clerks@guamlegislature.org

From: Committee on Rules 36GL <cor@guamlegislature.org>
Sent: Monday, July 18, 2022 9:58 AM
To: Clerks; Rennae Meno
Cc: Speaker Therese M. Terlaje
Subject: Messages and Communications for Doc. No. 36GL-22-2295*
Attachments: 36GL-22-2295.pdf

Håfa Adai Clerks,

Please see attached M&C Doc. No. 36GL-22-2295 for processing:

36GL-22-2295	Reporting Requirements for Boards and Commissions*	Guam Memorial Hospital Authority

Si Yu'os Ma'åse',

COMMITTEE ON RULES
Vice Speaker Tina Rose Muña Barnes
36th Guam Legislature
I Mina'trentai Sais Na Liheslaturan Guåhan
163 Chalan Santo Papa Hågatña Guam 96910
Email: cor@guamlegislature.org

"Disclaimer: This message is intended only for the use of the individual or entity to which it is addressed and may contain information which is privileged, confidential, proprietary, or exempt from disclosure under applicable law. If you are not the intended recipient or the individual responsible for delivering the message to the intended recipient, you are strictly prohibited from disclosing, distributing, copying, or in any way using this message. If you have received this communication in error, please notify the sender and immediately delete any copies you may have received. Thank you."

---------- Forwarded message ---------
From: **Speaker Therese M. Terlaje** <speaker@guamlegislature.org>
Date: Mon, Jul 18, 2022 at 8:49 AM
Subject: Messages and Communications for 36GL-22-2295
To: Legislative Secretary Amanda Shelton <officeofsenatorshelton@guamlegislature.org>, Committee on Rules 36GL <cor@guamlegislature.org>

Håfa Adai,

Please see attached M&C Doc. No. 36GL-22-2295*

36GL-22-2295	Reporting Requirements for Boards and Commissions*	Guam Memorial Hospital Authority

Si Yu'os Ma'åse',

Marie Cruz
Community Relations Liaison

Office of Speaker Therese M. Terlaje

Committee on Health, Land, Justice and Culture
I Mina'trentai Sais na Liheslaturan Guåhan
36th Guam Legislature
Guam Congress Building, 163 Chalan Santo Papa, Hagåtña, Guam 96910
T: (671) 472-3586 F: (671) 989-3590 Email: senatorterlajeguam@gmail.com
website: www.senatorterlaje.com

---------- Forwarded message ---------
From: **Kamalin Toves** <kamalin.toves@gmha.org>
Date: Fri, Jul 15, 2022 at 5:14 PM
Subject: SUBMISSION: GMHA BOT Meeting 6-30-22
To: <speaker@guamlegislature.org>
Cc: Justine Camacho <justine.camacho@gmha.org>

Good Afternoon,

Please see the 6-30-2022 GMHA BOT meeting materials attached for your review and information.

Please let me know if you have any questions or concerns.

Thank you,

Kamalin Toves
Administrative Assistant
Guam Memorial Hospital Authority
850 Governor Carlos G. Camacho Rd.,
Tamuning, GU, 96913
Phone: (671) 647-2367 | Fax: (671) 649-0145

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Speaker Therese M. Terlaje <speaker@guamlegislature.org>

time changed to reflect the actual time received.

SUBMISSION: GMHA BOT Meeting 6-30-22

Kamalin Toves <kamalin.toves@gmha.org>
To: speaker@guamlegislature.org
Cc: Justine Camacho <justine.camacho@gmha.org>

Fri, Jul 15, 2022 at ~~5:13~~ 5:14 PM

Good Afternoon,

Please see the 6-30-2022 GMHA BOT meeting materials attached for your review and information.

Please let me know if you have any questions or concerns.

Thank you,

Kamalin Toves
Administrative Assistant
Guam Memorial Hospital Authority
850 Governor Carlos G. Camacho Rd.,
Tamuning, GU. 96913
Phone: (671) 647-2357 | Fax: (671) 649-0145

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GMHA BOT Meeting 6-30-22.pdf
4592K

Doc Type: 36GL-22-2295
OFFICE OF THE SPEAKER
THERESE M. TERLAJE
-07- 15 2022
Time: 5:14pm
Received:

COMMITTEE ON RULES
RECEIVED:
July 18, 2022
8:49 A.M.

GUAM MEMORIAL HOSPITAL AUTHORITY
ATURIDÅT ESPETÅT MIMURIÅT GUÅHÅN
850 Governor Carlos Camacho Road, Tamuning, Guam 96913
Operator: (671) 647-2330 or 2552 | Fax: (671) 649-5508

Date: 07 15 22

VIA ELECTRONIC MAIL
Honorable Therese M. Terlaje
Speaker of I Minatrentai Sais Na Liheslaturan Guåhan
163 Chalan Santo Papa
Hagåtña, GU 96910

RE: Reporting Requirements for Boards and Commissions

Dear Speaker Terlaje:

To comply with Ch. 8 of Title 5 GCA, Section 38, §8113.1, Reporting Requirements for Boards and Commissions, the GMHA hereby submits the materials presented and discussed at the June 30, 2022 Meeting of the GMHA Board of Trustees.

Please contact Kamalin Toves, Administrative Assistant – Board Office, at (671) 647-2367 or by email at kamalin.toves@gmha.org for any questions or clarifications.

Sincerely,

Lillian Perez-Posadas, RN, MN
Hospital Administrator/CEO

MEETING IN PROGRESS

GMHA Board of Trustees

Thursday, June 30, 2022 | 5:00 p.m.

Zoom Video Conference

GMHA Board of Trustees Meeting

ATTENDANCE SHEET

Thursday, June 30, 2022| 5:00 p.m. | Zoom Video Conference

	NAME:	TITLE:	SIGNATURE:
Board of Trustees	Theresa Obispo	Chairperson	noom
	Melissa Waibel	Vice-Chairperson	noom
	Sarah Thomas-Nededog	Secretary	noom
	Byron Evaristo	Treasurer	noom
	Sharon Davis	Trustee	noom
	Sonia Siliang	Trustee	noom
	Michael Um	Trustee	noom
	Toni Pecon	Ex-Officio Member	
Executive Management/Medical Staff	Lillian Perez-Posadas	Hospital Administrator/CEO	
	William N. Kando	Associate Administrator, Operations	
	Annie Bordallo, MD	Associate Administrator, Medical Services	
	Joleen Aguon, MD	Associate Administrator, Clinical Services	
	Don Rabanal	Assistant Administrator, Administrative Services	noom
	Ana Belen Rada	Assistant Administrator, Professional Support Services	noom
	Christine Tuquero	Assistant Administrator, Nursing Services	noom
	Liezl Concepcion	Deputy Assistant Administrator, Nursing Services	noom
	Yukari Hechanova	Chief Financial Officer	
	Danielle Manglona	Administrator of Quality, Patient Safety and Regulatory Compliance	noom
	Jon Sidell, MD	Medical Staff President	
Guest(s)	Cindy Hansen	PIO	noom
	Rayna Cruz	Program Coordinator	noom
	Jeremiah Luther	Legal Counsel	noom
	Akemi Aguon	Accounting	noom
	EEO Office		noom
	Sadie Tasi Scan	Program Coordinator IV	noom

GMHA Board of Trustees Meeting

ATTENDANCE SHEET

Thursday, June 30, 2022| 5:00 p.m. | Zoom Video Conference

	NAME:	TITLE:	SIGNATURE:
Guest(s)	Edlyn Dalisay	General Acctg. Supervisor	Zoom
	Paula Manzon	Informatics Clinical Supervisor	Zoom
	Tony Agwon	HR Administrator	Zoom
	Jill Acda	IT Supervisor	Zoom
	Kamalun Toves	Admin Assistant	[signature]

