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From: Speaker's Office <speaker@guamlegislature.org>
Sent: Monday, October 19, 2020 4:26 PM
To: Clerks Office
Cc: Rennae Meno
Subject: Messages and Communications
Attachments: PAG-Approved Budget for Fiscal Year 2021..pdf

10/19/20	3:05 PM	10/19/20	Port Authority of Guam's Approved Budget for Fiscal Year 2021.	Port Authority of Guam	35GL-20-2309

Sinseru yan Minagåhet,

Office of the Speaker • Tina Rose Muña Barnes
Committee on Public Accountability, Human Resources & the Guam Buildup

35th Guam Legislature
I Mina'trentai Singko na Liheslaturan Guåhan

Guam Congress Building | 163 Chalan Santo Papa | Hagatna, GU 96910
T: (671) 477-2520/1
speaker@guamlegislature.org

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Gumai pribilehu yan konfedensia este siha na mensåhi. Solo espesiåtmente para hågu ma entensioña pat ma aturisa para unrisibi. Sen prubidu kumu ti un ma aturisa para manribisa, na'setbe, pat mandespåtcha. Yanggen lachi rinisibu-mu nu este na mensåhi , put fabot ago' guatu gi I numa'huyong gi as speaker@guamlegislature.org yan despues destrosa todu siha I kopian mensåhi. Si Yu'os ma'åse'.

PORT OF GUAM
ATURIDAT I PUETTON GUAHAN
Jose D. Leon Guerrero Commercial Port
1026 Cabras Highway, Suite 201, Piti, Guam 96925
Telephone: 671-477-5931/35 Facsimile: 671-477-2689/4445
Website: www.portguam.com

Lourdes A. Leon Guerrero
Governor of Guam
Joshua F. Tenorio
Lieutenant Governor

October 19, 2020

The Honorable Tina Muña Barnes
Speaker
I Mina' Trentai Singko Na Liheslaturan Guåhan
Guam Congress Building
163 Chalan Santo Papa
Hagatna, Guam 96910

35GL-20-2309
Speaker Tina Rose Muña Barnes

OCT 19 2020
Time 3:05 ( )AM (✓)PM
Received By:

Dear Speaker:

Hafa Adai!

Attached is a copy of the Port Authority of Guam's Approved Budget for Fiscal Year 2021 for your information.

Should you have any questions, please contact Mr. Jose B. Guevara III, Financial Affairs Controller at 477-5931/5 extension 323 or via email at jbguevara@portofguam.com.

Sincerely,

RORY J. RESPICIO
General Manager

Attachments

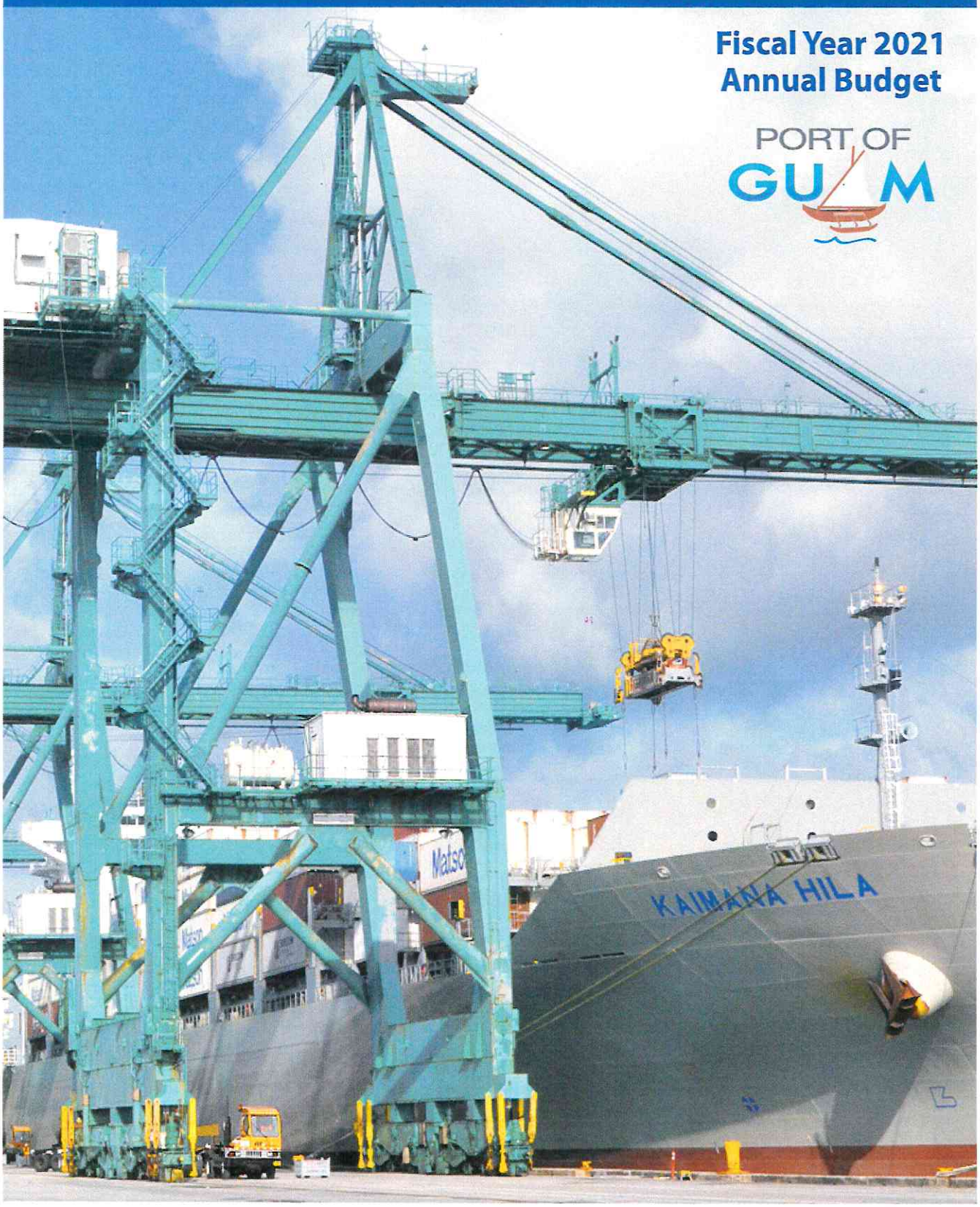
Cc: Deputy General Manager, *Operations*
Deputy General Manager, *Admin. & Finance*
Financial Affairs Controller

Port of Guam, Jose D. Leon Guerrero Commercial Port is an Equal Employment Opportunity Employer.
Complaints of discrimination should be sent to the Human Resources Division.

PORT AUTHORITY OF GUAM

Fiscal Year 2021
Annual Budget

PORT OF GUAM



PORT OF GUAM
ATURIDAT I PUETTON GUAHAN
Jose D. Leon Guerrero Commercial Port
1026 Cabras Highway, Suite 201, Piti, Guam 96925
Telephone: 671-477-5931/35 Facsimile: 671-477-2689/4445
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Lourdes A. Leon Guerrero
Governor of Guam
Joshua F. Tenorio
Lieutenant Governor

Message from the General Manager

Hafa Adai! We are pleased to present the approved budget for the Jose D. Leon Guerrero Commercial Port for Fiscal Year 2021. At the outset, Chairman Frank Santos, Vice Chairman Nathan Taimanglo, Madam Secretary Isa Koki, and Director Maria Taitano, we thank you for the recognizable guidance and support provided to us. In turn, your board policies enable us to carry out the Port's fundamental mission to ensure the continuity of the supply chain flowing into Guam and throughout our region.

We are meeting this mission, despite the on-going COVID-19 Pandemic, while ensuring the safety and security of all Port employees, our industry partners, tenants, and customers we serve daily. We are grateful for the strong partnership and synergy fostered with the Port's Users Group, as well as the leadership from Governor Lou Leon Guerrero and Lt. Governor Josh Tenorio; our legislative oversight Chair Senator Clynt Ridgell and members of the 35th Guam Legislature.

Our Journey
The FY19 budget included salaries and benefits that were not budgeted by $2 million due to implementing a 25th market percentile salary. Through prudent fiscal management, strong internal controls, and cost containment, we managed to maintain the initial budget expense figure, absorbing the $2 million *shortfall* and allocating $3.1 million for past personnel issues. Because of these measures, the Port finished FY19 with a net income of $3.5 million. The Port went from a loss of $103 thousand in FY18 to earning nearly $7.5 million in just one year.

In the face of all the financial challenges the Port experienced in FY19, we were able to accomplish a Debt Service Coverage Ratio (DSCR) of 2.3%, almost a 100% increase as compared to the bond indenture requirement of a 1.25% ratio. We notably improved our Daily Cash on Hand from 869 days to 966 days.

Revenue Projection for FY21
The Port's revenue projection for FY21 is based on the revenue collected from March 2020 through July 2020 and extrapolated over 12 months. We also projected federal reimbursements, providing us with a conservative revenue projection of $48,063,533, which is roughly $1.0M million less from last year's revenue estimate. The approved FY21 budget is aligned with the Leon Guerrero Tenorio Administration and Board's vision, goals, and it keeps the Port fiscally responsible. This approved budget was prepared with a "zero-based budgeting" mindset, provides fiscal discipline in developing realistic spending plans, and identifies continued potential cost savings.

This approved budget represents our best estimation of the resources, operational, and capital requirements for the upcoming fiscal year. More importantly, this approved budget builds our

financial posture, meeting our operational needs, and exceeding the minimum requirements of the bond raters. Ultimately, this approved budget represents our collective desire to keeping the Port moving forward, even as our island community faces unprecedented challenges created by the COVID-19 Pandemic.

In formulating the projected revenues for FY21, we factored in the impact of the COVID-19 Pandemic to our current cash inflow. Our team created three scenarios composed of the revenue numbers on (1) the normal months of the fiscal year (October to July); (2) the months when the Pandemic started worldwide (January to July); and (3) the months when the Pandemic had an impact in Guam (March to July). You will note that the revenue projection we chose, scenario 3, was the most conservative, leaving us with an even more significant challenge to provide a realistic and responsible budget proposal.

This revenue projection is based on the current financial collections, in an economic environment where Guam's tourism industry is temporarily halted, and without any assumptions made to the impending military buildup construction. As you know, these are two of the three factors historically used to make budgetary assumptions for revenue projections. The third determinant factor is federal grants and aide deposited into our island's economy, currently totaling $1.5 billion.

Budget Process Overview
Our Zero-based budgeting process started in July and was done in collaboration with all of our division heads. The Port uses the bottom-up approach by allowing each division to submit its budget request, followed by one-on-one sessions to deliberate their respective budget submissions. The initial phase was led by Luis R. Baza, Deputy General Manager for Administration and Finance, and supported by Jojo Guevara, Financial Affairs Controller, Francine Rocio, HR Administrator, and Vince Bamba, Budget Analyst. In formulating this budget, our team took stock of the Port's current fiscal health and other considerations and challenges, all of which will have a budgetary impact for the upcoming fiscal year.

These challenges include:

- The Port borrowed $76 million in the bond market and is bound to adhere to the Bond provisions for 30 years;
- The recent rating review by Moody's placing the Port on Credit Watch. Although the financial reports that the Port provided were positive, the primary reason for categorizing the agency in a negative outlook was due to Moody's concern the impact on Government of Guam revenues with a prolonged decline in tourism activity;
- FY21 Total Debt Service (Net Capital Interest) has increased by 83%, from $3.1 million to $5.8 million. This amount will be the debt service for the next 8 years.
- Timely completion of bond projects and within overall budget;
- Investment and maintenance on Capital Equipment; and
- Impact of the Pandemic in the Port's Revenues and Operating Expenses.

Although our team was able to decrease the overall request by $5.6 million, unfortunately, it would have resulted in a net negative income of $537,109 and place our DSCR to 1.22%. Additional budget cuts were made to ensure that the final numbers resulted in a positive net income and accomplished a debt service coverage ratio that is within the minimum condition set by the Port's bond rating agencies. We achieved this proposal by (1) using the FY20 actual expenses; (2)

budgeting a $2.7 million increase for the debt service; (3) creating a salary and benefits vacancy pool; (4) making budget provisions to meet our statutory requirements in the personnel category, and (5) by truly budgeting for overtime based on actual overtime expenses. We also set out as a financial goal to meet the Port's expenses for FY21 using the current monthly remittance of $4.6 million, which is remitted to the Port monthly by the Port's trustee.

At the beginning of this budget process, our team initially allocated $2.3 million to fund vacancies. However, based on all of the new and vacancy requests from our division heads, the total amount ballooned to $3.7 million. This request was sanitized by identifying new and vacant positions with a new total of $2.1 million if all of these new and vacant positions were to be filled. We have determined that the initial $2.3 million set aside to fund new and vacant positions is not financially achievable. In order to adequately maintain the Port's human resources needs, our budget proposal seeks to allocate $300 thousand to fund the Temporary Staffing initiative previously approved by the board and sets aside $1.3 million into a newly created vacancy pool to support new and vacant position on an as-needed basis.

Special message to Port Employees in light of COVID-19 Pandemic
We would like to take this opportunity to express our most profound appreciation to our *Port Strong* family for their dedication and commitment to duty. This amazing and fierce *Port Strong* spirit and the determination we see on the faces of these employees to not let the people of Guam down during this Pandemic is so powerful that it's almost impossible to explain. Even amid the fear and uncertainty, the Port remains fully operational. Every single day, we are proud and inspired by their dedication and love for our island community.

Conclusion
We would like to extend our gratitude to the Port management team for their participation during this budget process. The Port faces significant challenges, but with our challenges comes great opportunity. We are deeply grateful to work with a solid management team with so much energy and talent to keep the Port fully operational and to maintain our current levels of high workforce morale, productivity, and efficiencies. Even in the most difficult of times, as what we are experiencing these past 6 months, the Port carries out its mission to safely, responsibly, and environmentally manage its assets in order to protect the supply chain, meet the Port's employee's needs, and, most significantly, to do our part to foster economic growth and job creation. *Si Yu'os ma'ase!*

Sinseramente,

Rory J. Respicio
General Manager

PAG – BOARD OF DIRECTORS

CHAIRMAN
Francisco G. Santos

VICE CHAIRMAN
Nathan T. Taimanglo

BOARD SECRETARY
Isa Marie C. Koki

BOARD MEMBER
Maria D.R. Taitano

EXECUTIVE LEADERSHIP GROUP

GENERAL MANAGER
Rory J. Respicio

DEPUTY GM, OPERATIONS
Dominic G. Muña

DEPUTY GM, ADMIN. & FINANCE
Luis R. Baza

OPERATIONS MANAGER
Glenn B. Nelson (Acting)

CORPORATE SERVICES MANAGER
Vivian C. Leon

ASSISTANT OPERATIONS MANAGER
Patrick E. Alvarez (Acting)

FINANCIAL AFFAIRS CONTROLLER
Jose B. Guevara III

STEVEDORING SUPERINTENDENT
Simon S. Pinaula

COMMERCIAL MANAGER
Glenn B. Nelson

TERMINAL SUPERINTENDENT
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MARKETING ADMINISTRATOR
Bernadette S. Meno

TRANSPORTATION SUPERINTENDENT
Ray B. Santos

PERSONNEL SERVICES ADMINISTRATOR
Francine T. Rocio

MAINTENANCE MANAGER
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SYSTEMS MANAGER
Dennis J. Perez

EQUIPMENT MAINTENANCE SUPERINTENDENT
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JoyJean R. Arceo

FACILITY MAINTENANCE SUPERINTENDENT
Alexander Aflague

CLERICAL ADMINISTRATIVE SERVICE OFFICER
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PORT POLICE CHIEF
Doris C. Aguero

HARBOR MASTER
Christopher Flores

CHIEF PLANNER
Joe G. Javellana III

SAFETY ADMINISTRATOR
Vincent T. Acfalle

ENGINEER MANAGER
Masoud Teimoury

WE KEEP GUAM & THE REGION MOVING...

Guam's deep water port, sheltered within the inner reaches of Apra Harbor, offers facilities and services to ships of all registries. Dedicated to providing a combination of maritime, commercial, transportation, and recreational services in a safe, efficient, and reliable manner through the development of modern facilities, information technology, and skilled workforce, the Port Authority of Guam is striving to develop into the world-class container terminal port of the Western Pacific Region.

VISION

It is our objective to modernize the Port as a first class facility in the region providing cargo handling services in a safe, efficient & sustainable manner. To achieve this, the Port must increase capacity, execute infrastructure development and Port expansion to meet the community's organic growth and the impending military buildup, promote economic growth & opportunities for maritime related industries and address the needs of port users.

MISSION

The Port Authority of Guam is dedicated to providing full services to ocean vessels in support of loading and unloading cargo for Guam and Micronesia. The Port Authority of Guam is the main lifeline of consumer goods into the island, and as such, recognizes its responsibility to deliver these goods in a timely and efficient manner. In support of this mission the Port Authority also provides land and infrastructure to private interests to further develop the maritime industries on Guam. As a public corporation, the Port Authority dedicates all of its profit to the upgrading of equipment and facilities and the continued growth of the island's seaport.

