UNIVERSITY OF GUAM
UNIBETSEDÅT GUAHAN

President's Office

January 28, 2020

35GL-20-1470
Speaker Tina Rose Muña Barnes

JAN 30 2020
Time 10:37 ( )AM ( )PM
Received By: Alan

The Honorable Tina Muna Barnes
Speaker
I Mina'trentai Singko Na Liheslaturan Guahan
Guam Congress Building
163 Chalan Santo Papa
Hagatna, Guam 96932

Dear Speaker Barnes:

Pursuant to Public Law 35-36, Chapter XIII, Section 10, the attached staffing pattern report is for the quarter ending December 31, 2019 for the University of Guam. I hereby certify, to the best of my knowledge, that the enclosed Quarter 1 FY2020 Staffing Pattern Report is accurate.

If you have any questions or need additional information, please do not hesitate to contact our Human Resources Office at 735-2350/51.

Sincerely,

Thomas W. Krise, Ph.D.
President

2020 JAN 30 PM 3:58

Enclosure

cc: Bureau of Budget and Management Research
Vice President, Administration and Finance
Comptroller
Associate Budget Administrative Process Officer
Chief Human Resources Officer

1470

University of Guam
Staffing Pattern
FY2020 - 1st Quarter (Oct-Dec)

								INCREMENT				BENEFITS								
Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	Date	Amt	SUBTOTAL	Local/Federal/Other Funds	Retirement (26.28%)	Retire RDI Amt ($19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life ($7.17 *26PP)	Medical	Dental	TOTAL BENEFITS	TOTAL
1	AAFH-ADCO-001N	ESTABILLO, MARTIN FRANCIS	06/03/19	ADMIN COORD	$31,970		UGPP/I	04	06/03/20	$0	$31,970	AUXILIARY	$8,402	$494	$0	$464	$186	$1,437	$248	$11,231	$43,201
2	PDLL-ADSU-001N	BLAS, AMANDA	01/31/19	ADMIN SUPERVISOR	$46,375		UGPP/L	07		$0	$46,375	AUXILIARY	$12,187	$494	$0	$672	$186	$2,816	$248	$16,604	$62,979
3	PDLL-ASCC-001N	FEJERAN, MARIAH	06/01/19	ASST CAMP COUN	$19,032	***		***		$0	$19,032	AUXILIARY	$5,002	$494	$0	$276	$0	$0	$0	$5,772	$24,804
4	PDLL-ASCC-003N	GARCIA, ANGELICA	06/01/19	ASST CAMP COUN	$19,032	***		***		$0	$19,032	AUXILIARY	$5,002	$494	$0	$276	$0	$0	$0	$5,772	$24,804
5	PDLL-ASCC-004N	PRUDENTE, DOMINI	06/01/19	ASST CAMP COUN	$19,032	***		***		$0	$19,032	AUXILIARY	$5,002	$494	$0	$276	$0	$0	$0	$5,772	$24,804
6	PDLL-ASCC-005N	TORRES, ALIANA	06/01/19	ASST CAMP COUN	$19,032	***		***		$0	$19,032	AUXILIARY	$5,002	$494	$0	$276	$0	$0	$0	$5,772	$24,804
7	AAFH-ATHD-001A	PALMER, DOUGLAS	04/04/16	ATH DIR	$80,268	***		***	04/04/20	$0	$80,268	AUXILIARY	$21,094	$494	$0	$1,164	$186	$2,816	$248	$26,003	$106,271
8	AAFH-ATCO-001A	REYES-FIELDER, ALONIKA	09/16/19	ATHLETIC COORD	$26,520		UGPP/H	01		$0	$26,520	AUXILIARY	$6,969	$494	$0	$385	$0	$0	$0	$7,848	$34,368
9	BKST-ASDI-001A	SAN AGUSTIN-LEON GUERRERO, ANN	10/01/01	AUX SVCS DIR	$78,070	***		***	03/16/10	$0	$78,070	AUXILIARY	$20,517	$0	$0	$1,132	$186	$2,816	$248	$24,899	$102,969
10	BKST-BUY1-003A	VILLANUEVA, TONY	04/12/10	BUYER I	$33,150	H		07	10/13/20	$0	$33,150	AUXILIARY	$8,712	$0	$0	$481	$186	$2,816	$248	$12,443	$45,593
11	BKST-BUY2-001A	QUINTANILLA, DAVID	11/15/16	BUYER II	$36,878	I		08	11/15/19	$1,073	$37,951	AUXILIARY	$9,973	$0	$0	$550	$186	$1,437	$248	$12,395	$50,345
12	PDLL-CPAD-005N	AN, JI	06/01/19	CAMP AIDE	$17,160	***		***		$0	$17,160	AUXILIARY	$4,510	$494	$0	$249	$0	$0	$0	$5,253	$22,413
13	PDLL-CAPD-013N	BLAS, DEANNA COLLEEN	06/01/19	CAMP AIDE	$17,160	***		***		$0	$17,160	AUXILIARY	$4,510	$494	$0	$249	$0	$0	$0	$5,253	$22,413
14	PDLL-CPAD-006N	CRISOSTOMO, JAMES JOHN	06/01/19	CAMP AIDE	$17,160	***		***		$0	$17,160	AUXILIARY	$4,510	$494	$0	$249	$0	$0	$0	$5,253	$22,413
15	PDLL-CPAD-001N	FLORES, JALENE	06/01/19	CAMP AIDE	$17,160	***		***		$0	$17,160	AUXILIARY	$4,510	$494	$0	$249	$0	$0	$0	$5,253	$22,413
16	PDLL-CPAD-002N	FLORES, KEA	06/01/19	CAMP AIDE	$17,160	***		***		$0	$17,160	AUXILIARY	$4,510	$494	$0	$249	$0	$0	$0	$5,253	$22,413
17	PDLL-CAPD-012N	JACKSON, CASON	06/01/19	CAMP AIDE	$17,160	***		***		$0	$17,160	AUXILIARY	$4,510	$494	$0	$249	$0	$0	$0	$5,253	$22,413
18	PDLL-CPAD-007N	JEREZA, GABRIEL	06/01/19	CAMP AIDE	$17,160	***		***		$0	$17,160	AUXILIARY	$4,510	$494	$0	$249	$0	$0	$0	$5,253	$22,413
19	PDLL-CPAD-003N	MENDIOLA, MACKENZIE	06/01/19	CAMP AIDE	$17,160	***		***		$0	$17,160	AUXILIARY	$4,510	$494	$0	$249	$0	$0	$0	$5,253	$22,413
20	PDLL-CPAD-004N	NAPUTI, BRANDON	06/01/19	CAMP AIDE	$17,160	***		***		$0	$17,160	AUXILIARY	$4,510	$494	$0	$249	$0	$0	$0	$5,253	$22,413
21	PDLL-CAPD-014N	QUINTANILLA, KAMEA	06/01/19	CAMP AIDE	$17,160	***		***		$0	$17,160	AUXILIARY	$4,510	$494	$0	$249	$0	$0	$0	$5,253	$22,413
22	PDLL-CPAD-011N	SUEZ-SALES, CHEYENNE	06/01/19	CAMP AIDE	$17,160	***		***		$0	$17,160	AUXILIARY	$4,510	$494	$0	$249	$0	$0	$0	$5,253	$22,413
23	EMSS-CHS2-001L	APURON, GEORGETTE	10/15/19	COMM HEALTH NUR SPVR II	$53,072	N-O		01		$0	$53,072	AUXILIARY	$13,947	$494	$0	$770	$0	$0	$0	$15,211	$68,283
24	PDLL-DPIP-001N	TAITANO, CARLOS	08/20/18	DIR, PROF INTL PROGS	$106,250	***		***	08/20/19	$0	$106,250	AUXILIARY	$27,923	$0	$0	$1,541	$186	$3,314	$468	$33,431	$139,681
25	ELIN-INST-009A	CRUZ, EDUARDO	11/24/06	ESL INST	$46,065	***		10	06/01/18	$0	$46,065	AUXILIARY	$12,106	$0	$0	$668	$186	$2,816	$248	$16,024	$62,089
26	PDLL-INST-001A	FLORES, EDNA	06/03/11	ESL INST	$37,814	***		***	04/30/20	$0	$37,814	AUXILIARY	$9,938	$0	$0	$548	$186	$1,437	$248	$12,357	$50,171
27	PDLL-INST-006A	REDA, MICHAEL	04/30/14	ESL INST	$40,706	***		***	04/30/20	$0	$40,706	AUXILIARY	$10,698	$494	$0	$590	$186	$2,379	$343	$14,690	$55,396
28	PDLL-EASO-003N	PINEDA, JOHN MICHAEL	09/17/19	EXT ASSOC	$33,476		UGPP/J	03		$0	$33,476	AUXILIARY	$8,797	$494	$0	$485	$0	$2,816	$248	$12,841	$46,317
29	EMSS-IDRH-001A	MENDIOLA, MARK	04/01/19	INTERIM DIR, RESID HALLS	$77,500	***		***	04/01/20	$0	$77,500	AUXILIARY	$20,367	$494	$0	$1,124	$186	$7,100	$468	$29,739	$107,239
30	BKST-INAS-001A	CONCEPCION, CHRISTINE	01/09/17	INVENTORY ASSOC	$21,895		UGPP/E	02	01/09/20	$0	$21,895	AUXILIARY	$5,754	$0	$0	$317	$186	$0	$0	$6,258	$28,153
31	AAFH-MWRK-002N	CALCETA, VIRGILIO	03/26/02	MAINT WKR	$36,407	H		10	05/15/20	$0	$36,407	AUXILIARY	$9,568	$494	$0	$528	$186	$3,314	$468	$14,558	$50,965
32	AAFH-MWRK-001N	CAMEMO, JUDE	03/28/02	MAINT WKR	$35,287	H		09	11/14/18	$0	$35,287	AUXILIARY	$9,273	$0	$0	$512	$186	$2,816	$248	$13,035	$48,322
33	PDLL-ORCR-003N	BANSIL, LUIGI	01/28/19	OUTREACH COORD	$40,762		UGPP/M	01	01/28/20	$0	$40,762	AUXILIARY	$10,712	$494	$0	$591	$186	$1,437	$248	$13,669	$54,431
34	PDLL-ORCR-002N	SANTOS, GIANNA MARIE	08/19/19	OUTREACH COORD	$40,762		UGPP/M	01		$0	$40,762	AUXILIARY	$10,712	$494	$0	$591	$0	$0	$0	$11,798	$52,560
35	PDLL-PRAS-002N	NUQUE, GEENA	10/01/18	PROG ASSIST	$25,666		UGPP/G	02	10/01/19	$972	$26,638	AUXILIARY	$7,000	$494	$0	$386	$186	$1,437	$248	$9,752	$36,390
36	PDLL-PRAS-005N	PACHECO, MICHAEL JOEL	10/16/19	PROG ASSIST	$24,729		UGPP/G	01		$0	$24,729	AUXILIARY	$6,499	$494	$0	$359	$0	$2,379	$343	$10,074	$34,803
37	PDLL-PRAS-004N	RAGLMAR, DANIEL	10/01/18	PROG ASSIST	$25,666		UGPP/G	02	10/01/19	$972	$26,638	AUXILIARY	$7,000	$494	$0	$386	$186	$1,437	$0	$9,504	$36,142
38	AAFH-RESC-001A	TAGUACTA, KAYLA-BELLE	09/09/19	REC SPORTS COOR	$26,520		UGPP/H	01		$0	$26,520	AUXILIARY	$6,969	$494	$0	$385	$0	$2,816	$248	$10,912	$37,432
39	AAFH-RECS-001A	DISMAS, SWINGLY	03/14/11	REC SPVR	$36,878	I		08	03/14/20	$0	$36,878	AUXILIARY	$9,692	$494	$0	$535	$186	$3,314	$468	$14,688	$51,566
