The Honorable
LOURDES A. LEON GUERRERO
Maga'Hagå • Governor

The Honorable
JOSHUA F. TENORIO
Sigundo Maga'Låhi • Lieutenant Governor

public works
DIPATTAMENTON CHE'CHO' PUPBLEKO
VINCENT P. ARRIOLA
Director
JESSE G. GARCIA
Deputy Director

January 31, 2020

35GL-20-1571
Speaker Tina Rose Muña Barnes

FEB 21 2020
Time 10:48 (X)AM ( )PM
Received By: MsH

2020 FEB 21 AM 11:26

The Honorable Speaker Tina Muña Barnes
I Mina'trentai Sinko Na Liheslaturan Guåhan
Guam Congress Building
163 Chalan Santo Papa
Hagåtña, Guam 96910

Subject: Fiscal Year 2020 First Quarter – Staffing Pattern

Dear Madam Speaker,

Håfa Adai! Transmitted herewith is the Department of Public Works' Staffing Pattern for September 30, 2019 (year-to-date) and for the September 30, 2020 (year-to-date).

This report can be viewed on our website at www.dpw.guam.gov.

Should you require further information or inquiries, please do not hesitate to contact Ms. Arleen U. Pierce, Controller at 646-3154 or 646-3231.

Si Yu'os Ma'åse'!

VINCENT P. ARRIOLA

Attachments: Staffing Pattern

cc: *Maga'Håga*, Office of the Governor
Public Auditor, OPA
Director, BBMR
Director, DOA

1571

Government of Guam
Fiscal Year 2019
Agency Staffing Pattern Summary
Updated September 30, 2019

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Summary
FUND: Summary

I ATTEST THAT THE INFORMATION CONTAINED HEREIN IS TRUE AND CORRECT:
VINCENT P. ARRIOLA, DIRECTOR, DPW DATE 2-12-20

Input by Department														Input by Department			
(A)	(B)	(C)	(D)		(E)	(F)	(G)	(H) (I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Fund		Program Title		No. of FTE's	Salary	Overtime	Special*	Increment Amt.	(E+F+G+I) Subtotal	Benefits: Retirement (F * 26.56%)	Retire (DDI) ($19.01*26PP)	Social Sec. (6.2% * J)	Medicare (1.45% * F)	Life (1/)	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
GUAM HIGHWAY FUND (GHF)																		
Administrative Services		Filled Positions		19	868,349	0	19,698	0	888,047	236,202	4,950	0	12,878	3,553	33,536	2,503	293,622	1,181,669
(ADM)		Funded Vacancies		0	-	0	-	0	0	0	0	0	0	0	0	0	0	0
		Total ADMINISTRATIVE SERVICES		**19**	**868,349**	**0**	**19,698**	**-**	**888,047**	**236,202**	**4,950**	**0**	**12,878**	**3,553**	**33,536**	**2,503**	**293,622**	**1,181,669**
Capital Improvement Projects		Filled Positions		12	687,145	0	-	-	687,145	182,506	3,960	-	9,965	2,244	33,607	2,368	234,650	921,795
(CIP)		Funded Vacancies		0	-	0	-	0	-	0	0	-	0	0	0	0	0	0
		Total CAPITAL IMPROV PROJ		**12**	**687,145**	**0**	**0**	**-**	**687,145**	**182,506**	**3,960**	**0**	**9,965**	**2,244**	**33,607**	**2,368**	**234,650**	**921,795**
Bldg Constr & Facilities Maint		Filled Positions		11	411,348	0	0	0	411,348	109,096	3,960	0	5,966	1,870	24,332	1,593	146,817	558,165
(BCFM)		Funded Vacancies		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Total BLDG CONSTR & FACL MAINT		**11**	**411,348**	**0**	**0**	**-**	**411,348**	**109,096**	**3,960**	**0**	**5,966**	**1,870**	**24,332**	**1,593**	**146,817**	**558,165**
Transportation Maintenance		Filled Positions		16	621,212	22,000	4,147	0	647,359	171,939	6,435	0	8,651	2,992	44,605	2,991	237,613	884,972
(TM)		Funded Vacancies		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Total TRANSPORTATION MAINT.		**16**	**621,212**	**22,000**	**4,147**	**0**	**647,359**	**171,939**	**6,435**	**0**	**8,651**	**2,992**	**44,605**	**2,991**	**237,613**	**884,972**
Highways		Filled Positions		52	1,617,243	130,769	59,771	0	1,807,783	482,637	20,295	0	26,219	9,724	100,326	7,579	646,780	2,454,563
(HWY)		Funded Vacancies		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Total HIGHWAY DIVISION		**52**	**1,617,243**	**130,769**	**59,771**	**-**	**1,807,783**	**482,637**	**20,295**	**0**	**26,219**	**9,724**	**100,326**	**7,579**	**646,780**	**2,454,563**
BusOperations (GHF)		Filled Positions		6	159,120	0	858	0	159,978	42,492	2,970	0	2,322	1,122	15,214	1,175	65,295	225,273
BO-GHF)		Funded Vacancies		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Total BUS OPERATIONS (GHF)		**6**	**159,120**	**0**	**858**	**-**	**159,978**	**42,492**	**2,970**	**0**	**2,322**	**1,122**	**15,214**	**1,175**	**65,295**	**225,273**
GRAND TOTAL - GHF FUNDS																		
		Filled Positions - GHF		116	4,364,417	152,769	84,474	0	4,601,660	1,224,872	42,570	0	66,001	21,505	251,620	18,209	1,624,777	6,226,437
		Funded Vacancies - GHF		0	-	-	-	-	-	0	0	-	0	0	0	0	0	0
		TOTAL - GHF		**116**	**$ 4,364,417**	**$ 152,769**	**$ 84,474**	**$ -**	**$ 4,601,660**	**1,224,872**	**42,570**	**$ -**	**66,001**	**21,505**	**251,620**	**18,209**	**1,624,777**	**6,226,437**
TERRITORIAL EDUCATION FACILITIES FUND (TEFF)																		
Bus Operations		Funded Vacancies		125	4,118,181	0	24,707	0	4,142,888	1,100,351	53,955	0	60,063	24,450	364,603	22,911	1,626,333	5,769,221
(BO)		Funded Vacancies		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Total BUS OPERATIONS-(TEFF)		**125**	**4,118,181**	**0**	**24,707**	**0**	**4,142,888**	**1,100,351**	**53,955**	**0**	**60,063**	**24,450**	**364,603**	**22,911**	**1,626,333**	**5,769,221**
		TOTAL TEFF - Filled Positions		125	4,118,181	0	24,707	0	4,142,888	1,100,351	53,955	0	60,063	24,450	364,603	22,911	1,626,333	5,769,221
		TOTAL TEFF - Funded Vacancies		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		TOTAL - TEFF		**125**	**4,118,181**	**0**	**24,707**	**$ -**	**4,142,888**	**1,100,351**	**53,955**	**$ -**	**60,063**	**24,450**	**364,603**	**22,911**	**1,626,333**	**5,769,221**

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Agency Staffing Pattern Summary
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DPW BUILDING AND DESIGN FUND (DPWBDF)																
	TOTAL CIP BP&I - Filled Positions	7	272,655	-	-	-	272,655	72,418	2,475	-	3,953	1,309	12,363	677	93,195	365,850
	TOTAL CIP BP&I - Funded Vacancies	8	205,970	-	-	-	205,970	54,657	3,465	-	2,989	1,309	30,655	1,754	94,829	300,799
	Total - CIP BLDG & DSGN FUND	**15**	**478,625**	**0**	**0**	**$ -**	**478,625**	**127,075**	**5,940**	**0**	**6,942**	**2,618**	**43,018**	**2,431**	**188,024**	**666,649**
	DPW 25% BLDG PERMIT FEE - Filled Positions	1	124,913	-	-	-	124,913	33,177	495	-	1,811	187	6,340	373	42,383	167,296
	DPW 25% BLDG PERMIT FEE- Funded Vacancies	1	76,174	-	-	-	76,174	20,232	495	-	1,105	187	6,340	373	28,732	104,906
	Total - DPW 25% BLDG PERMIT FEE	**2**	**201,087**	**0**	**0**	**$ -**	**201,087**	**53,409**	**990**	**0**	**2,916**	**374**	**12,680**	**746**	**71,115**	**272,202**
	TOTAL CIP BP&I & 25% BPF - Filled Positions	8	397,568	-	-	-	397,568	105,595	2,970	0	5,764	1,496	18,703	1,050	135,578	533,146
	TOTAL CIP BP&I & 25% BPF - Funded Vacancies	9	282,144	-	-	-	282,144	74,889	3,960	0	4,094	1,496	36,995	2,127	123,561	**405,705**
	Total - CIP BLDG & DSGN FUND & 25% BPF	**17**	**679,712**	**0**	**0**	**$ -**	**679,712**	**180,484**	**6,930**	**0**	**9,858**	**2,992**	**55,698**	**3,177**	**259,139**	**938,851**
FEDERAL FUND																
Office of Highway Safety	Filled Positions	6	285,280	-	-	-	285,280	75,771	1,980	-	2,924	1,122	13,948	662	96,407	381,687
(OHS)	Funded Vacancies	1	45,014	-	-	-	45,014	11,956	495	0	653	187	4,567	269	18,127	63,141
	Total OHS	**7**	**330,294**	**0**	**0**	**-**	**330,294**	**87,727**	**2,475**	**0**	**3,577**	**1,309**	**18,515**	**931**	**114,534**	**444,828**
Federal Highway Administration	Filled Positions	14	652,879	-	-	-	652,879	173,405	6,930	0	9,468	2,618	43,044	4,035	239,500	892,379
(FHWA)	Funded Vacancies	13	534,240	-	-	-	534,240	141,896	6,435	0	7,750	2,431	32,656	2,652	193,820	728,060
	Total FHWA	**27**	**1,187,119**	**0**	**0**	**-**	**1,187,119**	**315,301**	**13,365**	**0**	**17,218**	**5,049**	**75,700**	**6,687**	**433,320**	**1,620,439**
	TOTAL FEDERAL - Filled Positions	20	938,159	0	0	$ -	938,159	249,176	8,910	0	12,392	3,740	56,992	4,697	335,907	1,274,066
	TOTAL FEDERAL - Funded Vacancies	14	579,254	0	0		579,254	153,852	6,930	0	8,403	2,618	37,223	2,921	211,947	791,201
	TOTAL - FEDERAL	**34**	**1,517,413**	**0**	**0**	**$ -**	**1,517,413**	**403,028**	**15,840**	**0**	**20,795**	**6,358**	**94,215**	**7,618**	**547,854**	**2,065,267**
GRAND TOTAL - ALL FUNDS																
	Filled Positions - ALL FUNDS	269	9,818,325	152,769	109,181	-	10,080,275	2,679,994	108,405	-	144,220	51,191	691,918	46,867	3,722,595	13,802,870
	Funded Vacancies - ALL FUNDS	23	861,398	-	-	-	861,398	228,741	10,890	-	12,497	4,114	74,218	5,048	335,508	1,196,906
	TOTAL - ALL FUNDS	**292**	**$ 10,679,723**	**$ 152,769**	**$ 109,181**	**$ -**	**$ 10,941,673**	**2,908,735**	**119,295**	**$ -**	**156,717**	**55,305**	**766,136**	**51,915**	**4,058,103**	**14,999,776**
	GRAND TOTAL	**292**	**$ 10,679,723**	**$ 152,769**	**$ 109,181**	**$ -**	**$ 10,941,673**	**2,908,735**	**119,295**	**$ -**	**156,717**	**55,305**	**766,136**	**51,915**	**4,058,103**	**14,999,776**

Government of Guam
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[BBMR SP-1]

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Administrative Services Division
FUND: Guam Highway Fund / 5208A191000GA201

Section Legend: DO Director's Office; FM Fiscal Management; HR Human Resources; RP&I Research, Programming & Implementation; PC Property Control; WHS Supply Warehouse; S&S Safety & Security

	Input by Department										Input by Department									
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section (#)	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 26.56%)	Retire (DDI) (S19.01*26PP) 2	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
1	4000 / DO	Director (UNC)	Vincent P. Arriola	EV-05	$100,746	$0	$0	N/A	$0	$100,746	26,758	495	$0	1,461	187	$0	$0	28,901	129,647
2	4034 / DO	Deputy Director (UNC)	Jesse G. Garcia	EU-04	91,144	0	$0	N/A	0	91,144	24,208		0	1,322	187	$0	$0	25,717	116,861
3	4006 / DO	Private Secretary (UNC)	Liza Marie Villagomez	I-10	39,255	0	$0	N/A	0	39,255	10,426	495	0	569	187	$0	$0	11,677	50,932
4	4205 / FM	Administrative Assistant	Roselily A Cruz	J-11	44,015	0	$0	11/28/2019	0	44,015	11,690	0	0	638	187	$6,340	$373	19,228	63,243
5	4020 / FM	Program Coordinator III	Marilyn Q. Reyes	N-01	45,014	0	$0	5/15/2020	0	45,014	11,956	0	0	653	187	$0	$0	12,796	57,810
6	4052 / PC	Property Control Officer	Christine B Babauta	H-11	37,562	0	$0	3/14/2020	0	37,562	9,976	495	0	545	187	$2,512	$204	13,919	51,481
7	4085 / S&S	Safety Inpector I	Vincent GC Guerrero	I-05	33,182	0	$0	2/23/2020	0	33,182	8,813	495	0	481	187	$2,512	$204	12,692	45,874
8	4147 / RODO(3680)	Management Analyst IV (in lieu of Engineer III)	Maria G Duarte	O-07	62,371	0	$0	2/21/2021	0	62,371	16,566	0	0	904	187	$2,512	$204	20,373	82,744
9	4224 / S&S	Guard	Brady S Gatchalian	EL-04-09	33,811	0	$4,047	4/26/2020	0	37,858	10,055	495	0	549	187	$2,512	$204	14,002	51,860
10	4298 / WHS	Supply Clerk	Bryan B Benavente	E-15	33,855	0	$0	1/6/2021	0	33,855	8,992	0	0	491	187	$1,671	$229	11,570	45,425
11	4306 / FM	Management Analyst I	Barbara Ann S Narcis	K-10	46,553	0	$0	10/28/2020	0	46,553	12,364	0	0	675	187	$0	$0	13,226	59,779
12	4363 / S&S	Guard	Joseph T Manibusan	EL-04-20	49,339	0	$5,845	5/10/2021	0	55,184	14,657	0	0	800	187	$2,512	$0	18,156	73,340
13	4848 / WHS	Storekeeper II	Allan P Cruz	I-08	36,878	0	$0	12/19/2020	0	36,878	9,795	0	0	535	187	$2,512	$204	13,233	50,111
14	4978/ S&S	Guard / S&S	Antoinette M.S. Benavente	EL-04-01	23,318	0	3,243	6/17/2020		26,561	7,392	495	0	385	187	$1,246	$204	9,909	36,470
15	5222 / S&S	Guard / S&S	Manny F. Bermudes	EL-04-01	23,318	0	$3,243	7/1/2020		26,561	7,055	495	0	385	187	$2,512	$269	10,903	37,464
16	66000 / FM	Controller	Arleen U Pierce	S-11	100,381	0	$0	5/27/2020	0	100,381	26,661	0	0	1,456	187	$2,512	$204	31,020	131,401
16	**TOTAL FILLED POSITIONS**			----	**$800,742**	**$0**	**$16,378**	-----	**$0**	**$817,120**	**217,364**	**3,465**	**$0**	**11,849**	**2,992**	**$29,353**	**$2,299**	**$267,322**	**$1,084,442**
1	5221 / FM	Office Aide/LTA	Dolores Mendiola	C-01	17,769	0	$0	N/A		17,769	4,719	495	0	258	187	$0	$0	5,659	23,428
2	4902 / S&S	Guard / S&S/ TEMP	Wilbur R. Almeioa	EL-04-01	23,318	0	$3,320	N/A		26,638	7,075	495	0	386	187	$2,512	$204	10,859	37,497
3	5018 / WHS	Storekeeper I / LTA	Vincent R. Mantanona	H-01	26,520	0	$0	N/A		26,520	7,044	495	0	385	187	$1,671	$0	9,782	36,302
3	**TOTAL LIMITED TERM APPOINTMENT**			----	**$67,607**	**$0**	**$3,320**	**$0**	**$0**	**$70,927**	**18,838**	**1,485**	**$0**	**1,029**	**561**	**$4,183**	**$204**	**$26,300**	**$97,227**
19	**TOTAL FILLED POSITIONS/LIMITED TERM APPPT.**			----	**$868,349**	**$0**	**$19,698**	----	**$0**	**$888,047**	**236,202**	**4,950**	**$0**	**12,878**	**3,553**	**$33,536**	**$2,503**	**293,622**	**1,181,669**
0	4655 /	Messenger Clwek	Vice Dolores Mendiola	D-01	$0	$0	$0	0	$0	0	0	0	0	0	0	$0	$0	0	0
0	4674 / WHS	Inventory Mgmt Officer	Vice Raymond R Apellido	J-01	0	0	$0	-----	0	0	0	0	0	0	0	$0	$0	0	0
0	4024 / FM	Program Coordinator II	Vice Bernice T Duenas	M-01		0	$0	N/A	0	0	0	0	0	0					0
0	**TOTAL VACANT POSITION FOR RECRUITMENT**				0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
19	**GRAND TOTAL**				**868,349**	**-**	**19,698**	**NA**	**-**	**888,047**	**236,202**	**4,950**	**-**	**12,878**	**3,553**	**33,536**	**2,503**	**293,622**	**1,181,669**

1/ FY 2019 GovGuam contribution rate of 26.56% for the Government of Guam Retirement.
2/ FY 2019 GovGuam contribution rate of $19.01 (bi-weekly) for Death and Disability Insurance (DDI).
3/ FY 2019 GovGuam contribution rate of $187 (per annum) for Life Insurance.

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Agency Staffing Pattern
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	Input by Department										
	(A)	(B)	(C)	(D)	Special Pay Categories (E) 1/	(F) 2/	(G) 3/	(H) 4/	(I) 5/	(J) 6/	(K)
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4000 / DO	Director (UNC)	Vincent P. Arriola	0	0	0	0	0	0	0	0
2	4034 / DO	Deputy Director (UNC)	Jesse G. Garcia	$0	0	0	0	0	0	0	0
3	4006 / DO	Private Secretary (UNC)	Liza Marie Villagomez	$0	0	0	0	0	0	0	0
4	4205 / FM	Administrative Assistant	Roselily A Cruz	$0	0	0	0	0	0	0	0
5	4020 / FM	Program Coordinator III	Marilyn Q. Reyes								
6	4052 / PC	Property Control Officer	Christine B Babauta	$0	0	0	0	0	0	0	0
7	4085 / S&S	Safety Inpector I	Vincent GC Guerrero	$0	0	0	0	0	0	0	0
8	4147 / RPDP	Management Analyst IV (in lieu of Engineer III)	Maria G Duarte	$0	0	0	0	0	0	0	0
9	4224 / S&S	Guard	Brady S Gatchalian	$666	3,381	0	0	0	0	0	4,047
10	4298 / WHS	Supply Clerk	Bryan B Benavente	$0	0	0	0	0	0	0	0
11	4306 / FM	Management Analyst I	Barbara Ann S Narcis	$0	0	0	0	0	0	0	0
12	4363 / S&S	Guard	Joseph T Manibusan	$911	4,934	0	0	0	0	0	5,845
13	4848 / WHS	Storekeeper II	Allan P Cruz								
14	4978/ S&S	Guard / S&S	Antoinette M.S. Benavente	$911	2,332	0	0	0	0	0	3,243
15	5222 / S&S	Guard / S&S	Manny F. Bermudes	$911	2,332	0	0	0	0	0	3,243
16	66000 / FM	Controller	Arleen U Pierce	$0	0	0	0	0	0	0	0
16	**TOTAL FILLED POSITIONS**			**$3,399**	**$12,979**	**$0**	**$0**	**$0**	**$0**	**$0**	**16,378**
1	5221 / FM	Office Aide/LTA	Dolores Mendiola								
2	4902 / S&S	Guard / S&S/ LTA	Wilbur R. Almeioa	$988	2,332	0	0	0	0	0	3,320
3	5018 / WHS	Storekeeper I / LTA	Vincent R. Mantanona								
3	**TOTAL LIMITED TERM APPOINTMENT**			$988	$2,332	$0	$0	$0	$0	$0	3,320
19	**TOTAL FILLED POSITIONS/LIMITED TERM APPPT.**			**4,387**	**15,311**	-	-	-	-	-	**19,698**
6	4024 / FM	Program Coordinator II	Bernice T Duenas	$0	0	0	0	0	0	0	0
0	4674 / WHS	Inventory Mgmt Officer	Vice Raymond R Apellido								
0	4655 /	Messenger Clk/TEMP	Vice Dolores Mendiola	$0	0	0	0	0	0	0	0
0	**TOTAL VACANT POSITION FOR RECRUITMENT**			-	-	-	-	-	-	-	**0**
19	**GRANT TOTAL**			**4,387**	**15,311**	-	-	-	-	-	**19,698**

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay

2/ Applies to law enforcement personnel

3/ Applies to solid waste employees

4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours

6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

Government of Guam
Fiscal Year 2019
Agency Staffing Pattern
Updated September 30, 2019

FUNCTIONAL AREA: General Government
DEPARTMENT/AGENCY: Public Works
PROGRAM: Capital Improvement Projects
FUND: Guam Highway Fund / 5208A191010SE205

Section Legend:	
OCE/AS	Office of Chief Engineer/Administrative Support
BP&I	Building Permits & Inspections
CQC	Construction Quality Control
CA	Contracts Administration
D&A	Design & Analysis
PLN	Planning

	Input by Department														Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								Increment			Benefits								
No.	Position Number	Position Title 1/	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 26.56%)	Retire (DDI) ($19.01*26PP)	Social Sec. (6.2% * J)	Medicare 1.45% * J	Life 2/	Medical (Premium)	Dental (Premium)	Total Benefit (K thru Q)	(J + R) TOTAL
1	4014 / AS-BP&I	Management Analyst III	Marlene TA Tydingco	N-07	$56,268	$0	$0	3/13/2020	$0	$56,268	$14,945	$0	$0	$816	$187	$1,246	$204	$17,398	$73,666
2	4122 / CQC	Engineer II (Civil)	Timmy O Gonzaga	N-08	58,053	0	0	6/30/2020	0	58,053	$15,419	495	0	842	187	$2,512	$204	19,659	77,712
3	4129 / CQC	Engineer III (Architectural)	Maryrose M Wilson	O-09	66,392	0	0	12/2/2019	0	66,392	$17,634	0	0	963	187	$1,246	$204	20,234	86,626
4	4141 / CQC	Construction Inspector III	Fortuno T Poblete	L-08	47,846	0	0	10/14/2020	0	47,846	$12,708	495	0	694	187	$1,986	$0	16,070	63,916
5	4159 / CA	Engineer Supervisor (Mechanical)	John F Calanayan	P-07	69,360	0	0	9/30/2020	0	69,360	$18,422	495	0	1,006	187	$6,340	$373	26,823	96,183
6	4537 / D&A	Engineer II (Civil)	Arce O Fontbuena	N-08	58,053	0	0	11/7/2019	0	58,053	$15,419	495	0	842	187	$3,839	$229	21,011	79,064
7	4539 / CA	Engineer II (Civil)	Reynaldo T Junio	N-07	56,268	0	0	5/12/2020	0	56,268	$14,945	495	0	816	187	$6,340	$373	23,156	79,424
8	4557 / OCE	Chief Planner	Rudy PL Cabana	Q-06	72,842	0	0	6/2/2019	0	72,842	$19,347	495	0	1,056	187	$1,246	$204	22,535	95,377
9	4614 / D&A	Engineer II (Civil)	Jeri C Calaor	N-08	58,053	0	0	3/30/2021	0	58,053	$15,419	495	0	842	187	$0	$0	16,943	74,996
10	4922 / OCE/AS	Customer Service Representative	Clarissa F Guevara	H-11	37,562	0	0	4/11/2020	0	37,562	$9,976	495	0	545	187	$0	$0	11,203	48,765
11	5040 / CQC	Construction Inspector II	Ralph E Terlaje	K-10	46,553	0	0	2/9/2020	0	46,553	$12,364	0	0	675	187	$2,512	$204	15,942	62,495
12	5047 / CA	Engineer II (Civil)	Rogelio J Capati	N-09	59,895	0	0	9/30/2020	0	59,895	$15,908	0	0	868	187	$6,340	$373	23,676	83,571
12	**TOTAL FILLED POSITIONS**			----	**$687,145**	**$0**	**$0**	---	**$0**	**$687,145**	**$182,506**	**$3,960**	**$0**	**$9,965**	**$2,244**	**$33,607**	**$2,368**	**$234,650**	**$921,795**

* Night Differential / Hazardous / Worker's Compensation / etc.

** Indicate "(LTA)" for Limited Term Appointment; "(TEMP)" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).

1/ FY 2019 (Proposed) GovGuam contribution rate of 26.56% for the Government of Guam Retirement is subject to change.

2/ FY 2019 GovGuam contribution rate of $19.01 (bi-weekly) for Death and Disability Insurance (DDI).

3/ FY 2019 GovGuam contribution rate of $187 (per annum) for Life Insurance.

Government of Guam
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	Input by Department										
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
				Special Pay Categories	1/	2/	3/	4/	5/	6/	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4014 / AS-BP&I	Management Analyst III	Marlene TA Tydingco	0	0	0	0	0	0	0	0
2	4122 / CQC	Engineer II (Civil)	Timmy O Gonzaga	0	0	0	0	0	0	0	0
3	4129 / CQC	Engineer III (Architectural)	Maryrose M Wilson	0	0	0	0	0	0	0	0
4	4141 / CQC	Construction Inspector III	Fortuno T Poblete	0	0	0	0	0	0	0	0
5	4159 / CA	Engineer Superisor (Mechanical)	John F Calanayan	0	0	0	0	0	0	0	0
6	4537 / D&A	Engineer II (Civil)	Arce O Fontbuena	0	0	0	0	0	0	0	0
7	4539 / CA	Engineer II (Civil)	Reynaldo T Junio	0	0	0	0	0	0	0	0
8	4557 / OCE	Chief Planner	Rudy PL Cabana	0	0	0	0	0	0	0	0
9	4614 / D&A	Engineer II (Civil)	Jeri C Calaor	0	0	0	0	0	0	0	0
10	4922 / OCE/AS	Customer Service Representative	Clarissa F Guevara	0	0	0	0	0	0	0	0
11	5040 / CQC	Construction Inspector II	Ralph E Terlaje	0	0	0	0	0	0	0	0
12	5047 / CA	Engineer II (Civil)	Rogelio J Capati	0	0	0	0	0	0	0	0
12	**TOTAL FILLED POSITIONS**			**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay

2/ Applies to law enforcement personnel

3/ Applies to solid waste employees

4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours

6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

Government of Guam
Fiscal Year 2019
Agency Staffing Pattern Summary
Updated September 30, 2019

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Bus Operations
FUND: Guam Highway Fund / 5208A191030SE206

	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J *26.56%) 1/	Retire (DDI) ($19.01*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J+R) TOTAL
1	4707	School Bus Driver	Simon S. Macaraeg Sr.	H-01	26,520	0	143	12/3/2019	0	26,663	$7,082	495	0	387	187	2,512	204	10,867	37,530
2	4754	School Bus Driver	Therese SN Aguon	H-01	26,520	0	143	7/1/2020	0	26,663	$7,082	495	0	387	187	0	0	8,151	34,814
3	4761	School Bus Driver	Joshua J. San Nicolas	H-01	26,520	0	143	7/8/2020	0	26,663	$7,082	495	0	387	187	3,839	269	12,259	38,922
4	4823	School Bus Driver	Christopher A. Guerrero	H-01	26,520	0	143	7/8/2020	0	26,663	$7,082	495	0	387	187	3,839	229	12,219	38,882
5	4835	School Bus Driver	Cheng San Yang	H-01	26,520	0	143	11/9/2019	0	26,663	$7,082	495	0	387	187	2,512	204	10,867	37,530
6	4833	School Bus Driver	Rocky JV DeGracia	H-01	26,520	0	143	12/24/2019	0	26,663	$7,082	495	0	387	187	2,512	269	10,932	37,595
6	**TOTAL FILLED POSITION**			**-----**	**159,120**	**0**	**858**	**-----**	**0**	**159,978**	**$42,492**	**2,970**	**0**	**2,322**	**1,122**	**15,214**	**1,175**	**65,295**	**225,273**
0	4726	School Bus Driver	Vice Monte Garrido	H-01	0	0	0	N/A	0	0	$0	0	0	0	0	0	0	0	0
0	4797	School Bus Driver	Vice Ricardl Calvo	H-01	0	0	0	N/A	0	0	$0	0	0	0	0	0	0	0	0
0	4809	School Bus Driver	Vice Gerald Cruz	H-01	0	0	0	N/A	0	0	$0	0	0	0	0	0	0	0	0
0	4812	School Bus Driver	Vice Paul Cruz	H-01	0	0	0	N/A	0	0	$0	0	0	0	0	0	0	0	0
0	**TOTAL VACANT POSITIONS FOR RECRUITMENT**			**----**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**0**	**$0**	**$0**	**$0**	**$0**	**$0**
6	**GRAND TOTAL**				**$159,120**	**$0**	**$858**	**-----**	**$0**	**$159,978**	**$42,492**	**$2,970**	**$0**	**2,322**	**$1,122**	**$15,214**	**$1,175**	**$65,295**	**$225,273**

* Night Differential / Hazardous / Worker's Compensation / etc.

** Indicate "(LTA)" for Limited Term Appointment; "(TEMP)" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).

1/ FY 2019 (Proposed) GovGuam contribution rate of 26.56% for the Government of Guam Retirement is subject to change.

2/ FY 2019 GovGuam contribution rate of $19.01 (bi-weekly) for Death and Disability Insurance (DDI).

3/ FY 2019 GovGuam contribution rate of $187 (per annum) for Life Insurance.

Government of Guam
Fiscal Year 2019
Agency Staffing Pattern Summary
Updated September 30, 2019

Input by Department

	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
				Special Pay Categories	1/	2/	3/	4/	5/	6/	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4707	School Bus Driver	Simon S. Macaraeg Sr.	0	143	0	-	0	0	0	$143
2	4754	School Bus Driver	Therese SN Aguon	0	143	0	-	0	0	0	$143
3	4761	School Bus Driver	Joshua J. San Nicolas	0	143	0	-	0	0	0	$143
4	ADMS/SE	School Bus Driver	Christopher A. Guerrero	0	143	0	-	0	0	0	$143
5	4835	School Bus Driver	Cheng San Yang	0	143	0	-	0	0	0	$143
6	4833	School Bus Driver	Rocky JV DeGracia	0	143	0	-	0	0	0	$143
3	TOTAL FILLED POSITION				858	0	0	0	0	0	$858
1	4754	School Bus Driver	Vice Monte Garrido	0	0	0	0	0	0	0	$0
2	4797	School Bus Driver	Vice Ricardl Calvo	0	0	0	0	0	0	0	$0
3	4809	School Bus Driver	Vice Gerald Cruz	0	0	0	0	0	0	0	$0
4	4812	School Bus Driver	Vice Paul Cruz	0	0	0	0	0	0	0	$0
4	TOTAL VACANT POSITIONS FOR RECRUITMENT			$0	$0	$0	$0	$0	$0	$0	$0
7	GRAND TOTAL			-----	$858	$0	$0	$0	$0	$0	$858

1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay

2/ Applies to law enforcement personnel

3/ Applies to solid waste employees

4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours

6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

Government of Guam
Fiscal Year 2019
Agency Staffing Pattern
Updated September 30, 2019

[BBMR SP-1]

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Bus Operations
FUND: Territorial Educational Facilities Fund / 5205A191030SE216

	Input by Department														Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J *26.56%) 1/	Retire (DDI) ($19.01*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
	ADMINISTRATIVE SUPPORT																		
1	4700 AS	School Bus Operations Superintendent	Franklin F Taitano	P-05	$64,388	$0	$348	9/13/2020	$0	$64,736	$17,194	0	$0	939	187	3,839	229	22,388	87,124
2	4701	Assistant School Bus Operations Superintendent	Daniel Junior B Quintanilla	O-03	53,750	0	$291	8/18/2020	0	$54,041	$14,353	0	0	784	187	2,772	373	18,469	72,510
3	4763	Administrative Assistant	Nicole C Rivera	J-08	40,077	0	$989	106/2019	0	$41,066	$10,907	495	0	595	187	2,512	204	14,900	55,966
4	4468	Administrative Aide	Rosabel I Flores	F-09	30,831	0	$743	1/26/2021	0	$31,574	$8,386	495	0	458	187	4,567	0	14,093	45,667
5	4976	Administrative Officer	Francine MF Flores	L-02	38,506	0	$923	10/31/2019	0	$39,429	$10,472	495	0	572	187	2,512	204	14,442	53,871
	SCHOOL BUS DRIVER SUPERVISOR						$0			$0									
6	4709	School Bus Driver Supervisor	Ricky U Taijeron	J-12	45,411	0	$246	3/7/2020	0	$45,657	$12,126	495	0	662	187	3,839	229	17,538	63,195
7	4710	School Bus Driver Supervisor	Augusto B Espiritu	J-08	40,077	0	$217	4/30/2020	0	$40,294	$10,702	495	0	584	187	2,772	0	14,740	55,034
8	4711	School Bus Driver Supervisor	Anthony C Gumataotao, Jr	J-09	41,349	0	$224	9/15/2020	0	$41,573	$11,042	495	0	603	187	2,512	204	15,043	56,616
9	4780	School Bus Driver Supervisor	Pedro C Santos	J-09	41,349	0	$224	3/4/2021	0	$41,573	$11,042	495	0	603	187	0	0	12,327	53,900
10	4925	School Bus Driver Supervisor	Dennis R Flores	J-11	44,015	0	$238	10/15/2019	0	$44,253	$11,754	0	0	642	187	1,246	0	13,829	58,082
11	4953	School Bus Driver Supervisor	Tommy J Arceo	J-08	40,077	0	$217	4/2/2020	0	$40,294	$10,702	495	0	584	187	2,512	0	14,480	54,774
12	4954	School Bus Driver Supervisor	Steven R Cruz	J-09	41,349	0	$224	9/7/2021	0	$41,573	$11,042	0	0	603	187	0	0	11,832	53,405
13	4955	School Bus Driver Supervisor	Joseph JQ Sablan	J-08	40,077	0	$217	1/13/2010	0	$40,294	$10,702	0	0	584	187	2,512	204	14,189	54,483
	SCHOOL BUS DRIVER LEADER						$0			$0									
14	4750	School Bus Driver Leader	Michael T Guerrero	I-09	38,048	0	$206	4/13/2020	0	$38,254	$10,160	495	0	555	187	2,772	373	14,542	52,796
15	4864	School Bus Driver Leader	Justo I Toves, Jr	I-06	34,439	0	$186	10/13/2019	0	$34,625	$9,196	495	0	502	187	6,340	373	17,093	51,718
16	4937	School Bus Driver Leader	Eric P Mansapit	I-06	34,439	0	$186	10/13/2019	0	$34,625	$9,196	495	0	502	187	3,839	229	14,448	49,073
17	4941	School Bus Driver Leader	Anthony R Quintanilla	I-08	36,878	0	$199	10/13/2019	0	$37,077	$9,848	495	0	538	187	6,340	373	17,781	54,858
	SCHOOL BUS DRIVER						$0		0	$0									
18	4714	School Bus Driver	Peter J Cruz	H-11	37,562	0	$203	2/19/2021	0	$37,765	$10,030	0	0	548	187	0	0	10,765	48,530
19	4720	School Bus Driver	Thomas J Carbullido	H-16	43,911	0	$237	9/19/2021	0	$44,148	$11,726	0	0	640	187	2,512	204	15,269	59,417
20	4724	School Bus Driver	Jerry C Cruz	H-07	33,150	0	$179	10/18/2020	0	$33,329	$8,852	495	0	483	187	2,512	204	12,733	46,062
21	4728	School Bus Driver	Michael JS Nauta (Inactive)	H-01	0	0	$0	-----	0	$0	$0	0	0	0	1,262	6,491	895	8,648	8,648
22	4729	School Bus Driver	Daniel J Leon Guerrero	H-19	48,678	0	$263	9/26/2020	0	$48,941	$12,999	495	0	710	187	2,512	204	17,107	66,048
23	4731	School Bus Driver	Richard Santos, Jr	H-03	28,568	0	$155	9/18/2020	0	$28,723	$7,629	495	0	416	187	0	0	8,727	37,450
24	4732	School Bus Driver	Shad'e R Pitter	H-03	28,568	0	$155	4/12/2020	0	$28,723	$7,629	495	0	416	187	6,340	373	15,440	44,163
25	4734	School Bus Driver	Abraham M Iriarte	H-04	29,650	0	$160	6/14/2020	0	$29,810	$7,918	495	0	432	187	6,340	373	15,745	45,555
26	4738	School Bus Driver	Anthony S Manibusan	H-07	33,150	0	$179	9/4/2020	0	$33,329	$8,852	495	0	483	187	0	0	10,017	43,346
27	4739	School Bus Driver	Albertjon Guerrero	H-03	28,568	0	$155	9/5/2020	0	$28,723	$7,629	495	0	416	187	3,839	229	12,795	41,518
28	4740	School Bus Driver	Manuel C Salas	H-07	33,150	0	$179	1/28/2020	0	$33,329	$8,852	495	0	483	187	6,340	0	16,357	49,686
29	4743	School Bus Driver	Steve S Andrew	H-04	29,650	0	$160	7/11/2020	0	$29,810	$7,918	495	0	432	187	1,986	0	11,018	40,828
30	4744	School Bus Driver	John C Cabrera	H-07	33,150	0	$179	7/26/2020	0	$33,329	$8,852	495	0	483	187	0	0	10,017	43,346
31	4745	School Bus Driver	Herbert J Gogue	H-03	28,568	0	$155	8/28/2020	0	$28,723	$7,629	495	0	416	187	6,340	373	15,440	44,163
32	4746	School Bus Driver	James E Haun	H-06	31,940	0	$173	10/28/2019	0	$32,113	$8,529	495	0	466	187	0	0	9,677	41,790