AGENDA

Guam Memorial Hospital Authority – Board of Trustees Meeting

June 30, 2022 | 5:00 p.m. | Zoom Video Conference

BOARD MEMBERS: Theresa Obispo, Chairperson; Melissa Waibel, Vice-chairperson; Sarah Thomas-Nededog, Secretary; Byron Evaristo, Treasurer; Sharon Davis, Trustee; Sonia Siliang, Trustee; Michael Um, MD, Trustee

Item		Owner
I.	**Welcoming | Call Meeting to Order and Determination of Quorum**	Trustee Obispo
II.	**Review and Approval of the Minutes** A. May 25, 2022	All Trustees
III.	**Old Business**	All Trustees
IV.	**New Business** A. Assignment of Committee Chairperson B. 2021 Employee Survey	All Trustees
V.	**Management's Report**	Executive Management
VI.	**Guam Memorial Hospital Volunteers Association Report**	GMHVA President
VII.	**Board Subcommittee Reports**	
	A. Joint Conference and Professional Affairs 1. Res. 2022-42, Relative to Approving Revisions to the Medical Staff Initial Application for Medical Staff and Allied Health Providers 2. Res. 2022-43, Relative to the Appointment of Provisional Medical Staff Privileges 3. Res. 2022-44, Relative to the Reappointment of Active Medical Staff Privileges	Trustees Dr. Um, Waibel
	B. Human Resources 1. Res. 2022-45, Relative to Amending the Extension of a 15% Working Differential to All Clinical Technicians in the Nursing and Professional Support Divisions, and to Include the Medical Services Division 2. Res. 2022-46, Relative to Amending the Job Specifications for the Performance Improvement Coordinator Position	Trustees Waibel, Obispo
	C. Facilities, Capital Improvement Projects, and Information Technology	Trustees Davis, Evaristo
	D. Governance, Bylaws, and Strategic Planning	Trustees Nededog, Siliang
	E. Quality and Safety	Trustee Nededog
	F. Finance and Audit	Trustees Evaristo, Nededog
VIII.	**Public Comment**	
IX.	**Adjournment**	Trustee Obispo

Regular Meeting of the Guam Memorial Hospital Authority Board of Trustees

Wednesday, May 25, 2022 | 5:00 p.m.
Zoom Video Conference

ATTENDANCE

Board Members
Present: Theresa Obispo, Sarah Thomas-Nededog, Byron Evaristo, Sharon Davis, Sonia Siliang, Glynis Almonte, Dr. Michael Um

Absent: Melissa Waibel

Leadership
Present: Lillian Perez-Posadas, William Kando, Dr. Joleen Aguon, Don Rabanal, Ana Belen Rada, Christine Tuquero, Liezl Concepcion, Yukari Hechanova, Danielle Manglona

Absent: Dr. Annie Bordallo, Dr. Jon Sidell

Guests
Sydie Taisacan, Edita Lacson, Mai Habib, Genevieve Austria, GMHA Dietary Department, Rona Malicsi, Paula Manzon, Kamalin Toves

ISSUE/TOPIC/DISCUSSIONS	DECISION(S)/ACTION(S)	RESPONSIBLE PARTY	REPORTING TIMEFRAME	STATUS
I. CALL MEETING TO ORDER AND DETERMINATION OF QUORUM				
	After notices were duly issued pursuant to Title 5 GCA, Chapter 8, Open Government Law, Section 8107(a) and with a quorum present, Chairwoman Obispo called to order the regular meeting of the GMHA Board of Trustees at 5:02 p.m. on Wednesday, May 25, 2022 via Zoom Video Conferencing.	Chairperson	None	None
II. REVIEW AND APPROVAL OF MINUTES				
A. April 27, 2022	Trustee Evaristo motioned, and it was seconded by Trustee Thomas-Nededog, to approve the April 27, 2022 minutes as presented. The motion carried with all ayes.	All Board Members	None	Approved
III. OLD BUSINESS				
	There were no old business matters for discussion.	None	None	None
IV. NEW BUSINESS				
	There were no new business matters for discussion.	None	None	None
V. OTHERS				
A. Guam Memorial Hospital Volunteers Association (GMHVA) Report	❖ Trustee Thomas-Nededog suggested that the GMHVA report to the Board moving forward regarding any updates or ongoing projects. ❖ With that, the GMHVA Report will be added to the agenda.	None	None	Informational
VI. MANAGEMENT'S REPORT				
A. CIHQ Accreditation	❖ One surveyor was onsite from May 2-4, 2022 for the Life Safety and Environment of Care Mock Survey. The final report has been received and	Executive Management	None	Informational

	GMHA is in the corrective action phase. ❖ The proposed dates for the Clinical Mock Survey are in either October, November, or December. ➢ The Clinical Mock Survey is dependent on the launch of the Electronic Health Records (EHR). ➢ Once the Clinical Mock Survey is completed, GMHA can apply for an actual Accreditation Survey 6 months after. If approved, CIHQ will conduct an unannounced onsite Accreditation Survey.			
B. Patient Census	❖ Covid Census (as of May 25, 2022): **4** (1 ICU on ventilator support, 2 Telemetry, 1 Pediatrics) ❖ Total Patient Census (as of May 25, 2022): **166** (Combination of Covid and Non-Covid Census)	Executive Management	None	Informational
C. Travel Nurses	❖ Total # of travel nurses: **41** ❖ Primarily being utilized in the ER, Hemodialysis, ICU, & Telemetry. ❖ Efforts to decrease the hourly rates continue. There are a few nurses at $175 and $140/hour and incoming nurse are being hired at $120/hour.	Executive Management	None	Informational
D. Vaccination Clinic	❖ Percentage of vaccinated employees and physician providers: **98%** ❖ # of Employees COVID positive, since January 2022: **446** ➢ Cleared: **444** ➢ Remain in Isolation: **2**	Executive Management	None	Informational
E. FY2023 Budget Hearing	❖ The GMHA FY2023 Legislative Budget Hearing was scheduled for Wednesday, May 18, 2022 at 2:00 p.m. ❖ GMHA asked for a $30.5M subsidy, inclusive of $18.5 from the Pharmaceutical Fund and $3.5M from the General Fund. ❖ Issues Raised: ➢ One Health Care Trust and Development Fund: ▪ Established in July 2013 to start up the Urgent Care Clinic ▪ The last time GMHA received funding was in 2019. ▪ Ms. Hechanova has reached out to	Executive Management	None	Informational

	DOA Director, Ed Birin, to follow-up on the account. ➢ % of funding sources funding the CIPs: ▪ 70% of the CIPs are funded by the hospital operational funds. ➢ Random Drug Testing: ▪ GMHA currently does pre-employment drug screening and reasonable drug screening. ▪ GMHA currently does not perform random drug screening. However, only employees who have direct patient care will be subjected to random drug screenings. ➢ Chief Medical Examiner (CME) 40ft. Container: ▪ The 40ft container was a part of the COVID-19 Emergency Response and it remains on the GMHA parking lot to serve as a morgue overflow.			
F. Sharp Grossmont Hospital Nurse Exchange Program	❖ Discussions have started with the Sharp Grossmont Hospital regarding a Nursing Exchange Program. Sharp Grossmont Hospital will send their nurses to GMHA and pay their salary. The discussion continues, as the MOU and logistics have yet to be finalized.	Executive Management	None	Informational
G. Building Permit Approvals	❖ GMHA received the building permit for the SNF B-Wing Structural construction from the Department of Public Works (DPW). ❖ GMHA also received the building permit for the GMH Laboratory D-Wing Rooftop and Structural Envelope upgrades from DPW.	Executive Management	None	Informational
V. BOARD SUBCOMMITTEE REPORTS				
A. <u>Joint Conference and Professional Affairs</u> 1. <u>Res. 20220-36, Relative to Approving Revisions to the Medical Staff Bylaws</u>	Trustee Davis motioned, and it was seconded by Trustee Siliang to approve Res. 2022-36, Relative to Approving Revisions to the Medical Staff Bylaws. The motion carried with all ayes.	Chair & Vice-Chair, JCPA	None	Approved