40	EMSS-RLAT-001A	LODGE, STEPHANIE	10/03/16	RESIDENCE LIFE ASST	$24,729		UGPP/G	01	05/15/20	$0	$24,729	AUXILIARY	$6,499	$494	$0	$359	$186	$1,437	$248	$9,223	$33,952
				TOTAL AUXILIARY FUNDS	**$1,332,303**					**$3,017**	**$1,335,320**		**$350,922**	**$15,816**	**$0**	**$19,362**	**$3,542**	**$54,386**	**$6,026**	**$450,055**	**$1,785,374**
1	STRI-ACAS-010F	FATHAL, JACQUALINE	02/04/19	ACAD ASST	$23,171		UGPP/F	01	02/04/20	$0	$23,171	FEDERAL/CONTRACTS	$6,089	$494	$0	$336	$186	$2,816	$248	$10,170	$33,341
2	SBDA-DIRE-001F	MENDIOLA, DENISE	08/07/18	ACT DIR (PISBDCN)	$75,227		UGPP/O	13		$0	$75,227	FEDERAL/CONTRACTS	$19,770	$494	$0	$1,091	$186	$1,437	$248	$23,226	$98,453
3	SBDA-ADMA-001F	SABLAN, LAURINE	01/04/16	ADMIN ASST	$31,892		UGPP/G	08	07/01/20	$0	$31,892	FEDERAL/CONTRACTS	$8,381	$0	$0	$462	$186	$1,983	$281	$11,294	$43,186
4	SBAA-ADSA-001F	CHACO, THERESE	08/01/17	ADMIN SUPPORT ASST	$31,940		UGPP/H	06	08/01/19	$0	$31,940	FEDERAL/CONTRACTS	$8,394	$494	$0	$463	$186	$1,983	$281	$11,801	$43,741
5	SPRE-ADSA-002C	MEDINA, EMILIO JR.	09/12/16	ADMIN SUPPORT ASST	$29,650		UGPP/H	04	09/12/20	$0	$29,650	FEDERAL/CONTRACTS	$7,792	$494	$0	$430	$186	$3,314	$468	$12,684	$42,334
6	SBDA-ANDR-002F	PERALTA, PAMELA	05/04/15	ASSOC NETWORK DIR	$59,566		UGPP/M	12	01/01/20	$0	$59,566	FEDERAL/CONTRACTS	$15,654	$0	$0	$864	$186	$3,314	$468	$20,486	$80,052
7	SBDA-BSAD-001F	RAY, SZE	02/15/16	BUS ADVISOR	$57,930		UGPP/K	17	01/01/20	$0	$57,930	FEDERAL/CONTRACTS	$15,224	$494	$0	$840	$186	$1,983	$281	$19,008	$76,938
8	GUCD-ADIT-001C	AGUIGUI, MICHELLE	08/05/19	CEDDERS ASSOC DIR ITO & D/D	$86,311		UGPP/P	14		$0	$86,311	FEDERAL/CONTRACTS	$22,683	$0	$0	$1,252	$0	$0	$0	$23,934	$110,245
9	GUCD-DASP-001C	VILLALUNA, KEITH	08/01/16	CEDDERS DATA SPEC	$46,553		UGPP/K	10	02/01/21	$0	$46,553	FEDERAL/CONTRACTS	$12,234	$0	$0	$675	$186	$2,816	$248	$16,159	$62,712
10	GUCD-FMGR-001L	CUETO, NANCY	10/12/15	CEDDERS FISCAL MGR	$72,914		UGPP/O	12	10/12/19	$2,313	$75,227	FEDERAL/CONTRACTS	$19,770	$0	$0	$1,091	$186	$2,379	$0	$23,426	$98,653
11	GUCD-GBS1-001C	DELA CRUZ, COLEEN	01/08/18	CEDDERS GRANT BUD SPEC I	$31,940		UGPP/H	06	01/08/20	$0	$31,940	FEDERAL/CONTRACTS	$8,394	$0	$0	$463	$186	$0	$0	$9,043	$40,983
12	GUCD-GRBS-001C	CRUZ, DOLORES	01/04/19	CEDDERS GRANT BUD SPVR	$47,846		UGPP/L	08	01/04/20	$0	$47,846	FEDERAL/CONTRACTS	$12,574	$0	$0	$694	$186	$2,379	$343	$16,176	$64,022
13	GUCD-GASP-001C	LIMTIACO, JEFREYJON	01/04/19	CEDDERS GRANT SPEC	$39,965		UGPP/L	03	01/04/20	$0	$39,965	FEDERAL/CONTRACTS	$10,503	$0	$0	$579	$186	$2,816	$248	$14,333	$54,298
14	GUCD-INDM-001C	MENDIOLA, JOSEPH	08/01/16	CEDDERS INTEROP DATA MGR	$47,846		UGPP/L	08	08/01/20	$0	$47,846	FEDERAL/CONTRACTS	$12,574	$494	$0	$694	$186	$0	$0	$13,948	$61,794
15	GUCD-OFTC-010C	CUETO, RYAN ROBIN	03/18/19	CEDDERS OFFICE TECH	$24,279		UGPP/G	01	03/18/20	$0	$24,279	FEDERAL/CONTRACTS	$6,381	$494	$0	$352	$186	$1,437	$248	$9,098	$33,377
16	GUCD-RASO-005C	ABELON, LEAH GRACE	10/03/16	CEDDERS RES ASSOC	$37,427		UGPP/J	06	10/03/19	$1,418	$38,845	FEDERAL/CONTRACTS	$10,208	$494	$0	$563	$186	$2,816	$248	$14,516	$53,361
17	GUCD-RASO-004C	BALLESTA, JENIKA DANIELLE	09/19/16	CEDDERS RES ASSOC	$34,744		UGPP/J	04	09/18/20	$0	$34,744	FEDERAL/CONTRACTS	$9,131	$0	$0	$504	$186	$2,816	$248	$12,885	$47,629
18	GUCD-RASO-001C	SIMER, TANYA	04/15/19	CEDDERS RES ASSOC	$31,076		UGPP/J	01		$0	$31,076	FEDERAL/CONTRACTS	$8,167	$494	$0	$451	$186	$0	$0	$9,298	$40,374
19	GUCD-TASS-006C	CRUZ, JOSEPHINE	12/03/18	CEDDERS TRAINING ASSOC	$79,338		UGPP/N	18	12/03/20	$0	$79,338	FEDERAL/CONTRACTS	$20,850	$0	$0	$1,150	$186	$0	$0	$22,187	$101,525
20	GUCD-TASS-003C	WUSSTIG, MARIE	03/26/18	CEDDERS TRAINING ASSOC	$56,268		UGPP/N	07	09/26/19	$0	$56,268	FEDERAL/CONTRACTS	$14,787	$494	$0	$816	$186	$4,299	$281	$20,863	$77,131
21	GUCD-TASS-011C	BLAZ, VERA ANN	11/03/12	CEDDERS TRNG ASSOC	$63,756		UGPP/N	11	05/28/21	$0	$63,756	FEDERAL/CONTRACTS	$16,755	$0	$0	$924	$186	$2,816	$248	$20,930	$84,686
22	SPRE-DCSP-001C	DEL MUNDO, NAOMI	10/16/17	DATA COLL SPEC	$31,940		UGPP/H	06	10/16/19	$1,210	$33,150	FEDERAL/CONTRACTS	$8,712	$494	$0	$481	$186	$1,437	$248	$11,558	$44,708
23	SPRE-DCSS-001C	BORDALLO, RENATA	09/01/15	DATA COLL SPEC SPVR	$43,734		UGPP/K	08	09/01/20	$0	$43,734	FEDERAL/CONTRACTS	$11,493	$0	$0	$634	$186	$2,816	$248	$15,378	$59,112
24	STRI-DITP-006F	TAKAWO, CHRISLYNN	07/08/19	DIR, TRIO PROG SSS	$66,828		UGPP/P	06		$0	$66,828	FEDERAL/CONTRACTS	$17,562	$494	$0	$969	$186	$3,314	$468	$22,994	$89,822
25	STRI-DITP-007F	MONGAMI, LOVELYNN	07/08/19	DIR, TRIO PROGS ETS	$64,388		UGPP/P	05		$0	$64,388	FEDERAL/CONTRACTS	$16,921	$0	$0	$934	$186	$3,314	$468	$21,823	$86,211
26	STRI-DITP-005F	ANDRADE, ROWENA	07/08/19	DIR, TRIO PROGS UB	$66,828		UGPP/P	06		$0	$66,828	FEDERAL/CONTRACTS	$17,562	$0	$0	$969	$186	$2,816	$248	$21,782	$88,610
27	STRI-EDSP-003F	VALDES, VIVIAN	04/29/18	EDU SPEC	$32,253		UGPP/J	02	08/31/20	$0	$32,253	FEDERAL/CONTRACTS	$8,476	$494	$0	$468	$186	$0	$0	$9,624	$41,877
28	CESC-EAC1-012F	BASSETT, JASMINE	10/15/19	EXT ASSOC I	$33,476		UGPP/J	03		$0	$33,476	FEDERAL/CONTRACTS	$8,797	$494	$0	$485	$0	$1,437	$248	$11,462	$44,938
29	CESC-EAC1-012F	FERNANDEZ, LUKE	12/10/19	EXT ASSOC I	$31,076		UGPP/J	01		$0	$31,076	FEDERAL/CONTRACTS	$8,167	$494	$0	$451	$0	$0	$0	$9,112	$40,188
30	CESC-EAC1-022F	HIKICHI, MEGUMI	02/18/19	EXT ASSOC I	$31,076		UGPP/J	01	05/19/20	$0	$31,076	FEDERAL/CONTRACTS	$8,167	$494	$0	$451	$186	$0	$0	$9,298	$40,374
31	CESC-EAC1-017F	HOLM, BRANDON	12/05/18	EXT ASSOC I	$31,076		UGPP/J	01	12/05/19	$981	$32,057	FEDERAL/CONTRACTS	$8,425	$494	$0	$465	$186	$2,816	$248	$12,634	$44,691
32	SNAA-EASO-020F	SALAS, VERONICA	10/07/19	EXT ASSOC I	$36,061		UGPP/J	05		$0	$36,061	FEDERAL/CONTRACTS	$9,477	$494	$0	$523	$0	$2,816	$248	$13,558	$49,619
33	CESC-EAC1-010F	VILLAVERDE, MARISSA	12/10/19	EXT ASSOC I	$31,076		UGPP/J	01		$0	$31,076	FEDERAL/CONTRACTS	$8,167	$494	$0	$451	$186	$1,437	$248	$10,983	$42,059
34	CESC-EAC2-003C	BAMBA-CRUZ, ROCHELLE	05/13/19	EXT ASSOC II	$40,762		UGPP/M	01	12/30/19	$1,288	$42,050	FEDERAL/CONTRACTS	$11,051	$0	$0	$610	$186	$1,437	$248	$13,532	$55,581
35	CESC-EAC2-017F	DUENAS, KATHLEEN	07/16/18	EXT ASSOC II	$45,574		UGPP/M	04	07/15/20	$0	$45,574	FEDERAL/CONTRACTS	$11,977	$0	$0	$661	$186	$7,100	$468	$20,392	$65,966
36	CESC-EAC2-005F	PEREZ, RYNETTE-CHENAY	12/05/16	EXT ASSOC II	$42,307		UGPP/M	02	12/05/19	$1,336	$43,643	FEDERAL/CONTRACTS	$11,469	$494	$0	$633	$186	$7,100	$468	$20,351	$63,993
37	CESC-EAC3-003F	QUITUGUA, ROLAND	08/05/18	EXT ASSOC III	$79,338		UGPP/N	18	08/05/20	$0	$79,338	FEDERAL/CONTRACTS	$20,850	$0	$0	$1,150	$186	$7,100	$468	$29,755	$109,093
38	CESC-EAS2-054F	BATLE, CRISTIAN MARK	01/08/19	EXT ASST II	$24,729		UGPP/G	01	01/08/20	$0	$24,729	FEDERAL/CONTRACTS	$6,499	$494	$0	$359	$186	$1,437	$248	$9,223	$33,952
39	CESC-EAS2-056F	CAMACHO, KATRINA ROCHELLE	02/25/18	EXT ASST II	$26,638		UGPP/G	03	08/13/20	$0	$26,638	FEDERAL/CONTRACTS	$7,000	$494	$0	$386	$186	$0	$0	$8,067	$34,705
40	CESC-EAS2-057F	IBANEZ, IESHA	02/25/18	EXT ASST II	$26,638		UGPP/G	03	08/14/19	$0	$26,638	FEDERAL/CONTRACTS	$7,000	$494	$0	$386	$186	$2,816	$248	$11,131	$37,769

