Guam Legislature Clerks <clerks@guamlegislature.org>

Messages and Communications for Doc. No. 36GL-22-2736.

1 message

Committee on Rules 36GL <cor@guamlegislature.org> Thu, Oct 27, 2022 at 11:06 AM
To: Clerks <clerks@guamlegislature.org>, Rennae Meno <rennae@guamlegislature.org>
Cc: "Speaker Therese M. Terlaje" <speaker@guamlegislature.org>

Hâfa Adai Clerks,

Please see attached M&C Doc. No. 36GL-22-2736 for processing:

36GL-22-2736	Fiscal Year 2022 Fourth Quarter - Staffing Pattern.	Department of Public Works

Si Yu'os Ma'âse',

COMMITTEE ON RULES

Vice Speaker Tina Rose Muña Barnes, Chairperson
36th Guam Legislature
I Mina'trentai Sais Na Liheslaturan Guåhan
Guam Congress Building | 163 Chalan Santo Papa Hågatña Guam 96910
Email: cor@guamlegislature.org

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--------- Forwarded message ---------
From: **Speaker Therese M. Terlaje** <speaker@guamlegislature.org>
Date: Wed, Oct 26, 2022 at 4:29 PM
Subject: Messages and Communications for 36GL-22-2736
To: Legislative Secretary Amanda Shelton <officeofsenatorshelton@guamlegislature.org>, Committee on Rules 36GL <cor@guamlegislature.org>

Hâfa Adai,

Please see attached M&C Doc. No. 36GL-22-2736.

36GL-22-2736	Fiscal Year 2022 Fourth Quarter - Staffing Pattern.	Department of Public Works

Please Note: Transmitting DPW's transmittal letter without attachments; Clerks will need to scan the legal-size documents (scanner is inoperable at the time of this transmittal), we do not have the capability to do so. These documents are not available on the DPW's website.

Si Yu'os Ma'âse',

Marie Cruz
Community Relations Liaison

Office of Speaker Therese M. Terlaje
Committee on Health, Land, Justice and Culture
I Mina'trentai Sais na Liheslaturan Guåhan
36th Guam Legislature
Guam Congress Building, 163 Chalan Santo Papa, Hagåtña, Guam 96910
T: (671) 472-3586 F: (671) 989-3590 Email: senatorterlajeguam@gmail.com
website: www.senatorterlaje.com

36GL-22-2736.pdf
1774K

The Honorable
LOURDES A. LEON GUERRERO
Maga' Håga · Governor

The Honorable
JOSHUA F. TENORIO
Sigundo Maga' Låhi · Lieutenant Governor

public works
DIPATTAMENTON CHE'CHO' PUPBLEKO
VINCENT P. ARRIOLA
Director
LINDA J. IBANEZ
Deputy Director

Doc Type: 36GL-22-2736
OFFICE OF THE SPEAKER
THERESE M. TERLAJE
10- 26 2022
Time: 8:31am
Received:

19 OCT 2022

The Honorable Therese M. Terlaje
Speaker, 36th Guam Legislature
Guam Congress Building
163 W. Chalan Santo Papa
Hagatna, Guam 96932

Subject: Fiscal Year 2022 Fourth Quarter – Staffing Pattern

Dear Madam Speaker:

Buenas yan Håfa A'dai! Transmitted herewith is the Department of Public Works' Staffing Pattern for the FY 2022 Fourth Quarter *(Year-to-Date) – (from the Months of October 1, 2021 thru September 30, 2022).*

This report can be viewed on our website at www.dpw.guam.gov.

Should you require further information or inquiries, please do not hesitate to contact Ms. Maria G. Duarte, Management Analyst IV, at 646-3250.

Si Yu'us Ma'ase!

VINCENT P. ARRIOLA

Attachment(s): Staffing Pattern

cc: Governor of Guam
Pubic Auditor, OPA
Director, BBMR
Director, DOA

COMMITTEE ON RULES
RECEIVED:
October 26, 2022
4:29 P.M.

542 North Marine Corps Drive, Tamuning, Guam 96913 • (671) 646-3131 / 647-5055• Fax (671)649-6178

Government of Guam
Fiscal Year 2022
Agency Staffing Pattern Summary
Updated 9/30/2022

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Summary
FUND: Summary

I ATTEST THAT THE INFORMATION CONTAINED HEREIN IS TRUE AND CORRECT.

VINCENT P. ARRIOLA, DIRECTOR, DPW — DATE: 10/19/22

Input by Department													Input by Department			
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Fund	Program Title		No. of FTE's	Salary	Overtime	Special*	Increment Amt.	(E+F+G+H) Subtotal	Benefits: Retirement (E * 28.32%)	Benefits: Retire (DDI) ($19.01*26PP)	Benefits: Social Sec (6.2% * I)	Benefits: Medicare (1.45% * E)	Benefits: Life (D)	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
GUAM HIGHWAY FUND (GHF)																	
Administrative Services (ADM)		Filled Positions	17	734,524	8,295	29,026	340	772,185	208,017	5,445	0	11,198	3,179	87,575	4,180	319,594	1,091,779
		Funded Vacancies	1	33,911	0	0	0	33,911	9,604	495	0	492	187	12,740	454	23,972	57,883
		Total ADMINISTRATIVE SERVICES	**18**	**768,435**	**8,295**	**29,026**	**340**	**806,096**	**217,621**	**5,940**	**0**	**11,690**	**3,366**	**100,315**	**4,634**	**343,566**	**1,149,662**
Capital Improvement Projects (CIP)		Filled Positions	9	584,224	0	3,798	0	588,022	166,529	1,980	0	8,526	1,685	58,919	3,084	240,724	828,746
		Funded Vacancies	2	71,011	0	0	0	71,011	20,111	990	0	1,030	374	22,030	730	45,265	116,276
		Total CAPITAL IMPROV PROJ	**11**	**655,235**	**0**	**3,798**	**0**	**659,033**	**186,640**	**2,970**	**0**	**9,556**	**2,057**	**80,949**	**3,814**	**285,986**	**945,019**
Bldg Constr & Facilities Maint (BCFM)		Filled Positions	8	288,322	6,229	5,162	139	299,852	84,918	2,970	0	4,347	1,496	33,685	1,425	128,841	428,693
		Funded Vacancies	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Total BLDG CONSTR & FACL MAINT	**8**	**288,322**	**6,229**	**5,162**	**139**	**299,852**	**84,918**	**2,970**	**0**	**4,347**	**1,496**	**33,685**	**1,425**	**128,841**	**428,693**
Transportation Maintenance (TMI)		Filled Positions	15	601,324	40,000	15,012	0	656,336	185,872	5,445	0	8,781	2,805	82,985	3,270	289,158	945,494
		Funded Vacancies	5	160,263	0	0	0	160,263	45,387	2,475	0	2,325	935	43,956	1,543	96,621	256,884
		Total TRANSPORTATION MAINT.	**20**	**761,587**	**40,000**	**15,012**	**0**	**816,599**	**231,259**	**7,920**	**0**	**11,106**	**3,740**	**126,941**	**4,813**	**385,779**	**1,202,378**
Highways (HWY)		Filled Positions	36	1,342,491	92,934	26,939	1,307	1,463,671	414,685	12,375	0	21,225	6,545	198,645	7,655	661,130	2,124,801
		Funded Vacancies	16	596,703	46,957	9,134	0	652,794	178,788	9,405	0	9,151	3,740	142,325	6,075	349,484	1,002,278
		Total HIGHWAY DIVISION	**52**	**1,939,194**	**139,891**	**36,073**	**1,307**	**2,116,465**	**593,473**	**21,780**	**0**	**30,376**	**10,285**	**340,970**	**13,730**	**1,010,614**	**3,127,079**
Bus Operations (GHF)		Filled Positions	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
BO-GHF		Funded Vacancies	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
		Total BUS OPERATIONS (GHF)	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
GRAND TOTAL - GHF FUNDS																	
		Filled Positions - GHF	85	$3,550,885	147,458	79,937	1,786	3,780,066	$1,060,024	$28,215	$0	$54,077	$15,708	$461,809	$19,614	$1,639,444	$5,419,510
		Funded Vacancies - GHF	24	861,888	46,957	9,134	0	917,979	253,890	13,365	0	12,998	5,236	221,051	8,802	515,342	1,433,321
		TOTAL - GHF	**109**	**$4,412,773**	**194,415**	**89,071**	**1,786**	**4,698,045**	**$1,313,911**	**$41,580**	**$0**	**$67,075**	**$20,944**	**$682,860**	**$28,416**	**$2,154,786**	**$6,852,831**
TERRITORIAL EDUCATION FACILITIES FUND (TEFF)																	
Bus Operations (BO)		Filled Positions	99	3,472,854	0	21,295	6,485	3,500,634	#VALUE!	29,700	0	#VALUE!	21,143	527,972	22,042	#VALUE!	#VALUE!
		Funded Vacancies	8	232,857	0	0	0	232,857	65,943	1,980	0	3,380	1,496	56,460	2,480	131,739	364,596
		Total BUS OPERATIONS-(TEFF)	**107**	**3,705,711**	**0**	**21.295**	**6.485**	**3,733,491**	**#VALUE!**	**31.680**	**0**	**#VALUE!**	**22.639**	**584.432**	**24.522**	**#VALUE!**	**#VALUE!**
		TOTAL TEFF - Filled Positions	99	3,472,854	0	21,295	6,485	3,500,634	#VALUE!	29,700	0	#VALUE!	21,143	527,972	22,042	#VALUE!	#VALUE!
		TOTAL TEFF - Funded Vacancies	8	232,857	0	0	0	232,857	65,943	1,980	0	3,380	1,496	56,460	2,480	131,739	364,596
		TOTAL - TEFF	**107**	**3,705,711**	**0**	**21.295**	**6.485**	**3,733,491**	**#VALUE!**	**31.680**	**$ -**	**#VALUE!**	**22.639**	**584.432**	**24.522**	**#VALUE!**	**#VALUE!**

Government of Guam
Fiscal Year 2022
Agency Staffing Pattern Summary
Updated 9/30/2022

(A)	(B)	(C)	(D)		(E)	(F)	(G)	(H)	(I)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
Fund		Program Title		No. of FTE's	Salary	Overtime	Special*	Increment Amt.	(E+F+G+H) Subtotal	Benefits Retirement (E * 28.32%)	Retire (DDB ($19.01*26PP))	Social Sec (6.2% * E)	Medicare (1.45% * E)	Life (D)	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(I + R) TOTAL
DPW BUILDING AND DESIGN FUND (DPWBDF)																		
		TOTAL CIP BP&I - Filled Positions		10	418,433	0	0	1.626	420,059	118,962	3,960	0	6,092	1,870	63,405	2,600	196,889	616,948
		TOTAL CIP BP&I - Funded Vacancies		17	599,818	0	0	0	599,818	169,872	8,415	-	8,703	3,179	216,580	7,735	414,484	1,014,302
		Total - CIP BLDG & DSGN FUND		27	1,018,251	0	0	1.626	1,019,877	288,834	12,375	0	14,795	5,049	279,985	10,335	611,373	1,631,250
		DPW 25% BLDG PERMIT FEE - Filled Positions		0	-	0	0	0	0	-	-	-	-	-	-	-	-	-
		DPW 25% BLDG PERMIT FEE- Funded Vacancies		2	201,087	0	0	0	201,087	56,947	990	-	2,916	374	25,480	910	87,617	288,704
		Total - DPW 25% BLDG PERMIT FEE		2	201,087	0	0	0	201,087	56,947	990	0	2,916	374	25,480	910	87,617	288,704
		TOTAL CIP BP&I & 25% BPF - Filled Positions		10	418,433	0	0	1.626	420,059	118,962	3,960	0	6,092	1,870	63,405	2,600	196,889	616,948
		TOTAL CIP BP&I & 25% BPF - Funded Vacancies		19	800,905	0	0	0	800,905	226,819	9,405	0	11,619	3,553	242,060	8,645	502,101	1,303,006
		Total - CIP BLDG & DSGN FUND & 25% BPF		29	1,219,338	0	0	1.626	1,220,964	345,781	13,365	0	17,711	5,423	305,465	11,245	698,990	1,919,954
FEDERAL FUND																		
Office of Highway Safety (OHS)		Filled Positions		4	177,303	0	0	0	177,303	50,213	1,980	0	2,570	748	15,105	1,150	71,766	249,069
		Funded Vacancies		1	49,987	0	0	0	49,987	14,156	495	0	725	187	9,290	275	25,128	75,115
		Total OHS		5	227,290	0	0	0	227,290	64,369	2,475	0	3,295	935	24,395	1,425	96,894	324,184
Federal Highway Administration (FHWA)		Filled Positions		16	764,471	8,670	0	626	773,767	219,130	7,920	0	11,222	2,992	91,510	4,790	337,564	1,111,331
		Funded Vacancies		40	1,930,771	0	0	0	1,930,771	546,801	18,315	0	28,001	6,919	335,230	10,535	945,801	2,876,572
		Total FHWA		56	2,695,242	8,670	0	626	2,704,538	765,931	26,235	0	39,223	9,911	426,740	15,325	1,283,365	3,987,903
Division of Highways (HWY) - 101		Filled Positions		9	205,129	0	0	0	205,129	58,092	4,455	-	2,975	1,683	31,737	1,963	100,905	306,034
		Funded Vacancies		1	23,171	0	0	0	23,171	6,562	495	-	336	187	2,320	240	10,140	33,311
		Total HWY-101		10	228,300	0	0	0	228,300	64,654	4,950	0	3,311	1,870	34,057	2,203	111,045	339,345
		TOTAL FEDERAL - Filled Positions		29	1,146,903	8,670	0	626	1,156,199	327,435	14,355	-	16,767	5,423	138,352	7,903	510,235	1,666,434
		TOTAL FEDERAL - Funded Vacancies		42	2,003,929	0	0	0	2,003,929	567,519	19,305	-	29,062	7,293	346,840	11,050	981,069	2,984,998
		TOTAL - FEDERAL		71	3,150,832	8,670	0	626	3,160,128	894,954	33,660	0	45,829	12,716	485,192	18,953	1,491,304	4,651,432
GRAND TOTAL - ALL FUNDS																		
		Filled Positions - ALL FUNDS		223	8,589,075	156,128	101,232	10,523	8,856,958	#VALUE!	76,230	-	#VALUE!	44,144	1,191,538	52,159	#VALUE!	#VALUE!
		Funded Vacancies - ALL FUNDS		93	3,899,579	46,957	9,134	0	3,955,670	1,114,171	44,055	-	57,059	17,578	866,411	30,977	2,130,251	6,085,921
		TOTAL - ALL FUNDS		316	12,488,654	203,085	110,366	10.523	12,812,628	#VALUE!	120,285	$ -	#VALUE!	$ 61,722	$ 2,057,949	$ 83,136	#VALUE!	#VALUE!
		GRAND TOTAL		316	12,488,654	203,085	110,366	10.523	12,812,628	#VALUE!	120,285	$ -	#VALUE!	$ 61,722	$ 2,057,949	$ 83,136	#VALUE!	#VALUE!

Government of Guam
Fiscal Year 2022
Agency Staffing Pattern Summary
Updated: 9/30/2022

(BBMR SP-1)

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Administrative Services Division
FUND: Guam Highway Fund / 5100A221000GA001

Section Legend			
	DO	Director's Office	PC	Property Control
	FM	Fiscal Management	WHS	Supply Warehouse
	HR	Human Resources	S&S	Safety & Security
	RP&I	Research, Programming & Implementation		

	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J *28.32%) 1/	Retire (DDI) ($19.01*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
											0.2832								
1	4000 / DO	Director (UNC)	Vincent P Arriola	EV-05	$100.746	$0	$0	N/A	$0	$100.746	$28.531	$0	$0	$1.461	$187	$3.125	$275	$33.579	$134.325
2	4034 / DO	Deputy Director (UNC)	Linda J. Ibanez	EU-04	91.144	0	$0	N/A	0	91.144	$25.812	0	0	1.322	187	3.125	275	30.721	121.865
3	4006 / DO	Private Secretary (UNC)	Donna Marie U. Herrero	I-10	39.255	0	$0	N/A	0	39.255	$11.117	495	0	569	187	9.290	275	21.933	61.188
4	4019/ FM	Program Coordinator I	Heidi Jeanette Carlos	K-05	39.350		757	03/16/23		40.107	$11.144	495	0	582	187	5.040	455	17.903	58.010
5	4052 / PC	Property Control Officer	Christine B Babauta	H-13	39.983	878	$0	03/14/24	0	40.861	$11.323	495	0	592	187	5.025	240	17.862	58.723
6	4085 / S&S	Safety Inspector I	Vincent GC Guerrero	I-08	36.878	0	$0	02/23/24	0	36.878	$10.444	0	0	535	187	5.025	240	16.431	53.309
7	4147 / RPDP	Management Analyst IV (in lieu of Eng III)	Maria G Duarte	O-08	64.350	0	$1.238	08/21/22	340	65.928	$18.224	0	0	956	187	5.025	240	24.632	90.560
8	4205 / FM	Administrative Assistant	Roselily A Cruz	J-13	46.852	0	$0	11/28/23	0	46.852	$13.268	0	0	679	187	5.040	455	19.629	66.481
9	4224 / S&S	Guard / S&S	Brady S Gatchalian	EL21-11	42.717	1.750	$5.093	04/26/24	0	49.560	$12.097	495	0	719	187	2.320	240	16.058	65.618
10	4363 / S&S	Guard / S&S	Justin NM Gentapanan	EL21-01	27.516	1.127	$3.281	03/14/23	0	31.924	$7.793	0	0	463	187	5.025	240	13.708	45.632
11	4674 / WHS	Inventory Management Officer	Julio K. Kepwe	J-03	33.476	735	$0	08/06/23	0	34.211	$9.480	495	0	496	187	5.040	455	16.153	50.364
12	4848 / WHS	Storekeeper II	Vincent R. Mantanona	I-01	28.595		$3.896	04/07/23		32.491	$8.098	495	0	471	187	5.025	0	14.276	46.767
13	4978/ S&S	Guard / S&S	Antoinette M.S. Benavente	EL21-04	32.675	1.339	$3.896	06/17/23	0	37.910	$9.254	495	0	550	187	7.810	275	18.571	56.481
14	5222 / S&S	Guard / S&S	Manny Bermudes	EL21-04	32.675	1.339	$3.896	07/01/23	0	37.910	$9.254	495	0	550	187	5.025	240	15.751	53.661
14	**TOTAL FILLED POSITIONS**			**----**	**$656,212**	**$7,168**	**$22,057**	**----**	**$340**	**$685,777**	**$185,839**	**$3,960**	**$0**	**$9.945**	**$2,618**	**$70,940**	**$3,905**	**$277.207**	**$962,984**
1	4685 / S&S	Guard Supervisor LTA	Eusebio M. Manglona	GL21-01	30.930	0	3.688	N/A	0	34.618	8.759	495		502	187	9.290	275	19.508	54.126
2	4902 / S&S	Guard / S&S/ TEMP	Wilbur R. Almeida	EL21-01	27.516	1.127	3.281	N/A	0	31.924	$7.793	495	0	463	187	5.025	0	13.963	45.887
3	5221 / FM	Office Aide/TEMP	Dolores Mendiola	C-04	19.866	0	0	N/A	0	19.866	$5.626	495	0	288	187	2.320	0	8.916	28.782
3	**TOTAL LIMITED TERM APPOINTMENTS**			**----**	**$78,312**	**$1,127**	**$6,969**		**$0**	**$86,408**	**$22,178**	**$1,485**	**$0**	**$1,253**	**$561**	**$16,635**	**$275**	**$42,387**	**$128,795**
17	**TOTAL FILLED POSITIONS/LIMITED TERM/TEMPORARY APPTS**			**----**	**$734,524**	**$8,295**	**$29,026**	**----**	**$340**	**$772,185**	**$208,017**	**$5,445**	**$0**	**$11,198**	**$3,179**	**$87,575**	**$4,180**	**$319,594**	**$1,091,779**
0	259	Buyer I	Vice Store Keeper I 1999	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	/ FM	Program Coordinator III	Vice Marilyn Q. Reyes	N-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4024 / FM	Program Coordinator II	Vice Barbara Ann S Narcis	M-01	0	0	$0	N/A	0	0	$0	0	0	0	0	0	0	0	0
0	4134	Buyer Supervisor I	Vice SP 1996	J-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4298 / WHS	Supply Clerk	Vice Bryan B Benavente	E-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
1	4306 / FM	Management Analyst I	Vice Barbara Ann S Narcis	K-01	33.911		0	N/A	0	33.911	$9.604	495	0	492	187	12.740	454	23.972	57.883
0	4649/ S&S	Guard	Vice SP 2000	EL21-01	0	0	$0	N/A		0	$0	0	0	0	0	0	0	0	0
0	4655 /	Messenger Clerk	Vice Dolores C Mendiola	D-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4656	Buyer II	SP 2000	I-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	5018 / WHS	Storekeeper I	Vice Vincent R. Mantanona	H-01	0	0	0	N/A	0	0	$0	0	0	0	0	0	0	0	0
0	65024	Storekeeper I	Vice Allan Cruz	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	66000 / FM	Controller	Vice Arleen U. Pierce	S-01	0	0	$0	N/A	0	0	$0	0	0	0	0	0	0	0	0
1	**TOTAL VACANT POSITIONS FOR RECRUITMENT**			**----**	**$33,911**	**$0**	**$0**	**$0**	**$0**	**$33,911**	**$9,604**	**$495**	**$0**	**$492**	**$187**	**$12,740**	**$454**	**$23,972**	**$57,883**
18	**GRAND TOTAL**			**----**	**$768,435**	**$8,295**	**$29,026**		**$340**	**$806,096**	**$217,621**	**$5,940**	**$0**	**$11,690**	**$3,366**	**$100,315**	**$4,634**	**$343,566**	**$1,149,662**

