

*I Mina'trentai Siette Na Liheslaturan Guåhan*  
**BILL STATUS**

BILL NO.	SPONSOR	TITLE	DATE INTRODUCED	DATE REFERRED	CMTE REFERRED	FISCAL NOTES	PUBLIC HEARING DATE	DATE COMMITTEE REPORT FILED	NOTES
<b>85-37 (LS)</b> As amended by the Committee on Environment, Revenue and Taxation, Labor, Procurement, and Statistics, Research, and Planning; and further amended on the Floor	William A. Parkinson Amanda L. Shelton Thomas J. Fisher Dwayne T.D. San Nicolas Tina Rose Muña Barnes Jesse A. Lujan	AN ACT TO ADD A NEW SUBSECTION (c)(5) TO § 3603 OF ARTICLE 6, CHAPTER 3, TITLE 22, GUAM CODE ANNOTATED, RELATIVE TO EXTENDING FAMILY CARE AND MEDICAL LEAVE FOR MISCARRIAGES AND STILLBIRTHS.	3/29/23 3:31 p.m.	3/31/23	Committee on Environment, Revenue and Taxation, Labor, Procurement, and Statistics, Research, and Planning	Request: 4/3/23  Waiver: 4/17/23	3/14/24 2:00 p.m.	4/9/24 11:17 a.m.  As amended by the Committee on Environment, Revenue and Taxation, Labor, Procurement, and Statistics, Research, and Planning	
	SESSION DATE	TITLE	DATE PASSED	TRANSMITTED	DUE DATE	PUBLIC LAW NO.	DATE SIGNED	NOTES	
4/19/24	AN ACT TO ADD A NEW SUBSECTION (c)(5) TO § 3603 OF ARTICLE 6, CHAPTER 3, TITLE 22, GUAM CODE ANNOTATED, RELATIVE TO EXTENDING FAMILY CARE AND MEDICAL LEAVE FOR MISCARRIAGES AND STILLBIRTHS.	4/26/24	4/26/24	5/8/24	37-91	5/8/24	Received: 5/8/24 Messages and Communications Doc. No. 37GL-24-2058		

LOURDES A. LEON GUERRERO  
GOVERNOR



JOSHUA F. TENORIO  
LT. GOVERNOR

UFISINAN I MAGA'HÅGAN GUÅHAN  
OFFICE OF THE GOVERNOR OF GUAM

**Transmitted via email to: [speaker@guamlegislature.org](mailto:speaker@guamlegislature.org)**

May 8, 2024

The Hon. Therese M. Terlaje  
*Speaker, I Mina'trentai Siette Na Liheslaturan Guåhan*  
37<sup>th</sup> Guam Legislature  
Guam Congress Building  
163 Chalan Santo Papa  
Hagåtña, Guam 96910

Doc Type: 37GL-24-2058  
OFFICE OF THE SPEAKER  
THERESE M. TERLAJE

MAY 08 2024

Time: 5:02 pm  
Received: [Signature]

**Re: Bill No. 85-37 (LS) - AN ACT TO ADD A NEW SUBSECTION (c)(5) TO § 3603 OF ARTICLE 6, CHAPTER 3, TITLE 22, GUAM CODE ANNOTATED, RELATIVE TO EXTENDING FAMILY CARE AND MEDICAL LEAVE FOR MISCARRIAGES AND STILLBIRTHS**

*Håfa Adai* Madam Speaker,

The Guam Family Care and Medical Leave Act requires employers to grant a request for family care and medical leave for eligible employees, ensuring that these employees, who must take leave to care for ailing family members, the birth of a child, the death of a family member, or because of the employee's own serious health condition, will not be penalized for taking time away from work to spend with their loved ones during these often difficult circumstances.

Bill No. 85-37 (LS) extends the definition of "family care and medical leave" in the Act to include the tragic circumstance of a miscarriage or stillbirth. This bill will provide employees experiencing the loss of a child by miscarriage or stillbirth time to seek the medical and therapeutic support necessary to heal, both physically and emotionally.

Our Administration is compassionate and understanding of the hardship resulting from experiencing a miscarriage or stillbirth and extending leave to include these impactful and often devastating events will contribute to the recovery and well-being of the employee.

For this reason, I am signing Bill No. 85-37 (LS) into law as **Public Law No. 37-91**.

*Senseramente,*

Handwritten signature of Lourdes A. Leon Guerrero in black ink.