Full-Time Positions as of 12/31/19

Note: GPP Payscale incorporated for Classified Staff

Doc. No. 35GL-20-1470.

University of Guam
Staffing Pattern
FY2020 - 1st Quarter (Oct-Dec)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	INCREMENT Date	INCREMENT Amt	SUBTOTAL	Local/Federal/Other Funds	BENEFITS Retirement (26.28%)	Retire RDI Amt ($19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life ($7.17 *26PP)	Medical	Dental	TOTAL BENEFITS	TOTAL
41	CESC-EAS2-040F	ROBERT, NANCY	11/18/13	EXT ASST II	$25,666		UGPP/G	02	11/18/19	$891	$26,557	FEDERAL/CONTRACTS	$6,979	$494	$0	$385	$186	$2,816	$248	$11,109	$37,666
42	SBDA-NPAS-001F	YEBAN, CHEERY FE	04/30/18	NETWORK PROG ASST	$28,568		UGPP/H	03	01/19/20	$0	$28,568	FEDERAL/CONTRACTS	$7,508	$494	$0	$414	$0	$1,437	$248	$10,101	$38,669
43	STRI-OFCL-002F	CRUZ, DIANA	09/01/15	OFFICE CLERK	$22,094		UGPP/D	05	08/31/20	$0	$22,094	FEDERAL/CONTRACTS	$5,806	$494	$0	$320	$186	$1,983	$281	$9,071	$31,165
44	STRI-OMGR-001F	CHARGUALAF, NATALIA	02/04/19	OFFICE MGR	$28,595		UGPP/I	01	02/04/20	$0	$28,595	FEDERAL/CONTRACTS	$7,515	$494	$0	$415	$186	$2,816	$248	$11,674	$40,269
45	SBAA-PRCO-008F	CRISOSTOMO-KAAIHUE, FRANCISCO	11/07/16	PROC COUN (PTAC)	$48,030		UGPP/K	11	06/10/20	$0	$48,030	FEDERAL/CONTRACTS	$12,622	$494	$0	$696	$186	$7,100	$468	$21,567	$69,597
46	SBAA-PRCO-007F	MENDIOLA, GERARDINE	08/15/16	PROC COUN (PTAC)	$49,554		UGPP/K	12	07/31/20	$0	$49,554	FEDERAL/CONTRACTS	$13,023	$0	$0	$719	$186	$3,314	$468	$17,709	$67,263
47	SBAA-PRMG-002F	HERTSLET, BORIS	01/07/13	PROG MGR	$76,898		UGPP/N	17	07/31/21	$0	$76,898	FEDERAL/CONTRACTS	$20,209	$494	$0	$1,115	$186	$1,983	$281	$24,268	$101,166
48	WPTR-RSO1-012F	CRUZ, LYNNETTE	09/01/19	RES ASSOC I	$31,076		UGPP/I	01		$0	$31,076	FEDERAL/CONTRACTS	$8,167	$494	$0	$451	$0	$0	$0	$9,112	$40,188
49	MARI-RASO-016F	BURDICK, DAVID	03/31/14	RES ASSOC III	$52,235		UGPP/N	05	10/01/19	$1,979	$54,214	FEDERAL/CONTRACTS	$14,247	$0	$0	$786	$186	$2,001	$281	$17,502	$71,716
50	WPTR-RSO3-002F	GOGUE, TRACY	07/30/18	RES ASSOC III	$46,720		UGPP/N	02	07/29/20	$0	$46,720	FEDERAL/CONTRACTS	$12,278	$0	$0	$677	$186	$2,816	$248	$16,206	$62,926
51	WPTR-RSO3-001F	YAMANAKA, REMYLYNN	07/30/18	RES ASSOC III	$46,720		UGPP/N	02	07/30/20	$0	$46,720	FEDERAL/CONTRACTS	$12,278	$0	$0	$677	$186	$0	$0	$13,142	$59,862
52	WPTR-RAS2-009F	HARA, MARTY	11/12/19	RES ASST II	$26,638		UGPP/G	03		$0	$26,638	FEDERAL/CONTRACTS	$7,000	$494	$0	$386	$186	$1,437	$248	$9,752	$36,390
53	WPTR-RAS2-020F	SAN MIGUEL, RAYMUNDO	11/12/19	RES ASST II	$26,638		UGPP/G	03		$0	$26,638	FEDERAL/CONTRACTS	$7,000	$494	$0	$386	$186	$3,314	$0	$11,381	$38,019
54	MARI-RAS2-069F	HERSHBERGER, ANDREA	07/24/17	RES ASST II (CRM TECH)	$38,730	***		10	01/24/19	$0	$38,730	FEDERAL/CONTRACTS	$10,178	$494	$0	$562	$186	$1,437	$248	$13,105	$51,835
55	STRI-SAAT-001F	AQUINO, ERICKSON MAE	09/01/16	SENIOR ACAD ASST	$31,970		UGPP/I	04	04/02/21	$0	$31,970	FEDERAL/CONTRACTS	$8,402	$494	$0	$464	$186	$1,437	$248	$11,231	$43,201
				TOTAL FEDERAL/CONTRACTS FUNDS	**$2,375,569**					**$11,415**	**$2,386,984**		**$627,299**	**$16,805**	**$0**	**$34,611**	**$9,135**	**$124,487**	**$12,711**	**$825,048**	**$3,212,032**
1	COMT-ACC1-002M	BALA-AN, RUSSELL JON	05/29/17	ACCT I	$39,965	L		03	05/29/20	$0	$39,965	LOCAL	$10,503	$0	$0	$579	$186	$1,437	$248	$12,954	$52,919
2	COMT-ACC1-009L	MUESCAN, JOSEPHINE	06/11/12	ACCT I	$44,682	L		06	12/11/19	$1,411	$46,093	LOCAL	$12,113	$494	$0	$668	$186	$0	$0	$13,462	$59,555
3	SPRE-ACC1-001L	VALENCIA, ZENAIDA	03/25/19	ACCT I	$39,965	L		03	08/05/20	$0	$39,965	LOCAL	$10,503	$494	$0	$579	$186	$1,983	$281	$14,027	$53,992
4	COMT-ACC2-015L	AQUINO, VIRGILIA	09/09/13	ACCT II	$50,953	M		07	09/08/20	$0	$50,953	LOCAL	$13,390	$494	$0	$739	$186	$4,299	$281	$19,389	$70,342
5	COMT-ACC2-004L	CARLOS, ESPERANZA	09/28/01	ACCT II	$54,238	M		09	09/28/19	$0	$54,238	LOCAL	$14,254	$0	$0	$786	$186	$2,379	$343	$17,949	$72,187
6	COMT-ACC2-019L	DATUGAN, NICETAS	03/06/18	ACCT II	$45,574	M		04	03/06/20	$0	$45,574	LOCAL	$11,977	$494	$0	$661	$186	$1,983	$0	$15,301	$60,875
7	COMT-ACC2-003L	PAULINO, LUZ	01/05/17	ACCT II	$57,734	M		11	01/05/21	$0	$57,734	LOCAL	$15,173	$0	$0	$837	$186	$2,816	$248	$19,260	$76,994
8	COMT-ACC2-001M	SOBERANO, SHARENA	05/01/17	ACCT II	$45,574	M		04	05/01/20	$0	$45,574	LOCAL	$11,977	$0	$0	$661	$186	$0	$0	$12,824	$58,398
9	COMT-ACC2-005L	TAPECERIA, ROMAR	08/19/19	ACCT II	$40,762	M		01		$0	$40,762	LOCAL	$10,712	$494	$0	$591	$0	$1,437	$248	$13,482	$54,244
10	COMT-ACC3-004L	ABONALES, ROSALIA	06/19/17	ACCT III	$58,053	N		08	06/19/20	$0	$58,053	LOCAL	$15,256	$494	$0	$842	$186	$2,379	$343	$19,501	$77,554
11	COMT-ACC3-003L	TUAZON, NOEMI	05/20/13	ACCT III	$59,895	N		09	11/17/20	$0	$59,895	LOCAL	$15,740	$0	$0	$868	$186	$0	$0	$16,795	$76,690
12	COMT-ACC3-003M	VISOSKY, CHRISTINE	04/09/18	ACCT III	$46,720	N		02	04/09/20	$0	$46,720	LOCAL	$12,278	$494	$0	$677	$186	$2,379	$343	$16,358	$63,078
13	COMT-ACT1-006L	NAGALLO, ELOISE	09/24/12	ACCT TECH I	$31,940	H		06	09/24/19	$0	$31,940	LOCAL	$8,394	$494	$0	$463	$186	$7,100	$468	$17,105	$49,045
14	COMT-ACT2-002L	EDGAR, KATHERINE KATE	03/25/19	ACCT TECH II	$28,595	I		01	03/25/20	$0	$28,595	LOCAL	$7,515	$494	$0	$415	$186	$1,437	$248	$10,295	$38,890
15	COMT-ACT2-001L	JEREZA, NOEME	06/25/12	ACCT TECH II	$35,744	I		07	06/24/20	$0	$35,744	LOCAL	$9,394	$494	$0	$518	$186	$3,314	$468	$14,374	$50,118
16	COMT-ACT2-018L	SABLAN, JOSEPHINE	12/18/17	ACCT TECH II	$29,679	I		02	12/18/19	$937	$30,616	LOCAL	$8,046	$494	$0	$444	$186	$3,314	$468	$12,952	$43,568
17	COMT-ACT3-004L	NAZARENO, CORAZON	11/15/16	ACCT TECH III	$41,349	J		09	11/15/19	$1,203	$42,552	LOCAL	$11,183	$494	$0	$617	$186	$2,816	$0	$15,296	$57,848
18	COMT-ACT3-002L	VILLALUNA, NIDA	09/28/01	ACCT TECH III	$46,852	J		13	03/28/21	$0	$46,852	LOCAL	$12,313	$0	$0	$679	$186	$2,816	$248	$16,242	$63,094
19	COMT-ACTS-001L	MEDINA, MONICA	04/27/09	ACCT TECH SPVR	$51,126	K		13	04/27/21	$0	$51,126	LOCAL	$13,436	$0	$0	$741	$186	$7,100	$468	$21,931	$73,057
20	CLAS-ADMA-003L	AGUON, DESIREE	04/15/19	ADMIN ASST	$31,076	J		01	04/15/20	$0	$31,076	LOCAL	$8,167	$494	$0	$451	$186	$1,437	$248	$10,983	$42,059
21	SNAA-ADMA-003L	AGUON, JOCELYN	09/28/16	ADMIN ASST	$34,744	J		04	09/27/20	$0	$34,744	LOCAL	$9,131	$494	$0	$504	$186	$0	$0	$10,315	$45,059
22	CESC-ADMA-003M	BARNES, RUTH	10/01/04	ADMIN ASST	$44,015	J		11	02/09/20	$0	$44,015	LOCAL	$11,567	$0	$0	$638	$186	$2,816	$248	$15,456	$59,471
23	MARI-ADMA-002L	CAMACHO, CHRISTINE	07/02/18	ADMIN ASST	$32,253	J		02	07/01/20	$0	$32,253	LOCAL	$8,476	$494	$0	$468	$186	$1,437	$248	$11,309	$43,562
24	CLAS-ADMA-002L	CHARGUALAF, EVELYNANN	04/07/08	ADMIN ASST	$40,077	J		08	04/07/20	$0	$40,077	LOCAL	$10,532	$494	$0	$581	$186	$2,816	$248	$14,858	$54,935
25	MARI-ADMA-001L	DUENAS, ANGELA	08/20/01	ADMIN ASST	$46,852	J		13	02/20/21	$0	$46,852	LOCAL	$12,313	$0	$0	$679	$186	$0	$0	$13,178	$60,030
26	STFA-ADMA-001L	FLORES, ROBERTA	08/01/10	ADMIN ASST	$42,661	J		10	01/25/21	$0	$42,661	LOCAL	$11,211	$0	$0	$619	$186	$2,816	$248	$15,080	$57,741
27	EMSS-ADMA-001L	GAMBOA, VALERIE	07/23/18	ADMIN ASST	$32,253	J		02	07/24/19	$0	$32,253	LOCAL	$8,476	$0	$0	$468	$186	$1,437	$248	$10,815	$43,068
28	MILI-ADMA-002L	GANAN-FLORES, MAYDELENE	12/29/12	ADMIN ASST	$38,845	J		07	12/01/19	$1,027	$39,872	LOCAL	$10,478	$0	$0	$578	$186	$4,299	$281	$15,822	$55,694
29	PRES-ADMA-001L	GUERRERO, CYNTHIA	05/20/06	ADMIN ASST	$41,349	J		09	11/17/20	$0	$41,349	LOCAL	$10,867	$0	$0	$600	$186	$1,437	$248	$13,337	$54,686
30	NSMA-ADMA-001L	JOSE, JEANNETTE	02/29/16	ADMIN ASST	$34,744	J		04	02/29/20	$0	$34,744	LOCAL	$9,131	$494	$0	$504	$186	$0	$0	$10,315	$45,059
31	CESC-ADMA-005M	MENDIOLA, JANE	10/01/04	ADMIN ASST	$44,015	J		11	02/09/21	$0	$44,015	LOCAL	$11,567	$0	$0	$638	$186	$0	$0	$12,392	$56,407
32	NATS-ADMA-002L	PANGELINAN, JULIE	08/19/01	ADMIN ASST	$44,015	J		11	08/17/20	$0	$44,015	LOCAL	$11,567	$0	$0	$638	$186	$0	$0	$12,392	$56,407
33	SOBS-ADMA-002L	PARAGES, JOICELESTE	02/10/14	ADMIN ASST	$37,427	J		06	02/10/20	$0	$37,427	LOCAL	$9,836	$0	$0	$543	$186	$3,314	$468	$14,346	$51,773
34	WERI-ADMA-003L	PAYUMO, GEMA	01/16/17	ADMIN ASST	$33,476	J		03	01/16/20	$0	$33,476	LOCAL	$8,797	$494	$0	$485	$186	$1,983	$281	$12,227	$45,703
35	HUMA-ADMA-001L	PEREGRINO, DIANA GLAIZY	04/15/19	ADMIN ASST	$31,076	J		01	04/15/20	$0	$31,076	LOCAL	$8,167	$494	$0	$451	$186	$1,437	$248	$10,983	$42,059
36	SBAA-ADMA-002L	PLEADWELL, ROSANNE	09/16/19	ADMIN ASST	$31,076	J		01	03/16/20	$0	$31,076	LOCAL	$8,167	$494	$0	$451	$0	$2,816	$248	$12,175	$43,251
37	CNAS-ADMA-001P	SANTOS, ANNIE	01/27/07	ADMIN ASST	$41,349	J		09	01/27/21	$0	$41,349	LOCAL	$10,867	$0	$0	$600	$186	$2,816	$248	$14,716	$56,065
38	SBAA-ADMA-004L	TOVES, DEBORAH	09/16/19	ADMIN ASST	$31,076	J		01	03/16/20	$0	$31,076	LOCAL	$8,167	$494	$0	$451	$0	$2,816	$248	$12,175	$43,251
39	SEAA-ADMA-003L	URBANO, JESSICA	07/31/17	ADMIN ASST	$33,476	J		03	07/30/20	$0	$33,476	LOCAL	$8,797	$494	$0	$485	$186	$3,314	$468	$13,745	$47,221
40	ACAD-ADMO-002L	CALVO, JUNE	08/26/19	ADMIN OFCR	$44,682	L		06		$0	$44,682	LOCAL	$11,742	$494	$0	$648	$186	$3,314	$468	$16,852	$61,534
41	ADFI-ADMO-002L	BLAS, CARMELITA	10/03/16	ADMIN OFFCR	$37,100	L		01	10/03/17	$0	$37,100	LOCAL	$9,750	$494	$0	$538	$186	$2,379	$343	$13,690	$50,790
42	SBAA-ADMO-002L	CRUZ, KATRINA	12/10/19	ADMIN OFFCR	$37,100	L		01	12/10/20	$0	$37,100	LOCAL	$9,750	$494	$0	$538	$0	$0	$0	$10,782	$47,882
43	SENG-ADMO-001L	DE LA PENA, FERNABEL	07/23/18	ADMIN OFFCR	$47,846	L		08	02/04/21	$0	$47,846	LOCAL	$12,574	$494	$0	$694	$186	$2,816	$248	$17,012	$64,858
44	AHRO-ADMO-001L	FLORES, ELIZABETH	06/28/10	ADMIN OFFCR	$47,846	L		08	06/28/20	$0	$47,846	LOCAL	$12,574	$0	$0	$694	$186	$0	$0	$13,454	$61,300
45	STFA-ADMO-001L	GUERRERO, FRANCES	03/09/02	ADMIN OFFCR	$49,364	L		09	09/06/20	$0	$49,364	LOCAL	$12,973	$494	$0	$716	$186	$2,816	$248	$17,433	$66,797
46	MARC-ADMO-001L	GUERRERO-MENO, LAVONNE	08/05/91	ADMIN OFFCR	$57,709	L		14	02/05/20	$0	$57,709	LOCAL	$15,166	$0	$0	$837	$186	$4,299	$281	$20,768	$78,477
47	LREC-ADMO-001L	QUINATA, CONNIE	05/07/07	ADMIN OFFCR	$49,364	L		09	05/07/20	$0	$49,364	LOCAL	$12,973	$0	$0	$716	$186	$4,299	$281	$18,454	$67,818
48	CLAS-ADMO-001L	RIVERA, NICHOLE	09/30/19	ADMIN OFFCR	$43,051	L		05		$0	$43,051	LOCAL	$11,314	$494	$0	$624	$186	$2,816	$248	$15,683	$58,734
49	EMSS-ADMO-001L	SABLAN, DIANA	04/30/12	ADMIN OFFCR	$52,547	L		11	10/30/19	$1,667	$54,214	LOCAL	$14,247	$0	$0	$0	$186	$2,816	$248	$17,498	$71,712
50	SEAA-ADMO-002L	YANORIA, CARIM	08/10/15	ADMIN OFFCR	$41,479	L		04	08/09/20	$0	$41,479	LOCAL	$10,901	$0	$0	$601	$186	$1,437	$248	$13,373	$54,852
51	CLAS-ADTC-001L	DAVIS, ADRIAN	08/12/18	ADMIN TECH	$26,520		UGPP/H	01		$0	$26,520	LOCAL	$6,969	$494	$0	$385	$0	$2,816	$248	$10,912	$37,432
52	CLAS-ADTC-003L	MARTINEZ, THERESE	12/10/19	ADMIN TECH	$26,520		UGPP/H	01		$0	$26,520	LOCAL	$6,969	$494	$0	$385	$0	$0	$0	$7,848	$34,368
53	SPRE-ADTH-001S	SAN NICOLAS, BRUCE ROY	06/01/15	ADMIN TECH	$33,150		UGPP/H	07	12/01/18	$0	$33,150	LOCAL	$8,712	$0	$0	$481	$186	$2,001	$281	$11,661	$44,811
54	WPTR-AGRT-005M	MATANANE, FRANKIE	02/18/08	AGR RES TECH	$41,252	H		14	11/02/20	$0	$41,252	LOCAL	$10,841	$0	$0	$598	$186	$3,314	$468	$15,407	$56,659
55	WPTR-AGRT-002M	MENO, GLENN	06/09/08	AGR RES TECH	$39,983	H		13	06/09/20	$0	$39,983	LOCAL	$10,508	$0	$0	$580	$186	$0	$0	$11,274	$51,257
56	WPTR-AGRT-004M	NELSON, KARL	01/25/16	AGR RES TECH	$28,568	H		03	01/25/20	$0	$28,568	LOCAL	$7,508	$494	$0	$414	$186	$2,816	$248	$11,666	$40,234
57	WPTR-AGRT-009M	PAULINO, EDWIN	02/18/08	AGR RES TECH	$39,983	H		13	05/08/20	$0	$39,983	LOCAL	$10,508	$0	$0	$580	$186	$5,115	$343	$16,732	$56,715
58	WPTR-AGRT-008M	PAULINO, FRANK	02/18/08	AGR RES TECH	$33,150	H		07	11/08/19	$964	$34,114	LOCAL	$8,965	$0	$0	$495	$186	$5,115	$343	$15,105	$49,219
59	WPTR-AGRT-006M	PAULINO, KENNETH	02/18/08	AGR RES TECH	$43,911	H		16	11/08/20	$0	$43,911	LOCAL	$11,540	$0	$0	$0	$186	$2,816	$248	$14,790	$58,701
60	WPTR-AGRT-007M	SANTOS, NORMAN	02/18/08	AGR RES TECH	$33,150	H		07	11/08/19	$964	$34,114	LOCAL	$8,965	$0	$0	$495	$186	$2,816	$0	$12,462	$46,577
61	WPTR-AGTS-001M	CRUZ, GIL	12/11/17	AGR TECH SPVR	$45,891	I		15	12/11/19	$1,213	$47,104	LOCAL	$12,379	$0	$0	$683	$186	$7,100	$468	$20,816	$67,921
62	COMT-ABAP-001L	CUBACUB, RACHEL	01/07/19	ASSOC BUD&ADMIN PROC OFFCR	$68,291	***		***	01/07/20	$0	$68,291	LOCAL	$17,947	$0	$0	$990	$186	$2,379	$343	$21,845	$90,136
63	COMT-ASCB-001L	DANIELL, FRANCES	11/28/16	ASSOC COMPT/BURS	$67,607	***		***	11/28/18	$0	$67,607	LOCAL	$17,767	$0	$0	$980	$186	$0	$0	$18,934	$86,541
64	CLAS-ASDE-001L	SANTOS-BAMBA, SHARLEEN	08/05/19	ASSOC DEAN, CLASS	$115,000	***		***	08/05/21	$0	$115,000	LOCAL	$30,222	$0	$0	$1,668	$186	$2,816	$248	$35,140	$150,140
65	EMSS-ASDE-001L	CRISTOBAL, REMEDIOS	09/14/15	ASSOC DEAN, EMSS &REGISTRAR	$92,216	***		***	09/14/20	$0	$92,216	LOCAL	$24,234	$0	$0	$1,337	$186	$5,115	$343	$31,216	$123,432