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	Input by Department														Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J *26.56%) 1/	Retire (DDI) (S19.81*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
33	4749	School Bus Driver	Michael A. Peredo	H-01	26,520	0	$143	11/27/2019	0	$26,663	$7,082	495	0	387	187	3,839	269	12,259	38,922
34	4751	School Bus Driver	Anthony K Portka	H-07	33,150	0	$179	9/24/2020	0	$33,329	$8,852	495	0	483	187	6,340	373	16,730	50,059
35	4752	School Bus Driver	Michael B Rosario	H-07	33,150	0	$179	9/24/2020	0	$33,329	$8,852	495	0	483	187	1,246	204	11,467	44,796
36	4764	School Bus Driver	William R Taimanglo	H-14	41,252	0	$223	1/1/2020	0	$41,475	$11,016	0	0	601	187	2,512	204	14,520	55,995
37	4765	School Bus Driver	Vincent R Martinez	H-07	33,150	0	$179	7/17/2020	0	$33,329	$8,852	495	0	483	187	6,340	0	16,357	49,686
38	4767	School Bus Driver	Gerald J Cruz	H-03	28,568	0	$155	2/14/2020	0	$28,723	$7,629	495	0	416	187	0	0	8,727	37,450
39	4768	School Bus Driver	Joseph G Borja	H-07	33,150	0	$179	2/28/2021	0	$33,329	$8,852	495	0	483	187	0	0	10,017	43,346
40	4771	School Bus Driver	Roke SN Quintanilla	H-10	36,407	0	$197	9/19/2021	0	$36,604	$9,722	0	0	531	187	0	0	10,440	47,044
41	4772	School Bus Driver	Kenneth A Naputi	H-07	33,150	0	$179	1/12/2020	0	$33,329	$8,852	495	0	483	187	0	0	10,017	43,346
42	4775	School Bus Driver	Robert C Toves	H-07	33,150	0	$179	8/1/2020	0	$33,329	$8,852	495	0	483	187	2,772	373	13,162	46,491
43	4778	School Bus Driver	Jordan R Cruz	H-07	33,150	0	$179	3/24/2021	0	$33,329	$8,852	495	0	483	187	0	0	10,017	43,346
44	4781	School Bus Driver	Rodney E Gumataotao	H-04	29,650	0	$160	7/18/2020	0	$29,810	$7,918	495	0	432	187	1,246	204	10,482	40,292
45	4782	School Bus Driver	Dan A Quichocho	H-02	27,525	0	$149	8/28/2020	0	$27,674	$7,350	495	0	401	187	6,340	373	15,146	42,820
46	4783	School Bus Driver	Elias Jr S Salas	H-07	33,150	0	$179	7/12/2020	0	$33,329	$8,852	495	0	483	187	6,340	373	16,730	50,059
47	4785	School Bus Driver	Anthony C Samiliano	H-06	31,940	0	$173	10/18/2019	0	$32,113	$8,529	495	0	466	187	6,340	373	16,390	48,503
48	4786	School Bus Driver	Tyrone O Ongesii	H-03	28,568	0	$155	8/28/2020	0	$28,723	$7,629	495	0	416	187	2,512	204	11,443	40,166
49	4787	School Bus Driver	John A Villagomez	H-07	33,150	0	$179	9/24/2020	0	$33,329	$8,852	495	0	483	187	3,839	0	13,856	47,185
50	4790	School Bus Driver	Gary P Borja	H-07	33,150	0	$179	9/24/2020	0	$33,329	$8,852	495	0	483	187	2,512	204	12,733	46,062
51	4791	School Bus Driver	Rudy C Camacho	H-04	29,650	0	$160	11/5/2019	0	$29,810	$7,918	495	0	432	187	2,512	204	11,748	41,558
52	4793	School Bus Driver	Andrew S Mantanona	H-04	29,650	0	$160	11/5/2019	0	$29,810	$7,918	495	0	432	187	4,567	0	13,599	43,409
53	4794	School Bus Driver	Michael LC Salas	H-07	33,150	0	$179	2/10/2021	0	$33,329	$8,852	495	0	483	187	1,986	269	12,272	45,601
54	4799	School Bus Driver	Rufino P Sunga	H-09	35,287	0	$191	3/3/2021	0	$35,478	$9,423	495	0	514	187	4,567	0	15,186	50,664
55	4801	School Bus Driver	Robert M Leon Guerrero	H-06	31,940	0	$173	11/4/2019	0	$32,113	$8,529	495	0	466	187	0	0	9,677	41,790
56	4802	School Bus Driver	John S Leon Guerrero	H-04	29,650	0	$160	8/28/2020	0	$29,810	$7,918	495	0	432	187	1,246	0	10,278	40,088
57	4803	School Bus Driver	Vincent R Salas	H-04	29,650	0	$160	7/1/2020	0	$29,810	$7,918	495	0	432	187	0	0	9,032	38,842
58	4805	School Bus Driver	Alfred M Hamling	H-06	31,940	0	$173	7/28/2020	0	$32,113	$8,529	495	0	466	187	3,839	229	13,745	45,858
59	4808	School Bus Driver	Marvin B Bass	H-08	34,202	0	$185	1/8/2020	0	$34,387	$9,133	495	0	499	187	2,512	204	13,030	47,417
60	4810	School Bus Driver	Roque C Santos	H-07	33,150	0	$179	7/29/2020	0	$33,329	$8,852	495	0	483	187	6,340	373	16,730	50,059
61	4816	School Bus Driver	Fred C Pangelinan	H-07	33,150	0	$179	7/19/2020	0	$33,329	$8,852	495	0	483	187	0	0	10,017	43,346
62	4819	School Bus Driver	Darryl J Spearman	H-04	29,650	0	$160	1/11/2020	0	$29,810	$7,918	495	0	432	187	6,340	373	15,745	45,555
63	4820	School Bus Driver	Steven JL Cruz	H-01	26,520	0	$160	7/1/2020	0	$26,680	$7,086	495	0	387	187	3,839	229	12,223	38,903
64	4821	School Bus Driver	Mary Ann C Quenga	H-07	33,150	0	$143	7/12/2020	0	$33,293	$8,843	495	0	483	187	2,512	0	12,520	45,813
65	4825	School Bus Driver	Francisco M Rosario	H-07	33,150	0	$179	9/24/2020	0	$33,329	$8,852	495	0	483	187	0	0	10,017	43,346
66	4826	School Bus Driver	Steven V Espinosa	H-07	33,150	0	$179	4/11/2020	0	$33,329	$8,852	495	0	483	187	2,512	204	12,733	46,062
67	4831	School Bus Driver	James S Castro	H-04	29,650	0	$179	11/5/2019	0	$29,829	$7,923	495	0	433	187	2,512	204	11,754	41,583
68	4834	School Bus Driver	Kristofer Jayson C. Flores	H-01	26,520	0	$160	11/19/2019	0	$26,680	$7,086	495	0	387	187	3,839	269	12,263	38,943
69	4836	School Bus Driver	Joel Martinez Sablan	H-04	29,650	0	$143	11/5/2019	0	$29,793	$7,913	495	0	432	187	6,340	373	15,740	45,533
70	4837	School Bus Driver	Danny T. Taitague	H-01	26,520	0	$160	4/29/2020	0	$26,680	$7,086	495	0	387	187	2,772	269	11,196	37,876
71	4838	School Bus Driver	Manuel Jr Naputi	H-04	29,650	0	$143	11/5/2019	0	$29,793	$7,913	495	0	432	187	6,340	373	15,740	45,533
72	4844	School Bus Driver	Augustine Florendo	H-01	26,520	0	$160	12/24/2019	0	$26,680	$7,086	495	0	387	187	3,839	269	12,263	38,943
73	4849	School Bus Driver	Michael I Evaristo	H-10	36,407	0	$143	4/12/2020	0	$36,550	$9,708	0	0	530	187	2,512	204	13,141	49,691

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								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J *26.56%) 1/	Retire (DDI) ($19,01*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
74	4850	School Bus Driver	Vincent LG Borja	H-06	31,940	0	$143	10/29/2019	0	$32,083	$8,521	495	0	465	187	0	0	9,668	41,751
75	4854	School Bus Driver	James R Guerrero	H-06	31,940	0	$197	7/29/2020	0	$32,137	$8,536	495	0	466	187	3,839	229	13,752	45,889
76	4858	School Bus Driver	Gerald E Dizon	H-07	33,150	0	$173	8/14/2020	0	$33,323	$8,851	495	0	483	187	1,671	0	11,687	45,010
77	4863	School Bus Driver	Lorenzo JC Naputi	H-06	31,940	0	$173	12/2/2019	0	$32,113	$8,529	495	0	466	187	6,340	373	16,390	48,503
78	4865	School Bus Driver	Jesse C Mendiola	H-09	35,287	0	$179	11/14/2019	0	$35,466	$9,420	495	0	514	187	6,340	373	17,329	52,795
79	4867	School Bus Driver	David S Fejaran	H-07	33,150	0	$173	8/14/2020	0	$33,323	$8,851	495	0	483	187	0	0	10,016	43,339
80	4871	School Bus Driver	Peter F Sablan	H-09	35,287	0	$191	5/5/2020	0	$35,478	$9,423	495	0	514	187	1,246	204	12,069	47,547
81	4872	School Bus Driver	Dwayne A Guerrero	H-07	33,150	0	$179	10/7/2020	0	$33,329	$8,852	495	0	483	187	6,340	373	16,730	50,059
82	4873	School Bus Driver	Anthony J Manibusan, Jr	H-02	27,525	0	$191	1/30/2020	0	$27,716	$7,361	495	0	402	187	6,340	373	15,158	42,874
83	4875	School Bus Driver	Matauto M Lizama	H-03	28,568	0	$179	4/12/2020	0	$28,747	$7,635	495	0	417	187	3,839	0	12,573	41,320
84	4876	School Bus Driver	Ricky FC Iglesias, Jr	H-14	41,252	0	$149	4/26/2021	0	$41,401	$10,996	495	0	600	187	2,512	204	14,994	56,395
85	4878	School Bus Driver	Franklin D Cruz	H-10	36,407	0	$155	5/5/2021	0	$36,562	$9,711	0	0	530	187	1,246	204	11,878	48,440
86	4879	School Bus Driver	Joseph J Pangelinan	H-07	33,150	0	$223	9/24/2020	0	$33,373	$8,864	495	0	484	187	2,512	204	12,746	46,119
87	4880	School Bus Driver	Joaquin C Lujan	H-03	28,568	0	$197	2/14/2020	0	$28,765	$7,640	495	0	417	187	2,512	204	11,455	40,220
88	4881	School Bus Driver	Jacqueline A Aquino	H-03	28,568	0	$179	2/14/2020	0	$28,747	$7,635	495	0	417	187	0	0	8,734	37,481
89	4883	School Bus Driver	Journey JM Santos	H-06	31,940	0	$155	4/18/2020	0	$32,095	$8,524	495	0	465	187	2,772	373	12,816	44,911
90	4885	School Bus Driver	Joseph S Castro	H-03	28,568	0	$155	2/14/2020	0	$28,723	$7,629	495	0	416	187	2,512	204	11,443	40,166
91	4888	School Bus Driver	Daniel J Singenes	H-07	33,150	0	$173	3/24/2021	0	$33,323	$8,851	495	0	483	187	2,512	204	12,732	46,055
92	4891	School Bus Driver	David M Meno	H-06	31,940	0	$155	7/30/2020	0	$32,095	$8,524	495	0	465	187	2,512	204	12,387	44,482
93	4892	School Bus Driver	Robin R Nelson	H-02	27,525	0	$179	2/5/2020	0	$27,704	$7,358	495	0	402	187	2,512	0	10,954	38,658
94	4896	School Bus Driver	David F Aguon	H-10	36,407	0	$173	7/10/2021	0	$36,580	$9,716	0	0	530	187	2,512	204	13,149	49,729
95	4898	School Bus Driver	Anthony John Q Santos	H-03	28,568	0	$149	2/14/2020	0	$28,717	$7,627	495	0	416	187	2,512	204	11,441	40,158
96	4901	School Bus Driver	Vicente N Mesa	H-07	33,150	0	$197	2/10/2021	0	$33,347	$8,857	495	0	484	187	2,512	204	12,739	46,086
97	4903	School Bus Driver	Ignacio A Sablan, Jr	H-07	33,150	0	$155	3/2/2021	0	$33,305	$8,846	495	0	483	187	3,839	229	14,079	47,384
98	4904	School Bus Driver	Christian D Badar	H-06	31,940	0	$179	7/29/2020	0	$32,119	$8,531	495	0	466	187	2,772	373	12,824	44,943
99	4909	School Bus Driver	Patrick C Cruz	H-07	33,150	0	$179	7/17/2020	0	$33,329	$8,852	495	0	483	187	2,512	204	12,733	46,062
100	4911	School Bus Driver	Anthony W Stone	H-06	31,940	0	$173	7/28/2020	0	$32,113	$8,529	495	0	466	187	4,567	269	14,513	46,626
101	4915	School Bus Driver	Frederick PB Martinez	H-01	26,520	0	$179	7/1/2020	0	$26,699	$7,091	495	0	387	187	2,512	204	10,876	37,575
102	4916	School Bus Driver	Timothy PM Manibusan	H-01	26,520	0	$173	12/17/2019	0	$26,693	$7,090	495	0	387	187	3,839	204	12,202	38,895
103	4926	School Bus Driver	Paul B Oliva	H-09	35,287	0	$143	10/3/2019	0	$35,430	$9,410	495	0	514	187	2,512	204	13,322	48,752
104	4929	School Bus Driver	Frankie Q Cepeda	H-07	33,150	0	$143	1/22/2021	0	$33,293	$8,843	495	0	483	187	2,772	373	13,153	46,446
105	4930	School Bus Driver	Walter KJ Dela Cruz	H-01	26,520	0	$191	12/26/2019	0	$26,711	$7,094	495	0	387	187	3,839	204	12,206	38,917
106	4932	School Bus Driver	Glenn I Diego	H-09	35,287	0	$179	6/13/2020	0	$35,466	$9,420	495	0	514	187	1,246	0	11,862	47,328
107	4933	School Bus Driver	Bradlee-Mikel J Sablan	H-02	27,525	0	$143	2/12/2020	0	$27,668	$7,349	495	0	401	187	2,512	0	10,944	38,612
108	4936	School Bus Driver	Gregory P Castro	H-04	29,650	0	$191	6/14/2020	0	$29,841	$7,926	495	0	433	187	6,340	373	15,754	45,595
109	4944	School Bus Driver	George W Cruz	H-09	35,287	0	$149	9/27/2020	0	$35,436	$9,412	495	0	514	187	0	0	10,608	46,044
110	4945	School Bus Driver	Vincent P Castro	H-07	33,150	0	$160	9/24/2020	0	$33,310	$8,847	495	0	483	187	0	0	10,012	43,322
111	4946	School Bus Driver	Peter John M Duenas	H-11	37,562	0	$191	2/19/2021	0	$37,753	$10,027	0	0	547	187	2,512	204	13,477	51,230
112	4947	School Bus Driver	Roy Q Quintanilla	H-10	36,407	0	$179	3/2/2020	0	$36,586	$9,717	0	0	530	187	2,512	204	13,150	49,736
113	4948	School Bus Driver	Anthony J Manibusan	H-07	33,150	0	$203	2/16/2021	0	$33,353	$8,859	495	0	484	187	1,246	204	11,475	44,828
114	4949	School Bus Driver	John LM Castro	H-07	33,150	0	$197	9/24/2020	0	$33,347	$8,857	495	0	484	187	3,839	229	14,091	47,438
115	4952	School Bus Driver	James H Francisco	H-03	28,568	0	$179	2/14/2020	0	$28,747	$7,635	495	0	417	187	2,512	204	11,450	40,197

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								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J *26.56%) 1/	Retire (DDI) ($19.01*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
116	4958	School Bus Driver	James A Lee	H-03	28,568	0	$179	2/14/2020	0	$28,747	$7,635	495	0	417	187	2,772	0	11,506	40,253
117	4963	School Bus Driver	Derrick C Taitano	H-03	28,568	0	$155	3/14/2020	0	$28,723	$7,629	495	0	416	187	2,512	204	11,443	40,166
118	4965	School Bus Driver	Artemio Jr P Salomes	H-03	28,568	0	$155	2/14/2020	0	$28,723	$7,629	495	0	416	187	3,839	229	12,795	41,518
119	4967	School Bus Driver	Justin M Sablan	H-03	28,568	0	$155	2/14/2020	0	$28,723	$7,629	495	0	416	187	3,839	229	12,795	41,518
120	4968	School Bus Driver	Vicente D Mendiola, Jr	H-10	36,407	0	$155	7/10/2021	0	$36,562	$9,711	0	0	530	187	0	0	10,428	46,990
121	4970	School Bus Driver	Benny DJ Pangelinan	H-09	35,287	0	$155	3/9/2021	0	$35,442	$9,413	495	0	514	187	2,512	204	13,325	48,767
122	4981	School Bus Driver	Leetrica F Kakas	H-07	33,150	0	$197	3/24/2021	0	$33,347	$8,857	495	0	484	187	2,772	373	13,168	46,515
123	5100	School Bus Driver	Richard TM Pangelinan	H-03	28,568	0	$191	4/12/2020	0	$28,759	$7,638	495	0	417	187	3,839	229	12,805	41,564
124	5103	School Bus Driver	Billy Delgado, Jr	H-07	33,150	0	$179	9/24/2020	0	$33,329	$8,852	495	0	483	187	6,340	373	16,730	50,059
124	**TOTAL FILLED POSITIONS**			----	**$4,097,086**	**$0**	**$24,187**	**N/A**	**$0**	**$4,121,273**	**$1,094,610**	**$53,460**	**$0**	**$59,750**	**$24,263**	**$364,603**	**$22,911**	**$1,619,597**	**$5,740,870**
1	4807 AS	Clerk III / **LTA**	Camarin KH Santos	E-01	21,095	0	520	N/A	0	21,615	$5,741	495	0	313	187	0	0	6,736	28,351
1	**TOTAL LIMITED TERM APPOINTMENT**				**$21,095**	**$0**	**$520**	**N/A**	**$0**	**$21,615**	**$5,741**	**$495**	**$0**	**$313**	**$187**	**$0**	**$0**	**$6,736**	**$28,351**
125	**TOTAL FILLED POSITIONS/LIMITED TERM APPOINTMENT**				**$4,118,181**	**$0**	**$24,707**	-----	**$0**	**$4,142,888**	**$1,100,351**	**$53,955**	**$0**	**$60,063**	**$24,450**	**$364,603**	**$22,911**	**$1,626,333**	**$5,769,221**
0	4713	School Bus Driver	Vice Nilo Belga	H-01	0	0	0	N/A	0	0	$0	0	0	0	0	0	0	0	0
0	4717	School Bus Driver	Vice Paul J. Cruz	H-01	0	0	0	N/A	0	0	$0	0	0	0	0	0	0	0	0
0	4719	School Bus Driver	Vice Robert J Quinata	H-01	0	0	$0	-----	0	$0	$0	0	0	0	0	0	0	0	0
0	4817	School Bus Driver	Vice Israel S Alfred	H-01	0	0	0	-----	0	0	$0	0	0	0	0	0	0	0	0
0	4756	School Bus Driver	Vice Erik Scott F Mendiola	H-01	0	0	$0	-----	0	$0	$0	0	0	0	0	0	0	0	0
0	4827	School Bus Driver	Vice Elmer M Santa Maria	H-01	0	0	0	N/A	0	0	$0	0	0	0	0	0	0	0	0
0	4830	School Bus Driver	Vice Felix C Ranoco	H-01	0	0	0	----	0	0	$0	0	0	0	0	0	0	0	0
0	4847	School Bus Driver	Vice Karen Madlutk	H-01	0	0	$0	----	0	0	$0	0	0	0	0	0	0	0	0
0	4839	School Bus Driver	Vice Joseph ET Aguon	H-01	0	0	0	-----	0	0	$0	0	0	0	0	0	0	0	0
0	4859	School Bus Driver	Vice Jesse V Cruz	H-01	0	0	0	----	0	0	$0	0	0	0	0	0	0	0	0
0	4862	School Bus Driver	Vice Joann Wertz	H-01	0	0	0	N/A	0	0	$0	0	0	0	0	0	0	0	0
0	4873	School Bus Driver	Vice Raymond Manglona	H-01	0	0	0	N/A	0	0	$0	0	0	0	0	0	0	0	0
0	4874	School Bus Driver	Vice Frasncis A. Fejeran	H-01	0	0	0	N/A	0	0	$0	0	0	0	0	0	0	0	0
0	4882	School Bus Driver Leader	Vice John P Naputi	I-01	0	0	0	-----	0	0	$0	0	0	0	0	0	0	0	0
0	4895	School Bus Driver	Vice Edward Diaz	H-01	0	0	0	N/A	0	0	$0	0	0	0	0	0	0	0	0
0	4905	School Bus Driver	Vice Ramon B Villagomez	H-01	0	0	0	N/A	0	0	$0	0	0	0	0	0	0	0	0
0	4934	School Bus Driver	Vice Cornilio F Kakas	H-01	0	0	0	N/A	0	0	$0	0	0	0	0	0	0	0	0
0	4943	School Bus Driver	Vice Joseph T Castro	H-01	0	0	0	N/A	0	0	$0	0	0	0	0	0	0	0	0
0	5104	School Bus Driver	Vice Kerry M Pocaigue	H-01	0	0	$0	N/A	0	$0	$0	0	0	0	0	0	0	0	0
0	**TOTAL VACANT POSITIONS FOR RECRUITMENT**			**----**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**
125	**GRAND TOTAL**			**----**	**$4,118,181**	**$0**	**$24,707**	-----	**$0**	**$4,142,888**	**$1,100,351**	**53,955**	**$0**	**60,063**	**24,450**	**364,603**	**22,911**	**1,626,333**	**5,769,221**

* Night Differential / Hazardous / Worker's Compensation / etc.

** Indicate "(LTA)" for Limited Term Appointment; "(TEMP)" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).

1/ FY 2019 (Proposed) GovGuam contribution rate of 26.56% for the Government of Guam Retirement is subject to change.

2/ FY 2019 GovGuam contribution rate of $19.01 (bi-weekly) for Death and Disability Insurance (DDI).

3/ FY 2019 GovGuam contribution rate of $187 (per annum) for Life Insurance.

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Input by Department

	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
				Special Pay Categories							
					1/	2/	3/	4/	5/	6/	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
	ADMINISTRATIVE SUPPORT										
1	4700 AS	Superintendent	Franklin F Taitano	$0	$348	$0	$0	$0	$0	$0	$348
2	4701	Operations Superintendent	Daniel Junior B Quintanilla	0	291	0	0	0	0	0	$291
3	4763	Administrative Assistant	Nicole C Rivera	772	217	0	0	0	0	0	$989
4	4468	Administrative Aide	Rosabel I Flores	576	167	0	0	0	0	0	$743
5	4976	Administrative Officer	Francine MF Flores	715	208	0	0	0	0	0	$923
	SCHOOL BUS DRIVER SUPERVISOR										
6	4709	School Bus Driver Supervisor	Ricky U Taijeron	0	246	0	0	0	0	0	$246
7	4710	School Bus Driver Supervisor	Augusto B Espiritu	0	217	0	0	0	0	0	$217
8	4711	School Bus Driver Supervisor	Anthony C Gumataotao, Jr	0	224	0	0	0	0	0	$224
9	4780	School Bus Driver Supervisor	Pedro C Santos	0	224	0	0	0	0	0	$224
10	4925	School Bus Driver Supervisor	Dennis R Flores	0	238	0	0	0	0	0	$238
11	4953	School Bus Driver Supervisor	Tommy J Arceo	0	217	0	0	0	0	0	$217
12	4954	School Bus Driver Supervisor	Steven R Cruz	0	224	0	0	0	0	0	$224
13	4955	School Bus Driver Supervisor	Joseph JQ Sablan	0	217	0	0	0	0	0	$217
	SCHOOL BUS DRIVER LEADER										
14	4750	School Bus Driver Leader	Michael T Guerrero	0	206	0	0	0	0	0	$206
15	4864	School Bus Driver Leader	Justo I Toves, Jr	0	186	0	0	0	0	0	$186
16	4937	School Bus Driver Leader	Eric P Mansapit	0	186	0	0	0	0	0	$186
17	4941	School Bus Driver Leader	Anthony R Quintanilla	0	199	0	0	0	0	0	$199
	SCHOOL BUS DRIVER										
18	4714	School Bus Driver	Peter J Cruz	0	203	0	0	0	0	0	$203
19	4720	School Bus Driver	Thomas J Carbullido	0	237	0	0	0	0	0	$237
20	4724	School Bus Driver	Jerry C Cruz	0	179	0	0	0	0	0	$179
21	4728	School Bus Driver	Michael JS Nauta (Inactive)	0	0	0	0	0	0	0	$0
22	4729	School Bus Driver	Daniel J Leon Guerrero	0	263	0	0	0	0	0	$263
23	4731	School Bus Driver	Richard Santos, Jr	0	155	0	0	0	0	0	$155
24	4732	School Bus Driver	Shad'e R Pitter	0	155	0	0	0	0	0	$155
25	4734	School Bus Driver	Abraham M Iriarte	0	160	0	0	0	0	0	$160
26	4738	School Bus Driver	Anthony S Manibusan	0	179	0	0	0	0	0	$179
27	4739	School Bus Driver	Albertjon Guerrero	0	155	0	0	0	0	0	$155
28	4740	School Bus Driver	Manuel C Salas	0	179	0	0	0	0	0	$179
29	4743	School Bus Driver	Steve S Andrew	0	160	0	0	0	0	0	$160
30	4744	School Bus Driver	John C Cabrera	0	179	0	0	0	0	0	$179
31	4745	School Bus Driver	Herbert J Gogue	0	155	0	0	0	0	0	$155
32	4746	School Bus Driver	James E Haun	0	173	0	0	0	0	0	$173
33	4749	School Bus Driver	Michael A. Peredo	0	143	0	0	0	0	0	$143
34	4751	School Bus Driver	Anthony K Portka	0	179	0	0	0	0	0	$179
35	4752	School Bus Driver	Michael B Rosario	0	179	0	0	0	0	0	$179
36	4764	School Bus Driver	William R Taimanglo	0	223	0	0	0	0	0	$223
37	4765	School Bus Driver	Vincent R Martinez	0	179	0	0	0	0	0	$179

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Input by Department

	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
				Special Pay Categories							
					1/	2/	3/	4/	5/	6/	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
38	4767	School Bus Driver	Gerald J Cruz	0	155	0	0	0	0	0	$155
39	4768	School Bus Driver	Joseph G Borja	0	179	0	0	0	0	0	$179
40	4771	School Bus Driver	Roke SN Quintanilla	0	197	0	0	0	0	0	$197
41	4772	School Bus Driver	Kenneth A Naputi	0	179	0	0	0	0	0	$179
42	4775	School Bus Driver	Robert C Toves	0	179	0	0	0	0	0	$179
43	4778	School Bus Driver	Jordan R Cruz	0	179	0	0	0	0	0	$179
44	4781	School Bus Driver	Rodney E Gumataotao	0	160	0	0	0	0	0	$160
45	4782	School Bus Driver	Dan A Quichocho	0	149	0	0	0	0	0	$149
46	4783	School Bus Driver	Elias Jr S Salas	0	179	0	0	0	0	0	$179
47	4785	School Bus Driver	Anthony C Samiliano	0	173	0	0	0	0	0	$173
48	4786	School Bus Driver	Tyrone O Ongesii	0	155	0	0	0	0	0	$155
49	4787	School Bus Driver	John A Villagomez	0	179	0	0	0	0	0	$179
50	4790	School Bus Driver	Gary P Borja	0	179	0	0	0	0	0	$179
51	4791	School Bus Driver	Rudy C Camacho	0	160	0	0	0	0	0	$160
52	4793	School Bus Driver	Andrew S Mantanona	0	160	0	0	0	0	0	$160
53	4794	School Bus Driver	Michael LC Salas	0	179	0	0	0	0	0	$179
54	4799	School Bus Driver	Rufino P Sunga	0	191	0	0	0	0	0	$191
55	4801	School Bus Driver	Robert M Leon Guerrero	0	173	0	0	0	0	0	$173
56	4802	School Bus Driver	John S Leon Guerrero	0	160	0	0	0	0	0	$160
57	4803	School Bus Driver	Vincent R Salas	0	160	0	0	0	0	0	$160
58	4805	School Bus Driver	Alfred M Hamling	0	173	0	0	0	0	0	$173
59	4808	School Bus Driver	Marvin B Bass	0	185	0	0	0	0	0	$185
60	4810	School Bus Driver	Roque C Santos	0	179	0	0	0	0	0	$179
61	4816	School Bus Driver	Fred C Pangelinan	0	179	0	0	0	0	0	$179
62	4819	School Bus Driver	Darryl J Spearman	0	160	0	0	0	0	0	$160
63	4820	School Bus Driver	Steven JL Cruz	0	160	0	0	0	0	0	$160
64	4821	School Bus Driver	Mary Ann C Quenga	0	143	0	0	0	0	0	$143
65	4825	School Bus Driver	Francisco M Rosario	0	179	0	0	0	0	0	$179
66	4826	School Bus Driver	Steven V Espinosa	0	179	0	0	0	0	0	$179
67	4831	School Bus Driver	James S Castro	0	179	0	0	0	0	0	$179
68	4834	School Bus Driver	Kristofer Jayson C. Flores	0	160	0	0	0	0	0	$160
69	4836	School Bus Driver	Joel Martinez Sablan	0	143	0	0	0	0	0	$143
70	4837	School Bus Driver	Danny T. Taitague	0	160	0	0	0	0	0	$160
71	4838	School Bus Driver	Manuel Jr Naputi	0	143	0	0	0	0	0	$143
72	4844	School Bus Driver	Augustine Florendo	0	160	0	0	0	0	0	$160
73	4849	School Bus Driver	Michael I Evaristo	0	143	0	0	0	0	0	$143
74	4850	School Bus Driver	Vincent LG Borja	0	143	0	0	0	0	0	$143
75	4854	School Bus Driver	James R Guerrero	0	197	0	0	0	0	0	$197
76	4858	School Bus Driver	Gerald E Dizon	0	173	0	0	0	0	0	$173

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	(A)	(B)	(C)	(D)	Special Pay Categories (E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
77	4863	School Bus Driver	Lorenzo JC Naputi	0	173	0	0	0	0	0	$173
78	4865	School Bus Driver	Jesse C Mendiola	0	179	0	0	0	0	0	$179
79	4867	School Bus Driver	David S Fejaran	0	173	0	0	0	0	0	$173
80	4871	School Bus Driver	Peter F Sablan	0	191	0	0	0	0	0	$191
81	4872	School Bus Driver	Dwayne A Guerrero	0	179	0	0	0	0	0	$179
82	4873	School Bus Driver	Anthony J Manibusan, Jr	0	191	0	0	0	0	0	$191
83	4875	School Bus Driver	Matauto M Lizama	0	179	0	0	0	0	0	$179
84	4876	School Bus Driver	Ricky FC Iglesias, Jr	0	149	0	0	0	0	0	$149
85	4878	School Bus Driver	Franklin D Cruz	0	155	0	0	0	0	0	$155
86	4879	School Bus Driver	Joseph J Pangelinan	0	223	0	0	0	0	0	$223
87	4880	School Bus Driver	Joaquin C Lujan	0	197	0	0	0	0	0	$197
88	4881	School Bus Driver	Jacqueline A Aquino	0	179	0	0	0	0	0	$179
89	4883	School Bus Driver	Journey JM Santos	0	155	0	0	0	0	0	$155
90	4885	School Bus Driver	Joseph S Castro	0	155	0	0	0	0	0	$155
91	4888	School Bus Driver	Daniel J Singenes	0	173	0	0	0	0	0	$173
92	4891	School Bus Driver	David M Meno	0	155	0	0	0	0	0	$155
93	4892	School Bus Driver	Robin R Nelson	0	179	0	0	0	0	0	$179
94	4896	School Bus Driver	David F Aguon	0	173	0	0	0	0	0	$173
95	4898	School Bus Driver	Anthony John Q Santos	0	149	0	0	0	0	0	$149
96	4901	School Bus Driver	Vicente N Mesa	0	197	0	0	0	0	0	$197
97	4903	School Bus Driver	Ignacio A Sablan, Jr	0	155	0	0	0	0	0	$155
98	4904	School Bus Driver	Christian D Badar	0	179	0	0	0	0	0	$179
99	4909	School Bus Driver	Patrick C Cruz	0	179	0	0	0	0	0	$179
100	4911	School Bus Driver	Anthony W Stone	0	173	0	0	0	0	0	$173
101	4915	School Bus Driver	Frederick PB Martinez	0	179	0	0	0	0	0	$179
102	4916	School Bus Driver	Timothy PM Manibusan	0	173	0	0	0	0	0	$173
103	4926	School Bus Driver	Paul B Oliva	0	143	0	0	0	0	0	$143
104	4929	School Bus Driver	Frankie Q Cepeda	0	143	0	0	0	0	0	$143
105	4930	School Bus Driver	Walter KJ Dela Cruz	0	191	0	0	0	0	0	$191
106	4932	School Bus Driver	Glenn I Diego	0	179	0	0	0	0	0	$179
107	4933	School Bus Driver	Bradlee-Mikel J Sablan	0	143	0	0	0	0	0	$143
108	4936	School Bus Driver	Gregory P Castro	0	191	0	0	0	0	0	$191
109	4944	School Bus Driver	George W Cruz	0	149	0	0	0	0	0	$149
110	4945	School Bus Driver	Vincent P Castro	0	160	0	0	0	0	0	$160
111	4946	School Bus Driver	Peter John M Duenas	0	191	0	0	0	0	0	$191
112	4947	School Bus Driver	Roy Q Quintanilla	0	179	0	0	0	0	0	$179
113	4948	School Bus Driver	Anthony J Manibusan	0	203	0	0	0	0	0	$203
114	4949	School Bus Driver	John LM Castro	0	197	0	0	0	0	0	$197
115	4952	School Bus Driver	James H Francisco	0	179	0	0	0	0	0	$179