Government of Guam
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Agency Staffing Pattern Summary
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[BBMR SP-1]

* Night Differential / Hazardous / Worker's Compensation / etc.
** Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).
1/ FY 2022 (Proposed) GovGuam contribution rate of 28.32% for the Government of Guam Retirement is subject to change.
2/ FY 2022 GovGuam contribution rate of $19.01 (bi-weekly) for Death and Disability Insurance (DDI).
3/ FY 2022 GovGuam contribution rate of $187 (per annum) for Life Insurance.

763,890

Input by Department

	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
				Special Pay Categories							
					1/	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4000 / DO	Director (UNC)	Vincent P Arriola	$0	$0	$0	$0	$0	$0	$0	$0
2	4034 / DO	Deputy Director (UNC)	Linda J Ibanez	0	0	0	0	0	0	0	0
3	4006 / DO	Private Secretary (UNC)	Donna Marie U Herrero	0	0	0	0	0	0	0	0
4	4019/	Program Coordinator I	Heidi Jeanette Carlos	757	0	0	0	0	0	0	757
5	4052 / PC	Property Control Officer	Christine B Babauta	0	0	0	0	0	0	0	0
6	4085 / S&S	Safety Inspector I	Vincent GC Guerrero	0	0	0	0	0	0	0	0
7	4147 / RPDP	Management Analyst IV (in lieu of Eng III)	Maria G Duarte	1,238	0	0	0	0	0	0	1,238
8	4205 / FM	Administrative Assistant	Rosehly A Cruz		0	0	0	0	0	0	0
9	4224 / S&S	Guard / S&S	Brady S Gatchalian	821	4,272	0	0	0	0	0	5,093
10	4363 / S&S	Guard / S&S	Justin NM Gentapanan	529	2,752	0	0	0	0	0	3,281
11	4674 / WHS	Inventory Management Officer	Julio K Kepwe	0	0	0	0	0	0	0	0
12	4848 / WHS	Storekeeper II	Vincent R Mantanona	628	3,268	0	0	0	0	0	3,896
13	4978/ S&S	Guard / S&S	Antoinette M.S. Benavente	628	3,268	0	0	0	0	0	3,896
14	5222 / S&S	Guard / S&S	Manny Bermudes	628	3,268	0	0	0	0	0	3,896
14	TOTAL FILLED POSITIONS			$5,229	$16,828	$0	$0	$0	$0	$0	$22,057
1	4685 / S&S	Guard Supervisor LTA	Eusebio M. Manglona	595	3,093	0	0	0	0	0	3,688
2	4902 / S&S	Guard / S&S/LTA	Wilbur R. Almeida	529	2,752	0	0	0	0	0	3,281
3	5221 / FM	Office Aide/TEMP	Dolores Mendiola	0	0	0	0	0	0	0	0
3	TOTAL LIMITED TERM APPOINTMENTS			$1,124	$5,845	$0	$0	$0	$0	$0	$6,969
17	TOTAL FILLED POSITIONS/LIMITED TERM/TEMPORARY APPTS			$6,353	$22,673	$0	$0	$0	$0	$0	$29,026
0	259	Buyer I	Vice Store Keeper I 1999	$0	$0	$0	$0	$0	$0	$0	$0
0	/ FM	Program Coordinator III	Vice Marilyn Q Reyes	0	0	0	0	0	0	0	0
0	4024 / FM	Program Coordinator II	Vice Barbara Ann S Narcis	0	0	0	0	0	0	0	0
0	4134	Buyer Supervisor I	Vice SP 1996	0	0	0	0	0	0	0	0
0	4298 / WHS	Supply Clerk	Vice Bryan B Benavente	0	0	0	0	0	0	0	0
1	4306 / FM	Management Analyst I	Vice Barbara Ann S Narcis	0	0	0	0	0	0	0	0
2	4649/ S&S	Guard	Vice SP 3000	0	0	0	0	0	0	0	0
0	4655/	Messenger Clerk	Vice Dolores C Mendiola	0	0	0	0	0	0	0	0
0	4656	Buyer II	SP 3000	0	0	0	0	0	0	0	0
0	5018 / WHS	Storekeeper I	Vice Vincent R Mantanona								
0	65024	Storekeeper I	Vice Allan Cruz								
0	66000 / FM	Controller	Vice Arleen U Pierce	0	0	0	0	0	0	0	0
2	TOTAL VACANT POSITIONS FOR RECRUITMENT			$0	$0	$0	$0	$0	$0	$0	$0

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(BBMR SP-1)

19	GRAND TOTAL	$6,353	$22,673	$0	$0	$0	$0	$0	$29,026

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel: 15% of regular rate of pay

Government of Guam
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Agency Staffing Pattern Summary
Updated: 9/30/2022

(BBMR SP-1)

FUNCTIONAL AREA: General Government
DEPARTMENT/AGENCY: Public Works
PROGRAM: Capital Improvement Projects
FUND: Guam Highway Fund / 5100A221010SE005

Section Legend		
	OCE/AS	Office of Chief Engineer/Administrative Support
	BP&I	Building Permits & Inspections
	CQC	Construction Quality Control
	CA	Contracts Administration
	D&A	Design & Analysis
	PLN	Planning

	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J *28.32%) 1/	Retire (DDI) ($19.01*26PPs) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
											0.2832								
1	4014 / AS-BP&I	Management Analyst III	Marlene TA Tydingco	N-09	$59,895	$0	$1,152	03/13/23	$0	$61,047	$17,289	$0	$0	$885	$187	$2,320	$240	$20,921	$81,968
2	4122 / CQC	Engineer II (Civil)	Timmy O Gonzaga	N-10	61,796	0	0	12/30/23	0	61,796	$17,501	495	0	896	187	12,740	455	32,274	94,070
3	4129 / PCQC	Engineer III (Architectural)	Maryrose M Wilson	O-11	70,671	0	0	12/02/23	0	70,671	$20,014	0	0	1,025	187	2,320	240	23,786	94,457
4	4131 /D&A	Engineer III (Civil)	Jeri C Calaor	O-08	64,350		0	03/06/24	0	64,350	$18,224			933	187	3,674	333	23,351	87,701
5	4159 / CA	Engineer Supervisor (Mechanical)	John F Calanayan	P-09	73,831	0	1,420	09/30/23	0	75,251	$21,311	495	0	1,091	187	12,740	333	36,157	111,408
6	4539 / CA	Engineer II (Civil)	Reynaldo T Junio	N-09	59,895	0	0	05/12/23	0	59,895	$16,962	495	0	868	187	12,740	455	31,707	91,602
7	4557 / PLN	Chief Planner	Rudy PL Cabana	Q-09	80,476	0	0	12/02/23	0	80,476	$22,791	495	0	1,167	187	5,025	333	29,998	110,474
8	5040 / CQC	Construction Inspector II	Ralph E Terlaje	K-12	49,554	0	0	02/09/24	0	49,554	$14,034	0	0	719	187	2,320	240	17,500	67,054
9	5047 / CA	Engineer II (Civil)	Rogelio J Capati	N-11	63,756	0	1,226	09/30/23	0	64,982	$18,403	0	0	942	187	5,040	455	25,027	90,009
9	**TOTAL FILLED POSITIONS**			**----**	**$584,224**	**$0**	**$3,798**	**---**	**$0**	**$588,022**	**$166,529**	**$1,980**	**$0**	**$8,526**	**$1,683**	**$58,919**	**$3,084**	**$240,721**	**$828,743**
1	4075	Engineer I	Vice John Calanayan	L-01	37,100	0	0	N/A		37,100	$10,507	495	0	$538	187	12,740	455	24,922	62,022
2	4141 / CQC	Construction Inspector II	Vice Fortuno T Poblete	K-01	33,911	0	0	N/A	0	33,911	$9,604	495	0	$492	187	9,290	275	20,343	54,254
0	4537 / D&A	Engineer II (Civil)	Vice Arce O Fontbuena	N-01	0	0	0	N/A	0	0	$0	0	0	0	0	0	0	0	0
0	4614 / D&A	Engineer II (Civil)	Vice Jeri C Calaor	N-01	0	0	0	N/A	0	0	$0	0	0	0	0	0	0	0	0
2	**TOTAL VACANT POSITIONS FOR RECRUITMENT**			**----**	**$71,011**	**$0**	**$0**	**$0**	**$0**	**$71,011**	**$20,111**	**$990**	**$0**	**$1,030**	**$374**	**$22,030**	**$730**	**$45,265**	**$116,276**
11	**GRAND TOTAL**			**----**	**$655,235**	**$0**	**$3,798**	**----**	**$0**	**$659,033**	**$186,640**	**$2,970**	**$0**	**$9,556**	**$2,057**	**$80,949**	**$3,814**	**$285,986**	**$945,019**

* Night Differential / Hazardous / Worker's Compensation / etc.
** Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).
1/ FY 2022 (Proposed) GovGuam contribution rate of 28.32% for the Government of Guam Retirement is subject to change.
2/ FY 2022 GovGuam contribution rate of $19.01 (bi-weekly) for Death and Disability Insurance (DDI).
3/ FY 2022 GovGuam contribution rate of $187 (per annum) for Life Insurance.

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[BBMR SP-1]

				Input by Department							
				Special Pay Categories							
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Diff Pay 10%	Hazard 10%	Hazard 8%	Nurse Sun Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	[illegible] Subtotal
1	4014 / AS-BP&I	Management Analyst III	Marlene TA Tydingco	$1,152	$0	$0	$0	$0	$0	$0	$1,152
2	4122 / CQC	Engineer II (Civil)	Timmy O Gonzaga	0	0	0	0	0	0	0	0
3	4129 / PCQC	Engineer III (Architectural)	Maryrose M Wilson	0	0	0	0	0	0	0	0
4	4159 / CA	Engineer Supervisor (Mechanical)	John F Calanayan	1,420	0	0	0	0	0	0	1,420
5	4539 / CA	Engineer II (Civil)	Reynaldo T Junio	0	0	0	0	0	0	0	0
6	4557 / PLN	Chief Planner	Rudy PL Cabana	0	0	0	0	0	0	0	0
7	4614 / D&A	Engineer II (Civil)	Jeri C Calaor	0	0	0	0	0	0	0	0
8	5040 / CQC	Construction Inspector II	Ralph E Terlaje	0	0	0	0	0	0	0	0
9	5047 / CA	Engineer II (Civil)	Rogelio J Capati	1,226	0	0	0	0	0	0	1,226
9	**TOTAL FILLED POSITIONS**			**$3,798**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$3,798**
1	4075	Engineer I	Vice John Calanayan								
2	4131 /D&A	Engineer III (Civil)	Vice Jeri C. Calaor		0	0	0	0	0	0	0
3	4141 / CQC	Construction Inspector II	Vice Fortuno T Poblete								
0	4537 / D&A	Engineer II (Civil)	Vice Arce O Fontbuena								
0	4614 / D&A	Engineer II (Civil)	Jeri C Calaor								
2	**TOTAL VACANT POSITIONS FOR RECRUITMENT**			**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**
11	**GRAND TOTAL**			**$3,798**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$3,798**

1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

Government of Guam
Fiscal Year 2022
Agency Staffing Pattern Summary
Updated: 9/30/2022

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Bus Operations
FUND: Guam Highway Fund / 5100A221030SE006

	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amount	(E+F+G+I) Subtotal	Retirement (J *28.32%) 2/	Retire (DDI) (J*$19.92*26PP) 3/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 4/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
											28.32%								
0	4712	School Bus Driver Supervisor	Vice Vicente C. Santos	J-01	0		$0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4750	School Bus Driver Leader	Vice Michael T Guerrero	I-01	0		$0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4786	School Bus Driver	Vice Tyrone O Ongesii	H-01	0		$0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4772	School Bus Driver	Vice Kenneth A Naputi	H-01	0		$0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4793	School Bus Driver	Vice Andrew S Mantanona	H-01	0		$0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4799	School Bus Driver	Vice Rufino P Sunga	H-01	0		$0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4801	School Bus Driver	Guerrero	H-01	0		$0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4808	School Bus Driver	Vice Marvin B Bass	H-01	0		$0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4820	School Bus Driver	Vice Steven JL Cruz	H-01	0		$0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4825	School Bus Driver	Vice Francisco M Rosario	H-01	0		$0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4834	School Bus Driver	Kristofer Jayson C. Flores	H-04	0		$0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4864	School Bus Driver Leader	Vice Justo I Toves. Jr	I-01	0		$0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4873	School Bus Driver	Jr	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4827	School Bus Driver	Vice Elmer M Santa Maria	H-01	0		$0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4850	School Bus Driver	Vice Vincent LG Borja	H-01	0		$0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4863	School Bus Driver	Vice Lorenzo JC Naputi	H-01	0		$0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4882	School Bus Driver Leader	Vice John P. Naputi	I-06	0		$0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4892	School Bus Driver	Vice Robin R Nelson	H-01	0		$0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4930	School Bus Driver	Vice Walter KJ Dela Cruz	H-01	0		0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4933	School Bus Driver	Bradlee-Mikel J Sablan	H-01		0	0		0	0	0		0	0					0
	4941	of SBD Leader)	Vice Anthony R Quintanilla	J-01	0	0	$0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	TOTAL VACANT POSITIONS FOR RECRUITMENT				$0	$0	$0	N/A	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0

*** Night Differential / Hazardous / Worker's Compensation / etc.**

**** Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).**

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3/ FY 2022 GovGuam contribution rate of $187 (per annum) for Life Insurance.

Government of Guam
Fiscal Year 2022
Agency Staffing Pattern Summary
Updated: 9/30/2022

Input by Department

	(A)	(B)	(C)	(D)	Special Pay Categories (E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	Subtotal
0	4712	School Bus Driver Supervisor	Vice Vicente C. Santos	0	0						$0
0	4750	School Bus Driver Leader	Vice Michael T Guerrero	0	0						$0
0	4786	School Bus Driver	Vice Tyrone O Ongesii	0	0						$0
0	4772	School Bus Driver	Vice Kenneth A Naputi	0	0						$0
0	4793	School Bus Driver	Vice Andrew S Mantanona	0	0						$0
0	4799	School Bus Driver	Vice Rufino P Sunga	0	0						$0
0	4801	School Bus Driver	Guerrero	0	0						$0
0	4808	School Bus Driver	Vice Marvin B Bass	0	0						$0
0	4820	School Bus Driver	Vice Steven JL Cruz	0	0						$0
0	4825	School Bus Driver	Vice Francisco M Rosario	0	0						$0
0	4834	School Bus Driver	Kristofer Jayson C. Flores	0	0						$0
0	4864	School Bus Driver Leader	Vice Justo I Toves, Jr								
0	4873	School Bus Driver	Jr	0	0						$0
0	4827	School Bus Driver	Vice Elmer M Santa Maria								
0	4850	School Bus Driver	Vice Vincent LG Borja	0	0						$0
0	4863	School Bus Driver	Vice Lorenzo JC Naputi								
0	4882	School Bus Driver Leader	Vice John P. Naputi	0	0						$0
0	4892	School Bus Driver	Vice Robin R Nelson	0	0						$0
0	4930	School Bus Driver	Vice Walter KJ Dela Cruz	0	0						$0
0	4933	School Bus Driver	Bradlee-Mikel J Sablan	0	0						$0
	4941	of SBD Leader)	Vice Anthony R Quintanilla	0	0						$0
0	TOTAL VACANT POSITIONS FOR RECRUITMENT			0	0	0	0	0	0	0	0

1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
6/ Applicable only to GFD ambulatory service personnel, 15% of reg. rate of pay

Government of Guam
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Agency Staffing Pattern Summary
Updated: 9/30/2022

[BBMR SP-1]

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Bus Operations
FUND: Territorial Educational Facilities Fund / 5205A221030SE216

