## clerks@guamlegislature.org

**From:** Speaker's Office <speaker@guamlegislature.org>
**Sent:** Thursday, July 30, 2020 3:11 PM
**To:** Clerks Office
**Cc:** Rennae Meno
**Subject:** M&C Fwd: UOG Staffing Pattern FY2020 Qtr 3 attached.
**Attachments:** Cover Memo for Staffing Pattern FY20 3rd Quarter 07.30.20.pdf; UOG Staffing Pattern FY20 3rd Quarter 07.29.20.xlsx; Email-UOG Staffing Pattern FY2020 Qtr 3.pdf

| | | | | | |
|---|---|---|---|---|---|
| 07-30-20 | 11:30 AM | 07-30-20 | Staffing Pattern Fy2020 Qtr 3.* | University of Guam | 35GL-20-2076 |


*Sinseru yan Minagåhet,*

**Office of the Speaker • Tina Rose Muña Barnes**
Committee on Public Accountability, Human Resources & the Guam Buildup

35th Guam Legislature
*I Mina'trentai Singko na Liheslaturan Guåhan*

Guam Congress Building | 163 Chalan Santo Papa | Hagatna, GU 96910
T: (671) 477-2520/1
speaker@guamlegislature.org



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Gumai pribilehu yan konfedensia este siha na mensåhi. Solo espesiåtmente para hågu ma entensioña pat ma aturisa para unrisibi. Sen prubidu kumu ti un ma aturisa para manribisa, na'setbe, pat mandespåtcha. Yanggen lachi rinisibu-mu nu este na mensåhi , put fabot ago' guatu gi I numa'huyong gi as speaker@guamlegislature.org yan despues destrosa todu siha I kopian mensåhi. Si Yu'os ma'åse'.


---------- Forwarded message ---------
From: **Eliza Soriano** <esoriano@triton.uog.edu>
Date: Thu, Jul 30, 2020 at 11:30 AM
Subject: UOG Staffing Pattern FY2020 Qtr 3 attached.
To: speaker@guamlegislature.org <speaker@guamlegislature.org>
Cc: Donna Y. Lujan <dylujan@triton.uog.edu>, JOSEPH B GUMATAOTAO <gumataotaoj@triton.uog.edu>, MR. CRIS CZAR GANTE PEREZ <perezcg@triton.uog.edu>

Hafa Adai Speaker Barnes,

Kindly see attached letter from the UOG President and the UOG Staffing Pattern FY2020 Qtr 3 in accordance to Public Law 35-36.

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Si Yu'os ma'åse',

**Eliza Soriano**
*Personnel Specialist I*

**Human Resources Office**
Office: +1 (671) 735-2350
esoriano@triton.uog.edu
https://www.uog.edu/hro

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Speaker's Office <speaker@guamlegislature.org>

# UOG Staffing Pattern FY2020 Qtr 3 attached.

1 message

**Eliza Soriano** <esoriano@triton.uog.edu> Thu, Jul 30, 2020 at 11:26 AM
To: "speaker@guamlegislature.org" <speaker@guamlegislature.org>
Cc: "Donna Y. Lujan" <dylujan@triton.uog.edu>, JOSEPH B GUMATAOTAO <gumataotaoj@triton.uog.edu>, "MR. CRIS CZAR GANTE PEREZ" <perezcg@triton.uog.edu>

Hafa Adai Speaker Barnes,

Kindly see attached letter from the UOG President and the UOG Staffing Pattern FY2020 Qtr 3 in accordance to Public Law 35-36.

35GL-20-2076
Speaker Tina Rose Muña Barnes

JUL 30 2020
Time 11:30 (X)AM ( )PM
Received By: Ma H

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Si Yu'os ma'åse',


**Eliza Soriano**
*Personnel Specialist I*

**Human Resources Office**
Office: +1 (671) 735-2350
esoriano@triton.uog.edu
https://www.uog.edu/hro

UNIVERSITY OF GUAM
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**2 attachments**

**Cover Memo for Staffing Pattern FY20 3rd Quarter 07.30.20.pdf**
153K

**UOG Staffing Pattern FY20 3rd Quarter 07.29.20.xlsx**
112K

UNIVERSITY OF GUAM
UNIBETSEDÅT GUÅHAN

OFFICE OF THE PRESIDENT

July 30, 2020

The Honorable Tina Muna Barnes
Speaker
I Mina'trentai Singko Na Liheslaturan Guahan
Guam Congress Building
163 Chalan Santo Papa
Hagatna, Guam 96932

Dear Speaker Barnes:

Pursuant to Public Law 35-36, Chapter XIII, Section 10, the attached staffing pattern report is for the quarter ending June 30, 2020 for the University of Guam. I hereby certify, to the best of my knowledge, that the enclosed Quarter 3 FY2020 Staffing Pattern Report is accurate.

If you have any questions or need additional information, please do not hesitate to contact our Human Resources Office at 735-2350/51.

Sincerely,

Thomas W. Krise
Thomas W. Krise (Jul 30, 2020 10:54 GMT+10)
Thomas W. Krise, Ph.D.
President

Enclosure

cc: Bureau of Budget and Management Research
Vice President, Administration and Finance
Comptroller
Associate Budget Administrative Process Officer
Chief Human Resources Officer

T: +1 671.735.2990 F: +1 671.734.2296 W: www.uog.edu
Mailing Address: 303 University Drive UOG Station Mangilao, Guam 96913
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University of Guam
Staffing Pattern
FY2020 - 3rd Quarter (Apr-Jun)

| Ct | Position Code | Name | Most Recent Position Date | Title | Salary | Grade | UGPP Grade | Step | INCREMENT Date | INCREMENT Amt | SUBTOTAL | Local/Federal/Other Funds | BENEFITS Retirement (26.28%) | Retire RDI Amt ($19.01 *26PP) | Social Security (6.2%) | Medicare (1.45%) | Life ($7.17 *26PP) | Medical | Dental | TOTAL BENEFITS | TOTAL |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 1 | AAFH-ADCO-001N | ESTABILLO, MARTIN FRANCIS | 06/03/19 | ADMIN COORD | $31,970 | | UGPP/I | 04 | 06/03/20 | $404 | $32,374 | AUXILIARY | $8,508 | $494 | $0 | $469 | $186 | $1,437 | $248 | $11,343 | $43,717 |
| 2 | GBLE-ADSU-001N | BLAS, AMANDA | 02/13/20 | ADMIN SUPERVISOR | $46,375 | | UGPP/L | 07 | 01/30/21 | $0 | $46,375 | AUXILIARY | $12,187 | $494 | $0 | $672 | $186 | $2,816 | $248 | $16,604 | $62,979 |
| 3 | GBLE-ASCC-001N | BLAS, DEANNA COLLEEN | 06/15/20 | ASST CAMP COUNS | $19,032 | *** | | *** | | $0 | $19,032 | AUXILIARY | $5,002 | $494 | $0 | $276 | $0 | $0 | $0 | $5,772 | $24,804 |
| 4 | GBLE-ASCC-003N | BLAS, DENEESHA | 06/16/20 | ASST CAMP COUNS | $19,032 | *** | | *** | | $0 | $19,032 | AUXILIARY | $5,002 | $494 | $0 | $276 | $0 | $0 | $0 | $5,772 | $24,804 |
| 5 | GBLE-ASCC-002N | QUINTANILLA, KAMEA | 06/15/20 | ASST CAMP COUNS | $19,032 | *** | | *** | | $0 | $19,032 | AUXILIARY | $5,002 | $494 | $0 | $276 | $0 | $0 | $0 | $5,772 | $24,804 |
| 6 | EMSS-ATHD-001N | PALMER, DOUGLAS | 02/13/20 | ATH DIR | $83,000 | *** | | *** | 04/04/21 | $0 | $83,000 | AUXILIARY | $21,812 | $494 | $0 | $1,204 | $186 | $2,816 | $248 | $26,760 | $109,760 |
| 7 | PRES-ASDI-001A | SAN AGUSTIN-LEON GUERRERO, ANN | 02/13/20 | AUX SVCS DIR | $79,229 | *** | | *** | 03/16/10 | $0 | $79,229 | AUXILIARY | $20,821 | $0 | $0 | $1,149 | $186 | $2,816 | $248 | $25,220 | $104,449 |
| 8 | BKST-BUY1-003A | VILLANUEVA, TONY | 04/12/10 | BUYER I | $33,150 | H | | 07 | 10/13/20 | $0 | $33,150 | AUXILIARY | $8,712 | $0 | $0 | $481 | $186 | $2,816 | $248 | $12,443 | $45,593 |
| 9 | BKST-BUY2-001A | QUINTANILLA, DAVID | 11/15/16 | BUYER II | $38,048 | I | | 09 | 11/15/19 | $0 | $38,048 | AUXILIARY | $9,999 | $0 | $0 | $552 | $186 | $1,437 | $248 | $12,422 | $50,470 |
| 10 | EMSS-CHS2-001L | APURON, GEORGETTE | 10/15/19 | COMM HEALTH NUR SPVR II | $53,072 | N-O | | 01 | | $0 | $53,072 | AUXILIARY | $13,947 | $494 | $0 | $770 | $186 | $0 | $0 | $15,398 | $68,470 |
| 11 | PDLL-DGLE-001N | TAITANO, CARLOS | 02/13/20 | DIR, GLOB LEARN & ENGAGE | $106,250 | *** | | *** | 08/20/19 | $0 | $106,250 | AUXILIARY | $27,923 | $0 | $0 | $1,541 | $186 | $3,314 | $468 | $33,431 | $139,681 |
| 12 | GBLE-ESLI-001A | CRUZ, EDUARDO | 02/13/20 | ESL INST | $46,065 | *** | | *** | | $0 | $46,065 | AUXILIARY | $12,106 | $0 | $0 | $668 | $186 | $2,816 | $248 | $16,024 | $62,089 |
| 13 | GBLE-ESLI-002A | FLORES, EDNA | 06/20/20 | ESL INST | $37,814 | *** | | *** | | $0 | $37,814 | AUXILIARY | $9,938 | $0 | $0 | $548 | $186 | $1,437 | $248 | $12,357 | $50,171 |
| 14 | GBLE-ESLI-003A | REDA, MICHAEL | 06/20/20 | ESL INST | $40,706 | *** | | *** | | $0 | $40,706 | AUXILIARY | $10,698 | $494 | $0 | $590 | $186 | $2,379 | $343 | $14,690 | $55,396 |
| 15 | PDLL-EASO-003N | PINEDA, JOHN MICHAEL | 09/17/19 | EXT ASSOC | $33,476 | | UGPP/J | 03 | | $0 | $33,476 | AUXILIARY | $8,797 | $494 | $0 | $485 | $186 | $2,816 | $248 | $13,027 | $46,503 |
| 16 | EMSS-IDRH-001A | MENDIOLA, MARK | 04/01/19 | INTERIM DIR, RESID HALLS | $77,500 | *** | | *** | 04/01/20 | $0 | $77,500 | AUXILIARY | $20,367 | $494 | $0 | $1,124 | $186 | $7,100 | $468 | $29,739 | $107,239 |
| 17 | BKST-INAS-001A | CONCEPCION, CHRISTINE | 01/09/17 | INVENTORY ASSOC | $23,585 | E | | 04 | 01/09/20 | $0 | $23,585 | AUXILIARY | $6,198 | $0 | $0 | $342 | $186 | $0 | $0 | $6,727 | $30,312 |
| 18 | AAFH-MWRK-002N | CALCETA, VIRGILIO | 03/26/02 | MAINT WKR | $36,407 | H | | 10 | 11/15/20 | $0 | $36,407 | AUXILIARY | $9,568 | $494 | $0 | $528 | $186 | $3,314 | $468 | $14,558 | $50,965 |
| 19 | AAFH-MWRK-001N | CAMEMO, JUDE | 03/28/02 | MAINT WKR | $35,287 | H | | 09 | 11/14/18 | $0 | $35,287 | AUXILIARY | $9,273 | $0 | $0 | $512 | $186 | $2,816 | $248 | $13,035 | $48,322 |
| 20 | GBLE-ORCR-002N | BANSIL, LUIGI | 02/13/20 | OUTREACH COORD | $42,307 | | UGPP/M | 02 | 01/28/21 | $0 | $42,307 | AUXILIARY | $11,118 | $494 | $0 | $613 | $186 | $1,437 | $248 | $14,097 | $56,404 |
| 21 | PDLL-ORCR-002N | SANTOS, GIANNA MARIE | 02/17/20 | OUTREACH COORD | $40,762 | M | | 01 | | $0 | $40,762 | AUXILIARY | $10,712 | $494 | $0 | $591 | $186 | $0 | $0 | $11,984 | $52,746 |
| 22 | GBLE-PRAS-002N | NUQUE, GEENA | 02/13/20 | PROG ASSIST | $26,638 | | UGPP/G | 03 | 10/01/20 | $0 | $26,638 | AUXILIARY | $7,000 | $494 | $0 | $386 | $186 | $1,437 | $248 | $9,752 | $36,390 |
| 23 | GBLE-PRAS-001N | PACHECO, MICHAEL JOEL | 04/15/20 | PROG ASSIST | $24,729 | | UGPP/G | 01 | | $0 | $24,729 | AUXILIARY | $6,499 | $494 | $0 | $359 | $186 | $2,379 | $343 | $10,260 | $34,989 |
| 24 | GBLE-PRAS-003N | RAGLMAR, DANIEL | 02/13/20 | PROG ASSIST | $26,638 | | UGPP/G | 03 | 10/01/20 | $0 | $26,638 | AUXILIARY | $7,000 | $494 | $0 | $386 | $186 | $1,437 | $0 | $9,504 | $36,142 |
| 25 | AAFH-RESC-001A | TAGUACTA, KAYLA-BELLE | 09/09/19 | REC SPORTS COOR | $26,520 | | UGPP/H | 01 | | $0 | $26,520 | AUXILIARY | $6,969 | $494 | $0 | $385 | $186 | $2,816 | $248 | $11,099 | $37,619 |
| 26 | AAFH-RECS-001A | DISMAS, SWINGLY | 03/14/11 | REC SPVR | $36,878 | I | | 08 | 03/14/20 | $0 | $36,878 | AUXILIARY | $9,692 | $494 | $0 | $535 | $186 | $3,314 | $468 | $14,688 | $51,566 |
| 27 | EMSS-RLAT-001A | LODGE, STEPHANIE | 10/03/16 | RESIDENCE LIFE ASST | $24,729 | | UGPP/G | 01 | 05/15/20 | $390 | $25,119 | AUXILIARY | $6,601 | $494 | $0 | $364 | $186 | $1,437 | $248 | $9,331 | $34,451 |
| | | | | **TOTAL AUXILIARY FUNDS** | **$1,108,231** | | | | | **$794** | **$1,109,025** | | **$291,452** | **$9,391** | **$0** | **$16,081** | **$4,474** | **$54,386** | **$6,026** | **$381,810** | **$1,490,836** |
| 1 | STRI-ACAS-007F | BUENDICHO, EDRIANA | 03/09/20 | ACAD ASST | $23,171 | | UGPP/F | 01 | | $0 | $23,171 | FEDERAL/CONTRACTS | $6,089 | $494 | $0 | $336 | $0 | $0 | $0 | $6,920 | $30,091 |
| 2 | STRI-ACAS-010F | FATHAL, JACQUALINE | 02/04/19 | ACAD ASST | $24,049 | | UGPP/F | 02 | 02/04/20 | $0 | $24,049 | FEDERAL/CONTRACTS | $6,320 | $494 | $0 | $349 | $186 | $2,816 | $248 | $10,413 | $34,462 |
| 3 | STRI-ACAS-002F | MADLAMBAYAN, SOPHIA | 03/09/20 | ACAD ASST | $23,171 | | UGPP/F | 01 | | $0 | $23,171 | FEDERAL/CONTRACTS | $6,089 | $494 | $0 | $336 | $0 | $0 | $0 | $6,920 | $30,091 |
| 4 | SBDA-ADMA-001F | SABLAN, LAURINE | 01/04/16 | ADMIN ASST | $31,892 | | UGPP/G | 08 | 07/01/20 | $0 | $31,892 | FEDERAL/CONTRACTS | $8,381 | $0 | $0 | $462 | $186 | $1,983 | $281 | $11,294 | $43,186 |
| 5 | SBAA-ADSA-001F | CHACO, THERESE | 08/01/17 | ADMIN SUPPORT ASST | $31,940 | | UGPP/H | 06 | 08/01/19 | $0 | $31,940 | FEDERAL/CONTRACTS | $8,394 | $494 | $0 | $463 | $186 | $1,983 | $281 | $11,801 | $43,741 |
| 6 | SBDA-ANDR-002F | PERALTA, PAMELA | 05/04/15 | ASSOC NETWORK DIR | $59,566 | | UGPP/M | 12 | 01/01/20 | $0 | $59,566 | FEDERAL/CONTRACTS | $15,654 | $0 | $0 | $864 | $186 | $3,314 | $468 | $20,486 | $80,052 |
| 7 | SNAA-ASOP-001L | PAULINO, YVETTE | 01/19/16 | ASSOC PROF | $77,498 | IV | | 16 | 08/17/20 | $0 | $77,498 | FEDERAL/CONTRACTS | $20,366 | $0 | $0 | $1,124 | $186 | $1,437 | $248 | $23,361 | $100,859 |
| 8 | SNNU-ASTP-001L | VARGHESE, ANNAMMA | 08/14/17 | ASST PROF | $80,183 | III | | 20 | 08/17/20 | $0 | $80,183 | FEDERAL/CONTRACTS | $21,072 | $494 | $0 | $1,163 | $186 | $7,100 | $468 | $30,483 | $110,666 |
| 9 | SBDA-BSAD-002F | PAULINO, ANGELICA | 03/03/20 | BUS ADVISOR | $52,749 | | UGPP/K | 14 | | $0 | $52,749 | FEDERAL/CONTRACTS | $13,862 | $494 | $0 | $765 | $0 | $2,816 | $248 | $18,185 | $70,934 |
| 10 | SBDA-BSAD-001F | RAY, SZE | 02/15/16 | BUS ADVISOR | $57,930 | | UGPP/K | 17 | 05/16/20 | $766 | $58,696 | FEDERAL/CONTRACTS | $15,425 | $494 | $0 | $851 | $186 | $1,983 | $281 | $19,221 | $77,916 |
| 11 | GUCD-ADIT-001C | AGUIGUI, MICHELLE | 08/05/19 | CEDDERS ASSOC DIR ITO & D/D | $86,311 | | UGPP/P | 14 | | $0 | $86,311 | FEDERAL/CONTRACTS | $22,683 | $0 | $0 | $1,252 | $186 | $0 | $0 | $24,120 | $110,431 |
| 12 | GUCD-PDTO-001C | CRUZ, JOSEPHINE | 04/06/20 | CEDDERS ASSOC DIR PDTAO | $86,311 | | UGPP/P | 14 | | $0 | $86,311 | FEDERAL/CONTRACTS | $22,683 | $0 | $0 | $1,252 | $186 | $0 | $0 | $24,120 | $110,431 |
| 13 | GUCD-DASP-001C | VILLALUNA, KEITH | 08/01/16 | CEDDERS DATA SPEC | $46,553 | | UGPP/K | 10 | 02/01/21 | $0 | $46,553 | FEDERAL/CONTRACTS | $12,234 | $0 | $0 | $675 | $186 | $2,816 | $248 | $16,159 | $62,712 |
| 14 | GUCD-FMGR-001L | CUETO, NANCY | 10/12/15 | CEDDERS FISCAL MGR | $75,227 | | UGPP/O | 13 | 10/12/21 | $0 | $75,227 | FEDERAL/CONTRACTS | $19,770 | $0 | $0 | $1,091 | $186 | $2,379 | $0 | $23,426 | $98,653 |
| 15 | GUCD-GBS1-001C | DELA CRUZ, COLEEN | 01/08/18 | CEDDERS GRANT BUD SPEC I | $33,150 | | UGPP/H | 07 | 01/08/20 | $0 | $33,150 | FEDERAL/CONTRACTS | $8,712 | $0 | $0 | $481 | $186 | $0 | $0 | $9,379 | $42,529 |
| 16 | GUCD-GRBS-001C | CRUZ, DOLORES | 01/04/19 | CEDDERS GRANT BUD SPVR | $49,364 | | UGPP/L | 09 | 01/04/20 | $0 | $49,364 | FEDERAL/CONTRACTS | $12,973 | $0 | $0 | $716 | $186 | $2,379 | $343 | $16,597 | $65,961 |
| 17 | GUCD-GASP-001C | LIMTIACO, JEFREYJON | 01/04/19 | CEDDERS GRANT SPEC | $43,051 | | UGPP/L | 05 | 01/04/20 | $0 | $43,051 | FEDERAL/CONTRACTS | $11,314 | $0 | $0 | $624 | $186 | $2,816 | $248 | $15,188 | $58,239 |
| 18 | GUCD-INDM-001C | MENDIOLA, JOSEPH | 08/01/16 | CEDDERS INTEROP DATA MGR | $47,846 | | UGPP/L | 08 | 08/01/20 | $0 | $47,846 | FEDERAL/CONTRACTS | $12,574 | $494 | $0 | $694 | $186 | $0 | $0 | $13,948 | $61,794 |
| 19 | GUCD-OFTC-010C | CUETO, RYAN ROBIN | 03/18/19 | CEDDERS OFFICE TECH | $25,666 | | UGPP/G | 02 | 03/18/20 | $0 | $25,666 | FEDERAL/CONTRACTS | $6,745 | $494 | $0 | $372 | $186 | $1,437 | $248 | $9,483 | $35,149 |
| 20 | GUCD-RASO-005C | ABELON, LEAH GRACE | 10/03/16 | CEDDERS RES ASSOC | $38,845 | | UGPP/J | 07 | 10/03/20 | $0 | $38,845 | FEDERAL/CONTRACTS | $10,208 | $494 | $0 | $563 | $186 | $2,816 | $248 | $14,516 | $53,361 |
| 21 | GUCD-RASO-004C | BALLESTA, JENIKA DANIELLE | 09/19/16 | CEDDERS RES ASSOC | $34,744 | | UGPP/J | 04 | 09/18/20 | $0 | $34,744 | FEDERAL/CONTRACTS | $9,131 | $0 | $0 | $504 | $186 | $2,816 | $248 | $12,885 | $47,629 |
| 22 | GUCD-RASO-001C | SIMER, TANYA | 04/15/19 | CEDDERS RES ASSOC | $32,253 | J | | 02 | | $0 | $32,253 | FEDERAL/CONTRACTS | $8,476 | $494 | $0 | $468 | $186 | $0 | $0 | $9,624 | $41,877 |
| 23 | GUCD-TASS-003C | WUSSTIG, MARIE | 03/26/18 | CEDDERS TRAINING ASSOC | $58,053 | | UGPP/N | 08 | 09/26/19 | $0 | $58,053 | FEDERAL/CONTRACTS | $15,256 | $494 | $0 | $842 | $186 | $4,299 | $281 | $21,358 | $79,411 |
| 24 | GUCD-TASS-011C | BLAZ, VERA ANN | 11/03/12 | CEDDERS TRNG ASSOC | $63,756 | | UGPP/N | 11 | 05/28/21 | $0 | $63,756 | FEDERAL/CONTRACTS | $16,755 | $0 | $0 | $924 | $186 | $2,816 | $248 | $20,930 | $84,686 |
| 25 | SNAA-DEAN-002L | HATTORI-UCHIMA, MARGARET | 03/04/14 | DEAN, SNHS | $118,858 | *** | | *** | | $0 | $118,858 | FEDERAL/CONTRACTS | $31,236 | $0 | $0 | $1,723 | $186 | $0 | $0 | $33,146 | $152,004 |
| 26 | STRI-DITP-006F | TAKAWO, CHRISLYNN | 07/08/19 | DIR, TRIO PROG SSS | $66,828 | | UGPP/P | 06 | | $0 | $66,828 | FEDERAL/CONTRACTS | $17,562 | $494 | $0 | $969 | $186 | $3,314 | $468 | $22,994 | $89,822 |
| 27 | STRI-DITP-007F | MONGAMI, LOVELYNN | 07/08/19 | DIR, TRIO PROGS ETS | $64,388 | | UGPP/P | 05 | | $0 | $64,388 | FEDERAL/CONTRACTS | $16,921 | $0 | $0 | $934 | $186 | $3,314 | $468 | $21,823 | $86,211 |
| 28 | STRI-DITP-005F | ANDRADE, ROWENA | 07/08/19 | DIR, TRIO PROGS UB | $66,828 | | UGPP/P | 06 | | $0 | $66,828 | FEDERAL/CONTRACTS | $17,562 | $0 | $0 | $969 | $186 | $2,816 | $248 | $21,782 | $88,610 |
| 29 | GUCD-CDMS-001C | HECITA, ZACHARY | 05/11/20 | DISABILIT MEDIA SPEC | $31,076 | | UGPP/J | 01 | | $0 | $31,076 | FEDERAL/CONTRACTS | $8,167 | $494 | $0 | $451 | $0 | $0 | $0 | $9,112 | $40,188 |
| 30 | STRI-EDSP-003F | VALDES, VIVIAN | 04/29/18 | EDU SPEC | $32,253 | | UGPP/J | 02 | 08/31/20 | $0 | $32,253 | FEDERAL/CONTRACTS | $8,476 | $494 | $0 | $468 | $186 | $0 | $0 | $9,624 | $41,877 |
| 31 | CESC-EAC1-012F | BASSETT, JASMINE | 10/15/19 | EXT ASSOC I | $33,476 | | UGPP/J | 03 | | $0 | $33,476 | FEDERAL/CONTRACTS | $8,797 | $494 | $0 | $485 | $186 | $1,437 | $248 | $11,648 | $45,124 |
| 32 | CESC-EAC1-012F | FERNANDEZ, LUKE | 12/10/19 | EXT ASSOC I | $31,076 | | UGPP/J | 01 | | $0 | $31,076 | FEDERAL/CONTRACTS | $8,167 | $494 | $0 | $451 | $0 | $0 | $0 | $9,112 | $40,188 |
| 33 | CESC-EAC1-022F | HIKICHI, MEGUMI | 02/18/19 | EXT ASSOC I | $31,076 | | UGPP/J | 01 | 05/19/20 | $490 | $31,566 | FEDERAL/CONTRACTS | $8,296 | $494 | $0 | $458 | $186 | $0 | $0 | $9,434 | $41,000 |
| 34 | CESC-EAC1-017F | HOLM, BRANDON | 12/05/18 | EXT ASSOC I | $32,253 | | UGPP/J | 02 | 12/05/19 | $0 | $32,253 | FEDERAL/CONTRACTS | $8,476 | $494 | $0 | $468 | $186 | $2,816 | $248 | $12,688 | $44,941 |
| 35 | SNAA-EASO-020F | SALAS, VERONICA | 10/07/19 | EXT ASSOC I | $36,061 | | UGPP/J | 05 | | $0 | $36,061 | FEDERAL/CONTRACTS | $9,477 | $494 | $0 | $523 | $186 | $0 | $0 | $10,680 | $46,741 |