2. Res. 2022-37, Relative to the Appointment of Provisional Medical Staff Privileges a. Maida Ribati, MD b. Christopher Tan, MD c. Thendrex Estrella, MD d. Azita Mesbah, MD 3. Res. 2022-38, Relative to the Reappointment of Active Medical Staff Privileges a. Amanda Del Rosario, MD b. Virgilio Petero, MD c. John Fegurgur, MD d. Teresa Borja, DPM e. Nathaniel Berg, MD f. Scott Shay, MD g. Jennifer Chang, MD h. Edward Blounts, DO 4. Res. 2022-39, Relative to the Appointment of Active Medical Staff Privileges a. John Hunt, MD b. Patrick Smith, DO	Trustee Evaristo motioned, and it was seconded by Trustee Siliang to approve Res. 2022-37 through 2022-39. The motion carried with all ayes.			Approved Approved Approved
B. Human Resources 1. Res. 2022-40, Relative to Extending a 15% Working Differential to All Clinical Technicians in the Nursing and Professional Support Divisions	It was noted that the resolution title was different from the agenda, however, the context of the resolution remains the same. Trustee Davis motioned, and it was seconded by Dr. Um to approve Res. 2022-40, Relative to Extending a 15% Working Differential to All Clinical Technicians in the Nursing and Professional Support Divisions.	Chair & Vice-Chair, HR	None	Approved
C. Facilities, Capital Improvement Projects, and Information Technology	Mr. Rabanal informed the Board of the following EHR Project updates: • Super User Training is ongoing until Friday, June 3, 2022. • Integrated Testing Round 2 was completed to aid in ironing out more issues before the go-live date.	Chair & Vice-Chair, Fac, CIP, & IT	None	Informational

	• Once all the issues are identified a project timeline can be reported. Mr. Rabanal informed the Board of the following RCM Cloud updates: • The RCM Cloud commenced in March 2022. • There have been bi-weekly meetings with the MedSphere RCM Cloud team, RCM Cloud build team, and the MedHeatlh Solutions RCM consultants. Mr. Kando informed the Board of the following key accomplishments: • Z-Wing Demolition: o The demolition ceremony was a success. o The contractor continues to place the final set of shoring jacks into the ground floor that will be salvaged. • AHU Removal and Replacement: o The AHU removal and replacement continues with 4 AHU replacements completed. o Ongoing replacements continue in Radiology, C-Arm Room, Surgical Ward Nurse Station, Educational Classroom, and OR Anesthesia Room. • ER Trauma Sally Port Project: o Ongoing project to create a secure area for the Security Department. o The tentative completion date is June 2022.			
D. <u>Governance, Bylaws, and Strategic Planning</u>	Mrs. Perez-Posadas reported the following highlights: • There was one offer submitted for the RFP for professional consultation development for the 5-year strategic plan and the team has already met with the company. The company will submit their cost proposal at the end of May 2022. If accepted, a contract will be	Chair & Vice-Chair, GBSP	None	Informational

	drafted and submitted to the AG's Office for review and approval. • Our Marketing and Communications Director, Mai Habib, will be resigning effective May 31, 2022. With that, the Public Information Officer (PIO) position was announced, interviews were conducted, and a selection was made. Ms. Cindy Hanson, GRMC PIO, was selected for the positon and will be starting May 30, 2022.			
E. <u>Quality and Safety</u>	Mrs. Perez-Posadas informed the Board that in the absence of a Chairperson for the Quality and Safety Subcommittee, the Performance Improvement Committee (PIC) would convene for a meeting. From there, a report will be prepared to then inform the Board about QAPI and performance improvement matters. Trustee Thomas-Nededog volunteered to be the Q&S interim Chairperson.	Chair & Vice-Chair, Q&S	None	Informational
F. <u>Finance and Audit</u> 1. <u>Res. 2022-41, Relative to Approving Twenty-One (21) New Fees and Updating Eight Thousand nine Hundred and Thirteen (8,913) Professional Fees</u>	Ms. Hechanova informed the Board of the following: • The Professional Fees are updated every year based on the Medicare rate. • The Facility Fees are updated by 5% every year. • The New Fees are inventory that was received and needs to be have a charge code and be added to the Charge Master. Trustee Evaristo motioned, and it was seconded by Trustee Davis to approve Res. 2022-41, Relative to Approving Twenty-One (21) New Fees and Updating Eight Thousand nine Hundred and Thirteen (8,913) Professional Fees. The motion carried with all ayes. --- Ms. Hechanova reported the following financial highlights as of April 2022:	Chair & Vice-Chair, F&A	None	Approved

	• $13.3M was received from the Department of Public and Human Services Provider Relief Fund that GMHA applied for in December 2021.
	• Collections have improved significantly. Collections have totaled $10.3M for the month of April 2022.
	• Expenses continue to remain high, due to the travel nurses, differential pays, pharmaceuticals, medical supplies, utilities, etc.
	• The OPA Audit was completed on April 14, 2022. The main finding was that GMHA does not have a perpetual pharmaceuticals inventory system.
	  ○ Currently, the pharmacy inventory is not connected to the general ledger and is updated every year during the physical inventory.
	  ○ The auditors want GMHA to have an inventory system that is linked to the general ledger. With that, since GMHA already utilizes the Pyxis system, this finding can be resolved.
	  ○ There is a meeting scheduled with the vendor on Thursday, May 26, 2022 to discuss the implementation.			

VI. PUBLIC COMMENT				
	There were no public comments made.	None	None	None
VII. ADJOURNMENT				
	There being no further business matters for discussion, Chairwoman Obispo declared the meeting adjourned at 6:25 p.m. motioned by Trustee Thomas-Nededog and seconded by Trustee Davis. The motion carried with all ayes.	All Board members	None	Approved

Transcribed by: _____
Kamalin Toves
Administrative Assistant

Submitted by: _____
Sarah Thomas-Nededog
Secretary

CERTIFICATION OF APPROVAL OF MINUTES: The minutes of the May 25, 2022 regular session meeting were accepted and approved by the GMHA Board of Trustees on this 30th day of June 2022.

Certified by: _____
Theresa Obispo
Chairperson

GUAM MEMORIAL HOSPITAL AUTHORITY

ATURIDÅT ESPETÅT MIMURIÅT GUÅHÅN

850 Governor Carlos Camacho Road, Tamuning, Guam 96913
Operator: (671) 647-2330 or 2552 | Fax: (671) 649-5508

BOARD OF TRUSTEES
Official Resolution No. 2022-42

"RELATIVE TO APPROVING REVISIONS TO THE MEDICAL STAFF INITIAL APPLICATION FOR MEDICAL STAFF AND ALLIED HEALTH PROVIDERS"

WHEREAS, the Credentials Committee the Medical Executive Committee, had reviewed the Medical Staff Initial Application; and

WHEREAS, as a result of the review, proposed revisions to the Medical Staff Initial Application Cover Sheet to include a copy of a Covid-19 Vaccination information; and

WHEREAS, the Medical Executive Committee met on May 25, 2022 and the Joint Conference and Professional Affairs Committee met on June 01, 2022 and recommended approval of the Medical Staff Initial Application Revisions for Medical Staff and Allied Health Providers; now, therefore be it

RESOLVED, that the Board of Trustees accepts and approves; the Joint Conference and Professional Affairs subcommittee's recommendation; and, be it further

RESOLVED, that the Board of Trustees Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this Resolution.

DULY AND REGULARLY ADOPTED ON THIS 30th DAY OF JUNE 2022.

