

I Mina'trentai Sietta Na Liheslaturan Guåhan
BILL STATUS

BILL NO.	SPONSOR	TITLE	DATE INTRODUCED	DATE REFERRED	CMTE REFERRED	FISCAL NOTES	PUBLIC HEARING DATE	DATE COMMITTEE REPORT FILED	NOTES
296-37 (COR) As amended in the Committee of the Whole	Frank Blas, Jr. Tina Rose Muña Barnes Christopher M. Dueñas Joe S. San Agustin Jesse A. Lujan Telo T. Taitague Joanne M. Brown Roy A. B. Quinata Chris Barnett Thomas J. Fisher William A. Parkinson Amanda L. Shelton Therese M. Terlaje	AN ACT TO APPROPRIATE ONE MILLION FIVE HUNDRED SIXTY THREE THOUSAND SIX HUNDRED ONE DOLLARS AND FIFTY CENTS (\$1,563,601.50) FROM FISCAL YEAR 2024 GENERAL FUND REVENUES COLLECTED IN EXCESS OF THE ADOPTED LEVELS ENUMERATED IN PUBLIC LAW 37-42, AS AMENDED, FOR MERIT BONUS PAYMENTS OWED TO CURRENT AND FORMER EMPLOYEES OF THE GUAM MEMORIAL HOSPITAL AUTHORITY AND OTHER GOVERNMENT OF GUAM AGENCIES AND ENTITIES EARNED FROM FISCAL YEAR 2010 TO PRESENT.	5/6/24 1:55 p.m.	5/7/24	Committee on General Government Operations and Appropriations	Request: 5/7/24 5/20/24	6/11/24 9:00 a.m.	6/13/24 10:13 a.m.	Attachment A and Attachment B
	SESSION DATE	TITLE	DATE PASSED	TRANSMITTED	DUE DATE	PUBLIC LAW NO.	DATE SIGNED	NOTES	
	6/24/24	AN ACT TO APPROPRIATE TWO MILLION FOUR HUNDRED SIXTY-FIVE THOUSAND EIGHT HUNDRED ONE DOLLARS (\$2,465,801) FROM FISCAL YEAR 2024 GENERAL FUND REVENUES COLLECTED IN EXCESS OF THE ADOPTED LEVELS ENUMERATED IN PUBLIC LAW 37-42, AS AMENDED, FOR MERIT BONUS PAYMENTS OWED TO CURRENT AND FORMER EMPLOYEES OF THE GUAM MEMORIAL HOSPITAL AUTHORITY AND OTHER GOVERNMENT OF GUAM AGENCIES AND ENTITIES EARNED FROM FISCAL YEAR 2010 TO PRESENT.	7/10/24	7/10/24	7/22/24	37-123	7/22/24	Received: 7/22/24 Messages and Communications Doc. No. 37GL-24-2395	

LOURDES A. LEON GUERRERO
GOVERNOR



JOSHUA F. TENORIO
LT. GOVERNOR

UFISINAN I MAGA'HÅGAN GUÅHAN
OFFICE OF THE GOVERNOR OF GUAM

Transmitted via Email to: speaker@guamlegislature.org

July 22, 2024

THE HON. THERESE M. TERLAJE, *Speaker*
I Mina'trentai Siette Na Liheslaturan Guåhan
37th Guam Legislature
Guam Congress Building
163 Chalan Santo Papa
Hagåtña, Guam 96910

Doc Type: 37GL-24-2396
OFFICE OF THE SPEAKER
THERESE M. TERLAJE

JUL 22 2024

Time: 6:40 pm
Received: [Signature]

Re: Bill No. 296-37 (COR) - AN ACT TO APPROPRIATE TWO MILLION FOUR HUNDRED SIXTY-FIVE THOUSAND EIGHT HUNDRED ONE DOLLARS (\$2,465,801) FROM FISCAL YEAR 2024 GENERAL FUND REVENUES COLLECTED IN EXCESS OF THE ADOPTED LEVELS ENUMERATED IN PUBLIC LAW 37-42, AS AMENDED, FOR MERIT BONUS PAYMENTS OWED TO CURRENT AND FORMER EMPLOYEES OF THE GUAM MEMORIAL HOSPITAL AUTHORITY AND OTHER GOVERNMENT OF GUAM AGENCIES AND ENTITIES EARNED FROM FISCAL YEAR 2010 TO PRESENT.