	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amount	(E+F+G+I) Subtotal	Retirement (J *28.32%) 2/	Retire (DDI) (519.02*26PP) 3/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 4/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
	ADMINISTRATIVE SUPPORT										0.2832								
1	4700	School Bus Ops Superintendent	Daniel Junior B Quintanilla	P-05	$64,388	$0	$348	08/18/22	$366	$65,102	$18,437	$495	$0	$944	$187	$12,740	$275	$33,078	$98,180
2	4701	Assist. Superintendent SBO	Anthony C Gumataotao. Jr	O-01	49,897	0	$270	7/13/23	0	50,167	14,207	495	0	727	0	5,025	240	20,694	70,861
3	4763	Administrative Assistant	Nicole C Rivera	J-10	42,661	0	$1,051	10/06/22	0	43,712	12,379	0	0	634	187	5,025	9	18,234	61,946
4	4468	Administrative Aide	Rosabel I Flores	F-10	31,809	0	$784	07/26/22	253	32,846	9,302	495	0	476	187	9,290	335	20,085	52,931
5	4807 AS	Clerk III	Orsha Jo R. Perez	E-03	22,724	0	$560	07/20/23	0	23,284	6,594	495	0	338	187	3,675	335	11,624	34,908
6	4976	Administrative Officer	Francine MF Flores	L-05	43,051	0	$1,061	10/31/21	1,572	45,684	12,938	495	0	662	187	5,025	240	19,547	65,231
	SCHOOL BUS DRIVER SUPERVISOR						0												
7	4709	School Bus Driver Supervisor	Ricky U Taijeron	J-14	48,338	0	261	03/07/24	0	48,599	13,763	0	0	705	187	5,025	240	19,920	68,519
8	4710	School Bus Driver Supervisor	Michael T. Guerrero	J-10	42,661		231	12/14/23	0	42,892	12,147	0	0	622	187	3,675	335	16,966	59,858
9	4780	School Bus Driver Supervisor	Pedro C Santos	J-10	42,661	0	231	09/04/22	113	43,005	12,179	495	0	624	187	0	0	13,485	56,490
10	4925	School Bus Driver Supervisor	Justo I. Toves, Jr.	J-08	40,077		217	06/14/23	0	40,294	11,411	0	0	584	187	12,740	455	25,377	65,671
11	4953	School Bus Driver Supervisor	Tommy J Arceo	J-10	42,661	0	231	04/02/24	0	42,892	12,147	0	0	622	187	5,025	240	18,221	61,113
12	4954	School Bus Driver Supervisor	Steven R Cruz	J-10	42,661	0	231	09/07/22	113	43,005	12,179	0	0	624	187	0	0	12,990	55,995
	SCHOOL BUS DRIVER LEADER						0			0									
13	4937	School Bus Driver Leader	Eric P Mansapit	I-08	36,878	0	199	10/13/22	0	37,077	10,500	0	0	538	187	0	0	11,225	48,302
	SCHOOL BUS DRIVER									0						0	0		
14	4707	School Bus Driver	Simon S. Macaraeg Sr	H-05	29,650	0	160	12/03/22	0	29,810	8,442	495	0	432	187	7,810	275	17,641	47,451
15	4714	School Bus Driver	Steven A. Cruz	H-02	27,525	0	149	08/17/23	0	$27,674	7,837	495	0	401	187	7,810	275	$17,005	44,679
16	4720	School Bus Driver	Thomas J Carbullido	H-17	45,304	0	245	09/19/23	0	45,549	12,899	0	0	660	187	5,025	240	19,011	64,560
17	4724	School Bus Driver	Jerry C Cruz	H-09	34,202	0	185	10/18/23	0	34,387	9,738	495	0	499	187	5,025		15,944	50,331
0	4728	School Bus Driver	Michael JS Nauta (Inactive)		0	0	0	N/A	0	0	0	0	0	0	2,817	9,287	333	12,437	12,437
18	4729	School Bus Driver	Daniel J Leon Guerrero	H-21	51,422	0	278	09/26/24	0	51,700	14,641	495	0	750	187	5,025	240	21,338	73,038
19	4731	School Bus Driver	Richard Santos. Jr	H-06	31,940	0	173	08/28/23	0	32,113	9,094	495	0	466	187			10,242	42,355
20	4734	School Bus Driver	Abraham M Iriarte	H-07	33,150	0	179	12/13/23	0	33,329	9,439	495	0	483	187	7,810	275	18,689	52,018
21	4738	School Bus Driver	Anthony S Manibusan	H-09	35,287	0	191	09/24/23	0	35,478	10,047	495	0	514	187			11,243	46,721
22	4740	School Bus Driver	Manuel C Salas	H-09	35,287	0	191	07/28/22	280	35,758	10,127	495	0	518	187	12,740	0	24,067	59,825
23	4744	School Bus Driver	John C Cabrera	H-09	35,287	0	191	07/26/23	0	35,478	10,047	0	0	514	187			10,748	46,226
24	4745	School Bus Driver	Herbert J Gogue	H-06	31,940	0	173	08/28/23	0	32,113	9,094	0	0	466	187	12,740	455	22,942	55,055
25	4746	School Bus Driver	James E Haun	H-09	35,287	0	191	10/28/24	0	35,478	10,047	495	0	514	187			11,243	46,721
26	4749	School Bus Driver	Michael A Peredo	H-03	28,568	0	155	11/27/21	992	29,715	8,415	495	0	431	187	12,740	455	22,723	52,438
27	4751	School Bus Driver	Anthony K Portka	H-09	35,287	0	191	09/24/23	0	35,478	10,047	495	0	514	187	12,740	455	24,438	59,916
28	4754	School Bus Driver	Therese SN Aguon	H-04	29,650	0	160	07/01/23	0	29,810	8,442	495	0	432	187	5,025	0	14,581	44,391
29	4761	School Bus Driver	Darren A. Fukuda	H-02	27,525	0	149	08/23/23	0	$27,674	7,837	495	0	401	187		240	$9,160	36,834
30	4765	School Bus Driver	Vincent R Martinez	H-09	35,287	0	191	07/17/23	0	35,478	10,047	0	0	514	187	12,740	0	23,488	58,966

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No.	Pos. No. / Section	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT		(E+F+G+I)	Benefits					Medical	Dental	Total Benefits	(J + R)
								Date	Amount	Subtotal	Retirement (J *28.32%) 2/	Retire (DDI) (5[9.02*26PP] 3/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 4/	(Premium)	(Premium)	(K thru N)	TOTAL
31	4767	School Bus Driver	Gerald J Cruz	H-06	31.940	0	173	02/14/23	0	32.113	9.094	495	0	466	187			10,242	42,355
32	4768	School Bus Driver	Bruce M. Fejeran	H-02	27.525	0	149	08/23/23	0	$27.674	7.837	495	0	401	187	5.025	240	$14.185	41,859
33	4771	School Bus Driver	Roke SN Quintanilla	H-11	36.407	0	197	03/19/23	0	36.604	10,366	0	0	531	187			11,084	47,688
34	4775	School Bus Driver	Robert C Toves	H-09	35.287	0	191	08/01/23	0	35.478	10.047	495	0	514	187	5.040	455	16.738	52,216
35	4781	School Bus Driver	Rodney E Gumataotao	H-07	33.150	0	179	01/18/24	0	33.329	9,439	0	0	483	187	5.025	240	15.374	48,703
36	4782	School Bus Driver	Patricia LG Toves	H-02	27.525	0	149	08/23/23	0	$27.674	7.837	495	0	401	187	9,290		$18.210	45,884
37	4783	School Bus Driver	Elias Jr S Salas	H-09	35.287	0	191	07/12/23	0	35.478	10.047	495	0	514	187	9.290	335	20,868	56,346
38	4785	School Bus Driver	Anthony C Samiliano	H-08	34.202	0	185	10/18/22	0	34,387	9.738	495	0	499	187	12.740	455	24.114	58,501
39	4787	School Bus Driver	John A Villagomez	H-09	35.287	0	191	09/24/23	0	35.478	10.047	495	0	514	187	5.025	240	16.508	51,986
40	4790	School Bus Driver	Gary P Borja	H-09	35.287	0	191	09/24/23	0	35.478	10.047	0	0	514	187	5.025	240	16,013	51,491
41	4791	School Bus Driver	Rudy C Camacho	H-07	33.150	0	179	05/05/23	0	33.329	9,439	0	0	483	187	5.025	240	15.374	48,703
42	4794	School Bus Driver	Michael LC Salas	H-09	35.287	0	191	02/10/24	0	35.478	10.047	495	0	514	187	5.040	455	16.738	52,216
43	4802	School Bus Driver	John S Leon Guerrero	H-07	33.150	0	179	02/28/24	0	33.329	9.439	495	0	483	187	5.025	0	15.629	48,958
44	4803	School Bus Driver	Franco N. Quintanilla	H-02	27.525	0	$149	08/30/23	0	27.674	7.837	495	0	401	187	2.320	240	11.480	39,154
45	4805	School Bus Driver	Alfred M Hamling	H-08	34.202	0	185	07/28/23	0	34.387	9.738	495	0	499	187	5.025	240	16.184	50,571
46	4810	School Bus Driver	Roque C Santos	H-09	35.287	0	191	07/29/23	0	35.478	10.047	495	0	514	187	5.040	455	16.738	52,216
47	4816	School Bus Driver	Fred C Pangelinan	H-09	35.287	0	191	07/19/23	0	35.478	10.047	0	0	514	187	5.025	0	15.773	51,251
48	4819	School Bus Driver	Darryl J Spearman	H-07	33.150	0	179	07/11/23	0	33.329	9.439	495	0	483	187	12.740	455	23.799	57,128
49	4821	School Bus Driver	Mary Ann C Quenga	H-09	35.287	0	191	07/12/23	0	35.478	10.047	0	0	514	187	5.025	240	16,013	51,491
50	4823	School Bus Driver	Christopher A. Guerrero	H-04	29.650	0	160	07/08/23	0	29.810	8,442	495	0	432	187	7.810	275	17.641	47,451
51	4826	School Bus Driver	Steven V Espinosa	H-09	35.287	0	191	04/11/23	0	35.478	10.047	0	0	514	187	7.810	275	18.833	54,311
52	4831	School Bus Driver	James S Castro	H-07	33.150	0	179	05/05/23	0	33.329	9.439	0	0	483	187	5.025	240	15.374	48,703
53	4833	School Bus Driver	Rocky JV DeGracia	H-03	28.568	0	155	12/24/21	902	29.625	8.390	495	0	430	187	5.040	455	14.997	44,622
54	4835	School Bus Driver	Cheng San Yang	H-04	29.650	0	160	11/19/22	0	29.810	8.442	495	0	432	187	5.025	240	14.821	44,631
55	4837	School Bus Driver	Danny T. Taitague	H-04	29.650	0	160	04/29/23	0	29.810	8.442	495	0	432	187			9.556	39,366
56	4839	School Bus Driver	Paul J. Cruz	H-11	37.562	0	203	09/03/23	0	37.765	10.695	0	0	548	187	5.025	240	16.695	54,460
57	4844	School Bus Driver	Augustine Florendo	H-03	28.568		155	12/24/21	902	29.625	8.390	495	0	430	187	7.810	275	17.587	47,212
58	4849	School Bus Driver	Michael I Evaristo	H-12	38.753	0	210	04/12/24	0	38.963	11.034	0	0	565	187	5.025	240	17.051	56,014
59	4854	School Bus Driver	James R Guerrero	H-08	34.202	0	185	07/29/23	0	34,387	9.738	0	0	499	187	5.025	240	15,689	50,076
60	4858	School Bus Driver	Gerald E Dizon	H-09	35.287	0	191	02/14/23	0	35.478	10.047	495	0	514	187	3.125	0	14.368	49,846
61	4865	School Bus Driver	Jesse C Mendiola	H-11	37.562	0	203	11/14/23	0	37.765	10.695	0	0	548	187	12.740	455	24.625	62,390
62	4867	School Bus Driver	David S Fejaran	H-09	$35.287	$0	191	08/14/23	$0	$35.478	10.047	$495	$0	$514	$187	2.320	$0	$13.563	49,041
63	4871	School Bus Driver	Peter F Sablan	H-11	37.562	0	203	05/05/24	0	37.765	10.695	495	0	548	187	5.025	240	17.190	54,955
64	4872	School Bus Driver	Dwayne A Guerrero	H-09	35.287	0	191	04/07/23	0	35.478	10.047	0	0	514	187	5.040	455	16.243	51,721
65	4876	School Bus Driver	Ricky FC Iglesias. Jr	H-15	42.560	0	230	04/26/23	0	42.790	12.118	495	0	620	187	$2.320	240	15.980	58,770
66	4878	School Bus Driver	Franklin D Cruz	H-11	37.562	0	203	05/05/23	0	37.765	10.695	0	0	548	187		240	11.670	49,435
67	4879	School Bus Driver	Joseph J Pangelinan	H-09	35.287	0		09/24/23	0	#VALUE!	#VALUE!	495	0	#######	187	5.025	240	#VALUE!	#VALUE!
68	4880	School Bus Driver	Joaquin C Lujan	H-06	31.940	0	173	02/14/23	0	32.113	9.094	495	0	466	187	5.025	240	15,507	47,620
69	4881	School Bus Driver	Jacqueline A Aquino	H-06	31.940	0	173	02/14/23	0	32.113	9.094	0	0	466	187			9.747	41,860
70	4883	School Bus Driver	Journey JM Santos	H-08	34.202	0	185	04/18/23	0	34,387	9.738	495	0	499	187	5.040	455	16.414	50,801
71	4885	School Bus Driver	Joseph S Castro	H-06	31.940	0	173	02/14/23	0	32.113	9.094	0	0	466	187	5.025	240	15,012	47,125
72	4888	School Bus Driver	Daniel J Singenes	H-09	35.287	0	191	03/24/24	0	35.478	10.047	495	0	514	187	2.320	240	13.803	49,281

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No.	Pos. No. / Section	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT Date	INCREMENT Amount	(E+F+G+I) Subtotal	Benefits Retirement (J *28.32%) 2/	Benefits Retire (DDI) ($19.02*26PP) M	Benefits Social Sec. (6.2% * J)	Benefits Medicare (1.45% * J)	Benefits Life 4/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
73	4891	School Bus Driver	David M Meno	H-08	34,202	0	185	2/30/2023	0	34,387	9,738	0	0	499	187		240	10,664	45,051
74	4898	School Bus Driver	Anthony John Q Santos	H-06	31,940	0	173	02/14/23	0	32,113	9,094	495	0	466	187	5,025	240	15,507	47,620
75	4901	School Bus Driver	Vicente N Mesa	H-09	35,287	0	191	02/10/24	0	35,478	10,047	495	0	514	187	5,025	240	16,508	51,986
76	4903	School Bus Driver	Ignacio A Sablan, Jr	H-08	34,202	0	185	09/02/22	90	34,477	9,764	0	0	500	187	12,740		23,191	57,668
77	4904	School Bus Driver	Christian D Badar	H-08	34,202	0	185	07/28/23	0	34,387	9,738	495	0	499	187	5,040	455	16,414	50,801
78	4909	School Bus Driver	Patrick C Cruz	H-09	35,287	0	191	07/17/23	0	35,478	10,047	495	0	514	187	5,025	240	16,508	51,986
79	4911	School Bus Driver	Anthony W Stone	H-08	34,202	0	185	07/28/23	0	34,387	9,738	495	0	499	187	9,290	335	20,544	54,931
80	4915	School Bus Driver	Frederick PB Martinez	H-04	29,650	0	160	07/01/23	0	29,810	8,442	495	0	432	187	2,320	240	12,116	41,926
81	4916	School Bus Driver	Timothy PM Manibusan	H-03	28,568	0	155	12/17/21	902	29,625	8,390	495	0	430	187	2,320	240	12,062	41,687
82	4926	School Bus Driver	Paul B Oliva	H-11	37,562	0	203	10/03/23	0	37,765	10,695	0	0	548	187	5,025	240	16,695	54,460
83	4929	School Bus Driver	Frankie Q Cepeda	H-09	35,287	0	191	01/22/24	0	35,478	10,047	495	0	514	187	5,040	455	16,738	52,216
84	4932	School Bus Driver	Glenn I Diego	H-11	37,562	0	203	06/13/24	0	37,765	10,695	0	0	548	187	5,025	0	16,455	54,220
85	4936	School Bus Driver	Gregory P Castro	H-07	33,150	0	179	12/14/23	0	33,329	9,439	0	0	483	187	5,040	455	15,604	48,933
86	4944	School Bus Driver	George W Cruz	H-11	37,562	0	203	03/27/24	0	37,765	10,695	495	0	548	187			11,925	49,690
87	4945	School Bus Driver	Vincent P Castro	H-09	35,287	0	191	09/24/23	0	35,478	10,047	0	0	514	187			10,748	46,226
88	4946	School Bus Driver	Peter John M Duenas	H-12	38,753	0	210	02/19/23	0	38,963	11,034	0	0	565	187	5,025		16,811	55,774
89	4947	School Bus Driver	Roy Q Quintanilla	H-12	38,753	0	210	03/02/24	0	38,963	11,034	0	0	565	187	5,025	240	17,051	56,014
90	4948	School Bus Driver	Anthony J Manibusan	H-09	35,287	0	191	02/16/24	0	35,478	10,047	495	0	514	187	5,025	240	16,508	51,986
91	4949	School Bus Driver	John LM Castro	H-09	35,287	0	191	09/24/23	0	35,478	10,047	0	0	514	187	7,810	275	18,833	54,311
92	4952	School Bus Driver	James H Francisco	H-06	31,940	0	173	02/14/23	0	32,113	9,094	495	0	466	187	2,320	240	12,802	44,915
93	4958	School Bus Driver	James A Lee	H-06	31,940	0	173	02/14/23	0	32,113	9,094	0	0	466	187	3,125	455	13,327	45,440
94	4963	School Bus Driver	Derrick C Taitano	H-06	31,940	0	173	03/14/23	0	32,113	9,094	495	0	466	187	5,025	240	15,507	47,620
95	4965	School Bus Driver	Artemio Jr P Salomes	H-06	31,940	0	173	02/14/23	0	32,113	9,094	495	0	466	187	7,810	275	18,327	50,440
96	4970	School Bus Driver	Vice Benny DJ Pangelinan	H-01	26,520	0	143	N/A	0	26,663	7,551	495	0	387	187	5,025	240	13,885	40,548
97	4981	School Bus Driver	Leetrica F Kakas	H-09	35,287	0	191	09/24/24	0	35,478	10,047	495	0	514	187	5,040		16,283	51,761
98	5100	School Bus Driver	Richard TM Pangelinan	H-06	31,940	0	173	04/12/23	0	32,113	9,094	0	0	466	187			9,747	41,860
99	5103	School Bus Driver	Billy Delgado, Jr	H-09	35,287	0	191	09/24/23	0	35,478	10,047	0	0	514	187	12,740	455	23,943	59,421
99	**TOTAL FILLED POSITIONS**			**----**	**$3,472,854**	**$0**	**$21,295**	**N/A**	**$6,485**	**#VALUE!**	**#VALUE!**	**$29,700**	**$0**	**#######**	**$21,143**	**$527,972**	**$22,042**	**#VALUE!**	**#VALUE!**
1	4711	School Bus Driver Supervisor	Vice Anthony C Gumataotao	J-01	42,661	0	0	N/A	0	42,661	12,082	0	0	619	187	5,025	240	18,153	60,814
2	4752	School Bus Driver	Vice Bienvenido C. Marquez	H-01	$26,520	$0	0	N/A	$0	$26,520	7,510	$0	$0	$385	$187	$5,025	$240	$13,347	39,867
3	4764	School Bus Driver	Vice William R Taimanglo	H-01	$26,520	$0	0	N/A	$0	$26,520	7,510	$0	$0	$385	$187	$5,025	$240	$13,347	39,867
4	4836	School Bus Driver	Vice Joel Martinez Sablan	H-01	26,520	0	0	N/A	0	26,520	7,510	495	0	385	187	5,040	455	14,072	40,592
5	4838	School Bus Driver	Vice Manuel Jr Naputi	H-01	26,520	0	0	N/A	0	26,520	7,510	495	0	385	187	12,740	455	21,772	48,292
6	4896	School Bus Driver	Vice David F Aguon	H-01	26,520	0	0	N/A	0	26,520	7,510	0	0	385	187	9,290	335	17,707	44,227
7	4955	School Bus Driver Supervisor	Vice Joseph JQ Sablan	J-01	31,076	0	0	N/A	0	31,076	8,801	495	0	451	187	9,290	275	19,499	50,575
8	4970	School Bus Driver	Vice Benny DJ Pangelinan	H-01	26,520	0	0	N/A	0	26,520	7,510	495	0	385	187	5,025	240	13,842	40,362
8	**TOTAL VACANT POSITIONS**				**$232,857**	**$0**	**$0**	**$0**	**$0**	**$232,857**	**$65,943**	**$1,980**	**$0**	**$3,380**	**$1,496**	**$56,460**	**$2,480**	**$131,739**	**$364,596**
107	**GRAND TOTAL**				**$3,705,711**	**$0**	**$21,295**	**N/A**	**$6,485**	**#VALUE!**	**#VALUE!**	**$31,680**	**$0**	**#######**	**$22,639**	**$584,432**	**$24,522**	**#VALUE!**	**#VALUE!**

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* Night Differential / Hazardous / Worker's Compensation / etc.
** Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).
1/ FY 2022 (Proposed) GovGuam contribution rate of 28.32% for the Government of Guam Retirement is subject to change.
2/ FY 2022 GovGuam contribution rate of $19.01 (bi-weekly) for Death and Disability Insurance (DDI).
3/ FY 2022 GovGuam contribution rate of $187 (per annum) for Life Insurance.

