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From: Speaker's Office <speaker@guamlegislature.org>
Sent: Friday, July 31, 2020 3:26 PM
To: Clerks Office
Cc: Rennae Meno
Subject: Messages and Communications
Attachments: DPW-FY20 3 Qtr-Prior Year Obligations (Unpaid).pdf; DPW-FY20 3 Qtr-Off-Island Travel Report.pdf; DPW-FY20 3 Qtr-Staffing Pattern.pdf

07-31-20	11:48 AM	07-31-20	Fiscal Year 2020 Third Quarter-Prior Year Obligations (Unpaid).	Department of Public Works	35GL-20-2101
07-31-20	11:48 AM	07-31-20	Fiscal Year 2020 Third Quarter-Off-Island Travel Report.	Department of Public Works	35GL-20-2102
07-31-20	11:48 AM	07-31-20	Fiscal Year 2020-Staffing Pattern.	Department of Public Works	35GL-20-2103

Sinseru yan Minagåhet,

Office of the Speaker • Tina Rose Muña Barnes
Committee on Public Accountability, Human Resources & the Guam Buildup

35th Guam Legislature
I Mina'trentai Singko na Liheslaturan Guåhan

Guam Congress Building | 163 Chalan Santo Papa | Hagatna, GU 96910
T: (671) 477-2520/1
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Gumai pribilehu yan konfedensia este siha na mensåhi. Solo espesiåtmente para hågu ma entensioña pat ma aturisa para unrisibi. Sen prubidu kumu ti un ma aturisa para manribisa, na'setbe, pat mandespåtcha. Yanggen lachi rinisibu-mu nu este na mensåhi , put fabot ago' guatu gi I numa'huyong gi as speaker@guamlegislature.org yan despues destrosa todu siha I kopian mensåhi. Si Yu'os ma'åse'.

The Honorable
LOURDES A. LEON GUERRERO
Maga' Håga • Governor

The Honorable
JOSHUA F. TENORIO
Sigundo Maga' Låhi • Lieutenant Governor

public works
DIPATTAMENTON CHE'CHO' PUPBLEKO
VINCENT P. ARRIOLA
Director
JESSE G. GARCIA
Deputy Director

July 31, 2020

35GL-20-2103
Speaker Tina Rose Muña Barnes

JUL 31 2020
Time 11:48 (X)AM ( )PM
Received By: Matt

The Honorable Tina Muña Barnes
Speaker, 35th Guam Legislature
I Mina'Trentai Sinko Na Liheslaturan Guahan
Guam Congress Building
1693 Chalan Santo Papa
Hagatna, Guam 96932

Subject: Fiscal Year 2020 Third Quarter – Staffing Pattern

Dear Madam Speaker:

Buenas yan Håfa A'dai! Transmitted herewith is the Department of Public Works' Staffing Pattern for the Third Quarter *(Year-to-Date) - (from the Months of October 1, 2019 through June 30, 2020).*

This report can be viewed on our website at www.dpw.guam.gov.

Should you require further information or inquiries, please do not hesitate to contact Ms. Maria G. Duarte, Management Analyst IV, at 646-3250.

Si Yu'us Ma'ase!

V. C. P.

VINCENT P. ARRIOLA

Attachment(s): Staffing Pattern

cc: Maga' Håga, Office of the Governor
Pubic Auditor, OPA
Director, BBMR
Director, DOA
Guam State Clearinghouse

Government of Guam
Fiscal Year 2020
Agency Staffing Pattern Summary
Updated 6/30/20

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Summary
FUND: Summary

I ATTEST THAT THE INFORMATION CONTAINED HEREIN IS TRUE AND CORRECT:

VINCENT P. ARRIOLA, DIRECTOR, DPW — DATE 7-29-20

Input by Department													Input by Department			
(A)	(B)	(C)	(D)		(E)	(F)	(G)	(H)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Fund		Program Title	No. of FTE's	Salary	Overtime	Special*	Increment Amt.	(E+F+G+I) Subtotal	Benefits: Retirement (F * 26.28%)	Retire (DDI) ($19.01*26PP)	Social Sec. (6.2% * J)	Medicare (1.45% * F)	Life (1/)	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
GUAM HIGHWAY FUND (GHF)																		
Administrative Services		Filled Positions	19	873,946	7,160	24,902	2,806	908,814	238,835	5,445	0	13,180	3,553	47,391	3,325	311,729	1,220,543
(ADM)		Funded Vacancies	6	167,105	1,077	448	0	168,630	44,316	2,970	0	2,447	1,053	25,794	1,686	78,266	246,896
		Total ADMINISTRATIVE SERVICES	**25**	**1,041,051**	**8,237**	**25,350**	**2,806**	**1,077,444**	**283,151**	**8,415**	**0**	**15,627**	**4,606**	**73,185**	**5,011**	**389,995**	**1,467,439**
Capital Improvement Projects		Filled Positions	12	691,747	0	8,675	8,017	708,439	186,179	3,960	-	10,272	2,244	36,550	2,925	242,130	950,569
(CIP)		Funded Vacancies	0	0	0	-	0	-	0	0	-	0	-	-	-	-	-
		Total CAPITAL IMPROV PROJ	**12**	**691,747**	**0**	**8,675**	**8,017**	**708,439**	**186,179**	**3,960**	**0**	**10,272**	**2,244**	**36,550**	**2,925**	**242,130**	**950,569**
Bldg Constr & Facilities Maint		Filled Positions	10	363,172	8,236	14,243	2,840	388,491	102,094	3,960	0	5,634	1,870	16,005	1,680	131,243	519,734
(BCFM)		Funded Vacancies	2	69,357	0	0	0	69,357	18,227	990	0	1,006	374	8,598	562	29,757	99,114
		Total BLDG CONSTR & FACL MAINT	**12**	**432,529**	**8,236**	**14,243**	**2,840**	**457,848**	**120,321**	**4,950**	**0**	**6,640**	**2,244**	**24,603**	**2,242**	**161,000**	**618,848**
Transportation Maintenance		Filled Positions	16	628,669	48,000	15,687	1,764	694,120	182,417	6,435	0	9,275	2,992	43,262	3,644	248,025	942,145
(TM)		Funded Vacancies	6	164,186	12,000	0	0	176,186	46,301	2,970	0	2,556	1,122	25,794	1,686	80,429	256,615
		Total TRANSPORTATION MAINT.	**22**	**792,855**	**60,000**	**15,687**	**1,764**	**870,306**	**228,718**	**9,405**	**0**	**11,831**	**4,114**	**69,056**	**5,330**	**328,454**	**1,198,760**
Highways		Filled Positions	52	1,668,652	130,570	59,931	3,131	1,862,284	489,406	18,810	0	27,002	9,163	116,908	9,180	670,469	2,532,753
(HWY)		Funded Vacancies	5	111,367	1,904	0	0	113,271	29,768	2,475	0	1,709	935	17,049	1,306	53,242	166,513
		Total HIGHWAY DIVISION	**57**	**1,780,019**	**132,474**	**59,931**	**3,131**	**1,975,555**	**519,174**	**21,285**	**0**	**28,711**	**10,098**	**133,957**	**10,486**	**723,711**	**2,699,266**
BusOperations(GHF)		Filled Positions	1	36,407	0	197	0	36,604	9,620	495	0	531	187	7,101	468	18,402	55,006
BO-GHF		Funded Vacancies	2	53,040	0	286	0	53,326	14,014	990	0	774	374	14,202	936	31,290	84,616
		Total BUS OPERATIONS (GHF)	**3**	**89,447**	**0**	**483**	**-**	**89,930**	**23,634**	**1,485**	**0**	**1,305**	**561**	**21,303**	**1,404**	**49,692**	**139,622**
GRAND TOTAL - GHF FUNDS																		
		Filled Positions - GHF	110	4,262,593	193,966	123,635	18,558	4,598,752	1,208,551	39,105	0	65,894	20,009	267,217	21,222	1,621,998	6,220,750
		Funded Vacancies - GHF	21	565,055	14,981	734	0	580,770	152,626	10,395	0	8,492	3,858	91,437	6,176	272,984	853,754
		TOTAL - GHF	**131**	**4,827,648**	**208,947**	**$ 124,369**	**$ 18,558**	**$ 5,179,522**	**1,361,177**	**49,500**	**$ -**	**74,386**	**$ 23,867**	**$ 358,654**	**$ 27,398**	**$ 1,894,982**	**$ 7,074,504**
TERRITORIAL EDUCATION FACILITIES FUND (TEFF)																		
Bus Operations		Filled Positions	129	4,283,094	0	25,215	21,427	4,329,736	1,137,863	55,935	0	62,778	25,197	408,073	29,647	1,719,493	6,049,229
(BO)		Funded Vacancies	10	259,775	0	1,287	0	261,062	68,607	4,950	0	3,789	1,870	40,036	3,140	122,392	383,454
		Total BUS OPERATIONS-(TEFF)	**139**	**4,542,869**	**0**	**26,502**	**21,427**	**4,590,798**	**1,206,470**	**60,885**	**0**	**66,567**	**27,067**	**448,109**	**32,787**	**1,841,885**	**6,432,683**
		TOTAL TEFF - Filled Positions	129	4,283,094	0	25,215	21,427	4,329,736	1,137,863	55,935	0	62,778	25,197	408,073	29,647	1,719,493	6,049,229
		TOTAL TEFF - Funded Vacancies	10	259,775	0	1,287	0	261,062	68,607	4,950	0	3,789	1,870	40,036	3,140	122,392	383,454
		TOTAL - TEFF	**139**	**4,542,869**	**0**	**26,502**	**$ 21,427**	**4,590,798**	**1,206,470**	**60,885**	**$ -**	**66,567**	**27,067**	**448,109**	**32,787**	**1,841,885**	**6,432,683**

Government of Guam
Fiscal Year 2020
Agency Staffing Pattern Summary
Updated 6/30/20

DPW BUILDING AND DESIGN FUND (DPWBDF)																	
	TOTAL CIP BP&I - Filled Positions	8	261,039	0	-	1,843	262,882	69,086	2,970	-	3,813	1,496	16,472	1,308	95,145	358,027
	TOTAL CIP BP&I - Funded Vacancies	9	344,240	0	-	-	344,240	90,468	3,465	-	4,994	1,496	53,021	3,744	157,188	501,428
	Total - CIP BLDG & DSGN FUND	**17**	**605,279**	**0**	**0**	**$ 1,843**	**607,122**	**159,554**	**6,435**	**0**	**8,807**	**2,992**	**69,493**	**5,052**	**252,333**	**859,455**
	DPW 25% BLDG PERMIT FEE - Filled Positions	1	124,913	0	-	-	124,913	32,827	495	0	1,811	187	7,101	468	42,889	167,802
	DPW 25% BLDG PERMIT FEE- Funded Vacancies	1	55,488	0	1,067	-	56,555	14,863	495	-	820	187	7,101	468	23,934	80,489
	Total - DPW 25% BLDG PERMIT FEE	**2**	**180,401**	**0**	**1,067**	**$ -**	**181,468**	**47,690**	**990**	**0**	**2,631**	**374**	**14,202**	**936**	**66,823**	**248,291**
	TOTAL CIP BP&I & 25% BPF - Filled Positions	9	385,952	0	-	1,843	387,795	101,913	3,465	0	5,624	1,683	23,573	1,776	138,034	525,829
	TOTAL CIP BP&I & 25% BPF - Funded Vacancies	10	399,728	0	1,067	-	400,795	105,331	3,960	0	5,814	1,683	60,122	4,212	181,122	**581,917**
	Total - CIP BLDG & DSGN FUND & 25% BPF	**19**	**785,680**	**0**	**1,067**	**$ 1,843**	**788,590**	**207,244**	**7,425**	**0**	**11,438**	**3,366**	**83,695**	**5,988**	**319,156**	**1,107,746**
FEDERAL FUND																	
Office of Highway Safety	Filled Positions	4	232,085	0	-	-	232,085	60,992	990	0	3,364	748	8,510	725	75,329	307,414
(OHS)	Funded Vacancies	3	99,261	0	-	-	99,261	26,086	1,485	0	1,440	561	8,013	840	38,425	137,686
	Total OHS	**7**	**331,346**	**0**	**0**	**-**	**331,346**	**87,078**	**2,475**	**0**	**4,804**	**1,309**	**16,523**	**1,565**	**113,754**	**445,100**
Federal Highway Administration	Filled Positions	16	753,797	0	-	2,374	756,171	198,723	7,920	0	10,966	2,992	51,137	5,144	276,882	1,033,053
(FHWA)	Funded Vacancies	11	444,212	0	-	-	444,212	116,740	5,445	0	6,444	2,057	54,474	3,908	189,068	633,280
	Total FHWA	**27**	**1,198,009**	**0**	**0**	**2,374**	**1,200,383**	**315,463**	**13,365**	**0**	**17,410**	**5,049**	**105,611**	**9,052**	**465,950**	**1,666,333**
Division of Highways	Filled Positions	0	0	0	-	-	-	0	0	0	0	0	0	0	0	0
(HWY) - 101	Funded Vacancies	10	190,400	0	1,300	-	191,700	50,380	4,950	-	2,780	1,870	71,010	4,680	135,670	327,370
	Total HWY-101	**10**	**190,400**	**0**	**1,300**	**-**	**191,700**	**50,380**	**4,950**	**0**	**2,780**	**1,870**	**71,010**	**4,680**	**135,670**	**327,370**
	TOTAL FEDERAL - Filled Positions	20	985,882	0	0	$ 2,374	988,256	259,715	8,910	0	14,330	3,740	59,647	5,869	352,211	1,340,467
	TOTAL FEDERAL - Funded Vacancies	24	733,873	0	1,300	$ -	735,173	142,826	6,930	0	7,884	2,618	62,487	4,748	227,493	770,966
	TOTAL - FEDERAL	**44**	**1,719,755**	**0**	**1,300**	**$ 2,374**	**1,723,429**	**402,541**	**15,840**	**0**	**22,214**	**6,358**	**122,134**	**10,617**	**579,704**	**2,111,433**
GRAND TOTAL - ALL FUNDS																	
	Filled Positions - ALL FUNDS	268	9,917,521	193,966	148,850	44,202	10,304,539	2,708,042	107,415	-	148,626	50,629	758,510	58,514	3,831,736	14,136,275
	Funded Vacancies - ALL FUNDS	65	1,958,431	14,981	4,388	-	1,977,800	469,390	26,235	-	25,979	10,029	254,082	18,276	803,991	2,590,091
	TOTAL - ALL FUNDS	**333**	**11,875,952**	**208,947**	**$ 153,238**	**$ 44,202**	**$ 12,282,339**	**3,177,432**	**133,650**	**$ -**	**174,605**	**$ 60,658**	**$ 1,012,592**	**$ 76,790**	**$ 4,635,727**	**$ 16,726,366**
	GRAND TOTAL	**333**	**11,875,952**	**208,947**	**$ 153,238**	**$ 44,202**	**$ 12,282,339**	**3,177,432**	**133,650**	**$ -**	**174,605**	**$ 60,658**	**$ 1,012,592**	**$ 76,790**	**$ 4,635,727**	**$ 16,726,366**

Government of Guam
Fiscal Year 2020
Agency Staffing Pattern
Updated 6/30/20

[BBMR SP-1]

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Administrative Services Division
FUND: Guam Highway Fund / 5208A201000GA201

Section Legend:			
DO	Director's Office	PC	Property Control
FM	Fiscal Management	WHS	Supply Warehouse
HR	Human Resources	S&S	Safety & Security
RP&I	Research, Programming & Implementation		

	Input by Department														Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amount	(E+F+G+I) Subtotal	Retirement (J *26.28%) 2/	Retire (DDI) $19.02*26PP) 3/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 4/	Medical (Premium)	Dental (Premium)	Total Benefit (K thru N)	(J + R) TOTAL
1	4000 / DO	Director (UNC)	Vincent P Arriola	EV-05	100,746	0.00	$0	N/A	$0	$100,746	$26,476	$495	$0	$1,461	$187	$2,002	$281	$30,902	$131,648
2	4034 / DO	Deputy Director (UNC)	Jesse G Garcia	EU-04	91,144	0.00	0	N/A	0	91,144	23,953	495	0	1,322	187	0	0	25,957	117,101
3	4006 / DO	Private Secretary (UNC)	Liza Marie Villagomez	I-10	39,255	0.00	0	N/A	0	39,255	10,316	495	0	569	187	2,379	344	14,290	53,545
4	4205 / FM	Administrative Assistant	Roselily A Cruz	J-12	45,411	0.00	873	11/28/21	0	46,284	12,163	0	0	671	187	7,101	468	20,590	66,874
5	4020 / FM	Program Coordinator III	Marilyn Q. Reyes	N-01	45,014	0.00	866	05/15/20	427	46,307	$12,169	0	0	671	187	$0	$0	13,027	59,334
6	4052 / PC	Property Control Officer	Christine B Babauta	H-12	38,753	0.00	745	03/14/22	0	39,498	10,380	495	0	573	187	2,817	248	14,700	54,198
7	4085 / S&S	Safety Inspector I	Vincent GC Guerrero	I-05	33,182	0.00	0	02/23/20	838	34,020	8,940	495	0	493	187	2,817	248	13,180	47,200
8	4147 / RPDP	Management Analyst IV (in lieu of Eng III)	Maria G Duarte	O-07	62,371	0.00	1,199	02/21/21	0	63,570	16,706	0	0	922	187	2,817	248	20,880	84,450
9	4224 / S&S	Guard	Brady S Gatchalian	EL-04-10	34,978	1,651.00	4,171	04/26/22	0	40,800	10,722	495	0	592	187	2,817	248	15,061	55,861
10	4298 / WHS	Supply Clerk	Bryan B Benavente	E-15	33,855	0.00	0	01/06/21	0	33,855	8,897	0	0	491	187	2,817	248	12,640	46,495
11	4306 / FM	Management Analyst I	Barbara Ann S Narcis	K-10	46,553	0.00	895	10/28/20	0	47,448	12,469	0	0	688	187	1,438	0	14,782	62,230
12	4363 / S&S	Guard	Joseph T Manibusan	EL-04-20	49,339	2,278.00	5,883	05/10/21	0	57,500	15,111	0	0	834	187	2,817	248	19,197	76,697
13	4848 / WHS	Storekeeper II	Allan P Cruz	I-09	38,048	0.00	0	06/19/21	0	38,048	9,999	0	0	552	187	2,817	248	13,803	51,851
14	4978/ S&S	Guard / S&S	Antoinette M.S. Benavente	EL-04-01	23,318	1,077.00	2,780	06/17/20	107	27,282	7,170	495	0	396	187	2,002	$0	10,250	37,532
15	5222 / S&S	Guard	Manny Bermudez	EL-04-01	23,318	1,077.00	2,780	07/01/20	107	27,282	7,170	495	0	396	187	2,817	0	11,065	38,347
16	66000 / FM	Controller	Arleen U Pierce	S-11	100,381	0.00	1,930	05/27/20	1,327	103,638	27,236	0	0	1,503	187	2,817	248	31,991	135,629
16	**TOTAL FILLED POSITIONS**			**----**	**805,666**	**6,083.00**	**$22,122**	**----**	**$2,806**	**$836,677**	**$219,877**	**$3,960**	**$0**	**$12,134**	**$2,992**	**$40,275**	**$3,077**	**$282,315**	**$1,118,992**
1	5221 / FM	Office Aide/LTA	Dolores Mendiola	C-02	18,442	0.00	0	N/A		18,442	$4,847	495	0	267	187	$0	$0	5,796	24,238
2	4902 / S&S	Guard / S&S/ TEMP	Wilbur R. Almeioa	EL-04-01	23,318	1,077.00	2,780	N/A		27,175	$7,142	495	0	394	187	$2,817	$248	11,283	38,458
3	5018 / WHS	Storekeeper I / LTA	Vincent R. Mantanona	H-01	26,520	0.00	0	N/A		26,520	$6,969	495	0	385	187	$4,299	$0	12,335	38,855
3	**TOTAL LIMITED TERM APPOINTMENTS (LTAs)**			**----**	**68,280**	**1,077.00**	**$2,780**	**----**	**$0**	**$72,137**	**$18,958**	**$1,485**	**$0**	**$1,046**	**$561**	**$7,116**	**$248**	**$29,414**	**$101,551**
19	**TOTAL FILLED POSITIONS / LTAs**			**----**	**873,946**	**7,160.00**	**$24,902**	**----**	**$2,806**	**$908,814**	**$238,835**	**$5,445**	**$0**	**$13,180**	**$3,553**	**$47,391**	**$3,325**	**$311,729**	**$1,220,543**
1	4134	Buyer Supervisor I	Vice SP 1996	J-01	31,076	0.00	0	N/A	0	31,076	8,167	495	0	451	118	4,299	281	13,811	44,887
0	4655 /	Messenger Clerk	Vice Dolores Mendiola	D-01	0	0.00	0	N/A	$0	0	0	0	0	0	0	$0	$0	0	0
0	4024 / FM	Program Coordinator II	Vice Bernice T Duenas	M-01	0	0.00	0	N/A	0	0	0	0	0	0	0	0	0	0	0
2	4649/ S&S	Guard	Vice SP 2000	EL-04-01	23,318	1,077.00	0	N/A	0	24,395	6,411	495	0	354	187	4,299	281	12,027	36,422
3	4674 / WHS	Inventory Management Officer	Vice Peter J. Benavente	J-01	31,076	0.00	448	-----	0	31,524	8,285	495	0	457	187	4,299	281	14,004	45,528
4	65024	Storekeeper I	Vice Allan Cruz	H-01	26,520	0.00	0	N/A		26,520	6,969	495	0	385	187	4,299	281	12,616	39,136
5	259	Buyer I	Vice Store Keeper I 1999	H-01	26,520	0.00	0	N/A		26,520	6,969	495	0	385	187	4,299	281	12,616	39,136
6	4656	Buyer II	SP 2000	I-01	28,595	0.00	0	N/A		28,595	7,515	495	0	415	187	4,299	281	13,192	41,787
6	**TOTAL VACANT POSITIONS**			**----**	**167,105**	**1,077**	**448**	**0**	**0**	**168,630**	**44,316**	**2,970**	**0**	**2,447**	**1,053**	**25,794**	**1,686**	**78,266**	**246,896**
25	**GRAND TOTAL**			**----**	**1,041,051**	**8,237.00**	**$25,350**	**----**	**$2,806**	**$1,077,444**	**$283,151**	**$8,415**	**$0**	**$15,627**	**$4,606**	**$73,185**	**$5,011**	**$389,995**	**$1,467,439**

* Night Differential / Hazardous / Worker's Compensation / etc.