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	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					Special Pay Categories						
					1/	2/	3/	4/	5/	6/	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
116	4958	School Bus Driver	James A Lee	0	179	0	0	0	0	0	$179
117	4963	School Bus Driver	Derrick C Taitano	0	155	0	0	0	0	0	$155
118	4965	School Bus Driver	Artemio Jr P Salomes	0	155	0	0	0	0	0	$155
119	4967	School Bus Driver	Justin M Sablan	0	155	0	0	0	0	0	$155
120	4968	School Bus Driver	Vicente D Mendiola, Jr	0	155	0	0	0	0	0	$155
121	4970	School Bus Driver	Benny DJ Pangelinan	0	155	0	0	0	0	0	$155
122	4981	School Bus Driver	Leetrica F Kakas	0	197	0	0	0	0	0	$197
123	5100	School Bus Driver	Richard TM Pangelinan	0	191	0	0	0	0	0	$191
124	5103	School Bus Driver	Billy Delgado, Jr	0	179	0	0	0	0	0	$179
124	**TOTAL FILLED POSITIONS**			**$2,063**	**$22,124**						**$24,187**
1	4807 AS	Clerk III / LTA	Camarin KH Santos	406	114	0	0	0	0	0	$520
1	**TOTAL LIMITED TERM APPOINTMENT**			**$406**	**$114**	**$0**	**$0**	**$0**	**$0**	**$0**	**$520**
125	**TOTAL FILLED POSITIONS /LIMITED TERM APPOINTMENT**			**2,469**	**22,238**	**0**	**0**	**0**	**0**	**0**	**$24,707**
0	4713	School Bus Driver	Vice Nilo Belga	0	0	0	0	0	0	0	$0
0	4717	School Bus Driver	Vice Paul J. Cruz	0	0	0	0	0	0	0	$0
0	4719	School Bus Driver	Vice Robert J Quinata	0	0	0	0	0	0	0	$0
0	4817	School Bus Driver	Vice Israel S Alfred	0	0	0	0	0	0	0	$0
0	4756	School Bus Driver	Vice Erik Scott F Mendiola	0	0	0	0	0	0	0	$0
1	4827	School Bus Driver	Elmer M Santa Maria	0	0	0	0	0	0	0	$0
0	4830	School Bus Driver	Vice Felix C Ranoco	0	0	0	0	0	0	0	$0
0	4839	School Bus Driver	Vice Joseph ET Aguon	0	0	0	0	0	0	0	$0
0	4859	School Bus Driver	Vice Jesse V Cruz	0	0	0	0	0	0	0	$0
0	4862	School Bus Driver	Vice Joann Wertz	0	0	0	0	0	0	0	$0
0	4873	School Bus Driver	Vice Raymond Manglona	0	0	0	0	0	0	0	$0
0	4874	School Bus Driver	Vice Frasncis A. Fejeran	0	0	0	0	0	0	0	$0
0	4882	School Bus Driver Leader	Vice John P Naputi	0	0	0	0	0	0	0	$0
0	4895	School Bus Driver	Vice Edward Diaz	0	0	0	0	0	0	0	$0
0	4905	School Bus Driver	Vice Ramon B Villagomez	0	0	0	0	0	0	0	$0
0	4934	School Bus Driver	Vice Cornilio F Kakas	0	0	0	0	0	0	0	$0
0	4943	School Bus Driver	Vice Joseph T Castro	0	0	0	0	0	0	0	$0
0	5104	School Bus Driver	Vice Kerry M Pocaigue	0	0	0	0	0	0	0	$0
0	**TOTAL VACANT POSITIONS FOR RECRUITMENT**			**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**
125	**GRAND TOTAL**			**$2,469**	**$22,238**	**$0**	**$0**	**$0**	**$0**	**$0**	**$24,707**

1/ 10% of reg. rate, applicable from 6pm-6am. employee must work 4 hours consecutive after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

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[BBMR SP-1]

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Building Construction and Facilities Maintenance
FUND: Guam Highway Fund / 5208A191040SE201

Section Legend:	AS	Administrative Support	PT	Painting
	C&M	Custodial Maintenance	PL	Plumbing
	CP	Carpentry	RF	Refrigeration
	EL	Electrical		

	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J *26.56%) 1/	Retire (DDI) ($19.01*26PP) 2/	Social Sec (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
1	4171	Refrigeration Mechanic II	Antonio B. Mendoza	I-10	39,255	0	0	8/29/2021	0	39,255	10,426	495	0	569	187	$1,986	$0	13,663	52,918
2	4180 / CP	Carpenter II	Juan Q Mendiola	I-17	48,849	0	0	6/19/2020	0	48,849	12,974	0	0	708	187	$1,246	$204	15,319	64,168
3	4196 / PL	Plumber I	Francisco I Narcis	H-13	39,983	0	0	9/15/2021	0	39,983	10,619	0	0	580	187	$1,246	$204	12,836	52,819
4	4199 / C&M	Maintenance Worker	Manuel M. Santos, Jr.	H-01	26,520	0	0	5/10/2020	0	26,520	7,044	495	0	385	187	$3,839	$229	12,179	38,699
5	4201	Refrigeration Mechanic I	Matthew R. Green	H-01	26,520	0	0	9/30/2020	0	26,520	7,044	495	0	385	187	$3,839	$229	12,179	38,699
6	4227 / RF	Electrician Supervisor	Peter SN Concepcion	L-13	55,934	0	0	9/3/2021	0	55,934	14,699	0	0	811	0	0	0	15,510	71,444
7	4456 / AS	Administrative Officer	Mona M Duenas	L-10	50,931	0	0	9/26/2020	0	50,931	13,527	495	0	738	187	$0	$0	14,947	65,878
8	4920 / CP	Carpenter Supervisor	Richard A Quintanilla, Jr	L-11	52,547	0	0	10/18/2019	0	52,547	13,956	495	0	762	187	$1,986	$269	17,655	70,202
9	69114 / HMC	Maintenance Worker	Christopher AB Lujan	H-01	26,520	0	0	5/10/2020	0	26,520	7,044	495	0	385	187	$2,512	$0	10,623	37,143
10	69115 / C&M	Maintenance Worker	Earl Bascon	H-01	26,520	0	0	9/30/2020	0	26,520	7,044	495	0	385	187	$3,839	$229	12,179	38,699
10	**TOTAL FILLED POSITIONS**			----	**$393,579**	**$0**	**$0**	**$441,320**	**$0**	**$393,579**	**104,377**	**$3,465**	**$0**	**5,708**	**$1,683**	**$20,493**	**$1,364**	**$137,090**	**$530,669**
1	4215	Building Custodian (in leiu of Maint. Custodian / LTA	Julie SN Duenas	C-01	17,769	0	0	NA	0	17,769	4,719	495	0	258	187	$3,839	$229	9,727	27,496
1	**TOTAL LIMITED TERM APPOINTMENT**				**$17,769**	**$0**	**$0**	NA	**$0**	**$17,769**	**4,719**	**$495**	**$0**	**258**	**$187**	**$3,839**	**$229**	**$9,727**	**$27,496**
11	**TOTAL FILLED POSITIONS & LIMITED TERM APPOINTMENT**				**$411,348**	**$0**	**$0**	-----	**$0**	**$411,348**	**109,096**	**$3,960**	**$0**	**5,966**	**$1,870**	**$24,332**	**$1,593**	**$146,817**	**$558,165**
0	4155 / AS	Building Maint. Manager	Vice Dominic G Muna	M-01	$0	$0	$0	-----	$0	$0	0	$0	$0	0	$0	$0	$0	$0	$0
0	4200	Plumber I	Vice George Eustaquio	H-01	0	0	0	NA	0	0	0	0	0	0	0	$0	$0	0	0
0	4210 / EL	Electrician Leader	Vice Peter SN Concepcion	K-01	0	0	0	-----	0	0	0	0	0	0	0	$0	$0	0	0
0	4225	Refer Mechan Supv in leiu of Electrician Supervisor	Vice Peter E. Lujan	L-01	0	0	0	NA	0	0	0	0	0	0	0	$0	$0	0	0
0	69116 / RF	Refrigeration Mechanic I	Vice Antonio B Mendoza	H-01	0	0	0	-----	0	0	0	0	0	0	0	$0	$0	0	0
0	**TOTAL VACANT POSITIONS FOR RECRUITMENTS**				**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**0**	**$0**	**$0**	**0**	**$0**	**$0**	**$0**	**$0**	**$0**
11	**GRAND TOTAL**				**$411,348**	**$0**	**$0**	**$0**	**$0**	**$411,348**	**109,096**	**$3,960**	**$0**	**5,966**	**$1,870**	**$24,332**	**$1,593**	**$146,817**	**$558,165**

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* Night Differential / Hazardous / Worker's Compensation / etc.

** Indicate "(LTA)" for Limited Term Appointment; "(TEMP)" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).

1/ FY 2019 (Proposed) GovGuam contribution rate of 26.56% for the Government of Guam Retirement is subject to change.

2/ FY 2019 GovGuam contribution rate of $19.01 (bi-weekly) for Death and Disability Insurance (DDI).

3/ FY 2019 GovGuam contribution rate of $187 (per annum) for Life Insurance.

Input by Department

Special Pay Categories

	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night [illegible] Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4171	Refrigeration Mechanic II	Antonio B. Mendoza	0	0	0	0	0	0	0	0
2	4180 / CP	Carpenter II	Juan Q Mendiola	0	0	0	0	0	0	0	0
3	4196 / PL	Plumber I	Francisco I Narcis	0	0	0	0	0	0	0	0
4	4199 / C&M	Maintenance Worker	Manuel M. Santos, Jr.	0	0	0	0	0	0	0	0
5	4201	Refrigeration Mechanic I	Matthew R. Green	0	0	0	0	0	0	0	0
6	4227 / RF	Electrician Supervisor	Peter SN Concepcion	0	0	0	0	0	0	0	0
7	4456 / AS	Administrative Officer	Mona M Duenas								
8	4920 / CP	Carpenter Supervisor	Richard A Quintanilla, Jr								
9	69114 / HMC	Maintenance Worker	Christopher AB Lujan								
10	69115 / C&M	Maintenance Worker	Earl Bascon								
10	**TOTAL FILLED POSITIONS**			**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**0**
1	4215	Building Custodian (in leiu of Maint. Custodian / **LTA**	Julie SN Duenas	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**0**
1	**TOTAL LIMITED TERM APPOINTMENT**										
11	**TOTAL FILLED POSITIONS & LIMITED TERM APPOINTMENT**			**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**0**
0	4155 / AS	Building Maint. Manager	Vice Dominic G Muna	0	0	0	0	0	0	0	0
0	4201	Refrigeration Mechanic I	Matthew R. Green	0	0	0	0	0	0	0	0
0	4200	Plumber I	Vice George Eustaquio	0	0	0	0	0	0	0	0
0	4210 / EL	Electrician Leader	Vice Peter SN Concepcion	0	0	0	0	0	0	0	0
0	4225	Electrician Supervisor	Vice Peter E. Lujan	0	0	0	0	0	0	0	0
0	69115 / C&M	Maintenance Worker	Earl Bascon	0	0	0	0	0	0	0	0
0	69116 / RF	Refrigeration Mechanic I	Vice Antonio B Mendoza	0	0	0	0	0	0	0	0
0	**TOTAL VACANT POSITIONS FOR RECRUITMENTS**			0	0	0	0	0	0	0	0
11	**GRAND TOTAL**			**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**0**

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay

2/ Applies to law enforcement personnel

3/ Applies to solid waste employees

4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours

6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

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FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Transportation Maintenance
FUND: Guam Highway Fund / 5208A191020GA207

Section Legend:			
ADM	Administrtive Support (Support Services)	BFS	Body & Fender Shop
LAS	Light Auto Shop	PML	Preventive Maintenance - Lube Shop
SHS	Semi-Heavy Shop	SRO-L&R	Production Control Service Desk - Service Repair Order (SRO)
TS	Tire Shop		License & Registration
WS	Wrecker Service		

	Input by Department														Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J *26.56%) 1/	Retire (DDI) (S19.01*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
1	4198 / ADM	Adminstrative Assistant	Sandra Q Perez	J-13	$46,852	$0	$0	11/1/2019	$0	$46,852	12,444	$0	$0	0	187	$3,839	$229	$16,699	$63,551
2	4285 / ADM	Transportation Maint. Superintendent	Todd A. Gillan	O-03	53,750	0	$0	6/28/2020	0	$53,750	14,276	495	0	724	187	$3,839	$229	$19,750	$73,500
3	4286 / SHS	Automotive Mechanic II	William DB Parke	I-09	38,048	2,000	$0	10/8/2020	0	$40,048	10,637	495	0	581	187	$6,340	$373	18,613	$58,661
4	4305 / LAS	Automotive Mechanic II	Paul A Perez	I-12	41,786	2,000	$4,147	2/27/2021	0	$47,933	12,731	495	0	695	187	$2,512	$204	16,824	$64,757
5	4307 / ADM	Data Control Clerk I	Triny Q Aguon	E-03	22,724	2,000	$0	5/30/2020	0	$24,724	6,567	495	0	358	187	$1,246	$204	9,057	$33,781
6	4325 / SHS	Automotive Mechanic II	Stanislaus Goobpin	I-06	34,439	2,000	$0	4/21/2020	0	$36,439	9,678	495	0	528	187	$1,246	$0	12,134	$48,573
7	4332 / HES	Heavy Equipment Mechanic II	Patrick WP Cruz	I-06	34,439	2,000	$0	1/10/2020	0	$36,439	9,678	495	0	528	187	$6,340	$373	17,601	$54,040
8	4333 / SHS	Automotive Mechanic II	Mark C Ogo	I-11	40,501	2,000	$0	5/17/2021	0	$42,501	11,288	495	0	616	187	$0	$0	12,586	$55,087
9	4339 / SHS	Automotive Mechanic Supervisor	Frederick C Fernandez	L-15	59,540	2,000	$0	2/6/2021	0	$61,540	16,345	495	0	892	187	$4,567	$269	22,755	$84,295
10	4348 / LAS	Automotive Mechanic II	Andrew Crisostomo	I-02	29,679	2,000	$0	9/5/2019	0	$31,679	8,414	495	0	459	187	$1,246	$204	11,005	$42,684
11	4355 / SHS	Automotive Mechanic II	Kevin A Tainatongo	I-11	40,501	2,000	$0	5/17/2021	0	$42,501	11,288	0	0	616	187	$3,839	$229	16,159	$58,660
12	4356 / SHS	Automotive Mechanic Leader	Franklin S Manibusan	J-14	48,338	0	$0	7/24/2021	0	$48,338	12,839	0	0	701	187	$4,567	$269	18,563	$66,901
13	4383 / SRO-L&R	Automotive Repair Controller	Mary M. Santos Bamba	I-02	29,679	0	$0	9/17/2020	0	$29,679	7,883	495	0	432	187	$0	$0	8,997	$38,676
14	4779 / ADM	Administrative Assistant	Marie L Cruz	J-07	38,845	0	$0	2/11/2021	0	$38,845	10,317	495	0	563	187	$0	$0	11,562	$50,407
15	4866 / TS	Automotive Service Worker I	David C Nauta	D-01	19,040	2,000	0	9/19/2020	0	21,040	5,588	495	0	305	187	$2,512	$204	9,291	30,331
16	5011 / LAS	Automotive Mechanic Supervisor	David P. Richards	L-05	43,051	2,000	$0	4/8/2020	0	$45,051	11,966	495	0	653	187	$2,512	$204	16,017	$61,068
16	**TOTAL FILLED POSITIONS**			----	**$621,212**	**$22,000**	**$4,147**	**N/A**	**$0**	**$647,359**	**171,939**	**$6,435**	**$0**	**8,651**	**2,992**	**$44,605**	**$2,991**	**$237,613**	**$884,972**
0	4290 / SHS	Automotive Mechanic II	Vice: Dwayne H Duñgca; [illegible]	I-01	0	0	$0	-----	0	0	0	0	0	0	0	$0	$0	0	0
0	4311 / LAS	Automotive Mechanic Leader	Vice David P Richards	J-01	0	0	$0	N/A	0	0	0	0	0	0	0	$0	$0	0	0
0	4327 / PML	Automotive Mechanic II	Vice Rudy J Salas	I-01	0	0	$0	-----	0	0	0	0	0	0	0	$0	$0	0	0
0	4374 / SHS	Automotive Mechanic I	Vice: Kenneth Taisapic	H-01	0	0	$0	-----	0	0	0	0	0	0	0	$0	$0	0	0
0	4387 / ADM	Transportation Supervisor	Vacated Todd A Gillan	M-01	0	0	$0	-----	0	0	0	0	0	0	0	$0	$0	0	$0
0	4388 / HS	Heavy Equipment Mechanic II	Vice: Raymond [illegible]	I-01	0	0	$0	-----	0	0	0	0	0	0	0	$0	$0	0	0
0	4392 / HS	Heavy Equipment Mechanic Leader	Vice:VACANT (SP 2000)	J-01	0	0	$0	-----	0	0	0	0	0	0	0	$0	$0	0	0
0	4773 / SHS	Automotive Mechanic I	Vice: VACANT (SP 2000)	H-01	0	0	$0	-----	0	0	0	0	0	0	0	$0	$0	0	0
0	4851 / SHS	Automotive Service Worker I	Vice David C Nauta	D-01	0	0	$0	-----	0	0	0	0	0	0	0	$0	$0	0	0
0	**TOTAL VACANT POSITIONS FOR RECRUITMENT**			----	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**0**	**$0**	**$0**	**0**	**0**	**$0**	**$0**	**$0**	**$0**
16	**GRAND TOTAL**			----	**$621,212**	**$22,000**	**$4,147**	**$0**	**$0**	**$647,359**	**171,939**	**$6,435**	**$0**	**8,651**	**2,992**	**$44,605**	**$2,991**	**$237,613**	**$884,972**

* Night Differential / Hazardous / Worker's Compensation / etc.

** Indicate "(LTA)" for Limited Term Appointment; "(TEMP)" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).

1/ FY 2019 (Proposed) GovGuam contribution rate of 26.56% for the Government of Guam Retirement is subject to change.

2/ FY 2019 GovGuam contribution rate of $19.01 (bi-weekly) for Death and Disability Insurance (DDI).

3/ FY 2019 GovGuam contribution rate of $187 (per annum) for Life Insurance.

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Input by Department

	(A)	(B)	(C)	Special Pay Categories (D)	(E) 1/	(F) 2/	(G) 3/	(H) 4/	(I) 5/	(J) 6/	(K)
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4198 / ADM	Adminstrative Assistant	Sandra Q Perez		0	0	0	0	0	0	0
2	4285 / ADM	Transportation Maint. Superintendent	Todd A. Gillan		0			0	0	0	0
3	4286 / SHS	Automotive Mechanic II	William DB Parke	804	0	0	3,343	0	0	0	4,147
4	4305 / LAS	Automotive Mechanic II	Paul A Perez		0		0	0	0	0	0
5	4307 / ADM	Data Control Clerk I	Triny Q Aguon	0	0		0	0	0	0	0
6	4325 / SHS	Automotive Mechanic II	Stanislaus Goobpin	0	0	0	0	0	0	0	0
7	4332 / HES	Heavy Equipment Mechanic II	Patrick WP Cruz	0	0	0	0	0	0	0	0
8	4333 / SHS	Automotive Mechanic II	Mark C Ogo		0	0	0	0	0	0	0
9	4339 / SHS	Automotive Mechanic Supervisor	Frederick C Fernandez	0	0	0	0	0	0	0	0
10	4348 / LAS	Automotive Mechanic II	Andrew Crisostomo	0	0	0	0	0	0	0	0
11	4355 / SHS	Automotive Mechanic II	Kevin A Tainatongo	0	0	0	0	0	0	0	0
12	4356 / SHS	Automotive Mechanic Leader	Franklin S Manibusan	0	0	0	0	0	0	0	0
13	4383 / SHS-I, e,p	Automotive Repair Controller	Mary M. Santos Bamba	0	0	0	0	0	0	0	0
14	4779 / ADM	Administrative Assistant	Marie L Cruz	0	0	0	0	0	0	0	0
15	4866	Automotive Service Worker I	David C Nauta								
16	5011 / LAS	Automotive Mechanic Supervisor	David P. Richards	0	0	0	0	0	0	0	0
16	**TOTAL FILLED POSITIONS**			**$804**	**$0**	**$0**	**$3,343**	**$0**	**$0**	**$0**	**4,147**
0	4290 / SHS	Automotive Mechanic II	Vice: Dwayne H Dungca, 3.22.19 Resignation								
0	4311 / LAS	Automotive Mechanic Leader	Vice David P Richards								
0	4327 / PML	Automotive Mechanic II	Vice Rudy J Salas								
0	4374 / SHS	Automotive Mechanic I	Vice: Kenneth Taisapic								
0	4387 / ADM	Transportation Supervisor	Vacated Todd A Gillan								
0	4388 / HS	Heavy Equipment Mechanic II	Vice: Raymond Quintanilla (SP 2000)								
0	4392 / HS	Heavy Equipment Mechanic Leader	Vice:VACANT (SP 2000)								
0	4773 / SHS	Automotive Mechanic I	Vice: VACANT (SP 2000)								
0	4851 / SHS	Automotive Service Worker I	Vice David C Nauta								
0	**TOTAL VACANT POSITIONS FOR RECRUITMENT**			**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**0**
16	**GRAND TOTAL**			**$804**	**$0**	**$0**	**$3,343**	**$0**	**$0**	**$0**	**4,147**

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

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FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Highways
FUND: Guam Highway Fund / 5208A191060SE208

Section Legend:	AS	Administrative Support	ROW Rights of Way
	HC	Highway Construction	TEM Traffic Engineering Maintenance
	HP	Highway Planning	HMC Highway Maintenance & Construction
	HPCC	Highway Programming, Construction & Control	

	Input by Department										Benefits					Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT Date	INCREMENT Amt.	(E+F+G+I) Subtotal	Retirement (J *26.56%) 1/	Retire (DDI) ($19.01*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	216 / HMC	Trades Helper	Gloria L. Fastidio	D-01	19,040	1,904	833	7/3/2020	0	$21,777	$5,784	495	0	316	187	1,246	$0	8,028	$29,805
2	227 / HMC	Trades Helper	Walter George F Aguon	D-02	19,761	1,976	865	1/22/2020	0	$22,602	$6,003	495	0	328	187	2,512	$204	9,729	$32,331
3	240 / HMC	Trades Helper	Troy JD Finona	D-01	19,040	1,904	833	7/29/2020	0	$21,777	$5,784	495	0	316	187	3,839	$229	10,850	$32,627
4	242 / HMC	Highway Maintenance Supervisor	Shon DS Muna	L-09	49,364	4,936	2,159	9/30/2020	0	$56,459	$14,996	0	0	819	187	2,772	$373	19,147	$75,606
5	245 / HMC	Equipment Operator I	Jeffery J Gatan	D-02	19,761	1,976	865	10/20/2019	0	$22,602	$6,003	495	0	328	187	2,512	$204	9,729	$32,331
6	250 / HC	Engineer I	Mark J Abrincia	L-08	47,846	0	0	11/2/2020	0	$47,846	$12,708	0	0	694	187	0	$0	13,589	$61,435
7	257 / CIP	Equipment Operator II	John T Peredo	G-16	40,945	4,095	1,791	12/15/2020	0	$46,831	$12,438	0	0	679	187	2,512	$204	16,020	$62,851
8	258 / HMC	Equipment Operator II	Emeterio F Kakas	G-20+	47,951	4,795	2,098	12/14/2020	0	$54,844	$14,567	0	0	795	187	4,567	$269	20,385	$75,229
9	263 / HMC	Equipment Operator II	Dennis C Eber, Jr	G-15	39,686	3,969	1,736	4/27/2020	0	$45,391	$12,056	0	0	658	187	0	$0	12,901	$58,292
10	266 / HMC	Trades Helper	Raymond P Quiambao	D-16	31,526	3,153	0	7/31/2021	0	$34,679	$9,211	495	0	503	187	0	$0	10,396	$45,075
11	267 / HMC	Trades Helper	Alquin DA Ortaleza	D-02	19,761	1,976	865	12/28/2019	0	$22,602	$6,003	495	0	328	187	2,512	$204	9,729	$32,331
12	268 / HMC	Trades Helper	Harold Charfauros, Jr	D-02	19,761	1,976	865	1/2/2020	0	$22,602	$6,003	495	0	328	187	0	$0	7,013	$29,615
13	269 / HMC	Trades Helper	Daniel S Mafnas	D-02	19,761	1,976	865	2/5/2020	0	$22,602	$6,003	495	0	328	187	1,246	$204	8,463	$31,065
14	4080 / HC	Engineer I	Candido A Orbong, Jr	L-10	50,931	0	0	6/2/2020	0	$50,931	$13,527	495	0	738	187	3,839	$229	19,015	$69,946
15	4126 / HMC	Administrative Assistant	Elizabeth E Barcinas	J-09	41,349	4,135	1,809	10/1/2019	0	$47,293	$12,561	495	0	686	187	1,246	$204	15,379	$62,672
16	4330 / HMC	Automotive Body Worker	Martin R Barcinas	I-10	39,255	3,926	1,718	10/13/2019	0	$44,899	$11,925	495	0	651	187	2,512	$204	15,974	$60,873
17	4528 / HC	Construction Inspector III	Edgardo L Tolentino	L-08	47,846	0	0	10/14/2020	0	$47,846	$12,708	495	0	694	187	6,340	$373	20,797	$68,643
18	4575 / HMC	Trades Helper	Michael J Terrell	D-02	19,761	1,976	865	12/28/2019	0	$22,602	$6,003	495	0	328	187	0	$0	7,013	$29,615
19	4586 / HMC	Highway Maintenance Superintendent	Darren C. Muna	O-01	49,897	0	0	6/6/2020		$49,897	$13,886	0	0	724	$187	2,512	$224	17,533	67,430
20	4597 / HMC	Equipment Operator I	Jonathan G Taienao	F-17	39,583	3,958	1,732	10/28/2020	0	$45,273	$12,025	495	0	656	187	2,512	$204	16,079	$61,352
21	4602 / HMC	Equipment Operator II	Fabian J Tamayo	G-11	35,025	3,503	1,533	11/4/2019	0	$40,061	$10,640	0	0	581	187	0	$0	11,408	$51,469
22	4604 / HMC	Equipment Operator Leader I	Robert R San Nicolas	J-16	51,455	5,146	2,251	11/29/2020	0	$58,852	$15,631	495	0	853	187	4,567	$269	22,002	$80,854
23	4610 / HC	Engineer II	Rigolberto J Diaz	N-08	58,053	0	2,540	2/4/2020	0	$60,593	$16,094	495	0	879	187	2,512	$204	20,371	$80,964
24	4611 / CIP	Equipment Operator Leader II	Peter L Kaai	K-13	51,126	5,113	2,237	9/30/2020	0	$58,476	$15,531	0	0	848	187	0	$0	16,566	$75,042
25	4629 / HMC	Highway Sign Worker I	Christopher A Duenas	E-12	30,826	3,083	1,348	9/30/2020	0	$35,257	$9,364	495	0	511	187	1,671	$229	12,457	$47,714
26	4652 / HMC	Equipment Operator II	Jan-Eron R Fegurgur	F-08	29,883	2,988	1,307	3/10/2020	0	$34,178	$9,078	495	0	496	187	0	$0	10,256	$44,434
27	4653 / HMC	Laborer, in leiu of Equipment Operator I	Erik Scott F. Mendiola	F-10	31,809		1,392	8/23/2021		$33,201	$9,240	495	0	481	$187	3,839	$229	14,471	47,672
28	4654 / HMC	Trades Helper	Joshua F Borja	D-02	19,761	1,976	865	1/19/2020	0	$22,602	$6,003	495	0	328	187	1,246	$204	8,463	$31,065
29	4658/HMC	Trades Helper	Corey J Sanchez	D-02	19,761	1,976	865	2/5/2020	0	$22,602	$6,003	495	0	328	187	2,512	$204	9,729	$32,331
30	4660 / HMC	Equipment Operator II	Eric J. Cruz	F-10	31,809	3,181	1,392	2/28/2021	0	$36,382	$9,663	495	0	528	187	0	$0	10,873	$47,255
31	4665 / HMC	Trades Helper	Bradley JS Meno	D-02	19,761	1,976	865	7/22/2020		$22,602	$6,290	495	0	328	$187	$0	$0	7,300	29,902
32	4666 / HMC	Equipment Operator I	Mariano C Salas	F-19	42,268	4,227	1,849	3/17/2019	0	$48,344	$12,840	495	0	701	187	1,671	$229	16,123	$64,467
33	4671 / HMC	Trades Helper	Rogerlee C. Carpela	D-02	19,761	1,976	865	4/23/2020		$22,602	$6,290	495	0	328	$187	2,512	$204	10,016	$32,618
34	4679 / HMC	Trades Helper	Frank T. Nededog	D-02	19,761	1,976	865	6/28/2020		$22,602	$6,290	495	0	328	$187	2,512	$204	10,016	32,618
35	4684 / HMC	Trades Helper	Gerone B Francisco	D-02	19,761	1,976	865	12/28/2019	0	$22,602	$6,003	495	0	328	187	2,772	$373	10,158	$32,760

	Input by Department										Benefits					Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)

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[BBMR SP-1]

No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT Date	INCREMENT Amt.	(E+F+G+I) Subtotal	Retirement (J *26.56%) 1/	Retire (DDI) ($19.01*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
36	4686 / HMC	Trades Helper	Dean Anthony Naputi	D-02	19,761	1,976	865	4/30/2020		$22,602	$6,290	495	0	328	$187	2,512	$204	10,016	$32,618
37	4687 / HMC	Equipment Operator III	Eugene F Francisco	H-13	39,983	3,998	1,750	1/17/2021	0	$45,731	$12,146	0	0	663	187	1,671	$0	14,667	$60,398
38	4693 / HMC	Equipment Operator III	Jesus SJ Castro	H-13	39,983	3,998	1,750	1/20/2021	0	$45,731	$12,146	0	0	663	187	3,839	$229	17,064	$62,795
39	4758 / HMC	Equipment Operator III	Rudy S Angoco	H-12	38,753	3,875	1,696	5/29/2021	0	$44,324	$11,772	495	0	643	187	2,772	$373	16,242	$60,566
40	4770 / HMC	Equipment Operator III	Andrew R Crisostomo	H-12	38,753	3,875	1,696	5/29/2021	0	$44,324	$11,772	0	0	643	187	2,512	$204	15,318	$59,642
41	5015 / TEM	Electronics Technician II	William T Cruz	I-10	39,255	3,926	1,718	10/23/2020	0	$44,899	$11,925	495	0	651	187	0	$0	13,258	$58,157
42	5041 / HMC	Trades Helper	Earl Bascon Jr	D-02	19,761	1,976	865	2/19/2020		$22,602	$6,290	495	0	328	$187	0	$0	7,300	$29,902
43	5042 / HMC	Trades Helper	Brian J. Wusstig	D-02	19,761	1,976	865	8/13/2020	0	$22,602	$6,003	495	0	328	187	1,986	$0	8,999	$31,601
44	5048 / HMC	Trades Helper	Clayton G. Quinata	D-01	19,040	1,904	833	9/23/2020	0	$21,777	$5,784	495	0	316	187	3,839	$229	10,850	$32,627
45	5049 / HMC	Trades Helper	David J. Lizama	D-02	19,761	1,976	865	8/13/2020	0	$22,602	$6,003	495	0	328	187	0	$0	7,013	$29,615
46	5050 / HMC	Trades Helper	Matthew R. Green	D-02	19,761	1,976	865	8/21/2020	0	$22,602	$6,003	495	0	328	187	2,512	$0	9,525	$32,127
47	5052 / HMC	Laborer	Michael Vincent L Saures	F-01	23,171	2,317	1,013	8/23/2000	0	$26,501	$7,039	495	0	384	187	0	$0	8,105	$34,606
47	**TOTAL FILLED POSITIONS**			**----**	**1,501,388**	**121,501**	**55,719**	**-----**	**0**	**1,678,608**	**$448,327**	**17,820**	**0**	**24,346**	**8,789**	**90,136**	**6,917**	**596,335**	**2,274,943**
1	246 / HMC	Laborer / LTA (in lieu of EO II)	Gilbert G. Alicto	F-01	23,171	2,317	1,013			$26,501	$7,039	495	0	384	187	3,839	$229	12,173	$38,674
2	4165 / HMC	Laborer / LTA	Charles W Hudson	F-01	23,171	0	1,013	N/A	0	$24,184	$6,423	495	0	351	187	0	$0	7,456	$31,640
3	4554 / HMC	Laborer/ TEMP in leiu of Engineer Aide II vice Robert G. Lunod	Brian Andrew C. Francisco	F-01	23,171	2,317	1,013	N/A	0	$26,501	$7,039	495	0	384	187	0	$0	8,105	$34,606
4	4673 / HMC	Laborer	Jesse A. Diego, Jr.	F-01	23,171	2,317	1,013	N/A	0	$26,501	$7,039	495	0	384	187	3,839	$229	12,173	$38,674
5	5051 / HMC	Laborer/LTA	Rodolfo S. Marquez	F-01	23,171	2,317	0	N/A	0	$25,488	$6,770	495	0	370	187	2,512	$204	10,538	$36,026
5	**TOTAL LIMITED TERM / TEMPORARY APPOINTMENTS**			**----**	**115,855**	**9,268**	**4,052**	**0**	**0**	**129,175**	**$34,310**	**2,475**	**0**	**1,873**	**935**	**10,190**	**662**	**50,445**	**179,620**
52	**TOTAL FILLED / LIMITED TERM / TEMPORARY APPOINTMENTS**			**----**	**1,617,243**	**130,769**	**59,771**	**----**	**$0**	**$1,807,783**	**$482,637**	**20,295**	**0**	**26,219**	**$9,724**	**100,326**	**$7,579**	**646,780**	**$2,454,563**
0	265 / HMC	Laborer/LTA (in lieu of EO II)	Vice Steven A, Cruz	F-01	0	0	0	N/A		$0	$0	0	0	0	0	0	$0	0	$0
0	4513 / HMC	Secretary I I	Vice Mary M Santos	H-01	0	0	0	N/A	0	$0	$0	0	0	0	0	0	$0	0	$0
0	4591 / HMC	Highway Maintenance Supervisor	Vice Alfred Santos	L-01	0		0	N/A		$0	$0	0	0	0	$0	0	$0	0	0
0	4607 / HMC	Trades Helper	Vice Michael Vincent L Saures	D-01	0	0	0	-----	0	$0	$0	0	0	0	0	0	$0	0	$0
0	4617 / HMC	Highway Maintenance Supervisor	Vacated by Darren C Muna	L-01	0	0	0	-----	0	$0	$0	0	0	0	0	0	$0	0	$0
0	4623 / HMC	Trades Helper	Vice Anthony C Quenga	D-01	0	0	0	-----	0	$0	$0	0	0	0	0	0	$0	0	$0
0	4651 / HMC	Messenger Clerk	Vice Rodolfo S. Marquez	D-01	0	0	0	N/A	0	$0	$0	0	0	0	0	0	$0	0	$0
0	4664 / HMC	Highway Sign Leader	Vice Edward Benavente	H-01	0		0	N/A		$0	$0	0	0	0	0	0	$0	0	$0
0	4733 / HMC	Adminstrative Aide	Vice Ronald Meno	F-01	0	0	0		0	$0	$0	0	0	0	0	0	$0	0	$0
0	4979 / HMC	Equipment Operator I	Eric J Cruz	F-01		0	0	N/A	0	$0	$0	0	0	0	0	0	$0	0	$0
0	5043 / HPCC	Engineering Technician II	Vice Pedro C Marquez III	J-01	0	0	0	N/A	0	$0	$0	0	0	0	0	0	$0	0	$0
0	**TOTAL VACANT POSITIONS FOR RECRUITMENT**			**----**	**0**	**0**	**0**	**0**	**0**	**0**	**$0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
52	**GRAND TOTAL**			**----**	**1,617,243**	**130,769**	**59,771**	**-----**	**0**	**1,807,783**	**$482,637**	**20,295**	**0**	**26,219**	**9,724**	**100,326**	**7,579**	**646,780**	**2,454,563**

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* Night Differential / Hazardous / Worker's Compensation / etc.

** Indicate "(LTA)" for Limited Term Appointment; "(TEMP)" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).

1/ FY 2019 (Proposed) GovGuam contribution rate of 26.56% for the Government of Guam Retirement is subject to change.

2/ FY 2019 GovGuam contribution rate of $19.01 (bi-weekly) for Death and Disability Insurance (DDI).

3/ FY 2019 GovGuam contribution rate of $187 (per annum) for Life Insurance.

