GUAMCOMMUNITYCOLLEGE

OFFICE OF THE PRESIDENT
Mary A.Y. Okada, Ed.D.

FEB 2 8 2020 35GL-20-1604

Speaker Tina Rose Muña Barnes

FEB 2 8 2020
Time 12:06 ( )AM (•)PM
Received By:

The Honorable Tina Muna Barnes
Speaker
35th Guam Legislature
Guam Congress Building
163 Chalan Santo Papa
Hagatna, Guam 96932

SUBJECT: Reporting Requirements – January 2020

Transmitted herein is the reporting requirements and staffing pattern for your review. Pursuant to Public Law 29-113, Chapter VII, Section 20, the Guam Community College has no prior year obligations to report.

If there are any questions, please contact me at 735-5700.

Senseramente,

Mary A.Y. Okada

Mary A.Y. Okada, Ed.D.
President

2020 FEB 28 PM 12:14

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Guam Community College Financial Report

All Current Operating Funds
Revenues and Expenditures (Un-Audited)
Fiscal Year 2020
As of January 31, 2020

Revenues	GovGuam Appropriations General Fund/MDL	All Other (NAF)	Local Grants	Federal Grants	Total
Billed	$ 6,597,887	$ 4,818,812	$ 24,265	$ 2,544,197	$ 13,985,162
Received	$ 6,083,032	$ 4,818,812	$ -	$ 2,544,197	$ 13,446,042
FY 2020 Revenue Budget	$ 19,621,599	$ 10,571,595	$ 795,497	$ 3,860,423	$ 34,849,114
Percent Received	31%	46%	3%	66%	39%

Expenditures/Encumbrances	GovGuam Appropriations General Fund/MDL	All Other (NAF)	Local Grants	Federal Grants	Total
Personnel Services	$ 4,576,554	$ 1,134,706	$ 2,409	$ 193,729	$ 5,907,399
Travel	0	32,247	3,500	1,992	37,739
Contractual Services	809,591	1,007,557	711,636	29,899	2,558,683
Supplies & Materials	39,396	158,095	0	12,288	209,779
Equipment (under $250)	71,305	276,165	0	17,616	365,085
Utilities	553,179	449	0	0	553,628
Miscellaneous	147,422	91,877	3,780	2,506,368	2,749,447
Grant Aid	0	0	0	31,046	31,046
Capital Outlay	0	110,455	0	136,953	247,408
Administrative Cost Recoveries	0	4,800	0	3,312	8,112
Transfers	0	47,496	0	0	47,496
Funds Pending Allocation	0	0	0	0	0
TOTAL	$ 6,197,447	$ 2,863,847	$ 721,325	$ 2,933,203	$ 12,715,822
Total Encumbrances	$ 727,066	$ 677,858	$ 625,474	$ 307,841	$ 2,338,239
Total Expenditures	$ 5,470,381	$ 2,191,990	$ 95,851	$ 2,625,362	$ 10,383,583
Percent Expended/Encumbered	32%	27%	91%	76%	36%
Operating Income (Loss)	$ (1,113,215)	$ 1,954,965	$ (700,060)	$ (388,999)	$ (247,309)

GovGuam Appropriations	Billed	Received	Budget
General Fund	$ 5,711,703	$ 5,528,582	$ 16,910,955
TAF-Lodging Management	$ 24,154	$ 24,154	$ 24,154
LPN/Vocational Guidance	$ 255,180	$ 250,273	$ 765,540
GF Apprenticeship Program	$ 65,150	$ 63,899	$ 195,450
ManPower Development	$ 441,700	$ 156,508	$ 1,325,100
Capital Improvements Fund	$ -	$ -	$ 200,400
First Generation Trust Fund Initiative	$ 100,000	$ 59,616	$ 200,000
	$ 6,597,887	$ 6,083,032	$ 19,621,599

Guam Community College Staffing Pattern with Vacancies as of 31-JAN-2020

asn 01.31.2020	Position Number	Home	Organization	Position Title	Name of Incumbent	Hire Date	Grade/ Step	Increment Date	Salary	Retirement 26.28%	Retire (DDI)	Medicare	Life	Medical (Premium)	Dental (Premium)	Pay Stat	Total Benefits	Total
1	PRE004	1010	Office of the President	Administrative Secretary II	Guerrero, Bertha M.	03/19/12	I-8	03/19/20	36,878	9,692	495	535	186	2,816	248	26	13,971	50,849
2	PRE005	1010	Office of the President	President	Okada, Mary A.	06/16/07	R-16-a	06/16/20	185,378	48,717	0	2,688	186	4,273	1,301	26	57,165	242,543
3	PRE006	1010	Office of the President	Private Secretary	Muna, Esther A.	10/01/07	I-12	04/01/21	41,786	10,981	0	606	186	0	0	26	11,773	53,559
4	PRE007	1020	P.O.S.T. Commission	Program Specialist	**Vacant-Santo Tomas, D.	-	K-8-c	-	54,974	14,447	495	797	186	0	0	26	15,925	70,900
5	AAD191	1030	Communications and Promotions	Graphic Artist Technician III	Cabrera, Angela S.	01/27/20	I-4	01/27/21	31,970	8,402	495	464	186	2,816	248	26	12,610	44,580
6	PRE002	1030	Communications and Promotions	Assistant Director	Dela Rosa, John K.	08/05/19	O-2-c	08/05/20	73,112	19,214	495	1,060	0	0	0	26	20,769	93,881
7	ASD001	1060	Planning and Development	Administrative Assistant	Arceo, Josephine T.	02/12/90	J-16	08/14/21	51,455	13,522	495	746	186	5,115	343	26	20,408	71,863
8	ASD004	1060	Planning and Development	Program Coordinator I	Rios, Theda R.	08/05/19	K-6	08/05/20	40,841	10,733	495	592	186	1,437	248	26	13,691	54,532
9	ASD016	1060	Planning and Development	Program Coordinator II	Aquinde, Rosemarie C.	12/16/19	M-1	12/16/20	40,762	10,712	0	591	186	2,816	0	26	14,305	55,067
10	ASD021	1060	Planning and Development	Assistant Director	Perez, Doris C.	06/11/01	O-11-b	01/01/21	103,571	27,218	0	1,502	186	1,437	248	26	30,591	134,162
11	PRE009	1060	Planning and Development	Sustainability & Project Coordinator	Palacios, Francisco E.	08/18/14	L-8-c	01/01/21	64,558	16,966	495	936	186	2,001	281	26	20,865	85,423
12	AAD079	1061	High School Equivalency	Test Examiner	Cruz, Evangeline P.	12/05/94	I-11	12/10/21	40,501	10,644	0	587	186	2,379	343	26	14,139	54,640
13	ASD009	1065	Facilities	Refrigeration Mechanic II	**Vacant-Mantanona, J.	-	I-6	-	34,439	9,051	0	499	186	0	0	26	9,736	44,175
14	ASD022	1065	Facilities	Maintenance Worker	Toves, III, Albert S.	06/27/11	H-7	12/27/20	33,150	8,712	495	481	186	3,314	468	26	13,655	46,805
15	ASD033	1065	Facilities	Building Maintenance Superintendent	San Agustin, Inocencio J.	09/30/19	M-1	09/30/20	40,762	10,712	495	591	186	0	0	26	11,984	52,746
16	ASD036	1065	Facilities	Maintenance Worker	Blas, Jerome F.	03/20/17	H-8	09/20/20	34,202	8,988	0	496	186	2,001	281	26	11,952	46,154
17	ASD037	1065	Facilities	Maintenance Specialist	Roberto, Joey C.	12/27/16	I-7	07/04/21	35,744	9,394	495	518	186	1,437	248	26	12,278	48,022
18	ASD041	1065	Facilities	Maintenance Supervisor	Pritchard, Richard W.	02/23/15	L-5	02/23/20	43,051	11,314	495	624	186	4,299	281	26	17,198	60,249
19	ASD048	1065	Facilities	Electrician II	Quichocho, Patrick U.	11/25/19	J-1	11/25/20	31,076	8,167	0	451	186	0	0	26	8,803	39,879
20	ASD206	1065	Facilities	Refrigeration Mechanic I	Mendiola, Corey James A.	06/19/17	H-3	06/23/20	28,568	7,508	495	414	186	5,115	343	26	14,061	42,629
21	BFD013	3000	VP Finance and Administration	Administrative Assistant	Okada, Roma P.	02/18/19	J-1	03/11/20	31,075	8,167	495	451	186	3,314	468	26	13,080	44,155
22	BFD022	3000	VP Business	Vice President	Santos, Carmen K.	12/03/07	P-14-a	01/01/21	131,728	34,618	0	1,910	186	3,314	468	26	40,496	172,224
23	ASD017	3000	VP Finance and Administration	Messenger Clerk	**Vacant-Duenas, D.	-	D-1	-	19,040	5,004	495	276	186	2,816	248	26	9,025	28,065
24	BFD003	3010	Business Office	Accountant I	Mayo, Lucille A.	11/09/15	L-3	11/09/20	39,965	10,503	0	579	186	0	0	26	11,268	51,233
25	BFD004	3010	Business Office	Accountant I	Lam, Pik Man	08/16/10	L-5	08/16/20	43,051	11,314	0	624	186	1,437	0	26	13,561	56,612
26	BFD005	3010	Business Office	Accountant II	Guerrero, Carol A.	03/04/97	M-11	09/29/21	57,734	15,172	0	837	186	2,816	248	26	19,259	76,993
27	BFD008	3010	Business Office	Cashier II	Villagomez, Amanda S.	11/25/19	F-1	11/25/20	23,171	6,089	495	336	186	0	0	26	7,106	30,277
28	BFD009	3010	Business Office	Accounting Technician I	Mesa, Catherine S.	06/03/13	H-7	12/03/20	33,150	8,712	495	481	186	4,299	281	26	14,453	47,603
29	BFD010	3010	Business Office	Accountant II	Santos Torres, Linda	01/05/95	M-10	02/10/21	55,958	14,706	0	811	186	2,816	248	26	18,767	74,725
30	BFD012	3010	Business Office	General Accounting Supervisor	San Nicolas, Cheryl B.	01/29/03	P-7	08/18/20	69,360	18,228	0	1,006	186	0	0	26	19,420	88,780
31	BFD015	3010	Business Office	Accounting Technician II	Borja, Levonne G.	01/04/16	I-5	01/04/21	33,182	8,720	495	481	186	5,115	343	26	15,341	48,523
32	BFD029	3010	Business Office	Controller	Limtuatco, Edwin E.	01/18/11	N-10-c	01/01/21	88,180	23,174	495	1,279	186	2,001	281	26	27,415	115,595
33	BFD030	3010	Business Office	Accounting Technician I	Sablan, Darlynn T.	03/25/13	H-7	03/25/20	33,150	8,712	495	481	186	4,299	281	26	14,453	47,603
34	ASD002	3020	Management Information Systems	Systems Programmer	Bautista, Kenneth C.	06/06/05	N-11	06/06/20	63,752	16,754	0	924	186	1,437	248	26	19,549	83,301
35	ASD005	3020	Management Information Systems	Computer Operator II	David, Margarita Q.	11/19/90	I-18	11/22/21	50,399	13,245	0	731	186	2,379	0	26	16,540	66,939
36	ASD006	3020	Management Information Systems	Computer Technician II	De Roca, Victor F.	07/27/15	J-5	07/27/20	36,061	9,477	495	523	186	3,314	468	26	14,462	50,523
37	ASD007	3020	Management Information Systems	Teleprocessing Network Coordinator	Reyes, Richard J.	07/29/13	K-7	07/29/20	42,389	11,140	0	615	186	2,816	248	26	15,004	57,393
38	ASD008	3020	Management Information Systems	Computer Systems Analyst II	Marquez, Andrew C.	03/06/17	M-3	03/06/20	43,910	11,540	0	637	186	1,437	248	26	14,047	57,957
39	ASD011	3020	Management Information Systems	Teleprocessing Netwk Coord	Camacho, Christopher J.	02/03/03	K-8	09/17/20	43,734	11,493	0	634	186	2,001	281	26	14,595	58,329
40	ASD025	3020	Management Information Systems	Computer Technician II	Eblacas, Morris E.	03/04/19	J-2	03/04/20	32,253	8,476	495	468	186	4,299	281	26	14,204	46,457
41	ASD027	3020	Management Information Systems	Computer Systems Analyst II	Dacanay, Gerard L.	06/04/01	M-14	06/04/21	63,406	16,663	0	919	186	3,314	468	26	21,550	84,956
42	ASD039	3020	Management Information Systems	Systems Programmer	Solidum, Catherine M.	02/08/16	N-5	02/08/20	52,235	13,727	495	757	186	2,816	248	26	18,230	70,465
43	BFD034	3020	Management Information Systems	Chief Info Tech Officer	Camacho, Francisco C.	08/23/99	N-11-a	01/01/21	89,952	23,639	0	1,304	186	7,100	468	26	32,698	122,650
44	BFD007	3030	Human Resources	Personnel Specialist III	Leon Guerrero, Gina G.	07/08/19	N-1	07/08/20	45,014	11,830	495	653	186	2,816	248	26	16,227	61,241
45	BFD023	3030	Human Resources	Personnel Specialist II	Camacho, Larissa W.	08/05/19	M-4	08/05/20	45,574	11,977	0	661	186	0	0	26	12,824	58,398
46	BFD025	3030	Human Resources	Personnel Specialist I	Siguenza, Rose Marie L.	01/12/04	L-10	07/12/21	50,931	13,385	0	738	186	2,816	248	26	17,373	68,304
47	BFD031	3030	Human Resources	Personnel Assistant I	Ramirez, Rebecca E.	12/23/19	H-1	12/23/20	26,520	6,969	495	385	0	1,437	248	26	9,534	36,054
48	BFD035	3030	Human Resources	Chief Human Resources Officer	San Nicolas, Apolline C.	03/18/19	N-5-a	03/18/20	70,843	18,618	0	1,027	186	1,437	248	26	21,516	92,359
49	BFD011	3040	Materials Management	Proc & Inventory Administrator	Evangelista, Joleen M.	07/19/04	M-11-d	01/01/21	81,296	21,365	0	1,179	186	1,437	248	26	24,414	105,710
50	BFD016	3040	Materials Management	Buyer II	Palacios, Patricia U.	05/08/17	I-7	11/08/20	35,744	9,394	0	518	186	4,299	281	26	14,677	50,421
51	BFD017	3040	Materials Management	Inventory Management Officer	Williams, Isaac K.	06/12/17	J-1	11/04/20	31,076	8,167	0	451	186	0	0	26	8,803	39,879
52	BFD018	3040	Materials Management	Supply Expediter	**Vacant-Williams, I.	-	E-1	-	22,724	5,972	0	329	186	0	0	26	6,487	29,211
53	BFD032	3040	Materials Management	Buyer I	Manglona, Roland M.	04/15/19	H-3	04/15/20	28,568	7,508	0	414	186	0	0	26	8,108	36,676
54	BFD001	3045	Bookstore	Bookstore Manager	Okada, Daniel T.	08/08/11	L-7	08/08/20	46,375	12,187	495	672	186	0	0	26	13,541	59,916
55	AAD036	3050	Academic Technology	Program Specialist	Gima, Wesley T.	02/17/98	K-12-c	01/01/21	64,450	16,937	0	935	186	1,437	248	26	19,743	84,193

