Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

UFISINAN I MAGA'HÅGA
OFFICE OF THE GOVERNOR

LOURDES A. LEON GUERRERO
MAGA'HÅGA • GOVERNOR

JOSHUA F. TENORIO
SIGUNDO MAGA'LÅHI • LIEUTENANT GOVERNOR

January 28, 2020

35GL-20-1491
Speaker Tina Rose Muña Barnes

JAN 31 2020
Time 12:18 ( )AM (X)PM
Received By: Matt

2020 JAN 31 PM 12:39

Honorable Tina Rose Muña Barnes
Speaker
I Mina'trentai Singko Na Liheslaturan Guåhan
Guam Congress Building
163 Chalan Santo Papa
Hagatna, Guam 96932

RE: Board Appointment

Dear Madame Speaker:

By virtue of the authority vested in me pursuant to the Organic Act of Guam and the local laws applicable to the following position, I am pleased to transmit the following appointment and supporting documents for:

APPOINTEE:	Dr. Anita B. Enriquez
POSITION:	Member, Guam Land Use Commission
TERM LENGTH:	**Five (5) Years; March 22, 2020 to March 21, 2025 To fill the seat of Tae S. Oh, whose term will expire on March 21, 2020**

The appointment is subject to the consent of *I Liheslaturan Guåhan*. Please schedule a hearing at your earliest convenience.

Senseramente,

Lou Leon Guerrero

LOURDES A. LEON GUERRERO
I Maga'hågan Guåhan
Governor of Guam

cc: Lt. Governor of Guam

1491

RICARDO J. BORDALLO GOVERNOR'S COMPLEX · HAGÅTÑA, GUAM 96910
P.O. BOX 2950 · HAGÅTÑA, GUAM 96932
671.472.8931 · 671.472.8932/6

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

UFISINAN I MAGA'HÅGA
OFFICE OF THE GOVERNOR

LOURDES A. LEON GUERRERO
MAGA'HÅGA · GOVERNOR

JOSHUA F. TENORIO
SIGUNDO MAGA'LÁHI · LIEUTENANT GOVERNOR

January 28, 2020

Anita Borja Enriquez, DBA
[redacted]

Dear Dr. Enriquez:

Pursuant to my authority under 21 GCA § 60401, I am appointing you to serve as a

MEMBER, GUAM LAND USE COMMISSION
Term Length: Five (5) Years; March 22, 2020 to March 21, 2025
To fill the seat of Tae S. Oh, whose term will expire on March 21, 2020

Appointing you to this position comes with great responsibility because you will have a vital role to perform which will place many demands on your time and energy. Integrity and honesty are virtues that I prioritize for my Administration to exemplify, and I know that you will do the same while in service to the people of Guam. Your responsibilities shall be significant and consequential. I trust that you will fulfill your duties and set a standard for others to follow.

I appreciate your willingness to serve in this position, and I am confident that your time will be spent in a manner to improve the island of Guam.

This appointment is subject to the advice and consent of *I Liheslaturan Guahån*. If you have any questions or concerns, please contact the Office of the Governor.

Senseramente,

LOURDES A. LEON GUERRERO
I Maga'hågan Guåhan
Governor of Guam

cc: Lt. Governor of Guam
Chairman, GLUC

RICARDO J. BORDALLO GOVERNOR'S COMPLEX · HAGÅTÑA, GUAM 96910
P.O. BOX 2950 · HAGÅTÑA, GUAM 96932
671.472.8931 · 671.472.8932/6

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

LOURDES A. LEON GUERRERO
Governor

JOSHUA F. TENORIO
Lieutenant Governor

OFFICE OF THE GOVERNOR OF GUAM
Nomination and Appointment Information Sheet

The following information is required for submission to the
Speaker of *I Liheslaturan Guåhan* in accordance with Title 4, Guam Code Annotated Section 2103

NOMINEE INFORMATION

Last Name	*First Name*	*Middle Initial*
ENRIQUEZ	ANITA	BORJA

Mailing Address	*Apartment/Unit #*
[redacted]	

City	*State*	*Zip Code*
[redacted]	[redacted]	[redacted]

Phone	*E-mail Address*
[redacted]	[redacted]