Full-Time Positions as of 06/30/20

Note: GPP Payscale incorporated for Classified Staff

University of Guam
Staffing Pattern
FY2020 - 3rd Quarter (Apr-Jun)

| Ct | Position Code | Name | Most Recent Position Date | Title | Salary | Grade | UGPP Grade | Step | INCREMENT Date | INCREMENT Amt | SUBTOTAL | Local/Federal/Other Funds | BENEFITS Retirement (26.28%) | Retire RDI Amt ($19.01 *26PP) | Social Security (6.2%) | Medicare (1.45%) | Life ($7.17 *26PP) | Medical | Dental | TOTAL BENEFITS | TOTAL |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 36 | CESC-EAC1-010F | VILLAVERDE, MARISSA | 12/10/19 | EXT ASSOC I | $31,076 | | UGPP/J | 01 | | $0 | $31,076 | FEDERAL/CONTRACTS | $8,167 | $494 | $0 | $451 | $186 | $0 | $0 | $9,298 | $40,374 |
| 37 | CESC-EAC2-003C | BAMBA-CRUZ, ROCHELLE | 05/13/19 | EXT ASSOC II | $42,307 | | UGPP/M | 02 | 12/30/19 | $0 | $42,307 | FEDERAL/CONTRACTS | $11,118 | $0 | $0 | $613 | $186 | $0 | $0 | $11,918 | $54,225 |
| 38 | CESC-EAC2-017F | DUENAS, KATHLEEN | 07/16/18 | EXT ASSOC II | $45,574 | | UGPP/M | 04 | 07/15/20 | $0 | $45,574 | FEDERAL/CONTRACTS | $11,977 | $0 | $0 | $661 | $186 | $7,100 | $468 | $20,392 | $65,966 |
| 39 | CESC-EAC2-005F | PEREZ, RYNETTE-CHENAY | 12/05/16 | EXT ASSOC II | $43,910 | | UGPP/M | 03 | 12/05/19 | $0 | $43,910 | FEDERAL/CONTRACTS | $11,540 | $494 | $0 | $637 | $186 | $7,100 | $468 | $20,425 | $64,335 |
| 40 | CESC-EAC3-003F | QUITUGUA, ROLAND | 08/05/18 | EXT ASSOC III | $79,338 | | UGPP/N | 18 | 08/05/20 | $0 | $79,338 | FEDERAL/CONTRACTS | $20,850 | $0 | $0 | $1,150 | $186 | $7,100 | $468 | $29,755 | $109,093 |
| 41 | CESC-EAS2-054F | BATLE, CRISTIAN MARK | 01/08/19 | EXT ASST II | $25,666 | | UGPP/G | 02 | 01/08/20 | $0 | $25,666 | FEDERAL/CONTRACTS | $6,745 | $494 | $0 | $372 | $186 | $1,437 | $248 | $9,483 | $35,149 |
| 42 | CESC-EAS2-057F | IBANEZ, IESHA | 02/25/18 | EXT ASST II | $26,638 | | UGPP/G | 03 | 08/14/19 | $0 | $26,638 | FEDERAL/CONTRACTS | $7,000 | $494 | $0 | $386 | $186 | $2,816 | $248 | $11,131 | $37,769 |
| 43 | CESC-EAS2-040F | ROBERT, NANCY | 11/18/13 | EXT ASST II | $26,638 | | UGPP/G | 03 | 11/17/20 | $0 | $26,638 | FEDERAL/CONTRACTS | $7,000 | $494 | $0 | $386 | $186 | $2,816 | $248 | $11,131 | $37,769 |
| 44 | SNNU-INST-005L | ALAVE, VERONICA | 01/17/12 | INST | $67,869 | II | | 20 | 01/21/20 | $0 | $67,869 | FEDERAL/CONTRACTS | $17,836 | $494 | $0 | $984 | $186 | $1,983 | $281 | $21,764 | $89,633 |
| 45 | SNNU-INST-003L | BABAUTA, ROSIELYN | 08/13/18 | INST | $67,869 | II | | 20 | 08/17/20 | $0 | $67,869 | FEDERAL/CONTRACTS | $17,836 | $494 | $0 | $984 | $186 | $0 | $0 | $19,501 | $87,370 |
| 46 | SBDA-NPAS-001F | YEBAN, CHEERY FE | 04/30/18 | NETWORK PROG ASST | $28,568 | | UGPP/H | 03 | 04/30/20 | $541 | $29,109 | FEDERAL/CONTRACTS | $7,650 | $494 | $0 | $422 | $0 | $1,437 | $248 | $10,251 | $39,360 |
| 47 | STRI-OFCL-002F | CRUZ, DIANA | 09/01/15 | OFFICE CLERK | $22,094 | | UGPP/D | 05 | 08/31/20 | $0 | $22,094 | FEDERAL/CONTRACTS | $5,806 | $494 | $0 | $320 | $186 | $1,983 | $281 | $9,071 | $31,165 |
| 48 | STRI-OFCL-001F | POCAIGUE, JOLENE RENEE | 03/09/20 | OFFICE CLERK | $19,040 | | UGPP/D | 01 | | $0 | $19,040 | FEDERAL/CONTRACTS | $5,004 | $494 | $0 | $276 | $0 | $0 | $0 | $5,774 | $24,814 |
| 49 | SBDA-NWDR-001F | GRANILLO, FREDERICK | 03/09/20 | PISBDC NETWORK DIR | $87,943 | | UGPP/O | 18 | | $0 | $87,943 | FEDERAL/CONTRACTS | $23,111 | $494 | $0 | $1,275 | $0 | $0 | $0 | $24,881 | $112,824 |
| 50 | SBAA-PRCO-008F | CRISOSTOMO-KAAIHUE, FRANCISCO | 11/07/16 | PROC COUN (PTAC) | $48,030 | | UGPP/K | 11 | 06/10/20 | $0 | $48,030 | FEDERAL/CONTRACTS | $12,622 | $494 | $0 | $696 | $186 | $7,100 | $468 | $21,567 | $69,597 |
| 51 | SBAA-PRCO-007F | MENDIOLA, GERARDINE | 08/15/16 | PROC COUN (PTAC) | $49,554 | | UGPP/K | 12 | 07/31/20 | $0 | $49,554 | FEDERAL/CONTRACTS | $13,023 | $0 | $0 | $719 | $186 | $3,314 | $468 | $17,709 | $67,263 |
| 52 | SNNU-PROF-001L | WOOD, KATHRYN | 08/19/19 | PROF | $95,480 | V | | 17 | 08/17/20 | $0 | $95,480 | FEDERAL/CONTRACTS | $25,092 | $0 | $0 | $1,384 | $186 | $2,816 | $248 | $29,727 | $125,207 |
| 53 | SBAA-PRMG-002F | HERTSLET, BORIS | 01/07/13 | PROG MGR | $76,898 | | UGPP/N | 17 | 07/31/21 | $0 | $76,898 | FEDERAL/CONTRACTS | $20,209 | $494 | $0 | $1,115 | $186 | $1,983 | $281 | $24,268 | $101,166 |
| 54 | WPTR-RSO1-012F | CHARGUALAF, NATALIA | 02/24/20 | RES ASSOC I | $33,476 | | UGPP/J | 03 | | $0 | $33,476 | FEDERAL/CONTRACTS | $8,797 | $494 | $0 | $485 | $0 | $2,816 | $248 | $12,841 | $46,317 |
| 55 | WPTR-RSO1-029F | NANGAUTA, JESSICA | 01/02/20 | RES ASSOC I | $38,845 | | UGPP/J | 07 | | $0 | $38,845 | FEDERAL/CONTRACTS | $10,208 | $494 | $0 | $563 | $0 | $0 | $0 | $11,266 | $50,111 |
| 56 | WPTR-RSO1-013F | WANG, KAMILLE | 02/24/20 | RES ASSOC I | $38,845 | | UGPP/J | 03 | | $0 | $38,845 | FEDERAL/CONTRACTS | $10,208 | $494 | $0 | $563 | $186 | $2,816 | $248 | $14,516 | $53,361 |
| 57 | WPTR-RSO2-005F | CRUZ, LYNNETTE | 02/01/20 | RES ASSOC II | $40,762 | | UGPP/M | 01 | | $0 | $40,762 | FEDERAL/CONTRACTS | $10,712 | $494 | $0 | $591 | $0 | $0 | $0 | $11,798 | $52,560 |
| 58 | MARI-RASO-016F | BURDICK, DAVID | 03/31/14 | RES ASSOC III | $54,214 | | UGPP/N | 06 | 10/01/19 | $0 | $54,214 | FEDERAL/CONTRACTS | $14,247 | $0 | $0 | $786 | $186 | $2,001 | $281 | $17,502 | $71,716 |
| 59 | WPTR-RAS2-009F | HARA, MARTY | 11/12/19 | RES ASST II | $26,638 | | UGPP/G | 03 | | $0 | $26,638 | FEDERAL/CONTRACTS | $7,000 | $494 | $0 | $386 | $186 | $1,437 | $248 | $9,752 | $36,390 |
| 60 | WPTR-RAS2-020F | SAN MIGUEL, RAYMUNDO | 11/12/19 | RES ASST II | $26,638 | | UGPP/G | 03 | | $0 | $26,638 | FEDERAL/CONTRACTS | $7,000 | $494 | $0 | $386 | $186 | $3,314 | $0 | $11,381 | $38,019 |
| 61 | MARI-RAS2-069F | HERSHBERGER, ANDREA | 07/24/17 | RES ASST II (CRM TECH) | $38,730 | *** | | 10 | 01/24/19 | $0 | $38,730 | FEDERAL/CONTRACTS | $10,178 | $494 | $0 | $562 | $186 | $1,437 | $248 | $13,105 | $51,835 |
| 62 | STRI-SAAT-001F | AQUINO, ERICKSON MAE | 09/01/16 | SENIOR ACAD ASST | $31,970 | | UGPP/I | 04 | 04/02/21 | $0 | $31,970 | FEDERAL/CONTRACTS | $8,402 | $494 | $0 | $464 | $186 | $1,437 | $248 | $11,231 | $43,201 |
| | | | | **TOTAL FEDERAL/CONTRACTS FUNDS** | **$2,942,062** | | | | | **$1,797** | **$2,943,859** | | **$773,646** | **$20,265** | **$0** | **$42,686** | **$9,507** | **$125,945** | **$12,248** | **$984,298** | **$3,928,157** |
| 1 | SBAA-AACR-001L | BRIOSOS, JULLIAN MARTIN | 05/11/20 | ACAD ADVIS & ASSESST COOR | $37,100 | | UGPP/L | 01 | | $0 | $37,100 | LOCAL | $9,750 | $494 | $0 | $538 | $0 | $0 | $0 | $10,782 | $47,882 |
| 2 | COMT-ACC1-002M | BALA-AN, RUSSELL JON | 05/29/17 | ACCT I | $39,965 | L | | 03 | 05/29/20 | $631 | $40,596 | LOCAL | $10,669 | $0 | $0 | $589 | $186 | $1,437 | $248 | $13,128 | $53,724 |
| 3 | COMT-ACC1-009L | MUESCAN, JOSEPHINE | 06/11/12 | ACCT I | $46,375 | L | | 07 | 12/11/19 | $0 | $46,375 | LOCAL | $12,187 | $494 | $0 | $672 | $186 | $0 | $0 | $13,540 | $59,915 |
| 4 | SPRE-ACC1-001L | VALENCIA, ZENAIDA | 03/25/19 | ACCT I | $39,965 | L | | 03 | 08/05/20 | $0 | $39,965 | LOCAL | $10,503 | $494 | $0 | $579 | $186 | $1,983 | $281 | $14,027 | $53,992 |
| 5 | COMT-ACC2-015L | AQUINO, VIRGILIA | 09/09/13 | ACCT II | $50,953 | M | | 07 | 09/08/20 | $0 | $50,953 | LOCAL | $13,390 | $494 | $0 | $739 | $186 | $4,299 | $281 | $19,389 | $70,342 |
| 6 | COMT-ACC2-004L | CARLOS, ESPERANZA | 09/28/01 | ACCT II | $54,238 | M | | 09 | 09/28/19 | $0 | $54,238 | LOCAL | $14,254 | $0 | $0 | $786 | $186 | $2,379 | $343 | $17,949 | $72,187 |
| 7 | COMT-ACC2-019L | DATUGAN, NICETAS | 03/06/18 | ACCT II | $45,574 | M | | 04 | 03/06/20 | $0 | $45,574 | LOCAL | $11,977 | $494 | $0 | $661 | $186 | $1,983 | $0 | $15,301 | $60,875 |
| 8 | COMT-ACC2-003L | PAULINO, LUZ | 01/05/17 | ACCT II | $57,734 | M | | 11 | 01/05/21 | $0 | $57,734 | LOCAL | $15,173 | $0 | $0 | $837 | $186 | $2,816 | $248 | $19,260 | $76,994 |
| 9 | COMT-ACC2-001M | SOBERANO, SHARENA | 05/01/17 | ACCT II | $45,574 | M | | 04 | 05/01/20 | $720 | $46,294 | LOCAL | $12,166 | $0 | $0 | $671 | $186 | $0 | $0 | $13,024 | $59,317 |
| 10 | COMT-ACC2-005L | TAPECERIA, ROMAR | 08/19/19 | ACCT II | $40,762 | M | | 01 | | $0 | $40,762 | LOCAL | $10,712 | $494 | $0 | $591 | $186 | $1,437 | $248 | $13,669 | $54,431 |
| 11 | COMT-ACC3-004L | ABONALES, ROSALIA | 06/19/17 | ACCT III | $58,053 | N | | 08 | 06/19/20 | $614 | $58,667 | LOCAL | $15,418 | $494 | $0 | $851 | $186 | $2,379 | $343 | $19,671 | $78,338 |
| 12 | COMT-ACC3-003L | TUAZON, NOEMI | 05/20/13 | ACCT III | $59,895 | N | | 09 | 11/17/20 | $0 | $59,895 | LOCAL | $15,740 | $0 | $0 | $868 | $186 | $0 | $0 | $16,795 | $76,690 |
| 13 | COMT-ACC3-003M | VISOSKY, CHRISTINE | 04/09/18 | ACCT III | $46,720 | N | | 02 | 04/09/20 | $885 | $47,605 | LOCAL | $12,511 | $494 | $0 | $690 | $186 | $2,379 | $343 | $16,603 | $64,208 |
| 14 | COMT-ACT1-006L | NAGALLO, ELOISE | 09/24/12 | ACCT TECH I | $31,940 | H | | 06 | 09/24/19 | $0 | $31,940 | LOCAL | $8,394 | $494 | $0 | $463 | $186 | $7,100 | $468 | $17,105 | $49,045 |
| 15 | COMT-ACT1-008L | QUIAMBAO, ANGELICA | 01/21/20 | ACCT TECH I | $26,520 | H | | 01 | | $0 | $26,520 | LOCAL | $6,969 | $494 | $0 | $385 | $0 | $0 | $0 | $7,848 | $34,368 |
| 16 | COMT-ACT2-002L | EDGAR, KATHERINE KATE | 03/25/19 | ACCT TECH II | $28,595 | I | | 01 | 03/25/20 | $0 | $28,595 | LOCAL | $7,515 | $494 | $0 | $415 | $186 | $1,437 | $248 | $10,295 | $38,890 |
| 17 | COMT-ACT2-001L | JEREZA, NOEME | 06/25/12 | ACCT TECH II | $35,744 | I | | 07 | 12/25/20 | $0 | $35,744 | LOCAL | $9,394 | $494 | $0 | $518 | $186 | $3,314 | $468 | $14,374 | $50,118 |
| 18 | COMT-ACT2-018L | SABLAN, JOSEPHINE | 12/18/17 | ACCT TECH II | $30,803 | I | | 03 | 12/18/19 | $0 | $30,803 | LOCAL | $8,095 | $494 | $0 | $447 | $186 | $3,314 | $468 | $13,004 | $43,807 |
| 19 | SPRE-ACT2-001S | TOVES, JR, EBB | 01/13/20 | ACCT TECH II | $31,970 | I | | 04 | | $0 | $31,970 | LOCAL | $8,402 | $494 | $0 | $464 | $0 | $0 | $0 | $9,360 | $41,330 |
| 20 | COMT-ACT3-004L | NAZARENO, CORAZON | 11/15/16 | ACCT TECH III | $42,661 | J | | 10 | 11/15/19 | $0 | $42,661 | LOCAL | $11,211 | $494 | $0 | $619 | $186 | $2,816 | $0 | $15,327 | $57,988 |
| 21 | COMT-ACT3-002L | VILLALUNA, NIDA | 09/28/01 | ACCT TECH III | $46,852 | J | | 13 | 03/28/21 | $0 | $46,852 | LOCAL | $12,313 | $0 | $0 | $679 | $186 | $2,816 | $248 | $16,242 | $63,094 |
| 22 | COMT-ACTS-001L | MEDINA, MONICA | 04/27/09 | ACCT TECH SPVR | $51,126 | K | | 13 | 04/27/21 | $0 | $51,126 | LOCAL | $13,436 | $0 | $0 | $741 | $186 | $7,100 | $468 | $21,931 | $73,057 |
| 23 | PRES-CPOF-002L | HOLLYER, JAMES | 02/13/20 | ACTING CHIEF PLAN OFFCR | $93,378 | *** | | *** | | $0 | $93,378 | LOCAL | $24,540 | $494 | $0 | $1,354 | $186 | $1,437 | $248 | $28,259 | $121,637 |
| 24 | SBAA-ADMA-003L | AGUON, CHRISTOPHER | 01/27/20 | ADMIN ASST | $31,076 | K | | 01 | | $0 | $31,076 | LOCAL | $8,167 | $494 | $0 | $451 | $0 | $0 | $0 | $9,112 | $40,188 |
| 25 | CLAS-ADMA-003L | AGUON, DESIREE | 04/15/19 | ADMIN ASST | $31,076 | J | | 01 | 04/14/20 | $589 | $31,665 | LOCAL | $8,321 | $494 | $0 | $459 | $186 | $1,437 | $248 | $11,146 | $42,811 |
| 26 | SNAA-ADMA-003L | AGUON, JOCELYN | 09/28/16 | ADMIN ASST | $34,744 | J | | 04 | 09/27/20 | $0 | $34,744 | LOCAL | $9,131 | $494 | $0 | $504 | $186 | $0 | $0 | $10,315 | $45,059 |
| 27 | CESC-ADMA-003M | BARNES, RUTH | 10/01/04 | ADMIN ASST | $45,411 | GPP/J | | 12 | 02/09/20 | $0 | $45,411 | LOCAL | $11,934 | $0 | $0 | $658 | $186 | $2,816 | $248 | $15,843 | $61,254 |
| 28 | MARI-ADMA-002L | CAMACHO, CHRISTINE | 07/02/18 | ADMIN ASST | $32,253 | J | | 02 | 07/01/20 | $0 | $32,253 | LOCAL | $8,476 | $494 | $0 | $468 | $186 | $1,437 | $248 | $11,309 | $43,562 |
| 29 | CLAS-ADMA-002L | CHARGUALAF, EVELYNANN | 04/07/08 | ADMIN ASST | $40,077 | J | | 08 | 04/07/20 | $636 | $40,713 | LOCAL | $10,699 | $494 | $0 | $590 | $186 | $2,816 | $248 | $15,034 | $55,747 |
| 30 | MARI-ADMA-001L | DUENAS, ANGELA | 08/20/01 | ADMIN ASST | $46,852 | J | | 13 | 02/20/21 | $0 | $46,852 | LOCAL | $12,313 | $0 | $0 | $679 | $186 | $0 | $0 | $13,178 | $60,030 |
| 31 | STFA-ADMA-001L | FLORES, ROBERTA | 08/01/10 | ADMIN ASST | $42,661 | J | | 10 | 01/25/21 | $0 | $42,661 | LOCAL | $11,211 | $0 | $0 | $619 | $186 | $0 | $0 | $12,016 | $54,677 |
| 32 | EMSS-ADMA-001L | GAMBOA, VALERIE | 07/23/18 | ADMIN ASST | $32,253 | J | | 02 | 07/24/19 | $0 | $32,253 | LOCAL | $8,476 | $0 | $0 | $468 | $186 | $1,437 | $248 | $10,815 | $43,068 |
| 33 | MILI-ADMA-002L | GANAN-FLORES, MAYDELENE | 12/29/12 | ADMIN ASST | $40,077 | J | | 08 | 12/01/19 | $0 | $40,077 | LOCAL | $10,532 | $0 | $0 | $581 | $186 | $4,299 | $281 | $15,879 | $55,956 |
| 34 | PRES-ADMA-001L | GUERRERO, CYNTHIA | 05/20/06 | ADMIN ASST | $41,349 | J | | 09 | 11/17/20 | $0 | $41,349 | LOCAL | $10,867 | $0 | $0 | $600 | $186 | $1,437 | $248 | $13,337 | $54,686 |
| 35 | COFA-ADMA-001L | JOSE, JEANNETTE | 03/03/20 | ADMIN ASST | $36,061 | J | | 04 | | $0 | $36,061 | LOCAL | $9,477 | $494 | $0 | $523 | $186 | $0 | $0 | $10,680 | $46,741 |