Full-Time Positions as of 12/31/19

Note: GPP Payscale incorporated for Classified Staff

Doc. No. 35GL-20-1470.

University of Guam
Staffing Pattern
FY2020 - 1st Quarter (Oct-Dec)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	INCREMENT Date	INCREMENT Amt	SUBTOTAL	Local/Federal/Other Funds	BENEFITS Retirement (26.28%)	Retire RDI Amt ($19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life ($7.17 *26PP)	Medical	Dental	TOTAL BENEFITS	TOTAL
66	CESC-ASDR-001M	DRESBACH, SEREANA	02/01/18	ASSOC DIR, CES	$134,680	***		***	02/01/20	$0	$134,680	LOCAL	$35,394	$494	$0	$1,953	$186	$2,816	$248	$41,091	$175,771
67	SOBS-ASOP-004L	AMES, ANGELINE	08/13/12	ASSOC PROF	$77,498	IV		16	08/17/20	$0	$77,498	LOCAL	$20,366	$494	$0	$1,124	$186	$2,816	$248	$25,235	$102,733
68	SOBS-ASOP-003L	AMES, TODD	08/16/10	ASSOC PROF	$77,498	IV		16	08/17/20	$0	$77,498	LOCAL	$20,366	$494	$0	$1,124	$186	$2,816	$248	$25,235	$102,733
69	COMM-ASOP-005L	ANDERSON, RAYMOND	08/17/15	ASSOC PROF	$77,498	IV		16	08/17/20	$0	$77,498	LOCAL	$20,366	$494	$0	$1,124	$186	$5,115	$343	$27,629	$105,127
70	NSMA-ASOP-012L	AQUINO, LESLIE	08/18/14	ASSOC PROF	$77,498	IV		16	08/17/20	$0	$77,498	LOCAL	$20,366	$0	$0	$1,124	$186	$7,100	$468	$29,244	$106,742
71	ANTH-ASOP-003L	ATIENZA, DAVID	08/18/15	ASSOC PROF	$74,395	IV		15	08/17/20	$0	$74,395	LOCAL	$19,551	$494	$0	$1,079	$186	$7,100	$468	$28,878	$103,273
72	NSMA-ASOP-010L	BADOWSKI, GRAZYNA	08/13/12	ASSOC PROF	$77,498	IV		16	08/17/20	$0	$77,498	LOCAL	$20,366	$0	$0	$1,124	$186	$0	$0	$21,677	$99,175
73	CHEM-ASOP-003L	BEZABEH, TEDROS	08/17/15	ASSOC PROF	$77,498	IV		16	08/17/20	$0	$77,498	LOCAL	$20,366	$494	$0	$1,124	$186	$2,816	$248	$25,235	$102,733
74	MARI-ASOP-002L	BIGGS, JASON	01/22/13	ASSOC PROF	$89,215	IV		13	01/20/20	$0	$89,215	LOCAL	$23,446	$0	$0	$1,294	$186	$4,299	$281	$29,505	$118,720
75	THEA-ASOP-003L	BLAS, MICHELLE	08/16/16	ASSOC PROF	$42,265	IV		11	08/17/20	$0	$42,265	LOCAL	$11,107	$494	$0	$613	$186	$3,314	$468	$16,182	$58,447
76	BIOL-ASOP-002L	CAMACHO, FRANK	08/19/13	ASSOC PROF	$77,498	IV		16	08/17/20	$0	$77,498	LOCAL	$20,366	$0	$0	$1,124	$186	$7,100	$468	$29,244	$106,742
77	MARC-ASOP-001L	CARSON, MICHAEL	06/10/19	ASSOC PROF	$100,746	IV		16	06/10/20	$0	$100,746	LOCAL	$26,476	$494	$0	$1,461	$186	$0	$0	$28,618	$129,364
78	SENG-ASOP-002L	CHENG, CHIEH	08/27/19	ASSOC PROF	$80,751	IV		17	08/17/20	$0	$80,751	LOCAL	$21,221	$494	$0	$1,171	$0	$2,816	$248	$25,950	$106,701
79	HIST-ASOP-007L	CLEMENT, MICHAEL	08/15/16	ASSOC PROF	$63,398	IV		11	01/21/20	$0	$63,398	LOCAL	$16,661	$0	$0	$919	$186	$7,100	$468	$25,335	$88,733
80	SBMG-ASOP-001L	CORTEZ, JAIME	01/16/18	ASSOC PROF	$50,454	IV		05		$0	$50,454	LOCAL	$13,259	$494	$0	$732	$186	$2,816	$248	$17,735	$68,189
81	SBAC-ASOP-003L	CRISOSTOMO, DOREEN	08/17/15	ASSOC PROF	$88,238	IV		20	08/17/20	$0	$88,238	LOCAL	$23,189	$0	$0	$1,279	$186	$2,816	$248	$27,719	$115,957
82	COMM-ASOP-006L	DALISAY, FRANCIS	08/14/18	ASSOC PROF	$74,395	IV		15	08/17/20	$0	$74,395	LOCAL	$19,551	$494	$0	$1,079	$186	$1,437	$248	$22,995	$97,390
83	PSYC-ASOP-007L	FLEMING, PAUL	11/16/15	ASSOC PROF	$77,498	IV		16	08/19/19	$0	$77,498	LOCAL	$20,366	$494	$0	$1,124	$186	$2,816	$248	$25,235	$102,733
84	ENGL-ASOP-021L	HAHM, HYUN JONG	08/18/15	ASSOC PROF	$65,950	IV		12	08/17/20	$0	$65,950	LOCAL	$17,332	$0	$0	$956	$186	$1,437	$0	$19,911	$85,861
85	SENG-ASOP-001L	HONG, PYOYOON	08/21/17	ASSOC PROF	$88,238	IV		20	08/17/20	$0	$88,238	LOCAL	$23,189	$0	$0	$1,279	$186	$2,379	$0	$27,034	$115,272
86	MARI-ASOP-008L	HOUK, PETER	01/17/17	ASSOC PROF	$77,498	IV		16	01/21/20	$0	$77,498	LOCAL	$20,366	$0	$0	$1,124	$186	$5,115	$343	$27,135	$104,633
87	WPTR-ASOP-001M	JIANG, HUI	10/01/11	ASSOC PROF	$100,746	IV		16	02/15/20	$0	$100,746	LOCAL	$26,476	$0	$0	$1,461	$186	$3,314	$468	$31,905	$132,651
88	SBMG-ASOP-002L	KABIGTING, LEILA	08/27/19	ASSOC PROF	$77,498	IV		16	08/17/20	$0	$77,498	LOCAL	$20,366	$0	$0	$1,124	$0	$2,379	$343	$24,212	$101,710
89	PSYC-ASOP-006L	KAWABATA, YOSHITO	08/17/15	ASSOC PROF	$71,440	IV		14	08/17/20	$0	$71,440	LOCAL	$18,774	$494	$0	$1,036	$186	$2,816	$248	$23,555	$94,995
90	ARTS-ASOP-007L	KECKES, IRENA	08/19/19	ASSOC PROF	$65,950	IV		12	08/17/20	$0	$65,950	LOCAL	$17,332	$494	$0	$956	$186	$1,983	$281	$21,232	$87,182
91	BIOL-ASOP-005L	LINDSTROM, DANIEL	08/15/16	ASSOC PROF	$77,498	IV		16	08/17/20	$0	$77,498	LOCAL	$20,366	$0	$0	$1,124	$186	$1,437	$0	$23,114	$100,612
92	SNSW-ASOP-007L	LIZAMA, TRICIA	08/19/15	ASSOC PROF	$77,498	IV		16	08/17/20	$0	$77,498	LOCAL	$20,366	$0	$0	$1,124	$186	$3,314	$468	$25,458	$102,956
93	BIOL-ASOP-001L	LOFDAHL, KATHERINE	08/19/96	ASSOC PROF	$77,498	IV		16	08/17/20	$0	$77,498	LOCAL	$20,366	$0	$0	$1,124	$186	$2,816	$248	$24,740	$102,238
94	MARC-ASOP-004L	MADRID, CARLOS	01/22/19	ASSOC PROF	$88,238	IV		20	01/21/20	$0	$88,238	LOCAL	$23,189	$494	$0	$1,279	$186	$2,816	$248	$28,213	$116,451
95	SBPL-ASOP-003L	MCNINCH, RONALD	06/15/03	ASSOC PROF	$68,628	IV		13	08/16/10	$0	$68,628	LOCAL	$18,035	$494	$0	$995	$186	$7,100	$468	$27,279	$95,907
96	SNNU-ASOP-006L	MENDEZ, ANA JOY	08/15/16	ASSOC PROF	$85,669	IV		19	08/14/17	$0	$85,669	LOCAL	$22,514	$494	$0	$1,242	$186	$2,379	$0	$26,815	$112,484
97	NSMA-ASOP-008L	NAGAHASHI, HIDEO	08/16/10	ASSOC PROF	$77,498	IV		16	08/17/20	$0	$77,498	LOCAL	$20,366	$494	$0	$1,124	$186	$3,314	$0	$25,485	$102,983
98	NSMA-ASOP-002L	OH, HYUNJU	01/16/18	ASSOC PROF	$71,440	IV		14	01/21/20	$0	$71,440	LOCAL	$18,774	$494	$0	$1,036	$186	$2,816	$248	$23,555	$94,995
99	SNAA-ASOP-001L	PAULINO, YVETTE	01/19/16	ASSOC PROF	$77,498	IV		16	08/17/20	$0	$77,498	LOCAL	$20,366	$0	$0	$1,124	$186	$1,437	$248	$23,361	$100,859
100	MARC-ASOP-005L	PERRY, OMAIRA	08/01/97	ASSOC PROF	$100,746	IV		16	10/01/16	$0	$100,746	LOCAL	$26,476	$0	$0	$1,461	$186	$2,816	$248	$31,187	$131,933
101	ENGL-ASOP-002L	QUAN, CLARISA	08/18/97	ASSOC PROF	$77,498	IV		16	08/17/20	$0	$77,498	LOCAL	$20,366	$0	$0	$1,124	$186	$0	$0	$21,677	$99,175
102	SBPL-ASOP-001L	ROJAS, GENA	08/19/19	ASSOC PROF	$77,498	IV		16	08/17/20	$0	$77,498	LOCAL	$20,366	$0	$0	$1,124	$186	$4,299	$281	$26,256	$103,754
103	SETE-ASOP-011L	SANGUEZA, CHERYL	08/19/19	ASSOC PROF	$74,395	IV		15		$0	$74,395	LOCAL	$19,551	$494	$0	$1,079	$186	$1,437	$248	$22,995	$97,390
104	SETE-ASOP-010L	SANTOS, MICHELLE	08/15/16	ASSOC PROF	$77,498	IV		16	08/19/19	$0	$77,498	LOCAL	$20,366	$0	$0	$1,124	$186	$8,137	$281	$30,094	$107,592
105	NSMA-ASOP-003L	SWANSON, CARL JR.	10/01/03	ASSOC PROF	$77,498	IV		16	08/17/20	$0	$77,498	LOCAL	$20,366	$0	$0	$1,124	$186	$2,379	$343	$24,399	$101,897
106	NSMA-ASOP-007L	SZEKELY, ZOLTAN	08/14/06	ASSOC PROF	$77,498	IV		16	08/14/17	$0	$77,498	LOCAL	$20,366	$0	$0	$1,124	$186	$5,115	$343	$27,135	$104,633
107	SBPL-ASOP-002L	WALTER, ANSITO	08/13/12	ASSOC PROF	$77,498	IV		16	08/17/20	$0	$77,498	LOCAL	$20,366	$0	$0	$1,124	$186	$7,100	$468	$29,244	$106,742
108	WERI-ASOP-001L	WEN, YUMING	08/18/08	ASSOC PROF	$77,498	IV		16	08/14/17	$0	$77,498	LOCAL	$20,366	$0	$0	$1,124	$186	$3,314	$468	$25,458	$102,956
109	BIOL-ASOP-004L	XIAO, WEI	08/20/19	ASSOC PROF	$58,656	IV		09	05/19/20	$0	$58,656	LOCAL	$15,415	$0	$0	$851	$186	$3,314	$468	$20,233	$78,889
110	ARTS-ASOP-006L	YAMASHITA, VELMA	08/19/19	ASSOC PROF	$74,395	IV		15	08/17/20	$0	$74,395	LOCAL	$19,551	$0	$0	$1,079	$186	$1,437	$248	$22,501	$96,896
111	NSMA-ASOP-006L	ZOU, YOUSUO	10/01/03	ASSOC PROF	$77,498	IV		16	08/17/20	$0	$77,498	LOCAL	$20,366	$0	$0	$1,124	$186	$3,314	$0	$24,990	$102,488
112	POLS-ASOP-007L	CRUZ, MARY	08/19/19	ASSOC PROF (FAC SEN PRES)	$82,419	IV		11	08/17/20	$0	$82,419	LOCAL	$21,660	$0	$0	$1,195	$186	$3,314	$468	$26,823	$109,242
113	BIOL-ASIN-002L	CALAOR, JERIED EARL	08/19/19	ASST INST	$35,762	I		06		$0	$35,762	LOCAL	$9,398	$494	$0	$519	$0	$2,379	$343	$13,133	$48,895
114	HUMA-ASIN-002L	FLORES, TERESITA	01/16/18	ASST INST (SPEC CONTRACT)	$43,740	***		***		$0	$43,740	LOCAL	$11,495	$0	$0	$634	$0	$0	$0	$12,129	$55,869
115	GEOG-ASTP-001L	ABAN, JOSE EDGARDO	08/19/19	ASST PROF	$71,006	III		17		$0	$71,006	LOCAL	$18,660	$494	$0	$1,030	$0	$3,314	$0	$23,498	$94,504
116	CESC-ASTP-002L	AFLAGUE, TANISHA	08/10/15	ASST PROF	$75,932	III		12	08/10/20	$0	$75,932	LOCAL	$19,955	$0	$0	$1,101	$186	$1,983	$281	$23,506	$99,438
117	SEAA-ASTP-006L	BELLS, SUZANNE	01/20/15	ASST PROF	$63,084	III		14	01/21/20	$0	$63,084	LOCAL	$16,578	$0	$0	$915	$186	$4,299	$281	$22,259	$85,343
118	MARI-ASTP-004L	BENTLAGE, BASTIAN	10/17/16	ASST PROF	$65,596	III		15	08/17/20	$0	$65,596	LOCAL	$17,239	$494	$0	$951	$186	$2,816	$248	$21,934	$87,530
119	HUMA-ASTP-006L	BEVACQUA, MICHAEL	08/17/15	ASST PROF	$56,237	III		11	08/17/20	$0	$56,237	LOCAL	$14,779	$0	$0	$815	$186	$2,816	$248	$18,845	$75,082
120	BIOL-ASTP-004L	BIGGS, LAURA ASHLEY	08/17/15	ASST PROF	$68,237	III		16	08/17/20	$0	$68,237	LOCAL	$17,933	$494	$0	$989	$186	$2,816	$248	$22,667	$90,904
121	WPTR-ASTP-001L	BLAS, ANDREA	06/01/15	ASST PROF	$78,896	III		13	06/01/20	$0	$78,896	LOCAL	$20,734	$494	$0	$1,144	$186	$1,437	$248	$24,243	$103,139
122	SOCI-ASTP-002L	CABRERA, DEBRA MARIE	08/14/17	ASST PROF	$68,237	III		16	08/17/20	$0	$68,237	LOCAL	$17,933	$494	$0	$989	$186	$0	$0	$19,603	$87,840
123	CESC-ASTP-004L	CHEN, KUAN-JU	08/01/19	ASST PROF	$78,896	III		13	08/01/20	$0	$78,896	LOCAL	$20,734	$494	$0	$1,144	$0	$1,437	$248	$24,057	$102,953
124	MUSI-ASTP-001L	CHOE, YUNG-EUN	08/19/19	ASST PROF	$56,237	III		11		$0	$56,237	LOCAL	$14,779	$494	$0	$815	$0	$0	$0	$16,089	$72,326
125	NSMA-ASTP-002L	CHOI, JAEYONG	01/16/18	ASST PROF	$52,203	III		09	01/21/20	$0	$52,203	LOCAL	$13,719	$494	$0	$757	$186	$2,379	$343	$17,879	$70,082
126	MARI-ASTP-012L	COMBOSCH, DAVID	11/25/16	ASST PROF	$60,689	III		13	08/17/20	$0	$60,689	LOCAL	$15,949	$0	$0	$880	$186	$5,115	$343	$22,474	$83,163
127	SEAA-ASTP-003L	CYRUS, JACQUELYN	08/15/05	ASST PROF	$36,293	III		10	08/15/11	$0	$36,293	LOCAL	$9,538	$494	$0	$526	$186	$2,816	$248	$13,809	$50,102
128	SNSW-ASTP-001L	DIAZ, TRESSA	08/14/17	ASST PROF	$52,203	III		09	08/15/17	$0	$52,203	LOCAL	$13,719	$0	$0	$757	$186	$1,437	$248	$16,347	$68,550
129	PHIL-ASTP-001L	DUNLAP, RIKA	08/13/18	ASST PROF	$50,326	III		08	08/17/20	$0	$50,326	LOCAL	$13,226	$494	$0	$730	$186	$0	$0	$14,636	$64,962
130	COMM-ASTP-001L	FINE, HUNTER	08/19/19	ASST PROF	$60,689	III		13	08/17/20	$0	$60,689	LOCAL	$15,949	$494	$0	$880	$0	$2,816	$248	$20,387	$81,076
131	MARI-ASTP-011L	FUJIMURA, ATSUSHI	10/31/16	ASST PROF	$58,409	III		12	08/17/20	$0	$58,409	LOCAL	$15,350	$494	$0	$847	$186	$2,816	$0	$19,694	$78,103
132	ENGL-ASTP-023L	GARCIA, CHRISTOPHER	08/17/15	ASST PROF	$60,689	III		13	08/17/20	$0	$60,689	LOCAL	$15,949	$0	$0	$880	$186	$5,115	$343	$22,474	$83,163
133	SETE-ASTP-005L	GREEN, JACKYSHA	08/19/19	ASST PROF	$58,409	III		12	08/17/20	$0	$58,409	LOCAL	$15,350	$494	$0	$847	$186	$1,983	$281	$19,141	$77,550
134	WERI-ASTP-004L	HABANA, NATHAN	08/17/15	ASST PROF	$58,409	III		12	05/18/20	$0	$58,409	LOCAL	$15,350	$494	$0	$847	$186	$3,314	$468	$20,659	$79,068
135	PHIL-ASTP-002L	HEMMINGSEN, MICHAEL	01/16/18	ASST PROF	$45,218	III		05	01/21/20	$0	$45,218	LOCAL	$11,883	$494	$0	$656	$186	$3,314	$468	$17,001	$62,219
136	ANTH-ASTP-003L	JEFFERY, WILLIAM	08/17/15	ASST PROF	$68,237	III		16	08/17/20	$0	$68,237	LOCAL	$17,933	$0	$0	$989	$186	$1,437	$248	$20,793	$89,030
137	MUSI-ASTP-003L	JENNINGS, COLLEEN	08/17/15	ASST PROF	$68,237	III		16	08/17/20	$0	$68,237	LOCAL	$17,933	$494	$0	$989	$186	$0	$0	$19,603	$87,840
138	WERI-ASTP-002L	KIM, YONG SANG	01/22/19	ASST PROF	$68,237	III		16	01/21/20	$0	$68,237	LOCAL	$17,933	$494	$0	$989	$186	$3,314	$0	$22,917	$91,154
139	MARC-ASTP-003L	KING, ROMINA	08/19/19	ASST PROF	$48,539	III		07	08/17/20	$0	$48,539	LOCAL	$12,756	$494	$0	$704	$186	$7,100	$468	$21,708	$70,247
140	SENG-ASTP-002L	KONG, XIANGXIONG	03/05/19	ASST PROF	$63,084	III		14	01/21/20	$0	$63,084	LOCAL	$16,578	$494	$0	$915	$186	$3,314	$468	$21,955	$85,039
141	POLS-ASTP-001L	KUPER, KENNETH	08/19/19	ASST PROF	$46,837	III		06	08/17/20	$0	$46,837	LOCAL	$12,309	$0	$0	$679	$186	$3,314	$468	$16,956	$63,793
142	WERI-ASTP-001L	LANDER, MARK	08/17/98	ASST PROF	$68,237	III		16	08/17/20	$0	$68,237	LOCAL	$17,933	$494	$0	$989	$186	$2,379	$0	$21,982	$90,219
143	BIOL-ASTP-008L	LEGASPI, JUSTIN	08/19/19	ASST PROF	$43,673	III		04		$0	$43,673	LOCAL	$11,477	$494	$0	$633	$0	$1,437	$248	$14,290	$57,963
144	LREC-ASTP-012L	LIBAO, JEFREY	01/06/15	ASST PROF	$65,424	III		08	01/06/20	$0	$65,424	LOCAL	$17,193	$0	$0	$949	$186	$2,816	$248	$21,392	$86,816
145	CHEM-ASTP-003L	LIMTIACO, JOHN FRANCIS	08/19/19	ASST PROF	$60,689	III		13		$0	$60,689	LOCAL	$15,949	$494	$0	$880	$186	$0	$0	$17,510	$78,199
146	SETE-ASTP-003L	LIMTIACO, MATTHEW	08/13/18	ASST PROF	$60,689	III		13	08/17/20	$0	$60,689	LOCAL	$15,949	$494	$0	$880	$186	$7,100	$468	$25,078	$85,767

Full-Time Positions as of 12/31/19

Note: GPP Payscale incorporated for Classified Staff

Doc. No. 35GL-20-1470.

