Guam Memorial Hospital Authority
Aturidåt Espetåt Mimuriåt Guåhan

850 GOV. CARLOS CAMACHO ROAD
OKA, TAMUNING, GUAM 96913
TEL: (671) 647-2444 or 647-2330
FAX: (671) 649-0145

January 30, 2020

35GL-20-1492
Speaker Tina Rose Muña Barnes

JAN 3 1 2020
Time 1:22 ( )AM ✓PM
Received By: Alan

VIA HAND DELIVERY
Honorable Tina Muña Barnes
Speaker of I Minatrentai Singko Na Liheslaturan Guåhan
163 Chalan Santo Papa
Hagåtña, GU 96910

RE: Reporting Requirements for Boards and Commissions

Dear Speaker Barnes:

To comply with Ch. 8 of Title 5 GCA, Section 38, §8113.1, Reporting Requirements for Boards and Commissions, enclosed is a compact disc containing electronic copies of the materials presented and discussed at the September 25, 2019, December 11, 2019 and January 29, 2020 regular meetings of the GMHA Board of Trustees.

Please contact Justine Camacho, Administrative Assistant – Board Office, at 648-7997 for any questions or clarifications.

2020 JAN 31 PM 3:52

Kindest Regards,

Lillian Perez-Posadas, RN, MN
Hospital Administrator/CEO

Enclosure

1492

MEETING IN PROGRESS

GMHA Board of Trustees

Wednesday, September 25, 2019 | 5:30 p.m.
Daniel L. Webb Conference Room

GMHA Board of Trustees

ATTENDANCE SHEET

Wednesday, September 25, 2019 | 5:30 p.m. | Daniel L. Webb Conference Room

	NAME:	TITLE:	SIGNATURE:
Board of Trustees	Theresa Obispo	Chairperson	
	Melissa Waibel	Vice-chairperson	
	Sarah Thomas-Nededog	Secretary	
	Byron Evaristo	Treasurer	
	Sharon Davis	Trustee	
	Sonia Siliang	Trustee	
	Glynis Almonte	Trustee	
	Michael Um	Trustee	
	Evangeline Allen	Trustee	
Executive Management	Lillian Perez-Posadas	Hospital Administrator/CEO	
	William N. Kando	Associate Administrator of Operations	
	Annie Bordallo, M.D.	Associate Administrator of Medical Services	
	Joleen Aguon, M. D.	Assistant Associate Administrator of Medical Services	
	Don Rabanal	Assistant Administrator of Administrative Services	
	Jemmabeth Simbillo	Assistant Administrator of Nursing Services	
	Christine Tuquero	Deputy Assistant Administrator of Nursing Services	
	Yukari Hechanova	Acting ~~Assistant~~ Chief Financial Officer	
	Rodalyn Gerardo	Chief Auditor	
Medical Staff	James Last, MD	Medical Staff President	
	Dustin Prins, DPm	Future Medical Staff OCT 2019 President	
Guest(s)	Danielle Maglaque	Comp Clerk	

GMHA Board of Trustees

AGENDA

Wednesday, September 25, 2019 | 5:30 p.m. | Daniel L. Webb Conference Room

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I. CALL MEETING TO ORDER AND DETERMINATION OF QUORUM

Five (5) members establish a quorum.

II. ACCEPTANCE OF REGULAR SESSION MINUTES

A. August 21, 2019

III. OLD BUSINESS

A. Biannual Review of Board of Trustees Bylaws
B. Board of Trustees Self-evaluations

IV. NEW BUSINESS

A. Tax Withholdings from Prior Years owed to DRT

V. BOARD SUBCOMMITTEE REPORTS

A. Joint Conference and Professional Affairs
    1. 2019-43, Relative to the Reappointment of Active Medical Staff Privileges
    2. 2019-44, Relative to the Appointment of Provisional Medical Staff Privileges
    3. 2019-45, Relative to the Reappointment of Full Allied Health Professional Staff Privileges
    4. 2019-46, Relative to the Extension of Privileges for Ben Numpang, MD with a Focused Professional Practice Evaluation (FPPE)

B. Human Resources
    1. 2019-47, Relative to the Reassignment of Pay Grades for the Hospital Occupational Therapist II, the Hospital Occupational Therapist Assistant, and the Hospital Physical Therapist Assistant Positions
    2. 2019-48, Relative to the Amendment of Job Qualification Requirements for the Therapeutic Recreational Activities Coordinator Positions

C. Governance, Bylaws & Strategic Planning
D. Facilities, Capital Improvement & Information Technology
E. Quality & Safety
F. Finance & Audit

VI. MANAGEMENT'S REPORT

VII. PUBLIC COMMENT

VIII. ADJOURN MEETING

Minutes of the Regular Meeting of the Guam Memorial Hospital Authority Board of Trustees

August 21, 2019 | 5:30 p.m.
Daniel L. Webb Conference Room

ATTENDANCE

Board Members
Present: Theresa Obispo, Melissa Waibel, Sarah Thomas-Nededog, Byron Evaristo, Sonia Siliang, Dr. Michael Um

Absent: Sharon Davis, Glynis Almonte, Evangeline Allen

Leadership
Present: Lillian Perez Posadas, William Kando, Dr. Annie Bordallo, Dr. Joleen Aguon, Don Rabanal, Jemmabeth Simbillo, Christine Tuquero, Benita Manglona, Yukari Hechanova, Rodalyn Gerrardo

Absent: Rodalyn Gerardo, Dr. James Last

Guests: Natasha Charfauros, Office of Senator Terlaje

ISSUE/TOPIC/DISCUSSIONS	DECISION(S)/ACTION(S)	RESPONSIBLE PARTY	REPORTING TIMEFRAME	STATUS
I. CALL MEETING TO ORDER AND DETERMINATION OF QUORUM				
	After notices were duly issued pursuant to *Title 5 Guam Code Annotated, Chapter 8 Open Government Law, Section 8107(a)* and with a quorum present, Trustee Obispo called to order the regular meeting of the GMHA Board of Trustees at 5:41 p.m. on Wednesday, August 21, 2019 in the Daniel L. Webb Conference Room of the GMHA located in Tamuning, Guam.	Trustee Obispo	None	None
II. ACCEPTANCE OF REGULAR SESSION MINUTES				
A. July 24, 2019	Trustee Dr. Um motioned, and it was seconded by Trustee Evaristo, to approve the July 24, 2019 minutes with a revision. The motion carried with all ayes.	All Board members	None	Approved
III. OLD BUSINESS				
A. Biannual Review of Board of Trustees Bylaws	Trustee Nededog informed the Board that the Governance, Bylaws, and Strategic Planning (GBSP) subcommittee had completed reviewing the Bylaws, but deferred the review of duties and responsibilities to the respective subcommittees. All recommendations received will be presented to the GBSP subcommittee for review and consideration at the next scheduled meeting. Once a final draft of the Bylaws is available, it will be submitted to the Board of Trustees for final review and approval.	Chair & Vice-chair, GBSP Subcommittee	Updates to be provided at the next scheduled meeting.	Open
B. Board of Trustees Self Evaluations	Trustee Nededog informed the Board that the GBSP subcommittee was still reviewing samples of self-evaluations.	Chair & Vice-chair, GBSP Subcommittee	Updates to be provided at the next scheduled meeting.	Tabled

	Once a draft is available, it will be distributed to the members of the Board of Trustees for review and feedback. Trustee Nededog noted that the purpose of the self-evaluation was for each Trustee to assess his/her performance as members of the Board of Trustees.			
C. 2018 Life Safety Management Plan Evaluation D. 2018 Medical Equipment Management Plan Evaluation E. 2018 Utilities Management Plan Evaluation	As per the Board's request, these plan evaluations were reviewed by the Facilities, Capital Improvement, and Information Technology subcommittee. Mr. Kando reported that the air-handling unit and Preventative Maintenance Service Program were among the 'significant' issues that needed to be addressed. Mr. Kando will work with Facilities Maintenance on the development of a Progress Report for each management plan as per Trustee Obispo's request. The progress report will be reported regularly. Trustee Evaristo motioned, and it was seconded by Trustee Dr. Um, to accept the evaluations for the Life Safety, Medical Equipment and Utilities Management Plans. The motion carried with all ayes.	Chair & Vice-chair, Fac, CIP, & IT Subcommittee	None	Approved
IV. NEW BUSINESS				
There were no new business matters for discussion.	None	None	None	None
V. BOARD SUBCOMMITTEE REPORTS				
A. Joint Conference and Professional Affairs (JCPA) 1. 2019-37, Relative to the Reappointment of Active Medical Staff Privileges 2. 2019-38, Relative to the Conditional Approval of Reappointment of Active Medical Staff Privileges 3. 2019-39, Relative to the Appointment of Provisional Medical Staff Privileges	Trustee Dr. Um presented resolutions 2019-37, 2019-38, 2019-39 and 2019-40 for approval. He informed the board that the JCPA subcommittee was making every effort to have the medical departments and committees address medical staff member issues as part of the review process when applying for privileges or renewals. Trustee Dr. Um motioned, and it was seconded by Trustee Siliang, to approve said resolutions as printed. The motion carried with all ayes.	Chair & Vice-chair, JCPA	None	Approved

4. 2019-40, Relative to Approving Revisions to the Medical Staff Bylaws				
B. <u>Human Resources</u> 1. 2019-41, Relative to the Creation of the Clinical Nurse Wound Care Supervisor and Specialist Positions	The Clinical Nurse Wound Care Supervisor and Specialist positions were developed to provide the appropriate staffing for the Wound Care Program. It also provided opportunities for the incumbents who were currently performing the duties and responsibilities to compete for the positions and be permanently assigned to the Wound Care Program. Having satisfied the transparency requirements, Resolution 2019-41 was presented to the Board for approval. Dr. Um motioned, and it was seconded by Trustee Nededog, to approve Resolution 2019-41 as printed. The motion carried with all ayes.	Chair & Vice-chair, Human Resources Subcommittee	None	Approved
2. 2019-42, Relative to Extending Hazardous Pay to all GMHA Employees While Performing Duties at the Department of Corrections	This resolution was developed to address the issue of part-time employees being ineligible to receive hazardous pay while performing duties at the Department of Corrections although they were exposed to the same risks and exposures. This matter was reviewed by legal counsel, and the Board's approval was recommended the Human Resources Subcommittee. Trustee Evaristo motioned, and it was seconded by Trustee Dr. Um, to approve Resolution 2019-42 as printed. The motion carries with all ayes.		None	Approved
C. <u>Governance, Bylaws, & Strategic Planning</u>	Refer to Old Business, A. and B. Trustee Nededog proposed developing a Board of Trustees Immersion Program. She stated that the program would provide opportunities for each member to expand his/her knowledge and become more familiar with the hospital's operations, in effect improving the discussions of the various issues and making more informed decisions.	Chair & Vice-chair, GBSP Subcommittee	Updates to be provided at the next scheduled meeting.	Informational

	Another benefit, through the various activities under an immersion program, is becoming advocates for the community. Trustee Nededog suggested for each Board member to dedicate a certain number of hours per year participating in various hospital activities (e.g., role playing, Command Center, rounding, etc.).			
D. <u>Facilities, Capital Improvement, & Information Technology</u>	In Trustee Davis' absence, Mr. Kando provided the following updates for capital improvement projects: • Dr. Aguon will be attending certification training for Endobronchial Ultrasound (EBUS) procedures. • Funding earmarked for equipment upgrades in the Maternal-Child Health units were being expended despite the MCH Expansion and Upgrade Project being placed on hold. • The 'Visitors' elevators (nos. 1 & 2) were scheduled to undergo upgrades. The project was in the mobilization phase. • The CAT Scan installation was completed, but a change order was made to install lead lining in the walls and emergency power outlets. • The installations of IBM Power 9 Servers was 60% completed. Mr. Kando noted that the server room was also renovated to expand the space, provide better flooring to support the servers, improve ventilation and install a FM200 Fire Suppression System. • The mammogram upgrade project was completed with funding through the Guam Cancer Trust Fund. • The electrical panel, roof, and Electronic Health Record (EHR) upgrade projects remained unfunded.	Chair & Vice-chair, Fac, CIP, & IT Subcommittee	Updates to be reported at the next scheduled meeting.	Informational

	It was noted that five (5) vendors responded to the Request for Information for the EHR Project. Some potential challenges/issues to consider in regard to the EHR project were finding a company whose product can integrate with our existing systems, the procurement laws, and possible penalties imposed by the Centers for Medicare and Medicaid Services (CMS). Trustee Nededog inquired if the Hospital had reached out to its counterparts in the region to discuss their experiences with the EHR solutions on the market. She was informed that the Hospital had been in contact with CHC in Saipan and the University of Hawaii.			
E. Quality & Safety	Trustees Almonte and Allen were not present to provide their report.	Chair & Vice-chair, Quality & Safety Subcommittee	Updates to be reported at the next scheduled meeting.	Informational
F. Finance & Audit	Trustee Evaristo informed the Board that the Finance and Audit Subcommittee meetings were changed to quarterly. The following were Trustee Evaristo's highlights of the hospital's financial standing: • A year-to-year comparison showed that July 2019 was the second best month since October 2018; • Total expenses were $9.5M; • Revenues were increasing; • The Hospital's cash position was $279K in July 2019, compared to $163K in July 2018.	Chair & Vice-chair, Finance & Audit Subcommittee	Updates to be reported at the next scheduled meeting.	Informational
VI. MANAGEMENT'S REPORT				
	On behalf of the management team, Ms. Perez-Posadas reported the following:	All Executive Managers	Updates to be reported at the next	Informational

	• there were a total of 1,320 FTE's and 154 new hires to date; • a total of 39 registered nurses in FY 2019, but there were 28 resignations; • recruitment efforts were being made to hire a Hospital Food Services Administrator and Assistant Administrator of Professional Support Services; The hiring of a Clinical Dietician was delayed due to the Philippine Overseas Employment Agency's requirement for paid lodging, meals, etc. during the duration of employment. • there were a total of 3,457 holdings in the Emergency Room and counting; • there were a total of 339 interventional radiology procedures conducted during the 1st Quarter of 2019 (86 were in July alone); • there were a total of 10,498 cardiology procedures during the 1st Quarter of 2019 (1,321 were in July alone); • clinic and inpatient services continued for the Department of Corrections in despite the over $6M in outstanding payments owed to the Hospital; • the Hospital owed the Department of Revenue & Taxation (DRT) around $6M in tax withholdings from prior years. GMHA management was meeting with management from DRT, the Department of Corrections and the Department of Administration on possible solutions to resolve the matter. • of $32M in claims billed, only $17M was reimbursed;		scheduled meeting.	

	• $28.9M in subsidies was approved by the Legislature for FY-2020. The $57M budgeted for capital improvements was not approved. • The Guam Power Authority was providing assistance with maintenance and repairs of the electrical panels throughout the hospital; however, the services were at a cost with the first billing around $25K. • Negotiations with the Guam Federation of Teachers had begun. Once the negotiations are completed, the final agreement will be submitted to the Board for approval. • There were a total of four (4) accrediting organizations available on the market. A presentation will be made to the Quality & Safety Subcommittee and, eventually to the Board of Trustees, for a discussion on the future plans to pursue accreditation. • The Hospital awaited receipt of a waiver from CMS that would address the situation in regard to patients that only required intermediate level of care but occupied an acute bed in the facility. The Hospital had explored other options in the past, but one challenge was that some patients did not meet other organizations' criteria for placement. <u>Other discussions</u>: Trustee Nededog suggested for the Board of Trustees to prepare a summation for Governor Leon Guerrero in preparation for her State of the Island Address.			
VII. PUBLIC COMMENT				
	There were no public comments taken.	None	None	None
VIII. ADJOURNMENT				
	There being no further business matters for discussion, Trustee Obispo declared the meeting adjourned at 7:38 p.m. The motion carried with all ayes.	All Board members	None	Approved

Transcribed by: _____
Theo M. Pangelinan
Administrative Assistant

Submitted by: _____ for:
Sarah Thomas-Nededog
Secretary

CERTIFICATION OF APPROVAL OF MINUTES: The minutes of the August 21, 2019 regular session meeting was accepted and approved by the GMHA Board of Trustees on this 25th day of September 2019.

Certified by: _____
Theresa Obispo
Chairperson

Guam Memorial Hospital Authority
Aturidåt Espetåt Mimuriåt Guåhan

850 GOV. CARLOS CAMACHO ROAD
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BOARD OF TRUSTEES
Official Resolution No. 2019-43

"RELATIVE TO THE REAPPOINTMENT OF ACTIVE MEDICAL STAFF PRIVILEGES"

Practitioner	Department	Specialty	Expiration Date
Yolanda Carrera, MD	Pediatric	Pediatrics	August 31, 2021
John Garrido, MD	Pediatric	Pediatrics	August 31, 2021
Russel Aubin, DO	Anesthesia	Anesthesiology	August 31, 2021
Gilbert Lopez, MD	Anesthesia	Anesthesiology	August 31, 2021
Tedd Grohsong, DO	Emergency	Emergency Medicine	August 31, 2021
Frank Reda, MD	Radiology	Tele Radiology	August 31, 2021
Florencio Lizama, MD	Medicine	Internal Medicine	August 31, 2021
Pichet Iampornpipopchai, MD	Medicine	Internal Medicine	August 31, 2021
Faraz Ouhadi, MD	Medicine	Internal Medicine	August 31, 2021
Brigido Legaspi, MD	Medicine	Internal Medicine	August 31, 2021

WHEREAS, the above listed practitioners met the basic requirements for Active Medical Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws, Article IV, Section 4.2; and

WHEREAS, the Medical Executive Committee on September 11, 2019 and the Joint Conference and Professional Affairs Committee on September 18, 2019 recommended approval of Active Medical Staff Membership reappointment for the above listed practitioners; and

WHEREAS, all reappointments to Active Medical Staff Membership require Board approval; now, therefore be it

RESOLVED, that the Board of Trustees approves this recommendation to reappoint the above named practitioners to Active Medical Staff as recommended; and, be it further

RESOLVED, that the Board of Trustees directs the Hospital Administrator to duly notify the practitioners listed above and all Hospital and Medical Departments of these reappointments; and be it further

RESOLVED, that the Board of Trustees Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this Resolution.

DULY AND REGULARLY ADOPTED ON THIS 25th DAY OF SEPTEMBER 2019.

Certified by:

Theresa Obispo
Chairperson

Attested by:

Sarah Thomas-Nededog
Secretary

Guam Memorial Hospital Authority
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BOARD OF TRUSTEES
Official Resolution No. 2019-44

RELATIVE TO THE APPOINTMENT OF PROVISIONAL MEDICAL STAFF PRIVILEGES

Practitioner	Department	Specialty	Expiration Date
Frankie Mendiola, MD	Emergency	Emergency Medicine	August 31, 2020
Tim Riesenberger, MD	Emergency	Emergency Medicine	August 31, 2020
David Bogolub, DO	Emergency	Emergency Medicine	August 31, 2020
Xavier Packianathan, MD	Radiology	Radiologist	August 31, 2020
Nathaniel Berg, MD	Radiology	Radiologist	August 31, 2020

WHEREAS, the above listed practitioners met the basic requirements for Provisional Medical Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws, Article IV, Section 4.3; and

WHEREAS, the Medical Executive Committee on September 11, 2019 and the Joint Conference and Professional Affairs Committee on September 18, 2019 recommended approval of Provisional Medical Staff Membership appointment for the above listed practitioners; and

WHEREAS, all appointments to Provisional Medical Staff Membership require Board approval; now, therefore be it

RESOLVED, that the Board of Trustees approves this recommendation to appoint the above named practitioners to Provisional Medical Staff as recommended; and, be it further

RESOLVED, that the Board of Trustees directs the Hospital Administrator to duly notify the practitioners listed above and all Hospital and Medical Departments of these appointments; and be it further

RESOLVED, that the Board of Trustees Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this Resolution.

DULY AND REGULARLY ADOPTED ON THIS 25th DAY OF SEPTEMBER 2019.