HISTORY

Historically, Guam has served as a port of call since the 16th century, first catering to the ships of Spain and after the Spanish-American War, to American interests. By the beginning of the 20th century, the United States had established the island as its western Pacific coaling and shipping station. Except for the two-year occupation of Guam by the Japanese during World War II, the Naval Administration ran the port until 1951, when command was transferred to the Department of Commerce. After a year of civilian management, the Commercial Port of Guam became a busy center of trade and eventually recognized as one of Guam's most important economic assets.

Built by the U.S. Navy, the commercial port was originally located on 24 acres of land leased from the U.S. Navy. Following its release from the Department of Interior in 1966,

62 acres of land, now known as Cabras Island, was transferred from the Department of Navy to the Government of Guam. Thirty acres went to the commercial port and 32 for the development of an industrial park. To date, over 1,000 acres of land, inclusive

of Apra Harbor land, has been transferred from the federal government to the Government of Guam for the use of and control of the Port Authority.

In order to establish an organizational environment more conducive to providing efficient and reliable cargo services, Public Law 13-87 was passed on October 31, 1975, establishing the commercial port of Guam as a public corporation and autonomous instrumentality and naming it the Port Authority of Guam. On June 17, 2002, Public Law 26-106 was passed renaming the Port to Jose D. Leon Guerrero Commercial Port, after the first Commercial Port manager who was very instrumental in having the United Sates transfer the Port facilities and properties to the Government of Guam at no cost in 1968.

Today, the Port of Guam, located along major Pacific shipping and air routes, is an important transportation hub linking the Commonwealth of the Northern Marianas, the Micronesian islands, and the expanding Far East markets with the United States and the rest of the world.

BUDGET OVERVIEW

The Port revenues are generated primarily from various fees and tariffs charged to users, tenants of Port facilities, agents, carriers, and shippers for the movement of cargo through the Port. The annual operating and capital budgets are a forecast of expected resources and the purposeful distribution of those resources. This fiscal year (FY) 2021 Budget reflects our commitment to fiscal responsibility and accountability while making capital expenditures in corroboration with our strategic priorities. The Port operations are 100% supported by a combination of Port related revenues, grants, bond financing, and existing funds.

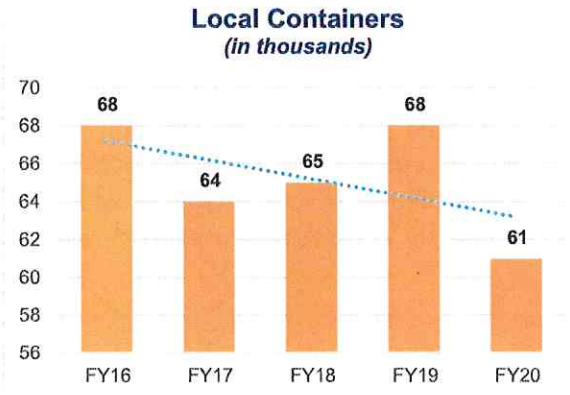
Management is aware of the need to oversee the total cost of operations and continue investing in the Port's key initiatives. The following issues and challenges were considered in preparing the FY 2021 budget:

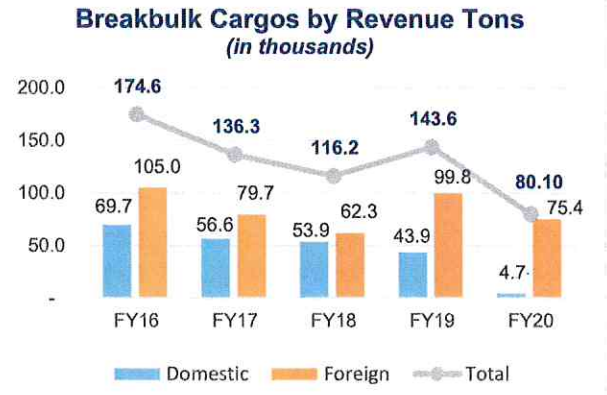
- The Port's borrowing of $76 million in the bond market and its obligation to adhere to the Bond provision for 30 years;
- The recent rating review by Moody's placing the Port on Credit Watch. Although the financial reports that the Port provided were positive, the primary reason for categorizing the agency in a negative outlook was due to Moody's concern of the impact on Government of Guam revenues with a prolonged decline in tourism activity;
- FY21 Total Debt Service (Net Capital Interest) has increased by 83%, from $3.1 million to $5.8 million. This amount will be the debt service for the next 8 years;
- Timely completion of bond projects and within overall budget;
- Investment and maintenance on Capital Equipment; and
- Impact of the Pandemic in the Port's Revenues and Operating Expenses.

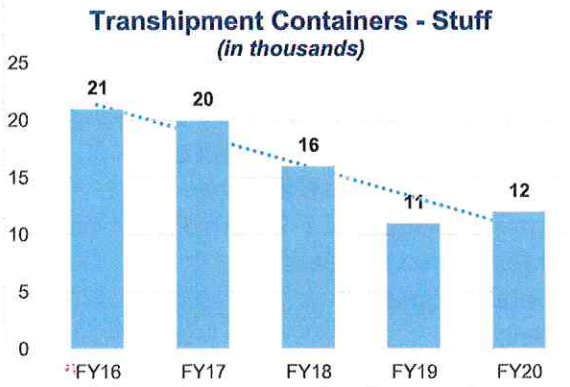
REVENUES

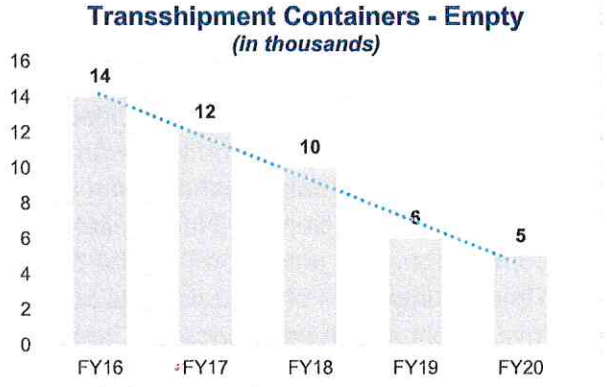
The FY 2021 Budget projects operating revenues of $48.0 million (M), a decrease of less than 1.0 % over FY 2020 estimated operating revenues. Seventy-seven percent of the projected FY 2021 operating revenues is from cargo related revenues and 23% is from leases, facility usage and other non-cargo revenues. This total does not include revenues derived from Crane Surcharge and Facility Maintenance Fees.

Although the anticipated total cargo revenues in FY 2020 will be higher by less than 1% of the FY 2020 projections, the output of each major cargo category reflected mix results. Local containers handled in FY 2020 is tracking to be lower by 1% in comparison to FY 2019, from 68 thousand (K) in FY 2019 to 67K in FY 2020. Transshipment containers handled in FY 2020, both stuff and empty, is tracking to increase by 13%, from 17K containers in FY 2019 in contrast to 18K containers in FY 2020. Breakbulk cargos in FY 2020 is expected to decrease by 10%, from 148K revenue tons in FY 2019 to 144K revenue tons in FY 2020. Non-cargo revenues are projected to decrease by 4% in FY 2020 in comparison to FY 2020 projections.

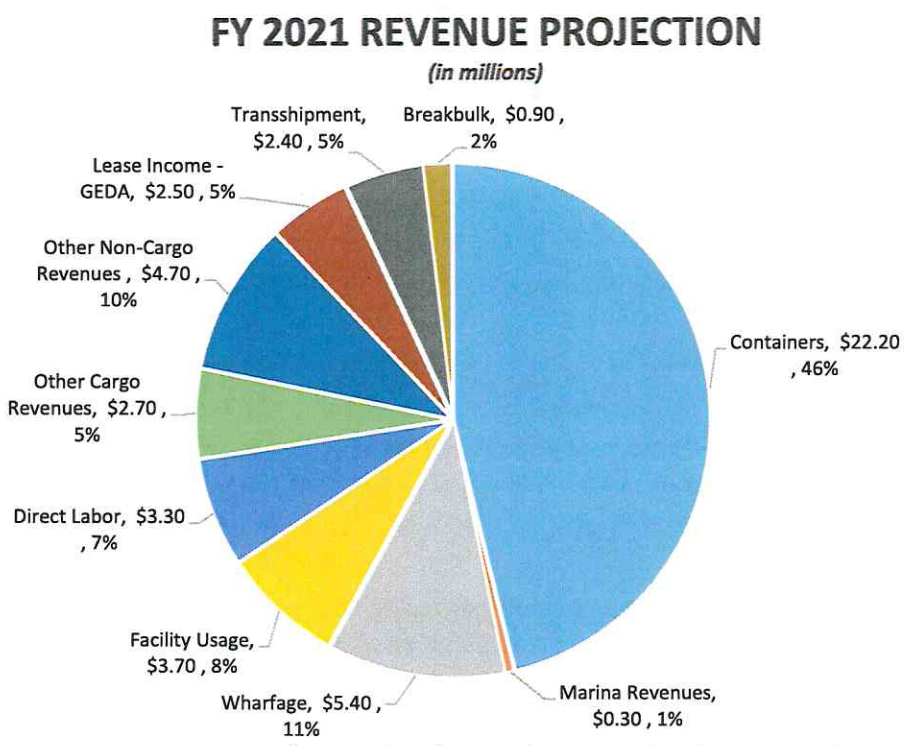






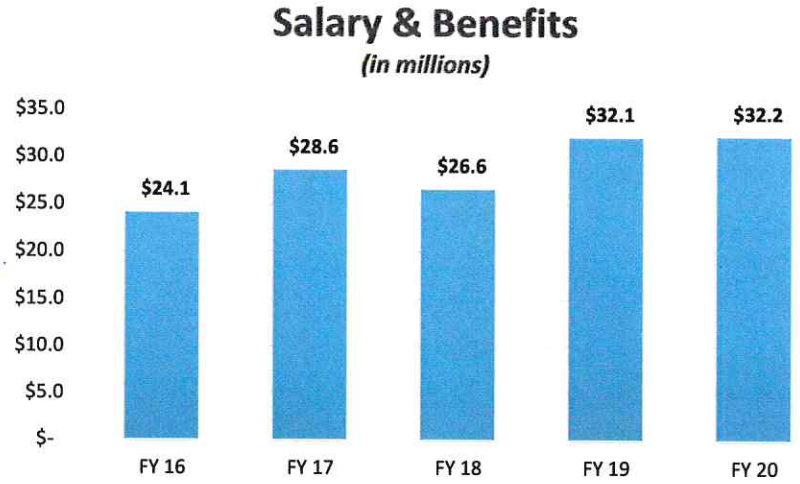


Although the cargo rates will increase in accordance with PUC order, the FY 2021 cargo revenues reflect a decrease due to a conservative revenue projection that considers the long-term impact of the COVID-19 pandemic and the Port's current cash flow experience. FY 2021 will be the fifth year of the five-year rate increase with an order of 1% rate increase to the Port's terminal tariff excluding the crane surcharge. The breakdown of the Port's FY 2021 revenues is shown in the pie chart below.



EXPENSES

The FY 2021 Budget projects operating expenses of $47.9M, a decrease of $128K or less than 1% as compared to FY 2020 Budget. These decreases are from professional services, utilities and other miscellaneous expenses. In order for the Port to come up with an operating expense that will result in a net income and a debt service ratio that complies with the bond indenture, the following are management's recommendations: (1) use the FY20 actual expenses; (2) create a salary and benefits vacancy pool; (3) make budget provisions to meet our statutory requirements in the personnel category, and (4) truly budget for overtime based on actual overtime expenses. This total does not include salaries and benefits of Crane Mechanics totaling to $1.2M, which are funded by the Crane Surcharge revenues.



To make certain that FY 2021 budget operates within its means and end in a net income, budget requests by divisions that can be classified as an asset were moved to equipment budget or under capital improvement projects. Other expense request by the divisions were reduced due to historical trends of none to minimal usage of their expense line items. To ensure that each division is funded to support their operations, the Budget team reviewed the historical trends and finalized the division's budget within reason and functionality. Training budget remains fully funded to ensure the certification requirements and work enhancements of the Port workers are met. Travel budget are for costs related to approved off-island trainings, meetings with Bond and Federal authorities, conferences to Port associations and other related organizations. Since the Port normally does a mid-year budget, the results of the first half of the year will be revisited and adjusted in accordance with the operational needs. By creating a salary and benefits pool, the total in FY21 for this category decreased by $569K from $32.6M in FY20 Budget to $32.0M in FY21 Budgets. The total Other Divisional Expense increased by 3%, from $2.9M in FY 2020 budget to $3.0M in FY 2021.

Expenses that are classified under General Expense were also reviewed based on their historical trends and current status. As a result, the total General Expense Budget for FY 2021 increased by 3%, from $12.4M in FY 2020 to $12.8M in FY 2021. Although the overall general expenses resulted in a 3% increase due to the addition of Temporary Staffing services, annual general insurance and an increase in depreciation expense, other budget expense categories decreased ranged from 9% to 32%.

CONCLUSION

Based on the plan revenues and expenses in FY 2021, the estimated outcome for operating income is $181K and a net income of $897K after adding non-operating income of $717K. The

overall projected net income for FY 2021 is estimated at $2.1M after including income from Crane Surcharge and Facility Maintenance Fees.

Despite the challenging realities in the Port's operations, the Port's management is confident that the plans outlined in the FY 2021 budget will help the Port to remain financially strong, competitive and successful.

Jose D. Leon Guerrero Commercial Port

FY 2021 Approved Budget

Approved by the Board of Directors

September 24, 2020 – Meeting of the Board of Directors

PORT AUTHORITY OF GUAM
JOSE D. LEON GUERRERO COMMERCIAL PORT

FY-2021
APPROVED BUDGET

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FY-2021
APPROVED BUDGET
GRAND SUMMARY

	DESCRIPTION	FY-2021 Approved Budget	FY-2020 Approved Budget	FY-2020 Antcpd EOY	FY-21 Appr vs FY-20 Appr	FY-21 Appr vs FY-20 Antcpd EOY
1	Cargo Revenues	36,813,190	39,214,743	38,187,533	-2,401,553	-1,374,343
2	Non Cargo Revenues	11,250,343	9,841,424	10,019,953	1,408,918	1,230,390
3	**TOTAL REVENUES**	**48,063,533**	**49,056,167**	**48,207,486**	**-992,634**	**-143,953**
4						
5	**Divisional - Salaries & Benefits**					
6	Management & Employee Salaries	19,404,424	16,760,952	17,417,603	2,643,472	1,986,820
9	Holiday Work	334,172	191,143	171,018	143,030	163,154
10	Sick Leave Used	0	601,179	658,795	-601,179	-658,795
11	Annual Leave Taken	0	1,221,380	1,021,914	-1,221,380	-1,021,914
13	Comp Time Taken	0	70	232,749	-70	-232,749
14	Typhoon Salaries	160,855	288,051	160,855	-127,197	0
15	Vacancies	947,200	2,411,873	0	-1,464,673	947,200
16	**Regular Salaries**	**20,846,651**	**21,474,647**	**19,662,934**	**-627,996**	**1,183,717**
18	Increment 2021	966,543	915,013	0	51,530	966,543
20	Night Differential/Hazard Pay	607,910	607,910	1,047,028	0	-439,118
21	Overtime	2,047,326	1,925,500	2,257,950	121,826	-210,624
22	Retirement (27.13%)	4,960,243	5,089,208	5,356,918	-128,965	-396,676
23	Death & Disability	176,204	78,498	80,087	97,706	96,117
24	Hospital	1,144,530	1,009,784	1,142,006	134,746	2,524
25	Life	66,551	60,096	62,384	6,456	4,167
26	Dental	83,934	72,091	83,595	11,843	339
27	Medicare	270,796	281,454	303,237	-10,657	-32,440
28	Vacancy Benefits	352,800	832,682	0	-479,882	352,800
31	Increment Benefits 2021	511,722	257,792	0	253,930	511,722
32	**SUB-TOTAL**	**32,035,209**	**32,604,673**	**29,996,139**	**-569,464**	**2,039,071**
33						
34	**Other Divisional Expense**					
35	Office Supplies	55,000	54,000	30,474	1,000	24,526
36	Operational Supplies	989,200	986,200	570,653	3,000	418,547
37	Gas, Diesel	350,000	350,000	362,223	0	-12,223
38	Equipment	408,960	355,054	176,532	53,906	232,428
39	Contractual	955,938	923,838	857,772	32,100	98,166
40	Miscellaneous	69,748	66,748	17,273	3,000	52,475
41	Training	75,000	75,000	40,490	0	34,510
42	Travel	140,000	140,000	113,854	0	26,146
43	**SUB-TOTAL**	**3,043,846**	**2,950,840**	**2,169,272**	**93,006**	**874,574**
44						
45	**TOTAL DIVISIONAL EXPENSE**	**35,079,055**	**35,555,513**	**32,165,410**	**-476,458**	**2,913,645**
46						
47	**General Expense**					
48	OTHER BENEFITS	50,000	50,000	22,601	0	27,399
49	OTHER PERSONNEL COSTS	80,000	80,000	13,494	0	66,506
50	COMMUNICATIONS	263,404	318,604	116,677	-55,200	146,727
51	UTILITIES	1,560,000	1,706,000	1,419,375	-146,000	140,625
52	GENERAL INSURANCE	3,128,000	2,878,000	2,902,684	250,000	225,316
53	REPAIRS AND MAINTENANCE	117,000	137,000	98,022	-20,000	18,978
54	DEPRECIATION EXPENSE	5,487,401	5,000,000	5,487,401	487,401	0
55	DAMAGE, SHORTAGE, WRITEOFF	37,000	37,000	98	0	36,902
56	MISCELLANEOUS	132,500	185,500	57,303	-53,000	75,197
57	AGENCY & MANAGEMENT FEE'S	732,735	733,857	940,852	-1,122	-208,117
58	PROFESSIONAL SERVICES	886,160	1,299,785	385,564	-413,625	500,596
59	OTHER CONTRACTUAL	330,000	30,000	6,576	300,000	323,424
61	TYPHOON EXPENSE	0	0	21,412	0	-21,412
62	**SUBTOTAL GENERAL EXPENSE**	**12,804,200**	**12,455,746**	**11,472,060**	**348,454**	**1,332,140**