Certified by:

Theresa Obispo
Chairperson

Attested by:

Sarah Thomas-Nededog
Secretary

GUAM MEMORIAL HOSPITAL AUTHORITY
ATURIDÅT ESPETÅT MIMURIÄT GUÅHÅN

850 Governor Carlos Camacho Road, Tamuning, Guam 96913
Operator: (671) 647-2330 or 2552 | Fax: (671) 649-5508

APPLICATION FOR MEDICAL STAFF APPOINTMENT/PRIVILEGES
(PLEASE TYPE OR PRINT LEGIBLY)
PLACE
PASSPORT PHOTO
HERE

1. An initial application fee of $500.00 which is non-refundable, MUST accompany this application. The check must be made payable to "Guam Memorial Hospital Authority".
2. Please **ATTACH** copies of the following documents to this application:
   a. Passport size photo.
   b. Copy of a Government issued Passport, Identification card or Driver's license.
   c. Current Guam Medical License;
   d. Current Federal Narcotics Registration Certification (DEA);
   e. A letter from the facility of your most recent appointment stating staff status dates affiliated and standing.
   f. Professional liability insurance policy certificate of coverage from insurance carrier showing your name, the amount of coverage, dates of coverage and address of insurance company (If applicable);
   g. ECFMG and/or Fifth Pathway Certificate (If international medical graduate);
   h. Medical School Diploma
   i. Internship and Residency Certificates, Fellowship Certificate (If applicable);**To include procedure list or case log**
   j. Evidence of Board Certification and Re-certification (If applicable);
   k. Current **BLS, ACLS, ATLS, PALS, NALS, NRP** certification, as appropriate, if requesting for privileges in specialty areas. **BLS required for all practitioners**;
   l. A curriculum vitae if the dates of your academic activities or employment/affiliation are not evident on this application;
   m. Copies of Clinical Delineation Of Privileges sheet;**(To include case logs from current/prior hospital affiliations)**
   n. CME Certificates within last two (2) years;
   o. Physical/Mental Health Examination (most recent);
   p. PPD Status (skin test) if less than (6 months), otherwise referral to Employee Health.
   q. Covid-19 Vaccination
   r. Background Screening: "Police and Court" Clearance 3 months from Application Date. Off island applicant upon selection shall obtain the police/court clearance from the last place of residence.

If more space is needed for any items, attach additional sheets and make reference to the question being answered.

DISTRIBUTION LIST: Copy to Practitioners Credential's File 2/91; 6/04; 1/22

GUAM MEMORIAL HOSPITAL AUTHORITY

ATURIDÅT ESPETÅT MIMURIÅT GUÅHÅN

850 Governor Carlos Camacho Road, Tamuning, Guam 96913
Tel: (671) 647-2444 or (671) 647-2330 | Fax: (671) 649-0145

APPLICATION FOR ALLIED HEALTH PROFESSIONAL PRIVILEGES

(PLEASE TYPE OR PRINT LEGIBLY)

PLACE
PASSPORT PHOTO
HERE

1. An initial application fee of $300.00 which is non-refundable, MUST accompany this application. The check must be made payable to "Guam Memorial Hospital Authority".
2. If more space is needed for any items, attach additional sheets and make reference to the question being answered.
3. Please **ATTACH** copies of the following documents to this application:
   a. $300.00 application fee.
   b. Current Guam License and/or Certificate (as applicable);
   c. Passport size photo above;
   d. Copy of a Government issued Passport, Identification card or Driver's license.
   e. Current **DEA/GCSR** or (If not applicable) provide a written statement.
   f. Professional liability insurance policy certificate of coverage from insurance carrier showing your name, the amount of coverage, dates of coverage and address of insurance company (If applicable);
   g. Diploma/Certificate of Completion;
   h. Evidence of Board Certification and Recertification (If applicable);
   i. Current **BLS, ACLS, ATLS, PALS, NALS, NRP** certification, as appropriate, if requesting for privileges in specialty areas. **BLS certification is required for all privileges**.
   j. A curriculum vitae if dates of your academic activities or employment/affiliation are not evident on this application:
   k. Copies of Clinical Delineation of Privileges sheet; (To include procedure list of case logs)
   l. CEU Certificates within the last 2 years;
   m. Physical/Mental Health Examination; must be recent;
   n. PPD Status (skin test) if less than (6 months), otherwise referral to Employee Health.
   o. Covid-19 Vaccination.
   p. Background Screening: "Police and Court" Clearance 3 months from Application Date. Off island applicant upon selection shall obtain the police/court clearance from the last place of residence.

If more space is needed for any items, attach additional sheets and make reference to the question being answered.

GUAM MEMORIAL HOSPITAL AUTHORITY

ATURIDÅT ESPETÅT MIMURIÅT GUÅHÅN

850 Governor Carlos Camacho Road, Tamuning, Guam 96913
Operator: (671) 647-2330 or 2552 | Fax: (671) 649-5508

BOARD OF TRUSTEES
Official Resolution No. 2022-43

"RELATIVE TO THE APPOINTMENT OF PROVISIONAL MEDICAL STAFF PRIVILEGES"

Practitioner	Department	Specialty	Expiration Date
Nicole Collette, MD	Medicine	Pulmonary/Critical Care	May 31, 2023
Robert Collins, MD	Medicine	IM/Cardiovascular	May 31, 2023

WHEREAS, the above listed practitioners met the basic requirements for Provisional Medical Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws, Article IV, Section 4.3; and

WHEREAS, the Medical Executive Committee met on May 25, 2022 and the Joint Conference and Professional Affairs Committee met on June 01, 2022 and recommended approval of Provisional Medical Staff Membership appointment for the above listed practitioners; and

WHEREAS, all appointments to Provisional Medical Staff Membership require Board approval; now, therefore be it

RESOLVED, that the Board of Trustees approves this recommendation to appoint the above named practitioners to Provisional Medical Staff as recommended; and, be it further

RESOLVED, that the Board of Trustees directs the Hospital Administrator to duly notify the practitioners listed above and all Hospital and Medical Departments of these appointments; and be it further

RESOLVED, that the Board of Trustees Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this Resolution.

DULY AND REGULARLY ADOPTED ON THIS 30th DAY OF JUNE 2022.

Certified by:

Theresa Obispo
Chairperson

Attested by:

Sarah Thomas-Nededog
Secretary

GUAM MEMORIAL HOSPITAL AUTHORITY

ATURIDÅT ESPETÅT MIMURIÅT GUÅHÅN

850 Governor Carlos Camacho Road, Tamuning, Guam 96913
Operator: (671) 647-2330 or 2552 | Fax: (671) 649-5508

BOARD OF TRUSTEES
Official Resolution No. 2022-44

"RELATIVE TO THE REAPPOINTMENT OF ACTIVE MEDICAL STAFF PRIVILEGES"

Practitioner	Department	Specialty	Expiration Date
Sherif Philips, MD	Medicine	Nephrology	May 31, 2024
Saied Safabakhsh, MD	Medicine	Nephrology	May 31, 2024
Alessandro Giambartolomei, MD	Medicine	Cardiology	May 31, 2024
Milliecor Fojas, MD	Pediatric	Pediatrics	May 31, 2024
Angelito Santos, MD	Emergency Room	Emergency Medicine	May 31, 2024
Suwarat Wongittraporn, MD	Medicine	IM/Hospitalist	May 31, 2024
Ornusa Teerasukjinda, MD	Medicine	IM/Hospitalist	May 31, 2024

WHEREAS, the above listed practitioners met the basic requirements for Active Medical Staff Membership as determined by the appropriate Medical Staff Departments and Committees pursuant to the GMHA Medical Staff Bylaws, Article IV, Section 4.2; and

WHEREAS, the Medical Executive Committee met on May 25, 2022 and the Joint Conference and Professional Affairs Committee met on June 01, 2022 and recommended approval of Active Medical Staff Membership reappointment for the above listed practitioners; and

WHEREAS, all reappointments to Active Medical Staff Membership require Board approval; now, therefore be it

RESOLVED, that the Board of Trustees approves this recommendation to reappoint the above named practitioners to Active Medical Staff as recommended; and, be it further

RESOLVED, that the Board of Trustees directs the Hospital Administrator to duly notify the practitioners listed above and all Hospital and Medical Departments of these reappointments; and be it further

RESOLVED, that the Board of Trustees Chairperson certifies and the Board of Trustees Secretary attests to the adoption of this Resolution.

DULY AND REGULARLY ADOPTED ON THIS 30th DAY OF JUNE 2022.