Certified by:

Theresa Obispo
Chairperson

Attested by:

Sarah Thomas-Nededog
Secretary

Guam Memorial Hospital Authority
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BOARD OF TRUSTEES
Official Resolution No. 2019-45

"RELATIVE TO THE APPOINTMENT OF FULL ALLIED HEALTH STAFF PRIVILEGES"

Practitioner	Department	Specialty	Expiration Date
Sangwook Kang, CRNA	Anesthesia	Certified Registered Nurse Anesthetist	August 31, 2021

WHEREAS, the above listed practitioners met the basic requirements for Allied Health Professional Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws, Article VII, Section 7.2; and

WHEREAS, the Medical Executive Committee on September 11, 2019 and the Joint Conference and Professional Affairs Committee on September 25, 2019, recommended approval of Full Allied Health Staff Membership appointment for the above listed practitioner; and

WHEREAS, all reappointments to Full Allied Health Professional Staff Membership require Board approval; now, therefore be it

RESOLVED, that the Board of Trustees approves this recommendation to reappoint the above named practitioners to Full Allied Health Professional Staff as recommended; and, be it further

RESOLVED, that the Board of Trustees directs the Hospital Administrator to duly notify the practitioner listed above and all Hospital and Medical Departments of this reappointment; and be it further

RESOLVED, that the Board of Trustees Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this Resolution.

DULY AND REGULARLY ADOPTED ON THIS 25th DAY OF SEPTEMBER 2019.

Certified by:

Theresa Obispo
Chairperson

Attested by:

Sarah Thomas-Nededog
Secretary

Guam Memorial Hospital Authority
Aturidåt Espetåt Mimuriåt Guåhan

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BOARD OF TRUSTEES
Official Resolution No. 2019-46

"RELATIVE TO THE REAPPOINTMENT OF ACTIVE MEDICAL STAFF PRIVILEGES"

Practitioner	Department	Specialty	Expiration Date
Ben Numpang, MD	Pediatrics	Pediatrics	May 31, 2021

WHEREAS, the above listed practitioner met the basic requirements for Active Medical Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws, Article IV, Section 4.2; and

WHEREAS, the Board of Trustees approved Active Medical Staff Membership reappointment for Ben Numpang, M.D. for a period of three months with a Focused Professional Practice Evaluation (FPPE); and

WHEREAS, on September 18, 2019, the Joint Conference and Professionals Affairs subcommittee reviewed Dr. Numpang's case further and recommended the Board's approval for the full term of Active Medical Staff Membership with a continuation of a FPPE;

WHEREAS, all appoints to Medical Staff Membership require Board approval; now, therefore be it

RESOLVED, that the Board of Trustees approves the Joint Conference and Professional Affairs subcommittee's recommendation to grant Ben Numpang, MD the full term of Active Medical Staff Privilege status; and, be it further

RESOLVED, that the Board of Trustees directs the Hospital Administrator to duly notify the practitioner listed above and all hospital and medical departments of this reappointment; and be it further

RESOLVED, that the Chairperson certifies and the Secretary attests to the adoption of this Resolution.

DULY AND REGULARLY ADOPTED ON THIS 25th DAY OF SEPTEMBER 2019.

Certified by:

Theresa Obispo
Chairperson

Attested by:

Sarah Thomas-Nededog
Secretary

Guam Memorial Hospital Authority
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BOARD OF TRUSTEES
Official Resolution No. 2019-47

"RELATIVE TO THE REASSIGNMENT OF PAY GRADES FOR THE HOSPITAL OCCUPATIONAL THERAPIST II, THE HOSPITAL OCCUPATIONAL THERAPIST ASSISTANT, AND THE HOSPITAL PHYSICAL THERAPIST ASSISTANT POSITIONS"

WHEREAS, in January 2014, the Department of Administration implemented the results of the Government of Guam Competitive Wage Act Classification and Compensation Study which resulted in the down-grade (right-size) in pay grade of the Hospital Occupational Therapist II and Assistant positions, and the Hospital Physical Therapist Assistant position; and

WHEREAS, on January 13, 2017, the Chief of Rehabilitative Services' requested that the salary levels be reviewed for the Hospital Occupational and Physical Therapist series of positions; and

WHEREAS, a review of the Occupational and Physical Therapist series of positions was conducted by the Human Resources Department and the results concluded that the salary levels of the Occupational Therapist II and Assistant, and the Physical Therapist Assistant positions should not have been down-graded; and

WHEREAS, the provisions of 4 GCA, Chapter 6, § 6303.1(a) - Transparency and Disclosure for the creation of positions have been met; and

WHEREAS, the class specifications of the positions are hospital specific and that there is no impact on any other agency outside the Authority; and

WHEREAS, the Human Resources Subcommittee on August 13, 2019 recommended approval to reassign the pay grades of the Hospital Occupational Therapist II, the Hospital Occupational Therapist Assistant (Licensed), the Hospital Physical Therapist Assistant (Licensed), and a change in job evaluation for the Hospital Occupational Therapist I; now, therefore be it

RESOLVED, that the GMHA Board of Trustees accepts the Human Resources Subcommittee's recommendation and approves the proposed amended class specifications by the Human Resources Department; and, be it further

RESOLVED, that the Board of Trustees Chairperson certifies and the Secretary attests to the adoption of this Resolution.

DULY AND REGULARLY ADOPTED ON THIS 25th DAY OF SEPTEMBER 2019.

Certified by:

Theresa Obispo
Chairperson

Attested by:

for

Sarah Thomas-Nededog
Secretary

HOSPITAL PHYSICAL THERAPIST ASSISTANT (LICENSED)

NATURE OF WORK IN THIS CLASS:

This is routine professional physical therapy work in the hospital.

Employees in this class assist in the treatment of patients under the direct and/or indirect supervision of a licensed physical therapist.

ILLUSTRATIVE EXAMPLES OF WORK: (These examples do not list all the duties which may be assigned; any one position may not include all the duties listed.)

Provides direct patient care to patients referred to physical therapy in the hospital or other related setting after an initial evaluation has been completed by a licensed physical therapist.

Provides support and assistance to registered licensed physical therapist to maximize effectiveness and efficiency to treatment.

Assists physical therapist in the evaluation of inpatients and outpatients of all age groups referred to physical therapy; assist physical therapist in performing standardized or non-standardized assessments utilized to collect data to establish baseline functioning, to identify problem areas, and to formulate a treatment plan.

Completes patient progress notes and/or weekly summaries under the indirect supervision of the licensed physical therapist as per hospital or other regulatory policy and guidelines.

Attends patient or client care conferences on behalf of the licensed physical therapist.

Adjusts schedules accordingly to provide uninterrupted patient care services.

Maintains records and prepares reports.

Performs related duties as assigned.

MINIMUM KNOWLEDGE, ABILITIES AND SKILLS:

Knowledge of the principles, practices and techniques of professional physical therapy.

Knowledge of the pathology of physical illness, psychology, human anatomy, kinesiology, physiology, and related sciences relevant to physical therapy work.

Knowledge of the modalities used in the treatment of a wide range of physical disabilities.

Knowledge of the operation of varied physical therapy equipment.

Ability to carry out prescribed physical therapy treatment as prescribed by the licensed physical therapist.

MINIMUM EXPERIENCE AND TRAINING:

Graduation from a recognized college or university with an Associate's degree from an approved school for physical therapy assistant in the United States.

NECESSARY SPECIAL QUALIFICATIONS:

Possession of a current license as a Physical Therapist Assistant with the Guam Board of Allied Health Examiners.

ESTABLISHED:	September 2006	
Amended:	September 25, 2019	
PAY GRADE/PLAN:	K (GPP)	
HAY EVALUATION		
KNOW HOW:	EI2	175
PROBLEM SOLVING:	D3 (29%)	50
ACCOUNTABILITY:	D1C	57
TOTAL POINTS -		282

THERESA OBISPO, Chairperson
Board of Trustees

HOSPITAL OCCUPATIONAL THERAPIST ASSISTANT (LICENSED)

NATURE OF WORK IN THIS CLASS:

This is routine professional occupational therapy work in the hospital.

Employees in this class assist in the practice of occupational therapy and work under the direct and/or indirect supervision of a licensed occupational therapist.

ILLUSTRATIVE EXAMPLES OF WORK: (These examples do not list all the duties which may be assigned; any one position may not include all the duties listed.)

Provides direct patient care to patients referred to occupational therapy in the hospital or other related settings after an initial evaluation has been completed by a licensed occupational therapist.

Assists licensed occupational therapist in the evaluation of inpatients and outpatients of all age groups referred to occupational therapy; assists occupational therapist in performing standardized or non-standardized assessments utilized to collect data to establish baseline functioning, to identify problem areas, and to formulate a treatment plan.

Completes patient progress notes and/or weekly summaries under the indirect supervision of the occupational therapist as per hospital or other regulatory policy and guidelines.

Attends patient or client care conferences.

Adjusts schedules accordingly to provide uninterrupted patient care services.

Maintains records and prepares reports.

Performs related duties as assigned.

MINIMUM KNOWLEDGE, ABILITIES AND SKILLS:

Knowledge of the principles, practices and techniques of professional occupational therapy.

Knowledge of the pathology of physical and mental illness, psychology, human anatomy, kinesiology, physiology, and related sciences relevant to occupational therapy work.

Knowledge of the modalities used in the treatment of a wide range of physical and mental disabilities.

Knowledge of the operation of varied occupational therapy equipment.

Ability to carry out prescribed occupational therapy treatment.

MINIMUM EXPERIENCE AND TRAINING:

Graduation from a recognized college or university with an Associate's degree or certificate in Occupational Therapist Assistant from the United States or from a foreign program recognized by the National Board for Certification in Occupational Therapy (NBCOT).

NECESSARY SPECIAL QUALIFICATIONS:

Possession of a current license as an Occupational Therapist Assistant with the Guam Board of Allied Health Examiners.

ESTABLISHED:	September 2006	
Amended:	September 25, 2019	
PAY GRADE/PLAN:	K (GPP)	
HAY EVALUATION		
KNOW HOW:	EI2	175
PROBLEM SOLVING:	D3 (29%)	50
ACCOUNTABILITY:	D1C	57
TOTAL POINTS -		282

THERESA OBISPO, Chairperson
Board of Trustees

HOSPITAL OCCUPATIONAL THERAPIST I

NATURE OF WORK IN THIS CLASS:

This is moderately complex professional occupational therapy work in the hospital.

Employees in this class perform routine to moderately complex professional occupational therapy duties independently after initial training and participate in the full range of complex professional duties under closer supervision.

ILLUSTRATIVE EXAMPLES OF WORK: (These examples do not list all the duties which may be assigned; any one position may not include all the duties listed.)

Administers occupational therapy evaluations, testing and treatment procedures following the instructions of a medical doctor and/or a higher level occupational therapist.

Consults with higher level occupational therapist in deciding types of treatment modalities to administer.

Sets up and applies progressive schedules of treatment for individual cases, ranging from pediatric level to geriatric levels.

Evaluates treatment performed, condition, reaction, and progress of patient.

Attends team conferences, grand rounds, and discussion meetings of individual patients with attending physician on weekly or daily basis.

Cooperates with other occupational therapists on staff in the planning of quality assurance evaluations of department.

Performs related duties as assigned.

MINIMUM KNOWLEDGE, ABILITIES AND SKILLS:

Knowledge of the principles, procedures and techniques of professional occupational therapy.

Knowledge of the pathology of physical and mental illnesses, psychology, human anatomy, kinesiology, physiology, and related sciences relevant to occupational therapy work.

Knowledge of the modalities used in the treatment of a wide range of occupational disabilities.

Knowledge of the operation of varied occupational therapy equipment.

Ability to carry out prescribed occupational therapy treatment.

Ability to set-up treatment schedules and detect when therapies should be changed or discontinued.

Ability to explain objective of occupational therapy to patients.

Ability to inspire confidence and motivate patients to carry out treatment.

Ability to work effectively with the public and employees.

Ability to keep records and prepare reports, and maintain quality assurance plans and audits.

MINIMUM EXPERIENCE AND TRAINING:

Graduation from a recognized college or university with an Bachelor's degree or certificate in Occupational Therapy from the United States or from a foreign program recognized by the National Board for Certification in Occupational Therapy (NBCOT).

NECESSARY SPECIAL QUALIFICATIONS:

Possession of current certification or eligible for certification as an occupational therapist with the American Occupational Therapy Association (AOTA) or the National Board for Certification in Occupational Therapy (NBCOT); **and**

Possession of a current license in Occupational Therapy with the Guam Board of Allied Health Examiners.

ESTABLISHED:	September 1982	
Amended:	September 25, 2019	
PAY GRADE/PLAN:	L (GPP)	
HAY EVALUATION		
KNOW HOW:	EI2	175
PROBLEM SOLVING:	D3 (33%)	57
ACCOUNTABILITY:	D1C	66
TOTAL POINTS -		298

THERESA OBISPO, Chairperson
Board of Trustees

HOSPITAL OCCUPATIONAL THERAPIST II

NATURE OF WORK IN THIS CLASS:

This is complex professional occupational therapy work in the hospital.

Employees in this class perform the full range of hospital occupational therapy work. Employees lead and guide the work of lower level professional and sub-professional staff.

ILLUSTRATIVE EXAMPLES OF WORK: (These examples do not list all the duties which may be assigned; any one position may not include all the duties listed.)

Independently plans and administers the full range of occupational therapy evaluation and testing procedures and treatment modalities for all hospital inpatients and outpatients.

Reviews physician's diagnosis and referral orders; plans and administers the proper therapy which includes extensive hospital rehabilitation programs and psychiatric supportive programs at all levels.

Sets up and applies progressive schedules of treatment for individual cases, ranging from pediatric level to geriatric levels.

Observes and reports unusual patient reactions to the charge nurse or attending physician.

Explain types of treatment and probable reactions to the patients and/or their families.

Keeps professional and technical records on clinic and ward activities and makes reports thereof. Documents all pertinent information into patient's hospital medical records.

Attends all team conferences related to direct patient care, medical committee meetings, grand rounds, and department meetings.

Instructs volunteers and occupational therapy assistants in routine crafts, treatment methods and precautions.

Supervises sub-professional therapy workers and gives guidance to lower level occupational therapists.

Plans and coordinates program activities for the psychiatric unit of the hospital at all levels.

Maintains hospital quality assurance plans and evaluation of services on a concurrent basis.

Performs related duties as assigned.

MINIMUM KNOWLEDGE, ABILITIES AND SKILLS:

Knowledge of the principles, procedures and techniques of professional occupational therapy.

Knowledge of the pathology of physical and mental illnesses, psychology, human anatomy, kinesiology, physiology, and related sciences relevant to occupational therapy work.

Knowledge of the technical procedures and modalities used in the treatment of all types of occupational disabilities.

Doc. No. 35GL-20-1492.*

Knowledge of the operation and care of occupational therapy equipment.

Ability to lead the work of others.

Ability to make work decisions in accordance with program guidelines.

Ability to set up treatment schedule and detect when therapy should be changed or discontinued.

Ability to demonstrate techniques and teach objectives of occupational therapy.

Ability to inspire confidence and motivate patients to carry out treatment.

Ability to work effectively with the public and employees.

Ability to communicate effectively, orally and in writing.

Ability to keep records and prepare reports, and maintain on-going quality assurance plans and audits.

MINIMUM EXPERIENCE AND TRAINING:

a) Two years of professional experience as an occupational therapist and graduation from a recognized college or university with an Bachelor's degree or certificate in Occupational Therapy from the United States or from a foreign program recognized by the National Board for Certification in Occupational Therapy (NBCOT); **or**

b) Any equivalent combination of experience and training beyond the Bachelor's degree which provides the minimum knowledge, abilities and skills.

NECESSARY SPECIAL QUALIFICATIONS:

Possession of current certification as an occupational therapist with the American Occupational Therapy Association (AOTA) or the National Board for Certification in Occupational Therapy (NBCOT); **and**

Possession of a current license in Occupational Therapy with the Guam Board of Allied Health Examiners.

ESTABLISHED:	September 1982	
Amended:	September 25, 2019	
PAY GRADE/PLAN:	M (GPP)	
HAY EVALUATION		
KNOW HOW:	EI2	200
PROBLEM SOLVING:	E3 (33%)	66
ACCOUNTABILITY:	E1C	76
TOTAL POINTS -		342

THERESA OBISPO, Chairperson
Board of Trustees

Guam Memorial Hospital Authority
Aturidåt Espetåt Mimuriåt Guåhan

850 GOV. CARLOS CAMACHO ROAD
OKA, TAMUNING, GUAM 96913
TEL: (671) 647-2444 or 647-2330
FAX: (671) 649-0145

BOARD OF TRUSTEES
Official Resolution No. 2019-48

"RELATIVE TO THE AMENDMENT OF JOB QUALIFICATION REQUIREMENTS FOR THE THERAPEUTIC RECREATIONAL ACTIVITIES COORDINATOR POSITION"

WHEREAS, on March 29, 2019, the Hospital Administrator/CEO approved the Chief of Rehabilitative Services' request to amend the job qualifications of the Therapeutic Recreational Activities Coordinator position; and

WHEREAS, GMHA historically has had difficulty obtaining adequate, appropriately trained applicants for the Therapeutic Recreational Activities Coordinator position to meet the current needs of the department and the community; and

WHEREAS, in order to make it possible to expand the pool of qualified applicants, it would be necessary to amend the current job qualification requirements of the Therapeutic Recreational Activities Coordinator by including work experience as an occupational therapist or an occupational therapist assistant (and not just therapeutic recreation), and to allow for certification from other nationally recognized United States accrediting bodies for the profession (and not just the National Council for Therapeutic Recreation); and

WHEREAS, the provisions of 4 GCA, Chapter 6, § 6303.1(a) - Transparency and Disclosure for the creation of positions have been met; and

WHEREAS, the class specification of the position is hospital specific and that there is no impact on any other agency outside the Authority; and

WHEREAS, the Human Resources Subcommittee on August 13, 2019 recommended approval to amend the job qualifications of the Therapeutic Recreational Activities Coordinator; now, therefore be it

RESOLVED, that the GMHA Board of Trustees accepts the Human Resources Subcommittee's recommendation and approves the proposed amended class specification by the Human Resources Department; and, be it further

RESOLVED, that the Board of Trustees Chairperson certifies and the Secretary attests to the adoption of this Resolution.

DULY AND REGULARLY ADOPTED ON THIS 25th DAY OF SEPTEMBER 2019.

Certified by:

Theresa Obispo
Chairperson

Attested by:

Sarah Thomas-Nededog
Secretary

THERAPEUTIC RECREATIONAL ACTIVITIES COORDINATOR

NATURE OF WORK IN THIS CLASS:

This is professional work involved in coordinating therapeutic recreational activities for the geriatric/mentally/physically challenged clients in a healthcare setting or physically challenged program.

ILLUSTRATIVE EXAMPLES OF WORK: (These examples do not list all the duties which may be assigned; any one position may not include all the duties listed.)

Coordinates therapeutic recreational activities for the disabled elderly and other patients/clients.

Corroborates with outside individuals and agencies in supporting recreational programs.

Develops and implements activity policies, procedures and guidelines in compliance with regulatory requirements.

Confers with other medical personnel to assess and determine type of recreational activity to complement the phases of total rehabilitative or treatment programs.

Performs administrative aspects of the recreational service.

Completes evaluations, maintain records, collect data, and prepare reports. Oversees subordinate technical staff.

Performs related duties as assigned.

MINIMUM KNOWLEDGE, ABILITIES AND SKILLS:

Knowledge of the principles and practices of therapeutic recreation.

Knowledge of human development especially for the geriatric population.

Knowledge of human disease pathology and abnormal physical and psychological development.

Knowledge of human behavior and human adaptation to disease processes.

Ability to coordinate therapeutic recreational programs and activities for clients in various settings.

Ability to make decisions in accordance with program guidelines.

Ability to interpret and apply pertinent laws, rules, regulations and other program guidelines.

Ability to relate to disabled clients.

Ability to work effectively with employees and the public.

Ability to communicate effectively, orally, and in writing.

Ability to maintain records and prepare reports.