Full-Time Positions as of 06/30/20

Note: GPP Payscale incorporated for Classified Staff

Doc. No. 35GL-20-2076.*

University of Guam
Staffing Pattern
FY2020 - 3rd Quarter (Apr-Jun)

| Ct | Position Code | Name | Most Recent Position Date | Title | Salary | Grade | UGPP Grade | Step | INCREMENT | | SUBTOTAL | Local/Federal/Other Funds | BENEFITS | | | | | | | TOTAL |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | | | | | | Date | Amt | | | Retirement (26.28%) | Retire RDI Amt ($19.01 *26PP) | Social Security (6.2%) | Medicare (1.45%) | Life ($7.17 *26PP) | Medical | Dental | TOTAL BENEFITS |
| 36 | CESC-ADMA-005M | MENDIOLA, JANE | 10/01/04 | ADMIN ASST | $44,015 | J | | 11 | 02/09/21 | $0 | $44,015 | LOCAL | $11,567 | $0 | $0 | $638 | $186 | $0 | $0 | $12,392 | $56,407 |
| 37 | HUMA-ADMA-001L | PANGELINAN, JULIE | 03/12/20 | ADMIN ASST | $44,015 | J | | 11 | | $0 | $44,015 | LOCAL | $11,567 | $0 | $0 | $638 | $186 | $0 | $0 | $12,392 | $56,407 |
| 38 | WERI-ADMA-003L | PAYUMO, GEMA | 01/16/17 | ADMIN ASST | $34,744 | J | | 04 | 01/15/21 | $0 | $34,744 | LOCAL | $9,131 | $494 | $0 | $504 | $186 | $1,983 | $281 | $12,579 | $47,323 |
| 39 | SOBS-ADMA-002L | PEREGRINO, DIANA GLAIZY | 03/12/20 | ADMIN ASST | $32,253 | J | | 02 | | $0 | $32,253 | LOCAL | $8,476 | $494 | $0 | $468 | $186 | $1,437 | $248 | $11,309 | $43,562 |
| 40 | CNAS-ADMA-001P | SANTOS, ANNIE | 01/27/07 | ADMIN ASST | $41,349 | J | | 09 | 01/27/21 | $0 | $41,349 | LOCAL | $10,867 | $0 | $0 | $600 | $186 | $2,816 | $248 | $14,716 | $56,065 |
| 41 | SBAA-ADMA-004L | TOVES, DEBORAH | 09/16/19 | ADMIN ASST | $31,076 | J | | 01 | 03/16/20 | $0 | $31,076 | LOCAL | $8,167 | $494 | $0 | $451 | $186 | $2,816 | $248 | $12,362 | $43,438 |
| 42 | SEAA-ADMA-003L | URBANO, JESSICA | 07/31/17 | ADMIN ASST | $33,476 | J | | 03 | 07/30/20 | $0 | $33,476 | LOCAL | $8,797 | $494 | $0 | $485 | $186 | $3,314 | $468 | $13,745 | $47,221 |
| 43 | ACAD-ADMO-002L | CALVO, JUNE | 08/26/19 | ADMIN OFCR | $44,682 | L | | 06 | | $0 | $44,682 | LOCAL | $11,742 | $494 | $0 | $648 | $186 | $3,314 | $468 | $16,852 | $61,534 |
| 44 | ADFI-ADMO-002L | BLAS, CARMELITA | 10/03/16 | ADMIN OFFCR | $37,100 | L | | 01 | 10/03/17 | $0 | $37,100 | LOCAL | $9,750 | $494 | $0 | $538 | $186 | $2,379 | $343 | $13,690 | $50,790 |
| 45 | SBAA-ADMO-002L | CRUZ, KATRINA | 12/10/19 | ADMIN OFFCR | $37,100 | L | | 01 | 12/09/20 | $0 | $37,100 | LOCAL | $9,750 | $494 | $0 | $538 | $186 | $0 | $0 | $10,969 | $48,069 |
| 46 | SENG-ADMO-001L | DE LA PENA, FERNABEL | 07/23/18 | ADMIN OFFCR | $47,846 | L | | 08 | 02/04/21 | $0 | $47,846 | LOCAL | $12,574 | $494 | $0 | $694 | $186 | $2,816 | $248 | $17,012 | $64,858 |
| 47 | AHRO-ADMO-001L | FLORES, ELIZABETH | 06/28/10 | ADMIN OFFCR | $47,846 | L | | 08 | 06/28/20 | $506 | $48,352 | LOCAL | $12,707 | $0 | $0 | $701 | $186 | $0 | $0 | $13,594 | $61,946 |
| 48 | STFA-ADMO-001L | GUERRERO, FRANCES | 03/09/02 | ADMIN OFFCR | $49,364 | L | | 09 | 09/06/20 | $0 | $49,364 | LOCAL | $12,973 | $494 | $0 | $716 | $186 | $2,816 | $248 | $17,433 | $66,797 |
| 49 | MARC-ADMO-001L | GUERRERO-MENO, LAVONNE | 08/05/91 | ADMIN OFFCR | $57,709 | L | | 14 | 02/05/20 | $0 | $57,709 | LOCAL | $15,166 | $0 | $0 | $837 | $186 | $4,299 | $281 | $20,768 | $78,477 |
| 50 | LREC-ADMO-001L | QUINATA, CONNIE | 05/07/07 | ADMIN OFFCR | $49,364 | L | | 09 | 05/07/20 | $653 | $50,017 | LOCAL | $13,144 | $0 | $0 | $725 | $186 | $4,299 | $281 | $18,635 | $68,652 |
| 51 | CLAS-ADMO-001L | RIVERA, NICHOLE | 09/30/19 | ADMIN OFFCR | $43,051 | L | | 05 | | $0 | $43,051 | LOCAL | $11,314 | $494 | $0 | $624 | $186 | $2,816 | $248 | $15,683 | $58,734 |
| 52 | EMSS-ADMO-001L | SABLAN, DIANA | 04/30/12 | ADMIN OFFCR | $54,214 | L | | 12 | 10/29/21 | $0 | $54,214 | LOCAL | $14,247 | $0 | $0 | $0 | $186 | $2,816 | $248 | $17,498 | $71,712 |
| 53 | SEAA-ADMO-002L | YANORIA, CARIM | 08/10/15 | ADMIN OFFCR | $41,479 | L | | 04 | 08/09/20 | $0 | $41,479 | LOCAL | $10,901 | $0 | $0 | $601 | $186 | $1,437 | $248 | $13,373 | $54,852 |
| 54 | CLAS-ADTC-003L | MARTINEZ, THERESE | 12/10/19 | ADMIN TECH | $26,520 | | UGPP/H | 01 | | $0 | $26,520 | LOCAL | $6,969 | $494 | $0 | $385 | $0 | $0 | $0 | $7,848 | $34,368 |
| 55 | WPTR-AGRT-005M | MATANANE, FRANKIE | 02/18/08 | AGR RES TECH | $41,252 | H | | 14 | 11/02/20 | $0 | $41,252 | LOCAL | $10,841 | $0 | $0 | $598 | $186 | $3,314 | $468 | $15,407 | $56,659 |
| 56 | WPTR-AGRT-002M | MENO, GLENN | 06/09/08 | AGR RES TECH | $39,983 | GPP/H | | 13 | 06/09/20 | $423 | $40,406 | LOCAL | $10,619 | $0 | $0 | $586 | $186 | $0 | $0 | $11,391 | $51,797 |
| 57 | WPTR-AGRT-004M | NELSON, KARL | 01/25/16 | AGR RES TECH | $29,650 | H | | 04 | 01/24/21 | $0 | $29,650 | LOCAL | $7,792 | $494 | $0 | $430 | $186 | $2,816 | $248 | $11,966 | $41,616 |
| 58 | WPTR-AGRT-009M | PAULINO, EDWIN | 02/18/08 | AGR RES TECH | $39,983 | GPP/H | | 13 | 05/08/20 | $529 | $40,512 | LOCAL | $10,646 | $0 | $0 | $587 | $186 | $5,115 | $343 | $16,879 | $57,391 |
| 59 | WPTR-AGRT-008M | PAULINO, FRANK | 02/18/08 | AGR RES TECH | $34,202 | GPP/H | | 08 | 05/08/21 | $0 | $34,202 | LOCAL | $8,988 | $0 | $0 | $496 | $186 | $5,115 | $343 | $15,129 | $49,331 |
| 60 | WPTR-AGRT-006M | PAULINO, KENNETH | 02/18/08 | AGR RES TECH | $43,911 | H | | 16 | 11/08/20 | $0 | $43,911 | LOCAL | $11,540 | $0 | $0 | $0 | $186 | $2,816 | $248 | $14,790 | $58,701 |
| 61 | WPTR-AGRT-007M | SANTOS, NORMAN | 02/18/08 | AGR RES TECH | $34,202 | GPP/H | | 08 | 05/08/21 | $0 | $34,202 | LOCAL | $8,988 | $0 | $0 | $496 | $186 | $2,816 | $0 | $12,487 | $46,689 |
| 62 | WPTR-AGTS-001M | CRUZ, GIL | 12/11/17 | AGR TECH SPVR | $47,347 | I | | 16 | 12/11/21 | $0 | $47,347 | LOCAL | $12,443 | $0 | $0 | $687 | $186 | $7,100 | $468 | $20,884 | $68,231 |
| 63 | COMT-ABAP-001L | CUBACUB, RACHEL | 01/07/19 | ASSOC BUD&ADMIN PROC OFFCR | $68,291 | *** | | *** | 01/07/20 | $0 | $68,291 | LOCAL | $17,947 | $0 | $0 | $990 | $186 | $2,379 | $343 | $21,845 | $90,136 |
| 64 | CLAS-ASDE-001L | SANTOS-BAMBA, SHARLEEN | 08/05/19 | ASSOC DEAN, CLASS | $115,000 | *** | | *** | 08/05/21 | $0 | $115,000 | LOCAL | $30,222 | $0 | $0 | $1,668 | $186 | $2,816 | $248 | $35,140 | $150,140 |
| 65 | EMSS-ASDE-001L | CRISTOBAL, REMEDIOS | 09/14/15 | ASSOC DEAN, EMSS &REGISTRAR | $96,004 | *** | | *** | 09/14/20 | $0 | $96,004 | LOCAL | $25,230 | $0 | $0 | $1,392 | $186 | $5,115 | $343 | $32,267 | $128,271 |
| 66 | CESC-ASDR-001M | DRESBACH, SEREANA | 02/01/18 | ASSOC DIR, CES | $134,680 | *** | | *** | 02/01/20 | $0 | $134,680 | LOCAL | $35,394 | $494 | $0 | $1,953 | $186 | $2,816 | $248 | $41,091 | $175,771 |
| 67 | SOBS-ASOP-004L | AMES, ANGELINE | 08/13/12 | ASSOC PROF | $77,498 | IV | | 16 | 08/17/20 | $0 | $77,498 | LOCAL | $20,366 | $494 | $0 | $1,124 | $186 | $2,816 | $248 | $25,235 | $102,733 |
| 68 | SOBS-ASOP-003L | AMES, TODD | 08/16/10 | ASSOC PROF | $77,498 | IV | | 16 | 08/17/20 | $0 | $77,498 | LOCAL | $20,366 | $494 | $0 | $1,124 | $186 | $2,816 | $248 | $25,235 | $102,733 |
| 69 | COMM-ASOP-005L | ANDERSON, RAYMOND | 08/17/15 | ASSOC PROF | $77,498 | IV | | 16 | 08/17/20 | $0 | $77,498 | LOCAL | $20,366 | $494 | $0 | $1,124 | $186 | $5,115 | $343 | $27,629 | $105,127 |
| 70 | NSMA-ASOP-012L | AQUINO, LESLIE | 08/18/14 | ASSOC PROF | $77,498 | IV | | 16 | 08/17/20 | $0 | $77,498 | LOCAL | $20,366 | $0 | $0 | $1,124 | $186 | $7,100 | $468 | $29,244 | $106,742 |
| 71 | ANTH-ASOP-003L | ATIENZA, DAVID | 08/18/15 | ASSOC PROF | $74,395 | IV | | 15 | 08/17/20 | $0 | $74,395 | LOCAL | $19,551 | $494 | $0 | $1,079 | $186 | $7,100 | $468 | $28,878 | $103,273 |
| 72 | NSMA-ASOP-010L | BADOWSKI, GRAZYNA | 08/13/12 | ASSOC PROF | $77,498 | IV | | 16 | 08/17/20 | $0 | $77,498 | LOCAL | $20,366 | $0 | $0 | $1,124 | $186 | $0 | $0 | $21,677 | $99,175 |
| 73 | CHEM-ASOP-003L | BEZABEH, TEDROS | 08/17/15 | ASSOC PROF | $77,498 | IV | | 16 | 08/17/20 | $0 | $77,498 | LOCAL | $20,366 | $494 | $0 | $1,124 | $186 | $2,816 | $248 | $25,235 | $102,733 |
| 74 | MARI-ASOP-002L | BIGGS, JASON | 01/22/13 | ASSOC PROF | $92,874 | IV | | 14 | 01/20/21 | $0 | $92,874 | LOCAL | $24,407 | $0 | $0 | $1,347 | $186 | $4,299 | $281 | $30,520 | $123,394 |
| 75 | THEA-ASOP-003L | BLAS, MICHELLE | 08/16/16 | ASSOC PROF | $42,265 | IV | | 11 | 08/17/20 | $0 | $42,265 | LOCAL | $11,107 | $494 | $0 | $613 | $186 | $3,314 | $468 | $16,182 | $58,447 |
| 76 | SBMK-ASOP-003L | BUI, HUONG | 01/21/20 | ASSOC PROF | $77,498 | IV | | 16 | | $0 | $77,498 | LOCAL | $20,366 | $494 | $0 | $1,124 | $186 | $2,379 | $343 | $24,893 | $102,391 |
| 77 | BIOL-ASOP-002L | CAMACHO, FRANK | 08/19/13 | ASSOC PROF | $77,498 | IV | | 16 | 08/17/20 | $0 | $77,498 | LOCAL | $20,366 | $0 | $0 | $1,124 | $186 | $7,100 | $468 | $29,244 | $106,742 |
| 78 | MARC-ASOP-001L | CARSON, MICHAEL | 06/10/19 | ASSOC PROF | $100,746 | IV | | 16 | 06/10/20 | $0 | $100,746 | LOCAL | $26,476 | $494 | $0 | $1,461 | $186 | $0 | $0 | $28,618 | $129,364 |
| 79 | SENG-ASOP-002L | CHENG, CHIEH | 08/27/19 | ASSOC PROF | $80,751 | IV | | 17 | 08/17/20 | $0 | $80,751 | LOCAL | $21,221 | $494 | $0 | $1,171 | $186 | $2,816 | $248 | $26,137 | $106,888 |
| 80 | HIST-ASOP-007L | CLEMENT, MICHAEL | 08/15/16 | ASSOC PROF | $65,950 | IV | | 12 | 01/19/21 | $0 | $65,950 | LOCAL | $17,332 | $0 | $0 | $956 | $186 | $7,100 | $468 | $26,042 | $91,992 |
| 81 | SBMG-ASOP-001L | CORTEZ, JAIME | 01/16/18 | ASSOC PROF | $50,454 | IV | | 05 | | $0 | $50,454 | LOCAL | $13,259 | $494 | $0 | $732 | $186 | $2,816 | $248 | $17,735 | $68,189 |
| 82 | SBAC-ASOP-003L | CRISOSTOMO, DOREEN | 08/17/15 | ASSOC PROF | $88,238 | IV | | 20 | 08/17/20 | $0 | $88,238 | LOCAL | $23,189 | $0 | $0 | $1,279 | $186 | $2,816 | $248 | $27,719 | $115,957 |
| 83 | COMM-ASOP-006L | DALISAY, FRANCIS | 08/14/18 | ASSOC PROF | $74,395 | IV | | 15 | 08/16/21 | $0 | $74,395 | LOCAL | $19,551 | $494 | $0 | $1,079 | $186 | $1,437 | $248 | $22,995 | $97,390 |
| 84 | PSYC-ASOP-007L | FLEMING, PAUL | 11/16/15 | ASSOC PROF | $77,498 | IV | | 16 | 08/19/19 | $0 | $77,498 | LOCAL | $20,366 | $494 | $0 | $1,124 | $186 | $2,816 | $248 | $25,235 | $102,733 |
| 85 | ENGL-ASOP-021L | HAHM, HYUN JONG | 08/18/15 | ASSOC PROF | $65,950 | IV | | 12 | 08/17/20 | $0 | $65,950 | LOCAL | $17,332 | $0 | $0 | $956 | $186 | $1,437 | $0 | $19,911 | $85,861 |
| 86 | SENG-ASOP-001L | HONG, PYOYOON | 08/21/17 | ASSOC PROF | $88,238 | IV | | 20 | 08/17/20 | $0 | $88,238 | LOCAL | $23,189 | $0 | $0 | $1,279 | $186 | $2,379 | $0 | $27,034 | $115,272 |
| 87 | MARI-ASOP-008L | HOUK, PETER | 01/17/17 | ASSOC PROF | $77,498 | IV | | 16 | 01/19/21 | $0 | $77,498 | LOCAL | $20,366 | $0 | $0 | $1,124 | $186 | $5,115 | $343 | $27,135 | $104,633 |
| 88 | WPTR-ASOP-001M | JIANG, HUI | 10/01/11 | ASSOC PROF | $100,746 | IV | | 16 | 02/15/20 | $0 | $100,746 | LOCAL | $26,476 | $0 | $0 | $1,461 | $186 | $3,314 | $468 | $31,905 | $132,651 |
| 89 | SBMG-ASOP-002L | KABIGTING, LEILA | 08/27/19 | ASSOC PROF | $77,498 | IV | | 16 | 08/17/20 | $0 | $77,498 | LOCAL | $20,366 | $0 | $0 | $1,124 | $186 | $2,379 | $343 | $24,399 | $101,897 |
| 90 | PSYC-ASOP-006L | KAWABATA, YOSHITO | 08/17/15 | ASSOC PROF | $71,440 | IV | | 14 | 08/17/20 | $0 | $71,440 | LOCAL | $18,774 | $494 | $0 | $1,036 | $186 | $2,816 | $248 | $23,555 | $94,995 |
| 91 | ARTS-ASOP-007L | KECKES, IRENA | 08/19/19 | ASSOC PROF | $65,950 | IV | | 12 | 08/17/20 | $0 | $65,950 | LOCAL | $17,332 | $494 | $0 | $956 | $186 | $1,983 | $281 | $21,232 | $87,182 |
| 92 | BIOL-ASOP-005L | LINDSTROM, DANIEL | 08/15/16 | ASSOC PROF | $77,498 | IV | | 16 | 08/17/20 | $0 | $77,498 | LOCAL | $20,366 | $0 | $0 | $1,124 | $186 | $1,437 | $0 | $23,114 | $100,612 |
| 93 | SNSW-ASOP-007L | LIZAMA, TRICIA | 08/19/15 | ASSOC PROF | $77,498 | IV | | 16 | 08/17/20 | $0 | $77,498 | LOCAL | $20,366 | $0 | $0 | $1,124 | $186 | $3,314 | $468 | $25,458 | $102,956 |
| 94 | BIOL-ASOP-001L | LOFDAHL, KATHERINE | 08/19/96 | ASSOC PROF | $77,498 | IV | | 16 | 08/17/20 | $0 | $77,498 | LOCAL | $20,366 | $0 | $0 | $1,124 | $186 | $2,816 | $248 | $24,740 | $102,238 |
| 95 | MARC-ASOP-004L | MADRID, CARLOS | 01/22/19 | ASSOC PROF | $88,238 | IV | | 20 | 01/21/20 | $0 | $88,238 | LOCAL | $23,189 | $494 | $0 | $1,279 | $186 | $2,816 | $248 | $28,213 | $116,451 |
| 96 | SBPL-ASOP-003L | MCNINCH, RONALD | 06/15/03 | ASSOC PROF | $68,628 | IV | | 13 | 08/16/10 | $0 | $68,628 | LOCAL | $18,035 | $494 | $0 | $995 | $186 | $7,100 | $468 | $27,279 | $95,907 |
| 97 | SNNU-ASOP-006L | MENDEZ, ANA JOY | 08/15/16 | ASSOC PROF | $85,669 | IV | | 19 | 08/14/17 | $0 | $85,669 | LOCAL | $22,514 | $494 | $0 | $1,242 | $186 | $2,379 | $0 | $26,815 | $112,484 |
| 98 | NSMA-ASOP-008L | NAGAHASHI, HIDEO | 08/16/10 | ASSOC PROF | $77,498 | IV | | 16 | 08/17/20 | $0 | $77,498 | LOCAL | $20,366 | $494 | $0 | $1,124 | $186 | $3,314 | $0 | $25,485 | $102,983 |