				Input by Department							
				Special Pay Categories							
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Diff Pay 10%	Hazard 10%	Hazard 8%	Nurse Sun Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4700	School Bus Ops Superintendent	Daniel Junior B Quintanilla	0	348	0	0	0	0	0	348
2	4701	Assist. Superintendent SBO	Anthony C. Gumataotao, Jr.	0	270	0	0	0	0	0	270
3	4763	Administrative Assistant	Nicole C Rivera	820	231	0	0	0	0	0	1,051
4	4468	Administrative Aide	Rosabel I Flores	612	172	0	0	0	0	0	784
5	4807 AS	Clerk III	Orsha Jo R. Perez	437	123	0	0	0	0	0	560
6	4976	Administrative Officer	Francine MF Flores	828	233	0	0	0	0	0	1,061
	SCHOOL BUS DRIVER SUPERVISOR				0						
7	4709	School Bus Driver Supervisor	Ricky U Taijeron	0	261	0	0	0	0	0	261
8	4710	School Bus Driver Supervisor	Michael T. Guerrero	0	231	0	0	0	0	0	231
9	4780	School Bus Driver Supervisor	Pedro C Santos	0	231	0	0	0	0	0	231
10	4925	School Bus Driver Supervisor	Justo I. Toves, Jr.	0	217	0	0	0	0	0	217
11	4953	School Bus Driver Supervisor	Tommy J Arceo	0	231	0	0	0	0	0	231
12	4954	School Bus Driver Supervisor	Steven R Cruz	0	231	0	0	0	0	0	231
	SCHOOL BUS DRIVER LEADER										
13	4937	School Bus Driver Leader	Eric P Mansapit	0	199	0	0	0	0	0	199
	SCHOOL BUS DRIVER										
14	4707	School Bus Driver	Simon S. Macaraeg Sr	0	160	0	0	0	0	0	160
15	4714	School Bus Driver	Steven A. Cruz	0	149	0	0	0	0	0	149
16	4720	School Bus Driver	Thomas J Carbullido	0	245	0	0	0	0	0	245
17	4724	School Bus Driver	Jerry C Cruz	0	185	0	0	0	0	0	185
0	4728	School Bus Driver	Michael JS Nauta (Inactive)	0	0	0	0	0	0	0	0
18	4729	School Bus Driver	Daniel J Leon Guerrero	0	278	0	0	0	0	0	278
19	4731	School Bus Driver	Richard Santos, Jr	0	173	0	0	0	0	0	173
20	4734	School Bus Driver	Abraham M Iriarte	0	179	0	0	0	0	0	179
21	4738	School Bus Driver	Anthony S Manibusan	$0	191	0	0	0	0	0	191
22	4740	School Bus Driver	Manuel C Salas	0	191	0	0	0	0	0	191
23	4744	School Bus Driver	John C Cabrera	0	191	0	0	0	0	0	191
24	4745	School Bus Driver	Herbert J Gogue	$0	173	$0	$0	$0	$0	$0	$173
25	4746	School Bus Driver	James E Haun	0	191	0	0	0	0	0	191

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No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Diff Pay 10%	Hazard 10%	Hazard 8%	Nurse Sun Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
26	4749	School Bus Driver	Michael A Peredo	0	155	0	0	0	0	0	155
27	4751	School Bus Driver	Anthony K Portka	0	191	0	0	0	0	0	191
28	4754	School Bus Driver	Therese SN Aguon	0	160	0	0	0	0	0	160
29	4761	School Bus Driver	Darren A. Fukuda	0	149	0	0	0	0	0	149
30	4765	School Bus Driver	Vincent R Martinez	0	191	0	0	0	0	0	191
31	4767	School Bus Driver	Gerald J Cruz	0	173	0	0	0	0	0	173
32	4768	School Bus Driver	Bruce M. Fejeran	0	149	0	0	0	0	0	149
33	4771	School Bus Driver	Roke SN Quintanilla	0	197	0	0	0	0	0	197
34	4775	School Bus Driver	Robert C Toves	0	191	0	0	0	0	0	191
35	4781	School Bus Driver	Rodney E Gumataotao	0	179	0	0	0	0	0	179
36	4782	School Bus Driver	Patricia LG Toves	0	149	0	0	0	0	0	149
37	4783	School Bus Driver	Elias Jr S Salas	0	191	0	0	0	0	0	191
38	4785	School Bus Driver	Anthony C Samiliano	0	185	0	0	0	0	0	185
39	4787	School Bus Driver	John A Villagomez	0	191	0	0	0	0	0	191
40	4790	School Bus Driver	Gary P Borja	0	191	0	0	0	0	0	191
41	4791	School Bus Driver	Rudy C Camacho	0	179	0	0	0	0	0	179
42	4794	School Bus Driver	Michael LC Salas	0	191	0	0	0	0	0	191
43	4802	School Bus Driver	John S Leon Guerrero	0	179	0	0	0	0	0	179
44	4803	School Bus Driver	Franco N. Quintanilla	0	149	0	0	0	0	0	149
45	4805	School Bus Driver	Alfred M Hamling	0	185	0	0	0	0	0	185
46	4810	School Bus Driver	Roque C Santos	$0	191	$0	$0	$0	$0	$0	$191
47	4816	School Bus Driver	Fred C Pangelinan	0	191	0	0	0	0	0	191
48	4819	School Bus Driver	Darryl J Spearman	0	179	0	0	0	0	0	179
49	4821	School Bus Driver	Mary Ann C Quenga	0	191	0	0	0	0	0	191
50	4823	School Bus Driver	Christopher A. Guerrero	0	160	0	0	0	0	0	160
51	4826	School Bus Driver	Steven V Espinosa	0	191	0	0	0	0	0	191
52	4831	School Bus Driver	James S Castro	0	179	0	0	0	0	0	179
53	4833	School Bus Driver	Rocky JV DeGracia	0	155	0	0	0	0	0	155
54	4835	School Bus Driver	Cheng San Yang	0	160	0	0	0	0	0	160
55	4837	School Bus Driver	Danny T. Taitague	0	160	0	0	0	0	0	160
56	4839	School Bus Driver	Paul J. Cruz	0	203	0	0	0	0	0	203
57	4844	School Bus Driver	Augustine Florendo	0	155	0	0	0	0	0	155
58	4849	School Bus Driver	Michael I Evaristo	0	210	0	0	0	0	0	210
59	4854	School Bus Driver	James R Guerrero	0	185	0	0	0	0	0	185
60	4858	School Bus Driver	Gerald E Dizon	0	191	0	0	0	0	0	191
61	4865	School Bus Driver	Jesse C Mendiola	0	203	0	0	0	0	0	203
62	4867	School Bus Driver	David S Fejaran	0	191	0	0	0	0	0	191
63	4871	School Bus Driver	Peter F Sablan	0	203	0	0	0	0	0	203
64	4872	School Bus Driver	Dwayne A Guerrero	0	191	0	0	0	0	0	191
65	4876	School Bus Driver	Ricky FC Iglesias, Jr	0	230	0	0	0	0	0	230
66	4878	School Bus Driver	Franklin D Cruz	0	203	0	0	0	0	0	203

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No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Diff Pay 10%	Hazard 10%	Hazard 8%	Nurse Sun Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	[D+E+F+G+H+I+J] Subtotal
67	4879	School Bus Driver	Joseph J Pangelinan	0	185	0	0	0	0	0	185
68	4880	School Bus Driver	Joaquin C Lujan	0	173	0	0	0	0	0	173
69	4881	School Bus Driver	Jacqueline A Aquino	0	173	0	0	0	0	0	173
70	4883	School Bus Driver	Journey JM Santos	0	185	0	0	0	0	0	185
71	4885	School Bus Driver	Joseph S Castro	0	173	0	0	0	0	0	173
72	4888	School Bus Driver	Daniel J Singenes	0	191	0	0	0	0	0	191
73	4891	School Bus Driver	David M Meno	0	185	0	0	0	0	0	185
74	4898	School Bus Driver	Anthony John Q Santos	0	173	0	0	0	0	0	173
75	4901	School Bus Driver	Vicente N Mesa	0	191	0	0	0	0	0	191
76	4903	School Bus Driver	Ignacio A Sablan, Jr	$0	185	$0	$0	$0	$0	$0	$185
77	4904	School Bus Driver	Christian D Badar	0	185	0	0	0	0	0	185
78	4909	School Bus Driver	Patrick C Cruz	0	191	0	0	0	0	0	191
79	4911	School Bus Driver	Anthony W Stone	0	185	0	0	0	0	0	185
80	4915	School Bus Driver	Frederick PB Martinez	0	160	0	0	0	0	0	160
81	4916	School Bus Driver	Timothy PM Manibusan	0	155	0	0	0	0	0	155
82	4926	School Bus Driver	Paul B Oliva	0	203	0	0	0	0	0	203
83	4929	School Bus Driver	Frankie Q Cepeda	0	191	0	0	0	0	0	191
84	4932	School Bus Driver	Glenn I Diego	0	203	0	0	0	0	0	203
85	4936	School Bus Driver	Gregory P Castro	0	179	0	0	0	0	0	179
86	4944	School Bus Driver	George W Cruz	0	203	0	0	0	0	0	203
87	4945	School Bus Driver	Vincent P Castro	0	191	0	0	0	0	0	191
88	4946	School Bus Driver	Peter John M Duenas	0	210	0	0	0	0	0	210
89	4947	School Bus Driver	Roy Q Quintanilla	0	210	0	0	0	0	0	210
90	4948	School Bus Driver	Anthony J Manibusan	0	191	0	0	0	0	0	191
91	4949	School Bus Driver	John LM Castro	0	191	0	0	0	0	0	191
92	4952	School Bus Driver	James H Francisco	0	173	0	0	0	0	0	173
93	4958	School Bus Driver	James A Lee	0	173	0	0	0	0	0	173
94	4963	School Bus Driver	Derrick C Taitano	0	173	0	0	0	0	0	173
95	4965	School Bus Driver	Artemio Jr P Salomes	0	173	0	0	0	0	0	173
96	4970	School Bus Driver	Benny DJ Pangelinan	0	143	0	0	0	0	0	143
97	4981	School Bus Driver	Leetrica F Kakas	0	191	0	0	0	0	0	191
98	5100	School Bus Driver	Richard TM Pangelinan	0	173	0	0	0	0	0	173
99	5103	School Bus Driver	Billy Delgado, Jr	0	191	0	0	0	0	0	191
99	**TOTAL FILLED POSITIONS**			**$2,697**	**$18,783**	**$0**	**$0**	**$0**	**$0**	**$0**	**$21,480**
0	4711	School Bus Driver Supervisor	Vice Anthony C Gumataotao, Jr								
0	4752	School Bus Driver	Bienvenido C. Marquez								
0	4764	School Bus Driver	Vice William R Taimanglo								
0	4836	School Bus Driver	Vice Joel Martinez Sablan								
0	4838	School Bus Driver	Vice Manuel Jr Naputi								
0	4896	School Bus Driver	Vice David F Aguon								
0	4955	School Bus Driver Supervisor	Vice Joseph JQ Sablan								

0	4970	School Bus Driver	Vice Benny DJ Pangelinan								
0	**TOTAL VACANT POSITIONS**			**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**
99	**GRAND TOTAL**			**$2,697**	**$18,783**	**$0**	**$0**	**$0**	**$0**	**$0**	**$21,480**

1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

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{BBMR SP-1}

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Building Construction and Facilities Maintenance
FUND: Guam Highway Fund / 5100A221040SE001

Section Legend				
	AS	Administrative Support	PT	Painting
	C&M	Custodial Maintenance	PL	Plumbing
	CP	Carpentry	RF	Refrigeration
	EL	Electrical		

	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt	(E+F+G+I) Subtotal	Retirement (J *28.32%) 1/	Retire (DDI) ($19.01*26PP) 2/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
											0.2832			0					
1	4171	Refrigeration Mechanic II	Antonio B Mendoza	I-11	$40,501	$1,168	$779	08/29/23	0	$42,448	$12,021	$0	$0	$615	$187	$9,290	$0	$22,113	$64,561
2	4200	Electrician I	Earl Bascon, Jr.	I-03	30,803	889	$592	03/03/23	0	$32,284	9,143	495	0	468	187	0	0	10,293	42,577
3	4227	Electrician Supervisor	Peter SN Concepcion	L-14	57,709	1,665	$1,110	09/03/23	0	$60,484	$17,129	0	0	877	187	0	0	18,193	78,677
4	4232	Building Custodian	Julie SN Duenas	C-04	19,866	0	$1,011	N/A	0	20,877	$5,912	495	0	303	187	9,290	275	16,462	37,339
5	4456 / AS	Administrative Officer	Mona M Duenas	L-11	52,547	0	$592	09/26/22	139	$53,278	$15,088	495	0	773	187	0	0	16,543	69,821
6	4906 / PL	Plumber II	Christopher AB Lujan	I-03	30,803	889	$549	10/6/22	0	$32,241	9,131	495	0	467	187	5,025	240	15,545	47,786
7	69114 / BM	Maintenance Worker	Steven JL Cruz	H-03	28,568	824	$0	03/29/23		$29,392	$8,324	495	0	426	187	5,040	455	14,927	44,319
8	69115 / BM	Maintenance Worker	Wilbert C San Nicolas	H-02	27,525	794	$529	01/28/23		$28,848	$8,170	495	0	418	187	5,040	455	14,765	43,613
8	**TOTAL FILLED POSITIONS**			**----**	**$288,322**	**$6,229**	**$5,162**	**N/A**	**$139**	**$299,852**	**$84,918**	**$2,970**	**$0**	**$4,347**	**$1,496**	**$33,685**	**$1,425**	**$128,841**	**$428,693**
0	4155 / AS	Building Maintenance Manager	Vice D G Muna	M-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4161/ RF	Refrigeration Mechanic II in Lieu of Ref Mech Ldr	Vice Thomas J. Duenas	I-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4168 / PL	Plumber I in lieu of Painter Leader	Vice Robert H. Flores	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4180 / CP	Carpenter II	Vice Juan Q Mendiola	I-01	0	0		N/A	0	0	0	0	0	0	0	0	0	0	0
0	4183 / CP	Carpenter I in Lieu of Carpenter II	Vice Bob Lee Kennedy	H-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4192 / AS	Administrative Assistant in Lieu of Carp Ldr	Vice Eleazar Baking	J-01	0	0	0	N/A	0	0	0	0		0	0	0	0	0	0
0	4196	Plumber I	Vice Francisco I. Narcis	H-01															
0	4199 / C&M	Maintenance Worker	Vice Manuel M. Santos, Jr.	H-01	0	0	0	N/A	0	$0	$0	0	0	0	0	0	0	0	0
0	4201	Refrigeration Mechanic I	Vice Matthew R. Green	H-01	0	0	0	-----	0	$0	$0	0	0	0	0	0	0	0	0
0	4204 / PL	Plumber II	Vice Tommy A. Cruz	I-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4215	Building Custodian (in lieu of Maint Cust)	Vice Julie SN Duenas	C-04	0	0	0	N/A	0	0	$0	0	0	0	0	0	0	0	0
0	4230 / EL	Electrician I	Vice Ralph C. Muna	I-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4920 / CP	Carpenter Supervisor	Vice Richard A Quintanilla, Jr.	L-01	0	0	0	N/A	0	0	$0	0	0	0	0	0	0	0	0
0	**TOTAL VACANT POSITIONS**			**----**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**
8	**GRAND TOTAL**			**----**	**$288,322**	**$6,229**	**$5,162**	**N/A**	**$139**	**$299,852**	**$84,918**	**$2,970**	**$0**	**$4,347**	**$1,496**	**$33,685**	**$1,425**	**$128,841**	**$428,693**

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* Night Differential / Hazardous / Worker's Compensation / etc.
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2/ FY 2022 GovGuam contribution rate of $19.01 (bi-weekly) for Death and Disability Insurance (DDI).
3/ FY 2022 GovGuam contribution rate of $187 (per annum) for Life Insurance.