1/ Indicate "(LTA)" ot "(Temp)" next to Position Title (where applicable)

2/ FY 2020 GovGuam contribution rate of 26.28% for the Government of Guam Retirement.

3/ FY 2020 GovGuam contribution rate of $19.01 (bi-weekly) for Death and Disability Insurance (DDI).

4/ FY 2020 GovGuam contribution rate of $187 (per annum) for Life Insurance.

	Input by Department										
				Special Pay Categories							
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	)+E+F+G+H+I+J) Subtotal
1	4000 / DO	Director (UNC)	Vincent P Arriola	$0	0	0.00	$0	$0	$0	$0	$0
2	4034 / DO	Deputy Director (UNC)	Jesse G Garcia	0	0	0.00	0	0	0	0	0
3	4006 / DO	Private Secretary (UNC)	Liza Marie Villagomez	0	0	0.00	0	0	0	0	0
4	4205 / FM	Administrative Assistant	Roselily A Cruz	873	0	0.00	0	0	0	0	873
5	4020	Program Coordinator III	Marilyn Q. Reyes	866	0	0.00	0	0	0	0	866
6	4052 / PC	Property Control Officer	Christine B Babauta	745	0	0.00	0	0	0	0	745
7	4085 / S&S	Safety Inspector I	Vincent GC Guerrero	0	0	0.00	0	0	0	0	0
8	4147 / RPDP	Management Analyst IV (in lieu of Eng III)	Maria G Duarte	1,199	0	0.00	0	0	0	0	1,199
9	4224 / S&S	Guard	Brady S Gatchalian	673	3,498	0.00	0	0	0	0	4,171
10	4298 / WHS	Supply Clerk	Bryan B Benavente	0	0	0.00	0	0	0	0	0
11	4306 / FM	Management Analyst I	Barbara Ann S Narcis	895	0	0.00	0	0	0	0	895
12	4363 / S&S	Guard	Joseph T Manibusan	949	4,934	0.00	0	0	0	0	5,883
13	4848 / WHS	Storekeeper II	Allan P Cruz		0	0.00	0	0	0	0	0
14	4978/ S&S	Guard / S&S	Antoinette M.S. Benavente	448	2,332	0.00	0	0	0	0	2,780
15	5222 / S&S	Guard	Manny Bermudez	448	2,332	0.00	0	0	0	0	2,780
16	66000 / FM	Controller	Arleen U Pierce	1,930	0	0.00	0	0	0	0	1,930
16	**TOTAL FILLED POSITIONS**			**$9,026**	**13,096**	**0.00**	**$0**	**$0**	**$0**	**$0**	**$22,122**
1	5221 / FM	Office Aide/**LTA**	Dolores Mendiola								
2	4902 / S&S	Guard / S&S/ **LTA**	Wilbur R. Almeioa	448	2,332	0.00	0	0	0	0	2,780
3	5018 / WHS	Storekeeper I / **LTA**	Vincent R. Mantanona	0	0	0.00	0	0	0	0	0
3	**TOTAL LIMITED TERM APPOINTMENTS (LTAs)**			**$448**	**2,332**	**0.00**	**$0**	**$0**	**$0**	**$0**	**$2,780**
19	**TOTAL FILLED POSITIONS / LTAs**			**$9,474**	**15,428**	**0.00**	**$0**	**$0**	**$0**	**$0**	**$24,902**
1	4134	Buyer Supervisor I	Vice SP 1996								
0	4655 /	Messenger Clerk	Vice Dolores Mendiola	0	0	0.00	0	0	0	0	0
0	4024 / FM	Program Coordinator II	Vice Bernice T Duenas	0	0	0.00	0	0	0	0	0
2	4649/ S&S	Guard	Vice SP 2000	448	0	0.00	0	0	0	0	448
3	4674 / WHS	Inventory Management Officer	Vice Peter J. Benavente	0	0	0.00	0	0	0	0	0
4	65024	Storekeeper I	Vice Allan Cruz								
5	259	Buyer I	Vice Store Keeper I 1999								
6	4656	Buyer II	SP 2000								
3	**TOTAL VACANT POSITIONS**			**$448**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$448**
22	**GRAND TOTAL**			**$9,922**	**15,428**	**0.00**	**$0**	**$0**	**$0**	**$0**	**$25,350**

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay

2/ Applies to law enforcement personnel

3/ Applies to solid waste employees

4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours

6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

Government of Guam
Fiscal Year 2020
Agency Staffing Pattern
Updated 6/30/2020

[BBMR SP-1]

FUNCTIONAL AREA: General Government
DEPARTMENT/AGENCY: Public Works
PROGRAM: Capital Improvement Projects
FUND: Guam Highway Fund / 5208A201010SE205

Section Legend:	
OCE/AS	Office of Chief Engineer/Administrative Support
BP&I	Building Permits & Inspections
CQC	Construction Quality Control
CA	Contracts Administration
D&A	Design & Analysis
PLN	Planning

	Input by Department														Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								Increment			Benefits								
No.	Position Number	Position Title 1/	Name of Incumbent	Grade / Step	Salary	Overtime	Special*	Date	Amount	(E+F+G+I) Subtotal	Retirement (J * 26.28%) 2/	etire (DD 19.01*26PP)	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 4/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	4014 / AS-BP&I	Management Analyst III	Marlene TA Tydingco	N-07	$56,268	$0	$2,381	13-Mar-20	$1,041	$59,690	$15,687	$0	$0	$866	$187	$1,438	$248	$18,426	$78,116
2	4122 / CQC	Engineer II (Civil)	Timmy O Gonzaga	N-08	58,053	0	2,456	30-Jun-20	556	61,065	16,048	495	0	885	187	7,101	468	25,184	86,249
3	4129 / CQC	Engineer III (Architectural)	Maryrose M Wilson	O-09	66,392	0	0	2-Dec-19	1,755	68,147	17,909	0	0	988	187	1,438	248	20,770	88,917
4	4141 / CQC	Construction Inspector III	Fortuno T Poblete	L-08	47,846	0	2,024	14-Oct-20	0	49,870	13,106	495	0	723	187	2,379	0	16,890	66,760
5	4159 / CA	Engineer Supervisor (Mechanical)	John F Calanayan	P-07	69,360	0	0	30-Sep-20	183	69,543	18,276	495	0	1,008	187	7,101	468	27,535	97,078
6	4537 / D&A	Engineer II (Civil)	Arce O Fonthuena	N-09	59,895	0	921	7-Nov-21	0	60,816	15,982	495	0	882	187	2,817	248	20,611	81,427
7	4539 / CA	Engineer II (Civil)	Reynaldo T Junio	N-07	56,268	0	0	12-May-20	744	57,012	14,983	495	0	827	187	7,101	468	24,061	81,073
8	4557 / OCE	Chief Planner	Rudy PL Cabana	Q-07	75,602	0	0	2-Dec-20	1,999	77,601	20,394	495	0	1,125	187	1,438	248	23,887	101,488
9	4614 / D&A	Engineer II (Civil)	Jeri C Calaor	N-08	58,053	0	893	30-Sep-21	0	58,946	15,491	495	0	855	187	0	0	17,028	75,974
10	4922 / OCE/AS	Customer Service Representative	Clarissa F Guevara	H-11	37,562	0	0	11-Apr-20	596	38,158	10,028	495	0	553	187	0	0	11,263	49,421
11	5040 / CQC	Construction Inspector II	Ralph E Terlaje	K-10	46,553	0	0	9-Feb-20	985	47,538	12,493	0	0	689	187	1,438	248	15,055	62,593
12	5047 / CA	Engineer II (Civil)	Rogelio J Capati	N-09	59,895	0	0	30-Sep-20	158	60,053	15,782	0	0	871	187	4,299	281	21,420	81,473
12	**TOTAL FILLED POSITIONS**			**----**	**$691,747**	**$0**	**$8,675**	**---**	**$8,017**	**$708,439**	**$186,179**	**$3,960**	**$0**	**$10,272**	**$2,244**	**$36,550**	**$2,925**	**$242,130**	**$950,569**

* Night Differential / Hazardous / Worker's Compensation / etc.

1/ Indicate "(LTA)" ot "(Temp)" next to Position Title (where applicable)

2/ FY 2020 GovGuam contribution rate of 26.28% for the Government of Guam Retirement.

3/ FY 2020 GovGuam contribution rate of $19.01 (bi-weekly) for Death and Disability Insurance (DDI).

4/ FY 2020 GovGuam contribution rate of $187 (per annum) for Life Insurance.

Government of Guam
Fiscal Year 2020
Agency Staffing Pattern
Updated 6/30/2020

	Input by Department										
	(A)	(B)	(C)	(D)	Special Pay Categories (E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4014 / AS-BP&I	Management Analyst III	Marlene TA Tydingco	$2,381	$0	$0	$0	$0	$0	$0	$2,381
2	4122 / CQC	Engineer II (Civil)	Timmy O Gonzaga	2,456	0	0	0	0	0	0	2,456
3	4129 / CQC	Engineer III (Architectural)	Maryrose M Wilson	0	0	0	0	0	0	0	0
4	4141 / CQC	Construction Inspector III	Fortuno T Poblete	2,024	0	0	0	0	0	0	2,024
5	4159 / CA	Engineer Superisor (Mechanical)	John F Calanayan	0	0	0	0	0	0	0	0
6	4537 / D&A	Engineer II (Civil)	Arce O Fontbuena	921	0	0	0	0	0	0	921
7	4539 / CA	Engineer II (Civil)	Reynaldo T Junio	0	0	0	0	0	0	0	0
8	4557 / OCE	Chief Planner	Rudy PL Cabana	0	0	0	0	0	0	0	0
9	4614 / D&A	Engineer II (Civil)	Jeri C Calaor	893	0	0	0	0	0	0	893
10	4922 / OCE/AS	Customer Service Representative	Clarissa F Guevara	0	0	0	0	0	0	0	0
11	5040 / CQC	Construction Inspector II	Ralph E Terlaje	0	0	0	0	0	0	0	0
12	5047 / CA	Engineer II (Civil)	Rogelio J Capati	0	0	0	0	0	0	0	0
12	**TOTAL FILLED POSITIONS**			**$8,675**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$8,675**

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay

2/ Applies to law enforcement personnel

3/ Applies to solid waste employees

4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours

6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

Government of Guam
Fiscal Year 2020
Agency Staffing Pattern
Updated 6/30/20

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Bus Operations
FUND: Guam Highway Fund / 5208A201030SE206

	Input by Department														Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amount	(E+F+G+I) Subtotal	Retirement (J *26.28%) 2/	Retire (DDI)	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 4/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
1	4839	School Bus Driver	Paul J. Cruz	H-10	36,407	0	197	09/03/21	0	36,604	9,620	495	0	531	187	7,101	468	18,402	55,006
1	**TOTAL FILLED POSITION**			**----**	**$36,407**	**$0**	**$197**	**-----**	**$0**	**$36,604**	**$9,620**	**$495**	**$0**	**$531**	**$187**	**$7,101**	**$468**	**$18,402**	**$55,006**
1	4717	School Bus Driver	Vice F A Fejeran	H-01	26,520	0	143	N/A	0	26,663	7,007	495	0	387	187	7,101	468	15,645	42,308
2	4827	School Bus Driver	Vice Elmer M Santa Maria	H-01	26,520	0	143	N/A	0	26,663	7,007	495	0	387	187	7,101	468	15,645	42,308
2	**TOTAL VACANT POSITIONS FOR RECRUITMENT**				53,040	0	286	N/A	0	53,326	14,014	990	0	774	374	14,202	936	31,290	84,616
3	**TOTAL FILLED POSITION AND VACANT POSITIONS**			**----**	**$89,447**	**$0**	**$483**	N/A	**$0**	**$89,930**	**$23,634**	**$1,485**	**$0**	**$1,305**	**$561**	**$21,303**	**$1,404**	**$49,692**	**$139,622**

* Night Differential / Hazardous / Worker's Compensation / etc.

1/ Indicate "(LTA)" or "(Temp)" next to Position Title (where applicable)

2/ FY 2020 GovGuam contribution rate of 26.28% for the Government of Guam Retirement.

3/ FY 2020 GovGuam contribution rate of $19.01 (bi-weekly) for Death and Disability Insurance (DDI).

4/ FY 2020 GovGuam contribution rate of $187 (per annum) for Life Insurance.

	Input by Department										
				Special Pay Categories							
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4839	School Bus Driver	Paul J. Cruz	0	197	0	0	0	0	0	197
1	**TOTAL FILLED POSITION**			**0**	**197**	**0**	**0**	**0**	**0**	**0**	**197**
1	4717	School Bus Driver	Vice F A Fejeran	0	143	0	0	0	0	0	143
2	4827	School Bus Driver	Vice Elmer M Santa Maria	0	143	0	0	0	0	0	143
2	**TOTAL VACANT POSITIONS FOR RECRUITMENT**			**0**	**286**	**0**	**0**	**0**	**0**	**0**	**286**
3	**TOTAL FILLED POSITION AND VACANT POSITIONS**			**$0**	**$483**	**$0**	**$0**	**$0**	**$0**	**$0**	**$483**

1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay

2/ Applies to law enforcement personnel

3/ Applies to solid waste employees

4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours

6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

Government of Guam
Agency Staffing Pattern
Fiscal Year 2020
Updated 6/30/20

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Bus Operations
FUND: Territorial Educational Facilities Fund / 5205A201030SE216

	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amount	(E+F+G+I) Subtotal	Retirement (J *26.28%) 2/	Retire (DDI) ($19.02*26PP) 3/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 4/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
1	4700 AS	School Bus Operations Superintendent	Franklin F Taitano	P-05	$64,388	$0	$348	Sep-13-2020	$203	$64,939	$17,066	$0	$0	$942	$187	$4,299	$281	$22,775	$87,714
2	4701	Assistant School Bus Operations Superintendent	Daniel Junior B Quintanilla	O-03	53,750	0	$291	Aug-18-2020	339	$54,380	14,291	0	0	789	187	7,101	468	$22,836	$77,216
3	4763	Administrative Assistant	Nicole C Rivera	J-09	41,349	0	$993	Apr-26-2021	0	$42,342	11,127	495	0	614	187	7,101	468	$19,992	$62,334
4	4468	Administrative Aide	Rosabel I Flores	F-09	30,831	0	$743	Jan-26-2021	0	$31,574	8,298	495	0	458	187	5,116	344	$14,898	$46,472
5	4976	Administrative Officer	Francine MF Flores	L-03	39,965	0	$931	Oct-31-2020	0	$40,896	10,747	495	0	593	187	2,817	248	$15,087	$55,983
	SCHOOL BUS DRIVER SUPERVISOR						$0			$0								$0	$0
6	4709	School Bus Driver Supervisor	Ricky U Taijeron	J-13	46,852	0	$253	Mar-7-2022	0	$47,105	12,379	495	0	683	187	2,817	248	$16,809	$63,914
7	4710	School Bus Driver Supervisor	Augusto B Espiritu	J-08	40,077	0	$217	Apr-30-2020	636	$40,930	10,756	495	0	593	187	3,314	468	$15,813	$56,743
8	4711	School Bus Driver Supervisor	Anthony C Gumataotao, Jr	J-09	41,349	0	$224	Aug-15-2020	219	$41,792	10,983	495	0	606	187	2,817	248	$15,336	$57,128
9	4780	School Bus Driver Supervisor	Pedro C Santos	J-09	41,349	0	$224	Mar-4-2021	0	$41,573	10,925	495	0	603	187	0	0	$12,210	$53,783
10	4925	School Bus Driver Supervisor	Dennis R Flores	J-12	45,411	0	$246	Oct-15-2021	0	$45,657	11,999	0	0	662	187	1,438	248	$14,534	$60,191
11	4953	School Bus Driver Supervisor	Tommy J Arceo	J-08	40,077	0	$217	Oct-2-2020	0	$40,294	10,589	495	0	584	187	2,817	248	$14,920	$55,214
12	4954	School Bus Driver Supervisor	Steven R Cruz	J-09	41,349	0	$224	Mar-7-2021	0	$41,573	10,925	0	0	603	187	0	0	$11,715	$53,288
13	4955	School Bus Driver Supervisor	Joseph JQ Sablan	J-09	41,349	0	$224	Jul-13-2021	0	$41,573	10,925	0	0	603	187	2,817	248	$14,780	$56,353
	SCHOOL BUS DRIVER LEADER						$0			$0								$0	$0
14	4750	School Bus Driver Leader	Michael T Guerrero	I-08	38,048	0	$206	Oct-13-2020	0	$38,254	10,053	495	0	555	187	3,314	468	$15,072	$53,326
15	4864	School Bus Driver Leader	Justo I Toves, Jr	I-07	35,744	0	$193	Apr-13-2021	0	$35,937	9,444	495	0	521	187	7,101	468	$18,216	$54,153
16	4937	School Bus Driver Leader	Eric P Mansapit	I-07	35,744	0	$193	Apr-13-2021	0	$35,937	9,444	495	0	521	187	0	0	$10,647	$46,584
17	4941	School Bus Driver Leader	Anthony R Quintanilla	I-09	38,048	0	$206	Apr-13-2021	0	$38,254	10,053	495	0	555	187	4,299	0	$15,589	$53,843
	SCHOOL BUS DRIVER						$0			$0								$0	$0
18	4707	School Bus Driver	Simon S. Macaraeg Sr	H-02	27,525	0	$149	Dec-3-2020	0	$27,674	7,273	495	0	401	187	4,299	281	$12,936	$40,610
19	4714	School Bus Driver	Peter J Cruz	H-11	37,562	0	$203	Feb-19-2021	0	$37,765	9,925	0	0	548	187	0	0	$10,660	$48,425
20	4720	School Bus Driver	Thomas J Carbullido	H-16	43,911	0	$237	Sep-19-2021	0	$44,148	11,602	0	0	640	187	2,817	248	$15,494	$59,642
21	4724	School Bus Driver	Jerry C Cruz	H-07	33,150	0	$179	Oct-18-2020	0	$33,329	8,759	495	0	483	187	2,817	248	$12,989	$46,318
22	4728	School Bus Driver	Michael JS Nauta (Inactive)	N/A	0	0	$0	N/A	0	$0	0	0	0	0	1,261	4,299	281	$5,841	$5,841
23	4729	School Bus Driver	Daniel J Leon Guerrero	H-19	48,678	0	$263	Sep-26-2020	1,704	$50,645	13,310	495	0	734	187	2,817	0	$17,543	$68,188
24	4731	School Bus Driver	Richard Santos, Jr	H-03	28,568	0	$155	Sep-18-2020	90	$28,813	7,572	495	0	418	187	0	0	$8,672	$37,485
25	4732	School Bus Driver	Shad'e R Pitter	H-03	28,568	0	$155	Apr-12-2020	541	$29,264	7,691	495	0	424	187	7,101	468	$16,366	$45,630
26	4734	School Bus Driver	Abraham M Iriarte	H-04	29,650	0	$160	Jun-14-2020	375	$30,185	7,933	495	0	438	187	4,299	281	$13,633	$43,818
27	4738	School Bus Driver	Anthony S Manibusan	H-07	33,150	0	$179	Sep-24-2020	88	$33,417	8,782	495	0	485	187	0	0	$9,949	$43,366
28	4739	School Bus Driver	Albertjon Guerrero	H-03	28,568	0	$155	Sep-5-2020	90	$28,813	7,572	495	0	418	187	4,299	281	$13,252	$42,065
29	4740	School Bus Driver	Manuel C Salas	H-08	34,202	0	$185	Jan-28-2021	0	$34,387	9,037	495	0	499	187	7,101	0	$17,319	$51,706
30	4743	School Bus Driver	Steve S Andrew	H-04	29,650	0	$160	Jul-11-2020	281	$30,091	7,908	495	0	436	187	5,116	344	$14,486	$44,577
31	4744	School Bus Driver	John C Cabrera	H-07	33,150	0	$179	Jul-26-2020	263	$33,592	8,828	495	0	487	187	0	0	$9,997	$43,589
32	4745	School Bus Driver	Herbert J Gogue	H-03	28,568	0	$155	Aug-28-2020	180	$28,903	7,596	495	0	419	187	7,101	468	$16,266	$45,169
33	4746	School Bus Driver	James E Haun	H-07	33,150	0	$179	Apr-28-2021	0	$33,329	8,759	495	0	483	187	0	0	$9,924	$43,253

