





I Mina'trentai Siette Na Liheslaturan Guåhan
BILL STATUS

BILL NO.	SPONSOR	TITLE	DATE INTRODUCED	DATE REFERRED	CMTE REFERRED	FISCAL NOTES	PUBLIC HEARING DATE	DATE COMMITTEE REPORT FILED	NOTES
296-37 (COR)	Frank Blas, Jr. Tina Rose Muña Barnes Christopher M. Dueñas Joe S. San Agustin	AN ACT TO APPROPRIATE ONE MILLION FIVE HUNDRED SIXTY THREE THOUSAND SIX HUNDRED ONE DOLLARS AND FIFTY CENTS (\$1,563,601.50) FROM FISCAL YEAR 2024 GENERAL FUND REVENUES COLLECTED IN EXCESS OF THE ADOPTED LEVELS ENUMERATED IN PUBLIC LAW 37-42, AS AMENDED, FOR MERIT BONUS PAYMENTS OWED TO CURRENT AND FORMER EMPLOYEES OF THE GUAM MEMORIAL HOSPITAL AUTHORITY AND OTHER GOVERNMENT OF GUAM AGENCIES AND ENTITIES EARNED FROM FISCAL YEAR 2010 TO PRESENT.	5/6/24 1:55 p.m.						Attachment A and Attachment B

I MINA'TRENTAI SIETTE NA LIHESLATURAN GUÅHAN
2024 (SECOND) Regular Session

Bill No. 296-37 (COR)

Introduced by:

Frank F. Blas Jr. 
Tina Rose Muña Barnes 
Christopher M. Dueñas 
Joe S. San Agustín 

**AN ACT TO APPROPRIATE ONE MILLION FIVE
HUNDRED SIXTY THREE THOUSAND SIX HUNDRED
ONE DOLLARS AND FIFTY CENTS (\$1,563,601.50)
FROM FISCAL YEAR 2024 GENERAL FUND
REVENUES COLLECTED IN EXCESS OF THE
ADOPTED LEVELS ENUMERATED IN PUBLIC LAW
37-42, AS *AMENDED*, FOR MERIT BONUS PAYMENTS
OWED TO CURRENT AND FORMER EMPLOYEES OF
THE GUAM MEMORIAL HOSPITAL AUTHORITY AND
OTHER GOVERNMENT OF GUAM AGENCIES AND
ENTITIES EARNED FROM FISCAL YEAR 2010 TO
PRESENT.**

1 **BE IT ENACTED BY THE PEOPLE OF GUAM:**

2 **Section 1. Legislative Findings and Intent.** Public Law 37-42 (Budget Act
3 for Fiscal Year 2024) contained a provision that required all meritorious bonuses
4 owed to Government of Guam employees and retirees from FY 2010 to present be
5 paid by December 31, 2023. The provision required agencies to use funds from their
6 FY 2024 allocations to make the payments.

7 On April 23, 2024, the Director of the Department of Administration reported
8 that Merit Bonuses remaining to be paid to active and former employees from

1 various agencies amounted to Seven Hundred Three Thousand Seven Hundred
2 Seventy Two Dollars (\$703,772.00). The report, however, did not account for the
3 merit bonuses earned by active and former employees of the Guam Memorial
4 Hospital Authority. See Attachment “A.”

5 An inquiry with GMHA officials revealed that merit bonuses earned by the
6 hospital’s active and former employees between 2012 and 2020 amounted to Eight
7 Hundred Fifty Nine Thousand Eight Hundred Twenty Nine Dollars and Fifty Cents
8 (\$859,829.50). It was further revealed that GMHA had no funds to pay their current
9 and former employees their earned bonuses and would be seeking assistance to
10 satisfy the debt. See Attachment “B.”

11 The employees of the Government of Guam who earned a meritorious pay for
12 their outstanding and exemplary performance have been made to wait far too long,
13 some for well over ten years, for a payment they deserved. While the government
14 had failed to meet the statutorily imposed deadline to make all payments, it is the
15 intent of *I Liheslaturan Guåhan* to provide the necessary funding (as reported by the
16 Department of Administration and the Guam Memorial Hospital Authority) to
17 finally pay what is due to the deserving employees.