FY-2021
APPROVED BUDGET
GRAND SUMMARY

	DESCRIPTION	FY-2021 Approved Budget	FY-2020 Approved Budget	FY-2020 Antcpd EOY	FY-21 Appr vs FY-20 Appr	FY-21 Appr vs FY-20 Antcpd EOY
63						
64	**GRAND TOTAL EXPENSE**	**47,883,255**	**48,011,259**	**43,637,470**	**-128,004**	**4,245,785**
65						
66	**OPERATING INCOME/LOSS**	**180,278**	**1,044,908**	**4,570,016**	**-864,630**	**-4,389,738**
67						
68	**OTHER INCOME/EXPENSE**					
69	Non-Operating Expense	7,649,594	7,510,756	5,077,091	138,838	2,572,503
70	Federal Reimbursements	6,416,971	7,300,434	3,183,185	-883,463	3,233,786
71	Insurance Reimbursements	0	0	0	0	0
72	Miscellaneous Income	1,950,037	1,950,037	983,907	0	966,130
73	**TOTAL OTHER INCOME/EXPENSE**	**717,414**	**1,739,714**	**-909,999**	**-1,022,301**	**1,627,413**
74						
75	**NET INCOME/LOSS**	**897,692**	**2,784,623**	**3,660,017**	**-1,886,931**	**-2,762,325**
76						
77	**CRANE NET INCOME/LOSS**	**(169,148)**	**962,444**		**-1,131,592**	
78	**FMF NET INCOME/LOSS**	**1,373,897**	**1,391,600**			
79	**TOTAL NET INCOME/LOSS**	**2,102,440**	**5,138,666**		**-3,018,523**	

FY-2021
APPROVED BUDGET
REVENUES

	DESCRIPTION	FY-2021 Approved Budget	FY-2020 Approved Budget	FY-2020 Antcpd EOY	FY-21 Appr vs FY-20 Appr	FY-21 Appr vs FY-20 Antcpd EOY
	CARGO REVENUES					
1	CT-Containers	22,179,220	22,702,064	22,411,109	-522,844	-231,889
2	CT Breakbulk	856,603	1,834,486	1,237,946	-977,883	-381,343
3	CT Unitized	14,636	19,518	26,362	-4,882	-11,726
5	CT Ro/Ro	182,628	579,881	381,453	-397,253	-198,825
6	CT Devan/Stuff	58,824	108,702	67,373	-49,878	-8,550
7	CT Heavylift	31,686	91,635	47,499	-59,949	-15,813
8	CT Longlength	710	9,334	4,599	-8,624	-3,889
9	OUT-OF-GAUGE CARGO	200,970	150,599	169,217	50,371	31,754
10	**CARGO THROUGHPUT REVENUES**	**23,525,277**	**25,496,219**	**24,345,558**	**-1,970,942**	**-820,281**
11						
12	**OTHER CARGO RELATED REVENUES**					
15	Transshipment Container	2,442,829	2,115,864	2,280,333	326,965	162,496
16	Overstow Container	259,746	357,140	279,102	-97,394	-19,357
17	Shifted Container	2,940	3,839	2,156	-899	784
18	Rigged Container	49,725	49,142	46,491	583	3,234
19	REEFER CNTR-PLUG/UNPLUG	142,309	133,313	145,001	8,996	-2,693
20	Direct Labor Billed	3,259,469	3,360,405	3,536,255	-100,936	-276,786
21	Equipment Rental	280,040	282,579	285,861	-2,539	-5,821
22	Port Entry Fee&Dockage	557,897	554,842	580,614	3,055	-22,717
23	Wharfage	5,399,233	5,932,079	5,770,702	-532,846	-371,469
24	Fuel Surcharge*	688,202	705,393	692,639	-17,191	-4,437
25	Maritime Security Fee*	205,524	223,928	222,821	-18,404	-17,297
26	**OTHER CARGO RELATED REVENUES**	**13,287,913**	**13,718,524**	**13,841,975**	**-430,611**	**-554,062**
27						
28	**TOTAL CARGO REVENUES**	**36,813,190**	**39,214,743**	**38,187,533**	**-2,401,553**	**-1,374,343**
29						
30	**FACILITIES REVENUES**					
31						
32	**Facility Usage**					
33	Facility-Usage-MOBIL	800,763	1,256,585	1,145,296	-455,822	-344,533
35	Facility-Usage-TRISTAR	2,744,081	2,563,384	3,071,894	180,697	-327,813
36	Cement Thruput	143,136	116,200	134,190	26,936	8,946
37	**Facility Usage**	**3,687,981**	**3,936,169**	**4,351,381**	**-248,188**	**-663,400**
38						
39	**Space Rental**	**1,268,186**	**1,259,385**	**1,282,309**	**8,801**	**-14,123**
42	**Lease Income-GEDA**	**1,074,481**	**1,055,255**	**1,130,312**	**19,226**	**-55,831**
44	**Common Area Maintenance**	**33,630**	**44,922**	**34,754**	**-11,292**	**-1,124**
45	**Security Surcharge Rental**	**117,422**	**47,882**	**90,850**	**69,540**	**26,572**
46						
47	**Marina Revenues**					
48	Water and Landside Activity	8,844	4,713	2,790	4,131	6,054
49	Gregorio D. Perez	62,734	62,814	62,165	-80	569
50	Agat Marina	236,048	216,516	228,328	19,532	7,720
51	**Marina Revenues**	**307,626**	**284,043**	**293,283**	**23,583**	**14,343**
52						
53	**Harbor of Refuge**	**38,678**	**41,588**	**37,331**	**-2,910**	**1,347**
54	**Demurrage**	**3,082,100**	**2,431,333**	**2,577,344**	**650,767**	**504,757**
55						
56	**TOTAL FACILITY REVENUES**	**9,610,103**	**9,100,577**	**9,797,564**	**509,526**	**-187,460**
57						
58	**OTHER FEES & SERVICES**					
61	Materials Used	1,342	0	839	1,342	503
62	Passenger Service	17,260	51,155	64,911	-33,895	-47,651
64	Bunker Services	14,271	21,048	13,660	-6,777	612
65	Special Services	87,161	153,808	115,595	-66,647	-28,434
66	Elect. Power	20,524	33,772	22,842	-13,248	-2,318
67	**TOTAL OTHER FEES & SERVICES**	**140,558**	**259,784**	**217,846**	**-119,226**	**-77,288**
68						
69	**ADMINISTRATIVE FEES & SERVICES**					
70	PAG Documentation	3,000	6,333	3,375	-3,333	-375
71	I.D. Badges	300	1,060	743	-760	-443

FY-2021
APPROVED BUDGET
REVENUES

	DESCRIPTION	FY-2021 Approved Budget	FY-2020 Approved Budget	FY-2020 Antcpd EOY	FY-21 Appr vs FY-20 Appr	FY-21 Appr vs FY-20 Antcpd EOY
72	*Police Reports*	*12*	*27*	*8*	*-15*	*5*
75	*Violation of Regulation Penalty*	*684*	*643*	*418*	*41*	*266*
78	***TOTAL ADMINISTRATIVE FEES & SERVICES***	***3,996***	***8,063***	***4,543***	***-734***	***-172***
79						
80	***OTHER INCOME/EXPENSE***					
85						
86	***OTHER REIMBURSEMENTS***					
89	*OAE Technical Services*	*1,480,685*	*458,000*	*0*	*1,022,685*	*1,480,685*
91	*Office of Highway Safety - A Dai He Hao*	*15,000*	*15,000*	*0*	*0*	*15,000*
93	***TOTAL OTHER REIMBURSMENTS***	***1,495,685***	***473,000***	***0***	***1,022,685***	***1,495,685***
94						
99	***TOTAL OTHER INCOME/EXPENSE***	***1,495,685***	***473,000***	***0***	***1,022,685***	***1,495,685***
100						
101	***TOTAL NON CARGO REVENUES***	***11,250,343***	***9,841,424***	***10,019,953***	***1,412,252***	***1,230,765***
102						
103	***TOTAL CARGO/NON-CARGO REVENUES***	***48,063,533***	***49,056,167***	***48,207,486***	***-989,301***	***-143,578***
104						
105	***REIMBURSEMENTS***					
106	***FEDERAL REIMBURSEMENT***					
107	*Miscellaneous Expense*			*19,441*	*0*	*-19,441*
108	*MARAD*	*1,583,694*	*2,844,530*	*0*	*-1,260,836*	*1,583,694*
109	*US DOT TIGER*	*2,500,000*	*3,000,000*	*0*	*-500,000*	*2,500,000*
111	*DOD $50M Modernization*			*2,730,936*	*0*	*-2,730,936*
113	*Fed Reim-DOI Fish&Wild*	*576,742*	*641,742*	*0*	*-65,000*	*576,742*
117	*Fed Reim-HS 2016 PSGP*			*0*	*0*	*0*
118	*Fed Reim-HS 2017 PSGP*			*109,497*	*0*	*-109,497*
119	*Fed Reim-HS 2018 PSGP*	*508,073*		*61,044*	*508,073*	*447,029*
120	*Fed Reim-OEA Owners*		*224,482*	*254,540*	*-224,482*	*-254,540*
128	*Fed Reim-FEMA*	*248,137*	*589,680*	*7,728*	*-341,543*	*240,409*
129	*Fed Reim-FEMA Typhoon*			*0*	*0*	*0*
130	*Hazard Mitigation*	*240,776*		*0*	*240,776*	*240,776*
131	*OIA*	*120,163*		*0*	*120,163*	*120,163*
132	*EDA*	*639,387*	*0*	*0*	*639,387*	*639,387*
133	***FEDERAL REIMBURSEMENT***	***6,416,971***	***7,300,434***	***3,183,185***	***-883,463***	***3,233,786***
134						
135	***INSURANCE SETTLEMENTS***					
136	*Insurance Settlement-Other*	*0*	*0*	*0*	*0*	*0*
138	***INSURANCE SETTLEMENTS***	***0***	***0***	***0***	***0***	***0***
139						
140	***TOTAL REIMBURSEMENTS***	***6,416,971***	***7,300,434***	***3,183,185***	***-883,463***	***3,233,786***
141						
142	***MISCELLANEOUS INCOME***					
144	*Interest Income-Billing*	*83,674*	*83,674*	*44,142*	*0*	*39,532*
145	*Interest Income-Bond*	*1,671,057*	*1,671,057*	*820,023*	*0*	*851,033*
146	*Interest Income-Investment*	*195,306*	*195,306*	*74,839*	*0*	*120,466*
147	*Miscellaneous Income*	*0*	*0*	*44,902*	*0*	*-44,902*
148	*Gain <Loss> on Asset*	*0*	*0*	*0*	*0*	*0*
149	***MISCELLANEOUS INCOME***	***1,950,037***	***1,950,037***	***983,907***	***0***	***966,130***
150						
151	----------	----------	----------	----------	----------	----------
152	***GRAND TOTAL REVENUES***	***56,430,541***	***58,306,638***	***52,374,578***	***-1,872,763***	***4,056,338***
	*Crane Surcharge**	*5,750,993*	*5,928,725*	***9,201,589***	*-177,731*	*-3,450,596*
	Facility Maintenance Fee	*1,861,046*	*1,878,749*	***2,977,673***	*-17,703*	*-1,116,627*

FY-2021
APPROVED BUDGET
GENERAL EXPENSE

	DESCRIPTION	FY-2021 Approved Budget	FY-2020 Approved Budget	FY-2020 Antcpd EOY	FY-21 Appr vs FY-20 Appr	FY-21 Appr vs FY-20 Antcpd EOY
	GENERAL EXPENSE					
1	**OTHER BENEFITS**					
2	Recognition Awards	50,000	50,000	22,601	0	27,399
5	**TOTAL OTHER BENEFITS**	**50,000**	**50,000**	**22,601**	**0**	**27,399**
6						
7	**OTHER PERSONNEL COSTS**					
8	Workmen's Compensation	65,000	65,000	11,908	0	53,092
9	Drug Program	15,000	15,000	1,586	0	13,414
10	**TOTAL OTHER PERSONNEL COSTS**	**80,000**	**80,000**	**13,494**	**0**	**66,506**
11						
12	**COMMUNICATIONS**					
13	Long Distance	650	650	47	0	603
14	Telephone	75,754	75,754	106,519	0	-30,765
15	Telephone System Maintenance	37,000	37,000	7,654	0	29,346
16	Internet Access	150,000	205,200	2,457	-55,200	147,543
18	**TOTAL COMMUNICATIONS**	**263,404**	**318,604**	**116,677**	**-55,200**	**146,727**
19						
20	**UTILITIES**					
21	Water	400,000	400,000	344,979	0	55,021
22	Power	1,060,000	1,160,000	986,884	-100,000	73,116
23	Trash Removal	100,000	146,000	87,513	-46,000	12,487
24	**TOTAL UTILITIES**	**1,560,000**	**1,706,000**	**1,419,375**	**-146,000**	**140,625**
25						
26	**GENERAL INSURANCE**					
27	Insurance	2,978,000	2,728,000	2,715,402	250,000	262,598
28	Workmen's Compensation Insurance	150,000	150,000	187,282	0	-37,282
29	**TOTAL GENERAL INSURANCE**	**3,128,000**	**2,878,000**	**2,902,684**	**250,000**	**225,316**
30						
31	**REPAIRS AND MAINTENANCE**					
32	Maintenance-PAG Gulf Pier	72,000	72,000	72,000	0	0
33	Maintenance-PAG F1 Pier	40,000	60,000	26,022	-20,000	13,978
34	Building Maintenance	5,000	5,000	0	0	5,000
36	**TOTAL REPAIRS AND MAINTENANCE**	**117,000**	**137,000**	**98,022**	**-20,000**	**18,978**
37						
38	**DEPRECIATION EXPENSE**					
39	Depreciation	5,487,401	5,000,000	5,487,401	487,401	0
40	**TOTAL DEPRECIATION EXPENSE**	**5,487,401**	**5,000,000**	**5,487,401**	**487,401**	**0**
41						
42	**DAMAGE, SHORTAGE, WRITEOFF**					
43	Inventory Loss/Writ	1,500	1,500	0	0	1,500
44	Bad Debt Writeoff	10,000	10,000	0	0	10,000
46	Penalty-Noncompliance	10,000	10,000	0	0	10,000
47	Claims Cargo Shortage	10,000	10,000	0	0	10,000
48	Claims-Legal Settlement	5,000	5,000	98	0	4,902
49	Claims-Other Damage	500	500	0	0	500
50	**TOTAL DAMAGE, SHORTAGE, WRITEOFF**	**37,000**	**37,000**	**98**	**0**	**36,902**
51						
52	**MISCELLANEOUS**					
53	Contingencies	40,000	50,000	0	-10,000	40,000
54	Natural Disaster Emergency Fund	30,000	50,000	0	-20,000	30,000
55	Board of Director's Expense	6,500	6,500	4,615	0	1,885
56	Deep Draft Wharf	0	0	351	0	-351
57	I.D. TWIC	12,000	15,000	10,619	-3,000	1,381
58	Pump Out Station	5,000	9,000	0	-4,000	5,000
59	GPS/Track Me Guam	39,000	55,000	41,718	-16,000	-2,718
60	**TOTAL MISCELLANEOUS**	**132,500**	**185,500**	**57,303**	**-53,000**	**75,197**
61						
62	**AGENCY & MANAGEMENT FEE'S**					
63	Agency Fees	7,500	8,622	7,321	-1,122	179
64	Mobil Manager's Fee	105,412	105,412	81,821	0	23,592