Håfa Adai Madam Speaker,

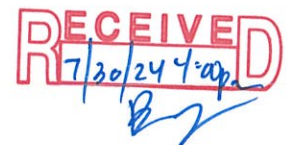
I believe in providing employees with incentives to reward and recognize exceptional work. We have paid merit bonuses earned during my tenure as Governor and reviewed and updated several pay scales. Due to our continued financial stability, we are able and committed to paying the merit bonuses earned under the previous administration.

Bill No. 296-37 (COR), as amended, will appropriate \$2,465,801 from Fiscal Year 2024 General Fund revenues collected in excess of the adopted levels enumerated in Public Law 37-42 to pay outstanding merit bonuses owed to active and former executive branch employees of executive branch line agencies and the Guam Memorial Hospital Authority since Fiscal Year 2010.

For these reasons, I sign Bill No. 296-37 (COR) into law as **Public Law 37-123**.

Senseramente,


LOURDES A. LEON GUERRERO
I Maga'hågan Guåhan
Governor of Guam



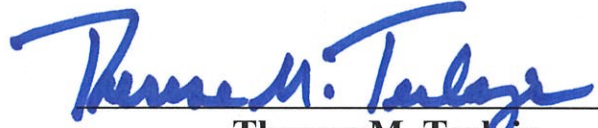
Enclosure(s): Bill No. 296-37 (COR) nka P.L. 37-123

cc via email: *Honorable* Joshua F. Tenorio, *Sigundo Maga'låhen Guåhan*, Lt. Governor of Guam
Compiler of Laws

I MINA'TRENTAI SIETTE NA LIHESLATURAN GUÅHAN
2024 (SECOND) Regular Session

CERTIFICATION OF PASSAGE OF AN ACT TO *I MAGA'HÅGAN GUÅHAN*

This is to certify that **Bill No. 296-37 (COR)**, “AN ACT TO APPROPRIATE TWO MILLION FOUR HUNDRED SIXTY-FIVE THOUSAND EIGHT HUNDRED ONE DOLLARS (\$2,465,801) FROM FISCAL YEAR 2024 GENERAL FUND REVENUES COLLECTED IN EXCESS OF THE ADOPTED LEVELS ENUMERATED IN PUBLIC LAW 37-42, AS AMENDED, FOR MERIT BONUS PAYMENTS OWED TO CURRENT AND FORMER EMPLOYEES OF THE GUAM MEMORIAL HOSPITAL AUTHORITY AND OTHER GOVERNMENT OF GUAM AGENCIES AND ENTITIES EARNED FROM FISCAL YEAR 2010 TO PRESENT,” was on the 10th day of July 2024, duly and regularly passed.



Therese M. Terlaje
Speaker

Attested:



Amanda L. Shelton
Legislative Secretary

This Act was received by *I Maga'hågan Guåhan* this 10th day of July,
2024, at 4:28 o'clock p.M.



Evelyn C. Fejeran
Assistant Staff Officer
***Maga'håga's* Office**

APPROVED:



Lourdes A. Leon Guerrero
I Maga'hågan Guåhan

Date: JULY 22, 2024

Public Law No. 37-123

2024-21940

OFFICE OF THE GOVERNOR	
CENTRAL FILES OFFICE	
Rec'd By:	<u>Evelyn Fejeran</u>
Date:	<u>7/10/24</u> Time: <u>4:28 pm</u>

I MINA'TRENTAI SIETTE NA LIHESLATURAN GUÁHAN
2024 (SECOND) Regular Session

Bill No. 296-37 (COR)

As amended in the Committee of the Whole.