Position to which Appointment is Made
Member, Guam Land Use Commission

Are you a citizen of the United States? Yes ☑ No ☐

If no, are you authorized to work in the United States? Yes ☐ No ☐

EDUCATION

SCHOOL (Name, City and State)	*DATES OF ATTENDANCE*	*TYPE OF DEGREE*	*YEAR EARNED*
High School Guam Community College		High School Diploma	1981
College University of Maryland		BS	1987
Graduate School University of Guam		MBA	1993
Other Degree US International University		Doctor of Bus Admin	1995

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

EMPLOYMENT HISTORY

Name of Present/Last Employer and Mailing Address	*Position Title*
University of Guam Mangilao, Guam	Sr. VP - Academic & Student Affairs
	Dates Held 2013 - Present

Previous Employer and Mailing Address	*Position Title*
University of Guam Mangilao, Guam	Assoc. Professor of Mgmt & Marketing
	Dates Held 1999 - Present

Previous Employer and Mailing Address	*Position Title*
University of Guam Mangilao, Guam	Dean, School of Business & Public Admin
	Dates Held 2008 - 2013

Previous Employer and Mailing Address	*Position Title*
University of Guam Mangilao, Guam	Dean, CBPA
	Dates Held 1999 - 2003

Previous Employer and Mailing Address	*Position Title*
University of Guam School of Business & Public Admin Mangilao, Guam	Acting Exec. Director/Admin Chair
	Dates Held 2004 - 2008

PRIOR GOVERNMENT OF GUAM SERVICE

Agency or Department Name		*Position Title*
Address	*Phone No.*	*Dates Held*

Agency or Department Name		*Position Title*
Address	*Phone No.*	*Dates Held*

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

PRIOR GOVERNMENT SERVICE (EXCLUDING GOVERNMENT OF GUAM)

Agency or Department Name	*Position Title*	
Address	*Phone No.*	*Dates Held*

Agency or Department Name	*Position Title*	
Address	*Phone No.*	*Dates Held*

TRAINING

INSTITUTE/SEMINARS/ON-THE-JOB TRAINING	*DATE*

AWARDS

List all educational, professional, civic awards, and recognition for public service:

Women in Business Champion of the Year, US SBA, 2013
Administrator of the Award, UOG, 2006 & 2012
Alumna of the Year Award, GCC, 2011
Distinguished Research Award, Academy of Economics & Econ Education (The Making of the Pacific Tiger: Lessons From the Celtic Tiger), 7/31/09

PROFESSIONAL INVOLVEMENT

List involvement on a local/national/international level. List organizations, activities participated in, and offices held:

VP, Research Corp of the University of Guam, 2015 - Present
Member, Guam Procurement Advisory Council, 2012 - 2015
Member, Guam Education Board, 2011 - 2013
Member, QC's Review Subcommittee, Legislative Tax Review Commission, 2007 - 2008

** REFER TO RESUME

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

COMMUNITY / CIVIC INVOLVEMENT

List organizations, activities participated in, and offices held:
VP/Pres-Elect, Rotary e-Club of Pago Bay, 2019 - Present Secretary, Rotary Int'l District 2750 Pacific Basin Group, 2017 - 2018 Board Member & Past Officer, Guampedia Foundation, 2013 - Present VP & BD Member, Guam Women's Chamber of Commerce, 2013 - 2017 ** REFER TO RESUME

PUBLICATIONS AND PRESENTATIONS

List any published articles, papers delivered at professional meetings, etc.:
* Presenter, Nation Association of Women in Construction (NAWIC), Guam Leadership Conference: "Creating Value in Your Professional Ecosystem" - 2017 * Plenary Speaker, 3rd Rotaract Youth Leadership Conference: Creating Personal and Professional Value Through Education" - 2017 * Panelist, Breakfast Forum: "We Make Change Work for Women", International Women's Day/National Women's Month, The Philippine Consulate General ** REFER TO RESUME

MILITARY SERVICE (Please attach Form DD-214)

BRANCH	*DATES OF SERVICE*	*RANK AT DISCHARGE*	*TYPE OF DISCHARGE*

OTHER INFORMATION

(1) Have you ever been found guilty of a felony in any court, whether within or without the United States?

Yes ☐ **No** ☑ **If so, please specify in detail:** _____

Address of the Court: _____

Date(s) of Conviction: _____

Specific Infraction Committed: _____

(2) Have you ever been declared mentally incompetent by any court, whether within or without the United States?