Certified by:

Theresa Obispo
Chairperson

Attested by:

Sarah Thomas-Nededog
Secretary

GUAM MEMORIAL HOSPITAL AUTHORITY
ATURIDÅT ESPETÅT MIMURIÅT GUÅHÅN
EST 1946
850 Governor Carlos Camacho Road, Tamuning, Guam 96913
Operator: (671) 647-2330 or 2552 | Fax: (671) 649-5508

BOARD OF TRUSTEES
Official Resolution No. 2022-45

"RELATIVE TO AMENDING THE EXTENSION OF A 15% WORKING DIFFERENTIAL TO ALL CLINICAL TECHNICIANS IN THE NURSING AND PROFESSIONAL SUPPORT DIVISIONS, AND TO INCLUDE THE MEDICAL SERVICES DIVISION"

WHEREAS, GMHA recognizes that all Clinical Technicians in the Nursing, Professional Support and Medical Services Divisions, as with all its employees, are valued and appreciated. GMHA further recognizes that said Clinical Technicians have yet to receive a working differential; and

WHEREAS, the 2021 Nurse Pay Plan and Structure Differential (the 2021 NPPSD) implemented and effective August 1, 2021 has increased the wages of the licensed and certified nursing staff to be comparable to the national average; and

WHEREAS, on September 30, 2021 Board of Trustees Official Resolution No. 2021-54 granted a 25% working differential for certified or licensed GMHA employees in Medical Laboratory Science and Respiratory Therapy in order to augment wages to be comparable to the national average; and

WHEREAS, on October 27, 2021 Board of Trustees Official Resolution No. 2022-06 granted a 25% working differential for certified or licensed GMHA employees in Rehabilitation, Radiology, Dietary, and Special Services in order to augment wages to be comparable to the national average; and

WHEREAS, the latest 2022 data average from the U.S. Bureau of Labor Statistics shows a national mean wage for Clinical Technicians at $22.07 per hour ($45,905 per annum); and

WHEREAS, the actual (as of May 2022) mean wage of GMHA Clinical Technicians is $12.70 per hour ($26,416 per annum); and

WHEREAS, the current 2014 Competitive Wage Act implementing the current Government of Guam pay plans authorized for use by the GMHA are based on a fourteen (14) year old wage study conducted by the Hay Group in 2008; and

WHEREAS, pursuant to 4GCA §6303. Compensation Policy (c), "Internal equity should be reviewed annually and external competitiveness at least every 3 years"; and

RESOLVED, that the Board has determined it is in the best interest of the GMHA to extend a 15% working differential to all GMHA Clinical Technicians in the Nursing, Professional Support and Medical Services Divisions to augment wages to be competitive with the national average, be it further

GUAM MEMORIAL HOSPITAL AUTHORITY

ATURIDÅT ESPETÅT MIMURIÅT GUÅHÅN

850 Governor Carlos Camacho Road, Tamuning, Guam 96913
Operator: (671) 647-2330 or 2552 | Fax: (671) 649-5508

RESOLVED, that the Board of Trustees Chairperson certifies and the Secretary attests to the adoption of this Resolution.

DULY AND REGULARLY ADOPTED ON THIS 30th DAY OF JUNE 2022.

Certified by:

Theresa Obispo
Chairperson

Attested by:

Sarah Thomas-Nededog
Secretary

GUAM MEMORIAL HOSPITAL AUTHORITY

ATURIDÅT ESPETÅT MIMURIÅT GUÅHÅN

850 Governor Carlos Camacho Road, Tamuning, Guam 96913
Operator: (671) 647-2330 or 2552 | Fax: (671) 649-5508

BOARD OF TRUSTEES
Official Resolution No. 2022-46

"RELATIVE TO AMENDING THE JOB SPECIFICATIONS FOR THE PERFORMANCE IMPROVEMENT COORDINATOR POSITION"

WHEREAS, the Performance Improvement Coordinator position is currently a non-nurse position, with a requirement for clinical experience; and

WHEREAS, recruitment efforts revealed an insufficient number of applicants meeting the current minimum qualification requirements for the position of Performance Improvement Coordinator; and

WHEREAS, it is proposed to keep the Performance Improvement Coordinator a non-nurse position, with the requirement of specific experience with Quality Assessment and Performance Improvement (QAPI) work in a hospital setting, and eliminate the clinical experience requirement; and

WHEREAS, the proposed amendments may expand the pool of qualified applicants for the position; and

WHEREAS, the provisions of §6303.1 Chapter 6, Title 4 of the Guam Code Annotated have been met and no comments from the public were received; and

WHEREAS, the Job Specifications are GMHA specific and does not affect any other agency outside the Authority; and

RESOLVED, that the Board has determined it is in the best interest of the GMHA to Amend the Job Specifications for the Performance Improvement Coordinator Position, be it further

RESOLVED, that the Board of Trustees Chairperson certifies and the Secretary attests to the adoption of this Resolution.

DULY AND REGULARLY ADOPTED ON THIS 30th DAY OF JUNE 2022.

Certified by:

Theresa Obispo
Chairperson

Attested by:

Sarah Thomas-Nededog
Secretary

PERFORMANCE IMPROVEMENT COORDINATOR

NATURE OF WORK IN THIS CLASS:

This is complex professional work involved in the coordination, development, implementation and evaluation of the hospital's overall performance improvement program.

An employee in this class is responsible for providing support in ensuring compliance with healthcare accrediting body standards and regulations; and identifying performance trends and recommending improvements.

ILLUSTRATIVE EXAMPLES OF WORK: (These examples do not list all the duties which may be assigned; any one position may not include all the duties listed.)

Leads and directs analytical support for performance improvement initiatives.

Conducts analysis of changes in performance by monitoring trending sheets of performance indicators compiled and aggregated.

Assist in the systematic measurement and assessment of performance indicators.

Manages multiple projects and determines project scope; develops project plan strategies and implements work plans.

Coordinates the implementation of performance improvement programs for hospital work systems that meet the needs of patients and staff.

Participates on multi-disciplinary teams in the implementation of improvements efforts system-wide aligned to the organizations key initiatives.

Designs complex data analysis tools and provides staff education, assistance and consultation with these tools.

Aggregates data collected and prepares organization-specific reports, performance scorecards, dashboards, etc.

Provides training, education in performance improvement methodology.

Provides assistance in Failure Mode Evaluation Analysis (FMEA) and targeted audits.

Works with hospital departments and medical staff in developing performance improvement plans and identifying performance trends.

Works with hospital departments and medical staff in the investigation and data gathering of information and identifying unnecessary processes ensuring efficiency.

Prepares performance improvement reports and analyses of information and serves as a consultant for the hospital departments and medical staff on their analyses of information.

Conducts evaluations of the performance improvement program and recommends improvements.

MINIMUM KNOWLEDGE, ABILITIES AND SKILLS:

Knowledge of current clinical work systems.

Knowledge of Hospital Accrediting Organization Standards, Centers of Medicare and Medicaid Services (CMS), Conditions of Participation (CoP) standards, and performance improvement techniques and methodologies.

Knowledge of Quality Assessment Performance Improvement and Project Management to including plan development, data collection, data analysis tools, report development, team dynamics and change leadership.

Ability to collect and organize data.

Ability to evaluate and recommend and initiate changes to improve program effectiveness.

Ability to work effectively with employees and the public.

Ability to communicate effective, orally, and in writing.

Ability to work independently and within teams.

Skill in the use of computer programs such as Word, Excel, and PowerPoint to also include working knowledge of electronic medical record systems.

Skill in developing and maintaining interpersonal relationships with healthcare professionals and hospital leadership.

MINIMUM EXPERIENCE AND TRAINING:

A) One year of experience in quality assessment and performance improvement work in a hospital setting; and a Master's degree in Healthcare Administration or Management, Health Science, Performance Improvement, Data Analytics, Business Administration, or other related field, or
B) Two years of experience in quality assessment and performance improvement work in a hospital setting; and a Bachelor's degree in Healthcare Administration or Management, Health Science, Performance Improvement, Data Analytics, Business Administration, or other related field.