Guam Community College Staffing Pattern with Vacancies as of 31-JAN-2020

asn 01.31.2020	Position Number	Home	Organization	Position Title	Name of Incumbent	Hire Date	Grade/ Step	Increment Date	Salary	Retirement 26.28%	Retire (DDI)	Medicare	Life	Medical (Premium)	Dental (Premium)	Pay Stat	Total Benefits	Total
56	BFD014	3060	Student Financial Aid	Program Coordinator I	**Vacant-Casimiro, F.C.	-	K-1	-	33,911	8,912	495	492	186	7,100	468	26	17,652	51,563
57	BFD026	3060	Student Financial Aid	Coordinator, Financial Aid	Rios, Esther A.	06/09/13	L-8-d	01/01/21	63,286	16,632	0	918	186	2,816	248	26	20,799	84,085
58	BFD027	3060	Student Financial Aid	Program Coordinator II	Guerrero, Vivian C.	12/31/07	M-9	06/30/20	54,238	14,254	0	786	186	2,816	248	26	18,290	72,528
59	ASD020	3070	Environmental Health and Safety	Safety Inspector I	Diaz, John L.	02/15/10	I-8	04/24/21	36,878	9,692	0	535	186	5,115	343	26	15,871	52,749
60	BFD033	3070	Environmental Health and Safety	Enviro Health & Safety Officer	Manglona, Gregorio	01/13/20	L-3-d	LTA	51,886	13,636	495	752	0	0	0	26	14,883	66,769
61	NAF012	6000	Dean's Office - TPS	Administrative Assistant	Hiura, Tamara Therese T.	12/06/10	J-7	06/06/21	38,845	10,208	0	563	186	2,816	248	26	14,022	52,867
62	AAD078	5000	VP Academic Affairs	Vice President	Somera, Rene Ray D.	10/16/07	P-15-d	01/01/21	141,230	37,115	0	2,048	186	2,816	248	26	42,413	183,643
63	AAD207	5000	VP Academic Affairs	Administrative Assistant	Smith, Tishawnna P.	01/09/17	J-4	01/09/20	34,744	9,131	495	504	186	4,299	281	26	14,895	49,639
64	AAD001	5020	Admissions	Administrative Aide	Untalan, Frances E.	08/08/11	F-7	02/08/21	28,964	7,612	495	420	186	2,816	248	26	11,777	40,741
65	AAD003	5020	Admissions	Coordinator, Admissions & Reg.	Quinata, Tina M.	06/12/17	M-6-a	01/01/21	64,666	16,994	0	938	186	7,100	468	26	25,686	90,352
66	AAD005	5020	Admissions	Records & Registration Tech	Paulus, Vincent K.	10/02/06	H-8	04/02/20	34,202	8,988	495	496	186	0	0	26	10,165	44,367
67	AAD008	5020	Admissions	Records & Registration Tech	Masnayon, Edgar C.	09/18/06	H-9	03/18/20	35,277	9,271	0	512	186	2,816	248	26	13,032	48,309
68	AAD128	5020	Admissions	Program Coordinator I	Guzman, Jacqueline	08/19/19	K-1	08/19/20	33,904	8,910	495	492	0	2,816	248	26	12,960	46,864
69	AAD184	5020	Admissions	Records & Registration Superv	Concepcion, Marilyn L.	07/10/06	J-11	07/10/21	44,015	11,567	0	638	186	2,816	248	26	15,455	59,470
70	AAD016	5030	Assessment, Ins Effect and Research	Assistant Director	Montague, Marlena O.	10/24/10	O-8-a	01/01/21	91,004	23,916	0	1,320	186	2,816	248	26	28,485	119,489
71	AAD039	5030	Assessment, Ins Effect and Research	Program Coordinator II	Atoigue, Ana Mari C.	12/23/19	M-7	06/23/21	50,953	13,390	0	739	186	0	0	26	14,315	65,268
72	AAD213	5030	Assessment, Ins Effect and Research	Administrative Assistant	Aguon, Evangeline M.	12/03/07	J-7	12/03/20	38,854	10,211	495	563	186	2,816	248	26	14,519	53,373
73	AAD038	5050	Continuing Education	Assistant Director	**Vacant-Perez-Camacho, R.	-	O-6-c	-	85,730	22,530	0	1,243	186	2,816	248	26	27,023	112,753
74	AAD040	6000	Dean's Office - TPS	Dean	Tudela, Virginia C.	11/21/11	O-12-b	01/01/21	107,776	28,324	0	1,563	186	7,100	468	26	37,640	145,416
75	AAD191	6000	Dean's Office - TPS	Administrative Aide	**Vacant-Mafnas, T.	-	F-4	-	25,906	6,808	495	376	186	1,437	248	26	9,550	35,456
76	AAD091	6000	Dean's Office - TPS	Associate Dean	Williams, Pilar A.	09/28/15	N-9-b	01/01/21	83,900	22,049	0	1,217	186	2,816	248	26	26,515	110,415
77	AAD204	6000	Dean's Office - TPS	Associate Dean	Roberto, Joachim P.	01/06/20	N-5-b	01/06/21	71,552	18,804	0	1,038	186	2,816	248	26	23,091	94,643
78	AAD015	6110	Automotive Technology	Assistant Instructor	Cruz, Jesse Q.	08/08/08	I-8-b	08/01/20	41,875	11,005	495	607	186	7,100	468	26	19,861	61,736
79	AAD032	6110	Automotive Technology	Instructor	Flores, Joseph L.	08/22/05	J-10-a	08/01/20	51,181	13,450	495	742	186	7,100	468	26	22,441	73,622
80	AAD041	6110	Automotive Technology	Instructor	Pajarillo, Lyndon B.	08/07/09	J-11-a	08/01/20	53,259	13,996	0	772	186	4,299	281	26	19,534	72,793
81	AAD141	6110	Automotive Technology	Assistant Instructor	Blas, Joey	01/06/20	J-3-a	LTA	38,735	10,180	495	562	186	4,299	281	26	16,001	54,736
82	AAD144	6110	Automotive Technology	Instructor	Tabunar, James M.	08/06/01	J-10-c	08/01/20	52,209	13,721	0	757	186	2,001	281	26	16,945	69,154
83	AAD150	6110	Automotive Technology	Instructor	Perez, Jonathan J.	10/01/16	J-4-d	08/01/20	41,530	10,914	0	602	186	1,437	248	26	13,387	54,917
84	AAD151	6110	Automotive Technology	Instructor	Lawcock, Danilo J.	10/01/18	J-17-a	08/01/20	67,625	17,772	0	981	186	2,816	248	21	22,002	89,627
85	AAD152	6110	Automotive Technology	Instructor	Dennis, Christopher T.	08/16/04	J-14-a	08/01/20	60,013	15,771	0	870	186	0	0	26	16,828	76,841
86	AAD153	6110	Automotive Technology	Instructor	Tudela, Erwin F.	06/25/90	J-15-c	08/01/20	63,705	16,742	0	924	186	0	0	26	17,851	81,556
87	AAD154	6110	Automotive Technology	Instructor	Egana, Joel E.	10/01/10	J-10-b	08/01/20	51,692	13,585	495	750	186	7,100	468	26	22,583	74,275
88	AAD155	6110	Automotive Technology	Tool Mechanic	Josha, Golder C.	02/10/14	F-6	02/10/20	27,907	7,334	495	405	186	7,100	468	26	15,987	43,894
89	FED046	6150	Education - Cosmetology	Instructor	Taman, Francine N.	08/04/19	J-3-a	LTA	38,735	10,180	495	562	0	4,298	281	21	15,815	54,550
90	FED047	6150	Education - Cosmetology	Instructor	Baker, Janice T.	08/04/19	J-3-a	08/01/21	38,735	10,180	495	562	0	7,100	468	26	18,804	57,539
91	AAD010	6220	Education - Early Childhood Educ	Instructor	Palomo, Melissa L.	08/01/10	J-9-a	08/01/20	49,184	12,926	0	713	186	2,816	248	26	16,889	66,073
92	AAD147	6220	Education - Early Childhood Educ	Instructor	**Vacant-Laulefue, E.	-	J-3-c	-	39,514	10,384	495	573	186	0	0	26	11,638	51,152
93	AAD185	6220	Education - Early Childhood Educ	Professor	Postrozny, Marsha M.	01/18/00	M-14-d	08/01/20	91,607	24,074	0	1,328	186	2,001	281	26	27,870	119,477
94	AAD176	6410	Criminal Justice Social Science CJ	Professor	Cruz, Donna M.	05/03/99	M-16-c	08/01/20	98,215	25,811	0	1,424	186	1,437	248	26	29,106	127,321
95	AAD186	6410	Criminal Justice Social Science CJ	Administrative Assistant	Aguilar, Marina C.	01/24/11	J-7	08/24/20	38,854	10,211	495	563	186	2,816	248	26	14,519	53,374
96	AAD051	6420	Criminal Justice Social Science SS	Assistant Professor	Concepcion, Jonah M.	10/01/17	K-7-a	08/01/20	51,779	13,608	0	751	186	2,001	281	26	16,826	68,605
97	AAD053	6420	Criminal Justice Social Science SS	Associate Professor	Munoz, Jose U.	08/16/90	L-13-c	08/01/20	76,457	20,093	0	1,109	186	2,816	248	26	24,451	100,908
98	AAD109	6420	Criminal Justice Social Science SS	Instructor	Franquez, Arwen	09/03/19	J-3-a	LTA	38,735	10,180	495	562	186	1,437	248	21	13,107	51,842
99	AAD019	6550	Bus and VisCom - Visual Com	Emergency Instructor	Rowland, Christopher D.	08/09/19	I-1-a	LTA	31,378	8,246	495	455	0	0	0	21	9,196	40,574
100	AAD130	6550	Bus and VisCom - Visual Com	Instructor	Lizama, Sean A.	08/05/18	J-3-a	08/01/20	38,735	10,180	495	562	186	3,314	468	26	15,204	53,939
101	AAD188	6610	Adult Basic Education	Program Coordinator I	Joker, Darwin K.	08/04/14	K-7	05/15/21	42,389	11,140	0	615	186	3,314	468	26	15,722	58,111
102	AAD056	6710	Nursing and Allied Health	Instructor	Uchima, Katsuyoshi	01/22/03	J-15-b	08/01/20	63,075	16,576	0	915	186	7,100	468	26	25,245	88,320
103	AAD156	6710	Nursing and Allied Health	Instructor	Mui, Eva Marie L.	08/09/19	J-1-d	LTA	36,855	9,685	0	534	186	0	0	21	10,406	47,261
104	AAD157	6710	Nursing and Allied Health	Assistant Instructor	Tyquiengco, Rolland R.	08/11/17	I-7-a	08/01/20	39,850	10,473	495	578	186	0	0	21	11,731	51,581
105	AAD158	6710	Nursing and Allied Health	Assistant Instructor	Chua, John Patrick	08/09/19	I-7-a	LTA	39,842	10,470	495	578	0	0	0	21	11,543	51,385
106	AAD159	6710	Nursing and Allied Health	Instructor	Mafnas, Barbara C.	07/31/00	J-16-b	08/01/20	65,636	17,249	0	952	186	0	0	26	18,387	84,023
107	AAD196	6710	Nursing and Allied Health	Assistant Instructor	Repil, Mercy L.	08/09/19	I-7-a	LTA	39,842	10,470	495	578	0	0	0	21	11,543	51,385
108	AAD055	6810	Hospitality and Tourism	Associate Professor	Blas, Doreen J.	10/01/10	L-15-b	08/01/20	81,972	21,542	0	1,189	186	7,100	468	26	30,485	112,457
109	AAD062	6810	Hospitality and Tourism	Assistant Professor	Aguilar, Norman L.	01/03/12	K-13-b	08/01/20	66,403	17,451	0	963	186	2,816	248	26	21,663	88,066
110	AAD063	6810	Hospitality and Tourism	Professor	Chong, Eric K.	08/17/94	M-16-c	08/01/20	98,215	25,811	0	1,424	186	2,379	343	26	30,143	128,358