MINIMUM EXPERIENCE AND TRAINING:

A) Two years of experience in coordinating or working in the area of therapeutic recreation, or working as an Occupational Therapist; or working as an Occupational Therapist Assistant in a patient client activities program and graduation from a recognized college or university with a Bachelor's degree in behavioral sciences, recreation, education or related fields; **or**

B) Four years of experience in coordinating or working in the area of therapeutic recreation, or working as an Occupational Therapist; or working as an Occupational Therapist Assistant in a patient client activities program and graduation from a recognized college or university with an Associate's degree in behavioral sciences, recreation, education or related fields; **or**

C) Any equivalent combination of experience and training beyond the Associate's degree which provides the minimum knowledge, abilities and skills.

NECESSARY SPECIAL QUALIFICATIONS:

A) Possession of a current license as a registered Occupational Therapist or Licensed Occupational Therapy Assistant from the Guam Board of Allied Health Professionals; **or**

B) National certification provided by any one of the following: the National Council for Therapeutic Recreation Certification (NCTRC); the American Therapeutic Recreation Association (ATRA); the National Council of Certified Activity Professionals (NCCAP); and/or any other nationally recognized United States accrediting body for activity professionals; **and**

C) Possession of a current Basic Life Support (BLS) certificate from the American Heart Association (AHA).

ESTABLISHED:	January 1982	
Amended:	August 2010; September 25, 2019	
PAY GRADE/PLAN:	M (GPP)	
HAY EVALUATION		
KNOW HOW:	EI2	200
PROBLEM SOLVING:	E3 (33%)	66
ACCOUNTABILITY:	D2C	76
TOTAL POINTS -		342

THERESA OBISPO, Chairperson
Board of Trustees

China signals veto in standoff with US over Afghanistan UN mission

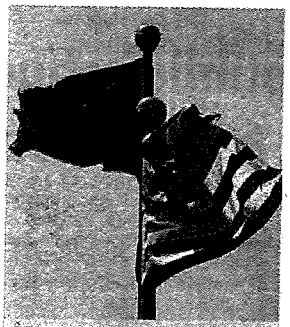
UNITED NATIONS (Reuters) – China and the United States are deadlocked over a U.N. Security Council resolution to extend the world body's political mission in Afghanistan, with Beijing signaling it will cast a veto because there is no reference to its global Belt and Road infrastructure project, diplomats said on Monday.

A planned vote on Monday by the 15-member Security Council to renew the mission, known as UNAMA, was delayed to Tuesday to allow for further negotiations. The mission's mandate expires on Tuesday. To pass, a resolution needs nine votes in favor and no vetoes by the United States, China, France, Russia and Britain.

Ahead of the postponement, diplomats said China was expected to veto a resolution – drafted by Germany and Indonesia – that did not reference the Belt and Road project. China's U.N. mission did not immediately respond to a request for comment.

China was then planning to propose a vote on a short draft resolution, known as a technical rollover, to allow the mission to keep operating, diplomats said. But they added it could fail to get the nine votes needed to pass because several council members were considering abstaining.

The U.N. mission, which was established in 2002, is helping Afghanistan prepare for Sept. 28 elections and is pushing for peace talks between the Afghan government and the Taliban.



DEADLOCKED: *Chinese and U.S. flags flutter near The Bund, before a U.S. trade delegation meets their Chinese counterparts for talks in Shanghai, China, July 30.* Reuters file photo

Talks between the United States and the Taliban militants on a U.S. troop withdrawal fell apart earlier this month. There are 14,000 U.S. forces and thousands of other NATO troops in the country, 18 years after a U.S.-led coalition invaded following the Sept. 11, 2001, al Qaeda attacks on the U.S.

The UNAMA mandate is renewed annually by the Security Council. The resolutions in 2016, 2017 and 2018 all included a reference welcoming and urging efforts like China's Belt and Road initiative to facilitate trade and transit.

But when it came time to extend the mandate again in March, the United States and other Western council members wanted the language removed, sparking a standoff with China. The council ended up adopting a six-month technical rollover to allow the mission to keep operating.

At the time, acting U.S. Ambassador Jonathan Cohen slammed China for holding "the resolution hostage" by insisting "on making it about Chinese national political priorities rather than the people of Afghanistan."

He criticized Beijing's Belt and Road initiative – to link China by sea and land through an infrastructure network with southeast and central Asia, the Middle East, Europe and Africa – for "known problems with corruption, debt distress, environmental damage, and lack of transparency."

Israel's Netanyahu fights for new term after decade in power

JERUSALEM (Reuters) – Israeli Prime Minister Benjamin Netanyahu faces a battle for political survival in a closely fought election on Tuesday that could end his 10-year domination of national politics.

Opinion polls put former armed forces chief Benny Gantz's centrist Blue and White party neck-and-neck with Netanyahu's right-wing Likud, and suggest the far-right Yisrael Beiteinu party could emerge as kingmaker in coalition talks.

The two main parties' campaigns in Israel's second parliamentary election in five months point to only narrow differences on many important issues: the regional struggle against Iran, ties with the Palestinians and the United States, and the stable economy.

An end to the Netanyahu era would be unlikely to lead to a big change in policy on hotly disputed issues in the peace process with the Palestinians that collapsed five years ago.

Netanyahu has announced his intention to annex the Jordan Valley in the occupied West Bank, where the Palestinians seek statehood. But Blue and White has also said it would strengthen Jewish settlement blocs in the West Bank, with the Jordan Valley as Israel's "eastern security border."

The election was called after Netanyahu failed to form a coalition following an April election in which Likud and Blue and White were tied, each taking 35 of the 120 seats in the Knesset, or parliament.

Netanyahu, 69, has cast himself as indispensable and blighted by voter complacency over his tenure – the longest of any Israeli prime minister. He was prime minister from June 1996 until July 1999 and has held the post since March 2009.

Guam Memorial Hospital Authority
Aturidåt Espetåt Mimuriåt Guåhan
850 Governor Carlos G. Camacho Road
Tamuning, Guam 96913

PUBLIC NOTICE

BOARD OF TRUSTEES MEETING

Date: Wednesday, September 25, 2019
Time: 5:30 p.m.
Place: 1st Floor, Daniel L. Webb Conference Room

For special accommodations, auxiliary aids or other services, please contact Toni Tenorio at 647-2218, Monday through Friday from 8:00 a.m. to 5:00 p.m.

/s/ Lillian Perez-Posadas, MN, RN
Hospital Administrator/CEO

This advertisement was paid for with government funds.

UNITED CHINESE ASSOCIATION OF GUAM
(A Non-Profit Organization)

Unit US$

Statement of Financial Position
December 31, 2018

Current Assets:	Assets	
Cash on hand & in banks	91,139.34	
Accounts Receivable	27,556.02	
Rental Deposit payments	4,530.00	123,225.36
Fixed Assets:		
Description		
Furniture & Equipment	19,830.49	
Less Accumulated Depreciation	(19,208.42)	
		622.07
Total Assets		123,847.43
Liabilities and Net Assets		
Current Liabilities:		
Accounts payable		2,546.12
Net assets:		
Unrestricted		
Operating	68,941.29	
Temporarily restricted	54,360.02	
Total net assets		121,301.31
Total liabilities and net assets		123,847.43

Statement of Activities
For the Year Ended December 31, 2018

	Unrestricted	Total
Public Support, Revenues and Reclassifications:		
Donations from individuals and company	56,625.80	56,625.80
Membership fees	26,960.00	26,960.00
Advertising income	47,700.00	47,700.00
Interest income	39.21	39.21
Total public support, revenues and reclassifications	131,325.01	131,325.01
Expenses:		
Advertising	288.00	288.00
Bank Charges	494.70	494.70
Commissions	8,814.00	8,814.00
Contributions and donations	46,650.00	46,650.00
Festival activities and entertainment expenses	28,976.06	28,976.06
Office Expense	10,313.50	10,313.50
Printing & stationary	17,682.51	17,682.51
Professional Fees	3,534.34	3,534.34
Rental expenses	6,077.26	6,077.26
Telephone, cable & postage	128.30	128.30
Total expenses	122,958.67	122,958.67
Change in net assets	8,366.34	8,366.34
Net of assets as of January 1, 2018	114,479.97	114,479.97
Net of assets as of December 31, 2018	122,846.31	122,846.31

Doc. No. 35GL-20-1492.*

Imelda rains kill 2, flood Houston

HOUSTON (Reuters) - Tropical Storm Imelda dumped torrential rains over the Houston-area, killing at least two people, while rescuers in boats pulled hundreds from flooded cars, the airport temporarily halted flights and tens of thousands of people lost power.

Heavy rains had abated by Thursday evening, although flash flood watches remained in effect through Friday morning and rescuers were still working to reach stranded motorists and those trapped in homes late into the night as floodwaters were slow to drain off.

The National Hurricane Center said in a late Thursday bulletin that up to 45 inches of rain will have fallen in some areas by the time the storm blows off on Friday afternoon.

Ed Gonzalez, sheriff for Harris County, which includes Houston, confirmed the second death from the storm.

He tweeted on Thursday that he was at the scene where first-responders tried to save a man who had driven his white van headlong into deep waters.

"The water level was about 8 feet high," Gonzalez wrote, describing the incident. "The driver paused briefly, then accelerated into it the water, causing his van to go under."

Gonzalez said the man driving the van was pulled from the vehicle after some 20 minutes underwater and was later pronounced dead at a hospital.

The other victim of the storm was electrocuted southeast of Houston while trying to move his horse to safety, according to a statement on the Facebook page of the Jefferson County Sheriff's Department. No other details were provided.

George Bush Intercontinental Airport halted all flights for about two hours, and Governor Greg Abbott declared a state of disaster covering more than a dozen counties.

Teen helps launch UN youth climate summit

NEW YORK (Tribune News Service) - Swedish teenage climate activist Greta Thunberg helped kick off a youth climate summit at the United Nations in New York on Saturday, ahead of a key gathering of world leaders next week.

"Yesterday millions of people across the globe marched and demanded real climate action, especially young people. We showed that we are united and we young people are unstoppable," Thunberg said.

U.N. Secretary-General Antonio Guterres, who will host world leaders at on Monday at a major climate summit before the presidents and prime ministers begin days of speeches at the U.N. General Assembly, also took part in the youth summit, urging his generation to heed the voices of the youth.

Some 700 activists were taking part in the youth summit, where young people were sharing information about the negative consequences of climate change and what they were doing in their home countries.

A running theme is the idea that the youth will be most directly affected by climate change in the future, but they are not part of the decision-making process.

The youth summit kicked off a day after hundreds of thousands of people around the world took part in strikes to raise awareness for climate change and demand policy changes. In New York, Thunberg joined tens of thousands for protests.

President Donald Trump is not expected to attend Monday's summit. Trump announced in 2017 that he was pulling the United States out of the Paris climate agreement, an international deal to limit the world's greenhouse gas emissions and slow global warming.



SEEKING CHANGE: *U.N. Secretary-General Antonio Guterres speaks next to youth climate activists at the first United Nations Youth Climate Summit on Sept. 21 in New York City. From left: Komal Karishma Kumar, Wanjuhi Njoroge, Greta Thunberg and Bruno Rodriguez.*
Stephanie Keith/Getty Images/Tribune News Service

Court: Wage laws apply to cannabis workers

(Reuters) - A U.S. appeals court on Friday said the federal law requiring that workers be paid a minimum wage and overtime applies to employees in the marijuana industry, as an increasing number of states legalize recreational use.

The 10th U.S. Circuit Court of Appeals in Colorado said the protections in the Fair Labor Standards Act apply to "all workers," regardless of whether the business they are engaged in is illegal under federal law.

The court rejected arguments by Colorado-based Helix TCS Inc., which provides security services for marijuana businesses, that its guards were not entitled to overtime because their work is illegal under the federal Controlled Substances Act.

Lawyers for Helix and a former security guard who filed the class-action lawsuit did not immediately respond to requests for comment.

The ruling was the first by a U.S. appeals court to address the issue. Other courts have said that businesses engaged in unlawful activities, such as gambling or employing illegal immigrants, are still subject to the FLSA.

Colorado, California, and Illinois are among the 11 U.S. states that have legalized recreational marijuana use by adults since 2012. Many other states permit marijuana use for medical purposes.

In Friday's decision, the 10th Circuit said that denying wage protections to workers in the marijuana industry would encourage employers to engage in illegal markets and give them an unfair advantage over legal businesses.

The court noted that Congress has repeatedly amended the FLSA to exempt specific groups of workers, and has never done so for employees of marijuana businesses.

Guam Memorial Hospital Authority
Aturidåt Espetåt Mimuriåt Guåhan
850 Governor Carlos G. Camacho Road
Tamuning, Guam 96913

PUBLIC NOTICE

BOARD OF TRUSTEES MEETING

Date: Wednesday, September 25, 2019
Time: 5:30 p.m.
Place: 1st Floor, Daniel L. Webb Conference Room

For special accommodations, auxiliary aids or other services, please contact Toni Tenorio at 647-2218, Monday through Friday from 8:00 a.m. to 5:00 p.m.

/s/ Lillian Perez-Posadas, MN, RN
Hospital Administrator/CEO

This advertisement was paid for with government funds.

Kumision I Tano Saina'ta
Guam Ancestral Lands Commission

The Guam Ancestral Lands Commission Board Meeting will be held on **Wednesday, September 25, 2019 at 2:00 p.m.**, Department of Land Management conference room, 3rd Floor of the ITC Building 590 S. Marine Corps Drive, Tamuning. The agenda may be viewed at the following link:

http://dlm.guam.gov/announcements-2/

Individuals requiring special accommodations, auxiliary aids or services, please call Liza Camacho at 649-5263 ext. 475/440.

This ad paid for by Government funds.

Theo Pangelinan

From: Theo Pangelinan <theo.pangelinan@gmha.org>
Sent: Wednesday, September 18, 2019 7:58 AM
Subject: FIRST NOTICE of GMHA Board of Trustees Meeting

Importance: High

FOR IMMEDIATE RELEASE – September 18, 2019

NOTICE OF PUBLIC MEETING

In accordance with the Open Government Law relative to notice of meetings, this serves as public notice for the regular meeting of the GMHA Board of Trustees on Wednesday, September 25, 2019 at 5:30 p.m. in the Daniel L. Webb Conference Room.

You may contact Toni Tenorio at 647-2218 or via e-mail at toni.tenorio@gmh.org for special accommodations, auxiliary aids, or other services.

Theo M. Pangelinan
Administrative Officer | Guam Memorial Hospital Authority | Hospital Administration
phone: (671) 647-2104
site: www.gmha.org
email: theo.pangelinan@gmha.org
address: 850 Gov. Carlos G. Camacho Road, Tamuning, Guam 96913

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Theo Pangelinan

From: Theo Pangelinan <theo.pangelinan@gmha.org>
Sent: Monday, September 23, 2019 7:19 AM
Subject: SECOND NOTICE of GMHA Board of Trustees Meeting

Importance: High

FOR IMMEDIATE RELEASE – September 23, 2019

NOTICE OF PUBLIC MEETING

In accordance with the Open Government Law relative to notice of meetings, this serves as public notice for the regular meeting of the GMHA Board of Trustees on Wednesday, September 25, 2019 at 5:30 p.m. in the Daniel L. Webb Conference Room.

You may contact Toni Tenorio at 647-2218 or via e-mail at toni.tenorio@gmh.org for special accommodations, auxiliary aids, or other services.

Theo M. Pangelinan
Administrative Officer | Guam Memorial Hospital Authority | Hospital Administration
phone: (671) 647-2104
site: www.gmha.org
email: theo.pangelinan@gmha.org
address: 850 Gov. Carlos G. Camacho Road, Tamuning, Guam 96913

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MEETING IN PROGRESS

GMHA Board of Trustees

Wednesday, December 11, 2020 | 3:30 p.m.
Daniel L. Webb Conference Room

GMHA Board of Trustees

EXECUTIVE SESSION ATTENDANCE SHEET

Wednesday, December 11, 2019 | 3:30 p.m. | Daniel L. Webb Conference Room

	NAME:	TITLE:	SIGNATURE:
Board of Trustees	Theresa Obispo	Chairperson	
	Melissa Waibel	Vice-chairperson	
	Sarah Thomas-Nededog	Secretary	
	Byron Evaristo	Treasurer	
	Sharon Davis	Trustee	
	Sonia Siliang	Trustee	
	Glynis Almonte	Trustee	
	Michael Um	Trustee	
	Evangeline Allen	Trustee	
Others	Lillian Perez-Posadas	Hospital Administrator/CEO	
	Rachel Tapmanao-Aryeyn	Legal Counsel (Fisher & Associates)	
	George Castro	Court Reporter	Present

December 11, 2019

BOARD OF TRUSTEES

Guam Memorial Hospital Authority

850 Gov. Carlos G. Camacho Road

Tamuning, GU 96913

Dear GMHA Board of Trustees:

Pursuant to Title 5 Guam Code Annotated, Chapter 8 Open Government Law, Section 8111(c)(1) and (2), this letter serves as written recommendation from the law firm of Fisher & Associates, as counsel for GMHA, that the Board hold an executive session to discuss ongoing litigation matters.

Sincerely,

Rachel Taimanao-Ayuyu

GMHA Administration Office
DEC 11 2019
Repository No.

AMENDED AFFIDAVIT OF ATTORNEY
5 Guam Code Ann. §8111(c)(5)

I, RACHEL TAIMANAO-AYUYU, hereby declare that:

1. I am an adult over the age of eighteen and otherwise competent to testify in a court of law.

2. I attended an executive session of the Board of Directors, Guam Memorial Hospital Authority on December 11, 2019.

3. In accordance with 5 Guam Code Ann. §8111(c)(5), I swear or affirm that only matters relating to ongoing litigation were discussed.

4. This affidavit amends and corrects counsel's name in the affidavit submitted to the GMHA on December 30, 2019.

I swear of affirm under penalty of perjury that the foregoing is true to the best of my knowledge or belief.

FURTHER your Affiant sayeth naught,

IN WITNESS WHEREOF, I have hereunto set my hand this January 06, 2020.

Rachel Taimanao-Ayuyu, Esq.
FISHER & ASSOCIATES
Suite 101 De La Corte Building
167 East Marine Corp. Drive
Hagåtña, Guam 96910

GMHA Administration Office
JAN 0 6 2020
Repository No.

GMHA Board of Trustees

ATTENDANCE SHEET

Wednesday, December 11, 2019 | 3:30 p.m. | Daniel L. Webb Conference Room

	NAME:	TITLE:	SIGNATURE:
Board of Trustees	Theresa Obispo	Chairperson	
	Melissa Waibel	Vice-chairperson	
	Sarah Thomas-Nededog	Secretary	
	Byron Evaristo	Treasurer	
	Sharon Davis	Trustee	
	Sonia Siliang	Trustee	
	Glynis Almonte	Trustee	
	Michael Um	Trustee	
	Evangeline Allen	Trustee	
Executive Management	Lillian Perez-Posadas	Hospital Administrator/CEO	
	William N. Kando	Associate Administrator of Operations	
	Annie Bordallo, MD	Associate Administrator of Medical Services	
	Joleen Aguon, MD	Associate Administrator of Clinical Services	
	Don Rabanal	Assistant Administrator of Administrative Services	
	Jemmabeth Simbillo	Assistant Administrator of Nursing Services	
	Christine Tuquero	Deputy Assistant Administrator of Nursing Services	
	Yukari Hechanova	Acting, Chief Financial Officer	
	Rodalyn Gerardo	Chief Auditor	
Medical Staff	Dustin Prins, DPM	Medical Staff President	
Guest(s)			

GMHA Board of Trustees

AGENDA

Wednesday, December 11, 2019 | 3:30 p.m. | Daniel L. Webb Conference Room

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I. CALL MEETING TO ORDER AND DETERMINATION OF QUORUM

Five (5) members establish a quorum.