Full-Time Positions as of 06/30/20

Note: GPP Payscale incorporated for Classified Staff

University of Guam
Staffing Pattern
FY2020 - 3rd Quarter (Apr-Jun)

| Ct | Position Code | Name | Most Recent Position Date | Title | Salary | Grade | UGPP Grade | Step | INCREMENT | | SUBTOTAL | Local/Federal/Other Funds | BENEFITS | | | | | | | TOTAL |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | | | | | | Date | Amt | | | Retirement (26.28%) | Retire RDI Amt ($19.01 *26PP) | Social Security (6.2%) | Medicare (1.45%) | Life ($7.17 *26PP) | Medical | Dental | TOTAL BENEFITS | |
| 99 | NSMA-ASOP-002L | OH, HYUNJU | 01/16/18 | ASSOC PROF | $71,440 | IV | | 14 | 01/21/20 | $0 | $71,440 | LOCAL | $18,774 | $494 | $0 | $1,036 | $186 | $2,816 | $248 | $23,555 | $94,995 |
| 100 | MARC-ASOP-005L | PERRY, OMAIRA | 08/01/97 | ASSOC PROF | $100,746 | IV | | 16 | 10/01/16 | $0 | $100,746 | LOCAL | $26,476 | $0 | $0 | $1,461 | $186 | $2,816 | $248 | $31,187 | $131,933 |
| 101 | ENGL-ASOP-002L | QUAN, CLARISA | 08/18/97 | ASSOC PROF | $77,498 | IV | | 16 | 08/17/20 | $0 | $77,498 | LOCAL | $20,366 | $0 | $0 | $1,124 | $186 | $0 | $0 | $21,677 | $99,175 |
| 102 | SBPL-ASOP-001L | ROJAS, GENA | 08/19/19 | ASSOC PROF | $77,498 | IV | | 16 | 08/17/20 | $0 | $77,498 | LOCAL | $20,366 | $0 | $0 | $1,124 | $186 | $4,299 | $281 | $26,256 | $103,754 |
| 103 | SETE-ASOP-011L | SANGUEZA, CHERYL | 08/19/19 | ASSOC PROF | $74,395 | IV | | 15 | | $0 | $74,395 | LOCAL | $19,551 | $494 | $0 | $1,079 | $186 | $1,437 | $248 | $22,995 | $97,390 |
| 104 | SETE-ASOP-010L | SANTOS, MICHELLE | 08/15/16 | ASSOC PROF | $77,498 | IV | | 16 | 08/19/19 | $0 | $77,498 | LOCAL | $20,366 | $0 | $0 | $1,124 | $186 | $8,137 | $281 | $30,094 | $107,592 |
| 105 | NSMA-ASOP-003L | SWANSON, CARL JR. | 10/01/03 | ASSOC PROF | $77,498 | IV | | 16 | 08/17/20 | $0 | $77,498 | LOCAL | $20,366 | $0 | $0 | $1,124 | $186 | $2,379 | $343 | $24,399 | $101,897 |
| 106 | NSMA-ASOP-007L | SZEKELY, ZOLTAN | 08/14/06 | ASSOC PROF | $77,498 | IV | | 16 | 08/17/20 | $0 | $77,498 | LOCAL | $20,366 | $0 | $0 | $1,124 | $186 | $5,115 | $343 | $27,135 | $104,633 |
| 107 | SBPL-ASOP-002L | WALTER, ANSITO | 08/13/12 | ASSOC PROF | $77,498 | IV | | 16 | 08/17/20 | $0 | $77,498 | LOCAL | $20,366 | $0 | $0 | $1,124 | $186 | $7,100 | $468 | $29,244 | $106,742 |
| 108 | WERI-ASOP-001L | WEN, YUMING | 08/18/08 | ASSOC PROF | $77,498 | IV | | 16 | 08/17/20 | $0 | $77,498 | LOCAL | $20,366 | $0 | $0 | $1,124 | $186 | $3,314 | $468 | $25,458 | $102,956 |
| 109 | BIOL-ASOP-004L | XIAO, WEI | 08/20/19 | ASSOC PROF | $58,656 | IV | | 09 | 08/17/20 | $0 | $58,656 | LOCAL | $15,415 | $0 | $0 | $851 | $186 | $3,314 | $468 | $20,233 | $78,889 |
| 110 | ARTS-ASOP-006L | YAMASHITA, VELMA | 08/19/19 | ASSOC PROF | $74,395 | IV | | 15 | 08/16/21 | $0 | $74,395 | LOCAL | $19,551 | $0 | $0 | $1,079 | $186 | $1,437 | $248 | $22,501 | $96,896 |
| 111 | NSMA-ASOP-006L | ZOU, YOUSUO | 10/01/03 | ASSOC PROF | $77,498 | IV | | 16 | 08/17/20 | $0 | $77,498 | LOCAL | $20,366 | $0 | $0 | $1,124 | $186 | $3,314 | $0 | $24,990 | $102,488 |
| 112 | POLS-ASOP-007L | CRUZ, MARY | 08/19/19 | ASSOC PROF (FAC SEN PRES) | $82,419 | IV | | 11 | 08/17/20 | $0 | $82,419 | LOCAL | $21,660 | $0 | $0 | $1,195 | $186 | $3,314 | $468 | $26,823 | $109,242 |
| 113 | BIOL-ASIN-002L | CALAOR, JERIED EARL | 08/19/19 | ASST INST | $35,762 | I | | 06 | | $0 | $35,762 | LOCAL | $9,398 | $494 | $0 | $519 | $186 | $2,379 | $343 | $13,319 | $49,081 |
| 114 | HUMA-ASIN-002L | FLORES, TERESITA | 01/16/18 | ASST INST (SPEC CONTRACT) | $43,740 | *** | | *** | | $0 | $43,740 | LOCAL | $11,495 | $0 | $0 | $634 | $0 | $0 | $0 | $12,129 | $55,869 |
| 115 | GEOG-ASTP-001L | ABAN, JOSE EDGARDO | 08/19/19 | ASST PROF | $71,006 | III | | 17 | | $0 | $71,006 | LOCAL | $18,660 | $494 | $0 | $1,030 | $186 | $3,314 | $0 | $23,684 | $94,690 |
| 116 | CESC-ASTP-002L | AFLAGUE, TANISHA | 08/10/15 | ASST PROF | $75,932 | III | | 12 | 08/10/20 | $0 | $75,932 | LOCAL | $19,955 | $0 | $0 | $1,101 | $186 | $1,983 | $281 | $23,506 | $99,438 |
| 117 | SEAA-ASTP-006L | BELLS, SUZANNE | 01/20/15 | ASST PROF | $63,084 | III | | 14 | 01/21/20 | $0 | $63,084 | LOCAL | $16,578 | $0 | $0 | $915 | $186 | $4,299 | $281 | $22,259 | $85,343 |
| 118 | MARI-ASTP-004L | BENTLAGE, BASTIAN | 10/17/16 | ASST PROF | $65,596 | III | | 15 | 08/17/20 | $0 | $65,596 | LOCAL | $17,239 | $494 | $0 | $951 | $186 | $2,816 | $248 | $21,934 | $87,530 |
| 119 | BIOL-ASTP-004L | BIGGS, LAURA ASHLEY | 08/17/15 | ASST PROF | $68,237 | III | | 16 | 08/17/20 | $0 | $68,237 | LOCAL | $17,933 | $494 | $0 | $989 | $186 | $2,816 | $248 | $22,667 | $90,904 |
| 120 | WPTR-ASTP-001L | BLAS, ANDREA | 06/01/15 | ASST PROF | $78,896 | III | | 13 | 06/01/20 | $1,037 | $79,933 | LOCAL | $21,006 | $494 | $0 | $1,159 | $186 | $1,437 | $248 | $24,531 | $104,464 |
| 121 | SOCI-ASTP-002L | CABRERA, DEBRA MARIE | 08/14/17 | ASST PROF | $68,237 | III | | 16 | 08/17/20 | $0 | $68,237 | LOCAL | $17,933 | $494 | $0 | $989 | $186 | $0 | $0 | $19,603 | $87,840 |
| 122 | CESC-ASTP-004L | CHEN, KUAN-JU | 08/01/19 | ASST PROF | $78,896 | III | | 13 | 08/01/20 | $0 | $78,896 | LOCAL | $20,734 | $494 | $0 | $1,144 | $186 | $1,437 | $248 | $24,243 | $103,139 |
| 123 | MUSI-ASTP-001L | CHOE, YUNG-EUN | 08/19/19 | ASST PROF | $56,237 | III | | 11 | | $0 | $56,237 | LOCAL | $14,779 | $494 | $0 | $815 | $186 | $0 | $0 | $16,275 | $72,512 |
| 124 | NSMA-ASTP-002L | CHOI, JAEYONG | 01/16/18 | ASST PROF | $52,203 | III | | 09 | 01/21/20 | $0 | $52,203 | LOCAL | $13,719 | $494 | $0 | $757 | $186 | $2,379 | $343 | $17,879 | $70,082 |
| 125 | MARI-ASTP-012L | COMBOSCH, DAVID | 11/25/16 | ASST PROF | $60,689 | III | | 13 | 08/17/20 | $0 | $60,689 | LOCAL | $15,949 | $0 | $0 | $880 | $186 | $2,816 | $248 | $20,079 | $80,768 |
| 126 | SEAA-ASTP-003L | CYRUS, JACQUELYN | 08/15/05 | ASST PROF | $36,293 | III | | 10 | 08/15/11 | $0 | $36,293 | LOCAL | $9,538 | $494 | $0 | $526 | $186 | $2,816 | $248 | $13,809 | $50,102 |
| 127 | SNSW-ASTP-001L | DIAZ, TRESSA | 08/14/17 | ASST PROF | $52,203 | III | | 09 | 08/15/17 | $0 | $52,203 | LOCAL | $13,719 | $0 | $0 | $757 | $186 | $1,437 | $248 | $16,347 | $68,550 |
| 128 | PHIL-ASTP-001L | DUNLAP, RIKA | 08/13/18 | ASST PROF | $50,326 | III | | 08 | 08/17/20 | $0 | $50,326 | LOCAL | $13,226 | $494 | $0 | $730 | $186 | $0 | $0 | $14,636 | $64,962 |
| 129 | COMM-ASTP-001L | FINE, HUNTER | 08/19/19 | ASST PROF | $60,689 | III | | 13 | 08/17/20 | $0 | $60,689 | LOCAL | $15,949 | $494 | $0 | $880 | $186 | $2,816 | $248 | $20,574 | $81,263 |
| 130 | MARI-ASTP-011L | FUJIMURA, ATSUSHI | 10/31/16 | ASST PROF | $58,409 | III | | 12 | 08/17/20 | $0 | $58,409 | LOCAL | $15,350 | $494 | $0 | $847 | $186 | $5,115 | $0 | $21,993 | $80,402 |
| 131 | ENGL-ASTP-023L | GARCIA, CHRISTOPHER | 08/17/15 | ASST PROF | $60,689 | III | | 13 | 08/17/20 | $0 | $60,689 | LOCAL | $15,949 | $0 | $0 | $880 | $186 | $5,115 | $343 | $22,474 | $83,163 |
| 132 | SETE-ASTP-005L | GREEN, JACKYSHA | 08/19/19 | ASST PROF | $58,409 | III | | 12 | 08/17/20 | $0 | $58,409 | LOCAL | $15,350 | $494 | $0 | $847 | $186 | $1,983 | $281 | $19,141 | $77,550 |
| 133 | WERI-ASTP-004L | HABANA, NATHAN | 08/17/15 | ASST PROF | $58,409 | III | | 12 | 08/17/20 | $0 | $58,409 | LOCAL | $15,350 | $494 | $0 | $847 | $186 | $3,314 | $468 | $20,659 | $79,068 |
| 134 | PHIL-ASTP-002L | HEMMINGSEN, MICHAEL | 01/16/18 | ASST PROF | $46,837 | III | | 06 | 01/19/21 | $0 | $46,837 | LOCAL | $12,309 | $494 | $0 | $679 | $186 | $3,314 | $468 | $17,450 | $64,287 |
| 135 | ANTH-ASTP-003L | JEFFERY, WILLIAM | 08/17/15 | ASST PROF | $68,237 | III | | 16 | 08/16/21 | $0 | $68,237 | LOCAL | $17,933 | $0 | $0 | $989 | $186 | $1,437 | $248 | $20,793 | $89,030 |
| 136 | MUSI-ASTP-003L | JENNINGS, COLLEEN | 08/17/15 | ASST PROF | $68,237 | III | | 16 | 08/17/20 | $0 | $68,237 | LOCAL | $17,933 | $494 | $0 | $989 | $186 | $0 | $0 | $19,603 | $87,840 |
| 137 | WERI-ASTP-002L | KIM, YONG SANG | 01/22/19 | ASST PROF | $68,237 | III | | 16 | 01/19/21 | $0 | $68,237 | LOCAL | $17,933 | $494 | $0 | $989 | $186 | $3,314 | $0 | $22,917 | $91,154 |
| 138 | MARC-ASTP-003L | KING, ROMINA | 08/19/19 | ASST PROF | $48,539 | III | | 07 | 08/17/20 | $0 | $48,539 | LOCAL | $12,756 | $494 | $0 | $704 | $186 | $7,100 | $468 | $21,708 | $70,247 |
| 139 | SENG-ASTP-002L | KONG, XIANGXIONG | 03/05/19 | ASST PROF | $65,596 | III | | 15 | 01/19/21 | $0 | $65,596 | LOCAL | $17,239 | $494 | $0 | $951 | $186 | $3,314 | $468 | $22,652 | $88,248 |
| 140 | POLS-ASTP-001L | KUPER, KENNETH | 08/19/19 | ASST PROF | $46,837 | III | | 06 | 08/17/20 | $0 | $46,837 | LOCAL | $12,309 | $0 | $0 | $679 | $186 | $3,314 | $468 | $16,956 | $63,793 |
| 141 | WERI-ASTP-001L | LANDER, MARK | 08/17/98 | ASST PROF | $68,237 | III | | 16 | 08/17/20 | $0 | $68,237 | LOCAL | $17,933 | $494 | $0 | $989 | $186 | $2,379 | $0 | $21,982 | $90,219 |
| 142 | SEFR-ASTP-003L | LEE, SHINHWA | 01/21/20 | ASST PROF | $58,409 | III | | 12 | 01/19/21 | $0 | $58,409 | LOCAL | $15,350 | $494 | $0 | $847 | $0 | $1,437 | $0 | $18,128 | $76,537 |
| 143 | BIOL-ASTP-008L | LEGASPI, JUSTIN | 08/19/19 | ASST PROF | $43,673 | III | | 04 | | $0 | $43,673 | LOCAL | $11,477 | $494 | $0 | $633 | $186 | $0 | $0 | $12,791 | $56,464 |
| 144 | MARI-ASTP-013L | LEMER, SARAH | 03/09/20 | ASST PROF | $65,596 | III | | 15 | 01/19/21 | $0 | $65,596 | LOCAL | $17,239 | $494 | $0 | $951 | $0 | $2,816 | $0 | $21,500 | $87,096 |
| 145 | LREC-ASTP-012L | LIBAO, JEFREY | 01/06/15 | ASST PROF | $67,864 | III | | 09 | 01/06/21 | $0 | $67,864 | LOCAL | $17,835 | $0 | $0 | $984 | $186 | $2,816 | $248 | $22,069 | $89,933 |
| 146 | CHEM-ASTP-003L | LIMTIACO, JOHN FRANCIS | 08/19/19 | ASST PROF | $60,689 | III | | 13 | | $0 | $60,689 | LOCAL | $15,949 | $494 | $0 | $880 | $186 | $0 | $0 | $17,510 | $78,199 |
| 147 | SETE-ASTP-003L | LIMTIACO, MATTHEW | 08/13/18 | ASST PROF | $60,689 | III | | 13 | 08/17/20 | $0 | $60,689 | LOCAL | $15,949 | $494 | $0 | $880 | $186 | $7,100 | $468 | $25,078 | $85,767 |
| 148 | MARC-ASTP-002L | MA, WAI YI | 08/13/18 | ASST PROF | $73,109 | III | | 11 | 01/17/21 | $0 | $73,109 | LOCAL | $19,213 | $494 | $0 | $1,060 | $186 | $2,379 | $0 | $23,333 | $96,442 |
| 149 | SEFR-ASTP-002L | OLAH, DEAN | 01/19/16 | ASST PROF | $58,409 | III | | 12 | 01/22/19 | $0 | $58,409 | LOCAL | $15,350 | $0 | $0 | $847 | $186 | $5,115 | $0 | $21,498 | $79,907 |
| 150 | BIOL-ASTP-007L | ORR, MICHAEL | 01/17/17 | ASST PROF | $68,237 | III | | 16 | 01/21/20 | $0 | $68,237 | LOCAL | $17,933 | $0 | $0 | $989 | $186 | $7,100 | $0 | $26,209 | $94,446 |
| 151 | LREC-ASTP-002L | PANGELINAN, PERRY JASON | 08/01/18 | ASST PROF | $70,421 | III | | 10 | 08/01/20 | $0 | $70,421 | LOCAL | $18,507 | $494 | $0 | $1,021 | $186 | $5,115 | $343 | $25,667 | $96,088 |
| 152 | SENG-ASTP-001L | PATIL, UJWALKUMAR | 09/19/17 | ASST PROF | $76,974 | III | | 19 | 08/17/20 | $0 | $76,974 | LOCAL | $20,229 | $494 | $0 | $1,116 | $186 | $1,437 | $0 | $23,463 | $100,437 |
| 153 | NSMA-ASTP-001L | PAULINO, RAYMOND | 01/16/18 | ASST PROF | $52,203 | III | | 09 | 01/21/20 | $0 | $52,203 | LOCAL | $13,719 | $494 | $0 | $757 | $186 | $7,100 | $468 | $22,724 | $74,927 |
| 154 | HIST-ASTP-001L | RASMUSSEN, CHRISTOPHER | 01/22/19 | ASST PROF | $52,203 | III | | 09 | 01/19/21 | $0 | $52,203 | LOCAL | $13,719 | $494 | $0 | $757 | $186 | $7,100 | $468 | $22,724 | $74,927 |
| 155 | SBPA-ASTP-003L | RIVERA, JOHN | 10/02/14 | ASST PROF | $63,084 | III | | 14 | 08/17/20 | $0 | $63,084 | LOCAL | $16,578 | $0 | $0 | $915 | $186 | $7,100 | $468 | $25,247 | $88,331 |
| 156 | ENGL-ASTP-019L | RUSKIN, DAVID | 08/13/18 | ASST PROF | $50,326 | III | | 08 | 08/17/20 | $0 | $50,326 | LOCAL | $13,226 | $494 | $0 | $730 | $186 | $1,437 | $248 | $16,321 | $66,647 |
| 157 | LREC-ASTP-003L | SAN NICOLAS, ROLAND | 01/03/17 | ASST PROF | $82,008 | III | | 14 | 01/03/21 | $0 | $82,008 | LOCAL | $21,552 | $0 | $0 | $1,189 | $186 | $1,437 | $0 | $24,364 | $106,372 |
| 158 | PSYC-ASTP-001L | SHARMA, RITA | 08/19/19 | ASST PROF | $65,596 | III | | 15 | 08/17/20 | $0 | $65,596 | LOCAL | $17,239 | $494 | $0 | $951 | $186 | $5,115 | $343 | $24,329 | $89,925 |
| 159 | CESC-ASTP-003L | SHELTON III, AUSTIN | 03/10/16 | ASST PROF | $75,932 | III | | 12 | 03/08/20 | $0 | $75,932 | LOCAL | $19,955 | $0 | $0 | $1,101 | $186 | $7,100 | $468 | $28,810 | $104,742 |
| 160 | LREC-ASTP-006L | SHOOK, RYAN | 08/12/19 | ASST PROF | $63,101 | III | | 07 | 08/12/20 | $0 | $63,101 | LOCAL | $16,583 | $0 | $0 | $915 | $0 | $2,816 | $248 | $20,562 | $83,663 |
| 161 | THEA-ASTP-002L | SLANE, MICHAEL | 08/17/15 | ASST PROF | $65,596 | III | | 15 | 08/17/20 | $0 | $65,596 | LOCAL | $17,239 | $494 | $0 | $951 | $186 | $2,816 | $248 | $21,934 | $87,530 |



Full-Time Positions as of 06/30/20

Note: GPP Payscale incorporated for Classified Staff

Doc. No. 35GL-20-2076.*

University of Guam
Staffing Pattern
FY2020 - 3rd Quarter (Apr-Jun)