FY-2021
APPROVED BUDGET
GENERAL EXPENSE

	DESCRIPTION	FY-2021 Approved Budget	FY-2020 Approved Budget	FY-2020 Antcpd EOY	FY-21 Appr vs FY-20 Appr	FY-21 Appr vs FY-20 Antcpd EOY
65	Tristar Manager's Fee	619,823	619,823	851,711	0	-231,887
66	**TOTAL AGENCY & MANAGEMENT FEE'S**	**732,735**	**733,857**	**940,852**	**-1,122**	**-208,117**
67						
68	**PROFESSIONAL SERVICES**					
69	Audit & Accounting Fees	49,000	49,000	73,500	0	-24,500
70	Environmental Compliance-SWPP	180,000	200,000	39,951	-20,000	140,049
71	G4S M&S	130,000	180,000	129,169	-50,000	831
74	Owner's Agent Engineer (WSP)	100,000	95,000	2,794	5,000	97,206
76	Position Class, Compensation & Benefits Study	0	54,000	0	-54,000	0
77	Insurance Consultants (Risk Manager)	0	40,000	0	-40,000	0
78	PUC Consultant/Legal	50,000	100,000	35,526	-50,000	14,474
79	PUC Assessment Fee	100,000	123,125	99,825	-23,125	175
83	Legal Counsel	200,000	300,000	1,500	-100,000	198,500
84	Bank Service Fee - BOG	2,160	2,160	2,082	0	78
85	Bank Service Fee - BOG CC	0	0	1,215	0	-1,215
88	Fire Sprinkler/Alarm Certification	75,000	113,000	0	-38,000	75,000
89	**TOTAL PROFESSIONAL SERVICES**	**886,160**	**1,299,785**	**385,564**	**-370,125**	**500,596**
90						
91	**OTHER CONTRACTUAL**					
92	Temporary Staffing	300,000	0	0	300,000	300,000
93	Equipment Rental	10,000	10,000	0	0	10,000
94	Medical Exams	20,000	20,000	6,576	0	13,424
95	**TOTAL OTHER CONTRACTUAL**	**330,000**	**30,000**	**6,576**	**300,000**	**323,424**
101						
102	**TYPHOON/EMERGENCY EXPENSE**					
106	Typhoon Preparation			782	0	-782
108	COVID-19 Expense			18,338		
109	**TOTAL TYPHOON/EMERGENCY EXPENSE**	**0**	**0**	**19,120**	**0**	**-782**
110						
111	**TOTAL GENERAL EXPENSE**	**12,804,200**	**12,412,246**	**11,469,767**	**391,954**	**1,352,771**
112						
113	**NON-OPERATING EXPENSE**					
118						
119	**INTEREST EXPENSE**					
120	Miscellaneous Expense	10,000	23,000	-19,990	-13,000	29,990
121	Bond Annual Fees	43,500	43,500	13,500	0	30,000
122	Bond Interest General Expense	2,991,215	2,991,215	2,023,424	0	967,791
126	**TOTAL INTEREST EXPENSE**	**3,044,715**	**3,014,215**	**2,016,934**	**-13,000**	**1,027,781**
127						
128	**RETIREMENT GOVT CONTRIBUTION**					
129	Retirement COLA Benefits	660,000	660,000	654,000	0	6,000
130	Retirees Gov't Contribution (Med,Den,Life)	1,650,000	1,960,000	1,562,739	-310,000	87,261
131	Retirement Supplemental Benefits	447,819	493,157	397,819	-45,338	50,000
133	**TOTAL RETIREMENT GOVT CONTRIBUTION**	**2,757,819**	**3,113,157**	**2,614,558**	**-355,338**	**143,261**
134						
135	**FEDERAL EXPENSES**					
136	Homeland Security	15,000	314,400	39,873	-299,400	-24,873
137	MARAD	195,444	222,389	390,745	-26,945	-195,301
138	FEMA PSGP	145,931	442,214	0	-296,283	145,931
139	U.S. DOH-FEMA EMI		6,700	4,786	-6,700	-4,786
140	OAE Technical Services	1,480,685	289,181	0	1,191,504	1,480,685
141	Office of Highway Safety - A Dai He Hao		15,000	0	-15,000	0
142	**TOTAL FEDERAL EXPENSES**	**1,837,060**	**1,289,884**	**435,404**	**547,176**	**1,401,656**
143						
144	**GAIN (LOSS) OM ASSET**					
145	Loss on Asset Disposals	10,000	50,000	10,195	-40,000	-195
146	**TOTAL GAIN (LOSS) OM ASSET**	**10,000**	**50,000**	**10,195**	**-40,000**	**-195**
147						
148	**TOTAL NON-OPERATING EXPENSE**	**7,649,594**	**7,510,756**	**5,077,091**	**138,838**	**2,572,503**
149						
150	**TOTAL NON DIVISIONAL/GENERAL EXPENSE**	**20,453,794**	**19,923,002**	**16,546,858**	**530,792**	**3,925,274**

FY-2021
APPROVED BUDGET
CRANES

	DESCRIPTION	FY-2021 Approved Budget	FY-2020 Approved Budget	FY-2020 Antcpd EOY	FY-21 Appr vs FY-20 Appr	FY-21 Appr vs FY-20 Antcpd EOY
	CRANE REVENUES					
1	Crane Surcharge*	5,750,993	5,928,725	5,750,993	-177,731	0
2	**TOTAL CRANE REVENUES**	**5,750,993**	**5,928,725**	**5,750,993**	**-177,731**	**0**
3						
4	**GANTRY GENERAL EXPENSE**					
6	Insurance	260,000	260,000	260,000	0	0
7	**TOTAL GENERAL EXPENSE**	**260,000**	**260,000**	**260,000**	**0**	**0**
8						
9	**REPAIRS AND MAINTENANCE- SUB**					
10	Crane Maintenance Division	2,998,488	1,203,111	1,126,199	1,795,377	1,872,289
15	GANTRY 4, 5 & 6 Corrosion	80,000	200,000	5,358	-120,000	74,642
17	GANTRY 4, 5 & 6 Fuel	200,000	270,000	191,531	-70,000	8,469
19	GANTRY 4, 5 & 6 Materials/Parts	500,000	757,000	308,729	-257,000	191,271
20	GANTRY 4, 5 & 6 Outside Labor/Services	60,000	90,000	46,538	-30,000	13,463
24	Professional Services	10,000	25,000	0	-15,000	10,000
25	Machine Shop	15,000	30,000	13,965	-15,000	1,035
26	Rewinding Motors & Generators	10,000	25,000	2,700	-15,000	7,300
27	Trolley Wheels 8 ea	20,000	40,000	0	-20,000	20,000
29	**TOTAL REPAIRS AND MAINTENANCE- SUB**	**3,893,488**	**2,640,111**	**1,695,019**	**1,253,377**	**2,198,469**
30						
31	**DEPRECIATION EXPENSE**					
32	Depreciation	890,484	810,000	890,484	80,484	0
33	**TOTAL DEPRECIATION EXPENSE**	**890,484**	**810,000**	**890,484**	**80,484**	**0**
34						
35	**PROFESSIONAL SERVICES**					
36	PMC Management Fee-Cranes	400,000	750,000	347,064	-350,000	52,936
37	Caterpillar Service Contract	70,000	90,000	67,500	-20,000	2,500
38	Crane Certification	25,000	35,000	0	-10,000	25,000
39	**TOTAL PROFESSIONAL SERVICES**	**495,000**	**875,000**	**414,564**	**-380,000**	**80,436**
40						
41	**TOTAL GENERAL EXPENSE-CRANE**	**5,538,972**	**4,585,111**	**3,260,067**	**953,861**	**2,278,905**
42						
43	**INTEREST EXPENSE**					
44	Bond Interest Crane Expense	381,170	381,170	437,828	0	-56,658
45	**TOTAL INTEREST EXPENSE**	**381,170**	**381,170**	**437,828**	**0**	**-56,658**
46						
47	**TOTAL NON-OPERATING EXPENSE**	**381,170**	**381,170**	**437,828**	**0**	**-56,658**
48						
49	**TOTAL NON DIVISIONAL/GENERAL EXPENSE**	**5,920,142**	**4,966,281**	**3,697,895**	**953,861**	**2,222,246**
50						
51	**TOTAL NET INCOME/LOSS**	**(169,148)**	**962,444**		**-1,131,592**	
53	**Crane Reserve Fund 9.5%**	**546,344**	**563,229**			

FY-2021
APPROVED BUDGET
CRANES

55	**GANTRY 3, 4, 5 & 6 CIP's**					**Funding**
56						
57	Crane 5 Trolley Rail Replacement					CRANE
58	1 Radiator Assembly					CRANE
59	Operators Cab Replacement					CRANE
60	Operators Cab Replacement					CRANE
61	Elevator Assembly 3ea					CRANE
62	Spare C 32 generator					CRANE
63	1 Radiator Assembly					CRANE
64	Turbo After cooler 2ea					CRANE
65	Demolition					CRANE
66	2 Each Hoist Motors					CRANE
67	Operators Cab					CRANE
68	ABB Annual Tune Up for G4, G5, & G6					CRANE
69	GE Motors Annual Tune Up for G4, G5, & G6					CRANE
70	NDT Testing Services					CRANE
71	Radiator Assembly					CRANE
72	AC Replacement 6ea					CRANE
73	Engine Overhaul 2ea					CRANE
74	Install fence around shop two area					CRANE
75	40 ft. Container					CRANE
76	Roof for over resistor Bank Panel					CRANE

FY-2021
APPROVED BUDGET
CRANE DIVISION

BUSINESS UNIT: 411	SECTION: CRANE MAINTENANCE				
OBJECT CLASSIFICATION/ITEM	FY-2021 Approved Budget	FY-2020 Approved Budget	FY-2020 Antcpd EOY	FY-21 Appr vs FY-20 Appr	FY-21 Appr vs FY-20 Antcpd EOY
PERSONNEL SERVICES					
Management & Employee Salaries	639,475	573,188	576,029	66,287	63,446
Holiday Work	16,986	15,734	16,986	1,252	0
Sick Leave Used		13,327	41,057	-13,327	-41,057
Annual Leave Taken		49,418	45,011	-49,418	-45,011
Comp Time Taken	-	-	0	0	0
Typhoon Salaries	9,043	9,150	9,043	-107	0
Vacancies	31,716	31,716	0	0	31,716
Regular Salaries	**697,221**	**692,533**	**688,127**	**4,687**	**9,094**
Increment 2021	33,865	31,719	0	2,146	33,865
Night Differential/Hazard Pay	53,207	53,207	66,217	0	-13,009
Overtime	110,000	120,000	103,915	-10,000	6,085
TOTAL PERSONNEL SERVICES	**894,293**	**897,460**	**858,259**	**-3,167**	**36,034**
PERSONNEL BENEFITS					
Retirement (27.13%)	169,845	176,270	178,585	-6,425	-8,741
Death & Disability	5,437	2,363	2,356	3,074	3,080
Hospital Insurance	49,283	52,317	49,283	-3,034	0
Life Insurance	2,053	2,068	2,223	-14	-169
Dental Insurance	2,995	3,010	2,995	-16	0
Medicare	9,272	11,515	11,823	-2,242	-2,551
Vacancy Benefits	11,096	11,096	0	0	11,096
Increment Benefits 2021	17,522	9,014	0	8,508	17,522
TOTAL PERSONNEL BENEFITS	**267,502**	**267,651**	**247,264**	**-149**	**20,238**
MATERIALS & SUPPLIES					
Operational Supplies	20,000	25,000	16,866	-5,000	3,134
TOTAL MATERIALS & SUPPLIES	**20,000**	**25,000**	**16,866**	**-5,000**	**3,134**
Furnishing & Equipment					
Office Equipment	1,250	1,750	824	-500	427
Power & Hand Tools	1,500	2,500	274	-1,000	1,226
Safety Equipment	2,500	3,750	1,320	-1,250	1,180
Shop Equipment	3,000	5,000	1,391	-2,000	1,609
TOTAL FURNISHING & EQUIPMENT	**8,250**	**13,000**	**3,809**	**-4,750**	**4,441**
Overhead Allocation					
OH-Benefits	171,696	0	0	171,696	171,696
OH-Overtime	135,972	0	0	135,972	135,972
OH-Salaries & Wages	1,165,066	0	0	1,165,066	1,165,066
TOTAL OVERHEAD ALLOCATION	**1,472,734**	**0**	**0**	**1,472,734**	**1,472,734**
DEPARTMENT TOTAL	**2,662,780**	**1,203,111**	**1,126,199**	**1,459,669**	**1,536,581**

FY-2021
APPROVED BUDGET
FACILITY MAINTENANCE FEE

	DESCRIPTION	FY-2021 Approved Budget	FY-2020 Approved Budget	FY-2020 Antcpd EOY	FY-21 Appr vs FY-20 Appr	FY-21 Appr vs FY-20 Antcpd EOY
	FMF REVENUES					
1	Facility Maintenance Fee	1,861,046	1,878,749	1,861,046	-17,703	0
2	**TOTAL FMF REVENUES**	**1,861,046**	**1,878,749**	**1,861,046**	**-17,703**	**0**
3						
4	**FMF GENERAL EXPENSE**					
5	2018 Bond Int Exp-FMF	487,149		494,954	487,149	-7,805
6	Cathodic Services		40,000	0	-40,000	0
7	Other FMF Small Projects		447,149	0	-447,149	0
8	**TOTAL REPAIRS AND MAINTENANCE**	**487,149**	**487,149**	**494,954**	**0**	**-7,805**
9						
10	**TOTAL FMF GENERAL EXPENSE**	**487,149**	**487,149**	**494,954**	**0**	**-7,805**
11						
12	**TOTAL NET INCOME/LOSS**	**1,373,897**	**1,391,600**	**-1,366,092**	**17,703**	**-7,805**

FACILITY MAINTENANCE CAPITAL IMPROVEMENT PROJECTS

A.) The following are list of projects that are currently ongoing, in the planning and design stage and future construction projects. Please note they are not in any order of priority

	DESCRIPTION	Funding
13	Old Gate House Demolition/Renovation	FMF
14	Installation Of Additional Reefer Outlets - 61 ea - 480 Volts At Container Yard Area "S"	FMF
15	Remove and Replace Terminal Gate Booths 1, 2, & 3	FMF
16	Disposal of Assets (Gantyr's, RTG's, and MHC)	FMF

FY-2021
APPROVED BUDGET
DIVISIONAL SUMMARY

SECTION	BUSINESS UNIT	FY-2021 Approved Budget	FY-2020 Approved Budget	FY-2020 Antcpd EOY	FY-21 Appr vs FY-20 Appr	FY-21 Appr vs FY-20 Antcpd EOY
General Mgr/Deputy Gen. Mgr	101	762,865	1,026,575	807,101	-263,711	-44,236
Harbor Master	121	1,073,316	1,171,031	1,002,799	-97,714	70,517
Port Police	122	3,459,027	3,849,127	3,166,770	-390,101	292,257
Ocupational & Safety	123	996,493	876,945	830,699	119,548	165,794
Strategic Planning	145	656,674	511,219	622,875	145,455	33,799
Public Relations/Marketing	150	397,635	322,989	199,119	74,645	198,516
Operations Manager	300	773,079	531,549	339,723	241,530	433,355
Stevedoring	310-313	4,436,461	4,793,630	4,002,072	-357,169	434,389
Terminal	320	3,253,370	3,123,414	3,057,447	129,956	195,923
Transportation	330-333	6,003,843	5,868,329	5,366,373	135,514	637,469
Maintenance	400-414,430	2,772,896	4,449,507	4,250,630	-1,676,611	-1,477,734
Facility Maintenance	420-423	2,110,013	2,276,281	1,953,585	-166,269	156,428
Corporate Services	600	499,646	410,641	277,836	89,006	221,810
Administrative Services	610	362,698	287,099	312,438	75,599	50,260
Human Resources	620	950,107	919,381	723,254	30,726	226,853
Procurement/Supply	630-632	946,495	843,252	884,891	103,242	61,604
Engineering/CIP	640	551,077	485,896	554,928	65,181	-3,850
Commercial	650	613,619	579,274	528,811	34,345	84,808
Information Technology	670	1,191,611	1,170,504	1,201,035	21,106	-9,424
Finance	675-685,140	1,968,131	2,058,868	2,083,023	-90,738	-114,892
Vacancies/Benefits		1,300,000	3,244,555	0	-1,944,555	1,300,000
TOTAL DIVISION/SECTION EXPENSE		**35,079,055**	**38,800,068**	**32,165,410**	**-3,721,013**	**2,913,645**

FY-2021
APPROVED BUDGET

BUSINESS UNIT: 101	SECTION: GENERAL MANAGER'S OFFICE				
OBJECT CLASSIFICATION/ITEM	FY-2021 Approved Budget	FY-2020 Approved Budget	FY-2020 Antcpd EOY	FY-21 Appr vs FY-20 Appr	FY-21 Appr vs FY-20 Antcpd EOY
PERSONNEL SERVICES					
Management & Employee Salaries	524,014	633,762	574,055	-109,748	-50,041
Holiday Work	-	-	0	0	0
Sick Leave Used		31,965	7,603	-31,965	-7,603
Annual Leave Taken		78,720	30,489	-78,720	-30,489
Comp Time Taken	-	-	0	0	0
Typhoon Salaries	2,950	3,393	2,950	-443	0
Vacancies	-		0	0	0
Regular Salaries	**526,965**	**747,841**	**615,098**	**-220,876**	**-88,133**
Increment 2021	25,595	35,896	0	-10,301	25,595
Night Differential/Hazard Pay	-	-	5,706	0	-5,706
Overtime			0	0	0
TOTAL PERSONNEL SERVICES	**552,560**	**783,737**	**620,804**	**-231,177**	**-68,244**
PERSONNEL BENEFITS					
Retirement (27.13%)	139,178	173,714	161,743	-34,536	-22,565
Death & Disability	1,977	2,471	1,056	-494	921
Hospital Insurance	7,888	8,907	7,888	-1,019	0
Life Insurance	747	933	758	-187	-11
Dental Insurance	898	1,184	898	-286	0
Medicare	7,598	9,190	8,623	-1,591	-1,025
Vacancy Benefits	-	-	0	0	0
Increment Benefits 2021	14,358	8,779	0	5,579	14,358
TOTAL PERSONNEL BENEFITS	**172,644**	**205,178**	**180,966**	**-32,534**	**-8,322**
MATERIALS & SUPPLIES					
Office Supplies	4,000	4,000	1,804	0	2,196
TOTAL MATERIALS & SUPPLIES	**4,000**	**4,000**	**1,804**	**0**	**2,196**
CONTRACTUALS					
Professional Services	100	100	285	0	-185
TOTAL CONTRACTUALS	**100**	**100**	**285**	**0**	**-185**
Furnishing & Equipment					
Office Equipment	-		203	0	-203
TOTAL FURNISHING & EQUIPMENT	**-**	**-**	**203**	**0**	**-203**
Miscellaneous					
Dues & Subscriptions	26,060	26,060	1,539	0	24,521
Miscellaneous Others	7,500	7,500	1,500	0	6,000
TOTAL MISCELLANEOUS	**33,560**	**33,560**	**3,039**	**0**	**30,521**
DEPARTMENT TOTAL	**762,865**	**1,026,575**	**807,101**	**-263,711**	**-44,236**