II. EXECUTIVE SESSION

III. ACCEPTANCE OF REGULAR SESSION MINUTES

A. November 6, 2019

IV. OLD BUSINESS

A. Biennial Review of Board of Trustees Bylaws
B. Board of Trustees Self-evaluations

V. NEW BUSINESS

A. Hospital Administrator/CEO Performance Evaluation
B. Associate Administrators of Medical and Clinical Services

VI. BOARD SUBCOMMITTEE REPORTS

A. Joint Conference and Professional Affairs
    1. 2020-10, Relative to the Appointment of Provisional Medical Staff Privileges

B. Human Resources
C. Governance, Bylaws & Strategic Planning
D. Facilities, Capital Improvement & Information Technology
E. Quality & Safety
F. Finance & Audit

VII. MANAGEMENT'S REPORT

VIII. PUBLIC COMMENT

IX. ADJOURN MEETING

Minutes of the Regular Meeting of the Guam Memorial Hospital Authority Board of Trustees

November 6, 2019 | 5:30 p.m.
Daniel L. Webb Conference Room

ATTENDANCE

Board Members
Present: Theresa Obispo, Melissa Waibel, Byron Evaristo, Sharon Davis, Sonia Siliang, Glynis Almonte, Dr. Michael Um, Evangeline Allen

Absent: Sarah Thomas-Nededog

Leadership
Present: Lillian Perez-Posadas, William Kando, Dr. Annie Bordallo, Don Rabanal, Jemmabeth Simbillo, Yukari Hechanova, Rodalyn Gerrardo, Dr. Dustin Prins

Absent: Dr. Joleen Aguon, Christine Tuquero

ISSUE/TOPIC/DISCUSSIONS	DECISION(S)/ACTION(S)	RESPONSIBLE PARTY	REPORTING TIMEFRAME	STATUS
I. CALL MEETING TO ORDER AND DETERMINATION OF QUORUM				
	After notices were duly issued pursuant to Title 5 GCA, Chapter 8, *Open Government Law*, Section 8107(a) and with a quorum present, Trustee Obispo called to order the regular meeting of the GMHA Board of Trustees at 5:32 p.m. on Wednesday, November 6, 2019 in the Daniel L. Webb Conference Room of the GMHA located in Tamuning, Guam.	Trustee Obispo	None	None
II. ACCEPTANCE OF REGULAR SESSION MINUTES				
A. September 25, 2019	Trustee Evaristo motioned, and it was seconded by Trustee Dr. Um, to approve the September 25, 2019 minutes with revisions. The motion carried with all ayes.	All Board members	None	Approved
III. OLD BUSINESS				
A. Biennial Review of Board of Trustees Bylaws	The Governance, Bylaws and Strategic Planning (GBSP) subcommittee did not meet prior to this regular meeting of the Board. The GBSP is scheduled to meet on Nov. 14th and will continue its review of the Board of Trustees Bylaws.	Chair & Vice-chair, GBSP Subcommittee	Updates to be provided at the next scheduled meeting.	Open
B. Board of Trustees Self Evaluations	The Governance, Bylaws and Strategic Planning (GBSP) subcommittee did not meet prior to this regular meeting of the Board. The GBSP is scheduled to meet on Nov. 14th and will continue its review of sample Board self-evaluations.	Chair & Vice-chair, GBSP Subcommittee	Updates to be provided at the next scheduled meeting.	Open
IV. NEW BUSINESS				
	There were no new business matters for discussions.	None	None	None
V. BOARD SUBCOMMITTEE REPORTS				
A. Joint Conference and Professional Affairs (JCPA)	Trustee Dr. Um presented Resolutions 2020-01 through 2020-07 relative to granting privileges for medical providers.	Chair & Vice-chair, JCPA	None	Approved

1. 2020-01, Relative to the Reappointment of Active Medical Staff Privileges • Robert Leon Guerrero, MD • William Vercio, MD • Annie Bordallo, MD • Jeffrey Gabel, DO • Doris Li, MD 2. 2020-02, Relative to the Appointment of Provisional Medical Staff Privileges • Deborah Beihl, MD • Isaias Coelho, MD • Vanessa Miller, MD • Albert Im, MD • Daniel Oh, MD • Arsalan Saleem, MD • Philip Tatnauer, DPM • Angelito Santos, MD 3. 2020-03, Relative to the Reappointment of Full Allied Health Professional Staff Privileges • Tina Heinrich, PA-C 4. 2020-04, Relative to the Appointment of Active Associate Medical Staff Privileges • Elizabeth Hernandez, MD 5. 2020-05, Relative to the Appointment of Provisional Allied Health Professional Staff Privileges • Lisa Masica, CRNA	Dr. Bordallo briefly explained the different types of privileging categories for medical staff membership. Trustee Davis motioned, and it was seconded by Trustee Waibel, to approve said resolutions as printed. The motion carried with all ayes.			

6. 2020-06, Relative to the Appointment of Active Medical Staff Privileges for Ronald Kobayashi, MD on the Condition that he be placed on FPPE for a Period of 6 months 7. 2020-07, Relative to the Appointment of Active Medical Staff Privileges for Steven Hayashida, MD on the Condition that he be placed on a Continuing Proctorship for 10 Cases				
B. <u>Human Resources</u> 1. 2020-08, Relative to the Creation of Positions for the Planning Department	Trustee Waibel presented Resolution 2020-08 to the Board for consideration. This resolution served to right-size staffing for the Planning Department due to increased responsibilities that were inherited or assigned over the years. The Board deferred this item to the Human Resources Subcommittee to address concerns in regard to the impact on the incumbents. The committee was also tasked with identify other available options, if any.	Chair & Vice-chair, Human Resources Subcommittee	None	Deferred
C. <u>Governance, Bylaws, & Strategic Planning</u>	The subcommittee did not meet prior to this regular meeting of the Board.	Chair & Vice-chair, GBSP Subcommittee	Updates to be provided at the next scheduled meeting.	Informational
D. <u>Facilities, Capital Improvement, & Information Technology</u>	Trustee Davis provided a thorough status update on various Capital Improvement Projects. Projects such as the Electrical Distribution Panel Upgrade, Clinical EHR Systems Upgrade and Roof Repairs remained on the "high priority" but unfunded list.	Chair & Vice-chair, Fac, CIP, & IT Subcommittee	Updates to be reported following the next scheduled quarterly meeting of the subcommittee.	Informational
E. <u>Quality & Safety</u>	Trustee Almonte presented the following in regard to QAPI activities: • The Skilled Nursing Facility policies and procedures on the SNF Grievance Process;	Chair & Vice-chair, Quality & Safety Subcommittee	Updates to be reported at the next	Informational

	Abuse, Neglect, Exploitation, Mistreatment and Misappropriation of Property Prevention; Code Blue, Smoke-free Policy, and SNF Stewardship Policy were approved. • As of 10/02/19, QAPI report submissions by division were as follows: ○ Nursing Services: 100% ○ Professional Support: 100% ○ Fiscal Services: 100% ○ Environment of Care Departments: 98% ○ Environment of Care Committee: 100% ○ Discharge Planning Committee: 100% ○ Patient Safety Committee: 100% ○ SNF: 98% ○ Division Administrator Reports: 98% • The committee reviewed the CY-2019, 2nd Quarter, Month 3 Rotation QAPI Reports. The areas where improvements were needed included: ○ <u>Patient Safety</u> ▪ **Elopement Cases** (i.e., Left without Being Seen, Left Against Medical Advice, and Left Before Final Discharge). The drill down showed that the highest incidents involved patients seen in the emergency room. The Elopement Taskforce is conducting a survey with patients to further dive into this issue. ▪ **Transfusion Issue** wherein pre-transfusion checks were not being done per organization procedures. Nursing management continues to monitor this closely and is working with the hospital unit supervisors to improve this.		scheduled meeting.	

	▪ **Omission Errors** due to staffing, miscommunication of drug order or misunderstanding of order, and organization procedures not being followed. 78% of omission errors reported were pending review by department heads. Any new trends identified will be reported by the Medication Safety Officer at the October Patient Safety Committee meeting. ▪ **Closure of Event Files w/i 21 days** usually due to competing priorities, workload, and knowledge deficit related to use of SLS and/or role. The Patient Safety and Risk Managements teams will be reviewing the work flow and developing a better plan for the management of risk files moving forward. o <u>Professional Support</u> ▪ (Pharmacy) The goal for **Insulin Management** was not met. The contributing factor was due to the lack of glucometers which have been placed on order. ▪ (Radiology) The goal for **Imaging Competencies** was not met. The plan of action was to reinforce the hospital's policy(ies) regarding mandatory trainings/CE's/certifications. o <u>Surgery Department</u> ▪ (Problem-Prone Processes) The target goals of 100% were not met for **Universal**			

	Protocol-Site Marking (92%), **Universal Protocol-Time Out Procedure** (69%), and **DVT Prophylaxis Assessments** (65%). Dr. Prins explained that in the case of time outs, the time out and incision times cannot be the same (within the same minute). The action plans for improvement in these areas were to remind the surgeons and staff of the proper protocols and for the auditors to provide clarification on the process of auditing.			
F. <u>Finance & Audit</u> 1. 2020-09, Relative to Approving Two-hundred Fifty-two (252) New Fees	Trustee Evaristo presented Resolution 2020-09 for approval. Trustee Waibel motioned, and it was seconded by Trustee Davis, to approve said resolution as printed. The motion carried with all ayes. Trustee Evaristo provided the following financial highlights as of September 2019: • Gross revenues were at $178.8M as compared to $150M in 2018. The projected gross revenues was $180M by end of the year. • The cash flow was $4.7M, compared to $1.2M last year. • Net patient account receivables were up $18.5M, from $33M to $52M. • Money owed to DRT was down to $4.4M, however, a decision was pending on the interest and penalties assessed.	All Board members Chair & Vice-chair, Finance & Audit Subcommittee	None Updates to be reported following the next scheduled quarterly meeting of the subcommittee.	Approved Informational

	• The contract for the independent audit was delayed but has since been resolved. • The Office of the Attorney General's assistance with collecting from self-pay patients contributed to a 30% increase in collections.			

Other Discussion(s):

- Chairperson Obispo broached the subject of subcommittee reporting in future Board meetings. Although the status reports were very informative for each member, she requested for the subcommittee chairs and vice-chairpersons to reserve regular Board meetings for "high-level" matters that require the Board's guidance or action.

  Several Board members shared their experience with other Board meetings in which they were participants. It was mutually agreed that changes were needed in order to ensure more effective and efficient meetings.

  The hospital will research best practices for hospital Boards and develop a proposal for the Board's review and consideration.

- Discussions took place regarding the importance of branding and promoting the hospital using various online, social media and other platforms – tasks usually performed by a Marketing Department. The Human Resources Subcommittee was tasked with developing a Marketing Coordinator/Manager position.

VI. MANAGEMENT'S REPORT

	On behalf of the management team, Hospital Administrator/CEO, Ms. Perez-Posadas, reported the following: • The Emergency Room continues going into a 'divert status' on a daily basis. • The U.S. Army Corps of Engineers will begin its structural assessment of the GMHA beginning Nov. 18th. An outbriefing will take place on the last day, Nov. 22nd. • Negotiations continued between GMHA and the Guam Federation of Teachers. • An MOU/MOA is under consideration for an offer to conduct a no-cost assessment of the Hospital's Revenue Cycle Management (RCM) system/process.	All Executive Managers	Updates to be reported at the next scheduled meeting.	Informational

	• Centers for Medicare and Medicaid Services (CMS): Ms. Posadas informed the Board that the Statement of Deficiencies was received from CMS. She stated that there were several citations regarding the contract for laundry services. The plans of action were being developed and will be submitted to CMS by the deadline established.			
VII. PUBLIC COMMENT				
	There were no public comments taken.	None	None	None
VIII. ADJOURNMENT				
	There being no further business matters for discussion, Trustee Obispo declared the meeting adjourned at 5:43 p.m., motioned by Trustee Davis and seconded by Trustee Dr. Um. The motion carried with all ayes.	All Board members	None	Approved

Transcribed by: _____
Theo M. Pangelinan
Administrative Officer

Submitted by: _____
Sarah Thomas-Nededog
Secretary

CERTIFICATION OF APPROVAL OF MINUTES: The minutes of the December 11, 2019 regular session meeting was accepted and approved by the GMHA Board of Trustees on this 29th day of January 2020.

Certified by: _____
Theresa Obispo
Chairperson

Guam Memorial Hospital Authority
Aturidåt Espetåt Mimuriåt Guåhan

850 GOV. CARLOS CAMACHO ROAD
OKA, TAMUNING, GUAM 96913
TEL: (671) 647-2444 or 647-2330
FAX: (671) 649-0145

BOARD OF TRUSTEES
Official Resolution No. 2020-10

RELATIVE TO THE APPOINTMENT OF PROVISIONAL MEDICAL STAFF PRIVILEGES

Practitioner	Department	Specialty	Expiration Date
Silvia Romine, MD	Medicine	Internal Medicine	October 31, 2020
Alexandra Leon Guerrero, MD	Surgery	General Surgery	October 31, 2020
Ornusa Teerasukjinda, MD	Medicine	Internal Medicine	October 31, 2020
Suwarat Wongjittraporn, MD	Medicine	Internal Medicine	October 31, 2020
Willie Bruce, DO	ER	Emergency Medicine	October 31, 2020

WHEREAS, the above listed practitioners met the basic requirements for Provisional Medical Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws, Article IV, Section 4.3; and

WHEREAS, the Medical Executive Committee on October 23, 2019 and the Joint Conference and Professional Affairs Committee on November 15, 2019, recommended approval of Provisional Medical Staff Membership appointment for the above listed practitioner; and

WHEREAS, all appointments to Provisional Medical Staff Membership require Board approval; now, therefore be it

RESOLVED, that the Board of Trustees approves this recommendation to appoint the above named practitioners to Provisional Medical Staff as recommended; and, be it further

RESOLVED, that the Board of Trustees directs the Hospital Administrator to duly notify the practitioners listed above and all Hospital and Medical Departments of these appointments; and, be it further

RESOLVED, that the Board of Trustees Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this Resolution.

DULY AND REGULARLY ADOPTED ON THIS 11th DAY OF DECEMBER 2019.

Certified by:

Theresa Obispo
Chairperson

Attested by:

Sarah Thomas-Nededog
Secretary

GPD needs more info on Route 15 shootings

By Nick Delgado
nick@postguam.com

Investigators are nowhere closer to finding the suspects involved in the shootings reported along Route 15 in recent weeks.

However, the Guam Police Department does not believe the two shootings are related.

GPD spokesman Sgt. Paul Tapao confirmed police are conducting an injured person investigation into the second shooting reported in Yigo.

Tim Concepcion, 50, was about to head to work late Friday night when he was shot outside his home in Yigo, according to Concepcion's family members.

Concepcion was taken to Guam Regional Medical City where he was treated for a gunshot wound to his leg.

Tapao said Dededo Precinct Command officers confirmed the victim sustained gunshot wounds but said the case has not been classified as a shooting.

"We are still moving forward with an injured person investigation. This case has been forwarded to our Criminal Investigation Division for a follow-up," said Tapao.

He said police still need to gather more information and bring in crime scene investigators to assess the scene.

The incident occurred approximately 13 miles from the Nov. 13 shooting of Katarina Pitto, 27, who was shot six times by an unidentified individual who opened fire from another vehicle.

Tapao said police have no reason to believe the two incidents are connected.

"We don't see it as a connection. It's still too early to connect both as a random act of violence," he said. "We are going to go back to the area and recanvass it."

He said the Pitto shooting is still under investigation and police are still seeking the public's help for any tips or leads that can assist them in finding the individual responsible.

Lawsuit: Former altar boy subjected to more than 100 acts of abuse

A former altar boy alleges he was "trained" to perform various sexual acts by a man who served as a supervisor of young altar servers at the Santa Guadalupe Church in Santa Rita.

A.C.Q., who filed using his initials to protect his identity, filed a civil lawsuit in the District Court of Guam against the Capuchin Franciscans and Pedro Quidachay.

The civil complaint alleges Quidachay sexually abused A.C.Q. over two years beginning when he was 10 years old in the 1950s.

The alleged abuse occurred at both the Santa Rita church premises and surrounding jungle.

The complaint alleges Quidachay "lured and enticed" the boy with offers of candies, fruits, sodas and other sundries.

A.C.Q. alleges he was subjected to sexual abuse on more than 100 occasions. He accused Quidachay of training him to perform various sexual acts on him.

The boy eventually distanced himself from Quidachay after he became "tired of the abuse," the lawsuit states.

Attorney David Lujan contends the Capuchin Franciscans participated in the assignment of Quidachay to serve the Archdiocese of Agana in Guam at the Santa Rita parish and is responsible and liable for the wrongful acts against his client.

The lawsuit seeks $5 million in damages. ***(Daily Post Staff)***

Guam Memorial Hospital Authority
Aturidåt Espetåt Mimuriåt Guåhan
850 Governor Carlos G. Camacho Road
Tamuning, Guam 96913

PUBLIC NOTICE

BOARD OF TRUSTEES MEETING

Date: ~~Wednesday, November 27, 2019~~ rescheduled to Wednesday, December 11, 2019
Time: 3:30 p.m.
Place: 1st Floor, Daniel L. Webb Conference Room

An executive session will take place before regular business.

For special accommodations, auxiliary aids or other services, please contact Toni Tenorio at 647-2218, Monday through Friday from 8:00 a.m. to 5:00 p.m.

/s/ Lillian Perez-Posadas, MN, RN
Hospital Administrator/CEO
This advertisement was paid for with government funds.

Port board OKs draft deal with shipyard

By John O'Connor
john@postguam.com

The board of directors at the Port Authority of Guam has approved a draft memorandum of understanding with Guam Shipyard, which would allow the latter to perform in-kind services for the port in lieu of paying off its debts to the PAG.

"We're all aware the Guam Shipyard has been in active litigation with the Port for moneys it has owed the Port over the years," PAG General Manager Rory Respicio said at Tuesday's meeting with board members. "Instead of having them pay that, we're asking them to do in-kind services to remove the two gantry cranes (and) to remove the barge at F-6."

Respicio said approving the draft MOU could be considered a first step. With the board's approval, he can now ask the Port's legal counsel and the government of Guam chief procurement officer to determine if the draft and board approval is all that's needed, or if approval from the Legislature and governor is necessary.

Under the MOU, Guam Shipyard is to demolish and dispose of two inoperative ship-to-shore container cranes, or gantry cranes, and to lift, cut and dispose of the port's partially sunken barge in waters adjacent to the F-6 pier. A similar arrangement ended unsuccessfully in October 2016.

Instead, the Port issued a procurement on the barge removal. However, the project did not move forward because the scope of work did not include lifting the barge. Bids also were issued to demolish and remove the cranes but the winning company canceled.

"Three years later, these Port 'assets' are now a liability and must be removed immediately. We maintain that the proposal submitted by Guam Shipyard is an innovative solution, which does not require any cash outlay," a memo from Respicio to the board stated.

But the amount of in-kind work would exceed the debt owed to the Port and so there must be some kind of reconciliation, according to Respicio.

The Port also is offering credits the shipyard can levy against any future leases with the Port. The shipyard is amenable to a potential 75% credit, so it would not be dollar-for-dollar, Respicio said.

The Port did not disclose the estimated cost of in-kind work the shipyard would perform.

"We cannot and should not put those numbers in the MOU because in the event this doesn't go through, this whole thing will go out for bid. And if it goes out for bid, having exposed their numbers, it puts them at an unfair advantage," Respicio said.

TEVER continued from page 1

stages of the investigation as traffic investigators have yet to determine whether speed, alcohol or drugs were factors to this crash."

Santos and Tever's mother visited the crash scene Tuesday afternoon.

Santos placed her work hat, their daughters' dresses, her son's school photo and the lotion he would always buy for her – at the scene.

"He loved me like crazy," she said. "I've loved him since the first time I laid eyes on him in high school."

Santos is asking all who knew Tever to post any photos and video of him on social media to keep his memory alive.

"I just want everyone to remember all the good times we had with him," she said. "He's very liked and very much loved. His kids love him so much."

His death marks the 16th traffic-related fatality this year.

OFFICER continued from page 1

Ignacio said.

"The Guam Police Department has received numerous inquiries concerning this video and its contents and has inquired specifically as to the name of the alleged officer."

GPD is trying to determine when the incident occurred.

Ignacio confirmed that no officers have been placed on administrative leave since the department just initiated the investigation.

SUSPECT continued from page 1

He was arrested early Tuesday morning and taken into custody on charges of attempted murder, first-degree robbery, strangulation, felonious restraint, third-degree aggravated assault, criminal trespass, theft and reckless conduct.

"Community members were providing tips to Guam Crime Stoppers and directly to GPD. We were able to identify the suspect through a photo lineup," said GPD spokesperson Sgt. Paul Tapao. "Our officers alongside our GPD officers assigned to the federal task force were able to locate Aitasi in the Dededo area."

