'åse'

Melanie W. Brennan

1/22/2020

1/22/2020

Cc: Office of the Public Auditor