University of Guam
Staffing Pattern
FY2020 - 1st Quarter (Oct-Dec)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	INCREMENT Date	INCREMENT Amt	SUBTOTAL	Local/Federal/Other Funds	BENEFITS Retirement (26.28%)	BENEFITS Retire RDI Amt ($19.01 *26PP)	BENEFITS Social Security (6.2%)	BENEFITS Medicare (1.45%)	BENEFITS Life ($7.17 *26PP)	BENEFITS Medical	BENEFITS Dental	BENEFITS TOTAL BENEFITS	TOTAL
147	MARC-ASTP-002L	MA, WAI YI	08/13/18	ASST PROF	$70,421	III		10	01/17/20	$0	$70,421	LOCAL	$18,507	$494	$0	$1,021	$186	$2,379	$0	$22,587	$93,008
148	SEFR-ASTP-002L	OLAH, DEAN	01/19/16	ASST PROF	$58,409	III		12	01/22/19	$0	$58,409	LOCAL	$15,350	$0	$0	$847	$186	$5,115	$0	$21,498	$79,907
149	BIOL-ASTP-007L	ORR, MICHAEL	01/17/17	ASST PROF	$68,237	III		16	01/21/20	$0	$68,237	LOCAL	$17,933	$0	$0	$989	$186	$5,115	$0	$24,224	$92,461
150	LREC-ASTP-002L	PANGELINAN, PERRY JASON	08/01/18	ASST PROF	$70,421	III		10	08/01/20	$0	$70,421	LOCAL	$18,507	$494	$0	$1,021	$186	$5,115	$343	$25,667	$96,088
151	SENG-ASTP-001L	PATIL, UJWALKUMAR	09/19/17	ASST PROF	$76,974	III		19	08/17/20	$0	$76,974	LOCAL	$20,229	$494	$0	$1,116	$186	$1,437	$0	$23,463	$100,437
152	NSMA-ASTP-001L	PAULINO, RAYMOND	01/16/18	ASST PROF	$52,203	III		09	01/21/20	$0	$52,203	LOCAL	$13,719	$494	$0	$757	$186	$0	$0	$15,157	$67,360
153	HIST-ASTP-001L	RASMUSSEN, CHRISTOPHER	01/22/19	ASST PROF	$50,326	III		08	01/21/20	$0	$50,326	LOCAL	$13,226	$494	$0	$730	$186	$7,100	$468	$22,204	$72,530
154	SBPA-ASTP-003L	RIVERA, JOHN	10/02/14	ASST PROF	$63,084	III		14	08/17/20	$0	$63,084	LOCAL	$16,578	$0	$0	$915	$186	$7,100	$468	$25,247	$88,331
155	ENGL-ASTP-019L	RUSKIN, DAVID	08/13/18	ASST PROF	$50,326	III		08	08/17/20	$0	$50,326	LOCAL	$13,226	$494	$0	$730	$186	$1,437	$248	$16,321	$66,647
156	LREC-ASTP-003L	SAN NICOLAS, ROLAND	01/03/17	ASST PROF	$78,896	III		13	01/03/20	$0	$78,896	LOCAL	$20,734	$0	$0	$1,144	$186	$1,437	$0	$23,501	$102,397
157	PSYC-ASTP-001L	SHARMA, RITA	08/19/19	ASST PROF	$65,596	III		15	08/17/20	$0	$65,596	LOCAL	$17,239	$494	$0	$951	$0	$5,115	$343	$24,142	$89,738
158	CESC-ASTP-003L	SHELTON III, AUSTIN	03/10/16	ASST PROF	$75,932	III		12	03/08/20	$0	$75,932	LOCAL	$19,955	$0	$0	$1,101	$186	$7,100	$468	$28,810	$104,742
159	LREC-ASTP-006L	SHOOK, RYAN	08/12/19	ASST PROF	$63,101	III		07	08/12/20	$0	$63,101	LOCAL	$16,583	$0	$0	$915	$0	$2,816	$248	$20,562	$83,663
160	THEA-ASTP-002L	SLANE, MICHAEL	08/17/15	ASST PROF	$65,596	III		15	08/17/20	$0	$65,596	LOCAL	$17,239	$494	$0	$951	$186	$2,816	$248	$21,934	$87,530
161	SBAC-ASTP-004L	SUEZ-SALES, MARTHA	01/22/19	ASST PROF	$65,569	III		15		$0	$65,569	LOCAL	$17,232	$494	$0	$951	$186	$0	$0	$18,863	$84,432
162	LREC-ASTP-004L	TAITANO, MELISSA	05/25/19	ASST PROF	$85,276	III		15	05/25/20	$0	$85,276	LOCAL	$22,411	$494	$0	$1,237	$186	$2,379	$343	$27,050	$112,326
163	NSMA-ASTP-007L	TAKENOUCHI, YOSHIFUMI	08/16/10	ASST PROF	$68,237	III		16	08/17/20	$0	$68,237	LOCAL	$17,933	$494	$0	$989	$186	$0	$0	$19,603	$87,840
164	SNNU-ASTP-001L	VARGHESE, ANNAMMA	08/14/17	ASST PROF	$76,974	III		20	08/17/20	$0	$76,974	LOCAL	$20,229	$494	$0	$1,116	$186	$7,100	$468	$29,593	$106,567
165	SEFR-ASTP-001L	WHITMAN, KRISTIANNA	09/11/17	ASST PROF	$54,169	III		10	08/19/19	$0	$54,169	LOCAL	$14,236	$494	$0	$785	$186	$3,314	$468	$19,483	$73,652
166	CHEM-ASTP-002L	WU, BULAN	08/15/16	ASST PROF	$68,237	III		16	08/17/20	$0	$68,237	LOCAL	$17,933	$0	$0	$989	$186	$1,437	$248	$20,793	$89,030
167	WERI-ASTP-003L	YEO, MYEONG-HO	08/19/19	ASST PROF	$56,237	III		11	09/17/20	$0	$56,237	LOCAL	$14,779	$494	$0	$815	$0	$3,314	$468	$19,870	$76,107
168	NSNS-ASTP-003L	YOON, JOO CHUL	01/21/14	ASST PROF	$68,237	III		16	01/22/19	$0	$68,237	LOCAL	$17,933	$0	$0	$989	$186	$3,314	$468	$22,890	$91,127
169	SBAA-ASTP-004L	AGUON, RONALD	08/15/11	ASST PROF (SPEC CONTRACT)	$43,740	***		***		$0	$43,740	LOCAL	$11,495	$0	$0	$634	$0	$0	$0	$12,129	$55,869
170	SETE-ASTP-012L	CARDENAS, CATHERINE	08/19/19	ASST PROF (SPEC CONTRACT)	$43,740	***		***		$0	$43,740	LOCAL	$11,495	$0	$0	$634	$0	$0	$0	$12,129	$55,869
171	SETE-ASTP-010L	HENDRICKS, GAYLE	01/20/15	ASST PROF (SPEC CONTRACT)	$43,740	***		***		$0	$43,740	LOCAL	$11,495	$0	$0	$634	$0	$0	$0	$12,129	$55,869
172	SETE-ASTP-011L	JAMES, GERALDINE	08/17/15	ASST PROF (SPEC CONTRACT)	$43,740	***		***		$0	$43,740	LOCAL	$11,495	$0	$0	$634	$0	$0	$0	$12,129	$55,869
173	SBAA-ASTP-005L	PEREZ , GERALD	08/20/19	ASST PROF (SPEC CONTRACT)	$21,870	***		***		$0	$21,870	LOCAL	$5,747	$494	$0	$317	$0	$0	$0	$6,559	$28,429
174	ACAD-AVPA-001L	MCVEY, TROY	04/29/19	AVP FOR AE/DIR OF GRAD ST	$115,000	***		***	04/29/20	$0	$115,000	LOCAL	$30,222	$494	$0	$1,668	$186	$2,379	$343	$35,292	$150,292
175	ACAD-AVPI-001L	LEON GUERRERO, DEBORAH	02/07/17	AVP OF INSTL EFF	$105,178	***		***	02/07/20	$0	$105,178	LOCAL	$27,641	$0	$0	$1,525	$186	$2,816	$248	$32,416	$137,594
176	EMSS-BHCS-001L	TAIJERON, DOLORES	10/01/17	BEHAVIORAL COUN SUPER	$57,590		UGPP/P	02	03/20/20	$0	$57,590	LOCAL	$15,135	$0	$0	$835	$186	$2,816	$248	$19,220	$76,810
177	WPTR-BIAD-001L	MONGAMI, CONLEE	10/01/19	BIO AIDE	$24,729	G		01	10/01/20	$0	$24,729	LOCAL	$6,499	$494	$0	$359	$186	$2,816	$248	$10,602	$35,331
178	WPTR-BIOI-001L	CAYTON, CHASY	10/01/19	BIO I	$37,100	L		01	10/01/20	$0	$37,100	LOCAL	$9,750	$494	$0	$538	$0	$4,299	$281	$15,361	$52,461
179	PMCU-BUCU-002L	BLAS, DANIEL	03/18/19	BLDG CUST	$17,769	C		01	09/18/19	$0	$17,769	LOCAL	$4,670	$494	$0	$258	$186	$0	$0	$5,608	$23,377
180	PMCU-BUCU-003L	CRUZ, PAUL	03/18/19	BLDG CUST	$17,769	C		01	09/18/19	$0	$17,769	LOCAL	$4,670	$494	$0	$258	$0	$0	$0	$5,422	$23,191
181	PMCU-BUCU-026L	DATUGAN, ANABELLE	10/01/17	BLDG CUST	$21,400	C		06	02/10/20	$0	$21,400	LOCAL	$5,624	$494	$0	$310	$186	$1,437	$0	$8,052	$29,452
182	PMCU-BUCU-034L	DATUGAN, JOSE	03/03/19	BLDG CUST	$17,769	C		01	09/03/19	$0	$17,769	LOCAL	$4,670	$494	$0	$258	$186	$1,437	$0	$7,045	$24,814
183	PMCU-BUCU-033L	PEREZ, VILMA	02/10/14	BLDG CUST	$21,400	C		06	02/10/20	$0	$21,400	LOCAL	$5,624	$494	$0	$310	$186	$5,115	$0	$11,730	$33,130
184	PMCU-BUCU-028L	PINEDA, CATALINA	07/27/05	BLDG CUST	$25,167	C		11	07/26/21	$0	$25,167	LOCAL	$6,614	$494	$0	$365	$186	$0	$0	$7,659	$32,826
185	PMCU-BUCU-004L	QUENGA, JOSEPH	09/30/01	BLDG CUST	$25,965	C		12	03/30/20	$0	$25,965	LOCAL	$6,824	$494	$0	$376	$186	$2,816	$0	$10,697	$36,662
186	PMRE-BMSU-002L	VILLAGOMEZ, EDWIN	11/26/18	BLDG MAINT SPVR	$37,100	L		01	11/26/19	$1,289	$38,389	LOCAL	$10,089	$0	$0	$557	$186	$2,816	$248	$13,895	$52,284
187	AFUT-BMSU-001L	TROY, FRANK	04/05/01	BLDG MAINT SUPT	$61,796	N		10	11/09/20	$0	$61,796	LOCAL	$16,240	$0	$0	$896	$186	$0	$0	$17,322	$79,118
188	PMAT-BUY1-001L	GUERRERO, GERARD	08/31/95	BUYER I	$37,562	H		11	03/01/21	$0	$37,562	LOCAL	$9,871	$0	$0	$545	$186	$5,115	$343	$16,061	$53,623
189	COMT-BUY2-001L	RIDEB, PRISCILLA	07/09/18	BUYER II	$36,878	I		08	01/09/20	$0	$36,878	LOCAL	$9,692	$494	$0	$535	$186	$1,437	$248	$12,592	$49,470
190	AFUT-CAPM-001L	PEREZ, SONNY	03/04/19	CAP PROJ MGR	$97,975	***		***	03/04/20	$0	$97,975	LOCAL	$25,748	$0	$0	$1,421	$186	$3,314	$468	$31,136	$129,111
191	PMRE-CAR1-004L	PAKINGAN, CESAR	02/12/08	CARPENTER I	$30,774	H		05	02/12/17	$0	$30,774	LOCAL	$8,087	$494	$0	$446	$186	$4,299	$281	$13,793	$44,567
192	PMRE-CAR1-002L	PONCE, ACHILLES	10/01/08	CARPENTER I	$34,202	H		08	07/01/19	$0	$34,202	LOCAL	$8,988	$494	$0	$496	$186	$3,314	$468	$13,946	$48,148
193	PMRE-CAR2-006L	DE GUZMAN, LEO	02/26/01	CARPENTER II	$41,786	I		12	02/26/21	$0	$41,786	LOCAL	$10,981	$0	$0	$606	$186	$2,379	$343	$14,496	$56,282
194	PMRE-CAR2-007L	FRANCISCO, FIDEL	08/09/05	CARPENTER II	$38,048	I		09	08/08/20	$0	$38,048	LOCAL	$9,999	$494	$0	$552	$186	$1,437	$248	$12,916	$50,964
195	PMRE-CAR2-004L	PAYUMO, WILLIAM	08/26/02	CARPENTER II	$50,399	I		18	03/27/21	$0	$50,399	LOCAL	$13,245	$494	$0	$731	$186	$1,437	$248	$16,341	$66,740
196	PMRE-CAR2-008L	PONCE, RICARDO	08/09/05	CARPENTER II	$38,048	I		09	08/08/20	$0	$38,048	LOCAL	$9,999	$494	$0	$552	$186	$2,379	$343	$13,953	$52,001
197	COMT-CAS2-001L	PANGELINAN, APRIL LYNN	04/30/18	CASHIER II	$23,171	F		01	04/30/19	$0	$23,171	LOCAL	$6,089	$494	$0	$336	$186	$2,816	$248	$10,170	$33,341
198	WERI-CHE2-001L	DUENAS, MALLARY NICOLE	07/11/16	CHEMIST II	$45,574	M		04	07/10/20	$0	$45,574	LOCAL	$11,977	$0	$0	$661	$186	$2,379	$343	$15,546	$61,120
199	WPTR-CHE2-001M	IYEKAR, CLANCY	02/18/08	CHEMIST II	$49,093	M		06	01/12/20	$0	$49,093	LOCAL	$12,902	$0	$0	$712	$186	$0	$0	$13,800	$62,893
200	WERI-CHE3-001L	CRUZ, JENNIFER O	08/03/09	CHEMIST III	$58,053	N		08	01/31/21	$0	$58,053	LOCAL	$15,256	$494	$0	$842	$186	$3,314	$468	$20,560	$78,613
201	AHRO-CHRO-001L	GAMBOA, LARRY	05/20/12	CHIEF HRO	$93,908	***		***	05/20/16	$0	$93,908	LOCAL	$24,679	$0	$0	$1,362	$186	$4,299	$281	$30,806	$124,714
202	PRES-CPOF-001L	OKADA, DAVID	02/24/10	CHIEF PLAN OFFCR	$104,975	***		***	02/24/19	$0	$104,975	LOCAL	$27,587	$0	$0	$1,522	$186	$0	$0	$29,296	$134,271
203	PMAT-CLK1-002L	CAMACHO, ROSALINE	05/09/00	CLERK I	$27,639	C		14	12/09/19	$731	$28,370	LOCAL	$7,456	$0	$0	$411	$186	$5,115	$343	$13,512	$41,882
204	PRES-CLK3-001L	DUENAS, TESSICA	05/21/15	CLERK III	$23,585	E		04	05/21/19	$0	$23,585	LOCAL	$6,198	$494	$0	$342	$186	$4,299	$281	$11,800	$35,385
205	PRES-CSST-001L	HANSON, JACKIE	09/17/18	COMM SPEC	$47,301		UGPP/M	05	09/16/20	$0	$47,301	LOCAL	$12,431	$494	$0	$686	$186	$2,379	$343	$16,519	$63,820
206	LREC-COT2-001L	BAES, IAN	08/16/04	COMP TECH II	$38,845	J		07	08/16/20	$0	$38,845	LOCAL	$10,208	$494	$0	$563	$186	$1,437	$0	$12,889	$51,734
207	CLAS-CSRP-001L	CATAHAY, TERYN	04/02/18	CUS SERV REP	$27,525	H		02	04/02/20	$0	$27,525	LOCAL	$7,234	$494	$0	$399	$186	$0	$0	$8,313	$35,838
208	COMT-CSRP-001L	BLAZ, CYNTHIA	12/27/12	CUST SVC REP	$38,753	H		12	05/03/20	$0	$38,753	LOCAL	$10,184	$0	$0	$562	$186	$2,816	$248	$13,996	$52,749
209	STFA-CSRP-001L	FLORES, ALVIN	02/21/11	CUST SVC REP	$38,753	H		12	08/20/21	$0	$38,753	LOCAL	$10,184	$494	$0	$562	$186	$2,816	$248	$14,491	$53,244
210	COMP-DBSP-001L	PEREZ, JOSEPH	01/15/86	DATA BASE SPEC	$76,174		UGPP/P	10	04/23/20	$0	$76,174	LOCAL	$20,019	$0	$0	$0	$186	$4,299	$281	$24,784	$100,958
211	LRMA-DEAN-001L	STORIE, MONIQUE	02/04/19	DEAN OF UNIVERSITY LIBRARIES	$130,237	***		***	02/04/21	$0	$130,237	LOCAL	$34,226	$0	$0	$1,888	$186	$7,100	$468	$43,869	$174,106
212	CLAS-DEAN-001L	SELLMANN, JAMES	08/02/10	DEAN, CLASS	$126,416	***		***	08/02/19	$0	$126,416	LOCAL	$33,222	$0	$0	$1,833	$186	$2,379	$343	$37,964	$164,380
213	CNAS-DEAN-001M	YUDIN, LEE	10/01/07	DEAN, CNAS	$148,324	***		***	07/01/11	$0	$148,324	LOCAL	$38,980	$0	$0	$2,151	$186	$7,100	$468	$48,884	$197,208
214	EMSS-DEAN-002L	CAMACHO, LAWRENCE	09/03/18	DEAN, EMSS	$112,602	***		***	09/03/19	$0	$112,602	LOCAL	$29,592	$494	$0	$1,633	$186	$0	$0	$31,905	$144,507
215	SBAA-DEAN-004L	SANTOS, ANNETT'E	06/08/15	DEAN, SBPA	$120,819	***		***	06/08/17	$0	$120,819	LOCAL	$31,751	$0	$0	$1,752	$186	$2,816	$248	$36,753	$157,572
216	SNAA-DEAN-002L	HATTORI-UCHIMA, MARGARET	03/04/14	DEAN, SNHS	$115,396	***		***		$0	$115,396	LOCAL	$30,326	$0	$0	$1,673	$186	$0	$0	$32,186	$147,582
217	SEAA-DEAN-002L	AGUON, ALICIA	07/16/18	DEAN, SOE	$114,386	***		***	07/15/20	$0	$114,386	LOCAL	$30,061	$0	$0	$1,659	$186	$4,299	$281	$36,485	$150,871
218	PRES-DDAA-001L	ANALISTA, NORMAN	07/11/11	DIR, DEV AND ALUM AFFAIRS	$88,024	***		***	07/11/19	$0	$88,024	LOCAL	$23,133	$494	$0	$1,276	$186	$7,100	$468	$32,658	$120,682
219	AHRO-DEEO-001L	GUMATAOTAO, JOSEPH	12/05/16	DIR, EEO & TITLE IX/ADA CD	$64,104	***		***	12/05/19	$1,603	$65,707	LOCAL	$17,268	$494	$0	$953	$186	$1,437	$248	$20,586	$86,292
220	PRES-DIMC-001L	MACAPINLAC, JONAS	12/03/12	DIR, IMC	$80,039	***		***	12/03/18	$0	$80,039	LOCAL	$21,034	$0	$0	$1,161	$186	$0	$0	$22,381	$102,420
221	WERI-DIRE-002L	JENSON, JOHN	10/01/16	DIR, WERI	$152,655	***		***	10/01/19	$4,580	$157,235	LOCAL	$41,321	$0	$0	$2,280	$186	$2,816	$248	$46,852	$204,087
222	SPRE-DRSP-001L	LEON GUERRERO, RACHAEL	01/21/19	DIRECTOR, R&SP	$143,000	***		***	01/21/21	$0	$143,000	LOCAL	$37,580	$0	$0	$2,074	$186	$2,816	$248	$42,904	$185,904
223	MARI-DSMO-002L	PERALTA, JOHN	04/11/16	DIVE SAFETY & MAR OPER OFFCR	$40,077	J		08	04/11/20	$0	$40,077	LOCAL	$10,532	$0	$0	$581	$186	$3,314	$0	$14,613	$54,690
224	PMEL-ELE2-001L	CRUZ, ANTHONY	10/01/97	ELEC II	$45,411	J		12	09/21/20	$0	$45,411	LOCAL	$11,934	$0	$0	$658	$186	$7,100	$468	$20,347	$65,758
225	PMEL-ELE2-002L	TAIJERON, MICHAEL	08/31/04	ELEC II	$42,661	J		10	08/28/20	$0	$42,661	LOCAL	$11,211	$0	$0	$619	$186	$0	$0	$12,016	$54,677
226	PMEL-ELES-001L	NINETE, JOAQUIN	09/20/01	ELEC SPVR	$52,547	L		11	04/24/21	$0	$52,547	LOCAL	$13,809	$0	$0	$762	$186	$1,437	$0	$16,195	$68,742
227	AFUT-ENT2-001L	TOLENTINO, ROBERTO	02/27/12	ENG TECH II	$38,845	J		07	08/27/20	$0	$38,845	LOCAL	$10,208	$494	$0	$563	$186	$1,437	$248	$13,137	$51,982

Full-Time Positions as of 12/31/19

Note: GPP Payscale incorporated for Classified Staff

Doc. No. 35GL-20-1470.

University of Guam
Staffing Pattern
FY2020 - 1st Quarter (Oct-Dec)

Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	INCREMENT Date	INCREMENT Amt	SUBTOTAL	Local/Federal/Other Funds	BENEFITS Retirement (26.28%)	Retire RDI Amt ($19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life ($7.17 *26PP)	Medical	Dental	TOTAL BENEFITS	TOTAL
228	AFUT-ENG3-001L	BANZUELA, ERNESTO	06/25/18	ENGR III	$45,014	N		01	06/25/19	$0	$45,014	LOCAL	$11,830	$494	$0	$653	$186	$3,314	$468	$16,945	$61,959
229	PRES-ESEC-002L	MABAYAG, CHRISTINE	08/14/01	EXEC SECRETARY	$49,872	J		15	07/01/19	$0	$49,872	LOCAL	$13,106	$0	$0	$723	$186	$2,816	$248	$17,080	$66,952
230	CESC-EXA1-002F	ACOSTA, MARK	04/17/18	EXT AGENT I	$49,664	I		08	04/17/20	$0	$49,664	LOCAL	$13,052	$0	$0	$720	$186	$7,100	$468	$21,526	$71,190
231	CESC-EXA2-001M	SAYAMA, KRISTINA LOUISE	09/09/19	EXT AGENT II	$64,694	II		12		$0	$64,694	LOCAL	$17,002	$0	$0	$938	$186	$0	$0	$18,126	$82,820
232	CESC-EXA3-014M	BARCINAS, PETER	08/16/04	EXT AGENT III	$88,707	III		16	06/08/19	$0	$88,707	LOCAL	$23,312	$0	$0	$1,286	$186	$3,314	$468	$28,566	$117,273
233	CESC-EXA3-002M	DELA CRUZ, TIMMY	09/09/19	EXT AGENT III	$65,424	III		08		$0	$65,424	LOCAL	$17,193	$494	$0	$949	$186	$0	$0	$18,823	$84,247
234	CESC-EXA3-013M	TUQUERO, JOSEPH	08/19/19	EXT AGENT III	$73,109	III		11	10/05/19	$2,823	$75,932	LOCAL	$19,955	$0	$0	$1,101	$186	$0	$0	$21,242	$97,174
235	CESC-EAC2-002M	BARCINAS, CLARISSA	03/07/05	EXT ASSOC II	$49,093		UGPP/M	06	03/07/20	$0	$49,093	LOCAL	$12,902	$0	$0	$712	$186	$7,100	$0	$20,900	$69,993
236	CESC-EAC3-001M	BAMBA, JESSE	03/07/10	EXT ASSOC III	$54,214		UGPP/N	06	03/07/20	$0	$54,214	LOCAL	$14,247	$0	$0	$786	$186	$3,314	$468	$19,001	$73,215
237	CESC-EAC3-004M	KYOTA, CLIFFORD	04/23/17	EXT ASSOC III	$54,214		UGPP/N	06	07/22/19	$0	$54,214	LOCAL	$14,247	$494	$0	$786	$186	$4,299	$561	$20,574	$74,788
238	CESC-EAC3-003M	WALL, PHOEBE	03/21/11	EXT ASSOC III	$52,235		UGPP/N	05	03/21/20	$0	$52,235	LOCAL	$13,727	$494	$0	$757	$186	$2,816	$248	$18,229	$70,464
239	CESC-EXSP-002M	BARBER, LEROY	08/15/11	EXT SPEC	$135,632	V		20	07/12/19	$0	$135,632	LOCAL	$35,644	$0	$0	$1,967	$186	$2,379	$0	$40,176	$175,808
240	CESC-EXSP-001M	SCHLUB, ROBERT	08/16/04	EXT SPEC	$135,632	V		20	01/16/20	$0	$135,632	LOCAL	$35,644	$0	$0	$1,967	$186	$2,379	$343	$40,519	$176,151
241	CESC-EXSP-003M	YANG, JIAN	08/19/13	EXT SPEC	$124,124	V		17	02/25/20	$0	$124,124	LOCAL	$32,620	$0	$0	$1,800	$186	$3,314	$468	$38,387	$162,511
242	STFA-FIAD-003L	DUARTE, MARK	07/19/10	FIN AID DIR	$69,760	***		***	07/18/20	$0	$69,760	LOCAL	$18,333	$0	$0	$1,012	$186	$2,816	$248	$22,595	$92,355
243	COMT-ACCS-002L	AZICATE, MERLITA	02/13/17	GEN ACCT SPVR	$66,828	P		06	02/13/20	$0	$66,828	LOCAL	$17,562	$0	$0	$969	$186	$1,983	$281	$20,981	$87,809
244	COMT-ACCS-003L	FLORES, ELSA	09/11/17	GEN ACCT SPVR	$59,773	P		03	09/10/20	$0	$59,773	LOCAL	$15,708	$494	$0	$867	$186	$1,437	$248	$18,941	$78,714
245	PMGR-GRDW-010L	SAN AGUSTIN, TIMOTHY	10/02/19	GNDS WRK	$19,040	D		01		$0	$19,040	LOCAL	$5,004	$494	$0	$276	$0	$0	$0	$5,774	$24,814
246	SPRE-GROF-001L	DIRIGE, JANET	12/05/16	GRANTS OFFCR	$73,316	***		***	12/05/19	$1,833	$75,149	LOCAL	$19,749	$0	$0	$1,090	$186	$0	$0	$21,025	$96,174
247	PMGR-GRDW-007L	ARURANG, CHICKO	07/09/18	GROUNDS WKR	$19,040	D		01	07/09/19	$0	$19,040	LOCAL	$5,004	$494	$0	$276	$186	$2,816	$248	$9,024	$28,064
248	PMGR-GRDW-006L	BAUTISTA, FRANCIS	12/16/13	GROUNDS WKR	$22,931	D		06	12/16/19	$724	$23,655	LOCAL	$6,217	$0	$0	$343	$186	$7,100	$468	$14,314	$37,969
249	PMGR-GRDW-004L	BLAS, DEREK	04/21/08	GROUNDS WKR	$25,334	D		09	10/21/19	$804	$26,138	LOCAL	$6,869	$0	$0	$379	$186	$2,816	$248	$10,498	$36,636
250	PMGR-GRDW-005L	CRUZ, JOHN	06/25/18	GROUNDS WKR	$19,040	D		01	06/25/19	$0	$19,040	LOCAL	$5,004	$494	$0	$276	$186	$2,816	$248	$9,024	$28,064
251	PMGR-GRDW-009L	TAIJERON, FRANCIS	07/15/19	GROUNDS WKR	$19,040	D		01		$0	$19,040	LOCAL	$5,004	$494	$0	$276	$0	$0	$0	$5,774	$24,814
252	SNNU-INST-004L	ADA, ANTHONY JOHN	01/17/17	INST	$46,272	II		10	01/16/18	$0	$46,272	LOCAL	$12,160	$494	$0	$671	$186	$3,314	$468	$17,293	$63,565
253	SNNU-INST-005L	ALAVE, VERONICA	01/17/12	INST	$67,869	II		20	01/21/20	$0	$67,869	LOCAL	$17,836	$494	$0	$984	$186	$1,983	$281	$21,764	$89,633
254	COMM-INST-001L	ANANICH, HOPE	01/22/19	INST	$38,899	II		05		$0	$38,899	LOCAL	$10,223	$494	$0	$564	$186	$7,100	$468	$19,035	$57,934
255	SNNU-INST-003L	BABAUTA, ROSIELYN	08/13/18	INST	$65,177	II		20	08/17/20	$0	$65,177	LOCAL	$17,129	$494	$0	$945	$186	$0	$0	$18,754	$83,931
256	PHIL-INST-001L	BAO, LEI	08/19/19	INST	$38,899	II		05		$0	$38,899	LOCAL	$10,223	$494	$0	$564	$0	$1,437	$248	$12,966	$51,865
257	SNNU-INST-007L	BILONG, DANILO	09/17/18	INST	$60,195	II		17		$0	$60,195	LOCAL	$15,819	$0	$0	$873	$186	$4,299	$281	$21,458	$81,653
258	SBAA-INST-003L	BORJA, VINCENTANTHONY	08/19/19	INST	$46,272	II		10		$0	$46,272	LOCAL	$12,160	$494	$0	$671	$0	$0	$0	$13,325	$59,597
259	ENGL-INST-003L	CAMACHO, ROYCE KINIKKI	08/19/19	INST	$40,234	II		06	08/17/20	$0	$40,234	LOCAL	$10,574	$494	$0	$583	$186	$1,437	$248	$13,522	$53,756
260	ENGL-INST-011L	CRUZ, JOSE	08/19/19	INST	$57,892	II		16	08/17/20	$0	$57,892	LOCAL	$15,214	$0	$0	$839	$186	$7,100	$468	$23,808	$81,700
261	SNNU-INST-002L	FINCH, JAMES	01/17/17	INST	$67,869	II		20	01/16/18	$0	$67,869	LOCAL	$17,836	$0	$0	$984	$186	$0	$0	$19,006	$86,875
262	ENGL-INST-001L	JACALA-WHALEN, BARBARA GAIL	08/19/19	INST	$46,272	II		10	08/17/20	$0	$46,272	LOCAL	$12,160	$494	$0	$671	$186	$0	$0	$13,512	$59,784
263	SBAA-INST-005L	MONTANEZ, WILLIAM	08/19/19	INST	$41,633	II		07		$0	$41,633	LOCAL	$10,941	$494	$0	$604	$186	$2,816	$248	$15,289	$56,922
264	ENGL-INST-004L	PEREZ, TERESITA	08/19/13	INST	$53,623	II		14	08/17/20	$0	$53,623	LOCAL	$14,092	$0	$0	$778	$186	$4,299	$281	$19,635	$73,258
265	SBAA-INST-002L	PEREZ, VALENTINO	08/15/16	INST	$57,892	II		16		$0	$57,892	LOCAL	$15,214	$494	$0	$839	$186	$7,100	$468	$24,302	$82,194
266	NSMA-INST-001L	QUINATA, KATRINA MARIE	08/14/17	INST	$41,633	II		07	08/17/20	$0	$41,633	LOCAL	$10,941	$0	$0	$604	$186	$1,437	$248	$13,416	$55,049
267	ENGL-INST-002L	RUSTICK, HOLLY	08/19/19	INST	$44,648	II		09	08/17/20	$0	$44,648	LOCAL	$11,733	$494	$0	$647	$186	$1,983	$281	$15,325	$59,973
268	ENGL-INST-005L	RUTUN, ELIZABETH	08/19/19	INST	$35,264	II		02		$0	$35,264	LOCAL	$9,267	$494	$0	$511	$0	$2,816	$248	$13,337	$48,601
269	ENGL-INST-007L	SIMPSON-WARNER, CAROL	08/16/08	INST	$57,892	IV		16	08/17/20	$0	$57,892	LOCAL	$15,214	$0	$0	$839	$186	$0	$0	$16,240	$74,132
270	SNNU-INST-006L	TURNER, JENNIFER	08/13/18	INST	$57,892	II		16	08/19/19	$0	$57,892	LOCAL	$15,214	$494	$0	$839	$186	$0	$0	$16,734	$74,626
271	SBAA-INST-004L	VALENTINE, ALBERT	08/19/19	INST	$57,892	II		16		$0	$57,892	LOCAL	$15,214	$494	$0	$839	$0	$0	$0	$16,548	$74,440
272	PHIL-INST-002L	ZAUTRA, NICHOLAS	08/19/19	INST	$37,629	II		04	08/17/20	$0	$37,629	LOCAL	$9,889	$494	$0	$546	$0	$2,816	$248	$13,993	$51,622
273	SETE-INST-002L	FRANQUEZ, JOSEPH	08/14/17	INST (SPEC CONTRACT)	$43,740	***		***		$0	$43,740	LOCAL	$11,495	$0	$0	$634	$0	$5,115	$343	$17,588	$61,328
274	SBPA-INST-002L	ISHIZAKI, FRANKIE	08/15/16	INST (SPEC CONTRACT)	$43,740	***		***		$0	$43,740	LOCAL	$11,495	$0	$0	$634	$0	$0	$0	$12,129	$55,869
275	PRES-IEAP-001L	HOLLYER, JAMES	02/01/18	INT EXEC ASST TO THE PRES	$90,658	***		***	02/01/20	$0	$90,658	LOCAL	$23,825	$494	$0	$1,315	$186	$1,437	$248	$27,505	$118,163
276	CNAS-INTD-001L	MOOTS, KATHLEEN	07/16/18	INTERIM ASSOC DEAN, CNAS	$108,125	***		***	08/13/18	$0	$108,125	LOCAL	$28,415	$0	$0	$1,568	$186	$2,816	$248	$33,233	$141,358
277	WPTR-INTA-001M	ARES, ADRIAN	05/28/18	INTERIM ASSOC DIR, WPTRC	$134,680	***		***	05/28/20	$0	$134,680	LOCAL	$35,394	$494	$0	$1,953	$186	$2,816	$248	$41,091	$175,771
278	PRES-CIOF-001L	HECHANOVA, MANUEL JR.	05/24/19	INTERIM CHIEF INFO OFFCR	$99,184	***		***		$0	$99,184	LOCAL	$26,066	$0	$0	$1,438	$186	$1,437	$248	$29,375	$128,559
279	SENG-DEAN-001L	KHOSROWPANAH, SHAHRAM	08/15/16	INTERIM DEAN, SENG	$143,892	***		***	08/15/17	$0	$143,892	LOCAL	$37,815	$0	$0	$0	$186	$2,816	$248	$41,065	$184,957
280	ACAD-DIRE-002L	DE LEON, JUNE	10/01/19	INTERIM DIR, GUAM CEDDERS	$121,212	***		***		$0	$121,212	LOCAL	$31,855	$0	$0	$1,758	$186	$2,816	$248	$36,862	$158,074
281	MARI-INTD-001L	RAYMUNDO, LAURIE	01/21/19	INTERIM DIR, ML	$127,846	***		***	07/26/20	$0	$127,846	LOCAL	$33,598	$494	$0	$1,854	$186	$2,816	$248	$39,196	$167,042
282	CNAS-ITST-001L	MAGALLANES, RUDY	10/01/16	IT SUPPORT TECH	$38,048		UGPP/I	09	04/01/20	$0	$38,048	LOCAL	$9,999	$0	$0	$552	$186	$4,299	$281	$15,316	$53,364
283	SEAA-ITST-001L	PINEDA, GERWIN	08/19/19	IT SUPPORT TECH	$33,182		UGPP/I	05		$0	$33,182	LOCAL	$8,720	$494	$0	$481	$186	$1,437	$248	$11,567	$44,749
284	COMP-JDCC-001L	KANEMOTO, KAYLEEN	10/01/14	JR DATA CNTRL CLERK	$34,202		UGPP/H	08	05/05/20	$0	$34,202	LOCAL	$8,988	$494	$0	$496	$186	$3,314	$468	$13,946	$48,148
285	COMP-JISA-002L	ADANZO, EUGENE	03/18/19	JR INFO SEC ANLYST	$40,762		UGPP/M	01	03/18/20	$0	$40,762	LOCAL	$10,712	$494	$0	$591	$186	$4,299	$281	$16,563	$57,325
286	COMP-JISA-001L	MAMARIL, STEVEN	03/18/19	JR INFO SEC ANLYST	$40,762		UGPP/M	01	03/18/20	$0	$40,762	LOCAL	$10,712	$494	$0	$591	$186	$1,437	$248	$13,669	$54,431
287	COMP-JRNE-001L	SANTIAGO, JOSE DANTE	01/08/18	JR NETWORK ENGR	$39,350		UGPP/K	05	01/08/20	$0	$39,350	LOCAL	$10,341	$494	$0	$571	$186	$1,437	$248	$13,277	$52,627
288	COMP-JPPA-001L	MANIBUSAN, SHAUN JOSEPH	09/07/11	JR PRGMR ANALYST	$52,570		UGPP/M	08	09/07/20	$0	$52,570	LOCAL	$13,815	$494	$0	$762	$186	$1,437	$248	$16,943	$69,513
289	COMP-JWAD-002L	ISIDRO, JAEVANI	05/13/19	JR WEB APP DEV	$33,911		UGPP/K	01	05/13/20	$0	$33,911	LOCAL	$8,912	$494	$0	$492	$186	$1,437	$248	$11,769	$45,680
290	COMP-JWAD-001L	RAYMUNDO, MATTHEW	09/17/18	JR WEB APP DEV	$40,841		UGPP/K	06	09/17/19	$0	$40,841	LOCAL	$10,733	$494	$0	$592	$186	$2,816	$0	$14,822	$55,663
291	MARI-LASM-001L	CRUZ, MARIEL	01/16/18	LAB SAFETY MGR	$42,307	M		02	01/16/20	$0	$42,307	LOCAL	$11,118	$494	$0	$613	$186	$1,437	$0	$13,849	$56,156
292	NATS-LAT3-003L	PANGELINAN, JASON	12/23/19	LAB TECH III	$31,076		UGPP/J	01		$0	$31,076	LOCAL	$8,167	$494	$0	$451	$0	$2,816	$248	$12,175	$43,251
293	WERI-LAT3-001L	TAGUDIN, CRISPINA	12/10/85	LAB TECH III	$49,872	J		15	06/10/20	$0	$49,872	LOCAL	$13,106	$0	$0	$0	$186	$2,379	$0	$15,672	$65,544
294	NATS-LATS-001L	WANG, KARLA	06/05/17	LAB TECH SPVR	$39,965	L		03	06/05/20	$0	$39,965	LOCAL	$10,503	$494	$0	$579	$186	$2,816	$248	$14,827	$54,792
295	LREC-LIT1-009L	CAMACHO, FRANCISCO	12/03/18	LIB TECH I	$23,171	F		01	12/03/19	$732	$23,903	LOCAL	$6,282	$494	$0	$347	$186	$3,314	$468	$11,090	$34,993
296	LREC-LIT1-002L	GUZMAN, FRANK	06/23/00	LIB TECH I	$31,809	F		10	12/23/19	$842	$32,651	LOCAL	$8,581	$494	$0	$473	$186	$2,379	$343	$12,457	$45,107
297	MARC-LIT1-002L	HERRERO, DORATHINA	05/16/16	LIB TECH I	$25,906	F		04	05/16/20	$0	$25,906	LOCAL	$6,808	$0	$0	$376	$186	$0	$0	$7,370	$33,276
298	LREC-LIT1-008L	PINAULA, ZINA	02/18/19	LIB TECH I	$27,907	F		06	02/18/20	$0	$27,907	LOCAL	$7,334	$494	$0	$405	$186	$2,816	$248	$11,483	$39,390
299	LREC-LIT1-010L	SANTOS, SHANE	11/07/16	LIB TECH I	$24,960	F		03	11/07/19	$867	$25,827	LOCAL	$6,787	$494	$0	$374	$186	$1,437	$248	$9,527	$35,355
300	LREC-LIT2-013L	AGUERO, MICHELE	02/26/18	LIB TECH II	$30,774	H		05	02/26/20	$0	$30,774	LOCAL	$8,087	$494	$0	$446	$186	$3,314	$468	$12,996	$43,770
301	LREC-LIT2-010L	CRISOSTOMO, CARMEN	06/28/04	LIB TECH II	$37,562	H		11	10/11/19	$1,191	$38,753	LOCAL	$10,184	$494	$0	$562	$186	$4,299	$281	$16,006	$54,759
302	MARC-LIT2-002L	DUENAS, MELANIE	05/17/18	LIB TECH II	$37,562	H		12	01/16/21	$0	$37,562	LOCAL	$9,871	$0	$0	$545	$186	$2,816	$248	$13,666	$51,228
303	LREC-LIT2-009L	OGO, CECILIA	07/30/00	LIB TECH II	$38,753	H		12	01/31/21	$0	$38,753	LOCAL	$10,184	$0	$0	$562	$186	$0	$0	$10,933	$49,686
304	MARC-LIT2-003L	STARNES, CARMEN	12/21/15	LIB TECH II	$38,753	H		12	12/21/19	$1,025	$39,778	LOCAL	$10,454	$494	$0	$577	$186	$1,437	$248	$13,396	$53,174
305	LREC-LIT2-005L	TEDPAHOGO, JESSEJOE	01/30/14	LIB TECH II	$35,287	H		09	01/27/21	$0	$35,287	LOCAL	$9,273	$0	$0	$512	$186	$1,437	$248	$11,656	$46,943
306	LREC-LITS-001L	GARCIA, PAMELA	06/27/16	LIB TECH SPVR	$38,845	J		07	12/27/19	$1,027	$39,872	LOCAL	$10,478	$0	$0	$578	$186	$7,100	$468	$18,811	$58,682
307	PMCU-MACU-004L	CLAROS, ROSEMARGARET	03/22/10	MAINT CUST	$26,967	D		11	03/22/21	$0	$26,967	LOCAL	$7,087	$494	$0	$391	$186	$2,816	$0	$10,975	$37,942
308	PMCU-MACU-005L	MENDIOLA, KENNETH	03/22/10	MAINT CUST	$26,967	D		11	03/22/20	$0	$26,967	LOCAL	$7,087	$494	$0	$391	$186	$2,816	$248	$11,222	$38,189

Full-Time Positions as of 12/31/19

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University of Guam
Staffing Pattern
FY2020 - 1st Quarter (Oct-Dec)