NECESSARY SEPCIAL QUALIFICATION REQUIREMENT:

Must obtain certification within three years from effective date of hire and must maintain current certification in:

A. As a certified Professional in Healthcare Quality (CPHQ) by the Healthcare Quality Certification Commission (HQCC); or
B. Healthcare Quality Management (HCQM) by the American Board of Quality Assurance & Utilization Review Physicians (ABQAURP); or
C. Six Sigma by SixSigma.us

ESTABLISHED: December 2016
AMENDED: June 30, 2022

PAY GRADE/PLAN:	N (GPP)	
HAY EVALUATION		
KNOW HOW:	EII2	230
PROBLEM SOLVING:	E3 (38%)	87
ACCOUNTABILITY:	E1C	100
TOTAL POINTS -		417

THERESA OBISPO, Chairperson
Board of Trustees

GMHA Electronic Health Record (EHR)
PROJECT ROLLUP

GUAM MEMORIAL HOSPITAL AUTHORITY
ATURIDÅT ESPETÅT MIMURIÅT GUÅHÅN
EST 1946

Key Contacts

Name	Email Address
Don Rabanal, Asst. Administrator of Administrative Services	don.rabanal@gmha.org
Paula Manzon, RN, Clinical Nurse Informatics Supervisor	paula.manzon@gmha.org
Vince Quichocho, IT Administrator	vince.quichocho@gmha.org
Rayna Cruz, Program Coordinator III	rayna.cruz@gmha.org

Project Information

% Complete

84%

Status

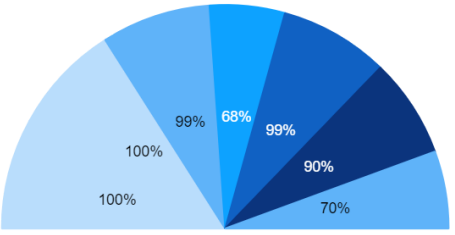
In Progress

Start Date
07/23/19

Go-Live Date
10/16/2022

Project Phase Summary

- Phase 1: Vision/Scope
- Phase 2: Project Plan Development, Finalization & Acceptance
- Phase 3: System Setup
- Phase 4: Data Loads
- Phase 5: CareVue Design & Build
- Phase 6: Testing and System Validation
- Phase 7: Training



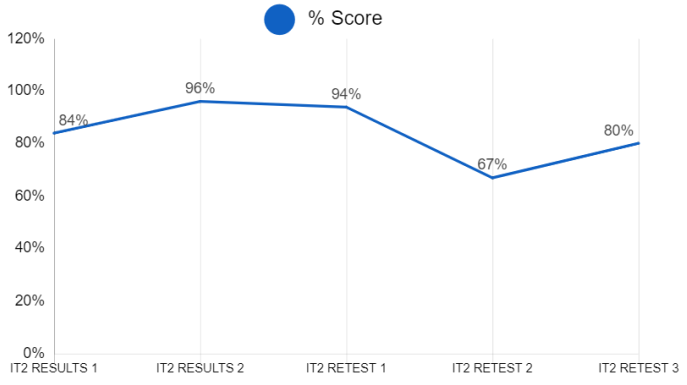
Pending Project Phases

Phase 8: Deployment 0%

Milestones

- **Integrated Test 2** ☑
  - **Completed 05/02-05/06**
- **Superuser Training** ☑
  - **Completed 05/23-06/03**
- **Integrated Test 3**
  - **Week of August 8**
- **Enduser Training**
  - **August 2022 - Oct 15, 2022**
- **RCM Cloud Implementation**
- **Patient Portal Implementation**
- **Archival Tool Implementation**
- **Power BI Implementation**
- **GO-LIVE Sun, Oct 16**

Integrated Test 2 Scores



Before Integrated Test 3

- **Interfaces - Pyxis, EPD, Radiology, Laboratory, Intellitype**
- **Record Locking**
- **Prescription Concentration**
- **Charges**
- **Reporting**
- **Physician Champion**
- **Remote Access**
- **ADT Workflow and Testing**

Last Updated: *June 30, 2022*

Please contact Rayna Cruz for more information regarding this Dashbooard: rayna.cruz@gmha.org

Kamalin Toves

From: Kamalin Toves <kamalin.toves@gmha.org>
Sent: Thursday, June 23, 2022 10:27 AM
Subject: NOTICE of GMHA Board of Trustees Meeting - June 30, 2022

FOR IMMEDIATE RELEASE – June 23, 2022

NOTICE OF PUBLIC MEETING

In accordance with the Open Government Law relative to notice of meetings and, in addition to notices published on the Government of Guam Public Notices Portal and in The Guam Daily Post, this serves as public notice for the regular meeting of the GMHA Board of Trustees on Thursday, June 30, 2022 at 5:00 p.m. via Zoom Video Conferencing. Meeting ID: 913 5266 3119; Password: 556240.

Agenda:

I. Call to Order

II. Approval of the Minutes:

A. May 25, 2022 Regular Board Meeting

III. Old Business

IV. New Business:

A. Assignment of Committee Chairperson
B. 2021 Employee Survey

V. Management's Report

VI. Guam Memorial Hospital Volunteers Association Report

VII. Board Subcommittee Reports:

A. Joint Conference and Professional Support:
    1. Res. 2022-42, Relative to Approving Revisions to the Medical Staff Initial Application for Medical Staff and Allied Health Providers
    2. Res. 2022-43, Relative to the Appointment of Provisional Medical Staff Privileges
    3. Res. 2022-44, Relative to the Reappointment of Active Medical Staff Privileges
B. Human Resources:
    1. Res. 2022-45, Relative to Amending the Extension of a 15% Working Differential to All Clinical Technicians in the Nursing, Professional Support, and to Include the Medical Services Divisions
    2. Res. 2022-46, Relative to Amending the Job Specifications for the Performance Improvement Coordinator Position
C. Facilities, CIP and IT
D. Governance, Bylaws, and Strategic Planning
E. Quality and Safety
F. Finance and Audit

VIII. Public Comment

IX. Adjournment

For special accommodations, please contact Theo Pangelinan, EEO Officer, at (671) 647-2104, Monday through Friday from 8:00 a.m. to 5:00 p.m.

Thank You,

Kamalin Toves
Administrative Assistant
Guam Memorial Hospital Authority
850 Governor Carlos G. Camacho Rd.,
Tamuning, GU, 96913
Phone: (671) 647-2367 | Fax: (671) 649-0145

CONFIDENTIALITY NOTICE: This e-mail message and any included attachments are intended only for the addressee or entity named above and may contain Confidential and Privileged information for the sole use of the intended recipient(s). If you have received this e-mail in error, please immediately notify the sender by return e-mail and delete this e-mail and any attachments from your computer system. To the extent, the information in this e-mail and any attachments contain protected health information as defined by the Health Insurance Portability and Accountability Act of 1996 ("HIPAA"), PL 104-191; 43 CFR Parts 160 and 164; it is confidential and privileged. If you are not the intended recipient, any disclosure, copying, forwarding, printing, distribution, or use of information is strictly PROHIBITED. (GMHA Policy No. 6420-2)

GMHA Board of Trustees Meeting | 5:00 p.m., June 30, 2022

PRINT

GMHA Board of Trustees Meeting | 5:00 p.m., June 30, 2022

Meeting

Posted on: 06/23/2022 10:10 AM

Posted by: Justine Camacho, Kamalin Toves, Administrative Assistant

Department(s): GUAM MEMORIAL HOSPITAL AUTHORITY (/notices?department_id=51)

Division(s): HOSPITAL ADMINISTRATION (/notices?division_id=178)

Notice Topic(s): BOARD MEETING (/notices?topic_id=71)

For Audience(s): PUBLIC (/notices?public=1)

Share this notice

Hafa Adai!