| Ct | Position Code | Name | Most Recent Position Date | Title | Salary | Grade | UGPP Grade | Step | INCREMENT | | SUBTOTAL | Local/Federal/Other Funds | BENEFITS | | | | | | | TOTAL |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | | | | | | Date | Amt | | | Retirement (26.28%) | Retire RDI Amt ($19.01 *26PP) | Social Security (6.2%) | Medicare (1.45%) | Life ($7.17 *26PP) | Medical | Dental | TOTAL BENEFITS | |
| 162 | SBAC-ASTP-004L | SUEZ-SALES, MARTHA | 01/22/19 | ASST PROF | $65,596 | III | | 15 | | $0 | $65,596 | LOCAL | $17,239 | $494 | $0 | $951 | $186 | $0 | $0 | $18,870 | $84,466 |
| 163 | LREC-ASTP-004L | TAITANO, MELISSA | 05/25/19 | ASST PROF | $85,276 | III | | 15 | 05/25/20 | $1,430 | $86,706 | LOCAL | $22,786 | $494 | $0 | $1,257 | $186 | $2,379 | $343 | $27,446 | $114,152 |
| 164 | NSMA-ASTP-007L | TAKENOUCHI, YOSHIFUMI | 08/16/10 | ASST PROF | $68,237 | III | | 16 | 08/17/20 | $0 | $68,237 | LOCAL | $17,933 | $494 | $0 | $989 | $186 | $0 | $0 | $19,603 | $87,840 |
| 165 | SEFR-ASTP-001L | WHITMAN, KRISTIANNA | 09/11/17 | ASST PROF | $54,169 | III | | 10 | 08/19/19 | $0 | $54,169 | LOCAL | $14,236 | $494 | $0 | $785 | $186 | $0 | $0 | $15,702 | $69,871 |
| 166 | CHEM-ASTP-002L | WU, BULAN | 08/15/16 | ASST PROF | $68,237 | III | | 16 | 08/17/20 | $0 | $68,237 | LOCAL | $17,933 | $0 | $0 | $989 | $186 | $1,437 | $248 | $20,793 | $89,030 |
| 167 | WERI-ASTP-003L | YEO, MYEONG-HO | 08/19/19 | ASST PROF | $56,237 | III | | 11 | 09/17/20 | $0 | $56,237 | LOCAL | $14,779 | $494 | $0 | $815 | $186 | $3,314 | $468 | $20,057 | $76,294 |
| 168 | NSNS-ASTP-003L | YOON, JOO CHUL | 01/21/14 | ASST PROF | $68,237 | III | | 16 | 01/22/19 | $0 | $68,237 | LOCAL | $17,933 | $0 | $0 | $989 | $186 | $3,314 | $468 | $22,890 | $91,127 |
| 169 | SBAA-ASTP-004L | AGUON, RONALD | 08/15/11 | ASST PROF (SPEC CONTRACT) | $43,740 | *** | | *** | | $0 | $43,740 | LOCAL | $11,495 | $0 | $0 | $634 | $0 | $0 | $0 | $12,129 | $55,869 |
| 170 | SETE-ASTP-012L | CARDENAS, CATHERINE | 08/19/19 | ASST PROF (SPEC CONTRACT) | $43,740 | *** | | *** | | $0 | $43,740 | LOCAL | $11,495 | $0 | $0 | $634 | $0 | $0 | $0 | $12,129 | $55,869 |
| 171 | SETE-ASTP-010L | HENDRICKS, GAYLE | 01/20/15 | ASST PROF (SPEC CONTRACT) | $43,740 | *** | | *** | | $0 | $43,740 | LOCAL | $11,495 | $0 | $0 | $634 | $0 | $0 | $0 | $12,129 | $55,869 |
| 172 | SETE-ASTP-011L | JAMES, GERALDINE | 08/17/15 | ASST PROF (SPEC CONTRACT) | $43,740 | *** | | *** | | $0 | $43,740 | LOCAL | $11,495 | $0 | $0 | $634 | $0 | $0 | $0 | $12,129 | $55,869 |
| 173 | ACAD-AVPA-001L | MCVEY, TROY | 04/29/19 | AVP FOR AE/DIR OF GRAD ST | $115,000 | *** | | *** | 04/29/20 | $1,725 | $116,725 | LOCAL | $30,675 | $494 | $0 | $1,693 | $186 | $2,379 | $343 | $35,770 | $152,495 |
| 174 | ACAD-AVPI-001L | LEON GUERRERO, DEBORAH | 02/07/17 | AVP OF INSTL EFF | $108,333 | *** | | *** | 02/07/21 | $0 | $108,333 | LOCAL | $28,470 | $0 | $0 | $1,571 | $186 | $2,816 | $248 | $33,291 | $141,624 |
| 175 | EMSS-BHCS-001L | TAIJERON, DOLORES | 10/01/17 | BEHAVIORAL COUN SUPER | $62,037 | | UGPP/P | 04 | 03/20/20 | $0 | $62,037 | LOCAL | $16,303 | $0 | $0 | $900 | $186 | $2,816 | $248 | $20,453 | $82,490 |
| 176 | WPTR-BIAD-001L | MONGAMI, CONLEE | 10/01/19 | BIO AIDE | $24,729 | G | | 01 | 03/31/21 | $0 | $24,729 | LOCAL | $6,499 | $494 | $0 | $359 | $186 | $2,816 | $248 | $10,602 | $35,331 |
| 177 | WPTR-BIOI-001L | CAYTON, CHASY | 10/01/19 | BIO I | $37,100 | L | | 01 | 09/30/20 | $0 | $37,100 | LOCAL | $9,750 | $494 | $0 | $538 | $186 | $4,299 | $281 | $15,548 | $52,648 |
| 178 | PMCU-BUCU-002L | BLAS, DANIEL | 03/18/19 | BLDG CUST | $18,442 | C | | 02 | 09/18/19 | $0 | $18,442 | LOCAL | $4,847 | $494 | $0 | $267 | $186 | $0 | $0 | $5,795 | $24,237 |
| 179 | PMCU-BUCU-003L | CRUZ, PAUL | 03/18/19 | BLDG CUST | $18,442 | C | | 02 | 09/18/19 | $0 | $18,442 | LOCAL | $4,847 | $494 | $0 | $267 | $186 | $0 | $0 | $5,795 | $24,237 |
| 180 | PMCU-BUCU-026L | DATUGAN, ANABELLE | 10/01/17 | BLDG CUST | $22,211 | C | | 07 | 02/10/20 | $0 | $22,211 | LOCAL | $5,837 | $494 | $0 | $322 | $186 | $1,437 | $0 | $8,277 | $30,488 |
| 181 | PMCU-BUCU-034L | DATUGAN, JOSE | 03/03/19 | BLDG CUST | $18,442 | C | | 02 | 09/03/19 | $0 | $18,442 | LOCAL | $4,847 | $494 | $0 | $267 | $186 | $1,437 | $0 | $7,232 | $25,674 |
| 182 | PMCU-BUCU-033L | PEREZ, VILMA | 02/10/14 | BLDG CUST | $22,211 | C | | 07 | 02/10/20 | $0 | $22,211 | LOCAL | $5,837 | $494 | $0 | $322 | $186 | $5,115 | $0 | $11,955 | $34,166 |
| 183 | PMCU-BUCU-028L | PINEDA, CATALINA | 07/27/05 | BLDG CUST | $25,167 | C | | 11 | 07/26/21 | $0 | $25,167 | LOCAL | $6,614 | $494 | $0 | $365 | $186 | $0 | $0 | $7,659 | $32,826 |
| 184 | PMCU-BUCU-004L | QUENGA, JOSEPH | 09/30/01 | BLDG CUST | $26,789 | C | | 13 | 03/30/20 | $0 | $26,789 | LOCAL | $7,040 | $494 | $0 | $388 | $186 | $2,816 | $0 | $10,925 | $37,714 |
| 185 | PMRE-BMSU-002L | VILLAGOMEZ, EDWIN | 11/26/18 | BLDG MAINT SPVR | $37,100 | L | | 01 | 11/26/19 | $0 | $37,100 | LOCAL | $9,750 | $0 | $0 | $538 | $186 | $2,816 | $248 | $13,538 | $50,638 |
| 186 | AFUT-BMSU-001L | TROY, FRANK | 04/05/01 | BLDG MAINT SUPT | $61,796 | N | | 10 | 11/09/20 | $0 | $61,796 | LOCAL | $16,240 | $0 | $0 | $896 | $186 | $0 | $0 | $17,322 | $79,118 |
| 187 | PMAT-BUY1-001L | GUERRERO, GERARD | 08/31/95 | BUYER I | $37,562 | H | | 11 | 03/01/21 | $0 | $37,562 | LOCAL | $9,871 | $0 | $0 | $545 | $186 | $5,115 | $343 | $16,061 | $53,623 |
| 188 | COMT-BUY2-001L | RIDEB, PRISCILLA | 07/09/18 | BUYER II | $36,878 | I | | 08 | 01/09/20 | $0 | $36,878 | LOCAL | $9,692 | $494 | $0 | $535 | $186 | $1,437 | $248 | $12,592 | $49,470 |
| 189 | PMRE-CAR1-004L | PAKINGAN, CESAR | 02/12/08 | CARPENTER I | $33,150 | H | | 07 | 02/12/17 | $0 | $33,150 | LOCAL | $8,712 | $494 | $0 | $481 | $186 | $4,299 | $281 | $14,452 | $47,602 |
| 190 | PMRE-CAR1-002L | PONCE, ACHILLES | 10/01/08 | CARPENTER I | $34,202 | H | | 08 | 07/01/19 | $0 | $34,202 | LOCAL | $8,988 | $494 | $0 | $496 | $186 | $3,314 | $468 | $13,946 | $48,148 |
| 191 | PMRE-CAR2-006L | DE GUZMAN, LEO | 02/26/01 | CARPENTER II | $41,786 | I | | 12 | 02/26/21 | $0 | $41,786 | LOCAL | $10,981 | $0 | $0 | $606 | $186 | $2,379 | $343 | $14,496 | $56,282 |
| 192 | PMRE-CAR2-007L | FRANCISCO, FIDEL | 08/09/05 | CARPENTER II | $38,048 | I | | 09 | 08/08/20 | $0 | $38,048 | LOCAL | $9,999 | $494 | $0 | $552 | $186 | $1,437 | $248 | $12,916 | $50,964 |
| 193 | PMRE-CAR2-004L | PAYUMO, WILLIAM | 08/26/02 | CARPENTER II | $50,399 | I | | 18 | 03/27/21 | $0 | $50,399 | LOCAL | $13,245 | $494 | $0 | $731 | $186 | $1,437 | $248 | $16,341 | $66,740 |
| 194 | PMRE-CAR2-008L | PONCE, RICARDO | 08/09/05 | CARPENTER II | $38,048 | I | | 09 | 08/08/20 | $0 | $38,048 | LOCAL | $9,999 | $494 | $0 | $552 | $186 | $2,379 | $343 | $13,953 | $52,001 |
| 195 | COMT-CAS2-001L | PANGELINAN, APRIL LYNN | 04/30/18 | CASHIER II | $23,171 | F | | 01 | 04/30/19 | $0 | $23,171 | LOCAL | $6,089 | $494 | $0 | $336 | $186 | $2,816 | $248 | $10,170 | $33,341 |
| 196 | WERI-CHE2-001L | DUENAS, MALLARY NICOLE | 07/11/16 | CHEMIST II | $45,574 | M | | 04 | 07/10/20 | $0 | $45,574 | LOCAL | $11,977 | $0 | $0 | $661 | $186 | $2,379 | $343 | $15,546 | $61,120 |
| 197 | WPTR-CHE2-001M | IYEKAR, CLANCY | 02/18/08 | CHEMIST II | $50,953 | | UGPP/M | 07 | 07/12/20 | $0 | $50,953 | LOCAL | $13,390 | $0 | $0 | $739 | $186 | $0 | $0 | $14,316 | $65,269 |
| 198 | WERI-CHE3-001L | CRUZ, JENNIFER O | 08/03/09 | CHEMIST III | $58,053 | N | | 08 | 01/31/21 | $0 | $58,053 | LOCAL | $15,256 | $494 | $0 | $842 | $186 | $3,314 | $468 | $20,560 | $78,613 |
| 199 | AHRO-CHRO-001L | GAMBOA, LARRY | 05/20/12 | CHIEF HRO | $93,908 | *** | | *** | 05/20/16 | $0 | $93,908 | LOCAL | $24,679 | $0 | $0 | $1,362 | $186 | $4,299 | $281 | $30,806 | $124,714 |
| 200 | PRES-CMCO-001L | MACAPINLAC, JONAS | 02/13/20 | CHIEF M&C OFFCR | $88,829 | *** | | *** | 12/03/18 | $0 | $88,829 | LOCAL | $23,344 | $0 | $0 | $1,288 | $186 | $0 | $0 | $24,819 | $113,648 |
| 201 | PMAT-CLK1-002L | CAMACHO, ROSALINE | 05/09/00 | CLERK I | $27,639 | C | | 14 | 12/09/19 | $0 | $27,639 | LOCAL | $7,264 | $0 | $0 | $401 | $186 | $5,115 | $343 | $13,309 | $40,948 |
| 202 | PRES-CLK3-001L | DUENAS, TESSICA | 05/21/15 | CLERK III | $24,479 | E | | 05 | 05/21/19 | $0 | $24,479 | LOCAL | $6,433 | $494 | $0 | $355 | $186 | $4,299 | $281 | $12,048 | $36,527 |
| 203 | PRES-CSST-001L | HANSON, JACKIE | 09/17/18 | COMM SPEC | $47,301 | | UGPP/M | 05 | 09/16/20 | $0 | $47,301 | LOCAL | $12,431 | $494 | $0 | $686 | $186 | $2,379 | $343 | $16,519 | $63,820 |
| 204 | LREC-COT2-001L | BAES, IAN | 08/16/04 | COMP TECH II | $38,845 | J | | 07 | 08/16/20 | $0 | $38,845 | LOCAL | $10,208 | $494 | $0 | $563 | $186 | $1,437 | $0 | $12,889 | $51,734 |
| 205 | CLAS-CSRP-001L | CATAHAY, TERYN | 04/02/18 | CUS SERV REP | $27,525 | H | | 02 | 04/02/20 | $522 | $28,047 | LOCAL | $7,371 | $494 | $0 | $407 | $186 | $1,437 | $248 | $10,143 | $38,189 |
| 206 | COMT-CSRP-001L | BLAZ, CYNTHIA | 12/27/12 | CUST SVC REP | $38,753 | H | | 12 | 05/03/20 | $513 | $39,266 | LOCAL | $10,319 | $0 | $0 | $569 | $186 | $2,816 | $248 | $14,139 | $53,404 |
| 207 | STFA-CSRP-002L | QUINTAL, TONI ROSE | 04/06/20 | CUST SVC REP | $26,520 | H | | 01 | | $0 | $26,520 | LOCAL | $6,969 | $494 | $0 | $385 | $0 | $4,299 | $281 | $12,427 | $38,947 |
| 208 | COMP-DBSP-001L | PEREZ, JOSEPH | 01/15/86 | DATA BASE SPEC | $76,174 | | UGPP/P | 10 | 04/23/20 | $1,209 | $77,383 | LOCAL | $20,336 | $0 | $0 | $0 | $186 | $4,299 | $281 | $25,102 | $102,484 |
| 209 | LRMA-DEAN-001L | STORIE, MONIQUE | 02/04/19 | DEAN OF UNIVERSITY LIBRARIES | $130,237 | *** | | *** | 02/04/21 | $0 | $130,237 | LOCAL | $34,226 | $0 | $0 | $1,888 | $186 | $7,100 | $468 | $43,869 | $174,106 |
| 210 | CLAS-DEAN-001L | SELLMANN, JAMES | 08/02/10 | DEAN, CLASS | $138,215 | *** | | *** | 08/02/19 | $0 | $138,215 | LOCAL | $36,323 | $0 | $0 | $2,004 | $186 | $2,379 | $343 | $41,235 | $179,450 |
| 211 | CNAS-DEAN-001M | YUDIN, LEE | 10/01/07 | DEAN, CNAS | $164,985 | *** | | *** | 07/01/11 | $0 | $164,985 | LOCAL | $43,358 | $0 | $0 | $2,392 | $186 | $7,100 | $468 | $53,505 | $218,490 |
| 212 | EMSS-DEAN-002L | CAMACHO, LAWRENCE | 09/03/18 | DEAN, EMSS | $112,602 | *** | | *** | 09/03/19 | $0 | $112,602 | LOCAL | $29,592 | $494 | $0 | $1,633 | $186 | $0 | $0 | $31,905 | $144,507 |
| 213 | SBAA-DEAN-004L | SANTOS, ANNETTE | 06/08/15 | DEAN, SBPA | $134,938 | *** | | *** | 06/08/17 | $0 | $134,938 | LOCAL | $35,462 | $0 | $0 | $1,957 | $186 | $2,816 | $248 | $40,669 | $175,607 |
| 214 | SEAA-DEAN-002L | AGUON, ALICIA | 07/16/18 | DEAN, SOE | $120,105 | *** | | *** | 07/15/20 | $0 | $120,105 | LOCAL | $31,564 | $0 | $0 | $1,742 | $186 | $4,299 | $281 | $38,071 | $158,176 |
| 215 | SPRE-DICG-001L | DIRIGE, JANET | 02/13/20 | DIR, CONTRACTS & GRANTS | $75,515 | *** | | *** | 12/04/20 | $0 | $75,515 | LOCAL | $19,845 | $0 | $0 | $1,095 | $186 | $0 | $0 | $21,127 | $96,642 |
| 216 | PRES-DDAF-001L | ANALISTA, NORMAN | 02/13/20 | DIR, DEV, AA, & FR | $89,344 | *** | | *** | 07/11/19 | $0 | $89,344 | LOCAL | $23,480 | $494 | $0 | $1,295 | $186 | $7,100 | $468 | $33,024 | $122,368 |
| 217 | AHRO-DEEO-001L | GUMATAOTAO, JOSEPH | 12/05/16 | DIR, EEO & TITLE IX/ADA CD | $72,015 | *** | | *** | 12/05/19 | $0 | $72,015 | LOCAL | $18,926 | $494 | $0 | $1,044 | $186 | $1,437 | $248 | $22,335 | $94,350 |
| 218 | STFA-DFAT-001L | DUARTE, MARK | 02/13/20 | DIR, FIN AID & TOS | $76,083 | *** | | *** | 07/18/20 | $0 | $76,083 | LOCAL | $19,995 | $0 | $0 | $1,103 | $186 | $2,816 | $248 | $24,348 | $100,431 |
| 219 | WERI-DIRE-002L | JENSON, JOHN | 10/01/16 | DIR, WERI | $152,655 | *** | | *** | 10/01/19 | $0 | $152,655 | LOCAL | $40,118 | $0 | $0 | $2,214 | $186 | $2,816 | $248 | $45,581 | $198,236 |
| 220 | MARI-DSMO-002L | PERALTA, JOHN | 04/11/16 | DIVE SAFETY & MAR OPER OFFCR | $40,077 | J | | 08 | 04/11/20 | $636 | $40,713 | LOCAL | $10,699 | $0 | $0 | $590 | $186 | $3,314 | $0 | $14,790 | $55,503 |
| 221 | PMEL-ELE2-001L | CRUZ, ANTHONY | 10/01/97 | ELEC II | $45,411 | J | | 12 | 09/21/20 | $0 | $45,411 | LOCAL | $11,934 | $0 | $0 | $658 | $186 | $7,100 | $468 | $20,347 | $65,758 |
| 222 | PMEL-ELE2-002L | TAIJERON, MICHAEL | 08/31/04 | ELEC II | $42,661 | J | | 10 | 08/28/20 | $0 | $42,661 | LOCAL | $11,211 | $0 | $0 | $619 | $186 | $0 | $0 | $12,016 | $54,677 |
| 223 | PMEL-ELES-001L | NINETE, JOAQUIN | 09/20/01 | ELEC SPVR | $52,547 | L | | 11 | 04/24/21 | $0 | $52,547 | LOCAL | $13,809 | $0 | $0 | $762 | $186 | $1,437 | $0 | $16,195 | $68,742 |
| 224 | AFUT-ENT2-001L | TOLENTINO, ROBERTO | 02/27/12 | ENG TECH II | $38,845 | J | | 07 | 08/27/20 | $0 | $38,845 | LOCAL | $10,208 | $494 | $0 | $563 | $186 | $1,437 | $248 | $13,137 | $51,982 |



Full-Time Positions as of 06/30/20

Note: GPP Payscale incorporated for Classified Staff

University of Guam
Staffing Pattern
FY2020 - 3rd Quarter (Apr-Jun)