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								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amount	(E+F+G+I) Subtotal	Retirement (J *26.28%) 2/	Retire (DDI) ($19.02*26PP) 3/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 4/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
34	4749	School Bus Driver	Michael A Peredo	H-02	27,525	0	$149	Nov-27-2020	0	$27,674	7,273	495	0	401	187	7,101	468	$15,925	$43,599
35	4751	School Bus Driver	Anthony K Portka	H-07	33,150	0	$179	Sep-24-2020	88	$33,417	8,782	495	0	485	187	7,101	468	$17,518	$50,935
36	4752	School Bus Driver	Michael B Rosario	H-07	33,150	0	$179	Sep-24-2020	88	$33,417	8,782	495	0	485	187	0	0	$9,949	$43,366
37	4754	School Bus Driver	Therese SN Aguon	H-01	26,520	0	$143	Jul 1 2020	251	$26,914	$7,073	495	0	390	187	2,817	0	$10,962	$37,876
38	4761	School Bus Driver	Joshua J. San Nicolas	H-01	26,520	0	$143	Jul 8 2020	251	$26,914	$7,073	495	0	390	187	0	0	$8,145	$35,059
39	4764	School Bus Driver	William R Taimanglo	H-14	41,252	0	$223	Jan-1-2020	981	$42,456	11,157	0	0	616	187	2,817	248	$15,025	$57,481
40	4765	School Bus Driver	Vincent R Martinez	H-07	33,150	0	$179	Jul-17-2020	263	$33,592	8,828	495	0	487	187	7,101	0	$17,098	$50,690
41	4767	School Bus Driver	Gerald J Cruz	H-04	29,650	0	$160	Feb-14-2021	0	$29,810	7,834	495	0	432	187	0	0	$8,948	$38,758
42	4768	School Bus Driver	Joseph G Borja	H-07	33,150	0	$179	Feb-28-2021		$33,329	8,759	495	0	483	187	2,817	248	$12,989	$46,318
43	4771	School Bus Driver	Roke SN Quintanilla	H-10	36,407	0	$197	Mar-19-2021	0	$36,604	9,620	0	0	531	187	0	0	$10,338	$46,942
44	4772	School Bus Driver	Kenneth A Naputi	H-08	34,202	0	$185	Jul-12-2021	0	$34,387	9,037	495	0	499	187	0	0	$10,218	$44,605
45	4775	School Bus Driver	Robert C Toves	H-07	33,150	0	$179	Aug-1-2020	175	$33,504	8,805	495	0	486	187	3,314	468	$13,755	$47,259
46	4778	School Bus Driver	Jordan R Cruz	H-07	33,150	0	$179	Feb-24-2021	0	$33,329	8,759	495	0	483	187	0	0	$9,924	$43,253
47	4781	School Bus Driver	Rodney E Gumataotao	H-04	29,650	0	$160	Jul-18-2020	281	$30,091	7,908	495	0	436	187	2,817	248	$12,091	$42,182
48	4783	School Bus Driver	Elias Jr S Salas	H-07	33,150	0	$179	Jul-12-2020	263	$33,592	8,828	495	0	487	187	7,101	468	$17,566	$51,158
49	4785	School Bus Driver	Anthony C Samiliano	H-07	33,150	0	$179	Apr-18-2021	0	$33,329	8,759	495	0	483	187	7,101	468	$17,493	$50,822
50	4786	School Bus Driver	Tyrone O Ongesii	H-03	28,568	0	$155	Aug-28-2020	180	$28,903	7,596	495	0	419	187	2,817	248	$11,762	$40,665
51	4787	School Bus Driver	John A Villagomez	H-07	33,150	0	$179	Sep-24-2021	0	$33,329	8,759	495	0	483	187	2,817	0	$12,741	$46,070
52	4790	School Bus Driver	Gary P Borja	H-07	33,150	0	$179	Mar-24-2020	614	$33,943	8,920	495	0	492	187	2,817	0	$12,911	$46,854
53	4791	School Bus Driver	Rudy C Camacho	H-05	30,774	0	$166	Nov-5-2020	0	$30,940	8,131	495	0	449	187	1,438	248	$10,948	$41,888
54	4793	School Bus Driver	Andrew S Mantanona	H-05	30,774	0	$166	Nov-5-2020	0	$30,940	8,131	495	0	449	187	5,116	0	$14,378	$45,318
55	4794	School Bus Driver	Michael LC Salas	H-07	33,150	0	$179	Feb-10-2021	0	$33,329	8,759	495	0	483	187	2,379	344	$12,647	$45,976
56	4799	School Bus Driver	Rufino P Sunga	H-09	35,287	0	$191	Apr-3-2021	0	$35,478	9,324	495	0	514	187	5,116	0	$15,636	$51,114
57	4801	School Bus Driver	Robert M Leon Guerrero	H-07	33,150	0	$179	May-4-2021	0	$33,329	8,759	495	0	483	187	0	0	$9,924	$43,253
58	4802	School Bus Driver	John S Leon Guerrero	H-04	29,650	0	$160	Aug-28-2020	187	$29,997	7,883	495	0	435	187	0	0	$9,000	$38,997
59	4805	School Bus Driver	Alfred M Hamling	H-06	31,940	0	$173	Jul-28-2020	303	$32,416	8,519	495	0	470	187	4,299	281	$14,251	$46,667
60	4808	School Bus Driver	Marvin B Bass	H-09	35,287	0	$191	Jun-8-2021	0	$35,478	9,324	495	0	514	187	2,817	248	$13,585	$49,063
61	4810	School Bus Driver	Roque C Santos	H-07	33,150	0	$179	Jul-29-2020	263	$33,592	8,828	495	0	487	187	7,101	468	$17,566	$51,158
62	4816	School Bus Driver	Fred C Pangelinan	H-07	33,150	0	$179	Jul-19-2020	263	$33,592	8,828	495	0	487	187	0	0	$9,997	$43,589
63	4819	School Bus Driver	Darryl J Spearman	H-05	30,774	0	$166	Jan-11-2021	0	$30,940	8,131	495	0	449	187	7,101	468	$16,831	$47,771
64	4820	School Bus Driver	Steven JL Cruz	H-01	26,520	0	$143	Jul 1 2020	251	$26,914	$7,073	495	0	390	187	3,314	468	$11,927	$38,841
65	4821	School Bus Driver	Mary Ann C Quenga	H-07	33,150	0	$179	Jul-12-2020	263	$33,592	8,828	495	0	487	187	2,817	248	$13,062	$46,654
66	4823	School Bus Driver	Christopher A. Guerrero	H-01	26,520	0	$143	Jul 8 2020	251	$26,914	$7,073	495	0	390	187	2,002	281	$10,428	$37,342
67	4825	School Bus Driver	Francisco M Rosario	H-07	33,150	0	$179	Sep-24-2020	88	$33,417	8,782	495	0	485	187	0	0	$9,949	$43,366
68	4826	School Bus Driver	Steven V Espinosa	H-07	33,150	0	$179	Apr-11-2020	526	$33,855	8,897	495	0	491	187	4,299	281	$14,650	$48,505
69	4831	School Bus Driver	James S Castro	H-05	30,774	0	$166	Nov-5-2020	0	$30,940	8,131	495	0	449	187	2,817	248	$12,327	$43,267
70	4833	School Bus Driver	Rocky JV DeGracia	H-02	27,525	0	$149	Dec-24-2020	0	$27,674	7,273	495	0	401	187	7,101	468	$15,925	$43,599
71	4834	School Bus Driver	Kristofer Jayson C. Flores	H-02	27,525	0	$149	Nov-19-2020	0	$27,674	7,273	495	0	401	187	2,002	281	$10,639	$38,313
72	4835	School Bus Driver	Cheng San Yang	H-02	27,525	0	$149	Nov-19-2020	0	$27,674	7,273	495	0	401	187	2,817	248	$11,421	$39,095
73	4836	School Bus Driver	Joel Martinez Sablan	H-05	30,774	0	$166	Nov-5-2020	0	$30,940	8,131	495	0	449	187	7,101	468	$16,831	$47,771

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								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amount	(E+F+G+I) Subtotal	Retirement (J *26.28%) 2/	Retire (DDI) ($19.02*26PP) 3/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 4/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
74	4837	School Bus Driver	Danny T. Taitague	H-01	26,520	0	$143	Apr 29 2020	503	$27,166	$7,139	495	0	394	187	3,314	468	$11,997	$39,163
75	4838	School Bus Driver	Manuel Jr Naputi	H-04	29,650	0	$160	Nov-5-2019	1,030	$30,840	8,105	495	0	447	187	7,101	0	$16,335	$47,175
76	4839	School Bus Driver	Paul J. Cruz	H-10	36,407	0	$197	Sep-3-2021		$36,604	9,620	495	0	531	187	2,817	248	$13,898	$50,502
77	4844	School Bus Driver	Augustine Florendo	H-02	27,525		$149	Dec-24-2020	0	$27,674	7,273	495	0	401	187	4,299	281	$12,936	$40,610
78	4849	School Bus Driver	Michael I Evaristo	H-10	36,407	0	$197	Apr-12-2020	578	$37,182	9,771	0	0	539	187	2,817	248	$13,562	$50,744
79	4850	School Bus Driver	Vincent LG Borja	H-07	33,150	0	$179	Apr-29-2021	0	$33,329	8,759	495	0	483	187	0	0	$9,924	$43,253
80	4854	School Bus Driver	James R Guerrero	H-06	31,940	0	$173	Jul-29-2020	303	$32,416	8,519	495	0	470	187	2,002	281	$11,954	$44,370
81	4858	School Bus Driver	Gerald E Dizon	H-07	33,150	0	$179	Aug-14-2020	175	$33,504	8,805	495	0	486	187	2,002	0	$11,975	$45,479
82	4863	School Bus Driver	Lorenzo JC Naputi	H-07	33,150	0	$179	Jun-2-2021	0	$33,329	8,759	495	0	483	187	7,101	468	$17,493	$50,822
83	4865	School Bus Driver	Jesse C Mendiola	H-10	36,407	0	$197	Nov-14-2021	0	$36,604	9,620	495	0	531	187	7,101	468	$18,402	$55,006
84	4867	School Bus Driver	David S Fejaran	H-07	33,150	0	$179	Aug-14-2020	175	$33,504	8,805	495	0	486	187	0	0	$9,973	$43,477
85	4871	School Bus Driver	Peter F Sablan	H-09	35,287	0	$191	May-5-2020	467	$35,945	9,446	495	0	521	187	2,817	248	$13,714	$49,659
86	4872	School Bus Driver	Dwayne A Guerrero	H-07	33,150	0	$179	Apr-7-2020	526	$33,855	8,897	495	0	491	187	3,314	468	$13,852	$47,707
87	4873	School Bus Driver	Anthony J Manibusan, Jr	H-03	28,568	0	$155	Jan-30-2021	0	$28,723	7,548	495	0	416	187	3,314	0	$11,960	$40,683
88	4875	School Bus Driver	Matauto M Lizama	H-03	28,568	0	$155	Apr-12-2020	541	$29,264	7,691	495	0	424	187	4,299	281	$13,377	$42,641
89	4876	School Bus Driver	Ricky FC Iglesias, Jr	H-14	41,252	0	$223	Apr-26-2021	0	$41,475	10,900	495	0	601	187	2,817	248	$15,248	$56,723
90	4878	School Bus Driver	Franklin D Cruz	H-10	36,407	0	$197	May-5-2021	0	$36,604	9,620	0	0	531	187	1,438	248	$12,024	$48,628
91	4879	School Bus Driver	Joseph J Pangelinan	H-07	33,150	0	$179	Sep-24-2020	88	$33,417	8,782	495	0	485	187	2,817	248	$13,014	$46,431
92	4880	School Bus Driver	Joaquin C Lujan	H-04	29,650	0	$160	Feb-14-2021	0	$29,810	7,834	495	0	432	187	2,817	248	$12,013	$41,823
93	4881	School Bus Driver	Jacqueline A Aquino	H-04	29,650	0	$160	14-Feb-2021	0	$29,810	7,834	495	0	432	187	0	0	$8,948	$38,758
94	4883	School Bus Driver	Journey JM Santos	H-06	31,940	0	$173	Apr-18-2020	605	$32,718	8,598	495	0	474	187	3,314	468	$13,536	$46,254
95	4885	School Bus Driver	Joseph S Castro	H-04	29,650	0	$160	Feb-14-2021	0	$29,810	7,834	495	0	432	187	2,817	0	$11,765	$41,575
96	4888	School Bus Driver	Daniel J Singenes	H-07	33,150	0	$179	Mar-24-2021	0	$33,329	8,759	495	0	483	187	2,817	248	$12,989	$46,318
97	4891	School Bus Driver	David M Meno	H-06	31,940	0	$173	Jul-30-2020	303	$32,416	8,519	495	0	470	187	0	0	$9,671	$42,087
98	4892	School Bus Driver	Robin R Nelson	H-03	27,525	0	$149	Feb-5-2021	0	$27,674	7,273	495	0	401	187	2,817	248	$11,421	$39,095
99	4896	School Bus Driver	David F Aguon	H-10	36,407	0	$197	Jul-10-2021	0	$36,604	9,620	0	0	531	187	5,116	344	$15,798	$52,402
100	4898	School Bus Driver	Anthony John Q Santos	H-04	29,650	0	$160	Feb-14-2021	0	$29,810	7,834	495	0	432	187	2,817	248	$12,013	$41,823
101	4901	School Bus Driver	Vicente N Mesa	H-07	33,150	0	$179	Feb-10-2021	0	$33,329	8,759	495	0	483	187	2,817	248	$12,989	$46,318
102	4903	School Bus Driver	Ignacio A Sablan, Jr	H-07	33,150	0	$179	Mar-2-2021	0	$33,329	8,759	495	0	483	187	7,101	468	$17,493	$50,822
103	4904	School Bus Driver	Christian D Badar	H-06	31,940	0	$173	Jul-28-2020	303	$32,416	8,519	495	0	470	187	3,314	468	$13,453	$45,869
104	4909	School Bus Driver	Patrick C Cruz	H-07	33,150	0	$179	Jul-17-2020	263	$33,592	8,828	495	0	487	187	2,817	248	$13,062	$46,654
105	4911	School Bus Driver	Anthony W Stone	H-06	31,940	0	$173	Jul-28-2020	303	$32,416	8,519	495	0	470	187	5,116	344	$15,131	$47,547
106	4915	School Bus Driver	Frederick PB Martinez	H-01	26,520	0	$143	Jul 1 2020	251	$26,914	$7,073	495	0	390	187	2,817	248	$11,210	$38,124
107	4916	School Bus Driver	Timothy PM Manibusan	H-02	27,525	0	$149	Dec-17-2020	0	$27,674	7,273	495	0	401	187	2,817	0	$11,173	$38,847
108	4926	School Bus Driver	Paul B Oliva	H-10	36,407	0	$197	Oct-3-2021	0	$36,604	9,620	495	0	531	187	2,817	248	$13,898	$50,502
109	4929	School Bus Driver	Frankie Q Cepeda	H-07	33,150	0	$179	Jan-22-2021	0	$33,329	8,759	495	0	483	187	3,314	468	$13,706	$47,035
110	4930	School Bus Driver	Walter KJ Dela Cruz	H-02	27,525		$149	Dec-26-2020	0	$27,674	7,273	495	0	401	187	1,438	248	$10,042	$37,716
111	4932	School Bus Driver	Glenn I Diego	H-09	35,287	0	$191	Jun-13-2020	373	$35,851	9,422	495	0	520	187	1,438	0	$12,062	$47,913
112	4933	School Bus Driver	Bradlee-Mikel J Sablan	H-03	28,568	0	$155	Feb-12-2021	0	$28,723	7,548	495	0	416	187	2,817	248	$11,711	$40,434
113	4936	School Bus Driver	Gregory P Castro	H-04	29,650	0	$160	Jun-14-2020	375	$30,185	7,933	495	0	438	187	3,314	468	$12,835	$43,020
114	4944	School Bus Driver	George W Cruz	H-09	35,287	0	$191	Sep-27-2020	93	$35,571	9,348	495	0	516	187	0	0	$10,546	$46,117