Introduced by:

Frank Blas, Jr.
Tina Rose Muña Barnes
Christopher M. Dueñas
Joe S. San Agustin
Jesse A. Lujan
Telo T. Taitague
Joanne M. Brown
Roy A. B. Quinata
Chris Barnett
Thomas J. Fisher
William A. Parkinson
Amanda L. Shelton
Therese M. Terlaje
Dwayne T.D. San Nicolas

AN ACT TO APPROPRIATE TWO MILLION FOUR HUNDRED SIXTY-FIVE THOUSAND EIGHT HUNDRED ONE DOLLARS (\$2,465,801) FROM FISCAL YEAR 2024 GENERAL FUND REVENUES COLLECTED IN EXCESS OF THE ADOPTED LEVELS ENUMERATED IN PUBLIC LAW 37-42, AS AMENDED, FOR MERIT BONUS PAYMENTS OWED TO CURRENT AND FORMER EMPLOYEES OF THE GUAM MEMORIAL HOSPITAL AUTHORITY AND OTHER GOVERNMENT OF GUAM AGENCIES AND ENTITIES EARNED FROM FISCAL YEAR 2010 TO PRESENT.

1 **BE IT ENACTED BY THE PEOPLE OF GUAM:**

2 **Section 1. Legislative Findings and Intent.** Public Law 37-42 (“General
3 Appropriations Act of 2024”) contained a provision that required all merit bonuses

1 owed to government of Guam employees and retirees from Fiscal Year 2010 to the
2 present be paid by December 31, 2023. The provision required agencies to use funds
3 from their Fiscal Year 2024 allocations to make the payments.

4 On April 23, 2024, the Director of the Department of Administration reported
5 that merit bonuses remaining to be paid to active and former employees from
6 various agencies amounted to Seven Hundred Three Thousand Seven Hundred
7 Seventy-two Dollars (\$703,772). The report, however, did not account for the merit
8 bonuses earned by active and former employees of the Guam Memorial Hospital
9 Authority (GMHA). (see Attachment “A”)

10 An inquiry with GMHA officials revealed that merit bonuses earned by the
11 hospital’s active and former employees between 2012 and 2020 amounted to Eight
12 Hundred Fifty-nine Thousand Eight Hundred Twenty-nine Dollars and Fifty Cents
13 (\$859,829.50). It was further revealed that GMHA had no funds to pay their current
14 and former employees their earned bonuses and would be seeking assistance to
15 satisfy the debt. (see Attachment “B”)

16 The employees of the government of Guam who earned meritorious pay for
17 their outstanding and exemplary performance have been made to wait far too long,
18 some for well over ten (10) years, for a payment they deserved. While the
19 government had failed to meet the statutorily imposed deadline to make all
20 payments, it is the intent of *I Liheslaturan Guåhan* to provide the necessary funding
21 (as reported by the Department of Administration and the Guam Memorial
22 Hospital Authority) to finally pay what is due to the deserving employees.

23 **Section 2. Appropriation.**

24 (a) Notwithstanding any other provision of law, the sum of Nine
25 Hundred Seventy-three Thousand Sixty-three Dollars (**\$973,063**) is hereby
26 appropriated from Fiscal Year 2024 General Fund revenues collected in
27 excess of the adopted levels enumerated in Public Law 37-42, as amended, to

1 the Guam Memorial Hospital Authority for the payment of merit bonuses
2 earned by active and former employees during the period of 2012 to 2020.
3 This appropriation shall be available until fully expended.