Yes ☐ No ☑ If so, please specify in detail the reasons and facts related to such declaration:

_____

_____

_____

_____

_____

(3) Have you ever been found not guilty or not punishable in any criminal proceedings by reason of insanity?

Yes ☐ No ☑

(4) Have you ever been confined to a mental institution for any reason?

Yes ☐ No ☑ If so, please specify in why the appointing authority believes you that you are not suffering from any mental illness or affliction:

_____

_____

_____

_____

_____

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

LOURDES A. LEON GUERRERO
Governor

JOSHUA F. TENORIO
Lieutenant Governor

OFFICE OF THE GOVERNOR OF GUAM

Statement of Financial Interests

(Required by 4 G.C.A. §13104.1)

TO: The Honorable Lourdes A. Leon Guerrero
Governor of Guam
Ricardo J. Bordallo Governor's Complex
Adelup, Guam 96910

FROM: ANITA BORJA ENRIQUEZ

☑ I have no financial interest in any business

☐ I do have interest(s) in the following business(es):

NAME AND ADDRESS OF BUSINESS INTEREST	TYPE AND AMOUNT OF INTEREST
N/A	

Signature

1-20-2020
Date

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

AFFIDAVIT / DECLARATION UNDER PENALTY OF PERJURY

I, the undersigned, do hereby depose and say that: (1) I have read and reviewed the information contained in the attached Appointment/Nomination letter from the Governor of Guam; (2) that the matters contained in the Appointment/Nomination letter, together with all attachments thereto, are true and correct and that I am competent to testify to said matters; and (3) that this Declaration is made for the purpose of complying with the requirements of 4 G.C.A. Section 2103.5.

I declare under penalty of perjury under the laws of Guam (4 G.C.A. Section 4308) that the foregoing is true and correct.

ANITA BORJA ENRIQUEZ — 1-21-2020

Print Name and Signature — Date

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

Government of Guam
GUAM POLICE DEPARTMENT
RECORDS & IDENTIFICATION SECTION
P.O. Box 23909
Guam Main Facility, Guam 96921

January 17, 2020

SUBJECT: CRIMINAL HISTORY RECORD

NAME:	**Anita B ENRIQUEZ**		
DATE OF BIRTH:	[redacted]	**FINGERPRINT#:**	**NONE**
■	**The individual has no record of criminal conviction(s) in the Guam Police Department files that are subject to Guam law.**		

******************NOTHING FOLLOWS*******************

THIS INFORMATION MAY BE LIMITED TO A LOCAL CRIMINAL OFFENSE ONLY AND IS NOT INTENDED FOR USE FOR ANY LOCAL, STATE, OR FEDERAL LAW ENFORCEMENT AGENCY.

By Direction: vens

The absence of an original GUAM POLICE seal invalidates this police clearance.
REVISED 04/26/19

STEPHEN C. IGNACIO
Chief of Police

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

SUPERIOR COURT OF GUAM

Guam Judicial Center • 120 West O'Brien Drive • Hagatña, Guam 96910

Telephone (671) 475-3370/475-3449
Fax (671) 472-2856

DANIELLE T. ROSETE
Clerk of Court

Name: ANITA B ENRIQUEZ

SS#: ID# [redacted] Date of Birth: [redacted]

CERTIFICATE OF SEARCH

The undersigned Clerk hereby certifies the following results of a diligent search of the records of this Court:

Criminal Cases:

A. [X] No Case Found

B. 1. Criminal Case No.
2. Criminal Case No.
3. Criminal Case No.
4. Criminal Case No.
5. Criminal Case No.

Criminal Record: Page 1 of 1

Civil Cases:

A. [ ] No Case Found

B. 1. Civil Case No.
2. Civil Case No.
3. Civil Case No.
4. Civil Case No.
5. Civil Case No.

Civil Record: Page 1 of 1

Request for further information may be addressed at the Records Division of the Superior Court of Guam, Guam Judicial Center, 120 West O'Brien Drive, Hagatña, Guam. Hours of operation are Monday – Friday, 8:00 a.m. to 5:00 p.m. Closed Saturday, Sunday and local/federal holidays. Court Clearances are Non-Refundable.

Dated: 01/17/2020

DANIELLE T. ROSETE
Clerk of Court

BY: EVAN L. TOPASNA
Deputy Clerk

Prepared By: EFEQ

The absence of an original Court Seal invalidates this document

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

Anita Borja Enriquez, D.B.A.