LOURDES A. LEON GUERRERO  
*Maga'hågan Guåhan*  
Governor of Guam

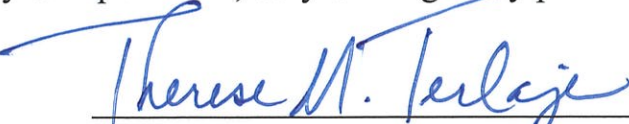


Enclosure(s): Bill No. 85-37 (LS) nka P.L. 37-91  
cc via email: The *Honorable* Joshua F. Tenorio, *Maga'låhen Guåhan*, Lt. Governor of Guam  
Compiler of Laws


*I MINA'TRENTAI SIETTE NA LIHESLATURAN GUÅHAN*  
2024 (SECOND) Regular Session

**CERTIFICATION OF PASSAGE OF AN ACT TO *I MAGA'HÅGAN GUÅHAN***

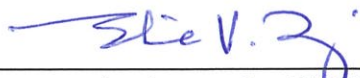
This is to certify that **Bill No. 85-37 (LS)**, “AN ACT TO ADD A NEW SUBSECTION (c)(5) TO § 3603 OF ARTICLE 6, CHAPTER 3, TITLE 22, GUAM CODE ANNOTATED, RELATIVE TO EXTENDING FAMILY CARE AND MEDICAL LEAVE FOR MISCARRIAGES AND STILLBIRTHS,” was on the 26<sup>th</sup> day of April 2024, duly and regularly passed.

  
\_\_\_\_\_  
**Therese M. Terlaje**  
Speaker

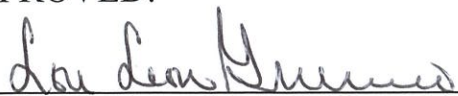
Attested:

  
\_\_\_\_\_  
**Amanda L. Shelton**  
Legislative Secretary

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This Act was received by *I Maga'hågan Guåhan* this 26<sup>th</sup> day of April,  
2024, at 4:28 o'clock P.M.

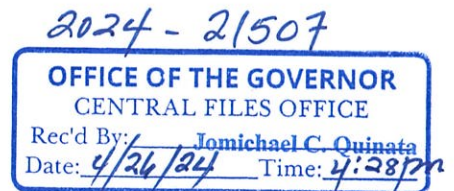
  
\_\_\_\_\_  
Assistant Staff Officer  
*Maga'håga's Office*

APPROVED:

  
\_\_\_\_\_  
Lourdes A. Leon Guerrero  
*I Maga'hågan Guåhan*

Date: 5/8/24

Public Law No. 37-91



***I MINA'TRENTAI SIETTE NA LIHESLATURAN GUÅHAN***  
**2023 (FIRST) Regular Session**

**Bill No. 85-37 (LS)**

As amended by the Committee on Environment,  
Revenue and Taxation, Labor, Procurement, and  
Statistics, Research, and Planning; and further  
amended on the Floor.

Introduced by:

William A. Parkinson  
Amanda L. Shelton  
Thomas J. Fisher  
Dwayne T.D. San Nicolas  
Tina Rose Muña Barnes  
Jesse A. Lujan  
Chris Barnett  
Frank Blas, Jr.  
Joanne M. Brown  
Christopher M. Dueñas  
Sabina Flores Perez  
Roy A. B. Quinata  
Joe S. San Agustin  
Telo T. Taitague  
Therese M. Terlaje

**AN ACT TO *ADD* A NEW SUBSECTION (c)(5) TO § 3603  
OF ARTICLE 6, CHAPTER 3, TITLE 22, GUAM CODE  
ANNOTATED, RELATIVE TO EXTENDING FAMILY  
CARE AND MEDICAL LEAVE FOR MISCARRIAGES  
AND STILLBIRTHS.**

1           **BE IT ENACTED BY THE PEOPLE OF GUAM:**

2           **Section 1.** A new Subsection (c)(5) is hereby *added* to § 3603 of Article 6,  
3 Chapter 3, Title 22, Guam Code Annotated, to read as follows:

4           “(c) *Family care and medical leave* means any of the following:

1           (1) leave for reason of the birth of a child of the employee, or the  
2 placement of a child with an employee in connection with the adoption or  
3 foster care of the child by the employee;

4           (2) leave to care for a parent, spouse, or child of an employee, or a  
5 parent or child of the spouse of an employee, who has a serious health  
6 condition;

7           (3) leave because of an employee's own serious health condition that  
8 makes the employee unable to perform the functions of the position of that  
9 employee, except for leave taken for disability on account of pregnancy,  
10 childbirth, or related medical conditions;

11           (4) leave for reason of the death of a family member of the  
12 employee; or

13           (5) leave for reason of occurrence of a miscarriage or stillbirth by  
14 the employee or family member of the employee.”