4 (b) Notwithstanding any other provision of law, the sum of One
5 Million Four Hundred Ninety-two Thousand Seven Hundred Thirty-eight
6 Dollars (\$1,492,738) is hereby appropriated from Fiscal Year 2024 General
7 Fund revenues collected in excess of the adopted levels enumerated in Public
8 Law 37-42, as amended, to the Department of Administration for the payment
9 of merit bonuses earned by active and former employees of executive branch
10 line agencies that lacked funding to satisfy the payments as per an April 23,
11 2024 report provided by the Director of the Department of Administration.
12 This appropriation shall be available until fully expended.

13 (c) The funds appropriated in this Section are not subject to *I*
14 *Maga'hågan Guåhan's* transfer authority and shall be expended only for the
15 purposes of this Act.

16 **Section 3. Severability.** If any provision of this Act or its application to any
17 person or circumstance is found to be invalid or inorganic, such invalidity shall not
18 affect other provisions or applications of this Act that can be given effect without
19 the invalid provision or application, and to this end the provisions of this Act are
20 severable.

21 **Section 4. Effective Date.** This Act shall be effective upon enactment.

Bill No. 296-37 (COR) Attachment A

DEPARTMENT NAME	# OF PENDING MERIT BONUSES (ACTIVE EMPLOYEES)	# OF PENDING MERIT BONUSES (INACTIVE EMPLOYEES)	TOTAL EMPLOYEES PENDING PAYMENT	TOTAL COSTS	REASON FOR DELAY
BUREAU OF STATISTICS AND PLANS	26	15	41	\$ 66,784	FUNDING
CHAM AFFAIRS	8	14	22	\$ 30,566	FUNDING / OPERATIONAL
CUSTOMS	119	63	182	\$ 314,463	FUNDING
DOA	5		5	\$ 10,012	IN PROGRESS
AGRICULTURE	48	24	72	\$ 115,599	IN PROGRESS
LAND MANAGEMENT	64	28	92	\$ 136,541	FUNDING
GSWA	5	4	9	\$ 9,126	AWAITING FEEDBACK
DPW		2	2	\$ 2,837	IN PROGRESS
DISID	3	1	4	\$ 8,034	IN PROGRESS
GDDC	4		4	\$ 7,548	FUNDING
LIBRARY	4	26	30	\$ 33,243	PENDING FEEDBACK
GRTA	3	2	5	\$ 9,437	FUNDING
MILITARY AFFAIRS	31	33	64	\$ 91,306	PENDING FUNDING (ANTICIPATED 4TH QUARTER)
OHS	18	6	24	\$ 37,489	IN PROGRESS
PARKS AND RECREATION	4	1	5	\$ 7,601	IN PROGRESS
PUBLIC HEALTH & SOCIAL SERVICES	23	35	58	\$ 82,780	IN PROGRESS
VETERAN'S AFFAIRS		4	4	\$ 4,758	AWAITING RESPONSE
			0		
			0		
			0		

TOTAL EMPLOYEES DUE
TOTAL GROSS COSTS

623

\$

968,124



Office of Senator Frank Blas, Jr. <office@senatorfrankblas.com>

GMHA merit bonus payments

5 messages

Yukari Hechanova [Redacted]
To: office@senatorfrankblas.com

Tue, Apr 30, 2024 at 4:57 PM

Hello Judy,

This is the listing of merit bonus amounts still pending payment:

2012	\$	44,051.95
2013	\$	122,489.36
2014	\$	84,177.24
2015	\$	101,100.62
2016	\$	114,907.91
2017	\$	86,683.70
2018	\$	155,348.69
2019	\$	91,434.28
2020	\$	59,635.77
Total	\$	859,829.50

We have not received any funding for this. Please let me know if you need further information.

Best regards,

Yuka Hechanova, MAcc, CPA, CIA, CGFM, CPPO

Chief Financial Officer

Guam Memorial Hospital Authority

850 Governor Carlos Camacho Rd. Tamuning, GU 96913

Tel: (671) 648-6746 | [Redacted] | Website: www.gmha.org