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								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amount	(E+F+G+I) Subtotal	Retirement (J *26.28%) 2/	Retire (DDI) ($19.02*26PP) 3/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 4/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
115	4945	School Bus Driver	Vincent P Castro	H-07	33,150	0	$179	Mar-24-2020	614	$33,943	8,920	495	0	492	187	0	0	$10,094	$44,037
116	4946	School Bus Driver	Peter John M Duenas	H-11	37,562	0	$203	Feb-19-2021	0	$37,765	9,925	0	0	548	187	2,817	248	$13,725	$51,490
117	4947	School Bus Driver	Roy Q Quintanilla	H-11	37,562	0	$203	Mar-2-2022	0	$37,765	9,925	0	0	548	187	2,817	248	$13,725	$51,490
118	4948	School Bus Driver	Anthony J Manibusan	H-07	33,150	0	$179	Feb-16-2021	0	$33,329	8,759	495	0	483	187	2,817	248	$12,989	$46,318
119	4949	School Bus Driver	John LM Castro	H-07	33,150	0	$179	Sep-24-2020	88	$33,417	8,782	495	0	485	187	4,299	281	$14,529	$47,946
120	4952	School Bus Driver	James H Francisco	H-03	28,568	0	$155	Feb-14-2020	721	$29,444	7,738	495	0	427	187	2,817	248	$11,912	$41,356
121	4958	School Bus Driver	James A Lee	H-03	28,568	0	$155	Feb-14-2020	721	$29,444	7,738	495	0	427	187	3,314	468	$12,629	$42,073
122	4963	School Bus Driver	Derrick C Taitano	H-04	29,650	0	$160	Mar-13-2021	0	$29,810	7,834	495	0	432	187	2,817	248	$12,013	$41,823
123	4965	School Bus Driver	Artemio Jr P Salomes	H-04	29,650	0	$160	Feb-14-2021	0	$29,810	7,834	495	0	432	187	4,299	281	$13,528	$43,338
124	4967	School Bus Driver	Justin M Sablan	H-04	29,650	0	$160	Feb-14-2021	0	$29,810	7,834	495	0	432	187	3,314	468	$12,730	$42,540
125	4968	School Bus Driver	Vicente D Mendiola, Jr	H-10	36,407	0	$197	Jul-10-2021	0	$36,604	9,620	0	0	531	187	0	0	$10,338	$46,942
126	4970	School Bus Driver	Benny DJ Pangelinan	H-09	35,287	0	$191	Apr-9-2020	560	$36,038	9,471	495	0	523	187	2,817	248	$13,741	$49,779
127	4981	School Bus Driver	Leetrica F Kakas	H-07	33,150	0	$179	Mar-24-2021	0	$33,329	8,759	495	0	483	187	3,314	468	$13,706	$47,035
128	5100	School Bus Driver	Richard TM Pangelinan	H-03	28,568	0	$155	Apr-12-2020	541	$29,264	7,691	495	0	424	187	4,299	281	$13,377	$42,641
129	5103	School Bus Driver	Billy Delgado, Jr	H-07	33,150	0	$179	Sep-24-2020	88	$33,417	8,782	495	0	485	187	7,101	468	$17,518	$50,935
129	**TOTAL FILLED POSITIONS**			**----**	**$4,283,094**		**$25,215**	N/A	**$21,427**	**$4,329,736**	**$1,137,863**	**$55,935**	**$0**	**$62,778**	**$25,197**	**$408,073**	**$29,647**	**$1,719,493**	**$6,049,229**
1	4719	School Bus Driver	Vice Robert J Quinata	H-01	26,520	0	$143	-----		$26,663	7,007	495	0	387	187	2,002	248	$10,326	$36,989
2	4756	School Bus Driver	Vice Erik Scott F Mendiola	H-01	26,520	0	$143	-----		$26,663	7,007	495	0	387	187	2,002	248	$10,326	$36,989
3	4782	School Bus Driver	Vice Dan A Quichocho	H-01	26,520	0	$143	-----	0	$26,663	7,007	495	0	387	187	7,101	468	$15,645	$42,308
4	4803	School Bus Driver	Vice Vincent R Salas	H-01	26,520	0	$143	-----	0	$26,663	7,007	495	0	387	187	7,101	468	$15,645	$42,308
5	4807	Clerk III	Vice Camarin KH Santos	E-01	21,095	0	0	-----	0	21,095	5,544	495	0	306	187	1,438	248	8,218	29,313
6	4859	School Bus Driver	Vice Jesse V Cruz	H-01	26,520	0	$143	-----		$26,663	7,007	495	0	387	187	7,101	248	$15,425	$42,088
7	4847	School Bus Driver	Vice Karen Madlutk	H-01	26,520	0	$143	-----		$26,663	7,007	495	0	387	187	1,438	248	$9,762	$36,425
8	4874	School Bus Driver	Vice: Frances A Fejeran	H-01	26,520	0	$143	-----		$26,663	7,007	495	0	387	187	1,438	248	$9,762	$36,425
9	4934	School Bus Driver	Vice Cornilio F Kakas	H-01	26,520	0	$143	-----		$26,663	7,007	495	0	387	187	3,314	248	$11,638	$38,301
10	4943	School Bus Driver	Vice Joseph T Castro	H-01	26,520	0	$143	-----		$26,663	7,007	495	0	387	187	7,101	468	$15,645	$42,308
10	**TOTAL VACANT POSITIONS**				**259,775**	**0**	**1,287**	**0**	**0**	**261,062**	**68,607**	**4,950**	**0**	**3,789**	**1,870**	**40,036**	**3,140**	**122,392**	**383,454**
139	**GRAND TOTAL**				**4,542,869**	**0**	**26,502**	-----	**21,427**	**4,590,798**	**1,206,470**	**60,885**	**0**	**66,567**	**27,067**	**448,109**	**32,787**	**1,841,885**	**6,432,683**

* Night Differential / Hazardous / Worker's Compensation / etc.

1/ Indicate "(LTA)" ot "(Temp)" next to Position Title (where applicable)

2/ FY 2020 GovGuam contribution rate of 26.28% for the Government of Guam Retirement.

3/ FY 2020 GovGuam contribution rate of $19.01 (bi-weekly) for Death and Disability Insurance (DDI).

4/ FY 2020 GovGuam contribution rate of $187 (per annum) for Life Insurance.

Government of Guam
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	Input by Department										
	(A)	(B)	(C)	(D)	Special Pay Categories (E) 1/	(F) 2/	(G) 3/	(H) 4/	(I) 5/	(J) 6/	(K)
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
	ADMINISTRATIVE SUPPORT										
1	4700 AS	School Bus Operations Superintendent	Franklin F Taitano	$0	$348	$0	$0	$0	$0	$0	$348
2	4701	Assistant School Bus Operations Superintendent	Daniel Junior B Quintanilla	0	291	0	0	0	0	0	291
3	4763	Administrative Assistant	Nicole C Rivera	769	224	0	0	0	0	0	993
4	4468	Administrative Aide	Rosabel I Flores	576	167	0	0	0	0	0	743
5	4976	Administrative Officer	Francine MF Flores	715	216	0	0	0	0	0	931
	SCHOOL BUS DRIVER SUPERVISOR										
6	4709	School Bus Driver Supervisor	Ricky U Taijeron	0	253	0	0	0	0	0	253
7	4710	School Bus Driver Supervisor	Augusto B Espiritu	0	217	0	0	0	0	0	217
8	4711	School Bus Driver Supervisor	Anthony C Gumataotao, Jr	0	224	0	0	0	0	0	224
9	4780	School Bus Driver Supervisor	Pedro C Santos	0	224	0	0	0	0	0	224
10	4925	School Bus Driver Supervisor	Dennis R Flores	0	246	0	0	0	0	0	246
11	4953	School Bus Driver Supervisor	Tommy J Arceo	0	217	0	0	0	0	0	217
12	4954	School Bus Driver Supervisor	Steven R Cruz	0	224	0	0	0	0	0	224
13	4955	School Bus Driver Supervisor	Joseph JQ Sablan	0	224	0	0	0	0	0	224
	SCHOOL BUS DRIVER LEADER										
14	4750	School Bus Driver Leader	Michael T Guerrero	0	206	0	0	0	0	0	206
15	4864	School Bus Driver Leader	Justo I Toves, Jr	0	193	0	0	0	0	0	193
16	4937	School Bus Driver Leader	Eric P Mansapit	0	193	0	0	0	0	0	193
17	4941	School Bus Driver Leader	Anthony R Quintanilla	0	206	0	0	0	0	0	206
	SCHOOL BUS DRIVER										
18	4707	School Bus Driver	Simon S. Macaraeg Sr	0	149	0	0	0	0	0	149
19	4714	School Bus Driver	Peter J Cruz	0	203	0	0	0	0	0	203
20	4720	School Bus Driver	Thomas J Carbullido	0	237	0	0	0	0	0	237
21	4724	School Bus Driver	Jerry C Cruz	0	179	0	0	0	0	0	179
22	4728	School Bus Driver	Michael JS Nauta (Inactive)	0	0	0	0	0	0	0	0
23	4729	School Bus Driver	Daniel J Leon Guerrero	0	263	0	0	0	0	0	263
24	4731	School Bus Driver	Richard Santos, Jr	0	155	0	0	0	0	0	155
25	4732	School Bus Driver	Shad'e R Pitter	0	155	0	0	0	0	0	155
26	4734	School Bus Driver	Abraham M Iriarte	0	160	0	0	0	0	0	160
27	4738	School Bus Driver	Anthony S Manibusan	0	179	0	0	0	0	0	179
28	4739	School Bus Driver	Albertjon Guerrero	0	155	0	0	0	0	0	155
29	4740	School Bus Driver	Manuel C Salas	0	185	0	0	0	0	0	185
30	4743	School Bus Driver	Steve S Andrew	0	160	0	0	0	0	0	160
31	4744	School Bus Driver	John C Cabrera	0	179	0	0	0	0	0	179
32	4745	School Bus Driver	Herbert J Gogue	0	155	0	0	0	0	0	155
33	4746	School Bus Driver	James E Haun	0	179	0	0	0	0	0	179

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Input by Department

	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
				Special Pay Categories							
					1/	2/	3/	4/	5/	6/	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
34	4749	School Bus Driver	Michael A Peredo	0	149	0	0	0	0	0	149
35	4751	School Bus Driver	Anthony K Portka	0	179	0	0	0	0	0	179
36	4752	School Bus Driver	Michael B Rosario	0	179	0	0	0	0	0	179
37	4754	School Bus Driver	Therese SN Aguon	0	143	0	0	0	0	0	143
38	4761	School Bus Driver	Joshua J. San Nicolas	0	143	0	0	0	0	0	143
39	4764	School Bus Driver	William R Taimanglo	0	223	0	0	0	0	0	223
40	4765	School Bus Driver	Vincent R Martinez	0	179	0	0	0	0	0	179
41	4767	School Bus Driver	Gerald J Cruz	0	160	0	0	0	0	0	160
42	4768	School Bus Driver	Joseph G Borja	0	179	0	0	0	0	0	179
43	4771	School Bus Driver	Roke SN Quintanilla	0	197	0	0	0	0	0	197
44	4772	School Bus Driver	Kenneth A Naputi	0	185	0	0	0	0	0	185
45	4775	School Bus Driver	Robert C Toves	0	179	0	0	0	0	0	179
46	4778	School Bus Driver	Jordan R Cruz	0	179	0	0	0	0	0	179
47	4781	School Bus Driver	Rodney E Gumataotao	0	160	0	0	0	0	0	160
48	4783	School Bus Driver	Elias Jr S Salas	0	179	0	0	0	0	0	179
49	4785	School Bus Driver	Anthony C Samiliano	0	179	0	0	0	0	0	179
50	4786	School Bus Driver	Tyrone O Ongesii	0	155	0	0	0	0	0	155
51	4787	School Bus Driver	John A Villagomez	0	179	0	0	0	0	0	179
52	4790	School Bus Driver	Gary P Borja	0	179	0	0	0	0	0	179
53	4791	School Bus Driver	Rudy C Camacho	0	166	0	0	0	0	0	166
54	4793	School Bus Driver	Andrew S Mantanona	0	166	0	0	0	0	0	166
55	4794	School Bus Driver	Michael LC Salas	0	179	0	0	0	0	0	179
56	4799	School Bus Driver	Rufino P Sunga	0	191	0	0	0	0	0	191
57	4801	School Bus Driver	Robert M Leon Guerrero	0	179	0	0	0	0	0	179
58	4802	School Bus Driver	John S Leon Guerrero	0	160	0	0	0	0	0	160
59	4805	School Bus Driver	Alfred M Hamling	0	173	0	0	0	0	0	173
60	4808	School Bus Driver	Marvin B Bass	0	191	0	0	0	0	0	191
61	4810	School Bus Driver	Roque C Santos	0	179	0	0	0	0	0	179
62	4816	School Bus Driver	Fred C Pangelinan	0	179	0	0	0	0	0	179
63	4819	School Bus Driver	Darryl J Spearman	0	166	0	0	0	0	0	166
64	4820	School Bus Driver	Steven JL Cruz	0	143	0	0	0	0	0	143
65	4821	School Bus Driver	Mary Ann C Quenga	0	179	0	0	0	0	0	179
66	4823	School Bus Driver	Christopher A. Guerrero	0	143	0	0	0	0	0	143
67	4825	School Bus Driver	Francisco M Rosario	0	179	0	0	0	0	0	179
68	4826	School Bus Driver	Steven V Espinosa	0	179	0	0	0	0	0	179
69	4831	School Bus Driver	James S Castro	0	166	0	0	0	0	0	166
70	4833	School Bus Driver	Rocky JV DeGracia	0	149	0	0	0	0	0	149
71	4834	School Bus Driver	Kristofer Jayson C. Flores	0	149	0	0	0	0	0	149
72	4835	School Bus Driver	Cheng San Yang	0	149	0	0	0	0	0	149

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	Input by Department										
					Special Pay Categories						
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
73	4836	School Bus Driver	Joel Martinez Sablan	0	166	0	0	0	0	0	166
74	4837	School Bus Driver	Danny T. Taitague	0	143	0	0	0	0	0	143
75	4838	School Bus Driver	Manuel Jr Naputi	0	160	0	0	0	0	0	160
76	4839	School Bus Driver	Paul J. Cruz	0	197	0	0	0	0	0	197
77	4844	School Bus Driver	Augustine Florendo	0	149	0	0	0	0	0	149
78	4849	School Bus Driver	Michael I Evaristo	0	197	0	0	0	0	0	197
79	4850	School Bus Driver	Vincent LG Borja	0	179	0	0	0	0	0	179
80	4854	School Bus Driver	James R Guerrero	0	173	0	0	0	0	0	173
81	4858	School Bus Driver	Gerald E Dizon	0	179	0	0	0	0	0	179
82	4863	School Bus Driver	Lorenzo JC Naputi	0	179	0	0	0	0	0	179
83	4865	School Bus Driver	Jesse C Mendiola	0	197	0	0	0	0	0	197
84	4867	School Bus Driver	David S Fejaran	0	179	0	0	0	0	0	179
85	4871	School Bus Driver	Peter F Sablan	0	191	0	0	0	0	0	191
86	4872	School Bus Driver	Dwayne A Guerrero	0	179	0	0	0	0	0	179
87	4873	School Bus Driver	Anthony J Manibusan, Jr	0	155	0	0	0	0	0	155
88	4875	School Bus Driver	Matauto M Lizama	0	155	0	0	0	0	0	155
89	4876	School Bus Driver	Ricky FC Iglesias, Jr	0	223	0	0	0	0	0	223
90	4878	School Bus Driver	Franklin D Cruz	0	197	0	0	0	0	0	197
91	4879	School Bus Driver	Joseph J Pangelinan	0	179	0	0	0	0	0	179
92	4880	School Bus Driver	Joaquin C Lujan	0	160	0	0	0	0	0	160
93	4881	School Bus Driver	Jacqueline A Aquino	0	160	0	0	0	0	0	160
94	4883	School Bus Driver	Journey JM Santos	0	173	0	0	0	0	0	173
95	4885	School Bus Driver	Joseph S Castro	0	160	0	0	0	0	0	160
96	4888	School Bus Driver	Daniel J Singenes	0	179	0	0	0	0	0	179
97	4891	School Bus Driver	David M Meno	0	173	0	0	0	0	0	173
98	4892	School Bus Driver	Robin R Nelson	0	149	0	0	0	0	0	149
99	4896	School Bus Driver	David F Aguon	0	197	0	0	0	0	0	197
100	4898	School Bus Driver	Anthony John Q Santos	0	160	0	0	0	0	0	160
101	4901	School Bus Driver	Vicente N Mesa	0	179	0	0	0	0	0	179
102	4903	School Bus Driver	Ignacio A Sablan, Jr	0	179	0	0	0	0	0	179
103	4904	School Bus Driver	Christian D Badar	0	173	0	0	0	0	0	173
104	4909	School Bus Driver	Patrick C Cruz	0	179	0	0	0	0	0	179
105	4911	School Bus Driver	Anthony W Stone	0	173	0	0	0	0	0	173
106	4915	School Bus Driver	Frederick PB Martinez	0	143	0	0	0	0	0	143
107	4916	School Bus Driver	Timothy PM Manibusan	0	149	0	0	0	0	0	149
108	4926	School Bus Driver	Paul B Oliva	0	197	0	0	0	0	0	197
109	4929	School Bus Driver	Frankie Q Cepeda	0	179	0	0	0	0	0	179
110	4930	School Bus Driver	Walter KJ Dela Cruz	0	149	0	0	0	0	0	149
111	4932	School Bus Driver	Glenn I Diego	0	191	0	0	0	0	0	191

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Input by Department

	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
				Special Pay Categories							
					1/	2/	3/	4/	5/	6/	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
112	4933	School Bus Driver	Bradlee-Mikel J Sablan	0	155	0	0	0	0	0	155
113	4936	School Bus Driver	Gregory P Castro	0	160	0	0	0	0	0	160
114	4944	School Bus Driver	George W Cruz	0	191	0	0	0	0	0	191
115	4945	School Bus Driver	Vincent P Castro	0	179	0	0	0	0	0	179
116	4946	School Bus Driver	Peter John M Duenas	0	203	0	0	0	0	0	203
117	4947	School Bus Driver	Roy Q Quintanilla	0	203	0	0	0	0	0	203
118	4948	School Bus Driver	Anthony J Manibusan	0	179	0	0	0	0	0	179
119	4949	School Bus Driver	John LM Castro	0	179	0	0	0	0	0	179
120	4952	School Bus Driver	James H Francisco	0	155	0	0	0	0	0	155
121	4958	School Bus Driver	James A Lee	0	155	0	0	0	0	0	155
122	4963	School Bus Driver	Derrick C Taitano	0	160	0	0	0	0	0	160
123	4965	School Bus Driver	Artemio Jr P Salomes	0	160	0	0	0	0	0	160
124	4967	School Bus Driver	Justin M Sablan	0	160	0	0	0	0	0	160
125	4968	School Bus Driver	Vicente D Mendiola, Jr	0	197	0	0	0	0	0	197
126	4970	School Bus Driver	Benny DJ Pangelinan	0	191	0	0	0	0	0	191
127	4981	School Bus Driver	Leetrica F Kakas	0	179	0	0	0	0	0	179
128	5100	School Bus Driver	Richard TM Pangelinan	0	155	0	0	0	0	0	155
129	5103	School Bus Driver	Billy Delgado, Jr	0	179	0	0	0	0	0	179
129	**TOTAL FILLED POSITIONS**			**$2,060**	**$23,155**	**$0**	**$0**	**$0**	**$0**	**$0**	**$25,215**
1	4719	School Bus Driver	Vice Robert J Quinata	0	143	0	0	0	0	0	143
2	4756	School Bus Driver	Vice Erik Scott F Mendiola	0	143	0	0	0	0	0	143
3	4782	School Bus Driver	Vice Dan A Quichocho	0	143	0	0	0	0	0	143
4	4803	School Bus Driver	Vincent R Salas	0	143	0	0	0	0	0	143
5	4807	Clerk III	Vice Camarin KH Santos	0	0	0	0	0	0	0	0
6	4859	School Bus Driver	Vice Jesse V Cruz	0	143	0	0	0	0	0	143
7	4847	School Bus Driver	Vice Karen Madlutk	0	143	0	0	0	0	0	143
8	4874	School Bus Driver	Vice: F A Fejeran	0	143	0	0	0	0	0	143
9	4934	School Bus Driver	Vice Cornilio F Kakas	0	143	0	0	0	0	0	143
10	4943	School Bus Driver	Vice Joseph T Castro	0	143	0	0	0	0	0	143
10	**TOTAL VACANT POSITION**			**$0**	**$1,287**	**$0**	**$0**	**$0**	**$0**	**$0**	**$1,287**
139	**TOTAL FILLED POSITIONS / LTAs**			**$2,060**	**$24,442**	**$0**	**$0**	**$0**	**$0**	**$0**	**$26,502**