[redacted]

EDUCATION

- Doctor of Business Administration, United States International University (Now Alliant International University). Major in Business Administration, Concentration in International Business, Emphasis in Marketing. — 1995
- Master of Business Administration, University of Guam — 1993
- Bachelor of Science (Management), University of Maryland University College — 1987
- Associate in Arts (Management, Computer Studies), University of Maryland UC — 1987

Professional Development:

- Millennium Leadership Initiative (MLI) Institute — 2017
  American Association of State Colleges and Universities
- Institute for Management and Leadership in Education — 2010
  Harvard Graduate School of Education

EMPLOYMENT HISTORY

Higher Education – University of Guam

Senior Vice President for Academic and Student Affairs — 2013 – Present

Associate Professor of Management and Marketing — 1999 – present

Chief Academic Officer and member of President's Cabinet. Handle oversight of administration, operations and budgets of all academic and student affairs units, including academic schools and colleges, graduate studies, research centers, institutional effectiveness and research, university libraries, telecommunications and distance education, professional and international programs, and enrollment management and student success units. Managed lead administrator for the Office of Graduate Studies, Research, and Sponsored Program from July 2013 to September 2017. Have served as the Accreditation Liaison Officer to WASC Senior College and University Commission, to include upholding accreditation standards, student success, shared and faculty governance, Board-Union contract and negotiations, institutional effectiveness, assessment policies and initiatives, review and endorsement of all faculty hires, continuing faculty appointments, faculty promotion and tenure decisions, and other academic and student affairs initiatives.

Dean, School of Business and Public Administration — 2008 – 2013

Dean, College of Business and Public Administration — 1999 – 2003

Provided administration and evaluation of academic faculty and staff support for six undergraduate and graduate degree programs, including oversight of outreach centers, professional and regional accreditation requirements, outcomes assessment and program review reporting, budget preparation and management, grants application review. Secured over $1 million in grant awards to establish the Guam Procurement Technical Assistance. Served as Acting Senior Vice President for Academic and Student Affairs.

Acting Executive Director/Administrative Chair — 2004 – 2008

School of Business and Public Administration

Administrator for School of Business and Public Administration, under College of Professional Studies. Led and managed academic faculty and staff support for six undergraduate and graduate degree programs,

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

including oversight of outreach centers, professional and regional accreditation requirements, outcomes assessment and program review reporting, budget preparation and management, grants application review.

Master of Business Administration Program Administrator (Acting) 2003 – 2004
Coordinated the development of MBA course schedules with program faculty, monitored academic quality, and facilitated effective student advisement for Master of Business Administration degree majors.

Acting Director, Center for Continuing Education and Outreach Programs 1998 – 1999
Led the outreach arm of the University, including developing self-sustaining programs, securing agreements with local and federal government, providing management training for hotels, leveraging U.S. Department of Labor Title II-a and II-b funds for youth pre-employment testing and training, supporting education-tourism activities.

Department Chair, Management, Marketing and Tourism 1997
Assistant Professor of Management and Marketing 1995 – 2001

Other - Professional
Principal and Owner, Strategic Organizational Solutions 2003 – 2011
"Strategic Plan Genesis" for Hagåtña Restoration and Redevelopment Authority (HRRA) Board Analysis of local banks' compliance to Community Reinvestment Act (CRA)
"Functional Annexes Report," for Guam Emergency Response Plan, Office of Civil Defense

Business and Marketing Consultant 1995 – 2000
Provided overall business and marketing advise to senior management.
Conducted feasibility studies, and trained staff on records management and service.
Developed personnel policies manuals and marketing materials.

Consultant and Owner, EOHR Management Consultants 1989 – 1993
Management and human resources management consulting and training.
Conducted needs analysis, evaluated Carl D. Perkins funded vocational education programs.
Assisted client as *Corporate Planning Development Manager*; Guam Hollyhock Corporation,
Developed business plans for proposed ventures; assisted in downsizing; and trained managers on developing budgets.

Personnel Administrative Manager for Safeway Markets, Goodwind Development 1989
Established procedures for various company functional areas, provided training, and supervised human resources management functions for Safeway Markets.

GRANT ACTIVITIES

Secured approximately $1.67 million in federal technical assistance grants and pursued a $2.3 million grant (awaiting decision).