Input by Department

Special Pay Categories

(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
				1/	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Certified Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	216 / HMC	Trades Helper	Gloria L. Fastidio	806	27	0	0	0	0	$0	$833
2	227 / HMC	Trades Helper	Walter George F Aguon	836	29	0	0	0	0	$0	$865
3	240 / HMC	Trades Helper	Troy JD Finona	806	27	0	0	0	0	$0	$833
4	242 / HMC	Highway Maintenance Supervisor	Shon DS Muna	2,088	71	0	0	0	0	$0	$2,159
5	245 / HMC	Equipment Operator I	Jeffery J Gatan	836	29	0	0	0	0	$0	$865
6	250 / HC	Engineer I	Mark J Abrincia	0	0	0	0	0	0	$0	$0
7	257 / CIP	Equipment Operator II	John T Peredo	1,732	59	0	0	0	0	$0	$1,791
8	258 / HMC	Equipment Operator II	Emeterio F Kakas	2,029	69	0	0	0	0	$0	$2,098
9	263 / HMC	Equipment Operator II	Dennis C Eber, Jr	1,679	57	0	0	0	0	$0	$1,736
10	266 / HMC	Trades Helper	Raymond P Quiambao	0	0	0	0	0	0	$0	$0
11	267 / HMC	Trades Helper	Alquin DA Ortaleza	836	29	0	0	0	0	$0	$865
12	268 / HMC	Trades Helper	Harold Charfauros, Jr	836	29	0	0	0	0	$0	$865
13	269 / HMC	Trades Helper	Daniel S Mafnas	836	29	0	0	0	0	$0	$865
14	4080 / HC	Engineer I	Candido A Orbong, Jr	0	0	0	0	0	0	$0	$0
15	4126 / HMC	Administrative Assistant	Elizabeth E Barcinas	1,749	60	0	0	0	0	$0	$1,809
16	4330 / HMC	Automotive Body Worker	Martin R Barcinas	1,661	57	0	0	0	0	$0	$1,718
17	4528 / HC	Construction Inspector III	Edgardo L Tolentino	0	0	0	0	0	0	$0	$0
18	4575 / HMC	Trades Helper	Michael J Terrell	836	29	0	0	0	0	$0	$865
19	4586 / HMC	Highway Maintenance Superintendent	Darren C. Muna	0	0	0	0	0	0	$0	$0
20	4597 / HMC	Equipment Operator I	Jonathan G Taienao	1,675	57	0	0	0	0	$0	$1,732
21	4602 / HMC	Equipment Operator II	Fabian J Tamayo	1,482	51	0	0	0	0	$0	$1,533
22	4604 / HMC	Equipment Operator Leader I	Robert R San Nicolas	2,177	74	0	0	0	0	$0	$2,251
23	4610 / HC	Engineer II	Rigolberto J Diaz	2,456	84	0	0	0	0	$0	$2,540
24	4611 / CIP	Equipment Operator Leader II	Peter L Kaai	2,163	74	0	0	0	0	$0	$2,237
25	4629 / HMC	Highway Sign Worker I	Christopher A Duenas	1,304	44	0	0	0	0	$0	$1,348
26	4652 / HMC	Equipment Operator II	Jan-Eron R Fegurgur	1,264	43	0	0	0	0	$0	$1,307
27	4653 / HMC	Laborer, in leiu of Equipment Operator I	Erik Scott F. Mendiola	1,346	46	0	0	0	0	$0	$1,392
28	4654 / HMC	Trades Helper	Joshua F Borja	836	29	0	0	0	0	$0	$865
29	4658/HMC	Trades Helper	Corey J Sanchez	836	29	0	0	0	0	$0	$865

Input by Department

Special Pay Categories

(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
				1/	2/	3/	4/	5/	6/	

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No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Supervisor Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
30	4660 / HMC	Equipment Operator II	Eric Cruz	1,346	46	0	0	0	0	$0	$1,392
31	4665 / HMC	Trades Helper	Bradley JS Meno	836	29	0	0	0	0	$0	$865
32	4666 / HMC	Equipment Operator I	Mariano C Salas	1,788	61	0	0	0	0	$0	$1,849
33	4671 / HMC	Trades Helper	Rogerlee C. Carpela	836	29	0	0	0	0	$0	$865
34	4679 / HMC	Trades Helper	Frank T. Nededog	836	29	0	0	0	0	$0	$865
35	4684 / HMC	Trades Helper	Gerone B Francisco	836	29	0	0	0	0	$0	$865
36	4686 / HMC	Trades Helper	Dean Anthony Naputi	836	29	0	0	0	0	$0	$865
37	4687 / HMC	Equipment Operator III	Eugene F Francisco	1,692	58	0	0	0	0	$0	$1,750
38	4693 / HMC	Equipment Operator III	Jesus SJ Castro	1,692	58	0	0	0	0	$0	$1,750
39	4758 / HMC	Equipment Operator III	Rudy S Angoco	1,640	56	0	0	0	0	$0	$1,696
40	4770 / HMC	Equipment Operator III	Andrew R Crisostomo	1,640	56	0	0	0	0	$0	$1,696
41	5015 / TEM	Electronics Technician II	William T Cruz	1,661	57	0	0	0	0	$0	$1,718
42	5041 / HMC	Trades Helper	Earl Bascon Jr	836	29	0	0	0	0	$0	$865
43	5042 / HMC	Trades Helper	Brian J. Wusstig	836	29	0	0	0	0	$0	$865
44	5048 / HMC	Trades Helper	Clayton G. Quinata	806	27	0	0	0	0	$0	$833
45	5049 / HMC	Trades Helper	David J. Lizama	836	29	0	0	0	0	$0	$865
46	5050 / HMC	Trades Helper	Matthew R. Green	836	29	0	0	0	0	$0	$865
47	5052 / HMC	Laborer	Michael Vincent L Saures	980	33	0	0	0	0	$0	$1,013
47	**TOTAL FILLED POSITIONS**			**$53,874**	**$1,845**	**$0**	**0**	**$0**	**$0**	**$0**	**$55,719**
1	246 / HMC	Laborer / LTA (in lieu of EO II)	Gilbert G. Alicto	980	33	0	0	0	0	$0	$1,013
2	4165 / HMC	Laborer / LTA	Charles W Hudson	980	33	0	0	0	0	$0	$1,013
3	4554 / HMC	Laborer/ LTA in leiu of Engineer Aide II vice Robert G. Lunod	Eusebio M. Manglona	980	33	0	0	0	0	$0	$1,013
4	4673 / HMC	Laborer	Jesse A. Diego, Jr.	980	33	0	0	0	0	$0	$1,013
5	5051 / HMC	Laborer	Rodolfo S. Marquez	0	0	0	0	0	0	$0	$0
5	**TOTAL LIMITED TERM / TEMPORARY APPOINTMENTS**			**$3,920**	**$132**	**$0**	**0**	**$0**	**$0**	**$0**	**$4,052**
52	**TOTAL FILLED / LIMITED TERM / TEMPORARY APPOINTMENTS**			**$57,794**	**1,977**	**0**	**0**	**$0**	**$0**	**$0**	**$59,771**
0	265 / HMC	Laborer/LTA (in lieu of EO II)	Vice Steven A. Cruz	0	0	0	0	0	0	$0	$0
0	4513 / HMC	Secretary I I	Vice Mary M Santos	0	0	0	0	0	0	$0	$0
0	4591 / HMC	Highway Maint Supv	Vice Alfred Santos	0	0	0	0	0	0	$0	$0
0	4607 / HMC	Trades Helper	Michael Vincent L Saures								
0	4617 / HMC	Highway Maintenance Supervisor	Vacated by Darren C Muna	0	0	0	0	0	0	$0	$0
0	4623 / HMC	Trades Helper	Vice Anthony C Quenga								
0	4651 / HMC	Messenger Clerk	Vice Rodolfo S. Marquez	0	0	0	0	0	0	$0	$0
0	4660 / HMC	Equipment Operator II	Eric Cruz	0	0	0	0	0	0	$0	$0

Input by Department

Special Pay Categories

	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Supervisor Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
0	4664 / HMC	Highway Sign Leader	Vice Edward Benavente	0	0	0	0	0	0	$0	$0

0	4733 / HMC	Adminstrative Aide	Vice Ronald Meno	0	0	0	0	0	0	$0	$0
0	4979 / HMC	Equipment Operator I	Vice Eric J Cruz								
0	5043 / HPCC	Engineering Technician II	Vice Pedro C Marquez III								
0	**TOTAL VACANT POSITIONS FOR RECRUITMENT**			**$0**	**$0**	**$0**	**0**	**$0**	**$0**	**$0**	**$0**
52	**GRAND TOTAL**			**$57,794**	**1,977**	**0**	**0**	**$0**	**$0**	**$0**	**$59,771**

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

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FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: CIP - Building Permits Section
FUND: DPW Building and Design Fund / 5235C**1010GA202

Section Legend: BP&I Building Permits & Inspections

	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Section	Title	Incumbent	Step	Salary	Overtime	Special*	Date	Amt.	Subtotal	(J * 26.56%)	($19.01*26PP) 2/	(6.2% * J)	(1.45% * J)	3/	(Premium)	(Premium)	(K thru N)	TOTAL
1	4064	Bldg Inspection & Permits Admnr	GUEVARA, Joseph D	Q-04	$67,620	$0	0	1/5/2020	$0	$67,620	$17,960	$495	$0	$980	$187	$2,772	$269	$22,663	$90,283
2	4081	Building Inspector I	Taralyn VC Santos	J-01	31,076	0	0	5/6/2020	0	31,076	8,254	495	0	451	187	$0	$0	9,387	40,463
3	4084	Building Inspector II	TRINIDAD, Peter S	K-10	46,553	0	0	6/7/2020	0	46,553	$12,364	495	0	675	187	$0	$0	13,721	60,274
4	4088	Building Inspector II	Walter G. Gray	K-02	35,196	0	0	4/15/2020	0	35,196	9,348	0	0	510	187	$2,512	$204	12,761	47,957
5	4512	Customer Service Representative	Janice T. Campos	H-05	30,774	0	0	9/29/2020	0	30,774	$8,174	0	0	446	187	$2,512	$204	11,523	42,297
6	4656	Customer Service Representative	Leah Sanchez	H-02	27,525	0	0	9/28/2020	0	27,525	$7,311	495	0	399	187	$4,567	$0	12,959	40,484
6	**Total Filled Positions:**			----	**238,744**	**0**	**0**	-----	**0**	**238,744**	**63,411**	**1,980**	**0**	**3,461**	**1,122**	**12,363**	**677**	**83,014**	**321,758**
1	4092	Building Inspector II/LTA	Boni B. Tacuyan	K-01	33,911	0	0		0	33,911	$9,007	495	0	492	187	$0	$0	10,181	44,092
1	**Total Limited Term Appointment**				**33,911**	**0**	**0**	**0**	**0**	**33,911**	**9,007**	**495**	**0**	**492**	**187**	**0**	**0**	**10,181**	**44,092**
7	**Total Filled Positions/Limited Term Appointment**				**272,655**	**0**	**0**	-----	**0**	**272,655**	**72,418**	**2,475**	**0**	**3,953**	**1,309**	**12,363**	**677**	**93,195**	**365,850**
1	270	Building Inspector I	Vice GRAY, Walter G	J-01	31,076	0	0	-----	0	31,076	$8,254	495	0	451	187	$6,340	$37	15,764	46,840
2	4068	Office Aide	Vice Jeremy JF Bato	C-01	17,769	0	0	NA	0	17,769	$4,719	495	0	258	187	2,512	204	8,375	26,144
3	4073	Building Inspector I	Vice Joseph F. Ulloa	J-01	0	0	0		0	0	$0	0	0	0	0	$0	$0	0	0
4	4080	Engineer II (Elec)	Vice John Calanayan	N-01	45,014	0	0		0	45,014	11,956	495	0	653	187	$2,772	$269	16,332	61,346
5	4089	Building Inspector II	Vice Joseph F. Ulloa	K-01	33,911	0	0	-----	0	33,911	9,007	495	0	492	187	$2,512	$269	12,962	46,873
6	4127	Customer Service Representative	Vacant SP 1996	H-01	26,520					26,520	7,044	495	0	385	187	$6,340	$373	14,824	41,344
7	4637	Building Inspector II	Vice Antonio B. Bernardes	K-01	33,911	0	0		0	33,911	9,007	495	0	492	187	$6,340	$373	16,894	50,805
8	5221	Office Aide	Vice Brian Andrew C. Francisco	C-01	$17,769	$0	$0	$0	$0	$17,769	4,670	495	0	258	187	3,839	229	9,678	27,447
8	Total Vacant Positions for Recruitment:				**205,970**	**0**	**0**	**0**	**0**	**205,970**	**54,657**	**3,465**	**0**	**2,989**	**1,309**	**30,655**	**1,754**	**94,829**	**300,799**
15	**GRAND TOTAL:**			----	**$478,625**	**$0**	**$0**	NA	**$0**	**$478,625**	**$127,075**	**$5,940**	**$0**	**$6,942**	**$2,618**	**$43,018**	**$2,431**	**$188,024**	**$666,649**

* Night Differential / Hazardous / Worker's Compensation / etc.
1/ Indicate "(LTA)" for Limited Term Appointment or "(Temp)" for Temporary Appointment next to Position Title (where applicable)
2/ FY 2019 GovGuam contribution for Life Insurance is $187 per annum

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	Input by Department										
					Special Pay Categories						
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Pos. No./ Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	D+E+F+G+H+I+J) Subtotal
1	4064	Bldg Inspection & Permits Admnr	GUEVARA, Joseph D	$0	$0	$0	$0	$0	$0	$0	$0
2	4081	Building Inspector I	Taralyn VC Santos	$0	$0	$0	$0	$0	$0	$0	$0
3	4084	Building Inspector II	TRINIDAD, Peter S	$0	$0	$0	$0	$0	$0	$0	$0
4	4088	Building Inspector II	Walter G. Gray								
5	4512	Customer Service Representative	Janice T. Campos	$0	$0	$0	$0	$0	$0	$0	$0
6	4656	Customer Service Representative	Leah Sanchez	$0	$0	$0	$0	$0	$0	$0	$0
6	**Total Filled Positions:**			**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
1	4092	Building Inspector II/LTA	Boni B. Tacuyan	0	0	0	0	0	0	0	0
1	**Total Limited Term Appointment**			**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
7	**Total Filled Positions/Limited Term Appointment**			**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
1	270	Building Inspector I	Vice GRAY, Walter G	0	0	0	0	0	0	0	0
2	4068	Office Aide	Vice Jeremy JF Bato								
3	4073	Building Inspector I	Vice Joseph F. Ulloa	0	0	0	0	0	0	0	0
4	4080	Engineer II (Elec)	Vice John Calanayan	0	0	0	0	0	0	0	0
5	4089	Building Inspector II	Vice Joseph F. Ulloa	$0	$0	$0	$0	$0	$0	$0	$0
6	4127	Customer Service Representative	Vacant SP 1996	0	0	0	0	0	0	0	0
7	4637	Building Inspector II	Vice Antonio B. Bernardes								
8	5221	Office Aide	Vice Brian Andrew C. Francisco	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**
8	Total Vacant Positions for Recruitment:										
15	**GRAND TOTAL:**										

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

FOR INFORMATION ONLY - Not part of the FY'19 Budget Request

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FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: CIP - Building Permits Section

Section Legend:		
	OCE	Office of the Chief Engineer
	BP&I	Building Permits & Inspections

FUND: DPW BDF - 25% Bldg Permit Fees / 5235C**1010GA203

	Input by Department														Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
	Pos. No. /	Position	Name of	Grade/				INCREMENT			Benefits								
No.	Section	Title	Incumbent	Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+1) Subtotal	Retirement (J * 26.56%)	Retire (DDI) ($19.01*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	4005	Chief Engineer, P.E. (Uncl.)	Masoud Teimoury	S-18	124,913	$0			$0	$124,913	33,177	$495	$0	1,811	$187	6,340	373	42,383	167,296
1	TOTAL UNCLASIFFIED POSITION:				124,913	$0			$0	$124,913	33,177	$495	$0	1,811	$187	6,340	373	42,383	167,296
1	4671	Engineer Supervisor P.E. (Uncl.)	Vacant	P-10	76,174		0			$76,174	20,232	$495	$0	1,105	$187	6,340	373	28,732	104,906
2	Total Unclassified/Vacant Positions for Recruitment:			----	201,087	0	0	0	0	201,087	53,409	990	0	2,916	374	12,680	746	71,115	272,202

* Night Differential / Hazardous / Worker's Compensation / etc.
1/ Indicate "(LTA)" for Limited Term Appointment or "(Temp)" for Temporary Appointment next to Position Title (where applicable)
2/ FY 2019 GovGuam contribution for Life Insurance is $187 per annum

	Input by Department										
	(A)	(B)	(C)	(D)	Special Pay Categories (E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4005	Chief Engineer, P.E. (Uncl.)	Masoud Teimoury								
1	TOTAL UNCLASIFFIED POSITION:										
1	4671	Engineer Supervisor P.E.	Vacant								
2	Grand Total:			$0	0						$ -

1/ 10% of regular rate of pay. applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

FOR INFORMATION ONLY - Not part of the FY'19 Budget Request

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FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Office of Highway Safety
FUND: Federal Fund:- National Highway Traffic Safety Administration (NHTSA)
5101E17106XXIXXX

Section Legend:	AL	Alcohol and Other Drugs Countermeasures
PS-Ped. Safety	ITISIS	Islandwide Traffic Safety Information System
PT-Police Traffic	OP	Occupant Protection
	PA	Planning and Administration
	TRIMS	Traffic Records Information Management System

Input by Department

	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 26.56%)	Retire (DDI) ($19.01*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
1	204/TRIMS	Data Ctrl Clk II	Julie L Myers	F-10	$31,809	$0	$0	8/21/2021	$0	$31,809	$8,448	$495	$0	$461	$187	$2,512	$0	$12,103	$43,912
2	4004/P&A/AL/PT/PS	Management Analyst IV	Cecilia D Javier	O-07	62,371	0	0	10/6/2019	0	62,371	$16,566	0	0	$904	187	$2,512	$204	20,373	82,744
3	4079/PT/OP	PCII	Ana Marie C Senato	M-8	52,570	0	0	12/7/2019	0	52,570	$13,963	495	0	$0	187	$1,246	$0	15,891	68,461
4	4574/OP/AL/ITSIS	PCIV	Therese CD Matanane	O-5	57,900	0	0	12/8/2018	0	57,900	$15,378	0	0	$840	187	$3,839	$229	20,473	78,373
5	4688/OP	PCI	Jane M Almandres	K-12	49,554	0	0	4/14/2020	0	49,554	$13,162	495	0	$719	187	$3,839	$229	18,631	68,185
5	**TOTAL FILLED POSITIONS**				**$254,204**	**$0**	**$0**	-----	**$0**	**$254,204**	**$67,517**	**$1,485**	**$0**	**$2,924**	**935**	**13,948**	**662**	**87,471**	**$341,675**
1	4019/P&A/PS	Admin Assistant/TEMP	Joey Manibusan	J-01	31,076	0	0	N/A	0	31,076	$8,254	495	0	$0	187	$0	$0	8,936	40,012
1	**TOTAL TEMPORARY APPOINTMENTS**				**31,076**	**0**	**0**	**N/A**	**0**	**31,076**	**8,254**	**495**	**0**	**0**	**187**	**0**	**0**	**8,936**	**40,012**
6	**TOTAL FILLED POSITIONS / LIMITED TERM APPOINTMENTS**				**285,280**	**0**	**0**	-----	**0**	**285,280**	**75,771**	**1,980**	**0**	**2,924**	**1,122**	**13,948**	**662**	**96,407**	**381,687**
1	4021	PCIII	Vice Pacita Uncangco	N-01	45,014	$ -	$ -	NA	0	45,014	$11,956	495	0	$653	187	$4,567	$269	18,127	63,141
1	**TOTAL VACANT POSITIONS FOR RECRUITMENT**				**45,014**	**0**	**0**	**NA**	**0**	**45,014**	**11,956**	**495**	**0**	**653**	**187**	**4,567**	**269**	**18,127**	**63,141**
7	**TOTAL FTE/TEMP APPOINTMENT AND FUNDED VACANCY**				**330,294**	**0**	**0**	-----	**0**	**330,294**	**87,727**	**2,475**	**0**	**3,577**	**1,309**	**18,515**	**931**	**114,534**	**444,828**

1/ FY 2019 GovGuam contribution rate of 26.56 for the Government of Guam Retirement.
2/ FY 2019 GovGuam contribution rate of $19.01 (bi-weekly) for Death and Disability Insurance (DDI).
3/ FY 2019 GovGuam contribution rate of $187 (per annum) for Life Insurance.

Input by Department

Special Pay Categories

	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	204/TRIMS	Data Ctrl Clk II	Julie L Myers	$0	$0	$0	$0	$0	$0	$0	$0
2	4004/P&A/AL/PT/PS	Management Analyst IV	Cecilia D Javier	0	0	0	0	0	0	0	0
3	4079/PT/OP	PCII	Ana Marie C Senato	0	0	0	0	0	0	0	0
4	4574/OP/AL/ITSIS	PCIV	Therese CD Matanane	0	0	0	0	0	0	0	0
5	4688/OP	PCI	Jane M Almandres	0	0	0	0	0	0	0	0
5	**TOTAL FILLED POSITIONS**			**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**
1	4019/P&A/PS	Admin Assistant/TEMP	Joey Manibusan								
1	**TOTAL TEMPORARY APPOINTMENTS**			0	**0**	**0**	**0**	**0**	**0**	**0**	**0**
6	**TOTAL FILLED POSITIONS / LIMITED TERM APPOINTMENTS**										
1	4021	PCIII	Vice Pacita Uncangco								
1	**TOTAL VACANT POSITIONS FOR RECRUITMENT**				**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**
7	**TOTAL FTE/TEMP APPOINTMENT AND FUNDED VACANCY**				**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1½ of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1½ of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

FOR INFORMATION ONLY - Not part of the FY'19 Budget Request

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FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Highways

Section Legend:	ADM	Administrative Support
	HC	Highway Construction
	ROW	Rights of Way
	TM	Traffic Management

FUND: Federal Fund - Federal Highway Administration (FHWA) **5101F191068IB122 (Per OFB Request)**

	Input by Department																Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)		(P)	(Q)	(R)	(S)
								INCREMENT			Benefits									
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 26.56%)	Retire (DDI) 19.01*26PP)	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/		Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	202 / TM	Electrician Supervisor (in lieu of Planner II)	Peter E Beltran	L-02	38,506	0	0	8/21/2019	0	38,506	10,227	495	0	558	187		1,246	204	12,917	51,423
2	243 / ROW	Land Agent I	Elizabeth D Marzan	I-05	33,182	0	0	9/1/2020	0	33,182	8,813	495	0	481	187		2,512	204	12,692	45,874
3	4140 / HC	Engineer Supervisor (in lieu of Engineer III)	Sagrado F Bilong	P-06	$66,828	$0	$0	8/8/2020	$0	$66,828	17,750	$495	$0	969	$187		1,986	269	$21,656	$88,484
4	4556 / ROW	Land Agent II	Karen N Charfauros	K-03	36,530	0	0	7/31/2020	0	36,530	9,702	495	0	530	187		3,839	229	14,982	51,512
5	4576 / HMC	Land Agent I	Heidi Claros	I-05	33,182		0	7/22/2020		$33,182	$8,813	495	0	481	$187		2,772	$373	13,121	46,303
6	4579 / TM	Engineer Supervisor	Romualdo C Domingo	P-08	71,561	0	0	8/7/2020	0	71,561	19,007	495		1,038	187		2,772	373	23,872	95,433
7	4582 / ROW	Land Agent II	Arnold C Jose II	K-03	36,530	0	0	7/31/2020	0	36,530	9,702	495	0	530	187		2,512	204	13,630	50,160
8	4593 / TM	Electrician II	Remigio D Ringor	J-03	33,476	0	0	8/14/2020	0	33,476	8,891	495	0	485	187		6,340	373	16,771	50,247
9	4622 / HC	Engineer Supervisor	Isidro C Duarosan	P-07	69,360	0	0	2/7/2021	0	69,360	18,422	495	0	1,006	187		3,839	229	24,178	93,538
9	**TOTAL FILLED POSITIONS**				**419,155**	**0**	**0**	----	**0**	**419,155**	**111,327**	**4,455**	**0**	**6,078**	**1,683**		**27,818**	**2,458**	**153,819**	**572,974**
1	4118	Special Projects Coordinator in lieu of Engineer III (Uncl)	Rita Marie B. Untalan	N-01	45,014	0	0	N/A	0	45,014	11,956	495	0	653	187		2,772	373	16,436	61,450
2	4520	Engineer I (LTA)	Ronald M Galsim EFF: 5/16/19 EXP: 5/15/20	L-01	37,100	0	0	N/A	**0**	37,100	9,854	495	0	538	187		1,671	229	12,974	50,074
3	4564	Special Project Coordinator (Uncl)	Linda J. Ibanez	N-07	56,268	0	0	N/A	**0**	56,268	14,945	495	0	816	187		1,671	229	18,343	74,611
4	4571	Special Project Coordinator (Uncl)	Christopher L Cilione	N-04	50,328	0	0	N/A	0	50,328	13,367	495	0	730	187		2,772	373	17,924	68,252
5	4736 / TDA-DOA	Special Projects Coordinator (Uncl)	James B Respico	N-01	45,014	0	0	N/A	0	45,014	11,956	495	0	653	187		6,340	373	20,004	65,018
5	**TOTAL LIMITED TERM APPOINTMENT/UNCLASSIFIED POSITIONS**				**233,724**	**0**	**0**	**0**	**0**	**233,724**	**62,078**	**2,475**	**0**	**3,390**	**935**		**15,226**	**1,577**	**85,681**	**319,405**
14	**TOTAL FILLED POSITIONS & LTA/UNCLASSIFIED POSITIONS**				**652,879**	**0**	**0**	----	**0**	**652,879**	**173,405**	**6,930**	**0**	**9,468**	**2,618**		**43,044**	**4,035**	**239,500**	**892,379**

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	Input by Department														Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 26.56%)	Retire (DDI) 19.01*26PP)	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	200	Special Projects Coordinator	Vacant	N-01	45,014	0	0	N/A	0	45,014	11,956	495	0	653	187	2,512	204	16,007	61,021
2	203	Special Projects Coordinator	Vacant	N-01	45,014	0	0	N/A	0	45,014	11,956	495	0	653	187	2,512	204	16,007	61,021
3	248	Special Projects Coordinator	Vacant	N-01	45,014	0	0	N/A	0	45,014	11,956	495	0	653	187	2,512	204	16,007	61,021
4	4087	Special Projects Coordinator	Vice Joseph WU	N-01	45,014	0	0	N/A	0	45,014	11,956	495	0	653	187	2,512	204	16,007	61,021
5	4123	Electrician	Vice Remigio D. Ringor	I-01	28,595	0	0	N/A	0	28,595	7,595	495	0	415	187	2,512	204	11,408	40,003
6	4145	Electrician I	Vice Peter Beltran	I-01	28,595	0	0	N/A	0	28,595	7,595	495	0	415	187	2,512	204	11,408	40,003
7	4538	Special Projects Coordinator	Vacant	N-01	45,014	0	0	N/A	0	45,014	11,956	495	0	653	187	2,512	204	16,007	61,021
8	4569	Special Project Coordinator	Vice JoyJean Arceo	N-08	58,053	0	$0	N/A	0	58,053	15,419	495	0	842	187	2,512	204	19,659	77,712
9	4573 / HC	Engineer III	Vice Crispin B Bensan	O-01	49,897	0	0	N/A	0	49,897	13,253	495	0	724	187	2,512	204	17,375	67,272
10	4575	Land Agent II	Vacant	K-01	33,911	0	0	N/A	0	33,911	9,007	495	0	492	187	2,512	204	12,897	46,808
11	4578	Land Agent III	Vacant	M-01	40,762	0	0	N/A	0	40,762	10,826	495	0	591	187	2,512	204	14,815	55,577
12	4580	Land Agent III	Vacant	M-01	40,762	0	0	N/A	0	40,762	10,826	495	0	591	187	2,512	204	14,815	55,577
13	4684	Electrician I	Vacant	I-01	28,595	0	0	N/A	0	28,595	7,595	495	0	415	187	2,512	204	11,408	40,003
13	TOTAL VACANT POSITIONS FOR RECRUITMENT			0	534,240	0	0	—	0	534,240	141,896	6,435	0	7,750	2,431	32,656	2,652	193,820	728,060
27	GRAND TOTAL				$1,187,119	$0	$0	----	$0	$1,187,119	$315,301	$13,365	$0	$17,218	$5,049	$75,700	$6,687	$433,320	$1,620,439

* Night Differential / Hazardous / Worker's Compensation / etc.
** Indicate "(LTA)" for Limited Term Appointment or "(Temp)" for Temporary Appointment next to Position Title (where applicable)
1/ FY 2019 GovGuam contribution rate of 26.56% for the Government of Guam Retirement.
2/ FY 2019 GovGuam contribution rate of $19.01 (bi-weekly) for Death and Disability Insurance (DDI).
3/ FY 2019 GovGuam contribution rate of $187 (per annum) for Life Insurance.
TBD - Position number to be determined

Government of Guam
Fiscal Year 2019
Agency Staffing Pattern
Updated September 30, 2019

Input by Department

	(A)	(B)	(C)	(D)	Special Pay Categories (E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	D+E+F+G+H+I+J) Subtotal
1	202 / TM	Electrician Supervisor (in lieu of Planner II)	Peter E Beltran	0	0	0	0	0	0	0	0
2	243 / ROW	Land Agent I	Elizabeth D Marzan	0	0	0	0	0	0	0	0
3	4140 / HC	Engineer Supervisor (in lieu of Engineer III)	Sagrado F Bilong	0	0	0	0	0	0	0	0
4	4556 / ROW	Land Agent II	Karen N Charfauros	0	0	0	0	0	0	0	0
5	4576 / HMC	Land Agent I	Heidi Claros								
6	4579 / TM	Engineer Supervisor	Romualdo C Domingo								
7	4582 / ROW	Land Agent II	Arnold C Jose II								
8	4593 / TM	Electrician II	Remigio D Ringor								
9	4622 / HC	Engineer Supervisor	Isidro C Duarosan								
9	TOTAL FILLED POSITIONS			0	0	0	0	0	0	0	0
1	4118	Special Projects Coordinator in lieu of Engineer III (Uncl)	Rita Marie B. Untalan								
2	4520	Engineer I (LTA)	Ronald M Galsim EFF: 5/16/18 EXP: 5/15/19								
3	4564	Special Project Coordinator (Uncl)	Linda J. Ibanez	0	0	0	0	0	0	0	0
4	4571	Special Project Coordinator (Uncl)	Christopher L Cilione								
5	4736 / TDA-DOA	Special Projects Coordinator (Uncl)	James B Respico	0	0	0	0	0	0	0	0
5	TOTAL LIMITED TERM APPOINTMENT/UNCLASSIFIED POSITIONS			$0	$0	$0	$0	$0	$0	$0	$0
1	200	Special Projects Coordinator	Vacant	0	0	0	0	0	0	0	0
2	203	Special Projects Coordinator	Vacant								
3	248	Special Projects Coordinator	Vacant	0	0	0	0	0	0	0	0
4	4087	Special Projects Coordinator	Vice Joseph WU								
5	4123	Electrician	Vice Remigio D. Ringor	0	0	0	0	0	0	0	0
6	4145	Electrician I	Vice Peter Beltran								
7	4538	Special Projects Coordinator	Vacant	0	0	0	0	0	0	0	0
8	4569	Special Project Coordinator	Vice JoyJean Arceo								
9	4573 / HC	Engineer III	Vice Crispin B Bensan								
10	4575	Land Agent II	Vacant	0	0	0	0	0	0	0	0
11	4578	Land Agent III	Vacant								
12	4580	Land Agent III	Vacant								
13	4684	Electrician I	Vacant	0	0	0	0	0	0	0	0
13	TOTAL VACANT POSITIONS FOR RECRUITMENT			0	0	0	0	0	0	0	0
27	GRAND TOTAL			0	0	0	0	0	0	0	0

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

FOR INFORMATION ONLY - Not part of the FY'19 Budget Request

Government of Guam
Fiscal Year 2020
Agency Staffing Pattern Summary
Updated 12/31/2019

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Summary
FUND: Summary

I ATTEST THAT THE INFORMATION CONTAINED HEREIN IS TRUE AND CORRECT:

VINCENT P. ARRIOLA , DIRECTOR, DPW DATE_

Input by Department													Input by Department			
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	($)
Fund	Program Title	No. of FTE's	Salary	Overtime	Special*	Increment Amt.	(E+F+G+1) Subtotal	Benefits: Retirement (F * 26.28%)	Retire (DDI) ($19.01*26PP)	Social Sec. (6.2% * J)	Medicare (1.45% * F)	Life (1/)	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
GUAM HIGHWAY FUND (GHF)																
Administrative Services	Filled Positions	20	900,822	7,066	25,337	4,084	937,309	247,076	5,940	0	13,593	3,740	51,690	3,606	325,645	1,262,954
(ADM)	Funded Vacancies	2	49,838	1,076	3,290	0	54,204	14,320	990	0	786	374	8,598	281	25,349	79,553
	Total ADMINISTRATIVE SERVICES	**22**	**950,660**	**8,142**	**28,627**	**4,084**	**991,513**	**261,396**	**6,930**	**0**	**14,379**	**4,114**	**60,288**	**3,887**	**350,994**	**1,342,507**
Capital Improvement Projects	Filled Positions	12	691,747	0	8,675	8,017	708,439	186,179	3,960	-	10,272	2,244	36,550	2,925	242,130	950,569
(CIP)	Funded Vacancies	0	0	0	-	0	-	0	0	-	0	-	-	-	-	-
	Total CAPITAL IMPROV PROJ	**12**	**691,747**	**0**	**8,675**	**8,017**	**708,439**	**186,179**	**3,960**	**0**	**10,272**	**2,244**	**36,550**	**2,925**	**242,130**	**950,569**
Bldg Constr & Facilities Maint	Filled Positions	11	411,348	8,205	14,215	3,357	437,125	114,875	3,960	0	6,339	2,057	18,822	1,928	147,981	585,106
(BCFM)	Funded Vacancies	3	103,268	0	0	0	103,268	27,139	1,485	0	1,498	561	12,897	843	44,423	147,691
	Total BLDG CONSTR & FACL MAINT	**14**	**514,616**	**8,205**	**14,215**	**3,357**	**540,393**	**142,014**	**5,445**	**0**	**7,837**	**2,618**	**31,719**	**2,771**	**192,404**	**732,797**
Transportation Maintenance	Filled Positions	15	601,098	48,000	15,008	3,396	667,502	175,421	5,940	0	8,890	2,805	38,963	3,363	235,382	902,884
(TM)	Funded Vacancies	8	224,684	12,000	0	0	236,684	62,200	3,960	0	3,434	1,496	34,392	2,248	107,730	344,414
	Total TRANSPORTATION MAINT.	**23**	**825,782**	**60,000**	**15,008**	**3,396**	**904,186**	**237,621**	**9,900**	**0**	**12,324**	**4,301**	**73,355**	**5,611**	**343,112**	**1,247,298**
Highways	Filled Positions	52	1,740,318	130,359	62,885	9,407	1,942,969	511,900	20,295	0	28,173	9,724	125,359	9,924	705,375	2,648,344
(HWY)	Funded Vacancies	15	386,633	31,925	16,913	0	435,471	114,688	7,425	0	6,314	2,805	70,089	4,589	205,910	641,381
	Total HIGHWAY DIVISION	**67**	**2,126,951**	**162,284**	**79,798**	**9,407**	**2,378,440**	**626,588**	**27,720**	**0**	**34,487**	**12,529**	**195,448**	**14,513**	**911,285**	**3,289,725**
BusOperations(GHF)	Filled Positions	7	159,120	0	1,212	0	160,332	42,138	2,970	0	2,322	1,122	42,606	2,808	93,966	254,298
BO-GHF	Funded Vacancies	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Total BUS OPERATIONS (GHF)	**7**	**159,120**	**0**	**1,212**	**-**	**160,332**	**42,138**	**2,970**	**0**	**2,322**	**1,122**	**42,606**	**2,808**	**93,966**	**254,298**
GRAND TOTAL - GHF FUNDS																
	Filled Positions - GHF	117	4,504,453	193,630	127,332	28,261	4,853,676	1,277,589	43,065	0	69,589	21,692	313,990	24,554	1,750,479	6,604,155
	Funded Vacancies - GHF	28	764,423	45,001	20,203	0	829,627	218,347	13,860	0	12,032	5,236	125,976	7,961	383,412	1,213,039
	TOTAL - GHF	**145**	**5,268,876**	**238,631**	**$ 147,535**	**$ 28,261**	**$ 5,683,303**	**1,495,936**	**56,925**	**$ -**	**81,621**	**$ 26,928**	**$ 439,966**	**$ 32,515**	**$ 2,133,891**	**$ 7,817,194**
TERRITORIAL EDUCATION FACILITIES FUND (TEFF)																
Bus Operations	Filled Positions	130	4,285,220	0	25,722	37,362	4,348,304	1,142,743	56,430	0	63,050	25,384	412,357	29,867	1,729,831	6,078,135
(BO)	Funded Vacancies	9	238,680	0	1,287	0	239,967	63,063	4,455	0	3,483	1,683	34,314	2,672	109,670	349,637
	Total BUS OPERATIONS-(TEFF)	**139**	**4,523,900**	**0**	**27,009**	**37,362**	**4,588,271**	**1,205,806**	**60,885**	**0**	**66,533**	**27,067**	**446,671**	**32,539**	**1,839,501**	**6,427,772**
	TOTAL TEFF - Filled Positions	130	4,285,220	0	25,722	37,362	4,348,304	1,142,743	56,430	0	63,050	25,384	412,357	29,867	1,729,831	6,078,135
	TOTAL TEFF - Funded Vacancies	9	238,680	0	1,287	0	239,967	63,063	4,455	0	3,483	1,683	34,314	2,672	109,670	349,637
	TOTAL - TEFF	**139**	**4,523,900**	**0**	**27,009**	**$ 37,362**	**4,588,271**	**1,205,806**	**60,885**	**$ -**	**66,533**	**27,067**	**446,671**	**32,539**	**1,839,501**	**6,427,772**