The GMHA Board of Trustees will hold its regular meeting on Thursday, June 30, 2022 at 5:00 p.m. via Zoom Video Conferencing
Meeting ID: 913 5266 3119
Password: 556240

Agenda:
I. Call to Order

II. Approval of the Minutes:
A. May 25, 2022 Regular Board Meeting

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C. Facilities, CIP and IT

D. Governance, Bylaws, and Strategic Planning

E. Quality and Safety

F. Finance and Audit

VIII. Public Comment

IX. Adjournment

For special accommodations, please contact Theo Pangelinan, EEO Officer, at (671) 674-2104, Monday through Friday from 8:00 a.m. to 5:00 p.m.

US Senate votes to advance bipartisan gun legislation

WASHINGTON (The Washington Post) — The Senate advanced a bill Tuesday night that would toughen federal gun laws and provide billions of dollars in new money to prevent future mass shootings after negotiators settled key disagreements, putting the legislation on course to be passed into law later this month.

The breakthrough came more than a week after 20 senators – 10 from each party – signed on to a framework agreement that coupled modest new gun restrictions with some $15 billion in new federal funding for mental health programs and school security upgrades. The release Tuesday evening of the 80-page Bipartisan Safer Communities Act concluded a crash effort to translate those elements into fine legislative detail, one that appeared to be in jeopardy late last week.

Tuesday's 64-34 test vote, which took place less than two hours after the final text was circulated, put the legislation on a path to pass the chamber by the end of the week.

Official: Armed Uvalde officers waited on key to unlocked door

AUSTIN (The Washington Post) — The head of the Texas Department of Public Safety on Tuesday assailed the police response to the massacre at Robb Elementary last month as "an abject failure," describing in damning detail how officers quickly made it into the school – wielding rifles and obtaining protective shields – but left children trapped with an attacker as they dawdled waiting for a key to an unlocked door.

During searing testimony before state lawmakers, Steven C. McCraw, who directs the public safety agency, painted a bleak timeline outlining repeated police and school security lapses during the May 24 slaughter in South Texas.

MEMORIAL: *White crosses with the names of victims in front of Robb Elementary School in Uvalde, Texas, on May 26. Sarah L. Voisin/The Washington Post*

Police were carrying radios that would not communicate. Classroom doors had locks that could not be secured from inside. And the school district's police chief, Pedro "Pete" Arredondo, made error after error throughout the catastrophe, McCraw said, breaking with decades of accepted law enforcement practice by not pursuing the gunman sooner.

"The only thing stopping a hallway of dedicated officers from entering Room 111 and 112 was the on-scene commander, who decided to place the lives of officers before the lives of children," McCraw said. "The officers had weapons; the children had none. The officers had body armor; the children had none. The officers had training; the subject had none."

McCraw's testimony Tuesday, which stretched for more than four hours in the Capitol in Austin, offered the most detailed official account so far about what happened during the bloodshed in Uvalde, a small city west of San Antonio. Nineteen children and two teachers were killed during the massacre, and authorities say law enforcement officials who eventually breached the classroom shot and killed the gunman, 18-year-old Salvador Ramos.

In the days after the shooting, police actions at the school drew increasing scrutiny and then condemnation, as the initial depictions of a swift law enforcement response soon gave way to mounting revelations about how long it took authorities to confront the shooter.

Since the Columbine High School attack in 1999, it has been standard practice nationwide for law enforcement officials responding to active attackers to pursue them until the threat is stopped. But McCraw said that during the Uvalde massacre, Arredondo delayed for more than an hour waiting for a radio, rifles, shields, a SWAT group and, finally, a seemingly unnecessary key - costly decisions he made as the commander on scene.

In all, 77 minutes transpired between the moment the gunman entered the school, McCraw said, and when he was killed.

Arredondo has disputed McCraw's account, telling the Texas Tribune that he did not consider himself the scene's commander and that the classroom door was locked. He has not responded to multiple interview requests from The Washington Post, and neither Arredondo nor his lawyer, George E. Hyde, responded to calls and text messages seeking comment Tuesday.

McCraw's testimony coincided with Arredondo's own on the other side of the building. While McCraw spoke before cameras in a public setting, Arredondo was testifying behind closed doors with a three-person state House of Representatives investigative committee. The group expects to deliver a report of its own fact-finding in early to mid-July. The Justice Department is also reviewing the law enforcement response to the attack.

FIRST ANNIVERSARY IN ETERNAL LIFE

ROBERT POBLADOR SUOBIRON

Fondly known as "Bob" / "Bert"
March 12, 1928 - June 27, 2021

We invite our families and friends to join us in prayer as we remember our late father. Daily Mass intentions will be offered at Our Lady of Peace and Safe Journey Catholic Church, Chalan Pago.

Sunday, June 19, 10:00 a.m.
Monday, June 20, 5:00p.m.
Tuesday, June 21, 5:00 p.m.
Wednesday, June 22, 5:00p.m.
Thursday, June 23, 5:00 p.m.
Friday, June 24, 5:00 p.m.
Saturday, June 25, 5:30 p.m.
Sunday, June 26, 10 a.m.
Monday, June 27, 5:00 p.m.

Un Dankgulu Na Si Yu'us Ma'ase and Maraming Salamat Po
Sonia, Sarita, Michelle and Robert John

GUAM MEMORIAL HOSPITAL AUTHORITY
ATURIDÅT ESPETÅT MIMURIÅT GUÅHÅN

Board of Trustees Meeting

Date: **Thursday, June 30, 2022**
Time: **5:00 p.m.**
Meeting will take place via Zoom Video Conferencing.
Meeting ID: **913 5266 3119**
Passcode: **556240**

Agenda: I. Call to Order; II. Approval of Minutes: A. May 25, 2022 Regular Board Meeting; III. Old Business; IV. New Business: A. Assignment of Committee Chairperson, B. 2021 Employee Survey; V. Management's Report; VI. Guam Memorial Hospital Volunteers Association Report; VII. Board Subcommittee Reports: A. Joint Conference and Professional Support: 1. Res. 2022-42, Relative to Approving Revisions to the Medical Staff Initial Application for Medical Staff & Allied Health Providers, 2. Res. 2022-43, Relative to the Appointment of Provisional Medical Staff Privileges, 3. Res. 2022-44, Relative to the Reappointment of Active Medical Staff Privileges; B. Human Resources: 1. Res. 2022-45, Relative to Amending the Extension of A 15% Working Differential To All Clinical Technicians in the Nursing, Professional Support, and to include the Medical Services Divisions, 2. Res. 2022-46, Relative to Amending the Job Specifications for the Performance Improvement Coordinator Position; C. Facilities, CIP and IT; D. Governance, Bylaws, and Strategic Planning; E. Quality and Safety; F. Finance and Audit; VIII. Adjournment.

For special accommodations, please contact Theo Pangelinan, EEO Officer, at 671-647-2104, Monday through Friday from 8:00 a.m. to 5:00 p.m.

/s/ Lillian Perez-Posadas, MN, RN
Hospital Administrator/CEO

This advertisement was paid for with government funds.

Doc. No. 36GL-22-2295.*

Russian troops turn sights on eastern Ukraine's Lysychansk

By Tom Balmforth and Marko Djurica
Reuters

KYIV/POKROVSK, Ukraine – Russian forces were fighting Monday to capture Lysychansk, the last major city still held by Ukrainian troops in eastern Luhansk province, after Moscow-backed separatists said they were advancing on multiple fronts.

In a victory for Kremlin's campaign, Lysychansk's twin city of Sievierodonetsk, the scene of some of the bloodiest fighting, fell to pro-Russian forces Saturday. Russian missiles also struck Kyiv for the first time in weeks Sunday, attacks condemned by U.S. President Joe Biden as "barbarism."

Tass news agency Sunday quoted a separatist official as saying Moscow's forces had entered Lysychansk from five directions and were isolating Ukrainian defenders.

Reuters could not confirm the report.

The General Staff of Ukraine's Armed Forces said Russian forces were using artillery to try to cut off Lysychansk from the south but made no mention of separatists entering the city.