- Principal Investigator (PI), with Co-PI; U.S. Department of Education Title III Part A Strengthening Institutions grant. Submitted April 2017. ($2.3 million)
- Author/PI; U.S. Department of Commerce, Economic Development Administration; Investment Award for "Guam Enterprise Initiative – OVOP; Awarded in 2013 ($190,000)
- Author/PI; U.S. Department of Interior Office of Insular Affairs; Buy Local Guam Campaign; Awarded in 2011 ($150,000)

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

- Author/PI; U.S. Small Business Administration; Established Guam Veterans Business Outreach Center; Awarded in 2010 ($150,000)
- Sub-Awardee; U.S Department of Commerce, Economic Development Administration; Awarded to Guam Bureau of Statistics and Plans in 2010/2011; Develop the Guam 2011 Comprehensive Economic Development Strategy (CEDS) Plan; Awarded $40,000
- Author/PI; Defense Logistics Agency; Established Guam Procurement Technical Assistance Center; Awarded in 2008, 2009, and 2010 ($289,476; $264,096, and $263,028)
- Author/PI; U.S. Department of Commerce, Economic Development Administration; Technical Assistance Award for "Hagåtña Revitalization Plan"; Awarded in 2008 ($200,000)
- Author/PI; U.S. Department of Interior Office of Insular Affairs; Guam Community and Economic Development Forum; Awarded ($20,000) – In collaboration with UOG President's Office
- Author/PI; U.S. Department of Commerce, Economic Development Administration; Established UOG Pacific Center for Economic Initiatives; Awarded in 2006 ($100,000)

AWARDS AND RECOGNITION

- U.S. Small Business Administration 2013 Women in Business Champion of the Year
- 2012, 2006 University of Guam Administrator of the Award
- 2011 Guam Community College Alumna of the Year Award
- Distinguished Research Award, Academy of Economics and Economic Education – "The Making of the Pacific Tiger: Lessons from the Celtic Tiger" (July 31, 2009)

PROFESIONAL MEMBERSHIPS AND CONTRIBUTIONS

Board and Committee Service

- Rotary e-Club of Pago Bay Guam, Vice President/President-Elect — 2019-Present
- Guampedia Foundation Board of Directors (Vice Chair, 2013-19; Chair, 2019-) — 2013–Present
- Rotary International District 2750 Pacific Basin Group, Secretary — 2017-2018
- Research Corporation of the University of Guam, Vice President — 2015–Present
- Guam Women's Chamber of Commerce Board of Directors — 2013-2017
  Vice President
- Guam Micronesian Mission Education Board — 2015-Present
- Guam Procurement Advisory Council (Legislative appointment), Member — 2012-2015
- Guam Local Advisory Committee, Children's Healthy Living Program for Remote Underserved Minority Populations in the Pacific Region (CHL), Member — 2011-2015
- **Guam Education Board** (Appointed by Governor of Guam) — 2011–2013
- Rotary Club of Tumon Bay, Rotary International District 2750;
  - Director of Foundations — 2013-2014
  - Director of New Generations Committee — 2011-2012
  - Director of Vocational Services Committee — 2007-2008
- Junior Achievement of Guam Board of Directors (Vice Chair, 2005-07) — 2001-2005
- Legislative Tax Review Commission's QC Review Subcommittee, Member — 2007-2008.
- Guam Chamber of Commerce, Associate Member — 1995-Present
  - Small Business Focus and Development Committee (1997);
    - Awards Selection Committee (1999-2001);
    - Dave Santos Scholarship Screening Committee (1999-2000, 2011) and
    - Annual Planning Meeting (2003), Buy Local Campaign Ad Hoc Member
- **Department of Chamorro Affairs, Board of Trustees, Secretary** — 2005-2006

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

- Guam Museum Foundation, Board of Directors, Treasurer 2006 – 2012
- Guam Marketing Association, Founding Vice President 1998-1999
- Hagåtña Foundation Board, Member, 2003
- SCORE of Guam, Inc., Chapter 551, Board of Directors, Chair, 2003
- Pacific Islands Small Business Development Center Network Advisory Board 1999-Present
- Guam Economic Recovery Council, General Economic Recovery Committee Member 2001
- KPRG Board of Directors, Member 2001
- COMRIGHT-21 (Modernization and Rightsizing Commission of the GovGuam; Twenty-First (21st) Century and Beyond) Commission, appointment by Governor Felix P. Camacho 2008
- Marketing Plan (Development) Committee for the South Pacific Games 1999
- Government of Guam Marketing Cooperative, Member 1998
- American Marketing Association, Professional Member, 1996-1998