FY-2021
APPROVED BUDGET

BUSINESS UNIT: 121	SECTION: HARBOR MASTER DIVISION				
OBJECT CLASSIFICATION/ITEM	FY-2021 Approved Budget	FY-2020 Approved Budget	FY-2020 Antcpd EOY	FY-21 Appr vs FY-20 Appr	FY-21 Appr vs FY-20 Antcpd EOY
PERSONNEL SERVICES					
Management & Employee Salaries	670,238	608,109	574,433	62,130	95,806
Holiday Work	20,222	22,212	20,222	-1,990	0
Sick Leave Used		6,990	57,171	-6,990	-57,171
Annual Leave Taken		20,536	45,302	-20,536	-45,302
Comp Time Taken	-	-	-	0	0
Typhoon Salaries	6,741	21,805	6,741	-15,064	0
Vacancies	-	105,206	-	-105,206	0
Regular Salaries	**697,202**	**784,858**	**703,869**	**-87,657**	**-6,667**
Increment 2021	33,864	32,623	-	1,241	33,864
Night Differential/Hazard Pay	18,790	18,790	29,295	0	-10,505
Overtime	13,762	7,000	13,234	6,762	528
TOTAL PERSONNEL SERVICES	**763,617**	**843,271**	**746,398**	**-79,654**	**17,220**
PERSONNEL BENEFITS					
Retirement (27.13%)	178,015	173,116	180,046	4,899	-2,031
Death & Disability	4,943	1,975	1,999	2,968	2,944
Hospital Insurance	30,323	30,566	30,323	-243	0
Life Insurance	1,867	1,869	1,844	-2	23
Dental Insurance	2,268	2,055	2,268	213	0
Medicare	9,718	9,662	10,148	56	-429
Vacancy Benefits	-	35,542	-	-35,542	0
Increment Benefits 2021	18,365	8,773	-	9,592	18,365
TOTAL PERSONNEL BENEFITS	**245,499**	**263,560**	**226,628**	**-18,060**	**18,871**
MATERIALS & SUPPLIES					
Office Supplies	1,500	1,500	44	0	1,456
Operational Supplies	700	700	205	0	495
TOTAL MATERIALS & SUPPLIES	**2,200**	**2,200**	**248**	**0**	**1,952**
CONTRACTUALS					
Communication Maintenance	6,000	6,000	5,603	0	398
Underwater Diving Services	50,000	50,000	20,475	0	29,525
TOTAL CONTRACTUALS	**56,000**	**56,000**	**26,078**	**0**	**29,923**
Furnishing & Equipment					
Communication Equipment	4,000	4,000	1,680	0	2,320
Office Equipment	2,000	2,000	1,768	0	232
TOTAL FURNISHING & EQUIPMENT	**6,000**	**6,000**	**3,448**	**0**	**2,552**
DEPARTMENT TOTAL	**1,073,316**	**1,171,031**	**1,002,799**	**-97,714**	**70,517**

FY-2021
APPROVED BUDGET

BUSINESS UNIT: 122	SECTION: PORT POLICE DIVISION				
OBJECT CLASSIFICATION/ITEM	FY-2021 Approved Budget	FY-2020 Approved Budget	FY-2020 Antcpd EOY	FY-21 Appr vs FY-20 Appr	FY-21 Appr vs FY-20 Antcpd EOY
PERSONNEL SERVICES					
Management & Employee Salaries	1,889,863	1,626,282	1,654,096	263,582	235,767
Holiday Work	54,283	51,307	54,283	2,976	0
Sick Leave Used		41,851	52,920	-41,851	-52,920
Annual Leave Taken		130,159	83,919	-130,159	-83,919
Comp Time Taken	-	-	0	0	0
Typhoon Salaries	31,489	61,100	31,489	-29,611	0
Vacancies	-	351,931	0	-351,931	0
Regular Salaries	**1,975,636**	**2,262,630**	**1,876,708**	**-286,995**	**98,928**
Increment 2021	95,959	91,714	0	4,246	95,959
Night Differential/Hazard Pay	65,528	65,528	116,499	0	-50,970
Overtime	347,636	350,000	409,425	-2,364	-61,789
TOTAL PERSONNEL SERVICES	**2,484,759**	**2,769,872**	**2,402,632**	**-285,113**	**82,128**
PERSONNEL BENEFITS					
Retirement (27.13%)	480,072	488,714	473,086	-8,642	6,986
Death & Disability	15,816	13,019	13,273	2,797	2,543
Hospital Insurance	135,863	130,476	135,863	5,387	0
Life Insurance	5,974	6,477	6,467	-503	-493
Dental Insurance	8,807	9,828	8,807	-1,021	0
Medicare	26,209	32,103	33,463	-5,895	-7,254
Vacancy Benefits	-	121,639	0	-121,639	0
Increment Benefits 2021	49,526	24,999	0	24,527	49,526
TOTAL PERSONNEL BENEFITS	**722,267**	**827,255**	**670,958**	**-104,987**	**51,309**
MATERIALS & SUPPLIES					
Office Supplies	4,000	4,000	871	0	3,129
Operational Supplies	140,000	140,000	38,040	0	101,960
TOTAL MATERIALS & SUPPLIES	**144,000**	**144,000**	**38,911**	**0**	**105,089**
CONTRACTUALS					
Professional Services	100,000	100,000	54,269	0	45,731
TOTAL CONTRACTUALS	**100,000**	**100,000**	**54,269**	**0**	**45,731**
Furnishing & Equipment					
Office Equipment	4,000	4,000	0	0	4,000
Safety Equipment	4,000	4,000	0	0	4,000
TOTAL FURNISHING & EQUIPMENT	**8,000**	**8,000**	**0**	**0**	**8,000**
DEPARTMENT TOTAL	**3,459,027**	**3,849,127**	**3,166,770**	**-390,101**	**292,257**

FY-2021
APPROVED BUDGET

BUSINESS UNIT: 123	SECTION: OCCUPATIONAL HEALTH AND SAFETY DIVISION				
OBJECT CLASSIFICATION/ITEM	FY-2021 Approved Budget	FY-2020 Approved Budget	FY-2020 Antcpd EOY	FY-21 Appr vs FY-20 Appr	FY-21 Appr vs FY-20 Antcpd EOY
PERSONNEL SERVICES					
Management & Employee Salaries	474,822	338,923	396,750	135,899	78,072
Holiday Work	2,288	4,203	2,288	-1,915	0
Sick Leave Used		3,207	0	-3,207	0
Annual Leave Taken		10,174	21,452	-10,174	-21,452
Comp Time Taken	-	-	0	0	0
Typhoon Salaries	9,456	15,675	9,456	-6,219	0
Vacancies	-	67,067	0	-67,067	0
Regular Salaries	**486,566**	**439,248**	**429,946**	**47,319**	**56,620**
Increment 2021	23,633	17,865	0	5,769	23,633
Night Differential/Hazard Pay	7,329	7,329	23,252	0	-15,923
Overtime	60,000	20,000	117,950	40,000	-57,950
TOTAL PERSONNEL SERVICES	**577,529**	**484,441**	**571,148**	**93,087**	**6,381**
PERSONNEL BENEFITS					
Retirement (27.13%)	126,113	98,513	124,702	27,600	1,410
Death & Disability	4,448	633	1,539	3,815	2,909
Hospital Insurance	26,136	18,083	26,136	8,053	0
Life Insurance	1,680	1,119	1,466	561	214
Dental Insurance	1,692	1,281	1,692	411	0
Medicare	6,885	5,635	8,233	1,249	-1,348
Vacancy Benefits	-	23,240	0	-23,240	0
Increment Benefits 2021	13,010	4,999	0	8,011	13,010
TOTAL PERSONNEL BENEFITS	**179,965**	**153,504**	**163,769**	**26,461**	**16,196**
MATERIALS & SUPPLIES					
Office Supplies	4,000	4,000	1,346	0	2,654
Operational Supplies	25,000	25,000	60,561	0	-35,561
Operational Supplies Environmental	60,000	60,000	0	0	60,000
TOTAL MATERIALS & SUPPLIES	**89,000**	**89,000**	**61,907**	**0**	**27,093**
Furnishing & Equipment					
Office Equipment	10,000	10,000	0	0	10,000
Safety Equipment	140,000	140,000	33,875	0	106,125
TOTAL FURNISHING & EQUIPMENT	**150,000**	**150,000**	**33,875**	**0**	**116,125**
Miscellaneous					
Dues & Subscriptions	-	-	0	0	0
TOTAL MISCELLANEOUS	**-**	**-**	**0**	**0**	**0**
DEPARTMENT TOTAL	**996,493**	**876,945**	**830,699**	**119,548**	**165,794**

FY-2021
APPROVED BUDGET

BUSINESS UNIT: 145	SECTION: STRATEGIC PLANNING DIVISION				
OBJECT CLASSIFICATION/ITEM	FY-2021 Approved Budget	FY-2020 Approved Budget	FY-2020 Antcpd EOY	FY-21 Appr vs FY-20 Appr	FY-21 Appr vs FY-20 Antcpd EOY
PERSONNEL SERVICES					
Management & Employee Salaries	465,858	330,752	437,386	135,105	28,472
Holiday Work	-	-	0	0	0
Sick Leave Used		3,535	8,255	-3,535	-8,255
Annual Leave Taken		13,038	18,608	-13,038	-18,608
Comp Time Taken	-	-	0	0	0
Typhoon Salaries	1,918	2,710	1,918	-792	0
Vacancies	-	19,333	0	-19,333	0
Regular Salaries	**467,775**	**369,368**	**466,166**	**98,407**	**1,610**
Increment 2021	22,720	16,802	0	5,919	22,720
Night Differential/Hazard Pay	-	-	9,964	0	-9,964
Overtime	-	-	0	0	0
TOTAL PERSONNEL SERVICES	**490,496**	**386,169**	**476,129**	**104,326**	**14,367**
PERSONNEL BENEFITS					
Retirement (27.13%)	123,732	96,831	123,608	26,901	124
Death & Disability	2,966	453	1,149	2,513	1,816
Hospital Insurance	12,732	6,545	12,732	6,186	0
Life Insurance	1,120	679	1,050	441	70
Dental Insurance	1,522	591	1,522	930	0
Medicare	6,755	4,282	6,029	2,473	726
Vacancy Benefits	-	6,227	0	-6,227	0
Increment Benefits 2021	12,765	4,853	0	7,911	12,765
TOTAL PERSONNEL BENEFITS	**161,591**	**120,461**	**146,090**	**41,129**	**15,501**
MATERIALS & SUPPLIES					
Office Supplies	800	800	656	0	144
Operational Supplies	500	500	0	0	500
TOTAL MATERIALS & SUPPLIES	**1,300**	**1,300**	**656**	**0**	**644**
Furnishing & Equipment					
Office Equipment	800	800	0	0	800
Safety Equipment	300	300	0	0	300
TOTAL FURNISHING & EQUIPMENT	**1,100**	**1,100**	**0**	**0**	**1,100**
Miscellaneous					
Dues & Subscriptions	2,188	2,188	0	0	2,188
TOTAL MISCELLANEOUS	**2,188**	**2,188**	**0**	**0**	**2,188**
DEPARTMENT TOTAL	**656,674**	**511,219**	**622,875**	**145,455**	**33,799**

FY-2021
APPROVED BUDGET

BUSINESS UNIT: 150	SECTION: MARKETING/PUBLIC RELATIONS DIVISION				
OBJECT CLASSIFICATION/ITEM	FY-2021 Approved Budget	FY-2020 Approved Budget	FY-2020 Antcpd EOY	FY-21 Appr vs FY-20 Appr	FY-21 Appr vs FY-20 Antcpd EOY
PERSONNEL SERVICES					
Management & Employee Salaries	255,431	47,075	106,415	208,355	149,016
Holiday Work	-	-	0	0	0
Sick Leave Used		434	4,059	-434	-4,059
Annual Leave Taken		4,240	50,006	-4,240	-50,006
Comp Time Taken	-	-	0	0	0
Typhoon Salaries	515	334	515	181	0
Vacancies	-	177,733	0	-177,733	0
Regular Salaries	**255,946**	**229,816**	**160,995**	**26,130**	**94,950**
Increment 2021	12,432	2,500	0	9,932	12,432
Night Differential/Hazard Pay	-	-	2,274	0	-2,274
Overtime	-	-	0	0	0
TOTAL PERSONNEL SERVICES	**268,377**	**232,316**	**163,269**	**36,061**	**105,108**
PERSONNEL BENEFITS					
Retirement (27.13%)	67,842	14,112	30,674	53,731	37,169
Death & Disability	1,977	-	468	1,977	1,509
Hospital Insurance	2,425	1,594	2,425	831	0
Life Insurance	747	189	262	558	485
Dental Insurance	364	232	364	132	0
Medicare	3,704	665	1,583	3,039	2,121
Vacancy Benefits	-	56,473	0	-56,473	0
Increment Benefits 2021	6,999	709	0	6,290	6,999
TOTAL PERSONNEL BENEFITS	**84,057**	**73,973**	**35,775**	**10,084**	**48,282**
MATERIALS & SUPPLIES					
Office Supplies	2,000	1,000	75	1,000	1,925
Operational Supplies	3,000			0	0
TOTAL MATERIALS & SUPPLIES	**5,000**	**1,000**	**75**	**1,000**	**1,925**
CONTRACTUALS					
Advertising	11,000		0	0	0
Other Contractual Services	25,000	15,000	0	10,000	25,000
TOTAL CONTRACTUALS	**36,000**	**15,000**	**0**	**10,000**	**25,000**
Furnishing & Equipment					
Office Equipment	1,200	700	0	500	1,200
TOTAL FURNISHING & EQUIPMENT	**1,200**	**700**	**0**	**500**	**1,200**
Miscellaneous					
Dues & Subscriptions	3,000		0	0	0
TOTAL MISCELLANEOUS	**3,000**	**-**	**0**	**0**	**0**
DEPARTMENT TOTAL	**397,635**	**322,989**	**199,119**	**57,645**	**181,516**

FY-2021
APPROVED BUDGET

BUSINESS UNIT: 300	SECTION: OPERATIONS MANAGER				
OBJECT CLASSIFICATION/ITEM	FY-2021 Approved Budget	FY-2020 Approved Budget	FY-2020 Antcpd EOY	FY-21 Appr vs FY-20 Appr	FY-21 Appr vs FY-20 Antcpd EOY
PERSONNEL SERVICES					
Management & Employee Salaries	507,190	343,826	0	163,364	507,190
Holiday Work	-	-	0	0	0
Sick Leave Used		14,488	3,034	-14,488	-3,034
Annual Leave Taken		19,339	8,684	-19,339	-8,684
Comp Time Taken	-	-	232,749	0	-232,749
Typhoon Salaries	1,409	2,347	1,409	-938	0
Vacancies	-		0	0	0
Regular Salaries	**508,599**	**379,999**	**245,875**	**128,600**	**262,723**
Increment 2021	24,703	18,240	0	6,463	24,703
Night Differential/Hazard Pay	53	53	5,412	0	-5,359
Overtime	-	-	12	0	-12
TOTAL PERSONNEL SERVICES	**533,356**	**398,293**	**251,300**	**135,063**	**282,056**
PERSONNEL BENEFITS					
Retirement (27.13%)	134,710	102,325	65,499	32,385	69,211
Death & Disability	2,718	-	0	2,718	2,718
Hospital Insurance	14,343	10,178	11,819	4,166	2,524
Life Insurance	1,027	944	756	83	271
Dental Insurance	1,113	600	774	513	339
Medicare	7,354	3,000	3,244	4,355	4,110
Vacancy Benefits	-	-	0	0	0
Increment Benefits 2021	13,897	5,056	0	8,842	13,897
TOTAL PERSONNEL BENEFITS	**175,163**	**122,102**	**82,092**	**53,061**	**93,071**
MATERIALS & SUPPLIES					
Office Supplies	200	200	26	0	174
TOTAL MATERIALS & SUPPLIES	**200**	**200**	**26**	**0**	**174**
Furnishing & Equipment					
Office Equipment	10,360	10,360	6,306	0	4,054
Safety Equipment	54,000	594	0	53,406	54,000
TOTAL FURNISHING & EQUIPMENT	**64,360**	**10,954**	**6,306**	**53,406**	**58,054**
DEPARTMENT TOTAL	**773,079**	**531,549**	**339,723**	**241,530**	**433,355**