Guam Community College Staffing Pattern with Vacancies as of 31-JAN-2020

asn 01.31.2020	Position Number	Home	Organization	Position Title	Name of Incumbent	Hire Date	Grade/ Step	Increment Date	Salary	Retirement 26.28%	Retire (DDI)	Medicare	Life	Medical (Premium)	Dental (Premium)	Pay Stat	Total Benefits	Total
111	AAD066	6810	Hospitality and Tourism	Instructor	Ji, Minhee	08/09/19	J-3-a	LTA	38,735	10,180	0	562	186	1,437	248	21	12,612	51,347
112	AAD067	6810	Hospitality and Tourism	Instructor	Dingcong, David John P.	08/12/16	J-3-d	08/01/20	39,909	10,488	495	579	186	0	0	21	11,748	51,657
113	AAD068	6810	Hospitality and Tourism	Assistant Professor	Cruz, Carol R.	08/05/02	K-15-b	08/01/20	71,905	18,897	0	1,043	186	3,314	468	26	23,907	95,812
114	AAD069	6810	Hospitality and Tourism	Instructor	Cosico, Narciso H.	08/09/19	J-3-a	LTA	38,735	10,180	495	562	186	1,437	248	21	13,107	51,842
115	AAD070	6810	Hospitality and Tourism	Administrative Aide	Quinata, Christine D.	04/20/15	F-5	04/20/20	26,888	7,066	495	390	186	2,379	343	26	10,859	37,747
116	AAD029	6820	Culinary and Foodservices	Emergency Instructor	Quitugua, Karen Rose J.	08/09/19	I-1-a	LTA	31,378	8,246	495	455	186	4,298	281	21	13,961	45,339
117	AAD057	6820	Culinary and Foodservices	Associate Professor	Schrage, Marivic C.	02/02/98	L-16-b	08/01/20	85,300	22,417	495	1,237	186	1,437	0	26	25,772	111,072
118	AAD060	6820	Culinary and Foodservices	Assistant Instructor	Hodge II, David Allen	08/09/19	I-2-d	LTA	33,642	8,841	0	488	186	7,100	468	21	17,083	50,725
119	AAD065	6820	Culinary and Foodservices	Instructor	Evangelista, Frank F.	10/17/94	J-15-c	08/01/20	63,705	16,742	0	924	186	2,001	281	21	20,133	83,838
120	AAD082	6820	Culinary and Foodservices	Emergency Instructor	Olarte, Regine Erika F.	08/09/19	I-1-a	LTA	31,378	8,246	495	455	186	2,816	248	21	12,446	43,824
121	AAD088	6820	Culinary and Foodservices	Instructor	Miranda, Kennylyn C.	08/13/18	J-3-a	08/01/20	38,735	10,180	495	562	186	2,816	248	26	14,486	53,221
122	AAD098	6820	Culinary and Foodservices	Assistant Instructor	Haurillon, Bertrand J.	08/10/15	I-6-a	08/01/20	38,288	10,062	495	555	186	2,379	0	26	13,677	51,965
123	AAD017	6950	Construction Trades	Emergency Instructor	Tenorio, Leonard A.	08/09/19	I-1-a	LTA	31,378	8,246	0	455	186	0	0	21	8,887	40,265
124	AAD035	6950	Construction Trades	Assistant Instructor	Santos, Ronald T.	08/01/10	I-7-d	08/01/20	41,050	10,788	495	595	186	2,816	248	26	15,128	56,178
125	AAD132	6950	Construction Trades	Associate Professor	Leon Guerrero, Catherine U.	03/09/92	L-12-d	08/01/20	74,208	19,502	0	1,076	186	2,816	248	26	23,828	98,036
126	AAD134	6950	Construction Trades	Emergency Instructor	Calma, James Marion I.	08/09/19	I-1-a	LTA	31,378	8,246	495	455	186	5,115	343	21	14,841	46,219
127	AAD135	6950	Construction Trades	Instructor	Quinata, Keith N.	08/09/19	J-3-a	LTA	38,735	10,180	0	562	186	0	0	21	10,927	49,662
128	AAD138	6950	Construction Trades	Assistant Instructor	Garrett, Joe B.	08/09/19	I-2-c	LTA	33,309	8,754	495	483	186	0	0	21	9,918	43,227
129	AAD142	6950	Construction Trades	Instructor	Zilian, John E.	10/01/10	J-11-d	08/01/20	54,873	14,421	495	796	186	2,816	248	26	18,961	73,834
130	AAD160	6950	Construction Trades	Emergency Instructor	Miranda, Kenneth R.	08/09/19	I-1-a	LTA	31,378	8,246	495	455	0	0	0	21	9,196	40,574
131	AAD012	6970	Bus and VisCom - Marketing	Associate Professor	Tam, Yvonne	09/13/04	L-15-b	08/01/20	81,972	21,542	0	1,189	186	1,437	248	26	24,602	106,574
132	AAD023	6970	Bus and VisCom - Marketing	Assistant Instructor	Chargualaf, Katherine M.	08/08/08	I-12-b	08/01/20	49,101	12,904	495	712	186	0	0	26	14,297	63,398
133	AAD030	6970	Bus and VisCom - Marketing	Instructor	Randle, Michelle D.	08/09/19	J-3-a	08/01/20	38,735	10,180	495	562	186	7,100	468	21	18,990	57,725
134	AAD031	6970	Bus and VisCom - Marketing	Instructor	Perez, Nenita R.	08/03/98	J-16-d	08/01/20	66,955	17,596	0	971	186	1,437	248	26	20,437	87,392
135	AAD033	6970	Bus and VisCom - Marketing	Associate Professor	Manzana, Amada A.	08/07/16	L-15-b	08/01/20	81,972	21,542	0	1,189	186	3,314	468	26	26,698	108,670
136	AAD034	6970	Bus and VisCom - Marketing	Assistant Professor	Guerrero, Norma R.	08/01/10	K-9-c	08/01/20	57,196	15,031	0	829	186	0	0	26	16,046	73,242
137	AAD169	6970	Bus and VisCom - Marketing	Emergency Instructor	Wong, Kevin K.	08/09/19	I-1-a	LTA	31,378	8,246	495	455	186	2,816	248	26	12,446	43,824
138	AAD018	6980	Bus and VisCom - Accounting	Professor	Pangelinan, Pilar C.	10/01/17	M-15-c	08/01/20	94,382	24,804	0	1,369	186	1,437	248	21	28,043	122,425
139	AAD027	6990	Bus and VisCom - Supv Mgmt	Assistant Professor	Tupaz, Frederick Q.	10/01/13	K-8-a	08/01/20	53,881	14,160	495	781	186	7,100	468	26	23,190	77,071
140	AAD006	7000	Dean's Office - TSS	Administrative Aide	Bautista, Kimberly C.	05/16/07	F-8	05/16/20	29,883	7,853	0	433	186	4,299	281	26	13,052	42,935
141	AAD042	7000	Dean's Office - TSS	Word Processing Secretary II	Cabatic, Antonia M.	12/03/07	H-24	12/03/21	56,138	14,753	0	814	186	4,299	281	26	20,332	76,470
142	AAD081	7000	Dean's Office - TSS	Program Specialist	Sison, Christine B.	08/15/05	K-13-b	01/01/21	66,403	17,451	0	963	186	3,314	468	26	22,381	88,784
143	AAD110	7000	Dean's Office - TSS	Dean	Chan, Michael L.	05/11/15	O-8-c	01/01/21	92,833	24,397	0	1,346	186	2,001	281	26	28,210	121,043
144	AAD121	7000	Dean's Office - TSS	Administrative Assistant	Blas, Joanne M.	04/29/18	J-2	04/29/20	32,253	8,476	0	468	186	1,437	248	26	10,815	43,068
145	AAD165	7000	Dean's Office - TSS	Associate Dean	Hartz, Ronald G.	01/06/14	N-9-b	01/01/21	83,900	22,049	0	1,217	186	2,816	248	26	26,515	110,415
146	AAD187	7000	Dean's Office - TSS	Program Specialist	Ulloa-Heath, Julie	04/02/18	K-7-a	01/01/21	51,779	13,608	495	751	186	1,437	248	26	16,724	68,503
147	AAD101	7110	Math and Science - Math	Instructor	Torres, II, Carl E.	01/12/07	J-9-d	08/01/20	50,674	13,317	0	735	186	0	0	26	14,238	64,912
148	AAD171	7110	Math and Science - Math	Instructor	Roden, Wendell M.	08/01/12	J-6-c	08/01/20	44,525	11,701	495	646	186	1,437	248	26	14,713	59,238
149	AAD174	7110	Math and Science - Math	Associate Professor	Lam, Steve S.	08/01/11	L-12-c	08/01/20	73,473	19,309	0	1,065	186	5,115	343	26	26,019	99,492
150	AAD048	7120	Math and Science - Science	Associate Professor	Sunga, Anthony Jay J.	08/01/10	L-10-d	08/01/20	68,530	18,010	0	994	186	3,314	468	26	22,971	91,501
151	AAD179	7120	Math and Science - Science	Associate Professor	Kerr, Jo Nita Q.	08/10/07	L-13-a	08/01/20	74,950	19,697	0	1,087	186	0	0	26	20,970	95,920
152	AAD180	7120	Math and Science - Science	Assistant Professor	Jocson, John Michael U.	10/01/12	K-10-b	08/01/20	58,929	15,487	0	854	186	3,314	468	26	20,308	79,237
153	AAD114	7210	Student Support Services	Administrative Aide	**Vacant-Ramirez, R.	-	F-1	-	23,171	6,089	495	336	0	1,437	248	26	8,605	31,776
154	AAD117	7210	Student Support Services	School Aide II	Bamba, Joseph W.	04/01/19	G-2	04/01/20	25,666	6,745	495	372	0	2,816	248	26	10,676	36,342
155	AAD193	7210	Student Support Services	School Aide II	Delori, Alex	08/19/19	G-1	08/19/20	24,729	6,499	495	359	0	7,100	468	26	14,920	39,649
156	AAD007	7210	Student Support Services	Program Coordinator II	Camacho, Johanna L.	09/06/04	M-7	12/07/20	50,953	13,390	495	739	186	2,816	248	26	17,874	68,827
157	AAD093	7211	Night Administration	Administrative Aide	Santos, Irene J.	09/29/97	F-17	06/30/21	39,583	10,402	0	574	186	4,299	281	26	15,741	55,324
158	AAD149	7211	Night Administration	Program Specialist	Hosei, Huan F.	10/12/15	K-9-d	01/01/21	57,768	15,181	0	838	186	7,100	468	26	23,773	81,541
159	AAD108	7220	Health Services Center	Instructor	Bataclan, Emma R.	07/30/07	J-13-c	08/01/20	64,434	16,933	0	934	186	2,379	0	26	20,432	84,866
160	AAD080	7420	Center for Student Involvement	Program Specialist	Cruz, Gerald A.B.	07/30/18	K-6-b	07/30/20	50,256	13,207	0	729	186	2,816	248	26	17,186	67,442
161	AAD013	7420	Center for Student Involvement	Program Coordinator I	Leon Guerrero, Latisha Ann N.	01/05/15	K-6	01/05/20	40,841	10,733	0	592	186	2,816	248	26	14,575	55,416
162	AAD009	7510	Technology - Office Technology	Associate Professor	Balbin, Sandy R.	08/21/89	L-13-d	08/01/20	77,221	20,294	0	1,120	186	2,816	248	26	24,663	101,884
163	AAD011	7510	Technology - Office Technology	Associate Professor	Concepcion, Tonirose R.	10/01/17	L-9-b	08/01/20	64,558	16,966	0	936	186	1,437	248	26	19,773	84,331
164	AAD073	7610	Assessment and Counseling	Administrative Assistant	Anderson, Catherine B.	10/02/06	J-8	04/02/21	40,077	10,532	0	581	186	1,437	248	26	12,984	53,061
165	AAD102	7610	Assessment and Counseling	Associate Professor	Sablan, Sally C.	10/01/10	L-15-c	08/01/20	82,791	21,757	0	1,200	186	0	0	26	23,144	105,935

Guam Community College Staffing Pattern with Vacancies as of 31-JAN-2020

jasn 01.31.2020	Position Number	Home	Organization	Position Title	Name of Incumbent	Hire Date	Grade/ Step	Increment Date	Salary	Retirement 26.28%	Retire (DDI)	Medicare	Life	Medical (Premium)	Dental (Premium)	Pay Stat	Total Benefits	Total
166	AAD103	7610	Assessment and Counseling	Associate Professor	Terlaje, Patricia M.	12/03/02	L-15-b	08/01/20	81,972	21,542	0	1,189	186	0	0	26	22,917	104,889
167	AAD104	7610	Assessment and Counseling	Associate Professor	Lizama, Troy E.	11/06/00	L-15-a	08/01/20	81,160	21,329	0	1,177	186	0	0	26	22,692	103,852
168	AAD107	7610	Assessment and Counseling	Associate Professor	Roberto, Anthony J.	10/01/09	L-15-b	08/01/20	81,972	21,542	0	1,189	186	3,314	468	26	26,698	108,670
169	AAD131	7620	Enrollment Services	Instructor	Arce, Imelda D.	09/16/91	J-16-b	08/01/20	65,636	17,249	0	952	186	0	0	26	18,387	84,023
170	AAD071	7630	Accomodative Services	Program Specialist	Payne, John F.	08/13/12	K-12-d	01/01/21	65,095	17,107	0	944	186	2,816	248	26	21,301	86,396
171	AAD014	7710	Technology - Computer Science	Professor	Teng, Zhaopei	10/01/17	M-16-a	08/01/20	96,279	25,302	0	1,396	186	1,437	248	26	28,569	124,848
172	AAD020	7710	Technology - Computer Science	Assistant Professor	Lee, Hee Suk	08/12/19	K-12-b	08/01/20	63,812	16,770	495	925	186	1,437	0	21	19,813	83,625
173	AAD021	7710	Technology - Computer Science	Assistant Professor	Flores, Yvonne C.	08/03/98	K-12-c	08/01/20	64,450	16,937	0	935	186	2,816	248	26	21,122	85,572
174	AAD026	7750	English	Instructor	Calvo, Jr. Vito K.	08/12/19	J-3-a	08/01/20	38,735	10,180	495	562	186	3,314	468	26	15,204	53,939
175	AAD146	7750	English	Professor	Tenorio, Juanita M.	01/22/03	M-14-a	08/01/20	88,912	23,366	0	1,289	186	2,816	248	26	27,905	116,817
176	AAD022	7810	Technology - Electronics	Assistant Instructor	Mina, Anna Faye G.	08/09/19	I-2-b	LTA	32,979	8,667	495	478	186	1,437	248	26	11,511	44,490
177	AAD037	7810	Technology - Electronics	Instructor	Angay, Roderick R.	08/09/19	J-3-a	08/01/21	38,735	10,180	495	562	186	5,115	343	21	16,881	55,616
178	AAD161	7810	Technology - Electronics	Instructor	Kuper, Terry F.	08/01/12	J-16-a	08/01/20	64,986	17,078	0	942	186	1,437	248	26	19,891	84,877
179	AAD166	7810	Technology - Electronics	Assistant Instructor	Calbang, Joegines P.	08/11/17	I-3-a	08/01/20	33,978	8,929	495	493	186	2,816	248	21	13,167	47,145
180	AAD172	7810	Technology - Electronics	Assistant Instructor	Marfega, Ronald T.	08/09/19	I-2-b	LTA	32,979	8,667	495	478	186	2,816	248	26	12,890	45,869
181	AAD095	7950	Learning Resource Center	Assistant Professor	Matson, Christine B.	08/27/02	K-11-b	08/01/20	67,162	17,650	0	974	186	5,115	343	26	24,268	91,430
182	AAD096	7950	Learning Resource Center	Associate Professor	Neff, Bernard R.	09/03/96	L-10-d	08/01/20	75,056	19,725	0	1,088	186	2,816	248	26	24,063	99,119
183	AAD097	7950	Learning Resource Center	Library Technician Supervisor	Sgambelluri, Juanita I.	08/23/04	J-11	02/23/20	44,013	11,567	0	638	186	3,314	468	26	16,172	60,185
184	AAD099	7950	Learning Resource Center	Library Technician II	Cheipot, Steve S.	03/12/01	H-10	09/30/21	36,407	9,568	495	528	186	1,437	248	26	12,461	48,868
185	AAD100	7950	Learning Resource Center	Library Technician I	Eblacas, Ruby Jean E.	11/25/19	F-1	11/25/20	23,171	6,089	495	336	0	0	0	26	6,920	30,091
186	AAD025	8000	Dean's Office - CCS	Assistant Professor	Tam, Wilson W.	01/29/01	K-12-a	08/01/20	63,180	16,604	0	916	186	3,314	468	26	21,487	84,667
187	AAD087	8000	Dean's Office - CCS	Associate Professor	Toves, Rebecca T.	10/01/12	L-15-d	08/01/20	83,619	21,975	0	1,212	186	4,299	281	26	27,953	111,572
188	AAD164	8000	Dean's Office - CCS	Assistant Professor	Lopez, II, Jose B.	08/01/11	K-7-d	08/01/20	53,348	14,020	495	774	186	2,816	248	21	18,538	71,886
189	AAD175	8000	Dean's Office - CCS	Associate Professor	Datuin, Theresa Ann H.	10/01/10	L-10-c	08/01/20	67,851	17,831	495	984	186	1,437	248	26	21,181	89,032
190	AAD194	8000	Dean's Office - CCS	Assistant Professor	De Oro, Vera S.	02/05/96	K-11-b	08/01/20	61,322	16,115	0	889	186	7,100	468	26	24,758	86,080
								Total General Funds (01):	**10,143,794**	**2,665,789**	**40,095**	**147,085**	**32,736**	**489,718**	**45,547**		**3,420,971**	**13,564,765**
191	AAD024	6730	Nursing and Allied Health - PN	Instructor	Lee, William E.	08/12/19	J-5-d	Cond-LTA	43,216	11,357	0	627	186	1,437	248	26	13,855	57,071
192	AAD045	6730	Nursing and Allied Health - PN	Nursing & Allied Health Admini	Duenas, Dorothy-Lou	08/01/12	M-11-c	01/01/21	80,491	21,153	0	1,167	186	2,001	281	26	24,788	105,279
193	AAD058	6730	Nursing and Allied Health - PN	Administrative Assistant	Pascua, Tara Rose A.	04/01/15	J-5	04/01/20	36,061	9,477	0	523	186	1,437	248	26	11,871	47,932
194	AAD083	6730	Nursing and Allied Health - PN	Assistant Professor	Loveridge, Rosemary J.	10/01/15	K-13-b	08/01/20	66,403	17,451	0	963	186	1,437	248	26	20,284	86,687
195	AAD162	6730	Nursing and Allied Health - PN	Instructor	Melegrito, Loressa	01/06/20	J-5-d	LTA	43,210	11,356	495	627	186	3,838	228	26	16,729	59,939
								Total Practical Nursing Funds (01):	**269,381**	**70,793**	**495**	**3,906**	**930**	**10,150**	**1,252**		**87,527**	**356,908**
196	AAD049	7615	Assessment and Counseling - VG	Instructor	Oliveros, Sharon J.	08/10/15	J-6-c	08/01/20	44,525	11,701	495	646	186	2,816	248	26	16,092	60,617
197	AAD163	7615	Assessment and Counseling - VG	Assistant Professor	Analista, Hernalin R.	10/01/10	K-14-a	08/01/20	68,415	17,979	495	992	186	0	0	26	19,652	88,067
198	AAD170	7615	Assessment and Counseling - VG	Instructor	Rosario, Barbara A.	08/10/15	J-7-a	08/01/20	45,420	11,936	495	659	186	1,437	248	26	14,961	60,381
199	AAD178	7615	Assessment and Counseling - VG	Assistant Professor	Nanpei, Rose Marie D.	10/01/10	K-14-a	08/01/20	68,415	17,979	0	992	186	7,100	468	26	26,725	95,140
200	AAD195	7615	Assessment and Counseling - VG	Instructor	**Vacant-Muna, B.	-	J-7-c	-	46,333	12,176	495	672	186	0	0	26	13,529	59,862
								Total Vocational Guidance Program Funds (01):	**273,108**	**71,773**	**1,980**	**3,960**	**930**	**11,353**	**963**		**90,959**	**364,067**
201	ASD012	5050	Continuing Education	Program Specialist	Cruz, Melvin D.	09/16/19	K-6	09/16/20	50,256	13,207	495	729	186	2,379	343	26	17,339	67,595
202	AAD112	5050	Continuing Education	Administrative Aide	Kim, David H.	12/10/19	F-1	12/10/20	23,171	6,089	495	336	186	2,379	343	26	9,828	33,000
								Total Man Power Development Funds (04):	**73,427**	**19,297**	**990**	**1,065**	**372**	**4,757**	**686**		**27,167**	**100,594**
203	PRE008	1050	Alumni Relations and Fundraising	Program Specialist	Maloney, Patrick F.	12/10/19	K-7-a	LTA	51,779	13,608	495	751	186	0	0	26	15,039	66,818
204	NAF044	1065	Facilities	Maintenance Worker	Werimai, John	07/08/19	H-1	07/08/20	26,520	6,969	495	385	0	3,314	468	26	11,630	38,150
205	NAF014	3020	Management Information Systems	Computer Technician I	Santos, James S.	04/29/19	H-1	04/29/20	26,520	6,969	495	385	0	1,437	248	26	9,534	36,054
206	AAD200	3045	Bookstore	Administrative Aide	Castro, Esther Lynn A.	12/05/16	F-3	12/05/20	24,960	6,559	495	362	186	3,314	468	26	11,384	36,344
207	NAF002	5000	VP Academic Affairs	Word Processing Secretary II	Blas, Barbara J.	05/17/11	H-7	11/16/20	33,150	8,712	0	481	186	1,437	248	26	11,063	44,213
208	AAD077	5000	VP Academic Affairs	Administrative Officer	**Vacant-Atoigue, A.	-	L-7	-	46,375	12,187	0	672	186	0	0	26	13,046	59,421
209	NAF061	6000	Dean's Office - TPS	Administrative Assistant	Mafnas, Tasi Marina B.	01/27/20	J-7	01/27/21	31,076	8,167	495	451	186	1,437	248	26	10,983	42,059
210	NAF010	6110	Automotive Technology	Instructor	Cejoco, Jose L.	08/13/92	J-14-a	08/01/21	60,013	15,771	0	870	186	0	0	26	16,828	76,841
211	NAF009	6210	Education	Assistant Professor	Ellen, Deborah	08/12/16	K-5-b	08/01/20	48,295	12,692	0	700	186	1,437	248	26	15,263	63,558
212	NAF048	6210	Education	Assistant Instructor	Rosario, Kirsten L.	08/12/16	I-3-b	08/01/20	34,318	9,019	0	498	186	3,314	468	26	13,484	47,802
213	AAD054	6420	Criminal Justice Social Science SS	Assistant Professor	**Vacant-Roberto, J.	-	K-7-c	-	57,850	15,203	0	839	186	2,816	248	26	19,292	77,142
214	NAF020	6550	Bus and VisCom - Visual Com	Assistant Instructor	Healy, Paul J.	08/01/12	I-6-b	08/01/20	38,671	10,163	0	561	186	4,299	281	26	15,489	54,160
215	NAF040	6550	Bus and VisCom - Visual Com	Instructor	Cepeda, Nita Jeannette P.	08/10/15	J-4-b	08/01/20	40,711	10,699	495	590	186	7,100	468	26	19,538	60,249
216	AAD084	6810	Hospitality and Tourism	Emergency Instructor	Nery, Patricia R.	08/12/19	I-1-a	LTA	31,378	8,246	0	455	186	2,816	248	21	11,951	43,329