Memberships/Networks

- Rotary e-Club of Pago Bay Guam 2018-Present
- Guam Women's Chamber of Commerce 2013-Present
- Rotary Club of Tumon Bay 1998-2018
- Guam Chamber of Commerce 1995-Present
- WASC Senior College and University Commission, Reviewer 2015-Present
- Association of American University Women (AAUW), Member 2011-2014
- Association of Procurement Technical Assistance Centers (APTAC), Member 2012
- U.S. Women's Chamber of Commerce (USWCC) 2011 – 2017
- International Economic Development Council (IEDC) 2011-2013
- California Association for Local Economic Development (CALED) 2011-2013
- International Assembly for Collegiate Business Education, Region 7 President 2000-2001
- Public Relations Society in Micronesia, Member 1997
- San Diego Word Trade Council, Member 1994-1995

Professional Presentations and Other Engagement Contributions

- Presenter, National Association of Women in Construction (NAWIC) Guam Leadership Conference: "Creating Value in Your Professional Ecosystem" 2017
- Plenary Speaker, 3rd Rotaract Youth Leadership Conference: "Creating Personal and Professional Value through Higher Education" 2017
- Panelist, Breakfast Forum: "We Make Change Work for Women", International Women's Day/National Women's Month, The Philippine Consulate General 2017
- Panelist, *Fiet na Famalao'an*: "Women with Strength in Spirit and Heart", Division of Social Work and Women and Gender Studies Program, University of Guam 2015
- Presenter, Vision Session, 2013 Bank of Guam Women in Business Conference: "Social Media Marketing the Smart Way!" 2013
- Presenter, "UOG PCEI, Buy Local Guam", Entrepreneurial Development Sub-Regional Workshop for Cultural Producers. 2012
- Member, Service without Over-commitment, NSF STEM Mentoring Seminar 2011
- Relationship Marketing Seminar, Presenter, Guam Chamber of Commerce, Small Business Seminar Series 2006

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

- Business Laureate, Hall of Fame, Judging Committee, Guam Chamber of Commerce 2006-2011
- Guam Shell Livewire; coordination committee of business plan competition 2006
- Governor's MagHOPE Awards, Judge, Merit Cup of Excellence Leader Award, Guam Marriott Resort & Spa, August 18. 2005
- Co-facilitator, Session on Business/Finance/Emerging Businesses, Guam Workforce & Economic Development Summit: The Power of e3…Fueling Guam's Economic Engine", October 12. 2004
- Authentication and Standardization of Chamorro Heritage Committee, Department Chamorro Affairs (2002-Present); Culture in Hospitality Subcommittee Co-Chair. Working Summit, to review "Guidelines, Procedures and Recommendations for Authenticating Chamorro Heritage," August 30, 2002. 2002
- Rotaract of the Marianas, Advisor 1999
- Governor's Conference for Women. Presenter, 2000
  Facilitator, Commonwealth of the Northern Marianas Islands Economics Conference 1999
- Guam Department of Education Task Force on converting to a Human Resource Management operation. Co-presenter, June 10, 1996
- Junior Achievement, Judged "President Category," 1996
- Public Hearing, Government Employee Incentive Program, Bill 459 - assisted local Senator by supporting bill through oral and written testimony before Legislature sub-committee, December. 1995
- SHRM Conference on "Navigating Human Resources. Presented workshop session: "Basic Supervision." 1995
- Island-wide Pre-employment Training, with Mayors' Council of Guam 1993