| | | | | | | | | INCREMENT | | | | BENEFITS | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Ct | Position Code | Name | Most Recent Position Date | Title | Salary | Grade | UGPP Grade | Step | Date | Amt | SUBTOTAL | Local/Federal/Other Funds | Retirement (26.28%) | Retire RDI Amt ($19.01 *26PP) | Social Security (6.2%) | Medicare (1.45%) | Life ($7.17 *26PP) | Medical | Dental | TOTAL BENEFITS | TOTAL |
| 225 | PRES-ESEC-002L | MABAYAG, CHRISTINE | 08/14/01 | EXEC SECRETARY | $49,872 | J | | 15 | 07/01/19 | $0 | $49,872 | LOCAL | $13,106 | $0 | $0 | $723 | $186 | $2,816 | $248 | $17,080 | $66,952 |
| 226 | CESC-EXA1-002F | ACOSTA, MARK | 04/17/18 | EXT AGENT I | $49,664 | I | | 08 | 04/17/20 | $849 | $50,513 | LOCAL | $13,275 | $0 | $0 | $732 | $186 | $7,100 | $468 | $21,761 | $72,274 |
| 227 | CESC-EXA2-001M | SAYAMA, KRISTINA LOUISE | 09/09/19 | EXT AGENT II | $64,694 | II | | 12 | | $0 | $64,694 | LOCAL | $17,002 | $0 | $0 | $938 | $186 | $0 | $0 | $18,126 | $82,820 |
| 228 | CESC-EXA3-014M | BARCINAS, PETER | 08/16/04 | EXT AGENT III | $88,707 | III | | 16 | 06/08/19 | $0 | $88,707 | LOCAL | $23,312 | $0 | $0 | $1,286 | $186 | $3,314 | $468 | $28,566 | $117,273 |
| 229 | CESC-EXA3-002M | DELA CRUZ, TIMMY | 09/09/19 | EXT AGENT III | $65,424 | III | | 08 | | $0 | $65,424 | LOCAL | $17,193 | $494 | $0 | $949 | $186 | $0 | $0 | $18,823 | $84,247 |
| 230 | CESC-EXA3-013M | TUQUERO, JOSEPH | 08/19/19 | EXT AGENT III | $75,932 | III | | 12 | 10/05/20 | $0 | $75,932 | LOCAL | $19,955 | $0 | $0 | $1,101 | $186 | $0 | $0 | $21,242 | $97,174 |
| 231 | CESC-EAC2-002M | BARCINAS, CLARISSA | 03/07/05 | EXT ASSOC II | $50,953 | | UGPP/M | 07 | 03/07/20 | $0 | $50,953 | LOCAL | $13,390 | $0 | $0 | $739 | $186 | $7,100 | $0 | $21,416 | $72,369 |
| 232 | CESC-EAC3-001M | BAMBA, JESSE | 03/07/10 | EXT ASSOC III | $56,268 | | UGPP/N | 07 | 03/07/20 | $0 | $56,268 | LOCAL | $14,787 | $0 | $0 | $816 | $186 | $3,314 | $468 | $19,571 | $75,839 |
| 233 | CESC-EAC3-004M | KYOTA, CLIFFORD | 04/23/17 | EXT ASSOC III | $54,214 | | UGPP/N | 06 | 07/22/19 | $0 | $54,214 | LOCAL | $14,247 | $494 | $0 | $786 | $186 | $4,299 | $561 | $20,574 | $74,788 |
| 234 | CESC-EAC3-003M | WALL, PHOEBE | 03/21/11 | EXT ASSOC III | $54,214 | | UGPP/N | 06 | 03/21/20 | $0 | $54,214 | LOCAL | $14,247 | $494 | $0 | $786 | $186 | $2,816 | $248 | $18,778 | $72,992 |
| 235 | CESC-EXSP-002M | BARBER, LEROY | 08/15/11 | EXT SPEC | $135,632 | V | | 20 | 07/12/19 | $0 | $135,632 | LOCAL | $35,644 | $0 | $0 | $1,967 | $186 | $2,379 | $0 | $40,176 | $175,808 |
| 236 | CESC-EXSP-001M | SCHLUB, ROBERT | 08/16/04 | EXT SPEC | $135,632 | V | | 20 | 01/16/21 | $0 | $135,632 | LOCAL | $35,644 | $0 | $0 | $1,967 | $186 | $2,379 | $343 | $40,519 | $176,151 |
| 237 | CESC-EXSP-003M | YANG, JIAN | 08/19/13 | EXT SPEC | $124,124 | V | | 17 | 02/25/20 | $0 | $124,124 | LOCAL | $32,620 | $0 | $0 | $1,800 | $186 | $3,314 | $468 | $38,387 | $162,511 |
| 238 | COMT-ACCS-002L | AZICATE, MERLITA | 02/13/17 | GEN ACCT SPVR | $69,360 | P | | 07 | 02/13/20 | $0 | $69,360 | LOCAL | $18,228 | $0 | $0 | $1,006 | $186 | $1,983 | $281 | $21,684 | $91,044 |
| 239 | COMT-ACCS-003L | FLORES, ELSA | 09/11/17 | GEN ACCT SPVR | $59,773 | P | | 03 | 09/10/20 | $0 | $59,773 | LOCAL | $15,708 | $494 | $0 | $867 | $186 | $1,437 | $248 | $18,941 | $78,714 |
| 240 | PMGR-GRDW-012L | GARRIDO, LEONARD | 02/11/20 | GRDS WKR | $19,040 | D | | 01 | | $0 | $19,040 | LOCAL | $5,004 | $0 | $0 | $276 | $0 | $0 | $0 | $5,280 | $24,320 |
| 241 | PMGR-GRDW-011L | GUMABON, JOEL | 02/11/20 | GRDS WKR | $19,040 | D | | 01 | | $0 | $19,040 | LOCAL | $5,004 | $494 | $0 | $276 | $0 | $0 | $0 | $5,774 | $24,814 |
| 242 | PMGR-GRDW-007L | ARURANG, CHICKO | 07/09/18 | GROUNDS WKR | $19,040 | D | | 01 | 07/09/19 | $0 | $19,040 | LOCAL | $5,004 | $494 | $0 | $276 | $186 | $2,816 | $248 | $9,024 | $28,064 |
| 243 | PMGR-GRDW-006L | BAUTISTA, FRANCIS | 12/16/13 | GROUNDS WKR | $23,800 | D | | 07 | 12/16/19 | $0 | $23,800 | LOCAL | $6,255 | $0 | $0 | $345 | $186 | $7,100 | $468 | $14,354 | $38,154 |
| 244 | PMGR-GRDW-004L | BLAS, DEREK | 04/21/08 | GROUNDS WKR | $26,138 | D | | 10 | 10/21/19 | $0 | $26,138 | LOCAL | $6,869 | $0 | $0 | $379 | $186 | $2,816 | $248 | $10,498 | $36,636 |
| 245 | PMGR-GRDW-005L | CRUZ, JOHN | 06/25/18 | GROUNDS WKR | $19,040 | D | | 01 | 06/25/19 | $0 | $19,040 | LOCAL | $5,004 | $494 | $0 | $276 | $186 | $2,816 | $248 | $9,024 | $28,064 |
| 246 | PMGR-GRDW-009L | TAIJERON, FRANCIS | 07/15/19 | GROUNDS WKR | $19,040 | D | | 01 | | $0 | $19,040 | LOCAL | $5,004 | $494 | $0 | $276 | $186 | $0 | $0 | $5,960 | $25,000 |
| 247 | SNNU-INST-004L | ADA, ANTHONY JOHN | 01/17/17 | INST | $46,272 | II | | 10 | 01/16/18 | $0 | $46,272 | LOCAL | $12,160 | $494 | $0 | $671 | $186 | $3,314 | $468 | $17,293 | $63,565 |
| 248 | COMM-INST-001L | ANANICH, HOPE | 01/22/19 | INST | $38,899 | II | | 05 | | $0 | $38,899 | LOCAL | $10,223 | $494 | $0 | $564 | $186 | $7,100 | $468 | $19,035 | $57,934 |
| 249 | PHIL-INST-001L | BAO, LEI | 08/19/19 | INST | $38,899 | II | | 05 | | $0 | $38,899 | LOCAL | $10,223 | $494 | $0 | $564 | $186 | $1,437 | $248 | $13,152 | $52,051 |
| 250 | SNNU-INST-007L | BILONG, DANILO | 09/17/18 | INST | $60,195 | II | | 17 | | $0 | $60,195 | LOCAL | $15,819 | $0 | $0 | $873 | $186 | $4,299 | $281 | $21,458 | $81,653 |
| 251 | ENGL-INST-003L | CAMACHO, ROYCE KINIKKI | 08/19/19 | INST | $40,234 | II | | 06 | 08/17/20 | $0 | $40,234 | LOCAL | $10,574 | $494 | $0 | $583 | $186 | $1,437 | $248 | $13,522 | $53,756 |
| 252 | SNNU-INST-008L | CAPACCI, NATALIE | 02/03/20 | INST | $67,869 | II | | 20 | 01/19/21 | $0 | $67,869 | LOCAL | $17,836 | $494 | $0 | $984 | $0 | $0 | $0 | $19,314 | $87,183 |
| 253 | ENGL-INST-011L | CRUZ, JOSE | 08/19/19 | INST | $57,892 | II | | 16 | 08/17/20 | $0 | $57,892 | LOCAL | $15,214 | $0 | $0 | $839 | $186 | $7,100 | $468 | $23,808 | $81,700 |
| 254 | ENGL-INST-001L | JACALA-WHALEN, BARBARA GAIL | 08/19/19 | INST | $46,272 | II | | 10 | 08/17/20 | $0 | $46,272 | LOCAL | $12,160 | $494 | $0 | $671 | $186 | $0 | $0 | $13,512 | $59,784 |
| 255 | SBAA-INST-005L | MONTANEZ, WILLIAM | 08/19/19 | INST | $41,633 | II | | 07 | | $0 | $41,633 | LOCAL | $10,941 | $494 | $0 | $604 | $186 | $2,816 | $248 | $15,289 | $56,922 |
| 256 | ENGL-INST-004L | PEREZ, TERESITA | 08/19/13 | INST | $53,623 | II | | 14 | 08/17/20 | $0 | $53,623 | LOCAL | $14,092 | $0 | $0 | $778 | $186 | $4,299 | $281 | $19,635 | $73,258 |
| 257 | SBAA-INST-002L | PEREZ, VALENTINO | 08/15/16 | INST | $57,892 | II | | 16 | | $0 | $57,892 | LOCAL | $15,214 | $494 | $0 | $839 | $186 | $0 | $0 | $16,734 | $74,626 |
| 258 | NSMA-INST-001L | QUINATA, KATRINA MARIE | 08/14/17 | INST | $41,633 | II | | 07 | 08/17/20 | $0 | $41,633 | LOCAL | $10,941 | $0 | $0 | $604 | $186 | $1,437 | $248 | $13,416 | $55,049 |
| 259 | ENGL-INST-002L | RUSTICK, HOLLY | 08/19/19 | INST | $44,648 | II | | 09 | 08/17/20 | $0 | $44,648 | LOCAL | $11,733 | $494 | $0 | $647 | $186 | $1,983 | $281 | $15,325 | $59,973 |
| 260 | ENGL-INST-005L | RUTUN, ELIZABETH | 08/19/19 | INST | $35,264 | II | | 02 | | $0 | $35,264 | LOCAL | $9,267 | $494 | $0 | $511 | $0 | $2,816 | $248 | $13,337 | $48,601 |
| 261 | ENGL-INST-007L | SIMPSON-WARNER, CAROL | 08/16/08 | INST | $57,892 | IV | | 16 | 08/17/20 | $0 | $57,892 | LOCAL | $15,214 | $0 | $0 | $839 | $186 | $0 | $0 | $16,240 | $74,132 |
| 262 | SNNU-INST-006L | TURNER, JENNIFER | 08/13/18 | INST | $57,892 | II | | 16 | 08/19/19 | $0 | $57,892 | LOCAL | $15,214 | $494 | $0 | $839 | $186 | $0 | $0 | $16,734 | $74,626 |
| 263 | PHIL-INST-002L | ZAUTRA, NICHOLAS | 08/19/19 | INST | $37,629 | II | | 04 | 08/17/20 | $0 | $37,629 | LOCAL | $9,889 | $494 | $0 | $546 | $186 | $2,816 | $248 | $14,179 | $51,808 |
| 264 | SETE-INST-002L | FRANQUEZ, JOSEPH | 08/14/17 | INST (SPEC CONTRACT) | $43,740 | *** | | *** | | $0 | $43,740 | LOCAL | $11,495 | $0 | $0 | $634 | $0 | $5,115 | $343 | $17,588 | $61,328 |
| 265 | SBPA-INST-002L | ISHIZAKI, FRANKIE | 08/15/16 | INST (SPEC CONTRACT) | $43,740 | *** | | *** | | $0 | $43,740 | LOCAL | $11,495 | $0 | $0 | $634 | $0 | $0 | $0 | $12,129 | $55,869 |
| 266 | CNAS-INTD-001L | MOOTS, KATHLEEN | 07/16/18 | INTERIM ASSOC DEAN, CNAS | $108,125 | *** | | *** | 08/13/18 | $0 | $108,125 | LOCAL | $28,415 | $0 | $0 | $1,568 | $186 | $2,816 | $248 | $33,233 | $141,358 |
| 267 | WPTR-INTA-001M | ARES, ADRIAN | 05/28/18 | INTERIM ASSOC DIR, WPTRC | $134,680 | *** | | *** | 05/28/20 | $0 | $134,680 | LOCAL | $35,394 | $494 | $0 | $1,953 | $186 | $2,816 | $248 | $41,091 | $175,771 |
| 268 | PRES-CIOF-001L | HECHANOVA, MANUEL JR. | 05/24/19 | INTERIM CHIEF INFO OFFCR | $99,184 | *** | | *** | | $0 | $99,184 | LOCAL | $26,066 | $0 | $0 | $1,438 | $186 | $1,437 | $248 | $29,375 | $128,559 |
| 269 | PRES-CSBL-001L | OKADA, DAVID | 02/13/20 | INTERIM CHIEF OF STAFF & BL | $111,784 | *** | | *** | 02/24/20 | $0 | $111,784 | LOCAL | $29,377 | $0 | $0 | $1,621 | $186 | $0 | $0 | $31,184 | $142,968 |
| 270 | COMT-COMP-005L | DANIELI, FRANCES | 09/16/19 | INTERIM COMPTROLLER | $82,072 | *** | | *** | | $0 | $82,072 | LOCAL | $21,569 | $0 | $0 | $1,190 | $186 | $0 | $0 | $22,945 | $105,017 |
| 271 | SENG-DEAN-001L | KHOSROWPANAH, SHAHRAM | 08/15/16 | INTERIM DEAN, SENG | $157,235 | *** | | *** | 08/15/20 | $0 | $157,235 | LOCAL | $41,321 | $0 | $0 | $0 | $186 | $2,816 | $248 | $44,572 | $201,807 |
| 272 | ACAD-DIRE-002L | DE LEON, JUNE | 10/01/19 | INTERIM DIR, GUAM CEDDERS | $121,212 | *** | | *** | | $0 | $121,212 | LOCAL | $31,855 | $0 | $0 | $1,758 | $186 | $2,816 | $248 | $36,862 | $158,074 |
| 273 | MARI-INTD-001L | RAYMUNDO, LAURIE | 01/21/19 | INTERIM DIR, ML | $127,846 | *** | | *** | 07/26/20 | $0 | $127,846 | LOCAL | $33,598 | $494 | $0 | $1,854 | $186 | $2,816 | $248 | $39,196 | $167,042 |
| 274 | CNAS-ITST-001L | MAGALLANES, RUDY | 10/01/16 | IT SUPPORT TECH | $38,048 | | UGPP/I | 09 | 04/01/20 | $0 | $38,048 | LOCAL | $9,999 | $0 | $0 | $552 | $186 | $4,299 | $281 | $15,316 | $53,364 |
| 275 | SEAA-ITST-001L | PINEDA, GERWIN | 08/19/19 | IT SUPPORT TECH | $33,182 | | UGPP/I | 05 | | $0 | $33,182 | LOCAL | $8,720 | $494 | $0 | $481 | $186 | $1,437 | $248 | $11,567 | $44,749 |
| 276 | COMP-JDCC-001L | KANEMOTO, KAYLEEN | 10/01/14 | JR DATA CNTRL CLERK | $34,202 | | UGPP/H | 08 | 05/05/20 | $452 | $34,654 | LOCAL | $9,107 | $494 | $0 | $502 | $186 | $3,314 | $468 | $14,072 | $48,726 |
| 277 | COMP-JISA-001L | MAMARIL, STEVEN | 03/18/19 | JR INFO SEC ANLYST | $42,307 | | UGPP/M | 02 | 03/18/20 | $0 | $42,307 | LOCAL | $11,118 | $494 | $0 | $613 | $186 | $1,437 | $248 | $14,097 | $56,404 |
| 278 | COMP-JRNE-001L | SANTIAGO, JOSE DANTE | 01/08/18 | JR NETWORK ENGR | $40,841 | | UGPP/K | 06 | 01/08/20 | $0 | $40,841 | LOCAL | $10,733 | $494 | $0 | $592 | $186 | $1,437 | $248 | $13,691 | $54,532 |
| 279 | COMP-JPPA-001L | MANIBUSAN, SHAUN JOSEPH | 09/07/11 | JR PRGMR ANALYST | $52,570 | | UGPP/M | 08 | 09/07/20 | $0 | $52,570 | LOCAL | $13,815 | $494 | $0 | $762 | $186 | $1,437 | $248 | $16,943 | $69,513 |
| 280 | COMP-JWAD-002L | ISIDRO, JAEVANI | 05/13/19 | JR WEB APP DEV | $35,196 | | UGPP/K | 02 | 05/13/20 | $0 | $35,196 | LOCAL | $9,250 | $494 | $0 | $510 | $186 | $1,437 | $248 | $12,125 | $47,321 |
| 281 | COMP-JWAD-001L | RAYMUNDO, MATTHEW | 09/17/18 | JR WEB APP DEV | $40,841 | | UGPP/K | 06 | 09/17/19 | $0 | $40,841 | LOCAL | $10,733 | $494 | $0 | $592 | $186 | $2,816 | $0 | $14,822 | $55,663 |
| 282 | MARI-LASM-001L | CRUZ, MARIEL | 01/16/18 | LAB SAFETY MGR | $43,910 | M | | 03 | 01/15/21 | $0 | $43,910 | LOCAL | $11,540 | $494 | $0 | $637 | $186 | $1,437 | $0 | $14,294 | $58,204 |
| 283 | NATS-LAT3-003L | PANGELINAN, JASON | 12/23/19 | LAB TECH III | $31,076 | | UGPP/J | 01 | | $0 | $31,076 | LOCAL | $8,167 | $494 | $0 | $451 | $186 | $2,816 | $248 | $12,362 | $43,438 |
| 284 | WERI-LAT3-001L | TAGUDIN, CRISPINA | 12/10/85 | LAB TECH III | $49,872 | J | | 15 | 06/10/20 | $528 | $50,400 | LOCAL | $13,245 | $0 | $0 | $0 | $186 | $2,379 | $0 | $15,810 | $66,210 |
| 285 | NATS-LATS-001L | WANG, KARLA | 06/05/17 | LAB TECH SPVR | $39,965 | GPP/L | | 03 | 06/05/20 | $505 | $40,470 | LOCAL | $10,635 | $494 | $0 | $587 | $186 | $2,816 | $248 | $14,967 | $55,436 |
| 286 | LREC-LIT1-009L | CAMACHO, FRANCISCO | 12/03/18 | LIB TECH I | $24,049 | F | | 02 | 12/03/19 | $0 | $24,049 | LOCAL | $6,320 | $494 | $0 | $349 | $186 | $3,314 | $468 | $11,131 | $35,180 |
| 287 | LREC-LIT1-002L | GUZMAN, FRANK | 06/23/00 | LIB TECH I | $32,819 | F | | 11 | 12/23/19 | $0 | $32,819 | LOCAL | $8,625 | $494 | $0 | $476 | $186 | $2,379 | $343 | $12,503 | $45,322 |



Full-Time Positions as of 06/30/20

Note: GPP Payscale incorporated for Classified Staff

University of Guam
Staffing Pattern
FY2020 - 3rd Quarter (Apr-Jun)

| Ct | Position Code | Name | Most Recent Position Date | Title | Salary | Grade | UGPP Grade | Step | INCREMENT | | SUBTOTAL | Local/Federal/Other Funds | BENEFITS | | | | | | | TOTAL |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | | | | | | | | Date | Amt | | | Retirement (26.28%) | Retire RDI Amt ($19.01 *26PP) | Social Security (6.2%) | Medicare (1.45%) | Life ($7.17 *26PP) | Medical | Dental | TOTAL BENEFITS | |
| 288 | MARC-LIT1-002L | HERRERO, DORATHINA | 05/16/16 | LIB TECH I | $25,906 | F | | 04 | 05/16/20 | $409 | $26,315 | LOCAL | $6,916 | $0 | $0 | $382 | $186 | $0 | $0 | $7,484 | $33,799 |
| 289 | LREC-LIT1-008L | PINAULA, ZINA | 02/18/19 | LIB TECH I | $28,964 | F | | 07 | 02/18/20 | $0 | $28,964 | LOCAL | $7,612 | $494 | $0 | $420 | $186 | $2,816 | $248 | $11,776 | $40,740 |
| 290 | LREC-LIT1-010L | SANTOS, SHANE | 11/07/16 | LIB TECH I | $25,906 | F | | 04 | 11/07/19 | $0 | $25,906 | LOCAL | $6,808 | $494 | $0 | $376 | $186 | $1,437 | $248 | $9,549 | $35,455 |
| 291 | LREC-LIT2-013L | AGUERO, MICHELE | 02/26/18 | LIB TECH II | $30,774 | H | | 05 | 02/26/20 | $0 | $30,774 | LOCAL | $8,087 | $494 | $0 | $446 | $186 | $3,314 | $468 | $12,996 | $43,770 |
| 292 | LREC-LIT2-010L | CRISOSTOMO, CARMEN | 06/28/04 | LIB TECH II | $38,753 | H | | 12 | 10/11/19 | $0 | $38,753 | LOCAL | $10,184 | $494 | $0 | $562 | $186 | $4,299 | $281 | $16,006 | $54,759 |
| 293 | MARC-LIT2-002L | DUENAS, MELANIE | 05/17/18 | LIB TECH II | $37,562 | H | | 12 | 01/16/21 | $0 | $37,562 | LOCAL | $9,871 | $0 | $0 | $545 | $186 | $2,816 | $248 | $13,666 | $51,228 |
| 294 | LREC-LIT2-009L | OGO, CECILIA | 07/30/00 | LIB TECH II | $38,753 | H | | 12 | 01/31/21 | $0 | $38,753 | LOCAL | $10,184 | $0 | $0 | $562 | $186 | $0 | $0 | $10,933 | $49,686 |
| 295 | MARC-LIT2-003L | STARNES, CARMEN | 12/21/15 | LIB TECH II | $38,753 | H | | 12 | 12/21/19 | $0 | $38,753 | LOCAL | $10,184 | $494 | $0 | $562 | $186 | $1,437 | $248 | $13,112 | $51,865 |
| 296 | LREC-LIT2-005L | TEDPAHOGO, JESSEJOE | 01/30/14 | LIB TECH II | $35,287 | H | | 09 | 01/27/21 | $0 | $35,287 | LOCAL | $9,273 | $0 | $0 | $512 | $186 | $1,437 | $248 | $11,656 | $46,943 |
| 297 | LREC-LITS-001L | GARCIA, PAMELA | 06/27/16 | LIB TECH SPVR | $40,077 | J | | 08 | 12/27/19 | $0 | $40,077 | LOCAL | $10,532 | $0 | $0 | $581 | $186 | $7,100 | $468 | $18,868 | $58,945 |
| 298 | PMCU-MACU-004L | CLAROS, ROSEMARGARET | 03/22/10 | MAINT CUST | $26,967 | D | | 11 | 03/22/21 | $0 | $26,967 | LOCAL | $7,087 | $494 | $0 | $391 | $186 | $2,816 | $0 | $10,975 | $37,942 |
| 299 | PMCU-MACU-005L | MENDIOLA, KENNETH | 03/22/10 | MAINT CUST | $27,823 | D | | 12 | 03/22/20 | $0 | $27,823 | LOCAL | $7,312 | $494 | $0 | $403 | $186 | $2,816 | $248 | $11,460 | $39,283 |
| 300 | PMCU-MACU-009L | MENO, BERTHA | 03/11/13 | MAINT CUST | $24,555 | D | | 08 | 03/11/21 | $0 | $24,555 | LOCAL | $6,453 | $0 | $0 | $356 | $186 | $5,115 | $343 | $12,454 | $37,009 |
| 301 | PMCU-MACU-007L | MENO, GUS | 03/22/10 | MAINT CUST | $27,823 | D | | 12 | 03/22/20 | $0 | $27,823 | LOCAL | $7,312 | $494 | $0 | $403 | $186 | $0 | $0 | $8,396 | $36,219 |
| 302 | PMCU-MACU-010L | ODERIONG, MIRANDA | 03/11/13 | MAINT CUST | $26,138 | D | | 10 | 09/11/20 | $0 | $26,138 | LOCAL | $6,869 | $0 | $0 | $379 | $186 | $7,100 | $0 | $14,535 | $40,673 |
| 303 | PMCU-MACU-002L | OQUINDO, CARMENCITA | 03/11/13 | MAINT CUST | $26,138 | D | | 10 | 09/11/21 | $0 | $26,138 | LOCAL | $6,869 | $0 | $0 | $379 | $186 | $2,816 | $0 | $10,251 | $36,389 |
| 304 | PMCU-MACU-006L | OQUINDO, CRISANTO | 03/22/10 | MAINT CUST | $26,967 | D | | 11 | 03/22/20 | $0 | $26,967 | LOCAL | $7,087 | $0 | $0 | $391 | $186 | $2,816 | $0 | $10,480 | $37,447 |
| 305 | PMCU-MACU-011L | PANAGUITON, CURTIS DAN | 02/11/20 | MAINT CUST | $19,040 | D | | 01 | | $0 | $19,040 | LOCAL | $5,004 | $494 | $0 | $276 | $0 | $0 | $0 | $5,774 | $24,814 |
| 306 | PMCU-MACU-003L | SAN AGUSTIN, TIMOTHY | 02/11/20 | MAINT CUST | $19,040 | D | | 01 | | $0 | $19,040 | LOCAL | $5,004 | $494 | $0 | $276 | $0 | $0 | $0 | $5,774 | $24,814 |
| 307 | PMCU-MACU-013L | SERVIANO, ROSALYN | 09/16/19 | MAINT CUST | $19,040 | D | | 01 | | $0 | $19,040 | LOCAL | $5,004 | $494 | $0 | $276 | $186 | $0 | $0 | $5,960 | $25,000 |
| 308 | PMCU-MACU-008L | SIQUIG, EVELYN | 03/11/13 | MAINT CUST | $28,706 | D | | 13 | 03/11/21 | $0 | $28,706 | LOCAL | $7,544 | $0 | $0 | $416 | $186 | $2,379 | $0 | $10,525 | $39,231 |
| 309 | PMCU-MACU-012L | VILLAGOMEZ, ANDREW | 07/15/19 | MAINT CUST | $19,040 | D | | 01 | | $0 | $19,040 | LOCAL | $5,004 | $494 | $0 | $276 | $186 | $2,816 | $248 | $9,024 | $28,064 |
| 310 | PMRE-MSPC-004L | MEDINA, CARMELINO | 10/24/05 | MAINT SPEC | $40,501 | I | | 11 | 10/24/19 | $0 | $40,501 | LOCAL | $10,644 | $0 | $0 | $587 | $186 | $0 | $0 | $11,417 | $51,918 |
| 311 | PMRE-MSPC-005L | MENDIOLA, GEORGE | 10/24/05 | MAINT SPEC | $40,501 | I | | 11 | 10/24/19 | $0 | $40,501 | LOCAL | $10,644 | $494 | $0 | $587 | $186 | $2,379 | $343 | $14,634 | $55,135 |
| 312 | AAFH-MWRK-001L | GUILAS, ANTONIO | 03/26/02 | MAINT WKR | $41,252 | H | | 14 | 06/27/19 | $0 | $41,252 | LOCAL | $10,841 | $0 | $0 | $598 | $186 | $1,983 | $281 | $13,889 | $55,141 |
| 313 | PMRE-MWRK-010L | SAN NICOLAS, THOMAS | 10/22/12 | MAINT WKR | $33,150 | H | | 07 | 10/22/19 | $0 | $33,150 | LOCAL | $8,712 | $494 | $0 | $481 | $186 | $0 | $0 | $9,873 | $43,023 |
| 314 | MARI-MAT3-001L | MILLER, JASON | 02/02/12 | MARINE TECH III | $41,349 | J | | 09 | 02/02/21 | $0 | $41,349 | LOCAL | $10,867 | $494 | $0 | $600 | $186 | $3,314 | $468 | $15,928 | $57,277 |
| 315 | PRES-MCCD-001L | CAPINDO, BERNADETTE | 04/07/15 | MC COORD | $40,762 | | UGPP/M | 01 | 04/06/20 | $0 | $40,762 | LOCAL | $10,712 | $494 | $0 | $591 | $186 | $1,983 | $281 | $14,248 | $55,010 |
| 316 | COMT-PAY3-001L | CRUZ, GEORGETTE | 02/09/15 | PAYROLL CLERK III | $33,182 | I | | 05 | 02/09/20 | $0 | $33,182 | LOCAL | $8,720 | $494 | $0 | $481 | $186 | $7,100 | $468 | $17,450 | $50,632 |
| 317 | COMT-PAYS-001L | GURUWAEN, ELIZABETH | 01/07/13 | PAYROLL SPVR | $50,328 | N | | 04 | 01/07/20 | $0 | $50,328 | LOCAL | $13,226 | $0 | $0 | $730 | $186 | $2,816 | $248 | $17,206 | $67,534 |
| 318 | AHRO-PSP1-007L | BLAS, DARLENE | 10/17/19 | PERS SPEC I | $41,479 | L | | 04 | 10/16/20 | $0 | $41,479 | LOCAL | $10,901 | $494 | $0 | $601 | $186 | $0 | $0 | $12,183 | $53,662 |
| 319 | CESC-PSP1-001M | CONCEPCION, RAEANNE | 12/27/16 | PERS SPEC I | $39,965 | L | | 03 | 12/27/19 | $0 | $39,965 | LOCAL | $10,503 | $0 | $0 | $579 | $186 | $7,100 | $468 | $18,837 | $58,802 |
| 320 | AHRO-PSP1-009L | PEREZ, CRIS CZAR | 09/16/19 | PERS SPEC I | $37,100 | L | | 01 | 03/16/20 | $0 | $37,100 | LOCAL | $9,750 | $494 | $0 | $538 | $186 | $1,437 | $248 | $12,653 | $49,753 |
| 321 | AHRO-PSP1-008L | RIANO, MARYANNE | 08/14/17 | PERS SPEC I | $39,965 | L | | 03 | 08/14/20 | $0 | $39,965 | LOCAL | $10,503 | $0 | $0 | $579 | $186 | $1,437 | $248 | $12,954 | $52,919 |
| 322 | AHRO-PSP1-005L | ROSARIO, EVELYN | 11/15/16 | PERS SPEC I | $39,965 | L | | 03 | 11/15/20 | $0 | $39,965 | LOCAL | $10,503 | $494 | $0 | $579 | $186 | $2,816 | $248 | $14,827 | $54,792 |
| 323 | AHRO-PSP1-004L | TORRES, SHAEINA | 01/06/20 | PERS SPEC I | $37,100 | L | | 01 | | $0 | $37,100 | LOCAL | $9,750 | $494 | $0 | $538 | $0 | $1,437 | $0 | $12,219 | $49,319 |
| 324 | AHRO-PSP2-005L | SORIANO, ELIZA | 10/17/19 | PERS SPEC II | $45,574 | M | | 04 | 10/17/20 | $0 | $45,574 | LOCAL | $11,977 | $0 | $0 | $661 | $186 | $2,816 | $248 | $15,888 | $61,462 |
| 325 | AHRO-PSP4-001L | LUJAN, DONNA | 08/16/10 | PERS SPEC IV | $72,914 | O | | 12 | 03/13/20 | $0 | $72,914 | LOCAL | $19,162 | $0 | $0 | $1,057 | $186 | $4,299 | $281 | $24,985 | $97,899 |
| 326 | AFUT-PLA3-002L | MERCADO, NESTOR | 10/24/05 | PLANNER III | $56,268 | N | | 07 | 10/24/19 | $0 | $56,268 | LOCAL | $14,787 | $0 | $0 | $816 | $186 | $4,299 | $281 | $20,369 | $76,637 |
| 327 | POST-POSC-002L | MATANANE, JOHN | 02/27/17 | POST CLERK | $27,525 | H | | 02 | 02/27/19 | $0 | $27,525 | LOCAL | $7,234 | $494 | $0 | $399 | $186 | $0 | $0 | $8,313 | $35,838 |
| 328 | POST-POSS-002L | UNPINGCO, EDWARD | 08/01/08 | POST CLERK SPVR | $42,661 | J | | 10 | 04/04/20 | $677 | $43,338 | LOCAL | $11,389 | $0 | $0 | $628 | $186 | $5,115 | $343 | $17,662 | $61,000 |
| 329 | PRES-PRES-001L | KRISE, THOMAS | 08/06/18 | PRESIDENT | $210,000 | *** | | *** | 08/06/19 | $0 | $210,000 | LOCAL | $55,188 | $494 | $0 | $3,045 | $186 | $2,816 | $248 | $61,978 | $271,978 |
| 330 | MUSI-PROF-001L | BEDNARZYK, STEPHEN | 08/19/14 | PROF | $65,561 | V | | 18 | 08/17/20 | $0 | $65,561 | LOCAL | $17,229 | $494 | $0 | $951 | $186 | $1,437 | $248 | $20,546 | $86,107 |
| 331 | ARTS-PROF-003L | CASTRO, RICHARD | 08/16/10 | PROF | $98,343 | V | | 18 | 08/17/20 | $0 | $98,343 | LOCAL | $25,845 | $494 | $0 | $1,426 | $186 | $4,299 | $281 | $32,530 | $130,873 |
| 332 | SBMG-PROF-002L | COLFAX, RICHARD | 08/13/07 | PROF | $107,463 | V | | 20X | 08/17/20 | $0 | $107,463 | LOCAL | $28,241 | $0 | $0 | $1,558 | $186 | $2,379 | $343 | $32,708 | $140,171 |
| 333 | MARI-PROF-006L | DONALDSON, TERRY | 08/17/15 | PROF | $110,280 | V | | 13 | 08/19/15 | $0 | $110,280 | LOCAL | $28,982 | $0 | $0 | $1,599 | $186 | $2,379 | $343 | $33,489 | $143,769 |
| 334 | SETE-PROF-001L | FERRER, LOURDES | 08/13/12 | PROF | $69,224 | V | | 19 | 08/19/19 | $0 | $69,224 | LOCAL | $18,192 | $494 | $0 | $1,004 | $186 | $1,437 | $0 | $21,314 | $90,538 |
| 335 | NSNS-PROF-002L | FIEDLER, GEORGE | 08/13/18 | PROF | $87,377 | V | | 14 | 08/17/20 | $0 | $87,377 | LOCAL | $22,963 | $0 | $0 | $1,267 | $186 | $7,100 | $468 | $31,984 | $119,361 |
| 336 | ENGL-PROF-012L | FLORES, EVELYN | 08/13/18 | PROF | $87,377 | V | | 14 | 08/17/20 | $0 | $87,377 | LOCAL | $22,963 | $0 | $0 | $1,267 | $186 | $2,379 | $343 | $27,138 | $114,515 |
| 337 | BIOL-PROF-002L | GHOSH, SUBIR | 08/15/11 | PROF | $104,333 | V | | 20 | 08/17/20 | $0 | $104,333 | LOCAL | $27,419 | $0 | $0 | $1,513 | $186 | $7,100 | $468 | $36,686 | $141,019 |
| 338 | WPTR-PROF-007M | GOLABI, MOHAMMAD | 08/18/14 | PROF | $127,846 | V | | 18 | 08/01/20 | $0 | $127,846 | LOCAL | $33,598 | $494 | $0 | $1,854 | $186 | $2,816 | $248 | $39,196 | $167,042 |
| 339 | ENGL-PROF-010L | GUGIN, DAVID | 08/17/16 | PROF | $92,699 | V | | 16 | 08/17/20 | $0 | $92,699 | LOCAL | $24,361 | $494 | $0 | $1,344 | $186 | $3,314 | $468 | $30,168 | $122,867 |
| 340 | HIST-PROF-002L | HATTORI, ANNE | 08/17/09 | PROF | $95,480 | V | | 17 | 08/17/20 | $0 | $95,480 | LOCAL | $25,092 | $0 | $0 | $1,384 | $186 | $2,816 | $248 | $29,727 | $125,207 |
| 341 | SBAA-PROF-001L | HO, KAI WING | 08/13/18 | PROF | $87,377 | V | | 14 | 08/17/20 | $0 | $87,377 | LOCAL | $22,963 | $494 | $0 | $1,267 | $186 | $3,314 | $468 | $28,692 | $116,069 |
| 342 | SEFR-PROF-003L | INOUE-SMITH, YUKIKO | 08/14/06 | PROF | $104,333 | V | | 20 | 08/17/20 | $0 | $104,333 | LOCAL | $27,419 | $494 | $0 | $1,513 | $186 | $1,437 | $248 | $31,297 | $135,630 |
| 343 | JAPA-PROF-003L | IWATA, YUKA | 08/13/18 | PROF | $87,377 | V | | 14 | 08/17/20 | $0 | $87,377 | LOCAL | $22,963 | $0 | $0 | $1,267 | $186 | $1,437 | $248 | $26,101 | $113,478 |
| 344 | SOCI-PROF-001L | JOHNSON, KIRK | 08/18/08 | PROF | $104,333 | V | | 20 | 08/17/20 | $0 | $104,333 | LOCAL | $27,419 | $0 | $0 | $1,513 | $186 | $7,100 | $468 | $36,686 | $141,019 |
| 345 | MUSI-PROF-002L | JOHNSON, RANDALL | 08/20/01 | PROF | $75,666 | V | | 20 | 08/16/21 | $0 | $75,666 | LOCAL | $19,885 | $0 | $0 | $1,097 | $186 | $7,100 | $468 | $28,736 | $104,402 |
| 346 | JAPA-PROF-002L | KAI, MASUMI | 08/14/17 | PROF | $89,999 | V | | 15 | 01/19/21 | $0 | $89,999 | LOCAL | $23,652 | $0 | $0 | $1,305 | $186 | $3,314 | $0 | $28,457 | $118,456 |
| 347 | JAPA-PROF-001L | KANG, TOYOKO | 01/19/10 | PROF | $104,333 | V | | 20 | 08/17/20 | $0 | $104,333 | LOCAL | $27,419 | $0 | $0 | $1,513 | $186 | $1,437 | $248 | $30,803 | $135,136 |
| 348 | MARI-PROF-008L | KERR, ALEXANDER | 08/14/17 | PROF | $116,998 | V | | 15 | 06/01/20 | $1,170 | $118,168 | LOCAL | $31,055 | $0 | $0 | $1,713 | $186 | $2,379 | $343 | $35,676 | $153,844 |
| 349 | SBMG-PROF-001L | LAW, WAI | 08/15/05 | PROF | $107,463 | V | | 20X | 08/17/20 | $0 | $107,463 | LOCAL | $28,241 | $494 | $0 | $1,558 | $186 | $2,379 | $343 | $33,202 | $140,665 |
| 350 | NSMA-PROF-001L | LEE, FENGLIEN | 08/13/12 | PROF | $71,301 | V | | 20 | 08/17/20 | $0 | $71,301 | LOCAL | $18,738 | $0 | $0 | $1,034 | $186 | $2,379 | $343 | $22,680 | $93,981 |