FY-2021
APPROVED BUDGET

BUSINESS UNIT: 310-313	SECTION: STEVEDORING DIVISON				
OBJECT CLASSIFICATION/ITEM	FY-2021 Approved Budget	FY-2020 Approved Budget	FY-2020 Antcpd EOY	FY-21 Appr vs FY-20 Appr	FY-21 Appr vs FY-20 Antcpd EOY
PERSONNEL SERVICES					
Management & Employee Salaries	2,678,975	2,095,950	2,222,199	583,026	456,776
Holiday Work	19,562	19,563	19,562	-1	0
Sick Leave Used		105,143	71,932	-105,143	-71,932
Annual Leave Taken		193,782	102,004	-193,782	-102,004
Comp Time Taken	-	-	0	0	0
Typhoon Salaries	24,597	22,028	24,597	2,568	0
Vacancies	-	622,143	0	-622,143	0
Regular Salaries	**2,723,134**	**3,058,609**	**2,440,294**	**-335,475**	**282,840**
Increment 2021	132,266	116,950	0	15,316	132,266
Night Differential/Hazard Pay	149,367	149,367	206,318	0	-56,951
Overtime	393,000	345,000	470,569	48,000	-77,569
TOTAL PERSONNEL SERVICES	**3,397,767**	**3,669,926**	**3,117,180**	**-272,159**	**280,587**
PERSONNEL BENEFITS					
Retirement (27.13%)	711,536	643,131	646,396	68,405	65,140
Death & Disability	27,184	13,378	12,918	13,807	14,266
Hospital Insurance	162,459	148,466	162,459	13,994	0
Life Insurance	10,267	8,249	8,357	2,018	1,911
Dental Insurance	10,997	10,660	10,997	337	0
Medicare	38,845	40,095	42,557	-1,250	-3,712
Vacancy Benefits	-	222,931	0	-222,931	0
Increment Benefits 2021	73,405	32,795	0	40,611	73,405
TOTAL PERSONNEL BENEFITS	**1,034,694**	**1,119,704**	**883,683**	**-85,010**	**151,011**
MATERIALS & SUPPLIES					
Office Supplies	1,000	1,000	247	0	753
Operational Supplies	2,000	2,000	658	0	1,342
TOTAL MATERIALS & SUPPLIES	**3,000**	**3,000**	**905**	**0**	**2,095**
Furnishing & Equipment					
Safety Equipment	1,000	1,000	303	0	697
TOTAL FURNISHING & EQUIPMENT	**1,000**	**1,000**	**303**	**0**	**697**
DEPARTMENT TOTAL	**4,436,461**	**4,793,630**	**4,002,072**	**-357,169**	**434,389**

FY-2021
APPROVED BUDGET

BUSINESS UNIT: 320	SECTION: TERMINAL DIVISION				
OBJECT CLASSIFICATION/ITEM	FY-2021 Approved Budget	FY-2020 Approved Budget	FY-2020 Antcpd EOY	FY-21 Appr vs FY-20 Appr	FY-21 Appr vs FY-20 Antcpd EOY
PERSONNEL SERVICES					
Management & Employee Salaries	1,996,197	1,672,473	1,761,170	323,723	235,027
Holiday Work	20,240	22,789	20,240	-2,550	0
Sick Leave Used		53,574	68,669	-53,574	-68,669
Annual Leave Taken		110,177	92,122	-110,177	-92,122
Comp Time Taken	-	-	0	0	0
Typhoon Salaries	15,095	21,387	15,095	-6,293	0
Vacancies	-	98,381	0	-98,381	0
Regular Salaries	**2,031,531**	**1,978,781**	**1,957,295**	**52,750**	**74,236**
Increment 2021	98,674	90,259	0	8,415	98,674
Night Differential/Hazard Pay	55,205	55,205	114,272	0	-59,067
Overtime	288,000	260,000	267,733	28,000	20,267
TOTAL PERSONNEL SERVICES	**2,473,410**	**2,384,245**	**2,339,300**	**89,165**	**134,110**
PERSONNEL BENEFITS					
Retirement (27.13%)	530,190	514,073	538,251	16,117	-8,061
Death & Disability	19,770	7,804	8,270	11,966	11,501
Hospital Insurance	120,530	103,881	120,530	16,649	0
Life Insurance	7,467	6,797	7,501	670	-33
Dental Insurance	8,460	7,213	8,460	1,247	0
Medicare	28,945	28,584	30,807	360	-1,863
Vacancy Benefits	-	34,867	0	-34,867	0
Increment Benefits 2021	54,697	26,048	0	28,649	54,697
TOTAL PERSONNEL BENEFITS	**770,060**	**729,269**	**713,819**	**40,791**	**56,241**
MATERIALS & SUPPLIES					
Office Supplies	4,000	4,000	686	0	3,314
Operational Supplies	5,000	5,000	3,642	0	1,358
TOTAL MATERIALS & SUPPLIES	**9,000**	**9,000**	**4,328**	**0**	**4,672**
Furnishing & Equipment					
Office Equipment	-		0	0	0
Safety Equipment	900	900	0	0	900
TOTAL FURNISHING & EQUIPMENT	**900**	**900**	**0**	**0**	**900**
DEPARTMENT TOTAL	**3,253,370**	**3,123,414**	**3,057,447**	**129,956**	**195,923**

FY-2021
APPROVED BUDGET

BUSINESS UNIT: 330-333	SECTION: TRANSPORTATION DIVISION				
OBJECT CLASSIFICATION/ITEM	FY-2021 Approved Budget	FY-2020 Approved Budget	FY-2020 Antcpd EOY	FY-21 Appr vs FY-20 Appr	FY-21 Appr vs FY-20 Antcpd EOY
PERSONNEL SERVICES					
Management & Employee Salaries	3,217,707	2,581,732	2,847,784	635,975	369,923
Holiday Work	197,000	60,000	33,846	137,000	163,154
Sick Leave Used		136,231	89,571	-136,231	-89,571
Annual Leave Taken		182,886	130,242	-182,886	-130,242
Comp Time Taken	-	-	0	0	0
Typhoon Salaries	-	52,602	0	-52,602	0
Vacancies	-	334,809	0	-334,809	0
Regular Salaries	**3,414,707**	**3,348,260**	**3,101,443**	**66,447**	**313,264**
Increment 2021	165,857	144,646	0	21,211	165,857
Night Differential/Hazard Pay	167,987	167,987	267,385	0	-99,398
Overtime	634,400	600,000	609,884	34,400	24,516
TOTAL PERSONNEL SERVICES	**4,382,951**	**4,260,893**	**3,978,712**	**122,058**	**404,239**
PERSONNEL BENEFITS					
Retirement (27.13%)	854,623	809,854	852,865	44,769	1,758
Death & Disability	31,138	14,421	15,776	16,717	15,362
Hospital Insurance	215,540	190,046	215,540	25,494	0
Life Insurance	11,761	10,066	10,214	1,694	1,546
Dental Insurance	15,006	13,223	15,006	1,783	0
Medicare	46,657	49,353	54,873	-2,697	-8,216
Vacancy Benefits	-	121,230	0	-121,230	0
Increment Benefits 2021	88,167	41,242	0	46,925	88,167
TOTAL PERSONNEL BENEFITS	**1,262,892**	**1,249,435**	**1,164,274**	**13,456**	**98,618**
MATERIALS & SUPPLIES					
Office Supplies	2,000	2,000	1,564	0	436
Operational Supplies	1,000	1,000	535	0	465
Gas	100,000	100,000	53,307	0	46,693
Diesel	250,000	250,000	164,637	0	85,363
TOTAL MATERIALS & SUPPLIES	**353,000**	**353,000**	**220,043**	**0**	**132,957**
Furnishing & Equipment					
Office Equipment			0	0	0
Safety Equipment	5,000	5,000	3,345	0	1,655
TOTAL FURNISHING & EQUIPMENT	**5,000**	**5,000**	**3,345**	**0**	**1,655**
DEPARTMENT TOTAL	**6,003,843**	**5,868,329**	**5,366,373**	**135,514**	**637,469**

FY-2021
APPROVED BUDGET

BUSINESS UNIT: 400-414,430	SECTION: MAINTENANCE DIVISION				
OBJECT CLASSIFICATION/ITEM	FY-2021 Approved Budget	FY-2020 Approved Budget	FY-2020 Antcpd EOY	FY-21 Appr vs FY-20 Appr	FY-21 Appr vs FY-20 Antcpd EOY
PERSONNEL SERVICES					
Management & Employee Salaries	1,426,760	2,195,456	2,155,037	-768,696	-728,277
Holiday Work	11,780	3,211	11,780	8,569	0
Sick Leave Used		70,671	112,967	-70,671	-112,967
Annual Leave Taken		161,730	133,338	-161,730	-133,338
Comp Time Taken	-	-	0	0	0
Typhoon Salaries	31,149	40,918	31,149	-9,768	0
Vacancies	-	34,238	0	-34,238	0
Regular Salaries	**1,469,690**	**2,506,224**	**2,444,271**	**-1,036,534**	**-974,582**
Increment 2021	71,385	118,655	0	-47,271	71,385
Night Differential/Hazard Pay	128,248	128,248	148,680	0	-20,433
Overtime	80,028	170,000	175,593	-89,972	-95,565
TOTAL PERSONNEL SERVICES	**1,749,350**	**2,923,127**	**2,768,544**	**-1,173,777**	**-1,019,194**
PERSONNEL BENEFITS					
Retirement (27.13%)	207,251	679,510	757,154	-472,259	-549,903
Death & Disability	21,253	6,933	5,982	14,320	15,271
Hospital Insurance	137,609	137,156	137,609	452	0
Life Insurance	8,027	8,057	8,387	-30	-359
Dental Insurance	10,711	9,176	10,711	1,534	0
Medicare	11,315	33,500	33,193	-22,185	-21,878
Vacancy Benefits	-	11,824	0	-11,824	0
Increment Benefits 2021	21,381	34,224	0	-12,843	21,381
TOTAL PERSONNEL BENEFITS	**417,546**	**920,381**	**953,035**	**-502,835**	**-535,489**
MATERIALS & SUPPLIES					
Office Supplies	2,000	2,000	1,192	0	808
Operational Supplies	300,000	300,000	319,418	0	-19,418
Operational Supplies Toplifter	200,000	200,000	144,279	0	55,721
TOTAL MATERIALS & SUPPLIES	**502,000**	**502,000**	**464,889**	**0**	**37,111**
CONTRACTUALS					
Air Conditioning Repair	15,000	15,000	12,480	0	2,520
Hydraulic Hose Replacement	15,000	15,000	16,625	0	-1,625
Machine Shop Services	5,000	5,000	0	0	5,000
Starter & Alternator Services	15,000	15,000	5,685	0	9,315
Tire Repairs	15,000	15,000	18,823	0	-3,823
Windshield Glass Repairs	5,000	5,000	0	0	5,000
TOTAL CONTRACTUALS	**70,000**	**70,000**	**53,612**	**0**	**16,388**
Furnishing & Equipment					
Office Equipment	4,000	4,000	0	0	4,000
Power & Hand Tools	7,000	7,000	4,091	0	2,909
Safety Equipment	8,000	8,000	5,537	0	2,463
Shop Equipment	15,000	15,000	922	0	14,078
TOTAL FURNISHING & EQUIPMENT	**34,000**	**34,000**	**10,550**	**0**	**23,450**
DEPARTMENT TOTAL	**2,772,896**	**4,449,507**	**4,250,630**	**-1,676,611**	**-1,477,734**

FY-2021
APPROVED BUDGET

BUSINESS UNIT: 420-423	SECTION: FACILITY DIVISION				
OBJECT CLASSIFICATION/ITEM	FY-2021 Approved Budget	FY-2020 Approved Budget	FY-2020 Antcpd EOY	FY-21 Appr vs FY-20 Appr	FY-21 Appr vs FY-20 Antcpd EOY
PERSONNEL SERVICES					
Management & Employee Salaries	1,150,144	1,048,735	1,029,074	101,409	121,070
Holiday Work	4,933	3,511	4,933	1,422	0
Sick Leave Used		39,240	47,046	-39,240	-47,046
Annual Leave Taken		94,437	75,112	-94,437	-75,112
Comp Time Taken	-	-	0	0	0
Typhoon Salaries	14,462	15,425	14,462	-963	0
Vacancies	-	112,345	0	-112,345	0
Regular Salaries	**1,169,539**	**1,313,693**	**1,170,627**	**-144,154**	**-1,088**
Increment 2021	56,806	57,665	0	-859	56,806
Night Differential/Hazard Pay	15,284	15,284	38,289	0	-23,005
Overtime	115,000	115,000	111,482	0	3,518
TOTAL PERSONNEL SERVICES	**1,356,629**	**1,501,642**	**1,320,398**	**-145,012**	**36,231**
PERSONNEL BENEFITS					
Retirement (27.13%)	305,478	321,410	306,365	-15,931	-887
Death & Disability	12,851	7,094	7,635	5,757	5,216
Hospital Insurance	99,585	86,937	99,585	12,648	0
Life Insurance	4,854	4,862	4,808	-8	45
Dental Insurance	7,024	5,447	7,024	1,577	0
Medicare	16,677	17,670	17,847	-993	-1,170
Vacancy Benefits	-	39,545	0	-39,545	0
Increment Benefits 2021	31,515	16,276	0	15,239	31,515
TOTAL PERSONNEL BENEFITS	**477,983**	**499,240**	**443,264**	**-21,256**	**34,719**
MATERIALS & SUPPLIES					
Office Supplies	1,500	1,500	0	0	1,500
Operational Supplies	200,000	200,000	131,364	0	68,636
TOTAL MATERIALS & SUPPLIES	**201,500**	**201,500**	**131,364**	**0**	**70,136**
CONTRACTUALS					
Professional Services	40,000	40,000	18,305	0	21,695
TOTAL CONTRACTUALS	**40,000**	**40,000**	**18,305**	**0**	**21,695**
Furnishing & Equipment					
Office Equipment	900	900	28,635	0	-27,735
Power & Hand Tools	3,000	3,000	1,978	0	1,022
Safety Equipment	3,000	3,000	0	0	3,000
Shop Equipment	7,000	7,000	4,390	0	2,610
Marina Maintenance Agat	10,000	10,000	5,250	0	4,750
Marina Maintenance GDP	10,000	10,000	0	0	10,000
TOTAL FURNISHING & EQUIPMENT	**33,900**	**33,900**	**40,254**	**0**	**-6,354**
DEPARTMENT TOTAL	**2,110,013**	**2,276,281**	**1,953,585**	**-166,269**	**156,428**

FY-2021
APPROVED BUDGET

BUSINESS UNIT: 600	SECTION: CORPORATE SERVICES MANAGER				
OBJECT CLASSIFICATION/ITEM	FY-2021 Approved Budget	FY-2020 Approved Budget	FY-2020 Antcpd EOY	FY-21 Appr vs FY-20 Appr	FY-21 Appr vs FY-20 Antcpd EOY
PERSONNEL SERVICES					
Management & Employee Salaries	357,240	179,634	207,852	177,606	149,388
Holiday Work	-	-	0	0	0
Sick Leave Used		919	3,994	-919	-3,994
Annual Leave Taken		1,618	7,176	-1,618	-7,176
Comp Time Taken	-	-	0	0	0
Typhoon Salaries	607	304	607	303	0
Vacancies	-	119,142	0	-119,142	0
Regular Salaries	**357,847**	**301,617**	**219,629**	**56,229**	**138,218**
Increment 2021	17,381	8,759	0	8,622	17,381
Night Differential/Hazard Pay	-	-	2,913	0	-2,913
Overtime	-	-	0	0	0
TOTAL PERSONNEL SERVICES	**375,228**	**310,376**	**222,541**	**64,852**	**152,687**
PERSONNEL BENEFITS					
Retirement (27.13%)	94,883	49,238	42,783	45,645	52,100
Death & Disability	1,483	494	495	989	988
Hospital Insurance	8,578	4,156	8,578	4,422	0
Life Insurance	560	560	412	0	148
Dental Insurance	646	449	646	197	0
Medicare	5,180	2,605	2,337	2,575	2,843
Vacancy Benefits	-	36,974	0	-36,974	0
Increment Benefits 2021	9,789	2,488	0	7,300	9,789
TOTAL PERSONNEL BENEFITS	**121,118**	**96,964**	**55,250**	**24,154**	**65,868**
MATERIALS & SUPPLIES					
Office Supplies	3,000	3,000	45	0	2,955
TOTAL MATERIALS & SUPPLIES	**3,000**	**3,000**	**45**	**0**	**2,955**
Furnishing & Equipment					
Office Equipment	300	300	0	0	300
TOTAL FURNISHING & EQUIPMENT	**300**	**300**	**0**	**0**	**300**
DEPARTMENT TOTAL	**499,646**	**410,641**	**277,836**	**89,006**	**221,810**