Input by Department

Special Pay Categories

	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	Subtotal
1	4171	Refrigeration Mechanic II	Antonio B Mendoza	$779	$0	$0	$0	$0	$0	$0	$779
2	4200	Electrician I	Earl Bascon, Jr.	592	0	0	0	0	0	0	592
3	4227	Electrician Supervisor	Peter SN Concepcion	1,110	0	0	0	0	0	0	1,110
4	4232	Building Custodian	Julie SN Duenas	1,011	0	0	0	0	0	0	1,011
5	4456 / AS	Administrative Officer	Mona M Duenas	592	0	0	0	0	0	0	592
6	4906 / PL	Plumber II	Christopher AB Lujan	549	0	0	0	0	0	0	549
7	69114 / BM	Maintenance Worker	Steven JL. Cruz								
8	69115 / BM	Maintenance Worker	Wilbert C. San Nicolas	529	0	0	0	0	0	0	529
8	**TOTAL FILLED POSITIONS**			**$5,162**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$5,162**
0	4155 / AS	Building Maintenance Manager	Vice: D G Muna	0	0	0	0	0	0	0	0
0	4161/ RF	Refrigeration Mechanic II in Lieu of Ref Mech Ldr	Vice Thomas J. Duenas	0	0	0	0	0	0	0	0
0	4168 / PL	Plumber I in lieu of Painter Leader	Vice Robert H. Flores	0	0	0	0	0	0	0	0
0	4180 / CP	Carpenter II	Vice Juan Q Mendiola								
0	4183 / CP	Carpenter I in Lieu of Carpenter II	Vice Bob Lee Kennedy	0	0	0	0	0	0	0	0
0	4192 / AS	Administrative Assistant in Lieu of Carp Ldr	Vice Eleazar Baking	0	0	0	0	0	0	0	0
0	4196	Plumber I	Vice Francisco I. Narcis	0	0	0	0	0	0	0	0
0	4199 / C&M	Maintenance Worker	Vice Manuel M. Santos, Jr.								
0	4201	Refrigeration Mechanic I	Vice Matthew R. Green								
0	4204 / PL	Plumber II	Vice Tommy A. Cruz	0	0	0	0	0	0	0	0
0	4215	Building Custodian (in lieu of Maint Cust)	Vice Julie SN Duenas								
0	4230 / EL	Electrician I	Vice Ralph C. Muna								
0	4920 / CP	Carpenter Supervisor	Vice Richard A Quintanilla, Jr.								
1	**TOTAL VACANT POSITIONS**			**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**
###	**GRAND TOTAL**			**$5,162**	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**	**$5,162**

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel: 15% of regular rate of pay

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[BBMR SP-1]

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Transportation Maintenance
FUND: Guam Highway Fund / 5100A221020GA007

Section Legend: ADM	Administrtive Support (Support Services)	BFS	Body & Fender Shop
LAS	Light Auto Shop	PML	Preventive Maintenance - Lube Shop
SHS	Semi-Heavy Shop	SRO-L&R	Production Control Service Desk - Service Repair Order (SRO) License & Registration
TS	Tire Shop		
WS	Wrecker Service		

	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amount	(E+F+G+I) Subtotal	Retirement (J * 28.32%) 3/	Retire (DDI) ($19+92+24Pts) V	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 4/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
											0.2832								
1	4198 / ADM	Administrative Assistant	Sandra Q Perez	J-15	$49,872	$0	$959	11/01/23	$0	$50,831	$14,395	$0	$0	$0	$187	$5,025	$240	$19,847	$70,678
2	4286 / SHS	Automotive Mechanic II	William DB Parke	I-11	40,501	3,000	779	10/08/24	0	44,280	$12,540	495	0	642	187	12,740	455	27,059	71,339
3	4290 / SHS	Automotive Mechanic II	Victorino I Maza	I-07	35,744	4,000	687	04/26/23	0	40,431	$11,450	495	0	586	187	5,040	$0	17,758	58,189
4	4305 / LAS	Automotive Mechanic II	Paul A Perez	I-13	43,112	3,000	4,278	02/27/23	0	50,390	$14,270	0	0	731	187	7,810	275	23,273	73,663
5	4307 /ADM	Data Control Clerk I	Maelynn RP Untalan	E-03	22,724	3,000	437	07/27/23	0	26,161	$7,409	495	0	379	187	5,040	455	13,965	40,126
6	4325 / SHS	Automotive Mechanic II	Stanislaus Goobpin	I-08	36,878	3,000	709	10/21/23	0	40,587	$11,494	495	0	589	187	5,025	0	17,790	58,377
7	4332 / HES	Heavy Equipment Mechanic II	Patrick WP Cruz	I-08	36,878	3,000	709	01/10/23	0	40,587	$11,494	495	0	589	187	7,810	275	20,850	61,437
8	4333 / SHS	Automotive Mechanic II	Mark C Ogo	I-12	41,786	3,000	804	05/17/23	0	45,590	$12,911	495	0	661	187	0	0	14,254	59,844
9	4348 / LAS	Automotive Mechanic II	Andrew Crisostomo	I-06	34,439	3,000	662	09/05/23	0	38,101	$10,790	495	0	552	187	2,320	240	14,584	52,685
10	4355 / SHS	Automotive Mechanic II	Kevin A Tainatongo	I-12	41,786	3,000	804	05/17/23	0	45,590	$12,911	0	0	661	187	7,810	275	21,844	67,434
11	4356 / SHS	Automotive Mechanic Leader	Franklin S Manibusan	I-15	49,872	3,000	959	07/24/23	0	53,831	$15,245	0	0	781	187	9,290	335	25,838	79,669
12	4383 / SRO-L&R	Automotive Repair Controller	Mary MS Bamba	I-05	33,182	3,000	638	09/17/23	0	36,820	$10,427	495	0	534	187	0	0	11,643	48,463
13	4387 / ADM	Transportation Supervisor	Frederick C Fernandez	M-15	65,417	0	1,258	02/27/24	0	66,675	$18,882	495	0	967	187	5,025	240	25,796	92,471
14	4866 / SHS	Automotive Service Worker I	David C Natta	D-04	21,287	3,000	409	09/19/23	0	24,696	$6,994	495	0	358	187	5,025	240	13,299	37,995
15	5011 / LAS	Automotive Mechanic Supervisor	David P. Richards	I-08	47,846	3,000	920	04/08/24	0	51,766	$14,660	495	0	751	187	5,025	240	21,358	73,124
15	TOTAL FILLED POSITIONS			-----	$601,324	$40,000	$15,012	-----	$0	$656,336	$185,872	$5,445	$0	$8,781	$2,805	$82,985	$3,270	$289,158	$945,494
1	4285 / ADM	Transportation Maint. Superintendent	Vice Todd Gillan	O-01	49,897	0	0	N/A	0	49,897	$14,131	495	0	724	187	7,804	272	23,613	73,510
0	4311	Automotive Mechanic Leader	Vice: David P. Richards 100/10	J-01	$0	$0	$0	N/A	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
0	4318	Trades Helper	Vice: Paul Camacho 2000	D-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
2	4334	Administrative Officer	Vice SP 2000	L-01	37,100	0	$0	N/A	0	37,100	$10,507	495	0	538	187	$7,804	$272	19,803	56,903
0	4339 / SHS	Automotive Mechanic Supervisor	Vice Frederick C. Fernandez	L-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
0	4392	Heavy Equipment Mechanic Leader	Vice SP 2000	J-01	$0	$0	$0	N/A	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
3	4757	Automotive Service Worker II	Vice Brian C Francisco	E-01	21,095	0	0	N/A	0	21,095	$5,974	495	0	306	187	7,804	272	15,038	36,133
4	4779 / ADM	Administrative Assistant	Vice Marie L Cruz	J-01	31,076	0	0	N/A	0	31,076	$8,801	495	0	451	187	12,740	455	23,129	54,205
0	4800	Heavy Equipment Mechanic Supervisor	Vice SP 2000	K-01	0	0	0	N/A	0	0	0	0	0	0	0	0	0	0	0
5	5008	Automotive Service Worker II	Vice SP 2000	E-01	21,095	0	0	N/A	0	21,095	$5,974	495	0	306	187	$7,804	$272	15,038	36,133
5	TOTAL VACANT POSITIONS			----	$160,263	$0	$0	$0	$0	$160,263	$45,387	$2,475	$0	$2,325	$935	$43,956	$1,543	$96,621	$256,884
20	GRAND TOTAL			----	$761,587	$40,000	$15,012	$0	$0	$816,599	$231,259	$7,920	$0	$11,106	$3,740	$126,941	$4,813	$385,779	$1,202,378

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DBWSR SP-11

* Night Differential / Hazardous / Worker's Compensation / etc.
** Indicate "LTA" for Limited Term Appointment, "TEMP" for Temporary Appointment, "UNCL" for Unclassified Appointment, "TDA" for Temporary Duty Assignment next to Position Title, and "TBD" for To Be Determined next to Position Number (where applicable).
1/ FY 2022 (Proposed) GovGuam contribution rate of 28.32% for the Government of Guam Retirement is subject to change.
2/ FY 2022 GovGuam contribution rate of $19.01 (bi-weekly) for Death and Disability Insurance (DDI).
3/ FY 2022 GovGuam contribution rate of $187 (per annum) for Life Insurance.

	Input by Department										
	Special Pay Categories										
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Diff Pay 10%	Hazard 10%	Hazard 8%	Nurse Sun Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	Subtotal
1	4198 / ADM	Administrative Assistant	Sandra Q Perez	$959	$0	$0	$0	$0	$0	$0	$959
2	4286 / SHS	Automotive Mechanic II	William DB Parke	779	0	0	0	0	0	0	779
3	4290 / SHS	Automotive Mechanic II	Victorino I Maza	687	0	0	0	0	0	0	687
4	4305 / LAS	Automotive Mechanic II	Paul A Perez	829	0	0	3,449	0	0	0	4,278
5	4307 /ADM	Data Control Clerk I	Maelynn RP Untalan	437	0	0	0	0	0	0	437
6	4325 / SHS	Automotive Mechanic II	Stanislaus Goobpin	709	0	0	0	0	0	0	709
7	4332 / HES	Heavy Equipment Mechanic II	Patrick WP Cruz	709	0	0	0	0	0	0	709
8	4333 / SHS	Automotive Mechanic II	Mark C Ogo	804	0	0	0	0	0	0	804
9	4348 / LAS	Automotive Mechanic II	Andrew Crisostomo	662	0	0	0	0	0	0	662
10	4355 / SHS	Automotive Mechanic II	Kevin A Tainatongo	804	0	0	0	0	0	0	804
11	4356 / SHS	Automotive Mechanic Leader	Franklin S Manibusan	959	0	0	0	0	0	0	959
12	4383 / SHOLGR	Automotive Repair Controller	Mary MS Santos	638	0	0	0	0	0	0	638
13	4387 / ADM	Transportation Supervisor	Frederick C Fernandez	1,258	0	0	0	0	0	0	1,258
14	4866 / SHS	Automotive Service Worker I	David C Nauta	409	0	0	0	0	0	0	409
15	5011 / LAS	Automotive Mechanic Supervisor	David P Richards	920	0	0	0	0	0	0	920
15	TOTAL FILLED POSITIONS / LTAs			$11,563	$0	$0	$3,449	$0	$0	$0	$15,012
1	4285 / ADM	Transportation Maint. Superintendent	Vice Todd Gillan								
0	4311	Automotive Mechanic Leader	Vice David P. Richards 10/21/21								
0	4318	Trades Helper	Vice Paul Camacho 2000								
2	4334	Administrative Officer	Vice SP 2000								
0	4339 / SHS	Automotive Mechanic Supervisor	Vice Frederick C Fernandez								
0	4392	Heavy Equipment Mechanic Leader	Vice SP 2000								
3	4757	Automotive Service Worker II	Vice Brian C. Francisco								
4	4779 / ADM	Administrative Assistant	Vice Marie L Cruz								
0	4800	Heavy Equipment Mechanic Supervisor	Vice SP 2000								
5	5008	Automotive Service Worker II	Vice SP 2000								
5	TOTAL VACANT POSITIONS			$0	$0	$0	$0	$0	$0	$0	$0
20	GRAND TOTAL			$11,563	$0	$0	$3,449	$0	$0	$0	$15,012

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1½ of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1½ of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel; 15% of regular rate of pay

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[BBMR SP-1]

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Highways
FUND: Guam Highway Fund / 5100A221060SE008

Section Legion:			
AS	Administrative Support	ROW	Rights of Way
HC	Highway Construction	TEM	Traffic Engineering Maintenance
HP	Highway Planning	HMC	Highway Maintenance & Construction
HPCC	Highway Programming, Construction & Control		

	Input by Department														Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amount	(E+F+G+I) Subtotal	Retirement (J *28.32%) 2/	Retire (DDI) ($19.02*26PP) 3/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 4/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
											0.2832								
1	200 / HP	Program Coordinator IV	Dina SN Lorenzo	O-10	$68,498	$0	$1,416	01/20/24	$0	$69,914	$19,925	$495	$0	$1,014	$187	$9,290	$455	31,366	101,280
2	216 / HMC	Trades Helper	Gloria L. Fastidio	D-04	$21,287	$2,129	$440	07/03/23	$0	$23,856	$6,756	$495	$0	$346	$187	$5,025	$0	$12,809	$36,665
3	240 / HMC	Trades Helper	Troy JD Finona	D-04	21,287	2,129	$440	07/29/23	0	23,856	6,756	495	0	346	187	5,025	240	13,049	36,905
4	242 / HMC	Highway Maintenance Supervisor	Jesus S. Castro	L-06	44,682	4,468	$923	10/07/22	0	50,073	$ 14,181	495	0	726	187	9,290	335	25,214	75,287
5	245 / HMC	Equipment Operator I	Jeffery J Gatan	D-05	22,094	2,209	$457	10/19/22	0	24,760	7,012	495	0	359	187	5,025	240	13,318	38,078
6	246/HMC	Laborer	Erica L. Villagomez	F-01	23,171	2,317	$479	09/27/22	68	26,035	$ 7,420	495	0	378	$187	7,810	275	16,565	42,600
7	250 / HC	Engineer I	Mark J Abrioria	L-10	50,931	0	$1,052	05/02/24	0	51,983	14,722	0	0	754	187	0	0	15,663	67,646
8	266 / HMC	Trades Helper	Raymond P Quitambao	D-17	32,526	3,253	$673	07/31/23	0	36,452	10,323	0	0	529	187	0	0	11,039	47,491
9	269 / HMC	Trades Helper	Daniel S Malnas	D-05	22,094	2,209	$457	02/05/23	0	24,760	7,012	495	0	359	187	5,025	240	13,318	38,078
10	707 / HWY	Chief Planner	Jose M. Quinata, Jr.	Q-09	80,476	0	$1,664	01/22/23	0	82,140	23,262	495	0	1,191	187	12,740	455	38,330	120,470
11	4080 / HC	Engineer I	Candido A Orbong, Jr	L-12	54,214	0	$1,121	06/02/24	0	55,335	15,671	495	0	802	187	7,810	0	24,965	80,300
12	4330 / HMC	Automotive Body Worker	Vice Martin R Barcinas	I-01	41,786	4,179	$864	10/13/23	0	46,829	13,262	495	0	679	187	5,025	240	19,888	66,717
13	4528 / HC	Construction Inspector III	Edgardo L Tolentino	L-10	50,931	5,093	$1,052	04/14/24	0	57,076	16,164	0	0	828	187	5,040	455	22,674	79,750
14	4575 / HMC	Trades Helper	Michael J Terrell	D-05	22,094	2,209	$457	12/28/22	0	24,760	7,012	495	0	359	187	5,025	240	13,318	38,078
15	4582 / ROW	Land Agent II	Arnold C. Jose II	K-05	39,350	0	0	07/31/22	373	39,723	$11,250	495	0	576	187	2,320	240	15,068	54,791
16	4586 / HMC	Highway Maintenance Superintendent	Darren C. Muna	O-05	57,900	0	$1,197	06/06/22	731	59,828	16,943	0	0	868	187	5,025	240	23,263	83,091
17	4591 / HMC	Highway Maintenance Supervisor	Dennis C. Eber, Jr.	L-07	46,375	4,638	$959	05/13/23	0	51,972	14,718	0	0	754	187	0	0	15,659	67,631
18	4597 / HMC	Equipment Operator I	Jordan R. Cruz	D-18	33,558	3,356	$693	10/25/23	0	37,607	10,650	495	0	545	187	0	0	11,877	49,484
19	4601 / HMC	Equipment Operator III	Erik Scott E. Mendiola	G-11	35,025	3,503	$725	08/22/24	0	39,253	11,116	495	0	569	187	12,740	455	25,562	64,815
20	4604 / HMC	Equipment Operator Leader I	Robert R San Nicolas	J-17	53,087	5,309	$1,098	11/29/22	0	59,494	16,849	0	0	863	187	12,740	335	30,974	90,468
21	4610 / HC	Engineer II	Rigoberto J Diaz	N-10	61,796	0	$1,277	08/04/23	0	63,073	17,862	495	0	915	187	0	0	19,459	82,532
22	4611 / CIP	Equipment Operator Leader II	Peter L Kuan	K-15	54,422	5,442	$1,125	09/30/24	0	60,989	17,272	0	0	884	187	0	0	18,343	79,332
23	4617 / HMC	Highway Maintenance Supervisor	John T. Peredo	L-08	47,846	4,785	$989	11/13/23	0	53,620	15,185	0	0	777	187	9,290	335	25,774	79,394
24	4629 / HMC	Highway Sign Worker I	Christopher A Duenas	E-14	32,813	3,281	$678	09/30/24	0	36,772	10,414	495	0	533	187	7,810	275	19,714	56,486
25	4654 / HMC	Trades Helper	Joshua F Borja	D-05	22,094	2,209	$457	01/19/23	0	24,760	7,012	495	0	359	187	5,040	455	13,548	38,308
26	4660 / HMC	Equipment Operator II	Eric J Cruz	E-11	32,819	3,282	$678	02/28/23	0	36,779	10,416	495	0	533	187	7,810	275	19,716	56,495
27	4666 / HMC	Equipment Operator I	Mariano C Salas	E-20	43,411	4,341	$898	03/17/23	0	48,650	13,778	495	0	705	187	12,740	0	27,905	76,555
29	4673 / HMC	Laborer	Arthur F. Ayuyu	F-03	$24,960	2,496	$516	06/22/23	$0	27,972	7,922	495	0	406	187	5,025	240	14,275	42,247
30	4687 / HMC	Equipment Operator III	Eugene F Francisco	H-14	41,252	4,125	$852	01/17/23	0	46,229	13,092	0	0	670	187	5,025	240	19,214	65,443
31	4693 / HMC	Equipment Operator III	Harold Charfauros, Jr	G-01	24,729	2,473	$512	08/08/23	0	27,714	7,849	495	0	402	187	0	0	8,933	36,647
32	4758 / HMC	Equipment Operator III	Vice Rudy S Angeles	H-01	26,520	2,652	$548	N/A	0	29,720	8,417	0	0	431	187	9,290	335	18,660	48,380
33	4770 / HMC	Equipment Operator III	Andrew R Crisostomo	H-13	39,983	3,998	$827	05/29/23	0	44,808	12,690	495	0	650	187	5,025	240	19,287	64,095
34	5048 / HMC	Trades Helper	Clayton G. Quinata	D-04	21,287	2,129	$440	09/23/23	0	23,856	6,756	495	0	346	187	5,025	240	13,049	36,905
35	5049 / HMC	Trades Helper	David J Lizama	D-04	21,287	2,129	$440	08/13/22	135	23,991	6,794	495	0	348	187	2,320	240	10,384	34,375
36	5052 / HMC	Laborer	Michael Vincent L. Santos	F-04	25,906	2,591	$535	08/23/23	0	29,032	8,222	495	0	421	187	9,290	335	18,950	47,982
36	TOTAL FILLED POSITIONS			----	$1,342,491	$92,934	$26,939	N/A	$1,307	$1,463,671	$414,685	$12,375	$0	$21,225	$6,545	$198,645	$7,655	$661,130	$2,124,801