1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

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Proposed Agency Staffing Pattern
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[BBMR SP-1]

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Building Construction and Facilities Maintenance
FUND: Guam Highway Fund / 5208A201040SE201

Section Legend:				
	AS	Administrative Support	PT	Painting
	C&M	Custodial Maintenance	PL	Plumbing
	CP	Carpentry	RF	Refrigeration
	EL	Electrical		

	Input by Department														Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amount	(E+F+G+I) Subtotal	Retirement (J *26.28%) 2/	Retire (DDI) ($19.02*26PP) 3/	Social Sec (6.2% * J)	Medicare (1.45% * J)	Life 4/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
1	4171	Refrigeration Mechanic II	Antonio B Mendoza	I-10	$39,255	1,812	1,661	Aug-29-2021	0	42,728	11,229	495	0	620	187	2,379	344	15,254	57,982
2	4196 / PL	Plumber I	Francisco I Narcis	H-13	39,983	1,845	1,692	Sep-15-2021	0	43,520	11,437	0	0	631	187	1,438	248	13,941	57,461
3	4199 / C&M	Maintenance Worker	Manuel M. Santos, Jr.	H-01	26,520	0	0	May-10-2020	435	26,955	7,084	495	0	391	187	2,817	248	11,222	38,177
4	4201	Refrigeration Mechanic I	Matthew R. Green	H-01	26,520	0	1,122	9/30/2020	84	27,726	7,286	495	0	402	187	1,438	248	10,056	37,782
5	4227	Electrician Supervisor	Peter SN Concepcion	L-13	55,934	1,291	2,366	Sep-3-2021	0	59,591	15,661	0	0	864	187	0	0	16,712	76,303
6	4456 / AS	Administrative Officer	Mona M Duenas	L-10	50,931	0	2,155	Sep-26-2020	135	53,221	13,986	495	0	772	187	0	0	15,440	68,661
7	4920 / CP	Carpenter Supervisor	Richard A Quintanilla, Jr	L-11	52,547	1,213	2,223	Nov-18-2019	1,667	57,650	15,150	495	0	836	187	5,116	344	22,128	79,778
8	69114 / HMC	Maintenance Worker	Christopher AB Lujan	H-01	26,520	1,224	1,122	May-10-2020	435	29,301	7,700	495	0	425	187	2,817	248	11,872	41,173
9	69115 / C&M	Maintenance Worker	Earl Bascon, Jr.	H-01	26,520	0	1,122	9/30/2020	84	27,726	7,286	495	0	402	187	0	0	8,370	36,096
9	**TOTAL FILLED POSITIONS / LIMITED TERM APPOINTMENT**			**----**	**$344,730**	**$7,385**	**$13,463**	**-----**	**$2,840**	**$368,418**	**$96,819**	**$3,465**	**$0**	**$5,343**	**$1,683**	**$16,005**	**$1,680**	**$124,995**	**$493,413**
1	4215	Building Custodian (in lieu of Maintenance Custodian)/ LTA	Julie SN Duenas	C-02	18,442	851	780	N/A	0	$20,073	5,275	495	0	291	187	0	0	6,248	26,321
1	**TOTAL LIMITED TERM APPOINTMENT**				**$18,442**	**851**	**$780**	**-----**	**0**	**$20,073**	**$5,275**	**$495**	**$0**	**$291**	**$187**	**$0**	**$0**	**$6,248**	**$26,321**
10	**TOTAL FILLED POSITIONS & LIMITED TERM APPOINTMENT**				**$363,172**	**8,236**	**$14,243**	**-----**	**2,840**	**$388,491**	**$102,094**	**$3,960**	**$0**	**$5,634**	**$1,870**	**$16,005**	**$1,680**	**$131,243**	**$519,734**
1	4155 / AS	Building Maintenance Manager	(Vice: D G Muna)	M-01	40,762	0	0	N/A	0	40,762	10,712	495	0	591	187	4,299	281	16,565	57,327
2	4180 / CP	Carpenter II	Juan Q Mendiola	I-01	28,595	0	0	N/A	0	28,595	7,515	495	0	415	187	4,299	281	13,192	41,787
0	4204	Plumber II	Vice Tommy A. Cruz	I-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4210 / EL	Electrician Leader	Vice Peter SN Concepcion	K-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4225 / RF	Refrigeration Mech Supv. In leir of Vice Electrician Supv.	Vice: R B Camacho)	L-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	69116 / RF	Refrigeration Mechanic I	Vice Antonio B Mendoza	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
2	**TOTAL VACANT POSITIONS**			**----**	**$69,357**	**$0**	**$0**	**$0**	**$0**	**$69,357**	**$18,227**	**$990**	**$0**	**$1,006**	**$374**	**$8,598**	**$562**	**$29,757**	**$99,114**
12	**GRAND TOTAL**			**----**	**$432,529**	**$8,236**	**$14,243**	**-----**	**$2,840**	**$457,848**	**$120,321**	**$4,950**	**$0**	**$6,640**	**$2,244**	**$24,603**	**$2,242**	**$161,000**	**$618,848**

* Night Differential / Hazardous / Worker's Compensation / etc.
1/ Indicate "(LTA)" ot "(Temp)" next to Position Title (where applicable)
2/ FY 2020 GovGuam contribution rate of 26.28% for the Government of Guam Retirement.
3/ FY 2020 GovGuam contribution rate of $19.01 (bi-weekly) for Death and Disability Insurance (DDI).
4/ FY 2020 GovGuam contribution rate of $187 (per annum) for Life Insurance.

Government of Guam
Fiscal Year 2020
Proposed Agency Staffing Pattern
Updated 6/30/20

Input by Department

	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
				Special Pay Categories							
					1/	2/	3/	4/	5/	6/	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4171	Refrigeration Mechanic II	Antonio B Mendoza	$1,661	$0	0	$0	$0	0	$0	$1,661
2	4180 / CP	Carpenter II	Juan Q Mendiola	$0	$0	0	$0	$0	0	$0	$0
3	4196 / PL	Plumber I	Francisco I Narcis	$1,692	$0	0	$0	$0	0	$0	$1,692
4	4199 / C&M	Maintenance Worker	Manuel M. Santos, Jr.	$0	$0	0	$0	$0	0	$0	$0
5	4201	Refrigeration Mechanic I	Matthew R. Green	$1,122	$0	0	$0	$0	0	$0	$1,122
6	4225	Electrician Supervisor	Peter SN Concepcion	$2,366	$0	0	$0	$0	0	$0	$2,366
7	4456 / AS	Administrative Officer	Mona M Duenas	$2,155	$0	0	$0	$0	0	$0	$2,155
8	4920 / CP	Carpenter Supervisor	Richard A Quintanilla, Jr	$2,223	$0	0	$0	$0	0	$0	$2,223
9	69114 / HMC	Maintenance Worker	Christopher AB Lujan	$1,122	$0	0	$0	$0	0	$0	$1,122
10	69115 / C&M	Maintenance Worker	Earl Bascon, Jr.	$1,122	$0	0	$0	$0	0	$0	$1,122
10	**TOTAL FILLED POSITIONS / LIMITED TERM APPOINTMENT**			**$13,463**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$13,463**
1	4215	Building Custodian (in lieu of Maintenance Custodian)/ LTA	Julie SN Duenas	$780	$0	0	$0	$0	0	$0	$780
1	**TOTAL LIMITED TERM APPOINTMENT**			0	0	0	0	0	0	0	0
11	**TOTAL FILLED POSITIONS & LIMITED TERM APPOINTMENT**			0	0	0	0	0	0	0	0
1	4155 / AS	Building Maintenance Manager	(Vice: D G Muna)	$0	$0	0	$0	$0	0	$0	$0
2	4204	Plumber II	Vice Tommy A. Cruz	$0	$0	0	$0	$0	0	$0	$0
3	4210 / EL	Electrician Leader	Vice Peter SN Concepcion	$0	$0	0	$0	$0	0	$0	$0
0	4225 / RF	Refrigeration Mech Supv. in lair of Vice Electrician Supv	Vice: R B Camacho)	$0	$0	0	$0	$0	0	$0	$0
0	69116 / RF	Refrigeration Mechanic I	Vice Antonio B Mendoza	$0	$0	0	$0	$0	0	$0	$0
3	**TOTAL VACANT POSITIONS**			**$780**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$780**
14	**GRAND TOTAL**			**$14,243**	**$0**	**0**	**$0**	**$0**	**0**	**$0**	**$14,243**

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

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[BBMR SP-1]

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Transportation Maintenance
FUND: Guam Highway Fund / 5208A201020GA207

Section Legend:			
ADM	Administrtive Support (Support Services)	BFS	Body & Fender Shop
LAS	Light Auto Shop	PML	Preventive Maintenance - Lube Shop
SHS	Semi-Heavy Shop	SRO-L&R	Production Control Service Desk - Service Repair Order (SRO)
TS	Tire Shop		License & Registration
WS	Wrecker Service		

	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amount	(E+F+G+I) Subtotal	Retirement (J *26.28%) 2/	Retire (DDI) ($19.02*26PP) 3/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 4/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
1	4198 / ADM	Adminstrative Assistant	Sandra Q Perez	J-14	$48,338	0	1,208	Nov-1-2021	$0	49,546	$13,021	$0	$0	$0	$187	$2,817	$248	$16,273	$65,819
2	4285 / ADM	Transportation Maint. Superintendent	Todd A. Gillan	O-03	53,750	0	1,344	28-Jun-20	679	55,773	14,657	495	0	809	187	2,002	281	$18,431	$74,204
3	4286 / SHS	Automotive Mechanic II	William DB Parke	I-09	38,048	4,000	951	Oct-8-2020	0	42,999	11,300	495	0	623	187	7,101	468	20,174	63,173
4	4305 / LAS	Automotive Mechanic II	Paul A Perez	I-12	41,786	4,000	1,045	Feb-27-2021	0	46,831	12,307	495	0	679	187	4,299	281	18,248	65,079
5	4325 / SHS	Automotive Mechanic II	Stanislaus Goobpin	I-07	35,744	4,000	894	Oct-21-2021	0	40,638	10,680	495	0	589	187	1,438	0	13,389	54,027
6	4332 / HES	Heavy Equipment Mechanic II	Patrick WP Cruz	I-07	35,744	4,000	894	Jul-10-2021	0	40,638	10,680	495	0	589	187	2,002	468	14,421	55,059
7	4333 / SHS	Automotive Mechanic II	Mark C Ogo	I-11	40,501	4,000	1,013	May-17-2021	0	45,514	11,961	495	0	660	187	0	0	13,303	58,817
8	4348 / LAS	Automotive Mechanic II	Andrew Crisostomo	I-03	30,803	4,000	770	Sep-5-2020	97	35,670	9,374	495	0	517	187	1,438	248	12,259	47,929
9	4355 / SHS	Automotive Mechanic II	Kevin A Tainatongo	I-11	40,501	4,000	1,013	May-17-2021	0	45,514	11,961	0	0	660	187	4,299	281	17,388	62,902
10	4356 / SHS	Automotive Mechanic Leader	Franklin S Manibusan	J-14	48,338	4,000	1,208	Jul-24-2021	0	53,546	14,072	0	0	776	187	5,116	344	20,495	74,041
11	4383 / SRO-L&R	Automotive Repair Controller	Mary MS Bamba	I-02	29,679	4,000	742	Sep-17-2020	94	34,515	9,071	495	0	432	187	0	0	10,185	44,700
12	4387 / ADM	Transportation Supervisor	Frederick C Fernandez	M-14	63,406	0	1,585	Feb-27-2022		64,991	17,080	495	0	942	187	2,817	248	21,769	86,760
13	4779 / ADM	Administrative Assistant	Marie L Cruz	J-07	38,845	0	971	Feb-11-2021	0	39,816	10,464	495	0	577	187	0	0	11,723	51,539
14	4866 / SHS	Automotive Service Worker I	David C. Nauta	D-01	19,040	4,000	476	9/19/2020	78	23,594	6,201	495	0	342	187	2,817	248	10,290	33,884
15	5011 / LAS	Automotive Mechanic Supervisor	David P. Richards	L-05	43,051	4,000	1,056	4/82020	816	48,923	12,857	495	0	709	187	2,817	248	17,313	66,236
15	**TOTAL FILLED POSITIONS**			**----**	**$607,574**	**$44,000**	**$15,170**	**-----**	**$1,764**	**$668,508**	**$175,686**	**$5,940**	**$0**	**$8,904**	**$2,805**	**$38,963**	**$3,363**	**$235,661**	**$904,169**
1	4757	Automotive Service Worker II	Brian C. Francisco	E-01	21,095	4,000	517			25,612	6,731	495	0	371	187	4,299	281	12,364	37,976
1	**Total Limited Term Appointment**				21,095	4,000	517			25,612	6,731	495	0	371	187	4,299	281	12,364	37,976
16	**TOTAL FILLED POSITIONS AND LIMITED TERM APPOINTMENT**				**$628,669**	**$48,000**	**$15,687**	**-----**	**$1,764**	**$694,120**	**$182,417**	**$6,435**	**$0**	**$9,275**	**$2,992**	**$43,262**	**$3,644**	**$248,025**	**$942,145**
0	4290 / SHS	Automotive Mechanic II	(Vice: D H Dungca 3/22/19)	I-01	0	0	0	-----	0	0	0	0	0	0	0	0	0	0	0
1	4307 /ADM	Data Control Clerk I	Vice Triny Q Aguon	E-01	21,095	2,000	0	-----	0	23,095	6,069	495	0	335	187	4,299	281	11,666	34,761
0	4311 / LAS	Automotive Mechanic Leader	Vice David P Richards	J-01	0	0		-----	0	0	0	0	0	0	0	0	0	0	0
2	4800	Heavy Equipment Mechanic Supervisor	Vice SP 2000	K-01	33,911	2,000				35,911	9,437	495		521	187	4,299	281	15,220	51,131
0	4327 / PML	Automotive Mechanic II	(Vice: R J Salas 2/15/19)	I-01	0	0	0	-----	0	0	0	0	0	0	0	0		0	0
3	4339 / SHS	Automotive Mechanic Supervisor	Vice Frederick C Fernandez	L-01	37,100	4,000		----	0	41,100	10,801	495	0	596	187	4,299	281	16,659	57,759
4	4374 / SHS	Automotive Mechanic I	(Vice: K Taisapic 2000)	H-01	26,520	2,000	0	-----	0	28,520	7,495	495	0	414	187	4,299	281	13,171	41,691
0	4388 / HS	Heavy Equipment Mechanic II	(Vice: R Quintanilla 2000)	I-01	0	0	0	-----	0	0	0	0	0	0	0	0	0	0	0
0	4392 / HS	Heavy Equipment Mechanic Leader	Vacant (Vice: SP 2000)	J-01	0	0	0	-----	0	0	0	0	0	0	0	0	0	0	0
5	4773 / SHS	Automotive Mechanic I	Vacant (Vice: SP 2000)	H-01	26,520	2,000	0	-----	0	28,520	7,495	495	0	414	187	4,299	281	13,171	41,691
6	4851 / TS	Automotive Service Worker I	Vice David C Nauta	D-01	19,040	0	0	N/A	0	19,040	5,004	495	0	276	187	4,299	281	10,542	29,582
6	**TOTAL VACANT POSITIONS**			**----**	**$164,186**	**$12,000**	**$0**	**----**	**$0**	**$176,186**	**$46,301**	**$2,970**	**$0**	**$2,556**	**$1,122**	**$25,794**	**$1,686**	**$80,429**	**$256,615**
21	**GRAND TOTAL**			**----**	**$792,855**	**$60,000**	**$15,687**	**-----**	**$1,764**	**$870,306**	**$228,718**	**$9,405**	**$0**	**$11,831**	**$4,114**	**$69,056**	**$5,330**	**$328,454**	**$1,198,760**

* Night Differential / Hazardous / Worker's Compensation / etc.
1/ Indicate "(LTA)" ot "(Temp)" next to Position Title (where applicable)
2/ FY 2020 GovGuam contribution rate of 26.28% for the Government of Guam Retirement.
3/ FY 2020 GovGuam contribution rate of $19.01 (bi-weekly) for Death and Disability Insurance (DDI).
4/ FY 2020 GovGuam contribution rate of $187 (per annum) for Life Insurance.

Government of Guam
Fiscal Year 2020
Agency Staffing Pattern
Updated 6/30/20

	Input by Department										
					Special Pay Categories						
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4198 / ADM	Adminstrative Assistant	Sandra Q Perez	$1,208	$0	$0	$0	$0	$0	$0	$1,208
2	4285 / ADM	Transportation Maint. Superintendent	Todd A. Gillan	1,344							1,344
3	4286 / SHS	Automotive Mechanic II	William DB Parke	951	0	0	0	0	0	0	951
4	4305 / LAS	Automotive Mechanic II	Paul A Perez	1,045	0	0	0	0	0	0	1,045
5	4325 / SHS	Automotive Mechanic II	Stanislaus Goobpin	894	0	0	0	0	0	0	894
6	4332 / HES	Heavy Equipment Mechanic II	Patrick WP Cruz	894	0	0	0	0	0	0	894
7	4333 / SHS	Automotive Mechanic II	Mark C Ogo	1,013	0	0	0	0	0	0	1,013
8	4348 / LAS	Automotive Mechanic II	Andrew Crisostomo	770	0	0	0	0	0	0	770
9	4355 / SHS	Automotive Mechanic II	Kevin A Tainatongo	1,013	0	0	0	0	0	0	1,013
10	4356 / SHS	Automotive Mechanic Leader	Franklin S Manibusan	1,208	0	0	0	0	0	0	1,208
11	4383 / SRO-L&R	Automotive Repair Controller	Mary MS Santos	742	0	0	0	0	0	0	742
12	4387 / ADM	Transportation Supervisor	Frederick C Fernandez	1,585	0	0	0	0	0	0	1,585
13	4779 / ADM	Administrative Assistant	Marie L Cruz	971	0	0	0	0	0	0	971
14	4866 / SHS	Automotive Service Worker I	David C. Nauta	476	0	0	0	0	0	0	476
15	5011 / LAS	Automotive Mechanic Supervisor	David P. Richards	1,056	0	0	0	0	0	0	1,056
15	**TOTAL FILLED POSITIONS**			**$15,170**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$15,170**
1	4757	Automotive Service Worker II	Brian C. Francisco	517	$0	$0	$0	$0	$0	$0	$517
1	**Total Limited Term Appointment**			517	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$517**
16	**TOTAL FILLED POSITIONS AND LIMITED TERM APPOINTMENT**			**$15,687**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$15,687**
0	4290 / SHS	Automotive Mechanic II	(Vice: D H Dungca 3/22/19)	$0	$0	$0	$0	$0	$0	$0	$0
1	4307 /ADM	Data Control Clerk I	Vice Triny Q Aguon								
0	4311 / LAS	Automotive Mechanic Leader	Vice David P Richards	0	0	0	0	0	0	0	0
2	4800	Heavy Equipment Mechanic Supervisor	Vice SP 2000	0	0	0	0	0	0	0	0
0	4327 / PML	Automotive Mechanic II	(Vice: R J Salas 2/15/19)	0	0	0	0	0	0	0	0
3	4339 / SHS	Automotive Mechanic Supervisor	Vice Frederick C Fernandez	0	0	0	0	0	0	0	0
4	4374 / SHS	Automotive Mechanic I	(Vice: K Taisapic 2000)	0	0	0	0	0	0	0	0
0	4388 / HS	Heavy Equipment Mechanic II	(Vice: R Quintanilla 2000)	0	0	0	0	0	0	0	0
0	4392 / HS	Heavy Equipment Mechanic Leader	Vacant (Vice: SP 2000)	0	0	0	0	0	0	0	0
5	4773 / SHS	Automotive Mechanic I	Vacant (Vice: SP 2000)	0	0	0	0	0	0	0	0
6	4851 / TS	Automotive Service Worker I	Vice David C Nauta								
6	**TOTAL VACANT POSITIONS**			**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**
21	**GRAND TOTAL**										