Guam Community College Staffing Pattern with Vacancies as of 31-JAN-2020

asn 01.31.2020	Position Number	Home	Organization	Position Title	Name of Incumbent	Hire Date	Grade/ Step	Increment Date	Salary	Retirement 26.28%	Retire (DDI)	Medicare	Life	Medical (Premium)	Dental (Premium)	Pay Stat	Total Benefits	Total
217	NAF025	6810	Hospitality and Tourism	Assistant Professor	Ji, Eric Y.	08/01/14	K-7-a	08/01/20	56,710	14,903	0	822	186	2,001	281	26	18,193	74,903
218	AAD059	6820	Culinary and Foodservices	Instructor	Kerner, Paul N.	08/10/07	J-11-d	08/01/20	54,873	14,421	0	796	186	1,437	248	26	17,087	71,960
219	AAD120	7000	Dean's Office - TSS	Administrative Aide	**Vacant-Aquinde, R.	-	F-6	-	27,907	7,334	0	405	186	2,816	0	26	10,741	38,648
220	NAF052	7000	Dean's Office - TSS	Program Coordinator I	Damian, Eleanor A.	10/30/17	K-2	10/30/20	35,196	9,250	495	510	186	3,314	468	26	14,222	49,418
221	NAF054	7000	Dean's Office - TSS	Administrative Aide	Toves, Jesilin C.	10/16/17	F-3	10/16/20	24,960	6,559	495	362	186	0	0	26	7,602	32,562
222	NAF022	7120	Math and Science - Science	Assistant Professor	Paulino, Ronaldo M.	10/01/18	K-6-c	08/01/20	50,759	13,339	495	736	186	2,816	248	21	17,820	68,579
223	AAD002	7220	Health Services Center	Administrative Assistant	Mesa, Genevieve P.	01/13/09	J-7	04/07/21	38,845	10,208	495	563	186	7,100	468	26	19,021	57,866
224	AAD137	7750	English	Assistant Professor	Bollinger, Simone E.	08/01/16	K-8-d	08/01/20	52,297	13,744	495	758	186	2,001	281	26	17,465	69,762
225	NAF023	7750	English	Assistant Professor	Dela Cruz, Tressa C.	10/01/16	K-7-b	08/01/20	50,249	13,205	495	729	186	2,001	281	26	16,897	67,146
226	NAF027	7750	English	Assistant Professor	Ventura, Desiree T.	10/01/18	K-8-a	08/01/20	53,881	14,160	495	781	186	0	0	26	15,622	69,503
227	NAF043	7810	Technology - Electronics	Instructor	Tyquiengco, Ricky S.	08/08/08	J-12-a	08/01/20	55,421	14,565	495	804	186	0	0	26	16,049	71,470
228	AAD201	7950	Learning Resource Center	Library Technician I	Cayabyab, Dolores T.	01/22/13	F-7	07/22/21	28,964	7,612	0	420	186	0	0	26	8,218	37,182
229	NAF021	8000	Dean's Office - CCS	Assistant Professor	Unten, Trisha D.	08/01/13	K-6-d	08/01/20	51,266	13,473	495	743	186	0	0	26	14,897	66,163
230	NAF024	8000	Dean's Office - CCS	Instructor	Maloney, Kathryn I.	08/10/15	J-5-b	08/01/20	42,364	11,133	495	614	186	0	0	26	12,429	54,793
231	NAF026	8000	Education - Cosmetdogy	Instructor	Pocaigue, Rachel F.	08/12/19	J-3-a	LTA	38,735	10,180	495	562	186	0	0	21	11,422	50,157
								Total Non-Appropriated Funds (11):	**1,214,043**	**319,051**	**8,415**	**17,604**	**5,022**	**56,207**	**5,911**		**412,209**	**1,626,252**
232	AAD122	5050	Continuing Education	Program Specialist	Topasna, Yolanda Toves	11/12/19	K-6-b	LTA	50,256	13,207	0	729	186	0	0	26	14,122	64,378
233	AAD126	5050	Continuing Education	Program Specialist	Taitano, Kimberly Ann L.	05/14/18	K-7-b	01/01/21	52,297	13,744	0	758	186	4,299	281	26	19,267	71,564
234	NAF003	5050	Continuing Education	Administrative Aide	Sarmiento, Launie Danielle N.	10/16/17	F-3	10/16/20	24,960	6,559	495	362	186	7,100	468	26	15,170	40,130
235	NAF013	5050	Continuing Education	Test Examiner	Castro, Amanda	07/08/19	H-1	LTA	26,520	6,969	495	385	186	2,816	248	26	11,099	37,619
236	NAF039	5050	Continuing Education	Program Coordinator I	Manglona, Yvonne D.	08/31/18	K-1	LTA	33,911	8,912	495	492	0	0	0	26	9,899	43,810
237	NAF056	5050	Continuing Education	Administative Aide	Mendiola, Tanya Rose C.	01/07/19	F-1	LTA	23,171	6,089	495	336	186	1,437	248	26	8,791	31,962
238	NAF058	5050	Continuing Education	Program Coordinator II	Gozo, Krizia Arianne L.	11/16/15	M-1	LTA	40,762	10,712	495	591	186	1,437	248	26	13,669	54,431
239	FED024	6000	Dean's Office - TPS	Administrative Assistant	Chamberlain, Antonia M.	01/12/01	J-14-a	01/29/21	48,338	12,703	0	701	186	2,816	248	26	16,654	64,992
240	NAF042	6950	Construction Trades	Instructor	Camacho, Edward M.	08/09/19	J-3-a	LTA	38,735	10,180	0	562	186	0	0	26	10,927	49,662
241	NAF041	7810	Technology - Telecomunications	Assistant Professor	Lee, Byoung Yong	08/09/19	K-4-b	Cond-LTA	46,411	12,197	495	673	186	3,314	0	21	16,865	63,276
242	NAF059	6710	Nursing and Allied Health	Instructor	Wegner, Cheri	01/06/20	J-5-d	LTA	43,210	11,356	495	627	187	3,838	228	26	16,730	59,940
243	NAF060	6820	Culinary and Foodservices	Emergency Instructor	Karunami, Natsumi	01/06/20	I-1-a	LTA	31,378	8,246	495	455	188	2,817	248	21	12,449	43,827
								Total Non-Appropriated Funds (12):	**459,949**	**120,875**	**3,960**	**6,669**	**2,049**	**29,874**	**2,215**		**165,642**	**625,591**
244	NAF004	1050	Alumni Relations and Fundraising	Program Specialist	Datuin, Bonnie Mae M.	06/06/11	K-10-a	01/01/21	58,346	15,333	0	846	186	7,100	468	26	23,933	82,279
245	NAF055	1050	Alumni Relations and Fundraising	Program Coordinator II	Santos, Eugene H.	01/03/19	M-1	LTA	40,768	10,714	0	591	186	0	0	26	11,491	52,259
								Total Non-Appropriated Funds (13):	**99,114**	**26,047**	**0**	**1,437**	**372**	**7,100**	**468**		**35,424**	**134,538**
246	FED039	6610	Adult Basic Education	Administrative Aide	Corcuera, Kiana P.	03/18/19	F-1	LTA	23,171	6,089	495	336	0	0	0	26	6,920	30,092
247	FED016	6610	Adult Basic Education	Instructor	Pereda, John Vincent	08/14/19	J-3-a	LTA	38,741	10,181	495	562	186	1,437	248	26	13,109	51,850
248	FED043	6610	Adult Basic Education	Program Specialist	Garcia, Ava M.	07/25/10	K-9-d	01/01/21	57,768	15,181	0	838	186	3,314	468	26	19,987	77,755
249	FED038	6610	Adult Basic Education	Program Coordinator I	Pereda, Jaclyn Q.	07/24/13	K-5	05/04/20	39,350	10,341	0	571	186	1,437	248	26	12,783	52,133
250	FED011	7910	TRIO Programs	Program Specialist	Sablan, Fermina A.	05/06/15	K-9-c	01/01/21	57,196	15,031	495	829	186	1,437	248	26	18,226	75,422
251	FED012	7910	TRIO Programs	Administrative Aide	**Vacant-Rodriguez, S.	-	F-1	-	23,171	6,089	495	336	0	0	0	26	6,920	30,092
252	FED018	7910	TRIO Programs	Program Coordinator II	Fathal, James	09/01/15	M-1	LTA	40,762	10,712	495	591	186	4,299	281	26	16,563	57,325
								Total Federal Funds:	**280,159**	**73,626**	**2,475**	**4,062**	**930**	**11,923**	**1,492**		**94,508**	**374,668**
								Grand Total:	**12,812,976**	**3,367,250**	**58,410**	**185,788**	**43,341**	**621,083**	**58,534**		**4,334,406**	**17,147,382**

Guam Community College Financial Report

All Current Operating Funds
Revenues and Expenditures (Un-Audited)
Fiscal Year 2020
As of January 31, 2020

Revenues	GovGuam Appropriations Gen Fund/MDF	All Other (NAF)	Local Grants	Federal Grants	Total
Billed	$ 6,597,887	$ 4,818,812	$ 24,265	$ 2,544,197	$ 13,985,162
Received	$ 6,083,032	$ 4,818,812	$ -	$ 2,544,197	$ 13,446,042
FY 2020 Revenue Budget	$ 19,621,599	$ 10,571,595	$ 795,497	$ 3,860,423	$ 34,849,114
Percent Received	31%	46%	0%	66%	39%