(Daily Post Staff)

Democrats draft impeachment charges

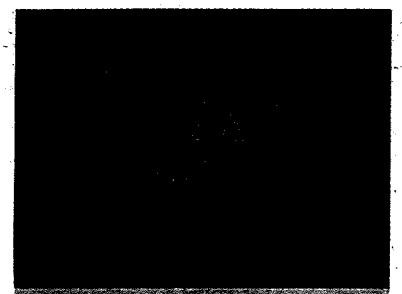
WASHINGTON (Reuters) - Democrats in the U.S. House of Representatives met on Saturday to prepare for what could be the final week of their months-old impeachment inquiry that has imperiled Donald Trump's presidency.

After emerging from an all-day closed door meeting, House Judiciary Committee Democratic lawmakers said they were still in the process of drafting formal charges, known as articles of impeachment, that the panel could recommend for a full House vote as early as Thursday.

Representative Jamie Raskin told reporters on Saturday evening the committee had spent the day digesting information they received from the House Intelligence Committee and constitutional law scholars who testified before Congress on Wednesday. "So now we are in the process of putting the law and the facts together to begin to think about the next step," he said.

The lawmakers released a 55-page report on Saturday morning outlining what they see as the constitutional grounds on which articles of impeachment could be built.

In releasing the report, the panel's Democratic chairman, Jerrold Nadler, said impeachment was the only way to hold the Republican president to account.



IN THE HOT SEAT: President Donald Trump leaves Downing Street after attending a reception hosted by Britain's Prime Minister Boris Johnson, ahead of the NATO summit in Watford, in London, Britain, Dec. 3. Alastair Grant/Pool via Reuters

"President Trump abused his power, betrayed our national security, and corrupted our elections, all for personal gain," Nadler said in a statement. "The Constitution details only one remedy for this misconduct: impeachment."

"Now we have the task of focusing on what the exact articles might be," said Eric Swalwell, another Democratic lawmaker in the House Judiciary Committee, on his way out of Saturday's meeting.

The committee will hold a public hearing on Monday to consider evidence gathered in the inquiry.

Republicans have called for a full day of proceedings to examine their own evidence, including a 110-page report saying the inquiry had found no evidence of an impeachable offense.

On Friday, the White House told Nadler it would not take part in the panel's hearings and condemned the inquiry as "completely baseless." Nadler, in turn, expressed his disappointment: "The American people deserve answers from President Trump."

House Speaker Nancy Pelosi, the top Democrat in Congress, directed the committee to draw up the charges on Thursday after weeks of investigation into Trump's request that Ukraine investigate former Vice President Joe Biden, a leading contender for the Democratic nomination to face the president in the 2020 U.S. election.

Passage of formal charges in the Democratic-led House, now seen as all but certain, would lead to a trial in the Senate on whether to remove Trump from office. The Republicans who control the Senate have shown little sign of supporting Trump's removal.

While Trump has refused to cooperate with the House probe, he has made clear his lawyers will mount a defense in a Senate trial.

The Judiciary Committee is focused on two possible articles of impeachment that would accuse the president of abuse of power in his dealings with Ukraine and obstruction of Congress for refusing to cooperate with investigating committees.

Democrats also need to settle the question of whether to draft a third article alleging obstruction of justice based on former Special Counsel Robert Mueller's report on the federal investigation of Russian interference in the 2016 presidential election.

"That's something that we'll decide this weekend," Representative Debbie Mucarsel-Powell told reporters on Friday.

The probe has focused on a July 25 telephone call in which Trump asked Ukrainian President Volodymyr Zelenskiy to open an investigation into Biden and his son Hunter, and into a discredited theory promoted by Trump and his allies that Ukraine, not Russia, meddled in the 2016 election.

Hunter Biden joined the board of Ukrainian energy company Burisma while his father was vice president. Trump has accused the Bidens of corruption. They have denied wrongdoing and the allegations have not been substantiated.

Trump's personal attorney, Rudy Giuliani, who traveled this week to Budapest and Kiev, said on Thursday that Americans would soon learn how Joe Biden had contributed to corruption in Ukraine.

GUAM POWER AUTHORITY
ATURIDÅT ILEKTRESEDÅT GUÅHAN
P.O. BOX 2977 • HAGÅTÑA, GUAM U.S.A. 96932-2977
Telephone Nos. (671) 648-3054/55 or Facsimile (671) 648-3165

OUTREACH MEETING ON PROPOSED NEM RESOLUTIONS

The Guam Power Authority has scheduled an outreach meeting for stakeholders on two proposed resolutions brought before the Consolidated Commission on Utilities (CCU). The first resolution is Resolution No. 2019-19 relative to Authorizing Management to Require All Future Net Metering Solar PV and Wind Turbine Systems to also have Frequency Control Capability or Energy Storage System (ESS) in Order to be tied into Island Wide Power System Grid.

The second resolution is Resolution No. 2019-20 relative to Authorizing Management of the Guam Power Authority to file a revision to the Interim Net Metering Rider Addressing Excess Net Energy Metering (NEM) Credits to the Public Utilities Commission.

Date:	**January 9, 2020**
Time:	**5:30 p.m. - 7:30 p.m.**
Location:	**CCU Conference Room, 3rd Floor, Gloria B. Nelson Public Service Building, Rte. 15, Mangilao**

Individuals requiring special accommodations, auxiliary aids or services, may contact Lou Sablan at 648-3002.

Public may view the proposed resolutions on the Guam Power Authority website as well as the General Manager's presentations on the subject.

This notice is paid for with GPA Revenue Funds.

NOTICE OF GUAM ACADEMY CHARTER SCHOOL COUNCIL MEETING

Date: WEDNESDAY, December 11, 2019
Time: 12:00 p.m.
Location: University of Guam, School of Business & Public Administration, Room 262

For Special Accommodations and further information, contact Jesse Quenga at 735-2501.

iLearn Academy Charter School Board of Trustee

Notice of Business Meeting

Date: December 11, 2019
Time: 10:00 a.m.

Location: iLearn Academy Charter School Campus, Ukudu Village Rt. 3 Dededo, GU.
For special accommodations and further information, contact ILACS @ 989-3789/9.

Guam Memorial Hospital Authority
Aturidåt Espetåt Mimuriåt Guåhan
850 Governor Carlos G. Camacho Road
Tamuning, Guam 96913

PUBLIC NOTICE

BOARD OF TRUSTEES MEETING

Date: ~~Wednesday, November 27, 2019~~ rescheduled to Wednesday, December 11, 2019
Time: 3:30 p.m.
Place: 1st Floor, Daniel L. Webb Conference Room

An executive session will take place before regular business.

For special accommodations, auxiliary aids or other services, please contact Toni Tenorio at 647-2218, Monday through Friday from 8:00 a.m. to 5:00 p.m.

/s/ Lillian Perez-Posadas, MN, RN
Hospital Administrator/CEO
This advertisement was paid for with government funds.

Theo Pangelinan

From: Theo Pangelinan <theo.pangelinan@gmha.org>
Sent: Tuesday, December 10, 2019 10:17 AM
To: 'andrea@spbguam.com'; 'communications@guam.gov'; 'dmwilliams@guampdn.com'; 'editor@pacificislandtimes.com'; 'editor@postguam.com'; 'jolene@spbguam.com'; 'joycelynn@spbguam.com'; Kevin Kerrigan; 'Lifestyleeditor@glimpsesofguam.com'; 'mediamaxguam@gmail.com'; 'news@guampdn.com'; 'news@k57.com'; 'news@sorensenmediagroup.com'; 'news@spbguam.com'; 'pacificislandtimes@gmail.com'; 'pauly@spbguam.com'; 'phill@k57.com'; 'publisher@pacificislandtimes.com'; 'reporters@kuam.com'; 'reporters@postguam.com'; 'slimtiaco@guampdn.com'
Subject: NOTICE of GMHA Board of Trustees Meeting

Importance: High

FOR IMMEDIATE RELEASE – December 10, 2019

NOTICE OF PUBLIC MEETING

In accordance with the Open Government Law relative to notice of meetings and, in addition to notices published in The Guam Daily Post, this serves as public notice for the regular meeting of the GMHA Board of Trustees on Wednesday, December 11, 2019 at 3:30 p.m. in the Daniel L. Webb Conference Room.

An executive session will take place before regular business.

You may contact Toni Tenorio at 647-2218 or via e-mail at toni.tenorio@gmha.org for special accommodations, auxiliary aids, or other services.

Theo M. Pangelinan
Administrative Officer | Guam Memorial Hospital Authority | Hospital Administration
phone: (671) 647-2104
site: www.gmha.org
email: theo.pangelinan@gmha.org
address: 850 Gov. Carlos G. Camacho Road, Tamuning, Guam 96913

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MEETING IN PROGRESS

GMHA Board of Trustees

Wednesday, January 29, 2020 | 5:30 p.m.
Daniel L. Webb Conference Room

GMHA Board of Trustees

ATTENDANCE SHEET

Wednesday, January 29, 2020 | 5:30 p.m. | Daniel L. Webb Conference Room

	NAME:	TITLE:	SIGNATURE:
Board of Trustees	Theresa Obispo	Chairperson	
	Melissa Waibel	Vice-chairperson	
	Sarah Thomas-Nededog	Secretary	
	Byron Evaristo	Treasurer	
	Sharon Davis	Trustee	
	Sonia Siliang	Trustee	
	Glynis Almonte	Trustee	
	Michael Um	Trustee	
	Evangeline Allen	Trustee	
Executive Management/Medical Staff	Lillian Perez-Posadas	Hospital Administrator/CEO	
	William N. Kando	Associate Administrator, Operations	
	Annie Bordallo, MD	Associate Administrator, Medical Services	
	Joleen Aguon, MD	Associate Administrator, Clinical Services	
	Don Rabanal	Assistant Administrator, Administrative Services	
	Jemmabeth Simbillo	Assistant Administrator, Nursing Services	
	Christine Tuquero	Deputy Assistant Administrator, Nursing Services	
	Yukari Hechanova	Acting, Chief Financial Officer	
	Rodalyn Gerardo	Chief Auditor	
	Dustin Prins, DPM	Medical Staff President	
Guest(s)	Katie Sekercak	Senior Clinical Analyst	
	Paul Corbett	VP. Sales	

AGENDA

Guam Memorial Hospital Authority – Board of Trustees Meeting

January 29, 2020 | 5:30 p.m. | Daniel L. Webb Conference Room

BOARD MEMBERS: Theresa Obispo, Chairperson; Melissa Waibel, Vice-chairperson; Sarah Thomas-Nededog, Secretary; Byron Evaristo, Treasurer; Sharon Davis, Trustee; Sonia Siliang, Trustee; Glynis Almonte, Trustee; Michael Um, MD, Trustee; Evangeline Allen, Trustee

Time	Item	Owner
5:30 p.m.	Welcoming | Call Meeting to Order and Determination of Quorum	Trustee Obispo
5:30 – 5:35	Review and approval of December 11, 2019 meeting minutes	All Trustees
5:35 – 5:40	Old Business	All Trustees
5:40 – 6:10	New Business A. Presentation on Roadmap for Electronic Health Records (EHR)	Mr. Rabanal
	Board Subcommittee Reports	
6:10 – 6:15	A. Joint Conference & Professional Affairs 1. 2020-11, Relative to Reappointment of Active Medical Staff Privileges	Trustees Dr. Um, Waibel
6:15 – 6:20	B. Human Resources 1. Hospital Administrator/CEO Performance Evaluation	Trustees Waibel, Obispo
6:20 – 6:35	C. Governance, Bylaws, & Strategic Planning 1. Biennial Review of Board of Trustees Bylaws 2. Board of Trustees Self-evaluations	Trustees Nededog, Siliang
6:35 – 6:50	D. Facilities, Capital Improvement, Information Technology	Trustees Davis, Evaristo
6:50 – 7:05	E. Quality & Safety	Trustees Almonte, Allen
7:05 – 7:15	F. Finance & Audit 1. Hospital Credit Card Policy	Trustees Evaristo, Nededog
7:15 – 7:30	Management's Report	Executive Managers
7:30 – 7:35	Public Comment	
7:35	Adjournment	Trustee Obispo

Regular Meeting of the Guam Memorial Hospital Authority Board of Trustees

December 11, 2019 | 3:30 p.m.
Daniel L. Webb Conference Room

ATTENDANCE

Board Members
Present: Theresa Obispo, Melissa Waibel, Sarah Thomas-Nededog, Byron Evaristo, Sharon Davis, Sonia Siliang, Glynis Almonte, Dr. Michael Um, Evangeline Allen

Leadership
Present: Lillian Perez-Posadas, William Kando, Dr. Annie Bordallo, Dr. Joleen Aguon, Don Rabanal, Jemmabeth Simbillo, Christine Tuquero, Yukari Hechanova

Absent: Rodalyn Gerrardo, Dr. Dustin Prins

Executive Session: Theresa Obispo, Melissa Waibel, Sarah Thomas-Nededog, Byron Evaristo, Sharon Davis, Sonia Siliang, Glynis Almonte, Dr. Michael Um, Evangeline Allen
Lillian Perez-Posadas, Hospital Administrator/CEO; Atty. Rachel Taimanao-Ayuyu, Legal Counsel; George Castro, Court Reporter

ISSUE/TOPIC/DISCUSSIONS	DECISION(S)/ACTION(S)	RESPONSIBLE PARTY	REPORTING TIMEFRAME	STATUS
I. CALL MEETING TO ORDER AND DETERMINATION OF QUORUM				
	After notices were duly issued pursuant to Title 5 GCA, Chapter 8, *Open Government Law*, Section 8107(a) and with a quorum present, Trustee Obispo called to order the regular meeting of the GMHA Board of Trustees at 3:33 p.m. on Wednesday, December 11, 2019 in the Daniel L. Webb Conference Room of the GMHA located in Tamuning, Guam.	Trustee Obispo	None	None
II. EXECUTIVE SESSION				
	At the written request of legal counsel, Trustee Evaristo motioned, and it was seconded by Trustee Davis, to go into executive session to discuss a matter in litigation. The motioned carried with all ayes. The Board of Trustees went into executive session at 3:34 p.m. At 4:04 p.m., the Board reconvened for regular session. Trustee Waibel motioned, and it was seconded by Trustee Davis, to accept legal counsel's recommendation in regard to Case No. CV0730-17. The motion carried with all ayes.	All Board members	None	Approved
III. ACCEPTANCE OF REGULAR SESSION MINUTES				
A. November 6, 2019	Trustee Waibel motioned, and it was seconded by Trustee Evaristo, to approve the November 6, 2019 minutes with revisions. The motion carried with all ayes.	All Board members	None	Approved
IV. OLD BUSINESS				

A. Biennial Review of Board of Trustees Bylaws	The revised draft will be disseminated to the Trustees with a request to conduct one final review and to provide feedback to the Governance, Bylaws and Strategic Planning (GBSP) Subcommittee for consideration. *Defer to GBSP Report.*	Chair & Vice-chair, GBSP Subcommittee	Updates to be provided at the next scheduled meeting.	Tabled
B. Board of Trustees Self Evaluations	Trustee Nededog informed the Board that several samples of Board Self Evaluations were under review by the GBSP Subcommittee. Once a draft is finalized, the evaluation forms will be distributed to all Board members for completion. *Defer to GBSP report.*	Chair & Vice-chair, GBSP Subcommittee	Updates to be provided at the next scheduled meeting.	Tabled
V. NEW BUSINESS				
A. Hospital Administrator/CEO Performance Evaluation	With the Hospital Administrator/CEO's one-year anniversary approaching in January 2020, this topic was added to the agenda for discussion. The Board deferred the administrator's evaluation to the Chair and Vice-chair of the Human Resources Subcommittee for action. It was noted that the Human Resources Subcommittee had identified performance metrics that were used in developing the Work Planning and Performance Evaluation (WPPE) template for the Hospital Administrator/CEO position.	Chair & Vice-chair, Human Resources Subcommittee	Updates to be provided at the next scheduled meeting.	Deferred to HR Subcommittee
B. Associate Administrators of Medical and Clinical Services	Ms. Posadas informed the Board that the purpose of adding this item to the agenda was to address allegations/criticisms that the incumbents in these positions were not properly hired. Ms. Posadas clarified that she had interviewed both Dr. Bordallo and Dr. Aguon before hiring them to fill their respective positions. After thorough discussions, the Board agreed that the support of Governor Leon Guerrero, who at the time served as the Board, was sufficient. There was no further action taken.	All Trustees	None	Informational

V. BOARD SUBCOMMITTEE REPORTS				
A. Joint Conference and Professional Affairs (JCPA) 1. 2020-10, Relative to the Appointment of Provisional Medical Staff Privileges (exp. 10/31/20) for: • Silvia Romine, MD; • Alexandra Leon Guerrero, MD; • Ornusa Teerasukjinda, MD; • Suwarat Wongjittraporn, MD; and • Willie Bruce, DO	Trustee Dr. Um presented Resolution 2020-10 for approval. Trustee Davis motioned, and it was seconded by Trustee Almonte, to approve the resolution as printed. The motion carried with all ayes.	Chair & Vice-chair, JCPA	None	Approved
B. Human Resources	Trustee Waibel informed the Board that the Human Resources Subcommittee did meet in November 2019, however, there were no matters requiring Board action at this time.	Chair & Vice-chair, Human Resources Subcommittee	Updates to be provided at the next scheduled meeting.	Informational
C. Governance, Bylaws, & Strategic Planning	Refer to Old Business, items A & B. The Chair of the GBSP subcommittee had nothing further to report.	Chair & Vice-chair, GBSP Subcommittee	Updates to be provided at the next scheduled meeting.	Informational
D. Facilities, Capital Improvement, & Information Technology	*The Facilities, Capital Improvement, & Information Technology subcommittee meetings were quarterly.* Refer to the "Management's Report" section for information regarding the status of ongoing capital improvements.	Chair & Vice-chair, Fac, CIP, & IT Subcommittee	Updates to be reported following the next scheduled quarterly meeting of the subcommittee.	Informational
E. Quality & Safety	Trustee Almonte informed the Board that the Quality & Safety subcommittee was scheduled to convene in November 2019, but the meeting was eventually canceled due to a tropical storm.	Chair & Vice-chair, Quality & Safety Subcommittee	Updates to be reported at the next scheduled meeting.	Informational
F. Finance & Audit	*The Finance & Audit Subcommittee met on a quarterly basis.* *Refer to the Management's Report section for information regarding the Hospital's finances.*	Chair & Vice-chair, F&A Subcommittee	Updates to be reported following the next scheduled	Informational

	Trustee Evaristo informed the Board that there were complications with finalizing the agreement for an independent auditor, but that the issue had been resolved by the Office of Public Accountability.		quarterly meeting of the subcommittee.	
VI. MANAGEMENT'S REPORT				
	On behalf of the management team, Ms. Posadas reported the following: • <u>Financial Standing</u>: o Accounts Payables was $14.7M. This amount included the $4.4M owed to DRT for 2018 Tax Withholdings, however, that amount should reduce to $2.8M with the remittance of another payment made recently. In addition to the balance due in withholdings, the hospital also owed around $2M in interest and penalties. A request for waiver of those fees was submitted to the Department of Revenue & Taxation (DRT) for consideration. A response was pending to date. A reconciliation of accounts was necessary to ensure that the amounts recorded in the GMHA's and DRT's systems were consistent. The management teams from both agencies will be meeting to discuss the matter further. Ms. Posadas mentioned that she had raised the issue in meetings with Governor Leon Guerrero. o The Department of Corrections (DOC) still owed GMHA around $6M for services rendered in prior years.	All Executive Managers	Updates to be reported at the next scheduled meeting.	Informational

	Trustee Nededog stated that the hospital should pursue legislative action to appropriate funds for DOC to pay its obligations from prior years. ○ Net revenues was at $10.8M; accounts receivables was $52.6M; billing was at $15.6M; and collections received were $9.8M from Medicare/Medicaid/MIP, $4.8M from commercial insurers, and $2.4M from self-pay customers. ○ Ms. Posadas reported that payments from AETNA were coming in slowly. The reasons for the delay were due to AETNA's claims process and staffing situation. It was mentioned that the Department of Administration was working with AETNA to address the situation, and was also copied in e-mails sent from GMHA to AETNA whenever an issue arose. ○ The establishment of rates and fees, per the 2020 Budget Law mandate, was around 80% completed. A request for an extension will be submitted to the Legislature for consideration. • <u>Clinical Standing</u>: • Emergency Room (ER) diversions were still frequently experienced due to an influx in patients coming in for treatment. Ms. Posadas expressed that the situation was expected to worsen if the Guam Regional Medical City (GRMC) down-sized its ER services as it did with its specialty and adult service areas.			