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel: 15% of regular rate of pay

Government of Guam
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Agency Staffing Pattern
Updated 6/30/20

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Highways
FUND: Guam Highway Fund / 5208A201060SE208

Section Legend:	AS	Administrative Support	ROW	Rights of Way
	HC	Highway Construction	TEM	Traffic Engineering Maintenance
	HP	Highway Planning	HMC	Highway Maintenance & Construction
	HPCC	Highway Programming, Construction & Control		

Input by Department

	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	Input by Department (P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amount	(E+F+G+I) Subtotal	Retirement (J *26.28%) 2/	Retire (DDI) ($19.02*26PP) 3/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 4/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	200 / HP	Program Coordinator IV (1)	Pilar C. Carbullido	O-03	0		0	Nov-6-2020	0	0	$0	0	0	0	0	0	0	0	$0
2	216 / HMC	Trades Helper	Gloria L. Fastidio	D-01	19,040	1,904	833	Jul 3 2020	180	21,957	$5,770	495	0	318	187	1,438	$0	8,208	$30,165
3	240 / HMC	Trades Helper	Troy JD Finona	D-01	19,040	1,904	833	Jul 29 2020	180	21,957	$5,770	495	0	318	187	2,817	$248	9,835	$31,792
4	242 / HMC	Highway Maintenance Supervisor	Shon DS Muna	L-09	49,364	4,936	2,159	Sep-30-2020	131	56,590	$14,872	0	0	821	187	7,101	468	23,449	$80,039
5	245 / HMC	Equipment Operator I	Jeffery J Gatan	D-03	20,510	2,051	898	Oct-19-2020	0	23,459	$6,165	495	0	340	187	2,817	248	10,252	$33,711
6	250 / HC	Engineer I	Mark J Abrincia	L-08	47,846	0	0	Nov-2-2020	0	47,846	$12,574	0	0	694	187	0	0	13,455	$61,301
7	258 / HMC	Equipment Operator II	Emeterio F Kakas	G-21	47,951	4,795	2,098	Dec-14-2020	0	54,844	$14,413	0	0	795	187	5,116	344	20,855	$75,699
8	265 / HMC	Laborer	Jesse A. Diego, Jr.	F-01	23,171	2,317	1,013	10/21/2020	0	26,501	$6,964	495	0	384	187	3,314	$468	11,812	$38,313
9	266 / HMC	Trades Helper	Raymond P Quiambao	D-16	31,526	3,153	1,379	Jul-31-2021	0	36,058	$9,476	495	0	523	187	0	0	10,681	$46,739
10	267 / HMC	Trades Helper	Alquin DA Ortaleza	D-03	20,510	2,051	898	Dec-28-2020	0	23,459	$6,165	495	0	340	187	2,817	248	10,252	$33,711
11	268 / HMC	Trades Helper	Harold Charfauros, Jr	D-02	19,761	1,976	865	Jan-2-2020	562	23,164	$6,087	495	0	336	187	0	0	7,105	$30,269
12	269 / HMC	Trades Helper	Daniel S Mafnas	D-03	20,510	2,051	898	Feb-5-2021	0	23,459	$6,165	495	0	340	187	2,817	248	10,252	$33,711
13	707 / HWY	Chief Planner (2)	Jose M. Quinata, Jr.	Q-08	0		0	Jul-22-2021	0	0	$0	0	0	0	0	0	0	0	$0
14	718 / HMC	Heavy Equipment Mechanic II (3)	Joseph T. Tainatongo	I-11	40,501	4,050	1,772	Mar-28-2021	0	46,323	$12,174	0	0	672	0	0	0	12,846	$59,169
15	4080 / HC	Engineer I	Candido A Orbong, Jr	L-10	50,931	0	0	Jun-2-2020	539	51,470	$13,526	495	0	746	187	5,116	344	20,414	$71,884
16	4126 / HMC	Administrative Assistant	Elizabeth E Barcinas	J-10	42,661	4,266	1,867	Oct-1-2021	0	48,794	$12,823	495	0	708	187	2,817	248	17,278	$66,072
17	4330 / HMC	Automotive Body Worker	Martin R Barcinas	I-11	40,501	4,050	1,772	Oct-13-2021	0	46,323	$12,174	495	0	672	187	2,817	248	16,593	$62,916
18	4513 / HMC	Secretary II (Typist)	Barbara C. Lujan	H-01	26,520	2,652	1,160	Mar-2-2021	0	30,332	$7,971	495	0	440	187	4,299	281	13,673	$44,005
19	4528 / HC	Construction Inspector III	Edgardo L Tolentino	L-08	47,846	0	0	Oct-14-2020	0	47,846	$12,574	495	0	694	187	3,314	0	17,264	$65,110
20	4575 / HMC	Trades Helper	Michael J Terrell	D-03	20,510	2,051	898	Dec-28-2020	0	23,459	$6,165	495	0	340	187	2,817	248	10,252	$33,711
21	4586 / HMC	Highway Maintenance Superintendent	Darren C. Muna	O-03	53,750	0	2,352	Jun-6-2020	679	56,781	$14,922	0	0	823	$187	1,438	$248	17,618	$74,399
22	4591 / HMC	Highway Maintenance Supervisor	Dennis C Eber, Jr	L-05	43,051	4,305	1,883	Nov-13-2020	0	49,239	$12,940	0	0	714	187	0	0	13,841	$63,080
23	4597 / HMC	Equipment Operator I	Jonathan G Taienao	F-17	39,583	3,958	1,732	Oct-28-2020	0	45,273	$11,898	495	0	656	187	2,817	248	16,301	$61,574
24	4602 / HMC	Equipment Operator II	Fabian J Tamayo	G-12	36,136	3,614	1,581	Nov-4-2021	0	41,331	$10,862	0	0	599	187	2,817	248	14,713	$56,044
25	4604 / HMC	Equipment Operator Leader I	Robert R San Nicolas	J-16	51,455	5,146	2,251	Nov-29-2020	0	58,852	$15,466	495	0	853	187	5,116	0	22,117	$80,969
26	4610 / HC	Engineer II	Rigolberto J Diaz	N-09	59,895	0	2,620	Aug-4-2021	0	62,515	$16,429	495	0	906	187	0	0	18,017	$80,532
27	4611 / CIP	Equipment Operator Leader II	Peter L Kaai	K-13	51,126	5,113	2,237	Sep-30-2020	135	58,611	$15,403	0	0	850	187	0	0	16,440	$75,051
28	4617/ CIP	Highway Maintenance Supervisor	John T Peredo	L-06	44,682	4,468	1,954	Nov-13-2020	0	51,104	$13,430	0	0	741	187	2,817	248	17,423	$68,527
29	4629 / HMC	Highway Sign Worker I	Christopher A Duenas	E-12	30,826	3,083	1,348	Sep-30-2020	82	35,339	$9,287	495	0	512	187	0	0	10,481	$45,820
30	4652 / HMC	Equipment Operator II	Jan-Eron R Fegurgur	F-09	30,831	3,083	1,348	Sep-10-2021	0	35,262	$9,267	495	0	511	187	0	0	10,460	$45,722
31	4653 / HMC	Laborer (in lieu of Equipment Operator I)	Erik Scott F. Mendiola	F-10	31,809	2,317	1,392	Aug-23-2021	0	35,518	$9,334	495	0	515	187	0	0	10,531	$46,049
32	4654 / HMC	Trades Helper	Joshua F Borja	D-03	20,510	2,051	898	Jan-19-2021	0	23,459	$6,165	495	0	340	187	2,379	344	9,910	$33,369
33	4660 / HMC	Equipment Operator II	Eric J Cruz	F-10	31,809	3,181	1,392	28-Feb-21	0	36,382	$9,561	495	0	528	187	0	0	10,771	$47,153
34	4665 / HMC	Trades Helper	Bradley JS Meno	D-02	19,761	1,976	865	Jul-22-2020	187	22,789	$5,989	495	0	330	187	2,817	248	10,066	$32,855
35	4666 / HMC	Equipment Operator I	Mariano C Salas	F-19	42,105	4,211	1,842	Mar-17-2021	0	48,158	$12,656	495	0	698	187	2,817	0	16,853	$65,011

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								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amount	(E+F+G+I) Subtotal	Retirement (J *26.28%) 2/	Retire (DDI) ($19.02*26PP) 3/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 4/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
36	4671 / HMC	Trades Helper	Rogerlee C Carpela	D-03	20,510	2,051	898	Apr-23-2021	0	23,459	$6,165	495	0	340	187	2,817	248	10,252	$33,711
37	4679 / HMC	Trades Helper	Frank T Nededog	D-03	20,510	2,051	898	Jun-28-2021	0	23,459	$6,165	495	0	340	187	2,817	248	10,252	$33,711
38	4684 / HMC	Trades Helper	Gerone B Francisco	D-03	20,510	2,051	898	Dec-28-2020	0	23,459	$6,165	495	0	340	187	3,314	468	10,969	$34,428
39	4686 / HMC	Trades Helper	Dean Anthony Naputi	D-03	20,510	2,051	898	Apr-30-2021	0	23,459	$6,165	495	0	340	187	2,817	248	10,252	$33,711
40	4687 / HMC	Equipment Operator III	Eugene F Francisco	H-13	39,983	3,998	1,750	Jan-17-2021	0	45,731	$12,018	0	0	663	187	0	0	12,868	$58,599
41	4693 / HMC	Equipment Operator III	Jesus SJ Castro	H-13	39,983	3,998	1,750	Jan-20-2021	0	45,731	$12,018	0	0	663	187	5,116	344	18,328	$64,059
42	4758 / HMC	Equipment Operator III	Rudy S Angoco	H-12	38,753	3,875	1,696	May-29-2021	0	44,324	$11,648	495	0	643	187	7,101	468	20,542	$64,866
43	4770 / HMC	Equipment Operator III	Andrew R Crisostomo	H-12	38,753	3,875	1,696	May-29-2021	0	44,324	$11,648	0	0	643	187	2,817	248	15,543	$59,867
44	5015 / TEM	Electronics Technician II	William T Cruz	I-10	39,255	3,926	0	Oct-23-2020	0	43,181	$11,348	495	0	626	187	0	0	12,656	$55,837
45	5042 / HMC	Trades Helper	Brian J Wusstig	D-02	19,761	1,976	865	Aug-13-2020	125	22,727	$5,973	495	0	330	187	0	0	6,985	$29,712
46	5048 / HMC	Trades Helper	Clayton G. Quinata	D-01	19,040	1,904	833	9/23/2020	60	21,837	$5,739	495	0	317	187	1,438	248	8,424	$30,261
47	5049 / HMC	Trades Helper	David J Lizama	D-02	19,761	1,976	865	Aug-13-2020	125	22,727	$5,973	495	0	330	187	2,002	281	9,268	$31,995
48	5052 / HMC	Laborer	Michael Vincent L. Saures	F-01	23,171	2,317	1,013	Aug-23-2020	146	26,647	$7,003	495	0	386	187	5,116	344	13,531	$40,178
48	**TOTAL FILLED POSITIONS**			**----**	**$1,536,528**	**$126,762**	**$59,098**	**N/A**	**$3,131**	**$1,725,519**	**$453,465**	**$16,830**	**$0**	**$25,018**	**$8,415**	**$107,790**	**$8,370**	**619,888**	**$2,345,407**
1	4623	Trades Helper/LTA	Gilbert G. Alicto	D-01	19,040	1,904	833			$21,777	$5,723	495	0	316	187	4,299	$281	11,301	$33,078
2	4165 / HMC	Laborer / LTA	Charles W Hudson	F-01	23,171	0	0	N/A	0	$23,171	$6,089	495	0	336	187	0	$0	7,107	$30,278
3	4510 / HWY	Chief of Operations/LTA	Linda U. Ibanez	S-01	70,873	$0	$0	N/A	$0	70,873	$18,625	495	0	1,028	187	2,002	281	22,618	93,491
4	5051 / HMC	Trades / LTA	Rodolfo S. Marquez	D-01	19,040	1,904	0	N/A	0	$20,944	$5,504	495	0	304	187	2,817	$248	9,555	$30,499
4	**TOTAL LIMITED TERM / TEMPORARY APPOINTMENTS (LTA/TEMPs)**			**----**	**$132,124**	**$3,808**	**$833**	**$0**	**$0**	**$136,765**	**$35,941**	**$1,980**	**$0**	**$1,984**	**$748**	**$9,118**	**$810**	**$50,581**	**$187,346**
52	**TOTAL FILLED POSITIONS / LTA/TEMPs**			**----**	**$1,668,652**	**$130,570**	**$59,931**	**N/A**	**$3,131**	**$1,862,284**	**$489,406**	**$18,810**	**$0**	**$27,002**	**$9,163**	**$116,908**	**$9,180**	**$670,469**	**$2,532,753**
1	227 / HMC	Trades Helper	Vice Walter George F Aguon	D-01	$19,040	$0	0	-----	$0	19,040	$5,004	$495	$0	276	$187	$2,817	$248	$9,027	$28,067
0	257 / CIP	Equipment Operator II	Vice John T Peredo	F-01	0	0	0	-----	0	$0	0	0	0	0	0	0	0	0	
0	263 / HMC	Equipment Operator II	Vice Dennis C Eber, Jr	F-01	0	0	0	-----	0	$0	0	0	0	0	0	0	0	0	
0	4607 / HMC	Trades Helper	Vice Michael Vincent L Saures	D-01	0	0	0	-----	0	$0	0	0	0	0	0	0	0	0	
0	4623 / HMC	Trades Helper	Vice Anthony C Quenga	D-01	0	0	0	-----	0	$0	0	0	0	0	0	0	0	0	
0	4651 / HMC	Messenger Clerk	Vice Rodolfo S. Marquez	D-01	0	0	0	-----	0	$0	0	0	0	0	0	0	0	0	
2	4554 / HMC	Laborer in leiu of Engineer Aide II vice Robert G. Lunod	Vice Brian Andrew C. Francisco	F-01	23,171	0	0	-----	0	$23,171	$6,089	495	0	336	187	4,299	$281	11,687	$34,858
3	4658/HMC	Trades Helper	Vice Corey J Sanchez	D-01	19,040	0	0	-----	0	19,040	$5,004	495	0	276	187	2,817	248	9,027	$28,067
0	4664 / HMC	Highway Sign Leader	(Vice: E Benavente)	H-01	0	0	0	-----	0	$0	0	0	0	0	0	0	0	0	
0	4673 / HMC	Laborer	Vice Jesse A. Diego, Jr.	F-01	0	0	0	-----	0	$0	0	0	0	0	0	0	0	0	
0	4733 / HMC	Adminstrative Aide	Vice: R Meno)	F-01	0	0	0	-----	0	$0	0	0	0	0	0	0	0	0	
0	4979 / HMC	Equipment Operator I	Vice Eric J Cruz	F-01	0	0	0	-----	0	$0	0	0	0	0	0	0	0	0	
0	5041 / HMC	Trades Helper	Vice Earl Bascon Jr	D-01	0	0	0	-----	0	$0	0	0	0	0	0	0	0	0	

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	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)		(P)	(Q)	(R)	(S)
								INCREMENT			Benefits									
No.	Pos. No. / Section	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amount	(E+F+G+I) Subtotal	Retirement (J *26.28%) 2/	Retire (DDI) ($19.02*26PP) 3/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 4/		Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
4	5043 / HPCC	Engineering Technician II	Vice Pedro C Marquez III	J-01	31,076	0	0	N/A	0	$31,076	8,167	495	0	451	187		4,299	281	13,880	$44,956
5	5050 / HMC	Trades Helper	Vice Matthew R Green	D-01	19,040	1,904	0	-----	0	$20,944	5,504	495	0	370	187		2,817	248	9,621	$30,565
5	**TOTAL VACANT POSITIONS**			**----**	**$111,367**	**$1,904**	**$0**	**$0**	**$0**	**$113,271**	**$29,768**	**$2,475**	**$0**	**$1,709**	**$935**		**$17,049**	**$1,306**	**$53,242**	**$166,513**
57	**GRAND TOTAL**			**----**	**$1,780,019**	**$132,474**	**$59,931**	**----**	**$3,131**	**$1,975,555**	**$519,174**	**$21,285**	**$0**	**$28,711**	**$10,098**		**$133,957**	**$10,486**	**$723,711**	**$2,699,266**

* Night Differential / Hazardous / Worker's Compensation / etc.

1/ Indicate "(LTA)" ot "(Temp)" next to Position Title (where applicable)

2/ FY 2020 GovGuam contribution rate of 26.28% for the Government of Guam Retirement.

3/ FY 2020 GovGuam contribution rate of $19.01 (bi-weekly) for Death and Disability Insurance (DDI).

4/ FY 2020 GovGuam contribution rate of $187 (per annum) for Life Insurance.