Expenditures/ Encumbrances	GovGuam Appropriations General Fund/MDF	All Other (NAF)	Local Grants	Federal Grants	Total
Personnel Services	$ 4,576,554	$ 1,134,706	$ 2,409	$ 193,729	$ 5,907,399
Travel	0	32,247	3,500	1,992	37,739
Contractual Services	809,591	1,007,557	711,636	29,899	2,558,683
Supplies & Materials	39,396	158,095	0	12,288	209,779
Equipment (under $250)	71,305	276,165	0	17,616	365,085
Utilities	553,179	449	0	0	553,628
Miscellaneous	147,422	91,877	3,780	2,506,368	2,749,447
Grant Aid	0	0	0	31,046	31,046
Capital Outlay	0	110,455	0	136,953	247,408
Administrative Cost Recoveries	0	4,800	0	3,312	8,112
Transfers	0	47,496	0	0	47,496
Funds Pending Allocation	0	0	0	0	0
TOTAL	$ 6,197,447	$ 2,863,847	$ 721,325	$ 2,933,203	$ 12,715,822
Total Encumbrances	$ 772,066	$ 671,851	$ 625,474	$ 19,784	$ 2,089,175
Total Expenditures	$ 5,425,381	$ 2,191,996	$ 95,851	$ 2,913,419	$ 10,626,646
Percent Expended/Encumbered	32%	27%	91%	76%	36%
Operating Income (loss)	$ 13,424,151	$ 1,954,965	$ (721,325)	$ (389,006)	$ 730,220

GovGuam Appropriations	Billed	Received	Budget
General Fund	$ 5,711,703	$ 5,528,582	$ 16,910,955
TAF-Lodging Management	$ 24,154	$ 24,154	$ 24,154
LPN/Vocational Guidance	$ 255,180	$ 250,273	$ 765,540
GF Apprenticeship Program	$ 65,150	$ 63,899	$ 195,450
ManPower Development	$ 441,700	$ 156,508	$ 1,325,100
Capital Improvements Fund	$ -	$ -	$ 200,400
First Generation Trust Fund Initiative	$ 100,000	$ 59,616	$ 200,000
	$ 6,597,887	$ 6,083,032	$ 19,621,599

Guam Community College Staffing Pattern with Vacancies as of 31-JAN-2020

asn 01.31.2020	Position Number	Home	Organization	Position Title	Name of Incumbent	Hire Date	Grade/ Step	Increment Date	Salary	Retirement 26.28%	Retire (DDI)	Medicare	Life	Medical (Premium)	Dental (Premium)	Pay Stat	Total Benefits	Total
1	PRE004	1010	Office of the President	Administrative Secretary II	Guerrero, Bertha M.	03/19/12	I-8	03/19/20	36,878	9,692	495	535	186	2,816	248	26	13,971	50,849
2	PRE005	1010	Office of the President	President	Okada, Mary A.	06/16/07	R-16-a	06/16/20	185,378	48,717	0	2,688	186	4,273	1,301	26	57,165	242,543
3	PRE006	1010	Office of the President	Private Secretary	Muna, Esther A.	10/01/07	I-12	04/01/21	41,786	10,981	0	606	186	0	0	26	11,773	53,559
4	PRE007	1020	P.O.S.T. Commission	Program Specialist	**Vacant-Santo Tomas, D.	-	K-8-c	-	54,974	14,447	495	797	186	0	0	26	15,925	70,900
5	AAD191	1030	Communications and Promotions	Graphic Artist Technician III	Cabrera, Angela S.	01/27/20	I-4	01/27/21	31,970	8,402	495	464	186	2,816	248	26	12,610	44,580
6	PRE002	1030	Communications and Promotions	Assistant Director	Dela Rosa, John K.	08/05/19	O-2-c	08/05/20	73,112	19,214	495	1,060	0	0	0	26	20,769	93,881
7	ASD001	1060	Planning and Development	Administrative Assistant	Arceo, Josephine T.	02/12/90	J-16	08/14/21	51,455	13,522	495	746	186	5,115	343	26	20,408	71,863
8	ASD004	1060	Planning and Development	Program Coordinator I	Rios, Theda R.	08/05/19	K-6	08/05/20	40,841	10,733	495	592	186	1,437	248	26	13,691	54,532
9	ASD016	1060	Planning and Development	Program Coordinator II	Aquinde, Rosemarie C.	12/16/19	M-1	12/16/20	40,762	10,712	0	591	186	2,816	0	26	14,305	55,067
10	ASD021	1060	Planning and Development	Assistant Director	Perez, Doris C.	06/11/01	O-11-b	01/01/21	103,571	27,218	0	1,502	186	1,437	248	26	30,591	134,162
11	PRE009	1060	Planning and Development	Sustainability & Project Coordinator	Palacios, Francisco E.	08/18/14	L-8-c	01/01/21	64,558	16,966	495	936	186	2,001	281	26	20,865	85,423
12	AAD079	1061	High School Equivalency	Test Examiner	Cruz, Evangeline P.	12/05/94	I-11	12/10/21	40,501	10,644	0	587	186	2,379	343	26	14,139	54,640
13	ASD009	1065	Facilities	Refrigeration Mechanic II	**Vacant-Mantanona, J.	-	I-6	-	34,439	9,051	0	499	186	0	0	26	9,736	44,175
14	ASD022	1065	Facilities	Maintenance Worker	Toves, III, Albert S.	06/27/11	H-7	12/27/20	33,150	8,712	495	481	186	3,314	468	26	13,655	46,805
15	ASD033	1065	Facilities	Building Maintenance Superintendent	San Agustin, Inocencio J.	09/30/19	M-1	09/30/20	40,762	10,712	495	591	186	0	0	26	11,984	52,746
16	ASD036	1065	Facilities	Maintenance Worker	Blas, Jerome F.	03/20/17	H-8	09/20/20	34,202	8,988	0	496	186	2,001	281	26	11,952	46,154
17	ASD037	1065	Facilities	Maintenance Specialist	Roberto, Joey C.	12/27/16	I-7	07/04/21	35,744	9,394	495	518	186	1,437	248	26	12,278	48,022
18	ASD041	1065	Facilities	Maintenance Supervisor	Pritchard, Richard W.	02/23/15	L-5	02/23/20	43,051	11,314	495	624	186	4,299	281	26	17,198	60,249
19	ASD048	1065	Facilities	Electrician II	Quichocho, Patrick U.	11/25/19	J-1	11/25/20	31,076	8,167	0	451	186	0	0	26	8,803	39,879
20	ASD206	1065	Facilities	Refrigeration Mechanic I	Mendiola, Corey James A.	06/19/17	H-3	06/23/20	28,568	7,508	495	414	186	5,115	343	26	14,061	42,629
21	BFD013	3000	VP Finance and Administration	Administrative Assistant	Okada, Roma P.	02/18/19	J-1	03/11/20	31,075	8,167	495	451	186	3,314	468	26	13,080	44,155
22	BFD022	3000	VP Business	Vice President	Santos, Carmen K.	12/03/07	P-14-a	01/01/21	131,728	34,618	0	1,910	186	3,314	468	26	40,496	172,224
23	ASD017	3000	VP Finance and Administration	Messenger Clerk	**Vacant-Duenas, D.	-	D-1	-	19,040	5,004	495	276	186	2,816	248	26	9,025	28,065
24	BFD003	3010	Business Office	Accountant I	Mayo, Lucille A.	11/09/15	L-3	11/09/20	39,965	10,503	0	579	186	0	0	26	11,268	51,233
25	BFD004	3010	Business Office	Accountant I	Lam, Pik Man	08/16/10	L-5	08/16/20	43,051	11,314	0	624	186	1,437	0	26	13,561	56,612
26	BFD005	3010	Business Office	Accountant II	Guerrero, Carol A.	03/04/97	M-11	09/29/21	57,734	15,172	0	837	186	2,816	248	26	19,259	76,993
27	BFD008	3010	Business Office	Cashier II	Villagomez, Amanda S.	11/25/19	F-1	11/25/20	23,171	6,089	495	336	186	0	0	26	7,106	30,277
28	BFD009	3010	Business Office	Accounting Technician I	Mesa, Catherine S.	06/03/13	H-7	12/03/20	33,150	8,712	495	481	186	4,299	281	26	14,453	47,603
29	BFD010	3010	Business Office	Accountant II	Santos Torres, Linda	01/05/95	M-10	02/10/21	55,958	14,706	0	811	186	2,816	248	26	18,767	74,725
30	BFD012	3010	Business Office	General Accounting Supervisor	San Nicolas, Cheryl B.	01/29/03	P-7	08/18/20	69,360	18,228	0	1,006	186	0	0	26	19,420	88,780
31	BFD015	3010	Business Office	Accounting Technician II	Borja, Levonne G.	01/04/16	I-5	01/04/21	33,182	8,720	495	481	186	5,115	343	26	15,341	48,523
32	BFD029	3010	Business Office	Controller	Limtuatco, Edwin E.	01/18/11	N-10-c	01/01/21	88,180	23,174	495	1,279	186	2,001	281	26	27,415	115,595
33	BFD030	3010	Business Office	Accounting Technician I	Sablan, Darlynn T.	03/25/13	H-7	03/25/20	33,150	8,712	495	481	186	4,299	281	26	14,453	47,603
34	ASD002	3020	Management Information Systems	Systems Programmer	Bautista, Kenneth C.	06/06/05	N-11	06/06/20	63,752	16,754	0	924	186	1,437	248	26	19,549	83,301
35	ASD005	3020	Management Information Systems	Computer Operator II	David, Margarita Q.	11/19/90	I-18	11/22/21	50,399	13,245	0	731	186	2,379	0	26	16,540	66,939
36	ASD006	3020	Management Information Systems	Computer Technician II	De Roca, Victor F.	07/27/15	J-5	07/27/20	36,061	9,477	495	523	186	3,314	468	26	14,462	50,523
37	ASD007	3020	Management Information Systems	Teleprocessing Network Coordinator	Reyes, Richard J.	07/29/13	K-7	07/29/20	42,389	11,140	0	615	186	2,816	248	26	15,004	57,393
38	ASD008	3020	Management Information Systems	Computer Systems Analyst II	Marquez, Andrew C.	03/06/17	M-3	03/06/20	43,910	11,540	0	637	186	1,437	248	26	14,047	57,957
39	ASD011	3020	Management Information Systems	Teleprocessing Netwk Coord	Camacho, Christopher J.	02/03/03	K-8	09/17/20	43,734	11,493	0	634	186	2,001	281	26	14,595	58,329
40	ASD025	3020	Management Information Systems	Computer Technician II	Eblacas, Morris E.	03/04/19	J-2	03/04/20	32,253	8,476	495	468	186	4,299	281	26	14,204	46,457
41	ASD027	3020	Management Information Systems	Computer Systems Analyst II	Dacanay, Gerard L.	06/04/01	M-14	06/04/21	63,406	16,663	0	919	186	3,314	468	26	21,550	84,956
42	ASD039	3020	Management Information Systems	Systems Programmer	Solidum, Catherine M.	02/08/16	N-5	02/08/20	52,235	13,727	495	757	186	2,816	248	26	18,230	70,465
43	BFD034	3020	Management Information Systems	Chief Info Tech Officer	Camacho, Francisco C.	08/23/99	N-11-a	01/01/21	89,952	23,639	0	1,304	186	7,100	468	26	32,698	122,650
44	BFD007	3030	Human Resources	Personnel Specialist III	Leon Guerrero, Gina G.	07/08/19	N-1	07/08/20	45,014	11,830	495	653	186	2,816	248	26	16,227	61,241
45	BFD023	3030	Human Resources	Personnel Specialist II	Camacho, Larissa W.	08/05/19	M-4	08/05/20	45,574	11,977	0	661	186	0	0	26	12,824	58,398
46	BFD025	3030	Human Resources	Personnel Specialist I	Siguenza, Rose Marie L.	01/12/04	L-10	07/12/21	50,931	13,385	0	738	186	2,816	248	26	17,373	68,304
47	BFD031	3030	Human Resources	Personnel Assistant I	Ramirez, Rebecca E.	12/23/19	H-1	12/23/20	26,520	6,969	495	385	0	1,437	248	26	9,534	36,054
48	BFD035	3030	Human Resources	Chief Human Resources Officer	San Nicolas, Apolline C.	03/18/19	N-5-a	03/18/20	70,843	18,618	0	1,027	186	1,437	248	26	21,516	92,359
49	BFD011	3040	Materials Management	Proc & Inventory Administrator	Evangelista, Joleen M.	07/19/04	M-11-d	01/01/21	81,296	21,365	0	1,179	186	1,437	248	26	24,414	105,710
50	BFD016	3040	Materials Management	Buyer II	Palacios, Patricia U.	05/08/17	I-7	11/08/20	35,744	9,394	0	518	186	4,299	281	26	14,677	50,421
51	BFD017	3040	Materials Management	Inventory Management Officer	Williams, Isaac K.	06/12/17	J-1	11/04/20	31,076	8,167	0	451	186	0	0	26	8,803	39,879
52	BFD018	3040	Materials Management	Supply Expediter	**Vacant-Williams, I.	-	E-1	-	22,724	5,972	0	329	186	0	0	26	6,487	29,211
53	BFD032	3040	Materials Management	Buyer I	Manglona, Roland M.	04/15/19	H-3	04/15/20	28,568	7,508	0	414	186	0	0	26	8,108	36,676
54	BFD001	3045	Bookstore	Bookstore Manager	Okada, Daniel T.	08/08/11	L-7	08/08/20	46,375	12,187	495	672	186	0	0	26	13,541	59,916
55	AAD036	3050	Academic Technology	Program Specialist	Gima, Wesley T.	02/17/98	K-12-c	01/01/21	64,450	16,937	0	935	186	1,437	248	26	19,743	84,193