								INCREMENT				BENEFITS								
Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	Date	Amt	SUBTOTAL	Local/Federal/Other Funds	Retirement (26.28%)	Retire RDI Amt ($19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life ($7.17 *26PP)	Medical	Dental	TOTAL BENEFITS	TOTAL
309	PMCU-MACU-009L	MENO, BERTHA	03/11/13	MAINT CUST	$24,555	D		08	03/11/21	$0	$24,555	LOCAL	$6,453	$0	$0	$356	$186	$5,115	$343	$12,454	$37,009
310	PMCU-MACU-007L	MENO, GUS	03/22/10	MAINT CUST	$26,967	D		11	03/22/20	$0	$26,967	LOCAL	$7,087	$494	$0	$391	$186	$0	$0	$8,159	$35,126
311	PMCU-MACU-010L	ODERIONG, MIRANDA	03/11/13	MAINT CUST	$26,138	D		10	09/11/20	$0	$26,138	LOCAL	$6,869	$0	$0	$379	$186	$7,100	$0	$14,535	$40,673
312	PMCU-MACU-002L	OQUINDO, CARMENCITA	03/11/13	MAINT CUST	$26,138	D		10	09/11/21	$0	$26,138	LOCAL	$6,869	$0	$0	$379	$186	$2,816	$0	$10,251	$36,389
313	PMCU-MACU-006L	OQUINDO, CRISANTO	03/22/10	MAINT CUST	$26,138	D		10	03/22/20	$0	$26,138	LOCAL	$6,869	$0	$0	$379	$186	$2,816	$0	$10,251	$36,389
314	PMCU-MACU-013L	SERVIANO, ROSALYN	09/16/19	MAINT CUST	$19,040		UGPP/D	01		$0	$19,040	LOCAL	$5,004	$494	$0	$276	$0	$0	$0	$5,774	$24,814
315	PMCU-MACU-008L	SIQUIG, EVELYN	03/11/13	MAINT CUST	$28,706	D		13	03/11/21	$0	$28,706	LOCAL	$7,544	$0	$0	$416	$186	$2,379	$0	$10,525	$39,231
316	PMCU-MACU-012L	VILLAGOMEZ, ANDREW	07/15/19	MAINT CUST	$19,040	D		01		$0	$19,040	LOCAL	$5,004	$494	$0	$276	$0	$2,816	$248	$8,838	$27,878
317	PMRE-MSPC-004L	MEDINA, CARMELINO	10/24/05	MAINT SPEC	$39,255	I		10	10/24/19	$1,246	$40,501	LOCAL	$10,644	$0	$0	$587	$186	$0	$0	$11,417	$51,918
318	PMRE-MSPC-005L	MENDIOLA, GEORGE	10/24/05	MAINT SPEC	$39,255	I		10	10/24/19	$1,246	$40,501	LOCAL	$10,644	$494	$0	$587	$186	$2,379	$343	$14,634	$55,135
319	AAFH-MWRK-001L	GUILAS, ANTONIO	03/26/02	MAINT WKR	$39,983	H		13	06/27/19	$0	$39,983	LOCAL	$10,508	$0	$0	$580	$186	$1,983	$281	$13,537	$53,520
320	PMRE-MWRK-010L	SAN NICOLAS, THOMAS	10/22/12	MAINT WKR	$31,940	H		06	10/22/19	$1,210	$33,150	LOCAL	$8,712	$494	$0	$481	$186	$0	$0	$9,873	$43,023
321	MARI-MAT3-001L	MILLER, JASON	02/02/12	MARINE TECH III	$40,077	J		08	08/02/19	$0	$40,077	LOCAL	$10,532	$494	$0	$581	$186	$3,314	$468	$15,575	$55,652
322	PRES-MCCD-001L	CAPINDO, BERNADETTE	04/07/15	MC COORD	$31,940		UGPP/H	06	04/06/20	$0	$31,940	LOCAL	$8,394	$494	$0	$463	$186	$1,983	$281	$11,801	$43,741
323	COMT-PAY3-001L	CRUZ, GEORGETTE	02/09/15	PAYROLL CLERK III	$33,182	I		05	02/09/20	$0	$33,182	LOCAL	$8,720	$494	$0	$481	$186	$7,100	$468	$17,450	$50,632
324	COMT-PAYS-001L	GURUWAEN, ELIZABETH	01/07/13	PAYROLL SPVR	$50,328	N		04	01/07/20	$0	$50,328	LOCAL	$13,226	$0	$0	$730	$186	$2,816	$248	$17,206	$67,534
325	AHRO-PSP1-007L	BLAS, DARLENE	10/17/19	PERS SPEC I	$41,479	L		04	10/17/20	$0	$41,479	LOCAL	$10,901	$494	$0	$601	$186	$0	$0	$12,183	$53,662
326	CESC-PSP1-001M	CONCEPCION, RAEANNE	12/27/16	PERS SPEC I	$38,506	L		02	12/27/19	$1,216	$39,722	LOCAL	$10,439	$0	$0	$576	$186	$7,100	$468	$18,769	$58,491
327	AHRO-PSP1-006L	MENDIOLA, SCOTT	05/15/17	PERS SPEC I	$33,911	K		01	05/19/20	$0	$33,911	LOCAL	$8,912	$494	$0	$492	$186	$0	$0	$10,084	$43,995
328	AHRO-PSP1-009L	PEREZ, CRIS CZAR	09/16/19	PERS SPEC I	$37,100	L		01	03/16/20	$0	$37,100	LOCAL	$9,750	$494	$0	$538	$0	$1,437	$248	$12,467	$49,567
329	AHRO-PSP1-008L	RIANO, MARYANNE	08/14/17	PERS SPEC I	$39,965	L		03	08/14/20	$0	$39,965	LOCAL	$10,503	$0	$0	$579	$186	$1,437	$248	$12,954	$52,919
330	AHRO-PSP1-005L	ROSARIO, EVELYN	11/15/16	PERS SPEC I	$38,506	L		02	11/15/19	$1,337	$39,843	LOCAL	$10,471	$494	$0	$578	$186	$2,816	$248	$14,793	$54,637
331	AHRO-PSP2-005L	SORIANO, ELIZA	10/17/19	PERS SPEC II	$45,574	M		04	10/17/20	$0	$45,574	LOCAL	$11,977	$0	$0	$661	$186	$2,816	$248	$15,888	$61,462
332	AHRO-PSP4-001L	LUJAN, DONNA	08/16/10	PERS SPEC IV	$70,671	O		11	03/13/20	$0	$70,671	LOCAL	$18,572	$0	$0	$1,025	$186	$4,299	$281	$24,363	$95,034
333	AFUT-PLA3-002L	MERCADO, NESTOR	10/24/05	PLANNER III	$56,268	N		07	10/24/19	$1,785	$58,053	LOCAL	$15,256	$0	$0	$842	$186	$4,299	$281	$20,864	$78,917
334	POST-POSC-002L	MATANANE, JOHN	02/27/17	POST CLERK	$27,525	H		02	02/27/19	$0	$27,525	LOCAL	$7,234	$494	$0	$399	$186	$0	$0	$8,313	$35,838
335	POST-POSS-002L	UNPINGCO, EDWARD	08/01/08	POST CLERK SPVR	$42,661	J		10	04/04/20	$0	$42,661	LOCAL	$11,211	$0	$0	$619	$186	$5,115	$343	$17,475	$60,136
336	PRES-PRES-001L	KRISE, THOMAS	08/06/18	PRESIDENT	$210,000	***		***	08/06/19	$0	$210,000	LOCAL	$55,188	$494	$0	$3,045	$186	$2,816	$248	$61,978	$271,978
337	MUSI-PROF-001L	BEDNARZYK, STEPHEN	08/19/14	PROF	$65,561	V		18	08/17/20	$0	$65,561	LOCAL	$17,229	$494	$0	$951	$186	$1,437	$248	$20,546	$86,107
338	ARTS-PROF-003L	CASTRO, RICHARD	08/16/10	PROF	$98,343	V		18	08/17/20	$0	$98,343	LOCAL	$25,845	$494	$0	$1,426	$186	$4,299	$281	$32,530	$130,873
339	SBMG-PROF-002L	COLFAX, RICHARD	08/13/07	PROF	$104,333	V		20	08/17/20	$0	$104,333	LOCAL	$27,419	$0	$0	$1,513	$186	$0	$0	$29,118	$133,451
340	MARI-PROF-006L	DONALDSON, TERRY	08/17/15	PROF	$110,280	V		13	08/19/15	$0	$110,280	LOCAL	$28,982	$0	$0	$1,599	$186	$2,379	$343	$33,489	$143,769
341	SETE-PROF-001L	FERRER, LOURDES	08/13/12	PROF	$69,224	V		19	08/19/19	$0	$69,224	LOCAL	$18,192	$494	$0	$1,004	$186	$1,437	$0	$21,314	$90,538
342	NSNS-PROF-002L	FIEDLER, GEORGE	08/13/18	PROF	$87,377	V		14	08/17/20	$0	$87,377	LOCAL	$22,963	$0	$0	$1,267	$186	$7,100	$468	$31,984	$119,361
343	ENGL-PROF-012L	FLORES, EVELYN	08/13/18	PROF	$87,377	V		14	08/17/20	$0	$87,377	LOCAL	$22,963	$0	$0	$1,267	$186	$2,379	$343	$27,138	$114,515
344	BIOL-PROF-002L	GHOSH, SUBIR	08/15/11	PROF	$104,333	V		20	08/17/20	$0	$104,333	LOCAL	$27,419	$0	$0	$1,513	$186	$7,100	$468	$36,686	$141,019
345	WPTR-PROF-007M	GOLABI, MOHAMMAD	08/18/14	PROF	$124,124	V		17	08/01/19	$0	$124,124	LOCAL	$32,620	$494	$0	$1,800	$186	$2,816	$248	$38,164	$162,288
346	ENGL-PROF-010L	GUGIN, DAVID	08/17/16	PROF	$92,699	V		16	08/17/20	$0	$92,699	LOCAL	$24,361	$494	$0	$1,344	$186	$3,314	$468	$30,168	$122,867
347	HIST-PROF-002L	HATTORI, ANNE	08/17/09	PROF	$95,480	V		17	08/17/20	$0	$95,480	LOCAL	$25,092	$0	$0	$1,384	$186	$2,816	$248	$29,727	$125,207
348	SBAA-PROF-001L	HO, KAI WING	08/13/18	PROF	$87,377	V		14	08/17/20	$0	$87,377	LOCAL	$22,963	$494	$0	$1,267	$186	$3,314	$468	$28,692	$116,069
349	SEFR-PROF-003L	INOUE-SMITH, YUKIKO	08/14/06	PROF	$104,333	V		20	08/17/20	$0	$104,333	LOCAL	$27,419	$494	$0	$1,513	$186	$1,437	$248	$31,297	$135,630
350	JAPA-PROF-003L	IWATA, YUKA	08/13/18	PROF	$87,377	V		14	08/17/20	$0	$87,377	LOCAL	$22,963	$0	$0	$1,267	$186	$1,437	$248	$26,101	$113,478
351	SOCI-PROF-001L	JOHNSON, KIRK	08/18/08	PROF	$104,333	V		20	08/17/20	$0	$104,333	LOCAL	$27,419	$0	$0	$1,513	$186	$7,100	$468	$36,686	$141,019
352	MUSI-PROF-002L	JOHNSON, RANDALL	08/20/01	PROF	$75,666	V		20	08/17/20	$0	$75,666	LOCAL	$19,885	$0	$0	$1,097	$186	$7,100	$468	$28,736	$104,402
353	JAPA-PROF-002L	KAI, MASUMI	08/14/17	PROF	$87,377	V		14	01/21/20	$0	$87,377	LOCAL	$22,963	$0	$0	$1,267	$186	$3,314	$0	$27,730	$115,107
354	JAPA-PROF-001L	KANG, TOYOKO	01/19/10	PROF	$104,333	V		20	08/17/20	$0	$104,333	LOCAL	$27,419	$0	$0	$1,513	$186	$1,437	$248	$30,803	$135,136
355	MARI-PROF-008L	KERR, ALEXANDER	08/14/17	PROF	$116,998	V		15	06/01/20	$0	$116,998	LOCAL	$30,747	$0	$0	$1,696	$186	$2,379	$343	$35,352	$152,350
356	SBMG-PROF-001L	LAW, WAI	08/15/05	PROF	$104,333	V		20	08/17/20	$0	$104,333	LOCAL	$27,419	$494	$0	$1,513	$186	$2,379	$343	$32,334	$136,667
357	NSMA-PROF-001L	LEE, FENGLIEN	08/13/12	PROF	$71,301	V		20	08/17/20	$0	$71,301	LOCAL	$18,738	$0	$0	$1,034	$186	$2,379	$343	$22,680	$93,981
358	WPTR-PROF-003M	MARUTANI, MARI	02/18/08	PROF	$135,632	V		20	02/11/19	$0	$135,632	LOCAL	$35,644	$0	$0	$1,967	$186	$1,437	$248	$39,482	$175,114
359	WPTR-PROF-006M	MCCONNELL, JAMES	02/18/08	PROF	$124,124	V		17	08/18/17	$0	$124,124	LOCAL	$32,620	$0	$0	$0	$186	$1,437	$0	$34,243	$158,367
360	SEFR-PROF-005L	MILLER, MARY JANE	08/18/14	PROF	$98,343	V		18	01/21/20	$0	$98,343	LOCAL	$25,845	$0	$0	$1,426	$186	$5,115	$343	$32,915	$131,258
361	WPTR-PROF-005M	MILLER, ROSS	10/03/15	PROF	$135,632	V		20	05/05/19	$0	$135,632	LOCAL	$35,644	$0	$0	$1,967	$186	$2,816	$248	$40,861	$176,493
362	CESC-PROF-004M	MOORE, AUBREY	08/19/19	PROF	$110,430	V		13		$0	$110,430	LOCAL	$29,021	$0	$0	$1,601	$186	$2,379	$0	$33,187	$143,617
363	SNSW-PROF-002F	NATIVIDAD, LISALINDA	08/19/19	PROF	$84,830	V		13		$0	$84,830	LOCAL	$22,293	$0	$0	$1,230	$186	$1,983	$281	$25,973	$110,803
364	ARTS-PROF-001L	RIFKOWITZ, LEWIS	08/13/07	PROF	$107,462	V		20X	08/17/20	$0	$107,462	LOCAL	$28,241	$0	$0	$1,558	$186	$4,299	$281	$34,565	$142,027
365	BIOL-PROF-005L	RIGHETTI, TIMOTHY	08/15/16	PROF	$56,836	V		13	08/14/17	$0	$56,836	LOCAL	$14,937	$494	$0	$824	$186	$7,100	$468	$24,009	$80,845
366	ECON-PROF-003L	RUANE, MARIA CLARET	08/13/12	PROF	$104,333	V		20	08/17/20	$0	$104,333	LOCAL	$27,419	$0	$0	$1,513	$186	$0	$0	$29,118	$133,451
367	MARC-PROF-004L	RUBINSTEIN, DONALD	09/15/88	PROF	$104,333	V		20	08/15/16	$0	$104,333	LOCAL	$27,419	$494	$0	$1,513	$186	$1,437	$248	$31,297	$135,630
368	SEFR-PROF-001L	SABLAN, VELMA	08/18/08	PROF	$104,333	V		20	08/15/16	$0	$104,333	LOCAL	$27,419	$0	$0	$1,513	$186	$2,816	$248	$32,182	$136,515
369	ENGL-PROF-011L	SANT, ANDREA	08/15/17	PROF	$84,830	V		13	08/17/20	$0	$84,830	LOCAL	$22,293	$0	$0	$1,230	$186	$2,816	$248	$26,774	$111,604
370	MARI-PROF-009L	SCHILS, TOM	08/14/17	PROF	$110,280	V		13	02/01/18	$0	$110,280	LOCAL	$28,982	$0	$0	$1,599	$186	$3,314	$468	$34,549	$144,829
371	ENGL-PROF-001L	SCHREINER, CHRISTOPHER	08/18/08	PROF	$107,462	V		20X	08/17/20	$0	$107,462	LOCAL	$28,241	$494	$0	$1,558	$186	$1,437	$248	$32,165	$139,627
372	SBMG-PROF-003L	SCHUMANN, FRED	01/16/18	PROF	$87,377	V		14	01/21/20	$0	$87,377	LOCAL	$22,963	$494	$0	$1,267	$186	$1,437	$248	$26,595	$113,972
373	SNSW-PROF-001L	SCHWAB, GERHARD	08/18/08	PROF	$69,555	V		20	08/19/19	$0	$69,555	LOCAL	$18,279	$0	$0	$1,009	$186	$4,299	$281	$24,053	$93,608
374	PSYC-PROF-001L	SMITH, KYLE	08/20/01	PROF	$107,463	V		20X	08/17/20	$0	$107,463	LOCAL	$28,241	$0	$0	$1,558	$186	$2,816	$248	$33,050	$140,513
375	COMM-PROF-002L	SOMERA, LILNABETH	08/16/16	PROF	$92,699	V		16	08/17/20	$0	$92,699	LOCAL	$24,361	$0	$0	$1,344	$186	$2,816	$248	$28,956	$121,655
376	SETE-PROF-003L	STOICOVY, CATHERINE	08/18/14	PROF	$98,343	V		18	08/17/20	$0	$98,343	LOCAL	$25,845	$0	$0	$1,426	$186	$2,816	$248	$30,521	$128,864
377	NSNS-PROF-001L	SULEMAN, NAUSHADALLI	08/15/05	PROF	$104,333	V		20	05/18/20	$0	$104,333	LOCAL	$27,419	$0	$0	$1,513	$186	$2,816	$248	$32,182	$136,515
378	POLS-PROF-002L	SWAMY, ARUN	08/19/19	PROF	$84,830	V		13		$0	$84,830	LOCAL	$22,293	$0	$0	$1,230	$186	$7,100	$468	$31,278	$116,108
379	PSYC-PROF-003L	TWADDLE, IAIN KERR	08/14/12	PROF	$104,333	V		20	08/17/20	$0	$104,333	LOCAL	$27,419	$0	$0	$1,513	$186	$7,100	$468	$36,686	$141,019
380	ENGL-PROF-009L	VEST, JASON	08/17/15	PROF	$95,480	V		17	08/17/20	$0	$95,480	LOCAL	$25,092	$0	$0	$1,384	$186	$1,437	$248	$28,348	$123,828
381	CHEM-PROF-002L	VUKI, MAIKA	08/19/13	PROF	$101,294	V		19	08/17/20	$0	$101,294	LOCAL	$26,620	$0	$0	$1,469	$186	$7,100	$468	$35,843	$137,137
382	WPTR-PROF-008M	WIECKO, GREG	10/07/15	PROF	$90,873	V		20	11/01/17	$0	$90,873	LOCAL	$23,881	$0	$0	$1,318	$186	$2,379	$343	$28,107	$118,980
383	SNNU-PROF-001L	WOOD, KATHRYN	08/19/19	PROF	$95,480	V		17	05/18/20	$0	$95,480	LOCAL	$25,092	$0	$0	$1,384	$186	$2,816	$248	$29,727	$125,207
384	ECON-PROF-006L	JONES, ROSEANN	08/13/18	PROF (PRES. FAC UNION)	$135,632	V		20	08/17/20	$0	$135,632	LOCAL	$35,644	$0	$0	$1,967	$186	$1,983	$281	$40,061	$175,693
385	AREC-PRC1-001L	BARCINAS, MARISSA MAE	04/01/15	PROG COORD I	$39,350	K		05	04/01/20	$0	$39,350	LOCAL	$10,341	$0	$0	$571	$0	$1,437	$0	$12,349	$51,699
386	STFA-PRC1-003L	CAMACHO, VELMA	05/29/17	PROG COORD I	$36,530	K		03	05/28/20	$0	$36,530	LOCAL	$9,600	$494	$0	$530	$186	$4,299	$281	$15,390	$51,920
387	AREC-PRC1-005L	CARINGAL, MARIA LOURDES	11/04/19	PROG COORD I	$33,911	K		01		$0	$33,911	LOCAL	$8,912	$494	$0	$492	$186	$2,816	$248	$13,148	$47,059
388	AREC-PRC1-002L	CHONG, JENNIFER MARIE	04/04/11	PROG COORD I	$42,389	K		07	10/04/20	$0	$42,389	LOCAL	$11,140	$494	$0	$615	$186	$1,437	$248	$14,120	$56,509
389	COMT-PRC1-001L	DUENAS, LEILANI	09/28/18	PROG COORD I	$33,911	K		01	09/28/19	$0	$33,911	LOCAL	$8,912	$494	$0	$492	$186	$2,816	$248	$13,148	$47,059

Full-Time Positions as of 12/31/19

Note: GPP Payscale incorporated for Classified Staff

Doc. No. 35GL-20-1470.