	Input by Department										
				Special Pay Categories							
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	200 / HP	Program Coordinator IV (1)	Pilar C. Carbullido	$0	$0	$0	$0	$0	$0	$0	$0
2	216 / HMC	Trades Helper	Gloria L. Fastidio	$806	$27	$0	$0	$0	$0	$0	$833
3	240 / HMC	Trades Helper	Troy JD Finona	$806	$27	$0	$0	$0	$0	$0	$833
4	242 / HMC	Highway Maintenance Supervisor	Shon DS Muna	$2,088	$71	$0	$0	$0	$0	$0	$2,159
5	245 / HMC	Equipment Operator I	Jeffery J Gatan	$868	$30	$0	$0	$0	$0	$0	$898
6	250 / HC	Engineer I	Mark J Abrincia	$0	$0	$0	$0	$0	$0	$0	$0
7	258 / HMC	Equipment Operator II	Emeterio F Kakas	$2,029	$69	$0	$0	$0	$0	$0	$2,098
8	265 / HMC	Laborer	Jesse A. Diego, Jr.	$980	$33	$0	$0	$0	$0	$0	$1,013
9	266 / HMC	Trades Helper	Raymond P Quiambao	$1,334	$45	$0	$0	$0	$0	$0	$1,379
10	267 / HMC	Trades Helper	Alquin DA Ortaleza	$868	$30	$0	$0	$0	$0	$0	$898
11	268 / HMC	Trades Helper	Harold Charfauros, Jr	$836	$29	$0	$0	$0	$0	$0	$865
12	269 / HMC	Trades Helper	Daniel S Mafnas	$868	$30	$0	$0	$0	$0	$0	$898
13	707 / HWY	Chief Planner (2)	Jose M. Quinata, Jr.	$0	$0	$0	$0	$0	$0	$0	$0
14	718 / HMC	Heavy Equipment Mechanic II (3)	Joseph T. Tainatongo	$1,714	$58	$0	$0	$0	$0	$0	$1,772
15	4080 / HC	Engineer I	Candido A Orbong, Jr	$0	$0	$0	$0	$0	$0	$0	$0
16	4126 / HMC	Administrative Assistant	Elizabeth E Barcinas	$1,805	$62	$0	$0	$0	$0	$0	$1,867
17	4330 / HMC	Automotive Body Worker	Martin R Barcinas	$1,714	$58	$0	$0	$0	$0	$0	$1,772
18	4528 / HC	Construction Inspector III	Edgardo L Tolentino	$0	$0	$0	$0	$0	$0	$0	$0
19	4513 / HMC	Secretary II (Typist)	Barbara C. Lujan	$1,122	$38	$0	$0	$0	$0	$0	$1,160
20	4575 / HMC	Trades Helper	Michael J Terrell	$868	$30	$0	$0	$0	$0	$0	$898

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				Special Pay Categories							
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
21	4586 / HMC	Highway Maintenance Superintendent	Darren C. Muna	$2,274	$78	$0	$0	$0	$0	$0	$2,352
22	4591 / HMC	Highway Maintenance Supervisor	Dennis C Eber, Jr	$1,821	$62	$0	$0	$0	$0	$0	$1,883
23	4597 / HMC	Equipment Operator I	Jonathan G Taienao	$1,675	$57	$0	$0	$0	$0	$0	$1,732
24	4602 / HMC	Equipment Operator II	Fabian J Tamayo	$1,529	$52	$0	$0	$0	$0	$0	$1,581
25	4604 / HMC	Equipment Operator Leader I	Robert R San Nicolas	$2,177	$74	$0	$0	$0	$0	$0	$2,251
26	4610 / HC	Engineer II	Rigolberto J Diaz	$2,534	$86	$0	$0	$0	$0	$0	$2,620
27	4611 / CIP	Equipment Operator Leader II	Peter L Kaai	$2,163	$74	$0	$0	$0	$0	$0	$2,237
28	4617/ CIP	Highway Maintenance Supervisor	John T Peredo	$1,890	$64	$0	$0	$0	$0	$0	$1,954
29	4629 / HMC	Highway Sign Worker I	Christopher A Duenas	$1,304	$44	$0	$0	$0	$0	$0	$1,348
30	4652 / HMC	Equipment Operator II	Jan-Eron R Fegurgur	$1,304	$44	$0	$0	$0	$0	$0	$1,348
31	4653 / HMC	Laborer (in lieu of Equipment Operator I)	Erik Scott F. Mendiola	$1,346	$46	$0	$0	$0	$0	$0	$1,392
32	4654 / HMC	Trades Helper	Joshua F Borja	$868	$30	$0	$0	$0	$0	$0	$898
33	4660 / HMC	Equipment Operator II	Eric J Cruz	$1,346	$46	$0	$0	$0	$0	$0	$1,392
34	4665 / HMC	Trades Helper	Bradley JS Meno	$836	$29	$0	$0	$0	$0	$0	$865
35	4666 / HMC	Equipment Operator I	Mariano C Salas	$1,781	$61	$0	$0	$0	$0	$0	$1,842
36	4671 / HMC	Trades Helper	Rogerlee C Carpela	$868	$30	$0	$0	$0	$0	$0	$898
37	4679 / HMC	Trades Helper	Frank T Nededog	$868	$30	$0	$0	$0	$0	$0	$898
38	4684 / HMC	Trades Helper	Gerone B Francisco	$868	$30	$0	$0	$0	$0	$0	$898
39	4686 / HMC	Trades Helper	Dean Anthony Naputi	$868	$30	$0	$0	$0	$0	$0	$898
40	4687 / HMC	Equipment Operator III	Eugene F Francisco	$1,692	$58	$0	$0	$0	$0	$0	$1,750
41	4693 / HMC	Equipment Operator III	Jesus SJ Castro	$1,692	$58	$0	$0	$0	$0	$0	$1,750
42	4758 / HMC	Equipment Operator III	Rudy S Angoco	$1,640	$56	$0	$0	$0	$0	$0	$1,696
43	4770 / HMC	Equipment Operator III	Andrew R Crisostomo	$1,640	$56	$0	$0	$0	$0	$0	$1,696
44	5015 / TEM	Electronics Technician II	William T Cruz	$0	$0	$0	$0	$0	$0	$0	$0
45	5042 / HMC	Trades Helper	Brian J Wusstig	$836	$29	$0	$0	$0	$0	$0	$865
46	5048 / HMC	Trades Helper	Clayton G. Quinata	$806	$27	$0	$0	$0	$0	$0	$833
47	5049 / HMC	Trades Helper	David J Lizama	$836	$29	$0	$0	$0	$0	$0	$865
48	5052 / HMC	Laborer	Michael Vincent L. Saures	$980	$33	$0	$0	$0	$0	$0	$1,013
48	**TOTAL FILLED POSITIONS**			**$57,148**	**$1,950**	**$0**	**$0**	**$0**	**$0**	**$0**	**$59,098**
1	4623	Trades Helper	Gilbert G. Alicto	806	27	0	0	0	0	0	833
2	4165 / HMC	Laborer / **LTA**	Charles W Hudson	0	0	0	0	0	0	0	0
3	4510	Chief of Operations / **LTA**	Linda Ibanez	$0	$0	$0	$0	$0	$0	$0	$0

Government of Guam
Fiscal Year 2020
Agency Staffing Pattern
Updated 6/30/20

	Input by Department										
					Special Pay Categories						
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
4	5051 / HMC	Trades / **LTA**	Rodolfo S. Marquez	0	0	0	0	0	0	0	0
4	**TOTAL LIMITED TERM / TEMPORARY APPOINTMENTS (LTA/TEMPs)**			**$806**	**$27**	**$0**	**$0**	**$0**	**$0**	**$0**	**$833**
52	**TOTAL FILLED POSITIONS / LTA/TEMPs**			**$57,954**	**$1,977**	**$0**	**$0**	**$0**	**$0**	**$0**	**$59,931**
1	227 / HMC	Trades Helper	Vice Walter George F Aguon	$0	$0	$0	$0	$0	$0	$0	$0
0	257 / CIP	Equipment Operator II	Vice John T Peredo	0	0						0
0	263 / HMC	Equipment Operator II	Vice Dennis C Eber, Jr	0	0						0
				0	0						0
0	4607 / HMC	Trades Helper	Vice Michael Vincent L Saures	0	0						0
0	4623 / HMC	Trades Helper	Vice Anthony C Quenga	0	0						0
0	4651 / HMC	Messenger Clerk	Vice Rodolfo S. Marquez	0	0						0
2	4554 / HMC	Laborer/ **TEMP in leiu of Engineer Aide II vice Robert G. Lunod**	Vice Brian Andrew C. Francisco	0	0						0
3	4658/HMC	Trades Helper	Vice Corey J Sanchez								
0	4664 / HMC	Highway Sign Leader	(Vice: E Benavente)	0	0						0
0	4673 / HMC	Laborer	Vice Jesse A. Diego, Jr.	0	0						0
0	4733 / HMC	Adminstrative Aide	Vice: R Meno)	0	0						0
0	4979 / HMC	Equipment Operator I	Vice Eric J Cruz	0	0						0
0	5041 / HMC	Trades Helper	Vice Earl Bascon Jr	0	0						0
4	5043 / HPCC	Engineering Technician II	Vice Pedro C Marquez III	0	0						0
5	5050 / HMC	Trades Helper	Vice Matthew R Green	0	0						0
5	**TOTAL VACANT POSITIONS**			**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**
57	**GRAND TOTAL**			**$57,954**	**$1,977**	**$0**	**$0**	**$0**	**$0**	**$0**	**$59,931**

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

Government of Guam
Fiscal Year 2020
Agency Staffing Pattern
Updated 6/30/20

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Highways
FUND: Rapid Response Highway Fund / 5101H191000IB101

	Input by Department														Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amount	(E+F+G+I) Subtotal	Retirement (J *26.28%) 2/	Retire (DDI) ($19.02*26PP) 3/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 4/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
1	217	Trades Helper	Vice Christopher F. Babauta	D-01	$19,040		$130	-----		19,170	5,038	495	0	278	187	7,101	468	13,567	32,737
2	218	Trades Helper	ice Francisco C. Crisostomo, J	D-01	$19,040		$130	-----		19,170	5,038	495	0	278	187	7,101	468	13,567	32,737
3	219	Trades Helper	Vice Christopher A. Lujan	D-01	$19,040		$130	-----		19,170	5,038	495	0	278	187	7,101	468	13,567	32,737
4	222	Trades Helper	Vice Keoni R. Duenas	D-01	$19,040		$130	-----		19,170	5,038	495	0	278	187	7,101	468	13,567	32,737
5	223	Trades Helper	Vice Michael C. Guzman, Jr.	D-01	$19,040		$130	-----		19,170	5,038	495	0	278	187	7,101	468	13,567	32,737
6	225	Trades Helper	Vice Lance Orull Kyota	D-01	$19,040		$130	-----		19,170	5,038	495	0	278	187	7,101	468	13,567	32,737
7	229	Trades Helper	Vice Jesse Karl C. Cruz	D-01	$19,040		$130	-----		19,170	5,038	495	0	278	187	7,101	468	13,567	32,737
8	230	Trades Helper	Vice Rodney Q. Quinene	D-01	$19,040		$130	-----		19,170	5,038	495	0	278	187	7,101	468	13,567	32,737
9	231	Trades Helper	ViceMiller Ngiradilubch Kual	D-01	$19,040		$130	-----		19,170	5,038	495	0	278	187	7,101	468	13,567	32,737
10	234	Trades Helper	Vice Kono LG Perez	D-01	$19,040		$130	-----		19,170	5,038	495	0	278	187	7,101	468	13,567	32,737
10	**TOTAL VACANT POSITIONS**			**----**	**$190,400**	**$0**	**$1,300**	-----	**$0**	**$191,700**	**$50,380**	**$4,950**	**$0**	**$2,780**	**$1,870**	**$71,010**	**$4,680**	**$135,670**	**$327,370**

* Night Differential / Hazardous / Worker's Compensation / etc.

1/ Indicate "(LTA)" ot "(Temp)" next to Position Title (where applicable)

2/ FY 2020 GovGuam contribution rate of 26.28% for the Government of Guam Retirement.

3/ FY 2020 GovGuam contribution rate of $19.01 (bi-weekly) for Death and Disability Insurance (DDI).

4/ FY 2020 GovGuam contribution rate of $187 (per annum) for Life Insurance.

Government of Guam
Fiscal Year 2020
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Updated 6/30/20

Input by Department

					Special Pay Categories						
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	217	Trades Helper	Vice Christopher F. Babauta		103	27	0	0	0	0	130
2	218	Trades Helper	ice Francisco C. Crisostomo, J	0	103	27	0	0	0	0	130
3	219	Trades Helper	Vice Christopher A. Lujan	0	103	27	0	0	0	0	130
4	222	Trades Helper	Vice Keoni R. Duenas	0	103	27	0	0	0	0	130
5	223	Trades Helper	Vice Michael C. Guzman, Jr.	0	103	27	0	0	0	0	130
6	225	Trades Helper	Vice Lance Orull Kyota	0	103	27	0	0	0	0	130
7	229	Trades Helper	Vice Jesse Karl C. Cruz	0	103	27	0	0	0	0	130
8	230	Trades Helper	Vice Rodney Q. Quinene	0	103	27	0	0	0	0	130
9	231	Trades Helper	ViceMiller Ngiradilubch Kual	0	103	27	0	0	0	0	130
10	234	Trades Helper	Vice Kono LG Perez	0	103	27	0	0	0	0	130
10	**TOTAL VACANT POSITIONS**			**$0**	**$1,030**	**$270**					**$1,300**

1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay

2/ Applies to law enforcement personnel

3/ Applies to solid waste employees

4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours

6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

Government of Guam
Fiscal Year 2020
Agency Staffing Pattern
Updated 6/30/20

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works (DPW)
PROGRAM: Capital Improvement Projects (CIP), Division of Engineering - Building Permits & Inspection Section (Plan Checking Fee)
FUND: DPW Building and Design Fee Account (BDF) Fund (Plan Checking) / 5235C**1010GA202

Section Legend: BP&I Building Permits & Inspections

	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amount	(E+F+G+I) Subtotal	Retirement (J * 26.28%) 2/	Retire (DDI) ($19.01*26PP) 3/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 4/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	4081	Building Inspector I	Taralyn VC Santos	J-01	31,076	0	0	May-6-2020	490	31,566	8,296	495	0	458	187	0	0	9,436	41,002
2	4084	Building Inspector II	Peter S Trinidad	K-10	46,553	0	0	7-Jun-2020	492	47,045	12,363	495	0	682	187	0	0	13,727	60,772
3	4088	Building Inspector II	Walter G. Gray	K-02	35,196	0	0	Apr-5-2020	667	35,863	9,425	0	0	520	187	2,817	248	13,197	49,060
4	4127	Customer Service Representative	Doreen A. Shimizu	H-11	37,562	0	0	Sep 26 2021	0	37,562	$9,871	495	0	545	187	$7,101	$468	$18,667	56,229
5	4512	Customer Service Representative (in lieu of Clerk III)	Janice T Campos	H-05	30,774	0	0	29-Sep-2020	97	30,871	8,113	0	0	448	187	1,438	248	10,434	41,305
6	4656	Customer Service Representative	Leah Sanchez	H-02	27,525	0	0	28-Sep-2020	97	27,622	7,259	495	0	401	187	5,116	344	13,802	41,424
6	**TOTAL FILLED POSITIONS**			----	**$208,686**	**$0**	**$0**	**----**	**$1,843**	**$210,529**	**$55,327**	**$1,980**	**$0**	**$3,054**	**$1,122**	**$16,472**	**$1,308**	**$79,263**	**$289,792**
1	4092	Building Inspector II / LTA	Boni B Tacuyan	K-01	33,911	0	0	N/A	0	33,911	8,912	495	0	492	187	0	0	10,086	43,997
2	4068	Office Aide / LTA	Matthew Finona	C-02	$18,442	$0	$0	$0	$0	$18,442	$4,847	495	0	267	187	$0	$0	$5,796	24,238
2	**TOTAL LIMITED TERM / TEMPORARY APPOINTMENTS (LTA/TEMPs)**			----	**$52,353**	**$0**	**$0**	**$0**	**$0**	**$52,353**	**$13,759**	**$990**	**$0**	**$759**	**$374**	**$0**	**$0**	**$15,882**	**$68,235**
8	**TOTAL FILLED POSITIONS / LTA/TEMPs**			-----	**$261,039**	**$0**	**$0**	**-----**	**$1,843**	**$262,882**	**$69,086**	**$2,970**	**$0**	**$3,813**	**$1,496**	**$16,472**	**$1,308**	**$95,145**	**$358,027**
1	270	Building Inspector I	Vice Walter G Gray	J-01	$31,076	$0	$0	-----	$0	$31,076	$8,167	$495	$0	$451	$187	$7,101	$468	$16,869	$47,945
2	4069	Chief Building Inspector	Vice Joseph D. Guevara	P-01	55,488	0	0	N/A	0	55,488	$14,582	0	0	805	187	$7,101	$468	$23,143	78,631
3	4064	Building Inspection & Permits Administrator	Vice Joseph D Guevara	Q-01	60,482	0	0	-----	0	60,482	15,895	495	0	877	187	3,314	468	21,236	81,718
4	4073	Building Inspector I	Vice Joseph F Ulloa	J-01	$31,076	$0	$0	-----	$0	$31,076	$8,167	$495	$0	$451	$187	$7,101	$468	$16,869	$47,945
0	4080	Engineer II (Mechanical)	Vice: J Calanayan)	N-01	0	0	0	N/A	0	0	$0	0	0	0	0	$0	$0	$0	0
5	4085	Building Inspector I (in leiu of Building Ins. II)	Vice: P Reyes	J-01	$31,076	$0	$0	-----	$0	31,076	$8,167	495	0	451	187	$7,101	$468	$16,869	47,945
0	4089	Building Inspector II (in lieu of Building Inspector I)	Vice Joseph F. Ulloa	K-01	0	0	0	-----	0	0	$0	0	0	0	0	$0	$0	$0	0
0	4634	Customer Service Representative	Vice Jeremy JF Bato	H-01	0	0	0	N/A	0	0	$0	0	0	0	0	$0	$0	$0	0
0	4637	Building Inspector II	Vice: A B Bernardes	K-01	0	0	0	N/A	0	0	$0	0	0	0	0	$0	$0	$0	0
7	TBD	Engineer II (Architectural)	Vacant	N-01	45,014	0	0	N/A	0	45,014	$11,830	495	0	653	187	$7,101	$468	$20,734	65,748
8	TBD	Engineer II (Electrical)	Vacant	N-01	45,014	0	0	N/A	0	45,014	$11,830	495	0	653	187	$7,101	$468	$20,734	65,748
9	TBD	Engineer II (Mechanical)	Vacant	N-01	45,014	0	0	N/A	0	45,014	$11,830	495	0	653	187	$7,101	$468	$20,734	65,748
9	**TOTAL VACANT POSITIONS**			----	**$344,240**	**$0**	**$0**	**$0**	**$0**	**$344,240**	**$90,468**	**$3,465**	**$0**	**$4,994**	**$1,496**	**$53,021**	**$3,744**	**$157,188**	**$501,428**
17	**GRAND TOTAL**			----	**$605,279**	**$0**	**$0**	**$0**	**$1,843**	**$607,122**	**$159,554**	**$6,435**	**$0**	**$8,807**	**$2,992**	**$69,493**	**$5,052**	**$252,333**	**$859,455**

Government of Guam
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Agency Staffing Pattern
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* Night Differential / Hazardous / Worker's Compensation / etc.
1/ Indicate "LTA" for Limited Term Appointment, "Temp" for Temporary Appointment, or "TBD" for To Be Determined next to Position Title (where applicable)
2/ FY 2020 (Proposed) GovGuam contribution rate of 26.28% for the Government of Guam Retirement is subject to change.
3/ FY 2020 (Proposed) GovGuam contribution rate of $19.01 (bi-weekly) for Death and Disability Insurance (DDI).
4/ FY 2020 (Proposed) GovGuam contribution rate of $187 (per annum) for Life Insurance.