Guam Community College Staffing Pattern with Vacancies as of 31-JAN-2020

asn 01.31.2020	Position Number	Home	Organization	Position Title	Name of Incumbent	Hire Date	Grade/ Step	Increment Date	Salary	Retirement 26.28%	Retire (DDI)	Medicare	Life	Medical (Premium)	Dental (Premium)	Pay Stat	Total Benefits	Total
56	BFD014	3060	Student Financial Aid	Program Coordinator I	**Vacant-Casimiro, F.C.	-	K-1	-	33,911	8,912	495	492	186	7,100	468	26	17,652	51,563
57	BFD026	3060	Student Financial Aid	Coordinator, Financial Aid	Rios, Esther A.	06/09/13	L-8-d	01/01/21	63,286	16,632	0	918	186	2,816	248	26	20,799	84,085
58	BFD027	3060	Student Financial Aid	Program Coordinator II	Guerrero, Vivian C.	12/31/07	M-9	06/30/20	54,238	14,254	0	786	186	2,816	248	26	18,290	72,528
59	ASD020	3070	Environmental Health and Safety	Safety Inspector I	Diaz, John L.	02/15/10	I-8	04/24/21	36,878	9,692	0	535	186	5,115	343	26	15,871	52,749
60	BFD033	3070	Environmental Health and Safety	Enviro Health & Safety Officer	Manglona, Gregorio	01/13/20	L-3-d	LTA	51,886	13,636	495	752	0	0	0	26	14,883	66,769
61	NAF012	6000	Dean's Office - TPS	Administrative Assistant	Hiura, Tamara Therese T.	12/06/10	J-7	06/06/21	38,845	10,208	0	563	186	2,816	248	26	14,022	52,867
62	AAD078	5000	VP Academic Affairs	Vice President	Somera, Rene Ray D.	10/16/07	P-15-d	01/01/21	141,230	37,115	0	2,048	186	2,816	248	26	42,413	183,643
63	AAD207	5000	VP Academic Affairs	Administrative Assistant	Smith, Tishawnna P.	01/09/17	J-4	01/09/20	34,744	9,131	495	504	186	4,299	281	26	14,895	49,639
64	AAD001	5020	Admissions	Administrative Aide	Untalan, Frances E.	08/08/11	F-7	02/08/21	28,964	7,612	495	420	186	2,816	248	26	11,777	40,741
65	AAD003	5020	Admissions	Coordinator, Admissions & Reg.	Quinata, Tina M.	06/12/17	M-6-a	01/01/21	64,666	16,994	0	938	186	7,100	468	26	25,686	90,352
66	AAD005	5020	Admissions	Records & Registration Tech	Paulus, Vincent K.	10/02/06	H-8	04/02/20	34,202	8,988	495	496	186	0	0	26	10,165	44,367
67	AAD008	5020	Admissions	Records & Registration Tech	Masnayon, Edgar C.	09/18/06	H-9	03/18/20	35,277	9,271	0	512	186	2,816	248	26	13,032	48,309
68	AAD128	5020	Admissions	Program Coordinator I	Guzman, Jacqueline	08/19/19	K-1	08/19/20	33,904	8,910	495	492	0	2,816	248	26	12,960	46,864
69	AAD184	5020	Admissions	Records & Registration Superv	Concepcion, Marilyn L.	07/10/06	J-11	07/10/21	44,015	11,567	0	638	186	2,816	248	26	15,455	59,470
70	AAD016	5030	Assessment, Ins Effect and Research	Assistant Director	Montague, Marlena O.	10/24/10	O-8-a	01/01/21	91,004	23,916	0	1,320	186	2,816	248	26	28,485	119,489
71	AAD039	5030	Assessment, Ins Effect and Research	Program Coordinator II	Atoigue, Ana Mari C.	12/23/19	M-7	06/23/21	50,953	13,390	0	739	186	0	0	26	14,315	65,268
72	AAD213	5030	Assessment, Ins Effect and Research	Administrative Assistant	Aguon, Evangeline M.	12/03/07	J-7	12/03/20	38,854	10,211	495	563	186	2,816	248	26	14,519	53,373
73	AAD038	5050	Continuing Education	Assistant Director	**Vacant-Perez-Camacho, R.	-	O-6-c	-	85,730	22,530	0	1,243	186	2,816	248	26	27,023	112,753
74	AAD040	6000	Dean's Office - TPS	Dean	Tudela, Virginia C.	11/21/11	O-12-b	01/01/21	107,776	28,324	0	1,563	186	7,100	468	26	37,640	145,416
75	AAD191	6000	Dean's Office - TPS	Administrative Aide	**Vacant-Mafnas, T.	-	F-4	-	25,906	6,808	495	376	186	1,437	248	26	9,550	35,456
76	AAD091	6000	Dean's Office - TPS	Associate Dean	Williams, Pilar A.	09/28/15	N-9-b	01/01/21	83,900	22,049	0	1,217	186	2,816	248	26	26,515	110,415
77	AAD204	6000	Dean's Office - TPS	Associate Dean	Roberto, Joachim P.	01/06/20	N-5-b	01/06/21	71,552	18,804	0	1,038	186	2,816	248	26	23,091	94,643
78	AAD015	6110	Automotive Technology	Assistant Instructor	Cruz, Jesse Q.	08/08/08	I-8-b	08/01/20	41,875	11,005	495	607	186	7,100	468	26	19,861	61,736
79	AAD032	6110	Automotive Technology	Instructor	Flores, Joseph L.	08/22/05	J-10-a	08/01/20	51,181	13,450	495	742	186	7,100	468	26	22,441	73,622
80	AAD041	6110	Automotive Technology	Instructor	Pajarillo, Lyndon B.	08/07/09	J-11-a	08/01/20	53,259	13,996	0	772	186	4,299	281	26	19,534	72,793
81	AAD141	6110	Automotive Technology	Assistant Instructor	Blas, Joey	01/06/20	J-3-a	LTA	38,735	10,180	495	562	186	4,299	281	26	16,001	54,736
82	AAD144	6110	Automotive Technology	Instructor	Tabunar, James M.	08/06/01	J-10-c	08/01/20	52,209	13,721	0	757	186	2,001	281	26	16,945	69,154
83	AAD150	6110	Automotive Technology	Instructor	Perez, Jonathan J.	10/01/16	J-4-d	08/01/20	41,530	10,914	0	602	186	1,437	248	26	13,387	54,917
84	AAD151	6110	Automotive Technology	Instructor	Lawcock, Danilo J.	10/01/18	J-17-a	08/01/20	67,625	17,772	0	981	186	2,816	248	21	22,002	89,627
85	AAD152	6110	Automotive Technology	Instructor	Dennis, Christopher T.	08/16/04	J-14-a	08/01/20	60,013	15,771	0	870	186	0	0	26	16,828	76,841
86	AAD153	6110	Automotive Technology	Instructor	Tudela, Erwin F.	06/25/90	J-15-c	08/01/20	63,705	16,742	0	924	186	0	0	26	17,851	81,556
87	AAD154	6110	Automotive Technology	Instructor	Egana, Joel E.	10/01/10	J-10-b	08/01/20	51,692	13,585	495	750	186	7,100	468	26	22,583	74,275
88	AAD155	6110	Automotive Technology	Tool Mechanic	Josha, Golder C.	02/10/14	F-6	02/10/20	27,907	7,334	495	405	186	7,100	468	26	15,987	43,894
89	FED046	6150	Education - Cosmetology	Instructor	Taman, Francine N.	08/04/19	J-3-a	LTA	38,735	10,180	495	562	0	4,298	281	21	15,815	54,550
90	FED047	6150	Education - Cosmetology	Instructor	Baker, Janice T.	08/04/19	J-3-a	08/01/21	38,735	10,180	495	562	0	7,100	468	26	18,804	57,539
91	AAD010	6220	Education - Early Childhood Educ	Instructor	Palomo, Melissa L.	08/01/10	J-9-a	08/01/20	49,184	12,926	0	713	186	2,816	248	26	16,889	66,073
92	AAD147	6220	Education - Early Childhood Educ	Instructor	**Vacant-Lauilefue, E.	-	J-3-c	-	39,514	10,384	495	573	186	0	0	26	11,638	51,152
93	AAD185	6220	Education - Early Childhood Educ	Professor	Postrozny, Marsha M.	01/18/00	M-14-d	08/01/20	91,607	24,074	0	1,328	186	2,001	281	26	27,870	119,477
94	AAD176	6410	Criminal Justice Social Science CJ	Professor	Cruz, Donna M.	05/03/99	M-16-c	08/01/20	98,215	25,811	0	1,424	186	1,437	248	26	29,106	127,321
95	AAD186	6410	Criminal Justice Social Science CJ	Administrative Assistant	Aguilar, Marina C.	01/24/11	J-7	08/24/20	38,854	10,211	495	563	186	2,816	248	26	14,519	53,374
96	AAD051	6420	Criminal Justice Social Science SS	Assistant Professor	Concepcion, Jonah M.	10/01/17	K-7-a	08/01/20	51,779	13,608	0	751	186	2,001	281	26	16,826	68,605
97	AAD053	6420	Criminal Justice Social Science SS	Associate Professor	Munoz, Jose U.	08/16/90	L-13-c	08/01/20	76,457	20,093	0	1,109	186	2,816	248	26	24,451	100,908
98	AAD109	6420	Criminal Justice Social Science SS	Instructor	Franquez, Arwen	09/03/19	J-3-a	LTA	38,735	10,180	495	562	186	1,437	248	21	13,107	51,842
99	AAD019	6550	Bus and VisCom - Visual Com	Emergency Instructor	Rowland, Christopher D.	08/09/19	I-1-a	LTA	31,378	8,246	495	455	0	0	0	21	9,196	40,574
100	AAD130	6550	Bus and VisCom - Visual Com	Instructor	Lizama, Sean A.	08/05/18	J-3-a	08/01/20	38,735	10,180	495	562	186	3,314	468	26	15,204	53,939
101	AAD188	6610	Adult Basic Education	Program Coordinator I	Joker, Darwin K.	08/04/14	K-7	05/15/21	42,389	11,140	0	615	186	3,314	468	26	15,722	58,111
102	AAD056	6710	Nursing and Allied Health	Instructor	Uchima, Katsuyoshi	01/22/03	J-15-b	08/01/20	63,075	16,576	0	915	186	7,100	468	26	25,245	88,320
103	AAD156	6710	Nursing and Allied Health	Instructor	Mui, Eva Marie L.	08/09/19	J-1-d	LTA	36,855	9,685	0	534	186	0	0	21	10,406	47,261
104	AAD157	6710	Nursing and Allied Health	Assistant Instructor	Tyquiengco, Rolland R.	08/11/17	I-7-a	08/01/20	39,850	10,473	495	578	186	0	0	21	11,731	51,581
105	AAD158	6710	Nursing and Allied Health	Assistant Instructor	Chua, John Patrick	08/09/19	I-7-a	LTA	39,842	10,470	495	578	0	0	0	21	11,543	51,385
106	AAD159	6710	Nursing and Allied Health	Instructor	Mafnas, Barbara C.	07/31/00	J-16-b	08/01/20	65,636	17,249	0	952	186	0	0	26	18,387	84,023
107	AAD196	6710	Nursing and Allied Health	Assistant Instructor	Repil, Mercy L.	08/09/19	I-7-a	LTA	39,842	10,470	495	578	0	0	0	21	11,543	51,385
108	AAD055	6810	Hospitality and Tourism	Associate Professor	Blas, Doreen J.	10/01/10	L-15-b	08/01/20	81,972	21,542	0	1,189	186	7,100	468	26	30,485	112,457
109	AAD062	6810	Hospitality and Tourism	Assistant Professor	Aguilar, Norman L.	01/03/12	K-13-b	08/01/20	66,403	17,451	0	963	186	2,816	248	26	21,663	88,066
110	AAD063	6810	Hospitality and Tourism	Professor	Chong, Eric K.	08/17/94	M-16-c	08/01/20	98,215	25,811	0	1,424	186	2,379	343	26	30,143	128,358