INTELLECTUAL CONTRIBUTIONS

- Enriquez, Anita Borja. "Shared Value and Competitive Advantage in Your Ecosystem." *NAWIC Guam Leadership Conference 2017: Innovate, Integrate, Motivate*, p. 28.
- Enriquez, Anita Borja. "Sustaining Guam: Think, Support, and Buy Local!" *Pacific Business Partners*. August 2012 Vol. 8. No. 3.
- Angoco, Gina M., Agahan, Eileen, and Anita Borja Enriquez (2010). V. Angoco Trucking, Inc.: 37 Years of Service on Guam (2010). *Journal of the International Academy for Case Studies – Special Issue*.
- Enriquez, Anita Borja (2009). Risk Taking Against the Odds: The Case of Lee's Retail Store. *International Journal of Entrepreneurship – Special Issue*.
- Williams, Vanessa and Anita Borja Enriquez (2010). Factors for Motivating Boomers and Millennials to Downtown Living: Implications for Revitalizing Hagåtña. *Journal of International Business Research*.
- Ruane, Maria Claret M., Enriquez, Anita Borja, Vanessa Lee Williams (2010). The Making of the Pacific Tiger: Lessons from the Celtic Tiger. *The Journal of Economics and Economic Education Research*, Vol. 11, No. 1. *(Distinguished Research Award)*
- Ruane, Claret, Annette Santos, Anita Borja Enriquez (2009). Doing Business with the U.S. Federal Government: A survey of small businesses on Guam. *Academy of Entrepreneurship Journal*.
- Enriquez, Anita B. (2007). "Crossing National Borders for Competitive Advantage: Transnational Education Through Information Technology." *Journal of International Business Research, Vol.6:1*, pp. 11-17.
- Enriquez, Anita B. (2006). "Adoption of Internet-Based Technology in Higher Education: State of Readiness of Undergraduate Business Students and Business Faculty at the University of Guam," In *Technology and Diversity in Higher Education: New Challenges*. Editor: Yukiko Inoue.

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

- Contributing author, *Chamorro Heritage: A Sense of Place*. Published by Research and Publications Division of the Department of Chamorro Affairs. 2004.
- Williams, Anita. "Beyond the Business Plan: Planning for Contingencies." In Pacific Milestones, *Pacific Daily News,* September 1, 1998, p.8.
- Williams, Anita Borja. "How Technology Can Provide a Competitive Advantage." In Pacific Milestones, *Pacific Daily News,* June 2, 1998, p.4.
- Williams, Anita Borja. "Evaluate suppliers, contractors." In Pacific Milestones, *Pacific Daily News,* February 3, 1998, p.11.
- Collaborative research project with Management Professor, Richard Colfax, Ph.D. into "What Factors are Important in Securing and Maintaining a Long-Term Contractual Relationship with Japanese Tour Companies on Guam?" The project was researched by Dr. Colfax and myself in Fall 1997 and presented by me at the SBDC Small Business Symposium in March 1998.
- Williams, Anita Borja. "Cooperative exchanges can work." In Pacific Milestones, *Pacific Daily News.* August 5, 1997, p.5.
- Williams, Anita Borja. "Trade Competitiveness in the Asia-Pacific Region: Guam's Maritime Barrier." In Proceeding for Academic Conference, Restrategising the Asia-Pacific Region Towards a New Millennium, pp.377-380. Presented at the 14th Pan Pacific Conference '97 (XlV) in Kuala Lumpur, Malaysia, June 3-5, 1997.
- Anita Borja Williams and Maria Teresa O'Brien. "The Importance of Commerce in the Growth and Development of Guam," a presentation for the University of Guam, MARC Speaker Series, Spring 1997.
- Williams, Anita. 1997. "Creating Competitive Advantage in Your Business Offering through the Value Chain: Channels and Relationships." *Pacific Rim Journal of Small Business*.
- Barber, Bob, Anita Williams, Maria Pangelinan, and Frank Cruz. "Problems and Issues in Guam's Agricultural Market: An Overview," 1995 Guam Annual Economic Review, 1996. Also featured in *The Pacific Rim Journal of Economics*, Vol.2:1, pp.114-125. Presented at Second Annual Guam Economic Conference, September 28, 1996.
- Williams, Anita. 1996. "Channel Partnerships Between Retailers and Suppliers on Guam: A Relationship Marketing Perspective. *Pacific Rim Journal of Small Business*, pp.138-151. Presented at 1996 Small Business Symposium.
- Williams, Anita Borja and Lois Bitner Olson. 1996 Winter Educator's Conference: Marketing Theory and Applications. Information Electronic Linkage and Its Possible Effects on Trading Partner Relationships: Competitive Advantage in the Apparel Industry, Vol.7, pp.73-79.

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

RELEVANT SUMMARY OF PROFESSIONAL ACCOMPLISHMENTS

Economic Development Initiatives

In response to the need for economic data, established the Pacific Center for Economic Initiatives. To enable small businesses to learn how to compete in the federal marketplace, established the Guam Procurement Technical Assistance Center. To help stimulate the economy, developed, and implemented the "Buy Local Guam" marketing educational campaign which resulted in the increase of consumers and organizations shifting perceptions favorably towards buying locally made products.