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DPW BUILDING AND DESIGN FUND (DPWBDF)																	
	TOTAL CIP BP&I - Filled Positions	8	290,424	0	-	3,765	294,189	77,314	2,970	-	4,267	1,496	12,685	1,308	100,040	394,229
	TOTAL CIP BP&I - Funded Vacancies	8	310,278	0	-	-	310,278	81,542	3,465	-	4,502	1,496	56,808	3,744	151,557	461,835
	Total - CIP BLDG & DSGN FUND	**16**	**600,702**	**0**	**0**	**$ 3,765**	**604,467**	**158,856**	**6,435**	**0**	**8,769**	**2,992**	**69,493**	**5,052**	**251,597**	**856,064**
	DPW 25% BLDG PERMIT FEE - Filled Positions	0	0	0	-	-	-	0	0	0	0	-	-	-	-	-
	DPW 25% BLDG PERMIT FEE- Funded Vacancies	2	180,401	0	1,067	-	181,468	47,690	990	-	2,631	374	14,202	936	66,823	248,291
	Total - DPW 25% BLDG PERMIT FEE	**2**	**180,401**	**0**	**1,067**	**$ -**	**181,468**	**47,690**	**990**	**0**	**2,631**	**374**	**14,202**	**936**	**66,823**	**248,291**
	TOTAL CIP BP&I & 25% BPF - Filled Positions	8	290,424	0	-	3,765	294,189	77,314	2,970	0	4,267	1,496	12,685	1,308	100,040	394,229
	TOTAL CIP BP&I & 25% BPF - Funded Vacancies	10	490,679	0	1,067	-	491,746	129,232	4,455	0	7,133	1,870	71,010	4,680	218,380	**710,126**
	Total - CIP BLDG & DSGN FUND & 25% BPF	**18**	**781,103**	**0**	**1,067**	**$ 3,765**	**785,935**	**206,546**	**7,425**	**0**	**11,400**	**3,366**	**83,695**	**5,988**	**318,420**	**1,104,355**
FEDERAL FUND																	
Office of Highway Safety	Filled Positions	6	293,398	0	-	786	294,184	77,398	1,980	0	4,265	1,122	14,144	1,221	100,130	394,314
(OHS)	Funded Vacancies	1	45,014	0	-	-	45,014	11,956	495	0	653	187	2,379	344	16,014	61,028
	Total OHS	**7**	**338,412**	**0**	**0**	**786**	**339,198**	**89,354**	**2,475**	**0**	**4,918**	**1,309**	**16,523**	**1,565**	**116,144**	**455,342**
Federal Highway Administration	Filled Positions	15	708,783	0	-	2,374	711,157	186,893	7,425	0	10,313	2,805	49,699	4,896	262,031	973,188
(FHWA)	Funded Vacancies	12	489,226	0	-	-	489,226	128,570	5,940	0	7,097	2,244	59,590	4,252	207,693	696,919
	Total FHWA	**27**	**1,198,009**	**0**	**0**	**2,374**	**1,200,383**	**315,463**	**13,365**	**0**	**17,410**	**5,049**	**109,289**	**9,148**	**469,724**	**1,670,107**
	TOTAL FEDERAL - Filled Positions	21	1,002,181	0	0	$ 3,160	1,005,341	264,291	9,405	0	14,578	3,927	63,843	6,117	362,161	1,367,502
	TOTAL FEDERAL - Funded Vacancies	13	534,240	0	0		534,240	140,526	6,435	0	7,750	2,431	61,969	4,596	223,707	757,947
	TOTAL - FEDERAL	**34**	**1,536,421**	**0**	**0**	**$ 3,160**	**1,539,581**	**404,817**	**15,840**	**0**	**22,328**	**6,358**	**125,812**	**10,713**	**585,868**	**2,125,449**
GRAND TOTAL - ALL FUNDS																	
	Filled Positions - ALL FUNDS	276	10,082,278	193,630	153,054	72,548	10,501,510	2,761,937	111,870	-	151,484	52,499	802,875	61,846	3,942,511	14,444,021
	Funded Vacancies - ALL FUNDS	60	2,028,022	45,001	22,557	-	2,095,580	551,168	29,205	-	30,398	11,220	293,269	19,909	935,169	3,030,749
	TOTAL - ALL FUNDS	**336**	**12,110,300**	**238,631**	**$ 175,611**	**$ 72,548**	**$ 12,597,090**	**3,313,105**	**141,075**	**$ -**	**181,882**	**$ 63,719**	**$ 1,096,144**	**$ 81,755**	**$ 4,877,680**	**$ 17,474,770**
	GRAND TOTAL	**336**	**12,110,300**	**238,631**	**$ 175,611**	**$ 72,548**	**$ 12,597,090**	**3,313,105**	**141,075**	**$ -**	**181,882**	**$ 63,719**	**$ 1,096,144**	**$ 81,755**	**$ 4,877,680**	**$ 17,474,770**

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	Input by Department														Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 26.28%)	Retire (DDI) 19.01*26PP)	Social Sec (6.2% * J	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	200	Special Project Coordinator (Uncl)	Vacant	N-01	45,014	0	0	N/A	0	45,014	$11,830	495	0	653	187	$5,116	$344	18,625	63,639
2	203	Special Project Coordinator (Uncl)	Vacant	N-01	45,014	0	0	N/A	0	45,014	$11,830	495	0	653	187	$5,116	$344	18,625	63,639
3	4123	Electrician	Vice Remigio D. Ringor	I-01	28,595	0	0	N/A	0	28,595	$7,515	495	0	415	187	$5,116	$344	14,072	42,667
4	4145	Electrician I	Vice Peter Beltran	I-01	28,595	0	0	N/A	0	28,595	$7,515	495	0	415	187	$5,116	$344	14,072	42,667
5	4538	Special Project Coordinator (Uncl)	Vacant	N-01	45,014	0	0	N/A	0	45,014	$11,830	495	0	653	187	$5,116	$344	18,625	63,639
6	4564	Special Project Coordinator (Uncl)	Linda J. Ibanez	N-01	45,014	0	0	N/A	0	45,014	$11,830	495	0	653	187	3,314	468	16,947	61,961
7	4569	Special Project Coordinator (Uncl)	Vice JoyJean Arceo	N-08	58,053	0	$0	N/A	0	58,053	$15,256	495	0	842	187	$5,116	$344	22,240	80,293
8	4573 / HC	Engineer III	Vice Crispin B Bensan	O-01	49,897	0	0	N/A	0	49,897	$13,113	495	0	724	187	$5,116	$344	19,979	69,876
9	4575	Land Agent II	Vacant	K-01	33,911	0	0	N/A	0	33,911	$8,912	495	0	492	187	$5,116	$344	15,546	49,457
10	4578	Land Agent III	Vacant	M-01	40,762	0	0	N/A	0	40,762	$10,712	495	0	591	187	$5,116	$344	17,445	58,207
11	4580	Land Agent III	Vacant	M-01	40,762	0	0	N/A	0	40,762	$10,712	495	0	591	187	$5,116	$344	17,445	58,207
12	4684	Electrician I	Vacant	I-01	28,595	0	0	N/A	0	28,595	$7,515	495	0	415	187	$5,116	$344	14,072	42,667
12	TOTAL VACANT POSITIONS FOR RECRUITMENT			0	489,226	0	0	----	0	489,226	128,570	5,940	0	7,097	2,244	59,590	4,252	207,693	696,919
27	GRAND TOTAL				$1,198,009	$0	$0	----	$2,374	$1,200,383	$315,463	$13,365	$0	$17,410	$5,049	$109,289	$9,148	$469,724	$1,670,107

* Night Differential / Hazardous / Worker's Compensation / etc.

1) Indicate "(LTA)" ot "(Temp)" next to Position Title (where applicable)
2 FY 2020 GovGuam contribution rate of 26.28% for the Government of Guam Retirement.
3/ FY 2020 GovGuam contribution rate of $19.01 (bi-weekly) for Death and Disability Insurance (DDI).
4/ FY 2020 GovGuam contribution rate of $187 (per annum) for Life Insurance.
TBD - Position number to be determined

	Input by Department										
	(A)	(B)	(C)	(D)	Special Pay Categories (E) 1/	(F) 2/	(G) 3/	(H) 4/	(I) 5/	(J) 6/	(K)
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(+E+F+G+H+I+J) Subtotal
1	202 / TM	Electrician Supervisor (in lieu of Planner II)	Peter E Beltran	0	0	0	0	0	0	0	0
2	243 / ROW	Land Agent I	Elizabeth D Marzan	0	0	0	0	0	0	0	0
3	4140 / HC	Engineer Supervisor (in lieu of Engineer III)	Sagrado F Bilong	0	0	0	0	0	0	0	0
4	4556 / ROW	Land Agent II	Karen N Charfauros	0	0	0	0	0	0	0	0
5	4576 / ROW	Land Agent I	Heidi Jeanette T. Carlos								
6	4579 / TM	Engineer Supervisor	Romualdo C Domingo								
7	4582 / ROW	Land Agent II	Arnold C Jose II								
8	4593 / TM	Electrician II	Remigio D Ringor								
9	4622 / HC	Engineer Supervisor	Isidro C Duarosan								
9	TOTAL FILLED POSITIONS			0	0	0	0	0	0	0	0

	Input by Department										
	(A)	(B)	(C)	(D)	Special Pay Categories (E) 1/	(F) 2/	(G) 3/	(H) 4/	(I) 5/	(J) 6/	(K)
	Pos. No. /	Position	Name of	Holiday Pay	Night Differential Pay	Hazard	Hazard	Nurse Sunday Pay	Nurse Pay	EMT Pay	(+E+F+G+H+I+J)

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Agency Staffing Pattern
Updated 12/31/2019

No.	Section	Title	Incumbent		10%	10%	8%	1.5	1.5	15%	Subtotal
1	248	Special Project Coordinator (Uncl)	Francis Thomas C. Gumataotao								
2	4087	Special Project Coordinator (Uncl)	Erin Jane B. Reyes								
3	4118	Special Projects Coordinator in lieu of Engineer III (Uncl)	Rita Marie B. Untalan	0	0	0	0	0	0	0	0
4	4520	Engineer I (LTA)	Ronald M Galsum EFF: 5/16/19 EXP: 5/15/20								
5	4571	Special Project Coordinator (Uncl)	Christopher L Cilione	0	0	0	0	0	0	0	0
6	4736 / TDA-DOA	Special Projects Coordinator (Uncl)	James B Respico								
6	TOTAL LIMITED TERM APPOINTMENT/UNCLASSIFIED POSITIONS			$0	$0	$0	$0	$0	$0	$0	$0
1	200	Special Project Coordinator (Uncl)	Vacant	0	0	0	0	0	0	0	0
2	203	Special Project Coordinator (Uncl)	Vacant								
3	4123	Electrician	Vice Remigio D. Ringor	0	0	0	0	0	0	0	0
4	4145	Electrician I	Vice Peter Beltran								
5	4538	Special Project Coordinator (Uncl)	Vacant	0	0	0	0	0	0	0	0
6	4564	Special Project Coordinator (Uncl)	Linda J. Ibanez								
7	4569	Special Project Coordinator (Uncl)	Vice JoyJean Arceo	0	0	0	0	0	0	0	0
8	4573 / HC	Engineer III	Vice Crispin B Bensan								
9	4575	Land Agent II	Vacant								
10	4578	Land Agent III	Vacant	0	0	0	0	0	0	0	0
11	4580	Land Agent III	Vacant								
12	4684	Electrician I	Vacant								
12	TOTAL VACANT POSITIONS FOR RECRUITMENT			0	0	0	0	0	0	0	0
27	GRAND TOTAL			0	0	0	0	0	0	0	0

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

FOR INFORMATION ONLY - Not part of the FY'20 Budget Request

Government of Guam
Fiscal Year 2020
Agency Staffing Pattern
Updated 12/31/2019

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Administrative Services Division
FUND: Guam Highway Fund / 5208A201000GA201

Section Legend: DO Director's Office; FM Fiscal Management; HR Human Resources; RP&I Research, Programming & Implementation; PC Property Control; WHS Supply Warehouse; S&S Safety & Security

	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amount	(E+F+G+I) Subtotal	Retirement (J *26.28%) 2/	Retire (DDI) $19.02*26PP) 3/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 4/	Medical (Premium)	Dental (Premium)	Total Benefit (K thru N)	(J + R) TOTAL
1	4000 / DO	Director (UNC)	Vincent P Arriola	EV-05	100,746	0.00	$0	N/A	$0	$100,746	$26,476	$495	$0	$1,461	$187	$2,002	$281	$30,902	$131,648
2	4034 / DO	Deputy Director (UNC)	Jesse G Garcia	EU-04	91,144	0.00	0	N/A	0	91,144	23,953	495	0	1,322	187	0	0	25,957	117,101
3	4006 / DO	Private Secretary (UNC)	Liza Marie Villagomez	I-10	39,255	0.00	0	N/A	0	39,255	10,316	495	0	569	187	2,379	344	14,290	53,545
4	4205 / FM	Administrative Assistant	Roselily A Cruz	J-12	45,411	0.00	873	11/28/21	0	46,284	12,163	0	0	671	187	7,101	468	20,590	66,874
5	4020 / FM	Program Coordinator III	Marilyn Q. Reyes	N-01	45,014	0.00	866	05/15/20	427	46,307	$12,299	0	0	671	187	$0	$0	13,157	59,464
6	4052 / PC	Property Control Officer	Christine B Babauta	H-11	37,562	0.00	722	03/14/20	695	38,979	10,244	495	0	565	187	2,817	248	14,556	53,535
7	4085 / S&S	Safety Inspector I	Vincent GC Guerrero	I-05	33,182	0.00	0	02/23/20	838	34,020	8,940	495	0	493	187	2,817	248	13,180	47,200
8	4147 / RPDP	Management Analyst IV (in lieu of Eng IV)	Maria G Duarte	O-07	62,371	0.00	1,199	02/21/21	0	63,570	16,706	0	0	922	187	2,817	248	20,880	84,450
9	4224 / S&S	Guard	Brady S Gatchalian	EL-04-09	33,812	1,560.55	4,031	04/26/20	583	39,987	10,509	495	0	580	187	2,817	248	14,836	54,823
10	4298 / WHS	Supply Clerk	Bryan B Benavente	E-15	33,855	0.00	0	01/06/21	0	33,855	8,897	0	0	491	187	2,817	248	12,640	46,495
11	4306 / FM	Management Analyst I	Barbara Ann S Narcis	K-10	46,553	0.00	895	10/28/20	0	47,448	12,469	0	0	688	187	1,438	0	14,782	62,230
12	4363 / S&S	Guard	Joseph T Manibusan	EL-04-20	49,339	2,277.18	5,883	05/10/21	0	57,499	15,111	0	0	834	187	2,817	248	19,197	76,696
13	4674 / WHS	Inventory Management Officer	Peter J. Benavente	J-01	31,076	0.00	598	11/08/20	0	31,674	8,324	495	0	459	187	4,299	281	14,045	45,719
14	4848 / WHS	Storekeeper II	Allan P Cruz	I-08	36,878	0.00	0	12/19/20	0	36,878	9,692	0	0	535	187	2,817	248	13,479	50,357
15	4978/ S&S	Guard / S&S	Antoinette M.S. Benavente	EL-04-01	23,318	1,076.22	2,780	06/17/20	107	27,281	7,592	495	0	396	187	2,002	$0	10,672	37,953
16	5222 / S&S	Guard	Manny Bermudez	EL-04-01	23,318	1,076.22	2,780	07/01/20	107	27,281	7,169	495	0	396	187	2,817	0	11,064	38,345
17	66000 / FM	Controller	Arleen U Pierce	S-11	100,381	0.00	1,930	05/27/20	1,327	103,638	27,236	0	0	1,503	187	2,817	248	31,991	135,629
17	**TOTAL FILLED POSITIONS**			----	**833,215**	**5,990.00**	**$22,557**	----	**$4,084**	**$865,846**	**$228,096**	**$4,455**	**$0**	**$12,556**	**$3,179**	**$44,574**	**$3,358**	**$296,218**	**$1,162,064**
1	5221 / FM	Office Aide/LTA	Dolores Mendiola	D-01	17,769	0.00	0	N/A		17,769	$4,719	495	0	258	187	$0	$0	5,659	23,428
2	4902 / S&S	Guard / S&S/ TEMP	Wilbur R. Almeioa	EL-04-01	23,318	1,076.22	2,780	N/A		27,174	$7,217	495	0	394	187	$2,817	$248	11,358	38,532
3	5018 / WHS	Storekeeper I / LTA	Vincent R. Mantanona	H-01	26,520	0.00	0	N/A		26,520	$7,044	495	0	385	187	$4,299	$0	12,410	38,930
3	**TOTAL LIMITED TERM APPOINTMENTS (LTAs)**			----	**67,607**	**1,076.00**	**$2,780**	----	**$0**	**$71,463**	**$18,980**	**$1,485**	**$0**	**$1,037**	**$561**	**$7,116**	**$248**	**$29,427**	**$100,890**
20	**TOTAL FILLED POSITIONS / LTAs**			----	**900,822**	**7,066.00**	**$25,337**	----	**$4,084**	**$937,309**	**$247,076**	**$5,940**	**$0**	**$13,593**	**$3,740**	**$51,690**	**$3,606**	**$325,645**	**$1,262,954**
0	4655 /	Messenger Clerk	Vice Dolores Mendiola	D-01	0	0.00	0	N/A	$0	0	$0	0	0	0	0	$0	$0	0	0
0	4024 / FM	Program Coordinator II	Vice Bernice T Duenas	M-01	0	0.00	0	N/A	0	0	0	0	0	0	0	0	0	0	0
1	TBD	Guard	Vacant	EL-04-01	23,318	1,076.22	2,780	N/A	0	27,174	7,141	495	0	394	187	4,299	281	12,797	39,971
2	4298	Storekeeper I	Vice Allan Cruz	H-01	26,520	0.00	510	N/A		27,030	$7,179	495	0	392	187	$4,299	$0	12,552	39,582
2	**TOTAL VACANT POSITIONS**			----	**49,838**	**1,076**	**3,290**	**0**	**0**	**54,204**	**14,320**	**990**	**0**	**786**	**374**	**8,598**	**281**	**25,349**	**79,553**
22	**GRAND TOTAL**			----	**950,660**	**8,142.22**	**$28,627**	----	**$4,084**	**$991,513**	**$261,396**	**$6,930**	**$0**	**$14,379**	**$4,114**	**$60,288**	**$3,887**	**$350,994**	**$1,342,507**

* Night Differential / Hazardous / Worker's Compensation / etc.

1/ Indicate "(LTA)" ot "(Temp)" next to Position Title (where applicable)

2/ FY 2020 GovGuam contribution rate of 26.28% for the Government of Guam Retirement.

3/ FY 2020 GovGuam contribution rate of $19.01 (bi-weekly) for Death and Disability Insurance (DDI).

4/ FY 2020 GovGuam contribution rate of $187 (per annum) for Life Insurance.

Government of Guam
Fiscal Year 2020
Agency Staffing Pattern
Updated 12/31/2019

[BBMR SP-1]

	Input by Department										
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
				Special Pay Categories	1/	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	D+E+F+G+H+I+J) Subtotal
1	4000 / DO	Director (UNC)	Vincent P Arriola	$0	0	0.00	$0	$0	$0	$0	$0
2	4034 / DO	Deputy Director (UNC)	Jesse G Garcia	0	0	0.00	0	0	0	0	0
3	4006 / DO	Private Secretary (UNC)	Liza Marie Villagomez	0	0	0.00	0	0	0	0	0
4	4205 / FM	Administrative Assistant	Roselily A Cruz	873	0	0.00	0	0	0	0	873
2	4020	Program Coordinator III	Marilyn Q. Reyes	866	0	0.00	0	0	0	0	866
6	4052 / PC	Property Control Officer	Christine B Babauta	722	0	0.00	0	0	0	0	722
7	4085 / S&S	Safety Inspector I	Vincent GC Guerrero	0	0	0.00	0	0	0	0	0
8	4147 / RPDP	Management Analyst IV (in lieu of Eng III)	Maria G Duarte	1,199	0	0.00	0	0	0	0	1,199
9	4224 / S&S	Guard	Brady S Gatchalian	650	3,381	0.00	0	0	0	0	4,031
10	4298 / WHS	Supply Clerk	Bryan B Benavente	0	0	0.00	0	0	0	0	0
11	4306 / FM	Management Analyst I	Barbara Ann S Narcis	895	0	0.00	0	0	0	0	895
12	4363 / S&S	Guard	Joseph T Manibusan	949	4,934	0.00	0	0	0	0	5,883
13	4674 / WHS	Inventory Management Officer	Peter J. Benavente	598		0.00	0	0	0	0	598
14	4848 / WHS	Storekeeper II	Allan P Cruz		0	0.00	0	0	0	0	0
15	4978/ S&S	Guard / S&S	Antoinette M.S. Benavente	448	2,332	0.00	0	0	0	0	2,780
16	5222 / S&S	Guard	Manny Bermudez	448	2,332	0.00	0	0	0	0	2,780
17	66000 / FM	Controller	Arleen U Pierce	1,930	0	0.00	0	0	0	0	1,930
17	**TOTAL FILLED POSITIONS**			**$9,578**	**12,979**	**0.00**	**$0**	**$0**	**$0**	**$0**	**$22,557**
1	5221 / FM	Office Aide/LTA	Dolores Mendiola								
2	4902 / S&S	Guard / S&S/ LTA	Wilbur R. Almeioa	448	2,332	0.00	0	0	0	0	2,780
3	5018 / WHS	Storekeeper I / LTA	Vincent R. Mantanona	0	0	0.00	0	0	0	0	0
3	**TOTAL LIMITED TERM APPOINTMENTS (LTAs)**			**$448**	**2,332**	**0.00**	**$0**	**$0**	**$0**	**$0**	**$2,780**
20	**TOTAL FILLED POSITIONS / LTAs**			**$10,026**	**15,311**	**0.00**	**$0**	**$0**	**$0**	**$0**	**$25,337**
0	4655 /	Messenger Clerk	Vice Dolores Mendiola								
0	4024 / FM	Program Coordinator II	Vice Bernice T Duenas	0	0	0.00	0	0	0	0	0
1	TBD	Guard	Vacant	448	2,332		0	0	0	0	2,780
2	4298	Storekeeper I	Vice Allan Cruz	510	0		0	0	0	0	510
1	**TOTAL VACANT POSITIONS**			**$958**	**$2,332**	**$0**	**$0**	**$0**	**$0**	**$0**	**$3,290**
21	**GRAND TOTAL**			**$10,984**	**17,643**	**0.00**	**$0**	**$0**	**$0**	**$0**	**$28,627**

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

Government of Guam
Fiscal Year 2020
Agency Staffing Pattern
Updated 12/31/2019

FUNCTIONAL AREA: General Government
DEPARTMENT/AGENCY: Public Works
PROGRAM: Capital Improvement Projects
FUND: Guam Highway Fund / 5208A201010SE205

Section Legend:	
OCE/AS	Office of Chief Engineer/Administrative Support
BP&I	Building Permits & Inspections
CQC	Construction Quality Control
CA	Contracts Administration
D&A	Design & Analysis
PLN	Planning

	Input by Department														Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								Increment			Benefits								
No.	Position Number	Position Title 1/	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Date	Amount	(E+F+G+I) Subtotal	Retirement (J * 26.28%) 2/	etire (DD 19.01*26PP)	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 4/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	4014 / AS-BP&I	Management Analyst III	Marlene TA Tydingco	N-07	$56,268	$0	$2,381	13-Mar-20	$1,041	$59,690	$15,687	$0	$0	$866	$187	$1,438	$248	$18,426	$78,116
2	4122 / CQC	Engineer II (Civil)	Timmy O Gonzaga	N-08	58,053	0	2,456	30-Jun-20	556	61,065	16,048	495	0	885	187	7,101	468	25,184	86,249
3	4129 / CQC	Engineer III (Architectural)	Maryrose M Wilson	O-09	66,392	0	0	2-Dec-19	1,755	68,147	17,909	0	0	988	187	1,438	248	20,770	88,917
4	4141 / CQC	Construction Inspector III	Fortuno T Poblete	L-08	47,846	0	2,024	14-Oct-20	0	49,870	13,106	495	0	723	187	2,379	0	16,890	66,760
5	4159 / CA	Engineer Supervisor (Mechanical)	John F Calanayan	P-07	69,360	0	0	30-Sep-20	183	69,543	18,276	495	0	1,008	187	7,101	468	27,535	97,078
6	4537 / D&A	Engineer II (Civil)	Arce O Fontbuena	N-09	59,895	0	921	7-Nov-21	0	60,816	15,982	495	0	882	187	2,817	248	20,611	81,427
7	4539 / CA	Engineer II (Civil)	Reynaldo T Junio	N-07	56,268	0	0	12-May-20	744	57,012	14,983	495	0	827	187	7,101	468	24,061	81,073
8	4557 / OCE	Chief Planner	Rudy PL Cabana	Q-07	75,602	0	0	2-Dec-20	1,999	77,601	20,394	495	0	1,125	187	1,438	248	23,887	101,488
9	4614 / D&A	Engineer II (Civil)	Jeri C Calaor	N-08	58,053	0	893	30-Sep-21	0	58,946	15,491	495	0	855	187	0	0	17,028	75,974
10	4922 / OCE/AS	Customer Service Representative	Clarissa F Guevara	H-11	37,562	0	0	11-Apr-20	596	38,158	10,028	495	0	553	187	0	0	11,263	49,421
11	5040 / CQC	Construction Inspector II	Ralph E Terlaje	K-10	46,553	0	0	9-Feb-20	985	47,538	12,493	0	0	689	187	1,438	248	15,055	62,593
12	5047 / CA	Engineer II (Civil)	Rogelio J Capati	N-09	59,895	0	0	30-Sep-20	158	60,053	15,782	0	0	871	187	4,299	281	21,420	81,473
12	**TOTAL FILLED POSITIONS**			----	**$691,747**	**$0**	**$8,675**	---	**$8,017**	**$708,439**	**$186,179**	**$3,960**	**$0**	**$10,272**	**$2,244**	**$36,550**	**$2,925**	**$242,130**	**$950,569**

* Night Differential / Hazardous / Worker's Compensation / etc.

1/ Indicate "(LTA)" ot "(Temp)" next to Position Title (where applicable)

2/ FY 2020 GovGuam contribution rate of 26.28% for the Government of Guam Retirement.

3/ FY 2020 GovGuam contribution rate of $19.01 (bi-weekly) for Death and Disability Insurance (DDI).

4/ FY 2020 GovGuam contribution rate of $187 (per annum) for Life Insurance.

Government of Guam
Fiscal Year 2020
Agency Staffing Pattern
Updated 12/31/2019

Input by Department

	(A)	(B)	(C)	(D)	Special Pay Categories (E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4014 / AS-BP&I	Management Analyst III	Marlene TA Tydingco	$2,381	$0	$0	$0	$0	$0	$0	$2,381
2	4122 / CQC	Engineer II (Civil)	Timmy O Gonzaga	2,456	0	0	0	0	0	0	2,456
3	4129 / CQC	Engineer III (Architectural)	Maryrose M Wilson	0	0	0	0	0	0	0	0
4	4141 / CQC	Construction Inspector III	Fortuno T Poblete	2,024	0	0	0	0	0	0	2,024
5	4159 / CA	Engineer Superisor (Mechanical)	John F Calanayan	0	0	0	0	0	0	0	0
6	4537 / D&A	Engineer II (Civil)	Arce O Fontbuena	921	0	0	0	0	0	0	921
7	4539 / CA	Engineer II (Civil)	Reynaldo T Junio	0	0	0	0	0	0	0	0
8	4557 / OCE	Chief Planner	Rudy PL Cabana	0	0	0	0	0	0	0	0
9	4614 / D&A	Engineer II (Civil)	Jeri C Calaor	893	0	0	0	0	0	0	893
10	4922 / OCE/AS	Customer Service Representative	Clarissa F Guevara	0	0	0	0	0	0	0	0
11	5040 / CQC	Construction Inspector II	Ralph E Terlaje	0	0	0	0	0	0	0	0
12	5047 / CA	Engineer II (Civil)	Rogelio J Capati	0	0	0	0	0	0	0	0
12	**TOTAL FILLED POSITIONS**			**$8,675**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$8,675**

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay

2/ Applies to law enforcement personnel

3/ Applies to solid waste employees

4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours

6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

Government of Guam
Fiscal Year 2020
Proposed Agency Staffing Pattern
Updated 12/31/2019

[BBMR SP-1]

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Building Construction and Facilities Maintenance
FUND: Guam Highway Fund / 5208A201040SE201

Section Legend:	AS	Administrative Support	PT	Painting
	C&M	Custodial Maintenance	PL	Plumbing
	CP	Carpentry	RF	Refrigeration
	EL	Electrical		

	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amount	(E+F+G+I) Subtotal	Retirement (J *26.28%) 2/	Retire (DDI) ($19.02*26PP) 3/	Social Sec (6.2% * J)	Medicare (1.45% * J)	Life 4/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
1	4171	Refrigeration Mechanic II	Antonio B Mendoza	I-10	$39,255	1,812	1,661	Aug-29-2021	0	42,728	11,229	495	0	620	187	2,379	344	15,254	57,982
2	4180 / CP	Carpenter II	Juan Q Mendiola	I-17	48,849	0	0	Jun-19-2020	517	49,366	12,973	0	0	716	187	2,817	248	16,941	$66,307
3	4196 / PL	Plumber I	Francisco I Narcis	H-13	39,983	1,845	1,692	Sep-15-2021	0	43,520	11,437	0	0	631	187	1,438	248	13,941	57,461
4	4199 / C&M	Maintenance Worker	Manuel M. Santos, Jr.	H-01	26,520	0	0	May-10-2020	435	26,955	7,084	495	0	391	187	2,817	248	11,222	38,177
5	4201	Refrigeration Mechanic I	Matthew R. Green	H-01	26,520	0	1,122	9/30/2020	84	27,726	7,286	495	0	402	187	1,438	248	10,056	37,782
6	4227	Electrician Supervisor	Peter SN Concepcion	L-13	55,934	1,291	2,366	Sep-3-2021	0	59,591	15,661	0	0	864	187	0	0	16,712	76,303
7	4456 / AS	Administrative Officer	Mona M Duenas	L-10	50,931	0	2,155	Sep-26-2020	135	53,221	13,986	495	0	772	187	0	0	15,440	68,661
8	4920 / CP	Carpenter Supervisor	Richard A Quintanilla, Jr	L-11	52,547	1,213	2,223	Nov-18-2019	1,667	57,650	15,150	495	0	836	187	5,116	344	22,128	79,778
9	69114 / HMC	Maintenance Worker	Christopher AB Lujan	H-01	26,520	1,224	1,122	May-10-2020	435	29,301	7,700	495	0	425	187	2,817	248	11,872	41,173
10	69115 / C&M	Maintenance Worker	Earl Bascon, Jr.	H-01	26,520	0	1,122	9/30/2020	84	27,726	7,286	495	0	402	187	0	0	8,370	36,096
10	**TOTAL FILLED POSITIONS / LIMITED TERM APPOINTMENT**			**----**	**$393,579**	**$7,385**	**$13,463**	**-----**	**$3,357**	**$417,784**	**$109,792**	**$3,465**	**$0**	**$6,059**	**$1,870**	**$18,822**	**$1,928**	**$141,936**	**$559,720**
1	4215	Building Custodian (in lieu of Maintenance Custodian)/ LTA	Julie SN Duenas	C-01	17,769	820	752	N/A	0	$19,341	5,083	495	0	280	187	0	0	6,045	25,386
1	**TOTAL LIMITED TERM APPOINTMENT**				**$17,769**	**820**	**$752**	**-----**	**0**	**$19,341**	**$5,083**	**$495**	**$0**	**$280**	**$187**	**$0**	**$0**	**$6,045**	**$25,386**
11	**TOTAL FILLED POSITIONS & LIMITED TERM APPOINTMENT**				**$411,348**	**8,205**	**$14,215**	**-----**	**3,357**	**$437,125**	**$114,875**	**$3,960**	**$0**	**$6,339**	**$2,057**	**$18,822**	**$1,928**	**$147,981**	**$585,106**
1	4155 / AS	Building Maintenance Manager	(Vice: D G Muna)	M-01	40,762	0	0	N/A	0	40,762	10,712	495	0	591	187	4,299	281	16,565	57,327
2	4204	Plumber II	Vice Tommy A. Cruz	I-01	28,595	0	0	N/A	0	28,595	7,515	495	0	415	187	4,299	281	13,192	41,787
3	4210 / EL	Electrician Leader	Vice Peter SN Concepcion	K-01	33,911	0	0	N/A	0	33,911	8,912	495	0	492	187	4,299	281	14,666	48,577
0	4225 / RF	Refrigeration Mech Supv. In leir of Vice Electrician Supv.	Vice: R B Camacho)	L-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	69116 / RF	Refrigeration Mechanic I	Vice Antonio B Mendoza	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
3	**TOTAL VACANT POSITIONS**			**----**	**$103,268**	**$0**	**$0**	**$0**	**$0**	**$103,268**	**$27,139**	**$1,485**	**$0**	**$1,498**	**$561**	**$12,897**	**$843**	**$44,423**	**$147,691**
14	**GRAND TOTAL**			**----**	**$514,616**	**$8,205**	**$14,215**	**-----**	**$3,357**	**$540,393**	**$142,014**	**$5,445**	**$0**	**$7,837**	**$2,618**	**$31,719**	**$2,771**	**$192,404**	**$732,797**

* Night Differential / Hazardous / Worker's Compensation / etc.
1/ Indicate "(LTA)" ot "(Temp)" next to Position Title (where applicable)
2/ FY 2020 GovGuam contribution rate of 26.28% for the Government of Guam Retirement.
3/ FY 2020 GovGuam contribution rate of $19.01 (bi-weekly) for Death and Disability Insurance (DDI).
4/ FY 2020 GovGuam contribution rate of $187 (per annum) for Life Insurance.