Guam Community College Staffing Pattern with Vacancies as of 31-JAN-2020

asn 01.31.2020	Position Number	Home	Organization	Position Title	Name of Incumbent	Hire Date	Grade/ Step	Increment Date	Salary	Retirement 26.28%	Retire (DDI)	Medicare	Life	Medical (Premium)	Dental (Premium)	Pay Stat	Total Benefits	Total
111	AAD066	6810	Hospitality and Tourism	Instructor	Ji, Minhee	08/09/19	J-3-a	LTA	38,735	10,180	0	562	186	1,437	248	21	12,612	51,347
112	AAD067	6810	Hospitality and Tourism	Instructor	Dingcong, David John P.	08/12/16	J-3-d	08/01/20	39,909	10,488	495	579	186	0	0	21	11,748	51,657
113	AAD068	6810	Hospitality and Tourism	Assistant Professor	Cruz, Carol R.	08/05/02	K-15-b	08/01/20	71,905	18,897	0	1,043	186	3,314	468	26	23,907	95,812
114	AAD069	6810	Hospitality and Tourism	Instructor	Cosico, Narciso H.	08/09/19	J-3-a	LTA	38,735	10,180	495	562	186	1,437	248	21	13,107	51,842
115	AAD070	6810	Hospitality and Tourism	Administrative Aide	Quinata, Christine D.	04/20/15	F-5	04/20/20	26,888	7,066	495	390	186	2,379	343	26	10,859	37,747
116	AAD029	6820	Culinary and Foodservices	Emergency Instructor	Quitugua, Karen Rose J.	08/09/19	I-1-a	LTA	31,378	8,246	495	455	186	4,298	281	21	13,961	45,339
117	AAD057	6820	Culinary and Foodservices	Associate Professor	Schrage, Marivic C.	02/02/98	L-16-b	08/01/20	85,300	22,417	495	1,237	186	1,437	0	26	25,772	111,072
118	AAD060	6820	Culinary and Foodservices	Assistant Instructor	Hodge II, David Allen	08/09/19	I-2-d	LTA	33,642	8,841	0	488	186	7,100	468	21	17,083	50,725
119	AAD065	6820	Culinary and Foodservices	Instructor	Evangelista, Frank F.	10/17/94	J-15-c	08/01/20	63,705	16,742	0	924	186	2,001	281	21	20,133	83,838
120	AAD082	6820	Culinary and Foodservices	Emergency Instructor	Olarte, Regine Erika F.	08/09/19	I-1-a	LTA	31,378	8,246	495	455	186	2,816	248	21	12,446	43,824
121	AAD088	6820	Culinary and Foodservices	Instructor	Miranda, Kennylyn C.	08/13/18	J-3-a	08/01/20	38,735	10,180	495	562	186	2,816	248	26	14,486	53,221
122	AAD098	6820	Culinary and Foodservices	Assistant Instructor	Haurillon, Bertrand J.	08/10/15	I-6-a	08/01/20	38,288	10,062	495	555	186	2,379	0	26	13,677	51,965
123	AAD017	6950	Construction Trades	Emergency Instructor	Tenorio, Leonard A.	08/09/19	I-1-a	LTA	31,378	8,246	0	455	186	0	0	21	8,887	40,265
124	AAD035	6950	Construction Trades	Assistant Instructor	Santos, Ronald T.	08/01/10	I-7-d	08/01/20	41,050	10,788	495	595	186	2,816	248	26	15,128	56,178
125	AAD132	6950	Construction Trades	Associate Professor	Leon Guerrero, Catherine U.	03/09/92	L-12-d	08/01/20	74,208	19,502	0	1,076	186	2,816	248	26	23,828	98,036
126	AAD134	6950	Construction Trades	Emergency Instructor	Calma, James Marion I.	08/09/19	I-1-a	LTA	31,378	8,246	495	455	186	5,115	343	21	14,841	46,219
127	AAD135	6950	Construction Trades	Instructor	Quinata, Keith N.	08/09/19	J-3-a	LTA	38,735	10,180	0	562	186	0	0	21	10,927	49,662
128	AAD138	6950	Construction Trades	Assistant Instructor	Garrett, Joe B.	08/09/19	I-2-c	LTA	33,309	8,754	495	483	186	0	0	21	9,918	43,227
129	AAD142	6950	Construction Trades	Instructor	Zilian, John E.	10/01/10	J-11-d	08/01/20	54,873	14,421	495	796	186	2,816	248	26	18,961	73,834
130	AAD160	6950	Construction Trades	Emergency Instructor	Miranda, Kenneth R.	08/09/19	I-1-a	LTA	31,378	8,246	495	455	0	0	0	21	9,196	40,574
131	AAD012	6970	Bus and VisCom - Marketing	Associate Professor	Tam, Yvonne	09/13/04	L-15-b	08/01/20	81,972	21,542	0	1,189	186	1,437	248	26	24,602	106,574
132	AAD023	6970	Bus and VisCom - Marketing	Assistant Instructor	Chargualaf, Katherine M.	08/08/08	I-12-b	08/01/20	49,101	12,904	495	712	186	0	0	26	14,297	63,398
133	AAD030	6970	Bus and VisCom - Marketing	Instructor	Randle, Michelle D.	08/09/19	J-3-a	08/01/20	38,735	10,180	495	562	186	7,100	468	21	18,990	57,725
134	AAD031	6970	Bus and VisCom - Marketing	Instructor	Perez, Nenita R.	08/03/98	J-16-d	08/01/20	66,955	17,596	0	971	186	1,437	248	26	20,437	87,392
135	AAD033	6970	Bus and VisCom - Marketing	Associate Professor	Manzana, Amada A.	08/07/16	L-15-b	08/01/20	81,972	21,542	0	1,189	186	3,314	468	26	26,698	108,670
136	AAD034	6970	Bus and VisCom - Marketing	Assistant Professor	Guerrero, Norma R.	08/01/10	K-9-c	08/01/20	57,196	15,031	0	829	186	0	0	26	16,046	73,242
137	AAD169	6970	Bus and VisCom - Marketing	Emergency Instructor	Wong, Kevin K.	08/09/19	I-1-a	LTA	31,378	8,246	495	455	186	2,816	248	26	12,446	43,824
138	AAD018	6980	Bus and VisCom - Accounting	Professor	Pangelinan, Pilar C.	10/01/17	M-15-c	08/01/20	94,382	24,804	0	1,369	186	1,437	248	21	28,043	122,425
139	AAD027	6990	Bus and VisCom - Supv Mgmt	Assistant Professor	Tupaz, Frederick Q.	10/01/13	K-8-a	08/01/20	53,881	14,160	495	781	186	7,100	468	26	23,190	77,071
140	AAD006	7000	Dean's Office - TSS	Administrative Aide	Bautista, Kimberly C.	05/16/07	F-8	05/16/20	29,883	7,853	0	433	186	4,299	281	26	13,052	42,935
141	AAD042	7000	Dean's Office - TSS	Word Processing Secretary II	Cabatic, Antonia M.	12/03/07	H-24	12/03/21	56,138	14,753	0	814	186	4,299	281	26	20,332	76,470
142	AAD081	7000	Dean's Office - TSS	Program Specialist	Sison, Christine B.	08/15/05	K-13-b	01/01/21	66,403	17,451	0	963	186	3,314	468	26	22,381	88,784
143	AAD110	7000	Dean's Office - TSS	Dean	Chan, Michael L.	05/11/15	O-8-c	01/01/21	92,833	24,397	0	1,346	186	2,001	281	26	28,210	121,043
144	AAD121	7000	Dean's Office - TSS	Administrative Assistant	Blas, Joanne M.	04/29/18	J-2	04/29/20	32,253	8,476	0	468	186	1,437	248	26	10,815	43,068
145	AAD165	7000	Dean's Office - TSS	Associate Dean	Hartz, Ronald G.	01/06/14	N-9-b	01/01/21	83,900	22,049	0	1,217	186	2,816	248	26	26,515	110,415
146	AAD187	7000	Dean's Office - TSS	Program Specialist	Ulloa-Heath, Julie	04/02/18	K-7-a	01/01/21	51,779	13,608	495	751	186	1,437	248	26	16,724	68,503
147	AAD101	7110	Math and Science - Math	Instructor	Torres, II, Carl E.	01/12/07	J-9-d	08/01/20	50,674	13,317	0	735	186	0	0	26	14,238	64,912
148	AAD171	7110	Math and Science - Math	Instructor	Roden, Wendell M.	08/01/12	J-6-c	08/01/20	44,525	11,701	495	646	186	1,437	248	26	14,713	59,238
149	AAD174	7110	Math and Science - Math	Associate Professor	Lam, Steve S.	08/01/11	L-12-c	08/01/20	73,473	19,309	0	1,065	186	5,115	343	26	26,019	99,492
150	AAD048	7120	Math and Science - Science	Associate Professor	Sunga, Anthony Jay J.	08/01/10	L-10-d	08/01/20	68,530	18,010	0	994	186	3,314	468	26	22,971	91,501
151	AAD179	7120	Math and Science - Science	Associate Professor	Kerr, Jo Nita Q.	08/10/07	L-13-a	08/01/20	74,950	19,697	0	1,087	186	0	0	26	20,970	95,920
152	AAD180	7120	Math and Science - Science	Assistant Professor	Jocson, John Michael U.	10/01/12	K-10-b	08/01/20	58,929	15,487	0	854	186	3,314	468	26	20,308	79,237
153	AAD114	7210	Student Support Services	Administrative Aide	**Vacant-Ramirez, R.	-	F-1	-	23,171	6,089	495	336	0	1,437	248	26	8,605	31,776
154	AAD117	7210	Student Support Services	School Aide II	Bamba, Joseph W.	04/01/19	G-2	04/01/20	25,666	6,745	495	372	0	2,816	248	26	10,676	36,342
155	AAD193	7210	Student Support Services	School Aide II	Delori, Alex	08/19/19	G-1	08/19/20	24,729	6,499	495	359	0	7,100	468	26	14,920	39,649
156	AAD007	7210	Student Support Services	Program Coordinator II	Camacho, Johanna L.	09/06/04	M-7	12/07/20	50,953	13,390	495	739	186	2,816	248	26	17,874	68,827
157	AAD093	7211	Night Administration	Administrative Aide	Santos, Irene J.	09/29/97	F-17	06/30/21	39,583	10,402	0	574	186	4,299	281	26	15,741	55,324
158	AAD149	7211	Night Administration	Program Specialist	Hosei, Huan F.	10/12/15	K-9-d	01/01/21	57,768	15,181	0	838	186	7,100	468	26	23,773	81,541
159	AAD108	7220	Health Services Center	Instructor	Bataclan, Emma R.	07/30/07	J-13-c	08/01/20	64,434	16,933	0	934	186	2,379	0	26	20,432	84,866
160	AAD080	7420	Center for Student Involvement	Program Specialist	Cruz, Gerald A.B.	07/30/18	K-6-b	07/30/20	50,256	13,207	0	729	186	2,816	248	26	17,186	67,442
161	AAD013	7420	Center for Student Involvement	Program Coordinator I	Leon Guerrero, Latisha Ann N.	01/05/15	K-6	01/05/20	40,841	10,733	0	592	186	2,816	248	26	14,575	55,416
162	AAD009	7510	Technology - Office Technology	Associate Professor	Balbin, Sandy R.	08/21/89	L-13-d	08/01/20	77,221	20,294	0	1,120	186	2,816	248	26	24,663	101,884
163	AAD011	7510	Technology - Office Technology	Associate Professor	Concepcion, Tonirose R.	10/01/17	L-9-b	08/01/20	64,558	16,966	0	936	186	1,437	248	26	19,773	84,331
164	AAD073	7610	Assessment and Counseling	Administrative Assistant	Anderson, Catherine B.	10/02/06	J-8	04/02/21	40,077	10,532	0	581	186	1,437	248	26	12,984	53,061
165	AAD102	7610	Assessment and Counseling	Associate Professor	Sablan, Sally C.	10/01/10	L-15-c	08/01/20	82,791	21,757	0	1,200	186	0	0	26	23,144	105,935

Guam Community College Staffing Pattern with Vacancies as of 31-JAN-2020

asn 01.31.2020	Position Number	Home	Organization	Position Title	Name of Incumbent	Hire Date	Grade/ Step	Increment Date	Salary	Retirement 26.28%	Retire (DDI)	Medicare	Life	Medical (Premium)	Dental (Premium)	Pay Stat	Total Benefits	Total
166	AAD103	7610	Assessment and Counseling	Associate Professor	Terlaje, Patricia M.	12/03/02	L-15-b	08/01/20	81,972	21,542	0	1,189	186	0	0	26	22,917	104,889
167	AAD104	7610	Assessment and Counseling	Associate Professor	Lizama, Troy E.	11/06/00	L-15-a	08/01/20	81,160	21,329	0	1,177	186	0	0	26	22,692	103,852
168	AAD107	7610	Assessment and Counseling	Associate Professor	Roberto, Anthony J.	10/01/09	L-15-b	08/01/20	81,972	21,542	0	1,189	186	3,314	468	26	26,698	108,670
169	AAD131	7620	Enrollment Services	Instructor	Arce, Imelda D.	09/16/91	J-16-b	08/01/20	65,636	17,249	0	952	186	0	0	26	18,387	84,023
170	AAD071	7630	Accomodative Services	Program Specialist	Payne, John F.	08/13/12	K-12-d	01/01/21	65,095	17,107	0	944	186	2,816	248	26	21,301	86,396
171	AAD014	7710	Technology - Computer Science	Professor	Teng, Zhaopei	10/01/17	M-16-a	08/01/20	96,279	25,302	0	1,396	186	1,437	248	26	28,569	124,848
172	AAD020	7710	Technology - Computer Science	Assistant Professor	Lee, Hee Suk	08/12/19	K-12-b	08/01/20	63,812	16,770	495	925	186	1,437	0	21	19,813	83,625
173	AAD021	7710	Technology - Computer Science	Assistant Professor	Flores, Yvonne C.	08/03/98	K-12-c	08/01/20	64,450	16,937	0	935	186	2,816	248	26	21,122	85,572
174	AAD026	7750	English	Instructor	Calvo, Jr. Vito K.	08/12/19	J-3-a	08/01/20	38,735	10,180	495	562	186	3,314	468	26	15,204	53,939
175	AAD146	7750	English	Professor	Tenorio, Juanita M.	01/22/03	M-14-a	08/01/20	88,912	23,366	0	1,289	186	2,816	248	26	27,905	116,817
176	AAD022	7810	Technology - Electronics	Assistant Instructor	Mina, Anna Faye G.	08/09/19	I-2-b	LTA	32,979	8,667	495	478	186	1,437	248	26	11,511	44,490
177	AAD037	7810	Technology - Electronics	Instructor	Angay, Roderick R.	08/09/19	J-3-a	08/01/21	38,735	10,180	495	562	186	5,115	343	21	16,881	55,616
178	AAD161	7810	Technology - Electronics	Instructor	Kuper, Terry F.	08/01/12	J-16-a	08/01/20	64,986	17,078	0	942	186	1,437	248	26	19,891	84,877
179	AAD166	7810	Technology - Electronics	Assistant Instructor	Calbang, Joegines P.	08/11/17	I-3-a	08/01/20	33,978	8,929	495	493	186	2,816	248	21	13,167	47,145
180	AAD172	7810	Technology - Electronics	Assistant Instructor	Marfega, Ronald T.	08/09/19	I-2-b	LTA	32,979	8,667	495	478	186	2,816	248	26	12,890	45,869
181	AAD095	7950	Learning Resource Center	Assistant Professor	Matson, Christine B.	08/27/02	K-11-b	08/01/20	67,162	17,650	0	974	186	5,115	343	26	24,268	91,430
182	AAD096	7950	Learning Resource Center	Associate Professor	Neff, Bernard R.	09/03/96	L-10-d	08/01/20	75,056	19,725	0	1,088	186	2,816	248	26	24,063	99,119
183	AAD097	7950	Learning Resource Center	Library Technician Supervisor	Sgambelluri, Juanita I.	08/23/04	J-11	02/23/20	44,013	11,567	0	638	186	3,314	468	26	16,172	60,185
184	AAD099	7950	Learning Resource Center	Library Technician II	Cheipot, Steve S.	03/12/01	H-10	09/30/21	36,407	9,568	495	528	186	1,437	248	26	12,461	48,868
185	AAD100	7950	Learning Resource Center	Library Technician I	Eblacas, Ruby Jean E.	11/25/19	F-1	11/25/20	23,171	6,089	495	336	0	0	0	26	6,920	30,091
186	AAD025	8000	Dean's Office - CCS	Assistant Professor	Tam, Wilson W.	01/29/01	K-12-a	08/01/20	63,180	16,604	0	916	186	3,314	468	26	21,487	84,667
187	AAD087	8000	Dean's Office - CCS	Associate Professor	Toves, Rebecca T.	10/01/12	L-15-d	08/01/20	83,619	21,975	0	1,212	186	4,299	281	26	27,953	111,572
188	AAD164	8000	Dean's Office - CCS	Assistant Professor	Lopez, II, Jose B.	08/01/11	K-7-d	08/01/20	53,348	14,020	495	774	186	2,816	248	21	18,538	71,886
189	AAD175	8000	Dean's Office - CCS	Associate Professor	Datuin, Theresa Ann H.	10/01/10	L-10-c	08/01/20	67,851	17,831	495	984	186	1,437	248	26	21,181	89,032
190	AAD194	8000	Dean's Office - CCS	Assistant Professor	De Oro, Vera S.	02/05/96	K-11-b	08/01/20	61,322	16,115	0	889	186	7,100	468	26	24,758	86,080
					Total General Funds (01):				**10,143,794**	**2,665,789**	**40,095**	**147,085**	**32,736**	**489,718**	**45,547**		**3,420,971**	**13,564,765**
191	AAD024	6730	Nursing and Allied Health - PN	Instructor	Lee, William E.	08/12/19	J-5-d	Cond-LTA	43,216	11,357	0	627	186	1,437	248	26	13,855	57,071
192	AAD045	6730	Nursing and Allied Health - PN	Nursing & Allied Health Admini	Duenas, Dorothy-Lou	08/01/12	M-11-c	01/01/21	80,491	21,153	0	1,167	186	2,001	281	26	24,788	105,279
193	AAD058	6730	Nursing and Allied Health - PN	Administrative Assistant	Pascua, Tara Rose A.	04/01/15	J-5	04/01/20	36,061	9,477	0	523	186	1,437	248	26	11,871	47,932
194	AAD083	6730	Nursing and Allied Health - PN	Assistant Professor	Loveridge, Rosemary J.	10/01/15	K-13-b	08/01/20	66,403	17,451	0	963	186	1,437	248	26	20,284	86,687
195	AAD162	6730	Nursing and Allied Health - PN	Instructor	Melegrito, Loressa	01/06/20	J-5-d	LTA	43,210	11,356	495	627	186	3,838	228	26	16,729	59,939
					Total Practical Nursing Funds (01):				**269,381**	**70,793**	**495**	**3,906**	**930**	**10,150**	**1,252**		**87,527**	**356,908**
196	AAD049	7615	Assessment and Counseling - VG	Instructor	Oliveros, Sharon J.	08/10/15	J-6-c	08/01/20	44,525	11,701	495	646	186	2,816	248	26	16,092	60,617
197	AAD163	7615	Assessment and Counseling - VG	Assistant Professor	Analista, Hernalin R.	10/01/10	K-14-a	08/01/20	68,415	17,979	495	992	186	0	0	26	19,652	88,067
198	AAD170	7615	Assessment and Counseling - VG	Instructor	Rosario, Barbara A.	08/10/15	J-7-a	08/01/20	45,420	11,936	495	659	186	1,437	248	26	14,961	60,381
199	AAD178	7615	Assessment and Counseling - VG	Assistant Professor	Nanpei, Rose Marie D.	10/01/10	K-14-a	08/01/20	68,415	17,979	0	992	186	7,100	468	26	26,725	95,140
200	AAD195	7615	Assessment and Counseling - VG	Instructor	**Vacant-Muna, B.	-	J-7-c	-	46,333	12,176	495	672	186	0	0	26	13,529	59,862
					Total Vocational Guidance Program Funds (01):				**273,108**	**71,773**	**1,980**	**3,960**	**930**	**11,353**	**963**		**90,959**	**364,067**
201	ASD012	5050	Continuing Education	Program Specialist	Cruz, Melvin D.	09/16/19	K-6	09/16/20	50,256	13,207	495	729	186	2,379	343	26	17,339	67,595
202	AAD112	5050	Continuing Education	Administrative Aide	Kim, David H.	12/10/19	F-1	12/10/20	23,171	6,089	495	336	186	2,379	343	26	9,828	33,000
					Total Man Power Development Funds (04):				**73,427**	**19,297**	**990**	**1,065**	**372**	**4,757**	**686**		**27,167**	**100,594**
203	PRE008	1050	Alumni Relations and Fundraising	Program Specialist	Maloney, Patrick F.	12/10/19	K-7-a	LTA	51,779	13,608	495	751	186	0	0	26	15,039	66,818
204	NAF044	1065	Facilities	Maintenance Worker	Werimai, John	07/08/19	H-1	07/08/20	26,520	6,969	495	385	0	3,314	468	26	11,630	38,150
205	NAF014	3020	Management Information Systems	Computer Technician I	Santos, James S.	04/29/19	H-1	04/29/20	26,520	6,969	495	385	0	1,437	248	26	9,534	36,054
206	AAD200	3045	Bookstore	Administrative Aide	Castro, Esther Lynn A.	12/05/16	F-3	12/05/20	24,960	6,559	495	362	186	3,314	468	26	11,384	36,344
207	NAF002	5000	VP Academic Affairs	Word Processing Secretary II	Blas, Barbara J.	05/17/11	H-7	11/16/20	33,150	8,712	0	481	186	1,437	248	26	11,063	44,213
208	AAD077	5000	VP Academic Affairs	Administrative Officer	**Vacant-Atoigue, A.	-	L-7	-	46,375	12,187	0	672	186	0	0	26	13,046	59,421
209	NAF061	6000	Dean's Office - TPS	Administrative Assistant	Mafnas, Tasi Marina B.	01/27/20	J-7	01/27/21	31,076	8,167	495	451	186	1,437	248	26	10,983	42,059
210	NAF010	6110	Automotive Technology	Instructor	Cejoco, Jose L.	08/13/92	J-14-a	08/01/21	60,013	15,771	0	870	186	0	0	26	16,828	76,841
211	NAF009	6210	Education	Assistant Professor	Ellen, Deborah	08/12/16	K-5-b	08/01/20	48,295	12,692	0	700	186	1,437	248	26	15,263	63,558
212	NAF048	6210	Education	Assistant Instructor	Rosario, Kirsten L.	08/12/16	I-3-b	08/01/20	34,318	9,019	0	498	186	3,314	468	26	13,484	47,802
213	AAD054	6420	Criminal Justice Social Science SS	Assistant Professor	**Vacant-Roberto, J.	-	K-7-c	-	57,850	15,203	0	839	186	2,816	248	26	19,292	77,142
214	NAF020	6550	Bus and VisCom - Visual Com	Assistant Instructor	Healy, Paul J.	08/01/12	I-6-b	08/01/20	38,671	10,163	0	561	186	4,299	281	26	15,489	54,160
215	NAF040	6550	Bus and VisCom - Visual Com	Instructor	Cepeda, Nita Jeannette P.	08/10/15	J-4-b	08/01/20	40,711	10,699	495	590	186	7,100	468	26	19,538	60,249
216	AAD084	6810	Hospitality and Tourism	Emergency Instructor	Nery, Patricia R.	08/12/19	I-1-a	LTA	31,378	8,246	0	455	186	2,816	248	21	11,951	43,329