Full-Time Positions as of 06/30/20

Note: GPP Payscale incorporated for Classified Staff

University of Guam
Staffing Pattern
FY2020 - 3rd Quarter (Apr-Jun)

| | | | | | | | | | INCREMENT | | | | BENEFITS | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Ct | Position Code | Name | Most Recent Position Date | Title | Salary | Grade | UGPP Grade | Step | Date | Amt | SUBTOTAL | Local/Federal/Other Funds | Retirement (26.28%) | Retire RDI Amt ($19.01 *26PP) | Social Security (6.2%) | Medicare (1.45%) | Life ($7.17 *26PP) | Medical | Dental | TOTAL BENEFITS | TOTAL |
| 351 | WPTR-PROF-003M | MARUTANI, MARI | 02/18/08 | PROF | $135,632 | V | | 20 | 02/11/20 | $0 | $135,632 | LOCAL | $35,644 | $0 | $0 | $1,967 | $186 | $1,437 | $248 | $39,482 | $175,114 |
| 352 | WPTR-PROF-006M | MCCONNELL, JAMES | 02/18/08 | PROF | $124,124 | V | | 17 | 08/18/17 | $0 | $124,124 | LOCAL | $32,620 | $0 | $0 | $0 | $186 | $1,437 | $0 | $34,243 | $158,367 |
| 353 | SEFR-PROF-005L | MILLER, MARY JANE | 08/18/14 | PROF | $101,294 | V | | 19 | 01/19/21 | $0 | $101,294 | LOCAL | $26,620 | $0 | $0 | $1,469 | $186 | $5,115 | $343 | $33,734 | $135,028 |
| 354 | WPTR-PROF-005M | MILLER, ROSS | 10/03/15 | PROF | $135,632 | V | | 20 | 05/05/21 | $0 | $135,632 | LOCAL | $35,644 | $0 | $0 | $1,967 | $186 | $2,816 | $248 | $40,861 | $176,493 |
| 355 | CESC-PROF-004M | MOORE, AUBREY | 08/19/19 | PROF | $110,280 | V | | 13 | 06/26/20 | $1,103 | $111,383 | LOCAL | $29,271 | $0 | $0 | $1,615 | $186 | $2,379 | $0 | $33,452 | $144,835 |
| 356 | SNSW-PROF-002F | NATIVIDAD, LISALINDA | 08/19/19 | PROF | $84,830 | V | | 13 | | $0 | $84,830 | LOCAL | $22,293 | $0 | $0 | $1,230 | $186 | $1,983 | $281 | $25,973 | $110,803 |
| 357 | ARTS-PROF-001L | RIFKOWITZ, LEWIS | 08/13/07 | PROF | $107,463 | V | | 20X | 08/17/20 | $0 | $107,463 | LOCAL | $28,241 | $0 | $0 | $1,558 | $186 | $4,299 | $281 | $34,565 | $142,028 |
| 358 | BIOL-PROF-005L | RIGHETTI, TIMOTHY | 08/15/16 | PROF | $56,836 | V | | 13 | 08/14/17 | $0 | $56,836 | LOCAL | $14,937 | $494 | $0 | $824 | $186 | $7,100 | $468 | $24,009 | $80,845 |
| 359 | ECON-PROF-003L | RUANE, MARIA CLARET | 08/13/12 | PROF | $104,333 | V | | 20 | 08/17/20 | $0 | $104,333 | LOCAL | $27,419 | $0 | $0 | $1,513 | $186 | $0 | $0 | $29,118 | $133,451 |
| 360 | MARC-PROF-004L | RUBINSTEIN, DONALD | 09/15/88 | PROF | $104,333 | V | | 20 | 08/13/18 | $0 | $104,333 | LOCAL | $27,419 | $494 | $0 | $1,513 | $186 | $1,437 | $248 | $31,297 | $135,630 |
| 361 | SEFR-PROF-001L | SABLAN, VELMA | 08/18/08 | PROF | $104,333 | V | | 20 | 08/15/16 | $0 | $104,333 | LOCAL | $27,419 | $0 | $0 | $1,513 | $186 | $2,816 | $248 | $32,182 | $136,515 |
| 362 | ENGL-PROF-011L | SANT, ANDREA | 08/15/17 | PROF | $84,830 | V | | 13 | 08/17/20 | $0 | $84,830 | LOCAL | $22,293 | $0 | $0 | $1,230 | $186 | $2,816 | $248 | $26,774 | $111,604 |
| 363 | MARI-PROF-009L | SCHILS, TOM | 08/14/17 | PROF | $110,280 | V | | 13 | 02/01/18 | $0 | $110,280 | LOCAL | $28,982 | $0 | $0 | $1,599 | $186 | $3,314 | $468 | $34,549 | $144,829 |
| 364 | ENGL-PROF-001L | SCHREINER, CHRISTOPHER | 08/18/08 | PROF | $107,463 | V | | 20X | 08/17/20 | $0 | $107,463 | LOCAL | $28,241 | $494 | $0 | $1,558 | $186 | $1,437 | $248 | $32,165 | $139,628 |
| 365 | SBMG-PROF-003L | SCHUMANN, FRED | 01/16/18 | PROF | $89,999 | V | | 15 | 01/19/21 | $0 | $89,999 | LOCAL | $23,652 | $494 | $0 | $1,305 | $186 | $1,437 | $248 | $27,322 | $117,321 |
| 366 | SNSW-PROF-001L | SCHWAB, GERHARD | 08/18/08 | PROF | $69,555 | V | | 20 | 08/19/19 | $0 | $69,555 | LOCAL | $18,279 | $0 | $0 | $1,009 | $186 | $4,299 | $281 | $24,053 | $93,608 |
| 367 | PSYC-PROF-001L | SMITH, KYLE | 08/20/01 | PROF | $107,463 | V | | 20X | 08/17/20 | $0 | $107,463 | LOCAL | $28,241 | $0 | $0 | $1,558 | $186 | $2,816 | $248 | $33,050 | $140,513 |
| 368 | COMM-PROF-002L | SOMERA, LILNABETH | 08/16/16 | PROF | $92,699 | V | | 16 | 08/17/20 | $0 | $92,699 | LOCAL | $24,361 | $0 | $0 | $1,344 | $186 | $2,816 | $248 | $28,956 | $121,655 |
| 369 | SETE-PROF-003L | STOICOVY, CATHERINE | 08/18/14 | PROF | $98,343 | V | | 18 | 08/17/20 | $0 | $98,343 | LOCAL | $25,845 | $0 | $0 | $1,426 | $186 | $2,816 | $248 | $30,521 | $128,864 |
| 370 | NSNS-PROF-001L | SULEMAN, NAUSHADALLI | 08/15/05 | PROF | $104,333 | V | | 20 | 08/17/20 | $0 | $104,333 | LOCAL | $27,419 | $0 | $0 | $1,513 | $186 | $2,816 | $248 | $32,182 | $136,515 |
| 371 | POLS-PROF-002L | SWAMY, ARUN | 08/19/19 | PROF | $87,377 | V | | 14 | 01/19/21 | $0 | $87,377 | LOCAL | $22,963 | $0 | $0 | $1,267 | $186 | $7,100 | $468 | $31,984 | $119,361 |
| 372 | PSYC-PROF-003L | TWADDLE, IAIN KERR | 08/14/12 | PROF | $104,333 | V | | 20 | 08/17/20 | $0 | $104,333 | LOCAL | $27,419 | $0 | $0 | $1,513 | $186 | $7,100 | $468 | $36,686 | $141,019 |
| 373 | ENGL-PROF-009L | VEST, JASON | 08/17/15 | PROF | $95,480 | V | | 17 | 08/17/20 | $0 | $95,480 | LOCAL | $25,092 | $0 | $0 | $1,384 | $186 | $1,437 | $248 | $28,348 | $123,828 |
| 374 | CHEM-PROF-002L | VUKI, MAIKA | 08/19/13 | PROF | $101,294 | V | | 19 | 08/17/20 | $0 | $101,294 | LOCAL | $26,620 | $0 | $0 | $1,469 | $186 | $7,100 | $468 | $35,843 | $137,137 |
| 375 | WPTR-PROF-008M | WIECKO, GREG | 10/07/15 | PROF | $90,873 | V | | 20 | 11/01/17 | $0 | $90,873 | LOCAL | $23,881 | $0 | $0 | $1,318 | $186 | $2,379 | $343 | $28,107 | $118,980 |
| 376 | ECON-PROF-006L | JONES, ROSEANN | 08/13/18 | PROF (PRES, FAC UNION) | $139,701 | V | | 20x | 08/17/20 | $0 | $139,701 | LOCAL | $36,713 | $0 | $0 | $2,026 | $186 | $1,983 | $281 | $41,189 | $180,890 |
| 377 | SBPL-PROF-001L | GUTHERTZ, JUDITH | 01/21/20 | PROF (SPEC CONTRACT) | $43,740 | *** | | *** | | $0 | $43,740 | LOCAL | $11,495 | $0 | $0 | $634 | $0 | $0 | $0 | $12,129 | $55,869 |
| 378 | AREC-PRC1-001L | BARCINAS, MARISSA MAE | 04/01/15 | PROG COORD I | $39,350 | K | | 05 | 04/01/20 | $746 | $40,096 | LOCAL | $10,537 | $0 | $0 | $581 | $186 | $1,437 | $0 | $12,742 | $52,837 |
| 379 | STFA-PRC1-003L | CAMACHO, VELMA | 05/29/17 | PROG COORD I | $36,530 | K | | 03 | 05/29/20 | $577 | $37,107 | LOCAL | $9,752 | $494 | $0 | $538 | $186 | $4,299 | $281 | $15,549 | $52,656 |
| 380 | AREC-PRC1-005L | CARINGAL, MARIA LOURDES | 11/04/19 | PROG COORD I | $33,911 | K | | 01 | | $0 | $33,911 | LOCAL | $8,912 | $494 | $0 | $492 | $186 | $2,816 | $248 | $13,148 | $47,059 |
| 381 | AREC-PRC1-002L | CHONG, JENNIFER MARIE | 04/04/11 | PROG COORD I | $42,389 | K | | 07 | 10/04/20 | $0 | $42,389 | LOCAL | $11,140 | $494 | $0 | $615 | $186 | $1,437 | $248 | $14,120 | $56,509 |
| 382 | COMT-PRC1-001L | DUENAS, LEILANI | 09/28/18 | PROG COORD I | $33,911 | K | | 01 | 09/28/19 | $0 | $33,911 | LOCAL | $8,912 | $494 | $0 | $492 | $186 | $2,816 | $248 | $13,148 | $47,059 |
| 383 | STFA-PRC1-005L | GUEVARRA, NORMA | 07/23/12 | PROG COORD I | $45,122 | K | | 09 | 01/23/20 | $0 | $45,122 | LOCAL | $11,858 | $494 | $0 | $654 | $186 | $0 | $0 | $13,193 | $58,315 |
| 384 | AREC-PRC1-003L | LEON GUERRERO, MARLENE | 10/03/16 | PROG COORD I | $40,841 | K | | 06 | 10/02/20 | $0 | $40,841 | LOCAL | $10,733 | $494 | $0 | $592 | $186 | $1,437 | $248 | $13,691 | $54,532 |
| 385 | SEAA-PRC1-002L | OLIVARES, PASCUAL CARLO | 03/19/18 | PROG COORD I | $35,196 | K | | 02 | 03/19/20 | $0 | $35,196 | LOCAL | $9,250 | $494 | $0 | $510 | $186 | $1,437 | $248 | $12,125 | $47,321 |
| 386 | STFA-PRC1-002L | SUMALPONG, CHERI MARIE | 08/20/18 | PROG COORD I | $35,196 | K | | 02 | 02/18/20 | $0 | $35,196 | LOCAL | $9,250 | $494 | $0 | $510 | $186 | $1,437 | $248 | $12,125 | $47,321 |
| 387 | SPRE-PRC2-001L | DUENAS, LUKE | 10/17/19 | PROG COORD II | $50,953 | M | | 07 | | $0 | $50,953 | LOCAL | $13,390 | $0 | $0 | $739 | $186 | $2,379 | $343 | $17,038 | $67,991 |
| 388 | AREC-PCR2-002L | GALVEZ, EDEN | 01/09/17 | PROG COORD II | $49,093 | M | | 06 | 07/06/20 | $0 | $49,093 | LOCAL | $12,902 | $494 | $0 | $712 | $186 | $5,115 | $343 | $19,753 | $68,846 |
| 389 | AFUT-PRC2-001L | MCAULIFFE, SANDRA | 05/19/08 | PROG COORD II | $54,238 | M | | 09 | 11/19/20 | $0 | $54,238 | LOCAL | $14,254 | $494 | $0 | $786 | $186 | $1,437 | $248 | $17,406 | $71,644 |
| 390 | STFA-PRC2-005L | MEGOFNA, JORDAN | 10/03/11 | PROG COORD II | $50,953 | M | | 07 | 07/23/19 | $0 | $50,953 | LOCAL | $13,390 | $0 | $0 | $739 | $186 | $2,816 | $248 | $17,380 | $68,333 |
| 391 | STFA-PRC2-003L | QUINTANILLA, THERESA | 09/04/19 | PROG COORD II | $47,301 | M | | 05 | | $0 | $47,301 | LOCAL | $12,431 | $0 | $0 | $686 | $186 | $7,100 | $468 | $20,871 | $68,172 |
| 392 | SPRE-PRC2-002L | SANTOS, JERICA | 10/17/19 | PROG COORD II | $42,307 | M | | 02 | 10/16/20 | $0 | $42,307 | LOCAL | $11,118 | $0 | $0 | $613 | $186 | $2,001 | $281 | $14,200 | $56,507 |
| 393 | SBAA-PRC3-001L | ANTHONIO, ANGELICA | 09/23/19 | PROG COORD III | $56,268 | N | | 07 | | $0 | $56,268 | LOCAL | $14,787 | $494 | $0 | $816 | $186 | $2,001 | $281 | $18,566 | $74,834 |
| 394 | AREC-PRC3-001L | BAILEY, BETTY | 02/22/10 | PROG COORD III | $58,053 | N | | 08 | 02/22/20 | $0 | $58,053 | LOCAL | $15,256 | $0 | $0 | $842 | $186 | $0 | $0 | $16,285 | $74,338 |
| 395 | SEAA-PRC3-002L | DIEGO, JOANN | 01/04/10 | PROG COORD III | $61,796 | N | | 10 | 09/04/21 | $0 | $61,796 | LOCAL | $16,240 | $0 | $0 | $896 | $186 | $3,314 | $468 | $21,104 | $82,900 |
| 396 | CLAS-PRC3-002L | FERNANDEZ, DOREEN | 04/01/18 | PROG COORD III | $56,268 | N | | 07 | 10/01/20 | $0 | $56,268 | LOCAL | $14,787 | $0 | $0 | $816 | $186 | $2,816 | $248 | $18,853 | $75,121 |
| 397 | MARC-PRC3-001L | LEON GUERRERO, VICTORIA-LOLA | 06/01/15 | PROG COORD III | $52,235 | N | | 05 | 06/01/20 | $660 | $52,895 | LOCAL | $13,901 | $0 | $0 | $767 | $186 | $3,314 | $468 | $18,636 | $71,530 |
| 398 | SNAA-PRC3-001L | NGUYEN, JONATHAN | 04/13/20 | PROG COORD III | $52,235 | N | | 05 | 04/13/21 | $0 | $52,235 | LOCAL | $13,727 | $0 | $0 | $757 | $186 | $2,816 | $248 | $17,735 | $69,970 |
| 399 | SBAA-PRC3-002L | QUENGA, JESSE | 02/20/17 | PROG COORD III | $45,014 | N | | 01 | | $0 | $45,014 | LOCAL | $11,830 | $0 | $0 | $653 | $186 | $2,816 | $248 | $15,733 | $60,747 |
| 400 | AREC-PCR3-002L | SAN NICOLAS, JANET | 06/17/13 | PROG COORD III | $58,053 | N | | 08 | 01/10/20 | $0 | $58,053 | LOCAL | $15,256 | $0 | $0 | $842 | $186 | $2,816 | $248 | $19,348 | $77,401 |
| 401 | STFA-PRC4-006L | FRANCISCO, NGEDIKES | 12/02/19 | PROG COORD IV | $49,897 | O | | 01 | | $0 | $49,897 | LOCAL | $13,113 | $494 | $0 | $724 | $186 | $7,100 | $468 | $22,085 | $71,982 |
| 402 | STFA-PRC4-002L | MANGLONA, CHRISTINA | 11/23/09 | PROG COORD IV | $60,094 | O | | 06 | 11/24/19 | $0 | $60,094 | LOCAL | $15,793 | $0 | $0 | $871 | $186 | $2,816 | $248 | $19,914 | $80,008 |
| 403 | EMSS-PRC4-001L | MCDONALD, SALLIE | 09/27/10 | PROG COORD IV | $60,094 | O | | 06 | 09/27/19 | $0 | $60,094 | LOCAL | $15,793 | $0 | $0 | $871 | $186 | $4,299 | $281 | $21,430 | $81,524 |
| 404 | COMT-PRCO-001L | ABRIL, ROY | 10/01/16 | PROP CONTROL OFFICER | $33,150 | H | | 07 | 01/25/20 | $0 | $33,150 | LOCAL | $8,712 | $0 | $0 | $481 | $186 | $0 | $0 | $9,379 | $42,529 |
| 405 | AREC-RRTH-016L | AGUON, PACITA | 05/31/01 | REC & REG TECH | $34,202 | H | | 08 | 11/30/19 | $0 | $34,202 | LOCAL | $8,988 | $0 | $0 | $496 | $186 | $1,437 | $248 | $11,355 | $45,557 |
| 406 | AREC-RRTH-019L | BORJA, MARIA CYNTHIA | 08/29/11 | REC & REG TECH | $33,150 | H | | 07 | 02/26/21 | $0 | $33,150 | LOCAL | $8,712 | $494 | $0 | $481 | $186 | $7,100 | $468 | $17,441 | $50,591 |
| 407 | AREC-RRTH-026L | MONGAMI, WENDY | 10/01/19 | REC & REG TECH | $26,520 | H | | 01 | | $0 | $26,520 | LOCAL | $6,969 | $494 | $0 | $385 | $186 | $2,816 | $248 | $11,099 | $37,619 |
| 408 | AREC-RRTH-014L | SABLAN, JOANN | 09/06/11 | REC & REG TECH | $33,150 | H | | 07 | 03/06/20 | $0 | $33,150 | LOCAL | $8,712 | $0 | $0 | $481 | $186 | $0 | $0 | $9,379 | $42,529 |
| 409 | AREC-RRTH-027L | SANTOS, KELLIE ANN | 11/12/19 | REC & REG TECH | $26,520 | H | | 01 | | $0 | $26,520 | LOCAL | $6,969 | $494 | $0 | $385 | $186 | $0 | $0 | $8,035 | $34,555 |
| 410 | PMRS-REFS-003L | BENITO, PEDRO | 04/08/13 | REF MECH SPVR | $46,375 | L | | 07 | 04/08/19 | $0 | $46,375 | LOCAL | $12,187 | $0 | $0 | $672 | $186 | $0 | $0 | $13,046 | $59,421 |
| 411 | ACAD-RSA2-002L | MACDUFF, TRINI | 01/06/20 | RES & STAT ANALYST II | $40,762 | M | | 01 | | $0 | $40,762 | LOCAL | $10,712 | $494 | $0 | $591 | $186 | $1,437 | $248 | $13,669 | $54,431 |
| 412 | ACAD-RSA2-001L | YASUHIRO, NICOLAS | 12/12/16 | RES & STAT ANALYST II | $43,910 | M | | 04 | 12/11/20 | $0 | $43,910 | LOCAL | $11,540 | $494 | $0 | $637 | $186 | $2,816 | $0 | $15,673 | $59,583 |
| 413 | WPTR-RSO2-001M | TERRAL, OLYMPIA | 04/16/12 | RES ASSOC II | $42,307 | | UGPP/M | 02 | 04/16/20 | $802 | $43,109 | LOCAL | $11,329 | $0 | $0 | $625 | $186 | $2,816 | $248 | $15,204 | $58,313 |