	To mitigate the situation of frequent diversions, the hospital had increased its bed capacities in the Medical-Surgical unit to 34; Medical-Telemetry to 26; and the Skilled Nursing Facility (SNF) to 28 staffed beds. Dr. Aguon mentioned that the U.S. Naval Hospital was asked to assist, but was informed that the matter would literally take an Act of Congress because doing so would fall outside of USNH's mission. • Ms. Posadas informed the Board that there were still a high number of residents at the SNF who no longer required the level-of-care of a long-term care facility. She mentioned that the disciplinary teams were actively seeking the resources that these specific residents needed in order to be properly discharged. • Although there was still a shortage of nurses, the retention rate had improved with 55 nurses recruited in 2019, and 28 nurses who separated either by resignation or retirement. Recruitment of nurse graduates from the University of Guam (UOG) continued, as well as, nurses leaving GRMC. • The hospital will be looking to fill the SNF Administrator position due to the resignation of L. Melegrito. • United States Army Corps of Engineers (USACE):			

	The USACE representatives were on-site from Nov. 18-22, 2019 and conducted a structural assessment of the facility. Preliminary findings revealed that the structure may be still be safe, but there were areas that did not meet code. A formal response with recommendations is forthcoming. • Electronic Health Record (EHR): Ms. Posadas informed the Board that there were a lot of dialogue in regard to the establishment of a new EHR system, especially with all possible options being considered. One option was to enter into partnerships like Resource and Patient Management System (RPMS) and the health agencies, GRMC and Allscripts, or upgrading from Cantata to Medsphere. It was noted that electing to upgrade from Cantata to Medsphere was beneficial, because Cantata would continue providing support beyond the sunset date, and until the upgrade was fully transitioned, for issues critical to patient safety. Additionally, the migration will be at no-cost to the hospital. Ms. Posadas mentioned that the hospital was pursuing funding from the Department of Interior (DOI) to support the purchase of a new EHR system. • Capital Projects: ○ Of the four elevators, two were operational and two will be upgraded. ○ The repair of Boiler #2 was delayed because the manufacturing plant was struck by lightning.			

	• Centers for Medicare and Medicaid Services (CMS): Ms. Posadas informed the Board that the Statement of Deficiencies was received from CMS. She stated that there were several citations regarding the contract for laundry services. The plans of action were being developed and will be submitted to CMS by the deadline established.			
VII. PUBLIC COMMENT				
	There were no public comments taken.	None	None	None
VIII. ADJOURNMENT				
	There being no further business matters for discussion, Trustee Obispo declared the meeting adjourned at 5:43 p.m., motioned by Trustee Davis and seconded by Trustee Dr. Um. The motion carried with all ayes.	All Board members	None	Approved

Transcribed by: _____
Theo M. Pangelinan
Administrative Officer

Submitted by: _____
Sarah Thomas-Nededog
Secretary

CERTIFICATION OF APPROVAL OF MINUTES: The minutes of the December 11, 2019 regular session meeting was accepted and approved by the GMHA Board of Trustees on this 29th day of January 2020.

Certified by: _____
Theresa Obispo
Chairperson

Guam Memorial Hospital Authority
Aturidåt Espetåt Mimuriåt Guåhan

850 GOV. CARLOS CAMACHO ROAD
OKA, TAMUNING, GUAM 96913
TEL: (671) 647-2444 or 647-2330
FAX: (671) 649-0145

BOARD OF TRUSTEES
Official Resolution No. 2020-11

"RELATIVE TO THE REAPPOINTMENT OF ACTIVE MEDICAL STAFF PRIVILEGES"

Practitioner	Department	Specialty	Expiration Date
Edgar Magcalas, MD	Internal Med	Infectious Disease	December 31, 2022
Anu Taylor, MD	Internal Med	Internal Medicine	December 31, 2022
Adrian Cora-Morges, MD	Internal Med	Internal Medicine	December 31, 2022
Dennis Sarmiento, MD	Pediatric	Pediatrics	December 31, 2022
Darius Richardson, DMD	Surgery	Oral/Maxillofacial Surgery	December 31, 2022
Peter Go, MD	Surgery	General Surgery	December 31, 2022
Daniel Hafner, MD	ER	Emergency Medicine	December 31, 2022

WHEREAS, the above listed practitioners met the basic requirements for Active Medical Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws, Article IV, Section 4.2; and

WHEREAS, the Medical Executive Committee on December 26, 2019 and the Joint Conference and Professional Affairs Committee on January 15, 2020 recommended approval of Active Medical Staff Membership reappointment for the above listed practitioners; and

WHEREAS, all reappointments to Active Medical Staff Membership require Board approval; now, therefore be it

RESOLVED, that the Board of Trustees approves this recommendation to reappoint the above named practitioners to Active Medical Staff as recommended; and, be it further

RESOLVED, that the Board of Trustees directs the Hospital Administrator to duly notify the practitioners listed above and all Hospital and Medical Departments of these reappointments; and be it further

RESOLVED, that the Chairperson certifies and the Secretary attests to the adoption of this resolution.

DULY AND REGULARLY ADOPTED ON THIS 29th DAY OF JANUARY 2020.

Certified by:

Theresa Obispo
Chairperson

Attested by:

Sarah Thomas-Nededog
Secretary

Guam Memorial Hospital Authority

BYLAWS OF THE BOARD OF TRUSTEES

These bylaws of the Guam Memorial Hospital Authority ("GMHA") Board of Trustees ("Board") are adopted effective MM/DD/YY.

ARTICLE I
MISSION STATEMENT

The mission of the GMHA is to provide quality patient care in a safe environment.

ARTICLE II
GENERAL PROVISIONS

1. The principal office of the GMHA Board is located at:

   Administration Office~~s~~
   Guam Memorial Hospital Authority
   850 Governor Carlos G. Camacho Road
   Tamuning, Guam 96911

   All communications to the GMHA Board shall be addressed to its principal office except as may otherwise be specified by resolution, regulation, or rule.

2. The GMHA shall operate on a fiscal year commencing on October and concluding on September of the following calendar year.

ARTICLE III
BOARD OF TRUSTEES

1. MEMBERSHIP

The Board shall be composed of ten (10) members, appointed by the Governor with the advice and consent of the Legislature, as follows:

a. Four (4) members representing the general public, who shall possess a background and experience in healthcare, management, finance or any other business-related field;
b. One (1) member representing the Allied Health Professions;
c. Two (2) members representing the Guam Nurses Association; and

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d. Two (2) members representing the Guam ~~M~~medical ~~C~~community.

In addition, one (1) member who shall be the President, or designee, of the Guam Memorial Hospital Volunteers Association, who shall be an ex-officio member with full participatory rights and privileges, but without the right of voting. The GMH Volunteers Association President or designee shall have been a member of the GMH Volunteers Association for a minimum of five (5) years prior to assuming a position on the Board. [Title 10 G.C.A., Section 80105(a)]

2. TERM

The members of the Board shall serve staggered terms of six (6) years. On the expiration of the term of any member, or in the event of a vacancy on the Board due to resignation, death or any other cause, the Governor shall, with the advice and consent of the Legislature, appoint another member for a full term in the first instance, or for the remainder of the unexpired term. When there is a change of administration of the government of Guam after a gubernatorial election, no courtesy resignation shall be requested by the new administration nor offered by any member of the Board. [Title 10 G.C.A., Section 80105.3]

3. QUALIFICATIONS

The composition of the members of the Board shall be broadly based in terms of its members' personal expertise and shall strive for a balanced representation of the general population. Trustees, and Trustee candidates, must be United States citizens or permanent resident aliens domiciled in Guam for at least three (3) years prior to appointment to the Board. No person shall sit on the Board as a member who is an employee of the Guam Memorial Hospital Authority. [Title 10 G.C.A., Section 80105.4]

4. COMPENSATION

Each Trustee shall be entitled to receive the sum of One Hundred Dollars ($100.00) for his/her attendance at any meeting of the Board, but such compensation shall not apply to more than four (4) meetings or exceed Four Hundred Dollars ($400) in any one (1) calendar month. No Trustee shall receive any other compensation, but shall be reimbursed for actual travel, subsistence and out-of-pocket expenses incurred in the discharge of his or her responsibilities, including authorized attendance at meetings held away from Guam. [Title 10 G.C.A., Section 80105(b)]

5. CONFLICTS OF INTEREST

The best interest of the community and the Hospital are served by Board members who are objective in the pursuit of their duties as Board members, and who exhibit that objectivity at all times. The decision making process of the Board may be altered by interests or relationships which might in any instance, either intentionally or coincidentally bear on that member's opinion or decision. Therefore, it is considered to be in the best interest of the Hospital for relationships of any Board member which may influence decisions related to the Hospital to be disclosed to all other members of the Board on a regular and contemporaneous basis.

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No Board member shall use his/her position to obtain or accrue any benefit. All Board members shall at all times avoid even the appearance of influencing the actions of any employee of the Hospital or Corporation, except through his/her vote, and the acknowledgment of that vote, as a Board member for or against opinions or actions to be stated or taken by or for the Board as a whole. A Trustee shall abstain from voting on any issue in which the Trustee has an interest other than as a fiduciary of the Hospital.

No Trustee shall be actively engaged in the selling of services or goods to the Hospital without the express approval of the Board of Trustees. The form of approval shall be by the adoption of a Board Resolution confirming said approval. This restriction shall not apply to health care professionals who provide direct patient care services to the Hospital. [Title 10 G.C.A., Section 80105.1(d)]

No Trustee shall act when a conflict of interest occurs. The Trustee shall disclose the nature of the conflict of interest to the members present and abstain from any discussion or voting on the issue until it has been disposed of by action of the remaining members present. If a Trustee knowingly fails to disclose a conflict of interest in the manner listed herein and subsequently votes on an action to be taken by the Board, then the vote of the conflicted Trustee shall not be counted for purposes of constituting official Board action. Any Trustee who knowingly fails to disclose a conflict of interest in the manner listed herein shall be subject to removal from the Board, pursuant to 10 G.C.A. § 80107. [Title 10 G.C.A., Section 80105.1 (e)]

6. FIDUCIARY DUTY

The Board shall be liable for the negligent act of any hospital employee or officer, if the Board knew or had notice that said employee or officer was inefficient and incompetent to perform the services for which he was hired, or said Board retained such inefficient or incompetent person after knowledge or notice of such inefficiency or incompetency. However, no Trustee shall be liable for any decision made in the good faith, non-malicious fulfillment of his duties. The Board shall be liable as fiduciaries in the execution of their duties. [Title 10 G.C.A., Section 80105.1 (a) to (c)]

The members of the Board shall not, by reason of such membership, be deemed employees of the government of Guam. [Title 10 G.C.A., Section 80106]

7. GENERAL POWER AND OBLIGATIONS

The governance and control of the GMHA is vested in the Board[T1][T2]. [Title 10 G.C.A., Section 80105(a)]. The Board shall be responsible for controlling and directing the affairs, property, and interests of the GMHA and may exercise all powers and authorities conferred upon the GMHA as permitted by law. By way of example, and not of limitation, the Board shall have the power to:

a. Determine policies for the organization, administration, and development of the GMHA's and its strategic plan;

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b. Be responsible for the maintenance of the standards of medical care, safety, and professionalism at the Hospital in accordance with all applicable laws and regulatory and accrediting bodies;

c. Support the maintenance and operation of a facility providing acute, chronic and all other health care services, including those services specifically provided by contract for the Guam Behavioral Health and Wellness Center, for the people of Guam. [Title 10 G.C.A., Section 80109 (a)];

d. Acquire, subject to the laws of Guam, by grant, purchase, gift, devise or lease, and hold and use for the GMHA any real property necessary or convenient or useful for the carrying on of any of the GMHA's powers. [Title 10 G.C.A., Section 80109 (e)];

e. Authority to appoint, reappoint, and terminate members of the GMHA Medical Staff, as well as to grant and suspend clinical privileges. These actions shall be governed by procedures approved by the Board, with the advice of the Medical Staff through its President, and in accordance with applicable provision of the Medical Staff Bylaws as may be revised[TJ].

f. Provide for third-party peer review services for those peer review proceedings wherein the physician or advanced practice nurses who are the subject of a peer review asserts that an impartial proceeding cannot otherwise be achieved. [Title 10 G.C.A., Section 80109 (n)(1)(A)];

g. Overturn a medical peer review as strictly prescribed by the National Practitioner Data Bank, as provided pursuant to Title 45 – Public Welfare, Part 60, Code of Federal Regulations, and as the regulations and authorizing statutes may be revised. [Title 10 G.C.A., Section 80109 (n)(2)];

h. Contract with a corporation to exercise any or all the powers of the Administrator, and of those officers authorized by 10 G.C.A. § 80108, if the Board so chooses. [Title 10 G.C.A., Section 80109 (p)];

i. Hire or contract an Administrator, who will be the GMHA's Chief Executive Officer and will have full charge of the operations and maintenance of the Hospital. [Title 10 G.C.A., Section 80110];

j. Establish and administer rules and regulations governing the compensation and classification of health professionals of the Hospital. [Title 10 G.C.A., Section 80113];

k. Study the financial needs of the GMHA, and report annually to the Governor and the Legislature concerning the condition of the Hospital. [Title 10 G.C.A., Section 80116];

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l. Provide concurrence to the Administrator, as appropriate, to solicit, accept, utilize and administer on behalf of GHMA donations, contributions, gifts and bequests for any specific purpose relative to medical care, and may expend any sums so received for the purposes intended by the giver, or donor, in addition to the regular appropriations made for such purposes. [Title 10 G.C.A., Section 80120]; and

m. Perform such acts as may be reasonably necessary to accomplish the purpose for which the GMHA was formed. [Title 10 G.C.A., Section 80109 (g)]

8. EXECUTIVE SECRETARY

The Board, in collaboration with hospital management, may appoint an executive secretary who shall serve at the pleasure of the Board and whose qualifications, duties, responsibilities, and compensation shall be set by the Board.[T4][T5]

ARTICLE IV
MEETINGS

1. REGULAR & SPECIAL MEETINGS

The Board shall hold regular meetings – no less than quarterly – to conduct regular business, or as often as necessary to conduct business for special matters as prescribed by resolution (refer to Official Resolution No. 2019-22). All such meetings shall be open to the public, and the Board shall consider any such matters as may be properly brought before it. The GMHA Medical Staff shall be represented at the meeting by one or more medical staff members, duly selected by the Medical Staff.

Special meetings may be called by the Chairperson or by a majority of the members, as often as may be necessary. [Title 10 G.C.A., Section 80105.2] Meetings of the Board, regular or special, shall be subject to Title 5 G.C.A., Chapter 8, Open Government Law.

2. ATTENDANCE REQUIRED

The members of the Board are required to adhere to the attendance policy as guided by the Chairperson. The Chairperson shall determine whether a Trustee's absence from a Board meeting is excused. Three (3) consecutive ~~unexcused~~ absences from regular meetings of the Board shall be cause for removal from membership of the Board of Trustees, and the Governor may execute such removal upon recommendation of the Chairperson.

3. PARLIAMENTARY PROCEEDINGS

All meetings shall be conducted in accordance with the most recent edition of Robert's Rules of Order, unless in conflict with provisions of these Bylaws. Minutes shall be kept of the proceedings at all meetings pursuant to Title 5 G.C.A., Chapter 8 - Open Government Law.

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4. NOTICE

Notice of Regular and Special Meetings shall be provided as follows: five (5) working days public notice and a second public notice at least forty-eight (48) hours prior to the start of the meeting. [Title 5 G.C.A., Section 8107]

For Special Meetings, the five (5) working days public notice and the second forty-eight (48) hours prior notice may be waived in the event of an emergency certified to in writing by a public agency. Written notice may be dispensed with as to any member who at, prior to or subsequent to the time the meeting convenes, files with the clerk or secretary of the public agency a written waiver of notice. [Title 5 G.C.A., Section 8108]

5. QUORUM

A majority of the members shall constitute a quorum and an affirmative vote of five (5) members is required for any action to be valid. [Title 10 G.C.A., Section 80105.2]

A Trustee shall be deemed present at a meeting if he/she participated by conference telephone, speaker telephone, or other method by which all persons participating in the meeting can hear one another at the same time. If a quorum is not present at any meeting, those present may adjourn the meeting until such date and hour as a quorum may be had, and no further notice of the adjourned meeting shall be required.

6. EXECUTIVE SESSION

At any Regular or Special meeting of the Board, the Members may, by vote, close the meeting to the public to meet in executive session pursuant to Title 5 G.C.A., Section 8111.

ARTICLE V
OFFICERS

The Board shall elect a Chairperson, a Vice-Chairperson, a Secretary and a Treasurer from among its membership every two (2) years. [Title 10 G.C.A., Section 80108].

a. The **Chairperson** shall call and preside at all regular and special meetings and shall be ex-officio, a member of all committees with voting privileges. He/She shall have such duties and responsibilities as shall be delegated to him/her by these Bylaws, and by the GMHA, from time to time.

b. The **Vice-Chairperson** shall perform the duties and exercise the powers of the Chairperson during the absence or disability of the Chairperson, and perform such other duties as may be delegated by the Board.

c. The **Secretary** shall keep or cause to be kept accurate and complete minutes of all Board and Committee meetings and to ensure that the minutes are maintained and filed systematically in a safe place; send or cause to be sent notices of meetings on order of the

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Chairperson or as allowed by law; send or cause to be sent all correspondence of the Board and maintain copies of all correspondence; and attest to the official actions of the Board.

d. The **Treasurer** shall oversee the GMHA's financial condition at all times and recommend changes to the policies and procedures if necessary; Chair the Finance and Audit Committee; perform the duties and exercise the powers of the Chairperson during the absence or disability of the Chairperson and the Vice-Chairperson; perform all duties and have all powers incident to the Office of the Treasurer as are determined by the Board.

ARTICLE VI
COMMITTEES

The Board shall have the power to appoint and regulate the duties, functions, powers and procedures of committees, standing or special, from among the Members and such advisory committees or bodies, as it may deem necessary or conducive to the efficient management and operation of the GMHA, consistent with applicable laws.

a. The Chair of all standing and special committees shall be appointed by the Chairperson of the Board at the first meeting following reappointment of Board Officers.

b. The Chairperson of the Board may attend, as an ex-officio member with voting privileges, all standing and special committees.

c. Committee assignments may be revised by the Chairperson of the Board, in his/her discretion, as necessary.

d. Members of the GMHA Medical Staff shall be named as consultant members to a standing or special committee, as appropriate, by the Chairperson of the Board.

e. The Special Ad-hoc Committee Chair will report the findings and recommendations of his/her committee to the Board within the timeframe required by the Chairperson of the Board.

f. Standing committees shall inquire and report on matters within their jurisdiction, either at the request of the Board, the Chairperson, or on their own initiative except for those matters which are referred to another committee by the Chairperson of the Board or pursuant to the Bylaws.

1. FINANCE AND AUDIT COMMITTEE

a. Composition - The Finance and Audit (F&A) Committee shall consist of at least one (1) member of the Board, who will be appointed by and serve at the discretion of the Board. The Treasurer of the Board shall be one of the appointed members.

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Management shall be represented by members of the executive management team, and Chief Auditor in an Ex-Officio capacity.