Board Relations and Governance

Served on numerous government and professional boards. Provided direct support to chairs of University of Guam Board of Regents committees, including the Academic Personnel and Tenure Committee, and the Student Affairs, Scholarship, Alumni Relations, and Honorary Degree Committee, to address faculty tenure, board resolutions to amend or introduce policies, and public hearings relating to proposed adjustment to tuition or student fees. Fostered and maintained positive relations with UOG Faculty Senate and Student Government Association officers and senators, including Faculty Union President and Staff Council. Operated positively under shared governance processes.

Community Relations and Strategic Partnerships

Established and maintained positive and long-term relations with all branches of government, as well as education leaders at Guam Department of Education and Guam Community College. Established positive relationships with the Guam Chamber of Commerce, Guam Farmers' Cooperative Association, the Guam Fishermen's Coop, *Payu'ta* (non-profit umbrella), Guam Hotel and Restaurant Association, Guam Visitors Bureau, Guam Women's Chamber of Commerce, all Rotary Clubs on Guam, Soroptimist International of the Marianas, and Taipei Economic and Cultural Organization. Through networks with members of Society for American Military Engineers and the medical community, secured new scholarships and prospective faculty. As Dean of the School of Business, successfully built Advisory Council with key industry leaders from private sector, government, and non-profit sectors, to serve as ambassadors and assist with curricula review for relevancy, funding support, book scholarships and other initiatives.

Organizational Transformation

Experienced with supporting the development and required implementation of institutional transformation initiatives related to strategic planning efforts (e.g., former President's Good-to-Great initiatives). Provided seed funding to allow school and college Deans to experiment with student success initiatives, and institutionalized funding support for academic advisement specialists within each college and school. Successfully aligned Academic Master Plan efforts across all college and schools, in collaboration with the academic Deans and their respective faculty, with G2G strategic goals, particularly to incorporate the "Student Experience" priorities of strengthened retention, degree completion, and high student achievement initiatives. Successfully aligned UOG's (accreditation) Institutional Review with UOG's Good to Great Implementation Plan initiatives, in preparation of the 2016 WASC Senior College and University Commission site visit, in order to institutionalize UOG President's strategic intent to transform the University from "Good to Great". Institutionalized a culture of ongoing assessment of student learning outcomes across all degree programs, including annual reporting. Institutionalized a culture of strengthening the student experience by

Note that the Legislature has taken steps to ensure that any protected personal identifying information has been redacted or excluded in whole or in part in order to protect the privacy of any individual(s) whose information has been included as part of this transmittal.

improving advisement systems within academic colleges and schools and providing dedicated funding. Provided leadership support and guidance towards approval of the Faculty Senate's reformed General Education Framework for Fall 2017 implementation. Convened the Marketing and Recruitment Task Force to produce a Strategic Marketing Plan that will address the overall improvement of UOG's brand positioning and recruitment efforts. Led development of current Para Hulo' strategic goal and implementation initiatives to develop a Research University centered on Island Wisdom.

Financial

Budget Development. Successfully developed and provided oversight of annual fiscal budgets (at academic school and institutional division levels) from multiple funding sources, including local government-funded (for operations) at approximately over $27 million.

Advancement and Fundraising. Helped secure over $15 million to build the University of Guam's School of Business and Public Administration facility through USDA loan funding and donor support. Garnered over $100,000 in funding for the Rotary International Rotary District 2750 Pacific Basin Group Scholarships. Raised over $60,000 as chair of two annual golf tournaments for Guam Women's Chamber of Commerce. Helped raise funds for the Guam Museum Foundation, Inc., and Guampedia, Inc.

Grant Writing and Administration. Secured and managed over $1.6 million in federal technical assistance grants from the U.S. Department of Commerce Economic Development Administration, the Defense Logistics Agency, the U.S. Small Business Administration and the U.S. Department of the Interior to establish the UOG Pacific Center for Economic Initiatives, Guam Procurement Technical Assistance Center, Guam Veterans Business Outreach Center, and "Buy Local Guam" marketing educational campaign, respectively, as Principal Investigator.

Union Negotiations

Successfully negotiated on behalf of university senior administration three University of Guam Board of Regents-Faculty Union Agreements, in 2003, 2008, and 2013, respectively, using interest-based bargaining techniques.