University of Guam
Staffing Pattern
FY2020 - 1st Quarter (Oct-Dec)

								INCREMENT					BENEFITS								
Ct	Position Code	Name	Most Recent Position Date	Title	Salary	Grade	UGPP Grade	Step	Date	Amt	SUBTOTAL	Local/Federal/Other Funds	Retirement (26.28%)	Retire RDI Amt ($19.01 *26PP)	Social Security (6.2%)	Medicare (1.45%)	Life ($7.17 *26PP)	Medical	Dental	TOTAL BENEFITS	TOTAL
390	STFA-PRC1-005L	GUEVARRA, NORMA	07/23/12	PROG COORD I	$43,734	K		08	01/23/20	$0	$43,734	LOCAL	$11,493	$494	$0	$634	$186	$0	$0	$12,808	$56,542
391	AREC-PRC1-003L	LEON GUERRERO, MARLENE	10/03/16	PROG COORD I	$39,350	K		05	10/03/19	$1,491	$40,841	LOCAL	$10,733	$494	$0	$592	$186	$1,437	$248	$13,691	$54,532
392	SEAA-PRC1-002L	OLIVARES, PASCUAL CARLO	03/19/18	PROG COORD I	$35,196	K		02	03/19/20	$0	$35,196	LOCAL	$9,250	$494	$0	$510	$186	$1,437	$248	$12,125	$47,321
393	STFA-PRC1-002L	SUMALPONG, CHERI MARIE	08/20/18	PROG COORD I	$35,196	K		02	02/18/20	$0	$35,196	LOCAL	$9,250	$494	$0	$510	$186	$1,437	$248	$12,125	$47,321
394	SPRE-PRC2-001L	DUENAS, LUKE	10/17/19	PROG COORD II	$50,953	M		07		$0	$50,953	LOCAL	$13,390	$0	$0	$739	$186	$2,379	$343	$17,038	$67,991
395	AREC-PCR2-002L	GALVEZ, EDEN	01/09/17	PROG COORD II	$49,093	M		06	07/06/20	$0	$49,093	LOCAL	$12,902	$494	$0	$712	$186	$5,115	$343	$19,753	$68,846
396	AFUT-PRC2-001L	MCAULIFFE, SANDRA	05/19/08	PROG COORD II	$54,238	M		09	11/19/20	$0	$54,238	LOCAL	$14,254	$494	$0	$786	$186	$1,437	$248	$17,406	$71,644
397	STFA-PRC2-005L	MEGOFNA, JORDAN	10/03/11	PROG COORD II	$50,953	M		07	07/23/19	$0	$50,953	LOCAL	$13,390	$0	$0	$739	$186	$2,816	$248	$17,380	$68,333
398	SNAA-PRC2-001L	NGUYEN, JONATHAN	04/01/16	PROG COORD II	$45,574	M		04	04/01/20	$0	$45,574	LOCAL	$11,977	$0	$0	$661	$186	$2,816	$248	$15,888	$61,462
399	STFA-PRC2-003L	QUINTANILLA, THERESA	09/04/19	PROG COORD II	$45,574	M		04		$0	$45,574	LOCAL	$11,977	$0	$0	$661	$186	$7,100	$468	$20,392	$65,966
400	SPRE-PRC2-002L	SANTOS, JERICA	10/17/19	PROG COORD II	$42,307	M		02	10/17/20	$0	$42,307	LOCAL	$11,118	$0	$0	$613	$0	$2,001	$281	$14,013	$56,320
401	SBAA-PRC3-001L	ANTHONIO, ANGELICA	09/23/19	PROG COORD III	$56,268	N		07		$0	$56,268	LOCAL	$14,787	$494	$0	$816	$186	$2,001	$281	$18,566	$74,834
402	AREC-PRC3-001L	BAILEY, BETTY	02/22/10	PROG COORD III	$56,268	N		07	02/22/20	$0	$56,268	LOCAL	$14,787	$0	$0	$816	$186	$0	$0	$15,790	$72,058
403	SEAA-PRC3-002L	DIEGO, JOANN	01/04/10	PROG COORD III	$61,796	N		10	09/04/21	$0	$61,796	LOCAL	$16,240	$0	$0	$896	$186	$3,314	$468	$21,104	$82,900
404	CLAS-PRC3-002L	FERNANDEZ, DOREEN	04/01/18	PROG COORD III	$56,268	N		07	10/01/20	$0	$56,268	LOCAL	$14,787	$0	$0	$816	$186	$2,816	$248	$18,853	$75,121
405	MARC-PRC3-001L	LEON GUERRERO, VICTORIA-LOLA	06/01/15	PROG COORD III	$52,235	N		05	06/01/20	$0	$52,235	LOCAL	$13,727	$0	$0	$757	$186	$3,314	$468	$18,453	$70,688
406	SBAA-PRC3-002L	QUENGA, JESSE	02/20/17	PROG COORD III	$45,014	N		01		$0	$45,014	LOCAL	$11,830	$0	$0	$653	$186	$2,816	$248	$15,733	$60,747
407	AREC-PCR3-002L	SAN NICOLAS, JANET	06/17/13	PROG COORD III	$56,268	N		07	01/10/20	$0	$56,268	LOCAL	$14,787	$0	$0	$816	$186	$2,816	$248	$18,853	$75,121
408	SBAA-PRC3-003L	TOPASNA, YOLANDA	01/14/19	PROG COORD III	$45,014	N		01		$0	$45,014	LOCAL	$11,830	$494	$0	$653	$186	$3,314	$468	$16,945	$61,959
409	STFA-PRC4-006L	FRANCISCO, NGEDIKES	12/02/19	PROG COORD IV	$49,895	O		01		$0	$49,895	LOCAL	$13,112	$494	$0	$723	$0	$7,100	$468	$21,898	$71,793
410	STFA-PRC4-002L	MANGLONA, CHRISTINA	11/23/09	PROG COORD IV	$60,094	O		06	11/24/19	$2,087	$62,181	LOCAL	$16,341	$0	$0	$902	$186	$2,816	$248	$20,493	$82,674
411	EMSS-PRC4-001L	MCDONALD, SALLIE	09/27/10	PROG COORD IV	$60,094	O		06	09/27/19	$0	$60,094	LOCAL	$15,793	$0	$0	$871	$186	$4,299	$281	$21,430	$81,524
412	CNAS-PRC4-001P	ROSARIO, JESSE	06/14/07	PROG COORD IV	$62,371	O		07	12/13/19	$1,649	$64,020	LOCAL	$16,825	$0	$0	$928	$186	$5,115	$343	$23,398	$87,418
413	COMT-PRC0-001L	ABRIL, ROY	10/01/16	PROP CONTROL OFFICER	$33,150	H		07	01/25/20	$0	$33,150	LOCAL	$8,712	$0	$0	$481	$186	$0	$0	$9,379	$42,529
414	AREC-RRTH-016L	AGUON, PACITA	05/31/01	REC & REG TECH	$34,202	H		08	11/30/19	$995	$35,197	LOCAL	$9,250	$0	$0	$510	$186	$1,437	$248	$11,631	$46,828
415	AREC-RRTH-019L	BORJA, MARIA CYNTHIA	08/29/11	REC & REG TECH	$33,150	H		07	02/26/21	$0	$33,150	LOCAL	$8,712	$494	$0	$481	$186	$7,100	$468	$17,441	$50,591
416	AREC-RRTH-024L	CHACO, MAEROSE	07/01/19	REC & REG TECH	$31,940	H		06		$0	$31,940	LOCAL	$8,394	$494	$0	$463	$0	$4,299	$281	$13,930	$45,870
417	AREC-RRTH-026L	MONGAMI, WENDY	10/01/19	REC & REG TECH	$26,520	H		01		$0	$26,520	LOCAL	$6,969	$494	$0	$385	$186	$2,816	$248	$11,099	$37,619
418	AREC-RRTH-014L	SABLAN, JOANN	09/06/11	REC & REG TECH	$33,150	H		07	03/06/20	$0	$33,150	LOCAL	$8,712	$0	$0	$481	$186	$0	$0	$9,379	$42,529
419	AREC-RRTH-027L	SANTOS, KELLIE ANN	11/12/19	REC & REG TECH	$26,520	H		01		$0	$26,520	LOCAL	$6,969	$494	$0	$385	$186	$0	$0	$8,035	$34,555
420	PMRS-REFS-003L	BENITO, PEDRO	04/08/13	REF MECH SPVR	$46,375	L		07	04/08/19	$0	$46,375	LOCAL	$12,187	$0	$0	$672	$186	$2,816	$248	$16,110	$62,485
421	ACAD-RSA2-001L	YASUHIRO, NICOLAS	12/12/16	RES & STAT ANALYST II	$43,910	M		03	12/12/19	$1,387	$45,297	LOCAL	$11,904	$494	$0	$657	$186	$2,816	$0	$16,058	$61,354
422	WPTR-RSO2-001M	TERRAL, OLYMPIA	04/16/12	RES ASSOC II	$42,307		UGPP/M	02	04/16/20	$0	$42,307	LOCAL	$11,118	$0	$0	$613	$186	$2,816	$248	$14,982	$57,289
423	ADFI-SADM-001L	MANSAPIT, FELIX	02/03/14	SAFETY ADMIN	$48,490	N		03	02/03/17	$0	$48,490	LOCAL	$12,743	$0	$0	$703	$186	$2,001	$281	$15,914	$64,404
424	STAF-SEC2-001L	FEJARANG, SUSANA	02/16/88	SEC II (TYPIST)	$43,911	H		16	08/25/21	$0	$43,911	LOCAL	$11,540	$0	$0	$637	$186	$2,816	$248	$15,427	$59,338
425	EMSS-STAC-002L	SABLAN, SALLIE	10/03/16	SEN ACAD COUN (ADA SPEC)	$52,235		UGPP/N	05	10/03/19	$1,979	$54,214	LOCAL	$14,247	$494	$0	$786	$186	$2,816	$248	$18,778	$72,992
426	EMSS-SSAC-001L	LEON GUERRERO, ARLINE	10/01/17	SEN STUD ACAD COUN	$74,533		UGPP/N	16	05/16/21	$0	$74,533	LOCAL	$19,587	$0	$0	$1,081	$186	$1,983	$281	$23,118	$97,651
427	EMSS-SSAS-001L	SUDO, JOANN	10/01/19	SEN STUD ACAD COUN SPEC	$56,268	N		07		$0	$56,268	LOCAL	$14,787	$494	$0	$816	$186	$2,816	$248	$19,348	$75,616
428	COMP-SOPE-001L	CABRERA, FERNANDO	01/04/93	SR COMP OPR	$43,734		UGPP/K	09	01/22/20	$0	$43,734	LOCAL	$11,493	$0	$0	$634	$186	$7,100	$468	$19,882	$63,616
429	COMP-SOPE-003L	GUIHAMA, ANDREW	04/19/15	SR COMP OPR	$42,389		UGPP/K	07	08/13/20	$0	$42,389	LOCAL	$11,140	$494	$0	$615	$186	$1,437	$248	$14,120	$56,509
430	COMP-SOPE-002L	NANGAUTA, JAMES	02/21/96	SR COMP OPR	$36,834	***		***	02/21/05	$0	$36,834	LOCAL	$9,680	$0	$0	$534	$186	$0	$0	$10,400	$47,234
431	COMP-SPRA-005L	PAULINO, KATHRINA	04/14/08	SR PRGMR ANALYST	$60,094		UGPP/O	06	10/14/19	$2,277	$62,371	LOCAL	$16,391	$0	$0	$904	$186	$2,816	$248	$20,546	$82,917
432	COMP-SPRA-002L	VILLAVERDE, FRANCES	09/26/84	SR PRGMR ANALYST	$68,498		UGPP/O	10	08/07/20	$0	$68,498	LOCAL	$18,001	$0	$0	$0	$186	$0	$0	$18,188	$86,686
433	ACAD-SRVP-001L	ENRIQUEZ, ANITA	07/07/14	SR VP ACAD/STUD AFF	$178,368	***		***	07/07/19	$0	$178,368	LOCAL	$46,875	$0	$0	$2,586	$186	$7,100	$468	$57,216	$235,584
434	ACAD-STA1-002L	MACDUFF, TRINI	06/13/16	STAT I	$31,970	I		04	06/13/20	$0	$31,970	LOCAL	$8,402	$494	$0	$464	$186	$1,437	$248	$11,231	$43,201
435	EMSS-SACS-002L	EDUVALA, LORENZO GEORGE	08/13/18	STUD ACAD COUNS SPEC	$50,328		UGPPN	04		$0	$50,328	LOCAL	$13,226	$0	$0	$730	$186	$2,816	$248	$17,206	$67,534
436	COMT-SMGA-002L	GUMATAOTAO, EMILY	07/15/19	SUPPLY MGMT ADMIN	$45,014	N		01		$0	$45,014	LOCAL	$11,830	$494	$0	$653	$0	$0	$0	$12,977	$57,991
437	PMCU-THLP-001L	QUINATA, BERT FRANKLIN	07/15/19	TRADES HLP	$17,769	C		01		$0	$17,769	LOCAL	$4,670	$494	$0	$258	$0	$1,437	$248	$7,106	$24,875
438	ADFI-VPAF-002L	WIEGAND, RANDALL	02/02/15	VP, ADMIN & FINANCE	$129,540	***		***	02/02/16	$0	$129,540	LOCAL	$34,043	$0	$0	$1,878	$186	$3,314	$468	$39,889	$169,429
439	CNAS-WPS1-001L	PAULINO, TERESITA	06/21/10	WPS I	$33,150	H		07	12/20/20	$0	$33,150	LOCAL	$8,712	$494	$0	$481	$186	$4,299	$281	$14,452	$47,602
440	SEAA-WPS2-006L	AGUON, JUNE	10/08/07	WPS II	$35,287	H		09	08/23/20	$0	$35,287	LOCAL	$9,273	$494	$0	$512	$186	$1,983	$281	$12,729	$48,016
441	SPRE-WPS2-001L	AGUSTIN, ANTHONY	04/16/18	WPS II	$27,525	H		02	04/16/20	$0	$27,525	LOCAL	$7,234	$494	$0	$399	$186	$1,437	$248	$9,998	$37,523
442	AFUT-WPS2-001L	CRUZ, DIANE	03/17/09	WPS II	$33,150	H		07	09/17/20	$0	$33,150	LOCAL	$8,712	$0	$0	$481	$186	$1,983	$281	$11,642	$44,792
443	ACAD-WPS2-001L	ELSEGINI, ORANA	09/06/11	WPS II	$31,940	H		06	09/06/19	$0	$31,940	LOCAL	$8,394	$494	$0	$463	$186	$0	$0	$9,538	$41,478
				TOTAL LOCAL FUNDS	**$26,592,080**					**$49,360**	**$26,641,440**		**$7,001,370**	**$107,749**	**$0**	**$378,171**	**$74,382**	**$1,202,502**	**$104,232**	**$8,868,406**	**$35,509,845**
1	SBAA-AACR-003D	AGUON, JARAN	08/06/19	ACAD ADVIS & ASSESST COOR	$41,479		UGPP/L	04		$0	$41,479	NON-APPROPRIATED	$10,901	$494	$0	$601	$186	$4,299	$281	$16,762	$58,241
2	SBAA-AACR-003D	LAPID, IRIS	09/02/19	ACAD ADVIS & ASSESST COOR	$41,479		UGPP/L	04		$0	$41,479	NON-APPROPRIATED	$10,901	$494	$0	$601	$186	$2,816	$248	$15,247	$56,726
3	PDLL-AAID-001D	DIEGO, CAMILLE	12/15/13	ADMIN AIDE	$31,809	F		10	06/15/21	$0	$31,809	NON-APPROPRIATED	$8,359	$0	$0	$461	$186	$1,983	$281	$11,271	$43,080
4	AHRO-ADSA-001D	CRUZ, CI'ANA	08/22/17	ADMIN SUPT ASST	$18,442		UGPP/C	02	08/22/19	$0	$18,442	NON-APPROPRIATED	$4,847	$494	$0	$267	$186	$0	$0	$5,795	$24,237
5	LREC-ASTP-003D	SANTOS, CARMEN	08/19/19	ASST PROF (SPEC CONTRACT)	$43,740	***		***		$0	$43,740	NON-APPROPRIATED	$11,495	$0	$0	$634	$0	$0	$0	$12,129	$55,869
6	PRES-DMST-002D	HERRERA, EUGENE	11/19/18	DIG MEDIA SPEC	$46,375		UGPP/L	07	05/19/20	$0	$46,375	NON-APPROPRIATED	$12,187	$494	$0	$672	$186	$1,437	$248	$15,225	$61,600
7	AHRO-HPSI-001D	EGBO, SHEREY	05/01/15	HR PROJ SPEC I	$37,914		UGPP/K	04	05/01/20	$0	$37,914	NON-APPROPRIATED	$9,964	$0	$0	$550	$186	$2,816	$248	$13,764	$51,678
8	PDLL-ITST-001D	BLAS, BRYAN	06/29/16	IT SUPPORT TECH	$30,803		UGPP/I	03	06/29/20	$0	$30,803	NON-APPROPRIATED	$8,095	$0	$0	$447	$186	$1,437	$248	$10,413	$41,216
9	CLAS-ITST-001D	DEL CASTILLO, JOHN JASON	12/28/15	IT SUPPORT TECH	$31,970		UGPP/I	04	12/28/19	$1,010	$32,980	NON-APPROPRIATED	$8,667	$494	$0	$478	$186	$5,115	$343	$15,284	$48,264
10	COMP-ITST-004D	GOGUE, DAVID WILLIAM	04/03/17	IT SUPPORT TECH	$29,679		UGPP/I	02	04/02/20	$0	$29,679	NON-APPROPRIATED	$7,800	$494	$0	$430	$186	$2,816	$248	$11,975	$41,654
11	SBAA-ITST-001L	TOVES, CRISHANTI	09/01/15	IT SUPPORT TECH	$40,501		UGPP/I	11	09/01/19	$0	$40,501	NON-APPROPRIATED	$10,644	$0	$0	$587	$186	$1,437	$248	$13,102	$53,603
12	COMP-JCOP-005D	MALABANAN, ARNELL	07/27/15	JR COMP OPR	$36,061		UGPP/J	05	07/27/20	$0	$36,061	NON-APPROPRIATED	$9,477	$494	$0	$523	$186	$0	$0	$10,680	$46,741
13	COMP-JCOP-006D	CENTINO, STEVEN PAUL	05/22/17	JR COMP OPR (LTA)	$32,253		UGPP/J	02	05/22/20	$0	$32,253	NON-APPROPRIATED	$8,476	$494	$0	$468	$186	$1,437	$248	$11,309	$43,562
14	COMP-JWAD-001D	WIGLESWORTH, JOHN	08/27/18	JR WEB APP DEV	$40,841		UGPP/K	06	08/27/19	$0	$40,841	NON-APPROPRIATED	$10,733	$494	$0	$592	$186	$2,379	$343	$14,728	$55,569
15	MARC-PRC2-001D	FLORES, MONAEKA	05/06/19	PROG COORD II	$40,762	M		01		$0	$40,762	NON-APPROPRIATED	$10,712	$494	$0	$591	$186	$2,816	$248	$15,048	$55,810
16	ADFI-SIN1-001D	MENDIOLA, SHAWN MICHAEL	10/30/17	SAFETY INSP I	$28,595	I		01	10/30/18	$0	$28,595	NON-APPROPRIATED	$7,515	$494	$0	$415	$186	$2,816	$248	$11,674	$40,269
				TOTAL NON APPROPRIATED FUNDS	**$572,703**					**$1,010**	**$573,713**		**$150,772**	**$5,437**	**$0**	**$8,319**	**$2,796**	**$33,604**	**$3,478**	**$204,405**	**$778,118**
				TOTAL UNIVERSITY OF GUAM - FY20 QTR 1	**$30,872,655**					**$64,801**	**$30,937,456**		**$8,130,363**	**$145,807**	**$0**	**$440,463**	**$89,854**	**$1,414,979**	**$126,447**	**$10,347,914**	**$41,285,370**

Full-Time Positions as of 12/31/19

Note: GPP Payscale incorporated for Classified Staff