Voting members shall be the designated Board member(s), management representatives, and others as designated by the F&A Committee Chair. The F&A Committee Chair is authorized to invite individuals from the community to be Ex-Officio members of the F&A Committee.

b. **Meetings** - The F&A Committee shall be chaired by the Treasurer of the Board, and meet quarterly, or as often as designated by the Chair. A quorum is established when a majority of the voting members are present. An affirmative vote of the majority of those present shall be taken to establish action. Votes may be taken orally or by a show of hands.

c. **Responsibilities** - Subject to such policies and guidelines as established by the Board, the F&A Committee shall:

i. Review and address the financials of the Hospital, the financing for capital improvements, and audit issues.

ii. Provide recommendations to the Board on the direction and prioritization for the allocation of resources required for the general operations, capital improvements and special projects that may arise.

iii. Monitor the implementation of the financial and capital improvements plans and recommend policies and/or changes that will result in process efficiency.

iv. Formulate the short and long-range financial plans for capital improvement projects.

v. Review all 3rd party financial and management audits and ensure implementation of corrective actions on findings.

vi. Develop and implement initiatives to strengthen internal controls for the prevention of fraud, waste, abuse, and mismanagement of government resources.

vii. Review the adequacy of the hospital's policies and procedures as they relate to financial processes and capital improvements and recommend changes to the Board to effectuate improvement and full compliance with governing laws, executive orders, and other regulations.

viii. Explore the availability and enhance the hospital's capacity for federal, private, public and non-profit grant funding.

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2. HUMAN RESOURCES COMMITTEE

a. Composition - The Human Resources (HR) Committee shall consist of at least one (1) member of the Board, who will be appointed by and serve at the discretion of the Board.

Management shall be represented by members of the executive management team, Personnel Services Administrator, and Chief Auditor in an Ex-Officio capacity.

Voting members shall be the designated Board member(s), management representatives, and others as designated by the HR Committee Chair. The HR Committee Chair is authorized to invite individuals from the community to be Ex-Officio members of the HR Committee.

b. Meetings - The HR Committee Chair shall meet monthly or as often as designated by the Chair. A quorum is established when a majority of the voting members are present. An affirmative vote of the majority of those present shall be taken to establish action. Votes may be taken orally or by a show of hands.

c. Responsibilities - Subject to such policies and guidelines as established by the Board, the HR Committee shall:

i. Periodically review the compensation, benefits, and other terms and conditions of all classified employees.

ii. Annually review with recommendations to the Board the job description, compensation, benefits and other terms and conditions of the positions of the Hospital Administrator, the Associate Administrator of Operations, the Chief Financial Officer and Legal Counsel.

iii. Review and recommend for approval to the Board the job descriptions of newly established positions.

iv. Periodically review hiring and employee promotion practices to assure non-discrimination and compliance with all federal and local employment and labor laws.

v. Review and recommend to the Board labor relations and negotiation policies and procedures.

3. JOINT CONFERENCE AND PROFESSIONAL AFFAIRS COMMITTEE

a. Composition - The Joint Conference and Professional Affairs (JCPAC) Committee shall consist of at least two (2) members of the Board, who will be appointed by and serve at the

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discretion of the Board. At least one of the appointed members of the JCPAC Committee will be a clinician member or representative of the medical community from the Board.

Management shall be represented by members of the executive management team, President of the Medical Staff and two (2) additional members of the Medical Executive Committee, Chairperson of the Credentials Committee, Administrator of Quality, Patient Safety, and Regulatory Compliance, Hospital Risk Management Program Officer, Hospital Medical Health Records Administrator, and the Hospital Medical Staff Office ~~Supervisor/~~Manager/Supervisor.

Voting members shall be the designated Board member(s), management representatives, and others as designated by the JCPAC Committee Chair. The JCPAC Committee Chair is authorized to invite individuals from the community to be Ex-Officio members of the JCPAC Committee.

b. Meetings - The JCPAC Committee shall meet monthly or as often as designated by the Chair. A quorum is established when a majority of the voting members are present. An affirmative vote of the majority of those present shall be taken to establish action. Votes may be taken orally or by a show of hands.

c. Responsibilities - Subject to such policies and guidelines as established by the Board, the JCPAC Committee shall:

i. Serve as a forum for education and discussion of issues of mutual concern related to patient care, medical policies, staffing and resources, and the relationship between the hospital and members of the medical staff.

ii Review and monitor compliance to the Medical Staff standards of regulatory agencies.

iii. Provide Medico-administrative liaison between the Medical Staff, the Hospital Administration, and the Board of Trustees.

iv. Receive, review, and make recommendations to the Board regarding Medical Staff/Medical Executive recommendations for appointment and reappointment of members to the Medical Staff and for granting, restricting or revoking of clinical privileges of such members. The Committee may, in accordance with bylaws, return a recommendation to the medical staff for further documentation or reconsideration.

v. Receive, review and make recommendations to the Board regarding revisions and amendments to the Medical Staff Bylaws and Rules and Regulations.

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vi. Receive and make recommendations to the Board regarding any communications, requests, or suggestions presented by the Medical staff through its duly authorized representatives.

vii. Oversee the effectiveness of the medical staff credentialing process and make recommendations for changes in policies and procedures for Board approval.

viii. Review medical staff recommendations of disciplinary or corrective actions involving medical staff members as provided in the bylaws and submitting these recommendations to the Board for action.

ix. Oversee the education and development of physician leaders.

x. Monitor physician perception and satisfaction, and oversee physician relations activities.

4. QUALITY AND SAFETY COMMITTEE

a. Composition - The Quality and Safety (Q&S) Committee shall consist of at least one (1) member of the Board, who will be appointed by and serve at the discretion of the Board.

Management shall be represented by members of the executive management team, President of the Medical Staff, Administrator of Quality, Patient Safety, and Regulatory Compliance, Performance Improvement Coordinator, Hospital Risk Management Program Officer, Chair of Environment of Care Committee, and Chief Auditor in an Ex-Officio capacity.

Voting members shall be the designated Board member(s), management representatives, and others as designated by the Q&S Committee Chair. The Q&S Committee Chair is authorized to invite individuals from the community to be Ex-Officio members of the Q&S Committee.

b. Meetings - The Q&S Committee shall meet monthly or as often as designated by the Chair. A quorum is established when a majority of the voting members are present. An affirmative vote of the majority of those present shall be taken to establish action. Votes may be taken orally or by a show of hands.

c. Responsibilities - Subject to such policies and guidelines as established by the Board, the Q&S Committee shall:

i. Develop and recommend broad policies to promote the quality and safety of patient care and the quality of professional medical, dental and nursing practices.

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ii. Evaluate the professional practice of medical, dental, nursing and other health care providers within GMHA according to the standards of their respective practices that promote safe patient care.

iii. Assure compliance with the standards of accrediting and certifying bodies and licensing agencies concerned with the quality and safety of patient care.

iv. Develop policies that safeguard the confidentiality of patient information.

v. Evaluate, improve, and recommend the continuing education systems and programs for medical, dental, nursing, other healthcare providers and non-clinical staff.

vi. Regularly provide the full Board with an assessment of the quality health care services, the initiatives for improvement, the impact of new methodologies, and the compliance with standards of accrediting and certifying bodies.

vii. Encourage the development of multidisciplinary teams to evaluate the process and outcomes that provide the environment by which optimal quality of care can fulfill the mission of GMHA.

viii. On a monthly basis provide to the full Board a summary report on Risk Management issues.

5. FACILITIES, CAPITAL IMPROVEMENT & INFORMATION TECHNOLOGY COMMITTEE

a. Composition - The Facilities, Capital Improvement (CIP), and Information Technology (IT) Committee shall consist of at least one (1) member of the Board, who will be appointed by and serve at the discretion of the Board.

Management shall be represented by members of the executive management team, Chief Planner, Hospital Information Technology Administrator, Hospital Materials Management Administrator, Facilities Maintenance Manager, and Chief Auditor in an Ex-Officio capacity.

Voting members shall be the designated Board member(s), management representatives, and others as designated by the Committee Chair. The Committee Chair is authorized to invite individuals from the community to be Ex-Officio members of the Committee.

b. Meetings - The Facilities, CIP and IT Committee shall meet quarterly or as often as designated by the Chair. A quorum is established when a majority of the voting members are present. An affirmative vote of the majority of those present shall be taken to establish action. Votes may be taken orally or by a show of hands.

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c. Responsibilities - Subject to such policies and guidelines as established by the Board, the Facilities, CIP & IT Committee shall:

i. Establish and recommend to the Board an annual Capital Improvement plan consistent with the financial plan.

ii. Monitor monthly the progress of ongoing Capital Improvement projects.

iii. Monthly provide an assessment of facility maintenance needs and prioritize the resolution of those needs.

iv. Coordinate with appropriate departments and individuals the implementation of CIP projects.

v. Establish and recommend to the Board an annual IT improvement and training plan[TG].

vi. Provide to the Board an assessment of technology needs of the GMHA.

vii. Provide a report to the Board of the progress made in CIP, IT and Facilities maintenance.

viii. Create and update as necessary a master plan for development, expansion, modernization, and maintenance of the Hospital's primary facilities and report its status to the Board.

ix. Provide mid-term (1-5 years) and long-term (5-10 years) capital and IT plans to the Board.

6. GOVERNANCE, BYLAWS & STRATEGIC PLANNING COMMITTEE

a. Composition - The Governance, Bylaws, and Strategic Planning (GBSP) Committee shall consist of at least two (2) members of the Board, who will be appointed by and serve at the discretion of the Board.

Management shall be represented by members of the executive management team, Chief Planner, and Chief Auditor in an ex-officio capacity.

Voting members shall be the designated Board member(s), management representatives, and others as designated by the Committee Chair. The Committee Chair is authorized to invite individuals from the community to be Ex-Officio members of the Committee.

b. Meetings - The GBSP Committee shall meet quarterly or as often as designated by the Chair. A quorum is established when a majority of the voting members are present. An

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affirmative vote of the majority of those present shall be taken to establish action. Votes may be taken orally or by a show of hands.

c. <u>Responsibilities</u> - Subject to such policies and guidelines as established by the Board, the GBSP Committee shall:

i. Establish the Hospital Strategic Plan and recommend to the Board for review, approval, and implementation.

ii. Review the progress of the implementation of the Strategic Plan and present to the Board the status on a quarterly basis.

iii. Receive reports from management regarding the accomplishments of the strategic goals and objectives.

iv. Present to the Board the status of the achievement of the strategic goals and objectives.

v. Biennial review the Hospital By-Laws and make recommendations for amendments to the Board.

vi. Review local and national laws for appropriateness to the established governance and authority of the Hospital and make recommendations for changes in policies, structure, and by-laws accordingly.

vii. Develop and establish the orientation program for new Board members. The program should be reviewed annually for updates and submitted to the Board for approval.

ARTICLE VII
AMENDMENTS

1. <u>PROPOSAL</u>

a. Any member of the Board may propose the amendment of these Bylaws at any regular meeting of the Board or at any special meeting of the Board called for that purpose.
b. Any member of the Board, or the Administrator, or his/her designee, may suggest an amendment of these bylaws to the Chairperson of the Governance, Bylaws, and Strategic Planning Committee.
c. All proposed and suggested amendments to these bylaws shall be referred to the Governance, Bylaws, and Strategic Planning Committee for review and appropriate action.

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d. At the next regular meeting of the Board after the Bylaws Committee has completed its study and consideration, the Chairperson of the Bylaws Committee shall report its findings and recommendations to the Board.

2. ADOPTION

a. The Board may vote upon the adoption of amendments to these bylaws at a regular meeting at which time the Chairperson of the Governance, Bylaws and Strategic Planning Committee makes his/her report, or may postpone voting upon adoption until a time no later than the next regular Board meeting.
b. The Board may vote upon the adoption of amendments at a special meeting called for that purpose.
c. Adoption of amendments to these bylaws shall be accomplished by a majority of the total membership of the Board and as required by law.

ARTICLE VIII
INDEMNIFICATION

The Guam Memorial Hospital Authority will indemnify and hold harmless the members of the Board of Trustees for all actions taken by him or her on behalf of the Guam Memorial Hospital Authority.

These Bylaws were adopted at a duly held meeting of the Guam Memorial Hospital Authority Board of Trustees Meeting on December 13, 2017, and as required by law.

Name	Title	Signature
Theresa Obispo	Chairperson	
Melissa Waibel	Vice-chairperson	
Sarah Thomas-Nededog	Secretary	
Byron Evaristo	Treasurer	
Sonia Siliang	Trustee	
Michael Um, MD	Trustee	
Sharon Davis	Trustee	
Glynis Almonte	Trustee	
Evangeline Allen	Trustee	

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~~Joyce Crisostomo~~Christine Calvo, GMHVA President	Ex-officio Member	

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Board Self-Evaluation Questionnaire

A Tool for Improving Governance Practice

Name_____ For period from _____to _____
(optional)

Note: This questionnaire was taken with permission from Dalhousie University to freely copy or adapt by voluntary organizations for their own use. The original version has been modified to be specific to the GMHA.

Board Self-Evaluation Questionnaire



Questions should be answered by all board members. When completed individually the results of Sections A, B and C should be compiled, shared and discussed by the whole board to determine an average group answer to each question and an overall section rating. Section D should be answered by board members alone but not shared with the group. Sections A, B and C should also be completed by the **Hospital Administrator/CEO**. This version also includes Section E, which provides feedback to the Chair of the Board.

*Circle the response that **best** reflects your opinion. The rating scale for each statement is: Strongly Disagree (1); Disagree (2); Maybe or Not Sure (3); Agree (4); Strongly Agree (5).*

A. How Well Has the Board Done Its Job?

1. Our organization has a three to five-year strategic plan or a set of clear long range goals and priorities.	1	2	3	4	5
2. The board's meeting agenda clearly reflects our strategic plan or priorities.	1	2	3	4	5
3. The board has insured that the organization also has a one-year operational or business plan.	1	2	3	4	5
4. The board gives direction to staff on how to achieve the goals primarily by setting or referring to policies.	1	2	3	4	5
5. The board ensures that the organization's accomplishments and challenges are communicated to members and stakeholders.	1	2	3	4	5
6. The board has ensured that members and stakeholders have received reports on how our organization has used its financial and human resources.	1	2	3	4	5

My overall rating (add together the total of the numbers circled):

☐ Excellent (28+) ☐ Very Good (20-27) ☐ Good (15-19)
☐ Satisfactory (12-18) ☐ Poor (7-11)

B. How Well Has the Board Conducted Itself?

*Circle the response that **best** reflects your opinion. The rating scale for each statement is: Strongly Disagree (1); Disagree (2); Maybe or Not Sure (3); Agree (4); Strongly Agree (5).*

1. Board members are aware of what is expected of them.	1	2	3	4	5
2. The agenda of board meetings is well planned so that we are able to get through all necessary board business.	1	2	3	4	5
3. It seems like most board members come to meetings prepared.	1	2	3	4	5
4. We receive written reports to the board in advance of our meetings.	1	2	3	4	5
5. All board members participate in important board discussions.	1	2	3	4	5
6. We do a good job encouraging and dealing with different points of view.	1	2	3	4	5
7. We all support the decisions we make.	1	2	3	4	5
8. The board has taken responsibility for recruiting new board members.	1	2	3	4	5
9. The board has planned and led the orientation process for new board members.	1	2	3	4	5
10. The board has a plan for director education and further board development.	1	2	3	4	5
11. Our board meetings are always interesting.	1	2	3	4	5
12. Our board meetings are frequently fun.	1	2	3	4	5

My overall rating:

☐ Excellent (50+) ☐ Very Good (40-49) ☐ Good (30-49)
☐ Satisfactory (20-29) ☐ Poor (10-19)

C. Board's Relationship with Hospital Administrator/CEO

*Circle the response that **best** reflects your opinion. The rating scale for each statement is: Strongly Disagree (1); Disagree (2); Maybe or Not Sure (3); Agree (4); Strongly Agree (5).*

1. There is a clear understanding of where the board's role ends and the Hospital Administrator/CEO's begins.	1	2	3	4	5
2. There is good two-way communication between the board and the Hospital Administrator/CEO.	1	2	3	4	5
3. The board trusts the judgment of the Hospital Administrator/CEO	1	2	3	4	5
4. The Board provides direction to the Hospital Administrator/CEO by setting new policies or clarifying existing ones.	1	2	3	4	5
5. The board has discussed as communicated the kinds of information and level of detail it requires from the Hospital Administrator/CEO on what is happening in the organization.	1	2	3	4	5
6. The board has developed formal criteria and a process for evaluating the Hospital Administrator/CEO	1	2	3	4	5
7. The board, or a committee of the board, has formally evaluated the Hospital Administrator/CEO within the past 12 months.	1	2	3	4	5
8. The board evaluates the Hospital Administrator/CEO primarily on the accomplishment of the organization's strategic goals and priorities and adherence to policy.	1	2	3	4	5
9. The board provides feedback and shows its appreciation to the Hospital Administrator/CEO on a regular basis.	1	2	3	4	5
10. The board ensures that the Hospital Administrator/CEO is able to take advantage of professional development opportunities.	1	2	3	4	5

My overall rating:

☐ Excellent (45+) ☐ Very Good (39-44) ☐ Good (29-38)
☐ Satisfactory (20-28) ☐ Poor (11-19)

D. Performance of Individual Board Members (*Not to be shared*)

*Circle the response that **best** reflects your opinion. The rating scale for each statement is: Strongly Disagree (1); Disagree (2); Maybe or Not Sure (3); Agree (4); Strongly Agree (5).*

1. I am aware of what is expected of me as a board member.	1	2	3	4	5
2. I have a good record of meeting attendance.	1	2	3	4	5
3. I read the minutes, reports and other materials in advance of our board meetings.	1	2	3	4	5
4. I am familiar with what is in the organization's by-laws and governing policies.	1	2	3	4	5
5. I frequently encourage other board members to express their opinions at board meetings.	1	2	3	4	5
6. I am encouraged by other board members to express my opinions at board meetings.	1	2	3	4	5
7. I am a good listener at board meetings.	1	2	3	4	5
8. I follow through on things I have said I would do.	1	2	3	4	5
9. I maintain the confidentiality of all board decisions.	1	2	3	4	5
10. When I have a different opinion than the majority, I raise it.	1	2	3	4	5
11. I support board decisions once they are made even if I do not agree with them.	1	2	3	4	5
12. I promote the work of our organization in the community whenever I had a chance to do so.	1	2	3	4	5
13. I stay informed about issues relevant to our mission and bring information to the attention of the board.	1	2	3	4	5

My overall rating:

☐ Excellent (55+) ☐ Very Good (45-54) ☐ Good (32-44)
☐ Satisfactory (20-31) ☐ Poor (13-19)

E. Feedback to the Chair of the Board *(Optional)*

*Circle the response that **best** reflects your opinion. The rating scale for each statement is: Strongly Disagree (1); Disagree (2); Maybe or Not Sure (3); Agree (4); Strongly Agree (5).*

1. The board has discussed the role and responsibilities of the Chair.	1	2	3	4	5
2. The Chair is well prepared for board meetings.	1	2	3	4	5
3. The Chair helps the board to stick to the agenda.	1	2	3	4	5
4. The Chair ensures that every board member has an opportunity to be heard.	1	2	3	4	5
5. The Chair is skilled at managing different points of view.	1	2	3	4	5
6. The Chair can be tough on us as a group when we get out-of-line.	1	2	3	4	5
7. The Chair knows how to be direct with an individual board member when their behavior needs to change.	1	2	3	4	5
8. The Chair helps the board work well together.	1	2	3	4	5
9. The Chair demonstrates good listening skills.	1	2	3	4	5
10. The board supports the Chair.	1	2	3	4	5
11. The Chair is effective in delegating responsibility amongst board members.	1	2	3	4	5

My overall rating:

☐ Excellent (45+) ☐ Very Good (35-44) ☐ Good (25-34)

☐ Satisfactory (20-33) ☐ Poor (11-19)

GUAM MEMORIAL HOSPITAL AUTHORITY
ADMINISTRATIVE MANUAL

APPROVED BY:	RESPONSIBILITY:	EFFECTIVE DATE:	POLICY NO.	PAGE
Lillian Perez-Posadas, MN, RN Hospital Administrator/CEO	Executive Management	mm/dd/yy		1 of 3
TITLE: HOSPITAL CREDIT CARD POLICY				
LAST REVIEWED/REVISED: 08/2019				
ENDORSED: EMC 08/2019; F&A ___/2020				

I. PURPOSE

To establish guidelines for the use and to define the limits of use for Guam Memorial Hospital Authority (GMHA) credit cards.