Russian assault aircraft struck near Lysychansk, the general staff added in its update Monday.

"Lysychansk, it was a horror, the last week," said Elena, an elderly woman from the city who was among dozens of evacuees who arrived in the Ukrainian-held town of Pokrovsk by bus from front-line areas. "I already told my husband if I die, please bury me behind the house," she added.

The RIA agency quoted a separatist official as saying separatist forces had evacuated more than 250 people, including children, Sunday from Sievierodonetsk's Azot chemical plant.

The industrial area was the last part of Sievierodonetsk held by Ukrainian forces before they withdrew.

KYIV: *Smoke rises after a missile strike, as Russia's attack on Ukraine continues in Kyiv, Ukraine, on Sunday.*
Anna Voitenko/Reuters

Luhansk and neighboring Donetsk make up Ukraine's eastern Donbas region - the country's industrial heartland.

'Partners need to move faster'

Ukrainian presidential adviser Oleksiy Arestovych said missiles also struck the central city of Cherkasy on Sunday, hitting a strategic bridge linking western Ukraine and the eastern battlefields.

"They are trying to limit the transfer of our reserves and Western weapons to the east," he told Reuters.

Odesa regional administration spokesperson Serhiy Bratchuk said a missile strike in the Odesa region, in southern Ukraine, had destroyed residential buildings and caused a fire. Six people were injured including a child, he added.

Reuters was not able to immediately confirm details of the report. Russia denies targeting civilians.

Ukraine needs a modern air defense system to deter Russian missiles, President Volodymyr Zelenskyy said in a Sunday evening address, after missiles earlier struck an apartment block and close to a kindergarten in the Ukrainian capital Kyiv.

"Partners need to move faster if they are really partners, not observers. Delays with the weapons transfers to our state, any restrictions - this is actually an invitation for Russia to hit again and again," he added.

The United States is likely to announce this week the purchase of an advanced medium to long range surface-to-air missile defense system for Ukraine, a source familiar with the matter told Reuters.

Biden called the Sunday Kyiv strikes acts of "barbarism", as leaders from the Group of Seven nations met for a summit in Germany.

Russia close to default

Some G7 leaders mocked Russian President Vladimir Putin as they gathered for a group photograph at the summit.

British Prime Minister Boris Johnson suggested the leaders "show them our pecs" in reference to Putin's shirtless poses over the years, including on horseback.

Canadian Prime Minister Justin Trudeau said: "We're going to get the bare-chested horseback riding display." European Union President Ursula von der Leyen replied: "Oh yes. Horseback riding is the best."

Britain, Canada, Japan and the United States proposed a ban on gold imports from Russia to tighten the squeeze on Moscow and cut off its means of financing the invasion.

Sweeping sanctions have effectively cut Russia out of the global financial system and rendered its assets untouchable to many investors.

It edged closer to default Sunday amid little sign that investors holding its international bonds had received payment, heralding what would be its first default in decades.

Some Taiwanese holders of Russian Eurobonds have not received interest due May 27 after a grace period expired on Sunday evening, two sources said.

CIVIL SERVICE COMMISSION
KUMISION I SETBISION SIBIT
Bell Tower Suite 201, 710 W. Marine Corps Dr. Hagatna, GU 96910
Tel: 671-647-1855 • Fax: 671-647-1867

NOTICE OF MEETING

IN PERSON MEETING ON THURSDAY, JUNE 30, 2022 AT 9:00 A.M.
For special accommodations, please contact Eric Miller / ADA Coordinator at (671) 647-1856.
The public can access a live stream of this meeting on the CSC website: csc.guam.gov or via zoom at:
https://us06web.zoom.us/j/84017579276?pwd=a00rdHc1RkNzM2FUT3hGQWhSQUhDdz09(Meeting
(Meeting ID: 840 1757 9276 / Passcode: 608212)

AGENDA
I. CALL TO ORDER.
II. APPROVAL OF MINUTES: May 10, 2022 and May 26, 2022
III. NEW BUSINESS: None.
IV. OLD BUSINESS:
(1) SIGNING: Decision and Judgement
Jane-Marie F. Dia vs. Agriculture;
CSC Case No.: 21-GRE03
(2) MOTION OF HEARING
Jericho B. Santos vs. Guam International Airport Authority;
CSC Case No.: 20-AA14T
V. GENERAL BUSINESS:
(1) Bills and Laws affecting CSC: None.
(2) Litigation by Administrative Counsel: None.
(3) Administrative Matters:
(A) Board Training: Civil Service Commission Board Members
VI. ADJOURNMENT.

/s/ Daniel D. Leon Guerrero, Executive Director
Paid for by the Civil Service Commission

GUAM MEMORIAL HOSPITAL AUTHORITY
ATURIDÅT ESPETÅT MIMURIÅT GUÅHÅN

Board of Trustees Meeting

Date: **Thursday, June 30, 2022**
Time: **5:00 p.m.**
Meeting will take place via Zoom Video Conferencing.
Meeting ID: **913 5266 3119**
Passcode: **556240**

Agenda: I. Call to Order; II. Approval of Minutes: A. May 25, 2022 Regular Board Meeting; III. Old Business; IV. New Business: A. Assignment of committee chairperson, B. 2021 Employee Survey; V. Management's Report; VI. Guam Memorial Hospital Volunteers Association Report; VII. Board Subcommittee Reports: A. Joint Conference and Professional Support: 1. Res. 2022-42, Relative to Approving Revisions to the Medical Staff Initial Application for Medical Staff & Allied Health Providers, 2. Res. 2022-43, Relative to the Appointment of Provisional Medical Staff Privileges, 3. Res. 2022-44, Relative to the Reappointment of Active Medical Staff Privileges; B. Human Resources: 1. Res. 2022-45, Relative to Amending the Extension of A 15% Working Differential To All Clinical Technicians in the Nursing, Professional Support, and Medical Services Divisions, 2. Res. 2022-46, Relative to Amending the Job Specifications for the Performance Improvement Coordinator Position; C. Facilities, CIP and IT; D. Governance, Bylaws, and Strategic Planning; E. Quality and Safety; F. Finance and Audit; VIII. Adjournment.

For special accommodations, please contact Theo Pangelinan, EEO Officer, at 671-647-2104, Monday through Friday from 8:00 a.m. to 5:00 p.m.

/s/ Lillian Perez-Posadas, MN, RN
Hospital Administrator/CEO

This advertisement was paid for with government funds.

War Claims Adjudication Committee Meeting
Public Notice
As per Public Law 36-73 and Public Law 36-62
July 06, 2022 at 5:00 PM

DEPARTMENT OF ADMINISTRATION
EDWARD M. BIRN, Director (Direktot)
BERNADINE C. GINES, Deputy Director (Sigundo Direktot)
LOURDES A. LEON GUERRERO, Governor (Maga'hâga)
JOSHUA F. TENORIO, Lt. Governor (Sigundo Maga'lâhi)

The War Claims Adjudication Committee meeting will be held at Guam Museum Multi Purpose Room.
The Meeting will also be live streamed on **facebook.com/govlouguam**

AGENDA

I. Roll Call
II. Reading of Public Notice Dates for Meeting
III. New Business
A. Approval of Meeting Minutes from June 23, 2022
B. Committee will adjudicate claims V-0099 to V-0109
C. Committee will review the Appeals of adjudicated claims V-0008 and V-0043
IV. General Discussion/Announcements
C. Proposed next meeting date
V. Adjournment

Zoom Meeting:
War Claims Adjudication Committee Meeting Time:
This is a recurring meeting Meet anytime Join Zoom Meeting
https://us02web.zoom.us/j/85160446200?pwd=ck4vcHp2eTBPbG1LRFVkam9sWmJMQT09
Meeting ID: 851 6044 6200 Passcode: 790399

For more information and for special accommodations, please contact the Guam War Claims Center at 475-9277/78 from 9am-2pm or you may email guamwarclaims@doa.guam.gov.

This notice was paid for by the Department of Administration

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