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No.	Pos. No. / Section	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT Date	INCREMENT Amount	(E+F+G+I) Subtotal	Benefits Retirement (J *28.32%) 2/	Retire (DDI) ($19.02*26PP) 3/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 4/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
0	257 / CIP	Equipment Operator II	Vice John T Peredo	F-01	0	0	$0	N/A	0	0	$ -	0	0	0	$0	0	0		0
0	258 / HMC	Equipment Operator II	Vice Ernesto F Kakas	F-01	0	0	$0	N/A	0	0	$ -	0	0	0	$0	0	0		0
0	263 / HMC	Equipment Operator II	Vice Dennis C Eber, Jr	F-01	0	0	$0	N/A	0	0	$ -	0	0	0	$0	0	0		0
1	265 / HMC	Laborer	Vice Jesse Diego	F-01	23,171	2,317	$479	N/A	0	25,967	7,354	495	0	377	187	12,740	455	21,608	47,575
2	268 / HMC	Laborer in lieu of Trades Helper	Vice Harold Charfauros, Jr	D-02	19,761	1,976	$409	N/A	0	22,146	6,272	495	0	321	187	5,025	275	10,675	32,821
3	718 / HMC	Heavy Equipment Mechanic II	Vice Joseph T. Tainatongo	F-01	28,595	2,860	$591	N/A	0	32,046	9,075	495	0	465	187	12,740	455	23,417	55,463
0	4126 / HMC	Administrative Assistant/LTA	Vice Juliana M. Santos	J-01	0	0	$0	-----	0		0	0	0	0	0	0	0		
	4330 / HMC	Automotive Body Worker	Vice Martin R Barcinas	J-01	28,595	2,860	$0	N/A	0	31,455	8,908	495	0	456	187	5,025	240	15,311	46,766
4	4510 / HWY	Chief of Operations	Vice Linda U. Ibanez	S-01	70,873	0	$1,465	N/A	0	72,338	$ 20,616	495	0	1,049	$187	7,810	275	30,432	102,770
0	4513 / HMC	Word Processing Secretary I I	Vice Barbara C. Lujan	H-01	0	0	$0	N/A	0		$ -	0	0	0	$0	0	0		
0	4527 / HMC	Clerk III	Vice R.Meno	F-01	0	0	$0	N/A	0		$ -	0	0	0	$0	0	0		
0	4595 / HMC	Equipment Operator II	Vice Albert Alegarbes	F-01	23,171	2,317	$0	N/A	0	25,488	7,218	495	0	370	187	5,025	240	13,535	39,023
0	4601 / HMC	Equipment Operator III	Vice Erik Scott F. Mendiola	G-11	0	0	$0	N/A	0		0	0	0	0	0	0	0		
5	4602 / HMC	Equipment Operator II	Vice Fabian I Tamayo	F-01	23,171	2,317	$479	N/A	0	25,967	7,354	495	0	377	187	12,740	455	21,608	47,575
6	4605 / HMC	Equipment Operator Leader II	Vice SP 1981	J-01	31,076	3,108	$643	N/A	0	34,827	9,863	495	0	505	187	5,025	240	16,315	51,142
7	4606 / HMC	Equipment Operator Leader I	Vice SP 1981	I-01	28,595	2,860	$591	N/A	0	32,046	9,075	495	0	465	187	5,025	240	15,487	47,533
8	4610 / HMC	Program Coordinator I in lieu of Administrative Officer	Vice Mona Dueñas, 2004	K-01	33,911	3,391	$701	N/A	0	38,003	10,564	495	0	541	187	5,025	240	17,052	55,055
0	4623	Trades Helper	Vice Gilbert G. Alicto	D-02	0	0	$0	N/A	0		0	0	0	0	0	0	0		
0	4625 / HMC	Equipment Operator III	Vice SP 1983	G-01	0	0	$0	N/A	0		0	0	0	0	0	0	0		
9	4652 / HMC	Equipment Operator II	Vice Jun-Eron R Fegurgur	F-01	23,171	2,317	$479	N/A	0	25,967	7,354	495	0	377	187	12,740	455	21,608	47,575
10	4653 / HMC	Laborer	Vice Erik Scott F. Mendiola	F-01	23,171	2,317	$479	N/A	0	25,967	7,354	495	0	377	187	12,740	455	21,608	47,575
11	4659	Program Coordinator II in lieu of MA II	SP 1996 Vice Antonio B. Pejeran	M-01	37,100	3,710	$767			41,577	10,564	495	0	541	187	5,025	240	17,052	58,629
0	4664 / HMC	Highway Sign Leader	Vice F Benavente	H-01	0	0	$0	N/A	0		$ -	0	0	0	$0	0	0		
28	4671 / HMC	Trades Helper	Vice Rogerlee C Carpela	D-02	19,761	1,976	$0	N/A	0	21,737	6,156	495	0	315	187	3,125	275	10,553	32,290
12	4684 / HMC	Laborer (in lieu of Trades Helper)	Vice Gerone B Francisco	D-02	19,761	1,976	$409	N/A	0	22,146	6,272	495	0	321	187	5,025	240	12,540	34,686
0	4693 / HMC	Equipment Operator III	Harold Charfauros, Jr	G-01	0	0	$0	N/A	0		0	0	0	0	0	0	0		
13	4730	Program Coordinator III	SP 2008	N-07	56,268	0	$1,163	N/A	0	57,431	15,935	495	0	816	187	5,025	240	22,698	80,129
14	4733 / HMC	Administrative Aide	Vice: Jana JS Carriaga	F-01	23,171	2,317	$479	N/A	0	25,967	7,218	495	0	370	187	5,025	240	13,535	39,502
32	4758 / HMC	Equipment Operator III	Vice Rudy S Angoco	H-01	26,520	2,652	$0	N/A	0	29,172	8,262	0	0	423	187	9,290	335	18,497	47,669
0	5015 / TEM	Electronics Technician II	Vice William T Cruz	I-01	0	0	$0	N/A	0		$ -	0	0	0	$0	0	0		
0	5041 / HMC	Trades Helper/LTA	Vice Roland C. Quintanilla	D-02	0	0	$0	N/A	0		0	0	0	0	0	0	0		
15	5043 / HPCC	Engineer I (in lieu of) Engineering Technician II	Vice Pedro C Marquez III	J-01	37,100	3,710	$0	N/A	0	40,810	7,218	495	0	370	187	5,025	240	13,535	54,345
16	5050 / HMC	Laborer (in lieu of Trades Helper)	Vice Jana JS Carriaga	D-02	19,761	1,976	$0	N/A	0	21,737	6,156	495	0	315	187	5,025	240	12,418	34,155
0	5051 / HMC	Trades Helper/LTA	Vice Rodolfo S. Marquez	D-02	0	0	$0	N/A	0	0	0	0	0	0	0	0	0		0
16	TOTAL VACANT POSITIONS FOR RECRUITMENT			-----	$596,703	$46,957	$9,134	$0	$0	$652,794	$178,788	$9,405	$0	$9,151	$3,740	$142,325	$6,075	$349,484	$1,002,278
52	GRAND TOTAL			-----	$1,939,194	$139,891	$36,073	-----	$1,307	$2,116,465	$593,473	$21,780	$0	$30,376	$10,285	$340,970	$13,730	$1,010,614	$3,127,079

* Night Differential / Hazardous / Worker's Compensation / etc.

** Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).

1/ FY 2022 (Proposed) Gov Guam contribution rate of 28.32% for the Government of Guam Retirement is subject to change.

2/ FY 2022 Gov Guam contribution rate of $19.01 (bi-weekly) for Death and Disability Insurance (DDI).

3/ FY 2022 Gov Guam contribution rate of $187 (per annum) for Life Insurance.

Government of Guam
Fiscal Year 2022
Agency Staffing Pattern Summary
Updated: 9/30/2022

[BBMR SP-1]

Input by Department

	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					Special Pay Categories						
					1/	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Diff Pay 10%	Hazard 10%	Hazard 8%	Nurse Sup Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	200 / HP	Program Coordinator IV	Dina SN Lorenzo	1,317	99	0	0	0	0	0	1,416
2	216 / HMC	Trades Helper	Gloria L. Fastidio	409	31	0	0	0	0	0	440
3	240 / HMC	Trades Helper	Troy JD Finona	409	31	0	0	0	0	0	440
4	242 / HMC	Highway Maintenance Supervisor	Jesus S. Castro	859	64	0	0	0	0	0	923
5	245 / HMC	Equipment Operator I	Jeffery J Gatan	425	32	0	0	0	0	0	457
6	246/HMC	Laborer	Erica J. Villagomez	446	33	0	0	0	0	0	479
7	250 / HC	Engineer I	Mark J Abrincia	979	73	0	0	0	0	0	1,052
8	266 / HMC	Trades Helper	Raymond P Quitambao	626	47	0	0	0	0	0	673
9	269 / HMC	Trades Helper	Daniel S Mafnas	425	32	0	0	0	0	0	457
10	707 / HWY	Chief Planner	Jose M. Quinata, Jr.	1,548	116	0	0	0	0	0	1,664
11	4080 / HC	Engineer I	Candido A Orbong, Jr	1,043	78	0	0	0	0	0	1,121
12	4330 / HMC	Automotive Body Worker	Martin R Barcinas	804	60	0	0	0	0	0	864
13	4528 / HC	Construction Inspector III	Edgardo L Tolentino	979	73	0	0	0	0	0	1,052
14	4575 / HMC	Trades Helper	Michael J Terrell	425	32	0	0	0	0	0	457
15	4582 / ROW	Land Agent II	Arnold C Jose II								
16	4586 / HMC	Highway Maintenance Superintendent	Darren C Muna	1,113	84	0	0	0	0	0	1,197
17	4591 / HMC	Highway Maintenance Supervisor	Dennis C. Eber, Jr.	892	67	0	0	0	0	0	959
18	4597 / HMC	Equipment Operator I	Jordan R. Cruz	645	48	0	0	0	0	0	693
19	4601 / HMC	Equipment Operator III	Erik Scott F. Mendiola	674	51	0	0	0	0	0	725
20	4604 / HMC	Equipment Operator Leader I	Robert R San Nicolas	1,021	77	0	0	0	0	0	1,098
21	4610 / HC	Engineer II	Rigolberto J Diaz	1,188	89	0	0	0	0	0	1,277
22	4611 / CIP	Equipment Operator Leader II	Peter L Kaai	1,047	78	0	0	0	0	0	1,125
23	4617 / HMC	Highway Maintenance Supervisor	John T. Peredo	920	69	0	0	0	0	0	989
24	4629 / HMC	Highway Sign Worker I	Christopher A Duenas	631	47	0	0	0	0	0	678
25	4654 / HMC	Trades Helper	Joshua F Borja	425	32	0	0	0	0	0	457
26	4660 / HMC	Equipment Operator II	Eric J Cruz	631	47	0	0	0	0	0	678
27	4666 / HMC	Equipment Operator I	Mariano C Salas	835	63	0	0	0	0	0	898
29	4673 / HMC	Laborer	Arthur F. Ayuyu	480	36	0	0	0	0	0	516
30	4687 / HMC	Equipment Operator III	Eugene F Francisco	793	59	0	0	0	0	0	852
31	4693 / HMC	Equipment Operator III	Harold Charfauros, Jr	476	36	0	0	0	0	0	512
32	4758 / HMC	Equipment Operator III	Rudy S Angoco	510	38	0	0	0	0	0	548
33	4770 / HMC	Equipment Operator III	Andrew R Crisostomo	769	58	0	0	0	0	0	827
34	5048 / HMC	Trades Helper	Clayton G Quinata	409	31	0	0	0	0	0	440
35	5049 / HMC	Trades Helper	David J Lizama	409	31	0	0	0	0	0	440
36	5052 / HMC	Laborer	Michael Vincent L. Saures	498	37	0	0	0	0	0	535
36	**TOTAL FILLED POSITIONS**			**$25,060**	**$1,879**	**$0**	**$0**	**$0**	**$0**	**$0**	**$26,939**

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No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Diff Pay 10%	Hazard 10%	Hazard 8%	Nurse Sup Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	Subtotal
0	257 / CIP	Equipment Operator II	Vice John T Peredo								
0	258 / HMC	Equipment Operator II	Vice Emeterio F Kakas								
0	263 / HMC	Equipment Operator II	Vice Dennis C Eber, Jr								
1	265 / HMC	Laborer	Vice Jesse Diego	446	33	0	0	0	0	0	479
2	268 / HMC	Laborer in lieu of Trades Helper	Vice Harold Charfauros, Jr	380	29	0	0	0	0	0	409
3	718 / HMC	Heavy Equipment Mechanic II	Vice Joseph T. Taisatongo	550	41	0	0	0	0	0	591
0	4126 / HMC	Administrative Assistant/LTA	ViceJuliana M. Santos	0	0	0	0	0	0	0	0
	4330 / HMC	Automotive Body Worker	Vice Martin R Barcinas								
4	4510 / HWY	Chief of Operations	Vice Linda C. Ibanez	1,363	102	0	0	0	0	0	1,465
0	4513 / HMC	Word Processing Secretary II	Vice Barbara C. Lujan								
0	4527 / HMC	Clerk III	Vice R.Meno								
0	4595 / HMC	Equipment Operator II	Vice Albert Alegarbes								
0	4601 / HMC	Equipment Operator III	Vice Erik Scott F. Mendiola	0	0	0	0	0	0	0	0
5	4602 / HMC	Equipment Operator II	Vice Fabian J Tamayo	446	33	0	0	0	0	0	479
6	4605 / HMC	Equipment Operator Leader II	Vice SP 1981	598	45	0	0	0	0	0	643
7	4606 / HMC	Equipment Operator Leader I	Vice SP 1981	550	41	0	0	0	0	0	591
8	4610 / HMC	Program Coordinator I in lieu of Administrative Officer	Vice Mona Duenas, 2004	652	49	0	0	0	0	0	701
0	4623	Trades Helper	Vice Gilbert G. Alicto	0	0	0	0	0	0	0	0
0	4625 / HMC	Equipment Operator III	Vice SP 1983	0	0	0	0	0	0	0	0
9	4652 / HMC	Equipment Operator II	Vice Jan-Eron R Fegurgur	446	33	0	0	0	0	0	479
10	4653 / HMC	Laborer	Vice Erik Scott F. Mendiola	446	33	0	0	0	0	0	479
11	4659	Program Coordinator II in lieu of MA II	SP 1996 Vice Antono B. Fejeran	713	54	0	0	0	0	0	767
0	4664 / HMC	Highway Sign Leader	(Vice F.Belyeu,etc)								
28	4671 / HMC	Trades Helper	Vice Rogerlee C Carpela								
12	4684 / HMC	Laborer (in lieu of Trades Helper)	Vice Gerone B Francisco	380	29	0	0	0	0	0	409
0	4693 / HMC	Equipment Operator III	Harold Charfauros, Jr	0	0	0	0	0	0	0	0
13	4730	Program Coordinator III	SP 2008	1082	81	0	0	0	0	0	1,163
14	4733 / HMC	Administrative Aide	Vice Jana JS Carriaga	446	33	0	0	0	0	0	479
32	4758 / HMC	Equipment Operator III	Vice Rudy S Angoco								
0	5015 / TEM	Electronics Technician II	Vice William T Cruz	0	0	0	0	0	0	0	0
0	5041 / HMC	Trades Helper/LTA	Vice Roland C. Quintanilla	0	0	0	0	0	0	0	0
15	5043 / HPCC	Engineer I (in lieu of) Engineering Technician II	Vice Pedro C Marquez III	0	0	0	0	0	0	0	0
16	5050 / HMC	Laborer (in lieu of Trades Helper)	Vice Jana JS Carriaga	0	0	0	0	0	0	0	0
0	5051 / HMC	Trades Helper/LTA	Vice Rodolfo S. Marquez								
16	TOTAL VACANT POSITIONS FOR RECRUITMENT			$8,498	$636	$0	$0	$0	$0	$0	$9,134
52	GRAND TOTAL			$33,558	$2,515	$0	$0	$0	$0	$0	$36,073

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1½ of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1½ of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel: 15% of regular rate of pay

Government of Guam
Fiscal Year 2022
Agency Staffing Pattern Summary
Updated: 9/30/2022

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Highways
FUND: Rapid Response Highway Fund / 5101H211000IB101

	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amount	(E+F+G+I) Subtotal	Retirement (J *28.32%+) 2/ 0.2832	Retire (DDI) ($19.02*26PP) 3/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
1	227	Trades Helper/LTA	Thomas T. Aflague	D-02	19,761		$0	N/A	0	19,761	$ 5,596	495	0	287	$187	9,287	333	16,185	35,946
2	248	Laborer/LTA	Christopher F. Babauta	F-01	$23,171		$0	N/A		23,171	$ 6,562	495	0	336	187	0	0	7,580	30,751
3	4165	Laborer/LTA	Christian E Quintanilla	F-01	$23,171		$0	N/A		23,171	$ 6,562	495	0	336	187	0	0	7,580	30,751
4	4554	Laborer/LTA	Miller Ngiradilubch Kual	F-01	$23,171		$0	N/A		23,171	$ 6,562	495	0	336	187	5,025	240	12,845	36,016
5	4677	Laborer/LTA	Kono LG Perez	F-01	$23,171		$0	N/A		23,171	$ 6,562	495	0	336	187	2,320	240	10,140	33,311
6	5040	Laborer/LTA	Michael C. Guzman, Jr.	F-01	$23,171		$0	N/A		23,171	$ 6,562	495	0	336	187	5,040	455	13,075	36,246
7	5042	Laborer/LTA	Riko A. Sablan	F-01	$23,171		$0	N/A		23,171	$ 6,562	495	0	336	187	5,025	240	12,845	36,016
8	5053	Laborer/LTA	Jesse Karl C. Cruz	F-01	$23,171		$0	N/A		23,171	$ 6,562	495	0	336	187	5,040	455	13,075	36,246
9	5054	Laborer/LTA	Tanner IF Pinaula	F-01	$23,171		$0	N/A		23,171	$ 6,562	495	0	336	187	0	0	7,580	30,751
9	**TOTAL FILLED POSITIONS/LTA**				**205,129**	**0**	**0**	N/A	**0**	**205,129**	**58,092**	**4,455**		**2,975**	**1,683**	**31,737**	**1,963**	**100,905**	**306,034**
1	4665	Laborer	Vice Christian J. Santos	F-01	$23,171		$0	N/A		23,171	$ 6,562	495	0	336	187	2,320	240	10,140	33,311
0	203	Special Projects Coordinator	In Lieu of Planner III, SP 94	N-07	0		0	N/A		0	0	0	0	0	0	0.0	0.00	0	0
1	**TOTAL VACANT POSITIONS FOR RECRUITMENT**			**----**	**$23,171**	**$0**	**$0**	**$0**	**$0**	**$23,171**	**$6,562**	**$495**	**$0**	**$336**	**$187**	**$2,320**	**$240**	**$10,140**	**$33,311**
10	**TOTAL FILLED POSITIONS AND VACANT POSITIONS**				**$228,300**	**$0**	**$0**	-----	**$0**	**$228,300**	**$64,654**	**$4,950**	**$0**	**$3,311**	**$1,870**	**$34,057**	**$2,203**	**$111,045**	**$339,345**

*** Night Differential / Hazardous / Worker's Compensation / etc.**

**** Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).**

1/ FY 2022 (Proposed) GovGuam contribution rate of 28.32% for the Government of Guam Retirement is subject to change.

2/ FY 2022 GovGuam contribution rate of $19.01 (bi-weekly) for Death and Disability Insurance (DDI).

3/ FY 2022 GovGuam contribution rate of $187 (per annum) for Life Insurance.