II. POLICY

A. Possession of Credit Card

Board of Trustees Resolution No. 2014-17 authorized the following signers and holders of the GMHA credit card:

1. Hospital Administrator/CEO
2. Chief Financial Officer
3. Medical Staff Office Program Coordinator

B. Purchase Limits

Use of the credit card for each signer will be limited to One-thousand Dollars ($1,000) per month. Prior approval needed for purchases that exceed purchase limits.

C. Purchases Outside Limits

On occasion, the use of a credit card is required for amounts over the purchasing limits of the card holder. In these situations, the Hospital Administrator/CEO must obtain prior written approval from the Chairman of the Board; the Chief Financial Officer and Medical Staff Department Program Coordinator must obtain prior written approval from the Hospital Administrator/CEO, or his/her designee.

D. Authorized Charges

The credit cards are for GMHA business purposes only. The credit card cannot be used for cash advances, personal or non-business related purchases, or purchases related to travel. *See GMHA Policy No. 6440-3 Travel Policy.*

E. Card Number Security

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The cardholder is solely responsible for all purchases on the card and ensuring that their credit card number is not used by unauthorized personnel. As such, the cardholder shall not share their card number with anyone. In addition, credit card numbers should not be saved in online accounts to which others have access. If a credit card is lost or stolen the employee/cardholder shall immediately notify the bank and GMHA Finance Department.

F. Unauthorized Credit Card Use

A cardholder who makes unauthorized purchases or carelessly uses the credit card may be personally liable for the total dollar amount of such unauthorized purchases plus any administrative fees charged by the Bank in connection with the misuse. *See GMHA Policy No. LD900 Recovery of Funds Due to the GMHA.* The cardholder may also lose credit card privileges and disciplinary action could follow.

G. Record Keeping and Monthly Statements

Whenever a credit card purchase is made, detailed receipts and supporting documents shall be obtained by the cardholder as proof of the purchase. All receipts and supporting documents must be submitted to the GMHA Finance Department within five (5) days of the date of purchase.

The card holder will receive a copy of his/her monthly statement from the GMHA Finance Department to verify charges, sign off, and forward to the appropriate person for approval by signature. The Hospital Administrator/CEO must obtain approval from the Chairman of the Board; the Chief Financial Officer and Medical Staff Department Program Coordinator must obtain approval from the Hospital Administrator/CEO. Approval by signature indicates that the cardholder was authorized to make the purchase and they were made in accordance with applicable GMHA procedure.

After approval has been obtained, the card holder will return the statement to the GMHA Finance Department. If any errors or discrepancies are found on the monthly billing statement, the GMHA Finance Department will work with the cardholder to correct any such discrepancies. Failure to submit the supporting receipts/documentation and approval by signature will result in the card holder being held personally liable for the total dollar amount of unsupported or unapproved charges, and may result in the loss of credit card privileges.

H. Cardholder Separation

Prior to separation from the GMHA, the cardholder shall surrender the credit card and current credit card receipts to the Hospital Administrator/CEO who will forward the card to the GMHA Finance Department for cancellation with the bank.

I. Audits

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Credit card transactions are subject to periodic audits by the GMHA Finance Department for compliance with this policy and procedure and other related policies and procedures.

REFERENCES:

Policy No. 6440-3 Travel Policy

Policy No. A-LD900 Recovery of Funds Due to the GMHA

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FINANCIALS - As of December 31, 2019

CASH	PAYABLES	REVENUES	COLLECTIONS	EXPENSES	INSURANCE UPDATES
$3.9 Mil	Decreased by $5.3 Mil	Net Patient Revenues: $11.0 Mil	$25.1 Mil (YTD 48% of Gross Revenues)	Increased by 17% compared to Dec 2018	Aetna Insurance delays in processing claims
$4.6 Mil as of Sept. 30, 2019	2018 DRT Withholding Taxes owed: $2.9 Mil	26% Increase compared to Dec. 2018 was $8.8 Mil	Of the $25.1 Mil ➢ $8.0 Mil Medicaid ➢ $3.9 Mil MIP	Increase due to increase in medical supplies & materials and contractual costs	TakeCare's claim of $6.4 Mil credit from 2017 overpayment
Decrease by $747K	DRT payable as of 1/24/20 $2.4 Mil	Dec. 2018 was $8.8 Mil	3 Ms accounts for 53% of gross rev	Personnel costs up 12.6% compared to Dec 2018	
Decrease due to decrease in collections & AP		YTD Gross Revenues: $52.4 Mil ($9.9 Mil above projections)	3rd Party Payers account for 46% Self-Pay account for 31%	We have 53 more in Nursing compared to Dec 2018	
Cash rec'd for Medicaid & MIP in Dec. $1.4 Mil		YTD Net Revenues: $32.0 Mil	Dec 2019 monthly collections was $4.8Mil	YTD Operating Expenses: $33.3 Mil 11% increase ($3.2 Mil) from YTD FY2019	
Cash as of 1/24/20 is $1.26 Mil		26% Increase compared to YTD FY2019	Billing is backlogged due to coding delays		

Bloomberg vows to narrow black-white wealth gap

(Reuters) – Democratic presidential candidate Michael Bloomberg on Sunday pledged to narrow the wealth gap between black and white Americans.

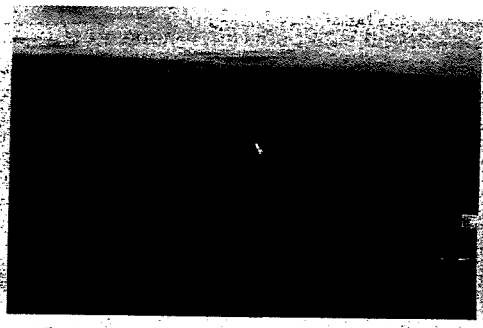
Bloomberg is rising in public opinion polls as he uses his vast personal fortune to spend heavily on advertising nationwide.

But the billionaire former mayor of New York trails front-runners Bernie Sanders, Joe Biden and Elizabeth Warren nationally and among African Americans, who make up about a quarter of Democratic voters.

Bloomberg said his plans would help one million black Americans become homeowners over 10 years, while also boosting the number of black-owned businesses. He pledged a $70 billion program to fight poverty in 100 disadvantaged neighborhoods.

"You don't reverse hundreds of years of theft and exploitation only with some modern-day attempt to legislate equal rights," Bloomberg said.

He called his plan the "Greenwood Initiative," named after a prosperous black district in Tulsa that was razed in 1921 by a white mob which killed many dozens – and possibly hundreds – of blacks.



ERUPTION: *The Shishaldin volcano erupts, as seen from Cold Bay, Alaska, on Jan. 6. Courtesy of U.S. Geological Survey/Alaska Volcano Observatory*

Alaska volcano's ash cloud triggers aviation warning

ANCHORAGE, Alaska (Reuters) – An Alaska volcano that has been rumbling since midsummer shot ash about 5 miles into the sky on Sunday, triggering a warning to aviators and dusting one small fishing village, officials reported.

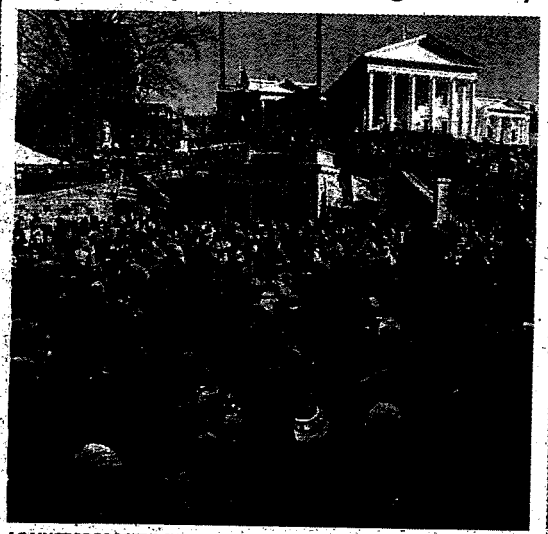
Shishaldin Volcano, one of the most active in Alaska, kicked out a plume of ash that satellite imagery detected as high as 28,000 feet above sea level, according to the Alaska Volcano Observatory, the joint federal-state-university office that tracks the state's many volcanoes.

The plume stretched about 90 miles as of midday, blowing mostly east and over the Gulf of Alaska, said the observatory.

Also pouring out of Shishaldin's caldera on Sunday was a stream of red-hot lava, the observatory reported.

Shishaldin has been in an on-and-off eruptive phase since July, occasionally dribbling lava down its snowy flanks and puffing ash and steam.

Thousands of armed gun rights activists join peaceful Virginia rally



AGAINST PROPOSED LAW: *More than 22,000 armed gun-rights activists peacefully filled the streets around Virginia's capitol building in in Richmond, Va., on Monday to protest gun-control legislation making its way through the newly Democratic-controlled state legislature. Reuters*

2 dead, 5 injured in shooting at San Antonio club

Two people were killed and five were wounded late Sunday when an assailant began shooting "indiscriminately" inside a club in San Antonio, according to police. San Antonio Police Chief William McManus told reporters that someone opened fire about 9 p.m. during a performance at Ventura, a music venue and bar in the River Walk. On Monday evening, police said they had arrested 19-year-old Kieran Christopher Williams, who will be charged with murder.

2 dead, 15 wounded in shooting at Kansas City bar

Two people were killed and 15 others wounded Sunday in Kansas City, Missouri, when a gunman opened fire on a line of people outside a bar, police said. The shooting began about 11:30 p.m., following a disturbance among the crowd of people waiting to get inside the 9ine Ultra Lounge, southeast of the city's downtown, Kansas City Police Chief Richard Smith said. The suspect killed one woman before an armed security guard shot and killed him. Authorities said the woman killed was 25-year-old Raven Parks, and the shooter was Jahron Swift, 29.

(The Washington Post)

Guam Memorial Hospital Authority
Åturidåt Espetåt Mimuriåt Guåhan
850 Governor Carlos G. Camacho Road
Tamuning, Guam 96913

PUBLIC NOTICE
BOARD OF TRUSTEES MEETING

Date: Wednesday, January 29, 2020
Time: 5:30 p.m.
Place: 1st Floor, Daniel L. Webb Conference Room

For special accommodations, auxiliary aids or other services, please contact Toni Tenorio at 647-2218, Monday through Friday from 8:00 a.m. to 5:00 p.m.

/s/ Lillian Perez-Posadas, MN, RN
Hospital Administrator/CEO
This advertisement was paid for with government funds.

Committee On Health, Tourism, Historic Preservation, Land and Justice
SENATOR THERESE M. TERLAJE
I Mina'trentai Singko na Liheslaturan Guåhan
35th Guam Legislature
Guam Legislature Public Hearing Room, Guam Congress Building, Hagåtña

PUBLIC HEARING ◆ FRIDAY, JANUARY 24, 2019 ◆ 4:00 P.M.

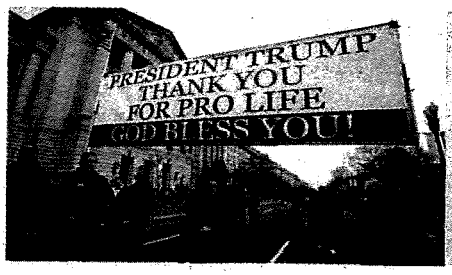
AGENDA: OVERSIGHT HEARING OF THE GUAM MEMORIAL HOSPITAL AUTHORITY

- STATUS OF ELECTRONIC HEALTH RECORD (EHR) PROCUREMENT
- PROCUREMENT OF PHYSICIAN SERVICE CONTRACTS AND ON-CALL PHYSICIANS
- TIMELY PROCESSING OF MEDICAL CLAIMS FORMS, MEDICAL RECORDS AND BILLING

If you require any special accommodations or for further information, please contact the Office of Senator Therese M. Terlaje at 472-3586. Testimonies may be submitted to our office at Ada Plaza Center, Suite 207, 173 Aspinall Avenue, Hagåtña, Guam 96910, to the Guam Congress Building, or via email at senatorterlajeguam@gmail.com. The hearing will broadcast on local television; GTA Channel 21, Docomo Channel 117/60.4 and stream online via I Liheslaturan Guåhan's live feed at http://www.guamlegislature.com/live_feed.htm. This ad is paid for with government funds.

Trump joins anti-abortion rally

Trump uses March for Life to criticize opponents, rally support



SUPPORT FOR TRUMP: *Anti-abortion activists march with banner thanking President Donald Trump for his support during the 47th annual March for Life in Washington, Jan. 24. Kevin Lamarque/Reuters*

WASHINGTON (Reuters) - Donald Trump became the first U.S. president to attend the annual March for Life in Washington on Friday, unleashing a fierce attack on his Democratic rivals during a rally in an election-year show of support for opponents of abortion rights.

"Unborn children have never had a stronger defender in the White House," the Republican president told thousands of cheering people at the rally, touting his anti-abortion policies and his appointments of conservatives to the federal judiciary including Supreme Court Justices Brett Kavanaugh and Neil Gorsuch.

Demonstrators from around the country converged on a cool, overcast day in the U.S. capital for the event held annually around the anniversary of the Supreme Court's landmark 1973 Roe v. Wade decision that recognized a woman's constitutional right to an abortion and legalized the procedure nationwide. Many high school and college students joined in the rally.

Trump, seeking re-election on Nov. 3, addressed the event in the midst of his impeachment trial in the U.S. Senate on charges passed by the Democratic-led House of Representatives. While not mentioning impeachment, he assailed congressional Democrats on abortion policy. Trump drew loud applause from the crowd.

Among his most loyal political supporters are evangelical Christians, who strongly oppose abortion rights. The event took on aspects of a campaign rally, with Trump lashing out at his political opponents and some in the crowd chanting "Four More Years!"

"Sadly, the far left is actively working to erase our God-given rights, shut down faith-based charities, ban religious believers from the public square and silence Americans who believe in the sanctity of life," Trump said. "They are coming after me because I am fighting for you. And we are fighting for those who have no voice, and we will win."

"Democrats have embraced the most radical and extreme positions taken and seen in this country for years and decades and you could even say for centuries. Nearly every top Democrat in Congress now supports taxpayer-funded abortion all the way up until the moment of birth," Trump said, eliciting boos and jeers from the crowd.

Trump, who years earlier had supported abortion rights, cast himself as a committed abortion opponent on religious grounds.

"We know that every human soul is divine and every human life, born and unborn, is made in the holy image of almighty God," Trump said.

Trump vowed during the 2016 presidential campaign to appoint justices who would overturn Roe v. Wade.

Abortion remains one of the most divisive issues in the United States. About 58% of U.S. adults say abortion should be legal in most or all cases, according to a Reuters/Ipsos poll last year.

Past U.S. presidents have opted to stay away from the march, though Republicans Ronald Reagan and George W. Bush both previously delivered remarks to the rally remotely.

The Supreme Court on March 4 will hear arguments in a major case concerning the legality of abortion clinic regulations in Louisiana that could lead to new curbs on access to the procedure. The case will test the willingness of the court, which has a 5-4 conservative majority that includes Trump's two appointees, to uphold Republican-backed abortion restrictions being pursued in numerous conservative states.

Some at the rally held signs with slogans including "Baby Holocaust," "Most Pro-Life President Ever," "Stop Killing Babies" and "I Am The Pro-Life Generation." Many were from religious groups and conservative nonprofit organizations.

GHURA
Guam Housing and Urban Renewal Authority
Aturidat Giniha' Yan Rinuebon Siudat Guahan
117 Bien Venida Avenue • Sinajana, Guam 96910
Phone: (671) 477-9851 • Fax: (671) 300-7565 • TTY: (671) 472-3701

Lourdes A. Leon Guerrero
Governor of Guam

Joshua F. Tenorio
Lieutenant Governor of Guam

GHURA will make necessary arrangements for persons with disabilities. If you should require any special accommodations, please contact the Section 504 Coordinator at 475-1322 or 472-3701 (TTY/TDD)

NOTICE TO THE PUBLIC

Substantial Amendment to the Five-Year Consolidated Plan (2015-2019)/ Annual Action Plan Program Year 2015

The Guam Housing and Urban Renewal Authority (GHURA) announce the availability for public review and comment, the Substantial Amendment to the Five-Year Consolidated Plan (2015-2019) / Annual Action Plan Program Year 2015.

Guam's Citizen Participation Plan has triggered the need for a substantial amendment to both the Five-Year Consolidated Plan (2015-2019) and the Annual Action Plan for Program Year 2015. Guam is seeking the public's comments to amend both the Five-Year Consolidated Plan (2015-2019) and the Annual Action Plan for the Program Year 2015 for the following: Guam seeks to amend the application for the HUD CDBG Section 108 Loan Guarantee as the nature of the project has resulted in changes to the National Objectives and shifted from an economic development activity to provide jobs to low-to-moderate income individuals and communities to construction of a public facility for the benefit of the island as a whole, designated as a low-to-moderate income area. In addition, the project location has changed from Tumon, in the Municipality of Tamuning, to the Municipality of Dededo. Once the public comment period is done, the project will move forward.

The drafted Substantial Amendment to the Five-Year Consolidated Plan (2015-2019) / Annual Action Plan Program Year 2015 will be made available for review on the GHURA website beginning Friday, December 27, 2019.

The public is invited to provide oral or written comments on the proposed substantial amendment. A public hearing will be held on Tuesday, January 14, 2020 at 10:00 a.m. at GHURA's Main Office located at 117 Bien Venida Avenue, Sinajana, Guam 96910. All written comments should be submitted no later than Tuesday, January 28, 2020 at 5:00 p.m.

For further information, please contact Katherine E. Taitano, GHURA Chief Planner, at 475-1322 or via email at Katherine@ghura.org.

/s/ **RAY S. TOPASNA**
Executive Director

This advertisement is paid with HUD CPD Funds.

GHURA does not discriminate against persons with disabilities.
The Chief Planner has been designated as Section 504 Coordinator.
The Coordinator can be contacted at the above address and telephone numbers.

GUAM VISITORS BUREAU

The **GUAM VISITORS BUREAU** would like to establish a list of candidates for the following position:

Administrative Assistant
J-1: $31,076.00 – J-Max: $46,614.00

The job description and application for this position can be picked up at 401 Pale San Vitores Road, Tumon, Guam 96913 between 8:00 a.m. - 5:00 p.m., Monday thru Friday except designated holidays. Applications are also available online at the GVB website at https://www.guamvisitorsbureau.com/news/job-announcements

Deadline to submit application is **5:00 p.m. on Tuesday, February 11, 2020.**

Federal and local law requires verification of identity and eligibility of all new hires. GVB complies with the law on a non-discriminatory basis. Guam Visitors Bureau is an Equal Opportunity Employer.

/s/ Pilar Laguaña
President and CEO

This advertisement was paid for by the Tourist Attraction Fund.

GUAM VISITORS BUREAU | SUTSUNSHIN BISITAN SEGUAHAN
401 Pale San Vitores Road | Tumon, Guam 96913 | (671) 646-5278 | (671) 646-8861 fax
guamvisitorsbureau.com | visitguam.com | info@visitguam.com

GUAM

Guam Memorial Hospital Authority
Aturidåt Espetåt Mimuriåt Guåhan
850 Governor Carlos G. Camacho Road
Tamuning, Guam 96913

PUBLIC NOTICE

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/s/ Lillian Perez-Posadas, MN, RN
Hospital Administrator/CEO
This advertisement was paid for with government funds.

Theo Pangelinan

From: Theo Pangelinan <theo.pangelinan@gmha.org>
Sent: Monday, January 27, 2020 2:50 PM
Subject: NOTICE of GMHA Board of Trustees Meeting

Importance: High

FOR IMMEDIATE RELEASE – January 27, 2020

NOTICE OF PUBLIC MEETING

In accordance with the Open Government Law relative to notice of meetings and, in addition to notices published in The Guam Daily Post, this serves as public notice for the regular meeting of the GMHA Board of Trustees on Wednesday, January 29, 2020 at 5:30 p.m. in the Daniel L. Webb Conference Room.

You may contact Toni Tenorio at 647-2218 or via e-mail at toni.tenorio@gmha.org for special accommodations, auxiliary aids, or other services.

Regards,

Theo M. Pangelinan
Administrative Officer
Guam Memorial Hospital Authority
850 Gov. Carlos G. Camacho Road
Tamuning, GU 96913

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