Guam Community College Staffing Pattern with Vacancies as of 31-JAN-2020

asn 01.31.2020	Position Number	Home	Organization	Position Title	Name of Incumbent	Hire Date	Grade/ Step	Increment Date	Salary	Retirement 26.28%	Retire (DDI)	Medicare	Life	Medical (Premium)	Dental (Premium)	Pay Stat	Total Benefits	Total
217	NAF025	6810	Hospitality and Tourism	Assistant Professor	Ji, Eric Y.	08/01/14	K-7-a	08/01/20	56,710	14,903	0	822	186	2,001	281	26	18,193	74,903
218	AAD059	6820	Culinary and Foodservices	Instructor	Kerner, Paul N.	08/10/07	J-11-d	08/01/20	54,873	14,421	0	796	186	1,437	248	26	17,087	71,960
219	AAD120	7000	Dean's Office - TSS	Administrative Aide	**Vacant-Aquinde, R.	-	F-6	-	27,907	7,334	0	405	186	2,816	0	26	10,741	38,648
220	NAF052	7000	Dean's Office - TSS	Program Coordinator I	Damian, Eleanor A.	10/30/17	K-2	10/30/20	35,196	9,250	495	510	186	3,314	468	26	14,222	49,418
221	NAF054	7000	Dean's Office - TSS	Administrative Aide	Toves, Jesilin C.	10/16/17	F-3	10/16/20	24,960	6,559	495	362	186	0	0	26	7,602	32,562
222	NAF022	7120	Math and Science - Science	Assistant Professor	Paulino, Ronaldo M.	10/01/18	K-6-c	08/01/20	50,759	13,339	495	736	186	2,816	248	21	17,820	68,579
223	AAD002	7220	Health Services Center	Administrative Assistant	Mesa, Genevieve P.	01/13/09	J-7	04/07/21	38,845	10,208	495	563	186	7,100	468	26	19,021	57,866
224	AAD137	7750	English	Assistant Professor	Bollinger, Simone E.	08/01/16	K-8-d	08/01/20	52,297	13,744	495	758	186	2,001	281	26	17,465	69,762
225	NAF023	7750	English	Assistant Professor	Dela Cruz, Tressa C.	10/01/16	K-7-b	08/01/20	50,249	13,205	495	729	186	2,001	281	26	16,897	67,146
226	NAF027	7750	English	Assistant Professor	Ventura, Desiree T.	10/01/18	K-8-a	08/01/20	53,881	14,160	495	781	186	0	0	26	15,622	69,503
227	NAF043	7810	Technology - Electronics	Instructor	Tyquiengco, Ricky S.	08/08/08	J-12-a	08/01/20	55,421	14,565	495	804	186	0	0	26	16,049	71,470
228	AAD201	7950	Learning Resource Center	Library Technician I	Cayabyab, Dolores T.	01/22/13	F-7	07/22/21	28,964	7,612	0	420	186	0	0	26	8,218	37,182
229	NAF021	8000	Dean's Office - CCS	Assistant Professor	Unten, Trisha D.	08/01/13	K-6-d	08/01/20	51,266	13,473	495	743	186	0	0	26	14,897	66,163
230	NAF024	8000	Dean's Office - CCS	Instructor	Maloney, Kathryn I.	08/10/15	J-5-b	08/01/20	42,364	11,133	495	614	186	0	0	26	12,429	54,793
231	NAF026	8000	Education - Cosmetdogy	Instructor	Pocaigue, Rachel F.	08/12/19	J-3-a	LTA	38,735	10,180	495	562	186	0	0	21	11,422	50,157
					Total Non-Appropriated Funds (11):				**1,214,043**	**319,051**	**8,415**	**17,604**	**5,022**	**56,207**	**5,911**		**412,209**	**1,626,252**
232	AAD122	5050	Continuing Education	Program Specialist	Topasna, Yolanda Toves	11/12/19	K-6-b	LTA	50,256	13,207	0	729	186	0	0	26	14,122	64,378
233	AAD126	5050	Continuing Education	Program Specialist	Taitano, Kimberly Ann L.	05/14/18	K-7-b	01/01/21	52,297	13,744	0	758	186	4,299	281	26	19,267	71,564
234	NAF003	5050	Continuing Education	Administrative Aide	Sarmiento, Launie Danielle N.	10/16/17	F-3	10/16/20	24,960	6,559	495	362	186	7,100	468	26	15,170	40,130
235	NAF013	5050	Continuing Education	Test Examiner	Castro, Amanda	07/08/19	H-1	LTA	26,520	6,969	495	385	186	2,816	248	26	11,099	37,619
236	NAF039	5050	Continuing Education	Program Coordinator I	Manglona, Yvonne D.	08/31/18	K-1	LTA	33,911	8,912	495	492	0	0	0	26	9,899	43,810
237	NAF056	5050	Continuing Education	Administative Aide	Mendiola, Tanya Rose C.	01/07/19	F-1	LTA	23,171	6,089	495	336	186	1,437	248	26	8,791	31,962
238	NAF058	5050	Continuing Education	Program Coordinator II	Gozo, Krizia Arianne L.	11/16/15	M-1	LTA	40,762	10,712	495	591	186	1,437	248	26	13,669	54,431
239	FED024	6000	Dean's Office - TPS	Administrative Assistant	Chamberlain, Antonia M.	01/12/01	J-14-a	01/29/21	48,338	12,703	0	701	186	2,816	248	26	16,654	64,992
240	NAF042	6950	Construction Trades	Instructor	Camacho, Edward M.	08/09/19	J-3-a	LTA	38,735	10,180	0	562	186	0	0	26	10,927	49,662
241	NAF041	7810	Technology - Telecomunications	Assistant Professor	Lee, Byoung Yong	08/09/19	K-4-b	Cond-LTA	46,411	12,197	495	673	186	3,314	0	21	16,865	63,276
242	NAF059	6710	Nursing and Allied Health	Instructor	Wegner, Cheri	01/06/20	J-5-d	LTA	43,210	11,356	495	627	187	3,838	228	26	16,730	59,940
243	NAF060	6820	Culinary and Foodservices	Emergency Instructor	Karunami, Natsumi	01/06/20	I-1-a	LTA	31,378	8,246	495	455	188	2,817	248	21	12,449	43,827
					Total Non-Appropriated Funds (12):				**459,949**	**120,875**	**3,960**	**6,669**	**2,049**	**29,874**	**2,215**		**165,642**	**625,591**
244	NAF004	1050	Alumni Relations and Fundraising	Program Specialist	Datuin, Bonnie Mae M.	06/06/11	K-10-a	01/01/21	58,346	15,333	0	846	186	7,100	468	26	23,933	82,279
245	NAF055	1050	Alumni Relations and Fundraising	Program Coordinator II	Santos, Eugene H.	01/03/19	M-1	LTA	40,768	10,714	0	591	186	0	0	26	11,491	52,259
					Total Non-Appropriated Funds (13):				**99,114**	**26,047**	**0**	**1,437**	**372**	**7,100**	**468**		**35,424**	**134,538**
246	FED039	6610	Adult Basic Education	Administrative Aide	Corcuera, Kiana P.	03/18/19	F-1	LTA	23,171	6,089	495	336	0	0	0	26	6,920	30,092
247	FED016	6610	Adult Basic Education	Instructor	Pereda, John Vincent	08/14/19	J-3-a	LTA	38,741	10,181	495	562	186	1,437	248	26	13,109	51,850
248	FED043	6610	Adult Basic Education	Program Specialist	Garcia, Ava M.	07/25/10	K-9-d	01/01/21	57,768	15,181	0	838	186	3,314	468	26	19,987	77,755
249	FED038	6610	Adult Basic Education	Program Coordinator I	Pereda, Jaclyn Q.	07/24/13	K-5	05/04/20	39,350	10,341	0	571	186	1,437	248	26	12,783	52,133
250	FED011	7910	TRIO Programs	Program Specialist	Sablan, Fermina A.	05/06/15	K-9-c	01/01/21	57,196	15,031	495	829	186	1,437	248	26	18,226	75,422
251	FED012	7910	TRIO Programs	Administrative Aide	**Vacant-Rodriguez, S.	-	F-1	-	23,171	6,089	495	336	0	0	0	26	6,920	30,092
252	FED018	7910	TRIO Programs	Program Coordinator II	Fathal, James	09/01/15	M-1	LTA	40,762	10,712	495	591	186	4,299	281	26	16,563	57,325
							Total Federal Funds:		**280,159**	**73,626**	**2,475**	**4,062**	**930**	**11,923**	**1,492**		**94,508**	**374,668**
							Grand Total:		**12,812,976**	**3,367,250**	**58,410**	**185,788**	**43,341**	**621,083**	**58,534**		**4,334,406**	**17,147,382**

Guam Community College BOT Monthly Financial Report -- CONSOLIDATED

All Current Operating Funds
Expenditures, Encumbrances, and Revenues
Fiscal Year 2020
As of January 31, 2020

Revenues	GovGuam Appropriations General Fund/MDF	All Other (NAF)	Local Grants	Federal Grants	Total
Billed	$ 6,597,887	$ 4,818,812	$ 24,265	$ 2,544,197	$ 13,985,161
Received	$ 6,083,032	$ 4,818,812	$ 0	$ 2,544,197	$ 13,446,041
FY 2020 Revenue Budget	$ 19,621,599	$ 10,571,595	$ 795,497	$ 3,860,423	$ 34,849,114
Percent Received	**31%**	**46%**	**0%**	**66%**	**39%**

Expenditures & Encumbrances	GovGuam Appropriations General Fund/MDF	All Other (NAF)	Local Grants	Federal Grants	Total	FY 2020 Budget	Percent Expended
Personnel Services							
Full-time Salaries	$ 3,505,130	$ 554,583	$ 0	$ 88,986	$ 4,148,699	$ 13,007,819	32%
Part-time Salaries	0	373,446	2,375	70,358	446,179	1,204,565	37%
Benefits	1,071,424	206,677	34	34,385	1,312,520	4,829,964	27%
Total Personnel	4,576,554	1,134,706	2,409	193,729	5,907,398	19,042,349	**31%**
Travel	0	32,247	3,500	1,992	37,739	350,255	11%
Contractual Services	809,591	1,007,557	711,636	29,899	2,558,683	3,399,248	75%
Supplies & Materials	39,396	158,095	0	12,288	209,779	629,481	33%
Equipment (under $250)	71,305	276,165	0	17,616	365,086	1,085,245	34%
Utilities	553,179	449	0	0	553,628	684,831	81%
Miscellaneous	147,422	91,877	3,780	2,506,368	2,749,447	3,596,354	76%
Grant Aid	0	0	0	31,046	31,046	41,689	74%
Capital Outlay	0	110,455	0	136,953	247,408	351,488	70%
Transfer to Other Funds	0	47,496	0	0	47,496	47,496	0%
Transfer to Foundation	0	0	0	0	0	0	0%
Administrative Cost Recoveries	0	4,800	0	3,312	8,112	717,308	1%
Funds Pending Allocation	0	0	0	0	0	5,951,547	0%
TOTAL	**$ 6,197,447**	**$ 2,863,847**	**$ 721,325**	**$ 2,933,203**	**$ 12,715,822**	**$ 35,897,291**	**35%**

Reviewed by:
Carmen K. Santos, CPA
VP of Finance and Administration
Date: 2/20/2020

NOTE: Encumbrances as of January 31, 2020

GovGuam Appr & General	**$**	**772,066**
NAF	**$**	**671,851**
Federal Grants	**$**	**19,784**
Other Grants	**$**	**625,474**
	$	**2,089,175**

2/20/2020