Government of Guam
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Updated: 9/30/2022

	Input by Department											
	Special Pay Categories											
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Position Number	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	Subtotal
1	227	Trades Helper/LTA	Thomas T. Aflague								
2	248	Laborer/LTA	Christopher F. Babauta								
3	4165	Laborer/LTA	Christine E Quintanilla	0							
4	4554	Laborer/LTA	Miller Ngiradilubch Kual	0							
5	4677	Laborer/LTA	Kono LG Perez								
6	5040	Laborer/LTA	Michael C. Guzman, Jr.								
7	5042	Laborer/LTA	Riko A. Sablan	0							
8	5053	Laborer/LTA	Jesse Karl C. Cruz								
9	5054	Laborer/LTA	Tanner IF Pinaula								
9	TOTAL FILLED POSITIONS/LTA										
1	4665	Laborer	Vice Christian J. Santos								
0	203	Special Projects Coordinator	In Lieu of Planner III, SP 94	0							
1	TOTAL VACANT POSITIONS FOR RECRUITMENT										
10	TOTAL FILLED POSITIONS AND VACANT POSITIONS			$0	$0	$0					$0

1/ 10% of reg. rate, applicable from 6pm-6am, employee must work 4 hours consecutive after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of reg. rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of reg. rate of pay on daily work exceeding 8 hours
6/ Applicable only to GFD ambulatory service personnel. 15% of reg. rate of pay

Government of Guam
Fiscal Year 2022
Agency Staffing Pattern Summary
Updated 9.30.2022

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works (DPW)
PROGRAM: Capital Improvement Projects (CIP), Division of Engineering - Building Permits & Inspection Section (Plan Checking Fee)
FUND: DPW Building and Design Fee Account (BDF) Fund (Plan Checking) / 5235C**1010GA202

Section Legend: BP&I - Building Permits & Inspections

	Input by Department										Benefits					Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT											
No.	Pos. No. / Section	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amount	(E+F+G+I) Subtotal	Retirement * 28.32% * 0.2832	Retire (DD) (19.01*26PP)	Social Sec 6.2% * J	Medicare (1.45% * J)	Life 4/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	4064	Building Inspection & Permits Administrator	Randy P Romero	Q-06	$72,842	$0	$0	04/12/23	$0	$72,842	$20,629	$495	$0	$1,056	$187	$12,740	$459	$35,562	$108,404
2	4069	Chief Building Inspector	Peter S Trinidad	P-01	55,488	0	0	03/02/22	1,226	$56,714	16,061	495	0	822	187	0	0	$17,565	74,279
3	4073	Building Inspector II	Peter P. Quenga	J-01	31,076	0	0	01/10/23	0	31,076	8,801	495	0	451	187	12,740	459	$23,129	54,205
4	4081	Building Inspector I	Taralyn VC Santos	J-04	34,744	0	0	05/06/23	0	$34,744	9,840	495	0	504	187	$7,810	275	19,111	53,855
5	4085	Building Inspector I (in lieu of Building Ins. III)	Alquin DA Ortaleza	J-02	$32,553	$0	0	07/20/22	$606	$32,559	9,221	495	0	472	187	5,025	240	$15,640	48,199
6	4088	Building Inspector II	Walter G Gray	K-05	39,350	0	0	04/15/23	0	$39,350	11,144	0	0	571	187	5,025	240	17,167	56,517
7	4512	Customer Service Representative (in lieu of Clerk III)	Janice I Campos	H-07	33,150	0	0	03/29/23	0	$33,150	9,386	0	0	481	187	2,300	240	12,596	45,746
8	4525	Management Analyst IV	Erica Taisano	O-08	49,897	0	0	12/06/22	0	49,897	14,131	495	0	724	187	12,740	459	$28,732	78,629
9	4656	Customer Service Representative	Leah Sanchez	H-04	29,650	0	0	09/28/22	94	$29,744	8,424	495	0	431	187	5,025	240	14,802	44,546
10	4922 / OC	Customer Service Representative	Clarissa F Guevara	H-13	39,983	0	0	04/11/24	0	$39,983	11,324	495	0	580	187	0	0	12,586	52,568
10	**TOTAL FILLED POSITIONS**			----	**$418,433**	**$0**	**$0**	**N/A**	**$1,626**	**$420,059**	**$118,962**	**$3,960**	**$0**	**$6,092**	**$1,870**	**$63,405**	**$2,600**	**$196,889**	**$616,948**
1	205	Building Inspector II (Dept'l)	Vice Peter S Trinidad 3/02/2021	K-01	33,911	0	0	N/A	0	33,911	9,604	495	0	492	187	12,740	459	23,977	57,884
2	270	Building Inspector I	Vice Walter G Gray	J-01	31,076	0	0	N/A	0	31,076	8,801	495	0	451	187	12,740	459	$23,129	54,205
3	4066	Building Inspector Supervisor	Vice Joseph Guevara	L-01	37,100	0	0	N/A	0	37,100	10,507	495	0	538	187	12,740	459	$24,922	62,022
4	TBD	Records Management Officer (in lie	Vice Matthew JG Finona 6/16/	J-01	31,076	0	0	N/A	0	31,076	8,801	495	0	451	187	12,740	459	$23,129	54,205
5	4072	Building Inspector II	Vice Juan D Perez (unk vacate	K-01	33,911	0	0	N/A	0	33,911	9,604	495	0	492	187	12,740	459	$23,973	57,884
6	4080 DC	Engineer II	Vice John F Cafanayan 2004	N-01	45,014	0	0	N/A	0	45,014	12,748	495	0	653	187	12,740	459	$27,278	72,292
7	4084	Building Inspector II	Vice Peter S Trinidad	K-01	33,911	0	0	N/A	0	33,911	9,604	495	0	492	187	12,740	459	$23,973	57,884
8	4089	Building Inspector II	Vice Joseph Ulloa	K-01	33,911	0	0	N/A	0	33,911	9,604	495	0	492	187	12,740	459	$23,973	57,884
9	4092	Building Inspector II	Vice Ron B Tacuyan	K-01	33,911	0	0	N/A	0	33,911	9,604	495	0	492	187	12,740	459	$23,973	57,884
10	4127	Customer Service Representative	Vice Patrick S. Alvarez	H-01	26,520	0	0	N/A	0	26,520	7,510	495	0	385	187	12,740	459	$21,772	48,292
11	4553	Customer Service Supervisor (in lieu of Eng Tech I)	Vacant SP 1996	J-01	31,076	0	0	N/A	0	31,076	8,801	495	0	451	187	12,740	459	$23,129	54,205
12	4561 DC	Engineer III	Vice Faustino P Punzalan 9/27/	O-01	49,897	0	0	N/A	0	49,897	14,131	495	0	724	187	12,740	459	$28,732	78,629
13	TBD	Program Coordinator IV (in lieu of	Vice James Mummert	O-01	49,897	0	0	N/A	0	49,897	14,131	495	0	724	187	12,740	459	$28,732	78,629
14	4628	Administrative Assistant (in lieu of WP Sec I)	Vice Patricia M Acosta 2/24/2016	J-01	31,076	0	0	N/A	0	31,076	8,801	495	0	451	187	12,740	459	23,129	54,205
15	4634	Customer Service Representative	Vice Matthew Finona	H-01	$26,520	$0	$0	N/A	$0	$26,520	7,510	495	0	385	187	12,740	459	$21,772	48,292
16	4637	Building Inspector II	Vice Antonio B Bernardas	K-01	33,911	0	0	N/A	0	33,911	9,604	495	0	492	187	12,740	459	$23,973	57,884
17	4565	Engineer I (in lieu of Const Insp I)	Vacant SP 1996	L-01	37,100	0	0	N/A	0	37,100	10,507	495	0	538	187	12,740	459	$24,922	62,022
17	**TOTAL VACANT POSITIONS**			----	**$599,818**	**$0**	**$0**	**$0**	**$0**	**$599,818**	**$169,872**	**$8,415**	**$0**	**$8,703**	**$3,179**	**$216,580**	**$7,735**	**$414,484**	**$1,014,302**
27	**GRAND TOTAL**			----	**$1,018,251**	**$0**	**$0**	**N/A**	**$1,626**	**$1,019,877**	**$288,834**	**$12,375**	**$0**	**$14,795**	**$5,049**	**$279,985**	**$10,335**	**$611,373**	**$1,631,250**

Government of Guam
Fiscal Year 2022
Agency Staffing Pattern Summary
Updated 9-30-2022

* Night Differential / Hazardous / Worker's Compensation / etc.

** Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "UNCL" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).

1/ FY 2022 (Proposed) GovGuam contribution rate of 28.32% for the Government of Guam Retirement is subject to change.

2/ FY 2022 GovGuam contribution rate of $19.01 (bi-weekly) for Death and Disability Insurance (DDI).

3/ FY 2022 GovGuam contribution rate of $187 (per annum) for Life Insurance.

5/ TBD Position numbers to be determined

	Input by Department										
					Special Pay Categories						
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4064	Building Inspection & Permits Administrator	Randy P Romero	0	0	0	0	0	0	0	0
2	4069	Chief Building Inspector	Peter S Trindad	0	0	0	0	0	0	0	0
3	4073	Building Inspector I	Peter P Quenga								
4	4081	Building Inspector I	Taralyn VC Santos	0	0	0	0	0	0	0	0
5	4085	Building Inspector I (in lieu of Building Ins. II)	Alquin DA Ortaleza	0	0	0	0	0	0	0	0
6	4088	Building Inspector II	Walter G Gray	0	0	0	0	0	0	0	0
7	4512	Customer Service Representative (in lieu of Clerk III)	Janice I Campos	0							0
8	4535	Management Analyst IV	Erica Tatano								
9	4656	Customer Service Representative	Leah Sanchez								
10	4922 / OC	Customer Service Representative	Clarissa F Guevara								0
10	TOTAL FILLED POSITIONS			$0							$0
1	205	Building Inspector II (Dept I)	Vice Peter S Trindad 3/12/2021	0	0	0	0	0	0	0	0
2	270	Building Inspector I	Vice Walter G Gray	0	0	0	0	0	0	0	0
3	4066	Building Inspector Supervisor	Vice Joseph Guevara	0	0	0	0	0	0	0	0
4	4068	Records Management Officer (in lie	Vice Matthew JG Finona 6/16/	0	0	0	0	0	0	0	0
5	4072	Building Inspector II	Vice Juan D Perez (unk vacate	0	0	0	0	0	0	0	0
6	4080 D(	Engineer II	Vice John F Calanayan 2004	0	0	0	0	0	0	0	0
7	4084	Building Inspector II	Vice Peter S Trindad								
8	4089	Building Inspector II	Vice Joseph Ulloa								
9	4092	Building Inspector II	Vice Boni B Tacuyan								
10	4127	Customer Service Representative	Vice Patrick S Alvarez								
11	4553	Customer Service Supervisor (in lieu of Eng Tech I)	Vacant SP 1996								
12	4561 D(	Engineer III	Vice Faustino P Punzalan 9/27/2017								
13	4614	Program Coordinator IV (in lieu of	Vice James Munument								
14	4628	Administrative Assistant (in lieu of WP Spec I)	Vice Patricia M Acosta 2/24/2006								
15	4634	Customer Service Representative	Vice Matthew Finona								
16	4637	Building Inspector II	Vice Antonio B Bernardas								
17	4565	Engineer I (in lieu of Const Insp I)	Vacant SP 1996								
17	TOTAL VACANT POSITIONS			$0	$0	$0	$0	$0	$0	$0	$0
27	GRAND TOTAL			$0	$0	$0	$0	$0	$0	$0	$0

1/ 10% of regular rate of pay, applicable from 6pm - 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel, 15% of regular rate of pay

FOR INFORMATION ONLY - NOT PART OF FY 22 BUDGET REQUEST

Government of Guam
Fiscal Year 2022
Agency Staffing Pattern Summary
Updated: 9/30/2022

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works (DPW)
PROGRAM: Capital Improvement Projects (CIP), Division of Engineering (Licensed Professional Engineers)
FUND: DPW Building and Design Fee Account (BDF) Fund - 25% Building Permit Fees / 5235C**1010GA203

Section Legend: OCE Office of the Chief Engineer
D & A Design and Analysis

	Input by Department														Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title 1/	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amount	(E+F+G+I) Subtotal	Retirement (J * 28.32 2/ @.2832	Retire (DDI) ($19.01*26PP) 3/	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 4/	Medical (Premium)	Dental (Premium)	Total Benefit (K thru Q)	(J+R) TOTAL
1	4132	Chief Engineer, P.E. (UNCL)	Vice Zenon E. Belanger	S-18	$124,913	$0	$0	N/A	$0	$124,913	$35,375	$494	$0	$1,811	$187	12,740	455	$51,063	$175,976
2	4671 D&A	Engineer Supervisor Civil (Licensed)	Vice D de Leon	P-10	76,174	0	0	N/A	0	76,174	$21,572	495	0	1,105	187	12,740	455	36,554	112,728
2		TOTAL FILLED AND VACANT POSITIONS			$201,087	$0	$0	$0	$0	$201,087	$56,947	$990	$0	$2,916	$374	$25,480	$910	$87,617	$288,704

* Night Differential / Hazardous / Worker's Compensation / etc.
** Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "UNCL" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).
1/ FY 2022 (Proposed) GovGuam contribution rate of 28.32% for the Government of Guam Retirement is subject to change.
2/ FY 2022 GovGuam contribution rate of $19.01 (bi-weekly) for Death and Disability Insurance (DDI).
3/ FY 2022 GovGuam contribution rate of $187 (per annum) for Life Insurance.

	Input by Department										
				Special Pay Categories							
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard Pay 10%	Hazard Pay 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(D+E+F+G+H+I+J) Subtotal
1	4005	Chief Engineer, P.E. (UNCL)	Vice Zenon E. Belanger								
2	4671 D&A	Engineer Supervisor Civil (Licensed)	Vacant (Vice D de Leon)	0	0	0	0	0	0	0	0
2		TOTAL VACANT POSITIONS		$0	$0	$0	$0	$0	$0	$0	$0

1/ 10% of regular rate of pay, applicable from 6pm-6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay.
2/ Applies to law enforcement personnel.
3/ Applies to solid waste employees.
4/ 1.5 of regular rate of pay from 12am Friday to 12 midnight Sunday.
5/ 1.5 of regular rate of pay on daily work exceeding 8 hours.
6/ Applicable only to Guam Fire Department uniformed/duty service personnel. 15% of regular rate of pay.

FOR INFORMATION ONLY - NOT PART OF FY'22 BUDGET REQUEST

Government of Guam
Fiscal Year 2022
Agency Staffing Pattern Summary
Updated: 9/30/2022

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Office of Highway Safety
FUND: Federal Fund:- National Highway Traffic Safety Administration (NHTSA)
5101E20106XXINXX

Section Legend		
PS Ped Safety	AL	Alcohol and Other Drugs Countermeasures
PT-Police Traffic	HSIS	Statewide Traffic Safety Information System
	OP	Occupant Protection
	PA	Planning and Administration
	TRIMS	Traffic Records Information Management System

	Input by Department															Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 28.32%) 1/	Retire (DDI) (#39.01*26PP) 2/	Social Sec (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premiums)	Dental (Premium)	Total Benefits (K thru N)	(J + R) TOTAL
											0.2832			0.0145					
1	204 /TRIMS/PS	PCI in lieu of Data Control Clerk II	Van N Fulgar	K-02	$35,196	$0	$0	1/4/2023	$0	$35,196	$9,968	$495	$0	$510	$187	5,040	$455	$16,655	$51,851
2	4020/P&A/PS	PCI in lieu of PCIII	Camille CY Quinata	K-02	$35,196	$0	$0	9/29/2023	$0	$35,196	$9,968	$495	$0	$510	$187	5,040	$455	$16,655	$51,851
3	4021 /M.	PCII in lieu of PCIII	Rosaline R Bersamin	M-07	$0,953	-	-	9/23/23	0	$0,953	$14,430	$495	0	$730	$187	0	0	15,851	66,804
4	4029	PCII	Jane M. Amandres	M-10	$55,958	0	0	06/07/23	0	$55,958	$15,847	$495	0	$811	$187	5,025	240	22,605	78,563
4	TOTAL FILLED POSITIONS				$177,303	$0	$0	N/A	$0	$177,303	$50,213	$1,980	$0	$2,570	$748	$15,105	$1,150	$71,766	$249,069
0	4004 /P&A/AL/PT/PS	Management Analyst IV	Vice Cecilia D. Javier	D-08	0	0	0	N/A	0	0	$0	0	0	$0	0	0	0	0	0
0	4016	PCIV in lieu of MAI	SP2002 VACANT	D-08	49,987	0	0	N/A	0	49,987	$14,156	495	0	725	187	9,290	275	25,128	75,115
1	4574 /OP/AL/ITSIS/PT	PCIV	Vice Therese CD Matanane	O-08	0	0	0	N/A	0	0	$0	0	0	$0	0	0	0	0	0
1	TOTAL VACANT POSITIONS FOR RECRUITMENT				49,987	0	0	0	0	49,987	14,156	495	0	725	187	9,290	275	25,128	75,115
5	TOTAL FTE/TEMP APPOINTMENT AND FUNDED VACANCY				227,290	0	0	N/A	0	227,290	64,369	2,475	0	3,295	935	24,395	1,425	96,894	324,184

* Night Differential / Hazardous / Worker's Compensation / etc.

** Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).

1/ FY 2022 (Proposed) GovGuam contribution rate of 28.32% for the Government of Guam Retirement is subject to change.

2/ FY 2022 GovGuam contribution rate of $19.01 (bi-weekly) for Death and Disability Insurance (DDI).

3/ FY 2022 GovGuam contribution rate of $187 (per annum) for Life Insurance.