FY-2021
APPROVED BUDGET

BUSINESS UNIT: 610	SECTION: GENERAL ADMINISTRATION DIVISION				
OBJECT CLASSIFICATION/ITEM	FY-2021 Approved Budget	FY-2020 Approved Budget	FY-2020 Antcpd EOY	FY-21 Appr vs FY-20 Appr	FY-21 Appr vs FY-20 Antcpd EOY
PERSONNEL SERVICES					
Management & Employee Salaries	235,872	183,180	196,321	52,692	39,551
Holiday Work	-	-	0	0	0
Sick Leave Used		2,886	10,154	-2,886	-10,154
Annual Leave Taken		7,716	8,384	-7,716	-8,384
Comp Time Taken	-	-	0	0	0
Typhoon Salaries	838	1,496	838	-658	0
Vacancies	-		0	0	0
Regular Salaries	**236,710**	**195,278**	**215,696**	**41,432**	**21,013**
Increment 2021	11,497	9,373	0	2,124	11,497
Night Differential/Hazard Pay	35	35	4,465	0	-4,431
Overtime	-	-	0	0	0
TOTAL PERSONNEL SERVICES	**248,242**	**204,686**	**220,162**	**43,556**	**28,080**
PERSONNEL BENEFITS					
Retirement (27.13%)	62,648	52,561	55,586	10,086	7,061
Death & Disability	2,471	494	525	1,977	1,946
Hospital Insurance	17,492	13,601	17,492	3,891	0
Life Insurance	933	817	846	116	87
Dental Insurance	1,179	941	1,179	238	0
Medicare	3,420	2,601	2,890	819	530
Vacancy Benefits	-	-	0	0	0
Increment Benefits 2021	6,463	2,648	0	3,815	6,463
TOTAL PERSONNEL BENEFITS	**94,607**	**73,664**	**78,519**	**20,943**	**16,087**
MATERIALS & SUPPLIES					
Office Supplies	6,000	6,000	6,489	0	-489
TOTAL MATERIALS & SUPPLIES	**6,000**	**6,000**	**6,489**	**0**	**-489**
CONTRACTUALS					
Equipment Rental	650	650	1,866	0	-1,216
Professional Services	12,000	900	5,402	11,100	6,598
TOTAL CONTRACTUALS	**12,650**	**1,550**	**7,268**	**11,100**	**5,382**
Furnishing & Equipment					
Office Equipment	1,200	1,200	0	0	1,200
TOTAL FURNISHING & EQUIPMENT	**1,200**	**1,200**	**0**	**0**	**1,200**
DEPARTMENT TOTAL	**362,698**	**287,099**	**312,438**	**75,599**	**50,260**

FY-2021
APPROVED BUDGET

BUSINESS UNIT: 620	SECTION: HUMAN RESOURCES DIVISION				
OBJECT CLASSIFICATION/ITEM	FY-2021 Approved Budget	FY-2020 Approved Budget	FY-2020 Antcpd EOY	FY-21 Appr vs FY-20 Appr	FY-21 Appr vs FY-20 Antcpd EOY
PERSONNEL SERVICES					
Management & Employee Salaries	515,409	250,590	366,661	264,820	148,748
Holiday Work	1,676	-	1,676	1,676	0
Sick Leave Used		26,185	9,711	-26,185	-9,711
Annual Leave Taken		12,887	10,796	-12,887	-10,796
Comp Time Taken	-	-	0	0	0
Typhoon Salaries	2,015	4,637	2,015	-2,622	0
Vacancies	-	219,511	0	-219,511	0
Regular Salaries	**519,100**	**513,810**	**390,859**	**5,290**	**128,242**
Increment 2021	25,213	14,126	0	11,087	25,213
Night Differential/Hazard Pay	84	84	9,657	0	-9,572
Overtime	3,500	3,500	6,521	0	-3,021
TOTAL PERSONNEL SERVICES	**547,898**	**531,521**	**407,036**	**16,377**	**140,862**
PERSONNEL BENEFITS					
Retirement (27.13%)	136,893	78,552	132,170	58,341	4,723
Death & Disability	3,460	1,482	1,481	1,978	1,978
Hospital Insurance	19,793	9,186	19,793	10,607	0
Life Insurance	1,307	918	1,089	389	217
Dental Insurance	1,661	1,020	1,661	641	0
Medicare	7,473	4,114	4,305	3,359	3,168
Vacancy Benefits	-	71,120	0	-71,120	0
Increment Benefits 2021	14,122	3,968	0	10,155	14,122
TOTAL PERSONNEL BENEFITS	**184,709**	**170,360**	**160,499**	**14,349**	**24,210**
MATERIALS & SUPPLIES					
Office Supplies	1,000	1,000	1,374	0	-374
Uniforms	-	-	0	0	0
TOTAL MATERIALS & SUPPLIES	**1,000**	**1,000**	**1,374**	**0**	**-374**
TRAINING & TRAVEL					
Training	75,000	75,000	40,490	0	34,510
Travel	140,000	140,000	113,854	0	26,146
TOTAL TRAINING & TRAVEL	**215,000**	**215,000**	**154,345**	**0**	**60,655**
Furnishing & Equipment					
Office Equipment	500	500	0	0	500
TOTAL FURNISHING & EQUIPMENT	**500**	**500**	**0**	**0**	**500**
Miscellaneous					
Dues & Subscriptions	1,000	1,000	0	0	1,000
TOTAL MISCELLANEOUS	**1,000**	**1,000**	**0**	**0**	**1,000**
DEPARTMENT TOTAL	**950,107**	**919,381**	**723,254**	**30,726**	**226,853**

FY-2021
APPROVED BUDGET

BUSINESS UNIT: 630-632	SECTION: PROCUREMENT/SUPPLY DIVISION				
OBJECT CLASSIFICATION/ITEM	FY-2021 Approved Budget	FY-2020 Approved Budget	FY-2020 Antcpd EOY	FY-21 Appr vs FY-20 Appr	FY-21 Appr vs FY-20 Antcpd EOY
PERSONNEL SERVICES					
Management & Employee Salaries	590,262	478,240	517,902	112,022	72,361
Holiday Work	-	-	0	0	0
Sick Leave Used		10,800	28,918	-10,800	-28,918
Annual Leave Taken		30,908	23,794	-30,908	-23,794
Comp Time Taken	-	-	0	0	0
Typhoon Salaries	3,486	3,724	3,486	-238	0
Vacancies	-	8,380	0	-8,380	0
Regular Salaries	**593,748**	**532,052**	**574,100**	**61,697**	**19,648**
Increment 2021	28,839	25,136	0	3,703	28,839
Night Differential/Hazard Pay	-	-	12,744	0	-12,744
Overtime	-	-	270	0	-270
TOTAL PERSONNEL SERVICES	**622,587**	**557,188**	**587,114**	**65,399**	**35,473**
PERSONNEL BENEFITS					
Retirement (27.13%)	156,774	140,381	151,491	16,393	5,283
Death & Disability	4,943	2,268	2,227	2,674	2,716
Hospital Insurance	36,265	26,487	36,265	9,778	0
Life Insurance	1,867	1,656	1,771	210	95
Dental Insurance	2,827	1,940	2,827	887	0
Medicare	8,559	6,706	7,445	1,853	1,114
Vacancy Benefits	-	3,066	0	-3,066	0
Increment Benefits 2021	16,174	7,060	0	9,113	16,174
TOTAL PERSONNEL BENEFITS	**227,407**	**189,564**	**202,026**	**37,843**	**25,381**
MATERIALS & SUPPLIES					
Office Supplies	3,500	3,500	2,044	0	1,456
TOTAL MATERIALS & SUPPLIES	**3,500**	**3,500**	**2,044**	**0**	**1,456**
CONTRACTUALS					
Advertising	15,000	15,000	19,125	0	-4,125
Equipment Rental	59,000	59,000	59,379	0	-379
TOTAL CONTRACTUALS	**74,000**	**74,000**	**78,504**	**0**	**-4,504**
Furnishing & Equipment					
Office Equipment	3,000	3,000	2,228	0	773
TOTAL FURNISHING & EQUIPMENT	**3,000**	**3,000**	**2,228**	**0**	**773**
Miscellaneous					
Drinking Water	16,000	16,000	12,976	0	3,024
TOTAL MISCELLANEOUS	**16,000**	**16,000**	**12,976**	**0**	**3,024**
DEPARTMENT TOTAL	**946,495**	**843,252**	**884,891**	**103,242**	**61,604**

FY-2021
APPROVED BUDGET

BUSINESS UNIT: 640	SECTION: ENGINEERING/CIP DIVISION				
OBJECT CLASSIFICATION/ITEM	FY-2021 Approved Budget	FY-2020 Approved Budget	FY-2020 Antcpd EOY	FY-21 Appr vs FY-20 Appr	FY-21 Appr vs FY-20 Antcpd EOY
PERSONNEL SERVICES					
Management & Employee Salaries	339,227	306,192	326,214	33,036	13,013
Holiday Work	2,189	1,655	2,189	534	0
Sick Leave Used		2,754	1,452	-2,754	-1,452
Annual Leave Taken		10,883	39,574	-10,883	-39,574
Comp Time Taken	-	-	0	0	0
Typhoon Salaries	1,750	2,069	1,750	-319	0
Vacancies	-	3,120	0	-3,120	0
Regular Salaries	**343,166**	**326,673**	**371,178**	**16,494**	**-28,012**
Increment 2021	16,668	15,531	0	1,138	16,668
Night Differential/Hazard Pay	-	-	7,062	0	-7,062
Overtime	70,000	20,000	51,803	50,000	18,197
TOTAL PERSONNEL SERVICES	**429,834**	**362,203**	**430,043**	**67,631**	**-208**
PERSONNEL BENEFITS					
Retirement (27.13%)	90,099	97,559	108,553	-7,460	-18,454
Death & Disability	1,977	494	497	1,483	1,480
Hospital Insurance	8,274	6,891	8,274	1,383	0
Life Insurance	747	725	694	22	53
Dental Insurance	1,132	981	1,132	151	0
Medicare	4,919	5,119	5,710	-200	-791
Vacancy Benefits	-	2,195	0	-2,195	0
Increment Benefits 2021	9,295	4,929	0	4,366	9,295
TOTAL PERSONNEL BENEFITS	**116,443**	**118,893**	**124,860**	**-2,450**	**-8,417**
MATERIALS & SUPPLIES					
Office Supplies	1,500	1,500	0	0	1,500
TOTAL MATERIALS & SUPPLIES	**1,500**	**1,500**	**0**	**0**	**1,500**
CONTRACTUALS					
Blue Print Services	2,000	2,000	25	0	1,975
TOTAL CONTRACTUALS	**2,000**	**2,000**	**25**	**0**	**1,975**
Furnishing & Equipment					
Office Equipment	1,000	1,000	0	0	1,000
TOTAL FURNISHING & EQUIPMENT	**1,000**	**1,000**	**0**	**0**	**1,000**
Miscellaneous					
Dues & Subscriptions	300	300	0	0	300
TOTAL MISCELLANEOUS	**300**	**300**	**0**	**0**	**300**
DEPARTMENT TOTAL	**551,077**	**485,896**	**554,928**	**65,181**	**-3,850**

FY-2021
APPROVED BUDGET

BUSINESS UNIT: 650	SECTION: COMMERCIAL DIVISION				
OBJECT CLASSIFICATION/ITEM	FY-2021 Approved Budget	FY-2020 Approved Budget	FY-2020 Antcpd EOY	FY-21 Appr vs FY-20 Appr	FY-21 Appr vs FY-20 Antcpd EOY
PERSONNEL SERVICES					
Management & Employee Salaries	376,938	325,513	309,415	51,425	67,523
Holiday Work	-	-	0	0	0
Sick Leave Used		14,128	21,427	-14,128	-21,427
Annual Leave Taken		25,644	46,758	-25,644	-46,758
Comp Time Taken	-	-	0	0	0
Typhoon Salaries	2,777	2,734	2,777	43	0
Vacancies	-		0	0	0
Regular Salaries	**379,715**	**368,019**	**380,377**	**11,696**	**-662**
Increment 2021	18,443	17,665	0	778	18,443
Night Differential/Hazard Pay	-	-	7,243	0	-7,243
Overtime	10,000	-	178	10,000	9,822
TOTAL PERSONNEL SERVICES	**408,158**	**385,684**	**387,798**	**22,474**	**20,360**
PERSONNEL BENEFITS					
Retirement (27.13%)	100,115	98,286	99,936	1,829	178
Death & Disability	2,471	494	497	1,977	1,975
Hospital Insurance	13,075	11,449	13,075	1,626	0
Life Insurance	933	944	945	-11	-12
Dental Insurance	1,073	863	1,073	210	0
Medicare	5,466	4,615	4,912	851	553
Vacancy Benefits	-	-	0	0	0
Increment Benefits 2021	10,328	4,939	0	5,389	10,328
TOTAL PERSONNEL BENEFITS	**133,461**	**121,590**	**120,439**	**11,871**	**13,023**
MATERIALS & SUPPLIES					
Office Supplies	2,000	2,000	1,450	0	550
TOTAL MATERIALS & SUPPLIES	**2,000**	**2,000**	**1,450**	**0**	**550**
CONTRACTUALS					
Appraisal Services	40,000	40,000	19,125	0	20,875
Equipment Rental	10,000	10,000	0	0	10,000
Printing Services	5,000	5,000	0	0	5,000
Surveyor Services	15,000	15,000	0	0	15,000
TOTAL CONTRACTUALS	**70,000**	**70,000**	**19,125**	**0**	**50,875**
Furnishing & Equipment					
Office Equipment	-	-	0	0	0
TOTAL FURNISHING & EQUIPMENT	**-**	**-**	**0**	**0**	**0**
DEPARTMENT TOTAL	**613,619**	**579,274**	**528,811**	**34,345**	**84,808**

FY-2021
APPROVED BUDGET

BUSINESS UNIT: 670	SECTION: INFORMATION TECHNOLOGY DIVISION				
OBJECT CLASSIFICATION/ITEM	FY-2021 Approved Budget	FY-2020 Approved Budget	FY-2020 Antcpd EOY	FY-21 Appr vs FY-20 Appr	FY-21 Appr vs FY-20 Antcpd EOY
PERSONNEL SERVICES					
Management & Employee Salaries	465,920	377,864	416,787	88,056	49,133
Holiday Work	-	1,048	0	-1,048	0
Sick Leave Used		18,228	22,690	-18,228	-22,690
Annual Leave Taken		52,253	29,399	-52,253	-29,399
Comp Time Taken	-	-	0	0	0
Typhoon Salaries	2,331	4,568	2,331	-2,237	0
Vacancies	-		0	0	0
Regular Salaries	**468,251**	**453,962**	**471,207**	**14,289**	**-2,956**
Increment 2021	22,744	21,790	0	953	22,744
Night Differential/Hazard Pay	-	-	10,148	0	-10,148
Overtime	22,000	25,000	17,242	-3,000	4,758
TOTAL PERSONNEL SERVICES	**512,994**	**500,752**	**498,597**	**12,242**	**14,397**
PERSONNEL BENEFITS					
Retirement (27.13%)	123,748	126,549	128,730	-2,801	-4,982
Death & Disability	2,966	-	0	2,966	2,966
Hospital Insurance	19,087	17,575	19,087	1,512	0
Life Insurance	1,120	1,100	1,119	20	1
Dental Insurance	1,173	939	1,173	233	0
Medicare	6,756	6,215	6,404	541	352
Vacancy Benefits	-	-	0	0	0
Increment Benefits 2021	12,766	6,373	0	6,394	12,766
TOTAL PERSONNEL BENEFITS	**167,616**	**158,752**	**156,514**	**8,864**	**11,103**
MATERIALS & SUPPLIES					
Office Supplies	1,000	1,000	2,429	0	-1,429
Operational Supplies	52,000	52,000	16,230	0	35,770
TOTAL MATERIALS & SUPPLIES	**53,000**	**53,000**	**18,659**	**0**	**34,341**
CONTRACTUALS					
Computer Maintenance	160,000	160,000	227,923	0	-67,923
Professional Services	195,000	195,000	225,000	0	-30,000
TOTAL CONTRACTUALS	**355,000**	**355,000**	**452,923**	**0**	**-97,923**
Furnishing & Equipment					
Office Equipment	500	500	0	0	500
Computer Equipment	90,000	90,000	74,342	0	15,658
TOTAL FURNISHING & EQUIPMENT	**90,500**	**90,500**	**74,342**	**0**	**16,158**
Miscellaneous					
Dues & Subscriptions	12,500	12,500	0	0	12,500
TOTAL MISCELLANEOUS	**12,500**	**12,500**	**0**	**0**	**12,500**
DEPARTMENT TOTAL	**1,191,611**	**1,170,504**	**1,201,035**	**21,106**	**-9,424**