Full-Time Positions as of 06/30/20

Note: GPP Payscale incorporated for Classified Staff

University of Guam
Staffing Pattern
FY2020 - 3rd Quarter (Apr-Jun)

| Ct | Position Code | Name | Most Recent Position Date | Title | Salary | Grade | UGPP Grade | Step | INCREMENT Date | INCREMENT Amt | SUBTOTAL | Local/Federal/Other Funds | BENEFITS Retirement (26.28%) | Retire RDI Amt ($19.01 *26PP) | Social Security (6.2%) | Medicare (1.45%) | Life ($7.17 *26PP) | Medical | Dental | TOTAL BENEFITS | TOTAL |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 414 | SPRE-RS03-001S | YAMANAKA, REMYLYNN | 02/10/20 | RES ASSOC III (GU CTF) | $46,720 | | UGPP/N | 02 | | $0 | $46,720 | LOCAL | $12,278 | $0 | $0 | $677 | $186 | $0 | $0 | $13,142 | $59,862 |
| 415 | ADFI-RSKO-001L | DALISAY, EDLYN | 01/13/20 | RISK OFFCR | $76,287 | *** | | *** | 01/13/21 | $0 | $76,287 | LOCAL | $20,048 | $494 | $0 | $1,106 | $0 | $1,437 | $248 | $23,333 | $99,620 |
| 416 | STAF-SEC2-001L | FEJARANG, SUSANA | 02/16/88 | SEC II (TYPIST) | $43,911 | H | | 16 | 08/25/21 | $0 | $43,911 | LOCAL | $11,540 | $0 | $0 | $637 | $186 | $2,816 | $248 | $15,427 | $59,338 |
| 417 | EMSS-STAC-002L | SABLAN, SALLIE | 10/03/16 | SEN ACAD COUN (ADA SPEC) | $54,214 | | UGPP/N | 06 | 10/03/19 | $0 | $54,214 | LOCAL | $14,247 | $494 | $0 | $786 | $186 | $2,816 | $248 | $18,778 | $72,992 |
| 418 | EMSS-SSAC-001L | LEON GUERRERO, ARLINE | 10/01/17 | SEN STUD ACAD COUN | $74,533 | | UGPP/N | 16 | 05/16/21 | $0 | $74,533 | LOCAL | $19,587 | $0 | $0 | $1,081 | $186 | $1,437 | $248 | $22,539 | $97,072 |
| 419 | EMSS-SSAS-001L | SUDO, JOANN | 10/01/19 | SEN STUD ACAD COUN SPEC | $56,268 | | UGPP/N | 07 | | $0 | $56,268 | LOCAL | $14,787 | $494 | $0 | $816 | $186 | $2,816 | $248 | $19,348 | $75,616 |
| 420 | COMP-SOPE-001L | CABRERA, FERNANDO | 01/04/93 | SR COMP OPR | $43,734 | | UGPP/K | 09 | 07/22/17 | $0 | $43,734 | LOCAL | $11,493 | $0 | $0 | $634 | $186 | $7,100 | $468 | $19,882 | $63,616 |
| 421 | COMP-SOPE-003L | GUIHAMA, ANDREW | 04/19/15 | SR COMP OPR | $42,389 | | UGPP/K | 07 | 08/13/20 | $0 | $42,389 | LOCAL | $11,140 | $494 | $0 | $615 | $186 | $1,437 | $248 | $14,120 | $56,509 |
| 422 | COMP-SOPE-002L | NANGAUTA, JAMES | 02/21/96 | SR COMP OPR | $36,834 | *** | | *** | 02/21/05 | $0 | $36,834 | LOCAL | $9,680 | $0 | $0 | $534 | $186 | $0 | $0 | $10,400 | $47,234 |
| 423 | COMP-SPRA-005L | PAULINO, KATHRINA | 04/14/08 | SR PRGMR ANALYST | $60,094 | | UGPP/O | 06 | 10/14/19 | $0 | $60,094 | LOCAL | $15,793 | $0 | $0 | $871 | $186 | $2,816 | $248 | $19,914 | $80,008 |
| 424 | COMP-SPRA-002L | VILLAVERDE, FRANCES | 09/26/84 | SR PRGMR ANALYST | $68,498 | | UGPP/O | 10 | 08/07/20 | $0 | $68,498 | LOCAL | $18,001 | $0 | $0 | $0 | $186 | $0 | $0 | $18,188 | $86,686 |
| 425 | ACAD-SVPP-001L | ENRIQUEZ, ANITA | 02/13/20 | SR VP & PROVOST | $178,368 | *** | | *** | 07/07/19 | $0 | $178,368 | LOCAL | $46,875 | $0 | $0 | $2,586 | $186 | $7,100 | $468 | $57,216 | $235,584 |
| 426 | EMSS-SACS-002L | EDUVALA, LORENZO GEORGE | 08/13/18 | STUD ACAD COUNS SPEC | $50,328 | | UGPP/N | 04 | | $0 | $50,328 | LOCAL | $13,226 | $0 | $0 | $730 | $186 | $2,816 | $248 | $17,206 | $67,534 |
| 427 | COMT-SMGA-002L | GUMATAOTAO, EMILY | 07/15/19 | SUPPLY MGMT ADMIN | $45,014 | N | | 01 | | $0 | $45,014 | LOCAL | $11,830 | $494 | $0 | $653 | $186 | $0 | $0 | $13,163 | $58,177 |
| 428 | PMCU-THLP-001L | QUINATA, BERT FRANKLIN | 07/15/19 | TRADES HLP | $17,769 | C | | 01 | | $0 | $17,769 | LOCAL | $4,670 | $494 | $0 | $258 | $186 | $1,437 | $248 | $7,293 | $25,062 |
| 429 | PRES-GECO-001L | CAMACHO, ANTHONY | 03/16/20 | UNIV GENERAL COUNSEL | $138,000 | *** | | *** | 03/16/21 | $0 | $138,000 | LOCAL | $36,266 | $494 | $0 | $2,001 | $0 | $0 | $0 | $38,762 | $176,762 |
| 430 | SPRE-VPRS-001L | LEON GUERRERO, RACHAEL | 02/13/20 | V PRVST OF R&SP | $143,000 | *** | | *** | 01/21/21 | $0 | $143,000 | LOCAL | $37,580 | $0 | $0 | $2,074 | $186 | $2,816 | $248 | $42,904 | $185,904 |
| 431 | PDLL-DGLE-001N | WIEGAND, RANDALL | 02/13/20 | VP, A&F & CHIEF BUS OFFCR | $129,540 | *** | | *** | 02/02/16 | $0 | $129,540 | LOCAL | $34,043 | $0 | $0 | $1,878 | $186 | $3,314 | $468 | $39,889 | $169,429 |
| 432 | CNAS-WPS1-001L | PAULINO, TERESITA | 06/21/10 | WPS I | $33,150 | H | | 07 | 12/20/20 | $0 | $33,150 | LOCAL | $8,712 | $494 | $0 | $481 | $186 | $4,299 | $281 | $14,452 | $47,602 |
| 433 | SEAA-WPS2-006L | AGUON, JUNE | 10/08/07 | WPS II | $35,287 | H | | 09 | 08/23/20 | $0 | $35,287 | LOCAL | $9,273 | $494 | $0 | $512 | $186 | $1,983 | $281 | $12,729 | $48,016 |
| 434 | SPRE-WPS2-001L | AGUSTIN, ANTHONY | 04/16/18 | WPS II | $27,520 | H | | 02 | 04/16/20 | $524 | $28,044 | LOCAL | $7,370 | $494 | $0 | $407 | $186 | $1,437 | $248 | $10,142 | $38,186 |
| 435 | AFUT-WPS2-001L | CRUZ, DIANE | 03/17/09 | WPS II | $33,150 | H | | 07 | 09/17/20 | $0 | $33,150 | LOCAL | $8,712 | $0 | $0 | $481 | $186 | $1,983 | $281 | $11,642 | $44,792 |
| 436 | ACAD-WPS2-001L | ELSEGINI, ORANA | 09/06/11 | WPS II | $33,150 | H | | 07 | 03/06/21 | $0 | $33,150 | LOCAL | $8,712 | $494 | $0 | $481 | $186 | $0 | $0 | $9,873 | $43,023 |
| | | | | **TOTAL LOCAL FUNDS** | **$26,362,531** | | | | | **$22,254** | **$26,384,785** | | **$6,933,922** | **$107,749** | **$0** | **$374,231** | **$76,432** | **$1,155,608** | **$98,784** | **$8,746,725** | **$35,131,511** |
| 1 | SBAA-AACR-003D | AGUON, JARAN | 08/06/19 | ACAD ADVIS & ASSESST COOR | $41,479 | | UGPP/L | 04 | | $0 | $41,479 | NON-APPROPRIATED | $10,901 | $494 | $0 | $601 | $186 | $4,299 | $281 | $16,762 | $58,241 |
| 2 | SBAA-AACR-003D | LAPID, IRIS | 09/02/19 | ACAD ADVIS & ASSESST COOR | $41,479 | | UGPP/L | 04 | | $0 | $41,479 | NON-APPROPRIATED | $10,901 | $494 | $0 | $601 | $186 | $2,816 | $248 | $15,247 | $56,726 |
| 3 | PDLL-AAID-001D | DIEGO, CAMILLE | 12/15/13 | ADMIN AIDE | $31,809 | F | | 10 | 06/15/21 | $0 | $31,809 | NON-APPROPRIATED | $8,359 | $0 | $0 | $461 | $186 | $1,983 | $281 | $11,271 | $43,080 |
| 4 | AHRO-ADSA-001D | CRUZ, CI'ANA | 08/22/17 | ADMIN SUPT ASST | $18,442 | | UGPP/C | 02 | 08/22/19 | $0 | $18,442 | NON-APPROPRIATED | $4,847 | $494 | $0 | $267 | $186 | $0 | $0 | $5,795 | $24,237 |
| 5 | LREC-ASTP-003D | SANTOS, CARMEN | 08/19/19 | ASST PROF (SPEC CONTRACT) | $43,740 | *** | | *** | | $0 | $43,740 | NON-APPROPRIATED | $11,495 | $0 | $0 | $634 | $0 | $0 | $0 | $12,129 | $55,869 |
| 6 | COMP-CCAT-014D | CENTINO, JEFFREY | 02/17/20 | COMP CENTER ASST | $21,095 | | UGPP/E | 01 | | $0 | $21,095 | NON-APPROPRIATED | $5,544 | $494 | $0 | $306 | $0 | $0 | $0 | $6,344 | $27,439 |
| 7 | COMP-CCAT-015D | EUNGEL, CHRISLEEN | 02/17/20 | COMP CENTER ASST | $21,095 | | UGPP/E | 01 | | $0 | $21,095 | NON-APPROPRIATED | $5,544 | $494 | $0 | $306 | $0 | $0 | $0 | $6,344 | $27,439 |
| 8 | COMP-CCAT-012D | GUERRERO, CHASE | 02/17/20 | COMP CENTER ASST | $21,095 | | UGPP/E | 01 | | $0 | $21,095 | NON-APPROPRIATED | $5,544 | $494 | $0 | $306 | $0 | $1,437 | $248 | $8,029 | $29,124 |
| 9 | COMP-CCAT-013D | LACANILAO, KARL LOUIE | 02/17/20 | COMP CENTER ASST | $21,095 | | UGPP/E | 01 | | $0 | $21,095 | NON-APPROPRIATED | $5,544 | $494 | $0 | $306 | $0 | $1,437 | $248 | $8,029 | $29,124 |
| 10 | COMP-CCAT-011D | MENDIOLA, TIARA | 02/17/20 | COMP CENTER ASST | $21,095 | | UGPP/E | 01 | | $0 | $21,095 | NON-APPROPRIATED | $5,544 | $494 | $0 | $306 | $0 | $2,816 | $248 | $9,408 | $30,503 |
| 11 | PRES-DMST-002D | HERRERA, EUGENE | 11/19/18 | DIG MEDIA SPEC | $46,375 | | UGPP/L | 07 | 05/19/20 | $0 | $46,375 | NON-APPROPRIATED | $12,187 | $494 | $0 | $672 | $186 | $1,437 | $248 | $15,225 | $61,600 |
| 12 | AHRO-HPSI-001D | EGBO, SHEREY | 05/01/15 | HR PROJ SPEC I | $37,914 | | UGPP/K | 04 | 05/01/20 | $0 | $37,914 | NON-APPROPRIATED | $9,964 | $0 | $0 | $550 | $186 | $2,816 | $248 | $13,764 | $51,678 |
| 13 | AHRO-HPSI-002D | MENDIOLA, SCOTT | 05/18/20 | HR PROJ SPEC I | $33,911 | K | | 01 | | $0 | $33,911 | NON-APPROPRIATED | $8,912 | $494 | $0 | $492 | $186 | $0 | $0 | $10,084 | $43,995 |
| 14 | PDLL-ITST-O01D | BLAS, BRYAN | 06/29/16 | IT SUPPORT TECH | $29,679 | | UGPP/I | 02 | 06/29/20 | $375 | $30,054 | NON-APPROPRIATED | $7,898 | $0 | $0 | $436 | $186 | $1,437 | $248 | $10,205 | $40,259 |
| 15 | CLAS-ITST-001D | DEL CASTILLO, JOHN JASON | 12/28/15 | IT SUPPORT TECH | $33,182 | | UGPP/I | 05 | 12/28/19 | $0 | $33,182 | NON-APPROPRIATED | $8,720 | $494 | $0 | $481 | $186 | $7,100 | $468 | $17,450 | $50,632 |
| 16 | COMP-ITST-004D | GOGUE, DAVID WILLIAM | 04/03/17 | IT SUPPORT TECH | $30,803 | | UGPP/I | 03 | 04/02/20 | $584 | $31,387 | NON-APPROPRIATED | $8,248 | $494 | $0 | $455 | $186 | $2,816 | $248 | $12,448 | $43,834 |
| 17 | SBAA-ITST-001L | TOVES, CRISHANTI | 09/01/15 | IT SUPPORT TECH | $40,501 | | UGPP/I | 11 | 09/01/19 | $0 | $40,501 | NON-APPROPRIATED | $10,644 | $0 | $0 | $587 | $186 | $1,437 | $248 | $13,102 | $53,603 |
| 18 | COMP-JCOP-005D | MALABANAN, ARNELL | 07/27/15 | JR COMP OPR | $36,061 | | UGPP/J | 05 | 07/27/20 | $0 | $36,061 | NON-APPROPRIATED | $9,477 | $494 | $0 | $523 | $186 | $0 | $0 | $10,680 | $46,741 |
| 19 | COMP-JCOP-006D | CENTINO, STEVEN PAUL | 05/22/17 | JR COMP OPR (LTA) | $32,253 | | UGPP/J | 02 | 05/22/20 | $510 | $32,763 | NON-APPROPRIATED | $8,610 | $494 | $0 | $475 | $186 | $1,437 | $248 | $11,451 | $44,213 |
| 20 | COMP-JWAD-001D | WIGLESWORTH, JOHN | 08/27/18 | JR WEB APP DEV | $40,841 | | UGPP/K | 06 | 08/27/19 | $0 | $40,841 | NON-APPROPRIATED | $10,733 | $494 | $0 | $592 | $186 | $2,379 | $343 | $14,728 | $55,569 |
| 21 | MARC-MCCD-002D | CHARGUALAF, AKINA | 03/16/20 | MC COORD | $40,762 | | UGPP/M | 01 | | $0 | $40,762 | NON-APPROPRIATED | $10,712 | $494 | $0 | $591 | $0 | $2,816 | $248 | $14,861 | $55,623 |
| 22 | MARC-PRC2-001D | FLORES, MONAEKA | 05/06/19 | PROG COORD II | $40,762 | M | | 01 | | $0 | $40,762 | NON-APPROPRIATED | $10,712 | $494 | $0 | $591 | $186 | $2,816 | $248 | $15,048 | $55,810 |
| 23 | ADFI-SIN1-001D | MENDIOLA, SHAWN MICHAEL | 10/30/17 | SAFETY INSP I | $28,595 | I | | 01 | 10/30/18 | $0 | $28,595 | NON-APPROPRIATED | $7,515 | $494 | $0 | $415 | $186 | $2,816 | $248 | $11,674 | $40,269 |
| 24 | NSMA-TEAS-066D | DOREGO, MELECIO | 01/21/20 | TEACH ASST | $26,520 | *** | | 01 | | $0 | $26,520 | NON-APPROPRIATED | $6,969 | $494 | $0 | $385 | $0 | $1,437 | $248 | $9,533 | $36,053 |
| | | | | **TOTAL NON APPROPRIATED FUNDS** | **$780,583** | | | | | **$1,468** | **$782,051** | | **$205,523** | **$9,391** | **$0** | **$11,340** | **$2,983** | **$45,532** | **$4,841** | **$279,609** | **$1,061,660** |
| | | | | | | | | | | | | | | | | | | | | | |
| | | | | **TOTAL UNIVERSITY OF GUAM - FY20 QTR 3** | **$31,193,407** | | | | | **$26,314** | **$31,219,721** | | **$8,204,543** | **$146,795** | **$0** | **$444,337** | **$93,396** | **$1,381,471** | **$121,900** | **$10,392,443** | **$41,612,164** |



Full-Time Positions as of 06/30/20

Note: GPP Payscale incorporated for Classified Staff