	Input by Department										
	Special Pay Categories										
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)
					1/	2/	3/	4/	5/	6/	
No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	(Differentials) Subtotal
1	204 /TRIMS/PS	PCI in lieu of Data Control Clerk II	Van N Fulgar								
2	4020/P&A/PS	PCI in lieu of PCIII	Camille CY Quinata	0	0	0	0	0	0	0	0
3	4021 /M.	PCII in lieu of PCIII	Rosaline R Bersamin								
4	4029	PCII	Jane M. Amandres	0	0	0	0	0	0	0	0
4	TOTAL FILLED POSITIONS			$0	$0	$0	$0	$0	$0	$0	$0
0	4004 /P&A/AL/PT/PS	Management Analyst IV	Vice Cecilia D. Javier								
1	4016	PCIV in lieu of MAI	SP2002 VACANT								
2	4574 /OP/AL/ITSIS/PT	PCIV	Vice Therese CD Matanane								
1	TOTAL VACANT POSITIONS FOR RECRUITMENT				$0	$0	$0	$0	$0	$0	$0
5	TOTAL FTE/TEMP APPOINTMENT AND FUNDED VACANCY				$0	$0	$0	$0	$0	$0	$0

1 [illegible]
2 [illegible]
3 [illegible]
4 [illegible]
5 [illegible]

FOR INFORMATION ONLY - Not part of the FY'22 Budget Request

Government of Guam
Fiscal Year 2022
Agency Staffing Pattern Summary
Updated 9/30/2022

FUNCTIONAL AREA: General Government
DEPARTMENT / AGENCY: Public Works
PROGRAM: Highways

Section Legend	ADM	Administrative Support
	HC	Highway Construction
	ROW	Rights of Way
	TM	Traffic Management

FUND: Federal Fund - Federal Highway Administration (FHWA) **5101F221068IB122 (Per OFB Request)**

	Input by Department																Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)		(P)	(Q)	(R)	(S)
								INCREMENT			Benefits									
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 28.32%)	Retire (DDI) 19.01*26PP)	Social Sec (6.2% * J	Medicare (1.45% * J)	Life .V		Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
											0.2832									
1	202 / TM	Electrician Supervisor (in lieu of Planner II)	Peter E. Beltran	L-06	44,682	4,670	0	08/21/23	0	49,352	$13,976	495	0	716	187		2,320	240	17,934	67,286
2	243 / ROW	Land Agent I	Elizabeth D. Marzan	I-07	35,744	0	0	09/01/22	0	35,744	$10,123	495	0	518	187		5,025	240	16,588	52,332
3	4140 / HC	Engineer Supervisor (in lieu of Engineer III)	Arce O. Fontbuena	P-07	$69,360	$0	$0	12/25/23	$0	$69,360	$19,643	$495	$0	1,006	187		9,290	335	$30,956	$100,316
4	4520	Engineer I	Carel Rose M. Manuel	L-07	46,375	0	0	08/16/22	253	46,628	$13,205	495	0	676	187		3,675	0	18,238	64,866
5	4556 / ROW	Land Agent II	Karen N. Charfauros	K-05	39,350	0	0	07/31/22	373	39,723	$11,250	495	0	576	187		7,810	275	20,593	60,316
6	4579 / TM	Engineer Supervisor	Romualdo C. Domingo	P-10	76,174	0	0	02/07/24	0	76,174	$21,572	495		1,105	187		3,675	335	27,369	103,543
7	4593 / TM	Electrician II	Remigio D. Ringor	J-06	37,427	4,000	0	08/14/23	0	41,427	$11,732	495	0	601	187		7,810	275	21,100	62,527
8	4618	Electronics Technician II	Gerone B. Francisco	I-01	28,595	0	0	6/1/23	0	28,595	$8,098	495	0	415	187		2,320	455	11,970	40,565
9	4624	Engineer III	Carmencita C. Cortez	O-07	62,371	0	0	7/16/23	0	62,371	$17,663	495	0	904	187		9,290	275	28,814	91,185
10	5043 / HPCC	Engineering Technician II	Peter D. Esteban	J-09	41,349	0	0	01/05/23	0	41,349	$11,710	495	0	600	$187		12,740	455	26,187	67,536
10	**TOTAL FILLED POSITIONS**				**481,427**	**8,670**	**0**	**N/A**	**626**	**490,723**	**138,972**	**4,950**	**0**	**7,117**	**1,870**		**63,955**	**2,885**	**219,749**	**710,472**
1	200	Special Projects Coordinator (Uncl)	Marcie S. Bamba	N-01	45,014	0	0	N/A	0	45,014	$12,748	495	0	653	187		5,040	455	19,578	64,592
2	248	Special Projects Coordinator (Uncl)	Francis T.C. Gumataotao	N-01	45,014	0	0	N/A	0	45,014	$12,748	495	0	653	187		5,025	240	19,348	64,362
3	4087	Special Projects Coordinator (Uncl)	Erin Jean Reyes	N-01	45,014	0	0	N/A	0	45,014	$12,748	495	0	653	187		2,320	240	16,643	61,657
4	4118	Special Projects Coordinator in lieu of Engineer III (Uncl)	Rita Marie B. Untalan	N-02	46,720	0	0	N/A	0	46,720	$13,231	495	0	677	187		5,040	455	20,085	66,805
5	4564	Special Project Coordinator	Ian Frank P. Wusstig	N-01	45,014	0	0	N/A	0	45,014	$12,748	495	0	653	187		2,320	240	16,643	61,657
6	4736 / TDA-DOA	Special Projects Coordinator (Uncl)	James B. Respico	N-07	56,268	0	0	N/A	0	56,268	$15,935	495	0	816	187		7,810	275	25,518	81,786
6	**TOTAL LIMITED TERM APPOINTMENT/UNCLASSIFIED POSITIONS**				**283,044**	**0**	**0**	**0**	**0**	**283,044**	**80,158**	**2,970**	**0**	**4,105**	**1,122**		**27,555**	**1,905**	**117,815**	**400,859**
16	**TOTAL FILLED POSITIONS & LTA/UNCLASSIFIED POSITIONS**				**764,471**	**8,670**	**0**	**----**	**626**	**773,767**	**219,130**	**7,920**	**0**	**11,222**	**2,992**		**91,510**	**4,790**	**337,564**	**1,111,331**

Government of Guam
Fiscal Year 2022
Agency Staffing Pattern Summary
Updated: 9/30/2022

	Input by Department														Input by Department			
	(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	(J)	(K)	(L)	(M)	(N)	(O)	(P)	(Q)	(R)	(S)
								INCREMENT			Benefits								
No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special[3]	Date	Amt.	(E+F+G+I) Subtotal	Retirement (J * 28.32%)	Retire (DDI) 19.01*26PP)	Social Sec. (6.2% * J)	Medicare (1.45% * J)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
1	203	Program Coordinator II	Vice Planner II. SP 1998	M-04	45,574	0	0	N/A	0	45,574	$12,907	495	0	661	187	9,290	275	23,815	69,389
2	207	Program Coordinator I	Vice Planner II. SP 1999	K-01	33,911					33,911	$9,604	495	0	492	187	9,290	275	20,343	54,254
3	208	Program Coordinator I	Vice Planner II. SP 1999	K-01	33,911					33,911	$9,604	495	0	492	187	9,290	275	20,343	54,254
4	209	Program Coordinator II	Vice Planer II. SP 2001	M-04	45,574	0	0	N/A	0	45,574	$12,907	495	0	661	187	9,290	275	23,815	69,389
5	4005	Chief Engineer	Vice P. Slagel	S-18	124,913	0	0	N/A	0	124,913	$35,375	495	0	1,811	187	9,290	275	47,433	172,346
6	4010	Federal Program Administrator	Vice Auditor III SP 1981	Q-09	80,476					80,476	$22,791	495	0	1,167	187	9,290	275	34,205	114,681
7	4011	Engineer II	SP'94	N-12	65,779	0	0	N/A	0	65,779	$18,629	495	0	954	187	9,290	275	29,830	95,609
8	4020	Program Coordinator III (FA)	SP 2008	N-07	56,268	0	0	N/A	0	56,268	$15,935	495	0	816	187	9,290	275	26,998	83,266
9	4122	Engineer II	SP'94	N-12	65,779	0	0	N/A	0	65,779	$18,629	495	0	954	187	9,290	275	29,830	95,609
10	4123	Electrician	Vice Remigio D. Ringor	I-01	28,595	0	0	N/A	0	28,595	$8,098	495	0	415	187	9,290	275	18,760	47,355
11	4145	Electrician I	Vice Peter Beltran	I-01	28,595	0	0	N/A	0	28,595	$8,098	495	0	415	187	9,290	275	18,760	47,355
12	4438	Administrative Assistant	Vice Gloria Cordero	J-01	31,076	0	0	N/A	0	31,076	$8,801	495	0	451	187	9,290	275	19,499	50,575
13	4525	Engineer II	SP'94	N-12	65,779	0	0	N/A	0	65,779	$18,629	495	0	954	187	9,290	275	29,830	95,609
14	4538	Special Projects Coordinator	Vacant	N-01	45,014	0	0	N/A	0	45,014	$12,748	495	0	653	187	9,290	275	23,648	68,662
15	4569	Rights-Of-Way-Supervisor	Vice JoyJean Arceo	M-01	40,762	0	$0	N/A	0	40,762	$11,544	495	0	591	187	9,290	275	22,382	63,144
16	4571	Special Project Coordinator (Unfl)	Vice Christopher L. Cilione	N-08	58,053	0	0	N/A	0	58,053	$16,441	495	0	842	187	5,040	455	23,460	81,513
17	4572	Engineer Supervisor	SP 96	P-01	55,488	0	0	N/A		55,488	$15,714	495	0	805	187	9,290	275	26,766	82,254
18	4573 / HC	Engineer III	Vice Crispin B Bensan	O-01	49,897	0	0	N/A	0	49,897	$14,131	495	0	724	187	9,290	275	25,102	74,999
19	4575	Land Agent II	Vacant	K-01	33,911	0	0	N/A	0	33,911	$9,604	495	0	492	187	9,290	275	20,343	54,254
20	4576 / ROW	Land Agent I	Vice Heidi Jeanette T. Carlos	I-07	35,744	0	0	N/A	0	35,744	$10,123	495	0	518	187	5,040	455	16,818	52,562
21	4578	Land Agent III	Vacant	M-01	40,762	0	0	N/A	0	40,762	$11,544	495	0	591	187	9,290	275	22,382	63,144
22	4580	Land Agent III	Vacant	M-01	40,762	0	0	N/A	0	40,762	$11,544	495	0	591	187	9,290	275	22,382	63,144
23	4581	Program Coordinator I	Vice Planner I. SP 1999																
24	4614	Program Coordinator III (CS)	Vice James Mummert	N-02	46,720	0	0	N/A	0	46,720	$13,231	495	0	677	187	9,290	275	24,155	70,875
25	4622 / HC	Engineer Supervisor	Vice Isidro C Duarosan	P-01	55,488	0	0	N/A		55,488	$15,714	495	0	805	187	9,290	275	26,766	82,254
26	4663	Engineer I	SP'94	L-10	61,796	0	0	N/A	0	61,796	$17,501	495	0	896	187	9,290	275	28,644	90,440
27	4667	Engineer Supervisor	SP'94	P-01	55,488	0	0	N/A		55,488	$15,714	495	0	805	187	9,290	275	26,766	82,254
28	4684	Electrician I	Vacant	I-01	28,595	0	0	N/A	0	28,595	$8,098	495	0	415	187	9,290	275	18,760	47,355
29	4688	Program Coordinator IV (FA Sup)	SP 2008	O-06	60,094	0	0	N/A	0	60,094	$17,019	495	0	871	187	9,290	275	28,137	88,231
30	4733	Program Coordinator II (FA)	SP2008	M-06	49,093	0	0	N/A	0	49,093	$13,903	495	0	712	187	9,290	275	24,862	73,955
31	4962	Engineer III	SP'94	N-14	70,020	0	0	N/A	0	70,020	$19,830	495	0	1,015	187	9,290	275	31,092	101,112
32	5047	Engineer II	SP'94	N-12	65,779	0	0	N/A	0	65,779	$18,629	495	0	954	187	9,290	275	29,830	95,609
33	TBD	Program Coordinator II (IT/PO)	To Be Established	M-04	0	0	0	N/A	0	0	$0	0	0	0	0	0	0	0	0
34	TBD	Program Coordinator I (FA)	Can any of above be used?	K-10	46,553	0	0	N/A	0	46,553	$13,184	495	0	675	187	9,290	275	24,106	70,659
35	TBD	Program Coordinator I (DC)	Can any of above be used?	K-06	40,841	0	0	N/A	0	40,841	$11,566	495	0	592	187	9,290	275	22,405	63,246
36	TBD	Biologist II	To Be Established	N-08	58,053	0	0	N/A	0	58,053	$16,441	495	0	842	187	9,290	275	27,530	85,583
37	TBD	Lab Manager	To Be Established	N-08	58,053	0	0	N/A	0	58,053	$16,441	495	0	842	187	9,290	275	27,530	85,583

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No.	Pos. No. / Section	Position Title	Name of Incumbent	Grade/ Step	Salary	Overtime	Special*	INCREMENT Date	INCREMENT Amt.	(E+F+G+I) Subtotal	Benefits Retirement (J * 28.32%)	Retire (DDI) 19.01*26PP)	Social Sec (J * 6.2%)	Medicare (J * 1.45%)	Life 3/	Medical (Premium)	Dental (Premium)	Total Benefits (K thru Q)	(J + R) TOTAL
38	TBD	Engineer I	Can any of above be used*	N-10	61,796	0	0	N/A	0	61,796	$17,501	495	0	896	187	9,290	275	28,644	90,440
39	TBD	Engineer II	Can any of above be used*	N-12	65,779	0	0	N/A	0	65,779	$18,629	495	0	954	187	9,290	275	29,830	95,609
40	TBD	Engineer II	Can any of above be used*																
40	TOTAL VACANT POSITIONS FOR RECRUITMENT			0	1,930,771	0	0	N/A	0	1,930,771	546,801	18,315	0	28,001	6,919	335,230	10,535	945,801	2,876,572
56	GRAND TOTAL				$2,695,242	$8,670	$0	----	$626	$2,704,538	$765,931	$26,235	$0	$39,223	$9,911	$426,740	$15,325	$1,283,365	$3,987,903

* Night Differential / Hazardous / Worker's Compensation / etc.

** Indicate "LTA" for Limited Term Appointment; "TEMP" for Temporary Appointment; "(UNC)" for Unclassified Appointment; "TDA" for Temporary Duty Assignment next to Position Title; and "TBD" for To Be Determined next to Position Number (where applicable).

1/ FY 2022 (Proposed) GovGuam contribution rate of 28.32% for the Government of Guam Retirement is subject to change.

2/ FY 2022 GovGuam contribution rate of $19.01 (bi-weekly) for Death and Disability Insurance (DDI).

3/ FY 2022 GovGuam contribution rate of $187 (per annum) for Life Insurance.

TBD - Position number to be determined

Input by Department

No.	Pos. No. / Section	Position Title	Name of Incumbent	(D) Holiday Pay	(E) Special Pay Categories 1/ Night Differential Pay 10%	(F) 2/ Hazard 10%	(G) 3/ Hazard 8%	(H) 4/ Nurse Sunday Pay 1.5	(I) 5/ Nurse Pay 1.5	(J) 6/ EMT Pay 15%	(K) D+F+F+G+H+I+J) Subtotal
1	202 / TM	Electrician Supervisor (in lieu of Planner II)	Peter E. Beltran	0	0	0	0	0	0	0	0
2	243 / ROW	Land Agent I	Elizabeth D. Marzan	0	0	0	0	0	0	0	0
3	4140 / HC	Engineer Supervisor (in lieu of Engineer III)	Arce O. Fontbuena	0	0	0	0	0	0	0	0
4	4520	Engineer I	Carel Rose M. Manuel	0	0	0	0	0	0	0	0
5	4556 / ROW	Land Agent II	Karen N. Charfauros	0	0	0	0	0	0	0	0
6	4582 / ROW	Land Agent II	Arnold C. Jose II	0	0	0	0	0	0	0	0
7	4593 / TM	Electrician II	Remigio D. Ringor	0	0	0	0	0	0	0	0
8	4618	Electronics Technician II	Gerone B. Francisco								
9	4624	Engineer III	Carmencita C. Cortez	0	0	0	0	0	0	0	0
10	5043 / HPCC	Engineering Technician II	Peter D. Esteban	0	0	0	0	0	0	0	0
10	TOTAL FILLED POSITIONS										
1	200	Special Projects Coordinator (Uncl)	Marcie S. Bamba	0	0	0	0	0	0	0	0
2	248	Special Projects Coordinator (Uncl)	Francis T.C. Gumataotao								
3	4087	Special Projects Coordinator (Uncl)	Erin Jean Reyes								
4	4118	Special Projects Coordinator in lieu of Engineer III (Uncl)	Rita Marie B. Untalan								
5	4564	Special Project Coordinator	Ian Frank P. Wusstig								
7	4736 / TDA-DOA	Special Projects Coordinator (Uncl)	James B Respico								
7	TOTAL LIMITED TERM APPOINTMENT/UNCLASSIFIED POSITIONS										
17	TOTAL FILLED POSITIONS & LTA/UNCLASSIFIED POSITIONS										

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No.	Pos. No. / Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	D+E+F+G+H+I+J Subtotal
1	203	Program Coordinator II	Vice Planner II, SP 1998								
2	207	Program Coordinator I	Vice Planner II, SP 1999								
3	208	Program Coordinator I	Vice Planner II, SP 1999								
4	209	Program Coordinator II	Vice Planer II, SP 2001								
5	4005	Chief Engineer	Vice P. Slagel								
6	4010	Federal Program Administrator	Vice Auditor III SP 1981								
7	4011	Engineer II	SP'94								
8	4020	Program Coordinator III (FA)	SP 2008								
9	4122	Engineer II	SP'94								
10	4123	Electrician	Vice Remigio D. Ringor								
11	4145	Electrician I	Vice Peter Beltran								
12	4438	Administrative Assistant	Vice Gloria Cordero								
13	4525	Engineer II	SP'94								
14	4538	Special Projects Coordinator	Vacant								
15	4569	Rights-Of-Way-Supervisor	Vice JoyJean Arceo								
16	4571	Special Projects Coordinator	Vice Christopher Cilione								
17	4572	Engineer Supervisor	SP 96								
18	4573 / HC	Engineer III	Vice Crispin B Bensan								
19	4575	Land Agent II	Vacant								
20	4576 / ROW	Land Agent I	Vice Heidi Jeanette T. Carlos								
21	4578	Land Agent III	Vacant								
22	4580	Land Agent III	Vacant								
23	4581	Program Coordinator I	Vice Planner I, SP 1999	0	0	0	0	0	0	0	0
24	4614	**Program Coordinator III (CS)**	**Vice James Mummert**	$0	$0	$0	$0	$0	$0	$0	$0
25	4622 / HC	Engineer Supervisor	Vice Isidro C Duarosan								
26	4663	Engineer I	SP'94								
27	4667	Engineer Supervisor	SP'94								
28	4684	Electrician I	Vacant								
29	4688	Program Coordinator IV (FA Sup)	SP 2008								
30	4733	**Program Coordinator II (FA)**	**SP2008**								
31	4962	Engineer III	SP'94								
32	5047	Engineer II	SP'94								
33	**TBD**	**Program Coordinator II (IT/PO)**	**To Be Established**								
34	**TBD**	**Program Coordinator I (FA)**	**Can any of above be used?**								
35	**TBD**	**Program Coordinator I (DC)**	**Can any of above be used?**								
36	**TBD**	**Biologist II**	**To Be Established**								
37	**TBD**	**Lab Manager**	**To Be Established**								

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No.	Pos. No./ Section	Position Title	Name of Incumbent	Holiday Pay	Night Differential Pay 10%	Hazard 10%	Hazard 8%	Nurse Sunday Pay 1.5	Nurse Pay 1.5	EMT Pay 15%	D+E+F+G+H+I+J 1 Subtotal
38	TBD	Engineer I	Can any of above be used?								
39	TBD	Engineer II	Can any of above be used?								
40	TBD	Engineer II	Can any of above be used?								
40	TOTAL VACANT POSITIONS FOR RECRUITMENT			0	0	0	0	0	0	0	0
57	GRAND TOTAL			0	0	0	0	0	0	0	0

1/ 10% of regular rate of pay, applicable from 6pm- 6am; employee must work 4 consecutive hours after 6pm for entitlement of the pay
2/ Applies to law enforcement personnel
3/ Applies to solid waste employees
4/ 1 ½ of regular rate of pay from 12am Friday to 12 midnight Sunday
5/ 1 ½ of regular rate of pay on daily work exceeding 8 hours
6/ Applicable only to Guam Fire Department ambulatory service personnel, 15% of regular rate of pay

FOR INFORMATION ONLY - Not part of the FY'22 Budget Request