18 **Section 2. Appropriation.** (a) Notwithstanding any other provision of
19 law, the sum of Eight Hundred Fifty Nine Thousand Eight Hundred Twenty Nine
20 Thousand Dollars and Fifty Cents (\$859,829.50) is hereby appropriated from Fiscal
21 Year 2024 General Fund revenues collected in excess of the adopted levels
22 enumerated in Public Law 37-42, as amended, to the Guam Memorial Hospital
23 Authority for the payment of merit bonuses earned by active and former employees
24 during the period of 2012 to 2020. This appropriation shall be available until fully
25 expended.

26 (b) Notwithstanding any other provision of law, the sum of Seven Hundred
27 Three Thousand Seven Hundred Seventy Two Dollars (\$703,772.00) is hereby

1 appropriated from Fiscal Year 2024 General Fund revenues collected in excess of
2 the adopted levels enumerated in Public Law 37-42, as amended, to the Department
3 of Administration for the payment of merit bonuses earned by active and former
4 employees of Executive Branch Line Agencies that lacked funding to satisfy the
5 payments as per an April 23, 2024 report provided by the Director of the Department
6 of Administration. This appropriation shall be available until fully expended.

7 **Section 3. Severability.** If any provision of this Act or its application to any person
8 or circumstance is found to be invalid or inorganic, such invalidity shall not affect
9 other provisions or applications of this Act that can be given effect without the
10 invalid provision or application, and to this end the provisions of this Act are
11 severable.

12 **Section 4. Effective Date.** This Act shall be effective upon enactment.
13

DEPARTMENT NAME	# OF PENDING MERIT BONUSES (ACTIVE EMPLOYEES)	# OF PENDING MERIT BONUSES (INACTIVE EMPLOYEES)	TOTAL EMPLOYEES PENDING PAYMENT	TOTAL COSTS	REASON FOR DELAY
BUREAU OF STATISTICS AND PLANS	26	15	41	\$ 66,784	FUNDING
CHAM AFFAIRS	8	14	22	\$ 30,566	FUNDING / OPERATIONAL
CUSTOMS	119	63	182	\$ 314,463	FUNDING
DOA	5		5	\$ 10,012	IN PROGRESS
AGRICULTURE	48	24	72	\$ 115,599	IN PROGRESS
LAND MANAGEMENT	64	28	92	\$ 136,541	FUNDING
GSWA	5	4	9	\$ 9,126	AWAITING FEEDBACK
DPW		2	2	\$ 2,837	IN PROGRESS
DISID	3	1	4	\$ 8,034	IN PROGRESS
GDDC	4		4	\$ 7,548	FUNDING
LIBRARY	4	26	30	\$ 33,243	PENDING FEEDBACK
GRTA	3	2	5	\$ 9,437	FUNDING
MILITARY AFFAIRS	31	33	64	\$ 91,306	PENDING FUNDING (ANTICIPATED 4TH QUARTER)
OHS	18	6	24	\$ 37,489	IN PROGRESS
PARKS AND RECREATION	4	1	5	\$ 7,601	IN PROGRESS
PUBLIC HEALTH & SOCIAL SERVICES	23	35	58	\$ 82,780	IN PROGRESS
VETERAN'S AFFAIRS		4	4	\$ 4,758	AWAITING RESPONSE
			0		
			0		
			0		

TOTAL EMPLOYEES DUE
TOTAL GROSS COSTS

623

\$

968,124



Office of Senator Frank Blas, Jr. <office@senatorfrankblas.com>

GMHA merit bonus payments

5 messages

Yukari Hechanova [REDACTED]
To: office@senatorfrankblas.com

Tue, Apr 30, 2024 at 4:57 PM

Hello Judy,

This is the listing of merit bonus amounts still pending payment:

2012	\$	44,051.95
2013	\$	122,489.36
2014	\$	84,177.24
2015	\$	101,100.62
2016	\$	114,907.91
2017	\$	86,683.70
2018	\$	155,348.69
2019	\$	91,434.28
2020	\$	59,635.77
Total	\$	859,829.50

We have not received any funding for this. Please let me know if you need further information.

Best regards,

Yuka Hechanova, MAcc, CPA, CIA, CGFM, CPPO

Chief Financial Officer

Guam Memorial Hospital Authority

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