Government of Guam
Fiscal Year 2020
Proposed Agency Staffing Pattern
Updated 12/31/2019

Input by Department

	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
				Special Pay Categories							
					1/	2/	3/	4/	5/	6/	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4171	Refrigeration Mechanic II	Antonio B Mendoza	$1,661	$0	0	$0	$0	0	$0	$1,661
2	4180 / CP	Carpenter II	Juan Q Mendiola	$0	$0	0	$0	$0	0	$0	$0
3	4196 / PL	Plumber I	Francisco I Narcis	$1,692	$0	0	$0	$0	0	$0	$1,692
4	4199 / C&M	Maintenance Worker	Manuel M. Santos, Jr.	$0	$0	0	$0	$0	0	$0	$0
5	4201	Refrigeration Mechanic I	Matthew R. Green	$1,122	$0	0	$0	$0	0	$0	$1,122
6	4225	Electrician Supervisor	Peter SN Concepcion	$2,366	$0	0	$0	$0	0	$0	$2,366
7	4456 / AS	Administrative Officer	Mona M Duenas	$2,155	$0	0	$0	$0	0	$0	$2,155
8	4920 / CP	Carpenter Supervisor	Richard A Quintanilla, Jr	$2,223	$0	0	$0	$0	0	$0	$2,223
9	69114 / HMC	Maintenance Worker	Christopher AB Lujan	$1,122	$0	0	$0	$0	0	$0	$1,122
10	69115 / C&M	Maintenance Worker	Earl Bascon, Jr.	$1,122	$0	0	$0	$0	0	$0	$1,122
10	**TOTAL FILLED POSITIONS / LIMITED TERM APPOINTMENT**			**$13,463**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$13,463**
1	4215	Building Custodian (in lieu of Maintenance Custodian)/ LTA	Julie SN Duenas	$752	$0	0	$0	$0	0	$0	$752
1	**TOTAL LIMITED TERM APPOINTMENT**			0	0	0	0	0	0	0	0
11	**TOTAL FILLED POSITIONS & LIMITED TERM APPOINTMENT**			0	0	0	0	0	0	0	0
1	4155 / AS	Building Maintenance Manager	(Vice: D G Muna)	$0	$0	0	$0	$0	0	$0	$0
2	4204	Plumber II	Vice Tommy A. Cruz	$0	$0	0	$0	$0	0	$0	$0
3	4210 / EL	Electrician Leader	Vice Peter SN Concepcion	$0	$0	0	$0	$0	0	$0	$0
0	4225 / RF	Refrigeration Mech Supv. in lieu of Vice Electrician Supv.	Vice: R B Camacho)	$0	$0	0	$0	$0	0	$0	$0
0	69116 / RF	Refrigeration Mechanic I	Vice Antonio B Mendoza	$0	$0	0	$0	$0	0	$0	$0
3	**TOTAL VACANT POSITIONS**			**$752**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$752**
14	**GRAND TOTAL**			**$14,214**	**$0**	**0**	**$0**	**$0**	**0**	**$0**	**$14,215**

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

Government of Guam
Fiscal Year 2020
Agency Staffing Pattern
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[BBMR SP-1]

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Transportation Maintenance
FUND: Guam Highway Fund / 5208A201020GA207

Section Legend:			
ADM	Administrtive Support (Support Services)	BFS	Body & Fender Shop
LAS	Light Auto Shop	PML	Preventive Maintenance - Lube Shop
SHS	Semi-Heavy Shop	SRO-L&R	Production Control Service Desk - Service Repair Order (SRO)
TS	Tire Shop		License & Registration
WS	Wrecker Service		

	Input by Department														Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amount	(E+F+G+I) Subtotal	Retirement (J *26.28%) 2/	Retire (DDI) ($19.02*26PP) 3/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 4/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
1	4198 / ADM	Adminstrative Assistant	Sandra Q Perez	J-14	$48,338	0	1,208	Nov-1-2021	$0	49,546	$13,021	$0	$0	$0	$187	$2,817	$248	$16,273	$65,819
2	4285 / ADM	Transportation Maint. Superintendent	Todd A. Gillan	O-03	53,750	0	1,344	28-Jun-20	679	55,773	14,657	495	0	809	187	2,002	281	$18,431	$74,204
3	4286 / SHS	Automotive Mechanic II	William DB Parke	I-09	38,048	4,000	951	Oct-8-2020	0	42,999	11,300	495	0	623	187	7,101	468	20,174	63,173
4	4305 / LAS	Automotive Mechanic II	Paul A Perez	I-12	41,786	4,000	1,045	Feb-27-2021	0	46,831	12,307	495	0	679	187	4,299	281	18,248	65,079
5	4325 / SHS	Automotive Mechanic II	Stanislaus Goobpin	I-06	34,439	4,000	861	Apr-21-2020	653	39,953	10,500	495	0	579	187	1,438	0	13,199	53,152
6	4332 / HES	Heavy Equipment Mechanic II	Patrick WP Cruz	I-06	34,439	4,000	861	Jan-10-2020	979	40,279	10,585	495	0	584	187	2,002	468	14,321	54,600
7	4333 / SHS	Automotive Mechanic II	Mark C Ogo	I-11	40,501	4,000	1,013	May-17-2021	0	45,514	11,961	495	0	660	187	0	0	13,303	58,817
8	4339 / SHS	Automotive Mechanic Supervisor	Frederick C Fernandez	L-15	59,540	4,000	1,489	Feb-6-2021	0	65,029	17,090	495	0	943	187	2,817	248	21,780	86,809
9	4348 / LAS	Automotive Mechanic II	Andrew Crisostomo	I-03	30,803	4,000	770	Sep-5-2020	97	35,670	9,374	495	0	517	187	1,438	248	12,259	47,929
10	4355 / SHS	Automotive Mechanic II	Kevin A Tainatongo	I-11	40,501	4,000	1,013	May-17-2021	0	45,514	11,961	0	0	660	187	4,299	281	17,388	62,902
11	4356 / SHS	Automotive Mechanic Leader	Franklin S Manibusan	J-14	48,338	4,000	1,208	Jul-24-2021	0	53,546	14,072	0	0	776	187	5,116	344	20,495	74,041
12	4383 / SRO-L&R	Automotive Repair Controller	Mary MS Bamba	I-02	29,679	4,000	742	Sep-17-2020	94	34,515	9,071	495	0	432	187	0	0	10,185	44,700
13	4779 / ADM	Administrative Assistant	Marie L Cruz	J-07	38,845	0	971	Feb-11-2021	0	39,816	10,464	495	0	577	187	0	0	11,723	51,539
14	4866 / SHS	Automotive Service Worker I	David C. Nauta	D-01	19,040	4,000	476	9/19/2020	78	23,594	6,201	495	0	342	187	2,817	248	10,290	33,884
15	5011 / LAS	Automotive Mechanic Supervisor	David P. Richards	L-05	43,051	4,000	1,056	4/82020	816	48,923	12,857	495	0	709	187	2,817	248	17,313	66,236
15	**TOTAL FILLED POSITIONS**			----	**$601,098**	**$48,000**	**$15,008**	-----	**$3,396**	**$667,502**	**$175,421**	**$5,940**	**$0**	**$8,890**	**$2,805**	**$38,963**	**$3,363**	**$235,382**	**$902,884**
0	4290 / SHS	Automotive Mechanic II	(Vice: D H Dungca 3/22/19)	I-01	0	0	0	-----	0	0	0	0	0	0	0	0	0	0	0
1	4307 /ADM	Data Control Clerk I	Vice Triny Q Aguon	E-01	21,095	0	0	-----	0	21,095	5,544	495	0	306	187	4,299	281	11,112	32,207
2	4311 / LAS	Automotive Mechanic Leader	Vice David P Richards	J-01	31,076	2,000	0	-----	0	33,076	8,692	495	0	480	187	4,299	281	14,434	47,510
0	4327 / PML	Automotive Mechanic II	(Vice: R J Salas 2/15/19)	I-01	0	0	0	-----	0	0	0	0	0	0	0	0		0	0
3	4374 / SHS	Automotive Mechanic I	(Vice: K Taisapic 2000)	H-01	26,520	2,000	0	-----	0	28,520	7,495	495	0	414	187	4,299	281	13,171	41,691
4	4387 / ADM	Transportation Supervisor	Vice Todd A Gillan	M-01	40,762	2,000	0			42,762	11,238	495	0	620	187	4,299	281	17,120	59,882
5	4388 / HS	Heavy Equipment Mechanic II	(Vice: R Quintanilla 2000)	I-01	28,595	2,000	0	-----	0	30,595	8,040	495	0	444	187	4,299	281	13,746	44,341
6	4392 / HS	Heavy Equipment Mechanic Leader	Vacant (Vice: SP 2000)	J-01	31,076	2,000	0	-----	0	33,076	8,692	495	0	480	187	4,299	281	14,434	47,510
7	4773 / SHS	Automotive Mechanic I	Vacant (Vice: SP 2000)	H-01	26,520	2,000	0	-----	0	28,520	7,495	495	0	414	187	4,299	281	13,171	41,691
8	4851 / TS	Automotive Service Worker I	Vice David C Nauta	D-01	19,040	0	0	N/A	0	19,040	5,004	495	0	276	187	4,299	281	10,542	29,582
8	**TOTAL VACANT POSITIONS**			----	**$224,684**	**$12,000**	**$0**	----	**$0**	**$236,684**	**$62,200**	**$3,960**	**$0**	**$3,434**	**$1,496**	**$34,392**	**$2,248**	**$107,730**	**$344,414**
23	**GRAND TOTAL**			----	**$825,782**	**$60,000**	**$15,008**	-----	**$3,396**	**$904,186**	**$237,621**	**$9,900**	**$0**	**$12,324**	**$4,301**	**$73,355**	**$5,611**	**$343,112**	**$1,247,298**

* Night Differential / Hazardous / Worker's Compensation / etc.
1/ Indicate "(LTA)" or "(Temp)" next to Position Title (where applicable)
2/ FY 2020 GovGuam contribution rate of 26.28% for the Government of Guam Retirement.
3/ FY 2020 GovGuam contribution rate of $19.01 (bi-weekly) for Death and Disability Insurance (DDI).
4/ FY 2020 GovGuam contribution rate of $187 (per annum) for Life Insurance.

Government of Guam
Fiscal Year 2020
Agency Staffing Pattern
Updated 12/31/2019

Input by Department

	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
				Special Pay Categories							
					1/	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4198 / ADM	Adminstrative Assistant	Sandra Q Perez	$1,208	$0	$0	$0	$0	$0	$0	$1,208
2	4285 / ADM	Transportation Maint. Superintendent	Todd A. Gillan	1,344							1,344
3	4286 / SHS	Automotive Mechanic II	William DB Parke	951	0	0	0	0	0	0	951
4	4305 / LAS	Automotive Mechanic II	Paul A Perez	1,045	0	0	0	0	0	0	1,045
5	4325 / SHS	Automotive Mechanic II	Stanislaus Goobpin	861	0	0	0	0	0	0	861
6	4332 / HES	Heavy Equipment Mechanic II	Patrick WP Cruz	861	0	0	0	0	0	0	861
7	4333 / SHS	Automotive Mechanic II	Mark C Ogo	1,013	0	0	0	0	0	0	1,013
8	4339 / SHS	Automotive Mechanic Supervisor	Frederick C Fernandez	1,489	0	0	0	0	0	0	1,489
9	4348 / LAS	Automotive Mechanic II	Andrew Crisostomo	770	0	0	0	0	0	0	770
10	4355 / SHS	Automotive Mechanic II	Kevin A Tainatongo	1,013	0	0	0	0	0	0	1,013
11	4356 / SHS	Automotive Mechanic Leader	Franklin S Manibusan	1,208	0	0	0	0	0	0	1,208
12	4383 / SRO-L&R	Automotive Repair Controller	Mary MS Santos	742	0	0	0	0	0	0	742
13	4779 / ADM	Administrative Assistant	Marie L Cruz	971	0	0	0	0	0	0	971
14	4866 / SHS	Automotive Service Worker I	David C. Nauta	476	0	0	0	0	0	0	476
15	5011 / LAS	Automotive Mechanic Supervisor	David P. Richards	1,056	0	0	0	0	0	0	1,056
15	**TOTAL FILLED POSITIONS / LTAs**			**$15,008**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$15,008**
0	4290 / SHS	Automotive Mechanic II	(Vice: D H Dungca 3/22/19)	$0	$0	$0	$0	$0	$0	$0	$0
1	4307 /ADM	Data Control Clerk I	Triny Q Aguon								
2	4311 / LAS	Automotive Mechanic Leader	Vice David P Richards	0	0	0	0	0	0	0	0
0	4327 / PML	Automotive Mechanic II	(Vice: R J Salas 2/15/19)	0	0	0	0	0	0	0	0
3	4374 / SHS	Automotive Mechanic I	(Vice: K Taisapic 2000)	0	0	0	0	0	0	0	0
4	4387 / ADM	Transportation Supervisor	Vice Todd A Gillan	0	0	0	0	0	0	0	0
5	4388 / HS	Heavy Equipment Mechanic II	(Vice: R Quintanilla 2000)	0	0	0	0	0	0	0	0
6	4392 / HS	Heavy Equipment Mechanic Leader	Vacant (Vice: SP 2000)	0	0	0	0	0	0	0	0
7	4773 / SHS	Automotive Mechanic I	Vacant (Vice: SP 2000)	0	0	0	0	0	0	0	0
8	4866 / SHS	Automotive Service Worker I	Vice David C. Nauta	0	0	0	0	0	0	0	0
8	**TOTAL VACANT POSITIONS**			**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**
23	**GRAND TOTAL**			**$15,008**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$15,008**

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

Government of Guam
Fiscal Year 2020
Agency Staffing Pattern
Updated 12/31/2019

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Highways
FUND: Guam Highway Fund / 5208A201060SE208

Section Legend:				
	AS	Administrative Support	ROW	Rights of Way
	HC	Highway Construction	TEM	Traffic Engineering Maintenance
	HP	Highway Planning	HMC	Highway Maintenance & Construction
	HPCC	Highway Programming, Construction & Control		

Input by Department

	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	Input by Department (P)	Input by Department (Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amount	(E+F+G+I) Subtotal	Retirement (J *26.28%) 2/	Retire (DDI) ($19.02*26PP) 3/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 4/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	216 / HMC	Trades Helper	Gloria L. Fastidio	D-01	19,040	1,904	833	3-Jul-20	180	$21,957	$5,832	495	0	318	187	1,438	$0	8,270	$30,227
2	227 / HMC	Trades Helper	Walter George F Aguon	D-02	$19,761	$1,976	865	Jan-22-2020	$562	$23,164	$6,087	$495	$0	$336	$187	$2,817	$248	$10,170	33,334
3	240 / HMC	Trades Helper	Troy JD Finona	D-01	19,040	1,904	833	29-Jul-20	180	$21,957	$5,832	495	0	318	187	2,817	$248	9,897	31,854
4	242 / HMC	Highway Maintenance Supervisor	Shon DS Muna	L-09	49,364	4,936	2,159	Sep-30-2020	131	$56,590	14,872	0	0	821	187	7,101	468	23,449	80,039
5	245 / HMC	Equipment Operator I	Jeffery J Gatan	D-02	19,761	1,976	865	Oct-19-2019	749	$23,351	6,137	495	0	339	187	2,817	248	10,223	33,574
6	250 / HC	Engineer I	Mark J Abrincia	L-08	47,846	0	0	Nov-2-2020	0	$47,846	12,574	0	0	694	187	0	0	13,455	61,301
7	258 / HMC	Equipment Operator II	Emeterio F Kakas	G-21	47,951	4,795	2,098	Dec-14-2020	0	$54,844	14,413	0	0	795	187	5,116	344	20,855	75,699
8	265 / HMC	Laborer	Jesse A. Diego, Jr.	F-01	23,171	2,317	1,013	10/21/2020	0	26,501	6,964	495	0	384	187	3,314	$468	11,812	38,313
9	266 / HMC	Trades Helper	Raymond P Quiambao	D-16	31,526	3,153	1,379	Jul-31-2021	0	$36,058	9,476	495	0	523	187	0	0	10,681	46,739
10	267 / HMC	Trades Helper	Alquin DA Ortaleza	D-02	19,761	1,976	865	Dec-28-2019	624	$23,226	6,104	495	0	337	187	2,817	248	10,188	33,414
11	268 / HMC	Trades Helper	Harold Charfauros, Jr	D-02	19,761	1,976	865	Jan-2-2020	562	$23,164	6,087	495	0	336	187	0	0	7,105	30,269
12	269 / HMC	Trades Helper	Daniel S Mafnas	D-02	19,761	1,976	865	Feb-5-2020	499	$23,101	6,071	495	0	335	187	2,817	248	10,153	33,254
13	707 / HWY	Chief Planner	Jose M. Quinata, Jr.	Q-07	75,602		3,308	Jan-22-2020		$78,910	20,738	495	0	1,144	187	2,817	248	25,629	104,539
14	4080 / HC	Engineer I	Candido A Orbong, Jr	L-10	50,931	0	0	Jun-2-2020	539	$51,470	13,526	495	0	746	187	5,116	344	20,414	71,884
15	4126 / HMC	Administrative Assistant	Elizabeth E Barcinas	J-10	42,661	4,266	1,867	Oct-1-2021	0	$48,794	12,823	495	0	708	187	2,817	248	17,278	66,072
16	4330 / HMC	Automotive Body Worker	Martin R Barcinas	I-11	40,501	4,050	1,772	Oct-13-2021	0	$46,323	12,174	495	0	672	187	2,817	248	16,593	62,916
17	4528 / HC	Construction Inspector III	Edgardo L Tolentino	L-08	47,846	0	0	Oct-14-2020	0	$47,846	12,574	495	0	694	187	3,314	0	17,264	65,110
18	4575 / HMC	Trades Helper	Michael J Terrell	D-03	20,510	2,051	898	Dec-28-2020	0	$23,459	6,165	495	0	340	187	2,817	248	10,252	33,711
19	4586 / HMC	Highway Maintenance Superintendent	Darren C. Muna	O-03	53,750	0	2,352	6/6/2020	679	$56,781	$15,802	0	0	823	$187	1,438	$248	18,498	75,279
20	4591 / HMC	Highway Maintenance Supervisor	Dennis C Eber, Jr	L-05	43,051	4,305	1,883	Nov-13-2020	0	$49,239	12,940	0	0	714	187	0	0	13,841	63,080
21	4597 / HMC	Equipment Operator I	Jonathan G Taienao	F-17	39,583	3,958	1,732	Oct-28-2020	0	$45,273	11,898	495	0	656	187	2,817	248	16,301	61,574
22	4602 / HMC	Equipment Operator II	Fabian J Tamayo	G-12	36,136	3,614	1,581	Nov-4-2021	0	$41,331	10,862	0	0	599	187	2,817	248	14,713	56,044
23	4604 / HMC	Equipment Operator Leader I	Robert R San Nicolas	J-16	51,455	5,146	2,251	Nov-29-2020	0	$58,852	15,466	495	0	853	187	5,116	0	22,117	80,969
24	4610 / HC	Engineer II	Rigolberto J Diaz	N-08	58,053	0	2,540	Feb-4-2020	1,228	$61,821	16,247	495	0	896	187	0	0	17,825	79,646
25	4611 / CIP	Equipment Operator Leader II	Peter L Kaai	K-13	51,126	5,113	2,237	Sep-30-2020	135	$58,611	15,403	0	0	850	187	0	0	16,440	75,051
26	4617/ CIP	Highway Maintenance Supervisor	John T Peredo	L-06	44,682	4,468	1,954	Nov-13-2020	0	$51,104	13,430	0	0	741	187	2,817	248	17,423	68,527
27	4629 / HMC	Highway Sign Worker I	Christopher A Duenas	E-12	30,826	3,083	1,348	Sep-30-2020	82	$35,339	9,287	495	0	512	187	0	0	10,481	45,820
28	4652 / HMC	Equipment Operator II	Jan-Eron R Fegurgur	F-08	29,883	2,988	1,307	Mar-10-2020	553	$34,731	9,127	495	0	504	187	0	0	10,313	45,044
29	4653 / HMC	Laborer (in lieu of Equipment Operator I)	Erik Scott F. Mendiola	F-10	31,809	2,317	1,392	Aug-23-2021	0	35,518	9,334	495	0	515	187	0	0	10,531	46,049
30	4654 / HMC	Trades Helper	Joshua F Borja	D-02	19,761	1,976	865	Jan-19-2020	562	$23,164	6,087	495	0	336	187	2,379	344	9,828	32,992
31	4658/HMC	Trades Helper	Corey J Sanchez	D-02	19,761	1,976	865	Feb-5-2020	499	$23,101	6,071	495	0	335	187	2,817	248	10,153	33,254
32	4660 / HMC	Equipment Operator II	Eric J Cruz	F-10	31,809	3,181	1,392	28-Feb-21	0	36,382	9,561	495	0	528	187	0	0	10,771	47,153
33	4665 / HMC	Trades Helper	Bradley JS Meno	D-02	19,761	1,976	865	Jul-22-2020	187	$22,789	5,989	495	0	330	187	2,817	248	10,066	32,855
34	4666 / HMC	Equipment Operator I	Mariano C Salas	F-19	42,268	4,227	1,849	Mar-17-2021	0	$48,344	12,705	495	0	701	187	2,817	0	16,905	65,249
35	4671 / HMC	Trades Helper	Rogerlee C Carpela	D-02	19,761	1,976	865	Apr-23-2020	375	$22,977	6,038	495	0	333	187	2,817	248	10,118	33,095

Input by Department

	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	Input by Department (P)	Input by Department (Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amount	(E+F+G+I) Subtotal	Retirement (J *26.28%) 2/	Retire (DDI) ($19.02*26PP) 3/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 4/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
36	4679 / HMC	Trades Helper	Frank T Nededog	D-02	19,761	1,976	865	Jun-28-2020	250	$22,852	6,006	495	0	331	187	2,817	248	10,084	32,936

37	4684 / HMC	Trades Helper	Gerone B Francisco	D-03	20,510	2,051	898	Dec-28-2020	0	$23,459	6,165	495	0	340	187	3,314	468	10,969	34,428
38	4686 / HMC	Trades Helper	Dean Anthony Naputi	D-02	19,761	1,976	865	Apr-30-2020	375	$22,977	6,038	495	0	333	187	2,817	248	10,118	33,095
39	4687 / HMC	Equipment Operator III	Eugene F Francisco	H-13	39,983	3,998	1,750	Jan-17-2021	0	$45,731	12,018	0	0	663	187	0	0	12,868	58,599
40	4693 / HMC	Equipment Operator III	Jesus SJ Castro	H-13	39,983	3,998	1,750	Jan-20-2021	0	$45,731	12,018	0	0	663	187	5,116	344	18,328	64,059
41	4758 / HMC	Equipment Operator III	Rudy S Angoco	H-12	38,753	3,875	1,696	May-29-2021	0	$44,324	11,648	495	0	643	187	7,101	468	20,542	64,866
42	4770 / HMC	Equipment Operator III	Andrew R Crisostomo	H-12	38,753	3,875	1,696	May-29-2021	0	$44,324	11,648	0	0	643	187	2,817	248	15,543	59,867
43	5015 / TEM	Electronics Technician II	William T Cruz	I-10	39,255	3,926	0	Oct-23-2020	0	$43,181	11,348	495	0	626	187	0	0	12,656	55,837
44	5042 / HMC	Trades Helper	Brian J Wusstig	D-02	19,761	1,976	865	Aug-13-2020	125	$22,727	5,973	495	0	330	187	0	0	6,985	29,712
45	5048 / HMC	Trades Helper	Clayton G. Quinata	D-01	19,040	1,904	833	9/23/2020	60	21,837	5,739	495	0	317	187	1,438	248	8,424	30,261
46	5049 / HMC	Trades Helper	David J Lizama	D-02	19,761	1,976	865	Aug-13-2020	125	$22,727	5,973	495	0	330	187	2,002	281	9,268	31,995
47	5052 / HMC	Laborer	Michael Vincent L. Saures	F-01	23,171	2,317	1,013	Aug-23-2020	146	26,647	7,003	495	0	386	187	5,116	344	13,531	40,178
47	**TOTAL FILLED POSITIONS**			**----**	**$1,576,761**	**$123,408**	**$60,859**	**N/A**	**$9,407**	**$1,770,435**	**$466,273**	**$17,820**	**$0**	**$25,671**	**$8,789**	**$111,942**	**$8,833**	**$639,328**	**$2,409,763**
1	246 / HMC	Laborer / LTA (in lieu of EO II)	Gilbert G. Alicto	F-01	23,171	2,317	1,013			$26,501	$7,039	495	0	384	187	4,299	$281	12,685	$39,186
2	4165 / HMC	Laborer / LTA	Charles W Hudson	F-01	23,171	0	0	N/A	0	$23,171	$6,154	495	0	336	187	0	$0	7,172	$30,343
3	4510 / HWY	Chief of Operations/LTA	Linda U. Ibanez	S-01	70,873	**$0**	**$0**	**N/A**	**$0**	70,873	18,625	495	0	1,028	187	2,002	281	22,618	93,491
4	4554 / HMC	Laborer/ TEMP in leiu of Engineer Aide II vice Robert G. Lunod	Brian Andrew C. Francisco	F-01	23,171	2,317	1,013	N/A	0	$26,501	$7,039	495	0	384	187	4,299	$281	12,685	$39,186
5	5051 / HMC	Laborer / LTA	Rodolfo S. Marquez	F-01	23,171	2,317	0	N/A	0	$25,488	$6,770	495	0	370	187	2,817	$248	10,887	$36,375
5	**TOTAL LIMITED TERM / TEMPORARY APPOINTMENTS (LTA/TEMPs)**			**----**	**$163,557**	**$6,951**	**$2,026**	**$0**	**$0**	**$172,534**	**$45,627**	**$2,475**	**$0**	**$2,502**	**$935**	**$13,417**	**$1,091**	**$66,047**	**$238,581**
52	**TOTAL FILLED POSITIONS / LTA/TEMPs**			**----**	**$1,740,318**	**$130,359**	**$62,885**	**N/A**	**$9,407**	**$1,942,969**	**$511,900**	**$20,295**	**$0**	**$28,173**	**$9,724**	**$125,359**	**$9,924**	**$705,375**	**$2,648,344**
1	257 / CIP	Equipment Operator II	Vice John T Peredo	F-01	23,171	2,317	1,013	-----	0	$26,501	6,964	495	0	384	187	7,101	468	15,599	42,100
2	263 / HMC	Equipment Operator II	Vice Dennis C Eber, Jr	F-01	23,171	2,317	1,013	-----		$26,501	6,964	495	0	384	187	7,101	468	15,599	42,100
3	4513 / HMC	Word Processing Secretary I I	Vice: M M Santos)	H-01	26,520	2,652	1,160	N/A	0	30,332	7,971	495	0	440	187	4,299	281	13,673	44,005
4	4591 / HMC	Highway Maintenance Supervisor	Vice: A Santos)	L-01	37,100	3,710	1,624	N/A	0	42,434	11,152	495	0	615	187	4,299	281	17,029	59,463
5	4607 / HMC	Trades Helper	Vice Michael Vincent L Saures	D-01	19,040	1,904	833	-----	0	$21,777	5,723	495	0	316	187	4,299	281	11,301	33,078
6	4617 / HMC	Highway Maintenance Supervisor	Vice Darren C Muna	L-01	37,100	3,710	1,624	-----	0	$42,434	$11,270	495	0	615	187	4,299	281	17,147	$59,581
7	4623 / HMC	Trades Helper	Vice Anthony C Quenga	D-01	19,040	1,904	833	N/A		$21,777	5,723	495	0	316	187	4,299	281	11,301	33,078
8	4651 / HMC	Messenger Clerk	Vice Rodolfo S. Marquez	D-01	19,040	0	833	N/A	0	$19,873	$5,278	495	0	288	187	4,299	281	10,828	30,701
9	4664 / HMC	Highway Sign Leader	(Vice: E Benavente)	H-01	26,520	2,652	1,160	N/A	0	30,332	7,971	495	0	440	187	4,299	281	13,673	44,005
10	4673 / HMC	Laborer	Vice Jesse A. Diego, Jr.	F-01	23,171	2,317	1,013	N/A	0	$26,501	$7,039	495	0	384	187	4,299	$281	12,685	$39,186
11	4733 / HMC	Adminstrative Aide	Vice: R Meno)	F-01	23,171	2,317	1,013	N/A	0	26,501	6,964	495	0	384	187	4,299	281	12,610	39,111
12	4979 / HMC	Equipment Operator I	Vice Eric J Cruz	F-01	23,171	2,317	1,013	N/A	0	26,501	6,964	495	0	384	187	4,299	281	12,610	39,111
13	5041 / HMC	Trades Helper	Vice Earl Bascon Jr	D-01	19,040	1,904	833	N/A	0	$21,777	5,723	495	0	316	187	4,299	281	11,301	33,078

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	Input by Department														Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amount	(E+F+G+I) Subtotal	Retirement (J *26.28%) 2/	Retire (DDI) ($19.02*26PP) 3/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 4/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
14	5043 / HPCC	Engineering Technician II	Vice Pedro C Marquez III	J-01	48,338	0	2,115	N/A	0	$50,453	13,259	495	0	732	187	4,299	281	19,253	69,706
15	5050 / HMC	Trades Helper	Vice Matthew R Green	D-01	19,040	1,904	833	N/A	0	$21,777	5,723	495	0	316	187	4,299	281	11,301	33,078
15	**TOTAL VACANT POSITIONS**			**----**	**$386,633**	**$31,925**	**$16,913**	**$0**	**$0**	**$435,471**	**$114,688**	**$7,425**	**$0**	**$6,314**	**$2,805**	**$70,089**	**$4,589**	**$205,910**	**$641,381**
67	**GRAND TOTAL**			**----**	**$2,126,951**	**$162,284**	**$79,798**	**----**	**$9,407**	**$2,378,440**	**$626,588**	**$27,720**	**$0**	**$34,487**	**$12,529**	**$195,448**	**$14,513**	**$911,285**	**$3,289,725**

* Night Differential / Hazardous / Worker's Compensation / etc.

1/ Indicate "(LTA)" ot "(Temp)" next to Position Title (where applicable)

2/ FY 2020 GovGuam contribution rate of 26.28% for the Government of Guam Retirement.

3/ FY 2020 GovGuam contribution rate of $19.01 (bi-weekly) for Death and Disability Insurance (DDI).

4/ FY 2020 GovGuam contribution rate of $187 (per annum) for Life Insurance.

	Input by Department										
				Special Pay Categories							
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	216 / HMC	Trades Helper	Gloria L. Fastidio	$806	$27	$0	$0	$0	$0	$0	$833
2	227 / HMC	Trades Helper	Walter George F Aguon	$836	$29	$0	$0	$0	$0	$0	$865
3	240 / HMC	Trades Helper	Troy JD Finona	$806	$27	$0	$0	$0	$0	$0	$833
4	242 / HMC	Highway Maintenance Supervisor	Shon DS Muna	$2,088	$71	$0	$0	$0	$0	$0	$2,159
5	245 / HMC	Equipment Operator I	Jeffery J Gatan	$836	$29	$0	$0	$0	$0	$0	$865
6	250 / HC	Engineer I	Mark J Abrincia	$0	$0	$0	$0	$0	$0	$0	$0
7	258 / HMC	Equipment Operator II	Emeterio F Kakas	$2,029	$69	$0	$0	$0	$0	$0	$2,098
8	265 / HMC	Laborer	Jesse A. Diego, Jr.	$980	$33	$0	$0	$0	$0	$0	$1,013
9	266 / HMC	Trades Helper	Raymond P Quiambao	$1,334	$45	$0	$0	$0	$0	$0	$1,379
10	267 / HMC	Trades Helper	Alquin DA Ortaleza	$836	$29	$0	$0	$0	$0	$0	$865
11	268 / HMC	Trades Helper	Harold Charfauros, Jr	$836	$29	$0	$0	$0	$0	$0	$865
12	269 / HMC	Trades Helper	Daniel S Mafnas	$836	$29	$0	$0	$0	$0	$0	$865
13	707 / HWY	Chief Planner	Jose M. Quinata, Jr.	$3,199	$109	$0	$0	$0	$0	$0	$3,308
14	4080 / HC	Engineer I	Candido A Orbong, Jr	$0	$0	$0	$0	$0	$0	$0	$0
15	4126 / HMC	Administrative Assistant	Elizabeth E Barcinas	$1,805	$62	$0	$0	$0	$0	$0	$1,867
16	4330 / HMC	Automotive Body Worker	Martin R Barcinas	$1,714	$58	$0	$0	$0	$0	$0	$1,772
17	4528 / HC	Construction Inspector III	Edgardo L Tolentino	$0	$0	$0	$0	$0	$0	$0	$0
18	4575 / HMC	Trades Helper	Michael J Terrell	$868	$30	$0	$0	$0	$0	$0	$898

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Input by Department											
Special Pay Categories											
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
19	4586 / HMC	Highway Maintenance Superintendent	Darren C. Muna	$2,274	$78	$0	$0	$0	$0	$0	$2,352
20	4591 / HMC	Highway Maintenance Supervisor	Dennis C Eber, Jr	$1,821	$62	$0	$0	$0	$0	$0	$1,883
21	4597 / HMC	Equipment Operator I	Jonathan G Taienao	$1,675	$57	$0	$0	$0	$0	$0	$1,732
22	4602 / HMC	Equipment Operator II	Fabian J Tamayo	$1,529	$52	$0	$0	$0	$0	$0	$1,581
23	4604 / HMC	Equipment Operator Leader I	Robert R San Nicolas	$2,177	$74	$0	$0	$0	$0	$0	$2,251
24	4610 / HC	Engineer II	Rigolberto J Diaz	$2,456	$84	$0	$0	$0	$0	$0	$2,540
25	4611 / CIP	Equipment Operator Leader II	Peter L Kaai	$2,163	$74	$0	$0	$0	$0	$0	$2,237
26	4617/ CIP	Highway Maintenance Supervisor	John T Peredo	$1,890	$64	$0	$0	$0	$0	$0	$1,954
27	4629 / HMC	Highway Sign Worker I	Christopher A Duenas	$1,304	$44	$0	$0	$0	$0	$0	$1,348
28	4652 / HMC	Equipment Operator II	Jan-Eron R Fegurgur	$1,264	$43	$0	$0	$0	$0	$0	$1,307
29	4653 / HMC	Laborer (in lieu of Equipment Operator I)	Erik Scott F. Mendiola	$1,346	$46	$0	$0	$0	$0	$0	$1,392
30	4654 / HMC	Trades Helper	Joshua F Borja	$836	$29	$0	$0	$0	$0	$0	$865
31	4658/HMC	Trades Helper	Corey J Sanchez	$836	$29	$0	$0	$0	$0	$0	$865
32	4660 / HMC	Equipment Operator II	Eric J Cruz	$1,346	$46	$0	$0	$0	$0	$0	$1,392
33	4665 / HMC	Trades Helper	Bradley JS Meno	$836	$29	$0	$0	$0	$0	$0	$865
34	4666 / HMC	Equipment Operator I	Mariano C Salas	$1,788	$61	$0	$0	$0	$0	$0	$1,849
35	4671 / HMC	Trades Helper	Rogerlee C Carpela	$836	$29	$0	$0	$0	$0	$0	$865
36	4679 / HMC	Trades Helper	Frank T Nededog	$836	$29	$0	$0	$0	$0	$0	$865
37	4684 / HMC	Trades Helper	Gerone B Francisco	$868	$30	$0	$0	$0	$0	$0	$898
38	4686 / HMC	Trades Helper	Dean Anthony Naputi	$836	$29	$0	$0	$0	$0	$0	$865
39	4687 / HMC	Equipment Operator III	Eugene F Francisco	$1,692	$58	$0	$0	$0	$0	$0	$1,750
40	4693 / HMC	Equipment Operator III	Jesus SJ Castro	$1,692	$58	$0	$0	$0	$0	$0	$1,750
41	4758 / HMC	Equipment Operator III	Rudy S Angoco	$1,640	$56	$0	$0	$0	$0	$0	$1,696
42	4770 / HMC	Equipment Operator III	Andrew R Crisostomo	$1,640	$56	$0	$0	$0	$0	$0	$1,696
43	5015 / TEM	Electronics Technician II	William T Cruz	$0	$0	$0	$0	$0	$0	$0	$0
44	5042 / HMC	Trades Helper	Brian J Wusstig	$836	$29	$0	$0	$0	$0	$0	$865
45	5048 / HMC	Trades Helper	Clayton G. Quinata	$806	$27	$0	$0	$0	$0	$0	$833
46	5049 / HMC	Trades Helper	David J Lizama	$836	$29	$0	$0	$0	$0	$0	$865
47	5052 / HMC	Laborer	Michael Vincent L. Saures	$980	$33	$0	$0	$0	$0	$0	$1,013
47	**TOTAL FILLED POSITIONS**			**$58,848**	**$2,011**	**$0**	**$0**	**$0**	**$0**	**$0**	**$60,859**
1	246 / HMC	Laborer / **LTA** (in lieu of EO II)	Gilbert G. Alicto	980	33	0	0	0	0	0	1,013
2	4165 / HMC	Laborer / **LTA**	Charles W Hudson	0	0	0	0	0	0	0	0
3	4510	Chief of Operations / **LTA**	Linda Ibanez	$0	$0	$0	$0	$0	$0	$0	$0

Input by Department											
Special Pay Categories											
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	

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[BBMR SP-1]

No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
4	4554 / HMC	Laborer/ TEMP in leiu of Engineer Aide II vice Robert G. Lunod	Brian Andrew C. Francisco	980	33	0	0	0	0	0	1,013
5	5051 / HMC	Laborer / LTA	Rodolfo S. Marquez	0	0	0	0	0	0	0	0
5	**TOTAL LIMITED TERM / TEMPORARY APPOINTMENTS (LTA/TEMPs)**			**$1,960**	**$66**	**$0**	**$0**	**$0**	**$0**	**$0**	**$2,026**
52	**TOTAL FILLED POSITIONS / LTA/TEMPs**			**$60,808**	**$2,077**	**$0**	**$0**	**$0**	**$0**	**$0**	**$62,885**
1	257 / CIP	Vice Equipment Operator II	John T Peredo	980	33						1,013
2	263 / HMC	Vice Equipment Operator II	Dennis C Eber, Jr	980	33						1,013
3	4513 / HMC	Word Processing Secretary I I	Vice: M M Santos)	1,122	38						1,160
4	4591 / HMC	Highway Maintenance Supervisor	Vice: A Santos)	1,570	54						1,624
5	4607 / HMC	Trades Helper	Vice Michael Vincent L Saures	806	27						833
6	4617 / HMC	Highway Maintenance Supervisor	Vice Darren C Muna	1,570	54						1,624
7	4623 / HMC	Trades Helper	Vice Anthony C Quenga	806	27						833
8	4651 / HMC	Messenger Clerk	Vice Rodolfo S. Marquez	806	27						833
9	4664 / HMC	Highway Sign Leader	(Vice: E Benavente)	1,122	38						1,160
10	4673 / HMC	Laborer	Vice Jesse A. Diego, Jr.	980	33						1,013
11	4733 / HMC	Adminstrative Aide	Vice: R Meno)	980	33						1,013
12	4979 / HMC	Equipment Operator I	Vice Eric J Cruz	980	33						1,013
13	5041 / HMC	Trades Helper	Vice Earl Bascon Jr	806	27						833
14	5043 / HPCC	Engineering Technician II	Vice Pedro C Marquez III	2,045	70						2,115
15	5050 / HMC	Trades Helper	Vice Matthew R Green	806	27						833
15	**TOTAL VACANT POSITIONS**			**$16,359**	**$554**	**$0**	**$0**	**$0**	**$0**	**$0**	**$16,913**
67	**GRAND TOTAL**			**$77,167**	**$2,631**	**$0**	**$0**	**$0**	**$0**	**$0**	**$79,798**

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

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FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Bus Operations
FUND: Guam Highway Fund / 5208A201030SE206

	Input by Department														Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amount	(E+F+G+I) Subtotal	Retirement (J *26.28%) 2/	Retire (DDI) ($19.02*26PP) 3/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 4/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
1	4717	School Bus Driver	Vice Cristito L Cali, Jr	H-01	26,520	0	202	N/A	0	26,722	7,023	495	0	387	187	7,101	468	15,661	42,383
2	4827	School Bus Driver	Vice Elmer M Santa Maria	H-01	26,520	0	202	N/A	0	26,722	7,023	495	0	387	187	7,101	468	15,661	42,383
3	4839	School Bus Driver	Vice Joseph ET Aguon	H-01	26,520	0	202	N/A	0	26,722	7,023	495	0	387	187	7,101	468	15,661	42,383
4	4859	School Bus Driver	Vice Jesse V Cruz	H-01	26,520	0	202	N/A	0	26,722	7,023	495	0	387	187	7,101	468	15,661	42,383
5	4874	School Bus Driver	Vice: F A Fejeran	H-01	26,520	0	202	N/A	0	26,722	7,023	495	0	387	187	7,101	468	15,661	42,383
6	4934	School Bus Driver	Vice Cornilio F Kakas	H-01	26,520	0	202	N/A	0	26,722	7,023	495	0	387	187	7,101	468	15,661	42,383
7	TOTAL VACANT POSITIONS FOR RECRUITMENT			----	$159,120	$0	$1,212	$0	$0	$160,332	$42,138	$2,970	$0	$2,322	$1,122	$42,606	$2,808	$93,966	$254,298

* Night Differential / Hazardous / Worker's Compensation / etc.