Input by Department

Special Pay Categories

	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4081	Building Inspector I	Taralyn VC Santos	0	0	0	0	0	0	0	0
2	4084	Building Inspector II	Peter S Trinidad	0	0	0	0	0	0	0	0
3	4088	Building Inspector II	Walter G. Gray	0	0	0	0	0	0	0	0
4	4127	Customer Service Representative	Doreen A. Shimizu								
5	4512	Customer Service Representative (in lieu of Clerk III)	Janice T Campos	0	0	0	0	0	0	0	0
6	4656	Customer Service Representative	Leah Sanchez								
6	**TOTAL FILLED POSITIONS**			**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**
1	4092	Building Inspector II / **LTA**	Boni B Tacuyan	0	0	0	0	0	0	0	0
2	4068	Office Aide / **LTA**	Matthew Finona	0	0	0	0	0	0	0	0
2	**OTAL LIMITED TERM / TEMPORARY APPOINTMENTS (LTA/TEMP**			**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**
8	**TOTAL FILLED POSITIONS / LTA/TEMPs**			**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**
1	270	Building Inspector I	Vice Walter G Gray	0	0	0	0	0	0	0	0
2	4069	Chief Building Inspector	Vice Joseph D. Guevara	0	0	0	0	0	0	0	0
3	4064	Building Inspection & Permits Administrator	Vice Joseph D Guevara								
4	4073	Building Inspector I	Vice Joseph F Ulloa	0	0	0	0	0	0	0	0
0	4080	Engineer II (Mechanical)	Vice: J Calanayan)	0	0	0	0	0	0	0	0
5	4085	Building Inspector I (in leiu of Building Ins. II)	Vice: P Reyes								
0	4089	Building Inspector II (in lieu of Building Inspector I)	Vice Joseph F. Ulloa	0	0	0	0	0	0	0	0
0	4634	Customer Service Representative	Vice Jeremy JF Bato								
0	4637	Building Inspector II	Vice: A B Bernardes	0	0	0	0	0	0	0	0
7	TBD	Engineer II (Architectural)	Vacant	0	0	0	0	0	0	0	0
8	TBD	Engineer II (Electrical)	Vacant	0	0	0	0	0	0	0	0
9	TBD	Engineer II (Mechanical)	Vacant	0	0	0	0	0	0	0	0
9	**TOTAL VACANT POSITIONS**			**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**
17	**GRAND TOTAL**			**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday

5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

FOR INFORMATION ONLY - NOT PART OF FY'20 BUDGET REQUEST

Government of Guam
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Agency Staffing Pattern
Updated 6/30/20

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works (DPW)
PROGRAM: Capital Improvement Projects (CIP), Division of Engineering (Licensed Professional Engineers)
FUND: DPW Building and Design Fee Account (BDF) Fund - 25% Building Permit Fees / 5235C**1010GA203

Section Legend:	OCE	Office of the Chief Engineer
	D & A	Design and Analysis

	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amount	(E+F+G+I) Subtotal	Retirement (J * 26.28%) 2/	Retire (DDI) ($19.01*26PP) 3/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 4/	Medical (Premium)	Dental (Premium)	Total Benefit (K thru Q)	(J + R) TOTAL
1	4005	Chief Engineer, P.E. (UNCL)	Masoud Teimoury, PhD.	S-18	$124,913	$0	$0	N/A	$0	$124,913	$32,827	$495	$0	$1,811	$187	$7,101	$468	$42,889	$167,802
1	TOTAL UNCLASSIFIED POSITION:				$124,913		$0	N/A	$0	$124,913	$32,827	$495	$0	$1,811	$187	$7,101	$468	$42,889	$167,802
1	4671 D&A	Engineer Supervisor P.E. (UNC)	Vacant (Vice: D de Leon)	P-01	55,488	0	1,067	N/A	0	56,555	14,863	495	0	820	187	7,101	468	23,934	80,489
1	**TOTAL VACANT POSITIONS**			----	**$55,488**	**$0**	**$1,067**	**N/A**	**$0**	**$56,555**	**$14,863**	**$495**	**$0**	**$820**	**$187**	**$7,101**	**$468**	**$23,934**	**$80,489**
2	**GRAND TOTAL**			----	**$180,401**	**$0**	**$1,067**	-----	**$0**	**$181,468**	**$47,690**	**$990**	**$0**	**$2,631**	**$374**	**$14,202**	**$936**	**$66,823**	**$248,291**

* Night Differential / Hazardous / Worker's Compensation / etc.

1/ Indicate "LTA" for Limited Term Appointment, "Temp" for Temporary Appointment, or "TBD" for To Be Determined next to Position Title (where applicable)

2/ FY 2020 (Proposed) GovGuam contribution rate of 26.28% for the Government of Guam Retirement is subject to change.

3/ FY 2020 (Proposed) GovGuam contribution rate of $19.01 (bi-weekly) for Death and Disability Insurance (DDI).

4/ FY 2020 (Proposed) GovGuam contribution rate of $187 (per annum) for Life Insurance.

	Input by Department										
				Special Pay Categories							
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4005	Chief Engineer, P.E. (UNCL)	Masoud Teimoury, PhD.	$0	$0	$0	$0	$0	$0	$0	$0
1	TOTAL UNCLASSIFIED POSITION:										
1	4671 D&A	Engineer Supervisor P.E. (UNC)	Vacant (Vice: D de Leon)	1,067	0	0	0	0	0	0	1,067
1	**TOTAL VACANT POSITIONS**			**$1,067**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$1,067**
2	**GRAND TOTAL**			**$1,067**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$1,067**

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

FOR INFORMATION ONLY - NOT PART OF FY'20 BUDGET REQUEST

Government of Guam
Fiscal Year 2020
Agency Staffing Pattern
Updated 6/30/20

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Office of Highway Safety
FUND: Federal Fund:- National Highway Traffic Safety Administration (NHTSA)
5101E20106XXIXXX

Section Legend:	AL	Alcohol and Other Drugs Countermeasures
PS-Ped. Safety	ITISIS	Islandwide Traffic Safety Information System
PT-Police Traffic	OP	Occupant Protection
	PA	Planning and Administration
	TRIMS	Traffic Records Information Management System

Input by Department

No.	(A) Pos. No. / Section	(B) Position Title	(C) Name of Incumbent	(D) Grade/ Step	(E) Salary	(F) Overtime	(G) Special*	(H) INCREMENT Date	(I) INCREMENT Amt.	(J) (E+F+G+I) Subtotal	(K) Benefits Retirement (J * 26.28%)	(L) Retire (DDI) ($19.01*26PP) 2/	(M) Social Sec. (6.2% * J)	(N) Medicare (1.45% * J)	(O) Life 3/	(P) Medical (Premium)	(Q) Dental (Premium)	(R) Total Benefits (K thru N)	(S) (J + R) TOTAL
1	4004/P&A/AL/PT/PS	Management Analyst IV	Cecilia D Javier	O-08	64,350	0	0	Apr-6-2021	0	64,350	$16,911	0	0	$933	187	$1,438	$229	19,698	84,048
2	4079/PT/OP	PCII	Ana Maria C Senato	M-09	54,238	0	0	Jun-7-2021	0	54,238	$14,254	495	0	$786	187	$1,438	$0	17,160	71,398
3	4574/OP/AL/TSIS	PCIV	Therese CD Matanane	O-07	62,371	0	0	Jun-8-2021	0	62,371	$16,391	0	0	$904	187	$2,817	$248	20,547	82,918
4	4688/OP	PCI	Jane M Almandres	K-13	51,126	0	0	Apr-14-2022	0	51,126	$13,436	495	0	$741	187	$2,817	$248	17,924	69,050
4	**TOTAL FILLED POSITIONS**				**$232,085**	**$0**	**$0**	-----	**$0**	**$232,085**	**$60,992**	**$990**	**$0**	**$3,364**	**748**	**8,510**	**725**	**75,329**	**$307,414**
1	204/TRIMS	Data Ctrl Clk II	Vice Julie L Myers	F-01	$23,171	$0	$0	N/A	$0	$23,171	$6,089	$495	$0	$336	$187	$2,817	$248	$10,172	$33,343
2	4019/P&A/PS	Admin Assistant	Vice Joey Manibusan	J-01	31,076	0	0	N/A	0	31,076	$8,167	495	0	$451	187	$2,817	$248	12,365	43,441
3	4021	PCIII	Vice Pacita Uncangco	N-01	45,014	$ -	$ -	NA	0	45,014	$11,830	495	0	$653	187	$2,379	$344	15,888	60,902
3	**TOTAL VACANT POSITIONS FOR RECRUITMENT**				**99,261**	**0**	**0**	**0**	**0**	**99,261**	**26,086**	**1,485**	**0**	**1,440**	**561**	**8,013**	**840**	**38,425**	**137,686**
7	**TOTAL FTE/TEMP APPOINTMENT AND FUNDED VACANCY**				**331,346**	**0**	**0**	N/A	**0**	**331,346**	**87,078**	**2,475**	**0**	**4,804**	**1,309**	**16,523**	**1,565**	**113,754**	**445,100**

* Night Differential / Hazardous / Worker's Compensation / etc.

1) Indicate "(LTA)" or "(Temp)" next to Position Title (where applicable)

2 FY 2020 GovGuam contribution rate of 26.28% for the Government of Guam Retirement.

3/ FY 2020 GovGuam contribution rate of $19.01 (bi-weekly) for Death and Disability Insurance (DDI)

4/ FY 2020 GovGuam contribution rate of $187 (per annum) for Life Insurance.

Input by Department

Special Pay Categories

No.	(A) Pos. No. / Section	(B) Position Title	(C) Name of Incumbent	(D) Holiday Pay	(E) 1/ Night Differential Pay 10%	(F) 2/ Hazard 10%	(G) 3/ Hazard 8%	(H) 4/ Nurse Sunday Pay 1.5	(I) 5/ Nurse Pay 1.5	(J) 6/ EMT Pay 15%	(K) (D+E+F+G+H+I+J) Subtotal
1	4004/P&A/AL/PT/PS	Management Analyst IV	Cecilia D Javier	0	0	0	0	0	0	0	0
2	4079/PT/OP	PCII	Ana Maria C Senato	0	0	0	0	0	0	0	0
3	4574/OP/AL/TSIS	PCIV	Therese CD Matanane	0	0	0	0	0	0	0	0
4	4688/OP	PCI	Jane M Almandres	0	0	0	0	0	0	0	0
4	**TOTAL FILLED POSITIONS**			**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**
1	204/TRIMS	Data Ctrl Clk II	Vice Julie L Myers								
2	4019/P&A/PS	Admin Assistant	Vice Joey Manibusan								
3	4021	PCIII	Vice Pacita Uncangco								
3	**TOTAL VACANT POSITIONS FOR RECRUITMENT**				**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**
7	**TOTAL FTE/TEMP APPOINTMENT AND FUNDED VACANCY**				**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

1/ 10% of regular rate of pay, applicable from 6pm-6am, employee must work 4 consecutive hours after 6pm for entitlement of the pay.
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1½ of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1½ of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel: 15% of regular rate of pay

FOR INFORMATION ONLY - Not part of the FY'20 Budget Request

Government of Guam
Fiscal Year 2020
Agency Staffing Pattern
Updated 6/30/20

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Highways

Section Legen	
ADM	Administrative Support
HC	Highway Construction
ROW	Rights of Way
TM	Traffic Management

FUND: Federal Fund - Federal Highway Administration (FHWA) **5101F201068IB122 (Per OFB Request)**

	Input by Department																Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)		(P)	(Q)	(R)	(S)
								INCREMENT			Benefits									
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 26.28%)	Retire (DDI) 19.01*26PP)	Social Sec (6.2% * J)	Medicare (1.45% * J)	Life 3/		Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	202 / TM	Electrician Supervisor (in lieu of Planner II)	Peter E Beltran	L-03	39,965	0	0	8/21/2020	252	40,217	$10,569	495	0	583	187		1,438	248	13,520	53,737
2	243 / ROW	Land Agent I	Elizabeth D Marzan	I-05	33,182	0	0	9/1/2020	105	33,287	$8,748	495	0	483	187		2,817	248	12,978	46,265
3	4140 / HC	Engineer Supervisor **(in lieu of Engineer III)**	Sagrado F Bilong	P-06	$66,828	$0	$0	08/08/20	$422	$67,250	$17,673	$495	$0	975	$187		5,116	344	$24,790	$92,040
4	4556 / ROW	Land Agent II	Karen N Charfauros	K-03	36,530	0	0	7/31/2020	346	36,876	$9,691	495	0	535	187		4,299	281	15,488	52,364
5	4576 / ROW	Land Agent I	Heidi Jeanette T. Carlos	I-05	33,182	0	0	7/22/2020	314	33,496	$8,803	495	0	486	187		3,314	468	13,753	47,249
6	4579 / TM	Engineer Supervisor	Romualdo C Domingo	P-08	71,561	0	0	8/7/2020	378	71,939	$18,906	495		1,043	187		2,379	344	23,354	95,293
7	4582 / ROW	Land Agent II	Arnold C Jose II	K-03	36,530	0	0	7/31/2020	346	36,876	$9,691	495	0	535	187		1,438	248	12,594	49,470
8	4593 / TM	Electrician II	Remigio D Ringor	J-03	33,476	0	0	8/14/2020	211	33,687	$8,853	495	0	488	187		4,299	281	14,603	48,290
9	4622 / HC	Engineer Supervisor	Isidro C Duarosan	P-07	69,360	0	0	2/7/2021	0	69,360	$18,228	495	0	1,006	187		1,438	248	21,602	90,962
9	**TOTAL FILLED POSITIONS**				**420,614**	**0**	**0**	-----	**2,374**	**422,988**	**111,162**	**4,455**	**0**	**6,134**	**1,683**		**26,538**	**2,710**	**152,682**	**575,670**
1	200	Special Project Coordinator **(Uncl)**	Joey A. Manibusan	N-01	45,014	0	0	N/A	**0**	45,014	$11,830	495	0	653	187		$5,116	$344	18,625	63,639
2	248	Special Project Coordinator **(Uncl)**	Francis Thomas C. Gumataotao	N-01	45,014	0	0	N/A	**0**	45,014	$11,830	495	0	653	187		$5,116	$344	18,625	63,639
3	4087	Special Project Coordinator **(Uncl)**	Erin Jane B. Reyes	N-01	45,014	0	0	N/A	0	45,014	$11,830	495	0	653	187		$1,438	$248	14,851	59,865
4	4118	Special Projects Coordinator in lieu of Engineer III **(Uncl)**	Rita Marie B. Untalan	N-02	46,720	0	0	N/A	0	46,720	$12,278	495	0	677	187		3,314	468	17,419	64,139
5	4520	Engineer I **(LTA)**	Ronald M Galsim **EFF: 5/16/20** **EXP: 5/15/21**	L-01	37,100	0	0	N/A	**0**	37,100	$9,750	495	0	538	187		2,002	281	13,253	50,353
6	4571	Special Project Coordinator **(Uncl)**	Christopher L Cilione	N-08	58,053	0	0	N/A	0	58,053	$15,256	495	0	842	187		3,314	468	20,562	78,615
7	4736 / TDA-DOA	Special Projects Coordinator **(Uncl)**	James B Respico	N-07	56,268	0	0	N/A	0	56,268	$14,787	495	0	816	187		4,299	281	20,865	77,133
7	**TOTAL LIMITED TERM APPOINTMENT/UNCLASSIFIED POSITIONS**				**333,183**	**0**	**0**	**0**	**0**	**333,183**	**87,561**	**3,465**	**0**	**4,832**	**1,309**		**24,599**	**2,434**	**124,200**	**457,383**
16	**TOTAL FILLED POSITIONS & LTA/UNCLASSIFIED POSITIONS**				**753,797**	**0**	**0**	**----**	**2,374**	**756,171**	**198,723**	**7,920**	**0**	**10,966**	**2,992**		**51,137**	**5,144**	**276,882**	**1,033,053**

Government of Guam
Fiscal Year 2020
Agency Staffing Pattern
Updated 6/30/20

	Input by Department														Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 26.28%)	Retire (DDI) 19.01*26PP)	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	203	Special Project Coordinator (Uncl)	Vacant	N-01	45,014	0	0	N/A	0	45,014	$11,830	495	0	653	187	$5,116	$344	18,625	63,639
2	4123	Electrician	Vice Remigio D. Ringor	I-01	28,595	0	0	N/A	0	28,595	$7,515	495	0	415	187	$5,116	$344	14,072	42,667
3	4145	Electrician I	Vice Peter Beltran	I-01	28,595	0	0	N/A	0	28,595	$7,515	495	0	415	187	$5,116	$344	14,072	42,667
4	4538	Special Project Coordinator (Uncl)	Vacant	N-01	45,014	0	0	N/A	0	45,014	$11,830	495	0	653	187	$5,116	$344	18,625	63,639
5	4564	Special Project Coordinator (Uncl)	Vice Linda J. Ibanez	N-01	45,014	0	0	N/A	0	45,014	$11,830	495	0	653	187	3,314	468	16,947	61,961
6	4569	Special Project Coordinator (Uncl)	Vice JoyJean Arceo	N-08	58,053	0	$0	N/A	0	58,053	$15,256	495	0	842	187	$5,116	$344	22,240	80,293
7	4573 / HC	Engineer III	Vice Crispin B Bensan	O-01	49,897	0	0	N/A	0	49,897	$13,113	495	0	724	187	$5,116	$344	19,979	69,876
8	4575	Land Agent II	Vacant	K-01	33,911	0	0	N/A	0	33,911	$8,912	495	0	492	187	$5,116	$344	15,546	49,457
9	4578	Land Agent III	Vacant	M-01	40,762	0	0	N/A	0	40,762	$10,712	495	0	591	187	$5,116	$344	17,445	58,207
10	4580	Land Agent III	Vacant	M-01	40,762	0	0	N/A	0	40,762	$10,712	495	0	591	187	$5,116	$344	17,445	58,207
11	4684	Electrician I	Vacant	I-01	28,595	0	0	N/A	0	28,595	$7,515	495	0	415	187	$5,116	$344	14,072	42,667
11	TOTAL VACANT POSITIONS FOR RECRUITMENT			0	444,212	0	0	----	0	444,212	116,740	5,445	0	6,444	2,057	54,474	3,908	189,068	633,280
27	GRAND TOTAL				$1,198,009	$0	$0	----	$2,374	$1,200,383	$315,463	$13,365	$0	$17,410	$5,049	$105,611	$9,052	$465,950	$1,666,333

* Night Differential / Hazardous / Worker's Compensation / etc.

1) Indicate "(LTA)" ot "(Temp)" next to Position Title (where applicable)
2 FY 2020 GovGuam contribution rate of 26.28% for the Government of Guam Retirement.
3/ FY 2020 GovGuam contribution rate of $19.01 (bi-weekly) for Death and Disability Insurance (DDI).
4/ FY 2020 GovGuam contribution rate of $187 (per annum) for Life Insurance.
TBD - Position number to be determined

	Input by Department										
				Special Pay Categories							
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	+E+F+G+H+I+J) Subtotal
1	202 / TM	Electrician Supervisor (in lieu of Planner II)	Peter E Beltran	0	0	0	0	0	0	0	0
2	243 / ROW	Land Agent I	Elizabeth D Marzan	0	0	0	0	0	0	0	0
3	4140 / HC	Engineer Supervisor (in lieu of Engineer III)	Sagrado F Bilong	0	0	0	0	0	0	0	0
4	4556 / ROW	Land Agent II	Karen N Charfauros	0	0	0	0	0	0	0	0
5	4576 / ROW	Land Agent I	Heidi Jeanette T. Carlos								
6	4579 / TM	Engineer Supervisor	Romualdo C Domingo								
7	4582 / ROW	Land Agent II	Arnold C Jose II								
8	4593 / TM	Electrician II	Remigio D Ringor								
9	4622 / HC	Engineer Supervisor	Isidro C Duarosan								
9	TOTAL FILLED POSITIONS			0	0	0	0	0	0	0	0

Government of Guam
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Updated 6/30/20

Input by Department

	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
				Special Pay Categories							
					1/	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(+E+F+G+H+I+J) Subtotal
1	200	Special Project Coordinator (Uncl)	Joey A. Manibusan								
2	248	Special Project Coordinator (Uncl)	Francis Thomas C. Gumataotao								
3	4087	Special Project Coordinator (Uncl)	Erin Jane B. Reyes								
4	4118	Special Projects Coordinator in lieu of Engineer III (Uncl)	Rita Marie B. Untalan	0	0	0	0	0	0	0	0
5	4520	Engineer I (LTA)	Ronald M Galsim EFF: 5/16/19 EXP: 5/15/20								
6	4571	Special Project Coordinator (Uncl)	Christopher L Cilione	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
7	4736 / TDA-DOA	Special Projects Coordinator (Uncl)	James B Respico								
7	TOTAL LIMITED TERM APPOINTMENT/UNCLASSIFIED POSITIONS			$0	$0	$0	$0	$0	$0	$0	$0
1	203	Special Project Coordinator (Uncl)	Vacant								
2	4123	Electrician	Vice Remigio D. Ringor	0	0	0	0	0	0	0	0
3	4145	Electrician I	Vice Peter Beltran								
4	4538	Special Project Coordinator (Uncl)	Vacant	0	0	0	0	0	0	0	0
5	4564	Special Project Coordinator (Uncl)	Linda J. Ibanez								
6	4569	Special Project Coordinator (Uncl)	Vice JoyJean Arceo	0	0	0	0	0	0	0	0
7	4573 / HC	Engineer III	Vice Crispin B Bensan								
8	4575	Land Agent II	Vacant								
9	4578	Land Agent III	Vacant	0	0	0	0	0	0	0	0
10	4580	Land Agent III	Vacant								
11	4684	Electrician I	Vacant								
11	TOTAL VACANT POSITIONS FOR RECRUITMENT			0	0	0	0	0	0	0	0
27	GRAND TOTAL			0	0	0	0	0	0	0	0

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

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