FY-2021
APPROVED BUDGET

BUSINESS UNIT: 675-685, 140	SECTION: FINANCE DIVISION				
OBJECT CLASSIFICATION/ITEM	FY-2021 Approved Budget	FY-2020 Approved Budget	FY-2020 Antcpd EOY	FY-21 Appr vs FY-20 Appr	FY-21 Appr vs FY-20 Antcpd EOY
PERSONNEL SERVICES					
Management & Employee Salaries	1,266,355	1,136,664	1,318,054	129,692	-51,698
Holiday Work	-	1,644	0	-1,644	0
Sick Leave Used		17,948	37,222	-17,948	-37,222
Annual Leave Taken		60,253	64,756	-60,253	-64,756
Comp Time Taken	-	70	0	-70	0
Typhoon Salaries	7,270	8,796	7,270	-1,525	0
Vacancies	-	138,535	0	-138,535	0
Regular Salaries	**1,273,625**	**1,363,909**	**1,427,302**	**-90,283**	**-153,676**
Increment 2021	61,862	58,817.95	0	3,044	61,862
Night Differential/Hazard Pay	-	-	25,451	0	-25,451
Overtime	10,000	10,000	6,054	0	3,946
TOTAL PERSONNEL SERVICES	**1,345,487**	**1,432,727**	**1,458,807**	**-87,240**	**-113,320**
PERSONNEL BENEFITS			0		
Retirement (27.13%)	336,344	330,779	377,281	5,565	-40,937
Death & Disability	9,391	4,589	4,300	4,801	5,091
Hospital Insurance	56,532	47,603	56,532	8,929	0
Life Insurance	3,547	3,134	3,638	413	-91
Dental Insurance	5,381	3,468	5,381	1,913	0
Medicare	18,362	15,739	18,635	2,623	-273
Vacancy Benefits	-	45,808	0	-45,808	0
Increment Benefits 2021	34,699	16,633	0	18,066	34,699
TOTAL PERSONNEL BENEFITS	**464,255**	**467,754**	**465,767**	**-3,498**	**-1,511**
MATERIALS & SUPPLIES					
Office Supplies	10,000	10,000	8,133	0	1,867
TOTAL MATERIALS & SUPPLIES	**10,000**	**10,000**	**8,133**	**0**	**1,867**
CONTRACTUALS					
Communication Maintenance	140,188	140,188	147,379	0	-7,191
TOTAL CONTRACTUALS	**140,188**	**140,188**	**147,379**	**0**	**-7,191**
Furnishing & Equipment					
Office Equipment	7,000	7,000	1,679	0	5,322
TOTAL FURNISHING & EQUIPMENT	**7,000**	**7,000**	**1,679**	**0**	**5,322**
Miscellaneous					
Dues & Subscriptions	1,200	1,200	1,259	0	-59
TOTAL MISCELLANEOUS	**1,200**	**1,200**	**1,259**	**0**	**-59**
DEPARTMENT TOTAL	**1,968,131**	**2,058,868**	**2,083,023**	**-90,738**	**-114,892**

FY-2021
APPROVED BUDGET
CAPITAL IMPROVEMENT PROJECTS

	A.) The following are list of projects that are currently ongoing, in the planning and design stage	
	and future construction projects. Please note they are not in any order of priority	
	Description	**Category**
	Internally Funded PAG Projects:	
1	Door Installation	Operations Manager
2	Window Seal Structure Change	Harbor Master
3	Renovation to Procurement Office Conference Room	Procurement
4	Gate Operating System (GOS), Autogate System	InfoTech
5	Differential Global Positioning System (DGPS)	InfoTech
6	Remote Reefer Control System	InfoTech
7	Vehicle Mounted Terminals (VMT)	InfoTech
8	NAVIS BI Module	InfoTech
9	Voice Over IP (VOIP) Assessment	InfoTech
10	Voice Over IP (VOIP) Installation	InfoTech
11	TOS Upgrade	InfoTech
12	Agat Marina - New Fence Lining/Entrance	Commercial
13	New Construction - Agat Marina Bathrooms	Commercial
14	Canopy setup for Concrete Slab - Agat Marina	Commercial
15	Replacement of existing 124 Reefer Receptacles	Facility
16	Partial Repair of PAG Admin Roof Slab	Engineering
17	Shutters for 2nd Floor High Tower	Engineering
18	Fendering F-1 Fuel Pier	Engineering
19	ADA - American Disabilities Act	Engineering
20	Mobil Pipeline & Pier Maintenance	Engineering
21	Installation of Dock "B" Agat Marina	Engineering
22	Other Small Projects	Engineering
23	Supply & Install Automatic Turnstile Gates	Engineering
24	Repair All Concrete Spalling CFS Building and Welders Shop	Engineering
25	Installation of CanopyFronting Building Maintenance Bay	Engineering
26	Kantech Upgrade Replacement	Engineering
27	ITCF Integrator	Engineering
28	Block of Hours/IBM MS Windows Support	Engineering
29	Harbor of Safe Refuge-Marine Drive Repair	Engineering
30	A/E & CM Services for Various Port Facilities and Projects	Engineering
	Externally Funded PAG Projects:	
	BOND PROJECTS:	
	Rehabilitation of H-Wharf and Access Road	
	Golf Pier Repair	
	Waterline Replacement & Relocation	
	EQMR Building Repair	
	Warehouse 1 Building Repair	
	Enterprise One Full Upgrade	
	New Admin Building Construction	

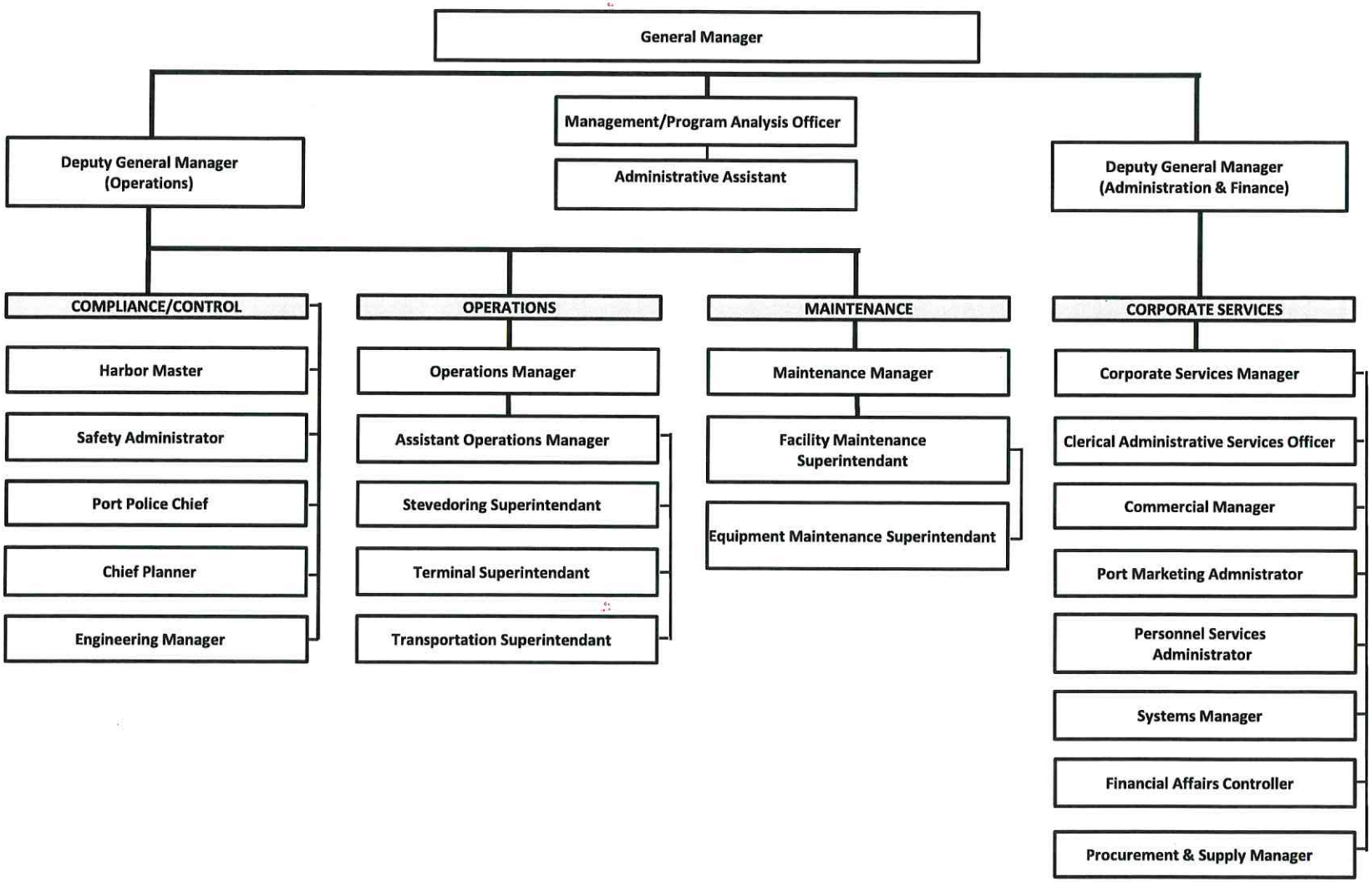
FY-2021
APPROVED BUDGET
FEDERAL CIP'S

	A.) The following are list of projects that are currently ongoing, in the planning and design stage	
	and future construction projects. Please note they are not in any order of priority	
	Description	**Category**
	Federal Funded CIP Projects:	
1	**Sub Total Modernization Active Grants:**	
2	Port Enterprise Fund - Port of Guam Construction Deficiencies and Equipment Purchases	MARAD
3	Owner's Agent Engineer Support Services	OEA
4	PAG Master Plan Update	OEA
5	Supplemental Award to the Master Plan	OEA
6	Rehabilitation of "H" Wharf	US DOT TIGER
7	**Sub Total Security Active Grants:**	
8	Acquisition & Installation of Additional Cameras at Strategic Port Facilities.	FEMA PSGP
9	Refurbishment and Hardening of Load Center Buildings Housing Prime Power Generators	FEMA PSGP
10	Maintenance and Sustainment Contract for Prime Power Generators	FEMA PSGP
11	Replacement CCTV System Existing Analog Cameras with Digital IP Cameras	FEMA PSGP
12	IDEN Technology Redundant Interoperable Communications System Service	FEMA PSGP
13	Maintenance and Sustainment Contract for FEMA-acquired AS&E ZBV Backscatter X-Ray Van	FEMA PSGP
14	Acquisition & Installation of a Prime Power Generator & Components at Load Center 3	FEMA PSGP
15	**Sub Total Marina & Harbor of Refuge Active Grants:**	
16	Renovation of the Guam Harbor of Refuge Phase 2 - A/E Design, Repairs to Mooring, Acquisition of Pump out System & Shelter/Housing	DOI/F&WS/DOA/DAWR
17	Harbor of Refuge Moorage Repairs - Phase 3	DOI/F&WS/DOA/DAWR
18	Harbor of Refuge Moorage Repairs - Phase 4	DOI/F&WS/DOA/DAWR
19	Harbor of Refuge Moorage Repairs - Phase 5	DOI/F&WS/DOA/DAWR
20	**Sub Total Port Police Active Grants:**	
21	Highway Safety Funds - Operation Adaihe Håo (Watch Out!)	DPW/OHS
22	**Sub Total Public Assistance Active Grants:**	
23	Wharf Arch and Fenders F4 to F6 and Cylindrical Fenders at F3	FEMA/Typhoon Mangkhut
24	Pendant and Flood Lights EQMR, Hagåtña Marina	FEMA/Typhoon Mangkhut
25	Horizon Building- Roof vents	FEMA/Typhoon Mangkhut
26	Warehouse 1	FEMA/Typhoon Mangkhut
27	Window Seals Harbor Master's Office, Gate House Admin.	FEMA/Typhoon Mangkhut
28	Agat Marina - Pedestals	FEMA/Typhoon Mangkhut
29	Port Complex Facility Wide A/C Units	FEMA/Typhoon Mangkhut
30	**Sub Total Proposed | Future Grants | Matching, Cost Share OR Supplemental Funding :**	
31	Agat Marina Dock B Repairs COST SHARE 50% of the total project amount	DOI/F&WS/DOA/DAWR
32	Hazard Mitigation Grant Program Warehouse 1 (9 Roll up doors)	Hazard Mitigation
33	Hazard Mitigation Grant Program- Fendering Systems (F3 Cylindrical, F4-F6 Arch Fenders)	Hazard Mitigation
34	Agat Marina Maintenance of Public Boat Ramps	DOI/F&WS/DOA/DAWR
35	Maintenance Support Project for Port Authority of Guam Welding Shop	OIA
36	Installation of Fuel Pipeline for F1 Pier and Golf Pier Connectivity	EDA
37	Comprehensive Acquisition of Specialized Container Yard Equipment	MARAD

FY-2021
APPROVED BUDGET
EQUIPMENTS

Bus Unit	Section	Description
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122	Port Police	Weapon Lockers
122	Port Police	Officer Lockers
122	Port Police	Generator
122	Port Police	Boat Trailer
122	Port Police	Vehicles
145	Planning	65" Smart TV with HDMI cords and accessories
150	Marketing	Office Furniture/Filing Cabinets
150	Marketing	DSLR Camera with bag & accessories
150	Marketing	4inch Ring Light with Lighting kit & Stand
310	Stevedore SI Office	Office Desktop Computer x8
310	Stevedore SI Office	Wire Ropes & Web Slings
330	Transportation	2 Seater Electric Golf Cart x3
330	Transportation	FED GSA Vehicles
411	Crane Maintenance	Hydraulic Hose Crimper
411	Crane Maintenance	Shop Mule (Diesel)
411	Crane Maintenance	HEAVY DUTY Transportation (Pick up Truck) Official
412	Preventive Maintenance	150' Articulating Boom Manlift
412	Preventive Maintenance	Sheet Metal/Plate Bender
412	Preventive Maintenance	5 Ton Forklift
412	Preventive Maintenance	Personnel Lockers
412	Preventive Maintenance	LATHE MACHINE
412	Preventive Maintenance	Heavy Duty Pick-Up (Utility)
412	Preventive Maintenance	Sandblaster
412	Preventive Maintenance	Spiderlift
413	Fleet Maintenance	Solvent Base Parts Wash Station (2)
413	Fleet Maintenance	Hydraulic Heavy Duty Car Lift
413	Fleet Maintenance	Personnel Lockers
413	Fleet Maintenance	Heavy Duty Shelves
413	Fleet Maintenance	Portable Compressor
413	Fleet Maintenance	HEAVY DUTY PICK UP
414	Welders Maintenance	HEAVY DUTY UTILITY SERVICE TRUCK
414	Welders Maintenance	Heavy Duty Drill Press
420	Facility	Crew Cab Truck with Standard Bed Length
420	Facility	UTV diesel driven-, 4 passenger, bed and towing capable
420	Facility	Plate Compactor
420	Facility	Replacement of Tarp Cover at Canopies "B" and "C"
420	Facility	Riding Mower
423	Electrical/Refrigeration	Port Air Conditioners
630	Procurement	Workstation
630	Procurement	Mid-Back Office Chairs
640	Engineering	Golf Cart

PORT AUTHORITY OF GUAM
Jose D. Leon Guerrero Commercial Port
FY-2021
ORGANIZATIONAL CHART



FY-2021
APPROVED BUDGET
VACANCIES

	Position Number	NAME	POSITION TITLE	Pay Grade	Grade Step
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1	8202	GENERAL MANAGER'S OFFICE	Port Attorney IV	PP	5A
1	314	HARBOR MASTER	Marine Traffic Controller	JJ	6A
1	316	HARBOR MASTER	Administrative Aide	EE	8B
1	401	PORT POLICE	Assistant Port Police Chief	LL	8A
1	412	PORT POLICE	Port Police Supervisor	KK	9B
1	465	PORT POLICE	Port Police I	GG	7D
1	NEW	PORT POLICE	Port Police I	GG	7D
1	456	PORT POLICE	Security Guard (Armed)	EE	6A
1	468	PORT POLICE	Security Guard (Armed)	EE	6A
1	NEW	ENGINEERING	Port Civil Engineer	NN	10D
1	NEW	FINANCE	Tariff Technician	II	8A
1	924	FINANCE	Accountant II	KK	5B
1	2104	PROCUREMENT/SUPPLY	Buyer II	HH	7A
1	3001	OPERATIONS MANAGER	Operations Manager	PP	6C
1	3009	OPERATIONS MANAGER	Assistant Operations Manager	OO	6D
1	4200	STEVEDORING	Stevedore Leader	HH	13D
1	4310	STEVEDORING	Winch Operator	GG	9A
1	4348	STEVEDORING	Stevedore	FF	9C
1	4317	STEVEDORING	Stevedore	FF	9C
1	4221	STEVEDORING	Rigger Leader	GG	8B
1	NEW	HUMAN RESOURCES	Personnel Specialist I	HH	5C
1	5316	TERMINAL	Cargo Checker	GG	6D
1	6230	TRANSPORTATION	Planner II	JJ	5D
1	6218	TRANSPORTATION	Crane Operator	II	15B
1	6368	TRANSPORTATION	Equipment Operator II	GG	6C
1	8100	FACILITY	Electrician Supervisor	KK	8A
1	8111	FACILITY	Electrician II	II	6D
1	NEW	FACILITY	Maintenance Custodian	CC	4D
1	8311	FACILITY	Plumber II	HH	8A
1	9113	CRANE	Crane Mechanic II	II	7A
1	9216	MAINTENANCE	Heavy Equipment Mechanic II	II	6C
1	9309	MAINTENANCE	Preventive Maint. Mechanic	II	6B
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