1/ Indicate "(LTA)" ot "(Temp)" next to Position Title (where applicable)

2/ FY 2020 GovGuam contribution rate of 26.28% for the Government of Guam Retirement.

3/ FY 2020 GovGuam contribution rate of $19.01 (bi-weekly) for Death and Disability Insurance (DDI).

4/ FY 2020 GovGuam contribution rate of $187 (per annum) for Life Insurance.

	Input by Department										
				Special Pay Categories							
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4717	School Bus Driver	Vice Cristito L. Cali, Jr.	0	202	0	0	0	0	0	202
2	4827	School Bus Driver	Vice Elmer M Santa Maria	0	202	0	0	0	0	0	202
3	4839	School Bus Driver	Vice Joseph ET Aguon	0	202	0	0	0	0	0	202
4	4859	School Bus Driver	Vice Jesse V Cruz	0	202	0	0	0	0	0	202
5	4874	School Bus Driver	Vice: F A Fejeran	0	202	0	0	0	0	0	202
6	4934	School Bus Driver	Vice Cornilio F Kakas	0	202	0	0	0	0	0	202
7	TOTAL VACANT POSITIONS FOR RECRUITMENT			$0	$1,212	$0	$0	$0	$0	$0	$1,212

1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay

2/ Applies to law enforcement personnel

3/ Applies to solid waste employees

4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours

6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

Government of Guam
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[BBMR SP-1]

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Bus Operations
FUND: Territorial Educational Facilities Fund / 5205A201030SE216

	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amount	(E+F+G+I) Subtotal	Retirement (J *26.28%) 2/	Retire (DDI) ($19.02*26PP) 3/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 4/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
1	4700 AS	School Bus Operations Superintendent	Franklin F Taitano	P-05	$64,388	$0	$348	Sep-13-2020	$203	$64,939	$17,066	$0	$0	$942	$187	$4,299	$281	$22,775	$87,714
2	4701	Assistant School Bus Operations Superintendent	Daniel Junior B Quintanilla	O-03	53,750	0	$291	Aug-18-2020	339	$54,380	14,291	0	0	789	187	7,101	468	$22,836	$77,216
3	4763	Administrative Assistant	Nicole C Rivera	J-09	41,349	0	$993	Apr-26-2021	0	$42,342	11,127	495	0	614	187	7,101	468	$19,992	$62,334
4	4468	Administrative Aide	Rosabel I Flores	F-09	30,831	0	$743	Jan-26-2021	0	$31,574	8,298	495	0	458	187	5,116	344	$14,898	$46,472
5	4976	Administrative Officer	Francine MF Flores	L-03	39,965	0	$931	Oct-31-2020	0	$40,896	10,747	495	0	593	187	2,817	248	$15,087	$55,983
	SCHOOL BUS DRIVER SUPERVISOR						$0			$0								$0	$0
6	4709	School Bus Driver Supervisor	Ricky U Taijeron	J-12	45,411	0	$246	Mar-7-2020	841	$46,498	12,220	495	0	674	187	2,817	248	$16,641	$63,139
7	4710	School Bus Driver Supervisor	Augusto B Espiritu	J-08	40,077	0	$217	Apr-30-2020	636	$40,930	10,756	495	0	593	187	3,314	468	$15,813	$56,743
8	4711	School Bus Driver Supervisor	Anthony C Gumataotao, Jr	J-09	41,349	0	$224	Aug-15-2020	219	$41,792	10,983	495	0	606	187	2,817	248	$15,336	$57,128
9	4780	School Bus Driver Supervisor	Pedro C Santos	J-09	41,349	0	$224	Mar-4-2021	0	$41,573	10,925	495	0	603	187	0	0	$12,210	$53,783
10	4925	School Bus Driver Supervisor	Dennis R Flores	J-12	45,411	0	$246	Oct-15-2021	0	$45,657	11,999	0	0	662	187	1,438	248	$14,534	$60,191
11	4953	School Bus Driver Supervisor	Tommy J Arceo	J-08	40,077	0	$217	Oct-2-2020	0	$40,294	10,589	495	0	584	187	2,817	248	$14,920	$55,214
12	4954	School Bus Driver Supervisor	Steven R Cruz	J-09	41,349	0	$224	Mar-7-2021	0	$41,573	10,925	0	0	603	187	0	0	$11,715	$53,288
13	4955	School Bus Driver Supervisor	Joseph JQ Sablan	J-08	40,077	0	$217	Jan-13-2020	954	$41,248	10,840	0	0	598	187	2,817	248	$14,690	$55,938
	SCHOOL BUS DRIVER LEADER						$0			$0								$0	$0
14	4750	School Bus Driver Leader	Michael T Guerrero	I-08	38,048	0	$206	Oct-13-2020	0	$38,254	10,053	495	0	555	187	3,314	468	$15,072	$53,326
15	4864	School Bus Driver Leader	Justo I Toves, Jr	I-07	35,744	0	$193	Apr-13-2021	0	$35,937	9,444	495	0	521	187	7,101	468	$18,216	$54,153
16	4937	School Bus Driver Leader	Eric P Mansapit	I-07	35,744	0	$193	Apr-13-2021	0	$35,937	9,444	495	0	521	187	0	0	$10,647	$46,584
17	4941	School Bus Driver Leader	Anthony R Quintanilla	I-09	38,048	0	$206	Apr-13-2021	0	$38,254	10,053	495	0	555	187	4,299	0	$15,589	$53,843
	SCHOOL BUS DRIVER						$0			$0								$0	$0
18	4707	School Bus Driver	Simon S. Macaraeg Sr	H-02	27,525	0	$149	Dec-3-2020	0	$27,674	7,273	495	0	401	187	4,299	281	$12,936	$40,610
19	4714	School Bus Driver	Peter J Cruz	H-11	37,562	0	$203	Feb-19-2021	0	$37,765	9,925	0	0	548	187	0	0	$10,660	$48,425
20	4720	School Bus Driver	Thomas J Carbullido	H-16	43,911	0	$237	Sep-19-2021	0	$44,148	11,602	0	0	640	187	2,817	248	$15,494	$59,642
21	4724	School Bus Driver	Jerry C Cruz	H-07	33,150	0	$179	Oct-18-2020	0	$33,329	8,759	495	0	483	187	2,817	248	$12,989	$46,318
22	4728	School Bus Driver	Michael JS Nauta (Inactive)	N/A	0	0	$0	N/A	0	$0	0	0	0	0	1,261	4,299	281	$5,841	$5,841
23	4729	School Bus Driver	Daniel J Leon Guerrero	H-19	48,678	0	$263	Sep-26-2020	1,704	$50,645	13,310	495	0	734	187	2,817	0	$17,543	$68,188
24	4731	School Bus Driver	Richard Santos, Jr	H-03	28,568	0	$155	Sep-18-2020	90	$28,813	7,572	495	0	418	187	0	0	$8,672	$37,485
25	4732	School Bus Driver	Shad'e R Pitter	H-03	28,568	0	$155	Apr-12-2020	541	$29,264	7,691	495	0	424	187	7,101	468	$16,366	$45,630
26	4734	School Bus Driver	Abraham M Iriarte	H-04	29,650	0	$160	Jun-14-2020	375	$30,185	7,933	495	0	438	187	4,299	281	$13,633	$43,818
27	4738	School Bus Driver	Anthony S Manibusan	H-07	33,150	0	$179	Sep-24-2020	88	$33,417	8,782	495	0	485	187	0	0	$9,949	$43,366
28	4739	School Bus Driver	Albertjon Guerrero	H-03	28,568	0	$155	Sep-5-2020	90	$28,813	7,572	495	0	418	187	4,299	281	$13,252	$42,065
29	4740	School Bus Driver	Manuel C Salas	H-08	34,202	0	$185	Jan-28-2021	0	$34,387	9,037	495	0	499	187	7,101	0	$17,319	$51,706
30	4743	School Bus Driver	Steve S Andrew	H-04	29,650	0	$160	Jul-11-2020	281	$30,091	7,908	495	0	436	187	5,116	344	$14,486	$44,577
31	4744	School Bus Driver	John C Cabrera	H-07	33,150	0	$179	Jul-26-2020	263	$33,592	8,828	495	0	487	187	0	0	$9,997	$43,589
32	4745	School Bus Driver	Herbert J Gogue	H-03	28,568	0	$155	Aug-28-2020	180	$28,903	7,596	495	0	419	187	7,101	468	$16,266	$45,169
33	4746	School Bus Driver	James E Haun	H-07	33,150	0	$179	Apr-28-2021	0	$33,329	8,759	495	0	483	187	0	0	$9,924	$43,253

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	Input by Department														Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amount	(E+F+G+I) Subtotal	Retirement (J *26.28%) 2/	Retire (DDI) ($19,02*26PP) 3/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 4/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J+R) TOTAL
34	4749	School Bus Driver	Michael A Peredo	H-02	37,525	0	$203	Nov-27-2020	0	$37,728	9,915	495	0	547	187	7,101	468	$18,713	$56,441
35	4751	School Bus Driver	Anthony K Portka	H-07	33,150	0	$179	Sep-24-2020	88	$33,417	8,782	495	0	485	187	7,101	468	$17,518	$50,935
36	4752	School Bus Driver	Michael B Rosario	H-07	33,150	0	$179	Sep-24-2020	88	$33,417	8,782	495	0	485	187	0	0	$9,949	$43,366
37	4754	School Bus Driver	Therese SN Aguon	H-01	26,520	0	$143	Jul 1 2020	251	$26,914	$7,073	495	0	390	187	2,817	0	$10,962	$37,876
38	4761	School Bus Driver	Joshua J. San Nicolas	H-01	26,520	0	$143	Jul 8 2020	251	$26,914	$7,073	495	0	390	187	0	0	$8,145	$35,059
39	4764	School Bus Driver	William R Taimanglo	H-14	41,252	0	$223	Jan-1-2020	981	$42,456	11,157	0	0	616	187	2,817	248	$15,025	$57,481
40	4765	School Bus Driver	Vincent R Martinez	H-07	33,150	0	$179	Jul-17-2020	263	$33,592	8,828	495	0	487	187	7,101	0	$17,098	$50,690
41	4767	School Bus Driver	Gerald J Cruz	H-03	28,568	0	$155	Feb-14-2020	721	$29,444	7,738	495	0	427	187	0	0	$8,847	$38,291
42	4768	School Bus Driver	Joseph G Borja	H-07	33,150	0	$179	Feb-28-2021		$33,329	8,759	495	0	483	187	2,817	248	$12,989	$46,318
43	4771	School Bus Driver	Roke SN Quintanilla	H-10	36,407	0	$197	Mar-19-2021	0	$36,604	9,620	0	0	531	187	0	0	$10,338	$46,942
44	4772	School Bus Driver	Kenneth A Naputi	H-07	33,150	0	$179	Jan-12-2020	789	$34,118	8,966	495	0	495	187	0	0	$10,143	$44,261
45	4775	School Bus Driver	Robert C Toves	H-07	33,150	0	$179	Aug-1-2020	175	$33,504	8,805	495	0	486	187	3,314	468	$13,755	$47,259
46	4778	School Bus Driver	Jordan R Cruz	H-07	33,150	0	$179	Feb-24-2021	0	$33,329	8,759	495	0	483	187	0	0	$9,924	$43,253
47	4781	School Bus Driver	Rodney E Gumataotao	H-04	29,650	0	$160	Jul-18-2020	281	$30,091	7,908	495	0	436	187	2,817	248	$12,091	$42,182
48	4782	School Bus Driver	Dan A Quichocho	H-03	28,568	0	$155	Aug-28-2020	180	$28,903	7,596	495	0	419	187	7,101	468	$16,266	$45,169
49	4783	School Bus Driver	Elias Jr S Salas	H-07	33,150	0	$179	Jul-12-2020	263	$33,592	8,828	495	0	487	187	7,101	468	$17,566	$51,158
50	4785	School Bus Driver	Anthony C Samiliano	H-07	33,150	0	$179	Apr-18-2021	0	$33,329	8,759	495	0	483	187	7,101	468	$17,493	$50,822
51	4786	School Bus Driver	Tyrone O Ongesii	H-03	28,568	0	$155	Aug-28-2020	180	$28,903	7,596	495	0	419	187	2,817	248	$11,762	$40,665
52	4787	School Bus Driver	John A Villagomez	H-07	33,150	0	$179	Sep-24-2021	0	$33,329	8,759	495	0	483	187	2,817	0	$12,741	$46,070
53	4790	School Bus Driver	Gary P Borja	H-07	33,150	0	$179	Mar-24-2020	614	$33,943	8,920	495	0	492	187	2,817	0	$12,911	$46,854
54	4791	School Bus Driver	Rudy C Camacho	H-05	30,774	0	$166	Nov-5-2020	0	$30,940	8,131	495	0	449	187	1,438	248	$10,948	$41,888
55	4793	School Bus Driver	Andrew S Mantanona	H-04	29,650	0	$160	Nov-5-2019	1,030	$30,840	8,105	495	0	447	187	5,116	0	$14,350	$45,190
56	4794	School Bus Driver	Michael LC Salas	H-07	33,150	0	$179	Feb-10-2021	0	$33,329	8,759	495	0	483	187	2,379	344	$12,647	$45,976
57	4799	School Bus Driver	Rufino P Sunga	H-09	35,287	0	$191	Apr-3-2021	0	$35,478	9,324	495	0	514	187	5,116	0	$15,636	$51,114
58	4801	School Bus Driver	Robert M Leon Guerrero	H-07	33,150	0	$179	May-4-2021	0	$33,329	8,759	495	0	483	187	0	0	$9,924	$43,253
59	4802	School Bus Driver	John S Leon Guerrero	H-04	29,650	0	$160	Aug-28-2020	187	$29,997	7,883	495	0	435	187	0	0	$9,000	$38,997
60	4805	School Bus Driver	Alfred M Hamling	H-06	31,940	0	$173	Jul-28-2020	303	$32,416	8,519	495	0	470	187	4,299	281	$14,251	$46,667
61	4808	School Bus Driver	Marvin B Bass	H-09	35,287	0	$191	Jun-8-2021	0	$35,478	9,324	495	0	514	187	2,817	248	$13,585	$49,063
62	4810	School Bus Driver	Roque C Santos	H-07	33,150	0	$179	Jul-29-2020	263	$33,592	8,828	495	0	487	187	7,101	468	$17,566	$51,158
63	4816	School Bus Driver	Fred C Pangelinan	H-07	33,150	0	$179	Jul-19-2020	263	$33,592	8,828	495	0	487	187	0	0	$9,997	$43,589
64	4819	School Bus Driver	Darryl J Spearman	H-04	29,650	0	$160	Jan-11-2020	843	$30,653	8,056	495	0	444	187	7,101	468	$16,751	$47,404
65	4820	School Bus Driver	Steven JL Cruz	H-01	26,520	0	$143	Jul 1 2020	251	$26,914	$7,073	495	0	390	187	3,314	468	$11,927	$38,841
66	4821	School Bus Driver	Mary Ann C Quenga	H-07	33,150	0	$179	Jul-12-2020	263	$33,592	8,828	495	0	487	187	2,817	248	$13,062	$46,654
67	4823	School Bus Driver	Christopher A. Guerrero	H-01	26,520	0	$143	Jul 8 2020	251	$26,914	$7,073	495	0	390	187	2,002	281	$10,428	$37,342
68	4825	School Bus Driver	Francisco M Rosario	H-07	33,150	0	$179	Sep-24-2020	88	$33,417	8,782	495	0	485	187	0	0	$9,949	$43,366
69	4826	School Bus Driver	Steven V Espinosa	H-07	33,150	0	$179	Apr-11-2020	526	$33,855	8,897	495	0	491	187	4,299	281	$14,650	$48,505
70	4831	School Bus Driver	James S Castro	H-05	30,774	0	$166	Nov-5-2020	0	$30,940	8,131	495	0	449	187	2,817	248	$12,327	$43,267
71	4833	School Bus Driver	Rocky JV DeGracia	H-01	26,520	0	$143	Dec-24-2019	838	$27,501	7,227	495	0	399	187	7,101	468	$15,877	$43,378
72	4834	School Bus Driver	Kristofer Jayson C. Flores	H-02	27,525	0	$149	Nov-19-2020	0	$27,674	7,273	495	0	401	187	2,002	281	$10,639	$38,313
73	4835	School Bus Driver	Cheng San Yang	H-02	27,525	0	$149	Nov-19-2020	0	$27,674	7,273	495	0	401	187	2,817	248	$11,421	$39,095

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	Input by Department														Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amount	(E+F+G+I) Subtotal	Retirement (J *26.28%) 2/	Retire (DDI) ($19.02*26PP) 3/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 4/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
74	4836	School Bus Driver	Joel Martinez Sablan	H-05	30,774	0	$166	Nov-5-2020	0	$30,940	8,131	495	0	449	187	7,101	468	$16,831	$47,771
75	4837	School Bus Driver	Danny T. Taitague	H-01	26,520	0	$143	Apr 29 2020	503	$27,166	$7,139	495	0	394	187	3,314	468	$11,997	$39,163
76	4838	School Bus Driver	Manuel Jr Naputi	H-04	29,650	0	$160	Nov-5-2019	1,030	$30,840	8,105	495	0	447	187	7,101	0	$16,335	$47,175
77	4844	School Bus Driver	Augustine Florendo	H-02	27,525		$149	Dec-24-2020	0	$27,674	7,273	495	0	401	187	4,299	281	$12,936	$40,610
78	4849	School Bus Driver	Michael I Evaristo	H-10	36,407	0	$197	Apr-12-2020	578	$37,182	9,771	0	0	539	187	2,817	248	$13,562	$50,744
79	4850	School Bus Driver	Vincent LG Borja	H-07	33,150	0	$179	Apr-29-2021	0	$33,329	8,759	495	0	483	187	0	0	$9,924	$43,253
80	4854	School Bus Driver	James R Guerrero	H-06	31,940	0	$173	Jul-29-2020	303	$32,416	8,519	495	0	470	187	2,002	281	$11,954	$44,370
81	4858	School Bus Driver	Gerald E Dizon	H-07	33,150	0	$179	Aug-14-2020	175	$33,504	8,805	495	0	486	187	2,002	0	$11,975	$45,479
82	4863	School Bus Driver	Lorenzo JC Naputi	H-06	31,940	0	$173	Dec-2-2019	1,008	$33,121	8,704	495	0	480	187	7,101	468	$17,435	$50,556
83	4865	School Bus Driver	Jesse C Mendiola	H-10	36,407	0	$197	Nov-14-2021	0	$36,604	9,620	495	0	531	187	7,101	468	$18,402	$55,006
84	4867	School Bus Driver	David S Fejaran	H-07	33,150	0	$179	Aug-14-2020	175	$33,504	8,805	495	0	486	187	0	0	$9,973	$43,477
85	4871	School Bus Driver	Peter F Sablan	H-09	35,287	0	$191	May-5-2020	467	$35,945	9,446	495	0	521	187	2,817	248	$13,714	$49,659
86	4872	School Bus Driver	Dwayne A Guerrero	H-07	33,150	0	$179	Apr-7-2020	526	$33,855	8,897	495	0	491	187	3,314	468	$13,852	$47,707
87	4873	School Bus Driver	Anthony J Manibusan, Jr	H-02	27,525	0	$149	Jan-30-2020	782	$28,456	7,478	495	0	413	187	3,314	0	$11,887	$40,343
88	4875	School Bus Driver	Matauto M Lizama	H-03	28,568	0	$155	Apr-12-2020	541	$29,264	7,691	495	0	424	187	4,299	281	$13,377	$42,641
89	4876	School Bus Driver	Ricky FC Iglesias, Jr	H-14	41,252	0	$223	Apr-26-2021	0	$41,475	10,900	495	0	601	187	2,817	248	$15,248	$56,723
90	4878	School Bus Driver	Franklin D Cruz	H-10	36,407	0	$197	May-5-2021	0	$36,604	9,620	0	0	531	187	1,438	248	$12,024	$48,628
91	4879	School Bus Driver	Joseph J Pangelinan	H-07	33,150	0	$179	Sep-24-2020	88	$33,417	8,782	495	0	485	187	2,817	248	$13,014	$46,431
92	4880	School Bus Driver	Joaquin C Lujan	H-03	28,568	0	$155	Feb-14-2020	721	$29,444	7,738	495	0	427	187	2,817	248	$11,912	$41,356
93	4881	School Bus Driver	Jacqueline A Aquino	H-03	28,568	0	$155	14-Feb-2020	721	$29,444	7,738	495	0	427	187	0	0	$8,847	$38,291
94	4883	School Bus Driver	Journey JM Santos	H-06	31,940	0	$173	Apr-18-2020	605	$32,718	8,598	495	0	474	187	3,314	468	$13,536	$46,254
95	4885	School Bus Driver	Joseph S Castro	H-03	28,568	0	$155	Feb-14-2020	721	$29,444	7,738	495	0	427	187	2,817	0	$11,664	$41,108
96	4888	School Bus Driver	Daniel J Singenes	H-07	33,150	0	$179	Mar-24-2021	0	$33,329	8,759	495	0	483	187	2,817	248	$12,989	$46,318
97	4891	School Bus Driver	David M Meno	H-06	31,940	0	$173	Jul-30-2020	303	$32,416	8,519	495	0	470	187	0	0	$9,671	$42,087
98	4892	School Bus Driver	Robin R Nelson	H-02	27,525	0	$149	Feb-5-2020	695	$28,369	7,455	495	0	411	187	2,817	248	$11,613	$39,982
99	4896	School Bus Driver	David F Aguon	H-10	36,407	0	$197	Jul-10-2021	0	$36,604	9,620	0	0	531	187	5,116	344	$15,798	$52,402
100	4898	School Bus Driver	Anthony John Q Santos	H-03	28,568	0	$155	Feb-14-2020	721	$29,444	7,738	495	0	427	187	2,817	248	$11,912	$41,356
101	4901	School Bus Driver	Vicente N Mesa	H-07	33,150	0	$179	Feb-10-2021	0	$33,329	8,759	495	0	483	187	2,817	248	$12,989	$46,318
102	4903	School Bus Driver	Ignacio A Sablan, Jr	H-07	33,150	0	$179	Mar-2-2021	0	$33,329	8,759	495	0	483	187	7,101	468	$17,493	$50,822
103	4904	School Bus Driver	Christian D Badar	H-06	31,940	0	$173	Jul-28-2020	303	$32,416	8,519	495	0	470	187	3,314	468	$13,453	$45,869
104	4909	School Bus Driver	Patrick C Cruz	H-07	33,150	0	$179	Jul-17-2020	263	$33,592	8,828	495	0	487	187	2,817	248	$13,062	$46,654
105	4911	School Bus Driver	Anthony W Stone	H-06	31,940	0	$173	Jul-28-2020	303	$32,416	8,519	495	0	470	187	5,116	344	$15,131	$47,547
106	4915	School Bus Driver	Frederick PB Martinez	H-01	26,520	0	$143	Jul 1 2020	251	$26,914	$7,073	495	0	390	187	2,817	248	$11,210	$38,124
107	4916	School Bus Driver	Timothy PM Manibusan	H-02	27,525	0	$149	Dec-17-2020	0	$27,674	7,273	495	0	401	187	2,817	0	$11,173	$38,847
108	4926	School Bus Driver	Paul B Oliva	H-10	36,407	0	$197	Oct-3-2021	0	$36,604	9,620	495	0	531	187	2,817	248	$13,898	$50,502
109	4929	School Bus Driver	Frankie Q Cepeda	H-07	33,150	0	$179	Jan-22-2021	0	$33,329	8,759	495	0	483	187	3,314	468	$13,706	$47,035
110	4930	School Bus Driver	Walter KJ Dela Cruz	H-01	26,520		$143	Dec-26-2019	838	$27,501	7,227	495	0	399	187	1,438	248	$9,994	$37,495
111	4932	School Bus Driver	Glenn I Diego	H-09	35,287	0	$191	Jun-13-2020	373	$35,851	9,422	495	0	520	187	1,438	0	$12,062	$47,913
112	4933	School Bus Driver	Bradlee-Mikel J Sablan	H-02	27,525	0	$149	Feb-12-2020	695	$28,369	7,455	495	0	411	187	2,817	248	$11,613	$39,982
113	4936	School Bus Driver	Gregory P Castro	H-04	29,650	0	$160	Jun-14-2020	375	$30,185	7,933	495	0	438	187	3,314	468	$12,835	$43,020
114	4944	School Bus Driver	George W Cruz	H-09	35,287	0	$191	Sep-27-2020	93	$35,571	9,348	495	0	516	187	0	0	$10,546	$46,117

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	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amount	(E+F+G+I) Subtotal	Retirement (J *26.28%) 2/	Retire (DDI) ($19.02*26PP) 3/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 4/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
115	4945	School Bus Driver	Vincent P Castro	H-07	33,150	0	$179	Mar-24-2020	614	$33,943	8,920	495	0	492	187	0	0	$10,094	$44,037
116	4946	School Bus Driver	Peter John M Duenas	H-11	37,562	0	$203	Feb-19-2021	0	$37,765	9,925	0	0	548	187	2,817	248	$13,725	$51,490
117	4947	School Bus Driver	Roy Q Quintanilla	H-10	36,407	0	$197	Mar-2-2020	674	$37,278	9,797	0	0	541	187	2,817	248	$13,590	$50,868
118	4948	School Bus Driver	Anthony J Manibusan	H-07	33,150	0	$179	Feb-16-2021	0	$33,329	8,759	495	0	483	187	2,817	248	$12,989	$46,318
119	4949	School Bus Driver	John LM Castro	H-07	33,150	0	$179	Sep-24-2020	88	$33,417	8,782	495	0	485	187	4,299	281	$14,529	$47,946
120	4952	School Bus Driver	James H Francisco	H-03	28,568	0	$155	Feb-14-2020	721	$29,444	7,738	495	0	427	187	2,817	248	$11,912	$41,356
121	4958	School Bus Driver	James A Lee	H-03	28,568	0	$155	Feb-14-2020	721	$29,444	7,738	495	0	427	187	3,314	468	$12,629	$42,073
122	4963	School Bus Driver	Derrick C Taitano	H-03	28,568	0	$155	Mar-13-2020	721	$29,444	7,738	495	0	427	187	2,817	248	$11,912	$41,356
123	4965	School Bus Driver	Artemio Jr P Salomes	H-03	28,568	0	$155	Feb-14-2020	721	$29,444	7,738	495	0	427	187	4,299	281	$13,427	$42,871
124	4967	School Bus Driver	Justin M Sablan	H-03	28,568	0	$155	Feb-14-2020	721	$29,444	7,738	495	0	427	187	3,314	468	$12,629	$42,073
125	4968	School Bus Driver	Vicente D Mendiola, Jr	H-10	36,407	0	$197	Jul-10-2021	0	$36,604	9,620	0	0	531	187	0	0	$10,338	$46,942
126	4970	School Bus Driver	Benny DJ Pangelinan	H-09	35,287	0	$191	Apr-9-2020	560	$36,038	9,471	495	0	523	187	2,817	248	$13,741	$49,779
127	4981	School Bus Driver	Leetrica F Kakas	H-07	33,150	0	$179	Mar-24-2021	0	$33,329	8,759	495	0	483	187	3,314	468	$13,706	$47,035
128	5100	School Bus Driver	Richard TM Pangelinan	H-03	28,568	0	$155	Apr-12-2020	541	$29,264	7,691	495	0	424	187	4,299	281	$13,377	$42,641
129	5103	School Bus Driver	Billy Delgado, Jr	H-07	33,150	0	$179	Sep-24-2020	88	$33,417	8,782	495	0	485	187	7,101	468	$17,518	$50,935
129	**TOTAL FILLED POSITIONS**			**----**	**$4,264,125**		**$25,119**	N/A	**$37,362**	**$4,326,606**	**$1,137,041**	**$55,935**	**$0**	**$62,735**	**$25,197**	**$412,357**	**$29,867**	**$1,723,132**	**$6,049,738**
1	4807 AS	Clerk III / LTA	Camarin KH Santos	E-01	21,095	0	603	N/A	0	21,698	5,702	495	0	315	187	0	0	6,699	28,397
1	**TOTAL LIMITED TERM APPOINTMENTS (LTAs)**				**$21,095**	**$0**	**$603**	-----	**$0**	**$21,698**	**$5,702**	**$495**	**$0**	**$315**	**$187**	**$0**	**$0**	**$6,699**	**$28,397**
130	**TOTAL FILLED POSITIONS / LTAs**				**$4,285,220**	**$0**	**$25,722**	-----	**$37,362**	**$4,348,304**	**$1,142,743**	**$56,430**	**$0**	**$63,050**	**$25,384**	**$412,357**	**$29,867**	**$1,729,831**	**$6,078,135**
1	4719	School Bus Driver	Vice Robert J Quinata	H-01	26,520	0	$143	-----		$26,663	7,007	495	0	387	187	2,002	248	$10,326	$36,989
2	4756	School Bus Driver	Vice Erik Scott F Mendiola	H-01	26,520	0	$143	N/A		$26,663	7,007	495	0	387	187	2,002	248	$10,326	$36,989
3	4803	School Bus Driver	Vincent R Salas	H-01	26,520	0	$143	-----	0	$26,663	7,007	495	0	387	187	7,101	468	$15,645	$42,308
4	4839	School Bus Driver	Vice Joseph ET Aguon	H-01	26,520	0	$143	N/A		$26,663	7,007	495	0	387	187	2,817	248	$11,141	$37,804
5	4859	School Bus Driver	Vice Jesse V Cruz	H-01	26,520	0	$143	N/A		$26,663	7,007	495	0	387	187	7,101	248	$15,425	$42,088
6	4847	School Bus Driver	Vice Karen Madlutk	H-01	26,520	0	$143	N/A		$26,663	7,007	495	0	387	187	1,438	248	$9,762	$36,425
7	4874	School Bus Driver	Vice: F A Fejeran	H-01	26,520	0	$143	N/A		$26,663	7,007	495	0	387	187	1,438	248	$9,762	$36,425
8	4934	School Bus Driver	Vice Cornilio F Kakas	H-01	26,520	0	$143	N/A		$26,663	7,007	495	0	387	187	3,314	248	$11,638	$38,301
9	4943	School Bus Driver	Vice Joseph T Castro	H-01	26,520	0	$143	N/A		$26,663	7,007	495	0	387	187	7,101	468	$15,645	$42,308
9	**TOTAL VACANT POSITIONS**				**238,680**	**0**	**1,287**	**0**	**0**	**239,967**	**63,063**	**4,455**	**0**	**3,483**	**1,683**	**34,314**	**2,672**	**109,670**	**349,637**
139	**GRAND TOTAL**				**4,523,900**	**0**	**27,009**	N/A	**37,362**	**4,588,271**	**1,205,806**	**60,885**	**0**	**66,533**	**27,067**	**446,671**	**32,539**	**1,839,501**	**6,427,772**

* Night Differential / Hazardous / Worker's Compensation / etc.

1/ Indicate "(LTA)" ot "(Temp)" next to Position Title (where applicable)

2/ FY 2020 GovGuam contribution rate of 26.28% for the Government of Guam Retirement.

3/ FY 2020 GovGuam contribution rate of $19.01 (bi-weekly) for Death and Disability Insurance (DDI).

4/ FY 2020 GovGuam contribution rate of $187 (per annum) for Life Insurance.

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				Input by Department							
				Special Pay Categories							
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
	ADMINISTRATIVE SUPPORT										
1	4700 AS	School Bus Operations Superintendent	Franklin F Taitano	$0	$348	$0	$0	$0	$0	$0	$348
2	4701	Assistant School Bus Operations Superintendent	Daniel Junior B Quintanilla	0	291	0	0	0	0	0	291
3	4763	Administrative Assistant	Nicole C Rivera	769	224	0	0	0	0	0	993
4	4468	Administrative Aide	Rosabel I Flores	576	167	0	0	0	0	0	743
5	4976	Administrative Officer	Francine MF Flores	715	216	0	0	0	0	0	931
	SCHOOL BUS DRIVER SUPERVISOR										
6	4709	School Bus Driver Supervisor	Ricky U Taijeron	0	246	0	0	0	0	0	246
7	4710	School Bus Driver Supervisor	Augusto B Espiritu	0	217	0	0	0	0	0	217
8	4711	School Bus Driver Supervisor	Anthony C Gumataotao, Jr	0	224	0	0	0	0	0	224
9	4780	School Bus Driver Supervisor	Pedro C Santos	0	224	0	0	0	0	0	224
10	4925	School Bus Driver Supervisor	Dennis R Flores	0	246	0	0	0	0	0	246
11	4953	School Bus Driver Supervisor	Tommy J Arceo	0	217	0	0	0	0	0	217
12	4954	School Bus Driver Supervisor	Steven R Cruz	0	224	0	0	0	0	0	224
13	4955	School Bus Driver Supervisor	Joseph JQ Sablan	0	217	0	0	0	0	0	217
	SCHOOL BUS DRIVER LEADER										
14	4750	School Bus Driver Leader	Michael T Guerrero	0	206	0	0	0	0	0	206
15	4864	School Bus Driver Leader	Justo I Toves, Jr	0	193	0	0	0	0	0	193
16	4937	School Bus Driver Leader	Eric P Mansapit	0	193	0	0	0	0	0	193
17	4941	School Bus Driver Leader	Anthony R Quintanilla	0	206	0	0	0	0	0	206
	SCHOOL BUS DRIVER										
18	4707	School Bus Driver	Simon S. Macaraeg Sr	0	149	0	0	0	0	0	149
19	4714	School Bus Driver	Peter J Cruz	0	203	0	0	0	0	0	203
20	4720	School Bus Driver	Thomas J Carbullido	0	237	0	0	0	0	0	237
21	4724	School Bus Driver	Jerry C Cruz	0	179	0	0	0	0	0	179
22	4728	School Bus Driver	Michael JS Nauta (Inactive)	0	0	0	0	0	0	0	0
23	4729	School Bus Driver	Daniel J Leon Guerrero	0	263	0	0	0	0	0	263
24	4731	School Bus Driver	Richard Santos, Jr	0	155	0	0	0	0	0	155
25	4732	School Bus Driver	Shad'e R Pitter	0	155	0	0	0	0	0	155
26	4734	School Bus Driver	Abraham M Iriarte	0	160	0	0	0	0	0	160
27	4738	School Bus Driver	Anthony S Manibusan	0	179	0	0	0	0	0	179
28	4739	School Bus Driver	Albertjon Guerrero	0	155	0	0	0	0	0	155
29	4740	School Bus Driver	Manuel C Salas	0	185	0	0	0	0	0	185
30	4743	School Bus Driver	Steve S Andrew	0	160	0	0	0	0	0	160
31	4744	School Bus Driver	John C Cabrera	0	179	0	0	0	0	0	179
32	4745	School Bus Driver	Herbert J Gogue	0	155	0	0	0	0	0	155
33	4746	School Bus Driver	James E Haun	0	179	0	0	0	0	0	179

				Input by Department							
				Special Pay Categories							
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)

Government of Guam
Agency Staffing Pattern
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No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	1/ Night Differential Pay 10%	2/ Hazard 10%	3/ Hazard 8%	4/ Nurse Sunday Pay 1.5	5/ Nurse Pay 1.5	6/ EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
34	4749	School Bus Driver	Michael A Peredo	0	203	0	0	0	0	0	203
35	4751	School Bus Driver	Anthony K Portka	0	179	0	0	0	0	0	179
36	4752	School Bus Driver	Michael B Rosario	0	179	0	0	0	0	0	179
37	4754	School Bus Driver	Therese SN Aguon	0	143	0	0	0	0	0	143
38	4761	School Bus Driver	Joshua J. San Nicolas	0	143	0	0	0	0	0	143
39	4764	School Bus Driver	William R Taimanglo	0	223	0	0	0	0	0	223
40	4765	School Bus Driver	Vincent R Martinez	0	179	0	0	0	0	0	179
41	4767	School Bus Driver	Gerald J Cruz	0	155	0	0	0	0	0	155
42	4768	School Bus Driver	Joseph G Borja	0	179	0	0	0	0	0	179
43	4771	School Bus Driver	Roke SN Quintanilla	0	197	0	0	0	0	0	197
44	4772	School Bus Driver	Kenneth A Naputi	0	179	0	0	0	0	0	179
45	4775	School Bus Driver	Robert C Toves	0	179	0	0	0	0	0	179
46	4778	School Bus Driver	Jordan R Cruz	0	179	0	0	0	0	0	179
47	4781	School Bus Driver	Rodney E Gumataotao	0	160	0	0	0	0	0	160
48	4782	School Bus Driver	Dan A Quichocho	0	155	0	0	0	0	0	155
49	4783	School Bus Driver	Elias Jr S Salas	0	179	0	0	0	0	0	179
50	4785	School Bus Driver	Anthony C Samiliano	0	179	0	0	0	0	0	179
51	4786	School Bus Driver	Tyrone O Ongesii	0	155	0	0	0	0	0	155
52	4787	School Bus Driver	John A Villagomez	0	179	0	0	0	0	0	179
53	4790	School Bus Driver	Gary P Borja	0	179	0	0	0	0	0	179
54	4791	School Bus Driver	Rudy C Camacho	0	166	0	0	0	0	0	166
55	4793	School Bus Driver	Andrew S Mantanona	0	160	0	0	0	0	0	160
56	4794	School Bus Driver	Michael LC Salas	0	179	0	0	0	0	0	179
57	4799	School Bus Driver	Rufino P Sunga	0	191	0	0	0	0	0	191
58	4801	School Bus Driver	Robert M Leon Guerrero	0	179	0	0	0	0	0	179
59	4802	School Bus Driver	John S Leon Guerrero	0	160	0	0	0	0	0	160
60	4805	School Bus Driver	Alfred M Hamling	0	173	0	0	0	0	0	173
61	4808	School Bus Driver	Marvin B Bass	0	191	0	0	0	0	0	191
62	4810	School Bus Driver	Roque C Santos	0	179	0	0	0	0	0	179
63	4816	School Bus Driver	Fred C Pangelinan	0	179	0	0	0	0	0	179
64	4819	School Bus Driver	Darryl J Spearman	0	160	0	0	0	0	0	160
65	4820	School Bus Driver	Steven JL Cruz	0	143	0	0	0	0	0	143
66	4821	School Bus Driver	Mary Ann C Quenga	0	179	0	0	0	0	0	179
67	4823	School Bus Driver	Christopher A. Guerrero	0	143	0	0	0	0	0	143
68	4825	School Bus Driver	Francisco M Rosario	0	179	0	0	0	0	0	179
69	4826	School Bus Driver	Steven V Espinosa	0	179	0	0	0	0	0	179
70	4831	School Bus Driver	James S Castro	0	166	0	0	0	0	0	166
71	4833	School Bus Driver	Rocky JV DeGracia	0	143	0	0	0	0	0	143
72	4834	School Bus Driver	Kristofer Jayson C. Flores	0	149	0	0	0	0	0	149

Input by Department

	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					Special Pay Categories						
					1/	2/	3/	4/	5/	6/	
				Holiday	Night Differential			Nurse Sunday	Nurse	EMT	

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No.	Position Number	Position Title	Name of Incumbent	Pay	Pay 10%	Hazard 10%	Hazard 8%	Pay 1.5	Pay 1.5	Pay 15%	(D+E+F+G+H+I+J) Subtotal
73	4835	School Bus Driver	Cheng San Yang	0	149	0	0	0	0	0	149
74	4836	School Bus Driver	Joel Martinez Sablan	0	166	0	0	0	0	0	166
75	4837	School Bus Driver	Danny T. Taitague	0	143	0	0	0	0	0	143
76	4838	School Bus Driver	Manuel Jr Naputi	0	160	0	0	0	0	0	160
77	4844	School Bus Driver	Augustine Florendo	0	149	0	0	0	0	0	149
78	4849	School Bus Driver	Michael I Evaristo	0	197	0	0	0	0	0	197
79	4850	School Bus Driver	Vincent LG Borja	0	179	0	0	0	0	0	179
80	4854	School Bus Driver	James R Guerrero	0	173	0	0	0	0	0	173
81	4858	School Bus Driver	Gerald E Dizon	0	179	0	0	0	0	0	179
82	4863	School Bus Driver	Lorenzo JC Naputi	0	173	0	0	0	0	0	173
83	4865	School Bus Driver	Jesse C Mendiola	0	197	0	0	0	0	0	197
84	4867	School Bus Driver	David S Fejaran	0	179	0	0	0	0	0	179
85	4871	School Bus Driver	Peter F Sablan	0	191	0	0	0	0	0	191
86	4872	School Bus Driver	Dwayne A Guerrero	0	179	0	0	0	0	0	179
87	4873	School Bus Driver	Anthony J Manibusan, Jr	0	149	0	0	0	0	0	149
88	4875	School Bus Driver	Matauto M Lizama	0	155	0	0	0	0	0	155
89	4876	School Bus Driver	Ricky FC Iglesias, Jr	0	223	0	0	0	0	0	223
90	4878	School Bus Driver	Franklin D Cruz	0	197	0	0	0	0	0	197
91	4879	School Bus Driver	Joseph J Pangelinan	0	179	0	0	0	0	0	179
92	4880	School Bus Driver	Joaquin C Lujan	0	155	0	0	0	0	0	155
93	4881	School Bus Driver	Jacqueline A Aquino	0	155	0	0	0	0	0	155
94	4883	School Bus Driver	Journey JM Santos	0	173	0	0	0	0	0	173
95	4885	School Bus Driver	Joseph S Castro	0	155	0	0	0	0	0	155
96	4888	School Bus Driver	Daniel J Singenes	0	179	0	0	0	0	0	179
97	4891	School Bus Driver	David M Meno	0	173	0	0	0	0	0	173
98	4892	School Bus Driver	Robin R Nelson	0	149	0	0	0	0	0	149
99	4896	School Bus Driver	David F Aguon	0	197	0	0	0	0	0	197
100	4898	School Bus Driver	Anthony John Q Santos	0	155	0	0	0	0	0	155
101	4901	School Bus Driver	Vicente N Mesa	0	179	0	0	0	0	0	179
102	4903	School Bus Driver	Ignacio A Sablan, Jr	0	179	0	0	0	0	0	179
103	4904	School Bus Driver	Christian D Badar	0	173	0	0	0	0	0	173
104	4909	School Bus Driver	Patrick C Cruz	0	179	0	0	0	0	0	179
105	4911	School Bus Driver	Anthony W Stone	0	173	0	0	0	0	0	173
106	4915	School Bus Driver	Frederick PB Martinez	0	143	0	0	0	0	0	143
107	4916	School Bus Driver	Timothy PM Manibusan	0	149	0	0	0	0	0	149
108	4926	School Bus Driver	Paul B Oliva	0	197	0	0	0	0	0	197
109	4929	School Bus Driver	Frankie Q Cepeda	0	179	0	0	0	0	0	179
110	4930	School Bus Driver	Walter KJ Dela Cruz	0	143	0	0	0	0	0	143
111	4932	School Bus Driver	Glenn I Diego	0	191	0	0	0	0	0	191

Input by Department

Special Pay Categories

	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
112	4933	School Bus Driver	Bradlee-Mikel J Sablan	0	149	0	0	0	0	0	149

113	4936	School Bus Driver	Gregory P Castro	0	160	0	0	0	0	0	160
114	4944	School Bus Driver	George W Cruz	0	191	0	0	0	0	0	191
115	4945	School Bus Driver	Vincent P Castro	0	179	0	0	0	0	0	179
116	4946	School Bus Driver	Peter John M Duenas	0	203	0	0	0	0	0	203
117	4947	School Bus Driver	Roy Q Quintanilla	0	197	0	0	0	0	0	197
118	4948	School Bus Driver	Anthony J Manibusan	0	179	0	0	0	0	0	179
119	4949	School Bus Driver	John LM Castro	0	179	0	0	0	0	0	179
120	4952	School Bus Driver	James H Francisco	0	155	0	0	0	0	0	155
121	4958	School Bus Driver	James A Lee	0	155	0	0	0	0	0	155
122	4963	School Bus Driver	Derrick C Taitano	0	155	0	0	0	0	0	155
123	4965	School Bus Driver	Artemio Jr P Salomes	0	155	0	0	0	0	0	155
124	4967	School Bus Driver	Justin M Sablan	0	155	0	0	0	0	0	155
125	4968	School Bus Driver	Vicente D Mendiola, Jr	0	197	0	0	0	0	0	197
126	4970	School Bus Driver	Benny DJ Pangelinan	0	191	0	0	0	0	0	191
127	4981	School Bus Driver	Leetrica F Kakas	0	179	0	0	0	0	0	179
128	5100	School Bus Driver	Richard TM Pangelinan	0	155	0	0	0	0	0	155
129	5103	School Bus Driver	Billy Delgado, Jr	0	179	0	0	0	0	0	179
129	**TOTAL FILLED POSITIONS**			**$2,060**	**$23,059**	**$0**	**$0**	**$0**	**$0**	**$0**	**$25,119**
1	4807 AS	Clerk III / **LTA**	Camarin KH Santos	406	197	0	0	0	0	0	603
1	**TOTAL LIMITED TERM APPOINTMENTS (LTAs)**			**$406**	**$197**	**$0**	**$0**	**$0**	**$0**	**$0**	**$603**
130	**TOTAL FILLED POSITIONS / LTAs**			2,466	23,256	0	0	0	0	0	25,722
1	4719	School Bus Driver	Vice Robert J Quinata	0	143	0	0	0	0	0	143
2	4756	School Bus Driver	Vice Erik Scott F Mendiola	0	143	0	0	0	0	0	143
3	4803	School Bus Driver	Vincent R Salas	0	143	0	0	0	0	0	143
4	4839	School Bus Driver	Vice Joseph ET Aguon	0	143	0	0	0	0	0	143
5	4859	School Bus Driver	Vice Jesse V Cruz	0	143	0	0	0	0	0	143
6	4847	School Bus Driver	Vice Karen Madlutk	0	143	0	0	0	0	0	143
7	4874	School Bus Driver	Vice: F A Fejeran	0	143	0	0	0	0	0	143
8	4934	School Bus Driver	Vice Cornilio F Kakas	0	143	0	0	0	0	0	143
9	4943	School Bus Driver	Vice Joseph T Castro	0	143	0	0	0	0	0	143
9	**TOTAL VACANT POSITION**			**$0**	**$1,287**	**$0**	**$0**	**$0**	**$0**	**$0**	**$1,287**
139	**TOTAL FILLED POSITIONS / LTAs**			**$2,466**	**$24,543**	**$0**	**$0**	**$0**	**$0**	**$0**	**$27,009**

1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

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FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works (DPW)
PROGRAM: Capital Improvement Projects (CIP), Division of Engineering - Building Permits & Inspection Section (Plan Checking Fee)
FUND: DPW Building and Design Fee Account (BDF) Fund (Plan Checking) / 5235C**1010GA202

Section Legend: BPS Building Permits & Inspections

	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amount	(E+F+G+I) Subtotal	Retirement (J * 26.28%) 2/	Retire (DDI) ($19.01*26PP) 3/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 4/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	4064	Building Inspection & Permits Administrator	Joseph D Guevara	Q-04	67,620	0	0	5-Jan-2020	1,922	69,542	18,276	495	0	1,008	187	3,314	468	23,748	93,290
2	4081	Building Inspector I	Taralyn VC Santos	J-01	31,076	0	0	May-6-2020	490	31,566	8,296	495	0	458	187	0	0	9,436	41,002
3	4084	Building Inspector II	Peter S Trinidad	K-10	46,553	0	0	7-Jun-2020	492	47,045	12,363	495	0	682	187	0	0	13,727	60,772
4	4088	Building Inspector II	Walter G. Gray	K-02	35,196	0	0	Apr-5-2020	667	35,863	9,425	0	0	520	187	2,817	248	13,197	49,060
5	4512	Customer Service Representative (in lieu of Clerk III)	Janice T Campos	H-05	30,774	0	0	29-Sep-2020	97	30,871	8,113	0	0	448	187	1,438	248	10,434	41,305
6	4656	Customer Service Representative	Leah Sanchez	H-02	27,525	0	0	28-Sep-2020	97	27,622	7,259	495	0	401	187	5,116	344	13,802	41,424
6	**TOTAL FILLED POSITIONS**			**----**	**$238,744**	**$0**	**$0**	**----**	**$3,765**	**$242,509**	**$63,732**	**$1,980**	**$0**	**$3,517**	**$1,122**	**$12,685**	**$1,308**	**$84,344**	**$326,853**
1	4092	Building Inspector II / LTA	Boni B Tacuyan	K-01	33,911	0	0	N/A	0	33,911	8,912	495	0	492	187	0	0	10,086	43,997
2	5221	Office Aide / LTA	Matthew Finona	C-01	$17,769	$0	$0	$0	$0	$17,769	$4,670	495	0	258	187	$0	$0	$5,610	23,379
2	**TOTAL LIMITED TERM / TEMPORARY APPOINTMENTS (LTA/TEMPs)**			**----**	**$51,680**	**$0**	**$0**	**$0**	**$0**	**$51,680**	**$13,582**	**$990**	**$0**	**$750**	**$374**	**$0**	**$0**	**$15,696**	**$67,376**
8	**TOTAL FILLED POSITIONS / LTA/TEMPs**			**-----**	**$290,424**	**$0**	**$0**	**-----**	**$3,765**	**$294,189**	**$77,314**	**$2,970**	**$0**	**$4,267**	**$1,496**	**$12,685**	**$1,308**	**$100,040**	**$394,229**
1	270	Building Inspector I	Vice Walter G Gray	J-01	$31,076	$0	$0	-----	$0	$31,076	$8,167	$495	$0	$451	$187	$7,101	$468	$16,869	$47,945
2	4069	Chief Building Inspector	Vice Joseph D. Guevara	P-01	55,488	0	0	N/A	0	55,488	$14,582	0	0	805	187	$7,101	$468	$23,143	78,631
3	4073	Building Inspector I	Vice Joseph F Ulloa	J-01	$31,076	$0	$0	-----	$0	$31,076	$8,167	$495	$0	$451	$187	$7,101	$468	$16,869	$47,945
0	4080	Engineer II (Mechanical)	Vice: J Calanayan)	N-01	0	0	0	N/A	0	0	$0	0	0	0	0	$0	$0	$0	0
4	4085	Building Inspector I (in leiu of Building Ins. II)	Vice: P Reyes	J-01	$31,076	$0	$0	-----	$0	31,076	$8,167	495	0	451	187	$7,101	$468	$16,869	47,945
0	4089	Building Inspector II (in lieu of Building Inspector I)	Vice Joseph F. Ulloa	K-01	0	0	0	-----	0	0	$0	0	0	0	0	$0	$0	$0	0
5	4127	Customer Service Representative	Vice Taralyn Santos	H-01	26,520	0	0	N/A	0	26,520	$6,969	495	0	385	187	$7,101	$468	$15,605	42,125
0	4634	Customer Service Representative	Vice Jeremy JF Bato	H-01	0	0	0	N/A	0	0	$0	0	0	0	0	$0	$0	$0	0
0	4637	Building Inspector II	Vice: A B Bernardes	K-01	0	0	0	N/A	0	0	$0	0	0	0	0	$0	$0	$0	0
6	TBD	Engineer II (Architectural)	Vacant	N-01	45,014	0	0	N/A	0	45,014	$11,830	495	0	653	187	$7,101	$468	$20,734	65,748
7	TBD	Engineer II (Electrical)	Vacant	N-01	45,014	0	0	N/A	0	45,014	$11,830	495	0	653	187	$7,101	$468	$20,734	65,748
8	TBD	Engineer II (Mechanical)	Vacant	N-01	45,014	0	0	N/A	0	45,014	$11,830	495	0	653	187	$7,101	$468	$20,734	65,748
8	**TOTAL VACANT POSITIONS**			**----**	**$310,278**	**$0**	**$0**	**$0**	**$0**	**$310,278**	**$81,542**	**$3,465**	**$0**	**$4,502**	**$1,496**	**$56,808**	**$3,744**	**$151,557**	**$461,835**
16	**GRAND TOTAL**			**----**	**$600,702**	**$0**	**$0**	**$0**	**$3,765**	**$604,467**	**$158,856**	**$6,435**	**$0**	**$8,769**	**$2,992**	**$69,493**	**$5,052**	**$251,597**	**$856,064**

* Night Differential / Hazardous / Worker's Compensation / etc.
1/ Indicate "LTA" for Limited Term Appointment, "Temp" for Temporary Appointment, or "TBD" for To Be Determined next to Position Title (where applicable)
2/ FY 2020 (Proposed) GovGuam contribution rate of 26.28% for the Government of Guam Retirement is subject to change.
3/ FY 2020 (Proposed) GovGuam contribution rate of $19.01 (bi-weekly) for Death and Disability Insurance (DDI).
4/ FY 2020 (Proposed) GovGuam contribution rate of $187 (per annum) for Life Insurance.

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	Input by Department										
				Special Pay Categories							
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Pos. No./ Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4064	Building Inspection & Permits Administrator	Joseph D Guevara	$0	$0	$0	$0	$0	$0	$0	$0
2	4081	Building Inspector I	Taralyn VC Santos	0	0	0	0	0	0	0	0
3	4084	Building Inspector II	Peter S Trinidad	0	0	0	0	0	0	0	0
4	4088	Building Inspector II	Walter G. Gray	0	0	0	0	0	0	0	0
5	4512	Customer Service Representative (in lieu of Clerk III)	Janice T Campos	0	0	0	0	0	0	0	0
6	4656	Customer Service Representative	Leah Sanchez								
6	**TOTAL FILLED POSITIONS**			**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**
1	4092	Building Inspector II / LTA	Boni B Tacuyan	0	0	0	0	0	0	0	0
2	5221	Office Aide / LTA	Matthew Finona	0	0	0	0	0	0	0	0
2	**TOTAL LIMITED TERM / TEMPORARY APPOINTMENTS (LTA/TEMP**			**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**
8	**TOTAL FILLED POSITIONS / LTA/TEMPs**			**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**
1	270	Building Inspector I	Vice Walter G Gray	0	0	0	0	0	0	0	0
2	4069	Chief Building Inspector	Vice Joseph D. Guevara	0	0	0	0	0	0	0	0
3	4073	Building Inspector I	Joseph F Ulloa	0	0	0	0	0	0	0	0
0	4080	Engineer II (Mechanical)	Vacant (Vice: J Calanayan)	0	0	0	0	0	0	0	0
4	4085	Building Inspector I (in leiu of Building Ins. II)	Vice: P Reyes								
0	4089	Building Inspector II (in lieu of Building Inspector I)	Joseph F. Ulloa	0	0	0	0	0	0	0	0
5	4127	Customer Service Representative	Vice Taralyn Santos								
0	4634	Customer Service Representative	Vice Jeremy JF Bato								
0	4637	Building Inspector II	Vice: A B Bernardes	0	0	0	0	0	0	0	0
0	5221	Office Aide	Vice Brian Andrew C. Francisc	0	0	0	0	0	0	0	0
6	TBD	Engineer II (Architectural)	Vacant	0	0	0	0	0	0	0	0
7	TBD	Engineer II (Electrical)	Vacant	0	0	0	0	0	0	0	0
8	TBD	Engineer II (Mechanical)	Vacant	0	0	0	0	0	0	0	0
8	**TOTAL VACANT POSITIONS**			**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**
16	**GRAND TOTAL**			**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel: 15% of regular rate of pay

FOR INFORMATION ONLY - NOT PART OF FY'20 BUDGET REQUEST

Government of Guam
Fiscal Year 2020
Agency Staffing Pattern
Updated 12/31/2019

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works (DPW)
PROGRAM: Capital Improvement Projects (CIP), Division of Engineering (Licensed Professional Engineers)
FUND: DPW Building and Design Fee Account (BDF) Fund - 25% Building Permit Fees / 5235C**1010GA203

Section Legend:	OCE Office of the Chief Engineer
	D & A Design and Analysis

	Input by Department																Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)		(P)	(Q)	(R)	(S)
								INCREMENT			Benefits									
No.	Pos. No. / Section	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amount	(E+F+G+I) Subtotal	Retirement (J * 26.28%) 2/	Retire (DDI) ($19.01*26PP) 3/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 4/		Medical (Premium)	Dental (Premium)	Total Benefit (K thru Q)	(J + R) TOTAL
1	4005	Chief Engineer, P.E. (UNCL)	Masoud Teimoury, PhD.	S-18	$124,913	$0	$0	N/A	$0	$124,913	$32,827	$495	$0	$1,811	$187		$7,101	$468	$42,889	$167,802
1	**TOTAL UNCLASSIFIED POSITION:**				$124,913		$0	N/A	$0	$124,913	$32,827	$495	$0	$1,811	$187		$7,101	$468	$42,889	$167,802
1	4671 D&A	Engineer Supervisor P.E. (UNC)	Vacant (Vice: D de Leon)	P-01	55,488	0	1,067	N/A	0	56,555	14,863	495	0	820	187		7,101	468	23,934	80,489
1	**TOTAL VACANT POSITIONS**			----	**$55,488**	**$0**	**$1,067**	**N/A**	**$0**	**$56,555**	**$14,863**	**$495**	**$0**	**$820**	**$187**		**$7,101**	**$468**	**$23,934**	**$80,489**
2	**GRAND TOTAL**			----	**$180,401**	**$0**	**$1,067**	-----	**$0**	**$181,468**	**$47,690**	**$990**	**$0**	**$2,631**	**$374**		**$14,202**	**$936**	**$66,823**	**$248,291**

* Night Differential / Hazardous / Worker's Compensation / etc.

1/ Indicate "LTA" for Limited Term Appointment, "Temp" for Temporary Appointment, or "TBD" for To Be Determined next to Position Title (where applicable)

2/ FY 2020 (Proposed) GovGuam contribution rate of 26.28% for the Government of Guam Retirement is subject to change.

3/ FY 2020 (Proposed) GovGuam contribution rate of $19.01 (bi-weekly) for Death and Disability Insurance (DDI).

4/ FY 2020 (Proposed) GovGuam contribution rate of $187 (per annum) for Life Insurance.

	Input by Department										
	(A)	(B)	(C)	Special Pay Categories (D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4005	Chief Engineer, P.E. (UNCL)	Masoud Teimoury, PhD.	$0	$0	$0	$0	$0	$0	$0	$0
1	**TOTAL UNCLASSIFIED POSITION:**										
1	4671 D&A	Engineer Supervisor P.E. (UNC)	Vacant (Vice: D de Leon)	1,067	0	0	0	0	0	0	1,067
1	**TOTAL VACANT POSITIONS**			**$1,067**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$1,067**
2	**GRAND TOTAL**			**$1,067**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$1,067**

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel: 15% of regular rate of pay

FOR INFORMATION ONLY - NOT PART OF FY'20 BUDGET REQUEST

Government of Guam
Fiscal Year 2020
Agency Staffing Pattern
Updated 12/31/2019

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Office of Highway Safety
FUND: Federal Fund:- National Highway Traffic Safety Administration (NHTSA)
5101E20106XXIXXX

Section Legend:		
PS-Ped. Safety	AL	Alcohol and Other Drugs Countermeasures
PT-Police Traffic	ITSIS	Islandwide Traffic Safety Information System
	OP	Occupant Protection
	PA	Planning and Administration
	TRIMS	Traffic Records Information Management System

	Input by Department														Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT					Benefits						
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 26.28%)	Retire (DDI) ($19.01*26PP) 2	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
1	204 TRIMS	Data Ctrl Clk II	Julie L. Myers	F-10	$31,809	$0	$0	################	$0	$31,809	$8,359	$495	$0	$461	$187	$2,817	$248	$12,567	$44,376
2	4004 P&A AL PT PS	Management Analyst IV	Cecilia D. Javier	O-08	64,350	0	0	Apr-6-2021	0	64,350	$16,911	0	0	$933	187	$1,438	$229	19,698	84,048
3	4079 PT OP	PCII	Ana Marie C Senato	M-09	54,238	0	0	Jun-7-2021	0	54,238	$14,254	495	0	$786	187	$1,438	$0	17,160	71,398
4	4574 OP AL ITSIS	PCIV	Therese CD Matanane	O-07	62,371	0	0	Jun-8-2021	0	62,371	$16,391	0	0	$904	187	$2,817	$248	20,547	82,918
5	4688 OP	PCI	Jane M Almandres	K-12	49,554	0	0	Apr-14-2020	786	50,340	$13,229	495	0	$730	187	$2,817	$248	17,706	68,046
5	**TOTAL FILLED POSITIONS**				**$262,322**	**$0**	**$0**	**----**	**$786**	**$263,108**	**$69,144**	**$1,485**	**$0**	**$3,814**	**935**	**11,327**	**973**	**87,678**	**$350,786**
1	4019 P&A PS	Admin Assistant TEMP	Joey Manibusan	J-01	31,076	0	0	N/A	0	31,076	$8,254	495	0	$451	187	$2,817	$248	12,452	43,528
1	**TOTAL TEMPORARY APPOINTMENTS**				**31,076**	**0**	**0**	**N/A**	**0**	**31,076**	**8,254**	**495**	**0**	**451**	**187**	**2,817**	**248**	**12,452**	**43,528**
6	**TOTAL FILLED POSITIONS / LIMITED TERM APPOINTMENTS**				**293,398**	**0**	**0**	**----**	**786**	**294,184**	**77,398**	**1,980**	**0**	**4,265**	**1,122**	**14,144**	**1,221**	**100,130**	**394,314**
1	4021	PCIII	Vice Pacita Uncangco	N-01	45,014	$ -	$ -	NA	0	45,014	$11,956	495	0	$653	187	$2,379	$344	16,014	61,028
1	**TOTAL VACANT POSITIONS FOR RECRUITMENT**				**45,014**	**0**	**0**	**NA**	**0**	**45,014**	**11,956**	**495**	**0**	**653**	**187**	**2,379**	**344**	**16,014**	**61,028**
7	**TOTAL FTE/TEMP APPOINTMENT AND FUNDED VACANCY**				**338,412**	**0**	**0**	**----**	**786**	**339,198**	**89,354**	**2,475**	**0**	**4,918**	**1,309**	**16,523**	**1,565**	**116,144**	**455,342**

* Night Differential Hazardous Worker's Compensation etc

1) Indicate "(LTA)" or "(Temp)" next to Position Title (where applicable)
2 FY 2020 GovGuam contribution rate of 26.28% for the Government of Guam Retirement
3 FY 2020 GovGuam contribution rate of $19.01 (bi-weekly) for Death and Disability Insurance (DDI)
4 FY 2020 GovGuam contribution rate of $187 (per annum) for Life Insurance

	Input by Department										
	(A)	(B)	(C)	(D)	Special Pay Categories (E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	204 TRIMS	Data Ctrl Clk II	Julie L. Myers	$0	$0	$0	$0	$0	$0	$0	$0
2	4004 P&A AL PT PS	Management Analyst IV	Cecilia D. Javier	0	0	0	0	0	0	0	0
3	4079 PT OP	PCII	Ana Marie C Senato	0	0	0	0	0	0	0	0
4	4574 OP AL ITSIS	PCIV	Therese CD Matanane	0	0	0	0	0	0	0	0
5	4688 OP	PCI	Jane M Almandres	0	0	0	0	0	0	0	0
5	**TOTAL FILLED POSITIONS**			**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**
1	4019 P&A PS	Admin Assistant TEMP	Joey Manibusan								
1	**TOTAL TEMPORARY APPOINTMENTS**			0	0	0	0	0	0	0	0
6	**TOTAL FILLED POSITIONS / LIMITED TERM APPOINTMENTS**										
1	4021	PCIII	Vice Pacita Uncangco								
1	**TOTAL VACANT POSITIONS FOR RECRUITMENT**				**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**
7	**TOTAL FTE/TEMP APPOINTMENT AND FUNDED VACANCY**				**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

1/ 10% of regular rate of pay; applicable from 6pm - midnight; shall work 4 consecutive hours after 6pm for entitlement of this pay.
2/ Applies to law enforcement personnel.
3/ Applies to select employees.
4/ 1½ of regular rate of pay from 12am Sunday to 12midnight Sunday.
5/ 1½ of regular rate of pay on daily work exceeding 8 hours.
6/ Applicable only to Admin Pay/Department Ambulatory nurses permanent, 12% of Hospital rate of pay.

FOR INFORMATION ONLY - Not part of the FY'20 Budget Request

Government of Guam
Fiscal Year 2020
Agency Staffing Pattern
Updated 12/31/2019

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Highways

FUND: Federal Fund - Federal Highway Administration (FHWA) **5101F201068IB122 (Per OFB Request)**

Section Legen	
ADM	Administrative Support
HC	Highway Construction
ROW	Rights of Way
TM	Traffic Management

	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 26.28%)	Retire (DDI) 19.01*26PP)	Social Sec (6.2% * J	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	202 / TM	Electrician Supervisor (in lieu of Planner II)	Peter E Beltran	L-03	39,965	0	0	8/21/2020	252	40,217	$10,569	495	0	583	187	1,438	248	13,520	53,737
2	243 / ROW	Land Agent I	Elizabeth D Marzan	I-05	33,182	0	0	9/1/2020	105	33,287	$8,748	495	0	483	187	2,817	248	12,978	46,265
3	4140 / HC	Engineer Supervisor (in lieu of Engineer III)	Sagrado F Bilong	P-06	$66,828	$0	$0	08/08/20	$422	$67,250	$17,673	$495	$0	975	$187	5,116	344	$24,790	$92,040
4	4556 / ROW	Land Agent II	Karen N Charfauros	K-03	36,530	0	0	7/31/2020	346	36,876	$9,691	495	0	535	187	4,299	281	15,488	52,364
5	4576 / ROW	Land Agent I	Heidi Jeanette T. Carlos	I-05	33,182	0	0	7/22/2020	314	33,496	$8,803	495	0	486	187	3,314	468	13,753	47,249
6	4579 / TM	Engineer Supervisor	Romualdo C Domingo	P-08	71,561	0	0	8/7/2020	378	71,939	$18,906	495		1,043	187	2,379	344	23,354	95,293
7	4582 / ROW	Land Agent II	Arnold C Jose II	K-03	36,530	0	0	7/31/2020	346	36,876	$9,691	495	0	535	187	1,438	248	12,594	49,470
8	4593 / TM	Electrician II	Remigio D Ringor	J-03	33,476	0	0	8/14/2020	211	33,687	$8,853	495	0	488	187	4,299	281	14,603	48,290
9	4622 / HC	Engineer Supervisor	Isidro C Duarosan	P-07	69,360	0	0	2/7/2021	0	69,360	$18,228	495	0	1,006	187	1,438	248	21,602	90,962
9	**TOTAL FILLED POSITIONS**				**420,614**	**0**	**0**	-----	**2,374**	**422,988**	**111,162**	**4,455**	**0**	**6,134**	**1,683**	**26,538**	**2,710**	**152,682**	**575,670**
1	248	Special Project Coordinator (Uncl)	Francis Thomas C. Gumataotao	N-01	45,014	0	0	N/A	**0**	45,014	$11,830	495	0	653	187	$5,116	$344	18,625	63,639
2	4087	Special Project Coordinator (Uncl)	Erin Jane B. Reyes	N-01	45,014	0	0	N/A	0	45,014	$11,830	495	0	653	187	$5,116	$344	18,625	63,639
3	4118	Special Projects Coordinator in lieu of Engineer III (Uncl)	Rita Marie B. Untalan	N-02	46,720	0	0	N/A	0	46,720	$12,278	495	0	677	187	3,314	468	17,419	64,139
4	4520	Engineer I (LTA)	Ronald M Galsim EFF: 5/16/19 EXP: 5/15/20	L-01	37,100	0	0	N/A	**0**	37,100	$9,750	495	0	538	187	2,002	281	13,253	50,353
5	4571	Special Project Coordinator (Uncl)	Christopher L Cilione	N-08	58,053	0	0	N/A	0	58,053	$15,256	495	0	842	187	3,314	468	20,562	78,615
6	4736 / TDA-DOA	Special Projects Coordinator (Uncl)	James B Respico	N-07	56,268	0	0	N/A	0	56,268	$14,787	495	0	816	187	4,299	281	20,865	77,133
6	**TOTAL LIMITED TERM APPOINTMENT/UNCLASSIFIED POSITIONS**				**288,169**	**0**	**0**	**0**	**0**	**288,169**	**75,731**	**2,970**	**0**	**4,179**	**1,122**	**23,161**	**2,186**	**109,349**	**397,518**
15	**TOTAL FILLED POSITIONS & LTA/UNCLASSIFIED POSITIONS**				**708,783**	**0**	**0**	----	**2,374**	**711,157**	**186,893**	**7,425**	**0**	**10,313**	**2,805**	**49,699**	**4,896**	**262,031**	**973,188**